

CLASSIFIED INDEX OF DECISIONS
of the
REGIONAL DIRECTORS
of the
NATIONAL LABOR RELATIONS BOARD
in
REPRESENTATION PROCEEDINGS



December 1980

PREFACE

The classifications and scope notes of Regional Directors decisions in this classified index have been prepared by the Board's regional offices as an index to decisions issued by the Regional Directors of the National Labor Relations Board pursuant to the Board's delegation of decisional authority to them under the provisions of Section 3(b) of the National Labor Relations Act, as amended (see FR 3911, April 28, 1961). They are in no sense official rulings or pronouncements of the Board or the Regional Directors, nor are they to be construed as official interpretations of the Regional Directors decisions.

The classification system used is a subset of the classification headings established by sections 100, 200, 300, and 400 of the *Classification Outline for Decisions of the National Labor Relations Board and Related Court Decisions*. All classification outline headings in the subset are reproduced in this publication even though there may be no cases now classified under them. Instructions for the use of the *Outline* and its relationship to a separate index such as this are contained in the preface to the *Outline*.

This publication covers regional directors decisions and orders issued from January 1, 1977 through December 31, 1980. This publication supplements the publication of the same title dated December, 1976, which covers Regional Director decisions and orders issued from July 1, 1967 through December 31, 1976. The publications dated December 1979 and September 1980 may be discarded as their material has been included in the current publication.

The index entries consist of the name of the case in which the decision or order was issued, the case number, the date

of issuance of the decision or order, and an accession number which is a discrete number assigned to that decision for purposes of ready identification. Where applicable, following the case name, the subsequent case history concerning Board review or decision on recommendations has been noted with a reference to the date of the Board action or, where the Board action was officially recorded, to the case citation. Where factual detail beyond that afforded by the outline classification heading structure was necessary for adequate identification of cases a parenthetical scope note is included as part of the entry. An example of an entry containing those constituent elements follows:

Valerie Nursing Home	9RC8839	2/19/71	09-0493
rev. den. 03/11/71			
(jurisdiction asserted)			

Final opinions and orders made by Regional Directors in the adjudication of representation cases pursuant to the delegation of authority from the Board under section 3(b) of the Act are available to the public for inspection and copying in the Regional Office where issued and at the Board's offices in Washington, D.C. during normal business hours.

Persons requesting decisions should identify the decision by the full identification contained in the index including the case name, the case number, the date of issuance and the accession number. Such requests may be subject to the imposition of charges under the fee schedule established by section 102.117(c)(2)(iv) of the Board's Rules and Regulations.

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408	Assemblies in 1937
419	Assemblies in 1938
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595	Assemblies in 1954
606	Assemblies in 1955
617	Assemblies in 1956
628	Assemblies in 1957
639	Assemblies in 1958
650	Assemblies in 1959
661	Assemblies in 1960
672	Assemblies in 1961
683	Assemblies in 1962
694	Assemblies in 1963
705	Assemblies in 1964
716	Assemblies in 1965
727	Assemblies in 1966
738	Assemblies in 1967
749	Assemblies in 1968
760	Assemblies in 1969
771	Assemblies in 1970
782	Assemblies in 1971
793	Assemblies in 1972
804	Assemblies in 1973
815	Assemblies in 1974
826	Assemblies in 1975
837	Assemblies in 1976
848	Assemblies in 1977
859	Assemblies in 1978
870	Assemblies in 1979
881	Assemblies in 1980
892	Assemblies in 1981
903	Assemblies in 1982
914	Assemblies in 1983
925	Assemblies in 1984
936	Assemblies in 1985
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991	Assemblies in 1990

111-CONSTITUTIONALITY OF APPLICATION OF NLRA

100-NLRA, AS AMENDED

111-CONSTITUTIONALITY OF APPLICATION OF NLRA

5000 FIRST AMENDMENT TO CONSTITUTION

Tressler-Lutheran Service Associates 6RC08792 7/21/80 06-1128
d/b/a O'Hesson Manor

(Jurisdiction asserted over nursing home
operated by the Lutheran church in light of clear
legislative history supporting assertion of

jurisdiction. Only court can pass upon the
constitutionality of the board's assertion of
jurisdiction.)

Drury College

(Application of First Amendment of
Constitution)

17RC08469 5/22/78 17-0991

5800 FIFTH AMENDMENT TO CONSTITUTION

7500 FOURTEENTH AMENDMENT TO CONSTITUTION

122-PURPOSE AND POLICY OF NLRA

3300 LEGISLATIVE HISTORY

6700 SAVINGS PROVISION

133-RELATIONSHIP TO OTHER STATUTES AND PUBLIC POLICY

133-RELATIONSHIP TO OTHER STATUTES AND PUBLIC POLICY

0100 GENERALLY

1200 SECTION 302(a) - RESTRICTIONS ON PAYMENTS TO EMPLOYEE REPRESENTATIVES

2500 LABOR MANAGEMENT REPORTING AND DISCLOSURE ACT

2507 SECTION 3(k) - DEFINITION OF SECRET BALLOT

2513 SECTION 101(a)(1) - EQUAL RIGHTS

2519 SECTION 101(a)(3) - REQUIRING SECRET BALLOT TO APPROVE INCREASE IN DUES RATE

2550 SECTION 101(a)(2) - FREEDOM OF SPEECH AND ASSEMBLY

2575 SECTION 101(a)(4) - REQUIRING EXHAUSTION OF INTERNAL REMEDIES

3000 MARITIME LAWS

3050 SAFETY LAWS

3500 EXECUTIVE ORDERS

3600 OCCUPATIONAL SAFETY AND HEALTH ACT

3700 URBAN MASS TRANSPORTATION ACT OF 1969

3800 INTERSTATE COMMERCE ACT

3900 IMMIGRATION AND NATURALIZATION ACT

4000 EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974

5000 FEDERAL SERVICE CONTRACT ACT OF 1965

5600 PRIVACY ACT

5800 FEDERAL WIRETAPPING STATUTE

6200 FREEDOM OF INFORMATION ACT

6201 GENERALLY

6225 (EXEMPTION 4) TRADE SECRETS

6250 EXEMPTION 5

6260 (EXEMPTION 6)

6275 EXEMPTION 7

Stanley Works, a Connecticut Corp.

(Form 4069 memo re administrative determination
of showing of interest nor producible at
pre-election hearing)

6287 APPEALS FROM INITIAL DETERMINATION

6299 EXHAUSTION OF REMEDIES

7200 ANTITRUST STATUTES

7300 FEDERAL MOTOR VEHICLE INFORMATION AND COST SAVINGS ACT

7500 ECONOMIC STABILIZATION ACT OF 1971

8100 RAILWAY LABOR ACT

8200 BANKRUPTCY STATUTES

8300 FOREIGN SOVEREIGN IMMUNITY ACT OF 1976

8400 FEDERAL COMMUNICATIONS ACT

8600 FEDERAL TAX CODE

8700 STATE STATUTES

Jockey Club on the Cay

24RC06265 4/17/79 24-1041

(U is certified notwithstanding E's objection
that U has failed to register as a foreign
entity under U.S. Virgin Islands statutes.)

8701 GENERALLY

8733 RIGHT TO WORK STATUTES

8744 WIRETAPPING STATUTES

8767 QUALIFICATION TO DO BUSINESS

8775 MUNICIPAL ORDINANCES

8900 FEDERAL RULES OF CIVIL PROCEDURE

9000 TITLE (VII) OF THE CIVIL RIGHTS ACT

9100 SOCIAL SECURITY ACT-MODEL CITIES PROGRAM

144-CONSTRUCTION

5000 LEGISLATIVE HISTORY

155-AMENDMENTS OF NLRA

2000 CONSTITUTIONALITY OF AMENDMENTS

166-SEPARABILITY OF PROVISIONS

4000 EFFECTIVE DATE OF APPLICATION

6000 RETROACTIVE APPLICATION

8000 EFFECT OF AMENDMENTS

177-STATUTORY DEFINITIONS

177-STATUTORY DEFINITIONS

Extruded Metals, an Indian Head Co. 7RC15699 2/8/80 07-1848

0800 "PERSON"

0801 GENERALLY

0850 SECTION 2(1) DEFINITION OF "ANY PERSON"

Tressler Lutheran Home for Children
t/a Froathburg Village of Allegany
County
rev. den. 7/10/80
(Nursing home owned by a church) 5RC11204 6/12/80 05-1383

1600 "EMPLOYER"

California Hyatt Corp. and PSA Hotels
Inc. d/b/a Queen Mary Hyatt Hotel
(Definition of E) 21RC1568410/13/78 21-1591

San Antonio Zoological Society 23RC0457912/20/77 23-0706

1601 GENERALLY

Allegheny Regional Hospital Corp. 5RD00676 11/15/79 05-1327
Gamble-Skogmo, Inc., Gamble Department
Stores, Inc., Aldens, Inc. 13RC1424112/29/76 13-0369

U. S. Brass Corp. 16RC07983 8/24/79 16-0832

C & B Warehouse Distributing, Inc. 18RC11899 7/6/78 18-0654

Staten Island Mental Health Society Inc.
(E doesn't share exempt status of NY city
(funding source)) 29RC0472312/14/79 29-1124

1617 AGENT OF EMPLOYER (SEE ALSO GENERAL LEGAL PRINCIPLES 712)

1617-1700 Employer associations

Roy Stanley Chevrolet 19RC09011 9/28/78 19-1307

1617-3300 Officials of corporate employers

Ithaca College 3RC07107 4/27/78 03-0956

Oregon Meat Co., Inc.
(Corporate secretary, an officer of the
corporation, is an agent there of and an "RD"
petition filed by her must be dismissed.) 36RD0069612/12/79 36-0400

1617-5000 Companies performing work for employer

1617-6700 Public officials

1617-8300 Civic organizations

1633 PERSONS FOUND TO BE EMPLOYERS

1633-2500 Separate employers

Shumadine Dairies, Inc.
(Separate E) 5RC10463 6/22/78 05-1185

Good Housekeeping Shop, etc. 7RC15013 9/7/78 07-1578

Jen-D-Sons Inc./P. C. Campana, Inc. 8RC11773 5/22/79 08-1303

Wills Trucking Inc. and Consolidated
Dock, Inc.
rev. den. 4/26/79 8RC11703 4/3/79 08-1274

Dynacrafts, Div. of Maskatel's of
Cleveland, Inc. and Int'l Artware
Corp. 8UC00123 9/29/76 08-0925

Chicago College of Osteopathic Medicine
and Medical Practice Plan
rev. den. 5/16/80 13RC15360 3/31/80 13-0886

Illinois Education Assn. 13RC14398 7/1/77 13-0391

Gamble-Skogmo, Inc., Gamble Department
Stores, Inc., Aldens, Inc. 13RC1424112/29/76 13-0369

Nat'l Corp. Housing Partnerships
(Separate E) 14RC09106 3/14/80 14-1000

Lincoln Sales & Service, Inc., d/b/a
Midlands Express 17RC0836311/28/77 17-0945

R. W. Taylor Steel Co.; Grating, Inc.;
Clean Air Inc.
(not joint employer and one with no P & M
Ee's) 27RC03450 4/11/77 27-0749

Ashton Co. & Diversified Design &
Const. 28RM00380 1/21/80 28-0912

Jockey Club Industries, Inc. d/b/a Gino
Tailors 31RC03666 2/8/77 31-1390

1633-5000 Combinations of employers

Muro Chemical Co., Inc. Murport
Chemicals, Inc. Masdale, Inc. 5RC10670 1/30/79 05-1240

Good Housekeeping Shop, etc. 7RC15013 9/7/78 07-1578

Nat'l Corp. for Housing Partnerships
and Springhill Associates
rev. den. 5/17/79 8RC11725 4/17/79 08-1279

Springhill Associates 8RC11669 3/16/79 08-1267

K-Mart Corp.; K-Mart Apparel Corp.;
K-Mart Enterprises, Inc. of Ohio;
and Melisisco, a Div. of Melville
Corp. 8RC10929 6/8/77 08-1020

Dynacrafts, Div. of Maskatel's of
Cleveland, Inc. and Int'l Artware
Corp. 8UC00123 9/29/76 08-0925

Midwest Stock Exchange, Inc. et. al. 13RC1452612/15/77 13-0812

MICOR Int'l Incorporated, a wholly
owned subsidiary of Ramada Inns,
Inc. 17RC0814212/1/76 17-0872

Duvall Transfer and Delivery Service
(two subsidiaries are not a single E) 26RC05455 3/18/77 26-1178

Memphis Leasing Co., Inc.
(two subsidiaries are not a single E) 26UC00062 3/18/77 26-1179

1633-5017 Independent contractors

Caney Branch Coal Co., Inc. 9RC12978 7/26/79 09-1878
(Statutory definitions- independent contractors)

Caney Branch Coal Co., Inc. 9RC12009 5/18/77 09-1621
(Ee's of independent contractor excluded from
unit)

Denny Motor Freight, Inc. and Jenkins
Truck Line, Inc. 9RC11565 9/22/75 09-1551

swaggs enterprise, inc. 09rc11625

Willner's Fuel Distributors, Inc. 19RD01512 6/17/80 19-1472

(Independent contractor)

U.S. Contractors, Inc. 23RC0470711/28/78 23-0750
(Custodial service independent contractor, not
joint E.)

Flat Ware De Venezuela 24RC06098 4/12/78 24-0951

(Salesmen on commission who pay, for their own
expenses determine who their clients will be as
well as hours of work, receive no benefits and
generally determine and control the means by
which the E's product is sold, found to be
independent contractors.)

Federacion De Cooperativas De Ahorro Y 24RC06003 9/27/77 24-0916

Credito De Puerto Rico
(E's allegation that 'its ee's' were ee's of an
independent contractor found without merit where
E is an incorporator and 1 of 2 stockholders of
alleged independent contractor; certain of the
latter's ee's are under the E's direct
supervision; both are located in the same
building, and the E's trustee is the president

STATUTORY DEFINITIONS-177

1633-5017 (Continued)

of the alleged independent contractor's board of directors.)

1633-5033 Lessors of leased departments

<i>The Outlet Co.</i>	1RC15023	6/17/77	01-1745
<i>Cronley, Milner & Co. et al.</i>	7RC13530	7/7/76	07-1041
<i>K-Mart Corp.; K-Mart Apparel Corp.; K-Mart Enterprises, Inc. of Ohio; and Meldisco, a Div. of Melville Corp.</i>	8RC10929	6/8/77	08-1020
<i>United Mercantile Incorp.; United Mercantile, Inc. not and United Mercantile Inc. No. 3; d/b/a Globe Shopping City (leased departments found to constitute joint employers)</i>	23CA0440310	11/72	23-0207

1633-5041 Owners of rental property

<i>Nat'l Corp. for Housing Partnerships and Springhill Associates rev. den. 5/17/79</i>	8RC11725	4/17/79	08-1279
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1633-5050 Parent and subsidiary

<i>K-Mart Corp.; K-Mart Apparel Corp.; K-Mart Enterprises, Inc. of Ohio; and Meldisco, a Div. of Melville Corp.</i>	8RC10929	6/8/77	08-1020
<i>Park Welding & Mfg. Inc. and Patrick Equipment Div. of Park Welding & Mfg. Inc.</i>	8RC10755	2/8/77	08-0974
<i>Pool Co. (Statutory definitions persons found to be E's parent & subsidiary)</i>	21RC15372	2/3/78	21-1440
<i>James Street Fashions, Inc., d/b/a Sherry Fran Knitting Mills, Inc.; Marbella, Inc.; and Latt-Greens, Inc.</i>	21RC14488	4/21/76	21-1094
<i>Atlas Truck Line Inc.</i>	23RC04879	5/2/80	23-0808

1633-5067 Enterprises under common management

<i>Winisquam Foods, Inc. and Jackson Dairy Inc.</i>	1RC15184	6/13/77	01-1739
<i>Reliance Motor Express, Inc.</i>	1RC14386	6/7/76	01-1580
<i>Murro Chemical Co., Inc. Murport Chemicals, Inc. Masdale, Inc.</i>	5RC10670	1/30/79	05-1240
<i>Congressional Country Club, Inc. (Honorary club member held as E)</i>	5RC10317	1/31/78	05-1154
<i>Holloway Supply Co. and Insulation Service Co.</i>	6RC07641	12/7/76	06-0828
<i>Dynacrafts, Div. of Moskatel's of Cleveland, Inc. and Int'l Artware Corp.</i>	8UC00123	9/29/76	08-0925
<i>Ascot Motel, et. al.</i>	13RD01149	4/26/78	13-0829
<i>Lyon-Weber Management Co., d/b/a McDonald's</i>	13RC14652	4/12/78	13-0826
<i>Midwest Stock Exchange, Inc. et. al.</i>	13RC1452612	15/77	13-0812
<i>Ridgeway Cemetery Assn., Inc.</i>	13RM01240	12/2/77	13-0811
<i>OHM Electronics</i>	13RC14419	7/7/77	13-0393
<i>Country Corners Foodmat, Inc. et al</i>	13RC14293	3/4/77	13-0375
<i>Seyller Transport, Inc.</i>	13RC14264	2/8/77	13-0372
<i>Hiby Quarries, Incorporated and Venture Quarries, Incorporated, Joint Employers</i>	17RC08815	8/8/79	17-1102
<i>Imperial County Sanitation Co.; and El Centro Sanitation Service Co.</i>	21RC14725	7/23/76	21-1132
<i>Atlas Truck Line Inc.</i>	23RC04879	5/2/80	23-0808
<i>Peninsula Hospital Center & Peninsula General Nursing Home Corp.</i>	29RM00417	7/30/74	29-0527

Photo-Sonics, Inc. et. al.

31RC0435911/27/78 31-1793

1633-5071 Enterprises with common ownership

1633-5073 Double-breasted operations

1633-5075 Single integrated enterprise

<i>Transportation Management Corp. and Security Transportation Inc.</i>	1RC16284	5/24/79	01-1992
<i>Maine Caterers, Inc. and W.H. Maine, Inc.</i>	1RC16143	4/5/79	01-1978
<i>Winisquam Foods, Inc. and Jackson Dairy Inc.</i>	1RC15184	6/13/77	01-1739
<i>Sylvester A. Ray, Inc. and Marshfield Sand and Gravel, Inc.</i>	1RC14512	7/14/76	01-1594
<i>Associated Transport Inc. and Eastern Freight Ways Inc.</i>	1RC14239	2/27/76	01-1535
<i>Cohoes Memorial Hospital And Mary & Alice Ford Nursing Home (Nursing home & hosp. found to be single employer)</i>	3RC07487	6/29/79	03-1097
<i>Lenton Industries, Inc. and Lenton Construction Co., Inc.</i>	6RC08426	5/15/79	06-1041
<i>Mercer Gas Co. and Mercer Water Co.</i>	6RC08011	1/18/78	06-0935
<i>Adam Eidemiller, Inc.</i>	6RC07998	1/9/78	06-0932
<i>Holloway Supply Co. and Insulation Service Co.</i>	6RC07641	12/7/76	06-0828
<i>Good Housekeeping Shop, etc.</i>	7RC15013	9/7/78	07-1578
<i>Versatube Corp., Flexa - Tube Corp., Research Stamping Co. (three separately owned corporations with integrated operations and common management and labor relations policy are a single E)</i>	7RC13377	1/27/76	07-0971
<i>Greater Cleveland Neighborhood Centers Assn.</i>	8RC11037	11/21/77	08-1079
<i>Robbins, Truck Line, Inc. (Single integrated enterprise)</i>	9RC13070	10/25/79	09-1914
<i>Lexington Steel Supply Co.</i>	9RC12526	8/1/78	09-1778
<i>The Liberal Markets, Inc.</i>	9RC11256	1/26/76	09-1350
<i>Six Brothers King Drive Supermarket, Inc. & Jet Food Market, Inc. rev. den. 9/26/80</i>	13RC15533	9/3/80	13-0899
<i>OHM Electronics</i>	13RC14419	7/7/77	13-0393
<i>Kansas-Nea and the Districts Jointly (KNEA and Uniserv districts constitute single, integrated enterprise)</i>	17RC0861911	12/4/78	17-1052
<i>Imperial County Sanitation Co.; and El Centro Sanitation Service Co. (Joint ee or single integrated enterprise)</i>	21RC14725	7/23/76	21-1132
<i>James Street Fashions, Inc., d/b/a Sherry Fran Knitting Mills, Inc.; Marbella, Inc.; and Latt-Greens, Inc.</i>	21RC14488	4/21/76	21-1094
<i>Atlas Truck Line Inc.</i>	23RC04879	5/2/80	23-0808
<i>Chemical Express Carriers, Inc., Quality Transport, Inc., Quality Tank Lines, Inc. (Independent contractor)</i>	23RC04858	2/29/80	23-0798
<i>Newell Enterprises, Inc. (Single integrated enterprise)</i>	23RC04520	6/6/77	23-0680
<i>Canteras Pores, Inc.; Bloques Pores, Inc. and Hiram Pores, Inc. d/b/a Fajardo Sand and Gravel (Common: officers, shareholders, and labor relations policies; centralized administrative work, hiring and accounting; and interchange of ee's among the 3 companies.)</i>	24RC06024	9/9/77	24-0910
<i>Star Kan, Inc.</i>	24RC05978	6/27/77	24-0882

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1633-5875 (Continued)

Southern Scavenger Service, Inc., and Robert L. Gann, d/b/a Reliable Scavenger Service	25RC06483	12/30/76	25-1057
Marine Welding & Repair Works, Inc.; Williamson Engine & Supply, Inc.; Greenville Mfg. & Machine Works, Inc.; Greenville Propeller Works, Inc.	26RC02914	6/20/67	26-1263
Winston Limousine Service, Inc. (Two corporations are single E)	29RC04541	5/31/79	29-1084
Milk Shed, Inc. and Dellwood Industries, Inc.	29RC04227	6/29/78	29-0982
Merry Oldsmobile, Inc.	29RC03844	7/29/77	29-0876
Unique Moving & Storage Co.	29RC03740	7/19/77	29-0870
Argo Instrument Corp. & Efficient Instrument Co.	29RC03753	6/21/77	29-0856
Rhein Express Inc. & Kenston Warehouse Corp. (Single E)	29RC03433	6/30/76	29-0751
Peninsula Hospital Center & Peninsula General Nursing Home Corp.	29RM00417	7/30/74	29-0527
Dell Limousine Service, a div of Dell Maintenance, Inc.; Dell Airport Service Inc.; Dell Bus Co., Inc.; Fun City Private Car Service, Inc.; Cross County Coach, Inc.; Dell Maintenance, Inc.	29RC02633	6/26/74	29-0514
V & C Associates Inc. d/b/a Barbizon School of Modeling	29RC02577	3/21/74	29-0487
A-North Las Vegas Cab, et al. (Single integrated enterprise)	31RC04774	7/31/80	31-2026
OST Trucking and Z Trucking Co.	31UC00097	3/17/80	31-1975
Jockey Club Industries, Inc. d/b/a Gino Tailors	31RC03666	2/8/77	31-1390
1633-5883 Joint ventures			
Rural Mining Co.	5RC09779	9/2/76	05-1006
J.U.L.I.E., Inc. & Houser Personnel Pool rev. den. 3/4/80	13RC15330	1/25/80	13-0881
PEMCO Companies	19RC09010	9/25/78	19-1305
Northwestern Drywall, Inc.	20UC0016910	12/79	20-3937
1633-5891 Employer associations			
Bar Tire Co., Inc.	7RD01272	10/3/75	07-0923
Gardner Signs, Inc.	8RD00702	5/17/76	08-0876
1633-7580 Employer alter ego			
Rieder Bros., Inc. d/b/a Sun Electric	31RM00815	6/19/80	31-2005
1633-8766 Deliverymen and owners, drivers, lessors and lessees of trucks			
1642 SINGLE EMPLOYER			
William M. Orr Co., Inc. and Orr Inc.	6RC08845	10/20/80	06-1139
Eberhard Foods, Inc.	7UC00199	6/16/80	07-1906
Jen-D-Sons Inc./P. C. Campana, Inc.	8RC11773	5/22/79	08-1303
Wills Trucking Inc. and Consolidated Duck, Inc. rev. den. 4/26/79	8RC11703	4/3/79	08-1274
Ohio Mining & Reclamation Association	8RC11596	12/22/78	08-1243
Varkony Mining Co.	8RD00822	5/12/78	08-1142
Knollwood Cemetery Co. and Knollwood Cemetery Assn. rev. den. 5/23/78	8RC11222	4/28/78	08-1136
Sumco Manufacturing Co., Inc.	8RC11196	2/3/78	08-1105
Park Welding & Mfg. Inc. and Patrick	8RC10755	2/8/77	08-0974

Equipment Div. of Park Welding & Mfg. Inc.			
Summit Nursing & Convalescent Home, Inc. 9RC12993	9/13/79	09-1908	
Hilltop Nursing & Retirement Home, Inc.			
U. S. Suzuki Motor Corp. (Single E.)	21AC0005012	29/78	21-1639
Williams, Dimond & Co. and W. H. Wickersham & Co., Inc. (Parent and wholly owned subsidiary with integrated operations and common supervision constitute a single employer)	21RC15113	6/3/77	21-1283
Chemical Express Carriers, Inc., Quality Transport, Inc., Quality Tank Lines, Inc. (Integrated business)	23RC04858	2/29/80	23-0798
American Rubber Type Corp. and AM Rule and Die Corp. (Two corporations found to be single E based on functional integration, common ownership, common management and centralized control of labor relations.)	29RC04740	12/19/79	29-1125
Winston Limousine Service, Inc. (Single E)	29RC04541	5/31/79	29-1084
MCA Discovision, Inc.; and MCA Discovision Mfg., Inc. (Two E's found single integrated E where each was wholly-owned subsidiary of same parent corporation, same person served as president of both companies, a significant complement of managerial and supervisory personnel at E's plant were on payroll of other E, substantial functional integration and Ee interchange existed, and persons responsible for overall labor relations policy for Ee's in corporation were in same corporation.)	31RC04411	4/27/79	31-1852
Plumbing Distributors, Inc. and Dalsiel Plumbing Supply	32RM00108	7/31/79	32-0162
Oak Apartment Village (Apartment house owner & managing agent found single E)	32RC00709	6/14/79	32-0153
Hawthorne Secrephone Services, Inc. (Three telephone answering/placing services found single-E's)	32RC00492	1/25/79	32-0124
J.W.T. Industries, Inc. & Sandwich Brass & Aluminum Foundry (Single Ee)	33RC02615	5/16/80	33-0495

1650 JOINT EMPLOYERS

Providence Hospital (Assn. and an individual found not to be joint E)	1RC16831	6/26/80	01-2092
Executive Cleaning Services, Inc. rev. den. 2/27 (Cleaning service found not joint E with either B/C B/S or U.S. govt.)	1RM01077	2/1/80	01-2058
The Outlet Co.	1RC15023	6/17/77	01-1745
Int'l Jewelry Exchange Associates	2RC18022	11/22/78	02-1462
New York Coffee & Sugar Exchange, Inc.	2RC17406	10/21/76	02-1042
Fallani-Cohn, Inc. and Jeremy Mfg. Co., Inc. (parent and subsidiary)	2RC17444	10/21/76	02-1043
Hopewale, Inc.	3RC07334	12/14/78	03-1039
Hopewell Convalescent Center (Not found)	5RC10562	11/16/78	05-1218
F & M Schaefer (Joint E)	5RC09901	11/27/77	05-1049
National Detective Agencies (Not found)	5RC1010*	8/4/77	05-1105

STATUTORY DEFINITIONS-177

1650 (Continued)

Rural Mining Co. 5RC09779 9/2/76 05-1006
 Seligman & Latz, Inc. and Adrian Arpel 6RC08878 12/18/80 06-1155
 Seligman & Latz, Inc. and Adrian Arpel 6RC08878 12/18/80 06-1155
 (Beauty salon operates in retail dept. store
 of firm that provides hair removal services at
 of its subsidiary found to be same Ee of
 cosmetologists who work in the salon)
 the salon found to be same Ee's for electrolysis
 Ee)
 H. E. Shoup and Venco Trucking, Inc. 6RC07224 4/15/76 06-0761
 rev. den. 5/6/76
 Good Housekeeping Shop, etc. 7RC15013 9/7/78 07-1578
 Nugent Service, Inc. 7RC14186 4/19/77 07-1178
 Barbizon School of Modeling 7RC14076 3/11/77 07-1043
 Faraday, Inc. 7RC14058 3/10/77 07-1149
 Martin Place Hospitals 7RC13572 8/31/76 07-1066
 (laundry and hospital found joint E's where
 hospital has some hire - fire authority over
 laundry Ee's.)
 Greater Cleveland Neighborhood Centers 8RC11037 11/21/77 08-1079
 Assn.
 K-Mart Corp.; K-Mart Apparel Corp.; 8RC10929 6/8/77 08-1020
 K-Mart Enterprises, Inc. of Ohio;
 and Meldisco, a Div. of Melville
 Corp.
 Dynacrafts, Div. of Moskatel's of 8UC00123 9/29/76 08-0925
 Cleveland, Inc. and Int'l Ariware
 Corp.
 Boston Gear Div. of Murray Co. Of 8RC10086 2/5/76 08-0828
 Texas, Inc. and Kelly Services,
 Inc.
 Caney Branch Coal Co., Inc. 9RC12978 7/26/79 09-1878
 (Statutory definitions- joint employers)
 20th Century Refrigeration Co. d/b/a 9RC12846 4/30/79 09-1845
 20th Century Air Conditioning Co. &
 Lienhart Heating & Air Conditioning
 Co.
 (Joint Ee's)
 The Episcopal Community of St. 12RC05736 10/3/79 12-1315
 Petersburg, d/b/a Suncoast Manor
 rev. den. 11/30/79
 (E of dietary Ee's at retirement & health care
 facility & operator of facility are not joint
 E of dietary Ee's)
 J.U.L.E., Inc. & Houser Personnel 13RC15330 1/25/80 13-0881
 Pool
 rev. den. 3/4/80
 Illinois Education Assn. 13RC14398 7/1/77 13-0391
 Vitek Systems, Inc. 14RC09173 6/30/80 14-1025
 (Joint Ee's)
 Country-Wide Personnel, Inc. 16RC08067 1/25/80 16-0852
 (Co. wh/provides drivers for packinghouse
 wh/furnishes trucks shares control of labor
 relations w/packinghouse and both are joint E's)
 Amarillo Coca Cola 16RC08058 1/8/80 16-0848
 Hilly Quarries, Incorporated and 17RC08815 8/8/79 17-1102
 Venture Quarries, Incorporated,
 Joint Employers
 Woodland Container Co. and Nelson, Inc. 18RC11877 6/22/78 18-0653
 Boise Paving & Asphalt Co. 19UC0026911/17/80 19-1500
 233 NLRB 889
 240 NLRB No. 31
 152 NLRB 1604
 91 NLRB 409
 156 NLRB 1408
 Nehalem Valley Motor Freight, Inc. 19UC00233 3/2/79 19-1354
 (Residential facility for abused delinquent,

abandoned girls held to be not a joint E with
 exempt county agencies and public school)
 Panasonic Co., Div. of Matsushita 19RC08969 8/30/78 19-1209
 Electric Corp. of America and
 Andex, Inc.
 Ronald E Kobrin d/b/a Armak & Co. 21RC15749 12/6/78 21-1622
 rev. den. 1/10/79
 (Joint employer)
 California Hyatt Corp. and PSA Hotels 21RC1568410/13/78 21-1591
 Inc. d/b/a Queen Mary Hyatt Hotel
 (Joint E issue)
 Scrap Disposal, Inc. and T.E.D. Truck 21RC15144 7/26/77 21-1318
 Line, Inc.
 (Joint or single E)
 U.S. Contractors, Inc. 23RC0470711/28/78 23-0750
 (Custodial service, under contract with E, not
 joint with latter.)
 Airport Terminal Services Inc. 24RC09854 7/10/79 24-1062
 Metro Constr. Co., Inc. and/or Empresas 24RC05820 3/1/77 24-0831
 Isla Verde, Inc.
 Lincoln Hills Nursing Home, Inc. et al 25RC0639810/15/76 25-1046
 K Mart Corporation; K Mart Apparel Corp; 26RC05817 8/22/78 26-1445
 K Mart Enterprises, Inc.; Miles
 Meldisco K-M, Nolensville,
 Tennessee, Inc.
 (Joint employees)
 Memphis Leasing Co., Inc. and Duvall 26RD00409 7/11/78 26-1371
 Transfer and Storage Co.
 (Joint E's)
 Martin's Fashion Stores 29RM00592 1/26/79 29-1063
 (Retail dept. store and licensed depts found
 joint E's in view of fact that license
 agreements reserve to licensor power
 substantially to affect employment conditions
 of licensed dept. Ee's)
 Ameron Automotive Centers, a Div. of 29RC0432110/13/78 29-1012
 The Kelly-Springfield Tire Co.;
 F.W. Woolworth Co. d/b/a Woolco
 Div.
 Eccological Container Corp. 29RC0405212/30/77 29-0917
 Malat Trucking Corp. & Hudson Besind 29RC0277812/10/74 29-0565
 Corp.
 A. E. Schultz Corp., Midwest Bulk, Inc. 30RC03564 6/6/79 30-1067
 Care Cabs of Madison, Inc. 30RC0345912/12/78 30-1027
 (Two corporations that have common ownership of
 equipment owned by one corporation and used by
 both, and common board of directors are joint
 E's for jurisdictional purposes)
 Photo-Sonics, Inc. et. al. 31RC0425911/27/78 31-1793
 Arthur Rubloff & Co. of California 31RC04112 7/6/78 31-1628
 Southern California Permanente Medical 31RC0381111/10/77 31-1532
 Group
 Jockey Club Industries, Inc. d/b/a Gino 31RC03666 2/8/77 31-1390
 Tailors

1667 SUCCESSOR EMPLOYERS

Al Weiss Lincoln-Mercury d/b/a 14RD00693 9/5/79 14-0849
 Joe Jordan Lincoln Mercury
 (Successor E's)
 MICOR Int'l Incorporated, a wholly 17RC08142 12/1/76 17-0872
 owned subsidiary of Ramada Inns,
 Inc.

1667-0100 Generally

B.W.I. Rentals, Inc. d/b/a Dollar 5RC10674 1/12/79 05-1237
 Rent-A-Car
 rev. den. 2/8/79
 (For purpose of tacking to assert jurisdiction)

177-STATUTORY DEFINITIONS

1667-0100 (Continued)

Canteen Food and Vending Service,
a Division of Canteen Corporation 7UC00163 5/4/79 07-1731
Dade-Gail Enterprises, Inc. 12RM00302 3/27/79 12-1270
(Successor of leasehold interest found to be
E)

1667-5000 Same employing industry

RCS-PACKER, Inc. 1RC14470 5/17/77 01-1728
Airmatic-Allied, Inc., and Gould, Inc. 9RD00835 6/21/78 09-1751
Indiana Bell Telephone Co., Incorporated 13RC14035 8/3/76 13-0358
I. T. S., Inc. d/b/a Island Transport 24AC00074 6/15/77 24-0870
Service

1672 BANKRUPTCY TRUSTEE OR DEBTOR-IN-POSSESSION

1673 PURCHASER OF ASSETS OF BANKRUPT

1675 FOREIGN CORPORATIONS

1675-5000 Domestic corporations of instrumentality of foreign government

1679 INTERNATIONAL ORGANIZATIONS

1683 STATUTORY EXCLUSIONS FROM EMPLOYER STATUS

Springhill Associates 8RC11669 3/16/79 08-1267
Mi-Jack Products, Inc. 21RC15165 8/23/77 21-1343
(E not exempt under the railway act)
Universidad Central De Bayamon, Inc. 24RC06383 12/21/79 24-1089
(E contended it was a religious institution
exempt from jurisdiction)

1683-1200 United States

Garber Ambulance Service, Inc. and 1RC15125 5/26/77 01-1731
Lexington Ambulance Service, Inc.
(Employer performing services veterans
administration denied exempt status)
Nat'l Corp. Housing Partnerships 14RC09106 3/14/80 14-1000
(Exemption under 2(2), United States.)
Devil's Lake Sioux Mfg. Corp. 18RC12009 10/12/78 18-9091
Chamberlain Mfg. Co. 18RC11440 7/25/77 18-0613
AVCO Int'l Services 25RC06630 6/17/77 25-1125
Thiokol Corp. 27RC05940 11/21/79 27-0842
(Federal exemption not shared by job corps
center)
Staten Island Mental Health Society Inc. 29RC04723 12/14/79 29-1124
(E doesn't share exempt status of NY city
(funding source))
Helen Keller Nat'l Center For Deaf Blind 29RC04517 6/7/79 29-1087
(United states gov't-exempt E's)
Plymouth Manor Nursing Home 30RC03805 8/13/80 30-1167
(Nursing home occupancy property owned by hud
and property to management contract with hud not
an arm of federal government but is a section 2
(2) E)
Urban Laboratories, Incorporated 32RC00754 8/27/79 32-0171
Oak Apartment Village 32RC00709 6/14/79 32-0153
(HUD mortgage insurance contract insufficient to
warrant sharing of exemption)
ARA Services, Inc. 32RC00557 2/7/79 32-0123

1683-2500 Wholly owned government corporations

1683-3700 Federal reserve bank

P G Data Center, Inc. 8RC11603 12/20/78 08-1242

1683-5000 State or political subdivision

Old Colony Elderly Services, Inc. 1RC15929 10/20/78 01-1929
The Kolburne School, Inc. a Kolburne 1RC14514 8/17/76 01-1609
Preparatory School, Inc.
Burns Int'l Security Services, Inc. 1RC14185 4/16/76 01-1561
Champlain Security Services, Inc. 2RC18112 12/7/78 02-1463
Assn. of Lower East Side Settlements, 2RC17965 5/25/78 02-1403
Inc.
Lower West Side Household Services Corp. 2RC17969 5/24/78 02-1399
Graham Home for Children 2RC17423 11/8/76 02-1077
(political subdivision)
Hopevale, Inc. 3RC07334 12/14/78 03-1039
Rescue Mission Alliance 3RC07022 12/15/77 03-0921
Lake Champlain Bridge Commission 3RC07031 9/21/77 03-0905
(Bi-state compact commission state or political
subdivision.)
New York State Association for Retarded 3RC06954 6/29/77 03-0874
Children, Inc., Oneida County
Chapter
University of Rochester 3RC06893 4/22/77 03-0847
(Eer & gov't joint Eer's)
Interstate United, Incorporated 3RC06759 11/19/76 03-0790
(food service contractor to school district -
didn't assert)
Ogden Food Service Corp. 5RC11119 5/23/80 05-1378
rev. den. 6/19/80
(No issue)
Blind Industries and Services of 5RC10785 5/18/79 05-1268
Maryland
(Created by act of the state legislature and
administered by a board of trustees who are
appointed by the governor with the advice and
consent of the state senate, the Ee is found to
be a political subdivision exempt from
jurisdiction under section 2 (2) of the act.)
Hospital for Sick Children 5RC10665 3/14/79 05-1249
(Stipulated record)
ARA Building Services 5RC09975 4/22/77 05-1068
Commissioners of the Rouse Estate 6RC07292 10/12/76 06-0801
d/b/a Rouse Home
225 NLRB No. 125
No. 1 Cab Co., Inc. 7RC14499 10/31/77 07-1276
Lakewood Community Hospital 7RC14466 9/21/77 07-1323
(E found to be exempt under 2(2). Hospital
officials responsible to gov't officials &
various communities contribute tax revenues to
E's operating budget.)
Nat'l Corp. for Housing Partnerships 8RC11725 4/17/79 08-1279
and Springhill Associates
rev. den. 5/17/79
Molly Stark Hospital and Joseph T. 8RM00810 4/10/79 08-1275
Nist Geriatric Home Both Operated
by the Stark County Board of
Commissioners
Birmingham - Jefferson County Transit 10RC10938 1/25/77 10-1589
Authority
Marco Island Utilities, A Div. of 12CA05585 12/1/79 12-1229
Deltona Utilities, Inc.
(A privately owned water co. was an E, and not
a state or political div., where the state set
standards for the operation and required that
Ee's in charge meet state standards and pass
state tests. The E hired & fired its Ee's,
set the pay scale, and was not controlled by the
state or any gov't official.)
Nat'l Corp. Housing Partnerships 14RC09106 3/14/80 14-1000
(Exemption under 2(2), state or political)

STATUTORY DEFINITIONS-177

1683-5000 (Continued)

subdivision.)			
<i>R. W. Harmon & Sons, Inc.</i>	14RC08842	2/21/79	14-0877
(E contended exemption from jurisdiction because of its relationship with State and School District. This contention rejected and jurisdiction asserted. Election directed.)			
<i>Ankh Services, Inc.</i>	14RC08808	12/20/78	14-0863
(State or Political Subdivision.)			
<i>Southern Oklahoma Memorial Hospital Authority d/b/a Memorial Hospital of So. Oklahoma</i>	16RC07372	4/22/77	16-0744
(Hospital operated under trust arrangement for benefit of municipality found exempt as political sub-division)			
<i>Douglas County Hospital</i>	18RC12638	8/28/79	18-9104
<i>Crosslake Telephone Co.</i>	18RM01067	8/7/79	18-9103
<i>Nehalem Valley Motor Freight, Inc.</i>	19UC00233	3/2/79	19-1354
(Statutory exemption to State, county or public school not applicable to child care residential facility)			
<i>Public Hospital for Beaverhead County</i>	19RC08804	4/26/78	19-1256
(Statutory exclusions State or political subdivision)			
<i>Glendive Community Hospital</i>	19RC08589	11/23/77	19-1217
(Jurisdiction over hospital & nursing home facility found, despite contention that its connections w/county government made it a state political subdivision)			
<i>California Hyatt Corp. and PSA Hotels Inc. d/b/a Queen Mary Hyatt Hotel</i>	21RC15684	10/13/78	21-1591
(Statutory exclusions from E status as part of state or subdivision)			
<i>P & T Enterprises</i>	21RC15400	3/6/78	21-1461
(E, statutory exclusions from E status; State or political subdivision)			
<i>Dial A Ride Management Inc.</i>	21RC15082	5/3/77	21-1254
(Statutory exclusions from E status)			
<i>Texas Medical Center Central Heating & Cooling Services Cooperative Assn.</i>	23RC04731	12/29/78	23-0756
(Jurisdiction asserted over non-profit heating & cooling cooperative that part by political subdivisions because E not created directly by state of administered by individuals responsible to public officials or general electorate)			
<i>Texas Medical Center Hospital Laundry Cooperative Assoc.</i>	23RC04221	8/6/76	23-0621
(Laundry established by and operated by an entity participated in by private non-profit hospital, a non-profit corp. for promoting a medical center and a state owned and controlled hospital found not to be a state or political subdivision.)			
<i>Helen Keller Nat'l Center For Deaf Blind</i>	29RC04517	6/7/79	29-1087
(Political subdivision, exempt E's)			
<i>Hempstead Resources Recovery Corp.</i>	29RC04458	4/18/79	29-1074
<i>Social Concern Committee of Springfield Gardens</i>	29RM00530	6/8/77	29-0854
<i>R. P. Warren Patrol & Security Bureau, Inc.</i>	29RC03729	3/28/77	29-0845
<i>Glendale Convalescent Center</i>	30RC03012	3/10/77	30-0881
(nursing home regulated by State Administrative code is not political subdivision of the State of Wisconsin there being no showing State materially controlled home a labor relations policies)			
<i>Industrial Environment Services</i>	32RC00655	5/14/79	32-0141
(E's contract w/city to provide waste disposal services insufficient to entitle E's to share in city's exemption)			

<i>Project Dare</i>	32RC00545	3/30/79	32-0121
(Employer employing employees paid by federal CETA funds found not to share exemption from jurisdiction, where retains substantial labor relations control)			
<i>Educational & Recreational Services, Inc. d/b/a Columbia Bus Service, a Wholly-Owned Subsidiary Of ARA Services, Inc.</i>	36RC04185	6/15/79	36-0393
<i>Aid to Retarded Citizens, Inc.</i>	38RC02083	6/16/77	38-0341
(Employer does not share state's or political subdivision statutory exemption.)			

1683-6200 Nonprofit hospitals

<i>Peninsula Hospital Center & Peninsula General Nursing Home Corp.</i>	29RM00417	7/30/74	29-0527
<i>Kingsbrook Jewish Medical Center</i>	29RM00322	3/1/72	29-0246

1683-7500 Persons subject to Railway Labor Act

<i>Summit Air Lines</i>	5RC10757	4/4/79	05-1253
<i>B & W Piggyback Services, Inc.</i>	10RC10859	11/16/76	10-1554
<i>Air Florida, Inc.</i>	12RC05306	6/20/77	12-1109
rec. den. 7/28/77			
(Air Transportation Company operating only in one state is under the Board's jurisdiction, where NAM has declined jurisdiction)			
1) <i>Air Cargo Loadmasters</i> 2) <i>Zantop</i>	14RC08955	9/13/79	14-0054
<i>Caribbean Air Service</i>	24RC06517	8/6/80	24-1140
<i>Flight Safety, Inc.</i>	29RC01539	10/30/70	29-0142
197 NLRB No. 40			

1683-8700 Labor organization or officer thereof

1683-8750 Labor organization acting as employer

<i>American Federation of Government Employees AFL-CIO</i>	5UC00082	9/10/76	05-1010
<i>American Railway Supervision Assn., et al</i>	13RC14305	7/6/77	13-0392

2400 EMPLOYEE (SEE 440-1860 AND 460-5000 for definition OF EMPLOYEE TYPES AND CATEGORIES)

<i>F & W Oldsmobile, Inc.</i>	3RC07739	3/20/80	03-1186
(50% Shareholder's son not eligible to vote not an Ee w/in 2(3) of the Act)			
<i>650 Water Street, Inc., t/a Channel Inn Motel</i>	5RD00560	10/4/77	05-1124
(Statutory 'employee' includes alleged illegal aliens)			
<i>Granny's Express</i>	9RC13414	7/22/80	09-2004
(Owner-operators held Ee's and not independent contractors)			
<i>Marriott In-Flite Services</i>	29RC04008	4/21/78	29-1041
<i>Savoy Faucet Co., Inc.</i>	29RM00547	2/23/78	29-1028

2401 GENERALLY

<i>Drake Bakeries Food Div. Borden, Inc.</i>	6RC08238	9/25/78	06-1002
<i>M.S. Paper Products</i>	29RC03986	4/11/78	29-1040
<i>Childrens Hospital of Los Angeles</i>	31RC04920	11/19/80	31-2079
<i>Century Supply</i>	31RC03668	12/17/76	31-1364

2401-5000 "Any employee" other than those specifically exempted

<i>University of Rochester (Students - Ee's)</i>	3RC06893	4/22/77	03-0847
<i>American Mailers</i>	7RC14732	11/3/78	07-1647
<i>Sure-Tan, Inc. and Surak Leather Co.</i>	13RC14147	1/17/77	13-0539

177-STATUTORY DEFINITIONS

2401-5000 (Continued)

(Allegation that unit should not be certified because it is composed of illegal aliens.)

Arkansas Blue Cross & Blue Shield, Inc. 26RC05535 8/23/77 26-1311
Rupp's Supermarkets, Inc. d/b/a 36UC0008310/24/80 36-0422
Duvall's Market

2401-6700 Entitlement of managerial employees to protection of the Act

2401-6750 Tests for managerial status

Atlantic Cement Co., Inc. 3RC07208 7/11/78 03-0985
(Mgr.)
Patterson Dental Co. 6RC08729 4/22/80 06-1109
(Buyer)
Season-All Industries, Inc. 6RC08430 2/22/80 06-1097
Gulf & Western Mfg. Co., Mackintosh 6RC07363 3/12/76 06-0746
Hemphill Div.
Fort Sill Federal Credit Union 16UC00097 6/20/79 16-0825
(Ee engage in E's policy or exercise independent discretion in performance of duties)
Delco-Remy 17RC08447 6/2/78 17-0997
(Test for managerial status)

2401-6750-3300 Is aligned with management so as to be in potential conflict with fellow employees

Dye Masters, Inc. 21RC15446 5/16/78 21-1500
(Potential conflict w/fellow Ee's)

2401-6750-6700 Engages in employer's policy making or exercises independent discretion in performance of duties

Jack Adkins Chevrolet Inc. 3RC07696 2/28/80 03-1180
(Tests for managerial status)
Extruded Metals, an Indian Head Co. 7RC15699 2/8/80 07-1848

2401-6800 Confidential employee

Atlantic Cement Co., Inc. 3RC07208 7/11/78 03-0985
(Confiden.)
Robert Morris College 6RC08668 1/3/80 06-1096
(Fact that clericals at college have access to privileged information insufficient to make them 'confidential' since they do not have confidential relationship with labor relations manager.)
Extruded Metals, an Indian Head Co. 7RC15699 2/8/80 07-1848
Pacific Coast Warehouse Corp. 21RC15643 9/20/78 21-1576
Burlington Northern Air Freight, Inc. 24RC06524 10/2/80 24-1152
(Ee not confidential)
Bedford-Stuyvesant Community Mental Health Center, Inc. 29RC04821 2/1/80 29-1137
(Research asst. not a confidential Ee)

2401-7500 Retirees included as employees

2401-8700 Foreign nationals or illegal aliens

Sure-Tan, Inc. and Surak Leather Co. 13RC14147 1/17/77 13-0539
Int'l Color, Inc. 27RC05638 3/8/78 27-0316
(Foreign nationals who were in country on a work permit determined to be Ee's and therefore eligible to vote)

2401-9000 Professional union organizers

2414 INDICIA OF EMPLOYEE STATUS

Tribune Review Publishing Co. 4RC08776 7/16/80 06-1127
Alumbaugh Coal Corp. 6RC07911 8/16/77 06-0903
Penn Tables, Inc. 6RC07729 2/24/77 06-0848
(Two over the road drivers found to be Ee's rather than independent contractors.)
Borman's Inc. 7RC15770 3/26/80 07-1860
Exhibitors Film Delivery & Service, Inc. 17RC08736 5/25/79 17-1083

(Statutory definitions - indicia of Ee status)

Dennis Guck d/b/a LaChateau Villa 18RM00975 2/4/77 18-6301
Kent Electric Co., Inc. 23RC04794 8/24/79 23-0784
Roberts Motors, Inc. 29RC04092 6/22/78 29-1057
Childrens Hospital of Los Angeles 31RC0492011/19/80 31-2079
Palomar Transport, Inc. 31RC04300 7/11/79 31-1885

2414-0100 Generally

2414-1100 Continuity and regularity of work

Murph's Hotel Corp., t/a Harambee House 5RC10586 3/15/79 05-5594
dec. on rec. 7/6/79
Airborne Freight Corp. 5RC10656 11/28/78 05-1222
Zipper's, A Div. of Country Legend, Inc. 5RC10325 3/8/78 05-5541
P. S. Broadcasting Corp. 8RC10856 4/26/77 08-1000
Dazor Mfg. Corp. 14RC09102 4/17/80 14-1004
(Clerical timekeeper in production area is plant clerical in P&M unit, not office clerical.)
Hayden Bus Service, Inc. 14RC09091 3/10/80 14-0998
(Regular Ee)
Arist O Kraft Div. Beatrice Foods Co. 14RC0895910/11/79 14-0961
(Regular part-time.)
Archway Communities, Inc. 14RC08735 8/1/78 14-0835
(Indicia of Ee status, continuity and regularity of work.)
Willner's Fuel Distributors, Inc. 19RD01512 6/17/80 19-1472
(Continuity and regularity of work)
M & M Investments, Inc. d/b/a McCoy 21RC1488112/30/76 21-1194
Ford Tractor
(Ee indicia of ee status continuity and regularity of work)

2414-2200 Control and supervision of methods, terms, and conditions of work

Providence Hospital 1RC16831 6/26/80 01-2092
(Management engineering)
IBIS Enterprises, Inc. and SIBI 2RC18724 6/30/80 02-1632
Ventures, Inc. d/b/a Club IBIS and El Sultan Room
(Oriental dancers found to be independent contractors due to the lack of control over the details of the performances)
Citizens Savings Bank 3RC07236 10/6/78 03-1014
Hercules Incorporated 5RC10920 8/27/79 05-1307
(Reg. nurse as Ee)
Dverage Distributing Co. of MD., Inc. 5RC10015 5/12/77 05-1078
(Nonemployees)
Drake Bakeries Food Div. Borden, Inc. 6RC08238 9/25/78 06-1002
(Driver / distributors of E's bakery products found Ee's rather than 'independent contractors')
Michigan Education Assoc. 7RC13023 9/26/75 07-0913
Peter P. DeSantis d/b/a Peter P. DeSantis Distributing Co. 8RC10894 5/11/77 08-1008
Robbins, Truck Line, Inc. 9RC13070 10/25/79 09-1914
(right of control)
Kauffman Medical Electronics 9RC12714 1/8/79 09-1824
(Commissioned salesman found to be independent contractor)
Mantac Corporation/Tackett & Manning Coal Corporation 9RC11697 4/28/77 09-1605
Berlitz Schools of Language of America, Inc. 13RC14060 10/7/76 13-0359
Oliver Tire & Rubber Co. 16RC08062 1/22/80 16-0850
(Ratio of Ee's to supe)

STATUTORY DEFINITIONS-177

2414-2200 (Continued)

<i>L. D. Brinkman & Co., Greenbaum Div.</i> cer. of res. 9/27/79	21RC15950	8/8/79	21-1759
<i>Royal Plywood Co., Inc.</i> (Ee indicia)	21RD01446	9/26/77	21-1358
<i>United Taxi Co., Incorporated</i> (Cab drivers who lease cabs found to be Ee's.)	26RC05684	2/10/78	26-1325
<i>Memphis Yellow Cab, A Div. of Southern Cab Corp.</i> rev. den. 3/7/78 (Cab drivers who lease cabs found to be Ee's)	26RC05682	2/10/78	26-1340
<i>Veterans Cab Co. of Memphis, Inc.</i> rev. den. 3/8/78 (Taxicab drivers who lease cabs found to be Ee's)	26RC05683	2/10/78	26-1341
<i>Pharmaseal Laboratories, Div. of American Hospital Supply Corp.</i> (Employee is a stockroom clerk)	28RC03706	10/22/79	28-0903
<i>Associated Air Freight, Inc.</i> (Owner-operators held Ee's of indirect air carrier where they are under the control and supervision of the E's dispatcher and their conditions of work are set by the E)	29RC04714	11/1/79	29-1114
<i>Unique Moving & Storage Co.</i>	29RC03740	7/19/77	29-0870
2414-3300 Right of control, not exercise thereof, is determinative			
<i>Drake Bakeries Food Div. Borden, Inc.</i> (Drive / distributors of E's bakery products found Ee's rather than 'independent contractors')	6RC08238	9/25/78	06-1002
<i>Peter P. DeSantis d/b/a Peter P. DeSantis Distributing Co.</i>	8RC10894	5/11/77	08-1008
<i>Schmidt Aluminum Casting Corp.</i> (Pattern maker and janitor who: (a) were subject to the orders of the E (b) worked only for the E on schedules set by the E, and (c) used tools and equipment supplied by the E, were Ee's within the meaning of the Act and eligible to vote in a unit of E's P & M Ee's.)	12RD0039110	28/78	12-1227
<i>CB-TV Corp. d/b/a WKID Channel 51</i> (A maintenance consultant who worked regularly for E and was supervised by E was an Ee and not an independent contractor.)	12RC05445	3/15/78	12-1182
2414-4400 Control of earning potential by person ordering or directing work			
<i>Schmidt Aluminum Casting Corp.</i>	12RD0039110	28/78	12-1227
<i>United Taxi Co., Incorporated</i> (Cab drivers who lease cabs found to be Ee's.)	26RC05684	2/10/78	26-1325
<i>Memphis Yellow Cab, A Div. of Southern Cab Corp.</i> rev. den. 3/7/78 (Cab drivers who lease cabs found to be Ee's)	26RC05682	2/10/78	26-1340
<i>Veterans Cab Co. of Memphis, Inc.</i> rev. den. 3/8/78 (Taxicab drivers who lease cabs found to be Ee's)	26RC05683	2/10/78	26-1341
<i>Associated Air Freight, Inc.</i> (Owner-operators held Ee's of indirect air carrier where they have no proprietary interest in their work and where E can assign routes and geographic areas and set rates for pickups and deliveries.)	29RC04714	11/1/79	29-1114
2414-5500 Control of equipment furnished by employer			
<i>Peter P. DeSantis d/b/a Peter P. DeSantis Distributing Co.</i>	8RC10894	5/11/77	08-1008
<i>Schmidt Aluminum Casting Corp.</i>	12RD0039110	28/78	12-1227
<i>United Taxi Co., Incorporated</i>	26RC05684	2/10/78	26-1325

(Cab drivers who lease cabs found to be Ee's.)			
<i>Memphis Yellow Cab, A Div. of Southern Cab Corp.</i> rev. den. 3/7/78 (Cab drivers who lease cabs found to be Ee's)	26RC05682	2/10/78	26-1340
<i>Veterans Cab Co. of Memphis, Inc.</i> rev. den. 3/8/78 (Taxicab drivers who lease cabs found to be Ee's)	26RC05683	2/10/78	26-1341
2414-6600 Compensation			
<i>Peter P. DeSantis d/b/a Peter P. DeSantis Distributing Co.</i>	8RC10894	5/11/77	08-1008
<i>P. S. Broadcasting Corp.</i>	8RC10856	4/26/77	08-1000
2414-7700 Pension and retirement plans			
2414-8800 Contract determination			
<i>United Taxi Co., Incorporated</i> (Cab drivers who lease cabs found to be Ee's.)	26RC05684	2/10/78	26-1325
<i>Memphis Yellow Cab, A Div. of Southern Cab Corp.</i> rev. den. 3/7/78 (Cab drivers who lease cabs found to be Ee's)	26RC05682	2/10/78	26-1340
<i>Veterans Cab Co. of Memphis, Inc.</i> rev. den. 3/8/78 (Taxicab drivers who lease cabs found to be Ee's)	26RC05683	2/10/78	26-1341

2428 CONTINUATION OR LOSS OF EMPLOYEE STATUS

<i>R & B Rubber & Engineering, Inc.</i> (Loss of ee status)	38RC0221012	28/77	38-3162
2428-2500 Individuals whose work has ceased as result of labor dispute			
2428-5000 Individuals whose work has ceased as result of ULP			
<i>Wrape Forest Industries, Inc.</i>	26RC05533	9/14/77	26-1313
2428-7500 Individuals whose work has ceased as result of nondiscriminatory interruption or termination of employment			
<i>Town and Country Nursing Home d/b/a Paddy's Pub</i>	7RC15255	4/11/79	07-1719
<i>Hazard Nursing Home, Inc.</i>	9RC13459	11/24/80	09-2041
<i>J & J Snack Foods Corp. of Missouri</i> (Two laid-off machine operators-whether Ee's)	14RC08962	8/24/79	14-0940
<i>Control Data Corp.</i> (Challenged voter no longer in Ee status on election date - not eligible)	17RC08572	11/8/78	17-1048
<i>C & B Warehouse Distributing, Inc.</i>	18RC11899	7/6/78	18-0654
<i>A & P Steel, Inc.</i> (Ee's laid off as part of a permanent reduction of force held not eligible to vote in representation proceeding.)	27RC0610512	10/80	27-0393
<i>Aircraft Parts Corp.</i>	29RC04097	5/12/78	29-1049
<i>Dunes Hotel and Casinos, Inc.</i> (Whether any of the Ee's have a reasonable expectation of continued employment.)	31RC04789	8/11/80	31-2032
<i>Diamond Transportation Systems, Inc.</i>	38RC0218510	12/77	38-0351

2442 EFFECT OF SECTION 8(d)

2442-5000 Loss of status for striking during 60-day period			
2442-7500 Loss of status for striking in violation of Section 8(g)			

177-STATUTORY DEFINITIONS

2456 STRIKERS

- 2456-0100 Generally
 2456-1700 Misconduct of strikers
 2456-3300 Effect of no-strike agreement
 2456-5000 ULP strikers
 2456-6700 Economic strikers
 Famous Supply Co., Inc. 6RC08490 6/8/79 06-1048
 2456-7500 Sympathy strikers
 2456-8300 Replaced economic strikers

2461 Probationary employees

2463 TRAINEES

- Citizens Savings Bank* 3RC07236 10/6/70 03-1014
P. S. Broadcasting Corp. 8RC10856 4/26/77 08-1000
Archway Communities, Inc. 14RC08735 8/1/78 14-0835
 (Trainees.)
Barrio Youth Project 28RC03858 7/25/80 28-0937

2466 SEASONAL EMPLOYEES

- Chester Valley, Inc.* 2RC18160 12/12/78 02-1468
Sears, Roebuck and Co. 7RC13532 7/30/76 07-1052
 (seasonal Ee's, students as

2470 PROSPECTIVE EMPLOYEES

2470-5000 Job applicants

2477 MEDICAL INTERNS, RESIDENTS, OR CLINICAL FELLOWS

- Mt. Vernon Hospital* 2RC18728 5/21/80 02-1617

2478 HANDICAPPED WORKERS IN CHARITABLE, NONPROFIT EMPLOYER'S WORKSHOPS

2484 STATUTORY EXCLUSIONS FROM EMPLOYEE STATUS

- The Kroger Co.* 16RC07384 2/25/77 16-0730
 (supervisory status of meat market manager)

2484-0100 Generally

2484-0150 Teachers in church-operated schools

2484-1200 Any individual employed as an "agricultural laborer"

- Wegman's Egg Farm, Inc.* 3RC07134 3/2/78 03-0942
 (Statutory exclusions from Ee status -
 'agricultural laborers')
Draper-King Cole, Inc. and The Draper 5RC09461 12/17/75 05-5430
 Canning Co.
Camsco (Glenn Farms) 7RC15911 5/23/80 07-1889
 (Statutory definitions: agricultural laborers
 excluded from Ee status)
Ralston Purina Company 12RC05657 7/31/79 12-1295
 (Agricultural laborers)
Sugar Cane Growers Cooperative 12RC05285 4/5/77 12-1087
 (Unit of Agricultural Laborers)
Albert A. Anderson Florists, Inc. 13RD01164 6/6/78 13-0833
 (Agricultural Ee's - greenhouse - potted
 plants)
Effingham Equity 14RC08775 10/18/78 14-0852
 (Agricultural Laborers.)
Stark Bro's. Nurseries and Orchards 14RC08350 9/21/77 14-0759

Co., Inc.

- Norco Ranch, Inc.* 21RC15421 7/28/78 21-1547
Lewis Gardens, Inc. 21RC15491 5/17/78 21-1502
 (Agricultural Ee's)
Guadalupe Carrot Packers d/b/a Romar 31RM005730 02/21/77 31-1527
 Carrot
 (Agricultural laborers)
Guadalupe Carrot Packers, d/b/a Romar 31RM00566 6/23/77 31-1473
 Carrot Co.

2484-1201 Generally

2484-1201-2500 FLSA Sec. 3(f) sole criterion for defining "agricultural laborer"

- Cotton Hanlon, Inc.* 3RC07197 6/8/78 03-0972
Wegman's Egg Farm, Inc. 3RC07134 3/2/78 03-0942
 (FLSA Sec. 3(f) sole criteria for defining
 'agricultural laborers')
Lewis Gardens, Inc. 21RC15491 5/17/78 21-1502
 (FLSA Sec 3(f).)

2484-1201-5000 Discretion of Board in considering mixed functions agricultural

2484-1225 Tests

- Lamanuzzi & Pantaleo* 20RC13787 12/15/76 20-2258

2484-1225-0100 Generally

- Cotton Hanlon, Inc.* 3RC07197 6/8/78 03-0972
Great Lakes Packers, Inc. 8RC11814 6/15/79 08-1317
Ohio Mining & Reclamation Association 8RC11596 12/22/78 08-1243

2484-1225-1200 Totality of situation determines applicability of secondary definition of agriculture

2484-1225-2500 Nature of work alone not test

2484-1225-5000 Similar work may, under divergent circumstances, be both exempt and nonexempt

2484-1225-6700 Activity during workweek

2484-1225-7500 Whether activity is carried on as part of agricultural function or is separately organized

- Bayshore Foods, Inc.* 5RC10909 8/16/79 05-1302
 rev. den. 9/10/79
 (Agricultural laborers)
Great Lakes Packers, Inc. 8RC11814 6/15/79 08-1317
Lewis Gardens, Inc. 21RC15491 5/17/78 21-1502
 (Activity part of agriculture)

2484-1225-8700 Poultry raiser's farmer status

2484-1250 Activities exempt as agricultural

- Austin J. Decoster d/b/a Decoster Egg* 1RC15363 11/23/77 01-1785
 Farms
Supersweet Foods Etc, Int'l Multifoods 18RC12532 2/21/80 18-0759
 Corp.
C & D Foods, Inc. 30RC03373 8/4/78 30-0998
 2484-1250-1200 Landscaping and raising trees
Ralston Purina Co. 12RC05657 5/25/79 12-1274
 (E's wharf crew were found to be primary
 agricultural Ee's.)
Stark Bro's. Nurseries and Orchards 14RC08350 9/21/77 14-0759
 Co., Inc.

2484-1250-1900 Livestock raising

2484-1250-2500 Processing, packing, canning

- Clements Chicks, Inc.* 1RC14440 6/1/76 01-1579
 (chicken hatchery)
Draper-King Cole, Inc. and The Draper 5RC09461 12/17/75 05-5430
 Canning Co.
Ralston Purina Company 12RC05657 7/31/79 12-1295
 (Processing, packing, canning agricultural

STATUTORY DEFINITIONS-177

2484-1250-2500 (Continued)

products)			
Ralston Purina Co.	12RC05657	5/25/79	12-1274
(Packing & sanitation Ee's in E's mushroom plant were found to be non-agricultural since E processed mushrooms from outside source.)			
Swift & Co.	18RC12501	1/29/80	18-0754
Domsea Farms, Inc.	19RC09841	8/5/80	19-1486
(Ee of fish processor found exempt as a agricultural Ee's since processor processed goods harvested only from its own farm)			
2484-1250-3300 Egg production and processing			
2484-1250-5000 Repairing farm equipment			
Draper-King Cole, Inc. and The Draper Canning Co.	5RC09461	12/17/75	05-5430
Castle & Cooke Foods	31RD00535	7/19/78	31-1636
2484-1250-7500 Transporting produce, etc.			
Frontier Marketing Cooperative	21RC14534	3/24/76	21-1081
(Ee's and not agricultural laborers)			
American Garden Cal-Turf, Inc.	31RC04740	6/11/80	31-2000
(Drivers, mechanics and forklift operators are exempt as agricultural workers.)			
2484-1250-7550 Transportation from fields of independent growers not agricultural work			
Stokely Van-Camp, Inc.	7UD00185	9/28/77	07-1331
C & D Foods, Inc.	30RC03373	8/4/78	30-0998
Guadalupe Carrot Packers, d/b/a Romar Carrot Co.	31RM00566	6/23/77	31-1473
2484-1275 Activities not exempt as agricultural			
Central Soya of Chattanooga, Inc.	10RC10925	1/6/77	10-1582
2484-1275-2500 Poultry feed mill processing and distribution			
Jack Frost, Inc.	18RC10818	3/18/76	18-0532
2484-1275-3300 Processing poultry independent of farm			
Pinecrest Duck Farm Trust	1RC15695	5/24/78	01-1861
C & D Foods, Inc.	30RC03373	8/4/78	30-0998
2484-1275-4200 Egg production, hatchery and poultry raising operations			
Jack Frost, Inc.	18RC10818	3/18/76	18-0532
C & D Foods, Inc.	30RC03373	8/4/78	30-0998
Rosemary Farm	31RC04667	2/20/80	31-1965
2484-1275-4600 Clam farming			
2484-1275-5000 Growing, packing and/or distributing produce or horticultural products			
2484-1275-5700 Harvesting operations of cannery			
2484-1275-5900 Woodsmen at logging operation			
Cotton Hanlon, Inc.	3RC07197	6/8/78	03-0972
2484-1275-6700 Egg breaking and separating process			
2484-1275-7500 Grain elevator warehousing and storage			
Ring Around Products, Inc.	17RC08667	1/5/79	17-1061
2484-1275-8000 Retail operations of dairy			
2484-1275-9000 Architectural and engineering services for farmers			
2484-2500 "Any individual employed ... in domestic service"			
Hackworth Griffin d/b/a A.D.S. and Warehouse	9RC12283	12/22/77	09-1682
Bell Paper Co., Inc.	12RC05438	3/20/78	12-1181
('Any individual employed by his parent...')			
Ankh Services, Inc.	14RC08808	12/20/78	14-0863
(Individual employed in domestic service.)			
Shopping Basket, Inc.	21RC16007	7/23/79	21-1746
(Persons employed by parent or spouse)			
Dewey H. Mills, d/b/a Brea Agricultural	21RC15363	1/24/78	21-1430

Service

Microflect Co., Inc.	36RC04344	10/1/80	36-0420
2484-3700 "Any individual employed by his parent or spouse"			
Granite State Minerals, Inc.	1RC16802	7/2/80	01-8048
Worcester-Himmer Ambulance Service, Inc.	1RC16793	4/30/80	01-8033
Timberline Energy Corp.	3RC07829	8/29/80	03-1258
(Son of 96% share holder active in everyday management co.)			
Bossong's Commerical Delivery, Inc.	3RD00554	2/28/78	03-0941
Damind Petroleum Corp., Inc.	3RD00405	6/5/73	03-0418
Josephine Rampe	3RC07824	6/10/80	03-1227
(Son & daughter of sole proprietor excluded from unit.)			
Josephine Rampe	3RC07824	6/10/80	03-1227
(Daughter-in-law of sole proprietor included in unit of school bus drivers. No showing of special treatment.)			
C & R Services, Inc.	5RC10295	1/31/78	05-5534
(Parent 50% owner of corp. - excluded)			
Garment Corp. of America	5RC10287	12/13/77	05-1145
(Son of part owner)			
Beitler McKee Optical Co.	6RC07565	9/30/76	06-0812
rev. den. 10/27/76			
Peter J. Luger & Sons, Inc.	6RC07463	6/25/76	06-0789
Henry R. Kleppick, Sr., d/b/a Kleppick Mfg. Co.	6RC07330	2/5/76	06-0736
rev. den. 3/4/76			
Northland I.G.A. Foodliner, Inc.	7RC15014	2/9/79	07-1701
American Mailers	7RC14732	11/3/78	07-1647
Coca-Cola Bottling Co. of Muskegon	7RC14662	2/6/78	07-1381
(Closely held corporation Ee's Father, Aunt, and Grandmother owned all stock and managed corp. Excluded either under 2(3) or because of lack of community of interest.)			
Mary Maxim, Inc.	7RC13497	4/8/76	07-0997
(son and daughter of sale stockholder excl from unit)			
Fremont White Truck Sales & Service, Inc.	8RC10903	6/15/77	08-1024
Newsome & Work Metallizing Co.	8RC10232	2/24/76	08-0842
Mar-Mat Mfg. Co., Inc.	9RD00821	4/11/78	09-1733
Heritage Liquors, Inc.	9RC11916	3/29/77	09-1594
(Relative of management included in unit)			
Westport Packaging Corp.	9RC11905	3/15/77	09-1599
Peoples Screen Printing, Inc.	12RC05533	9/6/78	12-1223
(Relationship to supervisor insufficient to exclude Ee from voting.)			
Tampa Bay Area Glazing Contractors Assn., Inc. et al (Volunteer Glazing Co., Inc.)	12RC05147	4/28/77	12-1092
(Statutory exclusions from ee status 'Any individual employed by his parents or spouse')			
Red Arrow Corp.	14RC08619	12/23/77	14-0788
(Wife of owner and president also owns substantial stock.)			
Kovac's, Inc.	17RD00760	7/9/80	17-1173
Kerr, Inc. d/b/a Twin Ports Vending & Amusement Machines	18RC12768	11/24/80	18-0805
Daniel D. Ganter and Karen Ganter d/b/a KGHs-KSDM Radio Station	18RC12662	6/19/80	18-0787
(Wife & son excluded)			
North Central Plastics, Inc.	18RC11896	7/12/78	18-0657
Culligan Water Conditioning	18RC11383	5/6/77	18-0602

177-STATUTORY DEFINITIONS

1484-3700 (Continued)

Farm Equipment Sales, Inc. 19RC09326 6/12/79 19-1383
(233NLRB no.106;201NLRB918 individual employed by parent)

Cascade Laundry & Dry Cleaners, Inc. and Bellingham Laundry, Inc. 19RD01313 5/3/79 19-1375
(Son-in-law of owner and son of manager are Ee's w/in meaning of Section 2(3).)

Gilchrist Buick, Inc. 19RD01021 4/25/77 19-1159
(Salesmen)

Eichrome Building Materials Co., Inc. 20RC13224 1/2/76 20-2101
(Individual employed by parent)

Palisade Market Corp., d/b/a Parade Market 20RM01826 9/11/75 20-0926
dec. on rev. 10/23/75

Scamardo Sheet Metal Co., Inc. 26RC05374 11/1/76 26-1221
(Excluded owner's son)

Jill's Bakery, Inc. 28RD00293 4/4/78 28-0812

Sambo's Restaurants, Inc. 28RC03368 11/7/77 28-0800

Leonard Gee Earthmoving, Inc. 28RC03329 9/6/77 28-0792

Executone Systems of New Mexico, Inc. 28RC03318 6/28/77 28-0777

Roberts Motors, Inc. 29RC04092 6/22/78 29-1057

Francis Ford, Inc. 29RC02232 7/20/73 29-0383

Gray Electric, Inc. 29RC0202911/29/72 29-0327

Little Princess Truck Rentals, Inc. 29RC01647 2/2/71 29-0160

Hyland Convalescent Home, Inc., d/b/a Hyland Nursing Home 30RC03303 7/28/78 30-0996

Midwest Instrument Co., Inc. 30RC03169 9/15/77 30-0931
(Relatives)

Williams Supermarket, Inc. d/b/a Delavan Super Valu 30RC03023 3/11/77 30-0882

Tapo Rock and Sand Products 31RC0425811/21/78 31-1796

Donald Farms, Inc. for itself and for Masakazu Sakamoto 31RC04003 2/23/78 31-1568

Century Supply 31RC0366812/17/76 31-1364

Gong's Market #1 32RM00088 6/7/79 32-0140
(Children of owner excluded)

Unifab Enterprises, Inc. 32RC00622 4/4/79 32-0137
(Son of majority owner of E's excluded from unit)

Tomco, Inc. 36RC03906 8/24/77 36-0349

1484-5000 "Independent contractor"

John Mahoney Construction Co., Inc. 1RC16889 8/6/80 01-8060

Atlantic Heating & Air Conditioning Co., Inc. 1RC16564 1/10/80 01-8003

The Register Publishing Co. 1RD00949 11/20/78 01-7876

The Register Publishing Co. 1RD00949 9/22/78 01-1917
(1. Columnists 2. Reviewers 3. Cartoonists)

Colorfax Laboratories, Inc. 5RC11013 11/27/79 05-1330
rev. Gra 12/19/79
(Photo shop retail store managers not independent contractors)

Air Transil, Inc. 5RC10557 10/25/78 05-1210
dec. on rev. 4/21/80
248 NLRB No. 140
(Petition dismissed inappropriate unit)

Joyce Sportswear Co. 13UC00079 1/19/76 13-0316
dec. on rev. 226 NLRB No. 192
(commission salesmen)

Central Soya of Puerto Rico, Inc. and/or Master Mix 24RC05956 5/12/77 24-0860

Yellow Transit Co., Inc. 26UC00063 5/24/77 26-1275
(Owner - operators of trucks)

Tucson Newspapers, Inc. 28RC03388 12/9/77 28-0804

Island Transportation Corp. 29RC04600 11/5/79 29-1115

(Ee status of 'independent contractor' owner operators)

Newsday, Inc. 29RC04197 6/1/78 29-0976

Ray Block Stationary Co., Inc. 29RC0401612/22/77 29-0916

Jay Machinery 29RC03881 7/26/77 29-0874

Citrus Bowl Inc. a Subsidiary of Tropicana Products, Inc. 29RC02706 9/20/74 29-0542

Avis Rent-A-Car System, Inc. 29RC0206710/30/72 29-0321

Continental Confections, Inc. 29RC0175312/14/71 29-0228

Fond Du Lac Reporter 30RC0384811/10/80 30-1182
(Motor route drivers and bundle haulers found to be Ee's rather than independent contractors)

2484-5033 Indicia of status

CB-TV Corp., d/b/a WKID Channel 51 12RC05445 3/15/78 12-1182
(Individuals who made commercials for E were independent contractors since they produced a finished product without supervision)

Hopper Bros. Quarries Ltd., a Partnership and Eastern Nebraska Trucking Co., a Corp. 17RC08705 4/25/79 17-1080
(Shovel operator at quarry who receives pickup truck expense allowance not found to be independent contractor)

2484-5033-0100 Generally

Southeastern Adhesives Co. 11RC04547 7/11/78 11-0528
(Independent contractor status)

Redliebs Interstate, Inc. 13RC14978 9/21/79 13-0870
rev. den. 11/15/79

Berlitz Schools of Language of America, Inc. 13RC14060 10/7/76 13-0359
(Teachers held not to be independent contractors)

Tile Town of St. Louis, Inc. d/b/a Tile Town Carpet City 17RC08194 2/24/77 17-0881
(carpet installers)

Smart Kart, Inc. 18RC12494 1/25/80 18-0753

Bazz Houston Co. 21RC15503 5/12/78 21-1498
(Independent contractors)

Caribe Grolier, Inc. 24RC06442 5/12/80 24-1117

Avis Rent-A-Car System, Inc. 29RC0206710/30/72 29-0321

2484-5033-0133 Amount of control reserved by person for whom work is done

Robert Fawcett & Son Co., Inc. 1RC15036 4/7/77 01-1709

Compagnat & Poulin, Inc. 1RC14683 10/28/76 01-1638
(skidder operators)

Prentiss & Carlisle Co., Inc. 1RC14188 4/20/76 01-1564

Medina County Publications, Inc. 8RC11307 5/5/78 08-1140

Peter P. DeSantis d/b/a Peter P. DeSantis Distributing Co. 8RC10894 5/11/77 08-1008

Nat'l Broadcasting Co., Inc. 13RC1518310/11/79 13-0871

Ridgeway Cemetery Assn., Inc. 13RM01240 12/2/77 13-0811

Illinois Education Assn. 13RC14398 7/1/77 13-0391

Warner-Jenkinson Co., Warner-Jenkinson East, Inc. Warner-Jenkinson Co. of California 14RC08924 7/10/79 14-0921

Tile Town of St. Louis, Inc. d/b/a Tile Town Carpet City 17RC08194 2/24/77 17-0881
(carpet installers)

Eau Claire Press Co. 18RC1244911/23/79 18-0743

The Daily Herald Co. 19RC09307 11/7/79 19-1423

Sturte Bros., d/b/a Alta/Dona Dairy 21RC15027 3/19/77 21-1276
rev. den. 6/20/77

Airborne Freight Corp. 24RC0605512/14/77 24-0929
(Common law 'Right of control test' applied to)

STATUTORY DEFINITIONS-177

2484-5033-0133 (Continued)

determine independent contractor status.)					negotiate rate changes and perform transportation services for unrelated companies for I.C.)				
Central Soya of Puerto Rico, Inc. and/or Master Mix	24RC05956	5/12/77	24-0860		Island Transportation Corp.	29RC04600	11/5/79	29-1115	
Metro Constr. Co., Inc. and/or Empresas Isla Verde, Inc.	24RC05820	3/1/77	24-0831		(Ee status of 'independent contractor' owner operators)				
Yellow Transit Co., Inc. (E exercises little control over owner - operators of trucks)	26UC00063	5/24/77	26-1275		Lorenz Schneider Co., Inc. dec. on rev. 10/3/72 203 NLRB No. 45	29RC01980	10/3/72	29-0313	
Atlantic Truck Lines, Inc.	29RC04776	1/16/80	29-1130		Trans Country Van Lines, Inc. (found employees)	29RC01880	2/7/72	29-0239	
Citrus Bowl Inc. a Subsidiary of Tropicana Products, Inc.	29RC02706	9/20/74	29-0542		Harrison-Nichols Co., LTD.	31RC04024	2/27/78	31-1569	
Avis Rent-A-Car System, Inc.	29RC02067	10/30/72	29-0321		2484-5067-2500 Distributors to retail outlets				
Continental Confections, Inc.	29RC01753	12/14/71	29-0228		PYA/Monarch Food Service, Inc.	16RC08206	11/14/80	16-0887	
Dunes Hotel and Casinos, Inc.	31RC04789	8/11/80	31-2032		2484-5067-3000 Insurance agents				
2484-5033-0167 Lessee status					2484-5067-3500 Delivery drivers				
Provident Hospital (Fee for service repairman)	1RC16831	6/26/80	01-2092		Bellacicco & Sons, Inc. independent contractor delivery drivers)	29RC04646	9/28/79	29-1109	
Taxi Service Inc. (Lessee status)	20RC15152	11/25/80	20-3964		2484-5067-3700 Loggers				
United Taxi Co., Incorporated (Taxicab drivers who lease cabs found not to be independent contractors.)	26RC05684	2/10/78	26-1325		2484-5067-4000 Driver salesmen				
Memphis Yellow Cab, A Div. of Southern Cab Corp. rev. den. 3/7/78 (Taxicab drivers who lease cabs found not to be independent contractors.)	26RC05682	2/10/78	26-1340		Vie De France Corp.-Boston Wholesale Div.	1RC16268	7/3/79	01-1994	
Veterans Cab Co. of Memphis, Inc. rev. den. 3/8/78 (Taxicab drivers who lease cabs found not to be independent contractors)	26RC05683	2/10/78	26-1341		Fassett's Bakery, Inc. (Found Ee not independent contractor)	1RC16326	6/8/79	01-1999	
2484-5067 Specific operations					Vie De France Corp. - Boston Wholesale Div. (Route sales drivers found Ee's rather than independent contractors)	1RC16268	5/25/79	01-1994	
Revenue Recovery Service, Inc. (Telephone collectors)	1RC15782	9/11/78	01-1912		Maine Caterers, Inc. and W.H. Maine, Inc. (Driver salesmen found Ee's not independent contractors)	1RC16143	4/5/79	01-1978	
2484-5067-1000 Service station lessees or managers					Mazzola Brothers Bakery Trust	1RC15129	11/1/77	01-1782	
2484-5067-1500 Carpet installers					Mazzola Brothers Bakery Trust	1RC15129	6/15/77	01-1740	
2484-5067-2000 Contract drivers					Peter P. DeSantis d/b/a Peter P. DeSantis Distributing Co.	8RC10894	5/11/77	08-1008	
Westchester Motor Lines, Inc. (Truck drivers found Ee's not independent contractors)	1RC16331	6/15/79	01-2001		Brix, Inc.	16RC08202	11/10/80	16-0886	
Amber Delivery Service, Inc.	1RC15183	7/29/77	01-1758		Bellacicco & Sons, Inc. (Independent contractor driver salesmen)	29RC04646	9/28/79	29-1109	
Tajon, Inc. rev. den. 10/7/76	6UC00118	8/23/76	06-0805		Citrus Bowl Inc. a Subsidiary of Tropicana Products, Inc.	29RC02706	9/20/74	29-0542	
Thames Valley Brick and Building Products, Limited (Owner operators of tractors leased to transport company are Ee's in light of extensive control over day to day operations of driver E exercises through its dispatching and leaseback practices.)	7RC14968	8/4/78	07-1570		Citrus Bowl, Inc. rev. den. 9/9/68	29RC01034	7/30/68	29-0048	
Conrad Yelvington Distributors, Inc. (Independent contractor/owner-operator driver)	12RC05390	11/11/77	12-1155		2484-5067-4500 Feed mill truck drivers				
Rediehs Interstate, Inc. rev. den. 11/15/79	13RC14978	9/21/79	13-0870		Central Soya of Puerto Rico, Inc. and/or Master Mix	24RC05956	5/12/77	24-0860	
Twin City Freight, Inc. (found not independent contractor)	18RC10231	11/15/74	18-0418		2484-5067-5000 Newspaper advertising business operator				
Metro Constr. Co., Inc. and/or Empresas Isla Verde, Inc.	24RC05820	3/1/77	24-0831		2484-5067-6000 Taxicab drivers				
Airborne Freight Corp. (Individuals who operated and owned their own vehicles under 'cartage agreement'. For the E to provide air freight transportation services found independent contrs.)	24RC06055	12/14/77	24-0929		Town Taxi, Inc. rev. den. 12/1/80 (Lease drivers found to be Ee's)	1RC16998	11/5/80	01-2125	
Airborne Freight Corp. (Owner-operator's entrepreneurial nature consisting of their ability to modify and	24RC06055	12/14/77	24-0929		Cambridge Taxi Co.	1RC16191	7/11/79	01-7950	
					Checker Taxi Co. (Lease taxi drivers found Ee's not independent contractors.)	1RC16205	4/12/79	01-1981	
					Associated Diamond Cabs, Inc. (Taxi cab drivers are ee's rather than independent contractors. employer controls their work.)	12RD00360	6/29/77	12-1110	
					Taxi Service Inc. (Taxicab drivers)	20RC15152	11/25/80	20-3964	
					United Taxi Co., Incorporated (Taxicab drivers who lease cabs found not to be independent contractors.)	26RC05684	2/10/78	26-1325	
					Memphis Yellow Cab, A Div. of Southern Cab Corp.	26RC05682	2/10/78	26-1340	

177-STATUTORY DEFINITIONS

2484-5067-6000 (Continued)

rev. den. 3/7/78 (Taxicab drivers who lease cabs found not to be independent contractors.)			
Veterans Cab Co. of Memphis, Inc.	26RC05683	2/10/78	26-1341
rev. den. 3/8/78 (Taxicab drivers who lease cabs found not to be independent contractors.)			
Katee, Inc., d/b/a Larry's Taxi; Sinn Taxi Corp., d/b/a Mineola Taxi; Rockville Centre Taxi Corp. & K&S Taxi, d/b/a Lynbrook Taxi	29RC04778	1/18/80	29-1131
Sunset Taxi Co., Inc.	29RC0364712/22/76	29-0789	
2484-5067-6500 Franchise operators			
2484-5067-7000 Newspaper dealers			
Medina County Publications, Inc.	8RC11307	5/5/78	08-1140
The Daily Herald Co.	19RC09507	11/7/79	19-1423
Tucson Newspapers, Inc.	28RC03388	12/9/77	28-0804
The Herald-Times-Reporter, Div. of Thomson Newspapers (Wisconsin) Inc. (Route driver's Ee's not independent contractors)	30RC03411	9/27/78	30-1017
2484-5067-7500 "Stringers" for newspapers			
2484-5067-7700 Photographers for newspapers			
2484-5067-8000 Newspaper carriers			
Tribune Review Publishing Co.	6RC08776	7/16/80	06-1127
Uniontown Newspapers, Inc.	6RC07815	5/18/77	06-0874
Herald & Record Co.	7RC15816	4/3/80	07-1866
Missouri News Distributors, Inc. (Statutory definitions; statutory exclusion from Ee status; specific operation; newspaper carriers.)	14RC0905212/31/79	14-0984	
Eau Claire Press Co.	18RC1244911/23/79	18-0743	
Cowles Publishing Co.	19RC0818511/30/76	19-1107	
Albuquerque Publishing Co.	28RC03352	9/21/77	28-0794
Newsday, Inc. (Carrier is Ee not independent contractor)	29RC04197	6/1/78	29-0976
Newspapers, Inc.	30RC0361810/26/79	30-1091	
2484-5067-8400 University faculty			
Drury College	17RC08469	8/7/78	17-1023
The Oakwood School, Inc.	31RC04663	4/29/80	31-1983
2484-5067-8700 Theatrical entertainers			
2484-5067-9000 Distributors of publications other than newspapers			
Development Systems Corp.	13RC14744	6/9/78	13-0835
2484-5067-9400 Musicians			
2484-5067-9500 Photographers			
2484-5067-9600 Survey interviewers			
2484-6200 "Supervisor" (See 177-8500)			
Wackenhut Corp.	3RC07365	12/7/78	03-1037
Coffee System of Western New York, A Div. of Coffee System, Inc., A Wholly Owned Subsidiary of ARA Services, Inc.	3RC07331	11/17/78	03-0929
Mulach Steel Corp.	6RC08278	9/15/78	06-0998
Constantin Pontiac, Inc.	6RC08177	6/20/78	06-0974
Mercyhurst College	6RC08132	5/11/78	06-0963
Supelco, Inc.	6RC08093	5/8/78	06-0962
Mark J. Leach Electrical Contractors	6RC08117	5/2/78	06-0960
Sears, Roebuck and Co.	6RC07916	12/30/77	06-0930
Robert Mallory Lumber Corp., a Subsidiary of Southwest Forest Industries	6RC07999	12/13/77	06-0924

Swift and Co.	6UC00131	12/13/77	06-0925
Fabri-Centers of America, Inc.	6RC07992	11/16/77	06-0921
Elgin Electronics, Inc., a Div. of Basic, Inc.	6RC07974	10/18/77	06-0914
Amalgamated Food Ee's U, Local 590, Amalgamated Meat Cutters and Butcher Workmen of America, AFL-CIO	6UC00129	10/7/77	06-0908
The Edward J. De Bartolo Corp.	8RC10662	11/26/76	08-0942
West Virginia Steel Corp. (Supervisors excluded from the unit.)	9RC12430	7/17/78	09-1764
John W. Galbreath an individual d/b/a John W. Galbreath & Co. (Lead maintenance man and lead heavy and light cleaners of cleaning service are not supervisors and included in service and maintenance unit.)	9RC11669	10/22/76	09-1438
Rollyson Aluminum Products, Inc. (President and plant superintendent excluded as supervisors.)	9RC11604	9/3/76	09-1559
Metalite Corp. (General foreman excluded as supervisor)	9RC11447	5/18/76	09-1372
Graphic South, A Div. of Graphic Color Plate, Inc.	11RD00262	7/1/77	11-0454
Gotham Provision Co., Inc.	12RC05281	3/31/78	12-1187
Hogan Truck Service	14RC08704	6/30/78	14-0828
McCrometer Div. of Ametek, Inc.	21RC15818	3/21/79	21-1682
M. G. Koch, Inc., d/b/a Bedspreads of California (Statutory definitions - statutory exclusions from Ee status - supervisor)	21RC15539	7/13/78	21-1538
BTK Shirt Co., Inc.	28RC0373812/20/79	28-0909	
Tucson Newspapers, Inc.	28RC03388	12/9/77	28-0804
Metallurgical Processing Corp.	29RC02464	2/27/74	29-0480
JGE Furniture, Inc. of Farmingdale JGE Furniture Inc., of Levittown; JGE Furniture Inc., of East Meadow	29RC0234412/28/73	29-0458	
Irwin Nursing Home	29RC0245511/30/73	29-0447	
Viewlex Packaging, Inc.	29RC02099	6/20/73	29-0376
Mayflower Restaurant Enterprises, Inc., a Div. of Kane-Miller Corp.	29RC01503	9/10/70	29-0134
Palomar Transport, Inc.	31RC04500	6/25/80	31-2007
2484-7500 "Any individual employed by an employer subject to Railway Labor Act"			
2484-8700 "Any individual employed . . . by any other person who is not an employer" as defined by Act			
National Detective Agencies	5RC10108	8/4/77	05-1105
AVCO Int'l Services	25RC06630	6/17/77	25-1125
Soy City Bus Services, Div. of R. W. Harmon & Sons, Inc.	33RC02475	7/18/79	33-0454
3200 "REPRESENTATIVE"			
3201 GENERALLY			
3201-5000 Section 2(4)			
Golden Pacific Airlines, Inc.	20RC09730	3/3/71	20-0263
3900 "LABOR ORGANIZATION"			
Moench Tanning Co., Div. of Brown Group, Inc.	3RC07412	2/27/79	03-1055
United Mine Workers of America	5RD00556	3/29/77	05-1063
Comprehensive Health Planning Council of Southeastern Michigan	7RC15884	6/18/80	07-1903

STATUTORY DEFINITIONS-177

3900 (Continued)

Grayhound Food Mgt. d/b/a Burger King (Label org. is stall labor-org.)	7RC15703	1/24/80	07-1842
Howard Johnson Co.	7RC14263	5/27/77	07-1239
Allied Accessories and Auto Parts, Inc.	7RC14102	2/28/77	07-1140
Beck Studios, Inc.	9RC13258	4/1/80	09-1974
ERB Equipment Co. (Statutory definition - labor organization.)	14RC0928811	1/19/80	14-1062
Northwestern Drywall, Inc.	20UC0016910	12/79	20-3923
Times-Advocate, Inc. (Labor organization - definition)	21RC1572712	12/78	21-1630
Ronald E. Kobrin d/b/a Armark & Co. rev. den. 1/10/79 (Labor organization)	21RC15749	12/6/78	21-1622
John Kalachian and Kasar Saatchian, a Partnership, d/b/a J. K. Westwood Disposal Co.	21RC15356	1/27/78	21-1432
Cajon Steel, Inc. (Incumbent fd. to be labor organization)	21RD01450	7/12/77	21-1311
Tubular Finishing Works, Inc.	23RC0492210	14/80	23-0828
Lighthouse for the Blind of Houston	23RC0470911	29/78	23-0751
Just Packaging, Inc.	29RC0404212	20/77	29-0914

3901 GENERALLY

M. Frenville Co., Inc.	3RC07473	5/22/79	03-1084
U. S. Gypsum Co.	7RC15736	3/19/80	07-1858
University of Detroit (professor's U found labor organization even though recently constituted and does not presently admit to membership all unit constituent)	7RC13415	4/9/76	07-0998
20th Century Refrigeration Co. d/b/a 20th Century Air Conditioning Co. & Lienhart Heating & Air Conditioning Co. (Labor organization)	9RC12846	4/30/79	09-1845
Gerdson Trane Air Conditioning	9RC12531	7/28/78	09-1758
Graphic South, A Div. of Graphic Color Plate, Inc.	11RD00262	7/1/77	11-0454
Owens-Corning Fiberglass Corp. rev. den. 12/8/80	13RC1555910	30/80	13-0901
Consolidated Distilled Products, Inc.	13RD01204	3/23/79	13-0854
The McBurney Corp. (Statutory definitions - labor organization, generally.)	17RC09090	8/22/80	17-1177
Roswil, Inc., d/b/a Ramey Super Markets	17RC08812	8/27/79	17-1109
Greyhound Support Services, Inc. (Status of petitioning labor organization)	19RC09254	5/8/79	19-1377
Suburban Hills Sanitarium	20RM01925	1/30/76	20-2108
Quintana Mfg., Inc. (Found to be labor organization)	21RC15118	6/3/77	21-1284
Wallfrin La-Cal Industries, Inc.	21RC14660	6/3/76	21-1111
Intercraft Industries Corp. (Single statement at hearing that Association would not represent all unit E's not binding in light of Constitution stating all Ee's covered and in light of Board's continuing jurisdiction of certifications)	21RD01471	9/22/77	21-1355
Intercraft Industries Corp. (Fact that Petitioner was active in organizing of intervenor and had previously been active in behalf of U he sought to decertify does not create a conflict of interest: requiring that Intervenor be left off ballot)	21RD01471	9/22/77	21-1355
Robert R. Hammond & Associates	23RC04612	2/22/78	23-0709
Jockey Club on the Cay (U is certified notwithstanding E's objection that U's constitution precludes it from	24RC06265	4/17/79	24-1041

representing Ee's in the U.S. Virgin Islands)

Pepsi-Cola Bottling Co. of Puerto Rico, Inc. (Petitioner is an organization which exists in whole or in part for the representation of Ee's against E's concerning rates of pay and other conditions of employment.)	24RC06262	3/26/79	24-1028
Coors Transportation Co. (Petitioner and intervenor found to have presented sufficient evidence they are labor organization within meaning of the Act.)	26RC05669	4/10/78	27-0778
Center Fold Industries, Inc.	28RC03603	3/13/79	28-0880
North Shore University Hospital	29RC03989	2/6/78	29-1029
Glendale Convalescent Center (Petitioning U is a labor organization within the meaning of Section 2 of the Act.)	30RC03012	3/10/77	30-0881
Yellow Cab Co. of Nevada, Inc.	31RC04785	7/8/80	31-2010
Xcel/Barclay Co., Inc.	31RC04576	10/1/79	31-1918
Southern California Permanente Medical Group (Labor organization status)	31RC04012	2/28/78	31-1571
Dialysis Operations, Inc.	31RC03779	5/20/77	31-1461
The Lincoln National Life Insurance Co. (OPEIU local found to be labor organizing independent of parent body)	36RC03750	12/2/76	36-0324

3901-2500 Term must be construed broadly

Wackenhut Corp.	3RC07365	12/7/78	03-1037
Thomas Jefferson Memorial Foundation (Labor organization)	5RC10954	9/28/79	05-1315
The Colonial Williamsburg Foundations (Petitioner is true petitioner)	5RC10699	4/24/79	05-1257
Basic Packaging Systems, Inc.	8RC10633	12/6/76	08-0950
Robertshaw Controls Co.	9RC12316	8/31/78	09-1768
Industrial Waste Service, Inc. rev. den. 8/14/80 (Labor organization)	12RC05889	7/21/80	12-1387
Trendler Metal Products, Inc.	13RC15479	7/8/80	13-0896
Rediehs Interstate, Inc. rev. den. 11/15/79	13RC14978	9/21/79	13-0870
Walla Walla Union-Bulletin, Inc. (Newsroom Ee group found to be labor organization)	19RC08848	5/15/78	19-1264
Arthur Corp. (Petition meets test of 'labor organization' as defined in section 2(5) of the act.)	23RC04735	1/25/79	23-0757
Central Warehouse and Cartage Co. (Labor organization found where petitioner existed in part for purposes of representing Ee's and Ee's had signed authorization cards)	27RC06095	9/23/80	27-0885
N. Greenspan & Co., Inc.	29RC0433610	19/78	29-1010
Dessert Springs Hospital, Inc.	31RC04019	3/29/78	31-1581

3901-5000 Section 9(a) proviso not limitation

3901-7500 Capacity to sue and be sued

3901-7550 Effect of 301(b)

3925 PREREQUISITES

Lyman T. Corbin Co., Inc. (Labor organization definition)	2RC17657	6/10/77	02-1307
Hopevale, Inc.	3RC07334	12/14/78	03-1039
Allegheny Pepsi-Cola Bottling Co. (Baltimore Div.) rev. den. 9/10/79 (Is a labor organization)	3RC10886	8/13/79	05-1301
Rosemount Center	5RC10816	7/17/79	05-1293

177-STATUTORY DEFINITIONS

3925 (Continued)

dec. on rev. 4/22/80
248 NLRB No. 163
(Is a labor organization)

The Research Group, Inc. SRC10784 6/11/79 05-1276
rev. den. 7/3/79
(Is a labor organization)

Central Delivery Service of Washington, Inc. SRC09859 11/17/76 05-1029

Tidewater Fibre Corp. SRC09838 11/16/76 05-1028

Borman's Inc. 7RC15770 3/26/80 07-1860

Michigan Assembly Corp. 7RC15188 1/17/79 07-1672
(Labor organization prerequisites)

Outboard Marine Corp., d/b/a OMC Parts Distributors - Miami 12RC05185 11/11/76 12-1068
rev. den. 12/10/76
(petitioner is a labor organization within definition of the act and question of whether it discriminates is one to be raised as an objection)

Trendler Metal Products, Inc. 13RC15479 7/8/80 13-0896

Northland Foods Cooperative 18RC12351 8/29/79 18-0726

Lauridsen Food, Inc. 18RC12316 7/13/79 18-0719

Coloray Corp. 18RC12151 2/1/79 18-0695

Welk Steel Co., Inc. 18RC11727 3/30/78 18-0647

Nine's, Inc. 18RC11647 1/3/78 18-0631

Nehalem Valley Motor Freight, Inc. 19UC00233 3/2/79 19-1354
(Labor organization prerequisite)

KQED, Inc. 20RC13852 12/17/76 20-2269
(International u is labor organization)

Sierra Pacific Hospitals, Inc. d/b/a Riverside Hospital for Extended Care 20RC12678 5/13/75 20-0931
(Representation of ee's in the particular field sought to be organized, not a prerequisite to status as labor org.)

Langley Corp. 21RC15267 10/17/77 21-1373

San Diego Hospital Assn. d/b/a Donald N. Sharp Memorial Community Hospital 21RC15222 9/20/77 21-1356
(Labor organization; prerequisites)

San Antonio Zoological Society 23RC04579 12/20/77 23-0706

Int'l Coil Products of Puerto Rico, Inc. 24RC06446 4/3/80 24-1109
(Labor organization)

Reedco, Inc. & Denico, Inc., Wholly Owned Subsidiaries of Block Drug Co. 24RC05969 5/25/77 24-0864
(Dismissal not warranted because of union's alleged proclivity to violence in view of board's power to police its certifications; this is irrelevant to labor organization status.)

Clinica Sanchez Canano, d/b/a Hospital Nuestra Senora del Rosario 24RC05876 2/1/77 24-0823

Magic-Clean, Inc. 27RC03446 3/9/77 27-0743

McNamara Buick-Pontiac, Inc. 29RC04122 5/5/78 29-0964

David Rosen Bakery Supply, Inc. 29RC03964 10/5/77 29-0894

Board King, Inc. 29RC03804 7/29/77 29-0877

Unique Moving & Storage Co. 29RC03740 7/19/77 29-0870

Miller-Wohl Co. d/b/a Jean Nicole 29RC03727 3/24/77 29-0842

Laguardia Hospital 29RC03676 1/7/77 29-0829

Phoenix Candy Co., Inc. 29RC01290 8/13/69 29-0097
rev. den. 9/3/69

Red Cab 1RD00933 1/27/78 01-1812

Howard Johnson Co. 3RC06860 3/23/77 03-0827
(Ee participation through submission of authorization cards to U)

Shenango Valley Provision Co., Inc. 6RC08432 5/25/79 06-1045

Mercyhurst College 6RC08132 5/11/78 06-0963

Commerical Carriers, Inc. 7RC15142 1/22/79 07-1673
(Petitioner is a labor organization notwithstanding membership of statutory supervisors and their holding office)

Lyons Machinery Builders 7RC13308 11/26/75 07-0949

Lutheran Social Services of Michigan d/b/a Luther Haven Nursing Home 7RC01378 10/7/75 07-0925

American Seaway Foods, Inc. 8RC11990 12/14/79 08-1389

St. Rita's Medical Center 8RC11793 6/22/79 08-1323

Abex Corp. 8RC11686 3/8/79 08-1266

The Twin City Hospital Corp. of Dennison and Uricksville, Ohio d/b/a The Twin City Hospital 8RC11140 11/25/77 08-1081

Milan Steel Industries, Inc. 8RC10961 6/21/77 08-1026

Uniwear, Inc. 8RC10896 5/12/77 08-1009

Invacare Corp. 8RC10255 12/14/76 08-0954

Basic Packaging Systems, Inc. 8RC10633 12/6/76 08-0950

St. John Medical Center of Steubenville, Ohio Inc. 8RC10673 12/2/76 08-0947

Alliance Electric Co. 8RC10672 11/30/76 08-0944

Sterling - Salem Corp., a Subsidiary of Katy Industries, Inc. 8RC10620 11/5/76 08-0936

Tapex Co. 8RC10628 11/4/76 08-0935

The Ohio Valley Hospital Assoc. 8RC10364 5/3/76 08-0871

Alliance Citizens' Hospital Assoc. d/b/a Alliance City Hospital 8RC10242 2/19/76 08-0839

Ohio Valley Hospital Assoc. 8RC10205 1/14/76 08-0831

Crestline Memorial Hospital Assoc., Inc. 8RC10179 1/2/76 08-0826

Hickman Harbor Service 9RC12809 4/13/79 09-1849

McSweeney Mill and Mine Service 9RC12491 7/31/78 09-1757
(Whether Petitioner's a labor organization)

Lockwood Mfg. Co. 9RC11938 4/19/77 09-1614

Leonard Bros. Industrial Contractors & Riggers, Inc. 12RC05459 4/6/78 12-1184
rev. den. 5/3/78
(Labor organization)

Bell Paper Co., Inc. 12RC05438 3/20/78 12-1181
(Labor organization status)

Prather's, Inc. 12RC05132 8/13/76 12-1073

Inland Architectural Products, Inc. 13RC15480 6/10/80 13-0892

Redlegs Interstate, Inc. 13RC14978 9/21/79 13-0870
rev. den. 11/15/79

Amarillo Coca Cola 16RC08058 1/8/80 16-0848

Amarillo Coca Cola 16RC08058 1/8/80 16-0848

Willow Corp. d/b/a Town and County Supermarkets 17RC08293 6/17/77 17-0912
(Labor organization prerequisite Ee participation)

Rarwil, Inc. d/b/a Ramey's Supermarkets 17RC07972 4/28/76 17-0815
(petitioner has labor organization within the meaning of the act as it permitted ee's to therel participate)

Interplastic Corp. 11RC12328 8/7/79 18-0722

College of Saint Teresa 18RC12256 6/13/79 18-0716

Style Craft Shirt and Blouse Co., Inc. 21RC15766 12/19/78 21-1632
(Statutory definitions; representative, labor organization; prerequisites; Ee participation -

3925-2000 Employee participation-organization need not be composed exclusively of employees

STATUTORY DEFINITIONS-177

3925-2000 (Continued)

organization need not be composed exclusively of Ee's.)

<i>Eagle Metal Finishing Co., Inc.</i> (Labor organization)	21RC1574512/13/78	21-1624
<i>Master Washer & Stamping Co.</i> (Labor organization; prerequisites; Ee participation - organization need not be composed exclusively of Ee's)	21RC1573811/13/78	21-1605
<i>Bazz Houston Co.</i> (Labor organization criteria.)	21RC15503 5/12/78	21-1498
<i>University of Southern California</i>	21RC1523312/19/77	21-1409
<i>Empire Art and Frame Co., Inc.</i> (Labor organization)	21RC14708 7/7/76	21-1126
<i>Yawman & Erbe of California Corp.</i>	21RC14426 1/9/76	21-1058
<i>Yawman & Erbe of California Corp.</i>	21RC14426 1/9/76	21-1058
<i>Airport Terminal Services Inc.</i>	24RC09854 7/10/79	24-1062
<i>Casa Del Barro, Inc.</i> (Participation envisaged)	24RC05926 4/19/77	24-0848
<i>Nylon Products Corp. of Puerto Rico</i>	24RC05887 2/16/77	24-0825
<i>Interborough Hotel Corp. d/b/a Caribbean Harbour Club Hotel and Marina</i>	24RC05842 12/9/76	24-0814
<i>Mahzell Precision Products Co., Inc.</i>	29RC0434710/30/78	29-1007
<i>Brookdale Hospital Medical Center</i>	29RC0434810/23/78	29-1008
<i>Jameco Chevrolet, Inc.</i>	29RC04290 9/8/78	29-1006
<i>Process Systems, Inc.</i>	29RD00291 8/23/78	29-0996
<i>Waniagh Drug & Sundry Co.</i> (Failure of Ee's to avail themselves of opportunity to participate in organization does not mean it is not labor org.)	29RC0402812/16/77	29-0912
<i>Cunningham Pontiac, Inc.</i>	29RC0278811/27/74	29-0561
<i>Vanity Fair Industries, Inc.</i>	29RC01887 4/19/72	29-0262
<i>Benjamin Dubovsky d/b/a S. Dubovsky & Son</i>	29RC0155610/14/70	29-0139
<i>E. J. Harrison & Sons, Inc.</i>	31RC0458710/12/79	31-1925
<i>Sub-Tangent Construction Co.</i>	31RM00688 5/16/79	31-1858
<i>Dessert Springs Hospital, Inc.</i>	31RC04019 3/29/78	31-1581
<i>Middle Eastern Bakery</i>	31RC03934 9/9/77	31-1512

3925-4000 Purpose of dealing with employers with regard to employee working conditions

<i>Bay State Ambulance & Hospital Rental, Inc.</i>	1RC16711 2/8/80	01-2062
<i>Suffolk University</i>	1RC16658 12/19/79	01-2044
<i>Charles D. Burnes Co., Inc.</i>	1RC16524 11/13/79	01-2035
<i>The Register Publishing Co.</i>	1RD00949 9/22/78	01-1917
<i>Visiting Nurses Association of Boston</i>	1RC15741 7/7/78	01-1883
<i>Red Cab</i>	1RD00933 1/27/78	01-1812
<i>Van Buren Madawaska Corp.</i>	1RC15289 9/27/77	01-1771
<i>Brattleboro Memorial Hospital Inc.</i>	1RC14195 2/6/76	01-1531
<i>Stone Electric Co.</i>	1RC10920 1/30/70	01-0892
<i>Old London Foods, Div. of Borden Foods, Borden, Inc.</i>	2RC18181 12/20/78	02-1472
<i>Mount Sinai Hospital and Mount Sinai School of Medicine of the City University of New York</i>	2RC18125 12/5/78	02-1465
<i>University of Bridgeport</i>	2RC18046 11/21/78	02-1460
<i>Addie Cutting and Binding, Ltd.</i>	2RC18141 11/2/78	02-1456
<i>Bridgeport Plating Co., Inc.</i>	2RC17820 2/15/78	02-1373
<i>Douglas Elliman-Gibbons & Ives, Agents for Chai Associates & 14 Yorktown Corp.</i>	2RC17832 1/4/78	02-1367

<i>State Bank of India</i>	2RC17816 11/30/77	02-1356
<i>Senior Facilities Group</i> (Labor organization - deals with Ee regarding working conditions.)	3RC07895 10/7/80	03-1271
<i>The Wackenhut Corp.</i>	3RC07881 9/5/80	03-1259
<i>M. Frenville Co., Inc.</i>	3RC07473 5/22/79	03-1084
<i>Wackenhut Corp.</i>	3RC07365 12/7/78	03-1037
<i>Eastern Shore Cable Television, Inc. and United Cable Television Corp.</i> rev. den. 2/21/80	5RC11078 1/24/80	05-1346
<i>Hercules Incorporated</i>	5RC10920 8/27/79	05-1307
<i>Bon Secours Hospital, Inc.</i> dec. on rev. 3/4/80 248 NLRB No. 19 (Definition of labor organization)	5RC10821 6/19/79	05-1279
<i>Mastic Corp.</i> (Petitioner as 2(5) 'labor organization')	5RC10436 5/25/78	05-1175
<i>The Catholic University of America</i> (Petitioner's 2(5) status)	5RC10016 5/18/77	05-1080
<i>Blue Cross of Southwestern Virginia</i>	5RC09723 7/14/76	05-0987
<i>Shenango Valley Provision Co., Inc.</i>	6RC08432 5/25/79	06-1045
<i>Suquesne Light Co.</i>	6RC07821 6/21/77	06-0885
<i>Simson Cadillac Corp.</i>	6RC07818 6/10/77	06-0883
<i>Anderon Engineers, Inc.</i>	6RC07343 2/18/76	06-0740
<i>Sure Alloy Steel</i> (Shop U is labor organization)	7RC15799 3/20/80	07-1856
<i>Cara Corporation</i> (Labor organization, prerequisites, purpose of dealing with employers with regard to employee working conditions.)	7RC15311 4/10/79	07-1714
<i>R.P.M. Products, Inc.</i>	7RC15158 12/15/78	07-1663
<i>Multi Elmac Co., Inc., a Div. of the Stanley Works, a Connecticut Corp.</i> (No evidence of unwillingness to representatives, 'craft' U not precluded from seeking to represent industrial Ee's)	7RC15032 9/20/78	07-1591
<i>American Mailers</i>	7RC14732 6/7/78	07-1551
<i>Somerset Properties Co.</i>	7RC14084 3/8/77	07-1146
<i>McMullen Corp. d/b/a Briarwood Hilton</i>	7RC13004 12/3/75	07-0954
<i>Lyons Machinery Builders</i>	7RC13308 11/26/75	07-0949
<i>American Seaway Foods, Inc.</i>	8RC11990 12/14/79	08-1389
<i>St. Rita's Medical Center</i>	8RC11793 6/22/79	08-1323
<i>American Lincoln Div. of Scott & Fetzer Co.</i> rev. den. 7/9/79	8RC11775 5/31/79	08-1309
<i>Abex Corp.</i>	8RC11686 3/8/79	08-1266
<i>Bison Corp.</i>	8RC11535 10/24/78	08-1216
<i>Greyhound Lines, Inc.</i>	8RC10007 6/29/78	08-1164
<i>The Twin City Hospital Corp. of Denison and Uricksville, Ohio d/b/a The Twin City Hospital</i>	8RC11140 11/25/77	08-1081
<i>Crown Cork and Seal Co., Inc. Cleveland Plant No. 11</i>	8RD00775 8/1/77	08-1040
<i>Milan Steel Industries, Inc.</i>	8RC10961 6/21/77	08-1026
<i>Uniwear, Inc.</i>	8RC10896 5/12/77	08-1009
<i>The Wackenhut Corp.</i>	8RC10874 4/26/77	08-1001
<i>Corco, Inc.</i>	8RC10871 4/22/77	08-0998
<i>Basic Packaging Systems, Inc.</i>	8RC10633 12/6/76	08-0950
<i>St. John Medical Center of Steubenville, Ohio Inc.</i>	8RC10673 12/2/76	08-0947
<i>Alliance Electric Co.</i>	8RC10672 11/30/76	08-0944
<i>Sterling - Salem Corp., a Subsidiary of Katy Industries, Inc.</i>	8RC10620 11/5/76	08-0936

177-STATUTORY DEFINITIONS

3925-4000 (Continued)

<i>The Sherwin - Williams Co.</i>	8RC10377	10/14/76	08-0931	
<i>The Ohio Valley Hospital Assoc.</i>	8RC10364	5/3/76	08-0871	
<i>Alliance Citizens' Hospital Assoc. d/b/a Alliance City Hospital</i>	8RC10242	2/19/76	08-0839	
<i>Ohio Valley Hospital Assoc.</i>	8RC10205	1/14/76	08-0831	
<i>Crestline Memorial Hospital Assoc., Inc.</i>	8RC10179	1/2/76	08-0826	
<i>Corte Co., Inc.</i>	9RC13547	11/24/80	09-2042	
<i>Tesoro Coal Co.</i> (An association in which Ee's participate and which exists for the purpose of dealing with E's concerning Ee working conditions was found to be a labor organization)	9RC12468	8/2/78	09-1777	
<i>Mar-Mat Mfg. Co., Inc.</i>	9RD00821	4/11/78	09-1733	
<i>Denny Motor Freight, Inc. and Jenkins Truck Line, Inc.</i> (Labor organization status)	9RC11565	9/22/75	09-1551	
<i>Bobo's Inc., d/b/a Blue Ribbon Supermarket</i> (United food and commercial workers int'l U local 1776 is a labor organization within the meaning of the act.)	12RC05841	4/21/80	12-1362	
<i>Bennett M. Lifter's, Inc. d/b/a Clover Leaf Gardens and Lake Lucerne Estates</i> (Petitioner is labor organization since it exists for purpose of dealing with E's regarding wages, hours and working conditions of Ee's.)	12RC05620	3/2/79	12-1250	
<i>Air Florida, Inc.</i>	12RC05326	7/28/77	12-1122	
<i>Prather's, Inc.</i>	12RC05132	8/13/76	12-1073	
<i>Owens-Corning Fiberglass Corp. rev. den. 12/8/80</i>	13RC155910	30/80	13-0901	
<i>Inland Architectural Products, Inc.</i>	13RC15480	6/10/80	13-0892	
<i>Rediehs Interstate, Inc. rev. den. 11/15/79</i>	13RC14978	9/21/79	13-0870	
<i>Norbert Plating Co. (No issues.)</i>	13RC14282	2/10/77	13-0373	
<i>Hayden Bus Service, Inc. (Labor organization.)</i>	14RC09091	3/10/80	14-0998	
<i>Warner-Jenkinson Co., Warner-Jenkinson East, Inc. Warner-Jenkinson Co. of California</i>	14RC08924	7/10/79	14-0921	
<i>Howard Johnson Co. (Petitioner's status as a labor organization.)</i>	14RC08807	12/22/78	14-0864	
<i>Amarillo Coca Cola</i>	16RC08058	1/8/80	16-0848	
<i>Withow Corp. d/b/a Town and County Supermarkets</i> (Purpose of dealing with e's w/regard to Ee working conditions)	17RC08293	6/17/77	17-0912	
<i>Rorwil, Inc. d/b/a Ramey's Supermarkets</i> (petitioner was a labor organization inasmuch as dealing with E's with regard to Ee's working conditions.)	17RC07972	4/28/76	17-0815	
<i>Interplastic Corp.</i>	11RC12328	8/7/79	18-0722	
<i>College of Saint Teresa</i>	18RC12256	6/13/79	18-0716	
<i>B. W. Jones & Sons, Inc.</i>	19RC07827	1/29/76	19-0978	
<i>Ehrenreich Photo Optical</i> (Labor organization negotiates contracts and has labor agreements)	20RC13679	9/24/76	20-2228	
<i>Eagle Metal Finishing Co., Inc. (Labor organization)</i>	21RC15745	12/13/78	21-1624	
<i>Master Washer & Stamping Co.</i> (Labor organization; prerequisites; purpose of dealing with E's with regard to Ee working conditions)	21RC15738	11/13/78	21-1605	
<i>United Towing Co.; California Tugboat Co.</i>	21RC15602	8/8/78	21-1553	
				(Labor organization)
<i>Motif, Inc.</i>	21RC15548	6/19/78	21-1524	
<i>Cham-Cal Engineering Co. (Labor org.)</i>	21RC15431	3/17/78	21-1469	
<i>Empire Metal Products Corp.</i>	21RC15389	2/6/78	21-1443	
<i>Purolator Security, Inc.</i>	21RC15243	12/29/77	21-1413	
<i>San Diego Hospital Assn. d/b/a Donald N. Sharp Memorial Community Hospital</i> (Labor organization prerequisites. Purpose of dealing with E's with regard to Ee working conditions)	21RC15290	10/4/77	21-1382	
<i>Intercraft Industries Corp.</i> (Constitution and By Laws and Testimony at hearing showed purpose of Association was to deal with E's on behalf of Ee's)	21RD01471	9/22/77	21-1355	
<i>Mill Craft Furniture Co., Inc.</i>	21RC15070	5/6/77	21-1257	
<i>Nicson Engineering Co., a Corp.</i>	21RC14738	8/11/76	21-1136	
<i>Wallfrin La-Cal Industries, Inc.</i> (Organization in which ee's participate and which exists in part, to represent ee's with respect to wages hours and working conditions)	21RC14660	6/3/76	21-1111	
<i>Yawman & Erbe of California Corp.</i>	21RC14426	1/9/76	21-1058	
<i>Yawman & Erbe of California Corp.</i>	21RC14426	1/9/76	21-1058	
<i>Roegelein Provision Co. Reg. For Rev. 3/21/68</i> (petitioner is labor organization)	23RC03079	3/13/68	23-0027	
<i>Brown & Root Overseas, Inc. (Labor org. purpose dealing w Er's w/r to Ee working card)</i>	24RC06496	8/4/80	24-1138	
<i>Airport Terminal Services Inc. (Labor organization status)</i>	24RC09854	7/10/79	24-1062	
<i>Malable Shipping Co. of P.R., Inc.</i>	24RC06248	2/9/79	24-1015	
<i>Hyatt Rio Mar Hotel</i>	24RC05896	3/17/77	24-0838	
<i>Interborough Hotel Corp. d/b/a Caribbean Harbour Club Hotel and Marina</i>	24RC05842	12/9/76	24-0814	
<i>Ford Aerospace and Communications Corp.</i>	25RD00547	9/20/77	25-1092	
<i>Lincoln Mfg. Co., Inc.</i>	25RD00515	3/11/77	25-1070	
<i>Modernfold Div. of American Standard, Inc.</i>	25RD00510	1/25/77	25-1062	
<i>Carrom Div., Affiliated Hospital Products, Inc.</i>	26RC05786	7/19/78	26-1376	
<i>Purolator Security, Inc. (Status of labor organization)</i>	26RC05743	5/16/78	26-1357	
<i>Weyerhaeuser Co.</i>	26RC05688	2/9/78	26-1326	
<i>Donvey Communications Co., Inc.</i>	26RC05631	11/8/77	26-1304	
<i>United States Gypsum Co.</i>	26RC05574	9/22/77	26-1365	
<i>Georgia - Pacific Corp.</i>	26RC05554	9/9/77	26-1300	
<i>Chemform Corp.</i>	26RC05585	9/2/77	26-1283	
<i>The Firestone Tire and Rubber Co. (Finding of labor organization)</i>	26RC05569	8/3/77	26-1281	
<i>Jaglan Garment Co.</i>	26RC05558	7/22/77	26-1288	
<i>Piccadilly Cafeterias, Inc.</i>	26RC05456	3/24/77	26-1207	
<i>Delta Co-Operative Compress</i>	26RC02935	6/29/67	26-1266	
<i>Dryden Mfg. Co., Inc. d/b/a Atlas Truck Body Mfg. Co.</i>	26RC02875	4/20/67	26-1248	
<i>St. Anthony Hospital Systems (Labor organization)</i>	27RC03975	3/20/80	27-0860	
<i>Mahsell Precision Products Co., Inc.</i>	29RC04347	10/30/78	29-1007	
<i>Brookdale Hospital Medical Center</i>	29RC04348	10/23/78	29-1008	
<i>Jameco Chevrolet, Inc.</i>	29RC04290	9/8/78	29-1006	
<i>Process Systems, Inc.</i>	29RD00291	8/23/78	29-0996	
<i>Flathush General Hospital, Inc.</i>	29RC03779	5/13/77	29-0851	

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3925-4000 (Continued)

Cunningham Pontiac, Inc.	29RC0278811/27/74	29-0561
Vanity Fair Industries, Inc.	29RC01887 4/19/72	29-0262
Benjamin Dubovsky d/b/a S. Dubovsky & Son	29RC0155610/14/70	29-0139
Marplex Products Co., Inc.	30RC0386411/25/80	30-1188
St. Joseph's Hospital of Marshfield, Inc.	30RC0363912/28/79	30-1111
Hillshire Farm Co.	30RC03434 11/7/78	30-1021
Capitol Court Corp.	30RC03186 10/5/77	30-0937
Pfister & Vogel Tanning Co., Div. of Beatrice Foods Co.	30RC03066 5/3/77	30-0894
Williams Supermarket, Inc. d/b/a Delavan Super Valu	30RC03023 3/11/77	30-0882
A-North Las Vegas Cab, et al. (Labor organization)	31RC04774 7/31/80	31-2026
Doral Building Services, Inc.	31RC0462611/30/79	31-1941
E. J. Harrison & Sons, Inc.	31RC0458710/12/79	31-1925
Sub-Tangent Construction Co.	31RM00688 5/16/79	31-1858
Dessert Springs Hospital, Inc.	31RC04019 3/29/78	31-1581
Universal City Studios, Inc.	31RD00474 11/8/77	31-1531
Sport Fun, Inc.	31RC03812 4/29/77	31-1449
University of Southern California	31RC03726 3/8/77	31-1408
Hughes Aircraft Co.	31CA03643 12/3/76	31-1347
Hospital and Service Ee's U, Local 399, SEIU, AFL-CIO, CLC	31RC0359710/20/76	31-1328
Ambulance Service Co., Inc., d/b/a Buck Ambulance Service	36RC03872 6/30/77	36-0345

3925-6000 Formal organization not essential

Suffolk University	1RC16658 12/19/79	01-2044
Neptune Int'l Corp.	1RC16196 4/10/79	01-1980
Maine Caterers, Inc. and W.H. Maine, Inc.	1RC16143 4/5/79	01-1978
Red Cab	1RD00933 1/27/78	01-1812
Prentiss & Carlisle Co., Inc.	1RC14188 4/20/76	01-1564
Blue Cross of Southwestern Virginia	5RC09723 7/14/76	05-0987
Mason Glassware Co., a Div. of Standex Int'l Corp.	6RC08841 10/24/80	06-1142
Suquesne Light Co.	6RC07821 6/21/77	06-0885
Simson Cadillac Corp.	6RC07818 6/10/77	06-0883
Special Machine & Engineering Inc.	7RC15712 1/15/80	07-1840
Somerset Properties Co.	7RC14084 3/8/77	07-1146
St. Rita's Medical Center	8RC11793 6/22/79	08-1323
Greyhound Lines, Inc.	8RC10007 6/29/78	08-1164
Crown Cork and Seal Co., Inc. Cleveland Plant No. 11	8RD00775 8/1/77	08-1040
Milan Steel Industries, Inc.	8RC10961 6/21/77	08-1026
Uniwear, Inc.	8RC10896 5/12/77	08-1009
Invacare Corp.	8RC10255 12/14/76	08-0954
Basic Packaging Systems, Inc.	8RC10633 12/6/76	08-0950
Ohio Valley Hospital Assoc.	8RC10205 1/14/76	08-0831
Mar-Mat Mfg. Co., Inc.	9RD00821 4/11/78	09-1733
Velva Sheen Mfg. Co., a Div. of Beatrice Foods Co.	9RC11678 11/10/76	09-1578
Owens-Corning Fiberglass Corp. rev. den. 12/8/80	13RC1555910/30/80	13-0901
Consolidated Distilled Products, Inc.	13RD01204 3/23/79	13-0854
Ascot Motel, et. al.	13RD01149 4/26/78	13-0829
Bally Mfg. Co.	13RC14605 3/15/78	13-0821
Permacor Aliatr, Inc.	13RD01132 1/6/78	13-0815

E. J. Brach & Sons, Div. American Home Products	13RC14377 6/22/77	13-0389
Interplastic Corp.	11RC12328 8/7/79	18-0722
College of Saint Teresa	18RC12256 6/13/79	18-0716
Ford Aerospace and Communications Corp.	25RD00547 9/20/77	25-1092
Modernfold Div. of American Standard, Inc.	25RD00510 1/25/77	25-1062
American Beverage Corp.	29RD00277 5/23/78	29-0972
Wantagh Drug & Sundry Co.	29RC0402812/16/77	29-0912
Marplex Products Co., Inc.	30RC0386411/25/80	30-1188
Capitol Court Corp.	30RC03186 10/5/77	30-0937
Associated Milk Producers, Inc.	30RC03085 7/12/77	30-0919
Pfister & Vogel Tanning Co., Div. of Beatrice Foods Co.	30RC03066 5/3/77	30-0894
Williams Supermarket, Inc. d/b/a Delavan Super Valu	30RC03023 3/11/77	30-0882
Lightcraft Of California, A Division Of Scovill Manufacturing Company (Elements of a 'labor organization')	31RC04517 7/13/79	31-1887

3925-8000 Collective bargaining not essential

Suffolk University	1RC16658 12/19/79	01-2044
Red Cab	1RD00933 1/27/78	01-1812
Prentiss & Carlisle Co., Inc.	1RC14188 4/20/76	01-1564
Lutheran Social Services of Michigan d/b/a Luther Haven Nursing Home	7RC01378 10/7/75	07-0925
Crown Cork and Seal Co., Inc. Cleveland Plant No. 11	8RD00775 8/1/77	08-1040
Uniwear, Inc.	8RC10896 5/12/77	08-1009
Invacare Corp.	8RC10255 12/14/76	08-0954
Basic Packaging Systems, Inc.	8RC10633 12/6/76	08-0950
Modernfold Div. of American Standard, Inc.	25RD00510 1/25/77	25-1062
Ambulance Service Co., Inc., d/b/a Buck Ambulance Service	36RC03872 6/30/77	36-0345

3950 TYPES OF LABOR ORGANIZATIONS

University of Detroit	7RC13415 4/9/76	07-0998
(university senate not labor organization as has administrator members is advisory body and does not collectively bargain with E)		

University of Southern California	21RC1523312/19/77	21-1409
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3950-0900 Agricultural labor union not "labor organization"

3950-1800 National farm labor union admitting "employees" within Section 2(5)

3950-2300 Professional sports association

3950-2700 Employee committees, medical interns' associations, etc.

Mason Glassware Co., a Div. of Standex Int'l Corp.	6RC08841 10/24/80	06-1142
Shenango Valley Provision Co., Inc.	6RC08432 5/25/79	06-1045
Suquesne Light Co.	6RC07821 6/21/77	06-0885
Greyhound Lines, Inc.	8RC10007 6/29/78	08-1164
Consolidated Distilled Products, Inc.	13RD01204 3/23/79	13-0854
E. J. Brach & Sons, Div. American Home Products	13RC14377 6/22/77	13-0389
Universidad Central De Bayamon, Inc. (Er contend status of petitioners as labor organization.)	24RC0638312/21/79	24-1089
Waldbaum's Inc.	29RD00078 4/11/69	29-0081

177-STATUTORY DEFINITIONS

3950-3100 Employee representation plan

Versatube Corp., Flexa - Tube Corp. 7RC13377 1/27/76 07-0971
Research Stamping Co.
 (group formed to represent Ec's is labor organization within meaning of act)

3950-3300 Individual representative

3950-3600 Parent federations (CIO, AFL)

3950-4500 Organizing committees, central labor councils, etc.

James River Building Supply Co. 5SRC10620 1/31/79 05-1241
 (Type of labor org. central council)
Ohio Valley Hospital Assoc. 8RC10205 1/14/76 08-0831
The McBurney Corp. 17RC09090 8/22/80 17-1177
 (Labor organization organizing committees central labor councils)

3950-5400 Administrative subdivisions of unions

Alliance Citizens' Hospital Assoc. 8RC10242 2/19/76 08-0839
d/b/a Alliance City Hospital
Crestline Memorial Hospital Assoc., Inc. 8RC10179 1/2/76 08-0826

3950-6300 Organizations restricting membership

3950-7200 Organizations dominated, assisted, supported, or instigated by employer

Charles Choate Memorial Hospital 1RC16432 8/20/79 01-2017
 (Nurses association conflict interest issue)
Baystate Medical Center 1RC14334 6/21/76 01-1585
Versatube Corp., Flexa - Tube Corp. 7RC13377 1/27/76 07-0971
Research Stamping Co.
 (intervenor labor organization is not the same organization as that ordered disestablished by previous board order)
Alliance Citizens' Hospital Assoc. 8RC10242 2/19/76 08-0839
d/b/a Alliance City Hospital
Crestline Memorial Hospital Assoc., Inc. 8RC10179 1/2/76 08-0826
Carl H. Neuman d/b/a Doctor's Hospital 29RC02640 5/31/74 29-0509
 (found E group not dominated by supervisors.)
French Hospital 31RC03663 12/17/76 31-1366

3950-7700 Organizations subject to influence, domination or control by supervisors

Humana of Kentucky, Inc., d/b/a Audubon Hospital 5RC13379 7/29/80 09-2002
Ross General Hospital, Inc. 20RC14866 1/30/80 20-3920

3950-8100 Supervisors' union not "labor organization"

Charles Choate Memorial Hospital 1RC16432 8/20/79 01-2017
 (Same as above)
The Rutland Hospital, Inc. 1RC15796 9/1/78 01-1909
 (Supervisors participate in affairs of assn.)
Fred Sanders a Michigan Corp. 7RC14955 7/28/78 07-1569
 (Supervisors' u not a labor organization)
Upper Mississippi Towing Corp. 14RC08145 6/4/76 14-0615
 (union with 1/3 of members being non-supervisors is labor organization w/in meaning of act)
St. Agnes Hospital of Fond Du Lac, Wisconsin, Inc. 30RC03525 5/25/79 30-1065
Dialysis Operations, Inc. 31RC03779 5/20/77 31-1461

3950-9000 Guards' union

Mount Sinai Hospital and Mount Sinai School of Medicine of the City University of New York 2RC18125 12/5/78 02-1465
 (Unaffiliated)
University of Bridgeport 2RC18046 11/21/78 02-1460

(Unaffiliated)

Wackenhut Corp. 3RC07365 12/7/78 03-1037
Wells Fargo Armored Service 5RC10734 2/16/79 05-1245
The George Washington University 5RC10045 5/11/77 05-1077
IDL, Inc. 6RC08089 3/29/78 06-0943
 (Night watchman/janitor)
St. Luke's Hospital Assn. of Cleveland, Ohio of the United Methodist Church 8RC11742 5/2/79 08-1289
The Wackenhut Corp. 8RC10874 4/26/77 08-1001
I. T. T. Service Industries Corp. 9RC11975 5/6/77 09-1624
Armored Transport, Inc. 20RC14942 1/15/80 20-3931
 (Guard's U)
The Wackenhut Corp. 37RC02071 6/3/75 20-0944
 223 NLRB No. 17
Purolator Security, Inc. 21RC15243 10/7/77 21-1369
 (Petitioner fd to be labor organization eligible to represent guards despite contentions that non-guard labor organization was directly or indirectly affiliated with Petitioner, and that Petitioner was founded by a supervisor)

Guardsmark, Inc. 26RC05468 3/9/77 26-1177
J. W. Mays, Inc. 29CA04843 3/21/80 29-1142
McCrory's Stores, Div. of McCrory Corp. 29RC04839 3/21/80 29-1143
Capitol Court Corp. 30RC03186 10/5/77 30-0937
Hyatt Corp. d/b/a Four Queens Hotel & Casino 31RC03730 3/28/77 31-1427
 (guard's union)
Jockey Condominium 31RC03676 3/10/77 31-1412
 (indirect affiliation w/non-guard union)
Hughes Aircraft Co. 31CA03643 12/3/76 31-1347

3975 SUCCESSOR LABOR ORGANIZATIONS

Langley Corp. 21RC15267 10/17/77 21-1373
 (Successor labor organization)

3987 EFFECT OF DISAFFILIATION, AFFILIATION, OR MERGE

Knapp-Sherrill Co. 23AC00042 9/25/80 23-0822
 (Affiliation vote valid where proper notice and information provided to members)
Right Away Foods Corp.-Freeze Dry Div. 23AC00043 9/25/80 23-0823
 (Affiliation vote valid where proper notice and information provided to members)
Texas Plastics, Inc. 23AC00044 9/25/80 23-0824
 (Affiliation vote valid where proper notice and information provided to members)
Tex-Steel Corp. 23AC00045 9/25/80 23-0825
 (Affiliation vote valid where proper notice and information provided to members)

4700 "COMMERCE"

Rosswood Industries 21RC16032 8/28/79 21-1766
 ('Independent judgment' in exercise of authority)
Occidental Research Corp. 21RC15143 7/13/77 21-1312
 (Commerce)
Ryder Truck Rental 26RC05718 3/15/78 26-1362
 (Leadmen at truck rental facility found to be supervisors.)

5500 "AFFECTING COMMERCE"

National Hotel Corp. d/b/a Quadra Mountain Lodge 18RC11664 1/26/78 18-0636
Golf Course Inns of America, Inc., and 21RC14874 12/28/76 21-1193

3500 (Continued)

Ocean Vista Land Co. d/b/a Imperial
Valley Country Club
(Statutory definition affecting commerce)

Charles Flippen 32RC00165 11/8/77 32-5076
(Affect by commerce)

6200 "UNFAIR LABOR PRACTICE"

East Island Swiss Products, Inc. 29RC02623 7/23/74 29-0522
Duane Marine Salvage Corp. 29RC02547 5/9/74 29-0505
Pratt Paper Products, Inc., Pratt Sales
Corp., and Robert Spector Co., Inc. 29RM00354 1/23/74 29-0469
Dialight Corp. 29RC02124 6/6/73 29-0373
Pratt Paper Products Inc., Pratt Sales
Corp., and Robert Spector Co., Inc. 29RC00354 5/31/73 29-0370
Delia Management Corp. 29RC01919 3/31/72 29-0254
Empire Industrial Burner Services, Inc. 29RC01908 3/9/72 29-0247
Syoasset Chrysler Plymouth, Inc. 29RC01747 1/13/72 29-0235
All-Air Transport, Inc. 29RC0181712/20/71 29-0230
Continental Confections, Inc. 29RC0175312/14/71 29-0228
Deblon Fabrics, Ltd. 29RM0029811/19/71 29-0223
Syoasset Chrysler Plymouth, Inc. 29RC01747 9/9/71 29-0213
Bert Abel Etal, Co-Partners, d/b/a
Smithtown General Hospital 29RC01686 9/2/71 29-0209
Atlantic Foundry and Pattern Corp. 29RC01590 8/26/71 29-0208
Lutheran Community Services, Inc. 29RC01679 7/9/71 29-0198
Lambert's Bakeries, Inc. a subsidiary
of Borden, Inc. 29RC01731 7/6/71 29-0197
Associated Food Stores, Inc. 29RC01696 6/28/71 29-0195
Garsite Products, Inc. 29RC01604 6/17/71 29-0192
Garsite Products, Inc. 29RC01604 3/24/71 29-0172
Little Princess Truck Rentals, Inc. 29RC01647 2/2/71 29-0160
Grosser Bros. Exterminating Co. 29RC01575 1/22/71 29-0157
Atlantic Foundry and Patterns Corp. 29RC01590 1/8/71 29-0153
Diamond Mfg. Corp. 29RC01621 1/8/71 29-0154

7000 "LABOR DISPUTE"

7001 GENERALLY

7033 DEFINITION UNDER OTHER ACTS

7067 STRIKE

7067-3300 Economic strike
7067-3350 Conversion to ULP strike
7067-6700 Unfair labor practice strike
7067-6750 Causal relation of ULP must be shown
7067-6775 Conversion to economic strike

7800 "NATIONAL LABOR RELATIONS BOARD"

Hughes Builders, Inc. 7RC14293 6/10/77 07-1247

8500 "SUPERVISOR"

Swing Staging, Inc. 2RC18232 6/1/79 02-1522
New York Historical Society 2RC18249 3/30/79 02-1501
New York Coffee & Sugar Exchange, Inc. 2RC17406 10/21/76 02-1042
H.W.D. Service Corp. 3RC07592 12/20/79 03-1156
Injected Rubber Products Corp. 3RC07475 5/11/79 03-1077
Handleman Co.
(Supervisory) 3RC07424 5/4/79 03-1074
Coffee System of Western New York, A 3RC07331 11/17/78 03-0929

Div. of Coffee System, Inc., A
Wholly Owned Subsidiary of ARA
Services, Inc.

A. L. Lee Memorial Hospital 3UC00142 11/16/78 03-0927
Essex Group, Inc. 3RC07321 11/8/78 03-0924
Remanco, Inc. 3RC07241 7/21/78 03-0991
Alco-Gravure, Inc.
dec. on rev. 6/3/80
249 NLRB No. 137 5RC10858 9/25/79 05-5627
Murph's Hotel Corp., t/a Harambee House 5RC10586 3/15/79 05-5594
dec. on rec. 7/6/79
Elgin Electronics, Inc., a Div.
of Basic, Inc. 6RC07974 10/18/77 06-0914
Amalgamated Food Ee's U, Local 590,
Amalgamated Meat Cutters and
Butcher Workmen of America,
AFL-CIO 6UC00129 10/7/77 06-0908
J. W. Knapp Co. 7RC13511 5/13/76 07-1018
(alleged supervisors allowed to vote subject to c
Diamond Harmony Foods Co. 9RC12656 1/5/79 09-1826
Kane Industries, A Div. of Chromalloy
American Corp. 9RC12527 11/30/78 09-1796
(Floor ladies in sewing factory challenged
because not on Excelsior List. Supervisory
issue.)
A & A Transfer & Storage, Inc. 12RC05695 10/10/79 12-1328
(Supervisor)
Dazor Mfg. Corp. 14RC09102 4/17/80 14-1004
(Foreman found a supervisor where he granted
time off, attended supervisory meetings and
responsibly directed Ee)
Community Hospital, Inc. of East St.
Louis 14RC09023 12/19/79 14-0982
(Supervisors.)
Pre-Hung Door and Window Co., Inc. 14RC03795 12/12/78 14-0862
American Community Stores d/b/a Hinky
Dinky Stores Co. 17RC08782 6/22/79 17-1088
Dee Electric Co., Plant #2 17RC08635 12/19/78 17-1058
(Supervisory status (Leadmen).)
Safeway Stores, Inc. 17RC08335 10/17/77 17-0940
(Statutory definitions - 'supervisor')
Amaturo Group, Inc. 17RC08137 12/2/76 17-0874
Group Health Plan, Inc. and Group
Health Dental, Inc. 18RC12460 5/8/80 18-0775
(Statutory definitions, 'Supervisor')
D of Alaska, Inc. 19RC09746 5/30/80 19-1465
(Manager aides, who work as supervisors, two
out of five work days are excluded from the
unit)
Ben Bridge Jeweler, Inc. and J. C.
Penney Co., Inc. 19RD01236 11/17/78 19-1324
(Supervisor)
Farm Workers Family Health Center
217 NLRB No. 1015
195 NLRB No. 639
218 NLRB No. 247
230 NLRB No. 84
(Supervisor) 19RC08496 7/29/77 19-1186
Kinetic Systems, Inc. 20RC14070 3/31/77 20-2331
(No evidence of supervisory authority)
KQED, Inc. 20RC13852 12/17/76 20-2269
(Maintenance ee found to be non-supervisory)
Komatsu Forklift (U.S.A.) Inc. 21RC16129 11/23/79 21-1802
(Whether working foremen are supervisors)
Champion Packers Corp. 21RC16021 9/18/79 21-1773
(Supervisor)
Shopping Basket, Inc. 21RC16007 7/23/79 21-1746

177-STATUTORY DEFINITIONS

8500 (Continued)

(Supervisory status)			
Virgil's Delivery Service, Inc.	21RC1578512/22/78	21-1634	
Times-Advocate, Inc.	21RC1572712/12/78	21-1630	
(Supervisory status)			
Ronald E Kobrin d/b/a Armak & Co. rev. den. 1/10/79 (Supervisor)	21RC15749 12/6/78	21-1622	
Pacific Coast Warehouse Corp. (Supervisors alleged evidence insufficient to make finding)	21RC15643 9/20/78	21-1576	
Purolator Security, Inc.	21RC1524312/29/77	21-1413	
Clayton Mfg. Co. (Assistant foreman supervisors)	21RC15160 7/27/77	21-1320	
Lighthouse for the Blind of Houston	23RC0470911/29/78	23-0751	
Sullivan Brothers, Inc.	30RC03488 2/9/79	30-1045	
Sullivan Brothers, Inc.	30RC03488 2/9/79	30-1045	
Triumph Twist Drill Co.	30RC03384 8/3/78	30-1000	
Bel Air Properties, Inc. d/b/a Bel Air Sands Hotel (Supervisor)	31RC04741 6/6/80	31-1999	
Pappy's Restaurants, 101, Inc. (Assistant head waitress found nonsupervisory)	31RD00585 4/20/79	31-1847	
Dal Pozzo Tire Corp.	31RD00437 3/16/77	31-1417	
Cedars-Sinai Medical Center	31RC0363211/11/76	31-1342	
Warehouse, Mail Order and Retail Ee's U Local 853, Aff. with IBTCWHA	32RD00182 9/25/79	32-0178	
R & B Rubber & Engineering, Inc. (Supervisor)	38RC0221012/28/77	38-3162	

8501 GENERALLY

Injected Rubber Products, Corp. 'R' case consolidated with ULP case, for hearing)	3RC07801 6/25/80	03-1231	
Rochester Institute of Technology (Supervisory indicia)	3RC07609 11/8/79	03-1143	
Hillsdale Packing Co., Inc. (Supervisory indicia)	3RC07392 2/12/79	03-1052	
City Electric Co., Inc. (Ee not supervisor)	3RC07350 12/1/78	03-1034	
Eastern Rock Products	3RC06968 7/25/78	03-0992	
Montgomery Ward & Co., Inc. & Amalgamated Food Ee's U Local 590 a/w United Food & Commercial Workers Int'l U, AFL-CIO	6RC08147 5/19/80	06-1114	
Robert Mallery Lumber Corp., a Subsidiary of Southwest Forest Industries	6RC07999 12/13/77	06-0924	
Carbonneau Industries, Inc.	7RC13686 11/5/77	07-1068	
Hughes Builders, Inc.	7RC14293 6/10/77	07-1247	
Shelburne Arms Hospital Foundation, Inc., d/b/a O'Brien Memorial	9RC12350 4/10/78	09-1735	
Kentucky Education Assn.	9UC00128 8/12/77	09-1654	
Schaefer Distributing Co., Inc.	11RC04330 4/28/77	11-0437	
Gore Newspapers Co. (Supervisory authority)	12RD00379 6/7/78	12-1197	
Koerber Distributing Co.	14RC09230 10/6/80	14-1044	
Metal Cutting Systems, Inc.	14RC08921 10/4/79	14-0959	
Twin City Tool Co., Div. of Litton Industrial Products, Inc.	17RC09056 6/27/80	17-1171	
Stephens College	17RC08467 5/31/78	17-0995	
Electric Wheel Co. - Div. of the Firestone Tire & Rubber Co.	17RC08209 3/1/77	17-0884	

Abilene Plains (temporary supervisor)			
MICOR Int'l Incorporated, a wholly owned subsidiary of Ramada Inns, Inc.	17RC08142 12/1/76	17-0872	
Crown Zellerbach Corp.	19RC08787 7/21/78	19-1286	
Mid City Publishing Co., Inc.	19RC08819 4/19/78	19-1251	
Contempo Metal Furniture of California	21RC14982 4/1/77	21-1227	
The Register, a Div. of Freedom Newspapers, Inc.	21RC14844 3/2/77	21-1217	
Miramar of California, Inc.	21RC14848 12/1/76	21-1178	
Crown Central Petroleum Corp. and Oil, Chemical: Atomic Workers Int'l U, AFL-CIO-CLC	23RC04789 6/21/79	23-0772	
Caribbean Metal Fabricators, Inc. et al. (No evidence that warehouse clerk possesses any supervisory authority over truck driver.)	24RC060811/30/77	24-0927	
Wilson Sporting Goods Co. (No determination made - Stationary engineer allowed to vote subject to challenge.)	26RC05818 9/15/78	26-1379	
Red Arrow Delivery Service Co., Inc. (2 individuals employed by freight carrier excluded as supervisor.)	26RC05781 7/14/78	26-1369	
The Consolidated Mutual Water Co.	27RC05800 2/26/79	27-0805	
American Sirevill, Inc.	27RC05575 10/5/77	27-0302	
Bedford-Stuyvesant Community Mental Health Center, Inc. (Various Ee's not supervisors within meaning of Act)	29RC04821 2/1/80	29-1137	
Morilla Co., Inc.	29RC03967 1/30/78	29-1027	
Hickory Industries, Inc.	29RC02032 9/12/72	29-0303	
Empire Industrial Burner Services, Inc.	29RC01908 3/9/72	29-0247	
Atlantic Foundry and Pattern Corp.	29RC01590 8/26/71	29-0208	
Alpha Distributors, Ltd. (Record inconclusive, Ee's may vote subject to challenge)	30RC03822 9/16/80	30-1176	
Hillmark Corp. d/b/a Road Star Inns of Janesville, Wisconsin	30RC03371 8/10/78	30-1004	
The Estate of G. Allan Hancock d/b/a Rosemary Farm	31RC04667 9/26/80	31-2049	
United Way, Inc.	31RC04689 8/8/80	31-2031	
Photo-Sonics, Inc. (Supervisory issue)	31RC04359 5/18/79	31-1854	
Serra Memorial Hospital	31RC04116 8/28/78	31-1757	
Ampco Metal Div.	31RC04104 8/18/78	31-1751	
Double Eagle Fittings Co.	31RC03877 7/27/77	31-1490	

8501-2000 Existence of statutory power controlling

Legal Aid Bureau of Buffalo, Inc.	3RC07913 10/22/80	03-1274	
Ground Water Industries, Inc.	3RC07524 10/5/79	03-1131	
Pulvontic Corp. and Duranautics, Inc.	3RC07344 12/1/78	03-1035	
Seaway Industrial Park Development Co., Inc.	3RC07246 8/8/78	03-0995	
Manning Paper Co., Div. of Hammermill Co.	3RD00566 5/15/78	03-0961	
Bassong's Commercial Delivery, Inc.	3RD00554 2/28/78	03-0941	
United Mine Workers of America	5RD00556 7/15/77	05-5498	
American Federation of Government Ee's AFL-CIO	5UC00082 9/10/76	05-1010	
Robert Morris College (Alleged supervisor voted subject to challenge since brief tenure makes it impossible to determine if supervisory authority in fact)	6RC08668 1/3/80	06-1096	

STATUTORY DEFINITIONS-177

8501-2000 (Continued)

exists.)			
Vernors Distributing Co. of Pontiac (Area managers' possession of power to issue written reprimands & to discharge Ee's vests them with supervisory status)	7RC15934	6/20/80	07-1907
U. S. Gypsum Co.	7RC15736	3/19/80	07-1858
Whitlock, Inc.	7RC15218	2/14/79	07-1698
Diversified Auto Services, Inc.	7RC14920	7/7/78	07-1563
Junction Mfg. Co., Inc. (Ee's have none of statutory powers at time of decision)	7RD01407	3/10/77	07-1148
Courter, Inc.	7UC00117	12/15/76	07-1004
Hospital Management Assn. Inc. d/b/a Williamson Memorial Hospital	9RC13224	3/26/80	09-1962
Lexington Steel Supply Co.	9RC12526	8/1/78	09-1778
Kieffer-Noble, Inc.	13RD01129	2/7/78	13-0818
Pan-Wit, Inc., d/b/a The Van House (Existence of stat. power specified in sec. 2(11) controlling in determination of issue of super. status.)	17RC08804	8/17/79	17-1104
Stephens College	17RC08467	5/31/78	17-0995
Gaston's IGA (Existence of statutory indicia of supervisory authority is controlling on ques. of supervisory status.)	17RC08406	2/3/78	17-0966
Amaturo Group, Inc.	17RC08137	12/2 /76	17-0874
Wen-Dee Label Systems, Inc.	17RC08144	12/ /76	17-0869
Don Hart & Son Constr., Inc. (Existence of statutory supervisory powers not established)	18RC11960	10/17/78	18-6350
West Rim Investment Corp. d/b/a America's Cup Restaurant	19RC10030	12/19/80	19-1511
United Lumber Co., Inc.	19RC10005	12/8/80	19-1505
Assembly and Distribution Terminals of Washington, Inc.	19RC09804	6/24/80	19-1478
Husky Oil NPR Operations, Inc. (Existence of statutory supervisory authority controlling)	19RC08802	5/11/78	19-1263
Bonded Fibre Products Ltd. rev. den. 11/15/79	21RC16035	10/23/79	21-1787
Enterprise Aggregates Corp. (Supervisor/powers)	21RC15615	8/28/78	21-1563
Plumbing & Industrial Supply Co., Inc. (Plumbing and heating)	25RC06691	9/2/77	25-1091
Tri-State Processing Co., Inc.	25RC06415	2/7/77	25-0982
Columbus Electric Cooperative	28UC00103	2/8/80	28-0917
Tucson Gas & Electric Co.	28UC00089	7/27/78	28-0843
Waverly Textile Processing, Inc. (The inclusion of a particular individual in a collective bargaining agreement between the E & the U is not dispositive of whether or not the individual was or was not a supervisor.)	29RC04209	10/20/78	29-1005
Mansfield Contracting Corp. & Edward Electric Co., Inc. (stipulation to contrary rejected)	29RC02438	4/24/74	29-0500
Metalurgical Processing Corp.	29RC02464	2/27/74	29-0480
Irwin Nursing Home	29RC02455	11/30/73	29-0447
All-Air Transport, Inc.	29RC01817	12/20/71	29-0230
Kenco Plastics Co., Inc.	30RC03686	1/29/80	30-1122
Racine Residential Care, Inc.	30RC03655	12/5/79	30-1104
Madison Opportunity Center, Incorporated	30RC03171	9/13/77	30-0930
Bucky School	31RC04692	10/13/80	31-2059
Cabrillo Food Service	31RC04787	8/5/80	31-2030

Photo-Sonics, Inc. et. al. (Leadman)	31RC04259	11/27/78	31-1793
The Institute for Studies of Destructive Behaviors and the Suicide Prevention Center	31RC03892	8/17/77	31-1500
Four Star Entertainment	31RC03910	7/29/77	31-1494
Sleep Unlimited, Inc.	36RC04107	11/6/78	36-0380
Shuman Lumber Co. of Hilo	37RC01645	2/11/71	37-0259
8501-3000 Stipulation by parties			
Miramar of California, Inc.	21RC14848	12/1/76	21-1178
Meico Wire Products Co. (Supervisors - stipulations by parties)	31RC04251	8/29/78	31-1758
8501-4000 Functions, duties, and authority, rather than titles significant			
B. G. Security Services, Inc. rev. den. 06/22/76 (sergeants & lieutenants)	2RC17310	5/28/76	02-0824
B & L Motor Freight	3RC07907	10/28/80	03-1277
Eden Park Management Inc., d/b/a Eden Park Nursing Home and Health Related Facility Poughkeepsie, N. Y. (Supervisory) (Objection's U)	3RD00637	10/8/80	03-1272
Valley Warehouse Corp. (Title of Ee held not determinations of supervisory status where direction of work routine)	3RC07386	2/5/79	03-1051
Wackenhut Corp.	3RC07365	12/7/78	03-1037
Functional Broadcasting	3RC06891	4/11/77	03-0838
District Service Printers, Inc.	5RC11024	11/23/79	05-1329
Fred Whitaker Co. (Leadmen not supervisory)	5RC10779	5/4/79	05-1260
Tri-State Vehicle Leasing, Inc.	5RC10722	3/13/79	05-1248
Romeo Guest Associates, Inc. rev. den. 3/9/79	5RC10630	1/31/79	05-1242
Virginia Oak Tannery, Inc. rev. den. 2/5/79 (Assistant foreman)	5RC10660	1/9/79	05-1233
Maritime Terminals, Inc.	5RC10439	6/2/78	05-1179
Thomas Systems Inc.	5RC10310	4/21/78	05-5552
Atlantic Energy, Inc. (Supervisor; title not controlling)	5RC10192	11/17/77	05-1138
Cambridge Wire Cloth Co., Inc.	5RC10138	8/31/77	05-1114
United Mine Workers of America	5RD00556	7/15/77	05-5498
American Federation of Government Ee's AFL-CIO	5UC00082	9/10/76	05-1010
The Mohawk Rubber Co. (Machine supervisors)	5RC09699	7/23/76	05-0996
Greater Pennsylvania Avenue Nursing Center Inc. (On paper only)	5RC09731	7/23/76	05-0997
National Valve and Mfg. Co. (Supvr title not controlling-duties significant)	6RC08672	2/29/80	06-1099
Klatzkin & Rapoport, Inc. d/b/a Penn Furniture Co.	6RC08245	8/30/78	06-0992
Medal Distributing Co. (Head warehousemen)	6RC07754	4/12/77	06-0859
Johnson Rents, Inc. (Patient services coordinator who responsibly directed work of driver-technicians, was held out by Er as a supervisor and considered a supervisor by Ee's received substantially higher pay than unit Ee's and was person of highest authority during frequent absences of	6RC08649	1/9/80	06-1088

177-STATUTORY DEFINITIONS

8501-4000 (Continued)

conceded supervisors held to be a supervisor.)					
Johnson Rents, Inc.	6RC08649	1/9/80	06-1088		
(Ee classified warehouse manager who performed warehouse and maintenance related functions held not to be a supervisor)					
St. Mary's Hospital, a Div. of Sisters of Mercy Health Care Corp.	7RC14951	12/29/78	07-1683		
(Hospital department head and coordinator held non-supervisory)					
East Michigan Care Corp., Marlin Manor Div., A Wholly Owned Subsidiary of Care Corp.	7RC15073	11/15/78	07-1651		
(Charge nurses not supervisors.)					
Central Michigan Community Hospital	7RC14782	4/24/78	07-1532		
(Supervisory status of head nurses, nursing supervisors and others)					
H. B. Fuller Co.	7RC14114	3/25/77	07-1159		
(Functions, duties and authority, rather than titles significant)					
Automobile Club Of Michigan; Detroit Automobile Inter-Insurance Exchange, Motor Land Insurance Co. Group Insurance Co. of Michigan	7RC14004	2/4/77	07-1131		
Michigan Educational Ee's Mutual Ins Co. & Meemic Agency, Inc.	7RC13347	3/10/76	07-0984		
(Ee who was assistant secretary of the corporate accounting department manager, personnel assistant and bookkeeper, held non supervisory)					
Astral Electric Co., Inc.	9RC13170	1/4/80	09-1953		
(No indicia of supervisory authority.)					
Drivers, Inc.	9RC13158	12/27/79	09-1939		
Diamond Harmony Foods Co.	9RC12656	1/5/79	09-1826		
Kane Industries, a Div. of Chromaloy American Corp.	9RC12527	8/2/78	09-1776		
(Supervisor - functions, duties & authority, rather than titles significant)					
Miller Shoe Co., Inc.	9RC12246	12/2/77	09-1687		
J. W. Harris Co., Inc.	9RC11951	5/5/77	09-1626		
(Supervisor)					
Paducah Colonial Baking Co., Inc.	9RC11946	4/25/77	09-1609		
Salsbury Laboratories, Inc.	11RC04478	3/16/78	11-0500		
Carolina Solite Co., Inc.	11RC04415	10/7/77	11-0477		
Orange/Seminole Cablevision	12RC0595311	13/80	12-1421		
(Supervisors)					
Claude Nolan Cadillac, Inc.	12RC05544	9/22/78	12-1214		
(Two Ee's who had the title of asst. manager or foreman, but did the same work as unit Ee's and had no authority over other Ee's were included in the unit.)					
American Distributors of Florida, Inc.	12RC05519	7/28/78	12-1208		
(Supervisory status)					
The Grand Union Co.	12RC05497	6/28/78	12-1193		
(Supervisory authority)					
Gore Newspapers Co.	12RD00379	6/7/78	12-1197		
(Supervisory authority)					
Burkhardt Distribution Co., Inc.	12RC05465	5/18/78	12-1204		
(Supervisor)					
WFLA, Incorporated	12RC05430	1/31/78	12-1165		
(Supervisory status)					
Int'l Hai Co.	14RC08905	6/28/79	14-0917		
(Use of term foreman in reference to Ee not dispositive of status.)					
Beck Vanilla Products Co.	14RC0877711	20/78	14-0858		
('Plant foreman' not supervisor where he no longer exercises authority over other Ee's on regular basis.)					
Metropolitan Bank & Trust Co.	14RC08582	10/5/77	14-0763		
(Supervisory powers of head seller and head bookkeeper.)					
Carbonex Coal Co.	16RC07739	6/19/78	16-0797		
(Functions, duties, & authority rather than titles, significant)					
Aurora Coca-Cola Bottling Co.	17RC08976	3/12/80	17-1148		
Springfield Newspapers, Inc.	17RC08549	8/17/78	17-1027		
(Editors)					
Stephens College	17RC08467	5/31/78	17-0995		
Gaston's IGA	17RC08406	2/3/78	17-0966		
(Authority rather than title significant in determining supervisory issue.)					
Bandag of Springfield, Inc.	17RC0839411	30/77	17-0947		
(Leadman position)					
Amaturo Group, Inc.	17RC08137	12/2 /76	17-0874		
Morrison-Knudsen Company, Inc.	19RC09397	8/14/79	19-1404		
(Supervisor)					
Orion Industries, Inc.	19RC09280	5/3/79	19-1374		
Klinger Steel Co.	19RC08948	7/28/78	19-1289		
(Expediter not supervisor because of overall unit duties)					
Mid City Publishing Co., Inc.	19RC08819	4/19/78	19-1251		
Stanley Smith Security, Inc., d/b/a Anchorage Telephone Answering Service	19RC08774	3/31/78	19-1249		
Cyprus Wire and Cable Co.	19RC08806	3/12/78	19-1248		
Harvey's Wagon Inc.	20RC13234	2/19/76	20-2112		
('Breakman' - ee's who routinely schedule breaks of fellow ee's on their shift, are not supervisors within meaning of Act.)					
California Plating Co.	20RC08400	5/27/69	20-3843		
('Boss' of shipping dept. not a supervisor)					
McFarling Glass Corp.	21RD01547	8/14/78	21-1555		
(Petitioner not a supervisor even though paid above contract scale as had no supervisory authority and all were direction routine)					
Purolator Security, Inc.	21RC15243	10/7/77	21-1369		
('Operations Supervisors' fd to be nonsupervisory Ee's and appropriately included in unit consisting of armored car drivers and riding-guards)					
Sinclair & Valentine Co., Inc.	21UD00197	7/29/77	21-1327		
(Functions, duties and authority rather than title are controlling in finding supervisory status)					
Hydroscience, Inc.	21RC14316	5/18/77	21-1275		
PRS Limited, d/b/a F. & M. Importing Co.	21RM01792	5/5/77	21-1256		
(Drivers and warehousemen with supervisory titles found not to supervisors where no authority to affect Ee status.)					
Valley View Hospital Assn.	27RC05808	3/21/79	27-0807		
(Title on document as supervisor not significant since functions, duties do not correspond to title.)					
Johns-Manville, Sales Corp.	27RC05634	1/31/78	27-0772		
(Other crew leaders found to be eligible since they had no indicia of supv authority.)					
University Freightways	29RC04085	5/12/78	29-1048		
Social Concern Committee of Springfield Gardens	29RM00530	1/1/78	29-1025		
H. L. L. Testing Laboratories, Inc.	29RC02314	9/7/73	29-0401		
(shift supervisors found not supervisors)					
Associated Food Stores, Inc.	29RC01696	6/28/71	29-0195		
Grosser Bros. Exterminating Co.	29RC01575	1/22/71	29-0157		
Diamond Mfg. Corp.	29RC01621	1/8/71	29-0154		

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8501-4000 (Continued)

Langlade County Memorial Hospital, Hotel Dieu of St. Joseph no. r/r filed 8/7/80 30RC03779 7/25/80 30-1159

Advance Pipe and Supply Co., Inc. (Owner called meeting and informed ee's that individual was a foremen) 30RC03134 7/6/77 30-0918

Peaches Records & Tapes, Inc. 31RC04553 2/5/80 31-1962

Regan Offshore International, Inc. 31RD0058711/15/79 31-1937

E. J. Harrison & Sons, Inc. 31RC0458710/12/79 31-1925

Stat-Tab Div. of Statistical Tabulating Corp. 31RC04250 9/25/78 31-1772

Miratti's Incorporated 31UD00111 8/30/77 31-1503

Gold Medal Bakery 31RC03661 2/2/77 31-1387

Advance Beverage Co. (not supervisor although titled such because of functions, duties & lack of authority) 31RD00403 1/26/77 31-1382

Warehouse, Mail Order and Retail Ee's U Local 853, Aff. with IBTCWHA 32RD00182 9/25/79 32-0178

Safelite Industries (Supervisor - Functions, duties, and authority, rather than titles significant) 32CA00487 12/5/78 32-0103

Rupp's Supermarkets, Inc. d/b/a Duvall's Market 36UC0008310/24/80 36-0422

Portland Willamette Co. (Credit manager not a supervisor, title for customer relations purposes only) 36RC04148 3/20/79 36-0389

Sleep Unlimited, Inc. 36RC04107 11/6/78 36-0380

8501-5000 Determination in another proceeding not conclusive

8501-6000 Voting in election not conclusive

Northwest Hospital 19RC08387 5/11/77 19-1164

Burt Capel Co. d/b/a Marin Surplus Store, Petaluma Surplus and Santa Rosa Surplus (Be permitted to vote subject to challenge where evidence not conclusive as to supervision status) 20RC14635 8/22/78 20-3809

U.S. Contractors, Inc. (Supervisory status of alleged supervisors not determined; left to challenge process.) 23RC0470711/28/78 23-0750

8520 INDICIA OF SUPERVISORY STATUS

Vic Tanny of Detroit, Inc., Vic Tanny Int'l, Inc., Vic Tanny Int'l of Michigan, Inc., Vic Tanny Int'l of Pontiac

Teletronics of New York 2RC18670 6/19/80 02-1627

SGS Control Services, Inc. (Indicia of supervisory status) 2RD00980 9/13/79 02-1559

Chester Valley, Inc. 2RC18160 12/12/78 02-1468

Harper & Row, Publishers, Inc. (Indicia of supervisory status) 2UC00141 7/25/78 02-1424

Amsterdam Nursing Home Corp. 2RC17715 8/16/77 02-1334

City Center of Music & Drama, Inc. (Supervisory status) 2UC00114 5/16/77 02-1294

N.A.M.C., Inc. and Dr. Daniel Mayer, DDS, Danmil Center, LTD. (Jerome Health) 2RC17378 12/2/76 02-1122

Suicide Prevention and Crisis Services, Inc. (Supervisory status of 3 individuals) 3RM00636 8/1/80 03-1247

The Blocher Homes Inc. 3RC07701 2/27/80 03-1179

St. Lawrence County Chapter of the New York State Assn. for Retarded Children, Inc. 3RC07644 12/14/79 03-1155

(Dept. heads not supervisors where they do not effectively recommend actions)

Ailing and Cory-Rochester Div. 3RC07481 5/23/79 03-1086

Eldre Components, Inc. (Determination of supervisory status) 3RC07356 12/8/78 03-1038

Atlantic Cement Co., Inc. (Super.) 3RC07208 7/11/78 03-0985

FR Manufacturing 3RC07145 4/28/78 03-0957

Ogden Food Service Corp. rev. den. 6/19/80 5RC11119 5/23/80 05-1378

The Lane Construction Corp. 5RC11172 5/9/80 05-1372

Macro Systems, Inc. dismissal 3/20/80 (Indicia of supervisory status held-assistant supervisor not a supervisor) 5RC11092 2/28/80 05-1355

Tribune Review Publishing Co. 6RC08776 7/16/80 06-1127

Mulach Steel Corp. 6RC08278 9/15/78 06-0998

Klatzkin & Rapoport, Inc. d/b/a Penn Furniture Co. 6RC08245 8/30/78 06-0992

Whitlock, Inc. 7RC15218 2/14/79 07-1698

Commerical Carriers, Inc. (Individuals classified as yard supervisors, DOT compliance officers, load - make up supervisory and loading supervisors not supervisors with meaning of act, at E engaged in interstate transportation of automobiles) 7RC15142 1/22/79 07-1673

Harding's South Haven Market, Inc. 7RC14554 11/22/77 07-1353

Walter Packing 7RC14156 11/3/77 07-1371

J.J.J., Inc. 7RC13989 5/12/77 07-1412

J.J.J., Inc. (Duties of signing time cards and assigning work (If individuals were held to be supervisory, Ee to supervision ratio would be 9 to 40 which too routine to allow binding of supervisory is too high considering nature of work.) status) 7RC13989 5/12/77 07-1412

Champion Home Builders Co., Inc., Metamora Homes Div. (According to various indicia of authority present or not, working group leaders were non-supervisors and included in P & M unit while working foremen were excluded as supervisors.) 7RC13945 12/9/76 07-1108

Health and Tennis Corp. of America, (assistant club mgr. of health club found supervisor) 7RC13306 12/3/75 07-0953

Lutheran Social Services of Michigan d/b/a Luther Haven Nuring Home 7RC01378 10/7/75 07-0925

Knox County Community Development Corp. d/b/a Lawson Furniture Co. (Inventory control clerks excluded from P & M) 9RC11962 5/5/77 09-1625

Perfect Fit Industries (Supervisory Indicia - generally) 11RC04580 10/3/78 11-0543

Mars Cup of Florida, Inc. (Supervisors - 2) 12RC0554710/20/78 12-1228

H. I. Resorts, Inc. d/b/a Holiday Inn-Disney World South (Indicia of supervisory status) 12RC0540912/13/77 12-1158

Palm Beach Air Port Limousine Service, Inc., and City Economy Cab Co. d/b/a Yellow Cab Co. 12RC0540312/13/77 12-1159

The Brookshore Co. 13RC14794 8/2/78 13-0842

Bi-State Machinery Div. of Fiat-Allis DSC, Inc., a Wholly Owned Subsidiary of Fiat-Allis, CN, Inc. (Statutory definition 'supervisor'; indicia of supervisory status.) 14RC09233 9/16/80 14-1037

177-STATUTORY DEFINITIONS

8520 (Continued)

<i>Super Duper Food Stores, Inc. and Abilene Super D, Inc.</i> (Indicia of supervisory status)	16RC08085	3/10/80	16-0858
<i>Donaldson Co., Inc.</i> (Indicia of supervisory status)	17RC08595	10/10/78	17-1037
<i>Mr. D's, Inc.</i> (Indicia of supervisory status)	17RC08569	9/13/78	17-1032
<i>Mr. D's, Inc.</i> (Indicia of supervisory status)	17RC08568	9/13/78	17-1033
<i>ITCO Corp.</i>	17RC08479	5/1/78	17-0985
<i>Roswil, Inc., d/b/a Ramey's Super Markets</i> (Statutory definitions - Indicia of supervisory status)	17RC08357	12/28/77	17-0958
<i>De Laval Eva-Dry Div., De Laval Separator Co.</i>	18RC12084	11/22/78	18-0683
<i>Technicolor Graphic Services, Inc., South Dakota Operations</i> (Supervisor - Indicia of Status)	18RC11921	10/27/78	18-6351
<i>Chippewa Publishing Co., Inc.</i> (Indicia of supervisory status)	18RM01034	10/16/78	18-6349
<i>Bomhoff & Associates, Inc.</i> (Survey team lead)	19RC08542	9/16/77	19-1196
<i>Yuba River Lumber Co., Div. of Pendola Enterprises, Inc.</i> (Supervisor)	20RC14637	7/28/78	20-3808
<i>Rooney's at the Mart</i> (Ee's who perform essentially the same work as other unit Ee's are not supervisors where they do not have the authority to hire, fire, promote, suspend, or discipline Ee's, or to adjust grievances)	20RC14633	7/19/78	20-3805
<i>Starr Kabl, Inc.</i>	20RC14559	4/26/78	20-3803
<i>Palmer Industries, Inc.</i> (Supervisory status)	20RC14025	3/24/77	20-3865
<i>Falstaff Beer, Inc.</i> (The 8 salesmen are classified as supervisors since they possess & exercise supervisory authority as defined in Section 2(11) of the Act and are therefore properly excluded from the bargaining unit.)	23RC04590	11/30/77	23-0702
<i>U. S. Steel Corp.</i>	23RC04591	11/29/77	23-0701
<i>Alberic Colon Auto Sales, Inc.</i> (No indicia of supervisory status)	24RC06272	5/9/79	24-1047
<i>Crown Cork & Seal Co.</i>	27RC05742	10/18/78	27-0791
<i>Eventide South, a Div. of Geriatrics, Inc.</i>	27RC05700	6/15/78	27-0785
<i>Magic-Clean, Inc.</i> (the E's three foremen who each have the authority to effectively recommend hiring and firing of Ee's, reprimand Ee's, and transfer Ee's are supervisors within the meaning of the Act.)	27RC05446	3/9/77	27-0743
<i>Hyatt Hotels, Inc., d/b/a Hyatt Regency Phoenix</i>	28RC03803	4/11/80	28-0925
<i>I.D.E. Processes Corp.</i>	29RC04640	8/29/79	29-1102
<i>Fugazy Continental</i>	29RC04144	10/24/78	29-1075
<i>American Beverage Corp.</i>	29RD00277	5/23/78	29-0972
<i>Jack P. Hyams Associates, Ltd.</i>	29RC04080	4/21/78	29-1042
<i>Social Concern Committee of Springfield Gardens</i>	29RM00530	1/1/78	29-1025
<i>Pratt Paper Products Inc., Pratt Sales Corp., and Robert Spector Co., Inc.</i>	29RC00354	5/31/73	29-0370
<i>Garstite Products, Inc.</i>	29RC01604	3/24/71	29-0172
<i>Community Memorial Hospital of San Buenaventura</i>	31RC04840	11/17/80	31-2076

(Indicia of supervisory status)			
<i>The Oakwood School, Inc.</i>	31RC04663	4/29/80	31-1983
<i>Rosemary Farm</i>	31RC04667	2/20/80	31-1965
<i>American Borate Co.</i>	31RC03965	1/27/78	31-1560
<i>Foothill Publishing Co., Inc.</i>	31RC03919	9/29/77	31-1521
<i>Las Vegas Transfer & Storage, Inc.</i>	31RC03800	5/6/77	31-1454
<i>Schat's Dutch Bakery</i> (indicia of super-status)	31RC03562	4/15/77	31-1437
<i>Chino Farms Market</i>	31RD00353	10/8/76	31-1323
<i>J.W.T. Industries, Inc. & Sandwich Brass & Aluminum Foundry</i> (Indicia of supervisory status)	33RC02615	5/16/80	33-0495
<i>George O. Pasquel Co.</i>	38RC02174	11/7/77	38-3156
<i>Central Individual Mausoleum Co.</i>	38RC02052	2/16/77	38-0325
8520-0800 Authority to hire, discipline, assign, etc.			
<i>Codata Corp.</i> (Production manager)	2RC17805	12/16/77	02-1360
<i>The Union League Club</i> (Steward)	2RC17686	7/25/77	02-1325
<i>Nat'l Hairdressers</i>	2RC14704	7/24/67	02-0005
<i>Sidney Federal Credit Union</i> (Assistant manager found to be supervisor)	3RC07821	6/6/80	03-1225
<i>Shaker, Travis & Quinn, Inc.</i> (Indicia of supervisory status)	3RC07784	5/20/80	03-1220
<i>Jack Adkins Chevrolet Inc.</i> (Indicia of supervisory status, authority to hire, discipline, assign, etc)	3RC07696	2/28/80	03-1180
<i>Lou Award Chevrolet, Inc.</i> (Authority to hire, discipline, assign etc.)	3RC07695	2/25/80	03-1177
<i>Hopevale, Inc.</i>	3RC07334	12/14/78	03-1039
<i>Wackenhut Corp.</i>	3RC07365	12/7/78	03-1037
<i>Frear Chevrolet, Inc.</i>	3RC07285	9/8/78	03-1005
<i>Maislin Transport of Delaware, Inc.</i>	3RC07235	7/19/78	03-0990
<i>Szabo Food Service Co.</i>	3RC07112	2/1/78	03-0937
<i>Buffalo Metal Casting Co., Inc.</i>	3RC07006	9/27/77	03-0906
<i>Functional Broadcasting</i>	3RC06891	4/11/77	03-0838
<i>S. M. Flickinger Co., Inc.</i> (supervisory status)	3RC06851	3/24/77	03-0826
<i>Package Pavement Co., Inc.</i> (supervisory challenge)	3RD00510	3/2/77	03-0823
<i>Rehabilitation Programs, Inc.</i> (supervisory status crimplex, inc. 145NLRB 452 swan super labs 152NLRB163)	3RC06781	12/22/76	03-0796
<i>Rotron Incorporated</i> (supervisory status)	3RC06775	12/20/76	03-0794
<i>Twentieth Century Printing, Inc.</i> rev. den. 10/31/79	5RC10928	8/24/79	05-1306
<i>Goodall Rubber Co.</i> (Warehouse manager)	5RC10884	8/10/79	05-1299
<i>Oliver T. Carr, Inc., Agent for Square 106 Associates, a Limited Partnership</i> (Is supervisor since can hire Ee's)	5RC10887	8/2/79	05-1296
<i>The Colonial Williamsburg Foundations</i> (Bell capt.)	5RC10699	4/24/79	05-1257
<i>Hospital for Sick Children</i> (Teachers found to be supervisory)	5RC10665	3/14/79	05-1249
<i>Tri-State Vehicle Leasing, Inc.</i>	5RC10722	3/13/79	05-1248
<i>Systems Auto Parks & Garages, Inc.</i> (Office supervisor)	5RC10635	12/14/78	05-1224
<i>Sterwin Laboratories, Inc.</i>	5RC10597	11/1/78	05-1212

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8526-0000 (Continued)

<i>Libbie Rehabilitation Center, Inc.</i> (Charge nurses)	5RC10473	6/9/78	05-1183	<i>Roberts Cartage of Ohio, Inc.</i>	8RC11039	8/26/77	08-1052
<i>United Mine Workers of America</i>	5RD00556	7/15/77	05-5498	<i>The Westhall Co., d/b/a Jewel Mart</i> Store No. 36	8RC10987	8/24/77	08-1051
<i>Enviro Systems & Research, Inc.</i>	5RC10032	5/24/77	05-1082	<i>M & M Mfg. Co., Inc.</i>	8RC10865	7/26/77	08-1039
<i>Edwards-Warren Tire Co.</i> (Foreman)	5RC09961	3/11/77	05-1060	<i>Milan Steel Industries, Inc.</i>	8RC10961	6/21/77	08-1026
<i>Giant Food, Inc.</i>	5RC09825	10/12/76	05-1022	<i>Van Wert County Hospital Assn.</i>	8RC10951	6/21/77	08-1028
<i>Continental Telephone Co., of Virginia</i>	5UC00089	9/8/76	05-1009	<i>Zanesville Mould Co., a Div. of Anchor</i> Hocking Corp.	8RC10880	5/3/77	08-1005
<i>Draper-King Cole, Inc. and The Draper</i> Canning Co.	5RC09461	12/17/75	05-5430	<i>Witt Plastics, Inc.</i>	8RC10853	4/19/77	08-0995
<i>National Valve and Mfg. Co.</i> (3 jobs excluded have no power to hire, fire, etc)	6RC08672	2/29/80	06-1099	<i>The Painesville Div. of the Akron Coca</i> Cola Bottling Co.	8RC10833	3/25/77	08-0988
<i>Monongahela Power Co.</i>	6RC08577	10/11/79	06-1071	<i>Signets Inc.</i>	8UC00128	3/1/77	08-0979
<i>The Waynesburg College</i> rev. den. 10/20/78 (Supervision during payroll periods for eligibility)	6RC07412	10/20/78	06-0814	<i>Park Welding & Mfg. Inc. and Patrick</i> Equipment Div. of Park Welding & Mfg. Inc.	8RC10755	2/8/77	08-0974
<i>Winder Electric Corp</i>	6RC08039	2/28/78	06-0936	<i>Thomson-Brush-Moore Newspapers, Inc.,</i> Canton Repository Div.	8UC00125	1/20/77	08-0968
<i>Aetna Standard Engineering Co.</i> rev. den. 4/6/78	6RC08022	2/23/78	06-0938	<i>The Edward J. De Bartolo Corp.</i>	8RC10662	11/26/76	08-0942
<i>Ogden Food Service Corp.</i> 234 NLRB No. 69 (Hostess and chef at restaurant)	6RC07888	1/18/78	06-0934	<i>Sterling - Salem Corp., a Subsidiary</i> of Katy Industries, Inc.	8RC10620	11/5/76	08-0936
<i>Carnegie-Mellon University</i>	6UC00133	1/4/78	06-0931	<i>Clyde Evans Markets, Inc.</i>	8RC10567	9/30/76	08-0926
<i>Uniontown Newspapers, Inc.</i> (District circulation managers)	6RC07815	5/18/77	06-0874	<i>Gold Circle Discount Stores, a Div. of</i> Federated Department Stores, Inc.	8RC10495	8/18/76	08-0909
<i>Gamble Coals, Inc.</i> (Mechanic)	6RC07800	4/26/77	06-0861	<i>Lockwood Products, Inc.</i>	8RC10392	7/2/76	08-0895
<i>B & P Motor Express, Inc.</i>	6RC07619	11/17/76	06-0823	<i>The Ohio Valley Hospital Assoc.</i>	8RC10364	5/3/76	08-0871
<i>Vernors Distributing Co. of Pontiac</i> (Area managers' exercised authority to discipline Er's drivers vests the former with supervisory status)	7RC15934	6/20/80	07-1907	<i>Secor Tire & Retreading, Inc.</i>	8RC10271	3/25/76	08-0849
<i>Commerical Carriers, Inc.</i> (Individuals classified as supervisors at one loading yard of E engaged in interstate transportation of automobiles are supervisors within meaning of act since they have effective power to discipline)	7RC15142	1/22/79	07-1673	<i>Cosmos Broadcasting Corp., Owner and</i> Operator of Station WTOL-TV	8RC10241	2/26/76	08-0843
<i>Anker Holth, Div. of Viceroy Fluid</i> Power	7RC15111	11/13/78	07-1648	<i>The Toledo Hospital</i>	8RC10188	1/30/76	08-0836
<i>American Mailers</i>	7RC14732	6/7/78	07-1551	<i>Pawnee Pastices, Inc.</i>	8RC10186	1/6/76	08-0828
<i>American Mfg., Inc.</i> (E President & Production Mgr. are supervisors)	7RD01452	9/15/77	07-1315	<i>Valvoline Oil Co., Div. of Ashland Oil,</i> Inc. (Leadmen exercising no section 2(11) supervisory authority found not to be supervisor)	9RC12766	2/28/79	09-1828
<i>American Sunroof Corp.</i>	7RC13759	9/24/76	07-1077	<i>Kentucky Heat Treating Co.</i>	9RC12727	1/25/79	09-1820
<i>Young World, Inc.</i> (Cove teachers remain supervisors as determined in prior Board hearing despite methodology changes in instruction techniques at day care center.)	7RC13636	6/16/76	07-1031	<i>Mantac Corporation/Tackett & Manning</i> Coal Corporation	9RC11697	4/28/77	09-1605
<i>Kwaunee Scientific Equipment Corp.</i> (operations manager was supervisor because of authority to hire, fire, and discipline key punch operators.)	7RC13506	6/10/76	07-1029	<i>The Liberal Markets, Inc.</i>	9RC11256	1/26/76	09-1350
<i>Webster Clothes, Inc.</i>	7RC13554	5/12/76	07-1017	<i>Opticks Div. of Will Ross, Inc. d/b/a</i> Pearle Vision Centers (Store managers)	10RC11046	5/12/77	10-1631
<i>Inter City Trucking Service, Inc.</i>	7RC13284	11/24/75	07-0946	<i>The Knoxville News Sentinel Co.</i> (women's editor)	10UC00071	9/7/76	10-1511
<i>Conval-Ohio, Inc.</i>	8RC11774	6/21/79	08-1321	<i>Austin-Berryhill, Inc.</i> (Indicia of supervisory status authority to hire, discipline assign, etc. Transfer - dept. head; Assistant foremen)	11RC04575	9/25/78	11-0540
<i>Sears, Roebuck & Company</i>	8RC11301	7/6/78	08-1166	<i>Indsutrotech Constructors, Inc.</i>	11RC04542	7/3/78	11-0524
<i>Century Products, Inc.</i>	8RC11338	7/3/78	08-1165	<i>Harper Furniture Co., Broyhill Furniture</i>	11RC04461	2/2/78	11-0492
<i>Morton Buildings, Inc.</i>	8RC11348	6/13/78	08-1152	<i>Carolina Solite Co., Inc.</i>	11RC04415	10/7/77	11-0477
<i>Washington Distributors, Inc.</i>	8RC11016	10/31/77	08-1072	<i>Rice's Toyota World, Inc.</i>	11RC04372	7/14/77	11-0458
<i>Findlay Motel Corp. d/b/a Holiday Inn,</i> Findlay, Ohio	8RC11042	9/9/77	08-1059	<i>Graphic South, A Div. of Graphic Color</i> Plate, Inc.	11RD00262	7/1/77	11-0454
				<i>Daylight Grocery Co., Inc.</i> rev. den. 6/5/80 (Produce manager and stock manager who have authority to assign work and discharge Ee's are supervisors.)	12RC05852	5/8/80	12-1368
				<i>Bobo's Inc., d/b/a Blue Ribbon</i> Supermarket (Produce manager with authority to hire and/or fire is a supervisor within the meaning of the act.)	12RC05841	4/21/80	12-1362
				<i>Starlite Services, Inc.</i>	12RC05555	11/20/78	12-1241

177-STATUTORY DEFINITIONS

8528-0800 (Continued)

(Supervisory authority)				(Control dept: mgr. crude oil accty; acct payable dept supv; property & pipeline dept supv; prod. accty dept supv & asst supv; wholesale billing supv r-m-t accting supv; payroll supv; acct gen supv)			
American Distributors of Florida, Inc. (Supervisory status)	12RC05519	7/28/78	12-1208	American Petrofina Co. of Texas (Credit card transmittals supv & mgr tax dept mgr; cashier dept mgr; credit dept mgr; retail credit asst mgr)	16RC07489	7/11/77	16-0762
The Grand Union Co. (Supervisory authority)	12RC05497	6/28/78	12-1193	American Petrofina Co. of Texas (Marketing fuel products dept supvs & mgrs)	16RC07489	7/11/77	16-0762
Gore Newspapers Co. (Supervisory authority)	12RD00379	6/7/78	12-1197	American Petrofina Co. of Texas (Refining & marketing grp supv & mgrs)	16RC07489	7/11/77	16-0762
Bell Paper Co., Inc. (Supervisory status)	12RC05438	3/20/78	12-1181	American Petrofina Co. of Texas (Auditing & complaint dept supv & mgr)	16RC07489	7/11/77	16-0762
Enco National Inc. operating thru its divisions Enco Originals, Inc. and Enco South, Inc. rev. den. 2/10/78	12RC05416	1/12/78	12-1169	American Petrofina Co. of Texas (Exploration & prod dept mgrs & supvs)	16RC07489	7/11/77	16-0762
Enco National Inc. operating thru its divisions, Enco Original, Inc. and Enco South, Inc.	12RC05415	1/12/78	12-1171	Aurora Coca-Cola Bottling Co.	17RC08976	3/12/80	17-1148
Bay Cadillac, Inc. (service dispatcher supervisor)	12RC05114	7/13/76	12-1028	Missouri Methodist Hospital Assn. d/b/a Methodist Medical Center (Biomedical technician)	17RC08841	10/5/79	17-1117
Sioux Products, Inc. (Foremen)	13RC14730	5/24/78	13-0831	Pan-Wit, Inc., d/b/a The Van House (Indicia of supervisory status is specified in sec. 2(11) df act.)	17RC08804	8/17/79	17-1104
Lawrence's Fisheries, Inc. (Shift supervisor)	13UC00105	10/7/77	13-0804	Ideal Truck Line (Individual possessing independent authority to hire found 2 (11) supervisor.)	17RC08930	1/3/79	17-1136
ERB Equipment Co. (Statutory definition - supervisor.)	14RC0928811	19/80	14-1062	Stephens College	17RC08467	5/31/78	17-0995
Meder Motor Co. (Indicia of supervisory status - authority to hire, discipline, etc.)	14RD00722	2/14/80	14-0992	Miller Material Co., Inc. (Based on overall duties Ee's were found to be supervisors as defined in Section 2(11).)	17RD0064612	2/28/77	17-0957
Trend Mfg. Co. (Allen and Easley had power to hire and fire.)	14RD00674	5/14/79	14-0897	Amaturo Group, Inc.	17RC08137	12/2 /76	17-0874
Stewart Motor Freight, Inc. (E President is supervisor.)	14RC08859	4/4/79	14-0883	Telecab of Overland Park, Inc. (Head of Departments)	17RC08170	12/8/76	17-0873
Pre-Hung Door and Window Co., Inc.	14RC0879512	12/78	14-0862	Wen-Dee Label Systems, Inc.	17RC08144	12/ /76	17-0869
Beck Vanilla Products Co. (Warehouse Ee's not supervisors where only routine instructions given and no authority to hire, fire, etc.)	14RC0877711	20/78	14-0858	Marshall Office Supply Co.	18RC1269710	17/80	18-6411
KMOX-TV, a Component of CBS Inc. (Assignment editor is supervisor)	14RC08720	7/6/78	14-0829	Shepard Components, Inc.	18RC12728	9/19/80	18-0800
The Martin-Brower Co. (Ratio as customer service coordinator in non-retail food distribution.)	14RC08494	8/10/77	14-0743	Northern Cablevision, Inc.	18RC12653	6/9/80	18-0784
Area E-7 Hospital Association (Shift supervisory - Respiratory Therapy)	14RC08346	4/22/77	14-0705	Poly Therm Industries, Inc.	18RC12656	6/6/80	18-0783
Associated Milk Producers, Inc. (Supervisor authority to hire, discipline, etc.)	16RC08113	4/16/80	16-0865	Group Health Plan, Inc. and Group Health Dental, Inc. (Statutory definition = Supervisor authority to hire, discipline, assign)	18RC12460	5/8/80	18-0775
Lahoma Transport, Inc. (Terminal manager)	16RC07972	9/17/79	16-0834	Alloway Mfg. Inc. (Leadman found not to be supervisor)	18RC12559	5/1/80	18-6396
Lance, Inc. (Lead person found to be a supervisor.)	16RC07679	4/17/78	16-0789	Great Plains Processing Co.	18RC12547	3/6/80	18-0765
Choctaw Electric Cooperative, Inc. (Power to effectively recommend hiring of Ee's, which power has been exercised.)	16RC07587	10/5/77	16-0771	Duling Optical Corp.	18RC1243511	15/79	18-0742
The Fairmont-Dallas Hotel Co. (Housekeeping supervisors)	16RC07471	6/3/77	16-0753	Pepsi Cola Bottling Co. of Mason City, Iowa	18UC00093	6/29/79	18-0718
Arrow Industries Inc.	16RC07448	4/12/77	16-0743	The Radisson Hotel Corp. d/b/a Radisson Arrowwood	18RC12215	4/18/79	18-0706
A. M. C. Air Conditioning, Co.	16RC07442	3/29/77	16-0739	St. Mary's Hospital & Nursery Center in Detroit Lakes	18RC12138	1/11/79	18-0694
Co-Met Steel Incorporated	16RC07411	3/11/77	16-0739	Erwin Wellen Co.	18RC1210212	27/78	18-0692
Browning-Ferris, Inc.	16RC07409	3/7/77	16-0736	Bureau of Engraving, Inc., Industrial Div.	18RC1212912	26/78	18-0690
Dillon Stores	16RC07502	1 /	16-0757	E. L. Murphy Trucking Co.	18UC0008912	26/78	18-0691
American Petrofina Co. of Texas	16RC07489	7/11/77	16-0762	J. C. Penney Co., Inc., Store No. 1362	18RC1206711	24/78	18-0685
American Petrofina Co. of Texas (Systems & programming dept mgr; data processing (Corporate officer's) dept mgr; & asst keypunch supv)	16RC07489	7/11/77	16-0762	Sioux City Building Supply Co.	18RC1209211	22/78	18-0684
American Petrofina Co. of Texas	16RC07489	7/11/77	16-0762	Alec, Inc. (Supervisory status authority to hire, discip., assign)	18RC11835	8/5/78	18-6343
				John E. Carroll Div. American Hoist & Derrick	18RC11707	3/29/78	18-0646

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8520-0800 (Continued)

<i>Al's Pricefighter of Superior, Inc.</i> (Dept. managers)	18RC11465	7/13/77	18-0611	discipline, assign, etc.)	
<i>Penny's Super Markets, Inc.</i>	18RC11454	7/1/77	18-0608	<i>Collegiate Pacific Co.</i>	21RC15529 6/14/78 21-1522
<i>Elm, Row, Jefferson, Inc., d/b/a</i> <i>Jefferson Square Manor</i> (Department head at nursing home)	18RC11363	5/16/77	18-0604	(Statutory definitions; supervisor indicia of supervisory status; authority to hire, fire, discipline)	
<i>Landkamer Brothers Co.</i>	18RC11315	4/11/77	18-0596	<i>Bazz Houston Co.</i>	21RC15503 5/12/78 21-1498
<i>Price Fighter Market, Inc.</i> (meat department manager)	18RC10472	1/28/75	18-0428	(Supervisors: authority to hire & fire)	
<i>Commonwealth Care, Inc.</i> (RN, LPN, kitchen manager)	18RC1032912/31/74	18-0425		<i>Hampton Tedder Electric Co., Inc.</i>	21RC15459 4/21/78 21-1488
<i>Rust Engineering Corporation And</i> <i>Wright-Scuchart-Harbor, A Joint</i> <i>Venture, d/b/a Rust/W.s.h.</i> (Supervisor- authority to hire, fire.)	19RC09408	8/23/79	19-1401	(Supervisors - Authority to hire-fire)	
<i>Nehalem Valley Motor Freight, Inc.</i> (Cottage co-ordinators found to possess supervisory authority)	19UC00233	3/2/79	19-1354	<i>Quality Craft, Inc.</i>	21RC15473 4/21/78 21-1489
<i>The Broadway</i> (Supervisor)	19RC09155	2/15/79	19-1349	<i>Kooki Jar, Inc.</i>	21RC15463 4/14/78 21-1484
<i>Lutheran Hospital and Homes Society of</i> <i>America</i>	19RC08915	9/27/78	19-1306	(Authority to hire indicates requisite indicia of supervisory authority)	
<i>Northshore Publishing Co.</i>	19RC08959	8/22/78	19-1294	<i>Lee Imports, Inc.</i>	21RC15404 3/8/78 21-1464
<i>Alaska General Alarm, Inc.</i> (Supervisory status)	19RC08929	7/18/78	19-1284	(Statutory definition - indicia of supervisory status - authority to hire, describing)	
<i>Jerry's Steel Supply, Inc.</i> (Indicia of supervisory status authority to hire, discipline, assign work, etc.)	19RC08862	5/24/78	19-1270	<i>Sharp & Fellows Construction Co.</i>	21RC1533312/19/77 21-1408
<i>St. Regis Paper Co.</i> (Yard and truss plant lead persons found to be supervisors based on power to hire & fire as effectively recommend, and direction of work.)	19RC08629	12/1/77	19-1218	(Supervisor has authority to hire, effectively recommend pay raises. Assigns work even though of a routine nature.)	
<i>Tri-State Foods, Inc.</i> (Service Manager of Juice Dispensing Machine Service Co. held to be Supervisor based on power to hire and fire, and effectively recommend such actions and independent direction of work force.)	19RC08508	8/8/77	19-1188	<i>University of Southern California</i>	21RC1523312/19/77 21-1409
<i>Bell Herring and Associates</i> (Crew leaders of surveying crews found to be supervisors)	19RC08489	7/26/77	19-1184	(Master on vessel found to be supervisor)	
<i>Northwest Hospital</i>	19RC08387	5/11/77	19-1164	<i>Acme Belt Co.</i>	21RM0184510/21/77 21-1374
<i>John R. Carter, d/b/a Bay City Foundry</i> <i>Co.</i>	20RM02220	6/14/78	20-3804	<i>Todd Shipyards Corp. Los Angeles Div.</i>	21RC15067 5/17/77 21-1274
<i>Charila Foundation, Inc.</i>	20RC14557	4/11/78	20-3800	(Supervisor - indicia of status authority to hire, fire etc.)	
<i>El Dorado Guidance Center</i> (Charge nurses having authority to discipline ee's found to be supervisors)	20RD01333	7/14/77	20-2393	<i>El Monte Tool and Die Casting, Inc.</i>	21RC1487612/23/76 21-1190
<i>Candyman Corp.</i> (Authority to hire discipline in lieu of supervisory status)	20RC11451	8/7/73	20-0619	(Supervisors power to hire, fire, etc.)	
<i>Seminary Convalescent Hospital</i>	20RC10246	10/4/71	20-0350	<i>Castle Container Corp.</i>	21RC1488312/13/76 21-1188
<i>San Rafael Plastics Co.</i> (Makes recommendation regarding hiring)	20RC10142	9/10/71	20-0343	(Supervisor indicia of supervisory status. Authority to discipline, assign, etc.)	
<i>California Plating Co.</i> (Interviewing of job applicants - also firing Ee's)	20RC08400	5/27/69	20-3843	<i>Federated Sales Co.</i>	21RC1479810/28/76 21-1163
<i>Kinwood Warehouse Services and</i> <i>Transportation Co., Inc.</i> rev. den. 10/22/79 (Supervisory indicia included working foremen who possess authority to recommend firing and disciplines and taken such action in absence of supervisor)	21RC16066	9/21/79	21-1775	<i>Lighthouse for the Blind of Houston</i>	23RC04709 11/1/79 23-0788
<i>Style Craft Shirt and Blouse Co., Inc.</i> (Statutory definitions; supervisor; indicia of supervisory status; authority to hire,	21RC1576612/19/78	21-1632		(Supervisors whose status was established and determined are not eligible to vote in elections)	
				<i>Turbine Support Div., Chromalloy</i> <i>American Corp.</i>	23UC00085 5/11/78 23-0719
				<i>Lonza, Inc.</i>	23RC04594 12/1/77 23-0704
				<i>Julian Noa Co., Inc.</i> (Supervisor of Folding Department of curtain manufacturer held to be supervisor under the act even though no authority to hire or fire, but has other supervisory authority)	23RC0457811/11/77 23-0699
				<i>Kindall Signs, Inc.</i> (Supervisory status)	23RM00350 4/11/77 23-0672
				<i>Continental Grain Co.</i> (Supervisory authority found based on ability to hire discipline and assign.)	23RC04490 4/6/77 23-0671
				<i>California Business Service & Audit Co.</i> <i>d/b/a Bookkeepers Business Service</i> <i>Co.</i> (office managers - bookkeepers)	23RC04474 2/11/77 23-0663
				<i>Olivetti de Puerto Rico, Inc.</i>	24RC06432 5/16/80 24-1118
				<i>Kress Stores of Puerto Rico, Inc.</i>	24RC06282 4/6/79 24-1032
				<i>Metro Chevrolet, Inc.</i>	24RC06142 9/28/78 24-0988
				<i>Airborne Freight Corp.</i> (Classification of dockman found not a supervisor in as much as he had no authority to hire, fire, discipline owners or their helpers.)	24RC0605512/14/77 24-0929
				<i>Dobson Construction Co., Inc.</i>	25RC06905 6/16/78 25-1117
				<i>Goldenbear Communications Inc., d/b/a</i> <i>WLYV</i> (Assignment of work)	25RC06837 3/21/78 25-1110
				<i>Leaseway of Cleveland, Inc.</i>	25RC06766 12/9/77 25-1098
				<i>Tri-State Processing Co., Inc.</i>	25RC06415 2/7/77 25-0982

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8526-8888 (Continued)

<i>Wilco Energy Corp.</i> rev. den. 11/15/78	26RC0585410/13/78	26-1388	<i>Lange Foods, Inc., d/b/a Sentry Foods</i>	30UC00134	6/26/78	30-0988
<i>Electric Research and Mfg. Cooperative, Inc.</i> (Leadmen excluded)	26RC05842	9/27/78 26-1485	<i>F. W. Boelter Co., Inc.</i>	30RC03277	6/7/78	30-0985
<i>Red Arrow Delivery Service Co., Inc.</i> (2 individuals employed by freight carrier excluded as supervisor.)	26RC05781	7/14/78 26-1369	<i>Cuna Credit Union</i>	30UC00131	5/4/78	30-0980
<i>Legal Aid Society Of Metropolitan Denver, Inc.</i> (Administrative director and project coordinator responsible for non-professional employees supervision, assignment of work and adjustment of grievances)	27RC05868	8/24/79 27-0829	<i>Hack's Distributing, Inc.</i>	30RC03287	3/23/78	30-0968
<i>Marriott In-Flite Services, A Div. of Marriott Corp.</i> (Operations manager and general manager found supervisory and excluded from unit at in-flight services operations)	27RC05770	12/27/78 27-0799	<i>Advance Pipe and Supply Co., Inc.</i> (Evidence showed individual was a conductor)	30RC03134	7/6/77	30-0918
<i>Arch Mineral Corp., Medicine Bow Coal Co.</i> (Warehouse managers supervisor; authority, hire, fire, transfer Ee's, warnings, recommendations not included in unit of warehousemen)	27AC00028	12/22/78 27-0797	<i>Howard Johnson's Motor Lodge of Wausau, Inc.</i>	30RC03083	5/13/77	30-0897
<i>BTK Shirt Co., Inc.</i>	28RC03738	12/20/79 28-0909	<i>The Capital Times Co.</i>	30UC00118	4/26/77	30-0892
<i>Southern Union Refining Co.</i>	28UC00092	5/10/79 28-0888	<i>Bakalar's Bros. Sausage Co., Inc.</i>	30RC02933	12/28/76	30-0869
<i>Dependable Door Co., Inc.</i>	28RC03638	5/3/79 28-0887	<i>Telegram-Tribune Co.</i> (Indicia of supervisory status)	31RC04913	11/26/80	31-2082
<i>Spring City Knitting Co.</i>	28RC03632	4/27/79 28-0885	<i>Bel Air Properties, Inc. d/b/a Bel Air Sands Hotel</i> (Authority to hire, etc.)	31RC04741	6/6/80	31-1999
<i>Tucson Gas & Electric Co.</i>	28UC00089	7/27/78 28-0843	<i>S-G Metals Industries, Inc.</i>	31RC04675	2/11/80	31-1963
<i>Hempstead Resources Recovery Corp.</i>	29RC04458	4/18/79 29-1074	<i>Peaches Records & Tapes, Inc.</i>	31RC04553	2/5/80	31-1962
<i>Statewide Guard Service, Inc.</i>	29RC04398	12/28/78 29-0997	<i>Gateways Hospital and Mental Health Center</i>	31RC04565	11/8/79	31-1934
<i>East Island Swiss Products, Inc.</i>	29RC02623	7/23/74 29-0522	<i>E. J. Harrison & Sons, Inc.</i>	31RC04587	10/12/79	31-1925
<i>Duane Marine Salvage Corp.</i>	29RC02547	5/9/74 29-0505	<i>University of Judaism, etc.</i>	31RC04534	8/28/79	31-1909
<i>Pratt Paper Products, Inc., Pratt Sales Corp., and Robert Spector Co., Inc.</i>	29RM00354	1/23/74 29-0469	<i>George L. Throop Co.</i>	31RC04476	5/22/79	31-1861
<i>JGE Furniture, Inc. of Farmingdale JGE Furniture Inc., of Levittown; JGE Furniture Inc., of East Meadow</i>	29RC02344	12/28/73 29-0458	<i>Ojai Hotel Co., d/b/a Ojai Valley Inn & Country Club</i>	31RC04454	5/11/79	31-1856
<i>Irwin Nursing Home</i>	29RC02455	11/30/73 29-0447	<i>United Western Newspapers, Inc. d/b/a Santa Monica Evening Outlook</i>	31RC04375	2/9/79	31-1823
<i>Viewlex Packaging, Inc.</i>	29RC02099	6/20/73 29-0376	<i>Sav-On Drugs, Inc.</i>	31RC04134	9/26/78	31-1773
<i>Dialight Corp.</i>	29RC02124	6/6/73 29-0373	<i>L. M. Berry & Co. -- NYPS</i>	31RC04161	7/10/78	31-1630
<i>Queens Transit Corp. and Steinway Transit Corp.</i>	29RC02056	9/20/72 29-0306	<i>Monogram Homes</i>	31RC04164	6/21/78	31-1623
<i>Syosset Chrysler Plymouth, Inc.</i>	29RC01747	1/13/72 29-0235	<i>Spanish Int'l Communications Corp. d/b/a KMEX-TV</i>	31RC04054	4/21/78	31-1593
<i>All-Air Transport, Inc.</i>	29RC01817	12/20/71 29-0230	<i>Melco Engineering Corp.</i>	31RC04060	3/31/78	31-1579
<i>Continental Confections, Inc.</i>	29RC01753	12/14/71 29-0228	<i>Lancaster Community Hospital, Inc.</i>	31RC03951	1/12/78	31-1553
<i>Deblon Fabrics, Ltd.</i>	29RM00298	1/19/71 29-0223	<i>DeWolfe Lumber Co.</i>	31RC03939	12/16/77	31-1544
<i>Lambert's Bakeries, Inc. a subsidiary of Borden, Inc.</i>	29RC01731	7/6/71 29-0197	<i>Marina Point, Ltd.</i>	31RC03969	11/4/77	31-1530
<i>Garsite Products, Inc.</i>	29RC01604	6/17/71 29-0192	<i>Miratti's Incorporated</i>	31UD00111	8/30/77	31-1503
<i>Little Princess Truck Rentals, Inc.</i>	29RC01647	2/2/71 29-0160	<i>Four Star Entertainment</i>	31RC03910	7/29/77	31-1494
<i>Diamond Mfg. Corp.</i>	29RC01621	1/8/71 29-0154	<i>Browning-Ferris Industries of California, Inc.</i>	31RM00553	6/3/77	31-1467
<i>Norway Gravure</i> r/r device 10/15/80	30RC03828	9/23/80 30-1177	<i>Freeman Products, a div. of Avnet, Inc.</i>	31RC03711	2/7/77	31-1389
<i>Langlade County Memorial Hospital, Hotel Dieu of St. Joseph</i> no. r/r filed 8/7/80	30RC03779	7/25/80 30-1159	<i>Bar and Barbeque Products, Inc.</i>	31RC03648	12/10/76	31-1360
<i>Kenco Plastics Co., Inc.</i>	30RC03686	1/29/80 30-1122	<i>Wackenhut Protective Systems, Inc.</i>	31RC03085	3/19/75	31-1039
<i>Continental Care Centers of Chadron, Inc. d/b/a Tumak Care Center</i> rev. on rec. 12/12/79	30RC03638	11/16/79 30-1096	<i>Haley Bros.</i>	32RC00476	11/9/79	32-0102
<i>Manitowoc Memorial Hospital</i>	30UC00141	1/25/79 30-1038	<i>Market Distributors</i> (Individual found to be 'supervisor' who has authority to hire or effectively recommend hiring and exercises independent judgment in the assignment and direction of work.)	32RC00591	3/19/79	32-0128
<i>Hillmark Corp. d/b/a Road Star Inns of Janesville, Wisconsin</i>	30RC03371	8/10/78 30-1004	<i>Mt. Angel Towers, Ltd.</i>	36RC04350	8/4/80	36-0418
			<i>Monroe Meat Service and Discount Grocery</i> (Specialty meat cutting department head butcher found supervisory while retail meat counter head butcher was not.)	36RC04338	5/23/80	36-0412
			<i>Portland Willamette Co.</i> (Hire of single assistant)	36RC04148	3/20/79	36-0389
			<i>Sleep Unlimited, Inc.</i>	36RC04107	11/6/78	36-0380
			<i>Market Transport, Ltd.</i> (Shop coordinator in truck maintenance shop found non-supervisory where his recommendations were not always followed & were sought based only on his mechanical expertise & his training/	36RM00928	2/15/77	36-0358

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8520-0000 (Continued)

discharge functions were also based on experience in the field.)

Kickapoo Sportswear, Inc. 38RC0218012/12/77 38-3161
Aid to Retarded Citizens, Inc. 38RC02083 6/16/77 38-0341
(Employer's learning needs coordinator - supervisor - hires ee's.)
Peoria Paper House, Div. of Distribix, Inc. 38RC02033 1/25/77 38-0324
(has authority to assign work)

8520-1600 Power "effectively to recommend"

Nat'l Hairdressers 2RC14704 7/24/67 02-0005
Cibro Petroleum 3RC07831 7/29/80 03-1244
(Lab coordinator found to be supervisory because she effectively recommends the hiring of Ee's among other things)
Sidney Federal Credit Union 3RC07821 6/6/80 03-1225
(Branch manager and cash supervisor permitted to vote under challenge)
Shaker, Travis & Quinn, Inc. 3RC07784 5/20/80 03-1220
(Power to effectively recommend.)
Benche, Inc. 3RC07791 5/9/80 03-1211
(Single instance, 6 mos. before hrg. of recommendation of discharge causes warehouse manager to be voted subject to challenge)
CAF-X Corp. 3RD00574 12/29/78 03-1042
Ithaca College 3RC07107 4/27/78 03-0956
MXR Innovations, Inc. 3RC07098 2/21/78 03-0940
Szabo Food Service Co. 3RC07112 2/1/78 03-0937
Nat'l Federation of Federal Ee's 5RC11094 2/27/80 05-1354
Twentieth Century Printing, Inc. 5RC10928 8/24/79 05-1306
rev. den. 10/31/79
Goodall Rubber Co. 5RC10884 8/10/79 05-1299
(Warehouse manager)
Commonwealth Psychiatric Center, Inc. 5RC10721 5/9/79 05-1263
and Lor-Berg Family Guidance Clinic, Inc.
rev. den. 6/5/79
(Is supervisor since can effectively recommend hire)
Hospital for Sick Children 5RC10665 3/14/79 05-1249
(Teachers found to be supervisory)
Systems Auto Parks & Garages, Inc. 5RC10635 12/14/78 05-1224
Libbie Rehabilitation Center, Inc. 5RC10473 6/9/78 05-1183
(Charge nurses)
Maritime Terminals, Inc. 5RC10439 6/2/78 05-1179
Enviro Systems & Research, Inc. 5RC10032 5/24/77 05-1082
Central G. M. C., Inc. 5RC09894 12/16/76 05-1040
(Leadman)
American Federation of Government Ee's AFL-CIO 5UC00082 9/10/76 05-1010
Draper-King Cole, Inc. and The Draper Canning Co. 5RC09461 12/17/75 05-5430
National Valve and Mfg. Co. 6RC08672 2/29/80 06-1099
(Have no power to effectively recommend)
Plotkin Brothers Supply, Inc. 6RC08034 1/31/78 06-0937
dec. on rev. 4/24/78
Mapco, Inc. 6RC07616 12/20/76 06-0833
rev. den. 1/19/77
P & L Coal Corp. 6RC07625 12/17/76 06-0832
rev. den. 1/13/77
Anchor Hocking Corp. 6UC00120 11/10/76 06-0822
rev. den. 12/14/76
Extruded Metals, an Indian Head Co. 7RC15699 2/8/80 07-1848
Carpenter Enterprises, Ltd. 7RC15406 7/31/79 07-1767
(Supervisor-power to effectively recommend)

Michigan Assembly Corp. 7RC15188 1/17/79 07-1672
(Indicia of supervisory status - power effectively to recommend)
East Michigan Care Corp., Marlin Manor Div., A Wholly Owned Subsidiary of Care Corp. 7RC15073 11/15/78 07-1651
Fred Sanders a Michigan Corp. 7RC14955 7/28/78 07-1569
American Sunroof Corp., et. al. 7RC13976 9/28/77 07-1364
William Boota Memorial Hospital 7RC14202 7/26/77 07-1297
American Sunroof Corp. 7RC13759 9/24/76 07-1077
Richmond Tool & Die Co. 8RC11906 10/11/79 08-1366
Conval-Ohio, Inc. 8RC11774 6/21/79 08-1321
American Lincoln Div. of Scott & Fetzer Co. 8RC11775 5/31/79 08-1309
rev. den. 7/9/79
Park Place Inc. 8RC11784 5/29/79 08-1306
rev. den. 6/22/79
Sears, Roebuck & Company 8RC11301 7/6/78 08-1166
Century Products, Inc. 8RC11338 7/3/78 08-1165
Schwerman Trucking Co. 8RC11352 6/9/78 08-1151
Shrader's, Incorporated 8RC11274 4/11/78 08-1127
Union Properties Division Of Union Commerce Bank 8RC11198 2/14/78 08-1107
The Alliance Machine Company 8UC00134 1/12/78 08-1097
Auto Electric Service Co. 8RC11177 12/27/77 08-1092
Findlay Motel Corp. d/b/a Holiday Inn, Findlay, Ohio 8RC11042 9/9/77 08-1059
Roberts Cartage of Ohio, Inc. 8RC11039 8/26/77 08-1052
Quiggin & Son, Div. of Airtron Inc. 8RC11026 8/17/77 08-1048
Cleveland Freight Lines, Inc. 8RC11021 8/10/77 08-1046
M & M Mfg. Co., Inc. 8RC10865 7/26/77 08-1039
Milan Steel Industries, Inc. 8RC10961 6/21/77 08-1026
Van Wert County Hospital Assn. 8RC10951 6/21/77 08-1028
Zanesville Mould Co., a Div. of Anchor Hocking Corp. 8RC10880 5/3/77 08-1005
Tammey Jewels, Inc. 8RC10832 4/1/77 08-0990
The Painesville Div. of the Akron Coca Cola Bottling Co. 8RC10833 3/25/77 08-0988
Signets Inc. 8UC00128 3/1/77 08-0979
Park Welding & Mfg. Inc. and Patrick Equipment Div. of Park Welding & Mfg. Inc. 8RC10755 2/8/77 08-0974
Thomson-Brush-Moore Newspapers, Inc., Canton Repository Div. 8UC00125 1/20/77 08-0968
Hickory Farms of Ohio, Inc. 8RC10652 12/3/76 08-0949
Sterling - Salem Corp., a Subsidiary of Katy Industries, Inc. 8RC10620 11/5/76 08-0936
Servomation Corp. - Lima District 8RC10583 10/7/76 08-0930
Gold Circle Discount Stores, a Div. of Federated Department Stores, Inc. 8RC10495 8/18/76 08-0909
Cosmos Broadcasting Corp., Owner and Operator of Station WTOL-TV 8RC10241 2/26/76 08-0843
Alliance Citizens' Hospital Assoc. d/b/a Alliance City Hospital 8RC10242 2/19/76 08-0839
The Toledo Hospital 8RC10188 1/30/76 08-0836
Pawnee Pastices, Inc. 8RC10186 1/6/76 08-0823
Blue Grass Industries, Inc. 9RC13372 6/30/80 09-2001
Warren Rural Electric Cooperative 9RC13220 3/7/80 09-1967
United States Testing Co., Inc. 9RC12829 4/23/79 09-1848
Diamond Harmony Foods Co. 9RC12656 3/30/79 09-1847
Explosive Products Inc. & C. Lindy 9RC12736 2/20/79 09-1832

8528-1400 (Continued)

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STATUTORY DEFINITIONS-177

8520-1600 (Continued)

superior based on power to hire & fire as effectively recommend, and direction of work.)			
<i>Answerphone, Inc.</i>	19RC0860711/11/77	19-1212	
(Based on numerous indicia incl. direction of work, right to assign overtime or grant time off, and effective recommendations on discharges)			
<i>Tri-State Foods, Inc.</i>	19RC08508 8/8/77	19-1188	
(Service Manager of Juice Dispensing Machine Service Co. held to be Supervisor based on power to hire and fire, and effectively recommend such actions and independent direction of work force.)			
<i>Northwest Hospital</i>	19RC08387 5/11/77	19-1164	
<i>Alaska Fish & Farm Products, Inc.</i>	19RD00993 2/22/77	19-1135	
(supervisor - power effectively to recommend.)			
<i>Puget Sound Power and Light Co.</i>	19RC05271 7/13/70	19-0238	
(distribution supervisors)			
<i>Puget Sound Power and Light Co.</i>	19RC05271 7/13/70	19-0238	
(assistant engineer ii - standards - materials)			
<i>Puget Sound Power and Light Co.</i>	19RC05271 7/13/70	19-0238	
(assistant engineer ii - analytical methods and load data)			
<i>Puget Sound Power and Light Co.</i>	19RC05271 7/13/70	19-0238	
(associate engineer - right of way)			
<i>Puget Sound Power and Light Co.</i>	19RC05271 7/13/70	19-0238	
(associate engineer - load management)			
<i>Harold's Club</i>	20RD01030 9/23/76	20-2849	
<i>Oscar Krens Incorporated</i>	20RC13495 8/20/76	20-2174	
(Indicia of supervisory status)			
<i>Motortown California, Inc.</i>	20RC13280 2/20/76	20-2120	
<i>Seminary Convalescent Hospital</i>	20RC10246 10/4/71	20-0350	
<i>Seminary Convalescent Hospital</i>	20RC10246 10/4/71	20-0350	
<i>San Rafael Plastics Co.</i>	20RC10142 9/10/71	20-0343	
(Effectively recommends hiring, lay off, and transfer)			
<i>Diamond National Magnetic Coding Div.</i>	20RC10156 9/10/71	20-0344	
<i>Westinghouse Broadcasting, Inc.</i>	20RC09664 4/23/71	20-0275	
<i>San Diego Hotel, Inc. d/b/a Seven Seas Lodge</i>	21RC15963 7/5/79	21-1740	
(Power 'effectively to recommend')			
<i>Legal Aid Society of San Diego, Inc.</i>	21RC15854 4/18/79	21-1703	
<i>Bazz Houston Co.</i>	21RC15503 5/12/78	21-1498	
(Supervisors: power to effectively recommend pay increases)			
<i>Todd Rutkin, Inc.</i>	21RC15464 4/21/78	21-1487	
(Ee in garment mfg. held supv.)			
<i>Jim's Market</i>	21RC15383 2/3/78	21-1439	
<i>University of Southern California</i>	21RC1523312/19/77	21-1409	
(Chief engineer on vessel found to be supervisor)			
<i>Acme Belt Co.</i>	21RMG184510/21/77	21-1374	
<i>Mark Textile Corp.</i>	21RC15138 8/1/77	21-1329	
(Indicia of supervisory status - Power effectively to recommend.)			
<i>Matchmaster, Inc.</i>	21RC15163 7/29/77	21-1324	
(Indicia of Supervisory status - Power 'effectively to recommend')			
<i>Todd Shipyard Corp. Los Angeles Div.</i>	21RC15067 5/17/77	21-1274	
(Power to 'effectively' recommend)			
<i>Registry Orange County Joint Venture d/b/a The Registry Hotel at Orange County Airport</i>	21RC14930 3/1/77	21-1216	
(Line supervisors in mfg. plant held supervisors)			
<i>Kindead Industries Inc.</i>	21RC14902 1/12/77	21-1199	
(Assistant foreman & lead operators, found to be supervisors in P & M unit.)			
<i>El Monte Tool and Die Casting, Inc.</i>	21RC1487612/23/76	21-1190	
(Supervisors power to effectively recommend)			
<i>Children's Hospital and Health Center</i>	21RC14816 11/4/76	21-1167	
(Head nurses, assistant head nurses, and charge nurses held supervisory in hospital)			
<i>Product Development Corp.</i>	21RC14813 10/7/76	21-1156	
(Foremen as wholesale distribution of goods found supervisory)			
<i>Romalite Co., Inc.</i>	21RC14683 7/7/76	21-1125	
(Asst foremen fd nonsupervisory where 'suggestions' or recommendations to hire, discharge and reward ee's are not effective recommendations but subject to independent review by supervisors)			
<i>Yawman & Erbe of California Corp.</i>	21RC14426 1/9/76	21-1058	
<i>Fosford, Inc.</i>	23RC04722 12/4/78	23-0752	
<i>Behring Int'l Export Packers, Inc.</i>	23RC04634 4/7/78	23-0714	
<i>Lonza, Inc.</i>	23RC04594 12/1/77	23-0704	
<i>Wool-Worth Co.</i>	24RC06466 6/10/80	24-1123	
(Supervisory status)			
<i>Olimac Mfg. Corp.</i>	24RC0620112/12/78	24-0997	
(Supervisory issue - power to effectively recommend)			
<i>Metro Chevrolet, Inc.</i>	24RC06142 9/28/78	24-0988	
<i>Cooperativa de Consumidores Unidos de Puerto Rico (Uni-Coop)</i>	24RC06086 3/27/78	24-0947	
<i>Puerto Rican Cars, Inc. d/b/a Hertz-Rent-A-Car</i>	24RC05966 6/10/77	24-0868	
<i>Molinos Nacionales, Inc.</i>	24RC05928 4/26/77	24-0851	
(Packing supervisors excluded from P & M unit)			
<i>Tri-State Processing Co., Inc.</i>	25RC06415 2/7/77	25-0982	
<i>Wilco Energy Corp.</i>	26RC0585410/13/78	26-1388	
rev. den. 11/15/78			
<i>Loose Leaf Hardware, Inc.</i>	26RC0565212/15/77	26-1321	
(Leadmen makes effective recommendations as to promotions, hiring & wage increase.)			
<i>Legal Aid Society Of Metropolitan Denver, Inc.</i>	27RC05868 8/24/79	27-0829	
(Effective recommendation hiring, firing make supervising attorneys supervisor)			
<i>Johns-Manville, Sales Corp.</i>	27RC05634 1/31/78	27-0772	
(Crew leader in production plant found to be a supervisor within the meaning of the Act since he did effectively recommend hiring and firing.)			
<i>Spring City Knitting Co.</i>	28RC03632 4/27/79	28-0885	
<i>Tucson Gas & Electric Co.</i>	28UC00089 7/27/78	28-0843	
<i>Lake Grove School</i>	29RC04863 3/31/80	29-1147	
<i>Mall House of Tires, Inc.</i>	29RC04143 6/22/78	29-0981	
<i>East Island Swiss Products, Inc.</i>	29RC02623 7/23/74	29-0522	
<i>Pratt Paper Products, Inc., Pratt Sales Corp., and Robert Spector Co., Inc.</i>	29RM00354 1/23/74	29-0469	
<i>JGE Furniture, Inc. of Farmingdale JGE Furniture Inc., of Levittown; JGE Furniture Inc., of East Meadow</i>	29RC0234412/28/73	29-0458	
<i>Irwin Nursing Home</i>	29RC0245511/30/73	29-0447	
<i>Viewlex Packaging, Inc.</i>	29RC02099 6/20/73	29-0376	
<i>Dialight Corp.</i>	29RC02124 6/6/73	29-0373	
<i>Queens Transit Corp. and Steinway Transit Corp.</i>	29RC02056 9/20/72	29-0306	
<i>Syosset Chrysler Plymouth, Inc.</i>	29RC01747 1/13/72	29-0235	
<i>Diamond Mfg. Corp.</i>	29RC01621 1/8/71	29-0154	
<i>Norway Gravure</i>	30RC03828 9/23/80	30-1177	
r/r device 10/15/80			

177-STATUTORY DEFINITIONS

8520-1600 (Continued)

Rucine Railroad Products, Inc. 30RC03818 9/10/80 30-1173
 Green County Day Care Center Inc. 30RC03788 6/16/80 30-1153
 Wausara Electric Co-Operative 30RC03645 12/7/79 30-1105
 Wisconsin Industrial Fuel Oil, Inc. 30RC03499 2/27/79 30-1046
 (Effective recommendations as to hire and promotion)
 Manitowoc Memorial Hospital 30UC00141 1/25/79 30-1038
 Hillmark Corp. d/b/a Road Star Inns of Janesville, Wisconsin 30RC03371 8/10/78 30-1004
 Associated Milk Producers, Inc. 30RC03085 7/12/77 30-0919
 Metzger Machine and Engineering Co. 30RC03046 7/1/77 30-0916
 Howard Johnson's Motor Lodge of Wausau, Inc. 30RC03083 5/13/77 30-0897
 The Capital Times Co. 30UC00118 4/26/77 30-0892
 Bel Air Properties, Inc. d/b/a Bel Air Sands Hotel 31RC04741 6/6/90 31-1999
 (Power "effectively to recommend")
 S-G Metals Industries, Inc. 31RC04675 2/11/80 31-1963
 Stat-Tab Div. of Statistical Tabulating Corp. 31RC04250 9/25/78 31-1772
 Holiday Inns, Inc., d/b/a Holiday Inn Hollywood (Supervisor) 31RD00533 8/16/78 31-1750
 Miratti's Incorporated 31UD00111 8/30/77 31-1503
 Commercial Service Systems, Inc. 31RC03789 5/9/77 31-1453
 (Recommend discharge and promotions - supervisors)
 Santa Clara County Information & Referral Services, Inc. 32RC00652 6/4/79 32-0139
 (Power to effectively recommend)
 Market Distributors 32RC00591 3/19/79 32-0128
 (Individual found to be "supervisor" who has authority to hire or effectively recommend hiring and exercises independent judgment in the assignment and direction of work.)
 Fred Finch Youth Center d/b/a Fred Finch Children's Home 32RC00533 1/4/79 32-0118
 Rockford Cablevision, Inc. 33RC02570 2/22/80 33-0484
 Anixter Communications System, A Division Of Anixter Bros., Inc. 33RC02421 7/25/79 33-0458
 (Leadmen found to have authority to effectively recommend discipline and raises)
 Monroe Meat Service and Discount Grocery 36RC04338 5/23/80 36-0412
 (Specialty meat cutting department head butcher found supervisory while retail meat counter head butcher was not.)
 Portland Willamette Co. 36RC04148 3/20/79 36-0389
 (Low level supervisors with direct contact make effective recommendations and are supervisors)
 Farmore Div., Western Farm Service, Inc. 36RC04065 7/25/78 36-0370
 Market Transport, Ltd. 36RM00929 2/15/77 36-0358
 ("Shop coordinator" in truck maintenance shop found non-supervisory where his recommendations were not always followed & were sought based only on his mechanical expertise & his training/discharge functions were also based on experience in the field.)
 Aid to Retarded Citizens, Inc. 38RC02083 6/16/77 38-0341
 (Learning needs coordinator effectively recommends.)
 Uniroyal Merchandising Co., Inc. 38RC01795 10/29/75 38-0275

8520-2400 Responsible direction

Valley Supreme Supermarket, Inc. 2RC17700 8/4/77 02-1327
 (Meat department manager)
 United Cerebral Palsy of New York City, Inc. 2RC17577 7/12/77 02-1319
 (Senior recreation leader)
 Pinkerton's, Inc. 3RC07842 7/22/80 03-1241
 (S's found to responsibly direct work force)
 Niagara City Chapter of New York State A.R.C. 3RC07847 7/18/80 03-1239
 CAF-X Corp. 3RD00574 12/29/78 03-1042
 Frear Chevrolet, Inc. 3RC07285 9/8/78 03-1005
 Twin City Packing Co., Inc. 3RC07257 8/22/78 03-0997
 Maislin Transport of Delaware, Inc. 3RC07235 7/19/78 03-0990
 Boonville Div. of Ethan Allen, Inc. 3RC07033 3/14/78 03-0945
 Szabo Food Service Co. 3RC07112 2/1/78 03-0937
 McGuire Manor Inc. d/b/a Seneca Manor 3RC07057 1/11/78 03-0930
 Custom Food Management Systems, Inc. 3RC06897 4/8/77 03-0836
 (Supervisor-Responsible direction)
 Fargo Manufacturing Co., Inc. 3RC06872 4/7/77 03-0834
 (Leadmen are supervisors)
 Great Bridge Foods, Inc. t/a Earle's Market dec. on rev. 5/28/80 5RC11128 5/6/80 05-1371
 Nat'l Federation of Federal Ee's 5RC11094 2/27/80 05-1354
 Goodall Rubber Co. 5RC10884 8/10/79 05-1299
 (Warehouse manager)
 Murph's Hotel Corp. t/a Harambee House dec. on rec. 7/6/79 5RC10586 3/15/79 05-5594
 (Senior house keeper - floor inspectors)
 Hospital for Sick Children 5RC10665 3/14/79 05-1249
 (Teachers found to be supervisory)
 Hopewell Convalescent Center 5RC10562 11/16/78 05-1218
 (Lpn supervisors.)
 Sterwin Laboratories, Inc. 5RC10597 11/1/78 05-1212
 Libbie Rehabilitation Center, Inc. 5RC10473 6/9/78 05-1183
 (Charges nurses)
 Maritime Terminals, Inc. 5RC10439 6/2/78 05-1179
 Warwick Air Conditioning, Inc. 5RC10170 11/3/77 05-1132
 (Project Foreman)
 Greenhorne and O'Mara, Inc. 5RC10030 5/5/77 05-1074
 Howard University 5RC09920 1/21/77 05-1046
 American Optical Co. 5RC09843 12/29/76 05-5480
 (Supervisory status)
 Central G. M. C., Inc. 5RC09894 12/16/76 05-1040
 (Leadman)
 American Federation of Government Ee's AFL-CIO 5UC00082 9/10/76 05-1010
 Continental Telephone Co., of Virginia 5UC00089 9/8/76 05-1009
 Draper-King Cole, Inc. and The Draper Canning Co. 5RC09461 12/17/75 05-5430
 The Colonial Williamsburg Foundations (Diningroom capt's) 5RC10699 4/24/79 05-1257
 The Colonial Williamsburg Foundations (Bell capt.) 5RC10699 4/24/79 05-1257
 J. W. Schmitt, Inc. 6RC08879 12/5/80 06-1150
 National Valve and Mfg. Co. 6RC08672 2/29/80 06-1099
 3 jobs don't responsibly direct work of other Ee's)
 Mark J. Leach d/b/a Mark Leach Electrical Contractors 6RC08117 5/2/78 06-0949
 Security Columbian Banknote Co. 6RC07866 6/23/77 06-0887
 (Production manager)
 Medal Distributing Co. 6RC07754 4/12/77 06-0859

STATUTORY DEFINITIONS-177

8528-2400 (Continued)

(Head warehousemen)				(Supervisory authority)			
Mapco, Inc. rev. den. 1/19/77	6RC07616	12/20/76	06-0833	Gore Newspapers Co. (Supervisory authority)	12RD00379	6/7/78	12-1197
Vernors Distributing Co. of Pontiac (Area managers' responsible direction of Er's truck drivers (and to limited extent, warehouse personnel) supports finding of supervisory status)	7RC15934	6/20/80	07-1907	Florida Crushed Stone Co.	12RC05456	4/18/78	12-1207
Electro-Tech, Inc. (Supervisory status of two (2) people.)	7RC15367	5/17/79	07-1735	WFLA, Incorporated (Supervisory status)	12RC05430	1/31/78	12-1165
Michigan Assembly Corp. (Indicia of supervisory status - responsible direction)	7RC15188	1/17/79	07-1672	McKesson Wine & Spirits Co. (Responsible direction)	12RC05385	11/10/77	12-1153
American Sunroof Corp.	7RC13759	9/24/76	07-1077	Air Florida, Inc. rec. den. 7/28/77 (Captains of an airline company responsibly direct the plane's crew members and are supervisors)	12RC05306	6/20/77	12-1109
McKenzie Ford, Inc. (service order writer in service department of car dealership, supervisory, since he uses independent judgment in responsibly directing assigning and reviewing work to mechanics)	7RC13566	5/24/76	07-1025	Soliton Devices, Inc. (Responsible direction of ee's)	12RC05297	5/24/77	12-1096
Inter City Trucking Service, Inc.	7RC13284	11/24/75	07-0946	Diversified Services Inc. d/b/a Budget Rent-A-Car of Miami etc. (assistant managers)	12RC05194	11/9/76	12-1065
Great Atlantic and Pacific Tea Co.	7RC10240	11/13/70	07-1217	T and D Family Foods, Inc.	13RC15450	5/9/80	13-0890
Conval-Ohio, Inc.	8RC11774	6/21/79	08-1321	Sioux Products, Inc. (Assistant foremen)	13RC14730	5/24/78	13-0831
Frank's Golden Dawn Foods, Inc.	8RD00884	6/12/79	08-1314	Kieffer-Nolde, Inc.	13RD01129	2/7/78	13-0818
Park Place Inc. rev. den. 6/22/79	8RC11784	5/29/79	08-1306	Whitestone Products, a Div. of IPCO Hospital Supply Corp.	13RC14233	12/10/76	13-0365
Plymouth Locomotive Works, Inc.	8RC11460	9/28/78	08-1201	Chicago Haulage, Inc.	13RC14214	12/6/76	13-0364
Morton Buildings, Inc.	8RC11348	6/13/78	08-1152	Pre-Hung Door and Window Co., Inc.	14RC08795	12/12/78	14-0862
Schwerman Trucking Co.	8RC11352	6/9/78	08-1151	Randolph Service Co. (Leadmen (elevator managers) are supervisors.)	14RC08761	9/22/78	14-0849
Washington Distributors, Inc.	8RC11016	10/31/77	08-1072	Steuby Mfg. Co.	14RC08531	8/26/77	14-0751
The Westhall Co., d/b/a Jewel Mart Store No. 36	8RC10987	8/24/77	08-1051	Area E-7 Hospital Association (Shift supervisory - Respiratory Therapy)	14RC08346	4/22/77	14-0705
Hickory Farms of Ohio, Inc.	8RC10652	12/3/76	08-0949	Island Plastics, Inc. (Responsible Direction)	16RC08196	10/15/80	16-0883
Servomation Corp. - Lima District	8RC10583	10/7/76	08-0930	Lahoma Transport, Inc. (Dispatchers)	16RC07972	9/17/79	16-0834
Clyde Evans Markets, Inc.	8RC10567	9/30/76	08-0926	The Kingsford Co. (Responsible direction)	16RC07882	3/6/79	16-0813
Gold Circle Discount Stores, a Div. of Federated Department Stores, Inc.	8RC10495	8/18/76	08-0909	The Fairmont-Dallas Hotel Co. (Housekeeping supervisors)	16RC07471	6/3/77	16-0753
Secor Tire & Retreading, Inc.	8RC10271	3/25/76	08-0849	Arrow Industries Inc.	16RC07448	4/12/77	16-0743
Cosmos Broadcasting Corp., Owner and Operator of Station WTOL-TV	8RC10241	2/26/76	08-0843	Martin Sprocket & Gear, Inc. (foremen)	16RC07453	4/5/77	16-0740
The Toledo Hospital	8RC10188	1/30/76	08-0836	Co-Met Steel Incorporated	16RC07411	3/11/77	16-0739
F. A. Bartlett Tree Expert Co.	9RC13509	11/19/80	09-2044	Browning-Ferris, Inc.	16RC07409	3/7/77	16-0736
Warren Rural Electric Cooperative	9RC13220	3/7/80	09-1967	Dillon Stores	16RC07502	/ /	16-0757
Kentucky Heat Treating Co.	9RC12727	1/25/79	09-1820	Hoover Universal, Inc., Materials Handling Div. (Indicia of supervisory status responsible direction)	17RC09121	10/24/80	17-1189
Logan Coca Cola Bottling Co.	9RC12058	6/21/77	09-1629	American Starglide Corp. (Indicia of supervisory status; responsible direction)	17RC09051	6/25/80	17-1169
J. W. Harris Co., Inc. (Supervisor)	9RC11951	5/5/77	09-1626	Aurora Coca-Cola Bottling Co.	17RC08976	3/12/80	17-1148
Rike-Kumler Co., Div. of Federated Dept. Stores, Inc.	9RC11876	3/25/77	09-1595	Keystone Pharmacy, Inc. (Statutory definitions-supervisor-responsible direction)	17RC08949	2/22/80	17-1146
Metalite Corp. (General foreman who directs ee's work is a supervisor)	9RC11447	5/18/76	09-1372	Spelman Memorial Hospital (Plant engineer)	17RC08917	12/21/79	17-1135
The Village Greene Convalescent Center, Inc. (LPN's)	10RC10769	10/6/76	10-1524	Missouri Methodist Hospital Assn. d/b/a Methodist Medical Center (Biomedical technician)	17RC08841	10/5/79	17-1117
The Knoxville News Sentinel Co. (assistant city editors)	10UC00071	9/7/76	10-1511	Marks Budget Inn 10760 M St. (Indicia of supervisory status: responsible direction)	17RC08783	7/3/79	17-1091
Austin-Berryhill, Inc. (Responsible direction: Dept. heads; Assistant foremen)	11RC04575	9/25/78	11-0540				
Carolina Soltie Co., Inc.	11RC04415	10/7/77	11-0477				
Starlite Services, Inc. (Supervisory authority)	12RC05551	11/20/78	12-1241				
The Grand Union Co.	12RC05497	6/28/78	12-1193				

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8528-2486 (Continued)

<i>Funk Mfg. Co., A Div. of</i>	17RC08738	5/31/79	17-1084	<i>The Montana Power Co.</i>	19RC0908912/15/78	19-1336
<i>Funk Mfg. Co., A Div. of</i>	17RC08738	5/31/79	17-1084	<i>Industrial Rock Products, Inc.</i>	19RC0883111/20/78	19-1328
<i>Funk Mfg. Co., A Div. of</i>	17RC08738	5/31/79	17-1084	<i>Husky Oil NPR Operations, Inc.</i>	19RC08802	5/11/78 19-1263
<i>Gardner-Denver Co.</i>				(Responsible direction of Ee's as indicia of supervisory status)		
<i>Gardner-Denver Co.</i>				<i>St. Regis Paper Co.</i>	19RC08629	12/1/77 19-1218
<i>(Working leadmen)</i>				(Yard and truss plant lead persons found to be supervisors based on power to hire & fire as effectively recommend, and direction of work.)		
<i>(Expeditors)</i>				<i>Answerphone, Inc.</i>	19RC0860711/11/77	19-1212
<i>(Leadmen)</i>				<i>Tri-State Foods, Inc.</i>	19RC08508	8/8/77 19-1188
<i>Missouri Methodist Hospital Assn.</i>	17RC08718	4/11/79	17-1076	(Service Manager of Juice Dispensing Machine Service Co. held to be Supervisor based on power to hire and fire, and effectively recommend such actions and independent direction of work force.)		
<i>d/b/a Methodist Medical Center</i>				<i>McClatchy Newspapers, d/b/a</i>	20RC14770	9/5/80 20-3958
<i>(Indicia of supervisory status - responsible direction)</i>				<i>Sacramento Bee</i>		
<i>Dee Electric Co., Plant #2</i>	17RC0863512/19/78	17-1058		(Statutory definition - indicia of supervisory status - responsible direction)		
<i>(Responsible directors)</i>				<i>H & H Air Service, Inc., d/b/a</i>	20RC13895	1/14/77 20-2298
<i>Gascoage Electric Cooperative, Inc.</i>	17RC08550	12/7/78	17-1058	<i>Cal-Todd Aviation</i>		
<i>(Indicia of supervisory status)</i>				(Supervisory status of foreman)		
<i>Springfield Newspapers, Inc.</i>	17RC08549	8/17/78	17-1027	<i>Sierra Pacific Hospitals, Inc. d/b/a</i>	20RC12678	5/13/75 20-0931
<i>(Editors)</i>				<i>Riverside Hospital for Extended Care</i>		
<i>Stephens College</i>	17RC08467	5/31/78	17-0995	<i>Seminary Convalescent Hospital</i>	20RC10246	10/4/71 20-0350
<i>Inland Mfg. Co.</i>	17RC08296	7/19/77	17-0915	<i>Diamond National Magnetic Coding Div.</i>	20RC10156	9/10/71 20-0344
<i>(Responsible direction)</i>				<i>Westinghouse Broadcasting, Inc.</i>	20RC09664	4/23/71 20-0275
<i>Far-Mar-Co., Inc.</i>	17RC08286	6/6/77	17-0909	<i>Sauk Valley Mfg. Co.</i>	20RC09707	3/8/71 20-0265
<i>(Indicia of Supervisory Status Responsible direction)</i>				<i>Euclid Convalescent Center, Inc.</i>	21RC1602511/28/79	21-1807
<i>Ace Electric Co.</i>	17RC08149	2/17/77	17-0880	(Charge nurse who has authority to direct nurse's aides and assistants on night shift is supervisor.)		
<i>(lead persons)</i>				<i>Los Angeles Spring Co., Calmar</i>	21RC15868	7/2/79 21-1738
<i>Amaturo Group, Inc.</i>	17RC0813712/2/76	17-0874		<i>Div. Diamond Int'l Corp.</i>		
<i>Wen-Dee Label Systems, Inc.</i>	17RC08144	12/76	17-0869	<i>dec. & cer. 9/12/79</i>		
<i>Sheperd Components, Inc.</i>	18RC12728	9/19/80	18-0800	(Leadman found to be a supervisor)		
<i>Willmar Electric Service, Inc.</i>	18RD01016	7/25/80	18-0795	<i>Quality Craft, Inc.</i>	21RC15473	4/21/78 21-1489
<i>Federal Cartridge Corp.-T.C.A.A.P.</i>	18UC00102	7/9/80	18-0789	<i>Acme Belt Co.</i>	21RM0184510/21/77	21-1374
<i>Northern Cablevision, Inc.</i>	18RC12653	6/9/80	18-0784	<i>Alum-A-Form Co.</i>	21RC15126	6/17/77 21-1294
<i>Mankato Ford Inc.</i>	18RC12577	4/3/80	18-0769	(Statutory definitions - Supervisor - Indicia of status - Responsible direction)		
<i>Satellite Industries, Inc.</i>	18RC12566	3/17/80	18-0767	<i>Hydroscience, Inc.</i>	21RC14316	5/18/77 21-1275
<i>Cooperative Power Assn.</i>	18RC12538	3/3/80	18-0763	<i>PRS Limited, d/b/a F. & M. Importing</i>	21RM01792	5/5/77 21-1256
<i>Sperry Univac Div. of Sperry Corp.</i>	18RC12511	2/22/80	18-0761	<i>Co.</i>		
<i>Security Savings Bank</i>	18RC12341	8/24/79	18-0724	(Warehouse Manager responsibly directed work of drivers and warehousemen found to be supervisor.)		
<i>Geo. A. Hormel & Co.</i>	18RC12251	5/7/79	18-0708	<i>Max Binswanger Trucking</i>	21RC14971	3/23/77 21-1225
<i>St. Mary's Hospital & Nursery Center in Detroit Lakes</i>	18RC12138	1/11/79	18-0694	<i>El Monte Tool and Die Casting, Inc.</i>	21RC1487612/23/76	21-1190
<i>Erwin Wellen Co.</i>	18RC1210212/27/78	18-0692		(Responsible direction)		
<i>E. L. Murphy Trucking Co.</i>	18UC0008912/26/78	18-0691		<i>Federated Sales Co.</i>	21RC1479810/28/76	21-1163
<i>J. C. Penney Co., Inc., Store No. 1362</i>	18RC1206711/24/78	18-0685		<i>Medalist Industries, Inc., C & J Ski Division</i>	21RC14602	6/2/76 21-1106
<i>Sioux City Building Supply Co.</i>	18RC1209211/22/78	18-0684		<i>Safeway Stores, Incorporated</i>	21RC14552	5/28/76 21-1108
<i>Welk Steel Co., Inc.</i>	18RC11727	3/30/78	18-0647	<i>James Street Fashions, Inc., d/b/a</i>	21RC14488	4/21/76 21-1094
<i>John E. Carroll Div. American Hoist & Derrick</i>	18RC11707	3/29/78	18-0646	<i>Sherry Fran Knitting Mills, Inc.; Marbella, Inc.; and Latt-Greene, Inc.</i>		
<i>Whitewood Post & Pole Co., Inc.</i>	18RC11689	3/9/78	18-0644	(Indicia of supervisory status)		
<i>National Hotel Corp. d/b/a Quadna Mountain Lodge</i>	18RC11664	1/26/78	18-0636	<i>Southeast Tex-Pack Express, Inc.</i>	23RC04886	5/9/80 23-0809
<i>Payless Cashways, Inc.</i>	18RC11432	7/7/77	18-0609	(Indicia of supervisory status)		
<i>Carlson Tractor and Equipment Co.</i>	18RC11271	6/30/77	18-6313	<i>Fatford, Inc.</i>	23RC04722	12/4/78 23-0752
<i>Hibbing General Hospital</i>	18RC11360	6/8/77	18-0606	<i>Behring Int'l Export Packers, Inc.</i>	23RC04634	4/7/78 23-0714
<i>(Day supervisor)</i>				<i>Lanza, Inc.</i>	23RC04594	12/1/77 23-0704
<i>Grandview Care Center, Dayton, Iowa</i>	18UC00069	2/4/77	18-0588			
<i>United Lumber Co., Inc.</i>	19RC10005	12/8/80	19-1505			
<i>Stepan & Associates, Inc.</i>	19RC09434	8/30/79	19-1403			
<i>supervisor indicia of sup. status responsible direction)</i>						
<i>Pacific Gamble Robinson Co.</i>	19RC09413	8/21/79	19-1399			
<i>Universal Services, Inc. - Int'l</i>	19RC09229	4/11/79	19-1362			

STATUTORY DEFINITIONS-177

8528-3488 (Continued)

Frank J. Kremser III and Frank J. Kremser Jr. d/b/a Perfex Catano, & Co. (Working foreman who responsibly transferred Ee's from one department to another and assigned their work fd. super.)	24RC06157	7/14/78	24-0972
Francisco N. Castagnet, Inc.	24RC05920	5/4/77	24-0887
Molinos Nacionales, Inc. (Packing supervisors excluded from P & M unit)	24RC05928	4/26/77	24-0851
WKAQ-TV Telemundo, Inc. & El Mundo Broadcasting Corp.	24UC0005312	15/76	24-0815
The Kroger Co. (Traffic manager, sanitation supervisor, produce & perishables supervisors, freezer supervisor, dispatch supervisors)	25RC06949	8/31/78	25-1128
Dobson Construction Co., Inc.	25RC06905	6/16/78	25-1117
Leaseway of Cleveland, Inc.	25RC06766	12/9/77	25-1098
Sam Klain and Son, Inc. (Warehouse supervisor)	25RC06607	5/9/77	25-1082
Tri-State Processing Co., Inc.	25RC06415	2/7/77	25-0982
Wilco Energy Corp. rev. den. 11/15/78	26RC0585410	13/78	26-1388
Frankel Carbon & Ribbon Co., Inc. (Responsible direction)	27RC05780	1/10/79	27-0801
Marriott In-Flite Services, A Div. of Marriott Corp. (Cold food, hot food/chef transportation, relief, and storeroom supervisors excluded from unit of full-time and regular part-time Ee's at in-flight services operation)	27RC0577012	27/78	27-0799
Darbyshire Steel Co., Inc.	28RC03923	12/5/80	28-0950
Phoenix Automotive Machine Products Co.	28RC03893	10/9/80	28-0946
Western Packing Co., Inc.	28RC03270	4/13/77	28-0767
U.S.T.A National Tennis Center Incorp. (Supervisor)	29RC04557	6/13/79	29-1090
Hempstead Resources Recovery Corp.	29RC04458	4/18/79	29-1074
Bush Terminal Associates	29RC0434911	14/78	29-1000
Muri-Lu Knitting Mills, Inc.	29RC04206	5/23/78	29-0971
Fugazy Continental Corp.	29RC04144	5/5/78	29-0965
Independent Scrap Iron & Metal Corp. (Responsible direction of Ee's)	29RC0401211	30/77	29-0908
Long Island Jeep, Inc.	29RC0320412	16/75	29-0791
Colora Printing Inks, Inc.	29RC02631	12/6/74	29-0563
East Island Swiss Products, Inc.	29RC02623	7/23/74	29-0522
Duane Marine Salvage Corp.	29RC02547	5/9/74	29-0505
Pratt Paper Products, Inc., Pratt Sales Corp., and Robert Spector Co., Inc.	29RM00354	1/23/74	29-0469
Viewlex Packaging, Inc.	29RC02099	6/20/73	29-0376
Delta Management Corp.	29RC01919	8/22/72	29-0297
Syosset Chrysler Plymouth, Inc.	29RC01747	1/13/72	29-0235
Continental Confections, Inc.	29RC0175312	14/71	29-0228
Bert Abel Etal, Co-Partners, d/b/a Smithtown General Hospital	29RC01686	9/2/71	29-0209
Lambert's Bakeries, Inc. a subsidiary of Borden, Inc.	29RC01731	7/6/71	29-0197
Garsite Products, Inc.	29RC01604	6/17/71	29-0192
Diamond Mfg. Corp.	29RC01621	1/8/71	29-0154
Barion's Candy Corp.	29RC01002	7/18/68	29-0047
Loft Candy Corp.	29RC00791	12/5/67	29-0019
Broadway Pastry Shop, Inc.	29RC00819	9/22/67	29-0008
Philip A. Hunt Chemical Corp. rev. den. 9/13/67	29RC00778	8/25/67	29-0006
Norway Gravure	30RC03828	9/23/80	30-1177

r/r device 10/15/80			
Rhineland Paper Co., a Div. of Monarch Paper Corp	30UC00154	1/23/80	30-1121
Wauhsara Electric Co-Operative	30RC03645	12/7/79	30-1105
Associated Milk Producers, Inc.	30RC03085	7/12/77	30-0919
Metzger Machine and Engineering Co.	30RC03046	7/1/77	30-0916
Dunes Hotel and Casinos, Inc.	31RC04789	8/11/80	31-2032
Bel Air Properties, Inc. d/b/a Bel Air Sands Hotel (Responsible direction)	31RC04741	6/6/80	31-1999
Peaches Records & Tapes, Inc.	31RC04553	2/5/80	31-1962
Sav-On Drugs, Inc.	31RC04134	9/26/78	31-1773
Harris Transportation Co.	31RC04090	5/12/78	31-1599
Lancaster Community Hospital, Inc.	31RC03951	1/12/78	31-1553
Southern California Permanente Medical Group Las Vegas Transit System, Inc.	31RC0381111	10/77	31-1532
Cedars-Sinai Medical Center	31RC0363211	11/76	31-1342
Wackenhut Protective Systems, Inc.	31RC03085	3/19/75	31-1039
Tape Films	31RC0298611	25/74	31-0967
Allied Farm Equipment (Statutory definition-supervisor-responsible director)	32RC00633	6/11/79	32-0150
Santa Clara County Information & Referral Services, Inc. (Responsible direction)	32RC00652	6/4/79	32-0139
Market Distributors (Individual found to be 'supervisor' who has authority to hire or effectively recommend hiring and exercises independent judgment in the assignment and direction of work.)	32RC00591	3/19/79	32-0128
Amwood Homes, Inc. (Responsible direction)	33RC02358	3/6/79	33-0428
O'Brien Steel Service Co. (Responsible direction)	33RC02406	2/28/79	33-0426
Monroe Meat Service and Discount Grocery (Specialty meat cutting department head butcher found supervisory while retail meat counter head butcher was not.)	36RC04338	5/23/80	36-0412
Sleep Unlimited, Inc.	36RC04107	11/6/78	36-0380
Farmore Div., Western Farm Service, Inc.	36RC04065	7/25/78	36-0370
Oregon Freeze-Dried Foods, Inc. (Leadmen excluded in P & M unit)	36RC03918	9/12/77	36-0351
Aid to Retarded Citizens, Inc. (Learning needs coordinator responsibly ee's)	38RC02083	6/16/77	38-0341

8528-3200 Training, instruction and inspection functions

CAF-X Corp.	3RD00574	12/29/78	03-1042
Granville Motors, Inc.	3RC06798	1/14/77	03-0806
Goodall Rubber Co. (Warehouse manager)	5RC10884	8/10/79	05-1299
The Colonial Williamsburg Foundations (Diningroom capt's)	5RC10699	4/24/79	05-1257
The Virginian-Pilot/Ledger-Star - Landmark Communications (Carrier supervisors - found to be supervisory)	5RC10427	6/23/78	05-1186
Continental Telephone Co., of Virginia	5UC00089	9/8/76	05-1009
Blue Cross and Blue Shield of Michigan (Trainers, production control analysts performance analysts independently evaluate Ee's and are supervisors)	7RC14763	4/14/78	07-1502
American Sunroof Corp.	7RC13759	9/24/76	07-1077
Traverse City Osteopathic Hospital	7RC13597	7/15/76	07-1047

177-STATUTORY DEFINITIONS

8520-3200 (Continued)

(in-service education coordinator)			
<i>St. Rita's Medical Center</i>	8RC11793	6/22/79	08-1323
<i>Sears, Roebuck & Company</i>	8RC11301	7/6/78	08-1166
<i>Union Properties Division Of Union Commerce Bank</i>	8RC11198	2/14/78	08-1107
<i>Auto Electric Service Co.</i>	8RC11177	12/27/77	08-1092
<i>Findlay Motel Corp. d/b/a Holiday Inn, Findlay, Ohio</i>	8RC11042	9/9/77	08-1059
<i>M & M Mfg. Co., Inc.</i>	8RC10865	7/26/77	08-1039
<i>Van Wert County Hospital Assn.</i>	8RC10951	6/21/77	08-1028
<i>Tammy Jewels, Inc.</i>	8RC10832	4/1/77	08-0990
<i>Thomson-Brush-Moore Newspapers, Inc., Canton Repository Div.</i>	8UC00125	1/20/77	08-0968
<i>Forum Restaurants, Inc.</i>	8RC10239	3/23/76	08-0847
<i>Alliance Citizens' Hospital Assoc. d/b/a Alliance City Hospital</i>	8RC10242	2/19/76	08-0839
<i>The Toledo Hospital</i>	8RC10188	1/30/76	08-0836
<i>Salsbury Laboratories, Inc.</i>	11RC04478	3/16/78	11-0500
<i>Rice's Toyota World, Inc.</i>	11RC04372	7/14/77	11-0458
<i>Area E-7 Hospital Association (Shift supervisory - Respiratory Therapy)</i>	14RC08346	4/22/77	14-0705
<i>Morgan Services (route supervisor in laundry service)</i>	14RD0053411	19/76	14-0660
<i>The Fairmont-Dallas Hotel Co. (Housekeeping supervisors)</i>	16RC07471	6/3/77	16-0753
<i>Aurora Coca-Cola Bottling Co.</i>	17RC08976	3/12/80	17-1148
<i>Spelman Memorial Hospital (Plant engineer)</i>	17RC0891712	21/79	17-1135
<i>Missouri Methodist Hospital Assn. d/b/a Methodist Medical Center (Biomedical technician)</i>	17RC08841	10/5/79	17-1117
<i>Dee Electric Co., Plant #2 (Training, instruction, and inspection functions)</i>	17RC0863512	19/78	17-1058
<i>Stephens College</i>	17RC08467	5/31/78	17-0995
<i>Wen-Dee Label Systems, Inc.</i>	17RC08144	12/ /76	17-0869
<i>Poly Therm Industries, Inc.</i>	18RC12656	6/6/80	18-0783
<i>Security Savings Bank</i>	18RC12341	8/24/79	18-0724
<i>Allied Janitorial Services, Inc. (Supervisor training, instruction, inspection functions)</i>	19RD01353	8/28/79	19-1402
<i>Ruggles, Inc.</i>	19RC09372	7/17/79	19-1391
<i>Answerphone, Inc.</i>	19RC0860711	11/77	19-1212
<i>Tri-State Foods, Inc. (Service Manager of Juice Dispensing Machine Service Co. held to be Supervisor based on power to hire and fire, and effectively recommend such actions and independent direction of work force.)</i>	19RC08508	8/8/77	19-1188
<i>Quantum Associates, Inc. (Inspects other ee's work and assigns work)</i>	20RC09671	3/17/71	20-0268
<i>San Diego Hotel, Inc. d/b/a Seven Seas Lodge (Statutory definiturs/Indicia of supervisory status - training instruction & inspection functions)</i>	21RC15963	7/5/79	21-1740
<i>Medalist Industries, Inc., C & J Ski Division (Dip room supervisors found supervisors under the act)</i>	21RC14602	6/2/76	21-1106
<i>Korody-Colyer Corp. (Warranty engineer excluded from unit and fid. supervisor on training, instruction & inspection functions and responsible direction)</i>	21RC14544	5/24/76	21-1105

<i>Crown Central Petroleum Corp. and Oil, Chemical & Atomic Workers Int'l U. AFL-CIO-CLC</i>	23RC04764	5/16/79	23-0769
<i>Kress Stores of Puerto Rico, Inc.</i>	24RC06282	4/6/79	24-1032
<i>Olimac Mfg. Corp. (Training, instruction & inspection functions)</i>	24RC06201	12/12/78	24-0997
<i>K E Div. of Kentucky Electronics, Inc.</i>	26RC05755	7/13/78	26-1385
<i>Legal Aid Society Of Metropolitan Denver, Inc. (Training, supervise staff attorney for appellate litigation director of litigation excluded)</i>	27RC05868	8/24/79	27-0829
<i>Amber Leather Goods Mfg. Co. (Group leaders not supervisors)</i>	29RC04133	4/28/78	29-0962
<i>Bert Abel Etal, Co-Partners, d/b/a Smithtown General Hospital</i>	29RC01686	9/2/71	29-0209
<i>Metcalfe, Inc.</i>	30RC03662	11/30/79	30-1103
<i>Manitowoc Memorial Hospital</i>	30UC00141	1/25/79	30-1038
<i>Hillmark Corp. d/b/a Road Star Inns of Janesville, Wisconsin</i>	30RC03371	8/10/78	30-1004
<i>Sav-On Drugs, Inc.</i>	31RC04134	9/26/78	31-1773
<i>Miratti's Incorporated</i>	31UD00111	8/30/77	31-1503
<i>Wackenhut Protective Systems, Inc.</i>	31RC03085	3/19/75	31-1039
<i>Market Transport, Ltd. ('Shop coordinator' in truck maintenance shop found non-supervisory where his recommendations were not always followed & were sought based only on his mechanical expertise & his training/ discharge functions were also based on experience in the field.)</i>	36RM00929	12/15/77	36-0358
<i>Kickapoo Sportswear, Inc.</i>	38RC02180	12/12/77	38-3161

8520-3900 Adjustment of grievances

<i>Functional Broadcasting</i>	3RC06891	4/11/77	03-0838
<i>The Colonial Williamsburg Foundations (Diningroom capt's)</i>	5RC10699	4/24/79	05-1257
<i>Monongahela Power Co.</i>	6RC08577	10/11/79	06-1071
<i>Carnegie-Mellon University</i>	6UC00133	1/4/78	06-0931
<i>Electro-Tech, Inc. (Supervisory status of two (2) people.)</i>	7RC15367	5/17/79	07-1735
<i>Traverse City Osteopathic Hospital (supervisory nurse)</i>	7RC13597	7/15/76	07-1047
<i>Great Atlantic and Pacific Tea Co.</i>	7RC10240	11/13/70	07-1217
<i>Richmond Tool & Die Co.</i>	8RC11906	10/11/79	08-1366
<i>Newport News Industrial Corporation Of Ohio, A Wholly Owned Subsidiary Of Newport News Industrial Corporation</i>	8RC11524	11/29/78	08-1231
<i>Van Wert County Hospital Assn.</i>	8RC10951	6/21/77	08-1028
<i>Tammy Jewels, Inc.</i>	8RC10832	4/1/77	08-0990
<i>The Edward J. De Bartolo Corp.</i>	8RC10662	11/26/76	08-0942
<i>Gold Circle Discount Stores. a Div. of Federated Department Stores, Inc.</i>	8RC10495	8/18/76	08-0909
<i>Pawnee Pastices, Inc.</i>	8RC10186	1/6/76	08-0828
<i>Kentucky Heat Treating Co.</i>	9RC12727	1/25/79	09-1820
<i>Kentucky Education Assn.</i>	9UC00128	8/12/77	09-1654
<i>Area E-7 Hospital Association (Shift supervisory - Respiratory Therapy)</i>	14RC08346	4/22/77	14-0705
<i>Hoover Universal, Inc., Materials Handling Div. (Adjustment of grievances)</i>	17RC09121	10/24/80	17-1189
<i>Dee Electric Co., Plant #2 (Adjustment of grievance.)</i>	17RC0863512	19/78	17-1058
<i>Springfield Newspapers, Inc. (Editors)</i>	17RC08549	8/17/78	17-1027

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8520-3900 (Continued)

Stephens College	17RC08467	5/31/78	17-0995
Wen-Dee Label Systems, Inc.	17RC08144	12/ /76	17-0869
St. Mary's Hospital & Nursery Center in Detroit Lakes	18RC12138	1/11/79	18-0694
Bureau of Engraving, Inc., Industrial Div.	18RC1212912/26/78	18-0690	
Commonwealth Care, Inc. (RN, LPN, kitchen manager)	18RC1032912/31/74	18-0425	
Ruggles, Inc.	19RC09372	7/17/79	19-1391
Lutheran Hospital and Homes Society of America	19RC08915	9/27/78	19-1306
Q. C. Services, Inc. (Adjustment of grievances indicium of supervisory status)	20RC13926	2/4/77	20-2305
Acme Belt Co.	21RM018450/21/77	21-1374	
Spring City Knitting Co.	28RC03632	4/27/79	28-0885
Irwin Nursing Home	29RC0245511/30/73	29-0447	
Viewlex Packaging, Inc.	29RC02099	6/20/73	29-0376
Dialight Corp.	29RC02124	6/6/73	29-0373
Queens Transit Corp. and Steinway Transit Corp.	29RC02056	9/20/72	29-0306
Bert Abel Etal, Co-Partners, d/b/a Smithtown General Hospital	29RC01686	9/2/71	29-0209
Garsite Products, Inc.	29RC01604	6/17/71	29-0192
Racine Railroad Products, Inc.	30RC03818	9/10/80	30-1173
Manitowoc Memorial Hospital	30UC00141	1/25/79	30-1038
F. W. Boelter Co., Inc.	30RC03277	6/7/78	30-0985
E. J. Harrison & Sons, Inc.	31RC0458710/12/79	31-1925	
University of Judaism, etc.	31RC04534	8/28/79	31-1909
Sav-On Drugs, Inc.	31RC04134	9/26/78	31-1773
DeWolfe Lumber Co.	31RC0393912/16/77	31-1544	

8520-4700 "Independent judgment" in exercise of authority

Sidney Federal Credit Union (Branch manager and cash supervisor permitted to vote under challenge)	3RC07821	6/6/80	03-1225
McGuire Manor Inc. d/b/a Seneca Manor	3RC07057	1/11/78	03-0930
Albany Guardian Society	3RC07086	1/3/78	03-0926
The Anthony L. Jordan Health Center (supervisory status of LPN charge nurse and head accredited records technician)	3RC06767	1/28/77	03-0811
Omni Int'l Hotels, Ltd. d/b/a Omni Int'l Hotel of Norfolk (Supervisory authority of night chef)	5RC11077	3/20/80	05-1362
Maritime Terminals, Inc.	5RC10439	6/2/78	05-1179
American Federation of Government Ee's AFL-CIO	5UC00082	9/10/76	05-1010
Draper-King Cole, Inc. and The Draper Canning Co.	5RC09461	12/17/75	05-5430
National Valve and Mfg. Co. (3jobs have little if any indep. judgement)	6RC08672	2/29/80	06-1099
Winder Electric Corp	6RC08039	2/28/78	06-0936
Security Columbian Banknote Co. (Production manager)	6RC07866	6/23/77	06-0887
Medal Distributing Co. (Head warehousemen)	6RC07754	4/12/77	06-0859
East Michigan Care Corp., Marlin Manor Div., A Wholly Owned Subsidiary of Care Corp.	7RC15073	11/15/78	07-1651
Huron Tool & Mfg. Co., Div. of U. S.	7RC14357	7/8/77	07-1288

Industries, Inc. (Supervisory status of group leaders.)			
McKenzie Ford, Inc. (service order writer in service department of car dealership supervisory, since he uses independent judgment in responsibly directing assigning and reviewing work to mechanics)	7RC13566	5/24/76	07-1025
Inter City Trucking Service, Inc.	7RC13284	11/24/75	07-0946
Conval-Ohio, Inc.	8RC11774	6/21/79	08-1321
Frank's Golden Dawn Foods, Inc.	8RD00884	6/12/79	08-1314
American Lincoln Div. of Scott & Fetzer Co. rev. den. 7/9/79	8RC11775	5/31/79	08-1309
Plymouth Locomotive Works, Inc.	8RC11460	9/28/78	08-1201
Century Products, Inc.	8RC11338	7/3/78	08-1165
Roberts Cartage of Ohio, Inc.	8RC11039	8/26/77	08-1052
Milan Steel Industries, Inc.	8RC10961	6/21/77	08-1026
Van Wert County Hospital Assn.	8RC10951	6/21/77	08-1028
Witt Plastics, Inc.	8RC10853	4/19/77	08-0995
The Painesville Div. of the Akron Coca Cola Bottling Co.	8RC10833	3/25/77	08-0988
Park Welding & Mfg. Inc. and Patrick Equipment Div. of Park Welding & Mfg. Inc.	8RC10755	2/8/77	08-0974
The Edward J. De Bartolo Corp.	8RC10662	11/26/76	08-0942
Sterling - Salem Corp., a Subsidiary of Katy Industries, Inc.	8RC10620	11/5/76	08-0936
Lockwood Products, Inc. (foremen)	8RC10392	7/2/76	08-0895
Alliance Citizens' Hospital Assoc. d/b/a Alliance City Hospital	8RC10242	2/19/76	08-0839
Pawnee Pastices, Inc.	8RC10186	1/6/76	08-0828
Warren Rural Electric Cooperative	9RC13220	3/7/80	09-1967
Valvoline Oil Co., Div. of Ashland Oil, Inc. (Leadmen whose direction of Ee's did not require the use of independent judgment but was routine found not to be supervisors.)	9RC12766	2/28/79	09-1828
Williamsburg Mfg. Co.	9RC07546	6/12/68	09-0965
Cabletronics, Inc. and A. S. D., Inc. (Supervisor-independent judgment)	11RC04912	9/23/80	11-0664
Perfect Fit Industries (Supervisory Indicia independent judgment)	11RC04580	10/3/78	11-0543
United Brands Co. (Supervisor determines which cargo is to be loaded first and issues orders to longshoreman foreman)	11RC04395	8/25/77	11-0467
Gulton Industries - Femco Div. (Maintenance leader exercises independent judgment in assigning maintenance tasks.)	11RC04386	7/28/77	11-0463
Orange/Seminole Cablevision (Supervisors use of independent judgment)	12RC0595311/13/80	12-1421	
O'Shea Mechanical, Inc. (Indicia of supervisory status: independent judgment)	12RC05847	7/25/80	12-1388
Starlite Services, Inc. (Supervisory authority)	12RC0555511/20/78	12-1241	
WFLA, Incorporated (Supervisory status)	12RC05430	1/31/78	12-1165
Solitron Devices, Inc. (Independent judgement exercised R: authority)	12RC05297	5/24/77	12-1096
Bay Cadillac, Inc.	12RC05114	7/13/76	12-1028
Kieffer-Nolde, Inc.	13RD01129	2/7/78	13-0818
Lawrence's Fisheries, Inc.	13UC00105	10/7/77	13-0804

177-STATUTORY DEFINITIONS

8528-4700 (Continued)

(Shift supervisor)			
Dycast, Inc.	13RC14394	6/1/77	13-0386
Chicago Haulage, Inc.	13RC14214	12/6/76	13-0364
Int'l Hat Co. (Ee who hands out job order cards containing all necessary instructions for Ee's to perform work exercised no independent judgment.)	14RC08905	6/28/79	14-0917
Trend Mfg. Co. (Allen and Easley exercise the authority to hire and fire based upon their independent judgment.)	14RD00674	5/14/79	14-0897
Pre-Hung Door and Window Co., Inc.	14RC08795	12/12/78	14-0862
Merri-Mac Vending Service (Challenged voter found to be supervisor where only those applicants recommended by individual were considered for hire and one Ee was hired on her sole decision. Challenge sustained.)	14RC08568	10/27/77	14-0770
Area E-7 Hospital Association (Shift supervisory - Respiratory Therapy)	14RC08346	4/22/77	14-0705
The Kingsford Co. (Independent judgment in exercise of authority)	16RC07882	3/6/79	16-0813
Co-Met Steel Incorporated	16RC07411	3/11/77	16-0739
American Nurses' Assn.	17RD00774	9/10/80	17-1179
Aurora Coca-Cola Bottling Co.	17RC08976	3/12/80	17-1148
Prestressed Concrete, Inc. (Independent judgement indicia of supervisory status)	17RC08824	8/17/79	17-1103
Pan-Wit, Inc., d/b/a The Van House (Power to effectively recommend changes in personnel matters must entail exercise of independent, rather than routine, judgment to result in find of sup authority)	17RC08804	8/17/79	17-1104
Marks Budget Inn 10760 M St. (Indicia of supervisory status: independent judgment in exercise of authority)	17RC08783	7/3/79	17-1091
Hopper Bros. Quarries Ltd., a Partnership and Eastern Nebraska Trucking Co., a Corp. (Alleged supervisor found to direct 'routine' work - eligible to vote.)	17RC08705	4/25/79	17-1080
Springfield Newspapers, Inc. (Editors)	17RC08549	8/17/78	17-1027
Stephens College	17RC08467	5/31/78	17-0995
Amaturo Group, Inc.	17RC08137	12/2/76	17-0874
Wen-Dee Label Systems, Inc.	17RC08144	12/76	17-0869
Marshall Office Supply Co.	18RC12697	10/17/80	18-6411
J. H. Electric Co., Inc. (Question as to whether Ee had sufficient supervisory indicia and retained same at time of election to be ineligible to vote.)	18RC12657	8/14/80	18-6407
Group Health Plan, Inc. and Group Health Dental, Inc. (Statutory definition 'Supervisor' independent judgment in exercise of authority)	18RC12460	5/8/80	18-0775
Mankato Ford Inc.	18RC12577	4/3/80	18-0769
Carlson Tractor and Equipment Co.	18RC11271	6/30/77	18-6313
Pacific Gamble Robinson Co.	19RC09413	8/21/79	19-1399
Ruggles, Inc.	19RC09372	7/17/79	19-1391
The Montana Power Co.	19RC09089	12/15/78	19-1336
The Sherwin-Williams Co.	19RC08803	5/26/78	19-1272
Answerphone, Inc.	19RC08607	11/11/77	19-1212
American Guard and Alert, Incorporated	19RC08165	11/23/76	19-1106
Aro, Inc.	20RC13666	9/29/76	20-2220
Westinghouse Broadcasting, Inc.	20RC09664	4/23/71	20-0275
Quality Craft, Inc.	21RC15473	4/21/78	21-1489
Norco Ranch, Inc. (Exercise of independent judgment indicia of supervisory status)	21RC15421	3/16/78	21-1468
Acme Bell Co.	21RM01845	10/21/77	21-1374
C & A Industries, Inc. (Supervisors - Indicia of supervisory status - Independent judgement)	21RC15103	6/14/77	21-1290
Hydrosience, Inc.	21RC14316	5/18/77	21-1275
Standard Sales, Inc.	21RC14979	5/9/77	21-1258
Max Binswanger Trucking	21RC14971	3/23/77	21-1225
James Street Fashions, Inc., d/b/a Sherry Fran Knitting Mills, Inc.; Marbella, Inc.; and Lat-Greene, Inc. (Independent judgement in exercise of authority)	21RC14488	4/21/76	21-1094
Romalite Co., Inc. (Asst foremen fd nonsupervisory where direction of ees and assignmt work is routine/clerical and does not require independent judgment)	21RC14683	7/7/76	21-1125
Romalite Co., Inc. (Asst foremen fd nonsupervisory where 'authority' to suspend ees who are safety hazard (i.e., intoxicated) is pursuant to specific instructions and no discretion required and acts are subject to independent review above)	21RC14683	7/7/76	21-1125
Romalite Co., Inc. (Asst foremen fd nonsupervisory where 'authority' to enforce Er's rules is similar to above, requiring no discretion and further subject to independent review)	21RC14683	7/7/76	21-1125
Fosford, Inc.	23RC04722	12/4/78	23-0752
Behring Int'l Export Packers, Inc.	23RC04634	4/7/78	23-0714
WKAQ-TV Telemundo, Inc. & El Mundo Broadcasting Corp.	24UC00053	12/15/76	24-0815
Loose Leaf Hardware, Inc. (Certain leadmen exercise independent judgment because of technical expertise not possessed by other supervisors.)	26RC05632	12/15/77	26-1321
Mountain States Telephone & Telegraph Co. (The nature of duties of Stoker and Buck are routine and do not require independent judgement.)	27RC05557	10/17/77	27-0304
D & B Development Co.	28RC03596	2/16/79	28-0877
Duane Marine Salvage Corp.	29RC02547	5/9/74	29-0505
Pratt Paper Products, Inc., Pratt Sales Corp., and Robert Spector Co., Inc.	29RM00354	1/23/74	29-0469
Dialight Corp.	29RC02124	6/6/73	29-0373
Continental Confections, Inc.	29RC01753	12/14/71	29-0228
Deblon Fabrics, Ltd.	29RM00298	1/19/71	29-0223
Bert Abel Etal, Co-Partners, d/b/a Smithtown General Hospital	29RC01686	9/2/71	29-0209
Garstite Products, Inc.	29RC01604	6/17/71	29-0192
Diamond Mfg. Corp.	29RC01621	1/8/71	29-0154
Norway Gravure r/r device 10/15/80	30RC03828	9/23/80	30-1177
Metcalfe, Inc.	30RC03662	11/30/79	30-1103
Hillmark Corp. d/b/a Road Star Inns of Janesville, Wisconsin	30RC03371	8/10/78	30-1004
Metzger Machine and Engineering Co.	30RC03046	7/1/77	30-0916
Bel Air Properties, Inc. d/b/a Bel Air Sands Hotel (Independent judgment)	31RC04741	6/6/80	31-1999
Sav-On Drugs, Inc.	31RC04134	9/26/78	31-1773

STATUTORY DEFINITIONS-177

8520-4700 (Continued)

Holiday Inns, Inc., d/b/a Holiday Inn Hollywood 31RD00533 8/16/78 31-1750
(Supervisor)
LAWI/CSA Consolidators, Inc. 31RC04110 5/22/78 31-1607
(Chief Accountant)
Harris Transportation Co. 31RC04090 5/12/78 31-1599
Las Vegas Transit System, Inc.
Belcor, Inc. d/b/a Shafter Convalescent Hospital 31RC03571 9/24/76 31-1314
(LVN charge nurses not supervisors)
O'Brien Steel Service Co. 33RC02406 2/28/79 33-0426
(Independent judgment in exercise of authority)
Sleep Unlimited, Inc. 36RC04107 11/6/78 36-0380
Guard Publishing Co., d/b/a Eugene Register Guard 36UC00065 1/10/78 36-0360
Dubuque Packing Co. 38RC02030 4/5/77 38-0329
Peoria Paper House, Div. of Distribix, Inc. 38RC02033 1/25/77 38-0324
(exercises independent judgement in directing truck drivers)

8520-5500 Different terms and conditions of employment

Great Bridge Foods, Inc. t/a Earle's Market 5RC11128 5/6/80 05-1371
dec. on rev. 5/28/80
Crown Cork and Seal Co., Inc. 5RC10762 5/18/79 05-1267
rev. den. 6/13/79
The Colonial Williamsburg Foundations 5RC10699 4/24/79 05-1257
(Diningroom capt's)
Libbie Rehabilitation Center, Inc. 5RC10473 6/9/78 05-1183
(Charge nurses)
Monongahela Power Co. 6RC08577 10/11/79 06-1071
Carnegie-Mellon University 6UC00133 1/4/78 06-0931
American Sunroof Corp., et. al. 7RC13976 9/28/77 07-1364
William Booth Memorial Hospital 7RC14202 7/26/77 07-1297
Great Atlantic and Pacific Tea Co. 7RC10240 11/13/70 07-1217
St. Rita's Medical Center 8RC11793 6/22/79 08-1323
Frank's Golden Dawn Foods, Inc. 8RD00884 6/12/79 08-1314
Sears, Roebuck & Company 8RC11301 7/6/78 08-1166
Schwerman Trucking Co. 8RC11352 6/9/78 08-1151
The Alliance Machine Company 8UC00134 1/12/78 08-1097
Auto Electric Service Co. 8RC11177 12/27/77 08-1092
Milan Steel Industries, Inc. 8RC10961 6/21/77 08-1026
Tammy Jewels, Inc. 8RC10832 4/1/77 08-0990
The Painesville Div. of the Akron Coca Cola Bottling Co. 8RC10833 3/25/77 08-0988
Signets Inc. 8UC00128 3/1/77 08-0979
Hickory Farms of Ohio, Inc. 8RC10652 12/3/76 08-0949
The Edward J. De Bartolo Corp. 8RC10662 11/26/76 08-0942
Clyde Evans Markets, Inc. 8RC10567 9/30/76 08-0926
Gold Circle Discount Stores, a Div. of Federated Department Stores, Inc. 8RC10495 8/18/76 08-0909
Lockwood Products, Inc. 8RC10392 7/2/76 08-0895
The Ohio Valley Hospital Assoc. 8RC10364 5/3/76 08-0871
Secor Tire & Retreading, Inc. 8RC10271 3/25/76 08-0849
Forum Restaurants, Inc. 8RC10239 3/23/76 08-0847
Cosmos Broadcasting Corp., Owner and Operator of Station WTOL-TV 8RC10241 2/26/76 08-0843
Alliance Citizens' Hospital Assoc. d/b/a Alliance City Hospital 8RC10242 2/19/76 08-0839
Pawnee Pastices, Inc. 8RC10186 1/6/76 08-0828

Williamsburg Mfg. Co. 9RC07546 6/12/68 09-0965
McKesson Wine & Spirits Co. 12RC0538511/10/77 12-1153
(Different terms of employment)
Pilot Freight Carriers, Inc. 12RC0520411/22/76 12-1076
(dispatchers were salaried and participated in the management's bonus plan.)
Diversified Services Inc. d/b/a Budget Rent-A-Car of Miami etc. 12RC05194 11/9/76 12-1065
Gladwin-Indiana, Inc. 13RC15512 8/12/80 13-0898
T and D Family Foods, Inc. 13RC15450 5/9/80 13-0890
Pre-Hung Door and Window Co., Inc. 14RC0879512/12/78 14-0862
Morgan Services 14RD0053411/19/76 14-0660
(route supervisor in laundry service)
The Fairmont-Dallas Hotel Co. 16RC07471 6/3/77 16-0753
(Housekeeping supervisors)
Stephens College 17RC08467 5/31/78 17-0995
Telecab of Overland Park, Inc. 17RC08170 12/8/76 17-0873
(Head of Departments)
Wen-Dee Label Systems, Inc. 17RC08144 12/ /76 17-0869
Geo. A. Hormel & Co. 18RC12251 5/7/79 18-0708
Steiner Corp. 19RC09953 11/3/80 19-1496
227 NLRB 1229
232 NLRB 176
213 NLRB 851
233 NLRB 372
(233 NLRB 851 diff. cond's of empl. indicia of supvy. status)
Lutheran Hospital and Homes Society of America 19RC08915 9/27/78 19-1306
Jerry's Steel Supply, Inc. 19RC08862 5/24/78 19-1270
(Indicia of supervisory status different terms & conditions of employment)
Quantum Associates, Inc. 20RC09671 3/17/71 20-0268
(Paid 30% more than unit ee's)
San Diego Hotel, Inc. d/b/a Seven Seas Lodge 21RC15963 7/5/79 21-1740
(Different terms & conditions of employment)
Todd Shipyards Corp. Los Angeles Div. 21RC15067 5/17/77 21-1274
(Different terms & conditions of employment)
Romalie Co., Inc. 21RC14683 7/7/76 21-1125
(Asst foremen fd nonsupervisory where merely long term, experienced and only skilled ee's in workforce, other ee's in same department receive equal/higher pay because greater longevity)
Kress Stores of Puerto Rico, Inc. 24RC06282 4/6/79 24-1032
Frank J. Kremsier III and Frank J. Kremsier Jr. d/b/a Perfex Casano, & Co. 24RC06157 7/14/78 24-0972
(Ee wage rate substantial greater than other unit Ee's.)
Cooperativa de Consumidores Unidos de Puerto Rico (Uni-Coop) 24RC06086 3/27/78 24-0947
Puerto Rican Cars, Inc. d/b/a Hertz-Rent-A-Car 24RC05966 6/10/77 24-0868
WKAQ-TV Telemundo, Inc. & El Mundo Broadcasting Corp. 24UC0005312/15/76 24-0815
Dobson Construction Co., Inc. 25RC06905 6/16/78 25-1117
Tri-State Processing Co., Inc. 25RC06415 2/7/77 25-0982
K E Div. of Kentucky Electronics, Inc. 26RC05755 7/13/78 26-1385
Marriott In-Flite Services, A Div. of Marriott Corp. 27RC0577012/27/78 27-0799
(Cold food, hot food/chef transportation, relief, and storeroom supervisors excluded from unit of full-time and regular part-time Ee's at in-flight services operation)
Darbyshire Steel Co., Inc. 28RC03923 12/5/80 28-0950

177-STATUTORY DEFINITIONS

8520-5500 (Continued)

Bush Terminal Associates 29RC0434911/14/78 29-1000
East Island Swiss Products, Inc. 29RC02623 7/23/74 29-0522
JGE Furniture, Inc. of Farmingdale 29RC0234412/28/73 29-0458
JGE Furniture Inc., of Levittown;
JGE Furniture Inc., of East Meadow
Viewlex Packaging, Inc. 29RC02099 6/20/73 29-0376
Garsite Products, Inc. 29RC01604 6/17/71 29-0192
Riverside Community Memorial Hospital, Inc. 30RC03709 4/30/80 30-1139
250 NLRB No. 166
S-G Metals Industries, Inc. 31RC04675 2/11/80 31-1963
Sav-On Drugs, Inc. 31RC04134 9/26/78 31-1773
Miratti's Incorporated 31UD00111 8/30/77 31-1503
Farmore Div., Western Farm Service, Inc. 36RC04065 7/25/78 36-0370

8520-5800 Different employment functions

8520-6200 Substitution for supervisor

The Great Atlantic and Pacific Tea Co., Inc. 2RC18132 12/15/78 02-1469
Timberline Energy Corp. 3RC07829 8/29/80 03-1258
 (Substitutes 2 days every two weeks)
B&B Plastics Div. of Metal Cladding, Inc. 3RC07746 3/27/80 03-1189
 (Substitution for supervisor)
Mulkin Chevrolet 3RC07647 2/19/80 03-1171
Remanco, Inc. 3RC07241 7/21/78 03-0991
The Colonial Williamsburg Foundations 5RC10699 4/24/79 05-1257
 (Wine steward)
American Federation of Government 5UC00082 9/10/76 05-1010
Ee's AFL-CIO
The Colonial Williamsburg Foundations 5RC10699 4/24/79 05-1257
 (Diningroom capt's)
The Colonial Williamsburg Foundations 5RC10699 4/24/79 05-1257
 (Bell capt.)
Winder Electric Corp 6RC08039 2/28/78 06-0936
Aetna Standard Engineering Co. 6RC08022 2/23/78 06-0938
rev. den. 4/6/78
P & L Coal Corp. 6RC07625 12/17/76 06-0832
rev. den. 1/13/77
American Mailers 7RC14732 6/7/78 07-1551
Traverse City Osteopathic Hospital 7RC13597 7/15/76 07-1047
 (supervisory nurse)
Kewaunee Scientific Equipment Corp. 7RC13506 6/10/76 07-1029
 (estimator exercises supervisory authority in directing work of department estimators during manager's vacation and other absences.)
Webster Clothes, Inc. 7RC13554 5/12/76 07-1017
Frank's Golden Dawn Foods, Inc. 8RD00884 6/12/79 08-1314
Park Place Inc. 8RC11784 5/29/79 08-1306
rev. den. 6/22/79
Sears, Roebuck & Company 8RC11301 7/6/78 08-1166
Findlay Motel Corp. d/b/a Holiday Inn, Findlay, Ohio 8RC11042 9/9/77 08-1059
Cleveland Freight Lines, Inc. 8RC11021 8/10/77 08-1046
The Ohio Valley Hospital Assoc. 8RC10364 5/3/76 08-0871
Cosmos Broadcasting Corp., Owner and Operator of Station WTOL-TV 8RC10241 2/26/76 08-0843
Pawnee Pastices, Inc. 8RC10186 1/6/76 08-0828
Warren Rural Electric Cooperative 9RC13220 3/7/80 09-1967
Neshit Equipment, a Div. of L.B. Smith, Inc. of Virginia 9RC12609 1/11/79 09-1823
 (Statutory definitions - substitution for supervisor)

Perfect Fit Industries 11RC04580 10/3/78 11-0543
 (Substitution for supervisor)
Borden, Inc. 11RC04468 3/7/78 11-0499
 (Frequent substitution by Ee for admitted supervisors supports conclusion that he is a supervisor.)
Rice's Toyota World, Inc. 11RC04372 7/14/77 11-0458
American Distributors of Florida, Inc. 12RC05519 7/28/78 12-1208
 (Supervisory status)
Sossin System, Inc. d/b/a Miami Beach Nursing Home 12RC05299 6/28/77 12-1106
 (Ee's who regularly substitute for supervisors and when doing so have the same authority as the supervisor are supervisors under the Act.)
Solitron Devices, Inc. 12RC05297 5/24/77 12-1096
 (Substitution for supervisors)
KMOX-TV, a Component of CBS Inc. 14RC08720 7/6/78 14-0829
 (Ee substituting for supervisor not supervisor where 50 percent of time spent in unit work and he supervises nonunit Ee's)
Farmers Cooperative Gin Assn. 16RC07653 3/8/78 16-0788
Co-Met Steel Incorporated 16RC07411 3/11/77 16-0739
Spelman Memorial Hospital 17RC0891712/21/79 17-1135
 (Plant engineer)
Hopper Bros. Quarries Ltd., a Partnership and Eastern Nebraska Trucking Co., a Corp. 17RC08705 4/25/79 17-1080
 (Alleged supervisor performs supervisory functions only sporadically - found to be eligible)
Donaldson Co., Inc. 17RC0859511/22/78 17-1051
 (Substitution for a supervisor.)
Delco-Remy 17RC08447 6/2/78 17-0997
 (Substitution for supervisor)
St. Mary's Hospital & Nursery Center in Detroit Lakes 18RC12138 1/11/79 18-0694
J. C. Penney Co., Inc., Store No. 1362 18RC1206711/24/78 18-0685
Payless Cashways, Inc. 18RC11432 7/7/77 18-0609
Hibbing General Hospital 18RC11360 6/8/77 18-0606
 (Day supervisor)
Steiner Corp. 19RC09953 11/3/80 19-1496
 227 NLRB 1229
 232 NLRB 176
 213 NLRB 851
 233 NLRB 372
 (213 NLRB 851; 233 NLRB 851 substituting for supervisor indicia of suprv. status)
Willner's Fuel Distributors, Inc. 19RD01512 6/17/80 19-1472
 (Substitution for supervisor)
Guy F. Atkinson Co. 19RC0910512/13/78 19-1335
 (155NLRB1097 substitution for supervisor indicia of supervisory status)
The Sherwin-Williams Co. 19RC08803 5/26/78 19-1272
The Federated Publications, Inc., d/b/a The Bellingham Herald 19RC08402 6/20/77 19-1174
 (Supervisor: substitution for acknowledged sup.)
Guam Oil and Refining Co., Inc. 37RC02461 6/8/79 20-3900
Aro, Inc. 20RC13666 9/29/76 20-2220
Harold's Club 20RD01030 9/23/76 20-2849
 (Board adapted decision except re one aap.)
Motortown California, Inc. 20RC13280 2/20/76 20-2120
Diamond National Magnetic Coding Div. 20RC10156 9/10/71 20-0344
Doctors Service Bureau, Inc. 21RC15292 1/31/78 21-1436
Hydroscience, Inc. 21RC14316 5/18/77 21-1275
Castle Container Corp. 21RC1488312/13/76 21-1188
 (Supervisor indicia of substitution for

STATUTORY DEFINITIONS-177

8520-6200 (Continued)

supervisor)				
Romalite Co., Inc.	21RC14683	7/7/76	21-1125	
(Asst foremen fd nonsupervisory where substitution for foremen is sporadic and limited, and acts are routine and strictly circumscribed and subject to independent investigation and review)				
Kress Stores of Puerto Rico, Inc.	24RC06282	4/6/79	24-1032	
Frank J. Kremser III and Frank J. Kremser Jr. d/b/a Perfex Catano, & Co.	24RC06157	7/14/78	24-0972	
Francisco N. Castagnet, Inc.	24RC05920	5/4/77	24-0887	
Ward D. Prickett, Inc.	25RC06956	8/15/78	25-1124	
Mountain States Telephone & Telegraph Co.	27RC05557	10/17/77	27-0304	
(Though ee's Agan and Buck have substituted for supervisors, it was always with understanding they would return to non-supervisory job.)				
Tucson Gas & Electric Co.	28UC00089	7/27/78	28-0843	
Bert Abel Etal, Co-Partners, d/b/a Smithtown General Hospital	29RC01686	9/2/71	29-0209	
Seligman & Latz, Inc.	29RC00904	2/12/68	29-0029	
Advance Pipe and Supply Co., Inc.	30RC03134	7/6/77	30-0918	
(Did supposedly substitute but no 2(11) powers)				
LAWI/CSA Consolidators, Inc.	31RC04110	5/22/78	31-1607	
(Assistant Manager of Computer Department)				
Lancaster Community Hospital, Inc.	31RC03951	1/12/78	31-1553	
/Hubinger Co.	33RC02667	11/14/80	33-0512	
('Relief supervisors' found not to be supervisors)				
8520-6600 Receiving gifts from employees which were meant for supervisor				
8520-7000 Ostensible authority				
Murph's Hotel Corp., t/a Harambee House dec. on rec. 7/6/79	5RC10586	3/15/79	05-5594	
(Senior house keeper - floor inspectors)				
American Optical Co.	5RC09843	12/29/76	05-5480	
The Colonial Williamsburg Foundations (Diningroom capt's)	5RC10699	4/24/79	05-1257	
The Colonial Williamsburg Foundations (Wine steward)	5RC10699	4/24/79	05-1257	
The Colonial Williamsburg Foundations (Bell capt.)	5RC10699	4/24/79	05-1257	
Johnson Renis, Inc.	6RC08649	1/9/80	06-1088	
(Patient services coordinator who responsibly directed work of driver-technicians, was held out by Er as a supervisor and considered a supervisor by Ee's received substantially higher pay than unit Ee's and was person of highest authority during frequent absences of conceded supervisors held to be a supervisor.)				
Webster Clothes, Inc.	7RC13554	5/12/76	07-1017	
Schwerman Trucking Co.	8RC11352	6/9/78	08-1151	
Shrader's, Incorporated	8RC11274	4/11/78	08-1127	
Auto Electric Service Co.	8RC11177	12/27/77	08-1092	
Tammy Jewels, Inc.	8RC10832	4/1/77	08-0990	
Lockwood Products, Inc.	8RC10392	7/2/76	08-0895	
F. A. Bartlett Tree Expert Co.	9RC13509	11/19/80	09-2044	
Explosive Products	9RC12736	11/29/79	09-1924	
Explosive Products Inc. & C. Lindy Hertelendy Excavating	9RC12736	2/20/79	09-1832	
Merri-Mac Vending Service	14RC08568	10/27/77	14-0770	
(Challenged voter found to be supervisor where among other things Ee's were told her				

instructions were to be followed.)				
Hoover Universal, Inc., Materials Handling Div. (Ostensible authority)	17RC09121	10/24/80	17-1189	
Stephens College	17RC08467	5/31/78	17-0995	
Far-Mar-Co., Inc. (Indicia of Supervisory Status Ostensible authority)	17RC08286	6/6/77	17-0909	
Amaturo Group, Inc.	17RC08137	12/2 /76	17-0874	
The Radisson Hotel Corp. d/b/a Radisson Arrowwood	18RC12215	4/18/79	18-0706	
California Plating Co. (Impression left with Ee's that person was responsible for hiring, firing, raises)	20RC08400	5/27/69	20-3843	
Los Angeles Spring Co., Calmar Div. Diamond Int'l Corp. dec. & cer. 9/12/79 (Leadman found to be a supervisor)	21RC15868	7/2/79	21-1738	
Federated Sales Co.	21RC14798	10/28/76	21-1163	
I.D.E. Processes Corp.	29RC04640	8/29/79	29-1102	
Bush Terminal Associates	29RC04349	11/14/78	29-1000	
Metcalf, Inc.	30RC03662	11/30/79	30-1103	
F. W. Boelter Co., Inc.	30RC03277	6/7/78	30-0985	
Madison Opportunity Center, Incorporated	30RC03171	9/13/77	30-0930	
Metzger Machine and Engineering Co.	30RC03046	7/1/77	30-0916	
Amwood Homes, Inc. (Ostensible authority)	33RC02358	3/6/79	33-0428	
8520-7800 Ratio to supervised employees				
Valley Warehouse Corp. (Ratio of supervisors to rank and file Ee's)	3RC07386	2/5/79	03-1051	
Seaway Industrial Park Development Co., Inc.	3RC07246	8/8/78	03-0995	
MXR Innovations, Inc.	3RC07098	2/21/78	03-0940	
McGuire Manor Inc. d/b/a Seneca Manor	3RC07057	1/11/78	03-0930	
Nat'l Federation of Federal Ee's	5RC11094	2/27/80	05-1354	
C & R Services, Inc.	5RC10295	1/31/78	05-5534	
Giant Food, Inc.	5RC09825	10/12/76	05-1022	
Greater Pennsylvania Avenue Nursing Center Inc. (Not supervisors as ratio would be too small)	5RC09731	7/23/76	05-0997	
Extextruded Metals, an Indian Head Co.	7RC15699	2/8/80	07-1848	
East Michigan Care Corp., Marlin Manor Div., A Wholly Owned Subsidiary of Care Corp. (3 1/2 to 1 Ee to alleged supervisor ratio demonstrative of non-supervisory status)	7RC15073	11/15/78	07-1651	
Junction Mfg. Co., Inc. (Ee's not supervisors where rates of supervisors & ee's would be 4 to 1.)	7RD01407	3/10/77	07-1148	
Inter City Trucking Service, Inc.	7RC13284	11/24/75	07-0946	
Park Place Inc. rev. den. 6/22/79	8RC11784	5/29/79	08-1306	
Plymouth Locomotive Works, Inc.	8RC11460	9/28/78	08-1201	
Century Products, Inc.	8RC11338	7/3/78	08-1165	
Morton Buildings, Inc.	8RC11348	6/13/78	08-1152	
Schwerman Trucking Co.	8RC11352	6/9/78	08-1151	
Clyde Evans Markets, Inc.	8RC10567	9/30/76	08-0926	
Lockwood Products, Inc.	8RC10392	7/2/76	08-0895	
F. A. Bartlett Tree Expert Co.	9RC13509	11/19/80	09-2044	
Blue Grass Industries, Inc.	9RC13372	6/30/80	09-2001	
United States Testing Co., Inc.	9RC12829	4/23/79	09-1848	
Kane Industries, a Div. of Chromaloy	9RC12527	8/2/78	09-1776	

177-STATUTORY DEFINITIONS

8528-7889 (Continued)

<i>American Corp.</i> (Indicia of supervisory status - ratio to supervisors Ee's.)			
<i>Cabletronics, Inc. and A. S. D., Inc.</i> (Supervisor-ratio to supervised Ee's)	11RC04912	9/23/80	11-0664
<i>Matthews Int'l Corp.</i>	11RD00276	7/19/78	11-0531
<i>Eugene Wuesthoff Memorial Hospital Assn., Inc.</i> rev. den. 10/20/80 (Shift supervisors are supervisors where otherwise there would be only one supervisor for 36 Ee's working in various areas on 2 shifts)	12RC05878	9/24/80	12-1407
<i>Wayne Densch, Inc.</i> (49 individuals reporting to 1 vice president in lieu of 7 area supervisors found inappropriate area supervisors found to be supervisors.)	12RC05704	8/24/79	12-1310
<i>Airborne Freight Corp.</i> (Second shift foreman is a supervisor, as if he were not, the shift would operate without any supervision.)	12RC05472	5/1/76	12-1186
<i>Georgia-Pacific Corp., Gypsum Div.</i> (Ratio to supervised Ee's)	14RC09093	3/6/80	14-0997
<i>The Martin-Brower Co.</i> (Ratio as customer service coordinator in non-retail food distribution.)	14RC08494	8/10/77	14-0743
<i>Mercantile Sales Co., Inc.</i> (warehouse Ee)	14RC08344	3/22/77	14-0689
<i>American Nurses' Assn.</i>	17RD00774	9/10/80	17-1179
<i>Aurora Coca-Cola Bottling Co.</i>	17RC08976	3/12/80	17-1148
<i>Pan-Wit, Inc., d/b/a The Van House</i> (1 factor bd. will consider in passing on supervisory ques. regarding any individuals) is the ratio of supervisors vis a vis employees.)	17RC08804	8/17/79	17-1104
<i>Springfield Newspapers, Inc.</i> (Editors)	17RC08549	8/17/78	17-1027
<i>Inland Mfg. Co.</i> (Ratio to supervised ee's)	17RC08296	7/19/77	17-0915
<i>Federal Cartridge Corp.-T.C.A.A.P.</i>	18UC00102	7/9/80	18-0789
<i>Satellite Industries, Inc.</i>	18RC12566	3/17/80	18-0767
<i>Welk Steel Co., Inc.</i>	18RC11727	3/30/78	18-0647
<i>Aro, Inc.</i>	20RC13666	9/29/76	20-2220
<i>Enterprise Aggregates Corp.</i> (Ratio to Ee's)	21RC15615	8/28/78	21-1563
<i>Bazz Houston Co.</i> (Ratio supervisors to Ee's)	21RC15503	5/12/78	21-1498
<i>Alum-A-Form Co.</i> (Ratio to supervised Ee's)	21RC15126	6/17/77	21-1294
<i>Romalite Co., Inc.</i> (Asst foremen fd nonsupervisory where otherwise ratio of supervisors to ee's would be inordinately high in highly automated plant involving unskilled work of routine, repetitive nature)	21RC14683	7/7/76	21-1125
<i>Medalist Industries, Inc., C & J Ski Division</i>	21RC14602	6/2/76	21-1106
<i>Burlington Northern Air Freight, Inc.</i> (Not supervisor very high supervisor to Ee ratio)	24RC06524	10/2/80	24-1152
<i>Kress Stores of Puerto Rico, Inc.</i>	24RC06282	4/6/79	24-1032
<i>Frank J. Kremser III and Frank J. Kremser Jr. d/b/a Perfex Catano, & Co.</i> (Unrealistic ratio of supervisors to Ee's consisting of 36 to 2 found determinative.)	24RC06157	7/14/78	24-0972
<i>Leaseway of Cleveland, Inc.</i>	25RC06766	12/9/77	25-1098
<i>K E Div. of Kentucky Electronics, Inc.</i>	26RC05755	7/13/78	26-1385

<i>Legal Aid Society Of Metropolitan Denver, Inc.</i> (If supervising attorney not supervisor! supervisor (attorney) for approximately 39 people)	27RC05868	8/24/79	27-0829
<i>Valley View Hospital Assn.</i> (Ee found to be supervisor, will be tow supervisors to one Ee)	27RC05808	3/21/79	27-0807
<i>Phoenix Automotive Machine Products Co.</i>	28RC03893	10/9/80	28-0946
<i>Bush Terminal Associates</i>	29RC04349	11/14/78	29-1000
<i>Continental Confectionz, Inc.</i>	29RC01753	12/14/71	29-0228
<i>Deblon Fabrics, Ltd.</i>	29RM00298	1/19/71	29-0223
<i>F. W. Boelter Co., Inc.</i>	30RC03277	6/7/78	30-0985
<i>Metzger Machine and Engineering Co.</i>	30RC03046	7/1/77	30-0916
<i>Sav-On Drugs, Inc.</i>	31RC04134	9/26/78	31-1773
<i>DeWolfe Lumber Co.</i>	31RC03939	12/16/77	31-1544
<i>O'Brien Steel Service Co.</i> (Ratio to supervised Ee's)	33RC02406	2/28/79	33-0426
<i>Portland Willamette Co.</i> (Office unit small sections)	36RC04148	3/20/79	36-0389

8528-8500 Training for supervisory positions

<i>Rich's of Plymouth, Inc.</i>	1RC14492	1/30/78	01-7807
<i>Johnson Rents, Inc.</i> (Ee training for possible supervisory position included in the unit.)	6RC08649	1/9/80	06-1088
<i>Poly Ultra Plastics, Inc.</i>	6RC07276	2/17/76	06-0739
<i>Warren Rural Electric Cooperative</i>	9RC13220	3/7/80	09-1967
<i>Firestone Wire and Cable Co., a Div. of Firestone Tire and Rubber Co.</i>	9RC11544	7/21/76	09-1395
<i>Heck's Inc.</i>	9RC08712	10/28/70	09-0325
<i>The Lundy Packing Co.</i> (Acting Ass't Supervisor)	11RC04564	9/29/78	11-0542
<i>Ponte Vedra Club</i> (ass't housekeeping who was being trained and will have the same authority as the head housekeeper is a supervisor)	12RC05162	10/15/76	12-1044
<i>Keystone Pharmacy, Inc.</i> (Statutory definitions-training for supervisory positions)	17RC08949	2/22/80	17-1146
<i>Sambo's Restaurants, Inc.</i>	28RC03368	11/7/77	28-0800
<i>Ameron Automotive Centers, a Div. of The Kelly-Springfield Tire Co.; F.W. Woolworth Co. d/b/a Woolco Div.</i>	29RC04321	10/13/78	29-1012
<i>Interstate Cigar Co., Inc.</i> rev. den. 7/2/71	29RC01697	5/24/71	29-0186
<i>Neuendorf Transportation Co.</i>	30RM00365	3/8/77	30-0878
<i>Sears, Roebuck and Co.</i> (Statutory definitions supervisor - indicia of supervisory status - training for supervisory position)	31RC04874	11/19/80	31-2077
<i>E. J. Harrison & Sons, Inc.</i>	31RC04587	10/12/79	31-1925
<i>Portland Willamette Co.</i> (Lower management positions with limited supervisory functions a training position for higher management)	36RC04148	3/20/79	36-0389

8528-9200 Unless found supervisor, shop without supervisor

<i>National Guardsmen Alarm Systems, A Div. of Equity Security Systems, Inc.</i> (Chief operators)	2UC00149	10/27/78	02-1454
<i>A.F.A. Protective Systems, Inc.</i>	2UC00147	8/15/78	02-1432
<i>Alexander Hartman d/b/a Moshulu Parkway Nursing Home and Bainbridge Nursing</i>	2UC00121	9/7/77	02-1343

STATUTORY DEFINITIONS-177

8520-9200 (Continued)

<i>Home</i> (RNS)			
<i>Central G. M. Co., Inc.</i> (Leadman)	5RC09894	12/16/76	05-1040
<i>Johnson Rents, Inc.</i> (Patient services coordinator who responsibly directed work of driver-technicians, was held out by Ee as a supervisor and considered a supervisor by Ee's received substantially higher pay than unit Ee's and was person of highest authority during frequent absences of conceded supervisors held to be a supervisor.)	6RC08649	1/9/80	06-1088
<i>Carnegie-Mellon University</i>	6UC00133	1/4/78	06-0931
<i>Medal Distributing Co.</i> (Head warehousemen)	6RC07754	4/12/77	06-0859
<i>Inter City Trucking Service, Inc.</i>	7RC13284	11/24/75	07-0946
<i>Newport News Industrial Corporation Of Ohio, A Wholly Owned Subsidiary Of Newport News Industrial Corporation</i>	8RC11524	11/29/78	08-1231
<i>Tammy Jewels, Inc.</i>	8RC10832	4/1/77	08-0990
<i>Lockwood Products, Inc.</i>	8RC10392	7/2/76	08-0895
<i>Explosive Products</i>	9RC12736	11/29/79	09-1924
<i>Holly Hill Fruit Products Co., Inc.</i> (3 operating Ee's who rotated shifts and when on the 3rd shift were the only Ee in charge were supervisors under the act as otherwise the 3rd shift would not have any supervision.)	12UC00051	7/8/80	12-1376
<i>Pilot Freight Carriers, Inc.</i> (if dispatchers were not supervisors, majority of time drivers would have no supervision.)	12RC05204	11/22/76	12-1076
<i>Diversified Services Inc. d/b/a Budget Rent-A-Car of Miami etc.</i>	12RC05194	11/9/76	12-1065
<i>T and D Family Foods, Inc.</i>	13RC15450	5/9/80	13-0890
<i>National Press, Inc.</i>	13RC14662	4/21/78	13-0828
<i>Kieffer-Nolde, Inc.</i>	13RD01129	2/7/78	13-0818
<i>Lawrence's Fisheries, Inc.</i> (Shift supervisor)	13UC00105	10/7/77	13-0804
<i>Pre-Hung Door and Window Co., Inc.</i>	14RC08795	12/12/78	14-0862
<i>Island Plastics, Inc.</i> (Shop without supervisor)	16RC08196	10/15/80	16-0883
<i>Oliver Tire & Rubber Co.</i> (No other sups present)	16RC08062	1/22/80	16-0850
<i>American Starglide Corp.</i> (Unless found supervisor shops w/o supervisor)	17RC09051	6/25/80	17-1169
<i>Amaturo Group, Inc.</i>	17RC08137	12/2/76	17-0874
<i>Federal Cartridge Corp.-T.C.A.A.P.</i>	18UC00102	7/9/80	18-0789
<i>Northern Cablevision, Inc.</i>	18RC12653	6/9/80	18-0784
<i>Geo. A. Harmel & Co.</i>	18RC12251	5/7/79	18-0708
<i>Weik Steel Co., Inc.</i>	18RC11727	3/30/78	18-0647
<i>Nat'l Center for Appropriate Technology, Inc.</i> (Supervisory status)	19RC09805	6/19/80	19-1474
<i>San Rafael Plastics Co.</i> (No higher supervisory authority present)	20RC10142	9/10/71	20-0343
<i>Sauk Valley Mfg. Co.</i> (Unless found supervisor shop without supervisor)	20RC09707	3/8/71	20-0265
<i>Euclid Convalescent Center, Inc.</i> (If charge nurse on night shift not a supervisor - night shift would be without supervision)	21RC16025	11/28/79	21-1807
<i>Lewis Industries, Inc.</i> (Leadpersons alone without supervision more than 50% of workday)	21RM01919	12/14/78	21-1625
<i>PRS Limited, d/b/a F. & M. Importing Co.</i>	21RM01792	5/5/77	21-1256

(Warehouse Manager found to be supervisor where drivers and warehousemen would be without supervision unless so found.)

<i>James Street Fashions, Inc., d/b/a Sherry Fran Knitting Mills, Inc.; Marbella, Inc.; and Lati-Greene, Inc.</i> (Shop would be without supervision of ee not found to be supervisor)	21RC14488	4/21/76	21-1094
<i>Puerto Rican Cars, Inc. d/b/a Hertz-Rent-A-Car</i>	24RC05966	6/10/77	24-0868
<i>Molinos Nacionales, Inc.</i> (Packing supervisors excluded from P & M unit)	24RC05928	4/26/77	24-0851
<i>Leaseway of Cleveland, Inc.</i> (In one-man unit)	25RC06766	12/9/77	25-1098
<i>Loose Leaf Hardware, Inc.</i>	26RC05652	12/15/77	26-1321
<i>Frankel Carbon & Ribbon Co., Inc.</i> (Only person in charge of 56 Ee's)	27RC05780	1/10/79	27-0801
<i>Cuna Credit Union</i>	30UC00131	5/4/78	30-0980
<i>Howard Johnson's Motor Lodge of Wausau, Inc.</i>	30RC03083	5/13/77	30-0897
<i>Standum Packaging Systems, a Div. of Standum, Inc.</i> (Leadpersons)	31RC04436	4/17/79	31-1846

8520-9300 Attendance at supervisors' meetings

<i>Richmond Tool & Die Co.</i>	8RC11906	10/11/79	08-1366
<i>St. Rita's Medical Center</i>	8RC11793	6/22/79	08-1323
<i>Conval-Ohio, Inc.</i>	8RC11774	6/21/79	08-1321
<i>Plymouth Locomotive Works, Inc.</i>	8RC11460	9/28/78	08-1201
<i>Sears, Roebuck & Company</i>	8RC11301	7/6/78	08-1166
<i>Morton Buildings, Inc.</i>	8RC11348	6/13/78	08-1152
<i>Schwerman Trucking Co.</i>	8RC11352	6/9/78	08-1151
<i>Union Properties Division Of Union Commerce Bank</i>	8RC11198	2/14/78	08-1107
<i>The Alliance Machine Company</i>	8UC00134	1/12/78	08-1097
<i>Washington Distributors, Inc.</i>	8RC11016	10/31/77	08-1072
<i>Cleveland Freight Lines, Inc.</i>	8RC11021	8/10/77	08-1046
<i>Van Wert County Hospital Assn.</i>	8RC10951	6/21/77	08-1028
<i>K E Div. of Kentucky Electronics, Inc.</i>	26RC05755	7/13/78	26-1385

8540 TYPES OF EMPLOYEES FOUND SUPERVISORY (BY SIC)

<i>William Moses, Robert Moses And Eugene Moses, Individually and as Trustee for the Estate of Bella Moses</i> building superintendent is a supervisor within meaning of the act where he had authority to assign employees and effectively recommend firing, hiring, discipline & layoff.)	2RC18388	7/25/79	02-1539
<i>Walter Packing</i>	7RC14156	11/3/77	07-1371
<i>Mt. St. Mary Hospital, Inc.</i> (House supervisors found 2(11) in hospital unit)	9RC12816	5/7/79	09-1862
<i>Dock's Creek River Terminal, Inc.</i> (Supervisor indicia)	9RC12755	2/23/79	09-1831
<i>Triad Investment Co.</i>	11RC04836	3/7/80	11-0632
<i>Carolina Foods, Inc.</i> (sandwich lesimen)	11RC03361	11/26/71	11-0208
<i>Bi-State Machinery Div. of Fiat-Allis DSC, Inc., a Wholly Owned Subsidiary of Fiat-Allis, CN, Inc.</i> (Types of Ee's found supervisory.)	14RC09233	9/16/80	14-1037
<i>Times-Advocate, Inc.</i>	21RC15727	12/12/78	21-1630

177-STATUTORY DEFINITIONS

8540 (Continued)

(Supervisory status)					
Morilla Co., Inc.	29RC03967	4/24/78	29-1043		
Marriott In-Flite Services	29RC04008	4/21/78	29-1041		
Fairchild Republic Co. (Principal Administrators - Engineering)	29RC03755	9/16/77	29-0890		
U. S. Video Corp.	31RC04676	8/29/80	31-2036		
8540-0100 Agricultural production - crops					
Draper-King Cole, Inc. and The Draper Canning Co.	5RC09461	12/17/75	05-5430		
8540-0200 Agricultural production - livestock					
8540-0700 Agricultural services and hunting and trapping					
Bunge Corp. (Grain elevator assistant superintendent)	38RC02097	5/25/77	38-0335		
8540-0800 Forestry					
John Lucas Tree Expert Co., Inc. (Foremen)	1RC15750	6/15/78	01-1871		
Fenton Park Nursing Home (Health services)	3RC07672	1/18/80	03-1163		
F. A. Bartlett Tree Expert Co.	9RC13509	11/19/80	09-2044		
G. L. Thomas Constr., Inc.	28RC03505	8/18/78	28-0847		
8540-0900 Fishing, hunting, and trapping					
Angela Joy, Incorporated	1RC16599	1/30/80	01-8010		
8540-1000 Metal mining					
8540-1100 Anthracite mining					
8540-1200 Bituminous coal and lignite mining					
United Castle Coal Co., Inc.	5RC10340	4/11/78	05-5550		
P & L Coal Corp. rev. den. 1/13/77	6RC07625	12/17/76	06-0832		
Crescent Industries, Inc.	9RC12298	2/7/78	09-1706		
8540-1300 Oil and gas extraction					
Exxon Co., U.S.A. (A Div. of Exxon Corp. (Senior staff associates)	5RC09919	3/11/77	05-1061		
American Petrofina Co. of Texas	16RC07489	7/11/77	16-0762		
Alyeska Pipeline Service Co.	19RC09421	9/7/79	19-1408		
Pool Well Servicing Co., Pacific Region (Supervisors - Found to be supervisors - Crude oil)	21RC15430	5/1/78	21-1492		
Southern Union Refining Co. (Lab chemist)	28UC00092	5/10/79	28-0888		
American Industrial Gases, Inc.	29RC01999	7/3/72	29-0284		
8540-1400 Mining and quarrying of nonmetallic minerals, except fuels					
United Cement Co. (Cement industry quarrying limestone)	26RC05566	12/21/77	26-1349		
Janesville Sand & Gravel Co.	30RC03464	12/19/78	30-1030		
8540-1500 Building construction - general contractors and operative builders					
Transit Products Corp. (Supervisory status)	5RC10419	5/26/78	05-1177		
Hughes Builders, Inc.	7RC14293	6/10/77	07-1247		
Mountain States Mineral Enterprises, Inc. (Foremen and general foremen found to be supervisors within meaning of the Act)	27RC05660	5/25/78	27-0782		
E. J. Harrison & Sons, Inc.	31RC04587	10/12/79	31-1925		
8540-1600 Construction other than building construction - general contractors					
John Mahoney Construction Co., Inc.	1RC16889	8/6/80	01-8060		
Daniel Construction Co., a Div. of Daniel Int'l Corp. (Party chief surveying crew)	1RC16656	1/7/80	01-2050		
Greenhorne and O'Mara, Inc. (Party chiefs found supervisory)	5RC10030	5/5/77	05-1074		
Newport News Industrial Corporation Of Ohio, A Wholly Owned Subsidiary Of Newport News Industrial Corporation (senior inspector)	8RC11524	11/29/78	08-1231		
D & B Development Co.	28RC03596	2/16/79	28-0877		
8540-1700 Construction - special trade contractors					
Robert E. Derecktor of Rhode Island Inc. (Shipbuilding: 1) Foreman-shipfitting 2) Foreman-welding)	1RC16573	12/27/79	01-2046		
Warwick Air Conditioning, Inc.	5RC10170	11/3/77	05-1132		
Whitlock, Inc. (Field superintendents of conveyor mfg., who install conveyors, found supervisors)	7RC15218	2/14/79	07-1698		
Bomhoff & Associates, Inc. (Survey ee's)	19RC08542	9/16/77	19-1196		
Plant & Field Service of Texas, Inc.	23RC04911	8/19/80	23-0816		
Dobson Construction Co., Inc.	25RC06905	6/16/78	25-1117		
A. S. Horner, Inc. (Construction Ee's)	28RC03517	8/23/78	28-0848		
G. L. Thomas Constr., Inc.	28RC03505	8/18/78	28-0847		
8540-1900 Ordnance and accessories					
High Standard, Inc.	1RC16421	11/2/79	01-7987		
8540-2000 Food and kindred products					
Martin-Brower Co. (Dispatcher - supervisor)	1RC16120	2/20/79	01-1965		
F. R. LePage Bakeries, Inc. (Foremen)	1RC15669	5/22/78	01-1858		
McKesson Wine & Spirits Co., Inc. (Wine field manager)	1RC05686	5/22/78	01-1860		
Fantini Baking Co., Inc. (Maintenance foreman bakery)	1RC15272	8/23/77	01-1764		
Vie de France Corporation (head shipper)	1RC14446	5/20/76	01-1574		
Hillsdale Packing Co., Inc. (Supervisory status of food & product)	3RC07392	2/12/79	03-1052		
Szabo Food Service	3RC07112	4/12/78	03-0952		
Swift and Co.	6UC00131	12/13/77	06-0925		
Peter J. Luger & Sons, Inc. (Working foremen)	6RC07463	6/25/76	06-0789		
Servomation Corp. - Lima District (route supervisors, maintenance supervisor commissary supervisor)	8RC10583	10/7/76	08-0930		
Knickerbocker Meats, Inc.	12RC05735	11/14/79	12-1332		
Knickerbocker Meats, Inc. (Head meat cutters found to be supervisors (Crew leaders in Ee's meat packing department, despite fact that they spent 90-95% of their receiving department, shipping department and warehouse department held not to be supervisors work day cutting meat.) where their duties were routine in nature.)	12RC05735	11/14/79	12-1332		
The Martin-Brower Co. (Customer service coordinator in non-retail food distribution.)	14RC08494	8/10/77	14-0743		
Far-Mar-Co., Inc. (Types of ee's found supervisory Food & kindred products)	17RC08286	6/6/77	17-0909		

STATUTORY DEFINITIONS-177

8540-2000 (Continued)

<i>Pepsi Cola Bottling Co. of Mason City, Iowa</i>	18UC00093	6/29/79	18-0718
<i>Geo. A. Hormel & Co.</i>	18RC12251	5/7/79	18-0708
<i>The Kroger Co.</i> (Grocery distribution center.)	25RC06949	8/31/78	25-1128
<i>Tri-State Processing Co., Inc.</i> (maintenance Ee, frozen food processing plant)	25RC06415	2/7/77	25-0982
<i>Tri-State Processing Co., Inc.</i> (sanitation or 'clean up' supervisor, frozen food processing plant)	25RC06415	2/7/77	25-0982
<i>Tri-State Processing Co., Inc.</i> (truck dock worker, frozen food processing plant)	25RC06415	2/7/77	25-0982
<i>Frank Drum and Claude Ward, Jr., and others, Partners, d/b/a Border City Ice and Cold Storage Co.</i> (Working foremen)	26RC02804	2/10/67	26-1240
<i>Kozy Shack, Inc.</i>	29RC03251	6/24/76	29-0809
<i>Associated Milk Producers, Inc.</i>	30RC03085	7/12/77	30-0919
<i>Figi's Inc.</i>	30RC02978	12/16/76	30-0867

8540-2100 Tobacco manufacture

<i>Nu Way Tobacco Co., Inc.</i> (Shipping/receiving dept supervisor)	1RC15326	10/18/77	01-1780
<i>Nu Way Tobacco Co., Inc.</i> (Maintenance dept supervisor)	1RC15326	10/18/77	01-1780

8540-2200 Textile mill products

<i>Silk Screen Services, Inc.</i> (Asst to general manager)	1RC15147	1/25/78	01-1810
<i>Sequoyah Industries, Inc.</i> (supervisory status in carpet mfg. plant)	16RC07325	1/31/77	16-0731
<i>Style Craft Shirt and Blouse Co., Inc.</i> (Statutory definitions; supervisor; types of Ee's found supervisory; textile mill products)	21RC15766	12/19/78	21-1632
<i>Matchmaster, Inc.</i> (Types of Ee's found supervisory - Textile mill products)	21RC15163	7/29/77	21-1324
<i>C & A Industries, Inc.</i> (Types of Ee's found supervisory - Textile mill products)	21RC15103	6/14/77	21-1290

8540-2250 Knitting mills

8540-2300 Apparel and other finished products made from fabrics and similar materials

<i>A and B Uniforms, Inc.</i> (Assistant Plant Manager)	5RM00810	2/24/77	05-1058
<i>John Boyle & Co., Inc.</i> (Maintenance superintendent)	11RC04225	8/25/76	11-0409
<i>Todd Rutkin, Inc.</i>	21RC15464	4/21/78	21-1487
<i>James Street Fashions, Inc., d/b/a Sherry Fran Knitting Mills, Inc.; Marbella, Inc.; and Latt-Greene, Inc.</i> (Indicia of supervisory authority in enterprise producing apparel and other products made from fabrics)	21RC14488	4/21/76	21-1094
<i>BTK Shirt Co., Inc.</i>	28RC03738	12/20/79	28-0909
<i>Spring City Knitting Co.</i>	28RC03632	4/27/79	28-0885
<i>Eagle Clothes, Inc.</i> (quality control foremen)	29RC01446	6/5/70	29-0126

8540-2400 Lumber and wood products, except furniture

<i>Wilner Wood Products Co.</i> (Leadmen)	1RC16678	1/4/80	01-2049
<i>Norac Lumber Co. LTD.</i> (skidder owner operators - pulpsack owner operators)	1RC14728	11/23/76	01-1648

<i>Kane Industries, A Division of Chromalloy American Corporation</i> (Floor persons in clothing factory found supervisors)	9RC12527	9/27/79	09-1902
<i>Blaine Lumber Co., Inc.</i> (Leadman found to be supervisor w/in meaning of of Section 2(11) of the Act excluded from unit)	9RC12360	3/28/78	09-1709
<i>Sheperd Components, Inc.</i>	18RC12728	9/19/80	18-0800
<i>Payless Cashways, Inc.</i>	18RC11432	7/7/77	18-0609
<i>ITT Rayonier, Inc., Grays Harbor Lumber Operations</i>	19RC08296	4/6/77	19-1150
<i>United States Gypsum Co.</i> (Head bailer operator and sample leader - quality department found supervisory in plant that produces construction products.)	26RC05574	9/22/77	26-1365
<i>Georgia Pacific Corp.</i> (Maintenance foreman, foreman trainee at sawmill)	26RC05475	6/3/77	26-1231
<i>Dependable Door Co., Inc.</i>	28RC03638	5/3/79	28-0887
<i>Modu-Wall Associates</i> (working foremen)	29RC02172	3/22/73	29-0352
<i>Shuman Lumber Co. of Hilo</i> (Yard foreman)	37RC01645	2/11/71	37-0259

8540-2500 Furniture and fixtures

<i>The Early Pioneer, Inc.</i> (Working foremen)	1RC16018	12/1/78	01-1942
<i>Suffolk Upholstering, Inc.</i>	1RC15557	3/16/78	01-1822
<i>Rousseau Co. Incorporated, Plant No. 4, a Subsidiary of George B. Bent Co., Inc.</i> (head shipper)	1RC14299	4/13/76	01-1559
<i>Central Purchasing, Inc. d/b/a Bergad Kitchens</i> (Most senior Ee at cabinet manufacturing facility)	6RC08335	11/17/78	06-1011
<i>Quality Craft, Inc.</i> (Night shift foreman found supervisor)	21RC15473	4/21/78	21-1489
<i>San Diego Yellow Cabs, Inc.</i> (Non-supervisory ee's)	21RM01783	1/14/77	21-1203
<i>Carrom Div., Affiliated Hospital Products, Inc.</i> (4 supervisors)	26RC05786	7/19/78	26-1376
<i>Wrape Forest Industries, Inc.</i> (Set-up men)	26RC05533	7/6/77	26-1235
<i>J. T. Parsons Cabinet Co., Inc.</i> (Department supervisor)	26RC05297	9/29/76	26-1223
<i>Quaker Industries, Inc.</i>	38RC02250	4/19/78	38-0376

8540-2600 Paper and allied products

<i>The Rourke-Eno Paper Co., Inc.</i> (Working foreman excluded)	1RC15664	5/1/78	01-1843
<i>Whitestone Products, a Div. of IPCO Hospital Supply Corp.</i> (Warehouse supervisor)	13RC14233	12/10/76	13-0365
<i>Castle Container Corp.</i> (Supervisor types of ee's found supervisory. Paper and allied products)	21RC14883	12/13/76	21-1188
<i>Weyerhaeuser Co.</i> (Dispatcher at truck operation for paper mill and pulp mill found non-supervisory.)	26RC05814	8/29/78	26-1378
<i>Cleo Wrap Corp.</i> (Receiving clerks)	26UC00011	4/7/67	26-1247

8540-2700 Printing, publishing, and allied industries

<i>Winthrop Publishers, Inc.</i>	1RC16439	8/21/79	01-2018
<i>Winthrop Publishers, Inc.</i>	1RC16439	8/21/79	01-2018

177-STATUTORY DEFINITIONS

8540-2700 (Continued)

(Senior production editor)
(Marketing manager)
Courier Citizen Co. d/b/a Uniform Printing and Supply Div. 1RC16057 12/29/78 01-1948
(Leadperson: A. Data processing)
Relief Boston Co. d/b/a Relief Printing Corp. 1RC14724 12/1/76 01-1651
(working foreman bindery)
Largene Press, Inc. 2RC18480 10/12/79 02-1562
(Office manager)
The Village Voice, Inc. 2RM01785 5/19/77 02-1295
(assistant circulation director marketal administrator copy chief)
Westchester Rockland Newspapers, Inc. 2RC15994 2/9/74 02-0237
Westchester Rockland Newspapers, Inc. 2RC15994 2/9/74 02-0237
(cop & dish chief)
The Virginian-Pilot/Ledger-Star - Landmark Communications 5RC10427 6/23/78 05-1186
(Newspaper carrier - supervisory)
The Washington Post Co. 5RD00548 2/23/77 05-1057
(Press crew foremen)
Security Columbian Banknote Co. 6RC07866 6/23/77 06-0887
(Production manager)
Mapco, Inc. 6RC07616 12/20/76 06-0833
rev. den. 1/19/77
Times Publishing Co. 6UC00109 4/28/76 06-0769
(Sunday editor circulation office manager)
Thomson-Brush-Moore Newspapers, Inc., Canton Repository Div. 8UC00125 1/20/77 08-0968
(Sports editor)
Thomson-Brush-Moore Newspapers, Inc., Canton Repository Div. 8UC00125 1/20/77 08-0968
(Society editor)
Thomson-Brush-Moore Newspapers, Inc., Canton Repository Div. 8UC00125 1/20/77 08-0968
(Dispatch department supervisor)
Thomson-Brush-Moore Newspapers, Inc., Canton Repository Div. 8UC00125 1/20/77 08-0968
(Chief photographer)
K. W. Norris Printing Co. 9RC11538 6/30/76 09-1386
The Knoxville News Sentinel Co. 10UC00071 9/7/76 10-1511
Graphic South, A Div. of Graphic Color Plate, Inc. 11RD00262 7/1/77 11-0454
Kieffer-Nolde, Inc. 13RD01129 2/7/78 13-0818
A. M. Steigerwald 13RC14571 1/31/78 13-0817
Pioneer Press, Inc. 13RC14548 11/18/77 13-0807
(Managing editor - newspaper)
Edwardsville Journal, Inc. 14RC08729 7/31/78 14-0834
(Types of Ee's found supervisory - printing industries)
Olin Corp. 14RC08295 11/26/76 14-0661
(Senior offset lithographer)
Springfield Newspapers, Inc. 17RC08549 8/17/78 17-1027
(Editors)
Wen-Dee Label Systems, Inc. 17RC08144 12/ /76 17-0869
Chippewa Publishing Co., Inc. 18RM01034 10/16/78 18-6349
(Supervisor in printing, publishing and allied industries)
McClatchy Newspapers, d/b/a Sacramento Bee 20RC14770 9/5/80 20-3958
(Stat. def. - types of Ee's found supervisor; printing publishing and allied industries)
Diamond National Magnetic Coding Div. 20RC10156 9/10/71 20-0344
(Shift supervisors)
Los Angeles Herald Examiner Div. The Hearst Corp. 21UC00128 1/10/79 21-1843

(Supervisor of press room called crew foreman found to be supervisor 2(11))
Collegiate Pacific Co. 21RC15529 6/14/78 21-1522
(Statutory definitions; supervisor; types of Ee's found supervisory; printing, publishing, and allied industries)
Whitten/Sawtelle Printing Co., Inc. 26RC05835 10/5/78 26-1448
Kohl & Madden Printing Ink Delaware Corp. 26RC05282 6/23/76 26-1268
(Working foremen of E engaged in manufacture of printing ink)
Boulder Publishing Co. 27RC05938 12/31/79 27-0357
(Supervisors: 3 foremen in pressroom not supervisors; lacking independent judgment, authority to discipline, etc.)
Albuquerque Publishing Co. 28RC03352 9/21/77 28-0794
(City district managers)
Albuquerque Publishing Co. 28RC03352 9/21/77 28-0794
(Dock foreman)
Newsday, Inc. 29RC04197 6/1/78 29-0976
(District managers are supervisors of carriers who are Ee's)
Newsday, Inc. 29RC02269 1/31/75 29-0583
Newsday, Inc. 29RC02269 1/9/75 29-0574
(editors)
Newsday, Inc. 29RC02269 2/22/74 29-0478
Westbrook Lithographers, Inc. 29RC02090 11/24/73 29-0326
rev. den. 12/14/72
(press & preparatory foremen)
Newspapers, Inc. 30RC03618 10/26/79 30-1091
The Capital Times Co. 30UC00118 4/26/77 30-0892
Santa Maria Publishing, Inc. 31RC03765 4/21/77 31-1443

8540-2800 Chemicals and allied products
Enterprise Plastics, Inc. 9RC11950 4/21/77 09-1613
(production foremen)
Petrolite Corp., Tretolite Div. 14RC08652 3/9/78 14-0803
(Supervisor - chemical.)

8540-2900 Petroleum refining and related industries
Mystic Fuel, Inc. 1RC14718 11/17/76 01-1644
(office mgr. - service mgr.)
Cities Service Co. 28RC03542 11/6/78 28-0854

8540-3000 Rubber and miscellaneous plastics products
Poly Ultra Plastics, Inc. 6RC07276 2/17/76 06-0739
(Transportation coordinator)
Alsons Corp. 7RC13290 11/20/75 07-0943
(leader)
Alsons Corp. 7RC13290 11/20/75 07-0943
(shipping supervisor)
Witt Plastics, Inc. 8RC10853 4/19/77 08-0995
(Lead operators)
Pawnee Pastices, Inc. 8RC10186 1/6/76 08-0828
(leadmen)
Ball Plastics Div. 26RC05275 8/11/76 26-1172
(quality control supervisor and group leaders)
Plumley Rubber Co. and United Rubber, Cork, Linoleum and Plastic Workers of America and its Local 1047, AFL-CIO, URW 26RM00366 8/4/80 26-1600
req. rev. 9/9/80
(Manufacturer of rubber hose and tubing met jurisdictional standards for non-retail enterprise finishing, extrusion, and maintenance foremen, whose authority includes issuing

STATUTORY DEFINITIONS-177

8540-3000 (Continued)

written reprimands, directing other Ee's and assigning overtime, found to be supervisors.)

Plumley Rubber Co. and United Rubber, 26RM00366 8/4/80 26-1600
Cork, Linoleum and Plastic Workers
of America and its Local 1047,
AFL-CIO, URW
req. rev. 9/9/80
(Four supervisors excluded)

Plaxall, Inc. 29RC03691 2/18/77 29-0839
(Quality control inspector)

Stamper Retread Co. 36RD0053012/20/76 36-0314

8540-3100 Leather and leather products

Garfield Rosen, Inc. 1RC14902 3/28/77 01-7723

8540-3200 Stone, clay, glass, and concrete products

Citizens Savings Bank 3RC07236 10/6/78 03-1014
Anchor Hocking Corp. 6UC00120 11/10/76 06-0822
rev. den. 12/14/76

Lexington Glass Co., Inc. 9RC11113 8/19/74 09-1286
(shop superintendent found to be supervisor)

American Optical Corp. 20RC14162 5/13/77 20-2366

United Cement Co. 26RC05566 8/17/77 26-1287
(Shovel supervisor, crusher supervisor, mill
room supervisors, kiln supervisors, and heavy
equipment supervisor)

8540-3300 Primary metal industries

Centruy Brass Products, Inc. 1RC16087 2/28/79 01-1966
(Chief estimator)

Crucible, Inc. 6RC07313 5/25/76 06-0779
rev. den. 6/29/76
(Head machinist)

Milan Steel Industries, Inc. 8RC10961 6/21/77 08-1026
(No classifications or titles)

Welk Steel Co., Inc. 18RC11727 3/30/78 18-0647

Refined Metals Corp. 26RC05478 4/20/77 26-1192
(Leadman, leadmen-trainees)

Production, Polishing & Plating Corp. 29RC0357412/22/76 29-0825

Aluminum Mill Supply Corp. 29RC03216 1/8/76 29-0713

8540-3400 Fabricated metal products, except machinery and transportation equipment

Donnelly Mfg. Co., Div. of Brockhouse 1RC16980 9/2/80 01-2107
req. rev. den. 9/30
Corp.
(Leadmen)

Darmet Corp. 1RC16489 4/10/80 01-8027

New England Printed Tape Co. 1RC15754 7/14/78 01-1888
(Working foremen)

Acme Steel Rule Die Corp. 1RC15751 6/30/78 01-1878
(Foreman)

Filtrine Mfg. Co. 1RC14703 12/2/76 01-7696

Sidal Aluminum Corp., Highway Products 1RC14587 8/17/76 01-1608
Division
(department supervisors 1. shear 2. punch press
3. alodine 4. pollution control)

Enviro Systems & Research, Inc. 5RC10032 5/24/77 05-1082
(Field crew supervisor)

Ace Heating and Cooling Co. 7RC15631 11/7/79 07-1820

Metalite Corp. 9RC11447 5/18/76 09-1372
(General foreman who effectively recommends the
hiring of ee's, attends meetings to determine
output directs the assignment of work and
receives \$1.30 more per hour than the highest
paid ee is a supervisor.)

Austin-Berryhill, Inc. 11RC04575 9/25/78 11-0540

(Ee's found supervisory in fabricated metal
products dept. heads)

Gladwin-Indiana, Inc. 13RC15512 8/12/80 13-0898

Co-Met Steel Incorporated 16RC07411 3/11/77 16-0739

Globe Fabrications, a Div. of DEC 21RC1485211/22/76 21-1175
Int'l, Inc.

(Supervisor - fabricated metal products)

Loose Leaf Hardware, Inc. 26RC0565212/15/77 26-1321
(Certain leadmen in plant which manufactures
notebook materials.)

Southern Pipe Coating, Memphis, a Div. 26RC02889 5/4/67 26-1251
of L. B. Foster Co., Inc.

(Yard foreman)

Brancato Iron Works, Inc. 29RC0107612/27/68 29-0071

Metzger Machine and Engineering Co. 30RC03046 7/1/77 30-0916

8540-3500 Machinery, except electrical

S. Hawes Co., Inc. 3RC07200 5/25/78 03-0966
(Working foremen leadmen)

Chevron, Inc. 6RC08825 10/3/80 06-1137

The Alliance Machine Company 8UC00134 1/12/78 08-1097
(manager of quality control))

Park Welding & Mfg. Inc. and Patrick 8RC10755 2/8/77 08-0974
Equipment Div. of Park Welding &
Mfg. Inc.
(No classification or title)

Emery Corp. 11RC04686 5/11/79 11-0578

Sioux Products, Inc. 13RC14730 5/24/78 13-0831

De Laval Eva-Dry Div., De Laval 18RC1208411/22/78 18-0683
Separator Co.

Mi-Jack Products, Inc. 21RC15165 8/23/77 21-1343
(Maintenance supervisor)

K. G. Brown Mfg., Co. 29RC0379212/20/77 29-0958

8540-3600 Electrical and electronic machinery, equipment, and supplies

Mark J. Leach Electrical Contractors 6RC08117 5/2/78 06-0960

Tri-State Foods, Inc. 19RC08508 8/8/77 19-1188
(Service Manager of Juice Dispensing Machine
Service Co. held to be Supervisor based on
power to hire and fire, and effectively recommend
such actions and independent direction of work
force.)

Engles TV-APPLIANCE, Inc. 26RC0586710/27/78 26-1408

Nashville Electronics, Inc. 26RC02896 5/19/67 26-1254
(Lead women)

Sarkes Tarzian, Inc. 26RC02827 2/28/67 26-1242
(Asst. foremen, quality control engineer)

Skil Corp. 26RC05511 5/19/77 26-1274
(High level managerial personnel including
operations manager, material control manager,
plant engineer, production superintendent,
controller, employee relations manager)

Skil Corp. 26RC05511 5/19/77 26-1274
(Department foremen or supervisors of E engaged
in manufacture of power tools)

Avery Laboratories, Inc. 29RC0397812/16/77 29-0913
(Participates in hiring process)

Laurelton Electric, Inc. 29RC02949 9/10/76 29-0818

Mil Spec Packaging, Inc. 29RC01164 2/20/69 29-0077
(plant manager)

8540-3700 Transportation equipment

Ace Electric Co. 17RC08149 2/17/77 17-0880

John E. Carroll Div. American Hoist & 18RC11707 3/29/78 18-0646
Derrick

Dryden Mfg. Co., Inc. d/b/a Atlas Truck 26RC02875 4/20/67 26-1248

177-STATUTORY DEFINITIONS

8540-3700 (Continued)

<i>Body Mfg. Co.</i> (Foreman and assistant foreman)			
<i>Metzger Machine and Engineering Co.</i>	30RC03046	7/1/77	30-0916
8540-3800 Measuring, analyzing, and controlling instruments; photographic, medical and optical goods; watches and clocks			
<i>Hospital for Sick Children</i> (Teachers)	5RC10665	3/14/79	05-1249
<i>Opticks Div. of Will Ross, Inc. d/b/a Pearle Vision Centers</i>	10RC11046	5/12/77	10-1631
<i>Argo Instrument Corp. & Efficient Instrument Co.</i>	29RC03753	6/21/77	29-0856
8540-3900 Miscellaneous manufacturing industries			
<i>Futuramik Industries, Inc.</i> (Assistant Supervisors)	1RC15378	11/28/77	01-1786
<i>Hampden Fence Supply, Inc.</i> (galvanizing room foreman)	1RC14416	5/20/76	01-1573
<i>Season-All Industries, Inc.</i> (Data control supervisor)	6RC08450	5/16/79	06-1042
<i>Anker Holth, Div. of Viceroy Fluid Power</i>	7RC15111	11/13/78	7-1648
<i>American Sunroof Corp., et. al.</i> (Auto sun roof mfr. accounting dept. clerk leaders.)	7RC13976	9/28/77	07-1364
<i>Richmond Tool & Die Co.</i> (Set-up group supervisor)	8RC11906	10/11/79	08-1366
<i>Conval-Ohio, Inc.</i>	8RC11774	6/21/79	08-1321
<i>Conval-Ohio, Inc.</i> (Metallurgist-foreman) (Production control supervisor)	8RC11774	6/21/79	08-1321
<i>Plymouth Locomotive Works, Inc.</i> (Production control manager)	8RC11460	9/28/78	08-1201
<i>Century Products, Inc.</i> (Leadpersons/working foremen))	8RC11338	7/3/78	08-1165
<i>Morton Buildings, Inc.</i> (leadmen/foremen/working foremen))	8RC11348	6/13/78	08-1152
<i>Auto Electric Service Co.</i> (Foreman or supervisor of disassembly dept.)	8RC11177	12/27/77	08-1092
<i>M & M Mfg. Co., Inc.</i> (Line leader)	8RC10865	7/26/77	08-1039
<i>Zanesville Mould Co., a Div. of Anchor Hocking Corp.</i> (Supervisor)	8RC10880	5/3/77	08-1005
<i>Sterling - Salem Corp., a Subsidiary of Katy Industries, Inc.</i> (foremen)	8RC10620	11/5/76	08-0936
<i>Lockwood Products, Inc.</i>	8RC10392	7/2/76	08-0895
<i>American Lincoln Div. of Scott & Fetzer Co.</i> rev. den. 7/9/79 (In charge of purchasing)	8RC11775	5/31/79	08-1309
<i>Signets Inc.</i> (Shop foreman)	8UC00128	3/1/77	08-0979
<i>American Lincoln Div. of Scott & Fetzer Co.</i> rev. den. 7/9/79 (In charge of payroll)	8RC11775	5/31/79	08-1309
<i>Signets Inc.</i> (Art director)	8UC00128	3/1/77	08-0979
<i>American Lincoln Div. of Scott & Fetzer Co.</i> rev. den. 7/9/79 (Preparer of financial statements)	8RC11775	5/31/79	08-1309
<i>American Lincoln Div. of Scott & Fetzer Co.</i>	8RC11775	5/31/79	08-1309

rev. den. 7/9/79 (Cost accounting)			
<i>American Lincoln Div. of Scott & Fetzer Co.</i> rev. den. 7/9/79 (In charge of acct's receivable)	8RC11775	5/31/79	08-1309
<i>Westport Packaging Corp.</i>	9RC11905	3/15/77	09-1599
<i>Metalite Corp.</i>	9RC11447	5/18/76	09-1372
<i>Riley & Geehr, Inc.</i> (Supervisor of misc. P & M unit Ee's)	13RC14732	6/7/78	13-0564
<i>Trend Mfg. Co.</i> (Supervisors in miscellaneous mfg. industry.)	14RD00674	5/14/79	14-0897
<i>Martin Sprocket & Gear, Inc.</i>	16RC07453	4/5/77	16-0740
<i>Inland Mfg. Co.</i> (Ee's found supervisory - misc. mfg. industries)	17RC08296	7/19/77	17-0915
<i>Erwin Wellen Co.</i>	18RC12102	12/27/78	18-0692
<i>San Rafael Plastics Co.</i> (Shift supervisors)	20RC10142	9/10/71	20-0343
<i>Registry Orange County Joint Venture d/b/a The Registry Hotel at Orange County Airport</i>	21RC14930	3/1/77	21-1216
<i>Kindead Industries Inc.</i> (Miscellaneous mfg. industries)	21RC14902	1/12/77	21-1199
<i>Nylon Products Corp. of Puerto Rico</i> (supervisor quality control auditors)	24RC05887	2/16/77	24-0825
<i>Earle Industries, Inc.</i>	26RC05628	1/3/78	26-1396
<i>Wicked Wick, Inc.</i>	28RC03288	5/12/77	28-0773
<i>Pacific Bag & Burlap, Inc.</i>	29RC03491	9/19/77	29-0891
<i>Fern Laboratories, Inc.</i>	29RC03536	12/30/76	29-0826
<i>Boatlife Inc.</i>	29RC03215	1/9/76	29-0714
<i>Standum Packaging Systems, a Div. of Standum, Inc.</i> (Fruit bag)	31RC04436	4/17/79	31-1846

8540-4000 Railroad transportation

8540-4100 Local and suburban transit and interurban highway passenger transportation

<i>New Britain Transportation Co.</i>	1RC16181	6/14/79	01-7943
<i>Park Place Inc.</i> rev. den. 6/22/79 (Manager)	8RC11784	5/29/79	08-1306
<i>Tesoro Tank Lines Co.</i> (Dispatchers found to be supervisors.)	23RC04646	5/25/78	23-0723

8540-4200 Motor freight transportation and warehousing

<i>Three Way Van Lines Co., Inc.</i> (Dispatcher)	1RC15842	9/25/78	01-7862
<i>Connecticut Delivery Service, Inc.</i> (dispatcher)	1RC14572	7/29/76	01-1604
<i>Spector Freight System, Inc.</i> (city foremen dock foremen)	1RC14233	3/16/76	01-1545
<i>B & L Motor Freight</i>	3RC07907	10/28/80	03-1277
<i>Vitale Ready Mix Concrete, Inc.</i> (Motor freight, transportation and warehousing)	3RC07889	9/24/80	03-1265
<i>Monette Dist.</i> (Warehouse foreman)	3RC07099	1/11/78	03-0931
<i>Johnson Rents, Inc.</i> (Patient services coordinator who responsibly directed work of driver-technicians, was held out by Er as a supervisor and considered a supervisor by Ee's received substantially higher pay than unit Ee's and was person of highest authority during frequent absences of conceded supervisors held to be a supervisor.)	6RC08649	1/9/80	06-1088

STATUTORY DEFINITIONS-177

8540-4200 (Continued)

B & P Motor Express, Inc.	6RC07619	11/17/76	06-0823
Inter City Trucking Service, Inc. (dispatchers found supervisors)	7RC13284	11/24/75	07-0946
Schwerman Trucking Co. (dispatchers))	8RC11352	6/9/78	08-1151
Roberts Cartage of Ohio, Inc. (Lead mechanic)	8RC11039	8/26/77	08-1052
Cleveland Freight Lines, Inc. (Assistant dispatcher)	8RC11021	8/10/77	08-1046
Motor Terminals Co. (dispatchers found to be supervisors)	9RC10959	4/24/75	09-1272
Pilot Freight Carriers, Inc. (truck terminal dispatchers are supervisors)	12RC05204	11/22/76	12-1076
Consolidated Distilled Products, Inc. (Dispatcher)	13RD01204	3/23/79	13-0854
Chicago Haulage, Inc. (Dispatchers)	13RC14214	12/6/76	13-0364
Lahoma Transport, Inc.	16RC07972	9/17/79	16-0834
Arrow Industries Inc.	16RC07448	4/12/77	16-0743
A. M. C. Air Conditioning, Co.	16RC07442	3/29/77	16-0739
Central Storage & Van Co.	17RC07062	1/23/73	17-0571
E. L. Murphy Trucking Co.	18UC00089	12/26/78	18-0691
San Diego Yellow Cabs, Inc. (Non-supervisory co's)	21RM01783	1/14/77	21-1203
Merchants Transfer & Warehouse Co., Inc., A Wholly-Owned Subsidiary Of Russell Yarborough Moving and Storage Inc. (Interstate drivers of moving & storage co.) found to be supervisory)	26RC 5996	6/7/79	26-1467
Safeway Stores, Inc. (Dispatchers)	26RC05855	10/13/78	26-1389
Red Arrow Delivery Service Co., Inc. (2 individuals employed by freight carrier excluded as supervisor.)	26RC05781	7/14/78	26-1369
Memphis Leasing Co., Inc. and Duvall Transfer and Storage Co. (Working foreman - dispatchers)	26RD00409	7/11/78	26-1371
F & W Express, Inc. (Lead mechanic)	26RC05523	6/23/77	26-1276
Allen Bradley Co. (Shipping and receiving clerk)	28RC03278	5/9/77	28-0771
Unique Moving & Storage Co., Inc.	29RC03740	11/16/77	29-0953
Wallace & Wallace Fuel Oil Co.	29RC03926	9/13/77	29-0889
Takin Bros. Cartage Co., Inc. Div. of Kroblin Transportation Systems	33RC02463	5/25/79	33-0444
O'Brien Steel Service Co. (Warehousing)	33RC02406	2/28/79	33-0426
Diamond Transportation Systems, Inc.	38RC02185	10/12/77	38-0351

8540-4300 U.S. Postal Service

8540-4400 Water transportation

Hickman Harbor Service	9RC12809	4/13/79	09-1849
Hickman Harbor Service	9RC12809	4/13/79	09-1849
Hawaiian Tug & Barge Co., Ltd. a Subsidiary of Dillingham Corp. (Towboat captains found to be supervisors)	37RC02284	11/11/76	20-2223
University of Southern California	21RC15233	12/19/77	21-1409
Hydroscience, Inc.	21RC14316	5/18/77	21-1275
T. L. Herbert & Sons, Inc. (Pilots on towboat)	26UC00071	11/4/77	26-1298
Marine Welding & Repair Works, Inc.; Williamson Engine & Supply, Inc.; Greenville Mfg. & Machine Works, Inc.; Greenville Propeller Works,	26RC02914	6/20/67	26-1263

Inc.

(Boat operator of E engaged in construction and
repair of barges)

Reinauer Fuel Transportation 29RC04462 3/9/79 29-1066

8540-4500 Transportation by air

W.T.C. Air Freight 1RC15533 4/20/78 01-1840

(Customer service supervisor)

Air Associates, Inc., Lexington Div. 9RC12462 6/16/78 09-1753

8540-4600 Pipe lines, except natural gas

8540-4700 Transportation services

Gray Line Tours of Southern Nevada 34RC00946 6/17/80
(Dispatcher found to be supervisor)

J. W. Schmitt, Inc. 6RC08879 12/5/80 06-1150
(Supervisor)

Product Development Corp. 21RC14813 10/7/76 21-1156

Purolator Courier Corp. 29RC03656 6/6/77 29-0853

Harris Transportation Co. 31RC04090 5/12/78 31-1599
Las Vegas Transit System, Inc.

8540-4800 Communication

RKO General, Inc., (WNAC-TV) 1RC16241 5/3/79 01-1987
(Traffic supervision at tu station)

The Whyn Stations Corp. 1UC00255 11/17/78 01-1937
(Radio Program Director/Announcer)

The Register Publishing Co. 1RD00949 9/22/78 01-1917
(1. Arts & leisure editor 2. Asst. city editor
3. Asst. suburban editor 4. Editor of nutmegger
5. Assignment editors 6. News editor 7.
Special projects editor 8. People editor 9.
Family editor 10. Sports editor)

Greater Hartford CATV, Inc. 1RC14894 2/2/77 01-1680
(chief technician)

McCormick Communications, Inc.,
WLKW-FM, WLKW-AM 1RC15696 6/21/78 01-1874
(Operating director)

Roy H. Park Broadcasting of
Utica-Rome, Inc. 3CA07138 4/6/78 03-0950

Continental Telephone Co., of Virginia 5UC00089 9/8/76 05-1009

Community Service Broadcasting, Inc.
d/b/a WKWK AM and FM 6RC08298 11/28/78 06-1013
rev. den. 12/26/78
(News director at radio station)

Shenango Cable T.V. Inc. 6RC07256 11/18/75 06-0720
(Chief technician)

The Jet Broadcasting Co., Inc. 6RC07364 4/28/76 06-0768
(Studio supervisor)

Cosmos Broadcasting Corp., Owner and
Operator of Station WTOL-TV 8RC10241 2/26/76 08-0843
(managing editor)

Amaturo Group, Inc. 17RC08137 12/2 /76 17-0874

Fisher Broadcasting, Inc., d/b/a
KOMO TV 19UC00253 5/27/80 19-1461

Answerphone, Inc. 19RC08607 11/11/77 19-1212

Westinghouse Broadcasting, Inc. 20RC09664 4/23/71 20-0275
(Producer - Director)

East Bay Newspapers, Inc. d/b/a Contra
Costa Times 20RC11319 1/4/73 20-0586
(Assistant foreman)

East Bay Newspapers, Inc. d/b/a Contra
Costa Times 20RC11319 1/4/73 20-0586
(Night foreman)

East Bay Newspapers, Inc. d/b/a Contra
Costa Times 20RC11319 1/4/73 20-0586
(Assistant night foreman)

WKAQ-TV Telemundo, Inc. & El Mundo 24UC00053 12/15/76 24-0815

177-STATUTORY DEFINITIONS

8540-4800 (Continued)

Broadcasting Corp.
(Director of News department in radio station.)
Arkansas Television Company 26RC06013 6/27/79 26-1469
(Assignment editor film manager and eng chief
at tv station excluded as supervisors. producer
found not to be supervisor)
Donrey Communications Co., Inc. 26RC05631 11/8/77 26-1304
(General manager, plant superintendent, posting
superintendent, foreman)
Mullins Broadcasting Co. 26RC02909 5/23/67 26-1257
(Directors of radio broadcasts)
WGLI, Inc. 29RD00232 1/28/77 29-0835
(Program director)
Suburban Broadcasting Corp. - WSNL-TV 29RC02590 4/18/74 29-0498
(newspaper sports editor)
Kankakee Telephone Answering Service, Inc. 33RC02567 1/16/80 33-0481
(Supervisory status communications industry)

8540-4900 Electric, gas, and sanitary services

Valley Gas Co. 1RC16560 12/28/79 01-2047
(1) Construction foreman. working 2) Garage
foreman. working 3) Utility foreman. working)
Maine Yankee Atomic Power Co. 1RC15704 7/24/78 01-1893
(Fire protection - Plant service supervisor)
Maine Yankee Atomic Power Co. 1RC15704 7/24/78 01-1893
(1. Senior maintenance supervisor 2. Electrical
maintenance supervisor)
Monongahela Power Co. 6RC08577 10/11/79 06-1071
Winder Electric Corp 6RC08039 2/28/78 06-0936
United Electric Cooperative, Inc. 6RC07436 8/18/76 06-0804
rev. den. 9/16/76
(Accountant)
Willmar Electric Service, Inc. 18RD01016 7/25/80 18-0795
Cooperative Power Assn. 18RC12538 3/3/80 18-0763
Puget Sound Power and Light Co. 19RC05271 7/13/70 19-0238
Browning-Ferris Industries of Nashville, Inc. 26RC05427 1/27/77 26-1166
(supervisor of E engaged in solid waste
disposal.)
Columbus Electric Cooperative 28UC00103 2/8/80 28-0917
Tucson Gas & Electric Co. 28UC00089 7/27/78 28-0843
Waushara Electric Co-Operative 30RC03645 12/7/79 30-1105

8540-5000 Wholesale trade - durable goods

The Painesville Div. of the Akron Coca Cola Bottling Co. 8RC10833 3/25/77 08-0988
(Office manager and personal secretary to
general manager)
Pre-Hung Door and Window Co., Inc. 14RC08795 12/12/78 14-0862
Mercantile Sales Co., Inc. 14RC08344 3/22/77 14-0689
(warehouse Ee)
Federated Sales Co. 21RC14798 10/28/76 21-1163
Sam Klain and Son, Inc. 25RC06607 5/9/77 25-1082
Wal-Mart Stores, Inc., and North Arkansas Wholesale Company 26RC05962 4/23/79 26-1462
(Dir. of transportation excluded)
Maremont Corporation, World Parts Division 26RC05950 4/12/79 26-1459
(Quality control loadman)
Amana Refrigeration, Inc. 29RC03835 10/31/77 29-0947
Amana Refrigeration, Inc. 29RC03835 6/24/77 29-0860
(Dispatcher)
F. W. Boelter Co., Inc. 30RC03277 6/7/78 30-0985

8540-5100 Wholesale trade - nondurable goods

Albert H. Notini and Sons, Inc. 1RC15422 3/16/78 01-7817

Gordon Services Inc. Subsidiary of Aratex Div. of Ara Services Inc. 1UC00227 11/16/77 01-1784
(Route supervisor)
Vernors Distributing Co. of Pontiac 7RC15934 6/20/80 07-1907
(Area managers of soft drink distributor are
supervisors)
Paramount Freight Handling of North Carolina, Inc. 11RC04534 7/6/78 11-0526
(Working supervisor)
Pacific Gamble Robinson Co. 19RC09413 8/21/79 19-1399
Harada Industry of America, Inc. 21RC15762 12/15/78 21-1627
(Supervisor - assistant warehouse manager found
as supervisor & foreman)
Joseph Schacter Wholesale Meats, Inc. 29RM00369 9/12/73 29-0402

8540-5200 Building materials, hardware, garden supply, and mobile home dealers

Acme - Durham, Div. of Mecaw Industries 1RC14498 7/9/76 01-1592
(night loading supervisor)
Plotkin Brothers Supply, Inc. 6RC08034 1/31/78 06-0937
dec. on rev. 4/24/78
Sioux City Building Supply Co. 18RC12092 11/22/78 18-0684

8540-5300 General merchandise stores

Rich's of Plymouth, Inc. 1RC14492 6/22/76 01-1587
(Department Managers)
Jordan Marsh Co. 1RC14226 3/22/76 01-1547
(hostess)
Sears, Roebuck and Co. 6RC07916 12/30/77 06-0930
Joseph Horne Co. 6RC07513 8/16/76 06-0800
(Section manager)
Joseph Horne Co. 6RC07513 8/16/76 06-0800
(Selling section supervisor)
Joseph Horne Co. 6RC07513 8/16/76 06-0800
(Personnel representative)
Forest City Enterprises, Inc. 8RC11453 10/31/78 08-1218
(Merchandise managers)
Sears, Roebuck & Company 8RC11301 7/6/78 08-1166
(working foremen in service center))
The Westhall Co., d/b/a Jewel Mart Store No. 36 8RC10987 8/24/77 08-1051
(Warehouse manager)
Washington Distributors, Inc. 8RC11016 10/31/77 08-1072
(Person overseeing accts payable dept.)
Washington Distributors, Inc. 8RC11016 10/31/77 08-1072
(Person overseeing sales dept.)
Washington Distributors, Inc. 8RC11016 10/31/77 08-1072
(Person overseeing data processing dept.)
Washington Distributors, Inc. 8RC11016 10/31/77 08-1072
(Person overseeing key rec dept.)
Washington Distributors, Inc. 8RC11016 10/31/77 08-1072
(Person overseeing buying dept.)
Heck's Inc. 9RC08712 10/28/70 09-0325
(Management trainees)
N.M.S. Peoria, Inc. d/b/a Nat'l Shirt Shops 14RC09079 2/20/80 14-0993
(Statutory definitions. Ee's found supervisory.
Retail trade - general merchandise.)
Duling Optical Corp. 18RC12435 11/15/79 18-0742
Burt Capel Co. d/b/a Marin Surplus Store, Petahuma Surplus and Santa Rosa Surplus 20RC14635 8/22/78 20-3809
(Floor managers found to be supervisors where
they are responsible for supervision of all
personnel on sales floor and have authority to
recommend the hire/fire of Ee's.)
W. T. Grant Co. 29RC02144 3/15/73 29-0347

STATUTORY DEFINITIONS-177

8540-5300 (Continued)

rev. den. 4/17/73
(section managers)

Sears, Roebuck and Co. 31RC0487411/19/80 31-2077
(Statutory definitions types of Ee's -
supervisory general merchandise stores)

8540-5400 Food stores

First National Supermarkets, Inc. 1RC15784 7/24/78 01-1891
(Meat department managers)
Gerry's Cash Markets, Inc., d/b/a 1RC14786 12/10/76 01-1660
Gerry's IGA
(foodstore - 2nd asst.)
The Great Atlantic and Pacific Tea Co., 2RC18132 12/15/78 02-1469
Inc.
Valley Supreme Supermarket, Inc. 2RC17700 8/4/77 02-1327
(Meat department manager)
Raeco Foods, Inc., d/b/a Bell's 3RC07407 3/7/79 03-1058
Supermarket
(Bakery department manager)
Bath Foodliner, Inc. 3RC07055 11/10/77 03-0916
Great Bridge Foods, Inc. t/a Earle's 5RC11128 5/6/80 05-1371
Market
dec. on rev. 5/28/80
(Meat managers deli managers)
Harding's South Haven Market, Inc. 7RC14554 11/22/77 07-1353
(Meat department manager excluded from unit of
all meat department Ee's as a supervisor.)
Frank's Golden Dawn Foods, Inc. 8RD00884 6/12/79 08-1314
(Lead stock clerk)
Hickory Farms of Ohio, Inc. 8RC10652 12/3/76 08-0949
(manager of warehouse)
Clyde Evans Markets, Inc. 8RC10567 9/30/76 08-0926
(head meat cutters)
Midwest Supermarkets, Inc. d/b/a 9RC13402 9/17/80 09-2021
Buy-Low Foods Store-Taylorsville
Road, Dixie Highway, Bardstown Road
(Head stockers and dept. head, found to be
supervisors)
Allen's I. G. A. Foodliner 9RC11797 12/22/76 09-1564
(Assistant managers in food store found to be
supervisors)
Cardinal Valley Supermarket, Inc. 9RC08191 8/6/69 09-0207
et al
(produce department managers meat department
managers)
The Grand Union Co. 12RC05469 4/19/78 12-1185
rev. den. 05/26/78
(Supervisory status; specifically, that of food
store managers - departmental level)
Overland Dairy Thrift Market, Inc. 14RC0900210/12/79 14-0964
(Types of Ee's found to be supervisors.)
Ridgetop Farms, St. Charles, Inc. 14RC08415 8/8/77 14-0740
Roswil, Inc., d/b/a Ramey Super Markets 17RC08812 8/27/79 17-1109
R & H Grocers, Inc. d/b/a Rohman's 17RC08504 6/8/78 17-1000
Thriftway
(Supervisory status of assistant managers)
Al's Pricefighter of Superior, Inc. 18RC11465 7/13/77 18-0611
(Dept. managers)
Penny's Super Markets, Inc. 18RC11454 7/1/77 18-0608
Albertsons, Inc. 19RC08852 5/23/78 19-1267
Jim's Market 21RC15383 2/3/78 21-1439
(Meat department manager held supervisor)
Cooperativa de Consumidores Unidos de 24RC06086 3/27/78 24-0947
Puerto Rico (Uni-Coop)
(Department managers at supermarkets excluded as
supervisors.)
Town and Country Supermarket, Inc., of 26RC05466 4/1/77 26-1187

Heber Springs, Arkansas
(Grocery manager)

Giant Foods of America, a Div. of 26RC02906 5/22/67 26-1255
Ragland-Potter Co.
(Office supervisor, produce dept. manager and
bakery dept. manager)
Furr's, Inc. 28UC00088 6/8/78 28-0828
(Second assistant managers and delicatessen
department managers.)
H & J Food Basket, a partnership, 28RC03375 9/29/77 28-0795
d/b/a H & J Farmers Market
(Meat department managers)
Winn Dixie Texas, Inc. 28UC00068 1/12/77 28-0755
(assistant store managers)
Thurland Reay Family Investment Co., 28RC03495 7/3/78 28-0836
Inc., d/b/a Gordon's
(Head cashier)
Lange Foods, Inc., d/b/a Sentry Foods 30UC00134 6/26/78 30-0988
Monroe Meat Service and Discount 36RC04338 5/23/80 36-0412
Grocery
(Specialty meat cutting department head butcher
found supervisory while retail meat counter
head butcher was not.)

8540-5500 Automotive dealers and gasoline service stations

Keyser Bros. Cadillac, Inc. 3RC06579 11/16/76 03-0789
(parts manager found to be supervisor)
Central G. M. C., Inc. 5RC09894 12/16/76 05-1040
(Leadman)
H. E. Wagner Motor Sales, Inc. 6RC07344 3/5/76 06-0744
Secor Tire & Retreading, Inc. 8RC10271 3/25/76 08-0849
(supervisor in retread shop)
Bay Cadillac, Inc. 12RC05114 7/13/76 12-1028
Tarpon Chevrolet, Inc. 12RC05598 1/17/79 12-1247
(Whether in an auto dealership a shop foreman is
a supervisor within the meaning of q2(11) of
the act.)
Tarpon Chevrolet, Inc. 12RC05598 1/17/79 12-1247
(Whether in an auto dealership the service
advisor is a supervisor within the meaning of
q2(11) of the act.)
Tarpon Chevrolet, Inc. 12RC05598 1/17/79 12-1247
(Whether in an auto dealership the get-ready
manager is a supervisor within the meaning of
q2(11) of the act.)
Lawrence & Moore, Inc. 14RC0931212/11/80 14-1069
Ozone Park American Motors, Inc. 29RC03299 6/22/76 29-0807
Uniroyal Merchandising Co., Inc. 38RC0179510/29/75 38-0275
(tire and service manager)

8540-5600 Apparel and accessory stores

Webster Clothes, Inc. 7RC13554 5/12/76 07-1017
(assistant managers)
N.M.S. Peoria, Inc. d/b/a Nat'l Shirt 14RC09079 2/20/80 14-0993
Shops
(Statutory definitions. Ee's found
supervisory. Apparel and accessory stores.)

8540-5700 Furniture, home furnishings, and equipment stores

Landkamer Brothers Co. 18RC11315 4/11/77 18-0596
8540-5800 Eating and drinking places
Stella of Boston, Inc. 1RC14273 3/30/76 01-1552
(maitre d's)
Iron Horse Corp. 1RC15873 11/13/78 01-7874
(Chef)
Iron Horse Corp. 1RC15873 11/13/78 01-7874

177-STATUTORY DEFINITIONS

8540-5900 (Continued)

(Maite d' or host)				
<i>Tio Pepe, Inc.</i> (Captains as supervisor in restaurants)	5RC10373	3/29/78	05-1161	
<i>Ogden Food Service Corp.</i> 234 NLRB No. 69	6RC07888	1/18/78	06-0934	
<i>B. Q. F. Steakhouse No. 4, Inc.</i> rev. den. 10/29/76	6RC07464	6/21/76	06-0788	
<i>Forum Restaurants, Inc.</i> (key persons in housekeeping, salad, bakery, kitchen & service)	8RC10239	3/23/76	08-0847	
<i>Lawrence's Fisheries, Inc.</i> (Shift supervisor)	13UC00105	10/7/77	13-0804	
<i>Davre's Inc. d/b/a Davre's Crown Center</i>	17RC08491	6/2/78	17-0996	
<i>Saga Enterprises, Inc., d/b/a Stuart Anderson's Black Angus Restaurants</i>	19RC09012	10/4/78	19-1309	
<i>Sambo's Restaurants, Inc.</i>	28RC03368	11/7/77	28-0800	
<i>Acute Systems, Ltd.</i> (assistant managers)	29RC02470	12/14/73	29-0454	
<i>21st Century Restaurant ect.</i> 192 NLRB No. 103 (assistant manager)	29RC01631	2/26/71	29-0167	
<i>Ojai Hotel Co., d/b/a Ojai Valley Inn & Country Club</i> (Hostesses)	31RC04454	5/11/79	31-1856	
8540-5900 Miscellaneous retail				
<i>Adams Drug Co., Inc.</i> rev. den. 3/6/78 (Pharmacist - Managers Pharmacist - Asst. Managers)	1RC15440	2/2/78	01-1816	
<i>Lauriat's, Inc.</i> (asst manager's bookstore)	1RC14619	10/27/76	01-1635	
<i>Fred Sanders a Michigan Corp.</i> (Confectionery store managers and assistant managers)	7RC14955	7/28/78	07-1569	
<i>Shrader's, Incorporated</i> (production worker iii supervisors))	8RC11274	4/11/78	08-1127	
<i>Quiggin & Son, Div. of Airtron Inc.</i> (Field service supervisor)	8RC11026	8/17/77	08-1048	
<i>Tammy Jewels, Inc.</i> (Manager)	8RC10832	4/1/77	08-0990	
<i>Gold Circle Discount Stores, a Div. of Federated Department Stores, Inc.</i> (dpeartment managers. store replenishment mgrs.)	8RC10495	8/18/76	08-0909	
<i>Gold Circle Discount Stores, a Div. of Federated Department Stores, Inc.</i> (head cashier)	8RC10495	8/18/76	08-0909	
<i>Marshall Office Supply Co.</i>	18RC12697	10/17/80	18-6411	
<i>Candyman Corp.</i> (Manager candy and ice cream store)	20RC11451	8/7/73	20-0619	
<i>Wool-Worth Co.</i> (Sup status - retail stores)	24RC06466	6/10/80	24-1123	
<i>Dairy Barn Stores, Inc.</i> (Types of Ee's found supervisory--miscellaneous retail operations-head clerks retail chain selling dairy & related products.)	29UC00129	10/25/79	29-1112	
8540-6000 Banking				
<i>Security National Bank</i> (Loan interviewer)	1RC16045	2/23/79	01-7916	
<i>Citizens Savings Bank</i>	3RC07236	10/6/78	03-1014	
<i>First Federal Savings and Loan Assn. of Monessen</i> (Personnel director)	6RC07454	8/17/76	06-0803	
<i>First Federal Savings and Loan Assn. of Monessen</i> (Head teller)	6RC07454	8/17/76	06-0803	

<i>First Federal Savings and Loan Assn. of Monessen</i> (Loan clerk supervisor)	6RC07454	8/17/76	06-0803	
<i>Purolator Courier Corp.</i> (Courier supervisors)	13RC14509	10/13/77	13-0805	
<i>Security Savings Bank</i>	18RC12341	8/24/79	18-0724	
<i>The First National Bank of Platteville</i>	30RC02974	12/13/76	30-0866	
8540-6100 Credit agencies other than banks				
<i>Sidney Federal Credit Union</i> (Credit union)	3RC07821	6/6/80	03-1225	
<i>Inter-County Credit Bureau, Inc.</i>	6RC08096	3/27/78	06-0941	
<i>Cuna Credit Union</i>	30UC00131	5/4/78	30-0980	
8540-6200 Security and commodity brokers, dealers, exchanges, and services				
8540-6300 Insurance				
<i>Puritan Life Ins. Co.</i> (1) Senior clerk 2) Supervisor printing services)	1RC16504	10/26/79	01-2032	
<i>Blue Cross and Blue Shield of Michigan</i> (Trainers, production control analysts, performance analysts)	7RC14763	4/14/78	07-1502	
<i>Arkansas Blue Cross & Blue Shield, Inc.</i> (Found to be supervisor)	26RC05535	8/23/77	26-1311	
8540-6400 Insurance agents, brokers, and service				
8540-6500 Real estate				
8540-6600 Combinations of real estate, insurance, loans, law offices				
8540-6700 Holding and other investment offices				
8540-7000 Hotels, rooming houses, camps, and other lodging places				
<i>The Colonial Williamsburg Foundations</i> (Diningroom capts, wine st's, bell capts)	5RC10699	4/24/79	05-1257	
<i>Findlay Motel Corp. d/b/a Holiday Inn, Findlay, Ohio</i> (Assistant housekeeper)	8RC11042	9/9/77	08-1059	
<i>The Fairmont-Dallas Hotel Co.</i> (Housekeeping supervisors)	16RC07471	6/3/77	16-0753	
<i>Ocean View Realty, Inc.</i> (Building supt.)	29RC03405	6/8/76	29-0744	
<i>Hillmark Corp. d/b/a Road Star Inns of Janesville, Wisconsin</i>	30RC03371	8/10/78	30-1004	
<i>Hillmark Corp. d/b/a Road Star Inns of Madison</i> (Head housekeeper at motel found to be supervisor in light of evidence she hires & fires maids)	30RC03367	7/20/78	30-0993	
<i>Motel 6, Inc.</i> (Supervisor - head housekeeper)	36RC04077	8/21/78	36-0373	
8540-7200 Personal services				
<i>Vic Tanny of Detroit, Inc., Vic Tanny Int'l, Inc., Vic Tanny Int'l of Michigan, Inc., Vic Tanny Int'l of Pontiac</i>				
<i>Executive Cleaning Services, Inc.</i> rev. den. 2/27 (Manager; night supervisors at custodial service)	1RM01077	2/1/80	01-2058	
<i>Health and Tennis Corp. of America,</i>	7RC13306	12/3/75	07-0953	
<i>Gloria Marshall Tri-State, Inc.</i> (Senior managers and junior managers excluded)	26RC05724	3/23/78	26-1344	
<i>Mt. Angel Towers, Ltd.</i>	36RC04350	8/4/80	36-0418	

STATUTORY DEFINITIONS-177

8540-7300 Business services

<i>General Sanitation Services Co.</i>	1RC15436	4/5/78	01-7824
<i>A.F.A. Protective Systems, Inc.</i> (Burglar alarm)	2UC00147	8/15/78	02-1432
<i>Union Properties Division Of Union Commerce Bank</i> (plumbing foreman))	8RC11198	2/14/78	08-1107
<i>The Edward J. De Bartolo Corp.</i> (maintenance supervisors)	8RC10662	11/26/76	08-0942
<i>The Edward J. De Bartolo Corp.</i> (assistant maintenance supervisors)	8RC10662	11/26/76	08-0942
<i>Computer Micromation Systems, Inc.</i>	9RC11557	9/19/76	09-1400
<i>Knight Electrical Displays, Inc.</i> (Working foreman)	10RC10984	3/16/77	10-1607
<i>Performance, Incorporated</i> (Janitorial service, project supervisor)	13RC14478	9/15/77	13-0802
<i>Morgan Services</i> (route supervisor in laundry service)	14RD005341	1/19/76	14-0660
<i>Browning-Ferris, Inc.</i>	16RC07409	3/7/77	16-0736
<i>Sperry Univac Div. of Sperry Corp.</i>	18RC12511	2/22/80	18-0761
<i>Doctors Service Bureau, Inc.</i>	21RC15292	1/31/78	21-1436
<i>City Wide Security Service, Inc.</i> (Sergeants and Lieutenants in security industry)	29RC03842	8/26/77	29-0883
<i>Court Towers Corp.</i>	29RC03150	1/2/76	29-0792
<i>Ipsophone Corp.</i> (general manager, service manager in rental & sale of automatic telephone answering apparatus)	29RD00150	1/19/73	29-0337

8540-7500 Automotive repair, services, and garages

<i>Central G. M. C., Inc.</i> (Leadman)	5RC09894	12/16/76	05-1040
<i>Agency Rent-A-Car, Inc.</i> (Assistant manager)	6RC07470	6/21/76	06-0787
<i>Robert C. Johnson, Sr., d/b/a Johnson's Auto Spring Service</i>	6RC07191	3/19/76	06-0750
<i>H. E. Wagner Motor Sales, Inc.</i>	6RC07344	3/5/76	06-0744
<i>Diversified Auto Services, Inc.</i> (Rustproof shop production manager.)	7RC14920	7/7/78	07-1563
<i>Pointe - Dodge</i> (found supervision on use of independent judgement & in responsible direction work force)	7RC13893	11/18/76	07-1098
<i>Diversified Services Inc. d/b/a Budget Rent-A-Car of Miami etc.</i>	12RC05194	11/9/76	12-1065
<i>Mankato Ford Inc.</i>	18RC12577	4/3/80	18-0769
<i>J. C. Penney Co., Inc., Store No. 1362</i>	18RC12067	11/24/78	18-0685
<i>Carlson Tractor and Equipment Co.</i>	18RC11271	6/30/77	18-6313
<i>Goodyear Tire & Rubber Co.</i> (Service manager)	20RC09188	4/9/70	20-3853
<i>Puerto Rican Cars, Inc. d/b/a Hertz-Rent-A-Car</i> (Unit of lot supervisors at car rental business found inappropriate)	24RC05966	6/10/77	24-0868
<i>Wisconsin Industrial Fuel Oil, Inc.</i> (Leadman in truck garage a supervisor)	30RC03499	2/27/79	30-1046

8540-7600 Miscellaneous repair services

<i>Simon's Supply Co., Inc. of Rhode Island</i> (Acting manager at plumbing & heating supply store)	1RC16341	6/15/79	01-2000
<i>Astro Sales Co.</i> rev. den. 3/27/78	1RC15380	2/27/78	01-1819
<i>Marine Welding & Repair Works, Inc.; Williamson Engine & Supply, Inc.; Greenville Mfg. & Machine Works,</i>	26RC02914	6/20/67	26-1263

Inc.; Greenville Propeller Works, Inc.

(Boat operator of E engaged in construction and repair of barges)

8540-7800 Motion pictures

8540-7900 Amusement and recreation services, except motion pictures

8540-8000 Health services

<i>St. Mary's Hospital Corp.</i>	1RC16334	7/24/80	01-8054
<i>Sancta Maria Hospital, Inc.</i>	1RC16782	5/1/80	01-8035
<i>Geri-Care of Waterbury, Inc., d/b/a Park Manor Convalescent Home</i>	1RC16491	1/24/80	01-8007
<i>Yonkers General Hospital</i> (Supervisors)	2RC18247	4/25/79	02-1507
<i>United Cerebral Palsy of New York City, Inc.</i> (Senior recreation leader)	2RC17577	7/12/77	02-1319
<i>Carl H. Newman, M. D. d/b/a Co-Op Care Center</i> (nursing care coordinators, health care coordinator)	2RC17060	12/23/75	02-0655
<i>Presbyterian Home of Western New York, Inc.</i> (Nursing Supervisors)	3RC07135	3/21/78	03-0947
<i>The Anthony L. Jordan Health Center</i> (supervisory status of LPN charge nurse and head accredited records technician)	3RC06767	1/28/77	03-0811
<i>Libbie Rehabilitation Center, Inc.</i> (Charge nurse)	5RC10473	6/9/78	05-1183
<i>Huron Memorial Hospital</i> (RN shift supervisors, operating room supervisors, and relief supervisors are supervisors under 2(11))	7RC13393	1/28/76	07-0973
<i>Lutheran Social Services of Michigan d/b/a Luther Haven Nuring Home</i>	7RC01378	10/7/75	07-0925
<i>The Ohio Valley Hospital Assoc.</i> (assistant medical records librarian)	8RC10364	5/3/76	08-0871
<i>Alliance Citizens' Hospital Assoc. d/b/a Alliance City Hospital</i> (infection control nurse)	8RC10242	2/19/76	08-0839
<i>The Toledo Hospital</i> (senior technologist fluoroscopy senior filing librarian.)	8RC10188	1/30/76	08-0836
<i>Heartland Health Care Co.</i> (Floor supervisor in hospital found to be supervisors unit clarified to exclude them)	9UC00194	11/26/80	09-2040
<i>Hazard Nursing Home, Inc.</i>	9RC13459	11/24/80	09-2041
<i>Hazard Nursing Home, Inc.</i>	9RC13459	9/23/80	09-2020
<i>The Village Greene Convalescent Center, Inc.</i> (LPN's)	10RC10769	10/6/76	10-1524
<i>Sossin System, Inc. d/b/a Miami Beach Nursing Home</i> (Assistant food service mgr., housekeeper, and nurses who are in charge of their areas on a regular basis are supervisors, in a Nursing Home)	12RC05299	6/28/77	12-1106
<i>Lake Shelbyville Restorium, Inc.</i>	14RC08803	12/8/78	14-0861
<i>Area E-7 Hospital Association</i> (Hospital 'Shift Supervisor - Respiratory Therapy')	14RC08346	4/22/77	14-0705
<i>Spelman Memorial Hospital</i> (Plant engineer)	17RC08917	12/21/79	17-1135
<i>Missouri Methodist Hospital Assn. d/b/a Methodist Medical Center</i> (Biomedical technician)	17RC08841	10/5/79	17-1117

177-STATUTORY DEFINITIONS

8540-8800 (Continued)

Group Health Plan, Inc. and Group Health Dental, Inc. (Statutory definitions types of Ee's (supervisor) health service)	18RC12460	5/8/80	18-0775
Commonwealth Care, Inc. (RN, LPN, kitchen manager)	18RC1032912/31/74	18-0425	
Hawaii Planned Parenthood, Inc. (Statutory definitions supervisor - health services)	37RC0227410/15/76	20-2210	
Sierra Pacific Hospitals, Inc. d/b/a Riverside Hospital for Extended Care	20RC12678	5/13/75	20-0931
Seminary Convalescent Hospital (LVN - charge nurse)	20RC10246	10/4/71	20-0350
Seminary Convalescent Hospital (Dietary dept head)	20RC10246	10/4/71	20-0350
Children's Hospital and Health Center	21RC14816	11/4/76	21-1167
Lincoln Hills Nursing Home, Inc. et al (LPN)	25RC0639810/15/76	25-1046	
Southwest Denver Community Mental Health Services, Inc. (Supervisors: 1) 'team leader' is 2(11), 2) two other E's are not 2(11))	27RC0594812/26/79	27-0848	
T & S Leasing, Inc. d/b/a Aspen Care Center-West (Supervisors: health services 1) 'RN supervisors' are supervisors; 2) 'Charge nurses' are not supervisors)	27RC05896	9/17/79	27-0830
Sanford Home for Adults	29RC03896	11/9/77	29-0952
Woodhaven Manor Nursing Home	29RC03591	8/15/77	29-0944
Greenpark Care Center, First Nat'l Maintenance Corp. (LPN supervisors)	29RC03134	2/28/77	29-0840
Maimonides Medical Center (1. Nursing supervisors 2. Special duty nursing sup. 3. Outpatient div. nursing sup.)	29UC00089	2/17/77	29-0838
Metropolitan Jewish Geriatric Center, Inc. (Supervisory Registered Nurses)	29UC00102	8/17/76	29-0761
Dry Harbor Nursing Home & H. R. F. (RN supervisors)	29UC00100	7/30/76	29-0759
Rockaway Care Center (LPN's found supervisory)	29RC03425	7/20/76	29-0756
St. John's Queens Hospital (Dietary supervisors housekeeping supervisors laundry supervisor)	29UC00085	7/8/76	29-0753
Maimonides Medical Center (Social work supervisors administrative assistant)	29UC00087	7/6/76	29-0752
Quality Care of Long Island, Inc. (Health care coordinators)	29RC03372	6/25/76	29-0750
Hillside Manor Health Related Facility (RN's as sup.)	29RC03255	6/23/76	29-0749
The Long Island College Hospital (Executive head nurses nurse specialists)	29RC03279	3/18/76	29-0729
Brookdale Hospital Medical Center (Case work supervisor - Social service dept.)	29UC00079	1/30/76	29-0718
Hillcrest General Hosp. G.H.I. (dieticians)	29RC02894	3/6/75	29-0593
Queens-Nassau Nursing Home rev. den. 7/26/74 (registered nurses found supervisors - petition dismissed)	29RC02501	6/27/74	29-0517
Patchogue Nursing Center (relief assistant shift supervisors)	29UC00054	6/26/74	29-0516
Sephardic Home For The Aged, Inc. (registered nurses)	29RC0247512/19/73	29-0456	

Lakeside Hosp. (relief supervisors, R.N.)	29RC01368	1/23/70	29-0112
Manhasset Medical Center Hosp. (nursing supervisors)	29RM00184	2/9/68	29-0028
Jewish Hospital & Medical Center of Brooklyn (Engineering dept. Boiler room sup. Bio-med tech. Refrig. foreman carpentry foreman Evening foreman Plumbing foreman Lead electrician)	29UC00083	6/2/76	29-0740
Jewish Hospital & Medical Center of Brooklyn (Relief dieticians Microbiology lab sup cafeteria manager Media sup. Senior financial reviewer Social work sup.)	29UC00083	6/2/76	29-0740

8540-8001 Generally

A. L. Lee Memorial Hospital	3UC00142	11/16/78	03-0927
The Anthony L. Jordan Health Center (supervisory status of LPN charge nurse and head accredited records technician)	3RC06767	1/28/77	03-0811
PYA/Monarch Food Service, Inc.	16RC0820611/14/80	16-0887	
Farrier's Family Discount Center, Inc. (Supervisor - generally)	16RC07644	2/2/78	16-0784
Econo Foods, Inc.	17RC09004	4/29/80	17-1159
Group Health Plan, Inc. and Group Health Dental, Inc. (Statutory definitions types of Ee's (supervisor) health service generally)	18RC12460	5/8/80	18-0775

8540-8010 Offices of physicians, dentists, etc.

Forum Dental Group (Types of Ee's found supervisory, offices of physicians, dentists etc.)	31RD00675	9/18/80	31-2045
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8540-8050 Nursing and personal care facilities

North Kingston Health Care Center, Inc. (Food service manager)	1UC00251	10/31/78	01-1932
Anna Jaques Hospital (Head nurse)	1UC00248	9/29/78	01-1919
Holiday Retirement Home (housekeeping supervisor)	1RC14447	5/28/76	01-1578
Bournewood, Inc. (RN: inservice coordinator shift supervisor)	1RC14256	4/2/76	01-1554
Bournewood, Inc. (1st cook 2nd cook lab tech.)	1RC14221	3/10/76	01-1539
Wightman Corp. dec. on rev. 7/13/76 (Dietary supervisor)	6RC07453	6/16/76	06-0786
Inner City Drug Abuse Program, Inc.	7RC14572	12/2/77	07-1356
D'Adrian Convalescent Center	14RC09186	7/8/80	14-1027
Group Health Plan, Inc. and Group Health Dental, Inc. (Statutory definitions types of Ee's (supervisor) health service nursing personnel)	18RC12460	5/8/80	18-0775
Elm, Row, Jefferson, Inc. d/b/a Jefferson Square Manor	18RC11363	5/16/77	18-0604
Grandview Care Center, Dayton, Iowa	18UC00069	2/4/77	18-0588
T & S Leasing, Inc. d/b/a Aspen Care Center-West (Supervisors: nursing home)	27RC05896	9/17/79	27-0830
Eventide South, a Div. of Geriatrics, Inc.	27RC05700	6/15/78	27-0785
Queens Nassau Nursing Home	29RC04526	5/11/79	29-1081
Menorah Home and Hospital for the Aged and Infirmed, Inc.	29RC04493	4/13/79	29-1071
LaGuardia Hospital Operating as H.I.P. Hospital, Inc. (Nurse supervisors)	29RC04109	5/31/78	29-0975

STATUTORY DEFINITIONS-177

8540-8059 (Continued)

<i>Sea Bay Manor Home for Adults</i> (Chef/Maid-aide supervisor)	29RC03730	5/13/77	29-0850	
<i>Racine Residential Care, Inc.</i> (Rehabilitation director is a supervisor)	30RC03655	12/5/79	30-1104	
<i>Continental Care Centers of Chadron, Inc. d/b/a Tomah Care Center</i> rev. on rec. 12/12/79	30RC03638	11/16/79	30-1096	
<i>Saint Nicholas Hospital of the Hospital Sisters of the Third Order of Saint Francis</i> (respiratory therapy charge tech, assistant housekeeping supervisor & food service supervisor excl.)	30RC02855	7/21/76	30-0828	
<i>Providence Medical Center</i>	36UC0008410	28/80	36-0424	
8540-8060 Hospitals				
<i>Everett Cottage Hospital d/b/a Whidden Memorial Hospital</i> (1) Patient/telephone switchboard supervisor (2) Payroll/accounts payable supervisor)	IRC16685	1/31/80	01-2057	
<i>St. Mary's Hospital Corp.</i> (Histology supervisor)	IRC16334	7/25/79	01-2013	
<i>St. Elizabeth's Hospital of Boston</i> (1. Food supervisors 2. Chef)	IRC15815	9/7/78	01-1911	
<i>New England Medical Center</i> (A. assistant nurse leaders B. associate nurse leaders)	IRD00870	6/17/77	01-1746	
<i>Boston Hospital for Women, a Div. of Affiliates Hospitals Center, Inc.</i> (supply processing sup - supply distribution sup - cafeteria sup. - food supervisor)	IRC14532	9/30/76	01-1625	
<i>Maine Medical Center</i> (chief - senior dialysis technician)	IRC14295	7/2/76	01-1590	
<i>Providence Hospital</i> (Section chiefs & assist. section chiefs - med. lab)	IRC16831	6/26/80	01-2092	
<i>North Adams Regional Hospital</i> rev. den. 3/4 (Chief switchboard operator)	IRC16697	2/7/80	01-2061	
<i>Union - Truesdale Hospital in Fall River, Inc.</i> (Day laboratory supervisor)	IRC15210	10/14/77	01-1778	
<i>Baystate Medical Center</i> (building services: manager unit supervisor fire marshal asst cafeteria supervisor, senior cafe aide)	IRC14376	11/16/76	01-1643	
<i>Shriners Hospital for Crippled Children Burns Institute Boston Unit</i> (coordinator of burn technicians)	IRC14247	5/14/76	01-1569	
<i>Hubbard Regional Hospital</i> (asst. to lab mgr. - blood bank supervisor)	IRC14218	5/14/76	01-1570	
<i>Providence Hospital</i> (Secretary radiology dept.)	IRC16831	6/26/80	01-2092	
<i>North Adams Regional Hospital</i> rev. den. 3/4 (Cafeteria supervisor)	IRC16697	2/7/80	01-2061	
<i>Baystate Medical Center</i> (Dietary dept: chef, kitchen and sanitation supervisor laundry-manager and assistant)	IRC14376	11/16/76	01-1643	
<i>Shriners Hospital for Crippled Children Burns Institute Boston Unit</i> (clinical leaders - RN charge nurse head nurse) or in-service educator and unit instructor)	IRC14247	5/14/76	01-1569	
<i>Hubbard Regional Hospital</i> (chief housekeeper - chief utility worker - chef - asst. chef)	IRC14218	5/14/76	01-1570	
<i>Providence Hospital</i> (Assistant director medical records)	IRC16831	6/26/80	01-2092	
<i>North Adams Regional Hospital</i>	IRC16697	2/7/80	01-2061	
	rev. den. 3/4 (Chief ECG technician)			
<i>Baystate Medical Center</i> (medical education dept admin asst. medical records: medical transcriber record annex supervisor medical records librarian nursing education - director of student service)	IRC14376	11/16/76	01-1643	
<i>Providence Hospital</i> (Lead houseman lead housemaid)	IRC16831	6/26/80	01-2092	
<i>North Adams Regional Hospital</i> rev. den. 3/4 (Housekeeping supervisor)	IRC16697	2/7/80	01-2061	
<i>Baystate Medical Center</i> (pathology dept: education diagnostic and cytology labs, microbiology, nuclear medicine, clinical microscopy and anatomical pathology I) admin asst, clinical chemist, med. secretary, pale botomist technologists cytotechnologist microbiologist.)	IRC14376	11/16/76	01-1643	
<i>North Adams Regional Hospital</i> rev. den. 3/4 (Foreman: maintenance & boiler room foreman: construction)	IRC16697	2/7/80	01-2061	
<i>Baystate Medical Center</i> (print shop - dept mgr. psychiatry - admin asst. purchasing - purchasing agent social service director store service - storekeeper training dept - director) volunteer mail & hostess service dept - manager)	IRC14376	11/16/76	01-1643	
<i>Baystate Medical Center</i> (radiology dept: admin technologist, chief radiological technologist supervisor special procedures and senior med. secretary)	IRC14376	11/16/76	01-1643	
<i>Beth Abraham Hospital</i> (Head nurses, senior staff nurses)	2RC18495	11/9/79	02-1572	
<i>Alexander Hartman d/b/a Mosholu Parkway Nursing Home and Bainbridge Nursing Home</i> (RNS)	2UC00121	9/7/77	02-1343	
<i>DeGraff Memorial Hospital</i> (Charge nurses found to be supervisors as well as head nurses and building supervisors)	3RC07918	11/4/80	03-1283	
<i>Frederick Memorial Hospital, Inc.</i> rev. den. 10/15/79 (Supervisory status of head nurses-found to be supervisors)	5RC10933	9/19/79	05-1312	
<i>Howard University</i> (Sergeants in guard force)	5RC09920	1/21/77	05-1046	
<i>Allegheny Valley Hospital, Inc.</i> (Assistant head nurses assistant X-ray technicians)	6RC08573	11/6/79	06-1077	
<i>Mountain View Medical Facilities, Inc.</i> rev. den. 10/20/76 (In service director)	6RC07522	9/16/76	06-0808	
<i>W.A. Foote Memorial Hospital, Inc.</i> (Assistant head nurse)	7RC14990	9/1/78	07-1577	
<i>St. Rita's Medical Center</i> (Dietary hostess coordinator)	8RC11793	6/22/79	08-1323	
<i>Van Wert County Hospital Assn.</i> (Chief laboratory technologist)	8RC10951	6/21/77	08-1028	
<i>Van Wert County Hospital Assn.</i> (Chief X-Ray technologist)	8RC10951	6/21/77	08-1028	
<i>Van Wert County Hospital Assn.</i> (House supervisors)	8RC10951	6/21/77	08-1028	
<i>Van Wert County Hospital Assn.</i> (Unit supervisors)	8RC10951	6/21/77	08-1028	
<i>St. Mary's Hospital & Nursery Center in Detroit Lakes</i>	18RC12138	1/11/79	18-0694	
<i>Hibbing General Hospital</i>	18RC11360	6/8/77	18-0606	

177-STATUTORY DEFINITIONS

8540-8060 (Continued)

(Day supervisor)					
Lutheran Hospital and Homes Society of America	19RC08915	9/27/78	19-1306	Trustees of Boston University	1RC15201 9/8/78 01-7861
Northwest Hospital	19RC08387	5/11/77	19-1164	Lasell Junior College (department chairmen)	1RC14510 7/27/76 01-1602
(Switchboard & outpatient supervisors)				Lasell Junior College (librarian)	1RC14510 7/27/76 01-1602
Long Island Jewish Medical Center	29RC04427	5/9/79	29-1079	Hospital for Sick Children (Teachers)	5RC10665 3/14/79 05-1249
(Nursing care coordinators who interview, evaluate, recommend promotions, assign overtime and discipline Ee's are supervisors with in the meaning of the act.)				The Waynesburg College rev. den. 10/20/78	6RC07412 10/20/78 06-0814
Langlade County Memorial Hospital, Hotel Dieu of St. Joseph no. r/r filed 8/7/80	30RC03779	7/25/80	30-1159	Carnegie-Mellon University (Sargent and corporal-security officers)	6UC00133 1/4/78 06-0931
Manitowoc Memorial Hospital	30UC00141	1/25/79	30-1038	The Waynesburg College rev. den. 7/9/76 (Department chairmen, head librarian)	6RC07412 5/20/76 06-0778
Lancaster Community Hospital, Inc.	31RC03951	1/12/78	31-1553	University Of Miami (foremen who effectively recommend promotions and pay raises are supervisors in the University's maintenance group)	12RC05126 8/3/76 12-1033
Illinois Valley Community Hospital (EEG-EKG Supervisor/Coordinator with authority to effectively recommend hiring and to discipline found a supervisor and excluded from unit.)	33RC02459	7/9/80	33-0498	Stephens College	17RC08467 5/31/78 17-0995
St. Mary's Hospital of Kankakee, Illinois (Supervisor)	38RC02164	9/27/77	38-0350	College of Saint Teresa	18RC12256 6/13/79 18-0716
Keokuk Area Hospital, Inc.	38RC02144	9/16/77	38-0349	Brooklyn College of Pharmacy of Long Island University (Librarian)	29RC03411 10/8/76 29-0773
8540-8070 Medical and dental laboratories				Polytechnic Institute of Brooklyn (lead porters)	29RC01632 4/8/71 29-0176
8540-8080 Outpatient care facilities				The Oakwood School, Inc.	31RC04663 4/29/80 31-1983
Johnson Rents, Inc. (Appointment clerk as supervisor in health industry)	6RC08649	1/9/80	06-1088	8540-8300 Social services	
Inner City Drug Abuse Program, Inc.	7RC14572	12/2/77	07-1356	8540-8400 Museums, art galleries, botanical and zoological gardens	
Group Health Plan, Inc. and Group Health Dental, Inc. (Statutory definitions types of Ee's (supervisor) health service outpatient care)	18RC12460	5/8/80	18-0775	8540-8600 Membership organizations	
Southwest Denver Community Mental Health Services, Inc. ('Team leader' is supervisor.)	27RC05948	12/26/79	27-0848	Amalgamated Food Ee's U, Local 590, Amalgamated Meat Cutters and Butcher Workmen of America, AFL-CIO	6UC00129 10/7/77 06-0908
8540-8090 Other				Michigan Nurses Assn. (Director of nursery practices at nurses assn. is supervisor since she oversees one staff assistant)	7UC00189 12/28/79 07-1837
The Visiting Nurse Assn. of Springfield (1. Coordinator 2. Supervisors)	1UC00239	3/27/78	01-1826	8540-8800 Private households	
Professional Ambulance Service, Inc. (manager)	1RC14382	5/10/76	01-1567	8540-8900 Miscellaneous services	
Comprehensive Health Planning Council of Southeastern Michigan ('Professional manager found supervisor')	7RC15884	6/18/80	07-1903	Interstate Security Services, Inc. (Security service-sergeants)	1RC15047 4/11/77 01-1710
TRW Globe Motor Div. (Chief guard - supervisor)	9RC12675	11/15/78	09-1800	Armored Transport, Inc. (Supervisor)	20RC14942 1/15/80 20-3931
Anchor Coupling Co., Inc.	16RC08200	10/17/80	16-0884	Wells Fargo Alarm Services, a div of Baker Protective Services, Inc. (shift supervisors of E which provides fire and burglar protective services.)	26RC05396 12/21/76 26-1165
Farrier's Family Discount Center, Inc. (Supervisor - other)	16RC07644	2/2/78	16-0784	Barrio Youth Project	28RC03858 7/25/80 28-0937
Group Health Plan, Inc. and Group Health Dental, Inc. (Statutory definitions types of Ee's (supervisor) health service other)	18RC12460	5/8/80	18-0775	Pickering & Co., Inc. (Group leaders as supervisors)	29RC04469 4/11/79 29-1070
Madison Opportunity Center, Incorporated	30RC03171	9/13/77	30-0930	The Wackenhut Corp. (Guard shift supervisors)	29RC04251 7/28/78 29-0987
Sav-On Drugs, Inc.	31RC04134	9/26/78	31-1773	8540-9100 Executive, legislative, and general government, except finance	
Aid to Retarded Citizens, Inc. (Employer provides social services for mentally retarded clients.)	38RC02083	6/16/77	38-0341	8540-9200 Justice, public order, and safety	
8540-8100 Legal services				8540-9300 Public finance, taxation, and monetary policy	
8540-8200 Educational services				8540-9400 Administration of human resources programs	
Assumption College	1RC16321	6/8/79	01-1998	Comprehensive Health Planning Council of Southeastern Michigan	7RC15884 6/18/80 07-1903
(1. Grounds foreman 2. General repairman-foreman 3. Foreman of maids & custodians)					

STATUTORY DEFINITIONS-177

8540-9400 (Continued)

('Professional manager found supervisor')

8540-9500 Administration of environmental quality and housing programs

8540-9600 Administration of economic programs

8540-9700 National security and international affairs

8540-9900 Nonclassifiable establishments

Wescor Parking Systems	1RC14886	3/9/77	01-7719
Mythic Fuel, Inc. (burner service technician - fuel oil)	1RC14718	1/18/77	01-7704
Retail Clerks U Local No. 1059, Retail Clerks Int'l. Assn., AFL-CIO (Exclude local union president, secretary - treasurer and executive board members.)	9RC11768	12/3/76	09-1572

8560 INDICIA OF NONSUPERVISORY STATUS

Parell Industrial Machine Co., Inc.	3RC07735	5/6/80	03-1208
Palladium Times, Div. of Thompson Publications of New York, Inc.	3RC07624	11/23/79	03-1151
Eldre Components, Inc. (Quality control inspectors found not supervisors)	3RC07356	12/8/78	03-1038
Alexandria Hospital (Stipulation by parties that those individuals who are included by joint assent as 'supervisors' are only titular supervisors and are in fact only leadmen or 'straw bosses' instead of 2(11) supervisors.)	5RC10936	9/21/79	05-1313
Laurelwood Nursing Facilities, Inc.	5RC10545	9/8/78	05-1204
Youth Rehabilitation Center, Inc. t/a Edgemede Of Virginia (Therapists)	5RC10579	11/21/78	05-1220
Youth Rehabilitation Center, Inc. t/a Edgemede Of Virginia (Therapists)	5RC10579	11/21/78	05-1220
Youth Rehabilitation Center, Inc. t/a Edgemede Of Virginia (Floaters)	5RC10579	11/21/78	05-1220
Youth Rehabilitation Center, Inc. t/a Edgemede Of Virginia (Crisis counselors)	5RC10579	11/21/78	05-1220
Youth Rehabilitation Center, Inc. t/a Edgemede Of Virginia (Shift supervisory)	5RC10579	11/21/78	05-1220
Lenawee Disposal Service, A Wholly-Owned Subsidiary of Theta Systems, Inc.	7RC15186	3/20/79	07-1723
Erb Lumber Co.	7RC14032	2/7/77	07-1132
Youngstown Cartage Co.	7RC13885	11/17/76	07-1100
Mary Maxim, Inc. (department heads found non-supervisory)	7RC13497	4/8/76	07-0997
Michigan Educational Ex's Mutual Ins Co. & Meemic Agency, Inc.	7RC13347	3/10/76	07-0984
Clark Distributing Co. of Paducah, Inc. (Indicia of nonsupervisory status)	9RC13254	3/25/80	09-1963
Dock's Creek River Terminal, Inc. (Non supervisor indicia)	9RC12755	2/23/79	09-1831
Triad Investment Co.	11RC04836	3/7/80	11-0632
Levin Brothers, Inc. (Leadmen not supervisors where have no authority to hire, fire, etc.)	11RC04831	3/5/80	11-0630
Vitek Systems, Inc. (Indicia of non-supervisory status.)	14RC09173	6/30/80	14-1025

Area E-7 Hospital Association (Business office clerical)	14RC08346	4/22/77	14-0705
Upshur Rural Electric Cooperative (Indicia of non supervisory status)	16RC08081	2/26/80	16-0855
Fremont Mfg. Co., Div. of Oil Gear, Inc. (Line leaders - no supervisory status)	17RC09122	10/3/80	17-1185
Kovac's, Inc.	17RD00760	7/9/80	17-1173
G. E. Johnson Constr. Co., Inc. (Leadman)	17RC08513	6/12/78	17-1002
F M Acoustical Tile, Inc.	18RC11987	3/14/80	18-0766
Iowa Electric Light & Power Co.	18RC12199	8/20/79	18-6373
Burt Capel Co. d/b/a Marin Surplus Store, Petahuma Surplus and Santa Rosa Surplus (Specialists in charge found to be non supervisor where duties do not require supervision. Direction or exercise of independent judgement)	20RC14635	8/22/78	20-3809
Euclid Convalescent Center, Inc. (Ward clerk who updates, maintains and closes medical records not supervisor w/1 meaning of the act)	21RC16025	11/28/79	21-1807
Champion Packers Corp. (Indicia of nonsupervisory status)	21RC16021	9/18/79	21-1773
Norco Ranch, Inc.	21RC15421	7/28/78	21-1547
California Steel and Tube	21RC15499	7/7/78	21-1535
University of Southern California (2nd mates found not to be supervisors)	21RC15233	12/19/77	21-1409
Household Research Institute	21RC15125	6/27/77	21-1298
Household Research Institute (Warehouse foreman not a supervisor within 'Field supervisors' not supervisors within meaning of Act)	21RC15125	6/27/77	21-1298
Levi Strauss Mfg. De P. R., Inc. (Disproportionate ratio of supervisors to rank & files)	24RC05951	5/20/77	24-0863
Clinica Sanchez Castano, d/b/a Hospital Nuestra Senora del Rosario	24RC05876	2/1/77	24-0823
American Atomics Corp.	28RC03478	7/14/78	28-0840
Marriott In-Flite Services	29RC04008	8/28/78	29-1071
Brentano's, Inc.	29RC04023	7/5/78	29-1059
Roberts Motors, Inc.	29RC04092	6/22/78	29-1057
Farrar, Straus, and Giroux, Inc.	29RC04058	4/27/78	29-1045
Morilla Co., Inc.	29RC03967	4/24/78	29-1043
Savoy Faucet Co., Inc.	29RM00547	2/23/78	29-1028
Social Concern Committee of Springfield Gardens	29RM00530	1/1/78	29-1025
Malleable Iron Range Co. (Ee's who have none of the indicia of supervisory status are not 'supervisors' within meaning of the Act.)	30RC03482	2/27/79	30-1047
J. J. Security, Inc. (Shift captains at La Crosse airport found non supervisory if appearing they have no authority to hire, fire, effectively recommend discipline or otherwise have impact on employment of firefighter security officers.)	30RC03422	10/6/78	30-1018
Mueller Bahnsen Lumber Co. (Indicia of non-supervisory status)	33RC02606	4/17/80	33-0492

8560-1000 Routine direction derived from skill and experience

H.E.P. Associates, Inc. d/b/a Elmcrest Health Care Center	2RC18043	8/25/78	02-1438
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8568-1000 (Continued)

<i>Tidewater Area Central Hospital Laundry, Inc.</i>	5RC09848	11/15/76	05-1027
<i>Roose Construction Corp.</i>	5RC09709	9/23/76	05-5465
<i>American Federation of Government Ee's AFL-CIO</i>	5UC00082	9/10/76	05-1010
<i>The Mohawk Rubber Co. (Operating supervisors)</i>	5RC09699	7/23/76	05-0996
<i>Greater Pennsylvania Avenue Nursing Center Inc. (LPN's)</i>	5RC09731	7/23/76	05-0997
<i>Diamond Hill Plywood Co.</i>	5RC09738	7/16/76	05-0988
<i>Draper-King Cole, Inc. and The Draper Canning Co.</i>	5RC09461	12/17/75	05-5430
<i>Royston Laboratories, Inc.</i>	6RC08613	11/14/79	06-1080
<i>Niagara Therapy Mfg. Co. (Group leaders)</i>	6RC07813	5/26/77	06-0880
<i>Petrie Industrial Tractors, Inc. (Parts Ee)</i>	6RC07810	5/6/77	06-0866
<i>Johnson Bronze Co. 232 NLRB 845 (Machine setters)</i>	6RC07789	5/3/77	06-0864
<i>Medal Distributing Co. (Head warehousemen)</i>	6RC07754	4/12/77	06-0859
<i>Parkwest Manor Nursing Home, Inc.</i>	6RC07308	12/24/75	06-0730
<i>Production Tool Supply</i>	7RC15925	6/12/80	07-1901
<i>Essex Group, Inc.</i>	7RC15399	6/5/79	07-1741
<i>Electro-Tech, Inc. (Two (2) Ee's are working leaders)</i>	7RC15367	5/17/79	07-1735
<i>Mayco Plastics, Inc.</i>	7RC15157	1/4/79	07-1667
<i>St. Mary's Hospital, a Div. of Sisters of Mercy Health Care Corp.</i>	7RC14951	12/29/78	07-1683
<i>East Michigan Care Corp., Marlin Manor Div., A Wholly Owned Subsidiary of Care Corp.</i>	7RC15073	11/15/78	07-1651
<i>R. E. Lee Laundry, Inc.</i>	7RC14901	6/12/78	07-1555
<i>Coca-Cola Bottling Co. of Muskegon (Bottling co. warehouse supervisor and night warehouse supervisor)</i>	7RC14662	2/6/78	07-1381
<i>Independents Energies, Inc. (H. O. determined that Wm. Ohliu was eligible to vote & not a 2(11) supervisor.)</i>	7RC14527	1/10/78	07-1472
<i>William Booth Memorial Hospital</i>	7RC14202	7/26/77	07-1297
<i>J. J. J. Inc., et al. (Ee's not supervisors - only routine direction)</i>	7RC13989	1/6/77	07-1129
<i>Kewaunee Scientific Equipment Corp. (cost accountant not a supervisor routinely and occasionally directs other Ee's to pick up time cards and help in posting)</i>	7RC13506	6/10/76	07-1029
<i>WXYZ, Inc. (TV) a Wholly Owned Subsidiary of American Broadcasting Co.</i>	7RC13429	5/28/76	07-1027
<i>Midland Paper Co. ("warehouse manager")</i>	7RC13439	3/4/76	07-0983
<i>Tectron Products, Inc. (Ee's is routine and derived from job skills and (Ee not/supervisor where direction over other and long tenure)</i>	7RC13287	11/28/75	07-0951
<i>Lutheran Social Services of Michigan d/b/a Luther Haven Nuring Home</i>	7RC01378	10/7/75	07-0925
<i>Allmand Associates, Inc. (H.O. overruled challenge to ballot of Tom Winek - not a supervisor)</i>	7RC14332	10/7/77	07-1400
<i>Allmand Associates, Inc. (H.O. overruled the challenge to ballot of Lucien Waters - not a supervisor)</i>	7RC14332	10/7/77	07-1400

STATUTORY DEFINITIONS-177

8560-1000 (Continued)

American Seaway Foods, Inc.	8RC11990	12/14/79	08-1389	Nazareth Literary & Benevolent	9RC13249	3/21/80	09-1965
Sokol Furniture Co.	8RC11959	11/15/79	08-1386	Institute, Inc. d/b/a Saints Mary			
Cleveland Athletic Assn., Inc.	8RC11900	10/2/79	08-1365	and Elizabeth Hospital			
Sherwin Williams	8RC11851	7/30/79	08-1338	(Charge nurses included)			
Maumee Valley Vending Co.	8RC11740	7/13/79	08-1331	W. A. Storing Co.	9RC13016	9/14/79	09-1907
adopted 7/20/79				(Employee found to be leadman with no statutory			
The Aultman Hospital Assn.	8RC11811	6/26/79	08-1324	supervisory authority included with in unit)			
St. Luke Lutheran Home for the	8RC11810	6/20/79	08-1320	Super X Drug Corporation	9RC12968	8/20/79	09-1893
Aging, Inc.				(Routine direction derived from skill and			
Oliva-Neuhoff Broadcasting Co., Inc.	8RC11781	6/5/79	08-1311	experience)			
Owners and Operators of Radio				United States Testing Co., Inc.	9RC12829	4/23/79	09-1848
Station Were				Explosive Products Inc. & C. Lindy	9RC12736	2/20/79	09-1832
rev. den. 7/2/79				Hertelendy Excavating			
Friendly Broadcasting Co., Inc.	8RC11746	5/30/79	08-1307	Mid-American Lines, Inc.	9RC12680	12/14/78	09-1810
rev. den. 6/21/79				Blaylock Trucking Co., Inc.	9UC00153	12/11/78	09-1815
Hi-Stat Mfg. Co.	8RC11657	3/5/79	08-1264	Harvey's Fashions, Inc.	9RC12568	9/8/78	09-1788
rev. den.				Barney Miller's, Inc.	9RC12569	9/5/78	09-1789
A&D Foodarama, Incorporated	8RD00847	12/6/78	08-1233	Baptist Hospitals, Inc., d/b/a Western	9RC12492	7/13/78	09-1766
Central News Co., Inc.	8RC11564	11/20/78	08-1227	Baptist Hospital			
rev. den. 12/13/78				(Head nurses not supervisors)			
Forest City Enterprises, Inc.	8RC11453	10/31/78	08-1218	Van-Waters and Rogers, a Div. of	9RC12452	6/7/78	09-1755
The Triad Metal Products	8RC11461	10/20/78	08-1215	Univar Corp.			
State Contracting & Stone Co., Div. of	8RC11436	10/3/78	08-1204	Appalachian Sash and Door, Inc.	9RC12385	4/17/78	09-1727
Medusa Aggregates				Summers - Herman Ford Truck Corp.	9RC11213	12/2/77	09-1690
Plymouth Locomotive Works, Inc.	8RC11460	9/28/78	08-1201	(Indicia of non supervisory status)			
Culligan Softwater Service Corp.,	8RC11422	8/7/78	08-1180	Vincent Fister, Inc.	9RC12040	6/8/77	09-1636
d/b/a Ohio Water Treatment				(Long term ee in charge of moving crew does not			
Sears, Roebuck & Company	8RC11301	7/6/78	08-1166	exercise indep. judgement, but uses skill gained			
Pearlview Skilled Nursing Care Center,	8RC11278	4/13/78	08-1130	thru experience)			
Inc.				Alcon, Incorporated	9RC11907	4/6/77	09-1618
A&A Register Company, Inc.	8RC11279	4/12/78	08-1128	(indicia of non - supervisory status)			
Novo Transport, Inc.	8RC11224	3/14/78	08-1119	John W. Galbreath an individual	9RC11669	10/22/76	09-1438
Kane's Aurora Ford, Inc.	8RC11218	3/8/78	08-1116	d/b/a John W. Galbreath & Co.			
Mid-Ohio Coca-Cola Bottling Co.	8RC11098	12/1/77	08-1084	The Liberal Markets, Inc.	9RC11256	1/26/76	09-1350
Nelson Div. of TRW, Inc.	8RC11010	9/30/77	08-1066	Jeffrey Mfg. Div. Dresser Industries,	11RC04805	12/26/79	11-0620
Cleveland Freight Lines, Inc.	8RC11021	8/10/77	08-1046	Inc.			
United States Testing Co., Inc.	8RC10943	6/10/77	08-1023	Heritage-Sportswear, Div. of Wayne-	11RC04486	4/18/78	11-0511
Truck World, Inc. d/b/a Toledo Arco	8RC10812	5/18/77	08-1011	Gossard Corp.			
Truck Plaza				(Skilled Ee's authority derives from			
Frank's Super Valu	8RC10767	2/17/77	08-0978	experience, not supervisors)			
Weldcraft Equipment and Oxygen Co.	8RC10728	1/14/77	08-0966	South Carolina Electric Corp.	11RC04389	8/12/77	11-0465
Basic Packaging Systems, Inc.	8RC10633	12/6/76	08-0950	Gulton Industries - Femco Div.	11RC04386	7/28/77	11-0463
The Pioneer Mfg. Co., Inc.	8RC10642	11/15/76	08-0938	(Group leaders exercise routine direction of			
Ohio Drilling Co., Inc.	8RC10549	11/1/76	08-0934	work.)			
Structural Stoneware Inc.	8RC10492	8/6/76	08-0907	Powertron Corp.	11RC04369	6/24/77	11-0453
Sisler Ford, Inc.	8RC10463	7/8/76	08-0897	Sanford Finishing Corp.	11RC04368	6/22/77	11-0450
American District Telegraph Co., of	8RC10346	4/15/76	08-0861	Hope-Corguard, Inc.	12RC05495	6/12/78	12-1192
Toledo, Ohio				Enco National Inc. operating thru its	12RC05416	1/12/78	12-1169
The E. W. Ferry Screw Products, Inc.	8UC00118	4/13/76	08-0859	divisions Enco Originals, Inc. and			
The Portage Country Club	8RC10299	3/30/76	08-0854	Enco South, Inc.			
Cosmos Broadcasting Corp., Owner and	8RC10241	2/26/76	08-0843	rev. den. 2/10/78			
Operator of Station WTOL-TV				Enco National Inc. operating thru its	12RC05415	1/12/78	12-1171
Newsome & Work Metallizing Co.	8RC10232	2/24/76	08-0842	divisions, Enco Original, Inc. and			
Seal Master Corp.	8RC10248	2/23/76	08-0841	Enco South, Inc.			
Boston Gear Div. of Murray Co. Of	8RC10086	2/5/76	08-0828	Sun City of Florida, Inc.	12RC05202	11/16/76	12-1063
Texas, Inc. and Kelly Services,				Diversified Services Inc. d/b/a Budget	12RC05194	11/9/76	12-1065
Inc.				Rent-A-Car of Miami etc.			
Paeco Rubber Co.	8RC10199	1/19/76	08-0832	(load hikers)			
Rite Aid of West Virginia, Inc.	9RC13313	11/3/80	09-2031	Ponte Vedra Club	12RC05162	10/15/76	12-1044
(Ee's not supervisors where they did not				(inspectresses, sou chefs, bellmen captains,			
exercise independent judgment)				waiter captains, and laundry foreman are lead			
				Ee's rather than supervisors)			
				Sunset Nursing Home, Inc. d/b/a Ramsey	12RC05143	9/15/76	12-1047
				Nursing Home			
				(non supervisors indicia - routine direction			
				derived from skill and experience.)			

177-STATUTORY DEFINITIONS

8560-1000 (Continued)

<i>Allied Maintenance, Corp.</i> (lead persons janitorial service)	12RC05151	8/24/76	12-1062	<i>Martin Sprocket & Gear, Inc.</i> (leadmen (days))	16RC07453	4/5/77	16-0740
<i>University Of Miami</i> (foremen who work with their crews and have no authority with regard to hiring, firing, etc. and assignment of work is routine are not supervisors at University.)	12RC05126	8/3/76	12-1033	<i>Fuel Dynamics, Inc.</i>	16RC07405	3/1/77	16-0733
<i>Bay Cadillac, Inc.</i> (parts assistant new car get ready manager)	12RC05114	7/13/76	12-1028	<i>American Petrofina Co. of Texas</i> (Lead keypunch clerks)	16RC07489	7/11/77	16-0762
<i>Uddeholm Corp.</i> rev. den. 6/27/80	13RC15457	5/27/80	13-0891	<i>American Petrofina Co. of Texas</i> (Microfilm supv)	16RC07489	7/11/77	16-0762
<i>Signal Delivery Service, Inc.</i>	13RC14975	4/10/79	13-0856	<i>Wright Memorial Hospital</i> (Registered nurses)	17RC09137	11/7/80	17-1192
<i>Precision Chrome, Inc.</i>	13RC14787	3/2/79	13-0852	<i>Dial Business Forms, Inc.</i> (Indicia of nonsupervisory status: routine direction)	17RC0911610/17/80	17-1188	
<i>Heckett, Div. of Harsco Corp.</i>	13RC14839	9/20/78	13-0849	<i>Twin City Tool Co., Div. of Litton Industrial Products, Inc.</i>	17RC09056	6/27/80	17-1171
<i>National Press, Inc.</i>	13RC14662	4/21/78	13-0828	<i>Wichita Eagle and Beacon Publishing Co., Inc.</i>	17RC08934	2/27/80	17-1144
<i>Metal Improvement Co.</i>	13RC14689	4/17/78	13-0827	<i>Spelman Memorial Hospital</i> (Lead workers)	17RC0891712/21/79	17-1135	
<i>George J. London Memorial Hospital</i>	13RC14598	1/4/78	13-0814	<i>Columbia House Healthcare/Hillhaven W.</i>	17RC0888210/22/79	17-1121	
<i>American Railway Supervision Assn., et al</i>	13RC14305	7/6/77	13-0392	<i>Ring Around Products, Inc.</i> (Production foreman)	17RC08667	1/5/79	17-1061
<i>Lee Wards Creative Crafts, Inc.</i>	13RC14314	5/2/77	13-0383	<i>Dee Electric Co., Plant #2</i> (Routine direction derived from skill and experience.)	17RC0863512/19/78	17-1058	
<i>Dell Realty Co., et al</i>	13RC14286	3/7/77	13-0376	<i>Meredith Corp.</i> (Directors & production assistants on news casts & commercials)	17RC08622	11/9/78	17-1049
<i>Johns-Manville Sales Corp.</i>	13RC1416310/28/76	13-0331		<i>Western Crown Plaza, Inc., d/b/a Crown Center Hotel</i> (Repair & maintenance engineers)	17RC0862410/18/78	17-1042	
<i>Otis Elevator Co.</i>	13RC14114	8/11/76	13-0323	<i>Security International, Inc.</i> (Guard sergeants)	17RC0859210/12/78	17-1038	
<i>The Evangelical Deaconess Society of St. Louis, Missouri, a/k/a Deaconess Hospital</i> indicia of non-supervisory status.)	14RC09028	12/4/79	14-0977	<i>Auburn Consolidated Industries, Inc.</i> (Most senior Ee is not supervisor)	17RC08457	6/28/78	17-1009
<i>Peavey Co.</i> (Routine direction derived from skill and experience.)	14RC08818	1/16/79	14-0870	<i>TG & Y Stores Co.</i> (Routine direction derived from skill and experience)	17RC08441	3/24/78	17-0979
<i>C and M Service, Inc.</i>	14RC08731	7/26/78	14-0832	<i>Gaston's IGA</i> (Routine direction derived from experience fails to fulfill criteria for 2(11) status.)	17RC08406	2/3/78	17-0966
<i>Schumacher Trailer & Body Co., Inc.</i> (Routine direction derived from skill and experience.)	14RC08715	7/20/78	14-0831	<i>Inland Mfg. Co.</i> (Routine direction derived from skill and experience)	17RC08296	7/19/77	17-0915
<i>Cherokee Candy and Tobacco Co.</i> (Include Leadmen Martin and Berg in unit.)	14RC08507	8/1/77	14-0737	<i>Wilow Corp. d/b/a Town and County Supermarkets</i> (Indicia of Nonsupervisory Status Routine direction)	17RC08293	6/17/77	17-0912
<i>Area E-7 Hospital Association</i> (Bus. office clerical - 'outpatient accounts supervisor'.)	14RC08346	4/22/77	14-0705	<i>Foodtown Stores, Inc.</i> (Indicia of Nonsupervisory status routine direction derived from skill and experience.)	17RC08281	6/6/77	17-0908
<i>Area E-7 Hospital Association</i> (Leadman maintenance in hospital)	14RC08346	4/22/77	14-0705	<i>Ace Electric Co.</i> (inventory expeditor)	17RC08149	2/17/77	17-0880
<i>Amarillo Coca Cola</i>	16RC08058	1/8/80	16-0848	<i>Amaturo Group, Inc.</i>	17RC0813712/2/76	17-0874	
<i>U. S. Brass Corp.</i> (Leadmen)	16RC07983	8/24/79	16-0832	<i>Viciory Electric Cooperative Assn., Inc.</i> (crew chiefs, working foremen & purchasing agent)	17RC00807	5/26/76	17-0843
<i>Cotter & Co.</i> (Computer room supervisor not 2(11) sup as her directing of Ee's and work, as well as her pay, is based on skill experience)	16RC07965	7/12/79	16-0827	<i>Nott Co.</i>	18RC1280511/25/80	18-0806	
<i>Portion-Trol Foods, Inc.</i> (Foremen in meat plant not supervisors since direction is routine and derived from skill & experience.)	16RC0783411/28/78	16-0808		<i>Kerr, Inc. d/b/a Twin Ports Vending & Amusement Machines</i>	18RC1276811/24/80	18-0805	
<i>Dallas Hilton Hotel</i> (Floor Supervisors, routine direction)	16RC0758610/17/77	16-0774		<i>Arday Showroom, Waterloo, Iowa</i> (Department manager)	18RC12787	11/7/80	18-0803
<i>Choctaw Electric Cooperative, Inc.</i> (Direction given is because of skill.)	16RC07587	10/5/77	16-0771	<i>United Refrigerated Services, Inc.</i>	18UC00105	7/23/80	18-0794
<i>Hancock Gross Southwest, Inc.</i>	16RC07562	9/12/77	16-0769	<i>Monterey Nursing Inn of Superior</i>	18RC12684	7/18/80	18-0793
<i>Thyrotek Corp.</i> (Routine nature of job - directions given by virtue of skill & experience)	16RC07506	6/15/77	16-0756	<i>Group Health Plan, Inc. and Group Health Dental, Inc.</i> (Statutory definition indicia of nonsupervisor routine direction)	18RC12460	5/8/80	18-0775
<i>Dutch Bay, Incorporated, Glow-Lite Div.</i> (Routine manner of job)	16RC07472	6/14/77	16-0755				
<i>East Texas Salt Water Disposal Co.</i> (connection foreman in oil industry support service)	16RC07449	4/25/77	16-0745				

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8568-1000 (Continued)

Burke Divide Electric Cooperative 18RC12603 4/15/80 18-0771
Mankato Ford Inc. 18RC12577 4/3/80 18-0769
Great Plains Processing Co. 18RC12547 3/6/80 18-0765
Arrow Engineering Sales Co. 18RC12484 2/26/80 18-6391
(Indicia of non supervisory status - routine
derived from skill and experience)
Convalescent and Nursing Care
Section
Mielke Electric Works, Inc. 18RC1242110/29/79 18-0739
Plumb Supply Co. 18RC1279910/18/79 18-0736
Northwoods Log Homes, Inc. 18RC12227 6/19/79 18-6365
Federal Tool, Inc. 18RC12298 6/11/79 18-0715
Lancer's Stores, Inc. 18RC12189 3/9/79 18-0701
Erwin Wellen Co. 18RC1210212/27/78 18-0692
H.T.C., Inc., d/b/a Hibbing Tribune
Co. 18RC1209111/17/78 18-0682
Jansbruck Nursing Home, Inc. 18RC1208111/15/78 18-0681
Auto Parts Warehouse Co. of Des Moines 18RC12036 11/9/78 18-0680
W.P. & R.S. Mars Co. 18RC1201910/17/78 18-0677
Rugby Hydraulics Co. 18RC11996 9/26/78 18-0674
(Working foremen)
North Central Plastics, Inc. 18RC11896 7/12/78 18-0657
Transport, Inc. 18RC11697 4/11/78 18-0650
(Dispatchers)
Northwest Teleproductions, Inc. 18RD00838 2/3/78 18-0639
Rosewood Corp. d/b/a Storage
Specialties 18RC11646 1/10/78 18-0633
Keller's Delivery Service, Inc. 18RC1160911/25/77 18-0630
Crestview Acres, Inc. 18RC1160511/17/77 18-0628
Meca Sportswear, Inc. 18RC1154011/15/77 18-0627
Lake Haven Rest Home, Inc. 18RC11589 11/8/77 18-0625
(LPN)
J. S. R. Inc., d/b/a Ground Round,
Rochester 18RC11557 9/21/77 18-0622
Thorwin Mfg. Co. 18RD00808 9/15/77 18-6320
Van Gorf Corp., Div. Emerson Electric
(Leadmen not supervisor) 18RC11531 9/9/77 18-0621
Bongard's Creameries 18RC11521 8/29/77 18-0618
Parkway Manor 18RC11451 8/9/77 18-0615
(LPN's at nursing home)
Hibbing General Hospital 18RC11360 6/8/77 18-0606
(Head nurse, assistant head nurse, obstetrics
supervisor, operating room supervisor)
Associated Engineers, Inc. 18RC11421 6/3/77 18-0605
Elm, Row, Jefferson, Inc., d/b/a
Jefferson Square Manor 18RC11363 5/16/77 18-0604
(RN's, LPN, dept heads at nursing home)
Camellia House, Inc. 18RC11380 5/4/77 18-0601
(LPN's at nursing home)
Midwest Med-Kab, Inc. 18RC11351 5/2/77 18-0599
(Dispatchers)
Montgomery Ward & Co. Incorporated 18RC11171 3/11/77 18-6303
Hiserote Riverview Manor, Hiserote
Homes, Inc. 18RC11255 3/9/77 18-0591
(LPN's and assistant cook managers at nursing
home not supervisors)
Minneapolis Star and Tribune Co. 18RC10280 1/16/76 18-0457
Fisher Nut Co., Div. of Beatrice Foods
(area foremen/machine adjusters) 18RC1099112/20/74 18-0423
Jessie's ILWACO Fish Co., Inc. 19RC09960 11/5/80 19-1497
Seattle Times Co. 19RC0992610/29/80 19-1495
Nat'l Center for Appropriate 19RC09805 6/19/80 19-1474

Nat'l Center for Appropriate 19RC09805 6/19/80 19-1474
Technology, Inc.
Technology, Inc.
(Supervisory status recommendations followed
(Supervisory status lead persons)
out of deference to technical knowledge)
Louisiana Pacific Corp., Ketchikan Div. 19RC09620 3/19/80 19-1446
(Indicia non supr routine direction)
Hygrade Food Products Corp. 19RC09454 9/18/79 19-1411
Tri-State Plumbing, Inc. 19RC09403 8/7/79 19-1396
Sears, Roebuck And Co. 19RC09346 6/29/79 19-1388
Nehalem Valley Motor Freight, Inc. 19UC00233 3/2/79 19-1354
(Social workers not supervisors - directions if
any, given within professional capacity)
Liquid Air, Inc. 19RC0910012/21/78 19-1338
(226 NLRB 1160 Routine direction based on skill
& experience not an indicia of supervisory
status)
Guy F. Atkinson Co. 19RC0910512/13/78 19-1335
(225NLRB197 Routine direction of Ee's based on
skill & experience not indicative of supervisory
status)
Banfield of Tulsa, Inc. 16RC07645 7/3/78 19-0799
(Sausage maker in meat processing plant
included in unit)
Columbia Basin Seafoods, Inc. 19RC08899 6/21/78 19-1279
(Any direction of Ee's derived from experience)
Sammons Communications, Inc. 19RC08775 6/2/78 19-1273
(Greater skill and experience)
Mid City Publishing Co., Inc. 19RC08819 4/19/78 19-1251
Stanley Smith Security, Inc., d/b/a
Anchorage Telephone Answering
Service 19RC08774 3/31/78 19-1249
Cyprus Wire and Cable Co. 19RC08806 3/12/78 19-1248
Imperial Wood Products, Inc. 19RC08536 9/15/77 19-1198
(Leadmen included in P & M unit)
McIntosh Electric Co. d/b/a 'lection 19UC00203 7/5/77 19-1179
United Engineers & Constructors, Inc. 19RC08326 4/12/77 19-1152
Johns-Manville Corp. 20RC15150 9/16/80 20-3957
(Machine chiefs found not to be supervisors;
their direction of Ee's is routine, not
involving independent judgment)
McClatchy Newspapers, d/b/a
Sacramento Bee 20RC14770 9/5/80 20-3958
(Stat. def. - indicia of non-sup. status -
routine direction derived from skill and
experience)
Bayside Convalescent Hospital, Inc. 20RC15108 7/16/80 20-3948
(Non-Supervisory Ee's)
The Chinese Times Publishing Co., Inc. 20RC14273 8/4/77 20-2396
McCrometer Div. of Ametek, Inc. 21RC15818 3/21/79 21-1682
OB/MASCO Drapery Hardware Co. 21CA15806 1/16/79 21-1650
(Lead persons are not supervisory within
meaning of the Act)
Lewis Industries, Inc. 21RM019192/14/78 21-1625
(2 Ee's challenged as supervisors are
leadpersons)
M. G. Koch, Inc., d/b/a Bedspreads of
California 21RC15559 7/13/78 21-1538
(Statutory definitions - indicia of
nonsupervisory status - routine direction derived
from skill and experience)
Empire Metal Products Corp. 21RC15389 2/6/78 21-1443
(Asst. traffic mgr. of mfg. facility held not
supv.)
Purolator Security, Inc. 21RC15243 10/7/77 21-1369
(Operations Supervisors' fd to be

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8560-1000 (Continued)

nonsupervisory Ee's and appropriately included in unit consisting of armored car drivers and riding-guards)				
San Diego Hospital Assn. d/b/a Donald N. Sharp Memorial Community Hospital (Supervisor; Indicia of nonsupervisory status; routine direction derived from skill and experience)	21RC15290	10/4/77	21-1382	
Alum-A-Form Co. (Indicia of nonsupervisory status-routine direction derived from skill & experience)	21RC15126	6/17/77	21-1294	
Hydroscience, Inc.	21RC14316	5/18/77	21-1275	
San Diego Hospital Assn. d/b/a Donald N. Sharp Memorial Community Hospital (Building maintenance foremen & utility foremen in hospital held not supervisory.)	21RC14927	2/18/77	21-1213	
M & M Investments, Inc. d/b/a McCoy Ford Tractor (Supervisor indicia of nonsupervisory status partime direction)	21RC14881	12/30/76	21-1194	
Office Sales, Inc. (Salesman held to be not supervisor)	21RC14684	9/30/76	21-1152	
Romaltie Co., Inc. (Asst foremen fd nonsupervisory where merely long term, experienced and only skilled ee's in workforce, other ee's in same department receive equal/higher pay because greater longevity)	21RC14683	7/7/76	21-1125	
United Poultry, Inc. (Warehouse ee found to be non-supervisory)	21RC14436	1/12/76	21-1059	
McKesson Wine and Spirits Co.	23RC0471311	28/78	23-0749	
Gulf Publishing Co/Gulf Printing Co. (Warehousemen not supervisors because lack of independent judgment.)	23UC0009311	16/78	23-0748	
Gulf Maritime Warehouse Co.	23RC04681	9/18/78	23-0741	
Texas City Newspapers, Inc. (skilled worker)	23RC04488	3/11/77	23-0667	
Serv-Air, Inc. (indicia of non-supervisory status routine direction derived from skill and experience)	23RC04468	1/17/77	23-0652	
Houston Shell & Concrete Co., a div. of McDonough Co. (assistant safety director and parts man)	23RD00285	3/16/74	23-0407	
Kress Stores of Puerto Rico, Inc.	24RC06282	4/6/79	24-1032	
Metropolitan Hotel Assn. et al.	24UC00067	2/13/78	24-0942	
Colorcon Puerto Rico Inc. (Working foreman who merely relays assignments from superiors not supervisory.)	24RC05992	8/16/77	24-0900	
Levi Strauss Mfg. De P. R., Inc.	24RC05951	5/20/77	24-0863	
David M. Company	24RC05937	5/13/77	24-0862	
Ward D. Prickett, Inc.	25RC06956	8/15/78	25-1124	
Caslon Development Co. (Crew leaders in construction unit)	25RC06955	8/14/78	25-1123	
Dolco Packaging Corp.	25RC06769	12/16/77	25-1100	
Lincoln Hills Nursing Home, Inc.; Leaseholding Co.; Tell City Distributors	25UC00069	2/11/77	25-1065	
Southern Scavenger Service, Inc., and Robert L. Gann, d/b/a Reliable Scavenger Service (drivers not supervisors)	25RC06483	12/30/76	25-1057	
The Metalloy Corp., Metalloy Mississippi Div. (Indicia of nonsupervisory status routine direction)	26RC06116	11/14/79	26-1561	
Sterchi Bros. Stores, Inc. (Non-Supervisor)	26RC05860	10/24/78	26-1390	
Shaw Industries, Div. of Crystal	26RD00405	5/23/78	26-1511	
Springs Shirt Corp. (Leadman included)				
Valley View Hospital Assn. (Relief nurse position derived from perform of job in exercise of professional judgment)	27RC05808	3/21/79	27-0807	
WESCO, a Wholly-Owned Subsidiary of Westinghouse Electric Corp.	28RC03895	10/30/80	28-0948	
Balboa Swimwear Co., Inc.	28RC03892	10/24/80	28-0949	
Albertson's, Inc.	28RC03747	1/7/80	28-0910	
Jill's Bakery, Inc.	28RD00295	4/4/78	28-0812	
Air Draulics	28RC03430	3/30/78	28-0813	
National Can Corp.	28RC03404	1/26/78	28-0809	
Century Glass and Supply, Inc.	28RC03378	11/11/77	28-0801	
Wayne Savage Electric	28RC03323	7/6/77	28-0779	
Royal Baker's Supplies, Inc.	29RC04484	4/24/79	29-1075	
Universal Millwork Corp.	29RD00256	5/19/78	29-1052	
Pinter Bros, Inc.	29RC02888	2/28/75	29-0591	
East Island Swiss Products, Inc.	29RC02623	7/23/74	29-0522	
Delta Management Corp.	29RC01919	3/31/72	29-0254	
Empire Industrial Burner Services, Inc.	29RC01908	3/9/72	29-0247	
Associated Food Stores, Inc.	29RC01696	6/28/71	29-0195	
Garsie Products, Inc.	29RC01604	6/17/71	29-0192	
C. Bruno & Son, Inc.	29RM00258	5/1/70	29-0121	
Loft Candy Corp.	29RC00791	12/5/67	29-0019	
Macor Great Lakes, Inc., a Subsidiary of Macor, Inc.	30RC03856	11/14/80	30-1185	
WBAY-TV, a Div. of Nationwide Communications, Inc. r/r 8/27/80 r/r den. 9/15/80	30RC03795	8/13/80	30-1166	
Metcalf, Inc.	30RC03662	11/30/79	30-1103	
Macor Great Lakes, Inc., a Subsidiary of Macor, Inc.	30RC03651	11/19/79	30-1097	
Marathon Press, Inc.	30UC00144	3/5/79	30-1050	
Lofberg's, Inc., d/b/a Lofberg's Super Valu	30RC03353	6/16/78	30-0986	
J. C. Penney Co., Inc.	30RC03127	6/27/77	30-0914	
The Capital Times Co.	30UC00118	4/26/77	30-0892	
Williams Supermarket, Inc. d/b/a Delavan Super Valu	30RC03023	3/11/77	30-0882	
Palmer Johnson Inc.	30RC02976	2/16/77	30-0875	
Bakalar's Bros. Sausage Co., Inc.	30RC02933	12/28/76	30-0869	
Telegram-Tribune Co. (Indicia of non-supervisory status - routine direction based on skill, experience)	31RC04913	11/26/80	31-2082	
Federated Electronics Inc., d/b/a The Federated Group (Assistant warehouse managers)	31RC04467	5/22/79	31-1860	
Magic Mountain, Inc.	31RC04349	1/10/79	31-1809	
Ger-Del, Inc. d/b/a Del Conte's Restaurant	31RD00530	8/18/78	31-1753	
Southern Pacific Milling Co.	31RC04170	8/10/78	31-1745	
Beachcumber Bills	31RC03900	7/19/77	31-1483	
Elec-Trol, Inc.	31RC03809	5/12/77	31-1457	
George Rice and Sons	31RC03782	4/29/77	31-1450	
Santa Maria Publishing, Inc.	31RC03765	4/21/77	31-1443	
Rubin's Brierwood Terrace Convalescent Hospital	31RC03746	3/21/77	31-1422	
Gold Medal Bakery	31RC03661	2/2/77	31-1387	
Wald Sound Inc.	31RD00399	10/14/76	31-1325	
Wackenhut Protective Systems, Inc.	31RC03083	3/19/75	31-1039	

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<i>Kaiser Steel Corp.</i> (steel mill-rollers)	31RC02981	12/6/74	31-0976	<i>Rosa Caplan Jewish Home and Infirmary</i>	3RC07340	12/7/78	03-1036
<i>Warehouse, Mail Order and Retail</i> <i>Ee's U Local 853, Aff. with</i> <i>IBTCWHA</i>	32RD00182	9/25/79	32-0178	<i>Polvanite Corp. and Duranautics, Inc.</i>	3RC07344	12/1/78	03-1035
<i>Oak Hill Improvement Co.</i> (Challenged voters are leadmen, but do not exercise any independent judgment in assigning work)	32RC00020	9/28/77	32-5008	<i>Sammons Communications, Inc.</i> (Hiring one Ee isolated no other supervisory indicia)	3RC07237	6/22/78	03-0978
<i>Woodex, Inc.</i> 238 NLRB No. 200 226 NLRB No. 1160 212 NLRB No. 500 190 NLRB No. 326 239 NLRB No. 195 197 NLRB No. 397 207 NLRB No. 863 221 NLRB No. 1126 147 NLRB No. 228 168 NLRB No. 1037 (197 NLRB 397; 207 NLRB 863 221 NLRB 1126 Routine direction of work)	36RC04359	8/13/80	36-0419	<i>Roy H. Park Broadcasting of</i> <i>Utica-Rome, Inc.</i>	3CA07138	4/6/78	03-0950
<i>Corno and Son, Inc.</i>	36UD00187	2/4/80	36-0408	<i>McKesson Wine & Spirits Co.</i> (Ee not found to be supervisor where input into hiring of 1 Ee)	3RC07016	10/5/77	03-0911
<i>Portland Willamette Co.</i> (Accountant with clerical assistants who provide incoming data)	36RC04148	3/20/79	36-0389	<i>Hens & Kelly, Inc.</i> (selling managers' in retail dept. store)	3RC06944	6/13/77	03-0866
<i>Airfloat Corp.</i> (Jones and Carter are leadmen included in the unit.)	38RC02226	12/28/77	38-0358	<i>Our Press, Inc.</i>	3RC06886	4/21/77	03-0844
<i>Ringle Express, Inc.</i>	38RC02053	5/26/77	38-0338	<i>Functional Broadcasting</i>	3RC06891	4/11/77	03-0838
<i>Clarytona Manor, Inc.</i>	38RD00134	10/29/75	38-0276	<i>Metamora Homes, Div. of Titan Homes,</i> <i>Inc.</i> (group leaders found non-supervisory)	3RC06840	3/4/77	03-0823
8560-1500 Lack of authority to hire, discipline, assign, etc.				<i>Tressler Lutheran Home for Children</i> <i>s/a Frostburg Village of Allegany</i> <i>County</i> <i>rev. den. 7/10/80</i> (LPN)	5RC11204	6/12/80	05-1383
<i>Codata Corp.</i> (Testing supervisor shipping supervisor fabrication supervisor)	2RC17805	12/16/77	02-1360	<i>Rental Uniform Service of Roanoke,</i> <i>Inc. d/b/a Aratex Uniform Rental</i>	5RC11174	5/22/80	05-1376
<i>Recording for the Blind, Inc.</i> (Saturday & evening supervisors of volunteers)	2RC17760	11/21/77	02-1353	<i>Automobile Transport, Inc.</i> <i>D&D W/D & Case Dismissed 1/18/80</i> (Dispatcher is not a supervisor)	5RC11039	12/4/79	05-1332
<i>Orange and Rockland Utilities, Inc.</i> (Assistant area manager)	2RC17763	11/15/77	02-1352	<i>District Service Printers, Inc.</i>	5RC11024	11/23/79	05-1329
<i>Sterling's Magazines, Inc.</i> (associate art-director)	2RC17453	10/29/76	02-1058	<i>Allegheny Regional Hospital Corp.</i>	5RD00676	11/15/79	05-1327
<i>B. G. Security Services, Inc.</i> <i>rev. den. 06/22/76</i> (sergeants & lieutenants)	2RC17310	5/28/76	02-0824	<i>Sale Knitting Co., a Div. of Tultex</i> <i>Corp.</i>	5RC11012	11/9/79	05-1324
<i>Municipal Credit Union of The City of</i> <i>New York, Inc.</i>	2RC15596	6/21/71	02-0171	<i>Rosemount Center</i> <i>dec. on rev. 4/22/80</i> <i>248 NLRB No. 163</i> (Teacher/staff developer is not a supervisor)	5RC10816	7/17/79	05-1293
<i>Vitale Ready Mix Concrete, Inc.</i> (Lack of supervisory indicia)	3RC07889	9/24/80	03-1265	<i>Stanley Land & Lumber Corp.</i>	5RC10730	3/30/79	05-1252
<i>Eden Park Management, Inc., d/b/a</i> <i>Eden Park Nursing Home and Health</i> <i>Related Facility, Poughkeepsie,</i> <i>New York</i> (RD petitioner not supervisor; lacked any indicia of supervisory authority.)	3RD00637	6/9/80	03-1226	<i>Montgomery Ward And Co.</i> (Service writer)	5RC10611	11/7/78	05-1213
<i>Shaker, Travis & Quinn, Inc.</i> (Lack of authority to hire discipline assign)	3RC07784	5/20/80	03-1220	<i>Laurelwood Nursing Facilities, Inc.</i>	5RC10545	9/8/78	05-1204
<i>Plymouth Rock Provision Div. of Ward</i> <i>Foods Inc.</i>	3RC07736	3/20/80	03-1187	<i>The Printing Post Inc.</i>	5RC10507	7/19/78	05-1194
<i>Buffalo Aeronautical Corp.</i>	3RC07531	10/4/79	03-1128	<i>Maritime Terminals, Inc.</i>	5RC10439	6/2/78	05-1179
<i>Ryder Newspapers, Inc.</i> (Individuals found not to be supervisors)	3RC07491	6/22/79	03-1093	<i>Congressional Country Club, Inc.</i> (Hostess and purchasing steward included)	5RC10317	1/31/78	05-1154
<i>Manca Brothers Moving and Storage, Inc.</i> (Sole mechanic not supervisor no authority to hire, fire etc-administration of test to new Ee's routine-skill and experience.)	3RC07451	5/31/79	03-1087	<i>Garment Corp. of America</i>	5RC10287	12/13/77	05-1145
<i>CAF-X Corp.</i>	3RD00574	12/29/78	03-1042	<i>CNG Transmission Co.</i>	5RC10193	11/16/77	05-1137
				<i>Liberty Nursing Homes, Inc. d/b/a</i> <i>Liberty House Nursing Home of</i> <i>Lynchburg</i> (Cooks)	5RC10171	11/11/77	05-1134
				<i>Edwards-Warren Tire Co.</i> (Service coordinator)	5RC09961	3/11/77	05-1060
				<i>Tidewater Area Central Hospital Laundry,</i> <i>Inc.</i>	5RC09848	11/15/76	05-1027
				<i>Roose Construction Corp.</i>	5RC09709	9/23/76	05-5465
				<i>American Federation of Government</i> <i>Ee's AFL-CIO</i>	5UC00082	9/10/76	05-1010
				<i>Diamond Hill Plywood Co.</i>	5RC09738	7/16/76	05-0988
				<i>Stanley Davis & Jeffrey Davis d/b/a</i> <i>Davis Enterprises</i>	6RC08694	3/21/80	06-7105
				<i>Johnson Rentz, Inc.</i> (Ee classified warehouse manager did not (Nutritionist a professional) effectively recommend hiring of Ee and lacked indicia of supervisory status.)	6RC08649	1/9/80	06-1088
				<i>Royston Laboratories, Inc.</i>	6RC08613	11/14/79	06-1080

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<i>Inter-County Credit Bureau, Inc.</i>	6RC08096	3/27/78	06-0941	<i>Lauren Mfg. Co.</i>	8RC11818	6/27/79	08-1325
<i>Niagara Therapy Mfg. Co.</i>	6RC07813	5/26/77	06-0880	rev. den. 7/25/79			
(Group leaders)				<i>The Aultman Hospital Assn.</i>	8RC11811	6/26/79	08-1324
<i>Hercules, Inc.</i>	6RC07790	5/16/77	06-0872	<i>St. Luke Lutheran Home for the</i>	8RC11810	6/20/79	08-1320
(Asst. maintenance foreman lead operators				<i>Aging, Inc.</i>			
and asst. shipping foreman)				<i>Oliva-Neuhoff Broadcasting Co., Inc.</i>	8RC11781	6/5/79	08-1311
<i>Johnson Bronze Co.</i>	6RC07789	5/3/77	06-0864	<i>Owners and Operators of Radio</i>			
232 NLRB 845				<i>Station Were</i>			
(Machine setters)				rev. den. 7/2/79			
<i>Mapco, Inc.</i>	6RC07616	12/20/76	06-0833	<i>American Lincoln Div. of Scott &</i>	8RC11775	5/31/79	08-1309
rev. den. 1/19/77				<i>Fetzer Co.</i>			
<i>Somerset Newspapers, Inc.</i>	6RC07606	12/20/76	06-0834	rev. den. 7/9/79			
rev. den. 1/19/77				<i>Friendly Broadcasting Co., Inc.</i>	8RC11746	5/30/79	08-1307
<i>P & L Coal Corp.</i>	6RC07625	12/17/76	06-0832	rev. den. 6/21/79			
rev. den. 1/13/77				<i>Liquid Xtal Displays, Inc.</i>	8RC11654	5/11/79	08-1295
<i>Dormont Mfg. Co., Inc.</i>	6RC07646	12/9/76	06-0829	adopted 6/7/79			
rev. den. 1/5/77				<i>Hi-Stat Mfg. Co.</i>	9RC11657	3/5/79	08-1264
<i>Laboratory Supply Corp. of Western</i>	6RC07634	11/23/76	06-0826	rev. den.			
<i>Pennsylvania</i>				<i>Wadsworth Machine Co.</i>	8RC11546	1/9/79	08-1249
<i>Anchor Hocking Corp.</i>	6UC00120	11/10/76	06-0822	adopted 4/5/79			
rev. den. 12/14/76				<i>Superior Metal Products, Inc.</i>	8RC10994	11/28/78	08-1229
<i>Hanna Transfer Co.</i>	6RC07579	10/29/76	06-0816	<i>Forest City Enterprises, Inc.</i>	8RC11453	10/31/78	08-1218
<i>Whittaker Associates, Inc.</i>	6RC07559	10/5/76	06-0813	<i>The Triad Metal Products</i>	8RC11461	10/20/78	08-1215
<i>Production Tool Supply</i>	7RC15925	6/12/80	07-1901	<i>State Contracting & Stone Co., Div. of</i>	8RC11436	10/3/78	08-1204
<i>Electro-Tech, Inc.</i>	7RC15367	5/17/79	07-1735	<i>Medusa Aggregates</i>			
(Two (2) Ee's are working leaders)				<i>Plymouth Locomotive Works, Inc.</i>	8RC11460	9/28/78	08-1201
<i>Hayes-Albion Corporation</i>	7RC15229	5/8/79	07-1733	<i>Stoney Hill Health Center, Inc.</i>	8RC11411	8/1/78	08-1178
<i>East Michigan Care Corp., Marlin Manor</i>	7RC15073	11/15/78	07-1651	<i>Frank's Nursery Sales, Inc.</i>	8RC11359	6/28/78	08-1160
<i>Div., A Wholly Owned Subsidiary of</i>				<i>Hydr-O-Matic Pumps, A Division Of</i>	8RC11315	5/3/78	08-1138
<i>Care Corp.</i>				<i>Wylain, Inc.</i>			
<i>Corp.</i>				<i>Knollwood Cemetery Co. and Knollwood</i>	8RC11222	4/28/78	08-1136
<i>Beverly Enterprises d/b/a Beverly</i>	7RC14989	9/20/78	07-1590	<i>Cemetery Assn.</i>			
<i>Manor Convalescent Centers</i>				rev. den. 5/23/78			
(LPNs at nursing home)				<i>Floating Floors, Inc.</i>	8RC11211	4/13/78	08-1129
<i>Thames Valley Brick and Building</i>	7RC14968	8/4/78	07-1570	<i>Pearlview Skilled Nursing Care Center,</i>	8RC11278	4/13/78	08-1130
<i>Products, Limited</i>				<i>Inc.</i>			
(Owner operators are not supervisory				<i>A&A Register Company, Inc.</i>	8RC11279	4/12/78	08-1128
notwithstanding their right to hire helpers,				<i>Novo Transport, Inc.</i>	8RC11224	3/14/78	08-1119
which they exercise only on a sporadic bases.)				<i>Kane's Aurora Ford, Inc.</i>	8RC11218	3/8/78	08-1116
<i>Ovid Convalescent Manor, Inc.</i>	7RC14811	4/24/78	07-1533	<i>Birkett Williams Ford, Inc.</i>	8RC11150	12/1/77	08-1083
(Statutory definitions - indicia of non -				<i>Mid-Ohio Coca-Cola Bottling Co.</i>	8RC11098	12/1/77	08-1084
supervisory status - lack of authority to hire,				<i>Alberts Nursing Home, Inc.</i>	8RC11103	11/17/77	08-1077
fire, etc.)				<i>The Wackenhut Corp.</i>	8RC11128	11/14/77	08-1076
<i>Broad Corp.</i>	7RC14752	3/29/78	07-1497	<i>Nelson Div. of TRW, Inc.</i>	8RC11010	9/30/77	08-1066
<i>American Mfg., Inc.</i>	7RD01452	9/15/77	07-1315	<i>Sears, Roebuck & Co.</i>	8RC10914	8/31/77	08-1054
(Leadman on night shift not supervisor)				<i>Cleveland Freight Lines, Inc.</i>	8RC11021	8/10/77	08-1046
<i>H. B. Fuller Co.</i>	7RC14114	3/25/77	07-1159	<i>Bert W. Martin Memorial Hospital</i>	8RC10993	7/15/77	08-1036
(Lack of authority to hire, discipline, etc.)				<i>Van Wert County Hospital Assn.</i>	8RC10951	6/21/77	08-1028
<i>Faraday, Inc.</i>	7RC14058	3/10/77	07-1149	<i>Lima Communications Corp., Inc. d/b/a</i>	8RC10936	6/8/77	08-1021
<i>J. J. J. Inc., et al.</i>	7RC13989	1/6/77	07-1129	<i>WLIO</i>			
(Ee's not supervisors)				<i>Villa Sancta Anna Home for the Aged</i>	8RC10923	5/26/77	08-1014
<i>Traverse City Osteopathic Hospital</i>	7RC13597	7/15/76	07-1047	<i>of the First Catholic - Slovak</i>			
(assistant supervisory nurse)				<i>Ladies Assn.</i>			
<i>Wolverine Express, Inc.</i>	7RC13353	12/24/75	07-0964	<i>Truck World, Inc. d/b/a Toledo Arco</i>	8RC10812	5/18/77	08-1011
<i>American Seaway Foods, Inc.</i>	8RC11990	12/14/79	08-1389	<i>Truck Plaza</i>			
<i>Sokol Furniture Co.</i>	8RC11959	11/15/79	08-1386	<i>Tiffin Div. of Hayes-Albion Corp.</i>	8RC10789	4/27/77	08-1002
<i>Sunstone Corp., Inc.</i>	8RC11907	10/18/79	08-1370	<i>P. S. Broadcasting Corp.</i>	8RC10856	4/26/77	08-1000
<i>Cleveland Athletic Assn., Inc.</i>	8RC11900	10/2/79	08-1365	<i>Frank's Super Valu</i>	8RC10767	4/22/77	08-0999
<i>SPS Management Corp., a Wholly Owned</i>	8RC11849	9/17/79	08-1359	<i>Frank's Super Valu</i>	8RC10767	2/17/77	08-0978
<i>Subsidiary of the Stouffer Corp.</i>				<i>Weldcraft Equipment and Oxygen Co.</i>	8RC10728	1/14/77	08-0966
rev. den. 10/30/79				<i>Basic Packaging Systems, Inc.</i>	8RC10633	12/6/76	08-0950
<i>Sherwin Williams</i>	8RC11851	7/30/79	08-1338				
<i>Maumee Valley Vending Co.</i>	8RC11740	7/13/79	08-1331				
adapted 7/20/79							

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8560-1500 (Continued)

<i>Tenna Industries, Inc.</i>	8RC10645	11/18/76	08-0940	<i>Co.</i>			
<i>Martins Ferry Hospital Assoc.</i>	8RC10584	11/17/76	08-0939	(Supervisor)			
<i>The Pioneer Mfg. Co., Inc.</i>	8RC10642	11/15/76	08-0938	<i>Burgess Nursing Home, Inc.</i>	10RC10892	11/30/76	10-1564
<i>Ohio Drilling Co., Inc.</i>	8RC10349	11/1/76	08-0934	(LPN's)			
<i>Structural Stoneware Inc.</i>	8RC10492	8/6/76	08-0907	<i>Jenkins Brick Co., Inc.</i>	10RC10794	10/7/76	10-1525
<i>The A. R. Bahr Lumber Co.</i>	8RC10424	7/14/76	08-0901	(kiln operators)			
<i>Sisler Ford, Inc.</i>	8RC10463	7/8/76	08-0897	<i>Jeffrey Mfg. Div. Dresser Industries, Inc.</i>	11RC04805	12/26/79	11-0620
<i>Lockwood Products, Inc.</i>	8RC10392	7/2/76	08-0895	<i>Southeastern Adhesives Co.</i>	11RC04547	7/11/78	11-0528
<i>Feld Truck Rental, Inc.</i>	8RC10447	6/25/76	08-0891	(General leadman & leadmen)			
<i>Blanshild Chevrolet, Inc.</i>	8RC10385	6/24/76	08-0889	<i>Borden, Inc.</i>	11RC04468	3/7/78	11-0499
<i>United States Testing Co., Inc.</i>	8RC10352	4/21/76	08-0863	(No evidence that Ee exercised any meaningful indicia of supervisory authority.)			
<i>American District Telegraph Co., of Toledo, Ohio</i>	8RC10346	4/15/76	08-0861	<i>Hardwicke Chemical Co.</i>	11RC04339	7/14/77	11-0459
<i>The E. W. Ferry Screw Products, Inc.</i>	8UC00118	4/13/76	08-0859	<i>Schafer Distributing Co., Inc.</i>	11RC04330	4/28/77	11-0437
<i>The Portage Country Club</i>	8RC10299	3/30/76	08-0854	<i>Astron Mechanical, Inc.</i>	12RC05882	8/4/80	12-1393
<i>Secor Tire & Retreading, Inc.</i>	8RC10271	3/25/76	08-0849	rev. den. 9/11/80			
<i>Cosmos Broadcasting Corp., Owner and Operator of Station WTOL-TV</i>	8RC10241	2/26/76	08-0843	(Leadmen not supervisors where they do not possess authority to hire, fire, discipline, or effectively reco.)			
<i>Newsome & Work Metallizing Co.</i>	8RC10232	2/24/76	08-0842	<i>Larry Dimmitt, Cadillac, Inc.</i>	12RC05490	6/9/78	12-1198
<i>Seal Master Corp.</i>	8RC10248	2/23/76	08-0841	<i>Florida Rock and Sand Co., Inc.</i>	12RC05418	1/17/78	12-1166
<i>Boston Gear Div. of Murray Co. Of Texas, Inc. and Kelly Services, Inc.</i>	8RC10086	2/5/76	08-0828	(Indicia of non-supervisory status)			
<i>The Toledo Hospital</i>	8RC10188	1/30/76	08-0836	<i>The Great Atlantic & Pacific Tea Co., Inc.</i>	12RC05406	12/20/77	12-1160
<i>Paeco Rubber Co.</i>	8RC10199	1/19/76	08-0832	(Indicia of non-supervisory status)			
<i>Rite Aid of West Virginia, Inc.</i>	9RC13313	11/3/80	09-2031	<i>Southern Memorial Park, Inc.</i>	12RC05183	10/15/76	12-1046
(Ee's not supervisor where they did not hire, fire, discipline or remark or effectively recommend some)				(indicia of non-superv. - lack of authorities)			
<i>Green Construction Co.</i>	9RC13153	12/6/79	09-1944	<i>Citrus Club, Inc.</i>	12RC05135	8/9/76	12-1013
<i>Ohio Valley Carpenters District Council</i>	9UD00137	8/16/79	09-1894	<i>Bay Cadillac, Inc.</i>	12RC05114	7/13/76	12-1028
<i>United States Testing Co., Inc.</i>	9RC12829	4/23/79	09-1848	<i>American Paper Products, Inc.</i>	12RC05073	5/26/76	12-1026
<i>Explosive Products Inc. & C. Lindy Hertelendy Excavating</i>	9RC12736	2/20/79	09-1832	(indicia of non-supervisory status)			
<i>Mid-American Lines, Inc.</i>	9RC12680	12/14/78	09-1810	<i>Burger Chef Systems</i>	13RC15464	6/30/80	13-0593
<i>Harvey's Fashions, Inc.</i>	9RC12568	9/8/78	09-1788	dec. on rec. 7/27/80			
<i>Mid State Products Co., Inc.</i>	9RC12478	7/28/78	09-1759	<i>Uddeholm Corp.</i>	13RC15457	5/27/80	13-0891
(Leadmen)				rev. den. 6/27/80			
<i>Van-Waters and Rogers, a Div. of Univar Corp.</i>	9RC12452	6/7/78	09-1755	<i>Precision Chrome, Inc.</i>	13RC14787	3/2/79	13-0852
<i>Columbus Retail Merchants Delivery, Inc.</i>	9RC12429	5/11/78	09-1745	<i>Heckett, Div. of Harsco Corp.</i>	13RC14839	9/20/78	13-0849
<i>Appalachian Sash and Door, Inc.</i>	9RC12385	4/17/78	09-1727	<i>Refiners Transport & Terminal Corp.</i>	13RC14681	5/25/78	13-0832
<i>Summers - Herman Ford Truck Corp.</i>	9RC11213	12/2/77	09-1690	(Dispatchers)			
(Indicia of non supervisory status)				<i>Keystone Services, Inc.</i>	13RC14146	9/30/76	13-0329
<i>Ortner Freight Car Co.</i>	9RC11736	11/17/77	09-1574	<i>Foil Laminations, a Component of Time Industries, Inc.</i>	13RC14071	7/26/76	13-0319
(Lead maintenance man, work group leaders and layout ee's not supervisors.)				<i>Allied Gear Co., Inc.</i>	14RC09078	3/4/80	14-0995
<i>Appalachian Power Co.</i>	9RC12116	9/15/77	09-1662	(Leadmen not 2(11).)			
<i>Whip-Mix Corp.</i>	9CA12016	7/7/77	09-1642	<i>Peavey Co.</i>	14RC08818	1/16/79	14-0870
<i>Vincent Fister, Inc.</i>	9RC12040	6/8/77	09-1636	(Lack of authority to hire, fire, discipline, assign.)			
(Long term ee in charge of moving crew - no authority to hire, fire, etc.)				<i>Schumacher Trailer & Body Co., Inc.</i>	14RC08715	7/20/78	14-0831
<i>G. F. Munich Building Co., Inc.</i>	9RC12033	6/7/77	09-1637	(Lack of authority to hire, discipline.)			
<i>John W. Galbreath an individual d/b/a John W. Galbreath & Co.</i>	9RC11669	10/22/76	09-1438	<i>KMOX-TV, a Component of CBS Inc.</i>	14RC08720	7/6/78	14-0829
<i>Metalite Corp.</i>	9RC11447	5/18/76	09-1372	(Producers not supervisors)			
(Ee's who have no authority to effectively hire, discipline or assign work are not supervisors)				<i>Marine Petroleum Co.</i>	14RC08682	5/25/78	14-0814
<i>(Dobbs-Life Savers, Inc.</i>	9RC10195	8/27/73	09-0693	<i>Cherokee Candy and Tobacco Co.</i>	14RC08507	8/1/77	14-0737
(Supervisor)				(Include leadmen Martin and Berg in unit.)			
<i>Longs Island Div. of Loft Broadcasting</i>	9RC10113	7/16/73	09-0727	<i>H & J Enterprises</i>	14RC09107	4/4/80	14-1002
				(Leadperson with no supervisory indicia and having interviewed only 1 of 5 persons employed in her department, not a supervisor.)			
				<i>Area E-7 Hospital Association</i>	14RC08346	4/22/77	14-0705
				(Inventory & supply control clerks)			
				<i>H & J Enterprises</i>	14RC09107	4/4/80	14-1002
				(Grinder, who substitutes for a leadperson, found not a supervisor, is herself not a supervisor.)			

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8560-1500 (Continued)

<i>Area E-7 Hospital Association</i> (Bus. office clerical - 'outpatient accounts supervisor'.)	14RC08346	4/22/77	14-0705
<i>Area E-7 Hospital Association</i> (Leadman maintenance in hospital)	14RC08346	4/22/77	14-0705
<i>Amarillo Coca Cola</i>	16RC08058	1/8/80	16-0848
<i>Portion-Trol Foods, Inc.</i> (Foremen in meat plant not supervisors since no authority to hire & fire, discipline, etc.)	16RC0783411/28/78		16-0808
<i>Carbonex Coal Co.</i> (Lack of authority to hire, discipline, assign, etc.)	16RC07739	6/19/78	16-0797
<i>Choctaw Electric Cooperative, Inc.</i> (No 2(11) powers)	16RC07587	10/5/77	16-0771
<i>Chaparral Steel Co.</i> (Vicing foremen)	16RC07518	6/23/77	16-0759
<i>Thyrotek Corp.</i> (Lack of authority to hire, fire, discipline transfer and assign in lead persons.)	16RC07506	6/15/77	16-0756
<i>Dutch Bay, Incorporated, Glow-Lite Div.</i> (No authority to hire, fire, disclaim, assign, etc.)	16RC07472	6/14/77	16-0755
<i>Martin Sprocket & Gear, Inc.</i> (leadmen (days)	16RC07453	4/5/77	16-0740
<i>Shawnee Processors, Inc.</i>	16RC07410	3/4/77	16-0737
<i>Fuel Dynamics, Inc.</i>	16RC07405	3/1/77	16-0733
<i>Wright Memorial Hospital</i> (Registered nurses)	17RC09137	11/7/80	17-1192
<i>Dial Business Forms, Inc.</i> (Indicia of nonsupervisory status: lack of authority to hire, fire, etc.)	17RC0911610/17/80		17-1188
<i>Spelman Memorial Hospital</i> (Lead workers)	17RC0891712/21/79		17-1135
<i>Columbia House Healthcare/Hillhaven W.</i>	17RC0888210/22/79		17-1121
<i>Northeast Nebraska Telephone Co.</i>	17RC08765	6/11/79	17-1086
<i>Ring Around Products, Inc.</i>	17RC08667	1/5/79	17-1061
<i>Ozark Concrete Co.</i> (Truck driver)	17RC0865512/22/78		17-1059
<i>Dee Electric Co., Plant #2</i> (Lack of authority to hire, discipline, assign, etc.)	17RC0863512/19/78		17-1058
<i>Greenlawn Funeral Home</i> (Indicia of non-supervisory status lack of authority to hire, fire, discipline, assign)	17RC0865012/14/78		17-1056
<i>Midstate Affiliated Supermarket</i> (Produce manager)	17RC0865312/14/78		17-1057
<i>Elite Products, A Div. of Standard Equipment, Inc.</i> (Indicia of nonsupervisory status)	17RC0860211/29/78		17-1053
<i>Meredith Corp.</i>	17RC08622	11/9/78	17-1049
<i>Western Crown Plaza, Inc., d/b/a Crown Center Hotel</i> (Repair & maintenance engineers)	17RC0862410/18/78		17-1042
<i>Security International, Inc.</i> (Guard sergeants)	17RC0859210/12/78		17-1038
<i>TG & Y Stores Co.</i> (Lack of authority to hire, discipline, assign, etc.)	17RC08441	3/24/78	17-0979
<i>Gaston's IGA</i> (Lack of authority to e.g. hire, discipline or make assignments requiring exercise of independent judgment is reflective of absence of super. status.)	17RC08406	2/3/78	17-0966
<i>Inland Mfg. Co.</i> (Lack of authority to hire, assign, discipline, etc.)	17RC08296	7/19/77	17-0915

<i>Willow Corp. d/b/a Town and County Supermarkets</i> (Indicia of Nonsupervisory Status Lack of authority to hire, assign, etc.)	17RC08293	6/17/77	17-0912
<i>Amaturo Group, Inc.</i>	17RC08137	12/2/76	17-0874
<i>Reliable Chevrolet, Inc.</i> (assistant parts mgr. assistant body shop mgr.)	17RC08141	12/9/76	17-0870
<i>Victory Electric Cooperative Assn., Inc.</i> (crew chiefs, working foremen & purchasing agent)	17RC08007	5/26/76	17-0843
<i>Nott Co.</i>	18RC1280511/25/80		18-0806
<i>Kerrs, Inc. d/b/a Twin Ports Vending & Amusement Machines</i>	18RC1276811/24/80		18-0805
<i>Arday Showroom, Waterloo, Iowa</i> (Department manager)	18RC12787	11/7/80	18-0803
<i>Marshall Office Supply Co.</i>	18RC1269710/17/80		18-6411
<i>H. R. Toll Co., Welding & Steel Supplies</i>	18RC12711	10/2/80	18-6410
<i>Willmar Electric Service, Inc.</i>	18RD01016	7/25/80	18-0795
<i>United Refrigerated Services, Inc.</i>	18UC00105	7/23/80	18-0794
<i>Monterey Nursing Inn of Superior</i>	18RC12684	7/18/80	18-0793
<i>Group Health Plan, Inc. and Group Health Dental, Inc.</i> (Statutory definition indicia of nonsupervisor lack of authority to fire, discipline)	18RC12460	5/8/80	18-0775
<i>Burke Divide Electric Cooperative</i>	18RC12603	4/15/80	18-0771
<i>Mankato Ford Inc.</i>	18RC12577	4/3/80	18-0769
<i>Great Plains Processing Co.</i>	18RC12547	3/6/80	18-0765
<i>Arrow Engineering Sales Co.</i> (Indicia of non supervisory status - lack of authority to hire, discipline, assign)	18RC12484	2/26/80	18-6391
<i>Sperry Univac Div. of Sperry Corp. Convalescent and Nursing Care Section</i>	18RC12511	2/22/80	18-0761
<i>Duling Optical Corp.</i>	18RC1243511/15/79		18-0742
<i>Mielke Electric Works, Inc.</i>	18RC1242110/29/79		18-0739
<i>Plumb Supply Co.</i>	18RC1279910/18/79		18-0736
<i>Federal Tool, Inc.</i>	18RC12298	6/11/79	18-0715
<i>Golden Razor Stylists</i> (Supervisory status)	18RC12202	6/8/79	18-6364
<i>Iowa Electric Light and Power Co.</i> (Inspectors)	18RC12199	3/23/79	18-0704
<i>Lancer's Stores, Inc.</i>	18RC12189	3/9/79	18-0701
<i>Pepsi Cola Bottling Co. of Mason City, Iowa</i>	18RC12162	2/16/79	18-0699
<i>Erwin Wellen Co.</i>	18RC1210212/27/78		18-0692
<i>H.T.C., Inc., d/b/a Hibbing Tribune Co.</i>	18RC1209111/17/78		18-0682
<i>Innsbruck Nursing Home, Inc.</i>	18RC1208111/15/78		18-0681
<i>Auto Parts Warehouse Co. of Des Moines</i>	18RC12036	11/9/78	18-0680
<i>W.P. & R.S. Mars Co.</i>	18RC1201910/17/78		18-0677
<i>Rugby Hydraulics Co.</i> (Working foremen)	18RC11996	9/26/78	18-0674
<i>Park Manor Care Center, Inc.</i> (LPNs not supervisors)	18RC12003	9/25/78	18-0673
<i>Otter Tail Power Co.</i>	18RC11915	7/21/78	18-0660
<i>North Central Plastics, Inc.</i>	18RC11896	7/12/78	18-0657
<i>Ramada Inns, Inc. d/b/a Highland Inn, Inc.</i>	18RD00858	5/11/78	18-0652
<i>Transport, Inc.</i> (Dispatchers)	18RC11697	4/11/78	18-0650
<i>John E. Carroll Div. American Hoist & Derrick</i>	18RC11707	3/29/78	18-0646
<i>Northwest Teleproductions, Inc.</i>	18RD00838	2/3/78	18-0639

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8566-1598 (Continued)

National Hotel Corp. d/b/a Quadna Mountain Lodge	18RC11664	1/26/78	18-0636	(Supervisory status lack of authority to hire)
Keller's Delivery Service, Inc.	18RC1160911	25/77	18-0630	Washington Township Central Chevrolet Co. 20RC09321 6/11/70 20-0207
Crestview Acres, Inc.	18RC1160511	17/77	18-0628	(Fleet manager is not a supervisor where he lacks authority to hire, fire, discipline, assign work.)
Meca Sportswear, Inc.	18RC1154011	15/77	18-0627	A. H. Voss Co. d/b/a Voss Int'l Corp. 20RC09244 5/6/70 20-0201
Lake Haven Rest Home, Inc. (LPN)	18RC11589	11/8/77	18-0625	(Not a supervisor where no authority to hire, fire, discipline)
J. S. R. Inc., d/b/a Ground Round, Rochester	18RC11557	9/21/77	18-0622	Virgil's Delivery Service, Inc. 21RC15785 3/26/79 21-1685
Thorwin Mfg. Co.	18RD00808	9/15/77	18-6320	Fryer-Knowles, Inc. 21RC1570711/13/78 21-1606
Van Gorf Corp., Div. Emerson Electric (Leadmen not supervisor)	18RC11531	9/9/77	18-0621	(Crew leaders found to be working leadmen in absense of evidence to establish they possessed or exercised any supervisory authority)
Brown's Clothing, Inc.	18RD00778	8/26/77	18-0616	National Steel & Tube Distributors, Inc. 21RC15541 9/26/78 21-1578
Al's Pricefighter of Superior, Inc. (Head cashier)	18RC11465	7/13/77	18-0611	(Saw operator found non-supervisory)
Elm, Row, Jefferson, Inc., d/b/a Jefferson Square Manor	18RC11363	5/16/77	18-0604	Precision Stainless Products, Inc. 21RC15663 9/25/78 21-1581
C. melia House, Inc. (LPN's at nursing home)	18RC11380	5/4/77	18-0601	(Lead persons w/o authority to hire, fire, assign, etc. non supervisory status)
Midwest Med-Kab, Inc. (Dispatchers)	18RC11351	5/2/77	18-0599	M. G. Koch, Inc., d/b/a Bedsprings of California 21RC15559 7/13/78 21-1538
Montgomery Ward & Co. Incorporated	18RC11171	3/11/77	18-6303	(Statutory definitions - indicia of nonsupervisory status - lack of authority to hire, discipline, assign, etc.)
Hiserote Riverview Manor, Hiserote Homes, Inc. (LPN's and assistant cook managers at nursing home not supervisors)	18RC11255	3/9/77	18-0591	Collegiate Pacific Co. 21RC15529 6/14/78 21-1522
Jessie's ILWACO Fish Co., Inc.	19RC09960	11/5/80	19-1497	(Statutory definitions; supervisors; indicia of nonsupervisory status; lack of authority to hire, discipline, assign, etc.)
Seattle Times Co.	19RC09926	10/29/80	19-1495	ICC Industries, Inc., Primex Plastics Div. 21RC15528 5/31/78 21-1513
Nat'l Center for Appropriate Technology, Inc. (Supervisory status role in hiring partial authority)	19RC09805	6/19/80	19-1474	(Inclusion of leadman)
Worthington Ford of Alaska, Inc.	19RC09582	2/12/80	19-1439	Universal Paper Goods Co. 21RC15367 3/10/78 21-1465
Sleavin and Associates, Inc.	19RC09435	9/12/79	19-1409	(Lead lady at paper production plant held not to be supervisor)
Stepan & Associates, Inc. (Supervisor indicia of non supervisory status lack of authority)	19RC09434	8/30/79	19-1403	Tru Color Foto, Inc. 21RC15149 6/28/77 21-1300
Tri-State Plumbing, Inc.	19RC09403	8/7/79	19-1396	(Supervisors - Indicia of non-supervisory status - Lack of authority to hire, discipline, assign, etc.)
Sears, Roebuck And Co.	19RC09346	6/29/79	19-1388	Willis Oil Tool Co. 21RC15078 5/27/77 21-1282
Klinger Steel Co. (Expediter not supervisor because of lack of independent authority to hire, discipline or assign)	19RC08948	7/28/78	19-1289	Hydroscience, Inc. 21RC14316 5/18/77 21-1275
Banfield of Tulsa, Inc. (Shipping & receiving clerk with no Section 2(11) authority included.)	16RC07645	7/3/78	19-0799	Cool Fuel, Incorporated dec. on rec. 06/27/77 21RC14842 4/29/77 21-1252
Columbia Basin Seafoods, Inc. (Lack of supervisory authority as outlined in Section 2(11).)	19RC08899	6/21/78	19-1279	M & M Investments, Inc. d/b/a McCoy Ford Tractor 21RC1488112/30/76 21-1194
Mid City Publishing Co., Inc.	19RC08819	4/19/78	19-1251	(Supervisor indicia of nonsupervisory status lack of authority to hire, fire, etc.)
B & C Supply Corp.	19RC08528	9/26/77	19-1201	El Monte Tool and Die Casting, Inc. 21RC1487612/23/76 21-1190
McIntosh Electric Co. d/b/a 'lection	19UC00203	7/5/77	19-1179	(Nonsupervisory lack of power to hire etc.)
Nevada County Publishing Co., d/b/a The Union (Assistant composing room not supervisor)	20RC15145	10/2/80	20-3960	Safeway Stores, Incorporated 21RC14552 5/28/76 21-1108
Bayside Convalescent Hospital, Inc. (Non-Supervisory Ee's)	20RC15108	7/16/80	20-3948	Stueve Bros., d/b/a Alta/Dena Dairy rev. den. 6/20/77 21RC15027 5/19/77 21-1276
Hastings Clothing Co. (No supervisory authority to hire, description, assign)	20RC14708	11/24/78	20-3885	(Foreman relief men of dairy not supv)
Ritchie & Ritchie Management Corp.; L & L Maintenance, Inc., Joint E's	20RC14613	7/11/78	20-3806	McKesson Wine and Spirits Co. 23RC0471311/28/78 23-0749
The Chinese Times Publishing Co., Inc.	20RC14273	8/4/77	20-2396	Gulf Publishing Co/Gulf Printing Co. 23UC0009311/16/78 23-0748
Tilt-Belt Systems, Inc.	20RC14057	4/6/77	20-2341	(Warehousemen not supervisors because lack supervisory indicia.)
				Gulf Maritime Warehouse Co. 23RC04681 9/18/78 23-0741
				Burlington Northern Air Freight, Inc. 24RC06524 10/2/80 24-1152
				(No indicia of supervisory status)
				Lausell Commercial, Inc. 24RC06381 1/24/80 24-1097
				Sterling Products Int'l Inc. 24RC0637911/29/79 24-1084
				(Non-supervisors-Lack of authority to hire, fire, or discipline Ee's)
				Florsheim Caribbean 24RC06182 9/28/78 24-0989
				(Working foreman not supervisor)
				Frank J. Kremser III and Frank J. 24RC06157 7/24/78 24-0973

177-STATUTORY DEFINITIONS

8560-1500 (Continued)

<i>Kremser, Jr. d/b/a Perfex Catano & Co.</i>					
<i>Frank J. Kremser III and Frank J. Kremser Jr. d/b/a Perfex Catano, & Co.</i>	24RC06157	7/14/78	24-0972		
<i>Metropolitan Hotel Assn. et al.</i>	24UC00067	2/13/78	24-0942		
<i>Cantera Perez, Inc.; Bloques Perez, Inc. and Hiram Perez, Inc. d/b/a Fajardo Sand and Gravel</i> (Mechanic at cement block - plant found non-supervisory.)	24RC0602412	21/77	24-0931		
<i>Airborne Freight Corp.</i> (Dockman at air freight forwarding company found non-supervisory.)	24RC0605512	14/77	24-0929		
<i>Caribbean Metal Fabricators, Inc. et al.</i> (Maintenance mechanic; welder; refrigeration technician; and installer of industrial and kitchen equipment found non-supervisory.)	24RC0600811	30/77	24-0927		
<i>Compania Pasteurizadora, Inc.</i>	24RC0603911	30/77	24-0928		
<i>Levi Strauss Mfg. De P. R., Inc.</i>	24RC05951	5/20/77	24-0863		
<i>Francisco N. Castagnet, Inc.</i>	24RC05910	5/4/77	24-0856		
<i>R. J. Reynolds Tobacco Co.</i>	24RC05930	4/20/77	24-0849		
<i>Robert E. Heath and George R. Dale, d/b/a Delaware Beer Co.</i>	25RM00451	8/25/78	25-1126		
<i>Caslon Development Co.</i>	25RC06955	8/14/78	25-1123		
<i>Cyclone-Seeder Co., Inc.</i>	25RC06784	1/6/78	25-1101		
<i>Lincoln Hills Nursing Home, Inc.;</i>	25UC00069	2/11/77	25-1065		
<i>Lincoln Hills Nursing Home, Inc.; Leaseholding Co.; Tell City Leaseholding Co.; Tell City Distributors</i>	25UC00069	2/11/77	25-1065		
<i>The Metalloy Corp., Metalloy Mississippi Div.</i> (Indicia of nonsupervisory status-Lack of authority to hire, fire, etc.)	26RC0611611	14/79	26-1561		
<i>River City Dodge, Inc.</i>	26RC0586911	13/78	26-1391		
<i>Engles TV-APPLIANCE, Inc.</i> (1 service man included 1 technician included)	26RC0586710	27/78	26-1408		
<i>Dover Corp. - Holmes Div.</i>	26RC05832	9/14/78	26-1387		
<i>Upper Cumberland Electric Membership Corp.</i>	26RC05800	7/28/78	26-1370		
<i>Memphis Sheet Metal Works, Inc.</i>	26RC05759	7/26/78	26-1367		
<i>K E Div. of Kentucky Electronics, Inc.</i>	26RC05755	7/13/78	26-1385		
<i>Loose Leaf Hardware, Inc.</i>	26RC0565212	15/77	26-1321		
<i>Purnell's Pride, Inc.</i> (Leadmen at poultry processing plant)	26RC05479	4/18/77	26-1189		
<i>Western Health Services, Inc., d/b/a Emory John Brady Hospital</i> 239 NLRB 872 217 NLRB 765 (No authority to hire, fire make effective recommend action)	27RC0610110	29/80	27-0891		
<i>Fred R. Shepherd, d/b/a Shepherd Mfg. Co.</i> (Lack of authority to hire, fire, discipline)	27RC05834	5/4/79	27-0817		
<i>Pester Colorado Corp.</i> (no authority to hire, discipline, assign, etc.)	27RC05463	4/22/77	27-0751		
<i>Associated Grocers, Inc.</i>	28RD0032110	19/78	28-0852		
<i>Southwest Baking Co.</i>	28RD0031110	11/78	28-0844		
<i>Jill's Bakery, Inc.</i>	28RD00295	4/4/78	28-0812		
<i>Airdraulics</i>	28RC03430	3/30/78	28-0813		
<i>Century Glass and Supply, Inc.</i>	28RC0337811	11/77	28-0801		
<i>Wayne Svinge Electric</i>	28RC03323	7/6/77	28-0779		
<i>Western Packing Co., Inc.</i>	28RC03270	4/13/77	28-0767		
<i>Patchogue Surgical Co., Inc.</i>	29RC04880	3/19/80	29-1146		
<i>Eastern Standard Oxygen Co., Inc.</i>	29RC0442012	28/78	29-0999		
<i>Delta Management Corp.</i> (cook)	29RC01919	3/31/72	29-0254		
<i>Lutheran Community Services, Inc.</i>	29RC01679	7/9/71	29-0198		
<i>Garsite Products, Inc.</i>	29RC01604	6/17/71	29-0192		
<i>Grosser Bros. Exterminating Co.</i>	29RC01575	1/22/71	29-0157		
<i>Mayflower Restaurant Enterprises, Inc., a Div. of Kane-Miller Corp.</i>	29RC01503	9/10/70	29-0134		
<i>Macor Great Lakes, Inc., a Subsidiary of Macor, Inc.</i>	30RC0385611	14/80	30-1185		
<i>Macor Great Lakes, Inc., a Subsidiary of Macor, Inc.</i>	30RC0365111	19/79	30-1097		
<i>St. Agnes Hospital of Fond Du Lac, Wisconsin, Inc.</i>	30RC03525	5/25/79	30-1065		
<i>Marathon Press, Inc.</i>	30UC00144	3/5/79	30-1050		
<i>Racine Residential Care, Inc.</i>	30RC0346312	20/78	30-1032		
<i>Lange Foods, Inc., d/b/a Sentry Foods</i>	30UC00134	6/26/78	30-0988		
<i>J. C. Penney Co., Inc.</i>	30RC03127	6/27/77	30-0914		
<i>The Capital Times Co.</i>	30UC00118	4/26/77	30-0892		
<i>Air Filter Corp.</i>	30RC02980	3/9/77	30-0879		
<i>Neuendorf Transportation Co.</i>	30RM00365	3/8/77	30-0878		
<i>Allen-Bradley Co.</i> (group leaders not supervisors)	30RC02962	12/6/76	30-0862		
<i>Janesville Truck Equipment Corp.</i> (assistant foremen not supervisors)	30RC0294611	26/76	30-0858		
<i>S-G Metals Industries, Inc.</i>	31RC04675	2/11/80	31-1963		
<i>University of Judaism, etc.</i>	31RC04534	8/28/79	31-1909		
<i>Federated Electronics Inc., d/b/a The Federated Group</i>	31RC04467	5/22/79	31-1860		
<i>Ger-Del, Inc. d/b/a Del Conte's Restaurant</i>	31RD00530	8/18/78	31-1753		
<i>MDR Inc. d/b/a Coastal Roofing Supply Co.</i>	31RC03983	12/7/77	31-1538		
<i>Beachcomber Bills</i>	31RC03900	7/19/77	31-1483		
<i>Elec-Trol, Inc.</i>	31RC03809	5/12/77	31-1457		
<i>Del Mar Mfg. Co., a Div. of Perma-Bilt Industries</i>	31RC03743	4/19/77	31-1438		
<i>Rubin's Brierwood Terrace Convalescent Hospital</i>	31RC03746	3/21/77	31-1422		
<i>Real Property Management, Inc. d/b/a Marina Del Rey Hotel, and Marina Int'l Hotel</i>	31RC03425	2/25/77	31-1402		
<i>Gold Medal Bakery</i>	31RC03661	2/2/77	31-1387		
<i>Century Supply</i>	31RC0366812	17/76	31-1364		
<i>Kaiser Steel Corp.</i>	31RC02981	12/6/74	31-0976		
<i>Richmond Distribution Center</i> (Lack of authority to hire, discipline)	32RC00296	6/14/78	32-0064		
<i>Continental Plating Co.</i> (Leadmen lack any supervisory indicia)	32RD0003312	30/77	32-0018		
<i>Stowell Equipment Co., Inc.</i> (No authority to hire, fire, discipline)	32RC0009212	13/77	32-0016		
<i>Oak Hill Improvement Co.</i> (Leadmen do not have any authority to hire, fire, discipline)	32RC00020	9/28/77	32-5008		
<i>United Parents for Exceptional Children</i> (Non-supervisory (lack of authority).)	33RC02411	3/16/79	33-0430		
<i>Monroe Meat Service and Discount Grocery</i>	36RC04338	5/23/80	36-0412		
<i>Corno and Son, Inc.</i>	36UD00187	2/4/80	36-0408		
<i>Airfloat Corp.</i>	38RC0226212	28/77	38-0358		

STATUTORY DEFINITIONS-177

8560-1500 (Continued)

(Jones lacks authority to hire, discipline, assign, etc.)

Interstate Pollution 38RD0015912/22/76 38-0319
Davenport Osteopathic Hospital 38RC0179811/28/75 38-0285
 (office section chief in chemical lab found not supervisory)
Clarysota Manor, Inc. 38RD0013410/29/75 38-0276

8560-1800 Prospect of being promoted to supervisor

National Sales Co. of Rochester, Inc. 3RC07294 9/14/78 03-1006
 (Sole supervisor in warehouse.)

8560-2000 Absence of subordinates

B. G. Security Services, Inc. 2RC17310 5/28/76 02-0824
 rev. den. 06/22/76
 (sergeants & lieutenants)

Colorfax Laboratories, Inc. 5RC11013 11/27/79 05-1330
 rev. Gra 12/19/79
 (Photo shop retail store managers, most of whom do not have other individuals regularly working in stores not supervisors in the absence of subordinates)

Congressional Country Club, Inc. 5RC10317 1/31/78 05-1154
Somerset Newspapers, Inc. 6RC07606 12/20/76 06-0834
 rev. den. 1/19/77

Hillside Furniture Galleries, Inc. 7RC16031 9/25/80 07-1926
 (Warehouse 'Mgr/Supervisor' found non supervisory were supervisor's absent from warehouse majority of time es engaged in rank & file duties and made less money than others)

St. Mary's Hospital, a Div. of Sisters of Mercy Health Care Corp. 7RC14951 12/29/78 07-1683

Anker Holth, Div. of Viceroy Fluid Power 7RC15111 11/13/78 07-1648

Ovid Convalescent Manor, Inc. 7RC14811 4/24/78 07-1533
 (Statutory definitions - indicia of non - supervisory status - lack of authority to hire, fire, etc. Absence of subordinates)

American Mfg., Inc. 7RD01452 9/15/77 07-1315
 (Leadman on night shift not supervisor - has but one subordinate)

Faraday, Inc. 7RC14058 3/10/77 07-1149

Kewanee Scientific Equipment Corp. 7RC13506 6/10/76 07-1029
 (credit manager not a supervisor - lacked subordinates.)

American Lincoln Div. of Scott & Fetzer Co. 8RC11775 5/31/79 08-1309
 rev. den. 7/9/79

Wadsworth Machine Co. 8RC11546 1/9/79 08-1249
 adopted 4/5/79

Sears, Roebuck & Co. 8RC10914 8/31/77 08-1054

Husky Industries, Inc. 12RC0541112/27/77 12-1163
 (Machine operators who generally worked by themselves were not supervisors when their only working with other Ee's was to seek help in repairing their machines.)

Refiners Transport & Terminal Corp. 13RC14681 5/25/78 13-0832
 (Dispatchers)

Missouri News Distributors, Inc. 14RC0905212/31/79 14-0984
 (Statutory definition; indicia of non-supervisory status; absence of subordinates.)

Schumacher Trailer & Body Co., Inc. 14RC08715 7/20/78 14-0831
 (Absence of subordination.)

Dutch Bay, Incorporated, Glow-Lite Div. 16RC07472 6/14/77 16-0755
 (Individuals without subordinates not supervisors)

Shawnee Processors, Inc. 16RC07410 3/4/77 16-0737

Northeast Nebraska Telephone Co. 17RC08765 6/11/79 17-1086

Midstate Affiliated Supermarket 17RC0865312/14/78 17-1057
Ace Electric Co. 17RC08149 2/17/77 17-0880
 (inventory expeditor)

Amaturo Group, Inc. 17RC08137 12/2 /76 17-0874

Aldrich Air Conditioning, Inc. 18RM01104 8/4/80 18-0796

Willmar Electric Service, Inc. 18RD01016 7/25/80 18-0795

Duling Optical Corp. 18RC1243511/15/79 18-0742

Iowa Electric Light and Power Co. 18RC12199 3/23/79 18-0704
 (Inspectors)

Pepsi Cola Bottling Co. of Mason City, Iowa 18RC12162 2/16/79 18-0699

Erwin Wellen Co. 18RC1210212/27/78 18-0692

Ramada Inns, Inc. d/b/a Highland Inn, Inc. 18RD00858 5/11/78 18-0652

National Hotel Corp. d/b/a Quadna Mountain Lodge 18RC11664 1/26/78 18-0636

Thorwin Mfg. Co. 18RD00808 9/15/77 18-6320

Safeway Stores, Inc. 19RC08961 8/18/78 19-1293

United Engineers & Constructors, Inc. 19RC08326 4/12/77 19-1152

McCrometer Div. of Ametek, Inc. 21RC15818 3/21/79 21-1682

Cantera Perez, Inc.; Bloques Perez, Inc. and Hiram Perez, Inc. d/b/a Fajardo Sand and Gravel 24RC0602412/21/77 24-0931
 (Mechanic at cement block - plant found non-supervisory.)

Compania Pasteurizadora, Inc. 24RC0603911/30/77 24-0928

K E Div. of Kentucky Electronics, Inc. 26RC05755 7/13/78 26-1385

Green County Day Care Center Inc. 30RC03788 6/16/80 30-1153

Continental Care Centers of Chadron, Inc. d/b/a Tomah Care Center 30RC0363811/16/79 30-1096
 rev. on rec. 12/12/79

Cuna Credit Union 30UC00131 5/4/78 30-0980

Antelope Valley Ledger Gazette 31RC04114 5/30/78 31-1613

8560-2500 Performance of duties once performed by supervisor

B & C Supply Corp. 19RC08528 9/26/77 19-1201

8560-3000 Direction of occasional or temporary helpers

CAF-X Corp. 3RD00574 12/29/78 03-1042

Maritime Terminals, Inc. 5RC10439 6/2/78 05-1179

American Federation of Government Ee's AFL-CIO 5UC00082 9/10/76 05-1010

Draper-King Cole, Inc. and The Draper Canning Co. 5RC09461 12/17/75 05-5430

Flint Piston Service, Inc. 7RC13892 11/19/76 07-1102

H.T.C., Inc., d/b/a Hibbing Tribune Co. 18RC1209111/17/78 18-0682

PRS Limited, d/b/a F. & M. Importing Co. 21RM01792 5/5/77 21-1256

(Receiving clerk who directed casual Ee's found not to be supervisory when instructions of routine nature.)

Caribbean Metal Fabricators, Inc. et al. 24RC0600811/30/77 24-0927

(Refrigeration technician who occasionally acts as group leader, not a supervisor.)

8560-4000 Relaying of orders and information; assignment of work

Sterling's Magazines, Inc. 2RC17453 10/29/76 02-1058
 (head of subscription dept.)

WIBX-WIBQ Radio Broadcasting Station 3RC07366 3/13/79 03-1062

Rosa Coplon Jewish Home and Infirmary 3RC07340 12/7/78 03-1036

177-STATUTORY DEFINITIONS

8546-4000 (Continued)

<i>Armory Garage, Inc.</i> (Assignment of work supervisor.)	3RC07229	6/30/78	03-0981
<i>McKesson Wine & Spirits Co.</i> (No actual assignment of work, merely purported authority)	3RC07016	10/5/77	03-0911
<i>Hens & Kelly, Inc.</i> (selling managers' in retail dept. store)	3RC06944	6/13/77	03-0866
<i>The Anthony L. Jordan Health Center</i> (supervisory status of LPN charge nurse and head accredited records technician)	3RC06767	1/28/77	03-0811
<i>District Service Printers, Inc.</i>	5RC11024	11/23/79	05-1329
<i>Sale Knitting Co., a Div. of Tullex Corp.</i>	5RC11012	11/9/79	05-1324
<i>Romeo Guest Associates, Inc.</i> rev. den. 3/9/79	5RC10630	1/31/79	05-1242
<i>Montgomery Ward And Co.</i> (Service writer)	5RC10611	11/7/78	05-1213
<i>Laurelwood Nursing Facilities, Inc.</i>	5RC10545	9/8/78	05-1204
<i>Thomas Systems Inc.</i>	5RC10310	4/21/78	05-5552
<i>American Federation of Government Employees AFL-CIO</i>	5UC00082	9/10/76	05-1010
<i>The Mohawk Rubber Co.</i> (Operating supervisors)	5RC09699	7/23/76	05-0996
<i>Greater Pennsylvania Avenue Nursing Center Inc.</i> (LPN's)	5RC09731	7/23/76	05-0997
<i>Draper-King Cole, Inc. and The Draper Canning Co.</i>	5RC09461	12/17/75	05-5430
<i>Inter-County Credit Bureau, Inc.</i>	6RC08096	3/27/78	06-0941
<i>Cara Corporation</i> (Indicia of non-supervisory status, relaying of orders; assignment of work)	7RC15311	4/10/79	07-1714
<i>H. B. Fuller Co.</i> (Relaying of orders; assignment of work)	7RC14114	3/25/77	07-1159
<i>Kewaunee Scientific Equipment Corp.</i> (payroll clerk not a supervisor only relays orders to receptionist and cleaning woman.)	7RC13506	6/10/76	07-1029
<i>American Seaway Foods, Inc.</i>	8RC11990	12/14/79	08-1389
<i>Sokol Furniture Co.</i>	8RC11959	11/15/79	08-1386
<i>Cleveland Athletic Assn., Inc.</i>	8RC11900	10/2/79	08-1365
<i>Sherwin Williams</i>	8RC11851	7/30/79	08-1338
<i>Lauren Mfg. Co.</i> rev. den. 7/25/79	8RC11818	6/27/79	08-1325
<i>The Aultman Hospital Assn.</i>	8RC11811	6/26/79	08-1324
<i>Jen-D-Sons Inc./P. C. Campana, Inc.</i>	8RC11773	5/22/79	08-1303
<i>Superior Metal Products, Inc.</i>	8RC10994	11/28/78	08-1229
<i>Forest City Enterprises, Inc.</i>	8RC11453	10/31/78	08-1218
<i>The Triad Metal Products</i>	8RC11461	10/20/78	08-1215
<i>Acme-Cleveland Corporation</i>	8RC11496	10/4/78	08-1205
<i>State Contracting & Stone Co., Div. of Medusa Aggregates</i>	8RC11436	10/3/78	08-1204
<i>Plymouth Locomotive Works, Inc.</i>	8RC11460	9/28/78	08-1201
<i>Floating Floors, Inc.</i>	8RC11211	4/13/78	08-1129
<i>The Wackenhut Corp.</i>	8RC11128	11/14/77	08-1076
<i>Cleveland Freight Lines, Inc.</i>	8RC11021	8/10/77	08-1046
<i>Basic Packaging Systems, Inc.</i>	8RC10633	12/6/76	08-0950
<i>Tenna Industries, Inc.</i>	8RC10645	11/18/76	08-0940
<i>The Pioneer Mfg. Co., Inc.</i>	8RC10642	11/15/76	08-0938
<i>Sister Ford, Inc.</i>	8RC10463	7/8/76	08-0897
<i>Lockwood Products, Inc.</i>	8RC10392	7/2/76	08-0895
<i>The E. W. Ferry Screw Products, Inc.</i>	8UC00118	4/13/76	08-0859
<i>Newsome & Wark Metallizing Co.</i>	8RC10232	2/24/76	08-0842

<i>Boston Gear Div. of Murray Co. Of Texas, Inc. and Kelly Services, Inc.</i>	8RC10086	2/5/76	08-0828
<i>Paeco Rubber Co.</i>	8RC10199	1/19/76	08-0832
<i>Clark Distributing Co. of Paducah, Inc.</i> (Relaying of orders)	9RC13254	3/25/80	09-1963
<i>Ohio Valley Carpenters District Council</i>	9UD00137	8/16/79	09-1894
<i>20th Century Refrigeration Co. d/b/a 20th Century Air Conditioning Co. & Lienhart Heating & Air Conditioning Co.</i> (Supervisory status)	9RC12846	4/30/79	09-1845
<i>United States Testing Co., Inc.</i>	9RC12829	4/23/79	09-1848
<i>Blaylock Trucking Co., Inc.</i>	9UC00153	12/11/78	09-1815
<i>Van-Waters and Rogers, a Div. of Univac Corp.</i>	9RC12452	6/7/78	09-1755
<i>Ortner Freight Car Co.</i> (Lead maintenance man makes only routine assignment of work and is therefore not a supervisor)	9RC11736	11/17/77	09-1574
<i>Cincinnati Mental Health, Inc. d/b/a Emerson A. North</i> (Relaying orders with no independent judgement involved does not make individuals supervisors)	9RC11414	5/14/76	09-1371
<i>Huttig Sash & Door Co.</i>	12RC05362	9/19/77	12-1136
<i>Sun City of Florida, Inc.</i>	12RC05202	11/16/76	12-1063
<i>Allied Maintenance, Corp.</i>	12RC05151	8/24/76	12-1062
<i>Burger Chef Systems</i> dec. on rec. 7/27/80	13RC15464	6/30/80	13-0593
<i>Signal Delivery Service, Inc.</i>	13RC14975	4/10/79	13-0856
<i>Refiners Transport & Terminal Corp.</i>	13RC14681	5/25/78	13-0832
<i>Midas Int'l Corp.</i> (Lead clerks)	13RC14473	10/3/77	13-0803
<i>Grier Abrasive Sales Corp.</i> (Group leader)	13RC14437	8/23/77	13-0397
<i>Vapor Corp.</i>	13RC14344	4/27/77	13-0382
<i>Convalescent Home of the First Church of Deliverance</i>	13RC14088	7/16/76	13-0318
<i>Allied Gear Co., Inc.</i> (Leadmen not 2(11).)	14RC09078	3/4/80	14-0995
<i>Peavey Co.</i> (Processing of orders; assignment of work.)	14RC08818	1/16/79	14-0870
<i>C and M Service, Inc.</i>	14RC08731	7/26/78	14-0832
<i>Mercantile Sales Co., Inc.</i> (assigns routine work)	14RC08344	3/22/77	14-0689
<i>Northrop Worldwide Aircraft Services, Inc.</i> (Indicia of nonsupervisory status relaying of orders)	16RC08186	9/19/80	16-0880
<i>Portion-Trol Foods, Inc.</i> (Foremen in meat plant not supervisors - merely conduits for orders from supervisors)	16RC07834	11/28/78	16-0808
<i>Carbonex Coal Co.</i> (Relaying of orders; assignment of work)	16RC07739	6/19/78	16-0797
<i>Martin Sprocket & Gear, Inc.</i> (leadmen (days))	16RC07453	4/5/77	16-0740
<i>Fuel Dynamics, Inc.</i>	16RC07405	3/1/77	16-0733
<i>Wright Memorial Hospital</i> (Registered nurses)	17RC09137	11/7/80	17-1192
<i>Columbia House Healthcare/Hillhaven W.</i>	17RC08882	10/22/79	17-1121
<i>Elite Products, A Div. of Standard Equipment, Inc.</i> (Indicia of nonsupervisory status)	17RC08602	11/29/78	17-1053
<i>Security International, Inc.</i> (Guard sergeants)	17RC08592	10/12/78	17-1031

STATUTORY DEFINITIONS-177

8560-4000 (Continued)

<i>TG & Y Stores Co.</i> (Relaying of orders; assignment of work)	17RC08441	3/24/78	17-0979	<i>The Martin-Brower Co.</i> (Office clerical whose only duties not performed by other Ee's were opening bldg & recording time cards not a supervisor)	21RM01904	7/5/78	21-1537
<i>Father Flanagan's Boys' Home</i> (Indicia of nonsupervisory status - relaying of orders; assignment of work)	17RC08306	8/3/77	17-0919	<i>Kooki Jar, Inc.</i> (Routine relaying of orders is not supervisory authority)	21RC15463	4/14/78	21-1484
<i>Inland Mfg. Co.</i> (Relaying of orders; assignment of work.)	17RC08296	7/19/77	17-0915	<i>Norco Ranch, Inc.</i> (Routine direction of work & relaying of orders not indicia of supervisory status)	21RC15421	3/16/78	21-1468
<i>Wilhow Corp. d/b/a Town and County Supermarkets</i> (Indicia of Nonsupervisory Status Relaying of orders)	17RC08293	6/17/77	17-0912	<i>University of Southern California</i> (Chief mate found not to be supervisor)	21RC15233	12/19/77	21-1409
<i>Foodtown Stores, Inc.</i> (Indicia of Nonsupervisory Status relaying of orders; assignment of work)	17RC08281	6/6/77	17-0908	<i>Purolator Security, Inc.</i> (Operations Supervisors' fd to be nonsupervisory Ee's and appropriately included in unit consisting of armored car drivers and riding-guards)	21RC15243	10/7/77	21-1369
<i>Ace Electric Co.</i> (inventory control clerk)	17RC08149	2/17/77	17-0880	<i>Willis Oil Tool Co.</i> (Leadman's assignment of work merely implementation of supervisor's decisions)	21RC15078	5/27/77	21-1282
<i>Amaturo Group, Inc.</i>	17RC08137	12/2/76	17-0874	<i>Hydrosience, Inc.</i>	21RC14316	5/18/77	21-1275
<i>Victory Electric Cooperative Assn., Inc.</i> (crew chiefs, working foremen & purchasing agent)	17RC00807	5/26/76	17-0843	<i>Contempo Metal Furniture of California</i>	21RC14982	4/1/77	21-1227
<i>United Refrigerated Services, Inc.</i>	18UC00105	7/23/80	18-0794	<i>El Monte Tool and Die Casting, Inc.</i> (Indicia of nonsupervisory status relaying of orders)	21RC14876	12/23/76	21-1190
<i>Group Health Plan, Inc. and Group Health Dental, Inc.</i> (Statutory definition indicia of nonsupervisor relaying orders; assignment of work)	18RC12460	5/8/80	18-0775	<i>Globe Fabrications, a Div. of DEC Int'l, Inc.</i> (Indicia of nonsupervisory status relaying of orders, assignment of work)	21RC14852	11/22/76	21-1175
<i>Mankato Ford Inc.</i>	18RC12577	4/3/80	18-0769	<i>Romalite Co., Inc.</i> (Asst foremen fd nonsupervisory where direction of ees and assignmt work is routine/clerical and does not require independent judgment)	21RC14683	7/7/76	21-1125
<i>Arrow Engineering Sales Co.</i> (Indicia of non supervisory status - relaying orders; assignment of work)	18RC12484	2/26/80	18-6391	<i>Joe Proo, Inc. d/b/a Fast Hauling Service; Zenith Delivery Service; and Industry Warehouse</i>	21RM01738	6/3/76	21-1110
<i>Mielke Electric Works, Inc.</i>	18RC12421	10/29/79	18-0739	<i>Terco, Inc. d/b/a Basco Services</i>	23RC04347	12/7/76	23-0644
<i>Federal Tool, Inc.</i>	18RC12298	6/11/79	18-0715	<i>Frank J. Kremser III and Frank J. Kremser Jr. d/b/a Perfex Catano, & Co.</i> (Two 'working foremen' who relayed operations manager's orders to unit Ee's found not to be supervisors.)	24RC06157	7/14/78	24-0972
<i>Erwin Wellen Co.</i>	18RC12102	12/27/78	18-0692	<i>Colorcon Puerto Rico Inc.</i> (Working foreman who merely relays assignments from superiors not supervisory.)	24RC05992	8/16/77	24-0900
<i>Keller's Delivery Service, Inc.</i>	18RC11609	11/25/77	18-0630	<i>Levi Strauss Mfg. De P. R., Inc.</i>	24RC05951	5/20/77	24-0863
<i>Meca Sportswear, Inc.</i>	18RC11540	11/15/77	18-0627	<i>R. J. Reynolds Tobacco Co.</i>	24RC05930	4/20/77	24-0849
<i>Custom Craft Distributors</i>	18RC11369	5/9/77	18-0603	<i>Continental Kitchen Corp.</i>	25RC06844	4/6/78	25-1113
<i>Hiserote Riverview Manor, Hiserote Homes, Inc.</i> (LPN's and assistant cook managers at nursing home not supervisors)	18RC11255	3/9/77	18-0591	<i>Fred R. Shepherd, d/b/a Shepherd Mfg. Co.</i> (Routine distribution of work)	27RC05834	5/4/79	27-0817
<i>Watson Centers, Inc.</i>	18RC11118	12/23/76	18-6294	<i>Pester Colorado Corp.</i> (routine direction and relaying of orders)	27RC05463	4/22/77	27-0751
<i>Nat'l Center for Appropriate Technology, Inc.</i> (Supervisory status duties routine no independent judgment)	19RC09805	6/19/80	19-1474	<i>Air Draulics</i>	28RC03430	3/30/78	28-0813
<i>Tri-State Plumbing, Inc.</i>	19RC09403	8/7/79	19-1396	<i>Century Glass and Supply, Inc.</i>	28RC03378	11/11/77	28-0801
<i>Klinger Steel Co.</i> (Expediter not supervisor when he merely relays orders rather than exercising independent authority)	19RC08948	7/28/78	19-1289	<i>Delta Management Corp.</i>	29RC01919	8/22/72	29-0297
<i>Western Seed and Supply Co., Inc.</i>	19RC08728	2/27/78	19-1239	<i>Lutheran Community Services, Inc.</i>	29RC01679	7/9/71	29-0198
<i>McIntosh Electric Co. d/b/a 'lection</i>	19UC00203	7/5/77	19-1179	<i>Associated Food Stores, Inc.</i>	29RC01696	6/28/71	29-0195
<i>Diamond National Magnetic Coding Div.</i>	20RC10156	9/10/71	20-0344	<i>Garstie Products, Inc.</i>	29RC01604	6/17/71	29-0192
<i>A. H. Voss Co. d/b/a Voss Int'l Corp.</i>	20RC09244	5/6/70	20-0201	<i>Grosser Bros. Exterminating Co.</i>	29RC01575	1/22/71	29-0157
<i>Trico Industries, Incorp.</i> (Indicia of non supervisory status; relaying of orders; assignment of work)	21RC16103	10/23/79	21-1786	<i>Mayflower Restaurant Enterprises, Inc., a Div. of Kane-Miller Corp.</i>	29RC01503	9/10/70	29-0134
<i>Virgil's Delivery Service, Inc.</i>	21RC15785	3/26/79	21-1685	<i>Macor Great Lakes, Inc., a Subsidiary of Macor, Inc.</i>	30RC03856	11/14/80	30-1185
<i>Jarvis Electric Supply Co.</i> (Leadmen found not to be supervisors because of total lack of supervisory indicia and fact that direction of work was routine)	21RC15840	3/5/79	21-1671	<i>Fax Valley Builders Supply, Inc.</i>	30RD00535	11/5/79	30-1094
<i>M. G. Koch, Inc., d/b/a Bedspreads of California</i> (Statutory definitions; - indicia of nonsupervisory status-relaying orders; assignment of work)	21RC15559	7/13/78	21-1538				

177-STATUTORY DEFINITIONS

8568-4889 (Continued)

<i>Air Filter Corp.</i>	30RC02980	3/9/77	30-0879	<i>Oliva-Neuhoff Broadcasting Co., Inc.</i>	8RC11781	6/5/79	08-1311
<i>S-G Metals Industries, Inc.</i>	31RC04675	2/11/80	31-1963	<i>Owners and Operators of Radio Station Were</i>			
<i>Federated Electronics Inc., d/b/a The Federated Group</i>	31RC04467	5/22/79	31-1860	<i>rev. den. 7/2/79</i>			
<i>Southern Pacific Milling Co.</i>	31RC04170	8/10/78	31-1745	<i>Friendly Broadcasting Co., Inc.</i>	8RC11746	5/30/79	08-1307
<i>Antelope Valley Ledger Gazette</i>	31RC04114	5/30/78	31-1613	<i>rev. den. 6/21/79</i>			
<i>Elec-Trol, Inc.</i>	31RC03809	5/12/77	31-1457	<i>Wills Trucking Inc. and Consolidated Dock, Inc.</i>	8RC11703	4/3/79	08-1274
<i>Century Supply</i>	31RC03668	12/17/76	31-1364	<i>rev. den. 4/26/79</i>			
<i>Dayton Sure - Grip and Shore Co.</i>	31RC03606	10/20/76	31-1329	<i>A&D Foodarama, Incorporated</i>	8RD00847	12/6/78	08-1233
<i>Wackenhut Protective Systems, Inc.</i>	31RC03085	3/19/75	31-1039	<i>State Contracting & Stone Co., Div. of Medusa Aggregates</i>	8RC11436	10/3/78	08-1204
<i>Richmond Distribution Center (Relaxing of orders)</i>	32RC00296	6/14/78	32-0064	<i>Floating Floors, Inc.</i>	8RC11211	4/13/78	08-1129
<i>Anixter Communications System, A Division Of Anister Bros., Inc. (Leave out supervisors)</i>	33RC02421	7/25/79	33-0458	<i>Washington Distributors, Inc.</i>	8RC11016	10/31/77	08-1072
<i>Ringle Express, Inc.</i>	38RC02053	5/26/77	38-0338	<i>Cleveland Freight Lines, Inc.</i>	8RC11021	8/10/77	08-1046
8560-5000 Limited or sporadic exercise of supervisory power				<i>Bert W. Martin Memorial Hospital</i>	8RC10993	7/15/77	08-1036
<i>Benche, Inc.</i>	3RC07791	7/25/80	03-1242	<i>Lima Communications Corp., Inc. d/b/a WLJO</i>	8RC10936	6/8/77	08-1021
<i>Jack Adkins Chevrolet Inc. (Limited or sporadic exercise of supervisory power)</i>	3RC07696	2/28/80	03-1180	<i>P. S. Broadcasting Corp.</i>	8RC10856	4/26/77	08-1000
<i>Fenton Park Nursing Home (Substitution for supervisors)</i>	3RC07672	1/18/80	03-1163	<i>Basic Packaging Systems, Inc.</i>	8RC10633	12/6/76	08-0950
<i>Great Bridge Foods, Inc. t/a Earle's Market dec. on rev. 5/28/80</i>	5RC11128	5/6/80	05-1371	<i>Tenna Industries, Inc.</i>	8RC10645	11/18/76	08-0940
<i>Colorfax Laboratories, Inc. rev. Gra 12/19/79 (Photo shop retail store managers who authorize overtime exercise limited or sporadic powers and are not supervisors)</i>	5RC11013	11/27/79	05-1330	<i>Sisler Ford, Inc.</i>	8RC10463	7/8/76	08-0897
<i>District Service Printers, Inc.</i>	5RC11024	11/23/79	05-1329	<i>Feld Truck Rental, Inc.</i>	8RC10447	6/25/76	08-0891
<i>Vulcan Material Co.</i>	5RC10767	4/26/79	05-1258	<i>The Portage Country Club</i>	8RC10299	3/30/76	08-0854
<i>United States Gypsum Company</i>	5RC10590	11/9/78	05-1215	<i>The Toledo Hospital</i>	8RC10188	1/30/76	08-0836
<i>Maritime Terminals, Inc.</i>	5RC10439	6/2/78	05-1179	<i>Clark Distributing Co. of Paducah, Inc. (Limited or sporadic exercise of supervisory power)</i>	9RC13254	3/25/80	09-1963
<i>CNG Transmission Co.</i>	5RC10193	11/16/77	05-1137	<i>Middletown Hospital Assn.</i>	9RC13186	2/21/80	09-1957
<i>American Federation of Government Ee's AFL-CIO</i>	5UC00082	9/10/76	05-1010	<i>United States Testing Co., Inc.</i>	9RC12829	4/23/79	09-1848
<i>Greater Pennsylvania Avenue Nursing Center Inc. (LPN's)</i>	5RC09731	7/23/76	05-0997	<i>Blaylock Trucking Co., Inc. (Supervisory status)</i>	9UC00153	2/5/79	09-1837
<i>Diamond Hill Plywood Co.</i>	5RC09738	7/16/76	05-0988	<i>Whip-Mix Corp.</i>	9CA12016	7/7/77	09-1642
<i>Royston Laboratories, Inc.</i>	6RC08613	11/14/79	06-1080	<i>Vincent Fister, Inc. (Limited exercise of minor supervisor power on sporadic basis)</i>	9RC12040	6/8/77	09-1636
<i>Niagara Constructors Inc. (Ee's performing less than 50 percent of then work time in nonsupervisory positions included.)</i>	6RC07645	3/11/77	06-0853	<i>Cabletronics, Inc. and A. S. D., Inc. (Limited or sporadic exercise of supervisory power)</i>	11RC04912	9/23/80	11-0664
<i>Beecher Clinic (Bureau office leader is cleric not supervisor)</i>	7RC15980	8/12/80	07-1921	<i>Borden, Inc. (Brief substitution for supervisor limited to directions only to 'answer the phone' no indication of supervisory authority.)</i>	11RC04468	3/7/78	11-0499
<i>Mayco Plastics, Inc.</i>	7RC15157	1/4/79	07-1667	<i>Brewer Paint and Wallpaper Co. (Substitution for supervisor)</i>	11RC04163	9/14/76	11-0414
<i>Broad Corp.</i>	7RC14752	3/29/78	07-1497	<i>Orange/Seminole Cablevision (Limited or sporadic exercise of supervisory authority)</i>	12RC05953	11/13/80	12-1421
<i>Coca-Cola Bottling Co. of Muskegon</i>	7RC14662	2/6/78	07-1381	<i>Leonard Bros. Industrial Contractors & Riggers, Inc. rev. den. 5/3/78 (Indicia of nonsupervisory status)</i>	12RC05459	4/6/78	12-1184
<i>Inner City Drug Abuse Program, Inc.</i>	7RC14572	12/2/77	07-1356	<i>Allied Parcel Delivery, Inc. and Sands Delivery Service, Inc. (Question was supervisory status of 3 ee's)</i>	12RC05261	3/30/77	12-1088
<i>H. B. Fuller Co. (Limited or sporadic exercise of supervisory power)</i>	7RC14114	3/25/77	07-1159	<i>North Federal Savings and Loan Assn. of Chicago (Assistant loan officer)</i>	13RC14560	11/28/77	13-0810
<i>Sokol Furniture Co.</i>	8RC11959	11/15/79	08-1386	<i>Lee Wards Creative Crafts, Inc.</i>	13RC14314	5/2/77	13-0383
<i>Sherwin Williams</i>	8RC11851	7/30/79	08-1338	<i>Vapor Corp.</i>	13RC14344	4/27/77	13-0382
<i>Maumee Valley Vending Co. adopted 7/20/79</i>	8RC11740	7/13/79	08-1331	<i>Dazor Mfg. Corp. (Assistant foreman exercise limited and sporadic supervisory power, at most and are not supervisors within the meaning of the Act.)</i>	14RC09102	4/17/80	14-1004
<i>Defiance Hospital, Inc. rev. den. 10/3/79</i>	8RC11836	7/12/79	08-1330				

STATUTORY DEFINITIONS-177

8560-5000 (Continued)

<i>C and M Service, Inc.</i>	14RC08731	7/26/78	14-0832
<i>Red Arrow Corp.</i> (Part-time supervisor over non-unit persons is still eligible in unit.)	14RC0861912/23/77	14-0788	
<i>Area E-7 Hospital Association</i> (Leadman maintenance in hospital)	14RC08346	4/22/77	14-0705
<i>Maywood Inc.</i>	16RC07736	6/29/78	16-0798
<i>Chaparral Steel Co.</i> (Vicing foremen) (Vicing foremen)	16RC07518	6/23/77	16-0759
<i>Greenlawn Funeral Home</i> (Limited or sporadic exercise of supervisory power)	17RC0865012/14/78	17-1056	
<i>Elite Products, A Div. of Standard Equipment, Inc.</i> (Indicia of nonsupervisory status)	17RC0860211/29/78	17-1053	
<i>Donaldson Co., Inc.</i> (United or sporadic exercise of supervisory power)	17RC0859511/22/78	17-1051	
<i>Security International, Inc.</i> (Guard sergeants)	17RC0859210/12/78	17-1038	
<i>Willow Corp. d/b/a Town and County Supermarkets</i> (Indicia of Nonsupervisory Status Limited or sporadic exercise of supervisory power)	17RC08293	6/17/77	17-0912
<i>Amaturo Group, Inc.</i>	17RC0813712/2/76	17-0874	
<i>Victory Electric Cooperative Assn., Inc.</i> (crew chiefs, working foremen & purchasing agent)	17RC00807	5/26/76	17-0843
<i>Group Health Plan, Inc. and Group Health Dental, Inc.</i> (Statutory definition indicia of nonsupervisor limited or sporadic exercise of supervisory power)	18RC12460	5/8/80	18-0775
<i>Arrow Engineering Sales Co.</i> (Indicia of non supervisory status - limited or sporadic exercise of supervisory power)	18RC12484	2/26/80	18-6391
<i>Plumb Supply Co.</i>	18RC1279910/18/79	18-0736	
<i>Lancer's Stores, Inc.</i>	18RC12189	3/9/79	18-0701
<i>Otter Tail Power Co.</i>	18RC11915	7/21/78	18-0660
<i>Bird Instant Furniture</i>	18RC11804	6/9/78	18-6338
<i>John E. Carroll Div. American Hoist & Derrick</i>	18RC11707	3/29/78	18-0646
<i>Minneapolis Star and Tribune Co.</i>	18RC10280	1/16/76	18-0457
<i>Britain's Office Supply, Inc.</i> (Supervisor)	19RC0956812/19/79	19-1431	
<i>Sears, Roebuck And Co.</i>	19RC09346	6/29/79	19-1388
<i>The Carnation Company</i> (190NLRB326; 142NLRB513 226NLRB1160 limited & sporadic exercise of supervisory authority)	19RC09307	6/11/79	19-1382
<i>Klinger Steel Co.</i> (Sporadic supervisory power not sufficient to find supervisory status for expediter)	19RC08948	7/28/78	19-1289
<i>Sammons Communications, Inc.</i> (Limited & sporadic exercise of supervisory power)	19RC08775	6/2/78	19-1273
<i>The Sherwin-Williams Co.</i>	19RC08803	5/26/78	19-1272
<i>B & C Supply Corp.</i>	19RC08528	9/26/77	19-1201
<i>STOP-N-GO of Southern Minnesota, Inc.</i>	19RC0822312/17/76	19-1118	
<i>Johns-Manville Corp.</i> (Machine chiefs found to be Ee's - exercise of supervisory authority is limited and sporadic)	20RC15150	9/16/80	20-3957
<i>Ritchie & Ritchie Management Corp.; L & L Maintenance, Inc., Joint E's</i>	20RC14613	7/11/78	20-3806
<i>De Long Chevrolet Co.</i>	20RC08493	3/12/69	20-3815
<i>Enterprise Aggregates Corp.</i>	21RC15615	8/28/78	21-1563

(Limited or sporadic authority)

<i>Romalite Co., Inc.</i> (Asst foremen fd nonsupervisory where substitution for foremen is sporadic and limited, and acts are routine and strictly circumscribed and subject to independent investigation and review)	21RC14683	7/7/76	21-1125
<i>The Boston Store</i>	21RC14040	6/5/75	21-0974
<i>Gulf Maritime Warehouse Co.</i>	23RC04681	9/18/78	23-0741
<i>Levi Strauss Mfg. De P. R., Inc.</i>	24RC05951	5/20/77	24-0863
<i>R. J. Reynolds Tobacco, Co.</i>	24RC05930	4/20/77	24-0849
<i>Bremen Products Div., Champion Home Builders Co.</i> rev. den. 8/28/78	25RC06952	8/8/78	25-1120
<i>Arapahoe Merchant Police and Guard Service, Inc.</i>	27RC0558010/19/77	27-0766	
<i>Barrio Youth Project</i>	28RC03858	7/25/80	28-0937
<i>Albertson's, Inc.</i>	28RC03747	1/7/80	28-0910
<i>Eastern Standard Oxygen Co., Inc.</i>	29RC0442012/28/78	29-0999	
<i>Colonial Wall Coverings, etc.</i>	29RC02473	1/16/74	29-0465
<i>Humble Oil and Refining Co.</i>	29RC00892	12/5/67	29-0018
<i>Philip A. Hunt Chemical Corp.</i> rev. den. 9/13/67	29RC00778	8/25/67	29-0006
<i>Elec-Trol, Inc.</i>	31RC03809	5/12/77	31-1457
<i>Rubin's Briewood Terrace Convalescent Hospital</i>	31RC03746	3/21/77	31-1422
<i>Gold Medal Bakery</i>	31RC03661	2/2/77	31-1387
<i>Decker Equipment Rental, Inc.</i> (Indicia of sup status limited exercise of supervisory power)	32RC0085511/28/79	32-0204	
<i>Woodex, Inc.</i> 238 NLRB No. 200 226 NLRB No. 1160 212 NLRB No. 500 190 NLRB No. 326 239 NLRB No. 195 197 NLRB No. 397 207 NLRB No. 863 221 NLRB No. 1126 147 NLRB No. 228 168 NLRB No. 1037 (212 NLRB 500; 190 NLRB 326 Limited sporadic exercise of authority)	36RC04359	8/13/80	36-0419
<i>Monroe Meat Service and Discount</i>	36RC04338	5/23/80	36-0412
<i>Monroe Meat Service and Discount</i> Grocery Grocery	36RC04338	5/23/80	36-0412
<i>Stewart In-Fra-Red Commissary</i>	36RC04073	8/15/78	36-0371
<i>Uniroyal Merchandising Co., Inc.</i>	38RC02018	2/18/77	38-0326
8560-6000 Substitution for supervisor			
<i>Hall-Brooke Hospital, A Div. of Hall-Brooke Foundation, Inc.</i>	2RC18134	12/8/78	02-1466
<i>Valley Warehouse Corp.</i> (Substituting for supervisor did not confer supervisory status where there was no exercise of independent judgment)	3RC07386	2/5/79	03-1051
<i>American Federation of Government Ee's AFL-CIO</i>	5UC00082	9/10/76	05-1010
<i>Draper-King Cole, Inc. and The Draper Canning Co.</i>	5RC09461	12/17/75	05-5430
<i>Royston Laboratories, Inc.</i>	6RC08613	11/14/79	06-1080
<i>Essex Group, Inc.</i>	7RC15399	6/5/79	07-1741
<i>R. S. Electronics-Kalamazoo, Inc.</i> (Sporadic and limited substitution for supervisor does not make e a statutory supervisor)	7RC15260	3/13/79	07-1655

177-STATUTORY DEFINITIONS

8560-6990 (Continued)

St. Mary's Hospital, a Div. of Sisters of Mercy Health Care Corp.	7RC14951	12/29/78	07-1683
H. B. Fuller Co. (Substitution for supervisor)	7RC14114	3/25/77	07-1159
Kewaunee Scientific Equipment Corp.	7RC13506	6/10/76	07-1029
Cleveland Athletic Assn., Inc.	8RC11900	10/2/79	08-1365
Defiance Hospital, Inc. rev. den. 10/3/79	8RC11836	7/12/79	08-1330
State Contracting & Stone Co., Div. of Medusa Aggregates	8RC11436	10/3/78	08-1204
Sears, Roebuck & Company	8RC11301	7/6/78	08-1166
Floating Floors, Inc.	8RC11211	4/13/78	08-1129
Basic Packaging Systems, Inc.	8RC10633	12/6/76	08-0950
Martins Ferry Hospital Assoc.	8RC10584	11/17/76	08-0939
Feld Truck Rental, Inc.	8RC10447	6/25/76	08-0891
Cosmos Broadcasting Corp., Owner and Operator of Station WTOL-TV	8RC10241	2/26/76	08-0843
John W. Galbreath an individual d/b/a John W. Galbreath & Co. (If lead maintenance man for building cleaning service substitutes for his supervisor, chief engineer, such is too sporadic.)	9RC11669	10/22/76	09-1438
Firestone Wire and Cable Co., a Div. of Firestone Tire and Rubber Co.	9RC11544	7/21/76	09-1395
Burger Chef Systems dec. on rec. 7/27/80	13RC15464	6/30/80	13-0593
Vapor Corp.	13RC14344	4/27/77	13-0382
Maywood Inc.	16RC07736	6/29/78	16-0798
Foodtown Stores, Inc. (Indicia of Nonsupervisory Status Substitution for supervisor)	17RC08281	6/6/77	17-0908
Group Health Plan, Inc. and Group Health Dental, Inc. (Statutory definition indicia of nonsupervisor substitution for supervisor) Convalescent and Nursing Care Section	18RC12460	5/8/80	18-0775
Otter Tail Power Co.	18RC11915	7/21/78	18-0660
John E. Carroll Div. American Hoist & Derrick	18RC11707	3/29/78	18-0646
National Hotel Corp. d/b/a Quadra Mountain Lodge	18RC11664	1/26/78	18-0636
Parkway Manor (LPN's at nursing home)	18RC11451	8/9/77	18-0615
Minneapolis Star and Tribune Co.	18RC10280	1/16/76	18-0457
Sammons Communications, Inc. (Substitution for a supervisor)	19RC08775	6/2/78	19-1273
B & C Supply Corp.	19RC08528	9/26/77	19-1201
Hastings Clothing Co. (Substitute for supervisor on days off not indicia of supervisory authority)	20RC14708	11/24/78	20-3885
McCrometer Div. of Ametek, Inc.	21RC15818	3/21/79	21-1682
Enterprise Aggregates Corp. (Substitute for supervisor)	21RC15615	8/28/78	21-1563
Romalite Co., Inc. (Asst foremen fid nonsupervisory where substitution for foremen is sporadic and limited, and acts are routine and strictly circumscribed and subject to independent investigation and review)	21RC14683	7/7/76	21-1125
Lincoln Hills Nursing Home, Inc.; Leaseholding Co.; Tell City Distributors	25UC00069	2/11/77	25-1065
Memphis Sheet Metal Works, Inc.	26RC05759	7/26/78	26-1367
Mayflower Restaurant Enterprises, Inc.,	29RC01503	9/10/70	29-0134

a Div. of Kane-Miller Corp. Langlade County Memorial Hospital, Hotel Dieu of St. Joseph no. r/r filed 8/7/80	30RC03779	7/25/80	30-1159
The Capital Times Co.	30UC00118	4/26/77	30-0892
Gateways Hospital and Mental Health Center	31RC04565	11/8/79	31-1934
Ed Werner Chevrolet, Inc.	31RC03649	11/23/76	31-1349
8560-7000 Training, instruction and inspection functions			
RCA Service Co. (Indicia of non-supervisory status-professional direction)	2RC18560	1/10/80	02-1589
Citizens Savings Bank	3RC07236	10/6/78	03-1014
The Anthony L. Jordan Health Center (supervisory status of LPN charge nurse and head accredited records technician)	3RC06767	1/28/77	03-0811
Tressler Lutheran Home for Children t/a Frostburg Village of Allegany County rev. den. 7/10/80 (LPN)	5RC11204	6/12/80	05-1383
Rental Uniform Service of Roanoke, Inc. d/b/a Aratex Uniform Rental	5RC11174	5/22/80	05-1376
District Service Printers, Inc.	5RC11024	11/23/79	05-1329
Sale Knitting Co., a Div. of Tultex Corp.	5RC11012	11/9/79	05-1324
Montgomery Ward And Co. (Service writer)	5RC10611	11/7/78	05-1213
Tidewater Area Central Hospital Laundry, Inc.	5RC09848	11/15/76	05-1027
American Federation of Government Ee's AFL-CIO	5UC00082	9/10/76	05-1010
Draper-King Cole, Inc. and The Draper Canning Co.	5RC09461	12/17/75	05-5430
H. B. Fuller Co. (Training, instruction and inspection functions)	7RC14114	3/25/77	07-1159
Traverse City Osteopathic Hospital (patient review coordinator)	7RC13597	7/15/76	07-1047
Novi Plastics, Inc. (routine training - not supervisor)	7RM01053	4/15/76	07-1002
American Seaway Foods, Inc.	8RC11990	12/14/79	08-1389
Sunstone Corp., Inc.	8RC11907	10/18/79	08-1370
Cleveland Athletic Assn., Inc.	8RC11900	10/2/79	08-1365
St. Joseph Riverside Hospital	8RC11116	9/20/79	08-1362
Sherwin Williams	8RC11851	7/30/79	08-1338
Maumee Valley Vending Co. adopted 7/20/79	8RC11740	7/13/79	08-1331
Lauren Mfg. Co. rev. den. 7/25/79	8RC11818	6/27/79	08-1325
The Aultman Hospital Assn.	8RC11811	6/26/79	08-1324
Friendly Broadcasting Co., Inc. rev. den. 6/21/79	8RC11746	5/30/79	08-1307
Jen-D-Sons Inc./P. C. Campana, Inc.	8RC11773	5/22/79	08-1303
Newport News Industrial Corporation Of Ohio, A Wholly Owned Subsidiary Of Newport News Industrial Corporation	8RC11524	11/29/78	08-1231
Superior Metal Products, Inc.	8RC10994	11/28/78	08-1229
Culligan Softwater Service Corp., d/b/a Ohio Water Treatment	8RC11422	8/7/78	08-1180
Sears, Roebuck & Company	8RC11301	7/6/78	08-1166
Hydr-O-Matic Pumps, A Division Of Wylain, Inc.	8RC11315	5/3/78	08-1138

STATUTORY DEFINITIONS-177

8560-7000 (Continued)

A&A Register Company, Inc. 8RC11279 4/12/78 08-1128
 Novo Transport, Inc. 8RC11224 3/14/78 08-1119
 Alberts Nursing Home, Inc. 8RC11103 11/17/77 08-1077
 Sears, Roebuck & Co. 8RC10914 8/31/77 08-1054
 Cleveland Freight Lines, Inc. 8RC11021 8/10/77 08-1046
 United States Testing Co., Inc. 8RC10943 6/10/77 08-1023
 Tenna Industries, Inc. 8RC10645 11/18/76 08-0940
 Forest City Enterprises, Inc. 8RC11453 10/31/78 08-1218
 Forest City Enterprises, Inc. 8RC11453 10/31/78 08-1218
 Hotwork, Inc. d/b/a Hotwork Services, Inc. 9RC12831 4/6/79 09-1854
 Appalachian Sash and Door, Inc. 9RC12385 4/17/78 09-1727
 John W. Galbreath an individual d/b/a John W. Galbreath & Co. 9RC11669 10/22/76 09-1438
 (Training by lead maintenance man and lead heavy and light cleaners is due to routine nature of job in building cleaning service.)
 Air Florida, Inc. 12RC05306 6/20/77 12-1109
 rec. den. 7/28/77
 (Crew members who inspect the plane for safety and ask mechanics and other employees to make changes for safety reasons are not supervisors.)
 Allied Maintenance, Corp. 12RC05151 8/24/76 12-1062
 Berlitz Schools of Language of America, Inc. 13RC14060 10/7/76 13-0359
 Dial Business Forms, Inc. 17RC0911610/17/80 17-1188
 (Indicia of nonsupervisory status: inspection functions)
 Western Crown Plaza, Inc., d/b/a Crown Center Hotel 17RC0862410/18/78 17-1042
 (Repair & maintenance engineers)
 Kely Radiator Co. 18RC12607 7/9/80 18-6403
 (Leadmen found non-supervisory)
 Group Health Plan, Inc. and Group Health Dental, Inc. 18RC12460 5/8/80 18-0775
 (Statutory definition indicia of nonsupervisor training instruction and inspection functions)
 Arrow Engineering Sales Co. 18RC12484 2/26/80 18-6391
 (Indicia of non supervisory status - training, instruction, inspection functions)
 Iowa Electric Light and Power Co. 18RC12199 3/23/79 18-0704
 (Inspectors)
 Wright-Schuchart-Harborz 19RC08792 4/6/78 19-1250
 Diamond National Magnetic Coding Div. 20RC10156 9/10/71 20-0344
 Compania Pasteurizadora, Inc. 24RC0603911/30/77 24-0928
 (Driver at milk plant who, because of his 28-years experience, helped train driver-salesmen, found non-supervisory.)
 K E Div. of Kentucky Electronics, Inc. 26RC05755 7/13/78 26-1385
 Albertson's, Inc. 28RC03747 1/7/80 28-0910
 Garstite Products, Inc. 29RC01604 6/17/71 29-0192
 Macor Great Lakes, Inc., a Subsidiary of Macor, Inc. 30RC0385611/14/80 30-1185
 Ruan Transport Corp. 30RC03305 4/13/78 30-0974
 ('Shop foreman' in charge of preventive maintenance for E's vehicle found not to be supervisor where he does not possess ability to hire or fire, functions as a mechanic and is engaged in training report filing and additional functions and where there is only one mechanic at the facility.)
 J. C. Penney Co., Inc. 30RC03127 6/27/77 30-0914
 Elec-Trol, Inc. 31RC03809 5/12/77 31-1457
 Wald Sound Inc. 31RD0039910/14/76 31-1325
 Kaiser Steel Corp. 31RC02981 12/6/74 31-0976

Travel Lodge 32RC00154 1/9/78 32-0025
 (Authority to inspect alone not sufficient to find asst housekeeper supervisor)

8560-8000 Making of factual reports

Host Int'l Inc. 5RC10678 1/5/79 05-1231
 rev. den. 2/11/79
 Draper-King Cole, Inc. and The Draper Canning Co. 5RC09461 12/17/75 05-5430
 Mayco Plastics, Inc. 7RC15157 1/4/79 07-1667
 Broad Corp. 7RC14752 3/29/78 07-1497
 Kreamo Bakers, Inc. 7RC13526 4/19/76 07-1003
 Sunstone Corp., Inc. 8RC11907 10/18/79 08-1370
 St. Luke Lutheran Home for the Aging, Inc. 8RC11810 6/20/79 08-1320
 A&A Register Company, Inc. 8RC11279 4/12/78 08-1128
 Truck World, Inc. d/b/a Toledo Arco Truck Plaza 8RC10812 5/18/77 08-1011
 Frank's Super Valu 8RC10767 2/17/77 08-0978
 Weldcraft Equipment and Oxygen Co. 8RC10728 1/14/77 08-0966
 American District Telegraph Co., of Toledo, Ohio 8RC10346 4/15/76 08-0861
 The E. W. Ferry Screw Products, Inc. 8UC00118 4/13/76 08-0859
 Mid-American Lines, Inc. 9RC12680 12/14/78 09-1810
 Semco Plastic Co. 14RC0861412/19/77 14-0785
 Inland Mfg. Co. 17RC08296 7/19/77 17-0915
 (Making of factual reports.)
 Foodtown Stores, Inc. 17RC08281 6/6/77 17-0908
 Group Health Plan, Inc. and Group Health Dental, Inc. 18RC12460 5/8/80 18-0775
 (Statutory definition indicia of nonsupervisor making factual reports)
 Hygrade Food Products Corp. 19RC09454 9/18/79 19-1411
 Caribbean Metal Fabricators, Inc. et al. 24RC0600811/30/77 24-0927
 (Factual reports (of any infractions of discipline) by installer of industrial and kitchen equipment does not make him a supervisor.)

Continental Kitchen Corp. 25RC06844 4/6/78 25-1113
 Woodex, Inc. 36RC04359 8/13/80 36-0419
 238 NLRB No. 200
 226 NLRB No. 1160
 212 NLRB No. 500
 190 NLRB No. 326
 239 NLRB No. 195
 197 NLRB No. 397
 207 NLRB No. 863
 221 NLRB No. 1126
 147 NLRB No. 228 168 NLRB No. 1037
 (238 NLRB #200; 226 NLRB 1160 Reports and record keeping not indicia of suprvy status)

8560-9000 Recommendations reviewed by supervisors

Sterling's Magazines, Inc. 2RC17453 10/29/76 02-1058
 (head of subscription dept.)
 Carl H. Newman, M. D. d/b/a Co-Op Care Center 2RC17060 12/23/75 02-0655
 (Charge nurses)
 Sidney Federal Credit Union 3RC07821 6/6/80 03-1225
 (Loan manager not a supervisor)
 WIBX-WIBQ Radio Broadcasting Station 3RC07366 3/13/79 03-1062
 Neighborhood Legal Services 3RC07312 11/30/78 03-0933
 Hens & Kelly, Inc. 3RC06944 6/13/77 03-0866
 ('selling managers' in retail dept. store)
 Our Press, Inc. 3RC06886 4/21/77 03-0844

177-STATUTORY DEFINITIONS

8560-9886 (Continued)

<i>Pemco Corp.</i> (Working foremen)	5RC10778	5/9/79	05-1264	<i>Florida Memorial College</i> (Chairpersons who made recommendations to the Dean who acted without recommendations and often did not follow them were not supervisors and included in the unit.)	12RC05603	2/6/79	12-1264
<i>Providence Hospital</i>	5RC10469	6/28/78	05-1188	<i>American Railway Supervision Assn., et al</i>	13RC14305	7/6/77	13-0392
<i>Tidewater Area Central Hospital Laundry, Inc.</i>	5RC09848	11/15/76	05-1027	<i>Dell Realty Co., et al</i>	13RC14286	3/7/77	13-0376
<i>American Federation of Government Ee's AFL-CIO</i>	5UC00082	9/10/76	05-1010	<i>Johns-Manville Sales Corp.</i>	13RC14163	10/28/76	13-0331
<i>Draper-King Cole, Inc. and The Draper Canning Co.</i>	5RC09461	12/17/75	05-5430	<i>Foil Laminations, a Component of Time Industries, Inc.</i>	13RC14071	7/26/76	13-0319
<i>Niagara Therapy Mfg. Co.</i> (Group leaders)	6RC07813	5/26/77	06-0880	<i>Thyrotek Corp.</i> (Any recommendations are independently investigated)	16RC07506	6/15/77	16-0756
<i>Parkwest Manor Nursing Home, Inc.</i>	6RC07308	12/24/75	06-0730	<i>Wright Memorial Hospital</i> (Registered nurses)	17RC09137	11/7/80	17-1192
<i>Hillside Furniture Galleries, Inc.</i> (Warehouse 'Mgr/Supervisor found non supervisory where only evidence that his recommendations would be followed consisted of Er's assertion)	7RC16031	9/25/80	07-1926	<i>TG & Y Stores Co.</i> (Recommendations reviewed by supervisors.)	17RC08441	3/24/78	17-0979
<i>St. Mary's Hospital, a Div. of Sisters of Mercy Health Care Corp.</i> (Evaluations and recommendations reviewed by higher authority insufficient to establish supervisory status)	7RC14951	12/29/78	07-1683	<i>Victory Electric Cooperative Assn., Inc.</i> (crew chiefs, working foremen & purchasing agent)	17RC00807	5/26/76	17-0843
<i>East Michigan Care Corp., Marlin Manor Div., A Wholly Owned Subsidiary of Care Corp.</i>	7RC15073	11/15/78	07-1651	<i>Ardan Showroom, Waterloo, Iowa</i> (Department manager)	18RC12787	11/7/80	18-0803
<i>R. E. Lee Laundry, Inc.</i>	7RC14901	6/12/78	07-1555	<i>Group Health Plan, Inc. and Group Health Dental, Inc.</i> (Statutory definition indicia of nonsupervisor recommendations reviewed by supervisors)	18RC12460	5/8/80	18-0775
<i>H. B. Fuller Co.</i> (Recommendations reviewed by supervisor)	7RC14114	3/25/77	07-1159	<i>Parkway Manor</i> (LPN's at nursing home)	18RC11451	8/9/77	18-0615
<i>Edward W. Sparrow - Hospital Assoc.</i>	7RC13546	6/4/76	07-1028	<i>Nat'l Center for Appropriate Technology, Inc.</i> (Supervisory status loss of authority)	19RC09805	6/19/80	19-1474
<i>Friendly Broadcasting Co., Inc.</i> rev. den. 6/21/79	8RC11746	5/30/79	08-1307	<i>The Austin Co.</i> (Recommendations reviewed by supervisors)	19RC09555	12/14/79	19-1428
<i>Liquid Xtal Displays, Inc.</i> adopted 6/7/79	8RC11654	5/11/79	08-1295	<i>Sears, Roebuck And Co.</i> (212nlrb500;226nlrb1160 indicia of non supervisory status)	19RC09346	6/29/79	19-1388
<i>Hi-Stat Mfg. Co.</i> rev. den.	8RC11657	3/5/79	08-1264	<i>United Engineers & Constructors, Inc.</i>	19RC08326	4/12/77	19-1152
<i>Superior Metal Products, Inc.</i>	8RC10994	11/28/78	08-1229	<i>A. H. Voss Co. d/b/a Voss Int'l Corp.</i> (Not a supervisor where recommendations reviewed by supervisors)	20RC09244	5/6/70	20-0201
<i>Forest City Enterprises, Inc.</i>	8RC11453	10/31/78	08-1218	<i>Hickory's Best, Inc.</i> cert. of Results 6/11/78 (Supervisory status recommendations received by supervisor)	21RD01498	5/8/78	21-1495
<i>State Contracting & Stone Co., Div. of Medusa Aggregates</i>	8RC11436	10/3/78	08-1204	<i>Purolator Security, Inc.</i> (Operations Supervisors' fd to be nonsupervisory Ee's and appropriately included in unit consisting of armored car drivers and riding-guards)	21RC15243	10/7/77	21-1369
<i>Sears, Roebuck & Company</i>	8RC11301	7/6/78	08-1166	<i>Romalite Co., Inc.</i> (Asst foremen fd nonsupervisory where 'authority' to suspend ees who are safety hazard (i.e., intoxicated) is pursuant to specific instructions and no discretion required and acts are subject to independent review above)	21RC14683	7/7/76	21-1125
<i>Knollwood Cemetery Co. and Knollwood Cemetery Assn.</i> rev. den. 5/23/78	8RC11222	4/28/78	08-1136	<i>Romalite Co., Inc.</i> (Asst foremen fd nonsupervisory where 'authority' to enforce Er's rules is similar to above, requiring no discretion and further subject to independent review)	21RC14683	7/7/76	21-1125
<i>Pearlview Skilled Nursing Care Center, Inc.</i>	8RC11278	4/13/78	08-1130	<i>Romalite Co., Inc.</i> (Asst foremen fd nonsupervisory where 'suggestions' or recommendations to hire, discharge and reward ees are not effective recommendations but subject to independent review by supervisors)	21RC14683	7/7/76	21-1125
<i>A&A Register Company, Inc.</i>	8RC11279	4/12/78	08-1128	<i>Romalite Co., Inc.</i> (Asst foremen fd nonsupervisory where substitution for foremen is sporadic and limited,	21RC14683	7/7/76	21-1125
<i>Alberts Nursing Home, Inc.</i>	8RC11103	11/17/77	08-1077				
<i>Nelson Div. of TRW, Inc.</i>	8RC11010	9/30/77	08-1066				
<i>Bert W. Martin Memorial Hospital</i>	8RC10993	7/15/77	08-1036				
<i>Van Wert County Hospital Assn.</i>	8RC10951	6/21/77	08-1028				
<i>United States Testing Co., Inc.</i>	8RC10943	6/10/77	08-1023				
<i>Weidcraft Equipment and Oxygen Co.</i>	8RC10728	1/14/77	08-0966				
<i>Basic Packaging Systems, Inc.</i>	8RC10633	12/6/76	08-0950				
<i>The A. R. Bahr Lumber Co.</i>	8RC10424	7/14/76	08-0901				
<i>Secor Tire & Retreading, Inc.</i>	8RC10271	3/25/76	08-0849				
<i>Mid-American Lines, Inc.</i>	9RC12680	12/14/78	09-1810				
<i>Blaylock Trucking Co., Inc.</i>	9UC00153	12/11/78	09-1815				
<i>Harvey's Fashions, Inc.</i>	9RC12568	9/8/78	09-1788				
<i>Appalachian Sash and Door, Inc.</i>	9RC12385	4/17/78	09-1727				
<i>Cabletronics, Inc. and A. S. D., Inc.</i> (Recommendations reviewed by supervisors)	11RC04912	9/23/80	11-0664				
<i>Carolina Solite Co., Inc.</i>	11RC04415	10/7/77	11-0477				

STATUTORY DEFINITIONS-177

8548-9000 (Continued)

and acts are routine and strictly circumscribed and subject to independent investigation and review)

Southwestern Pipe, Inc. 23RC04476 3/15/77 23-0668
(leadmen could recommend but no evidence recommendation followed)

Metropolitan Hotel Assn. et al. 24UC00067 2/13/78 24-0942

Levi Strauss Mfg. De P. R., Inc. 24RC05951 5/20/77 24-0863

David M. Company 24RC05937 5/13/77 24-0862

Caslon Development Co. 25RC06955 8/14/78 25-1123

Lincoln Hills Nursing Home, Inc.;
Leaseholding Co.; Tell City
Distributors 25UC00069 2/11/77 25-1065

Loose Leaf Hardware, Inc. 26RC05652 12/15/77 26-1321

Western Health Services, Inc., d/b/a
Emory John Brady Hospital
239 NLRB 872
217 NLRB 765
(Recommendation for discipline independent investigation by supervisor)

Balboa Swimwear Co., Inc. 28RC03892 10/24/80 28-0949

Barrio Youth Project 28RC03858 7/25/80 28-0937

Delta Management Corp. 29RC01919 3/31/72 29-0254

Associated Food Stores, Inc. 29RC01696 6/28/71 29-0195

Garsite Products, Inc. 29RC01604 6/17/71 29-0192

Richmond Distribution Center
(Recommendations reviewed by supervisors) 32RC00296 6/14/78 32-0064

Monroe Meat Service and Discount
Grocery 36RC04338 5/23/80 36-0412

8560-9500 Pay and/or benefit

Valley Warehouse Corp. 3RC07386 2/5/79 03-1051
(Pay differential insufficient for finding of
supervisory status where fringe benefits same as
others)

Virginia Oak Tannery, Inc.
rev. den. 2/5/79
(Assistant foreman) 5RC10660 1/9/79 05-1233

Host Int'l Inc.
rev. den. 2/1/79 5RC10678 1/5/79 05-1231

United States Gypsum Company 5RC10590 11/9/78 05-1215

Tidewater Area Central Hospital Laundry,
Inc. 5RC09848 11/15/76 05-1027

Roose Construction Corp. 5RC09709 9/23/76 05-5465

Draper-King Cole, Inc. and The Draper
Canning Co. 5RC09461 12/17/75 05-5430

William Bosta Memorial Hospital 7RC14202 7/26/77 07-1297

H. B. Fuller Co.
(Pay and/or benefit) 7RC14114 3/25/77 07-1159

American Seaway Foods, Inc. 8RC11990 12/14/79 08-1389

Sokol Furniture Co. 8RC11959 11/15/79 08-1386

Cleveland Athletic Assn., Inc. 8RC11900 10/2/79 08-1365

Lauren Mfg. Co.
rev. den. 7/25/79 8RC11818 6/27/79 08-1325

The Aultman Hospital Assn. 8RC11811 6/26/79 08-1324

Oliva-Neuhoff Broadcasting Co., Inc.
Owners and Operators of Radio
Station Were
rev. den. 7/2/79 8RC11781 6/5/79 08-1311

Friendly Broadcasting Co., Inc.
rev. den. 6/21/79 8RC11746 5/30/79 08-1307

Jen-D-Sons Inc./P. C. Campana, Inc. 8RC11773 5/22/79 08-1303

Liquid Xtal Displays, Inc.
adapted 6/7/79 8RC11654 5/11/79 08-1295

Hi-Stat Mfg. Co.
rev. den. 8RC11657 3/5/79 08-1264

Wadsworth Machine Co.
adapted 4/5/79 8RC11546 1/9/79 08-1249

A&D Foodarama, Incorporated 8RD00847 12/6/78 08-1233

Superior Metal Products, Inc. 8RC10994 11/28/78 08-1229

Forest City Enterprises, Inc. 8RC11453 10/31/78 08-1218

Acme-Cleveland Corporation 8RC11496 10/4/78 08-1205

Culligan Softwater Service Corp.,
d/b/a Ohio Water Treatment 8RC11422 8/7/78 08-1180

Sears, Roebuck & Company 8RC11301 7/6/78 08-1166

Green Cross General Hospital 8RC11280 6/21/78 08-1154

Hydr-O-Matic Pumps, A Division Of
Wylain, Inc. 8RC11315 5/3/78 08-1138

Floating Floors, Inc. 8RC11211 4/13/78 08-1129

Pearlview Skilled Nursing Care Center,
Inc. 8RC11278 4/13/78 08-1130

A&A Register Company, Inc. 8RC11279 4/12/78 08-1128

Novo Transport, Inc. 8RC11224 3/14/78 08-1119

Kane's Aurora Ford, Inc. 8RC11218 3/8/78 08-1116

Birkett Williams Ford, Inc. 8RC11150 12/1/77 08-1083

Mid-Ohio Coca-Cola Bottling Co. 8RC11098 12/1/77 08-1084

The Wackenhut Corp. 8RC11128 11/14/77 08-1076

Cleveland Freight Lines, Inc. 8RC11021 8/10/77 08-1046

Bert W. Martin Memorial Hospital 8RC10993 7/15/77 08-1036

United States Testing Co., Inc. 8RC10943 6/10/77 08-1023

Lima Communications Corp., Inc. d/b/a
WLIO 8RC10936 6/8/77 08-1021

Villa Sancta Anna Home for the Aged
of the First Catholic - Slovak
Ladies Assn. 8RC10923 5/26/77 08-1014

Truck World, Inc. d/b/a Toledo Arco
Truck Plaza 8RC10812 5/18/77 08-1011

Frank's Super Valu 8RC10767 2/17/77 08-0978

Weldcraft Equipment and Oxygen Co. 8RC10728 1/14/77 08-0966

Basic Packaging Systems, Inc. 8RC10633 12/6/76 08-0950

Tenna Industries, Inc. 8RC10645 11/18/76 08-0940

The Pioneer Mfg. Co., Inc. 8RC10642 11/15/76 08-0938

Ohio Drilling Co., Inc. 8RC10549 11/1/76 08-0934

Structural Stoneware Inc. 8RC10492 8/6/76 08-0907

The A. R. Bahr Lumber Co. 8RC10424 7/14/76 08-0901

American District Telegraph Co., of
Toledo, Ohio 8RC10346 4/15/76 08-0861

The E. W. Ferry Screw Products, Inc. 8UC00118 4/13/76 08-0859

The Portage Country Club 8RC10299 3/30/76 08-0854

Cosmos Broadcasting Corp., Owner and
Operator of Station WTOL-TV 8RC10241 2/26/76 08-0843

Newsome & Work Metallizing Co. 8RC10232 2/24/76 08-0842

Boston Gear Div. of Murray Co. Of
Texas, Inc. and Kelly Services,
Inc. 8RC10086 2/5/76 08-0828

Pasco Rubber Co. 8RC10199 1/19/76 08-0832

Ohio Valley Carpenters District Council 9UD00137 8/16/79 09-1894

Appalachian Sash and Door, Inc. 9RC12385 4/17/78 09-1727

Ortner Freight Car Co.
(Pay of lead maintenance man, work group leaders
and higher than that of other ee's in respective
departments but, the same as other production
ee's) 9RC11736 11/17/77 09-1574

Diversified Services Inc. d/b/a Budget
Rents-A-Car of Miami etc. 12RC05194 11/9/76 12-1065

177-STATUTORY DEFINITIONS

8548-9588 (Continued)

<i>H & J Enterprises</i> (Leadperson who does unit work and physical distributor work in a routine fashion, not a supervisor, although paid more than other Ee's)	14RC09107	4/4/80	14-1002
<i>Schumacher Trailer & Body Co., Inc.</i> (Pay and benefit.)	14RC08715	7/20/78	14-0831
<i>Thyrotek Corp.</i> (Leadpersons and other ee's have similar terms and conditions of employment.)	16RC07506	6/15/77	16-0756
<i>Dutch Bay, Incorporated, Glow-Lite Div.</i> (Identical conditions of employment)	16RC07472	6/14/77	16-0755
<i>Fuel Dynamics, Inc.</i>	16RC07405	3/1/77	16-0733
<i>Greenlawn Funeral Home</i> (Pay and/or benefit)	17RC08650	12/14/78	17-1056
<i>Meredith Corp.</i>	17RC08622	11/9/78	17-1049
<i>TG & Y Stores Co.</i> (Pay and/or benefit)	17RC08441	3/24/78	17-0979
<i>Amaturo Group, Inc.</i>	17RC08137	12/2 /76	17-0874
<i>Reliable Chevrolet, Inc.</i> (assistant parts mgr. assistant body shop mgr.)	17RC08141	12/9/76	17-0870
<i>Victory Electric Cooperative Assn., Inc.</i> (crew chiefs, working foremen & purchasing agent)	17RC00807	5/26/76	17-0843
<i>Romalite Co., Inc.</i> (Asst foremen fd nonsupervisory where merely long term, experienced and only skilled ee's in workforce, other ee's in same department receive equal/higher pay because greater longevity)	21RC14683	7/7/76	21-1125
<i>Serv-Air, Inc.</i> (indicia of non supervisory status, pay and or benefits.)	23RC04468	1/17/77	23-0652
<i>Frank J. Kremser III and Frank J. Kremser Jr. d/b/a Perfex Catano, & Co.</i>	24RC06157	7/14/78	24-0972
<i>Levi Strauss Mfg. De P. R., Inc.</i>	24RC05951	5/20/77	24-0863
<i>Continental Kitchen Corp.</i>	25RC06844	4/6/78	25-1113
<i>Fred R. Shepherd, d/b/a Shepherd Mfg. Co.</i> (Comparable pay & benefits)	27RC05834	5/4/79	27-0817
<i>National Can Corp.</i>	28RC03404	1/26/78	28-0809
<i>Delta Management Corp.</i>	29RC01919	3/31/72	29-0254
<i>Gursite Products, Inc.</i>	29RC01604	6/17/71	29-0192
<i>Grosser Bros. Exterminating Co.</i>	29RC01575	1/22/71	29-0157
<i>Beachcomber Bills</i>	31RC03900	7/19/77	31-1483
<i>Woodex, Inc.</i> 238 NLRB No. 200 226 NLRB No. 1160 212 NLRB No. 500 190 NLRB No. 326 239 NLRB No. 195 197 NLRB No. 397 207 NLRB No. 863 221 NLRB No. 1126 147 NLRB No. 228 168 NLRB No. 1037 (226 NLRB 1160; 239 NLRB #195 Higher pay but other benefits the same)	36RC04359	8/13/80	36-0419

8580 TYPES OF EMPLOYEES FOUND NONSUPERVISORY (BY SIC)

<i>Simplex Time Recorder Co.</i>	1RC15119	6/15/77	01-1741
<i>Guille Steel Products, Inc.</i> rev. den. 5/22/80 (Leadmen, non-supervisory)	5RC11148	4/25/80	05-1369
<i>Laurelwood Nursing Facilities, Inc.</i> (Housekeeping maintenance)	5RC10545	9/8/78	05-1204
<i>Michigan Educational Ee's Mutual Ins Co. & Meemic Agency, Inc.</i> (clerical Ee's in ins co. office)	7RC13347	3/10/76	07-0984

<i>City Ice and Fuel Co. of Point Pleasant West Virginia</i> (captains)	9RC09260	1/20/72	09-0531
<i>Triad Investment Co.</i>	11RC04836	3/7/80	11-0632
<i>Hanes Hosiery, Inc., Weeks Plant</i> (supervisory trainee)	11RC03922	7/5/74	11-0326
<i>Carolina Foods, Inc.</i> (baking leadmen)	11RC03361	11/26/71	11-0208
<i>Sou-Tex Chemical Co., Incorporated</i> (foremen)	11RC03341	8/9/71	11-0203
<i>Southern Memorial Park, Inc.</i> (types found non superv. - cemetery backhoe operator and mechanic)	12RC05183	10/15/76	12-1046
<i>North Federal Savings and Loan Assn. of Chicago</i> (Assistant controller)	13RC14560	11/28/77	13-0810
<i>Litchfield Mack, Inc.</i>	14RC08369	3/18/77	14-0688
<i>Dennis Guck d/b/a LaChateau Villa</i> (restaurant hostess)	18RM00975	2/4/77	18-6301
<i>Cook's Market</i> (Ee's found to be non supervisor)	21RC16051	9/20/79	21-1774
<i>Times-Advocate, Inc.</i> (Supervisory status)	21RC15727	12/12/78	21-1630
<i>Brentano's, Inc.</i>	29RC04023	7/5/78	29-1059
<i>Aircraft Parts Corp.</i>	29RC04097	5/12/78	29-1049
<i>Brentwood Recycling, Inc.</i>	29RC04072	5/8/78	29-1047
<i>WBAY-TV, a Div. of Nationwide Communications, Inc.</i> r/r 8/27/80 r/r den. 9/15/80	30RC03795	8/13/80	30-1166
<i>Russell, Burdall & Ward Corp.</i> (Types of Ee's found non-supervisory)	33RC02610	5/6/80	33-0494
<i>Jim's Steak House Downtown, Inc. and Jim's Steak House, Inc.</i> (Chef found not to be a supervisor.)	38RD00212	6/7/78	38-0385

8580-0100 Agricultural production - crops

<i>Draper-King Cole, Inc. and The Draper Canning Co.</i>	5RC09461	12/17/75	05-5430
<i>Glasgow Co-Operative Assn.</i> (Office manager found nonsupervisory)	17RC08820	8/3/79	17-1101
<i>Ring Around Products, Inc.</i>	17RC08667	1/5/79	17-1061
<i>Alloway Mfg. Inc.</i> (Leadman in farm implement mfg.)	18RC12559	5/1/80	18-6396

8580-0200 Agricultural production - livestock

8580-0700 Agricultural services

<i>The Arkansas Rice Growers Cooperative Association</i> (checkers at rice mill)	26RC05435	2/14/77	26-1170
<i>Bunge Corp.</i> (Grain elevator weighmaster, elevator control operator)	38RC02097	5/25/77	38-0335

8580-0800 Forestry

<i>Whitewood Post & Pole Co., Inc.</i>	18RC11689	3/9/78	18-0644
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8580-0900 Fishing, hunting, and trapping

233 NLRB 889
240 NLRB No. 31
152 NLRB 1604
91 NLRB 409
156 NLRB 1408

8580-1000 Metal mining

8580-1100 Anthracite mining

8580-1200 Bituminous coal and lignite mining

<i>Johnstown Coal and Coke Co.</i>	6RC08260	10/13/78	06-1008
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STATUTORY DEFINITIONS-177

8580-1200 (Continued)

(Mechanic)				
<i>Crescent Industries, Inc.</i>	9RC12298	2/7/78	09-1706	
<i>Fuel Dynamics, Inc.</i>	16RC07405	3/1/77	16-0733	
8580-1300 Oil and gas extraction				
<i>CNG Transmission Co.</i>	5RC10193	11/16/77	05-1137	
(Leadman - 'Shift foreman')				
8580-1400 Mining and quarrying of nonmetallic minerals, except fuels				
<i>State Contracting & Stone Co., Div. of</i>	8RC11436	10/3/78	08-1204	
<i>State Contracting & Stone Co., Div. of</i>	8RC11436	10/3/78	08-1204	
<i>Medusa Aggregates</i>				
<i>Medusa Aggregates</i>				
(Maintenance man)				
(Mechanic)				
<i>Enterprise Aggregates Corp.</i>	21RC15615	8/28/78	21-1563	
(Hiring & quarrying)				
8580-1500 Building construction - general contractors and operative builders				
<i>Whittaker Associates, Inc.</i>	6RC07559	10/5/76	06-0813	
<i>Don Hart & Son Constr., Inc.</i>	18RC11960	10/17/78	18-6350	
(Building construction Ee found non-supervisory)				
<i>Mountain States Mineral Enterprises, Inc.</i>	27RC05660	5/25/78	27-0782	
(Leadmen are found not to be supervisors within the meaning of the Act.)				
8580-1600 Construction other than building construction - general contractors				
<i>Pat Madden Plumbing & Heating, Inc.</i>	6RC07383	4/2/76	06-0757	
(Foremen)				
<i>Newport News Industrial Corporation Of Ohio, A Wholly Owned Subsidiary Of Newport News Industrial Corporation</i>	8RC11524	11/29/78	08-1231	
(inspectors))				
<i>Newport News Industrial Corporation Of Ohio, A Wholly Owned Subsidiary Of Newport News Industrial Corporation</i>	8RC11524	11/29/78	08-1231	
(senior inspectors))				
<i>The Lane Construction Corp.</i>	9RC12517	7/18/78	09-1765	
8580-1700 Construction - special trade contractors				
<i>Robert E. Derektor of Rhode Island Inc.</i>	1RC16573	12/27/79	01-2046	
(Shipbuilding: 1) Mechanic 2) Rigger 3) Stockroom attendant)				
<i>Green Construction Co.</i>	9RC13153	12/6/79	09-1944	
<i>United States Testing Co., Inc.</i>	9RC12829	4/23/79	09-1848	
<i>Aldrich Air Conditioning, Inc.</i>	18RM01104	8/4/80	18-0796	
<i>Wayne Savage Electric</i>	28RC03323	7/6/77	28-0779	
(Journeyman electrician)				
8580-2000 Food and kindred products				
<i>Martin-Brower Co.</i>	1RC16120	2/20/79	01-1965	
(Dispatcher)				
<i>M & S Tomato Repacking Co., Inc.</i>	1RC15701	8/17/78	01-7856	
<i>The Idle Wild Farm, Inc.</i>	1RC15032	4/7/78	01-7825	
(Leadpersons and group leader)				
<i>Oakhurst Dairy</i>	1RC15587	3/31/78	01-1831	
(Clerk/plant supervisor/production coord., quality control supervisor chief mechanic)				
<i>Boston District of Servomation Corp.</i>	1RC15213	11/25/77	01-7780	
(Cook for industrial caterer)				
<i>Shenango Valley Provision Co., Inc.</i>	6RC08432	5/25/79	06-1045	
(Shipper)				
<i>Quaker State Coca-Cola Bottling, Co.</i>	6RC08240	10/5/78	06-1004	

(Account managers of E engaged in bottling of soft drink)				
<i>H. B. Service, Co.</i>	6RM00544	4/30/76	06-0771	
(Health foods supervisor)				
<i>Montour Heights Country Club</i>	6RC07382	4/15/76	06-0759	
<i>ITT Continental Baking Co., Inc.</i>	13RC14224	12/17/76	13-0366	
(Bakery thrift store manager)				
<i>Lance, Inc.</i>	16RC07679	4/17/78	16-0789	
(Lead persons found to be non-supervisors.)				
<i>The Kroger Co.</i>	16RC07384	2/25/77	16-0730	
(supervisory status of meat market manager)				
<i>Aurora Coca-Cola Bottling Co.</i>	17RC08976	3/12/80	17-1148	
<i>Pepsi Cola Bottling Co. of Mason City, Iowa</i>	18RC12162	2/16/79	18-0699	
<i>Ramada Inns, Inc. d/b/a Highland Inn, Inc.</i>	18RD00858	5/11/78	18-0652	
<i>Bongards Creameries</i>	18RC11521	8/29/77	18-0618	
<i>Fisher Nut Co., Div. of Beatrice Foods</i>	18RC10991	12/20/74	18-0423	
(area foremen/machine adjusters)				
<i>Pioneer Food Industries, Inc.</i>	26RC05691	2/7/78	26-1328	
(Shipping clerk included.)				
<i>Coca-Cola Dr. Pepper Bottling Co.</i>	26RC05603	12/6/77	26-1327	
('Backdoor salesman')				
<i>Purnell's Pride, Inc.</i>	26RC05479	4/18/77	26-1189	
(Leadmen at poultry processing plant)				
<i>McLean/Western, Inc.</i>	27RC05848	6/4/79	27-0821	
<i>McLane/Western, Inc.</i>	27RC05848	6/4/79	27-0821	
(Crew leaders in food warehouse found not to be (Crew leaders in food warehouse found no to be supervisors)				
<i>McLean/Western, Inc.</i>	27RC05848	6/4/79	27-0821	
<i>McLane/Western, Inc.</i>	27RC05848	6/4/79	27-0821	
(Dispatcher of food delivery trucks found to be (Dispatcher of food delivery trucks found to be non-supervisor)				
<i>Jill's Bakery, Inc.</i>	28RD00295	4/4/78	28-0812	
<i>/Hubinger Co.</i>	33RC02667	11/14/80	33-0512	
<i>Corno and Son, Inc.</i>	36UD00187	2/4/80	36-0408	
8580-2100 Tobacco manufacture				
<i>R. J. Reynolds Tobacco, Co.</i>	24RC05930	4/20/77	24-0849	
(Mechanical 'supervisors' in tobacco mfg. co. found non-supervisory.)				
8580-2200 Textile mill products				
<i>Quaker Fabric Corp.</i>	1RC16914	7/21/80	01-2093	
rev. den. 8/25				
(Lead persons)				
<i>Silk Screen Services, Inc.</i>	1RC15147	1/25/78	01-1810	
(1. Packer 2. Maintenance Ee 3. Stücher)				
<i>Malden Mills, d/b/a Hudson Mills</i>	1UC00217	9/8/77	01-1766	
(Lead mechanics)				
<i>Cormier Hosiery Mills, Inc. and Central New Hampshire Dye, Inc.</i>	1RC14710	12/30/76	01-1707	
(hosiery fixer)				
<i>Malden Mills, Inc., d/b/a Hudson Mills</i>	1RC14588	9/24/76	01-1621	
(lead mechanics)				
<i>Sale Knitting Co., a Div. of Tultex Corp.</i>	5RC11012	11/9/79	05-1324	
<i>F & A Textile Processing Corp.</i>	29RC02693	7/30/74	29-0528	
(leadmen not supervisors)				
8580-2300 Apparel and other finished products made from fabrics and similar materials				
<i>Cormier Hosiery Mills, Inc. and Central</i>	1RC14710	12/30/76	01-1707	

2580-2590 (Continued)

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STATUTORY DEFINITIONS-177

8580-2700 (Continued)

<i>Printing and Supply Div.</i> (Lead person control operations A. Office B. Stock C. Press set D. Copy prep)			
<i>Para Research, Inc.</i> (Department managers in small publishing co.)	1RC15820	11/8/78	01-7873
<i>Standard Duplicating Machine Corp.</i> (Mechanic trouble shooter)	1RC15341	10/13/77	01-1777
<i>Standard Duplicating Machine Corp.</i> (Head stock clerk)	1RC15341	10/13/77	01-1777
<i>Largene Press, Inc.</i> (Bookkeeper)	2RC18480	10/12/79	02-1562
<i>Crystal Letter Offset Co., Inc.</i>	2RC17864	3/7/78	02-1378
<i>Our Press, Inc.</i>	3RC06886	4/21/77	03-0844
<i>District Service Printers, Inc.</i> (Bindery supervisor & preparation supervisor)	5RC11024	11/23/79	05-1329
<i>The Printing Post Inc.</i>	5RC10507	7/19/78	05-1194
<i>The Washington Post Co.</i> (Press crew chiefs)	5RD00548	2/23/77	05-1057
<i>The Ogden Newspapers, Inc.</i> rev. den. 2/14/77 (Proofreaders)	6RC07643	1/14/77	06-0842
<i>Somerset Newspapers, Inc.</i> rev. den. 1/19/77	6RC07606	12/20/76	06-0834
<i>Independent Printing Co., Inc.</i> (senior Ee in two man printing department is not a supervisor)	7RC13760	9/13/76	07-1070
<i>Central News Co., Inc.</i> rev. den. 12/13/78 (Office manager)	8RC11564	11/20/78	08-1227
<i>Strathmore Press Inc.</i> (Press Dept leadman found non supervisory)	9CA12699	12/22/78	09-1809
<i>Flexoplate of Cincinnati, Incorporated</i>	9RC11908	10/3/77	09-1677
<i>Huntington Publishing Co.</i> (Assistant foreman)	9RD00554	6/15/72	09-0567
<i>Huntington Publishing Co.</i> (Machinist)	9RD00554	6/15/72	09-0567
<i>National Press, Inc.</i>	13RC14662	4/21/78	13-0828
<i>H.T.C., Inc., d/b/a Hibbing Tribune Co.</i>	18RC120911	11/17/78	18-0682
<i>Minneapolis Star and Tribune Co.</i>	18RC10280	1/16/76	18-0457
<i>Mid City Publishing Co., Inc.</i>	19RC08819	4/19/78	19-1251
<i>McClatchy Newspapers, d/b/a Sacramento Bee</i> (Stat. def. - types of Ee's found non-supervisory - printing, publishing & allied industry)	20RC14770	9/5/80	20-3958
<i>Collegiate Pacific Co.</i> (Statutory definitions; supervisory; types of Ee's found nonsupervisory; printing, publishing, and allied industries)	21RC15529	6/14/78	21-1522
<i>Little Rock Newspapers, Inc., d/b/a Arkansas Democrat</i> (Assistant foremen in composing room)	26RD00401	6/20/78	26-1360
<i>Terrace Lithographers</i> (Leadman lead pressman)	29RC03579	10/19/76	29-0775
<i>Colora Printing Inks, Inc.</i>	29RC02631	12/6/74	29-0563
<i>Accent on Lithography & Servoplate Makers, Inc.</i> (senior preparatory employee)	29RC02077	11/8/72	29-0323
<i>Moe Zuckerman & Sons</i> (multi-color pressmen)	29RC01448	5/20/70	29-0122
<i>Marathon Press, Inc.</i>	30UC00144	3/5/79	30-1050
<i>Valley Press, Inc.</i> (Production coordinators at printer found to be non supervisory Ee's.)	30UC00140	2/8/79	30-1042

Monroe County Publishers, Inc. 30RC03123 6/3/77 30-0907
(Most senior ee in publisher's P & M unit
found nonsupervisory where it appears his
decisions are routine, requires little
independent judgement & where it appears he
spends substantial portions of time in production
work)

The Capital Times Co. 30UC00118 4/26/77 30-0892
Antelope Valley Ledger Gazette 31RC04114 5/30/78 31-1613
Sanita Maria Publishing, Inc. 31RC03765 4/21/77 31-1443

8580-2800 Chemicals and allied products

Royston Laboratories, Inc. 6RC08613 11/14/79 06-1080
Watson-Standard Co. 6RC07498 8/4/76 06-0796
(Chemist)
United Catalysts, Inc. 9RC13133 12/5/79 09-1945
Polymer Chemical Co. 9RC13022 8/31/79 09-1888
Prince Mfg. Co. 14RC08737 9/4/78 14-0845
Petrolite Corp., Tretolite Div. 14RC08652 3/9/78 14-0803
(Non supervisor - chemical)
Edwin Cooper Co., Inc. 14RD00600 2/7/78 14-0798
(Leadman in Quality Control Lab
non-supervisor.)

8580-2900 Petroleum refining and related industries

Mystic Fuel, Inc. 1RC14718 11/17/76 01-1644
(garage foreman)
*Exxon Co., U.S.A. (A Div. of Exxon
Corp.)* 5RC09919 3/11/77 05-1061
(Dispatchers)
*Exxon Co., U.S.A. (A Div. of Exxon
Corp.)* 5RC09919 3/11/77 05-1061
(Warehouse staff associate)
Crown Central Petroleum Corporation 23RC04789 8/3/79 23-0781
(Senior accountants in oil-related industry not
supervisors)

8580-3000 Rubber and miscellaneous plastics products

Plastonics, Inc. 1RC15846 1/11/79 01-7904
Alsons Corp. 7RC13290 11/20/75 07-0943
(night-shift set-up man)
Lauren Mfg. Co. 8RC11818 6/27/79 08-1325
rev. den. 7/25/79
(Line operators)
Seal Master Corp. 8RC10248 2/23/76 08-0841
(group leaders)
Paeco Rubber Co. 8RC10199 1/19/76 08-0832
(lead persons))
Foam Products Corp. 14RC08687 5/9/78 14-0809
(Three working foremen in issue. None found
to be supervisors within the meaning of Section
2(11) of the Act.)
Dolco Packaging Corp. 25RC06769 12/16/77 25-1100
(Lead persons)
Cooper Tire & Rubber Co. 26RC05840 10/27/78 26-1405
Cooper Tire & Rubber Co. 26RC05840 10/27/78 26-1405
(Tire graders, engineering techs, tuber techs,
(6 clerks not supervisors)
curing rm. tech, fabric tech, Q.C. inspec.,
techs.)
Plaxall, Inc. 29RC03691 2/18/77 29-0839
(Leadmen)

8580-3100 Leather and leather products

Garfield Rosen, Inc. 1RC14902 3/28/77 01-7723
Hallowell Shoe Co. 1RC15193 1/12/78 01-7802

177-STATUTORY DEFINITIONS

8580-3100 (Continued)

(Leadmen and leadwomen in shoe plant)			
Hallowell Shoe Co. (Work coordinator in shoe plant)	1RC15193	1/12/78	01-7802
Hallowell Shoe Co. (Floor-girls in shoe plant)	1RC15193	1/12/78	01-7802
Hallowell Shoe Co. (Utility Ee's in shoe plant)	1RC15193	1/12/78	01-7802
Hallowell Shoe Co. (Set-up man in shoe plant)	1RC15193	1/12/78	01-7802
Hallowell Shoe Co. (Shipper in shoe plant)	1RC15193	1/12/78	01-7802
Hallowell Shoe Co. (Expediter in shoe plant)	1RC15193	1/12/78	01-7802
Brierwood Shoe Corp., DeWitt Div. (Leadmen)	26RC05681	1/20/78	26-1337

8580-3200 Stone, clay, glass, and concrete products

Sunstone Corp., Inc. (Quality control inspector)	8RC11907	10/18/79	08-1370
Sunstone Corp., Inc. (Leadman)	8RC11907	10/18/79	08-1370
Sunstone Corp., Inc. (Lab technician/lab assistant)	8RC11907	10/18/79	08-1370
Basco Co. (Working foremen found not to be supervisors)	9RC12405	4/17/78	09-1726
Claxton F. Smith & Sons, Inc. (Pushers found not to be supervisors)	5RC12386	3/29/78	09-1708
Pennco, Inc. (Lead people included)	9RC11659	9/24/76	09-1550
Jenkins Brick Co., Inc. (kiln operators)	10RC10794	10/7/76	10-1525
Carolina Solite Co., Inc.	11RC04415	10/7/77	11-0477
United Cement Co. (10 leadmen not supervisors)	26RC05566	12/21/77	26-1349
Century Glass and Supply, Inc.	28RC03378	11/11/77	28-0801
Southern Pacific Milling Co.	31RC04170	8/10/78	31-1745

8580-3300 Primary metal industries

Rafferty Brown Steel Co., Inc. of Connecticut (Working foreman)	1RC16153	3/7/79	01-1970
Centruy Brass Products, Inc. (Asst. employment manager)	1RC16087	2/28/79	01-1966
The Thinsheet Metals Co.	1RC14190	3/3/76	01-1538
Tiffin Div. of Hayes-Albion Corp. (Tool designer)	8RC10789	4/27/77	08-1002
Dycast, Inc.	13RC14394	6/1/77	13-0386
Chaparral Steel Co. (Vicing foremen)	16RC07518	6/23/77	16-0759
Addy Mechanical Fabricators and Constructors, Inc. (Types of Ee's found nonsupervisory)	19RC09168	2/21/79	19-1350
Hitachi Metals America, Ltd.	29RC03820	6/28/77	29-0861

8580-3400 Fabricated metal products, except machinery and transportation equipment

The Kerite Company, A Subsidiary of Harvey Hubbell, Inc. (Group leaders)	1RC14889	9/20/79	01-7974
Custom Coating and Laminating Corp.	1RC16151	5/31/79	01-7939
Lindberg Heat Treating Co. (Expediter)	1RC16159	5/18/79	01-7935
The Connecticut Foundry Co. (Foreman's assistants and leadmen)	1RC15464	9/26/78	01-7863
Bridgeport Plating Co., Inc.	2RC17820	2/15/78	02-1373

(Metal plating)			
Dormont Mfg. Co., Inc. rev. den. 11/5/77	6RC07646	12/9/76	06-0829
Sender d/b/a Sender Ornamental Iron Works (Senior men)	6RC07507	8/5/76	06-0797
The Triad Metal Products (Set-up man/tool and die maker)	8RC11461	10/20/78	08-1215
The E. W. Ferry Screw Products, Inc. (leadman in heat treat dept.)	8UC00118	4/13/76	08-0859
The Tri-State Foundry Co. (Faulty control Ee found not to be supervisor)	9RC12304	4/13/78	09-1730
Ditch Witch of Columbus, Inc. (Service and repair ee routine industry found not to be supervisor)	9RC11875	2/23/77	09-1583
Metalite Corp. (Ee's who have no authority to effectively hire, discipline or assign work are not supervisors)	9RC11447	5/18/76	09-1372
Kuhns Brothers Co. (technician included not supervisor)	9RC08855	2/26/71	09-0452
Cabletronics, Inc. and A. S. D., Inc. (Type Ee found non-supervisory-fabricated metal products except machinery and transportation equipment.)	11RC04912	9/23/80	11-0664
Boiler Tube Co. of America (Crewleaders whose responsibility is to see that there is a continuous flow of work, that proper tools, & material on hand, and that the job is completed properly, not supervisor within meaning of the act.)	11RC04652	3/26/79	11-0572
Boiler Tube Co. of America (Fact that crewleaders keep records of time actually work on a particular job by crew members which is instrumental in determining loss and profit by E, does not make them a supervisor (Within meaning of the act.)	11RC04652	3/26/79	11-0572
Boiler Tube Co. of America (Job description that gives crewleaders the authority only with prior approval to discipline Ee's not sufficient indication of supervisory authority so as to exclude them from the unit.)	11RC04652	3/26/79	11-0572
Uddeholm Corp. rev. den. 6/27/80 (Foremen)	13RC15457	5/27/80	13-0891
Metal Improvement Co.	13RC14689	4/17/78	13-0827
Kelty Radiator Co.	18RC12607	7/9/80	18-6403
Arrow Engineering Sales Co. (Types of Ee's found non supervisory - fabricated metal products)	18RC12484	2/26/80	18-6391
Federal Tool, Inc.	18RC12298	6/11/79	18-0715
Rugby Hydraulics Co.	18RC11996	9/26/78	18-0674
Thorwin Mfg. Co.	18RD00808	9/15/77	18-6320
Van Gorf Corp., Div. Emerson Electric (Leadmen not supervisor)	18RC11531	9/9/77	18-0621
Cyprus Wire and Cable Co.	19RC08806	3/12/78	19-1248
Diamond National Magnetic Coding Div. (Section heads)	20RC10156	9/10/71	20-0344
Trico Industries, Incorp. (Fabricated metal products)	21RC16103	10/23/79	21-1786
Sid E. Parker Boiler Mfg. Co., Inc. d/b/a Parker Boiler Co. (Supervisor status fabricated metal products)	21RC15637	9/13/78	21-1570
Empire Metal Products Corp.	21RC15389	2/6/78	21-1443
Globe Fabrications, a Div. of DEC Int'l, Inc. (Nonsupervisor fabricated metal products)	21RC14852	11/22/76	21-1175
Memphis Sheet Metal Works, Inc.	26RC05759	7/26/78	26-1367

STATUTORY DEFINITIONS-177

8580-3400 (Continued)

United Fabricators, Inc. (Leadmen not supervisors)	26RC05713	4/13/78	26-1348
I.T.T. Higbie Mfg. Co. (2 leadpersons at plant that manufactures steel tubing found nonsupervisory, 1 leadperson dated by challenge.)	26RC05712	3/16/78	26-1363
Loose Leaf Hardware, Inc. (Leadmen)	26RC05652	12/15/77	26-1321
The Tappan Co. (Metal finish operator)	26RC05249	7/13/77	26-1307
Rockwell-Standard Corp., Lyon Div. (Tool and die leader)	26RC02913	6/12/67	26-1260
Marathon Steel Co. (Floor inspector)	28RC03810	5/8/80	28-0929
Marathon Steel Co. (Fabrication inspector)	28RC03810	5/8/80	28-0929
Marathon Steel Co. (Laboratory technicians)	28RC03810	5/8/80	28-0929
Metallurgical Processing Corp. (Quality control technician plater)	29RC03201	5/3/76	29-0801
Air Filter Corp.	30RC02980	3/9/77	30-0879
O'Brien Steel Service Co. (Fabricated metal products)	33RC02406	2/28/79	33-0426

8580-3500 Machinery, except electrical

Sandvik Conveyor, Inc.	IRC16814	8/12/80	01-8064
Babco Industries Inc. (1. Chief inspector 2. Leadmen)	IRC15425	12/6/77	01-1790
Chevron, Inc.	6RC08825	10/3/80	06-1137
Carbon City Products Co., Inc. (Inspectors)	6UC00115	7/21/76	06-0794
Super Tool, an Operating Unit of Morse Cutting Tool Div. Gulf and Western Mfg. Co. (Safety director)	7RC15922	6/9/80	07-1894
Wadsworth Machine Co. adopted 4/5/79 (Working foreman)	8RC11546	1/9/79	08-1249
Abex Corp., Denison Div., Marysville Plant (Process engineers)	8RC10815	6/17/77	08-1025
Ajax Magnethermic Corp. (Leadman found not to be supervisor in P&M unit)	9RC01307	9/21/79	09-1904
Jeffrey Mfg. Div. Dresser Industries, Inc.	11RC04805	12/26/79	11-0620
W.P. & R.S. Mars Co.	18RC12019	10/17/78	18-0677
Cyclone-Seeder Co., Inc. (Group leaders)	25RC06784	1/6/78	25-1101
Universal King Corp.	26RD00429	2/6/79	26-1417
Universal King Corp.	26RD00429	2/6/79	26-1417
Mid-State Sportswear, Inc.	26RD00424	12/12/78	26-1416
Mid-State Sportswear, Inc. (Company officials excluded) (Foremen and leadman found not supervisors, and included in unit.)	26RD00424	12/12/78	26-1416
Air Drualics	28RC03430	3/30/78	28-0813
K. G. Brown Mfg., Co.	29RC03792	12/20/77	29-0958
Wascomat of America	29RC03817	10/28/77	29-0946
K. G. Brown Mfg. Co.	29RC03792	8/8/77	29-0941
Maximum Precision Metal Products, Inc. Renault Stamping	29RC03577	2/10/77	29-0920
E. D. I. Products (Leadmen)	29RC03600	1/10/77	29-0830

8580-3600 Electrical and electronic machinery, equipment and supplies

ITT Vulcan Electric, a Unit of Int'l Telephone & Telegraph Corp. rev. den. 5/7 (Group leaders)	IRC16761	4/11/80	01-2074
Simplex Time Recorder Co. (Inspector/testers)	IRC16269	5/1/79	01-1986
Westinghouse Electric Supply Co. (Warehouse leader)	IRD00887	11/21/78	01-1939
Revere Corp. of America, a Subsidiary of Neptune Int'l Corp. (Group leaders)	IRC15284	9/27/77	01-1772
Astrodyne, Inc. (asst foreman- asst forelady - headshipper - qual manager)	IRC14701	10/26/76	01-1634
Electrical Specialties, Inc. (Foreman)	6RC07282	11/26/75	06-0722
Rodney Heymann, d/b/a Galeton Production Co. (Monitors')	6RC07251	11/11/75	06-0716
Hi-Stat Mfg. Co. rev. den. (Lead persons)	8RC11657	3/5/79	08-1264
D & F Electric, Inc. (Electricians found not to be 2(11).	9RC12158	9/13/77	09-1663
Logan Corp. (lead mechanic and parts manager found not to be supervisor)	9RC11109	8/21/75	09-1283
Nutone, Incorporated (group leaders)	9RC07330	9/6/67	09-0004
Mielke Electric Works, Inc.	18RC12421	10/29/79	18-0739
North Central Plastics, Inc.	18RC11896	7/12/78	18-0657
McIntosh Electric Co. d/b/a 'lectrion	19UC00203	7/5/77	19-1179
Dover Corp. - Holmes Div. (4 Quality control specialists and 3 shop floor coordinators included.)	26RC05832	9/14/78	26-1387
Skil Corp. (Group leaders of E engaged in manufacture of power tools)	26RC05511	5/19/77	26-1274
Telco Products, Inc.	29RC03968	12/6/77	29-0956
Hoffman Industrial Products	29RC03581	10/21/76	29-0778
Arco Electronic, Inc.	29RC03281	3/5/76	29-0726
Mil Spec Packaging, Inc. (department heads)	29RC01164	2/20/69	29-0077
Allen-Bradley Co.	30RC02962	12/6/76	30-0862

8580-3700 Transportation equipment

Feld Truck Rental, Inc. (assistant office manager)	8RC10447	6/25/76	08-0891
Feld Truck Rental, Inc. (manager of rental dept.)	8RC10447	6/25/76	08-0891
Ortner Freight Car Co. (Lead maintenance man, work group leaders and layout ee's employed by e who manufactures and repairs railroad freight cars are not supervisors.)	9RC11736	11/17/77	09-1574
Surface Transportation Int'l, Inc. (Supervisor - types of Ee's found nonsupervisory - transportation equipment)	17RC08386	11/25/77	17-0949
Ace Electric Co.	17RC08149	2/17/77	17-0880
Dreisbach Enterprises	20RC14114	4/8/77	20-2357
Bremen Products Div., Champion Home Builders Co. rev. den. 8/28/78 (Group leaders)	25RC06952	8/8/78	25-1120

177-STATUTORY DEFINITIONS

8580-3700 (Continued)

<i>Fisher Marine, Inc.</i>	26RC06083	10/9/79	26-1557	(Metal fabricator found not to be a supervisor)			
8580-3800 Measuring, analyzing, and controlling instruments; photographic, medical and optical goods; watches and clocks							
<i>Kewaunee Scientific Equipment Corp.</i>	7RC13506	6/10/76	07-1029	agent not a supervisor only assigns typing of purchase orders and locating past correspondence.)			
<i>Wright Memorial Hospital</i> (Registered nurses)	17RC09137	11/7/80	17-1192				
<i>Healthco, Inc., d/b/a Western Dental Equipment & Supply</i>	19RC08685	1/23/78	19-1230				
<i>Tru Color Foto, Inc.</i> (Types of Ee's found non-supervisory - Professional, Scientific, and controlling instruments, photographic and optical goods; watches and clocks.)	21RC15149	6/28/77	21-1300				
<i>Argo Instrument Corp. & Efficient Instrument Co.</i>	29RC03753	6/21/77	29-0856				
<i>Universal Shellac & Supply Co., Inc.</i>	29RC03446	7/16/76	29-0755				
8580-3900 Miscellaneous manufacturing industries							
<i>Baystate Abrasives Div. of Dresser Industries, Inc.</i> (Leadman - Stipulation parties rejected - leadman included based on prior finding)	1RC15706	6/30/78	01-1879				
<i>Hedison Mfg. Co.</i>	1RC15542	4/27/78	01-7829				
<i>General Products Corp., Inc.</i> (Leadman)	1RC15055	4/29/77	01-1721				
<i>Standard Wire & Cable Co.</i> (warehouse foreman)	1RC15001	3/16/77	01-1699				
<i>Wolverine Worldwide, Inc.</i> (asst. foremen)	1RC14549	7/23/76	01-1600				
<i>Hampden Fence Supply, Inc.</i> (shipping dept. foreman - set up man)	1RC14416	5/20/76	01-1573				
<i>Futuramik Industries, Inc.</i> (Set-up men)	1RC15378	11/28/77	01-1786				
<i>Futuramik Industries, Inc.</i> (Set-up Maintenance & Assistant Supervisors)	1RC15378	11/28/77	01-1786				
<i>Season-All Industries, Inc.</i> (Keypunch operator supervisor)	6RC08450	5/16/79	06-1042				
<i>Henry R. Kleppick, Sr., d/b/a Kleppick Mfg. Co.</i> rev. den. 3/4/76	6RC07330	2/5/76	06-0736				
<i>Fosbrink Machine Co., Inc.</i> (utility men)	6RC05122	10/31/69	06-0712				
<i>Coca-Cola Bottling Co. of Muskegon</i> (Bottling company warehouse supervisor & night warehouse supervisor)	7RC14662	2/6/78	07-1381				
<i>Liquid Xtal Displays, Inc.</i>	8RC11654	5/11/79	08-1295				
<i>Liquid Xtal Displays, Inc.</i> adopted 6/7/79 adopted 6/7/79 (Lead persons) (Production chemist)	8RC11654	5/11/79	08-1295				
<i>Superior Metal Products, Inc.</i> (Leadmen)	8RC10994	11/28/78	08-1229				
<i>Acme-Cleveland Corporation</i> (leadmen/lead operators))	8RC11496	10/4/78	08-1205				
<i>Hydr-O-Matic Pumps, A Division Of Wylain, Inc.</i> (quality control inspectors))	8RC11315	5/3/78	08-1138				
<i>Floating Floors, Inc.</i> (Leadman)	8RC11211	4/13/78	08-1129				
<i>A&A Register Company, Inc.</i>	8RC11279	4/12/78	08-1128				
				(paint line leadperson))			
<i>Mid-Ohio Coca-Cola Bottling Co.</i> (Loader and night supervisor)	8RC11098	12/1/77	08-1084				
<i>Nelson Div. of TRW, Inc.</i> (Application development representative)	8RC11010	9/30/77	08-1066				
<i>Basic Packaging Systems, Inc.</i>	8RC10633	12/6/76	08-0950				
<i>Basic Packaging Systems, Inc.</i> (maintenance leadman) (set-up men)	8RC10633	12/6/76	08-0950				
<i>Tenna Industries, Inc.</i> (group leaders)	8RC10645	11/18/76	08-0940				
<i>The Pioneer Mfg. Co., Inc.</i> (foremen)	8RC10642	11/15/76	08-0938				
<i>Structural Stoneware Inc.</i> (head of new products dept.)	8RC10492	8/6/76	08-0907				
<i>Lockwood Products, Inc.</i> (lead warehouseman, maintenance man)	8RC10392	7/2/76	08-0895				
<i>Sherwin Williams</i> (Leadmen)	8RC11851	7/30/79	08-1338				
<i>American Lincoln Div. of Scott & Fetzer Co.</i> rev. den. 7/9/79 (Inventory clerk)	8RC11775	5/31/79	08-1309				
<i>Plymouth Locomotive Works, Inc.</i> (project managers))	8RC11460	9/28/78	08-1201				
<i>Sherwin Williams</i> (Lift truck technician)	8RC11851	7/30/79	08-1338				
<i>American Lincoln Div. of Scott & Fetzer Co.</i> rev. den. 7/9/79 (Special service expeditor)	8RC11775	5/31/79	08-1309				
<i>Plymouth Locomotive Works, Inc.</i> (engineer))	8RC11460	9/28/78	08-1201				
<i>American Lincoln Div. of Scott & Fetzer Co.</i> rev. den. 7/9/79 (Service coordinator)	8RC11775	5/31/79	08-1309				
<i>Plymouth Locomotive Works, Inc.</i> (design engineers))	8RC11460	9/28/78	08-1201				
<i>Plymouth Locomotive Works, Inc.</i> (reproduction Ee's))	8RC11460	9/28/78	08-1201				
<i>Plymouth Locomotive Works, Inc.</i> (production control supervisor))	8RC11460	9/28/78	08-1201				
<i>Plymouth Locomotive Works, Inc.</i> (photographer))	8RC11460	9/28/78	08-1201				
<i>Plymouth Locomotive Works, Inc.</i> (receiving clerk))	8RC11460	9/28/78	08-1201				
<i>Plymouth Locomotive Works, Inc.</i> (Service technician))	8RC11460	9/28/78	08-1201				
<i>Plymouth Locomotive Works, Inc.</i> (Parts and service manager))	8RC11460	9/28/78	08-1201				
<i>Metalite Corp.</i> (Ee's who have no authority to effectively hire, discipline or assign work are not supervisors)	9RC11447	5/18/76	09-1372				
<i>Grier Abrasive Sales Corp.</i> (Group leader)	13RC14437	8/23/77	13-0397				
<i>Carpenter Technology</i>	16RC07913	4/24/79	16-0818				
<i>Thyrotek Corp.</i> (Misc. manufacturing industry - lead persons in plant manufacturing semi conductors not supervisors)	16RC07506	6/15/77	16-0756				
<i>Dutch Bay, Incorporated, Glow-Lite Div.</i> (Misc. manufacturing industry - manufacturing of lamps - unit men and other ee's in isolated depts not supervisors)	16RC07472	6/14/77	16-0755				
<i>Erwin Wellen Co.</i>	18RC12102	12/27/78	18-0692				

STATUTORY DEFINITIONS-177

8580-3900 (Continued)

<i>John E. Carroll Div. American Hoist & Derrick</i>	18RC11707	3/29/78	18-0646
<i>Nylon Products Corp. of Puerto Rico (working foremen)</i>	24RC05887	2/16/77	24-0825
<i>National Can Corp.</i>	28RC03404	1/26/78	28-0809
<i>Standum Packaging Systems, a Div. of Standum, Inc. (Fruit bags)</i>	31RC04436	4/17/79	31-1846
<i>Elec-Trol, Inc.</i>	31RC03809	5/12/77	31-1457
8580-4000 Railroad transportation			
8580-4100 Local and suburban transit and interurban highway passenger transportation			
<i>United Truck and Bus Service Co.</i>	1RC16315	3/13/80	01-8023
8580-4200 Motor freight transportation and warehousing			
<i>Majestic Bolting Cloth Corp. (Ee who worked side by side with and should same conditions of employment as other warehousemen in E's warehouse was at best a leadman and not a supervisor)</i>	2RC18178	12/29/78	02-1479
<i>Chester Valley, Inc.</i>	2RC18160	12/12/78	02-1468
<i>B & L Motor Freight</i>	3RC07907	10/28/80	03-1277
<i>Carrols Distribution Center (warehouse-driver not supervisor)</i>	3RC06739	11/2/76	03-0783
<i>Garment Corp. of America (Asst. warehouse mgr.)</i>	5RC10287	12/13/77	05-1145
<i>Dverage Distributing Co. of MD., Inc. (Bottle driver)</i>	5RC10015	5/12/77	05-1078
<i>Farmers Pride, Inc. (Warehouseman)</i>	6RC07483	7/8/76	06-0792
<i>KHS Air Freight, Inc.</i>	7RC15029	9/12/78	07-1582
<i>Youngstown Cartage Co. (dispatchers were non-supervisory Ee's who formed an appropriate unit by themselves)</i>	7RC13885	11/17/76	07-1100
<i>Midland Paper Co. ("warehouse manager")</i>	7RC13439	3/4/76	07-0983
<i>Wolverine Express, Inc. (office clerk at E's trucking terminal not a supervisory dispatcher)</i>	7RC13353	12/24/75	07-0964
<i>C & H Transportation Co., Inc. (Head of rate dept.)</i>	8RC11946	11/9/79	08-1384
<i>Wills Trucking Inc. and Consolidated Dock, Inc. rev. den. 4/26/79 (Dispatchers)</i>	8RC11703	4/3/79	08-1274
<i>Cleveland Freight Lines, Inc. (Assistant night operator)</i>	8RC11021	8/10/77	08-1046
<i>Cleveland Freight Lines, Inc. (Over, short and damage clerks)</i>	8RC11021	8/10/77	08-1046
<i>Cleveland Freight Lines, Inc. (Night operations worker)</i>	8RC11021	8/10/77	08-1046
<i>Drivers, Inc.</i>	9RC13158	12/27/79	09-1939
<i>Burns Motor Freight, Inc.</i>	9RC12581	9/22/78	09-1780
<i>Tesoro Coal Co. (Senior warehousemen was found not to be a supervisor because he did not exercise statutory powers)</i>	9RC12468	8/2/78	09-1777
<i>Van-Waters and Rogers, a Div. of Univar Corp.</i>	9RC12452	6/7/78	09-1755
<i>Columbus Retail Merchants Delivery, Inc.</i>	9RC12429	5/11/78	09-1745
<i>Florida-Texas Freight, Inc. d/b/a Fratex, Inc. (Hostlers not found to be supervisors)</i>	12RD00353	3/4/77	12-1103

<i>American Paper Products, Inc. (types of Ee's found non supervisory - motor freight and warehousing)</i>	12RC05073	5/26/76	12-1026
<i>Signal Delivery Service, Inc. (Dispatchers)</i>	13RC14975	4/10/79	13-0856
<i>Crouch Freight Systems (Dispatchers)</i>	13RM01219	1/19/76	13-0361
<i>Malden Wholesale Foods, Inc.</i>	14RC08588	11/8/77	14-0778
<i>United Refrigerated Services, Inc.</i>	18UC00105	7/23/80	18-0794
<i>Transport, Inc. (Dispatchers)</i>	18RC11697	4/11/78	18-0650
<i>Rosewood Corp. d/b/a Storage Specialties</i>	18RC11646	1/10/78	18-0633
<i>Keller's Delivery Service, Inc.</i>	18RC11609	11/25/77	18-0630
<i>Puget Sound Freight Lines, Inc.</i>	19RC09738	5/28/80	19-1462
<i>Bram Distributing Co., Inc. (Senior warehouse Ee found not supervisor who followed detailed, written work assignments work orders; assigned drivers according to established procedures; the fact that he called himself assistant warehouse manager and opened facility not dispositive of issue)</i>	21RC15792	3/29/79	21-1692
<i>Cool Fuel, Incorporated dec. on rec. 06/27/77</i>	21RC14842	4/29/77	21-1252
<i>F. B. Silverwood, a Corp. (Indicia of non supervisory status warehousing)</i>	21RC14895	2/3/77	21-1207
<i>H. G. Hill Co. (Hi-lift operator freezer)</i>	26RD00359	6/8/77	26-1232
<i>McLean Trucking Co. (Bill general clerk.)</i>	26RD00142	5/11/67	26-1253
<i>Allen Bradley Co. (CRT operator)</i>	28RC03278	5/9/77	28-0771
<i>Captree Chemical Corp.</i>	29RC04617	2/29/80	29-1138
<i>Neuendorf Transportation Co.</i>	30RM00365	3/8/77	30-0878
<i>Bruce's Transport Service, Inc.</i>	31RC04560	10/22/79	31-1929
<i>Magic Mountain, Inc.</i>	31RC04349	1/10/79	31-1809

8580-4300 U.S. Postal Service

8580-4400 Water transportation

<i>Atlantic Energy, Inc. (Supervisor; water transportation enterprise)</i>	5RC10192	11/17/77	05-1138
<i>Eagle Marine Industries, Inc., and its Subsidiaries, Gateway Harbor Service Inc. and Mt. Pleasant Harbor Service, Inc.</i>	14RD00563	5/6/77	14-0714
<i>University of Southern California Hydroscience, Inc.</i>	21RC15233	12/19/77	21-1409
	21RC14316	5/18/77	21-1275

8580-4500 Transportation by air

<i>Consolidated Airborne Systems, Inc. (Production control Ee's)</i>	29RC03666	1/21/77	29-0833
<i>H.S.M. Machine Workers, Inc.</i>	29RC01097	10/25/68	29-0065

8580-4600 Pipe lines, except natural gas

8580-4700 Transportation services

<i>Greyhound Lines, Inc. rev. granted 4/9/79 (Senior accountant)</i>	8RC10007	1/26/79	08-1254
<i>Vincent Fister, Inc. (Ee on furniture moving crew.)</i>	9RC12040	6/8/77	09-1636
<i>Airport Limousine Service and Taxi Service, Inc.</i>	11RC04544	7/24/78	11-0532
<i>Refiners Transport & Terminal Corp.</i>	13RC14681	5/25/78	13-0832
<i>Hayden Bus Service, Inc. (Non-supervisor.)</i>	14RC09091	3/10/80	14-0998

177-STATUTORY DEFINITIONS

8588-4799 (Continued)

<i>Ruan Transport Corp.</i>	30RC03305	4/13/78	30-0974
8588-4800 Communication			
<i>Founder Records Corp.</i> (Lead person)	1RC16544	10/18/79	01-2031
<i>Secretel, Inc.</i> (Operator-in-charge of telephone answering service)	1RC16443	8/7/79	01-2016
<i>Maine Radio and Television Co.</i> (Directors)	1RC15962	11/16/78	01-1936
<i>The Register Publishing Co.</i> (1. Investigative news coordinator 2. Home editor 3. Weekend news editor 4. Capitol bureau chief 5. Sports editor)	1RD00949	9/22/78	01-1917
<i>Plough Broadcasting Co., Inc.</i> (Chief engineer radio station)	1RD00865	6/17/77	01-1744
<i>New Milford Cablevision Co.</i> (Office mgr. in unit technicians)	1RC15148	6/7/77	01-1735
<i>McCormick Communications, Inc., WLKW-FM, WLKW-AM</i> (Announcer/Programmer)	1RC15696	6/21/78	01-1874
<i>(WGBH Educational Foundation</i> (Engineers in charge at TV station)	1RC15559	5/3/78	01-1846
<i>The Bristol Press Publishing Co., Inc.</i> (Women's page - editor)	1RC15377	12/15/77	01-1796
<i>McCormick Communications, Inc., WLKW-FM, WLKW-AM</i> (Chief engineer)	1RC15696	6/21/78	01-1874
<i>(WGBH Educational Foundation</i> (1. Stage managers 2. Lighting Directors)	1RC15559	5/3/78	01-1846
<i>The Bristol Press Publishing Co., Inc.</i> (Asst suburban editor)	1RC15377	12/15/77	01-1796
<i>Datafay Corp.</i> (branch service manager employed by company employed to sale at service of facimile equip.)	2RC01656	5/23/72	02-0209
<i>WIBX-WIBQ Radio Broadcasting Station</i> (Traffic manager & FM program director)	3RC07366	3/13/79	03-1062
<i>Roy H. Park Broadcasting of Utica-Rome, Inc.</i>	3CA07138	4/6/78	03-0950
<i>Functional Broadcasting</i>	3RC06891	4/11/77	03-0838
<i>Community Service Broadcasting, Inc. d/b/a WKWK AM and FM</i> rev. den. 12/26/78 (Chief engineer at radio station)	6RC08298	11/28/78	06-1013
<i>The Jet Broadcasting Co., Inc.</i> (Director, studio supervisor)	6RC07364	4/28/76	06-0768
<i>WXYZ, Inc. (TV) a Wholly Owned</i> Subsidiary of American Broadcasting Co.	7RC13429	5/28/76	07-1027
<i>Time - Life Broadcast Div. of</i> Manhattan Cable Television, Inc. (tv station news dept. chief photographer)	7RC13241	12/23/75	07-0961
<i>Oliva-Neuhoff Broadcasting Co., Inc.</i> Owners and Operators of Radio Station Were rev. den. 7/2/79 (Editors)	8RC11781	6/5/79	08-1311
<i>Friendly Broadcasting Co., Inc.</i> rev. den. 6/21/79 (Public affairs director)	8RC11746	5/30/79	08-1307
<i>Lima Communications Corp., Inc. d/b/a WLJO</i> (Assistant news director)	8RC10936	6/8/77	08-1021
<i>P. S. Broadcasting Corp.</i> (Music director)	8RC10856	4/26/77	08-1000
<i>Cosmos Broadcasting Corp., Owner and</i> Operator of Station WTOL-TV (assignment editor)	8RC10241	2/26/76	08-0843

<i>P. S. Broadcasting Corp.</i> (Announcer)	8RC10856	4/26/77	08-1000
<i>Cosmos Broadcasting Corp., Owner and</i> Operator of Station WTOL-TV (director of special projects)	8RC10241	2/26/76	08-0843
<i>P. S. Broadcasting Corp.</i> (Office clerical Ee)	8RC10856	4/26/77	08-1000
<i>Cosmos Broadcasting Corp., Owner and</i> Operator of Station WTOL-TV (editor/reporters)	8RC10241	2/26/76	08-0843
<i>Cosmos Broadcasting Corp., Owner and</i> Operator of Station WTOL-TV (sports editor)	8RC10241	2/26/76	08-0843
<i>WCCB-TV, Inc.</i> (Assistant Chief Engineer, Acting News Director, Promotion Director, & Community Affairs Director of Television Station)	11RC04283	2/1/77	11-0427
<i>W.F.B.C. Radio and Television, a Div. of Multi Media, Inc.</i> (Production supervisors in programing dept of T.V. station)	11RC04256	11/29/76	11-0419
<i>Northeast Nebraska Telephone Co.</i>	17RC08765	6/11/79	17-1086
<i>Amaturo Group, Inc.</i>	17RC08137	12/2 /76	17-0874
<i>East Bay Newspapers, Inc. d/b/a Contra</i> Costa Times (Leadmen)	20RC11319	1/4/73	20-0586
<i>The Register, a Div. of Freedom</i> Newspapers, Inc.	21RC14844	3/2/77	21-1217
<i>Perco Telephone Co.</i> (outside plant superintendent at telephone co.)	26UC00059	2/15/77	26-1169

8588-4900 Electric, gas, and sanitary services

<i>Canal Electric Co.</i> (Senior clerk)	1RC16506	10/11/79	01-2028
<i>Nantucket Electric Co.</i> (Billing supervisor)	1RC16514	10/2/79	01-2026
<i>Blackstone Valley Electric Co.</i> (lead linemen)	1RC14517	7/19/76	01-1598
<i>Maine Yankee Atomic Power Co.</i> (Stores supervisor)	1RC15704	7/24/78	01-1893
<i>Maine Yankee Atomic Power Co.</i> (1. Secondary systems chemist 2. radiological controls supervisor 3. Radio chemist)	1RC15704	7/24/78	01-1893
<i>Maine Yankee Atomic Power Co.</i> (Shift operations supervisor)	1RC15704	7/24/78	01-1893
<i>Hotwork, Inc. d/b/a Hotwork Services, Inc.</i>	9RC12831	4/6/79	09-1854
<i>Cincinnati Landfill Group, A Div. of</i> Browning Ferris Industries of Ohio, Inc.	9RC12662	11/17/78	09-1799
<i>Appalachian Power Co.</i>	9RC12116	9/15/77	09-1662
<i>Clay Electric Co-Operative, Inc.</i>	14RC08893	5/25/79	14-0903
<i>Gascoage Electric Cooperative, Inc.</i> (Line crew leaders not supervisors)	17RC08550	7/19/78	17-1016
<i>Victory Electric Cooperative Assn., Inc.</i>	17RC00807	5/26/76	17-0843
<i>Willmar Electric Service, Inc.</i>	18RD01016	7/25/80	18-0795
<i>Burke Divide Electric Cooperative</i>	18RC12603	4/15/80	18-0771
<i>Iowa Electric Light and Power Co.</i> (Inspectors)	18RC12199	3/23/79	18-0704
<i>Otter Tail Power Co.</i>	18RC11915	7/21/78	18-0660
<i>Southern Scavenger Service, Inc., and</i> Robert L. Gann, d/b/a Reliable Scavenger Service	25RC06483	12/30/76	25-1057
<i>Petit Jean Electric Cooperative Corp.</i> (Right of way & line foreman not supervisors)	26RC06044	7/18/79	26-1504

STATUTORY DEFINITIONS-177

8580-5000 Wholesale trade - durable goods

<i>Salem Paper Co.</i> (Leadman)	1RC15212	8/30/77	01-7758
<i>Boston Gear Div. of Murray Co. Of Texas, Inc. and Kelly Services, Inc.</i> (working foreman in warehouse)	8RC10086	2/5/76	08-0828
<i>Van-Waters and Rogers, a Div. of Univar Corp.</i>	9RC12452	6/7/78	09-1755
<i>Mercantile Sales Co., Inc.</i> (warehouse Ee's: packers, checkers, order fillers.)	14RC08344	3/22/77	14-0689
<i>Plumb Supply Co.</i>	18RC1279910	18/79	18-0736
<i>Auto Parts Warehouse Co. of Des Moines</i>	18RC12036	11/9/78	18-0680
<i>Custom Craft Distributors</i>	18RC11369	5/9/77	18-0603

8580-5100 Wholesale trade - nondurable goods

<i>Chex Finer Foods, Inc.</i>	1RC15411	4/25/78	01-7827
<i>Albert H. Notini & Sons Inc.</i> (Leadmen)	1RC15422	12/13/77	01-1795
<i>James W. Daly, Inc.</i>	1RC15337	12/13/77	01-7784
<i>Quandt Wholesale Distributors</i> (Former supervisor performing unit work.)	3RC06932	7/12/77	03-0879
<i>Nicklas Plumbing Supply, Inc.</i>	6RC08684	3/10/80	06-1101
<i>American Seaway Foods, Inc.</i> (Secretary to printing dept. mgr.)	8RC11990	12/14/79	08-1389
<i>Schafer Distributing Co., Inc.</i>	11RC04330	4/28/77	11-0437
<i>Watson Triangle Co.</i> (leadman)	12RC05171	10/6/76	12-1045
<i>Robert E. Heath and George R. Dale, d/b/a Delaware Beer Co.</i> (Salesman/assistant general manager)	25RM00451	8/25/78	25-1126

8580-5200 Building materials, hardware, garden supply, and mobile home dealers

<i>Salem Plumbing Supply Co., Inc.</i>	1RC15583	5/30/78	01-7836
<i>Rotter's Home Center, Inc.</i> (Yard supervisor as assistant mgr.)	6RC08848	10/28/80	06-1143
<i>Thames Valley Brick and Building Products, Limited</i> (Owner operators of tractors leased to building supply company are not supervisors notwithstanding their right to hire helpers, which they exercise only sporadically.)	7RC14968	8/4/78	07-1570
<i>Marquette Fabricators, Inc.</i> (Where their authority over personnel is incidental to their control over movement of freight, dispatchers are not supervisors.)	7RC14952	7/21/78	07-1567
<i>Frank's Nursery Sales, Inc.</i> (Assistant management trainee)	8RC11359	6/28/78	08-1160
<i>Mooney & Moses of Ohio, Inc.</i> (Crew starter found not to be supervisor)	9RC11732	11/4/76	09-1579
<i>National Gypsum Co.</i>	13RC14648	2/27/78	13-0820
<i>Ozark Concrete Co.</i>	17RC0805512	12/22/78	17-1059
<i>John Rosetta and Jim Rosetta d/b/a Fresno AG Hardware</i> (1. Experienced Ee in pricing dept. 2. Office clerical who approves credit applications)	20RM01173	1/9/70	20-3852

8580-5300 General merchandise stores

<i>Rich's of Plymouth, Inc.</i>	1RC14492	1/30/78	01-7807
<i>Hens & Kelly, Inc.</i> (selling managers' in retail dept. store)	3RC06944	6/13/77	03-0866
<i>Fabri-Centers of America, Inc.</i>	6RC07992	11/16/77	06-0921
<i>Basco, Inc.</i> (Head bookkeeper at retail catalogue showroom store)	6RC08323	11/29/78	06-1014

<i>Basco, Inc.</i> (Customer service representatives at retail catalogue showroom store)	6RC08323	11/29/78	06-1014
<i>Circus World Toy Stores, Inc.</i> (Toy warehouse: crew leader)	7RC14104	3/17/77	07-1153
<i>Gamble-Skogmo, Inc., d/b/a Tempo Discount Center</i> (head cashier at retail store not a supervisor by reason to informing store management of new cashiers' progress)	7CA12501	1/7/76	07-0968
<i>Sears, Roebuck & Company</i> (working foremen in service center)	8RC11301	7/6/78	08-1166
<i>Washington Distributors, Inc.</i> (Inventory clerk)	8RC11016	10/31/77	08-1072
<i>Forest City Enterprises, Inc.</i> (Department heads)	8RC11453	10/31/78	08-1218
<i>Sears, Roebuck & Co.</i> (Store controller's secretary)	8RC10914	8/31/77	08-1054
<i>Forest City Enterprises, Inc.</i> (Sales specialist)	8RC11453	10/31/78	08-1218
<i>Sears, Roebuck & Co.</i> (Store trainer)	8RC10914	8/31/77	08-1054
<i>Forest City Enterprises, Inc.</i> (Head cashier)	8RC11453	10/31/78	08-1218
<i>Sears, Roebuck & Co.</i> (Head porter)	8RC10914	8/31/77	08-1054
<i>N.M.S. Peoria, Inc. d/b/a Nat'l Shirt Shops</i> (Statutory definitions. Ee's found non-supervisory. Retail trade - general merchandise.)	14RC09079	2/20/80	14-0993
<i>Ardan Showroom, Waterloo, Iowa</i> (Department manager)	18RC12787	11/7/80	18-0803
<i>Lancer's Stores, Inc.</i>	18RC12189	3/9/79	18-0701
<i>Brown's Clothing, Inc.</i>	18RD00778	8/26/77	18-0616
<i>J. J. Newberry, Inc.</i>	29RC03925	9/30/77	29-0893
<i>J. C. Penney Co., Inc.</i>	30RC03127	6/27/77	30-0914
<i>Sears, Roebuck and Co.</i> (Statutory definitions types of Ee's - non supervisory general merchandises stores)	31RC0487411	19/80	31-2077

8580-5400 Food stores

<i>Farm Stand Corp.</i>	1RC16036	8/25/80	01-2104
<i>Brockelman's Market</i>	1RC16383	9/27/79	01-7978
<i>Atlantic Food Mart, Inc.</i> (1. Department heads 2. Head cashier)	1RC15747	7/20/78	01-1890
<i>Purity Supreme, Inc.</i> (Delicatessen department manager)	1RC15566	5/11/78	01-7832
<i>Great Bridge Foods, Inc. t/a Earle's Market</i> dec. on rev. 5/28/80 (Grocery managers dairy managers frozen food managers)	5RC11128	5/6/80	05-1371
<i>A&D Foodarama, Incorporated</i> (meat department head)	8RD00847	12/6/78	08-1233
<i>Frank's Super Valu</i> (Night manager)	8RC10767	4/22/77	08-0999
<i>Frank's Super Valu</i> (Night manager)	8RC10767	2/17/77	08-0978
<i>Midwest Supermarkets, Inc. d/b/a Buy-Low Foods Store-Taylorsville Road, Dixie Highway, Bardstown Road</i> (Assistant dept. head; head cashiers found not to be supervisors)	9RC13402	9/17/80	09-2021
<i>Roswil, Inc., d/b/a Ramey Super Markets</i>	17RC08812	8/27/79	17-1109
<i>Woods Supermarket</i> (Department managers)	17RC08722	4/5/79	17-1074

177-STATUTORY DEFINITIONS

8580-5400 (Continued)

Midstate Affiliated Supermarket	17RC0865312/14/78	17-1057
Wilhow Corp. d/b/a Town and County Supermarkets (Types of ee's found non-supervisory Food stores)	17RC08293 6/17/77	17-0912
Foodtown Stores, Inc. (Types of ee's found nonsupervisory - Food Stores)	17RC08281 6/6/77	17-0908
Easter Stores (2 bakers in food store bakery dept. found to be 'employees' rather than 'supervisors' where no evidence that E had conferred supervisory status on them or that they exercised supervisory indicia)	18RD00800 7/20/77	18-6316
Al's Priceright of Superior, Inc. (Head cashier)	18RC11465 7/13/77	18-0611
Handy Andy, Inc. (Delicatessen managers)	23RD00447 1/28/80	23-0796
Ward D. Prickett, Inc.	25RC06956 8/15/78	25-1124
Thurland Reay Family Investment Co., Inc., d/b/a Gordon's (bookkeeper)	28RC03495 7/3/78	28-0836
Thurland Reay Family Investment Co., Inc., d/b/a Gordon's (Head cashier)	28RC03495 7/3/78	28-0836
Milk Shed, Inc. and Dellwood Industries, Inc.	29RC04227 6/29/78	29-0982
New London Super, Inc., d/b/a Don's Super Valu (Head meatcutter in grocery store found not to be supervisor)	30RD00482 8/24/78	30-1010
Lange Foods, Inc., d/b/a Sentry Foods	30UC00134 6/26/78	30-0988
Lofberg's, Inc., d/b/a Lofberg's Super Valu	30RC03353 6/16/78	30-0986
Williams Supermarket, Inc. d/b/a Delavan Super Valu	30RC03023 3/11/77	30-0882
Monroe Meat Service and Discount Grocery	36RC04338 5/23/80	36-0412
Springfield Avenue Foods, Inc. (Night manager)	38RC02092 5/25/77	38-0336

8580-5500 Automotive dealers and gasoline service stations

Bob Chambers Ford and Bob Chambers Volvo-Honda (1. Service writer 2. Service department leadman 3. Internal department leadman)	1RC15709 6/1/78	01-1864
Hallissy Chevrolet, Inc. (Persons filling in for absent department heads)	1RC15192 8/3/77	01-7751
Millbury Motor Co., Inc. (Manager/Salesmen)	1RC15063 4/29/77	01-1720
Miles Chrysler Plymouth City, Inc. (parts dept. mgr.)	1RC14840 12/30/76	01-1667
Jannell Motors, Inc. (parts manager)	1RC14349 4/21/76	01-1565
Wholesale Tire Co. (Lead tire changer at the store)	6RC08822 9/10/80	06-1136
Constantin Pontiac, Inc.	6RC08177 6/20/78	06-0974
Campbell Oil Co. (dispatcher)	8RC11505 10/11/78	08-1209
Kane's Aurora Ford, Inc. (mechanic, shop foreman)	8RC11218 3/8/78	08-1116
Truck World, Inc. d/b/a Toledo Arco Truck Plaza (Cashiers)	8RC10812 5/18/77	08-1011
Sister Ford, Inc. (foreman in cleanup dept.)	8RC10463 7/8/76	08-0897

Blanshild Chevrolet, Inc. (assistant parts manager)	8RC10385 6/24/76	08-0889
Secor Tire & Retreading, Inc. (sales service Ee's)	8RC10271 3/25/76	08-0849
Birkett Williams Ford, Inc. (Assistant body and paint repair shop manager)	8RC11150 12/1/77	08-1083
Birkett Williams Ford, Inc. (Assistant truck department service manager)	8RC11150 12/1/77	08-1083
Bay Cadillac, Inc.	12RC05114 7/13/76	12-1028
Reliable Chevrolet, Inc. (assistant parts mgr. assistant body shop mgr.)	17RC08141 12/9/76	17-0870
Toyota of Kansas City, Inc.	17RC08049 10/7/76	17-0852
Washington Township Central Chevrolet Co. (Fleet manager)	20RC09321 6/11/70	20-0207
River City Dodge, Inc.	26RC0586911/13/78	26-1391
Tabb Motors, Inc.	29RC03601 2/16/77	29-0921
Nesenger Chevrolet, Inc.	29RC03565 12/16/76	29-0823
Queensboro Volkswagon, Inc. (service advisors)	29RC02512 2/14/74	29-0477
South Shore Pontiac Co., Inc. (former sales manager)	29RC01888 5/9/72	29-0269
Market Transport, Ltd. (Shop coordinator in truck maintenance shop found non-supervisory where his recommendations were not always followed & were sought based only on his mechanical expertise & his training/discharge functions were also based on experience in the field.)	36RM009292/15/77	36-0358

8580-5600 Apparel and accessory stores

Harvey's Fashions, Inc.	9RC12568 9/8/78	09-1788
N.M.S. Peoria, Inc. d/b/a Nat'l Shirt Shops (Statutory definitions. Ee's found non-supervisory. Apparel and accessory stores.)	14RC09079 2/20/80	14-0993

8580-5700 Furniture, home furnishings, and equipment stores

Harold Home Outfitters, Inc. (Warehouse mgr.)	1RC15168 6/7/77	01-1736
Litton Office Product Centers, d/b/a Plimpton's, a Div. of Litton Business Systems, Inc. (floor supervisors)	1RC14421 6/24/76	01-1589
Klatzkin & Rapoport, Inc. d/b/a Penn Furniture Co.	6RC08245 8/30/78	06-0992
Hillside Furniture Galleries, Inc. (Furniture warehouse 'Mgr/Supervisor' is not supervisor)	7RC16031 9/25/80	07-1926
Sokol Furniture Co. (Leadman)	8RC11959 11/15/79	08-1386
Culligan Softwater Service Corp., d/b/a Ohio Water Treatment (manager of industrial service))	8RC11422 8/7/78	08-1180
Broyhill Furniture Rentals, Inc. (Warehouse manager)	13RC14471 9/13/77	13-0800
Colonial Wall Coverings, etc. (assistant warehouse manager; senior retail clerk)	29RC02473 1/16/74	29-0465
Federated Electronics Inc., d/b/a The Federated Group	31RC04467 5/22/79	31-1860

8580-5800 Eating and drinking places

Ramada Inns, Inc.	1RC16471 11/27/79	01-7992
Grayhound Food Mgt. d/b/a Burger King (Production leader in fast food outlet not supervisors.)	7RC15703 1/24/80	07-1842

STATUTORY DEFINITIONS-177

8580-5800 (Continued)

<i>Town and Country Nursing Home, Inc.</i> (Assistant kitchen manager, day bartender & dining room hostess not supervisors)	7RC15255	3/15/79	07-1704
<i>Maumee Valley Vending Co.</i> adopted 7/20/79 (Crew leader)	8RC11740	7/13/79	08-1331
<i>Kenilworth Limited</i> (Hostess in restaurant not supervisor)	12RC05082	5/4/77	12-1093
<i>Ponte Vedra Club</i> (at a restaurant, sou chefs, and waiter captains are leadmen rather than supervisors)	12RC0516210/15/76	12-1044	
<i>Citrus Club, Inc.</i> (sons chief waiter captain)	12RC05135	8/9/76	12-1013
<i>Burger Chef Systems</i> dec. on rec. 7/27/80	13RC15464	6/30/80	13-0593
<i>J. S. R. Inc., d/b/a Ground Round, Rochester</i>	18RC11557	9/21/77	18-0622
<i>The Salad Gallery, Inc.</i> 154 NLRB No. 490 140 NLRB No. 512 204 NLRB No. 517 111 NLRB No. 797 151 NLRB No. 636 (Ee's found nonsupervisory)	19RC08280	4/8/77	19-1153
<i>J. C. Penney Co., Inc., Store No. 1959</i> (Food service supervisor not a supervisor.)	20RC14724	2/6/79	20-3879
<i>Helen Keller Nat'l Center For Deaf Blind</i> (Supervisory status of cook manager)	29RC04517	6/7/79	29-1087
<i>21st Centruy Restaurant ect.</i> 192 NLRB No. 103 (suing managers)	29RC01631	2/26/71	29-0167
<i>Drawbridge Restaurant Systems, Inc.</i> (Head waiter)	38RD0018410/14/77	38-0352	
<i>Drawbridge Restaurant Systems, Inc.</i> (Head cocktail waitress)	38RD0018410/14/77	38-0352	
8580-5900 Miscellaneous retail			
<i>Walden Book Co.</i> (Asst. mgr.)	1RC15491	2/22/78	01-1817
<i>Adams Drug Co., Inc.</i> rev. den. 3/6/78 (Pharmacist)	1RC15440	2/2/78	01-1816
<i>Barnes and Noble Bookstore, Inc.</i> (Department heads in bookstore)	1RC15096	8/4/77	01-7752
<i>Weldcraft Equipment and Oxygen Co.</i> (No designated job title - warehouse Ee)	8RC10728	1/14/77	08-0966
<i>Paducah Colonial Baking Co., Inc.</i>	9RC11946	4/25/77	09-1609
<i>Marshall Office Supply Co.</i>	18RC1269710/17/80	18-6411	
<i>H. R. Toll Co., Welding & Steel Supplies</i>	18RC12711	10/2/80	18-6410
<i>United Poultry, Inc.</i>	21RC14436	1/12/76	21-1059
8580-6000 Banking			
<i>Security National Bank</i> (Supervisor/Installment loan operations)	1RC16045	2/23/79	01-7916
<i>Union Federal Savings and Loan Assn. of Pittsfield</i> (1. Head teller)	1RC16037	1/12/79	01-1953
<i>Fall River Savings Bank</i>	1RC15618	6/21/78	01-7842
<i>Central Michigan Bank and Trust</i>	7RC13427	2/27/76	07-0981
<i>Wyandotte Savings Bank</i> (Branch administrative assistants not supervisors or managerial Ee's where there is no evidence that they have any personnel authority over staff and managers is sporadic at best.)	7RC15285	4/6/79	07-1717
<i>Wyandotte Savings Bank</i> (Assistant branch managers not supervisors where there is no evidence that they have authority over personnel and where evidence is	7RC15285	4/6/79	07-1717

that they regularly work with admitted members of unit.)			
<i>North Federal Savings and Loan Assn. of Chicago</i> (Assistant head teller)	13RC1456011/28/77	13-0810	
<i>North Federal Savings and Loan Assn. of Chicago</i> (Assistant loan officer)	13RC1456011/28/77	13-0810	
<i>LTV Federal Credit Union</i> (Head cashier head teller)	16RC08130	5/16/80	16-0867
<i>Pioneer Federal Savings & Loan Assn.</i> (Types of Ee's found non-supervisory)	37RC02324	3/31/77	20-2323
<i>American Security Bank</i> (Statutory definitions supervisor banking industry)	37RC02268	9/24/76	20-2213
<i>Tri-State Bank of Memphis</i> (Head teller in bank)	26RC0538511/16/76	26-1181	
8580-6100 Credit agencies other than banks			
<i>Sidney Federal Credit Union</i> (Credit union)	3RC07821	6/6/80	03-1225
<i>Cuna Credit Union</i>	30UC00131	5/4/78	30-0980
8580-6200 Security and commodity brokers, dealers, exchanges, and services			
8580-6300 Insurance			
<i>Puritan Life Ins. Co.</i> (1) Section head policy issue section new business 2) Section head applications section new business 3) West coast coordinator 4) Section head data control section new business operating)	1RC16504	10/26/79	01-2032
<i>Arkansas Blue Cross & Blue Shield, Inc.</i>	26RC05535	8/23/77	26-1311
8580-6400 Insurance agents, brokers, and service			
8580-6500 Real estate			
<i>Charles K. Stomage et al. d/b/a North Shore Realty Co.</i> (Superintendent)	6RD00542	1/6/77	06-0839
8580-6600 Combinations of real estate, insurance, loans, law offices			
8580-6700 Holding and other investment offices			
8580-7000 Hotels, rooming houses, camps, and other lodging places			
<i>Ramada Inns, Inc.</i>	1RC16471	11/27/79	01-7992
<i>650 Water Street, Inc., t/a Channel Inn Motel</i> (Motel desk clerk as non-supervisory Ee.)	5RD00560	10/4/77	05-1124
<i>SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp.</i> rev. den. 10/30/79 (Front desk supervisor)	8RC11849	9/17/79	08-1359
<i>Greater Host Inn, Ltd. d/b/a Howard Johnson's Motor Lodge South</i> (Nonsupervisory hotel, motel)	9RC13426	9/8/80	09-2024
<i>Franklin Property Co., Inc. d/b/a The Hilton Inn</i>	9RC11665	10/6/76	09-1447
<i>American Hospitality Ltd. d/b/a Landmark Resort Hotel</i> (Head houseman, inspectresses, and day and night laundry supervisors)	11RC04496	6/2/78	11-0516
<i>Ponte Vedra Club</i> (inspectresses and bellmen captains are lead Ee's rather than supervisors)	12RC0516210/15/76	12-1044	
<i>Western Crown Plaza, Inc., d/b/a Crown Center Hotel</i> (Repair & maintenance engineers)	17RC0862410/18/78	17-1042	

177-STATUTORY DEFINITIONS

8580-7000 (Continued)

Universal Services, Inc.-International 19RC01546 3/7/79 19-1355
Island Holidays Ltd. d/b/a Waiohai/
Polpu Hotels 37RC02259 8/6/76 20-2196
Hyatt Hotels, Inc., d/b/a Hyatt 28RC03803 7/29/80 28-0925
Regency Phoenix
Hillmark Corp. d/b/a Road Star Inns of 30RC03367 7/20/78 30-0993
Madison
(Head housekeeper at motel permitted to vote,
there being insufficient evidence to find her
supervisory or nonsupervisory.)
Bel Air Properties, Inc. d/b/a Bel 31RC04741 6/6/80 31-1999
Air Sands Hotel
(Types of Ee found nonsupervisory - hotel
workers)

8580-7200 Personal services

Stoneham Laundry, Inc. Rutters Laundry, 1RC15591 6/7/78 01-7838
Inc.
Eastern Uniform Rental, a Div. of 1RC14860 1/17/77 01-1672
National Industrial Laundries, a
Div. of Servico
(manager stock room)
Everett W. Tutterow d/b/a Tutterow's 1RC14736 11/17/76 01-1645
TV
Knollwood Cemetery Co. and Knollwood 8RC11222 4/28/78 08-1136
Cemetery Assn.
rev. den. 5/23/78
(Superintendent of construction)
Knollwood Cemetery Co. and Knollwood 8RC11222 4/28/78 08-1136
Cemetery Assn.
rev. den. 5/23/78
(Superintendent of the mausoleum)
Security International, Inc. 17RC08592 10/12/78 17-1038
(Guard sergeants)

8580-7300 Business services

Black and White Transportation Service, 1RC16431 9/12/79 01-7971
Inc. d/b/a Cavaliere Disposal
Service
Retailer's Coupon Redemption Co., Inc. 1RC15072 7/7/77 01-7746
(Sorter supervisors in discount coupon
redemption center)
Retailer's Coupon Redemption Co., Inc. 1RC15072 7/7/77 01-7746
(Head biller)
Retailer's Coupon Redemption Co., Inc. 1RC15072 7/7/77 01-7746
(Bookkeeper)
Rental Uniform Service of Roanoke, 5RC11174 5/22/80 05-1376
Inc. d/b/a Aratex Uniform Rental
(Uniform rental)
Novo Transport, Inc. 8RC11224 3/14/78 08-1119
(customer service supervisor)
The Wackenhut Corp. 8RC11128 11/14/77 08-1076
(Sergeants)
Ohio Drilling Co., Inc. 8RC10549 11/1/76 08-0934
(driller, floater, trouble shooter teaser)
United States Testing Co., Inc. 8RC10352 4/21/76 08-0863
(level i technical)
Newsome & Work Metallizing Co. 8RC10232 2/24/76 08-0842
(leadman)
American District Telegraph Co., of 8RC10346 4/15/76 08-0861
Toledo, Ohio
(relief service supervisors)
American District Telegraph Co., of 8RC10346 4/15/76 08-0861
Toledo, Ohio
(relief service supervisors)
Ohio Valley Carpenters District Council 9UD00137 8/16/79 09-1894
John W. Galbreath an individual 9RC11669 10/22/76 09-1438
d/b/a John W. Galbreath & Co.
(Lead maintenance man and lead heavy and light

cleaners are not supervisors and are included in
unit of service and maintenance ee's in building.
cleaning service.)

Allied Maintenance, Corp. 12RC05151 8/24/76 12-1062
Berke Displays, Inc. 12RD00341 6/22/76 12-1049
(warehouse Ee of a display company who handled
paperwork for shipping & receiving and passed on
orders to other Ee's was not a supervisor)
Management & Training Systems 14RC08290 12/10/76 14-0665
(senior printer and lead composer & lead
illustrator)
Watson Centers, Inc. 18RC11181 12/23/76 18-6294
Stanley Smith Security, Inc., d/b/a 19RC08774 3/31/78 19-1249
Anchorage Telephone Answering
Service
Puroator Security, Inc. 21RC15243 10/7/77 21-1369
(Operations Supervisors' fd to be
nonsupervisory Ee's and appropriately included
in unit consisting of armored car drivers and
riding-guards)

8580-7500 Automotive repair, services, and garages

Goldies, Inc. 1RC16168 3/20/79 01-1974
(Countertermen - automobile parts supply)
Tesoro Coal Co. 9RC12468 8/2/78 09-1777
(Leadman mechanic was found not to be a
supervisor because he did not exercise statutory
powers)
Summers - Herman Ford Truck Corp. 9RC11213 12/2/77 09-1690
(Types of E's found non supervisory automobile
repair, automobile service & garage)
Appalachian Power Co. 9RC12116 9/15/77 09-1662
Mankato Ford Inc. 18RC12577 4/3/80 18-0769
Pearl City Chrysler-Plymouth Dodge, 37RC02327 3/18/77 20-2322
Ltd.
(Lead body and fender ee found non-supervisory.)
De Long Chevrolet Co. 20RC08493 3/12/69 20-3815
(Service advisors)
Dee Motors, Inc. 29RC02222 8/24/73 29-0392
Sears, Roebuck and Co. 31RC04874 11/19/80 31-2077
(Statutory definitions types of Ee's - non
supervisory automotive repair, services)
Viertel's Automotive Service 31RC04579 10/18/79 31-1927

8580-7600 Miscellaneous repair services

Jen-D-Sons Inc./P. C. Campana, Inc. 8RC11773 5/22/79 08-1303
(Foreman)
Western Crown Plaza, Inc., d/b/a Crown 17RC08624 10/18/78 17-1042
Center Hotel
(Repair & maintenance engineers)
Kerrs, Inc. d/b/a Twin Ports Vending 18RC12768 11/24/80 18-0805
& Amusement Machines

3580-7800 Motion pictures

Theater Management Services, Cinema 1RC14207 2/25/76 01-1533
Center of Lewiston, Inc.
(projection from supervisor)

8580-7900 Amusement and recreation services, except motion pictures

Metropolitan Opera Assn., Inc. 2RC17974 6/19/78 02-1409
(Indicia of non-supervisory status -
amusement, recreation services)
Fords Theatre Society 5RC10458 6/8/78 05-1181
(Box office manager as a supervisor)
West View Park Co. 6RC07693 1/24/77 06-0843
(Maintenance leadman at amusement park)
The Portage Country Club 8RC10299 3/30/76 08-0854
(assistant superintendent)

STATUTORY DEFINITIONS-177

ESB-7900 (Continued)

Meredith Corp.	17RC08622	11/9/78	17-1049	Clinica Sanchez Castano, d/b/a Hospital	24RC05876	2/1/77	24-0823
Northwest Teleproductions, Inc.	18RD00838	2/3/78	18-0639	Nuestra Senora del Rosario			
American Dinner Theatre Inst.	29RC04426	2/20/79	29-1064	(senior accountant, senior floor nurse and senior surgical assistant at hospital found non-supervisory.)			
(Theater directors held not supervisor)							
8580-8000 Health services				Lincoln Hills Nursing Home, Inc.;	25UC00069	2/11/77	25-1065
St. Mary's Hospital Corp.	1RC16334	7/24/80	01-8054	Lincoln Hills Nursing Home, Inc.;	25UC00069	2/11/77	25-1065
Geri-Care of Waterbury, Inc., d/b/a	1RC16491	1/24/80	01-8007	Leaseholding Co.; Tell City			
Park Manor Convalescent Home				Leaseholding Co.; Tell City			
St. Elizabeth's Hospital of Boston	1RC15815	8/16/79	01-7959	Distributors			
Edgewood Convalescent Center, Inc.	1RC15798	9/27/78	01-7864	Distributors			
Colchester Convalescent Center, Inc.	1RC15763	8/31/78	01-7860	(housekeeping supervisor)			
(Charge nurses, acting supervisors, and substitute supervisors)				(licensed practical nurses)			
Saint Mary Home, Incorporated	1RC14911	8/26/77	01-7756	Durham Memorial Home	26RD0038010/28/77	26-1297	
(Relief supervisor in nursing home)				(Dining room attendant)			
The Anthony L. Jordan Health Center	3RC06767	1/28/77	03-0811	Meharry Medical College	26UC0005812/13/76	26-1164	
(supervisory status of LPN charge nurse and head accredited records technician)				(social work assistant, mental health technicians)			
Providence Hospital	5RC10469	6/28/78	05-1188	Mountain Vista Nursing Home	27RC05897	9/25/79	27-0833
Arlington Hospital	5RC10158	12/16/77	05-1148	(Charge nurse performs in professional capacity. not supervisory function or indicia)			
246 NLRB No. 159				Flatbush General Hospital, Inc.	29RC03779	5/13/77	29-0851
dec. on rev. 12/14/79				(Head Nurses)			
Liberty Nursing Homes, Inc. d/b/a	5RC10171	11/11/77	05-1134	Maimonides Medical Center	29RC03763	5/10/77	29-0848
Liberty House Nursing Home of				(Inhalation Therapists)			
Lynchburg				Woodhaven Manor Nursing Home	29RC03590	12/7/76	29-0787
St. Mary's Hospital, a Div. of	7RC14951	12/29/78	07-1683	(LPN Charge Nurses)			
Sisters of Mercy Health Care Corp.				Maimonides Medical Center	29UC00087	7/6/76	29-0752
(Hospital department head and hospital coordinator found non-supervisory)				(Assistant technical sup - dept of radiology)			
Mid - Michigan Chapter - American Red	7RC13690	8/6/76	07-1059	Brookdale Hospital Medical Center	29UC00079	1/30/76	29-0718
Cross				(Case work supervisor - Community mental health - Comprehensive child care - Child outpatient clinic)			
Lutheran Social Services of Michigan	7RC01378	10/7/75	07-0925	Southside Hospital	29UC0010410/27/76	29-0779	
d/b/a Luther Haven Nursing Home				(Section heads and lead technicians in technical unit)			
Martins Ferry Hospital Assoc.	8RC10584	11/17/76	08-0939	Jewish Hospital & Medical Center of	29UC00083	6/2/76	29-0740
(assistant laundry manager)				Brooklyn			
The Toledo Hospital	8RC10188	1/30/76	08-0836	(Building Dept. Tech. sup. pulmonary disease lab, Painting foreman. housekeeping sup. Lab sup-metabolism lab.)			
(senior technologist - film quality x-ray technologist - special procedures.)				The Long Island College Hospital	29RC03279	3/18/76	29-0729
Hazard Nursing Home, Inc.	9RC13459	9/23/80	09-2020	(Asst head nurses Asst nurse specialists Senior nurses)			
Appalachian Regional Hospitals	9RC12977	8/3/79	09-1899	Southside Hospital	29UC0010410/27/76	29-0779	
(Head nurse not supervisor)				(Power plant foreman of service & maintenance unit)			
Burgess Nursing Home, Inc.	10RC1089211/30/76	10-1564		Jewish Hospital & Medical Center of	29UC00083	6/2/76	29-0740
(LPN's)				Brooklyn			
Area E-7 Hospital Association	14RC08346	4/22/77	14-0705	(Utility foreman Chief morgue attendant Blood bank asst sup. Biochem. lab sup. technologist sup. pathology lab. sup. Asst sup. clinical path. lab.)			
(Hospital various clarifications, maintenance leadman; switchboard; inventory control; business office clericals)				The Long Island College Hospital	29RC03279	3/18/76	29-0729
Spelman Memorial Hospital	17RC0891712/21/79	17-1135		(Utilization review coordinator)			
(Lead workers)				Davenport Osteopathic Hospital	38RC0179811/28/75	38-0285	
Columbia House Healthcare/Hillhaven W.	17RC0888210/22/79	17-1121		Claryona Manor, Inc.	38RD0013410/29/75	38-0276	
The Danmor Co. d/b/a Madison South	19RC08892	7/10/78	19-1282	(LPN's and charge nurses at nursing home not supervisors)			
Convalescent Center							
(Non-supervisory Ee's in convalescent homes)				8580-8001 Generally			
Bayside Convalescent Hospital, Inc.	20RC15108	7/16/80	20-3948	J. J. J. Inc.	7RC13989	5/12/77	07-1109
(Non-Supervisory Ee's)				Group Health Plan, Inc. and Group	18RC12460	5/8/80	18-0775
Watsonville Community Hospital	20RC13178	1/27/76	20-2113	Health Dental, Inc.			
(Head nurse)				(Statutory definition 'supervisors' type of Ee's (Health care) generally)			
San Diego Hospital Assn. d/b/a Donald	21RC15290	10/4/77	21-1382	Kent Electric Co., Inc.	23RC04794	8/24/79	23-0784
N. Sharp Memorial Community Hospital							
(Supervisor; Types of Ee's found non-supervisory; Medical and other health services.)							
St. Francis Hospital of Lynwood, a	21RC14718	9/22/76	21-1150				
Corp.							
(Supervisory status - Health care - Assistant Head Nurses as supervisors)							

177-STATUTORY DEFINITIONS

8580-8010 Offices of physicians, dentists, etc.

Beecher Clinic 7RC15980 8/12/80 07-1921
(Business office leader not supervisor)

8580-8050 Nursing and personal care facilities

Havolyn Management Corp., d/b/a IRC16710 1/28/80 01-2056
Havolyn Nursing Home
(Leadperson: housekeeping & laundry)

Atlantis Homes, Inc. IRC15972 11/20/78 01-1938
(Leadman)

Liberty House Nursing Home IRC15914 10/2/78 01-1921
(Chef)

Lorraine Manor Nursing Home IRC15476 1/19/78 01-1808
(Recreation aide)

Bloomfield Convalescent Home IRC14497 7/20/77 01-1754
(Laundry supervisor)

Wolcott Hall Nursing Home IRC15207 7/19/77 01-1753
(RN's)

Pilgrim's Pride Nursing Home IRC15215 7/7/77 01-1751
(LPN's found not to be supervisors)

Jewish Home for Aged of Worcester County, Inc. IRC14926 3/28/77 01-1707
(charge nurses, activities, directors, food service supervisors)

People's Church Nursing Home, Inc. d/b/a People's Church Nursing Home-West IRC14775 12/2/76 01-1653
(LPN's - charge nurses - activities director)

Prospect Nursing Home Corp. d/b/a Prospect Street Nursing Home IRC14684 10/8/76 01-1626
(LPN's - charge nurses)

Prospect Street Nursing Home IRC14584 8/23/76 01-1610
(2nd cook 3rd cook)

Geri-Care Nursing Center of Manchester, Inc., d/b/a Meadows Convalescent Home IRC14263 4/7/76 01-1557
(1st cooks)

Bournewood, Inc. IRC14256 4/2/76 01-1554
(registered nurses)

Country Manor Convalescent Home IUC00183 3/12/76 01-1541
(maintenance sup.)

Palm Manor Nursing Home, Inc. IRC14413 7/14/76 01-1595
(charge nurses)

Palm Manor Nursing Home, Inc. IRC14413 7/14/76 01-1595
(maintenance)

H.E.P. Associates, Inc. d/b/a Elmcrest Health Care Center 2RC18043 8/25/78 02-1438
(Charge nurses)

Fenton Park Nursing Home 3RC07672 1/18/80 03-1163
(Nursing and personal care)

Hutton Nursing Home 3UC00121 3/14/77 03-0825
(nite shift RN supervisor in nursing home)

Greater Pennsylvania Avenue Nursing Center Inc. 5RC09731 7/23/76 05-0997
(LPN's)

Centre County Home Health Service, Inc. 6RC08779 7/14/80 06-1126
(Team coordinators who were RN's not supervisory)

Mountain View Christian Home, Inc. 6RC08317 12/5/78 06-1018
(Registered charge nurses)

Michigan Skilled Care Centers, Inc. d/b/a Genesee Care Center 7RC15987 8/20/80 07-1922

Heartland Health Care 7RC15345 5/10/79 07-1734

Beverly Enterprises d/b/a Beverly Manor Convalescent Centers 7RC14939 9/20/78 07-1590
(LPN's at nursing home)

The Meadows Nursing Center, Inc. 7RC14352 7/11/77 07-1289

(LPN's at nursing home who give directions & assignments to aides are not supervisors. Duties of assignment, evaluation, and calling in aides are exercised in a totally routine manner.)

Edward W. Sparrow - Hospital Assoc. 7RC13546 6/4/76 07-1028
(head nurses not supervisors)

St. Luke Lutheran Home for the Aging, Inc. 8RC11810 6/20/79 08-1320
(LPN's)

Stoney Hill Health Center, Inc. 8RC11411 8/1/78 08-1178
(LPN's)

Pearlview Skilled Nursing Care Center, Inc. 8RC11278 4/13/78 08-1130
(LPN's)

Villa Sancta Anna Home for the Aged of the First Catholic - Slovak Ladies Assn. 8RC10923 5/26/77 08-1014
(Activities person)

Alberts Nursing Home, Inc. 8RC11103 11/17/77 08-1077
(Food service supervisor)

Alberts Nursing Home, Inc. 8RC11103 11/17/77 08-1077
(Supervisor of housekeeping)

Alberts Nursing Home, Inc. 8RC11103 11/17/77 08-1077
(Head nurses aide)

Sunset Nursing Home, Inc. d/b/a Ramsey Nursing Home 12RC05143 9/15/76 12-1047
(type - nursing & personal care facility)

Convalescent Home of the First Church of Deliverance 13RC14088 7/16/76 13-0318
(housekeeper, cook)

The Cedargate 14RC09208 8/1/80 14-1029

Monterey Nursing Inn of Superior 18RC12684 7/18/80 18-0793

Group Health Plan, Inc. and Group Health Dental, Inc. 18RC12460 5/8/80 18-0775
(Statutory definition 'supervisors' type of Ee's (Health care) nursing personnel)

Linden Health Care Center 18RC12465 1/15/80 18-6387

Innsbruck Nursing Home, Inc. 18RC12081 11/15/78 18-0681
(LPN's)

Park Manor Care Center, Inc. 18RC12003 9/25/78 18-0673
(LPN's not supervisors)

Crestview Acres, Inc. 18RC11605 11/17/77 18-0628

Lake Haven Rest Home, Inc. 18RC11589 11/8/77 18-0625
(LPN)

Parkway Manor 18RC11451 8/9/77 18-0615
(LPN's at nursing home)

Elm, Row, Jefferson, Inc., d/b/a Jefferson Square Manor 18RC11363 5/16/77 18-0604

Camellia House, Inc. 18RC11380 5/4/77 18-0601
(LPN's at nursing home)

Hiserote Riverview Manor, Hiserote Homes, Inc. 18RC11255 3/9/77 18-0591
(LPN's and assistant cook managers at nursing home not supervisors)

Helena Nursing Home, Inc. 19RC09069 11/17/78 19-1327

Belcor Inc., d/b/a Santa Cruz Care and Guidance Center 20RC13795 12/17/76 20-2265
(Charge nurses)

Charm Acres Nursing Home 27RC05894 9/26/79 27-0834
(RN 'supervisors' who are predominantly responsible for patient care are not supervisors)

Allison Nursing Care Center 27RC05895 9/26/79 27-0835
(Charge nurses at nursing home who perform duties predominantly in exercise of their professional judgment are not supervisors.)

United Presbyterian Home at Spozet 29RC04472 4/18/79 29-1072
(Charge nurses in nursing home held not

STATUTORY DEFINITIONS-177

8580-8050 (Continued)

supervisors)				
<i>LaGuardia Hospital Operating as H.I.P. Hospital, Inc.</i> (Head nurses)	29RC04109	5/31/78	29-0975	
<i>Elmhurst Manor Home for Adults</i>	29RC03780	7/12/77	29-0937	
<i>Woodhaven Manor Nursing Home</i>	29RC03591	3/1/77	29-0922	
<i>St. Mary's Nursing Home of Milwaukee, Inc.</i> (Assistant PM supervisor in dietary department included in unit at nursing home where she did not have sufficient indicia of authority to be considered statutory supervisor.)	30RC03799	7/22/80	30-1158	
<i>Continental Care Centers of Chadron, Inc. d/b/a Tomah Care Center</i> rev. on rec. 12/12/79	30RC03638	11/16/79	30-1096	
<i>Unicare Health Facilities, Inc.</i> (LPN's at nursing home as supervisors where they do not exercise supervision over nurses aides.)	30RC03453	11/21/78	30-1023	
<i>Glendale Convalescent Center</i> (Cooks at Nursing Home found not to be supervisors and included in service & maintenance unit.)	30RC03012	3/10/77	30-0881	
<i>Rubin's Briarwood Terrace Convalescent Hospital</i> (licensed vocational nurses and dietary supervisors)	31RC03746	3/21/77	31-1422	

8580-8060 Hospitals

<i>Affiliated Hospital Center, Inc.</i> req. for rev. den. 10/5 (Assistant head nurses held not supervisory)	1RM01099	9/12/80	01-2113	
<i>Providence Hospital</i> (Lead nursing assist)	1RC16831	6/26/80	01-2092	
<i>Everett Cottage Hospital Whidden Memorial Hospital</i> (Head nurses found non-supervisory)	1UC00296	3/31/80	01-2070	
<i>Addison-Gilbert Hospital</i> (Charge nurses)	1RC16777	3/28/80	01-2069	
<i>North Adams Regional Hospital</i> rev. den. 3/4 (Superintendent of X Ray school)	1RC16697	2/7/80	01-2061	
<i>Everett Cottage Hospital d/b/a Whidden Memorial Hospital</i> (1) Diet supervisor 2) Pharmacy supervisor)	1RC16685	1/31/80	01-2057	
<i>Charles Choate Memorial Hospital</i> (1. Charge nurses 2. Asst. head nurses)	1RC16432	8/20/79	01-2017	
<i>Brattleboro Retreat</i> (Charge mental health workers (MHW))	1RC15839	9/12/78	01-1913	
<i>St. Elizabeth's Hospital of Boston</i> (1. Chief baker 2. Asst. supervisor clerical services 3. Senior admitting clerk)	1RC15815	9/7/78	01-1911	
<i>St. Margaret's Hospital for Women</i> (Head nurses)	1RC15374	1/6/78	01-1803	
<i>Glenside, Inc.</i> (Shift supervisor)	1RC15460	1/4/78	01-1801	
<i>New England Medical Center</i> (Staff education instructors)	1RD00870	6/17/77	01-1746	
<i>University Hospital, Inc.</i> (clinical coordinators)	1UC00203	3/18/77	01-1703	
<i>Maine Medical Center</i> (store room clerk)	1RC14422	9/24/76	01-1620	
<i>Glenside, Inc.</i> (LPN supervisors, maintenance supervisor)	1RC14474	7/7/76	01-1591	
<i>Maine Medical Center</i> (chemistry lab asst. supervisor - crew chiefs)	1RC14295	7/2/76	01-1590	
<i>St. Joseph's Hospital, Inc.</i> (head nurses)	1RC14459	6/23/76	01-1588	

<i>Baystate Medical Center</i> (RN crisis intervention specialists)	1RC14334	6/21/76	01-1585	
<i>Cape Cod Hospital, Inc.</i> (clinical specialists - senior medical technologists)	1RC14431	6/17/76	01-1583	
<i>The Hospital of St. Raphael</i> (Laboratory section supervisors)	1RC15767	7/26/78	01-1896	
<i>The Malden Hospital</i> (Charge Nurses)	1RC15444	3/16/78	01-1823	
<i>Beth Israel Hospital Association</i> (Transportation Dept: 1. dispatchers)	1RC14534	1/7/77	01-1669	
<i>Boston Hospital for Women, a Div. of Affiliates Hospitals Center, Inc.</i> (senior cytotechnologists)	1RC14532	9/30/76	01-1625	
<i>Hubbard Regional Hospital</i> (chief orthopedic tech. - asst orthopedic tech.)	1RC14218	5/14/76	01-1570	
<i>The Hospital of St. Raphael</i> (In service education instructors)	1RC15767	7/26/78	01-1896	
<i>The Malden Hospital</i> (Project director)	1RC15444	3/16/78	01-1823	
<i>Union - Truesdale Hospital in Fall River, Inc.</i> (Asst lab supervisor)	1RC15210	10/14/77	01-1778	
<i>Beth Israel Hospital Association</i> (Materials Handling Dept: 1. asst supervisors)	1RC14534	1/7/77	01-1669	
<i>Boston Hospital for Women, a Div. of Affiliates Hospitals Center, Inc.</i> (senior technologists - ultrasonography)	1RC14532	9/30/76	01-1625	
<i>Hubbard Regional Hospital</i> (coordinator quality assurance - chief therapeutic dietician)	1RC14218	5/14/76	01-1570	
<i>The Hospital of St. Raphael</i> (In-service education instructor/operating room)	1RC15767	7/26/78	01-1896	
<i>Hubbard Regional Hospital</i> (senior medical records transcriber)	1RC14218	5/14/76	01-1570	
<i>The Hospital of St. Raphael</i> (Nurse epidemiologists)	1RC15767	7/26/78	01-1896	
<i>The Malden Hospital</i> (Purchasing Dept : 1. Buyer/Expeditor 2. Secretary)	1RC15444	3/16/78	01-1823	
<i>Hubbard Regional Hospital</i> (senior materials control clerk)	1RC14218	5/14/76	01-1570	
<i>The Hospital of St. Raphael</i> (LPN instructors)	1RC15767	7/26/78	01-1896	
<i>The Malden Hospital</i> (Supervisor Medical Transcription Section Supervisor Medical Records Section)	1RC15444	3/16/78	01-1823	
<i>Hubbard Regional Hospital</i> (diet supervisors)	1RC14218	5/14/76	01-1570	
<i>The Malden Hospital</i> (Shift Supervisor Dept. of Respiratory Therapy)	1RC15444	3/16/78	01-1823	
<i>The Mount Vernon Hospital</i> (Printer, cafeteria supervisor)	2RC18542	1/25/80	02-1595	
<i>The Anthony L. Jordan Health Center</i> (supervisory status of LPN charge nurse and head accredited records technician)	3RC06767	1/28/77	03-0811	
<i>Allegheny Valley Hospital, Inc.</i> (Laboratory section supervisors.)	6RC08573	11/6/79	06-1077	
<i>Mountain View Medical Facilities, Inc.</i> rev. den. 10/20/76 (Patient activities director)	6RC07522	9/16/76	06-0808	
<i>Reynolds Memorial Hospital, Inc.</i> (Inhalation therapist)	6RC07534	9/3/76	06-0807	
<i>Reynolds Memorial Hospital, Inc.</i> (X-ray technician)	6RC07534	9/3/76	06-0807	

177-STATUTORY DEFINITIONS

8580-8060 (Continued)

<i>Reynolds Memorial Hospital, Inc.</i> (Lab technician)	6RC07534	9/3/76	06-0807
<i>Detroit Osteopathic Hospital</i> (Head nurses & asst. head nurses will be included in unit of RN's where personnel 'supervision' is incidental to their patient-care responsibility)	7RC15720	2/4/80	07-1847
<i>Southeast Michigan Chapter American National Red Cross</i> (Types of Ee's found nonsupervisory - health services, hospitals)	7RC15118	11/15/78	07-1650
<i>East Michigan Care Corp., Marlin Manor Div., A Wholly Owned Subsidiary of Care Corp.</i> (Charge nurses not supervisors.)	7RC15073	11/15/78	07-1651
<i>St. Mary's Hospital a Div. of Sisters of Mercy Health Care Corp.</i> (Where record does not delineate role alleged supervisors' recommendations regarding retention of probationary ee's play in retention of those ee's they may vote subject to challenge notwithstanding their differentiation from others in their area in being paid salary as opposed to hourly and receiving no overtime pay)	7CA14951	8/10/78	07-1571
<i>William Booth Memorial Hospital</i>	7RC14202	7/26/77	07-1297
<i>Flower Hospital</i> rev. den. 12/4/79 (Chief boiler operator)	8RC11928	11/2/79	08-1378
<i>St. Joseph Riverside Hospital</i> (Therapeutic dietician assistants)	8RC11116	9/20/79	08-1362
<i>Defiance Hospital, Inc.</i> rev. den. 10/3/79 (Extra nurse)	8RC11836	7/12/79	08-1330
<i>The Aultman Hospital Assn.</i>	8RC11811	6/26/79	08-1324
<i>The Aultman Hospital Assn.</i> (Lead salad worker) (Housekeeping leaders)	8RC11811	6/26/79	08-1324
<i>Potters Medical Center</i> (Registered nurses)	8RC11724	4/16/79	08-1278
<i>Green Cross General Hospital</i> (stock receiving clerk))	8RC11280	6/21/78	08-1154
<i>Bert W. Martin Memorial Hospital</i> (Coordinators)	8RC10993	7/15/77	08-1036
<i>Van Wert County Hospital Assn.</i> (In-Service education coordinator)	8RC10951	6/21/77	08-1028
<i>George J. London Memorial Hospital</i> (RNS as charge nurses) Convalescent and Nursing Care Section	13RC14598	1/4/78	13-0814
<i>Hibbing General Hospital</i> (Head nurse, assistant head nurse, obstetrics supervisors, operating room supervisor)	18RC11360	6/8/77	18-0606
<i>San Diego Hospital Assn. d/b/a Donald N. Sharp Memorial Community Hospital</i>	21RC14927	2/18/77	21-1213
<i>Baptist Hospital Of Southeast Texas, Inc.</i> (Head nurse, charge nurses, laundry & housekeeping supervisor excluded from unit)	23RC04792	7/17/79	23-0777
<i>De Queen General Hospital</i> order date 6/30/80 (3 nurses eligible)	26RC06184	7/10/80	26-1594
<i>St. Francis Hospital</i>	29RC04019	12/8/77	29-0909
<i>Kings Highway Hospital</i> (Lead nurses)	29RC03860	7/12/77	29-0866
<i>Langlade County Memorial Hospital, Hotel Dieu of St. Joseph</i> no. r/r filed 8/7/80	30RC03779	7/25/80	30-1159
<i>St. Mary's Hospital of Rhinelander, Inc.</i>	30RC03425	10/13/78	30-1019

Illinois Valley Community Hospital 33RC02459 7/9/80 33-0498
(Licensed food service sanitarian found not to be a supervisor.)

8580-8080 Outpatient care facilities

<i>Willington Convalescent Home, Inc.</i> (RN food supervisor/program director - head cook)	18RC14777	12/10/76	01-1659
<i>Group Health Plan, Inc. and Group Health Dental, Inc.</i> (Statutory definition 'supervisors' type of Ee's (Health care) outpatient care)	18RC12460	5/8/80	18-0775

8580-8090 Other

<i>Bryant College of Business Administration</i> (RN)	18RC14453	7/16/76	01-1596
<i>Professional Ambulance Service, Inc.</i> (asst. mgr. area supervisor)	18RC14382	5/10/76	01-1567
<i>Laboratory Supply Corp. of Western Pennsylvania</i>	6RC07634	11/23/76	06-0826
<i>Anchor Coupling Co., Inc.</i>	16RC08200	10/17/80	16-0884
<i>Humpty Supermarkets Div., Allied Supermarkets, Inc.</i> (Asst. Drug Manager (Pharmacist))	16RC07575	11/22/77	16-0779
<i>Group Health Plan, Inc. and Group Health Dental, Inc.</i> (Statutory definition 'supervisors' type of Ee's (Health care) other)	18RC12460	5/8/80	18-0775
<i>Midwest Med-Kab, Inc.</i> (Ambulance & van dispatchers not supervisors)	18RC11351	5/2/77	18-0599

8580-8100 Legal services

<i>Connecticut Legal Services, Inc.</i> (Staff attorneys)	18RC15910	10/16/78	01-1926
<i>Neighborhood Legal Services</i> (Team leaders - Law offices)	3RC07312	11/30/78	03-0933
<i>Evergreen Legal Services</i> (Supervisory)	19RC08917	9/15/78	19-1302

8580-8200 Educational services

<i>Trustees of Boston University</i>	18RC15201	9/8/78	01-7861
<i>Endicott College</i> (Sergeant - security forces)	18RC15404	12/16/77	01-1797
<i>Wellesley College</i> (sargeants on campus police)	18RC14763	2/23/77	01-1689
<i>Merrimac College</i> (department chairmen)	18RC14529	10/27/76	01-1636
<i>St. John's Preparatory School, Inc.</i> (Asst. principal in secondary school)	18RC15803	10/20/78	01-7868
<i>The Trustees of Boston College</i> (Supervisor, secretarial bureau, education)	18RC14995	6/7/77	01-1737
<i>St. John's Preparatory School, Inc.</i> (Athletic director in secondary school)	18RC15803	10/20/78	01-7868
<i>The Trustees of Boston College</i> (Supervisor university relations, information services)	18RC14995	6/7/77	01-1737
<i>The Trustees of Boston College</i> (Head cashier)	18RC14995	6/7/77	01-1737
<i>The Trustees of Boston College</i> (Production coordinator, computer center)	18RC14995	6/7/77	01-1737
<i>The Trustees of Boston College</i> (Office coordinator bookstore)	18RC14995	6/7/77	01-1737
<i>New School for Social Research</i> (senior librarian)	28RC15733	1/28/72	02-0192
<i>Rosary Hill College</i> (concentration (dept) chairmen assistant professor - speech pathologist assi professor director of students)	38RC05498	9/5/72	03-0334
<i>The Catholic University of America</i>	58RC10016	5/18/77	05-1080

STATUTORY DEFINITIONS-177

8580-8200 (Continued)

(Assistant Dean Associate Dean)			
Mercyhurst College	6RC08132	5/11/78	06-0963
Wilson College (Faculty members on personnel committees)	6RC07722	3/9/77	06-0755
Rehabilitation Center and Workshop, Inc. (Activity aide II)	6RC08626	1/31/80	06-1093
Rehabilitation Center and Workshop, Inc. (Head cager)	6RC08626	1/31/80	06-1093
Rehabilitation Center and Workshop, Inc. (Building maintenance foreman)	6RC08626	1/31/80	06-1093
University Of Miami (foremen who work with their crews and have no authority with regard to hiring, firing, etc. and assignment of work is routine are not supervisors at University.)	12RC05126	8/3/76	12-1033
Helen Keller Nat'l Center For Deaf Blind (Supervisory status educational services)	29RC04517	6/7/79	29-1087
Brooklyn College of Pharmacy of Long Island University (Division Chairmen)	29RC03411	10/8/76	29-0773
Southampton College of L. I. U. (division directors & discipline coordinators)	29RC02151	4/30/73	29-0361
Catholic Child Care Society of Diocese of Brooklyn (St John's Home For Boys) (senior counselors)	29RC0181011	2/6/71	29-0225
Polytechnic Institute of Brooklyn (buyer)	29RC01632	4/8/71	29-0176
8580-8300 Social services			
Hopevale, Inc.	3RC07334	12/14/78	03-1039
Nehalem Valley Motor Freight, Inc. (Social Services social workers found not to be supervisors)	19UC00233	3/2/79	19-1354
8580-8400 Museums, art galleries, botanical and zoological gardens			
8580-8600 Membership organizations			
Michigan Education Assoc. (executive directors of labor organization representing school teachers within school districts not supervisors)	7RC13023	9/26/75	07-0913
Cleveland Athletic Assn., Inc. (Assistant head engineer)	8RC11900	10/2/79	08-1365
Father Flanagan's Boys' Home (Nonsupervisory in a nonprofit membership organization)	17RC08306	8/3/77	17-0919
8580-8800 Private households			
8580-8900 Miscellaneous services			
Interstate Security Services, Inc. (Security service-corporals)	1RC15047	4/11/77	01-1710
Eastern Fire Equip. Inc. and Eastern Security Systems (supervisors/Monitors) req for rev. den. 10/8/80 (Family life education coordinators (Family services counselling and education)) req for rev. den. 10/8/80 (Group treatment coordinators)	1RC14919	2/4/77	01-1683
R. E. Lee Laundry, Inc. (Industrial linen service salesman)	7RC14901	6/12/78	07-1555
United States Testing Co., Inc. (Level II technicians)	8RC10943	6/10/77	08-1023
Asplundh Tree Expert Co. (Working foreman in charge of tree trimming)	12RC05717	9/5/79	12-1304

crews held lead men rather than supervisors)			
Associated Engineers, Inc. (Engineering consultants firm)	18RC11421	6/3/77	18-0605
Sleavin and Associates, Inc.	19RC09435	9/12/79	19-1409
Wells Fargo Alarm Services, a div of Baker Protective Services, Inc. (senior installer and operators of E which provides fire and burglar protective services.)	26RC05396	12/21/76	26-1165
Barrio Youth Project	28RC03858	7/25/80	28-0937
8580-9100 Executive, legislative, and general government, except finance			
8580-9200 Justice, public order, and safety			
Burns Int'l Security Services, Inc. rev. den. 11/19/75	6RC07240	10/21/75	06-0712
Associated Grocers of Colorado, Inc. (Senior guards with little authority found to be non-supervisors.)	27RC05623	5/18/78	27-0780
8580-9300 Public finance, taxation, and monetary policy			
8580-9400 Administration of human resources programs			
8580-9500 Administration of environmental quality and housing programs			
8580-9600 Administration of economic programs			
8580-9700 National security and international affairs			
8580-9900 Nonclassifiable establishments			
Wescor Parking Systems	1RC14886	3/9/77	01-7719
Spray-O-Matic Corp. no req. for rev. filed (Production Ee)	1RC17006	9/24/80	01-2115
Spray-O-Matic Corp. no req. for rev. filed (Shipping-Receiving clerk)	1RC17006	9/24/80	01-2115
Supelco, Inc.	6RC08093	5/8/78	06-0962
Riverside Memorial Chapels, Inc. (funeral home dispatchers)	12RC05019	5/7/76	12-1015
Quality Stamp Co., Inc. rev. den. 3/27/80 (Lead person)	26RC06142	2/29/80	26-1567
Ray Block Stationary Co., Inc. (Long term Ee who fills out time sheet and answers Ee's questions)	29RC04016	12/22/77	29-0916
9300 "PROFESSIONAL EMPLOYEES"			
req for rev. den. 10/8/80 (Field supervisors and service coordinators in home services held not supervisory)			
St. Mary's Hospital Corp.	1RC16334	7/24/80	01-8054
St. Elizabeth's Hospital of Boston	1RC15815	8/16/79	01-7959
Security National Bank	1RC16045	2/23/79	01-7916
Trustees of Boston University	1RC15201	9/8/78	01-7861
The Blocher Homes Inc.	3RC07701	2/27/80	03-1179
Hospital Plan, Inc.	3RC07455	6/1/79	03-1089
American Federation of Government Ee's AFL-CIO	5UC00082	9/10/76	03-1010
United Electric Cooperative, Inc. rev. den. 9/16/76 (Engineers) rev. den. 9/23/76	6RC07436	8/18/76	06-0804
Crucible, Inc. rev. den. 6/29/76	6RC07313	5/25/76	06-0779

177-STATUTORY DEFINITIONS

9300 (Continued)

WEYI TV; a Div. of Rust Craft Broadcasting (Professional Ee's)	7RC14343	7/1/77	07-1285
Lutheran Social Services of Michigan d/b/a Luther Haven Nursing Home	7RC01378	10/7/75	07-0925
Conval-Ohio, Inc.	8RC11774	6/21/79	08-1321
Abex Corp., Denison Div., Marysville Plant	8RC10815	6/17/77	08-1025
Cincinnati Mental Health, Inc. d/b/a Emerson A. North (Dietician and social worker at psychiatric hospital are professional ee's)	9RC11414	5/14/76	09-1371
Sosin System, Inc. d/b/a Miami Beach Nursing Home (Registered Nurses employed at a nursing home are not professional ee's because they do not perform work requiring their advanced education.)	12RC05299	6/28/77	12-1106
Community Hospital, Inc. of East St. Louis (Professional Ee's)	14RC0902312/19/79	14-0982	
Archway Communities, Inc. (Professional Ee.)	14RC08735	8/1/78	14-0835
St. Louis Comprehensive Neighborhood Health Center, Inc. (Dental hygienist is professional.)	14RC08401	5/18/77	14-0716
American Petrofina Co. of Texas (Legal dept attys)	16RC07489	7/11/77	16-0762
American Petrofina Co. of Texas (R & M grp.; process engineer; refinery engineers; chem engineer)	16RC07489	7/11/77	16-0762
American Petrofina Co. of Texas (A & C dept accountants)	16RC07489	7/11/77	16-0762
American Petrofina Co. of Texas (Reservoir engineer)	16RC07489	7/11/77	16-0762
Wichita Eagle and Beacon Publishing Co., Inc.	17RC08934	2/27/80	17-1144
Missouri Portland Cement Co.	17RC08699	3/9/79	17-1069
Northwestern Hospital Services (Medical technologists are professional Ee)	18RC12582	6/12/80	18-0785
Greenwood Residence, Inc. (RN is professional Ee)	18RC12578	6/3/80	18-0782
Chamberlain Mfg. Co.	18RC11440	7/25/77	18-0613
Int'l Care Center, Inc. d/b/a Heritage Home (dietician at a nursing home)	18RC11205	4/22/77	18-6305
Minneapolis Star and Tribune Co. (creative artists not professional Ee.)	18RC10280	1/16/76	18-0457
Hawaii Planned Parenthood, Inc. (Statutory definitions professionals)	37RC0227410/15/76	20-2210	
Crown Central Petroleum Corporation (Senior accountants are professionals)	23RC04789	8/3/79	23-0781
Crown Central Petroleum Corp. and Oil, Chemical & Atomic Workers Int'l U. AFL-CIO-CLC	23RC04764	5/16/79	23-0769
Lincoln Hills Nursing Home, Inc.; Leaseholding Co.; Tell City Distributors (physical therapist is a professional employer)	25UC00069	2/11/77	25-1065
Arkansas Blue Cross & Blue Shield, Inc.	26RC05535	8/23/77	26-1311
Jefferson County Community Center for Developmental Disabilities, Inc. (Teachers, therapists, nurses not supervisor when only direct work of aides; not authority, hire, fire.)	27RC05990	6/27/80	27-0869
Mountain Vista Nursing Home (LPN not professional Ee included in unit of RN's)	27RC05897	9/25/79	27-0833

American Atomics Corp.	28RC03478	7/14/78	28-0840
Harry Ederson, Dividar Marccvici, & Bertram Fried, d/b/a Seaview Manor Home for Adults	29RC03718	8/3/77	29-0940
Woodhaven Manor Nursing Home	29RC03591	3/1/77	29-0922
Honaci Realty Corp. & Mitchell Kurk, M. D., P. C.	29RC03258	3/31/76	29-0732
Green County Day Care Center Inc.	30RC03788	6/16/80	30-1153
HMO Int'l/California Medical Group Plan, Inc.	31RC04066	1/27/78	31-1561
The Institute for Studies of Destructive Behaviors and the Suicide Prevention Center	31RC03892	8/17/77	31-1500
Portland Willamette Co. (Project engineer is professional Ee)	36RC04148	3/20/79	36-0389

9301 GENERALLY

Conval-Ohio, Inc.	8RC11774	6/21/79	08-1321
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9325 INDICIA OF PROFESSIONAL EMPLOYEE STATUS

The Lundy Packing Co. (Nurse)	11RC04564	9/29/78	11-0542
Donaldson Co., Inc. (Indicia of professional status)	17RC0859510/10/78	17-1037	
Guam Oil and Refining Co., Inc.	37RC02461	6/8/79	20-3900

9325-1000 T

9325-1033 Effect of rulings of other federal agencies

9325-1067 License requirements

9350 FOUND PROFESSIONAL

New York Historical Society	2RC18249	3/30/79	02-1501
St. Lawrence County Chapter of the New York State Assn. for Retarded Children, Inc. (Case manager found to be professional Ee)	3RC07644	12/14/79	03-1155
The Anthony L. Jordan Health Center (professional Ee's)	3RC06767	1/28/77	03-0811
Aetna Standard Engineering Co. rev. den. 4/6/78	6RC08022	2/23/78	06-0938
Conval-Ohio, Inc. (Senior tool designer)	8RC11774	6/21/79	08-1321
The Alliance Machine Company	8UC00134	1/12/78	08-1097
The Alliance Machine Company ((project engineers)) ((electrical engineer))	8UC00134	1/12/78	08-1097
Medical Foundation of Bellaire (Registered nurses)	8RC11013	11/17/77	08-1078
Medical Foundation of Bellaire (Graduate nurses working on interim permit)	8RC11013	11/17/77	08-1078
Fairchild Republic Co. (Associate Engineer, Engineer, Senior Engineer, Senior Test Engineer, Systems Design Engineer, Senior Systems Design Engineer, Major Systems Design Engineer, Senior Programmer Analyst, Staff Life Scientist, Staff Mathematician, Senior Staff Physicist, Designer)	29RC03755	9/16/77	29-0890

9375 FOUND NOT PROFESSIONAL

SGS Control Services, Inc. (Found not professional)	2RD00980	9/13/79	02-1559
Suicide Prevention and Crisis Services, Inc. (Volunteer specialist not professional)	3RM00636	8/1/80	03-1247

STATUTORY DEFINITIONS-177

9375 (Continued)

<i>St. Lawrence County Chapter of the New York State Assn. for Retarded Children, Inc.</i> (Support staff found to be non prof)	3RC07644	12/14/79	03-1155
<i>Season-All Industries, Inc.</i> (Data processing Ee's)	6RC08450	5/16/79	06-1042
<i>Aetna Standard Engineering Co.</i> rev. den. 4/6/78	6RC08022	2/23/78	06-0938
<i>Gulf & Western Mfg. Co., Mackintosh Hemphill Div.</i>	6RC07363	3/12/76	06-0746
<i>Robert Morris College</i> (Photographer employed by college found non-professional since position does not require type of prolonged intellectual instruction required by section 2(12))	6RC08668	1/3/80	06-1096
<i>Robert Morris College</i> (Production services coordinator employed by college found non-professional since position does not require type of prolonged intellectual instruction required by section 2(12))	6RC08668	1/3/80	06-1096
<i>Interstate Mfg. Co.</i> (Project accountant not a professional Ee despite college degree with a major in accounting and involvement in preparation of monthly financial statements where the statements are prepared with data gathered by others and record is devoid of evidence showing that preparation of records requires anything beyond arithmetical skills and Ee has work checked by others.)	7RC14686	2/24/78	07-1484
<i>Conval-Ohio, Inc.</i> (Designers A)	8RC11774	6/21/79	08-1321
<i>Plymouth Locomotive Works, Inc.</i> ((project manager))	8RC11460	9/28/78	08-1201
<i>Franklin County Public Defender's Office</i> (Graduate law clerks not found professional)	9RC13239	3/25/80	09-1964
<i>Marshall Office Supply Co.</i> (Interior designer)	18RC1269710	17/80	18-6411
<i>Guam Oil and Refining Co., Inc.</i>	37RC02461	6/8/79	20-3900
<i>Associated Universities Inc.</i> (Ee's found non-professional (Illustrator, technical photographers, photo micrograph E's micrographer) because positions do not require and individuals occupying do not have, education meeting requirements of 2(12): they are technical Ee's.)	29UC00125	6/6/79	29-1086
<i>J. J. Newberry, Inc.</i> (Window trimmer)	29RC03925	9/30/77	29-0893
<i>Richmond Distribution Center</i> (Professional Ee's found non-professional)	32RC00296	6/14/78	32-0064
<i>Illinois Valley Community Hospital</i> (Medical laboratory technician/medical technologist found not to be a professional Ee where parties stipulate other such Ee's	33RC02459	7/9/80	33-0498

as eligible to vote.)

9700 HEALTH CARE INSTITUTIONS

<i>American Red Cross Blood Services Tidewater Region</i> rev. den. 2/7/79 (Definition of health care institution)	5RC10618	1/12/79	05-1236
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9701 GENERALLY

9712 HOSPITALS

<i>Memorial General Hospital Assn. Inc.</i>	6RC07617	6/3/77	06-0882
<i>The Fairbanks Clinic, a Professional Corp.</i>	19RC09381	8/8/79	19-1397

9725 CONVALESCENT HOSPITALS

<i>Rubin's Briarwood Terrace Convalescent Hospital</i> (licensed vocational nurses)	31RC03746	3/21/77	31-1422
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9737 HEALTH MAINTENANCE ORGANIZATIONS

9750 HEALTH CLINICS

<i>Central Blood Bank of Pittsburgh</i> (Blood bank)	6RC07338	2/18/76	06-0741
<i>Doctors Short, Davis, Purifoy, Townsend, Brown & Bailes, a professional assn d/b/a Glenwood Medical Center</i> (jurisdiction extended to health care clinic)	16RC07481	5/17/77	16-0752

9762 NURSING HOMES

<i>Palm Manor Nursing Home, Inc.</i> (dietician - social worker)	1RC14413	7/14/76	01-1595
<i>Tressler Lutheran Home for Children t/a Frostburg Village of Allegany County</i> rev. den. 7/10/80 (LPN)	5RC11204	6/12/80	05-1383
<i>Parkwest Manor Nursing Home, Inc.</i>	6RC07308	12/24/75	06-0730
<i>Sunset Nursing Home, Inc. d/b/a Ramsey Nursing Home</i> (health care institution nursing homes.)	12RC05143	9/15/76	12-1047
<i>Helena Nursing Home, Inc.</i>	19RC0906911	17/78	19-1327

9775 EXTENDED CARE FACILITIES

9787 HOMES FOR RETARDED INDIVIDUALS

<i>Racine Residential Care, Inc.</i>	30RC0346312	20/78	30-1032
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9793 DRUG AND ALCOHOL ABUSE TREATMENT FACILITY

9795 MENTAL HEALTH FACILITIES

9799 Other

188—AUTHORITY AND STRUCTURE OF NLRB AS AGENCY

188—AUTHORITY AND STRUCTURE OF NLRB AS AGENCY

0100 GENERALLY

2000 ADMINISTRATIVE PROCEDURE ACT REQUIREMENTS

Homette Corp., a Subsidiary of Skyline Corp. 3RC07786 5/16/80 03-1217

2025 PUBLIC INFORMATION PROVISIONS; 5 USC SECTION 552

2050 RULEMAKING AUTHORITY; 5 USC SECTION 553

2050-5000 Declaratory orders

2075 SEPARATION OF FUNCTIONS; 5 USC SECTION 554

2075-3300 Board may not delegate judicial functions to General Counsel

2075-6700 Functions assigned to Board by statute must be exercised by it

4000 RELATIONSHIP TO OTHER GOVERNMENTAL AGENCIES

American Railway Supervision Assn., et al 13RC14305 7/6/77 13-0392

4050 OTHER FACTFINDING AGENCIES

4050-3300 Board not bound by findings of state unemployment compensation tribunal

4050-5000 Bd not bound by findings of state workman's compensation tribunal

4050-6700 Board finding may be contrary to jury verdict in civil suit

6000 THE BOARD

6001 GENERALLY

6001-3000 Responsible for development of national policy under NLRA

6033 AUTHORITY UNDER STATUTE

6033-2000 Conduct elections and certify results

6033-3000 Constitutional or statutory power with respect to certification of labor organizations engaged in discrimination

6033-4000 Adjudicate ULP allegations

6033-4001 Generally

6033-4050 Not affected by other means of adjustment or prevention

6033-6000 Prescribe remedies

6033-6001 Generally

6033-6001-3300 Limitation of Section 8(d)

6033-6001-6700 Authority under Section 10(c)

6033-6050 Board authority to grant compensatory damages to employees for losses resulting from unlawful refusal to bargain

6033-7000 Regulation of conduct of parties during Board proceeding

6033-8000 Rulemaking authority

6033-8001 Generally

Brown & Root Overseas, Inc. 24RC06496 10/2/80 24-1151
(Rule making authority of the board)

6033-8001-3000 Subject to APA

6033-8050 Specific rules (see also subject matter affected by rule)

6033-8050-2019 Rule 102.19(c)

6033-8050-2118 Rule 102.118

6033-8075 Specific statements of procedure

6033-8087 Declaratory orders

6067 DELEGATION OF AUTHORITY

6067-2000 To Board panel

6067-4000 To individual member

6067-5000 To counsel to Board member

6067-6000 To Regional Directors

Prather's, Inc. 12RC05132 8/13/76 12-1073

MPI Industries, Inc. 26RC02943 7/12/67 26-1267
(Motion to dismiss denied)

Delha Co-Operative Compress 26RC02935 6/29/67 26-1266

Rockwell-Standard Corp., Lyon Div. 26RC02913 6/12/67 26-1260

6067-6050 Representation proceeding decisions

Bay State Ambulance & Hospital Rental, Inc. 1RC16711 2/8/80 01-2062

National Twist Drill & Tool Div., Lear Siegler, Inc. 11RC04587 2/28/79 11-0565
(Election conducted pursuant to Bd's rules & regulations)

Daylight Grocery Co., Inc. 12RC05852 7/24/80 12-1406

Daylight Grocery Co., Inc. 12RC05852 7/24/80 12-1406

rev. den. 10/1/80

rev. den. 10/1/80

(Abuse of discretion by hearing officer and
(Abuse of discretion by hearing officer and by
by regional director)
regional director)

Outboard Marine Corp., d/b/a OMC Parts Distributors - Miami 12RC0518511/11/76 12-1068
rev. den. 12/10/76

(regional director has proper authority to make
decisions regarding an R case petition)

Prather's, Inc. 12RC05132 8/13/76 12-1073

Brown & Root Overseas, Inc. 24RM00220 8/11/80 24-1141

Plumley Rubber Co. 26RC06060 9/4/79 26-1555
(Authority of regional director to issue
direction of election)

AUTHORITY AND STRUCTURE OF NLRB AS AGENCY-188

6067-7000 To executive secretary

6067-8000 To General Counsel

8000 THE GENERAL COUNSEL

8001 GENERALLY

8001-5000 Counsel for General Counsel has same legal status

8033 STATUTORY AUTHORITY

8033-1700 Settlement agreements

8033-3300 Final authority to investigate charges and issue complaints

8033-3301 Generally

8033-3333 Authority to approve settlement agreements

8033-3350 Dismissal of charge not reviewable by Board

8033-3375 Dismissal of charge not reviewable by courts

8033-6700 Exclusive authority to prosecute complaint

8033-6733 Controls theory of case

8033-6767 Sole authority to amend complaint

8050 COMPLIANCE AGREEMENTS

8067 DELEGATED AUTHORITY FROM BOARD

Homette Corp., a Subsidiary of Skyline Corp. 3RC07786 5/16/80 03-1217

200—NLRB JURISDICTION

201—GENERALLY

3300 POLICY OF BOARD

Advance Lumber Co., Div. of Darwal, Inc. 6RC08114 4/10/78 06-0944
(Facility being closed)
Clyde Juell Tire Co. 7RD01465 11/7/77 07-1361
Clyde Juell Tire Co. 7RD01465 10/12/77 07-1463
Bernard Smith d/b/a Smitty's Market 7RC11400 9/21/72 07-1336
Investment Corp. of West Palm Beach, d/b/a West Palm Beach 12RC05260 2/15/77 12-1104

Kennel Club

John R. Carter, d/b/a Bay City Foundry Co. 20RM02220 6/14/78 20-3804
Charila Foundation, Inc. 20RC14557 4/11/78 20-3800
G. W. Truck Lines 31RC04231 9/6/78 31-1761

6700 EFFECT OF PRIOR DECISIONS

North Shore Fabricators & Erectors, Inc. 29RC03182 6/15/76 29-0748

6750 PRIOR DECISIONS NOT CONTROLLING

8300 TIMELINESS OF RAISING ISSUE

220-STATUTORY JURISDICTION

220-STATUTORY JURISDICTION

0100 GENERALLY

Champion's Auto Ferry, Inc. 7RC14810 5/11/78 07-1538
(Purchase of diesel fuel from local supplier
\$25,000 annually more than de minimis as fuel
obtained from processor who transports it
interstate)

Comgeneral Corp. 9RC12689 12/12/78 09-1812
(Jurisdiction asserted where shown that board
has statutory jurisdiction - where E refuses
to cooperate Tropicana)

Regency Cocktail Lounge 31RC0489611/17/80 31-2075

Viertel's Automotive Service 31RC0457910/18/79 31-1927

Kankakee Telephone Answering Service, Inc. 33RC02567 1/16/80 33-0481
(Statutory jurisdiction)

0150 INCUMBENT ON BOARD TO ESTABLISH LEGAL JURISDICTION AS AUTHORITY TO PROCEED

0175 ABSENCE OF CLEAR EXPRESSION OF CONGRESSIONAL INTENT

2500 PREEMPTION OF JURISDICTION OVER SUBJECT MATTER REGULATED BY ACT

2525 BOARD HAS EXCLUSIVE JURISDICTION IN ENFORCING ACT

2525-2000 Centralized administration necessary to obtain

2525-4000 Not subject to other means of adjustment or prevention established by agreement, laws, or otherwise

2525-6000 Board jurisdiction not ousted because suit also arises under section 301(a)

2525-6050 Board may deal with unfair labor practice which also violates contract

2525-6075 Board without original jurisdiction to enforce bargaining contract violations not constituting ULP's

2550 COURTS WITHOUT CONCURRENT JURISDICTION TO REDRESS UNFAIR LABOR PRACTICES

2550-0900 Failure to obtain relief under Act immaterial

2550-1800 Doctrine of primary jurisdiction requires judicial abstention

2550-2700 Enforcement of private rights not proper basis for jurisdiction

2550-3600 Injunctive powers of courts do not include jurisdiction to determine existence of and redress unfair labor practices

2550-4500 Arguable existence of unfair labor practice precludes assumption of jurisdiction by court

2550-5400 Section 303 does not invest courts with jurisdiction to enjoin proscribed conduct

2550-6300 Section 301(a) court jurisdiction to enforce agreements between labor organizations restricted by policy to leave representation matters to Board

2550-7200 Damage actions on account of unfair labor practices may be maintained

2550-8100 Garmon preemption doctrine applicable

2550-9000 Garmon preemption doctrine not applicable

2562 STATE AGENCY JURISDICTION IN REPRESENTATION MATTERS

2575 STATE AGENCIES WITHOUT CONCURRENT JURISDICTION TO REDRESS UNFAIR LABOR PRACTICES

2575-5000 Declination of jurisdiction by Board does not permit action by state agencies, absent cession

2575-7500 Lack of jurisdiction over unregulated activity

2587 STATE REGULATION OF PREEMPTED SUBJECT MATTER

2587-2500 State statute

2587-5000 Municipal ordinances

5000 STATUTORY CRITERIA OF JURISDICTION

5014 "AFFECTING COMMERCE" (SEE NLRA 177-5500)

St. Mary's Manor 3RC07615 11/21/79 03-1149
(Affecting commerce)

Norfolk SPCA 5RC10276 11/17/77 05-1139

Golf Course Inns of America, Inc., and Ocean Vista Land Co. d/b/a Imperial Valley Country Club 21RC1487412/28/76 21-1193
(Statutory criteria of jurisdiction affecting commerce)

AAMCO Transmission 32RM00047 4/28/78 32-5000

5028 "COMMERCE" (SEE NLRA 177-4700)

St. Mary's Manor 3RC07615 11/21/79 03-1149
(Commerce)

Pacific Metal Fabricators 21RC15885 4/19/79 21-1704

Mathews Chemical and Supply Co., d/b/a Welders Supply and Equipment Co. 21RD0139611/22/76 21-1174
(Retail & nonretail jurisdictional standard)

5042 "PERSON" (SEE NLRA 177-0800)

5056 "EMPLOYER" (SEE NLRA 177-1600)

5056 (Continued)

Albany County Chapter, New York State Association For Retarded Children 3RC06799 12/30/76 03-0802

5070 "EMPLOYEE" (SEE NLRA 177-2400)

5084 "LABOR DISPUTE" (SEE NLRA 177-7000)

7500 TERRITORIAL JURISDICTION

7501 GENERALLY

7517 EXTRA-TERRITORIAL APPLICATION

7533 "STATE"

Mass Transit Administration 5UC00116 5/23/79 05-1270

ARA Building Services 5RC09975 4/22/77 05-1068

Jefferson County Community Center for Developmental Disabilities, Inc. 27RC05990 6/27/80 27-0869
(Center not political subdivision)

7533-2500 Defined (Board Rules, Sec. 102.7)

ARA Services, Inc. 14RC08680 4/6/78 14-0009

7533-5000 District of Columbia

650 Water Street, Inc., 1/a Channel Inn Motel 5RD00560 10/4/77 05-1124

(Commerce motel in Washington, D.C.)

Motel Associates Inc. 1/a Travelodge 5RC09846 11/10/76 05-1025

Baltimore Contractors, Inc. 5RC09762 8/5/76 05-1000

7533-7500 Territories and possessions

7533-7501 Generally

7533-7520 Canal Zone

7533-7530 Wake Island

7533-7540 Virgin Islands

7533-7560 American Samoa

7533-7580 Guam

7567 OTHER

Carlos Pacheco Lacots d/b/a Autobuses Pacheco 24RC06401 1/4/80 24-1091
(Political subdivision question.)

7567-1400 Puerto Rico

7567-2800 Military bases on foreign soil

7567-4200 Foreign flag vessels

7567-5600 Off-shore drilling rigs

7567-7000 Indian reservations

Devil's Lake Sioux Mfg. Corp. 18RC1200910/12/78 18-9091

7567-8400 Trust territories

7567-8450 Trust territory of the Pacific

7567-8450-1100 Marianas (except Guam)

7567-8450-2200 Marshall Islands

7567-8450-3300 Caroline Islands groups

7567-8450-4400 Daito Islands

7567-8450-5500 Ryukyus Islands

7567-8450-6600 Rosario

7567-8450-7700 Parece Vela

7567-8450-8800 Marcus Island

240-DISCRETION IN EXERCISE OF JURISDICTION

240-DISCRETION IN EXERCISE OF JURISDICTION

0100 GENERALLY

<i>Soul Queen</i> (alternative standard of de minimis legal jurisdiction applied where E refuses to comply with commerce subpoenas)	13RC14090	8/13/76	13-0325
1) <i>Air Cargo Loadmasters</i> 2) <i>Zantop</i>	14RC08955	9/13/79	14-0054
<i>Sea Air motive, Inc.</i> (Discretion in the exercise of jurisdiction)	19RC08424	7/13/77	19-1182
<i>Il Papavero</i>	20RC15211	12/4/80	20-3965
<i>Superior Paint Mfg. Co., Inc.</i>	24RC06298	5/25/79	24-1051
<i>American River Touring Assn. d/b/a Elliott River Tours, Inc.</i> (Jurisdiction Notice of previous Decision of another region. E refused furnish info)	27RC0573311	12/78	27-0796
<i>Marlboro Enterprises, Inc.</i>	36RC04123	12/8/78	36-0384

0133 DISTINCTION BETWEEN BOARD'S MONETARY JURISDICTIONAL STANDARDS AND LEGAL OR STATUTORY JURISDICTION

0150 DISCRETION TO DECLINE TO EXERCISE JURISDICTION

<i>Safeway Transportation</i> (Transporter of handicapped children under contract to local board of education jurisdiction not asserted)	7RC14690	2/15/78	07-1470
<i>Il Papavero</i>	20RC15211	12/4/80	20-3965
<i>Texas Medical Center Hospital Laundry Cooperative Assoc.</i> (In asserting jurisdiction over non-profit assoc performing work for both non-exempt non-profit hospitals and entities and exempt state hospital, contention that assoc. has unique relationship exercise to bound jurisdiction rejected.)	23RC04221	8/6/76	23-0621

0150-2500 Where subversion of statute would result

0150-5000 Instrumentalities of foreign governments

<i>State Bank of India</i> (State Bank of India)	2RC17816	11/30/77	02-1356
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0150-7500 To enforce grievance settlement under contract

0167 JURISDICTION MAY BE EXERCISED UPON STATUTORY BASIS ONLY

0167-0100 Generally

0167-1700 To maintain protection of employees where jurisdiction previously asserted

0167-3300 Absence of direct information

0167-6700 Non-cooperation of employer

<i>Cicero Fowler, Trading as Fowler's Barber Shops</i>	5RC10872	7/19/79	05-1294
<i>Bon Secours Hospital, Inc.</i> dec. on rev. 3/4/80 248 NLRB No. 19 (Jurisdiction non-cooperation of Er)	5RC10821	6/19/79	05-1279
<i>American Steel Line</i>	7RC15453	7/19/79	07-1760
<i>S & Z Int'l Management, Inc., a Florida Corp., d/b/a Ponce de Leon Convalescent Center</i> (Exercise of statutory jurisdiction due to	12RC05892	7/18/80	12-1398

non-cooperation of Er; Board's Tropicana doctrine.)

<i>Pignotti Sheet Metal</i> (Discretion in exercise of jurisdiction non-cooperation of Er)	17RC0912810	28/80	17-1190
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<i>Pete's Tow Service</i> (Where Er refuses to comply with subpoena for production of business records showing jurisdictional information, bd's tropicana doctrine will be applied in asserting jurisdiction.)	17RC0911410	14/80	17-1187
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<i>Arthur Corp.</i> (Jurisdiction asserted on statutory basis upon a non-cooperating E.)	23RC04735	1/25/79	23-0757
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<i>Mr. D's Food Center</i>	27RC05798	2/22/79	27-0804
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<i>Courtesy Ambulance, Inc.</i>	32RC00690	7/3/79	32-0156
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<i>Yellow Cab of Alameda County</i> (Assertion of jurisdiction where E failed to co-operate & honor subpoena oves tecum)	32RC00686	6/5/79	32-0155
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0167-8300 To protect recourse to Board's processes

0175 JURISDICTION OVER INTERNATIONAL ORGANIZATIONS AND FOREIGN CORPORATIONS

0183 De minimis or isolated violations

1700 BOARD AUTHORITY TO ESTABLISH SCOPE OF DISCRETIONARY JURISDICTION

1701 GENERALLY

<i>Walter Jack and Dixie A. Macy, d/b/a 7-Eleven Food Store</i>	17RC0891611	13/79	17-1125
<i>Lonza, Inc.</i>	23RC04594	12/1/77	23-0704

1701-1400 May be established by decision; rule making not mandatory

1701-2800 Not "justiciable"

<i>Towson East Motel</i>	5RC10141	8/17/77	05-1108
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1701-4200 Not "justifiable"

1701-5600 Retroactive application

1701-5650 Applicable to all pending cases

1701-7000 Same in R & C cases

1701-8400 Geographic application

1701-8450 Extension to territories proper

1733 ESTABLISHMENT OF MONETARY JURISDICTIONAL STANDARDS WITHIN BOARD'S DISCRETION

<i>American Food Management, Inc.</i> d/b/a Phil E. Busters	17RC08950	2/20/80	17-1143
<i>Seivers & Rodriguez Painting</i>	21RC15454	4/5/78	21-1475
<i>John Kalachian and Kasar Saatchian, a Partnership, d/b/a J. K. Westwood Disposal Co.</i>	21RC15356	1/27/78	21-1432
<i>Galveston City Coach Lines, Inc.</i> (Monetary jurisdiction)	23RC04742	2/28/79	23-0762

DISCRETION IN EXERCISE OF JURISDICTION-240

- 1733-3300 Board may change standards
- 1733-3333 Retroactive application of change
- 1733-3367 Cases to which change applicable
- 1733-5000 Assertion in absence of standard
- 1733-6700 Extension to territories proper

1767 LIMITATIONS AS TO ESTABLISHING OR CHANGING STANDARDS (14(c)(1))

- 1767-5000 Board may not decline jurisdiction over entire industry or class of employees

2500 ADVISORY OPINIONS AS TO JURISDICTION (FOR JURISDICTIONAL HOLDINGS SEE 280)

2501 GENERALLY

2550 LIMITED TO DETERMINATION OF APPLICABILITY OF DISCRETIONARY STANDARDS

2575 NOT AVAILABLE TO DETERMINE STATUS

- 2575-5000 Agricultural laborers
- 2575-7500 Political subdivision

2900 DECLARATORY JUDGMENTS AS TO JURISDICTION

Imperial County Sanitation Co.; and El Centro Sanitation Service Co. 21RC14725 7/23/76 21-1132

3300 BOARD DEFERENCE TO OTHER MEANS OF ADJUSTMENT

Landy Packing Co., et al. 18UC00084 11/1/78 18-0678

3333 BOARD AUTHORITY UNDER STATUTE

My Own Trucking Co. (Tropicana) 29RC03849 6/30/77 29-0863

First National Maintenance Services, Inc. 29UD00108 9/29/76 29-0770
(Jurisdiction asserted under Tropicana)

Kankakee Telephone Answering Service, Inc. 33RC02567 1/16/80 33-0481
(Discretionary jurisdiction board authority under statute)

3333-3300 Authority under section 10(a)

3333-6700 Discretion to defer

The Dow Chemical Co., Texas Div. 23RD00417 9/19/78 23-0742
(Discretion to defer to other proceedings)

3333-7500 Discretion to retain jurisdiction during deferral

3333-8700 Reconsideration of decision to defer

3333-8750 Where neither employer nor union initiates arbitration procedures after Board deferral

3367 CIRCUMSTANCES OF DEFERRAL

Century Commodities Corp. 29RC03580 10/19/76 29-0777
(Jurisdiction asserted on basis of Tropicana)

3367-0100 Generally

3367-0113 Purpose of fostering and facilitating existing collective-bargaining relationship

3367-0117 Deferral inappropriate where charge lacks merit

3367-0125 Good faith disagreement between parties

3367-0150 Spielberg standard of fairness

3367-0175 Adequate representation of Employee rights

3367-0175-3300 Where substantial harmony exists

3367-0175-6700 Where substantial conflict exists

3367-0193 E's attitude toward Ee or U's statutory rights

3367-0193-6700 Pattern of union animus

3367-0400 Bars to deferral in advance of arbitration

3367-0401 Generally

3367-0405 Deferral inappropriate where charge involves individuals rights

3367-0410 Contractual prohibition against deferral

3367-0420 Adequacy of representation of employee rights

3367-0420-3300 Where substantial harmony exists

3367-0420-6700 Where substantial conflict exists

3367-0430 Inhibition of access to grievance procedure

3367-0435 Destructive impact of action on unit

3367-0440 Timeliness of request to defer

3367-0450 Absence of "quick and fair" means of resolving grievance

3367-0455 Absence of reasonable promptness in submitting matter to grievance procedure

3367-0460 Willingness of parties to arbitrate

3367-0480 Availability of arbitration

3367-0480-2500 Effect of prior arbitration

3367-0480-5000 Non-arbitrable issue

3367-0480-7500 Remedial power of arbitrator

3367-0800 Availability of arbitration proceedings

3367-0825 Scope of grievance and arbitration contract provisions

3367-0825-3300 Provisions arguably encompassing dispute

3367-0825-6700 Provisions limiting arbitrator's review or remedial powers

3367-0833 Prompt resolution of grievance

3367-0837 Availability to either party

3367-0850 Availability to charging party

3367-0850-2000 Where grievance procedure is prerequisite to arbitration

3367-0850-4000 Where arbitration may be invoked by charging party alone

240-DISCRETION IN EXERCISE OF JURISDICTION

- 3367-0850-6000 Where arbitration may be invoked by management and union representatives other than immediate disputants
- 3367-0850-8000 Where arbitration may be invoked only by mutual assent of immediate disputants
- 3367-0862 Availability to employer
- 3367-0862-2000 Where no procedure for filing employer grievances
- 3367-0875 Availability to union
- 3367-0887 Repudiation of contract by party
- 3367-1200 Willingness of parties to arbitrate
- 3367-1700 Nature of proceeding
- 3367-1712 Proceeding established by contract
- 3367-1712-2500 Grievance procedure without arbitration
- 3367-1712-5000 Grievance procedure with impartial arbitration
- 3367-1712-7500 Grievance procedure with joint-committee
- 3367-1725 AFL-CIO joint board
- 3367-1731 AFL-CIO internal disputes procedure
Finkel Outdoor Products of California, Inc. 21RD01626 7/16/79 21-1744
 (Deferral of a decision to direct an election is discretionary in the face of the filing of a complaint & pursuant to article XX of the AFL-CIO constitution where the petitioner is not an affiliate of the AFL-CIO)
- 3367-1737 War labor Board
- 3367-1750 AFL award
- 3367-1762 State authorities
- 3367-1775 Court suit
- 3367-1775-3300 Under Section 301
- 3367-1775-6700 Other
- 3367-1781 Regional board of adjustment
- 3367-1787 Non-Board settlement by parties
- 3367-1787-5000 Strike-settlement agreement
- 3367-3300 Authority of tribunal making determination
- 3367-3310 Over the parties
- 3367-3320 Binding nature of determination
- 3367-3340 Identity of issues
- 3367-3340-0100 Generally
- 3367-3340-2500 Representation proceedings
- 3367-3340-5000 ULP proceedings
- 3367-3340-7500 JDP proceedings
- 3367-3360 Adequacy of decision
- 3367-3380 Jurisdiction pre-empted by federal statute
- 3367-5000 Fair and regular nature of proceeding
- 3367-5001 Generally
- 3367-5025 Properly constituted tribunal
- 3367-5050 Adequate procedures
- 3367-5075 Result not repugnant to Act
- 3367-5090 All affected parties taking part in proceeding
- 3367-6700 Stage to which contract enforcement proceeding has progressed
- 3367-6712 Procedure available under contract, but no recourse
- 3367-6712-3300 Non-exclusive procedure
- 3367-6712-6700 Exclusive procedure
- 3367-6712-8200 Willingness of parties to invoke procedure
- 3367-6725 Contract procedure initiated, but withdrawal by one party
- 3367-6750 During in-plant contract procedure
- 3367-6757 After in-plant contract procedure, additional step available
- 3367-6762 Arbitration or joint-committee proceedings
- 3367-6762-3300 During consideration
- 3367-6762-6700 After decision
- 3367-6762-8400 Upon noncompliance with award
- 3367-6775 Court proceedings
- 3367-6775-0100 Generally
- 3367-6775-2500 During nisi prius proceedings
- 3367-6775-5000 After nisi prius decision, appeal pending
- 3367-6775-7500 After final court decision
- 3367-6787 Other adjustment proceedings
- 3367-8300 Issues for which deference is sought
- 3367-8301 Generally
- 3367-8301-3300 Issues of contract meaning or application
- 3367-8301-6700 Issues of contract enforcement
- 3367-8312 Unit or representative status issues
- 3367-8312-1400 Representative determination
- 3367-8312-2800 Representative clarification
- 3367-8312-4200 Unit determination
Brazil Daily Times Publishing Corp. 25RD00565 3/23/78 25-1111
 (Deferral refused)
- 3367-8312-5600 Unit clarification
Roy H. Park Broadcasting of Roanoke, Inc. 5UC00118 6/22/79 05-1284
 (Unit clarification)
- Triangle PWC, Inc.* 6UC00164 2/5/80 06-1094
 (Arbitration clerical)
- Inflight Services, Inc., Inflight Motion Picture Division* 29UC00050 8/29/73 29-0393
- 3367-8312-5633 Certified unit
- 3367-8312-5667 Non-certified unit
American Federation of Government Employees AFL-CIO 5UC00082 9/10/76 05-1010
- 3367-8312-7000 Merger
- 3367-8312-8400 Accretion
Bally Mfg. Co. 13RC14605 3/15/78 13-0821
Columbia Transit Corp., a Wholly Owned Subsidiary of ARA Services, Inc., d/b/a Columbia-Bloomington 18RM01079 2/10/79 18-0747
Inflight Services, Inc., Inflight Motion Picture Division 29UC00053 6/5/74 29-0510
Inflight Services, Inc., Inflight Motion Picture Division 29UC00050 8/29/73 29-0393

DISCRETION IN EXERCISE OF JURISDICTION-240

3367-8325 Jurisdictional disputes
 3367-8331 Section 8(a)(4) alleged violations
 3367-8337 Membership obligations under contract
 3367-8343 Unlawful assistance
 3367-8350 Discharge, layoffs or disciplinary action
 3367-8351 Adverse action with regard to employee's job status
 3367-8353 Harassing or discriminatory action
 3367-8356 Reinstatement rights of non-ULP strikers
 3367-8362 Bargaining obligation
 3367-8362-1000 Repudiation of agreement
 3367-8362-2000 Duty to furnish information
 3367-8362-2001 Generally
 3367-8362-2050 Time study
 3367-8362-4000 Power to subcontract unit work
 3367-8362-6000 Power to transfer or terminate operations
 3367-8362-8000 Power to make unilateral changes in terms and conditions of employment
 3367-8362-8006 Overtime pay
 3367-8362-8012 Benefits
 3367-8362-8017 Reporting processing of grievance
 3367-8362-8021 Rules
 3367-8362-8025 Change in hours
 3367-8362-8037 Change in job duties
 3367-8362-8039 Production quota
 3367-8362-8041 Disciplinary system
 3367-8362-8044 Basic wage rate
 3367-8362-8050 Merit wage increases
 3367-8362-8056 Vacation pay
 3367-8362-8062 Incentive wage plan
 3367-8362-8065 Discontinuance of free employee lunches
 3367-8362-8068 Wage rate decrease
 3367-8362-8069 Unilateral imposition of fines
 3367-8362-8075 Change in job classifications
 3367-8362-8077 Change in movement of personnel
 3367-8362-8080 Allocation of part-time work
 3367-8362-8085 Discontinuance of holiday bonus
 3367-8366 Union refusal to bargain
 3367-8367 Contractual obligations
 3367-8367-0100 Generally
 3367-8367-1000 No-strike clause
 3367-8367-1500 Checkoff
 3367-8367-2000 Discipline under "just cause" provision
 3367-8367-2500 Struck work provision
 3367-8367-3000 Discharge grievance under "discriminatory and arbitrary treatment" provision

3367-8367-4000 Resumption of long service awards program
 3367-8367-5000 Management rights clause
 3367-8367-5500 Referral provision
 3367-8367-6000 Printing and distribution of contract
 3367-8367-6500 Rights of union steward
 3367-8367-7000 Summoning of union stewards to management interviews of employees
 3367-8367-8000 Establishment of system of warning notices concerning discipline
 3367-8367-8500 Interest arbitration clause
 3367-8367-9000 Termination of leave of absence
 3367-8367-9500 Retroactive wage increase
 3367-8371 Secondary boycott
 3367-8375 Hot cargo agreement
 3367-8379 Pre-hire agreement in construction industry
 3367-8383 Union coercion of employer in selection of representatives
 3367-8385 Status as "employee" or "supervisor"
 3367-8387 Other interference with Section 7 rights
 3367-8387-5000 Union discipline of employee member

5000 CESSION OF JURISDICTION TO STATE OR TERRITORIAL AGENCIES

5020 AGREEMENT WITH STATE OR TERRITORIAL AGENCY IS PREREQUISITE

5040 CESSION UNDER 10(a) "IS THE EXCLUSIVE MEANS WHEREBY STATES MAY BE ENABLED TO ACT"

5060 STATE LAW MUST BE CONSISTENT WITH FEDERAL ACT

5060-5000 Consistency for Board to determine

5080 ONLY UNFAIR LABOR PRACTICE JURISDICTION MAY BE CEDED

6700 EFFECT OF OTHER STATUTES

6725 LANDRUM-GRIFFIN ACT

6737 RAILWAY LABOR ACT

6750 FAIR LABOR STANDARDS ACT

6767 OSHA

6775 POSTAL REORGANIZATION ACT

6787 FREEDOM OF INFORMATION ACT

8300 LIMITATIONS ON DISCRETION IN EXERCISE OF JURISDICTION

8350 DISCHARGE, LAYOFFS OR DISCIPLINARY ACTION

260-STANDARDS FOR ASSERTION OF JURISDICTION

260-STANDARDS FOR ASSERTION OF JURISDICTION

0100 GENERALLY

<i>Lakeside Apts.</i> rev. den. 1/21/80 (Jurisdiction exercised tropicana)	13RC1532512/19/79	13-0878
<i>Bisel and Bisel, Professional Corp.</i> (Assertion of jurisdiction.)	14RC08684 5/10/78	14-0810
<i>Cajon Steel, Inc.</i> (E fd. to meet non-retail indirect inflow standard.)	21RD01450 7/12/77	21-1311
<i>El Conquistador Hotel, Inc.</i> (No determinations were made on any of the objections the entire matter was set for hearing)	24RC0638512/14/79	24-1086
<i>A-North Las Vegas Cab, et al.</i> (Jurisdiction)	31RC04774 7/31/80	31-2026
<i>Max's Plumbing, Inc.</i>	33RC02641 8/5/80	33-0502

0150 NOT-FOR-PROFIT EMPLOYERS SUBJECT TO STANDARDS ON SAME BASIS AS FOR-PROFIT EMPLOYERS

<i>Lower West Side Household Services Corp.</i>	2RC17969 5/24/78	02-1399
<i>Recording for the Blind, Inc.</i> (Not for profit rep.)	2RC17760 11/21/77	02-1353
<i>Graham Home for Children</i> (jurisdiction over nonprofit E's)	2RC17423 11/8/76	02-1077
<i>United Way of Central New York, Inc.</i> (Non-profit corporation which acts as a conduit for funding of organizations over which board would assert jurisdiction are subject to board's jurisdiction)	3RC07693 2/20/80	03-1174
<i>St. Mary's Manor</i> (Not for profit Er's subject to standards on same basis as for profit Er)	3RC07615 11/21/79	03-1149
<i>Rescue Mission Alliance</i>	3RC07022 12/15/77	03-0921
<i>Tressler Lutheran Home for Children</i> 1/a Frostburg Village of Allegany County rev. den. 7/10/80	5RC11204 6/12/80	05-1383
<i>Conway Railroad YMCA</i> 237 NLRB No. 178	6RC08081 8/25/78	06-0990
<i>Visiting Nurse Association Of Dade County</i>	12RC05123 8/17/76	12-1059
<i>J.U.L.E., Inc. & Houser Personnel Pool</i> rev. den. 3/4/80 (Jurisdiction exercised)	13RC15330 1/25/80	13-0881
<i>Catholic Bishop of Chicago, Office of Catholic Charities</i>	13RC14624 3/24/78	13-0823
<i>Catholic Bishop of Chicago</i>	13RC14310 3/11/77	13-0377
<i>Inter-Mountain Deaconess Home for Children</i>	19RC09656 3/20/80	19-1450
<i>Orion Industries, Inc.</i>	19RC09280 5/3/79	19-1374
<i>Peninsula Assn. for Retarded Children & Adults</i>	20RC14030 5/12/77	20-2352
<i>Salvation Army</i> (Standards for assertion of jurisdiction same for profit & nonprofit er)	37RC02273 9/27/76	20-2219
<i>Lighthouse for the Blind of Houston</i>	23RC0470911/29/78	23-0751

3300 COMPUTATION OF MONETARY VOLUME OF GOODS AND SERVICES

<i>Midstate Affiliated Supermarket</i>	17RC0865312/14/78	17-1057
<i>Jesuit High School</i>	20RC1470511/13/78	20-3891
<i>N. A. Pricola Produce; Brawley Distributors, Inc.</i> (Jurisdiction asserted over E as single integrated enterprise)	21RC15384 2/6/78	21-1441
<i>Pen Corp. d/b/a Thee Place</i>	31RM00850/0/22/80	31-2065
<i>John and Charlotte Wagner, d/b/a Toots Cocktail Lounge</i>	31RM00847 9/30/80	31-2041
<i>H. L. Priddy Co.</i>	32RC00570 2/5/79	32-5130
<i>Frontier Structures, Inc.</i> 122 NLRB No. 81 233 NLRB No. 586 (122 NLRB 81 General standards for computation volume of business)	36RC04355 7/31/80	36-0416

3320 MEASURE OF COMMERCE

<i>The Color Shop</i> (retail standard not met)	3RM00587 1/26/77	03-0810
<i>Art I, Inc.</i> (Jurisdiction not asserted. E failed to meet retail standard)	7RC11982 9/14/73	07-1623
<i>Burgess Nursing Home, Inc.</i> (asserted)	10RC1089211/30/76	10-1564
<i>University Community Properties, Inc.</i>	18RC12119 1/5/79	18-0693
<i>Peninsula Assn. for Retarded Children & Adults</i>	20RC14030 5/12/77	20-2352
<i>ABCO Exterminating Corp.</i>	29RC01565 3/23/71	29-0171
<i>Kankakee Telephone Answering Service, Inc.</i> (Measure of commerce)	33RC02567 1/16/80	33-0481

3320-0100 Generally

<i>Henry Guy, M. D. P. C.</i>	2RC17714 8/24/77	02-1341
<i>McClain Gas & Electric Inc.</i>	6RC07267 11/14/75	06-0721
<i>La Florentina Lounge</i> (E did not meet retail standard.)	7RD01472 11/21/77	07-1363
<i>Basin Street</i>	7UD00184 7/11/77	07-1298
<i>Patricia Stevens Finishing School, Inc.</i>	7RC09876 5/1/70	07-1207
<i>Inland Architectural Products, Inc.</i> (Tropicana')	13RC15480 6/10/80	13-0892
<i>American River Touring Assn. d/b/a Elliott River Tours, Inc.</i>	19RC08994 9/15/78	19-1303
<i>Galbreath Packing Co.</i> (Measures of commerce - nonretail and retail standards)	19RC08870 5/24/78	19-1269
<i>Dick's Concrete Pumping, Inc.</i>	19RC08643 12/5/77	19-1222
<i>Quinton H. McMurray and Vance J. McMurray, a Partnership, d/b/a Q-MAC Concrete</i> (Jurisdiction asserted over E which did not provide monetary amounts of sales and purchases in interstate commerce as promised at hearing where evidence demonstrated statutory jurisdiction and permitted entrance at discretionary non-retail jurisdiction)	19RC0862011/16/77	19-1216
<i>Churchill Transfer Co.</i>	21RC15911 5/8/79	21-1723
<i>Vicnay Chain Co., Inc.</i> (funds available for operating expenses properly considered in determining board jurisdiction)	23RC04409 9/23/76	23-0628
<i>Culver City Van & Storage</i> (Juris. Bd - dollar volume commerce stand not met.)	31RC04208 8/1/78	31-1742
<i>Century Granite & Steel, Inc.</i>	31RC03903 7/19/77	31-1484
<i>Royal Iowa Ltd., d/b/a Quality Inn of Davenport</i>	33RC02446 4/27/79	33-0437

STANDARDS FOR ASSERTION OF JURISDICTION-260

3320-0125 Requirement of doing business

3320-0137 Total business of employer

<i>Modern Communication Corp.</i>	5RC10120	9/23/77	05-1122
<i>Diversified Auto Services, Inc.</i> (E operates eight branch locations. U sought to represent only two. Business done by all locations combined to meet standard for retail enterprise.)	7RC14920	7/7/78	07-1563
<i>Nat'l Corp. for Housing Partnerships and Springhill Associates</i> rev. den. 5/17/79	8RC11725	4/17/79	08-1279
<i>Springhill Associates</i>	8RC11669	3/16/79	08-1267
<i>The Trumbull Country Club, Inc.</i> rev. den.	8RC11615	1/8/79	08-1248
<i>R. W. Harmon & Sons, Inc.</i> (E's non-exempt revenue is de minimus.)	14RC08768	9/18/78	14-0027
<i>Forest Lawn Cemetery Assn.</i> (Standards for assertion of jurisdiction total business of Er)	17RC09099	9/11/80	17-1180
<i>J. C. Penney Co., Inc., Store No. 1959</i> (Totality of E's operations determines whether jurisdiction should be asserted.)	20RC14724	2/6/79	20-3879
<i>Reinauer Fuel Transportation</i>	29RC04462	3/9/79	29-1066

3320-0150 Permanent stoppage

3320-0175 Temporary interruption

3320-0187 Effect of picketing

3320-5000 Outflow

<i>Belden Asphalt Paving Co.</i> (Petition dismissed. E, a mfg. firm, meets neither direct inflow nor outflow, nor any other standard.)	7RC11285	7/21/72	07-1335
<i>Greenlawn Funeral Home</i> (Measure of commerce (Out-flow).)	17RC08650	12/14/78	17-1056
<i>Dan Deb Mfg., Inc.</i> (Proof of) Commerce - Outflow)	17RC08323	9/2/77	17-0928
<i>Doctors Service Bureau, Inc.</i>	21RC15292	1/31/78	21-1436
<i>Bunyard Masonry Supply Co.</i>	21RM01840	8/12/77	21-1338

3320-5001 Generally

<i>H & R d/b/a Darwin Trucking</i> (Employer did not perform services valued in excess of \$50,000 to terms directly engaged in commerce, Er does business entirely within the state of Cal.)	21RC14643	6/24/76	21-1127
<i>Baycote Metal Finishing, Inc.</i>	25RC06553	3/22/77	25-1072

3320-5033 Direct

<i>Milton M. Greenbaum Associates, Inc.</i>	9RC13091	11/16/79	09-1931
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3320-5033-5000 By-products

3320-5067 Indirect

<i>Modern Communication Corp.</i>	5RC10120	9/23/77	05-1122
<i>Griffin Real Estate Development Corp.</i>	6RC08717	3/21/80	06-1105
<i>Reid J. Cavanaugh</i>	6RC08441	5/1/79	06-1039
<i>Bellwood Mfg. Inc.</i>	6RC07803	4/28/77	06-0863
<i>Prion Mfg. Co., Inc.</i>	6RC07286	12/9/75	06-0724
<i>Blue Water Pattern and Engineering Co.</i> (Indirect outflow standard satisfied where Er annually sold \$95,000 to Eaton Corp., a national firm listed on NYSE and over which Bd. has asserted jurisdiction.)	7RC16014	9/12/80	07-1925
<i>Michigan Assembly Corp.</i> (Jurisdiction indirect outflow)	7RC15188	1/17/79	07-1672
<i>Charles O. Kelly a Sole Proprietor</i> d/b/a Charles O. Kelly Janitorial	7RC13649	6/11/76	07-1030

Service

<i>G. S. Sheppard Constr. Co., Inc.</i>	12RC05327	7/25/77	12-1117
<i>Cannon Enterprises, Inc.</i>	12RC05182	10/12/76	12-1051
<i>Southside Janitorial Service</i>	17RC09007	4/25/80	17-1158
<i>Hilly Quarries, Incorporated and Venture Quarries, Incorporated.</i> Joint Employers	17RC08815	8/8/79	17-1102
<i>Lauridsen Food, Inc.</i>	18RC12316	7/13/79	18-0719
<i>Paullina Beef Processors, Inc.</i>	18RC12163	2/9/79	18-0696
<i>Orion Industries, Inc.</i>	19RC09280	5/3/79	19-1374
<i>Addy Mechanical Fabricators and Constructors, Inc.</i> (Computation of monetary volume of goods & services)	19RC09168	2/21/79	19-1350
<i>Pacific Metal Fabricators</i>	21RC15885	4/19/79	21-1704
<i>Eagle Metal Finishing Co., Inc.</i> (Jurisdiction)	21RC15745	12/13/78	21-1624
<i>Hemet Valley Asphalt, a California Partnership in Litigation; and Valley Rock & Sand Corp.</i> (Board assertion of jurisdiction over manufacturers of sand and gravel)	21RC14716	8/3/76	21-1134
<i>Sub-Tangent Construction Co.</i>	31RM00688	8/27/79	31-1906
<i>American Sunroof/Customcraft, Inc.</i> (Jurisdictional standard)	31RC04398	3/9/79	31-1834
<i>Hansen Cakes, Inc.</i>	31RC04055	4/3/78	31-1586

3320-5067-2500 Goods and/or services

<i>Lower West Side Household Services Corp.</i>	2RC17969	5/24/78	02-1399
<i>Texas Medical Center Central Heating & Cooling Services Cooperative Assn.</i> (Jurisdiction asserted over E who annually rendered more than \$50,000 worth of heating & cooling service to exempt & non-exempt hospitals)	23RC04731	12/29/78	23-0756

3320-5067-5000 by-products

<i>The Capital Area Humane Society</i>	9RC12485	11/3/78	09-1806
<i>Logan Underwood Trust, d/b/a General Products Machine Shop</i> (Jurisdiction: indirect outflow)	19RC08546	10/5/77	19-1204

3320-7500 Inflow

<i>The Harold Co., Inc.</i>	2RC17983	5/25/78	02-1402
<i>Belden Asphalt Paving Co.</i>	7RC11285	7/21/72	07-1335
<i>Graham's Business Products, Inc.</i> (Direct inflow standard appropriate)	14RD00581	5/26/77	14-0720
<i>Dan Deb Mfg., Inc.</i> (Proof of) Commerce - Inflow	17RC08323	9/2/77	17-0928
<i>Lauridsen Food, Inc.</i>	18RC12316	7/13/79	18-0719
<i>Bunyard Masonry Supply Co.</i>	21RM01840	8/12/77	21-1338
<i>Brown & Root Overseas, Inc.</i> (Assertion of jurisdiction computation of commerce)	24RC06496	8/4/80	24-1138
<i>Donrey Communications Co., Inc.</i>	26RC05631	11/8/77	26-1304
<i>Holan, Inc.</i>	28RC03620	5/3/79	28-0886
<i>Middle Eastern Bakery</i>	31RC03934	9/9/77	31-1512
<i>Central Individual Mausoleum Co.</i>	38RC02052	2/16/77	38-0325
<i>Louis Kautz, d/b/a American Provision Co.</i>	38RC01810	11/3/75	38-0279

3320-7501 Generally

<i>Dunham Realty and Development</i> (Statutory jurisdiction found based on intrastate construction business necessary impact on commerce - nonretail standard)	19RC09185	3/26/79	19-1359
<i>Vicnay Chain Co., Inc.</i> (in flow to determine whether er meets board	23RC04409	9/23/76	23-0628

260-STANDARDS FOR ASSERTION OF JURISDICTION

3320-7501 (Continued)

- jurisdictional standard for non-retail business not subject to diminution case of damages recovered for defective material.)
- American Rubber Type Corp. and AM Rule and Die Corp.* 29RC0474012/19/79 29-1125
(Jurisdictional standard for non-retail enterprises based on direct inflow is applicable since E's sales do not constitute retail sales.)
- Reinauer Fuel Transportation* 29RC04462 3/9/79 29-1066
- 3320-7501-3300** Fact that commerce has come to permanent rest and has ceased to flow is immaterial
- 3320-7501-3350** Incorporation of materials in building used for local purposes, not controlling
- 3320-7501-4000** Source of inflow
- 3320-7501-5000** Non-recurring capital expenditures
Hawthorne Secrephone Services, Inc. 32RC00492 1/25/79 32-0124
(Capital expenditures used as basis for asserting jurisdiction where not relied upon alone)
- 3320-7501-6700** Volume of inflow is immaterial
- 3320-7501-6750** "De minimis" affords a limiting test
The Trumbull Country Club, Inc. 8RC11615 1/8/79 08-1248
rev. den.
- Lords, Inc., d/b/a Midas Muffler Shop* 19RC08790 4/28/78 19-1258
- Fotonest Corp.* 29RC04138 4/19/78 29-1060
- 3320-7533** Direct
- Apex Metal Products Co.* 14RC08639 2/1/78 14-0796
(Direct inflow.)
- Paulina Beef Processors, Inc.* 18RC12163 2/9/79 18-0696
- Lehman's, Inc. and James D. Maidlow and James W. Maidlow, d/b/a A-Environmental Services* 25RC06655 7/20/77 25-1087
- Arizona Truss Fabricators, Inc.* 28RM00355 5/16/77 28-0775
- Reiger, Inc.* 38RC02137 7/7/77 38-0343
- 3320-7567** Indirect
- Lebis Contracting Co.* 3RC07779 5/6/80 03-1209
- Magic Empire Express* 16RC07752 7/26/78 16-0801
(E meets indirect inflow standards)
- Holiday Mini Mart #1, Inc. d/b/a Salmon Creek Grocery* 19RC08131 12/6/76 19-1110
(jurisdiction - indirect inflow)
- Int'l Hospital Services of Colorado, Inc.* 27RC06037 6/19/80 27-0871
(RD took official notice of prior Bd. proceedings to establish that enterprise for which employed performed services not direct in standard.)
- Sunset Taxi Co., Inc.* 29RC0364712/22/76 29-0789
- Sub-Tangent Construction Co.* 31RM00688 5/16/79 31-1858
- 3320-7567-5000** Local purchases of supplies whose original source was outside of state
- Russell Transfer, Inc.* 5RC11108 3/10/80 05-1359
(Local warehouse of supplies whose original source was outside of state.)
- Dwight Freeman Ready-Mix Concrete, Inc.* 9RC11395 3/19/76 09-1362
- Manor Convalescent Home, Inc.* 13RC14483 9/12/77 13-0399
(\$2000 insurance premiums)
- Havre Sand & Gravel Co.* 19RC0903510/13/78 19-1312
- Acme Ornamental Iron Works, Inc.* 21RD01360 8/9/76 21-1135
(Jurisdiction indirect inflow)

3340 PERIOD OF COMPUTATION

3340-0100 Generally

- Vogue Hairstylist, Ltd.* 5RC11144 3/26/80 05-1363

(Er did not meet retail standard)

- Revco Optical Centers, Inc.* 6RC07478 8/13/76 06-0798
rev. den. 9/13/76
(Drug store)
- Hughes Builders, Inc.* 7RC14293 6/10/77 07-1247
- Greenlawn Funeral Home* 17RC0865012/14/78 17-1056
(Period of computation)
- Mayflower Park Hotel* 19RC0814511/15/76 19-1105
- Byl Framing Contractors* 31RM00750 10/4/79 31-1920

3340-5000 Projection from short period

- Marcel's* 1RC15628 5/10/78 01-1850
(Restaurant does not meet jurisdictional standards)
- Restaurant Raphael* 2RC17850 12/28/77 02-1365
- B. G. Security Services, Inc.* 2RC17310 5/28/76 02-0824
rev. den. 06/22/76
- B.W.I. Rentals, Inc. d/b/a Dollar Rent-A-Car* 5RC10674 1/12/79 05-1237
rev. den. 2/8/79
- Mon S. Chen d/b/a Mon Jin Lau* 7RM00792 2/13/70 07-1231
(Projection from short period)
- Kenilworth Limited* 12RC05082 5/28/76 12-1016
(to determine annual revenue of new club, first 2 months of revenue was projected for a yearly period.)
- PJ's Discount Foods, Inc.* 13RM01254 6/13/78 13-0836
- Midstate Affiliated Supermarket* 17RC0865312/14/78 17-1057
- S.A.Y. Corp. d/b/a Depot House* 18RD00902 3/27/79 18-0705
- National Hotel Corp. d/b/a Quadra Mountain Lodge* 18RC11664 1/26/78 18-0636
- Champion Packers Corp.* 21RC16021 9/18/79 21-1773
(Jurisdiction - computation of)
- Lonza, Inc.* 23RC04594 12/1/77 23-0704
(New company with no sales but stipulated to commerce facts once business operations begin.)
- Weyerhaeuser Co., Murfreesboro, Arkansas, facility* 26RC05487 4/26/77 26-1190
- Western Gypsum Co.* 28RC03342 8/2/77 28-0782
- Frontier Structures, Inc.* 36RC04355 7/31/80 36-0416
122 NLRB No. 81
233 NLRB No. 586
(233 NLRB 586 Projection fm short period based on predecessors vol of bus.)

3360 ENTERPRISE WHOSE GOODS AND SERVICES ARE MEASURED

- B. J. Mundel Furniture Co. and Alvin S. Mundel* 6RC07331 1/29/76 06-0734
(Jurisdiction asserted)
- Summit Nursing & Convalescent Home, Inc.* 9RC12993 9/13/79 09-1908
Hilltop Nursing & Retirement Home, Inc.
- Photo-Tech Laboratories* 31RC03832 5/31/77 31-1464

3360-0100 Generally

3360-3300 Integrated enterprise

- Nickolaus Exercise Centers, et al* 2RC18282 4/30/79 02-1508
- General Center Corp.* 2RC18000 6/30/78 02-1416
(Leased department in retail store)
- Buffalo Neighborhood Housing Services* 3RC07930 11/21/80 03-1289
(Revenues of Er's seven divisions combined in order to meet Board's jurisdictional standards.)
- Albany Motor Inn and Restaurant, Inc.* 3RC06868 3/31/77 03-0833
(jurisdiction over integrated enterprises of motel and restaurant)

STANDARDS FOR ASSERTION OF JURISDICTION-260

3360-3300 (Continued)

Russell Transfer, Inc. (Integrated enterprise)	5RC11108	3/10/80	05-1359	integrated operations and common management and labor relations policy are a single E for determining jurisdiction)	
Gold Kaps, Inc., of Maryland, Trading as Albee Shoes	5RC09801	9/16/76	05-1012	Poly - Con Industries, Inc.	7RC09832 4/1/70 07-1206
Francis J. Roman d/b/a Weirton Motor Inn Rev. den 3/30/77 (Jurisdiction asserted over motor in based upon combined revenues of all projects owned by management co.)	6RC07696	3/2/77	06-0849	Delta Fire Equipment Co. (The total business of enterprises found to be single e considered in asserting jurisdiction)	9RC11776 12/27/76 09-1562
Bruce H. Miller, a Sole Proprietor d/b/a Miller Parking Co. (Jurisdiction asserted over parking lot based on combined revenues of integrated ent.)	7RC14420	9/29/77	07-1326	Palm Beach Air Port Limousine Service, Inc., and City Economy Cab Co. d/b/a Yellow Cab Co.	12RC0540312/13/77 12-1159
Mantac Corp./Tackett & Manning Coal Corp.	9RC11697	12/21/76	09-1565	Kenilworth Limited (E who was selling apartments in a building and operating a club in the building was a single E for jurisdiction)	12RC05082 5/28/76 12-1016
Ralph W. Horneker and Northdale Foods, Inc., d/b/a Northdale IGA Foodliner	14RC08677	4/25/78	14-0808	Southtown Economist	13RC15134 8/21/79 13-0867
Monroe Broadcasting, Inc. and Liddy Broadcasting, Inc. d/b/a KDRK (FM) KGA (AM) (Two radio stations found to be joint Er's)	19RC09790	6/6/80	19-1468	Ascot Motel, et. al.	13RD01149 4/26/78 13-0829
Pepe's Villa (jurisdiction - integrated enterprise)	19RC08231	2/9/77	19-1128	Ridgelawn Cemetery Assn., Inc.	13RM01240 12/2/77 13-0811
Imperial County Sanitation Co.; and El Centro Sanitation Service Co. (Jurisdiction)	21RC14725	7/23/76	21-1132	Seyller Transport, Inc.	13RC14264 2/8/77 13-0372
Wometco Coca-Cola Bottling Co. of Nashville, Inc. (Three enterprises found to constitute single	26RC05532	7/6/77	26-1278	Sure-Tan, Inc. and Surak Leather Co.	13RC1414711/10/76 13-0360
Hotel Plaza, Inc.	28RD00277	6/30/77	28-0778	Hillvale Development Co., a Limited Partnership (Integrated enterprise.)	14RC08820 1/16/79 14-0869
Dell Limousine Service, a div of Dell Maintenance, Inc.; Dell Airport Service Inc.; Dell Bus Co., Inc.; Fun City Private Car Service, Inc.; Cross County Coach, Inc.; Dell Maintenance, Inc.	29RC02633	6/26/74	29-0514	Midstate Affiliated Supermarket	17RC0865312/14/78 17-1057
Mini-Bus Charter Service, Inc.	30RC03038	3/2/77	30-0876	Lanvesco Management Co.	18RC11515 8/30/77 18-0619
Rance Hodges d/b/a Fine Arts Haircutting	31RC04192	8/15/78	31-1748	Int'l Imports of Olympia (Two companies jointly owned found not to be an integrated enterprise)	19RC09224 4/23/79 19-1367
Jockey Condominium	31RC03676	3/10/77	31-1412	Huling Buick, Inc. (Parent corporation and new operation, operated as a 'd/b/a', exist as a single employer in view of the common ownership significant common management, centralized control of labor relations, and interrelationship of operations.)	19UC00193 4/28/77 19-1170
Thrifty Answering Service	31RC03693	1/13/77	31-1378	XYZ, Inc., d/b/a Goldies on Broadway (integrated enterprise, single employer: jurisdiction)	19RC08248 1/13/77 19-1124
3360-3317 Parent and subsidiary				Sharp Building Supply, Inc., d/b/a Mars Building Supply, and Bivins Transportation, Inc. (Single E found where common control and ownership and central supervision)	21RC15196 9/1/77 21-1345
Star Mfg. of Danbury, Inc. (Manufactures)	2RC18023	7/13/78	02-1420	James Street Fashions, Inc., d/b/a Sherry Fran Knitting Mills, Inc.; Marbella, Inc.; and Latt-Greene, Inc.	21RC14488 4/21/76 21-1094
Bellwood Mfg Inc.	6RC07803	4/28/77	06-0863	Sheet Metal Workers Local Number 41, a/w Sheet Metal Workers Int'l Assn. (Local U and trust fund not a single E)	25RC06810 2/14/78 25-1106
Bowling Corp. of America d/b/a Normandy Lanes, Inc. (Jurisdiction asserted over parent and subsidiary on basis of combined operations.)	14RC08986	9/21/79	14-0954	Bearden Lumber Co., Inc., Arkansas Pallet Mfg. Co., and Bearden Pulpwood Co., Inc.	26RC05592 9/15/77 26-1284
Imperial County Sanitation Co.; and El Centro Sanitation Service Co.	21RC14725	7/23/76	21-1132	Romac Alarms Mfg. Corp.	29RC03483 9/30/76 29-0771
Citrus Bowl Inc. a Subsidiary of Tropicana Products, Inc.	29RC02706	9/20/74	29-0542	Romac Alarms Mfg. Corp.	29RC03483 9/17/76 29-0767
Paramount Pictures Corp.	31RC0425410/20/78	31-1784		Citrus Bowl Inc. a Subsidiary of Tropicana Products, Inc.	29RC02706 9/20/74 29-0542
3360-3333 Single employer				Peninsula Hospital Center & Peninsula General Nursing Home Corp.	29RM00417 7/30/74 29-0527
Richard C. Knight Insurance Agency, Inc., and Boston Darcom, Inc.	1RC15765	7/27/78	01-1898	Dell Limousine Service, a div of Dell Maintenance, Inc.; Dell Airport Service Inc.; Dell Bus Co., Inc.; Fun City Private Car Service, Inc.; Cross County Coach, Inc.; Dell Maintenance, Inc.	29RC02633 6/26/74 29-0514
Numrich Arms Corp.; Auto-Ordinance Corp.	3RC06928	6/17/77	03-0870	Mr. Furniture Clearance, Inc.; Mr. Furniture, Inc.; and Railroad Furniture and Carpet Outlet, Inc.	30RC03383 7/31/78 30-0997
J. J. Gumberg Co. and/or Dithridge Towers Condominium Council	6RC08726	4/22/80	06-1110	Vegas Western Cab Co.	31RC04302 1/3/79 31-1805
West Virginia Career College, Inc.	6RC07779	5/12/77	06-0871		
Versatube Corp., Flexa - Tube Corp., Research Stamping Co. (three separately owned corporations with	7RC13377	1/27/76	07-0971		

260-STANDARDS FOR ASSERTION OF JURISDICTION

3360-3350 Franchisor and franchisee

V & C Associates Inc. d/b/a Barbizon School of Modeling 29RC02577 3/21/74 29-0487

3360-3367 Particular industry or business

3360-3367-1400 Automobile dealers

3360-3367-2800 Building and construction

Dunham Realty and Development 19RC09185 3/26/79 19-1359
(Statutory jurisdiction found based on intrastate construction business necessary impact on commerce - nonretail standard)

3360-3367-3500 Cable antenna television (CATV)

3360-3367-4200 Chain stores

3360-3367-4500 Country clubs

3360-3367-4700 Motels-restaurants

3360-3367-4900 Retail variety stores

Gold Kaps, Inc., of Maryland, Trading as Albee Shoes 5RC09801 9/16/76 05-1012

3360-3367-5200 Sports

3360-3367-5600 Protective services

3360-3367-7000 Restaurant chains

Piccadilly Cafeterias, Inc. 26RC05456 3/24/77 26-1207

3360-3367-8400 Soft drink dealers

Wometco Coca-Cola Bottling Co. of Nashville, Inc. 26RC05532 7/6/77 26-1278
(Single integrated enterprise)

3360-5000 Successor employer

3360-6700 Employer associations

Rainbow Electric Co. 19UC00231 9/5/79 19-1406
(Standards for assertion of jurisdiction employer associations)

3360-8400 Employer engaged in both exempt and nonexempt enterprises

Scioto Coca-Cola Bottling Co. 9RC12248 3/1/78 09-1722

3380 SECONDARY BOYCOTT CASES

3380-0100 Generally

3380-3300 Primary employer's outflow supports jurisdiction

3380-5000 In construction industry indirect inflow of contractors supports jurisdiction

3380-6700 Secondary employer's receipt of boycotted products through intermediaries is immaterial

3380-7500 Combined operations of primary and secondary employers support jurisdiction

J.W.T. Industries, Inc. & Sandwich Brass & Aluminum Foundry 33RC02615 5/16/80 33-0495
(Combined operations of Er's support jurisdiction)

3380-8400 Jurisdiction over secondary employer sufficient

3385 RECOGNITIONAL PICKETING CASES

3390 SERVICES INTIMATELY RELATED TO OPERATIONS OF EXEMPT ENTERPRISE

(Determination that ee's services not intimately related to operations exempt enterprise)

Springfield S. 1 Railway Co. 1RC16955 7/25/80 01-2095
(Transit system authorized by legislature but operated apart from state control)

Transportation Management Corp. and Security Transportation Inc. 1RC16284 5/24/79 01-1992
(Jurisdiction asserted E's argument the state has controls over E's operations by reason of contractual arrangements rejected)

New Britain Transportation Co. 1RC16181 4/4/79 01-1977

Old Colony Elderly Services, Inc. 1RC15929 10/20/78 01-1929

Henry Street Settlement 2RC18184 12/21/78 02-1473
(No NYC exemption)

Champlain Security Services, Inc. 2RC18112 12/7/78 02-1463

Upstate Medicare Div.-Part B of Blue Shield of Western New York, Inc. 3RC07865 8/15/80 03-1253

Progressive Dietary Consultants, Inc. of New York 3RC07379 1/16/79 03-1049

The Workshop, Incorporated 3RC06900 5/6/77 03-0852

Josephine Rampe 3RC07824 6/10/80 03-1227
(Intimate connection test no longer applicable - school bus contractor)

Josephine Rampe 3RC07824 6/10/80 03-1227
(School district does not exert such control over labor relations of school bus contractor as to deprive board of jurisdiction)

Russell Transfer, Inc. 5RC11108 3/10/80 05-1359
(Services related to operations of exempt Er)

United Automatic Sales 5RC10055 6/2/77 05-1083
(Jurisdiction asserted)

J. W. Schmitt, Inc. 6RC08879 12/5/80 06-1150
(Jurisdiction)

Centre County Home Health Service, Inc. 6RC08779 7/14/80 06-1126
(Intimate connection test no longer applicable to e's operations)

Mark Lines, Inc. & Amalgamated Transit U. AFL-CIO-CLC 6RC08640 1/14/80 06-1089

Saga Food Service of Pennsylvania, Inc. 6RC08094 4/28/78 06-0948
(Food service at state university)

Saga Food Service of Pennsylvania, Inc. 6RC08094 4/28/78 06-0958

ARA Services, Inc. 6RC07314 1/28/76 06-0733
(Jurisdiction not asserted)

The Singer Co., Education Div., Career Systems, Detroit Job Corps Center 7RC14474 9/28/77 07-1325
(E whose labor relations policies are circumscribed by contract with Dept. of Labor lacks independent judgment to effectively bargain in good faith and shares DOL exemption.)

La Raza Unida de Ohio, Inc. 9RC12876 5/10/79 09-1861

Spring Cleen of Charleston, Inc. 11RC04632 4/19/79 11-0574
(Jurisdiction asserted over E performing janitorial service for exempt institution where indirect outflow of said institution when, combined with E's direct outflow would exceed Boards jurisdictional standard.)

Spring Cleen of Charleston, Inc. 11RC04632 4/19/79 11-0574
(When determining indirect outflow standards an exempt organization qualifies as a "user" in the same manner and same degree as a non-exempt organization)

Spring Cleen of Charleston, Inc. 11RC04632 4/19/79 11-0574
(No basis for declining to assert jurisdiction over E performing janitorial service for exempt organization where E retains sufficient independent control over its Ee's terms and conditions of employment to enable it to bargain effectively with U.)

Catholic Bishop of Chicago, Office of Catholic Charities 13RC14624 3/24/78 13-0823

STANDARDS FOR ASSERTION OF JURISDICTION-260

3396 (Continued)

<i>Catholic Bishop of Chicago</i> (Jurisdiction asserted)	13RC14310	3/11/77	13-0377
<i>Senior Citizens Service Area Council</i> No. 6, d/b/a Available City Wide Transportation (Services intimately related to operations of exempt enterprise.)	14RC0925510/16/80	14-1049	
<i>Service Systems Corp.</i>	14RC08920	6/19/79	14-0910
<i>Central County Fire Alarm, Inc.</i> (Services intimately connected to operators of exempt enterprise.)	14RM00516	1/6/78	14-0791
<i>St. Louis Comprehensive Neighborhood Health Center, Inc.</i>	14RC08401	5/18/77	14-0716
<i>Southside Janitorial Service</i>	17RC09007	4/25/80	17-1158
<i>Ambulance Services, Inc.</i>	17RC08832	8/27/79	17-1108
<i>Chamberlain Mfg. Co.</i>	18RC11440	7/25/77	18-0613
<i>Nat'l Center for Appropriate Technology, Inc.</i> (Jurisdiction asserted grantees of federal agencies)	19RC09805	6/19/80	19-1474
<i>Ebasco Services, Inc.</i>	19RC0898110/30/78	19-1317	
<i>Dorsey Bus Service, Inc.</i> 224 NLRB No. 203 216 NLRB No. 584 203 NLRB No. 86 (Services intimately related to operations of exempt E.)	19RC08878	6/13/78	19-1276
<i>American Guard and Alert, Incorporated</i>	19RC0816511/23/76	19-1106	
<i>B. W. Jones & Sons, Inc.</i>	19RC07827	1/29/76	19-0978
<i>Burt Center, Inc., d/b/a Burt Children's Center</i> (Services intimately related to operations of exempt enterprises)	20RC14772	4/23/79	20-3898
<i>Home Helpers, Inc.</i> (Standards for assertion of jurisdiction - services intimately related to an exempt enterprise)	20RC14135	5/25/77	20-2346
<i>Metropolitan Area Advisory Committee Project</i> (E's labor relations circumscribed to a significant extent by exempt entity through various contracts, shares in exemption)	21RC15395	2/23/78	21-1455
<i>Pinetree Transportation Co.</i> (Schoolbus service)	21RC14939	2/1/77	21-1210
<i>Galveston City Coach Lines, Inc.</i> (Services intimately related to operations of exempt enterprise.)	23RC04742	2/28/79	23-0762
<i>Texas Medical Center Central Heating & Cooling Services Cooperative Assn.</i> (Jurisdiction asserted over non-profit heating & cooling cooperative that is owned in part by political subdivisions where operation of plant not intimately connected to political subdivisions and political subdivisions exercised no control over E's labor relations.)	23RC0473112/29/78	23-0756	
<i>Jefferson County Community Center for Developmental Disabilities, Inc.</i> (Jurisdiction over health care institution)	27RC05990	6/27/80	27-0869
<i>Araserv, Inc., Div. of Ara Services, Inc.</i> (Racetracks)	28RC03585	3/7/79	28-0879
<i>R. P. Warren Patrol & Security Bureau, Inc.</i> (Services intimately related to operations of exempt enterprise)	29RC04267	8/28/78	29-0995
<i>Bauman & Sons Buses, Inc., Acme Bus Corp., and Alert Coach Lines, Inc.</i> (School bus drivers also private bus work)	29RM00554	6/8/78	29-0977

<i>Suffolk Chapter of New York State Assn. for Retarded Children, Inc.</i>	29RC03458	9/24/76	29-0769
<i>The Luther E. Woodward School for Emotionally Disturbed Children</i>	29RC02594	5/17/74	29-0508
<i>Wackenhut Corp.</i> (guard service working for City University of New York)	29RC02268	7/6/73	29-0379
<i>Belle Urban System, City Of Racine</i>	30RC03342	5/10/78	30-0981
<i>Moduline Industries, California, Inc.</i>	32RC00283	4/28/78	32-0059
<i>The Huskie Line</i>	38RC02106	6/22/77	38-0342

3395 CONTROL OVER LABOR RELATIONS BY EXEMPT ENTERPRISE

6700 STANDARDS APPLICABLE TO SPECIFIC TYPES OF ENTERPRISES

<i>Greater Cleveland Neighborhood Centers Assn.</i> (Social service institutions)	8RC11037	11/21/77	08-1079
<i>Federacion De Cooperativas De Ahorro Y Credito De Puerto Rico</i> (Jurisdiction asserted over federation of savings to loan cooperatives where it had over \$20,000,000 volume of business in a 6-month period and purchased approximately \$1,000 of supplies and materials directly from sources outside of P.R. or from local sources engaged in interstate commerce.)	24RC06003	9/27/77	24-0916
<i>Canaan Day Care Center</i>	30RC03803	7/28/80	30-1160
<i>Care Cabs of Madison, Inc.</i> (Combined incomes of two corporations engaged in transportation of elderly and handicapped exceeds standard for taxicabs and for transit systems and is sufficient to justify assertion of jurisdiction.)	30RC0345912/12/78	30-1027	
<i>McLean County Assn. for Retarded Citizens</i>	33RC02573	1/18/80	33-0482

6704 APARTMENT HOUSING INDUSTRY

<i>Nat'l Corp. for Housing Partnerships and Springhill Associates</i> rev. den. 5/17/79	8RC11725	4/17/79	08-1279
<i>Springhill Associates</i>	8RC11669	3/16/79	08-1267
<i>Bennett M. Lifter's, Inc. d/b/a Clover Leaf Gardens and Lake Lucerne Estates</i> (Jurisdiction asserted over E which operates rental apartments at two locations which had gross revenues in excess of \$500,000.)	12RC05620	3/2/79	12-1250
<i>G. S. Sheppard Constr. Co., Inc.</i>	12RC05327	7/25/77	12-1117
<i>Nat'l Corp. Housing Partnerships</i> (Standard for jurisdiction - apt. housing.)	14RC09106	3/14/80	14-1000
<i>Hillvale Development Co., a Limited Partnership</i> (Jurisdiction over apartment houses.)	14RC08820	1/16/79	14-0869
<i>University Community Properties, Inc.</i>	18RC12119	1/5/79	18-0693
<i>ABCO Exterminating Corp.</i>	29RC01565	3/23/71	29-0171

6708 COLLEGES AND UNIVERSITIES, PRIVATE NON-PROFIT

<i>Institute of Open Education, Inc.</i>	18RC15773	6/30/78	01-1877
<i>Bay College of Maryland, Inc.</i>	5RC09722	7/7/76	05-0986
<i>Drury College</i>	17RC08469	8/7/78	17-1023
<i>College of Saint Teresa</i>	18RC12256	6/13/79	18-0716
<i>University of Tn., Maintenance Div.</i>	26RC05931	2/13/79	26-1412

260—STANDARDS FOR ASSERTION OF JURISDICTION

6708 (Continued)

V & C Associates Inc. d/b/a Barbizon School of Modeling 29RC02577 3/21/74 29-0487

6710 ELEMENTARY AND SECONDARY SCHOOLS, PRIVATE FOR-PROFIT AND NON-PROFIT

Salesian High School, New Rochelle, New York, The Salesians of Don Bosco (Secondary schools.) 2RC17922 6/15/78 02-1408

Drury College 17RC08469 5/22/78 17-0991
(Standards for Assertion of Jurisdiction - Secondary Schools, private for profit and non-profit)

6712 CONSTRUCTION AND SALE OF RESIDENTIAL HOMES

K. C. Construction Co. 19RC08200 12/8/76 19-1112
(jurisdiction, construction)

6716 COUNTRY CLUBS

The Trumbull Country Club, Inc. 8RC11615 1/8/79 08-1248
rev. den.

Rochester Golf & Country Club 18RC12659 6/3/80 18-9122
(Enterprise does not meet monetary standard)

Golf Course Inns of America, Inc., and Ocean Vista Land Co. d/b/a Imperial Valley Country Club 21RC1487412/28/76 21-1193
(Standards applicable to specific types of enterprises. Country Clubs)

Blackhawk Country Club 30RC03165 8/4/77 30-0924

6720 ENTERTAINMENT AND AMUSEMENT

GBC Closed Circuit T Corp. 20RC14865 8/15/79 20-3911

Araserv, Inc., Div. of Ara Services, Inc. 28RC03585 3/7/79 28-0879
(Racetracks)

Troy Cory Entertainment, Inc. 31RC0366212/20/76 31-1369
(discretionary standard not unit)

6724 GAMBLING CASINOS

6728 HOTELS AND MOTELS

Econo-Travel Motor Hotel-Suffolk 5RC10508 7/7/78 05-1192

650 Water Street, Inc., t/a Channel Inn Motel 5RD00560 10/4/77 05-1124
(Motel, commerce)

Hotel Stratford 14RC08759 9/7/78 14-0025

National Hotel Corp. d/b/a Quadna Mountain Lodge 18RC11664 1/26/78 18-0636

El Conquistador Hotel, Inc. 24RC06232 1/22/79 24-1007
(Jurisdiction over hotel previously asserted in prior cases - no changed circumstances)

Hotel Jackson 29RC02037 9/6/72 29-0302

Hillmark Corp. d/b/a Road Star Inns of Madison 30RC03367 7/20/78 30-0993

(Jurisdiction asserted over motel despite its gross revenues of less than \$500,000, since it is a part of a chain of motels having a single owner-manager for purposes of jurisdiction, and corporate owner has gross revenue in excess of \$500,000.)

Royal Inn Ltd., d/b/a Quality Inn of Davenport 33RC02446 4/27/79 33-0437

6732 INSTRUMENTALITIES, LINKS, AND CHANNELS OF INTERSTATE COMMERCE

Atlantic Energy, Inc. 5RC10192 11/17/77 05-1138

(Jurisdiction: E who unloads ships as instrumentality of interstate commerce)

Park Place Inc. 8RC11784 5/29/79 08-1306
rev. den. 6/22/79

Wills Trucking Inc. and Consolidated Dock, Inc. 8RC11703 4/3/79 08-1274
rev. den. 4/26/79

Brown Lines Air Freight Systems, Inc. 14RC08573 10/4/77 14-0762
(Standards applicable to instrumentalities links and channels of interstate commerce.)

Peninsula Assn. for Retarded Children & Adults 20RC14030 5/12/77 20-2352

Churchill Transfer Co. 21RC15911 5/8/79 21-1723

Best Mover, Inc. 29RC01993 7/13/72 29-0290

6734 LAW FIRMS AND LEGAL ASSISTANCE PROGRAMS

6736 NATIONAL DEFENSE

Starck Van Lines of Columbus, Inc. 9RC12 07 10/25/77 09-1668
(Jurisdiction asserted over firm - who provides services which have substantial impact on national defense)

Ricks Construction Co., Inc. 31RC0457210/16/79 31-1926

6736-5000 Substantial impact on national defense

Champlain Security Services, Inc. 2RC18112 12/7/78 02-1463

Cicero Fowler, Trading as Fowler's Barber Shops 5RC10872 7/19/79 05-1294

Hogan Hauling, Inc. 17RC08211 3/4/77 17-0886

6740 NEWSPAPERS

New-Times and Danbury Typographical U Local 143

Danbury Publishing Co., d/b/a The 2RC18279 5/23/79 02-1520

Times-Advocate, Inc. 21RC1572712/12/78 21-1630
(Jurisdiction over newspapers)

6744 NONRETAIL ENTERPRISES

Sidco Foods, Inc. 2RC18513 11/2/79 02-1570

R H Rucker, Inc. 6RC08189 7/7/78 06-0977

Hexcel Speciality Chemicals Corp. 7RC15040 9/21/78 07-1592

Lyons Machinery Builders 7RC13308 11/26/75 07-0949

Wills Trucking Inc. and Consolidated Dock, Inc. 8RC11703 4/3/79 08-1274
rev. den. 4/26/79

Dobbs Houses, Inc. 8RC11610 3/20/79 08-1268
rev. den. 4/26/79

P G Data Center, Inc. 8RC11603 12/20/78 08-1242
(bank service corporation)

Safeway, Inc. Of Canton 8RC11466 9/6/78 08-1191

The Triad Metal Products 8RC11461 8/28/78 08-1189

Sure-Tan, Inc. and Surak Leather Co. 13RC1414711/10/76 13-0360

Underwater Construction, Inc. 19RM01588 8/23/79 19-1400

Orion Industries, Inc. 19RC09280 5/3/79 19-1374

Dunham Realty and Development 19RC09185 3/26/79 19-1359

(Statutory jurisdiction found based on intrastate construction business necessary impact on commerce - nonretail standard)

Marvin Carlis d/b/a Taylor Made Foods 21RC15486 5/15/78 21-1501
(Standard for jurisdiction - nonretail)

Bunyard Masonry Supply Co. 21RM01840 8/12/77 21-1338

Maywood Do-Nut Co., Inc. 21RC15147 6/29/77 21-1302

Desarrollo De Recursos De Salud, Inc. 24RC06066 2/7/78 24-0939
(Jurisdiction asserted over non-profit corp. designated as health system agency by (and

STANDARDS FOR ASSERTION OF JURISDICTION-260

6744 (Continued)

funded by) H.E.W. where it maintains sufficient control of its labor relations policy so as to be able to engage in meaningful bargaining and where its health planning functions are not so intimately connected with those of H.E.W.'s as to enable the E to share H.E.W.'s exemptions.)

<i>The Metalloy Corp., Metalloy Mississippi Div.</i>	26RC0611611/14/79	26-1561
(Standards applicable to nonretail enterprises)		
<i>Western Packing Co., Inc.</i>	28RC03270 4/13/77	28-0767
(Non retail enterprises)		
<i>Top-Mark Electric</i>	29RC0176410/31/74	29-0550
<i>Steinmetz Electric, Inc.</i>	29RC02630 7/30/74	29-0529
<i>Sangirardi and Sons</i>	29RC02636 5/10/74	29-0506
<i>O & L Electric Corp.</i>	29RC02495 1/9/74	29-0461
<i>Vulpis-Eastin Electric Co., Inc.</i>	29RC02210 4/20/73	29-0359
<i>ABCO Exterminating Corp.</i>	29RC01565 3/23/71	29-0171
(E provides services for a second E who is in commerce only on indirect outflow basis. therefore, cannot assert jurisdiction over E.)		
<i>Metropolitan Wire Corp.</i>	31RC04815 7/31/80	31-2029
(Non retail enterprises)		
<i>S.C.P., Corp.</i>	31RM00839 7/25/80	31-2022
(Jurisd.-Non-Retail enterprises)		
<i>Skateboard Productions, Inc.</i>	31RM00552 2/23/77	31-1400
<i>Thrifty Answering Service</i>	31RC03693 1/13/77	31-1378

6748 OFFICE BUILDINGS

<i>Court Tower Corp.</i>	2RC18606 1/28/80	02-1596
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6750 DAY CARE CENTERS

6752 NURSING HOMES, VISITING AND REGISTERED NURSES ASSOCIATIONS AND RELATED FACILITIES

<i>Grand Islander Health Care Center, Inc.</i>	1RC16904 6/18/80	01-2091
<i>Assn. of Lower East Side Settlements, Inc.</i>	2RC17965 5/25/78	02-1403
<i>Lower West Side Household Services Corp.</i>	2RC17969 5/24/78	02-1399
<i>St. Mary's Manor</i>	3RC07615 11/21/79	03-1149
(Proprietary and/or non-profit nursing-home serving general public)		
<i>The Methodist Home</i>	6RC08140 5/25/78	06-0968
<i>Carraway Geriatric Centers, Inc. - St. Luke's Nursing Home</i>	10RC10949 2/7/77	10-1593
<i>Visiting Nurse Association Of Dade County</i>	12RC05123 8/17/76	12-1059
<i>Bel-Air Nursing Home, Inc.</i>	19RC04699 3/29/68	19-0209
<i>United Housekeeping Services, Inc.</i>	29RC0436812/15/78	29-0994
(E had sufficient revenues & out of state purchases)		
<i>Sanford Home for Adults</i>	29RC03896 8/22/77	29-0880
<i>Sea Bay Manor Home for Adults</i>	29RC03730 5/13/77	29-0850
<i>Our Lady of Consolation Home for the Aged, Inc.</i>	29RC02651 6/19/74	29-0512
<i>Heritage Convalescent Center of Torrance</i>	31RC04145 5/24/78	31-1609

6756 HOSPITALS

<i>Bill Knapp's Michigan, Inc.</i>	7RC13524 5/14/76	07-1020
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6758 CLINICS AND OTHER HEALTH CARE INSTITUTIONS

<i>Northampton Center for Children &</i>	1RC16915 8/8/80	01-2101
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Families Inc.

<i>Garber Ambulance Service, Inc. and Lexington Ambulance Service, Inc. (Ambulance service)</i>	1RC15125 5/26/77	01-1731
<i>Hasac Realty Corp. d/b/a Bronx Health Group</i>	2RD00940 7/24/78	02-1423
<i>Central Blood Bank of Pittsburgh</i>	6RC07338 2/18/76	06-0741
<i>Surgery Center of Sacramento, Inc. (Jurisdiction)</i>	20RC15074 6/6/80	20-3942
<i>Slaten Island Mental Health Society Inc. (Mental health service in health care institution)</i>	29RC0472312/14/79	29-1124
<i>Madison Area Assoc. for Retarded Citizens, Inc. (Jurisdiction over health care institution)</i>	3089 5/18/77	30-0899
<i>Forum Dental Group</i>	31RD00675 9/18/80	31-2045
(Jurisdiction clinics and other health care institutions)		

6760 PUBLIC UTILITIES

6764 RADIO, TELEVISION, TELEGRAPH, AND TELEPHONE COMPANIES

<i>Daniel D. Ganter and Karen Ganter d/b/a KGHS-KSDM Radio Station</i>	18RC12662 6/19/80	18-0787
<i>Mullins Broadcasting Co. (Jurisdiction asserted)</i>	26RC02909 5/23/67	26-1257

6768 RETAIL AND NONRETAIL ENTERPRISE, COMBINED

<i>Niagara County S.P.C.A. (Non-retail standard used.)</i>	3RC07470 5/18/79	03-1080
<i>Damind Petroleum Corp., Inc.</i>	3RD00405 6/5/73	03-0418
<i>Consumer Auto Parts, Inc.</i>	6RC08157 5/25/78	06-0967
<i>Angelo G. Kazalas and Gus Xilas d/b/a Dudi's Bakery</i>	6RC07972 11/22/77	06-0922
<i>Mercy Ambulance of Grand Rapids</i>	7RC13973 12/2/76	07-1115
<i>A Hospital Ambulance Service, Inc.</i>	8RC11791 5/25/79	08-1305
<i>Knollwood Cemetery Co. and Knollwood Cemetery Assn. rev. den. 5/23/78 (Cemetery/mausoleum)</i>	8RC11222 4/28/78	08-1136
<i>Firelands Kitchen Co.</i>	8RC10334 10/5/76	08-0928
<i>Cemetery Service Corp. (cemetery operator)</i>	12RC05111 7/1/76	12-1012
<i>Culligan Water Conditioning</i>	18RC11383 5/6/77	18-0602
<i>Lords, Inc., d/b/a Midas Muffler Shop</i>	19RC08790 4/28/78	19-1258
<i>Sharp Building Supply, Inc., d/b/a Marx Building Supply, and Bivins Transportation, Inc.</i>	21RC15196 9/1/77	21-1345
<i>Bunyard Masonry Supply Co.</i>	21RM01840 8/12/77	21-1338
<i>Lehman's, Inc. and James D. Maidlow and James W. Maidlow, d/b/a A-Environmental Services</i>	25RC06655 7/20/77	25-1087
<i>Southern Scavenger Service, Inc., and Robert L. Gann, d/b/a Reliable Scavenger Service</i>	25RC0648312/30/76	25-1057
<i>Robert R. Romas, d/b/a Bob Romas Trucking and Excavating</i>	25RC0644011/12/76	25-1051
<i>Holan, Inc.</i>	28RC03620 5/3/79	28-0886
<i>Steinmetz Electric, Inc.</i>	29RC02630 7/30/74	29-0529
<i>Sangirardi and Sons</i>	29RC02636 5/10/74	29-0506
<i>O & L Electric Corp.</i>	29RC02495 1/9/74	29-0461
<i>Vulpis-Eastin Electric Co., Inc.</i>	29RC02210 4/20/73	29-0359

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6768 (Continued)

ABCO Exterminating Corp. 29RC01565 3/23/71 29-0171
Eden Enterprises, Inc., d/b/a Precision Machine and Mfg., Inc. 31RC03896 8/30/77 31-1504
(Jurisdiction asserted over mail order business)

6772 RETAIL AND NONRETAIL ENTERPRISE, SINGLE INTEGRATED

Havre Sand & Gravel Co. 19RC0903510/13/78 19-1312
Stowell Equipment Co., Inc. 32RC0009212/13/77 32-0016
(Combined income of integrated retail and non-retail enterprise in excess of \$500,000 enough to assert jurisdiction)

6776 RETAIL ENTERPRISES

Marcel's 1RC15628 5/10/78 01-1850
Restaurant Raphael 2RC17850 12/28/77 02-1365
B.W.I. Rentals, Inc. d/b/a Dollar Rent-A-Car rev. den. 2/8/79 5RC10674 1/12/79 05-1237
Angelo G. Kazalas and Gus Xilas d/b/a Dudt's Bakery 6RC07972 11/22/77 06-0922
Attilio Rocco d/b/a Rocco's Restaurant (restaurant did not have gross revenue of \$500,000 annually) 7RD01375 12/3/76 07-1127
Jackson Sports Arena (retail enterprise) 7RC13872 10/20/76 07-1094
Pogo Drive-Ins Co. II 8RC11711 3/29/79 08-1271
Kane's Aurora Ford, Inc. (auto dealership) 8RC11218 3/8/78 08-1116
Martin Oil Service, Inc. 8RC10275 3/23/76 08-0848
G. S. Sheppard Constr. Co., Inc. 12RC05327 7/25/77 12-1117
Cemetery Service Corp. 12RC05111 7/1/76 12-1012
PJ's Discount Foods, Inc. 13RM01254 6/13/78 13-0836
ERB Equipment Co. (Jurisdiction - retail enterprises.) 14RC0928811/19/80 14-1062
K & W Drive-In 14RD00745 8/29/80 14-0080
Jo-Lin Furniture Co. (Retail furniture store does not meet dollar) 14RC09201 7/9/80 14-0076
Cline-Vic Drug Co., Inc. (E does not meet retail standard.) 14RD00688 7/16/79 14-0051
Ralph W. Horneker and Northdale Foods, Inc., d/b/a Northdale IGA Foodliner 14RC08677 4/25/78 14-0808
Paul Passanante, and Indiv., d/b/a St. Louis Farmer's Market (Retail standard not met.) 14RC08516 8/8/77 14-0739
Greenlawn Funeral Home (Retail enterprise) 17RC0865012/14/78 17-1056
Midstate Affiliated Supermarket 17RC0865312/14/78 17-1057
Cavern Lounge 18RD00988 4/11/80 18-0774
Andy's Vending Service, Inc. (Employer engaged in retail business, satisfied the Boards statutory jurisdiction by its indirect purchases of goods from outside the state in question.) 19RC08384 6/6/77 19-1171
Harbor Lanes 20UD00290 4/24/79 20-3893
Alt-Med Drugs No. 320, Inc. (Retail standard for jurisdiction) 20RD01484 10/6/78 20-3868
Rayne Soft Water Service (E does not meet retail standard) 20RC14337 8/4/77 20-3715
Rusty's Seafood Restaurant (NLRB jurisdiction over restaurants as retail establishments) 21RD01617 5/9/79 21-1724
Harvey's Bakery 21RC15176 7/25/77 21-1319

Cafe De Paris, Ltd. 24RC06325 6/19/79 24-1058
(The E does not meet the Board's appropriate monetary standard for the assertion of jurisdiction.)

Jameco Chevrolet, Inc. 29RC04290 9/8/78 29-1006
O & L Electric Corp. 29RC02495 1/9/74 29-0461
Merkel Bros., Inc. 29RC0252112/12/73 29-0452
Station Electric 29RC0243710/25/73 29-0414
Denton Electric Co., Inc. 29RC0243510/24/73 29-0412
M P Tod Corp. 29RC0243610/24/73 29-0413
Benjamin Dubovsky d/b/a S. Dubovsky & Son 29RC0155610/14/70 29-0139
Spilde Construction, Inc. 30RC03801 7/21/80 30-1157
George Bachman Heating 30RC0368012/19/79 30-1109
Community Ambulance Inc. 30RC03605 8/30/79 30-1082
Curtis-Universal Ambulance Service 30RC03309 3/27/78 30-0969
Radiant Carpet Cleaners, Inc. 30RC03131 6/22/77 30-0912
Viertel's Automotive Service 31RC0457910/18/79 31-1927
Robert Songailo d/b/a Kings Coffee Shop 31RD00441 3/11/77 31-1414
Thrifty Answering Service 31RC03693 1/13/77 31-1378
Margaret & Pauls Restaurant et al 31RC0367912/22/76 31-1370
The Wharf, Inc. 31RD0041110/21/76 31-1332
Arie T. P. Go Co., Inc. d/b/a Grand Pharmacy (Standard for asserting Jurisdiction retail enterprise) 32RC00946 1/23/80 32-5032

6780 SHOPPING CENTERS

6784 SPORTS

6788 TAXICAB

United Taxi Co., Incorporated 26RC05684 2/10/78 26-1325
(Juris. asserted over company that leases taxicabs.)
Memphis Yellow Cab, A Div. of Southern Cab Corp. 26RC05682 2/10/78 26-1340
rev. den. 3/7/78
(Juris. asserted over company that leaves taxicabs)
Veterans Cab Co. of Memphis, Inc. 26RC05683 2/10/78 26-1341
rev. den. 3/8/78
(Juris. asserted over company that leases taxicabs)
Vegas Western Cab Co. 31RC04302 1/3/79 31-1805
Sky View Limousine Service 31RC04094 4/7/78 31-1588

6792 TRANSIT SYSTEMS

Springfield Street Railway Co. 1RC16955 7/25/80 01-2095
Transportation Management Corp. and Security Transportation Inc. 1RC16284 5/24/79 01-1992
New Britian Transportation Co. 1RC16181 4/4/79 01-1977
(Jurisdiction asserted E's agreement with state as to subsidy does not relinquish control to state and it's contention that board without jurisdiction rejected)
County School Service, Inc. 2RD00975 9/7/79 02-1558
Champion's Auto Ferry, Inc. 7RC14810 5/11/78 07-1538
(Jurisdiction asserted over E providing intrastate ferry service. Monetary standards for transit system met and statutory jurisdiction established)
Jacksonville Coach Co. 12RC05907 8/26/80 12-1392
rev. den. 9/17/80
(Standard for assertion of jurisdiction re transit systems.)

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6792 (Continued)

Transit Management of Florida, Inc. 12RM00305 5/30/79 12-1275
(Assertion of jurisdiction transit systems)
Senior Citizens Service Area Council 14RC0925510/16/80 14-1049
No. 6, d/b/a Available City Wide
Transportation
(Standards for assertion of jurisdiction over
transit systems.)
R. W. Harmon & Sons, Inc. 14RC08768 9/18/78 14-0027
Laupahoehoe Transportation Co., Inc. 37RC02260 9/9/76 20-2184
Carlos Pacheco Lacots d/b/a Autobuses 24RC06401 1/4/80 24-1091

Pacheco
(Er engaged in intrastate operation of bus
co-jurisdiction declined.)

Educational & Recreational Services, 31RC04552 8/29/79 31-1910
Inc., d/b/a Associated Charter Bus
Co.
(Jurisdiction over transit system)

6796 UNION-EMPLOYERS

Oklahoma Education Assn. 16RC07554 9/19/77 16-0770
Retail Clerks Int'l Assoc. #462 28RC03254 1/20/77 28-0758

280-ENTERPRISES OVER WHICH THE BOARD DID OR DID NOT ASSERT JURISDICTION

280-ENTERPRISES OVER WHICH THE BOARD DID OR DID NOT ASSERT JURISDICTION

30 Sutton Place Corp. 2RC17914 4/21/78 02-1390
CAF-X Corp 3RD00574 11/2/78 03-0921
Davey Professional Ambulance Co. 14RC08933 6/25/79 14-0047

0100 AGRICULTURAL PRODUCTION - CROPS

Castle & Cooke Foods 14RC08747 7/28/78 14-0021

0110 CASH GRAINS

Sugar Cane Growers Cooperative 12RC05285 4/5/77 12-1087
(Agricultural production - field crops)
N. A. Pricola Produce; Brawley Distributors, Inc. 21RC15384 2/6/78 21-1441
(Board does assert jurisdiction over non agricultural Ee's)

0130 FIELD CROPS, EXCEPT CASH GRAINS

Farmers Union Grain Terminal Assn. 18RC1110410/28/76 18-0579

0160 VEGETABLES AND MELONS

0170 FRUITS AND TREE NUTS

0180 HORTICULTURAL SPECIALTIES

0190 GENERAL FARMS, PRIMARILY CROP

Delta Co-Operative Compress 26RC02935 6/29/67 26-1266
(Agricultural cooperative, jurisdiction asserted.)

Frank J. Olocco Agricultural Pest Control 31RC04706 7/17/80 31-2017
(Sprayers are agricultural Ee's exempt under act.)

0200 AGRICULTURAL PRODUCTION - LIVESTOCK

0210 LIVESTOCK, EXCEPT DAIRY, POULTRY, AND ANIMAL SPECIALTIES

Phillips Cattle Co. 21RC15899 4/10/79 21-1698
(Ee's sought are not 'ee's' within meaning of section 2(3) of act by virtue of E's feed lot operations)

Alamo Calf Lot 21RC15898 4/10/79 21-1699
(Ee's sought are not 'ee's' within sect. 2(3) of act: agricultural because of feed lot operations)

0240 DAIRY FARMS

0250 POULTRY AND EGGS

0270 ANIMAL SPECIALTIES

0290 GENERAL FARMS, PRIMARILY LIVESTOCK

0700 AGRICULTURAL SERVICES

0710 SOIL PREPARATION SERVICES

0720 CROP SERVICES

0740 VETERINARY SERVICES

0750 ANIMAL SERVICES, EXCEPT VETERINARY

0760 FARM LABOR AND MANAGEMENT SERVICES

0780 LANDSCAPE AND HORTICULTURAL SERVICES

0800 FORESTRY

0810 TIMBER TRACTS

0820 FOREST NURSERIES AND TREE SEED GATHERING AND EXTRACTING

0840 GATHERING OF MISCELLANEOUS FOREST PRODUCTS, EXCEPT TREE SEEDS

0850 FORESTRY SERVICES

0900 FISHING, HUNTING, AND TRAPPING

0910 COMMERCIAL FISHING

0920 FISH HATCHERIES AND PRESERVES

0970 HUNTING AND TRAPPING, AND GAME PROPAGATION

1000 METAL MINING

1010 IRON ORES

1020 COPPER ORES

1030 LEAD AND ZINC ORES

1040 GOLD AND SILVER ORES

1050 BAUXITE AND OTHER ALUMINUM ORES

1060 FERROALLOY ORES, EXCEPT VANADIUM

1080 METAL MINING SERVICES

1090 MISCELLANEOUS METAL ORES

1100 ANTHRACITE MINING

1200 BITUMINOUS COAL AND LIGNITE MINING

Horner Coal Co. 27RC05549 8/4/77 27-0761
(Jurisdiction asserted over coal mine operation where e did not appear at hearing or respond to subpoena requesting jurisdictional information. Tropicana cited (122 NLRB 121).

1210 BITUMINOUS COAL AND LIGNITE MINING

ENTERPRISES OVER WHICH THE BOARD DID OR DID NOT ASSERT JURISDICTION-280

1300 OIL AND GAS EXTRACTION

1310 CRUDE PETROLEUM AND NATURAL GAS

CNG Transmission Co. 5RC10193 11/16/77 05-1137

1320 NATURAL GAS LIQUIDS

CNG Transmission Co. 5RC10193 11/16/77 05-1137

Liquid Carbonic Corporation 26RC06024 7/2/79 26-1474
(Jurisdiction asserted)

1380 OIL AND GAS FIELD SERVICES

1400 MINING AND QUARRYING OF NONMETALLIC MINERALS, EXCEPT FUELS

1410 DIMENSION STONE

1420 CRUSHED AND BROKEN STONE, INCLUDING RIPRAP

Canteras Perez, Inc.; Bloques Perez, Inc. and Hiram Perez, Inc. d/b/a Fajardo Sand and Gravel 24RC06024 9/9/77 24-0910

1440 SAND AND GRAVEL

Canteras Perez, Inc.; Bloques Perez, Inc. and Hiram Perez, Inc. d/b/a Fajardo Sand and Gravel 24RC06024 9/9/77 24-0910

1450 CLAY, CERAMIC, AND REFRACTORY MINERALS

1470 CHEMICAL AND FERTILIZER MINERAL MINING

1480 NONMETALLIC MINERALS (EXCEPT FUEL) SERVICES

1490 MISCELLANEOUS NONMETALLIC MINERALS, EXCEPT FUELS

1500 BUILDING CONSTRUCTION - GENERAL CONTRACTORS AND OPERATIVE BUILDERS

Fernando Labrada Constr. Corp., Ltd. 24RC06009 8/25/77 24-0905
(Jurisdiction asserted over limited dividend company engaged in constructing low cost housing building for H.U.D., where E owns the land, will retain title to the building when completed, and controls its own labor relations policies.)

1520 GENERAL BUILDING CONTRACTORS - RESIDENTIAL BUILDINGS

1530 OPERATIVE BUILDERS

1540 GENERAL BUILDING CONTRACTORS - NONRESIDENTIAL BUILDINGS

1600 CONSTRUCTION OTHER THAN BUILDING CONSTRUCTION - GENERAL CONTRACTORS

1610 HIGHWAY AND STREET CONSTRUCTION, EXCEPT ELEVATED HIGHWAYS

1620 HEAVY CONSTRUCTION, EXCEPT HIGHWAY AND STREET CONSTRUCTION

Mark J. Leach d/b/a Mark Leach Electrical Contractors 6RC08117 5/2/78 06-0949

Integrated Services Corp. 27RC05476 4/29/78 27-0790
(Limit of organization)

1700 CONSTRUCTION - SPECIAL TRADE CONTRACTORS

1710 PLUMBING, HEATING (EXCEPT ELECTRIC), AND AIR CONDITIONING

Antonis d/b/a Antonis Heating Co. 6RC07455 7/8/76 06-0791
(Juris. asserted)

1720 PAINTING, PAPER HANGING, AND DECORATING

1730 ELECTRICAL WORK

Top-Mark Electric 29RC0176410/31/74 29-0550

Steinmetz Electric, Inc. 29RC02630 7/30/74 29-0529

1740 MASONRY, STONEMWORK, TILE SETTING, AND PLASTERING

1750 CARPENTERING AND FLOORING

Mike Sparks d/b/a R & S Installers & Drywall & Pogue Construction Co., Inc. 23RC04857 1/17/80 23-0795

1760 ROOFING AND SHEET METAL WORK

1770 CONCRETE WORK

1780 WATER WELL DRILLING

1790 MISCELLANEOUS SPECIAL TRADE CONTRACTORS

Kanawha Dredging & Mineral Co., Ltd. 9RC11781 12/7/76 09-1571
(Jurisdiction asserted only for contractor)

Inland Architectural Products, Inc. 13RC15480 6/10/80 13-0892
(Window systems)

Underwater Construction, Inc. 19RM01588 8/23/79 19-1400

Robert R. Romas, d/b/a Bob Romas Trucking and Excavating (jurisdiction asserted) 25RC0644011/12/76 25-1051

2000 FOOD AND KINDRED PRODUCTS

Rusty's Seafood Restaurant 21RD01617 5/9/79 21-1724
(NLRB jurisdiction over restaurants)

Louis Kautz, d/b/a American Provision Co. 38RC01810 11/3/75 38-0279

2010 MEAT PRODUCTS

2020 DAIRY PRODUCTS

2030 CANNED AND PRESERVED FRUITS AND VEGETABLES

2040 GRAIN MILL PRODUCTS

2050 BAKERY PRODUCTS

Angelo G. Kazalas and Gus Xilas d/b/a Dudi's Bakery 6RC07972 11/22/77 06-0922

280-ENTERPRISES OVER WHICH THE BOARD DID OR DID NOT ASSERT JURISDICTION

2060 SUGAR AND CONFECTIONERY PRODUCTS

2070 FATS AND OILS

2080 BEVERAGES

2090 MISCELLANEOUS FOOD PREPARATIONS AND KINDRED PRODUCTS

Saga Food Service of Pennsylvania, Inc. 6RC08094 4/28/78 06-0958

Quality Food and Vending Co. of Columbus 9RC11355 3/2/76 09-1358

(Vending machines - jurisdiction asserted)

Delta Oil Mill 26RC05987 5/21/79 26-1465

(Jurisdiction asserted over cotton & soybean processing mill)

Landshire Food Systems, Inc. 30RC03227 11/7/77 30-0942

2100 TOBACCO MANUFACTURES

2110 CIGARETTES

2120 CIGARS

2130 TOBACCO (CHEWING AND SMOKING) AND SNUFF

2140 TOBACCO STEMMING AND REDRYING

2200 TEXTILE MILL PRODUCTS

2210 BROAD WOVEN FABRIC MILLS, COTTON

2220 BROAD WOVEN FABRIC MILLS, MAN-MADE FIBER AND SILK

2230 BROAD WOVEN FABRIC MILLS, WOOL (INCLUDING DYEING AND FINISHING)

2240 NARROW FABRICS AND OTHER SMALLWARES MILLS: COTTON, WOOL, SILK, AND MAN-MADE FIBER

2250 KNITTING MILLS

2260 DYEING AND FINISHING TEXTILES, EXCEPT WOOL FABRICS AND KNIT GOODS

2270 FLOOR COVERING MILLS

2280 YARN AND THREAD MILLS

2290 MISCELLANEOUS TEXTILE GOODS

2300 APPAREL AND OTHER FINISHED PRODUCTS MADE FROM FABRICS AND SIMILAR MATERIALS

2310 MEN'S, YOUTHS', AND BOYS' SUITS, COATS, AND OVERCOATS

2320 MEN'S, YOUTHS' AND BOYS' FURNISHINGS, WORK CLOTHING, AND ALLIED GARMENTS

Jaglan Garment Co. 26RC05558 7/22/77 26-1288
(Bd asserted jurisdiction over mfg. of men's and boy's jeans)

2330 WOMEN'S, MISSES', AND JUNIORS' OUTERWEAR

2340 WOMEN'S, MISSES', CHILDREN'S, AND INFANTS' UNDERGARMENTS

2350 HATS, CAPS AND MILLINERY

2360 GIRLS', CHILDREN'S, AND INFANTS' OUTERWEAR

2370 FUR GOODS

2380 MISCELLANEOUS APPAREL AND ACCESSORIES

Aqua Glass Corp. 26RC05922 8/27/79 26-1490
(Juris asserted)

Denton Mills, Inc. 26RC06047 7/25/79 26-1553

Shaw Industries, Div. of Crystal Springs Shirt Corp. 26RD00405 5/23/78 26-1511
(Jurisdiction asserted)

2390 MISCELLANEOUS FABRICATED TEXTILE PRODUCTS

2400 LUMBER AND WOOD PRODUCTS, EXCEPT FURNITURE

2410 LOGGING CAMPS AND LOGGING CONTRACTORS

Weyerhaeuser Co., Murfreesboro, Arkansas, facility 26RC05487 4/26/77 26-1190
(Jurisdiction asserted)

2420 SAWMILLS AND PLANING MILLS

T. F. Evans Lumber Co., Inc. 26RC05589 10/6/77 26-1293
(Jurisdiction asserted)

2430 MILLWORK, VENEER, PLYWOOD, AND STRUCTURAL WOOD MEMBERS

Weyerhaeuser Co. 26RC05688 2/9/78 26-1326
(Jurisdiction asserted)

2440 WOOD CONTAINERS

2450 WOOD BUILDINGS AND MOBILE HOMES

2490 MISCELLANEOUS WOOD PRODUCTS

2500 FURNITURE AND FIXTURES

2510 HOUSEHOLD FURNITURE

Hari's Mfg. Co. 26RC0563511/18/77 26-1305
(Jurisdiction asserted)

2520 OFFICE FURNITURE

2530 PUBLIC BUILDING AND RELATED FURNITURE

Carrom Div., Affiliated Hospital Products, Inc. 26RC05786 7/19/78 26-1376

ENTERPRISES OVER WHICH THE BOARD DID OR DID NOT ASSERT JURISDICTION-280

2530 (Continued)

(Jurisdiction asserted over concern that manufactured hospital furniture)

2540 PARTITIONS, SHELVING, LOCKERS, AND OFFICE AND STORE FIXTURES

2590 MISCELLANEOUS FURNITURE AND FIXTURES

Branwood Corp. 26RC05723 3/29/78 26-1343
(Jurisdiction asserted)

2600 PAPER AND ALLIED PRODUCTS

2610 PULP MILLS

2620 PAPER MILLS, EXCEPT BUILDING PAPER MILLS

2630 PAPERBOARD MILLS

2640 CONVERTED PAPER AND PAPERBOARD PRODUCTS, EXCEPT CONTAINERS AND BOXES

2650 PAPERBOARD CONTAINERS AND BOXES

2660 BUILDING PAPER AND BUILDING BOARD MILLS

2700 PRINTING, PUBLISHING, AND ALLIED INDUSTRIES

2710 NEWSPAPERS: PUBLISHING, PUBLISHING AND PRINTING

Wichita Eagle and Beacon Publishing Co., Inc. 17RC08934 2/27/80 17-1144

Snohomish Publishing Co., Inc. 19RC08738 2/28/78 19-1240

Little Rock Newspapers, Inc., d/b/a Arkansas Democrat 26RD00401 6/20/78 26-1360
(Jurisdiction asserted)

2720 PERIODICALS: PUBLISHING, PUBLISHING AND PRINTING

2730 BOOKS

2740 MISCELLANEOUS PUBLISHING

2750 COMMERCIAL PRINTING

IDL, Inc. 6RC08089 3/29/78 06-0943

Whitten/Sawtelle Printing Co., Inc. 26RC05835 10/5/78 26-1448
(Jurisdiction asserted)

2760 MANIFOLD BUSINESS FORMS

2770 GREETING CARD PUBLISHING

2780 BLANKBOOKS, LOOSELEAF BINDERS, AND BOOKBINDING AND RELATED WORK

2790 SERVICE INDUSTRIES FOR THE PRINTING TRADE

Delta Mailing Service, Inc. 26RC06015 6/22/79 26-1470
(Jurisdiction asserted)

2800 CHEMICALS AND ALLIED PRODUCTS

Hexcel Speciality Chemicals Corp. 7RC15040 9/21/78 07-1592
(Asserted)

Bison Corp. 8RC11535 10/24/78 08-1216
(Jurisdiction asserted)

2810 INDUSTRIAL INORGANIC CHEMICALS

2820 PLASTICS MATERIALS AND SYNTHETIC RESINS, SYNTHETIC RUBBER, SYNTHETIC AND OTHER MAN-MADE FIBERS, EXCEPT GLASS

Crain Industries 26RC06074 9/25/79 26-1506
(Jurisdiction asserted over manufacturer of foam.)

Wycot Corp. 26RC06023 6/19/79 26-1473
(Jurisdiction asserted)

2830 DRUGS

2840 SOAP, DETERGENTS, AND CLEANING PREPARATIONS, PERFUMES, COSMETICS, AND OTHER TOILET PREPARATIONS

2850 PAINTS, VARNISHES, LACQUERS, ENAMELS, AND ALLIED PRODUCTS

2860 INDUSTRIAL ORGANIC CHEMICALS

2870 AGRICULTURAL CHEMICALS

Mobil Chemical Co. 26RC06146 2/11/80 26-1569
(Jurisdiction asserted)

Chemform Corp. 26RC05585 9/2/77 26-1283
(Jurisdiction asserted)

2890 MISCELLANEOUS CHEMICAL PRODUCTS

Supelco, Inc. 6RC08093 5/8/78 06-0951
(Chromatography supplies)

Acheson Colloids Company 26RC05923 3/6/79 26-1454
(Jurisdiction asserted)

2900 PETROLEUM REFINING AND RELATED INDUSTRIES

2910 PETROLEUM REFINING

2950 PAVING AND ROOFING MATERIALS

Poly Products, Inc. 26RC06004 5/31/79 26-1468
(Juris asserted)

2990 MISCELLANEOUS PRODUCTS OF PETROLEUM AND COAL

3000 RUBBER AND MISCELLANEOUS PLASTICS PRODUCTS

3010 TIRES AND INNER TUBES

3020 RUBBER AND PLASTICS FOOTWEAR

3030 RECLAIMED RUBBER

3040 RUBBER AND PLASTICS HOSE AND BELTING

280-ENTERPRISES OVER WHICH THE BOARD DID OR DID NOT ASSERT JURISDICTION

3060 FABRICATED RUBBER PRODUCTS, NOT ELSEWHERE CLASSIFIED

*Plumley Rubber Co. and United Rubber,
Cork, Linoleum and Plastic Workers
of America and its Local 1047,
AFL-CIO, URW*
req. rev. 9/9/80

26RM00366 8/4/80 26-1600

Plumley Rubber Co.
(Jurisdiction asserted)

26RC06060 9/4/79 26-1555

3070 MISCELLANEOUS PLASTICS PRODUCTS

*Can-Tex Industries, Div. of Harsco
Corp.*
(Jurisdiction asserted)

26RC0610010/19/79 26-1560

Russell Plastics Technology, Inc.

29RD00269 7/7/78 29-0983

3100 LEATHER AND LEATHER PRODUCTS

3110 LEATHER TANNING AND FINISHING

3130 BOOT AND SHOE CUT STOCK AND FINDINGS

3140 FOOTWEAR, EXCEPT RUBBER

*Addison Shoe Co., a Div. of Munro &
Co., Inc.*
rev. den. 11/5/79
(Jurisdiction)

26RC0609210/22/79 26-1508

3150 LEATHER GLOVES AND MITTENS

3160 LUGGAGE

3170 HANDBAGS AND OTHER PERSONAL LEATHER GOODS

3190 LEATHER GOODS, NOT ELSEWHERE CLASSIFIED

3200 STONE, CLAY, GLASS, AND CONCRETE PRODUCTS

Raycraft Construction Co., Inc.
(E declined to assert juris over Ee's
engaged primarily in concrete construction -
Juris standards not met.)

7RC14009 12/27/76 07-0996

Bunyard Masonry Supply Co.

21RM01840 8/12/77 21-1338

3210 FLAT GLASS

3220 GLASS AND GLASSWARE, PRESSED OR BLOWN

3230 GLASS PRODUCTS, MADE OF PURCHASED GLASS

*Binswanger Glasscraft Products, A
Division of Binswanger Glass Co.*
(Jurisdiction asserted)

26RD00450 6/11/79 26-1479

3240 CEMENT, HYDRAULIC

3250 STRUCTURAL CLAY PRODUCTS

3260 POTTERY AND RELATED PRODUCTS

3270 CONCRETE, GYPSUM, AND PLASTER PRODUCTS

*Canteras Perez, Inc.; Bloques Perez,
Inc. and Hiram Perez, Inc. d/b/a
Fajardo Sand and Gravel*

24RC06024 9/9/77 24-0910

3280 CUT STONE AND STONE PRODUCTS

3290 ABRASIVE, ASBESTOS, AND MISCELLANEOUS NONMETALLIC MINERAL PRODUCTS

3300 PRIMARY METAL INDUSTRIES

3310 BLAST FURNACES, STEEL WORKS, AND ROLLING AND FINISHING MILLS

3320 IRON AND STEEL FOUNDRIES

3330 PRIMARY SMELTING AND REFINING OF NONFERROUS METALS

3340 SECONDARY SMELTING AND REFINING OF NONFERROUS METALS

3350 ROLLING, DRAWING AND EXTRUDING OF NONFERROUS METALS

3360 NONFERROUS FOUNDRIES (CASTINGS)

3390 MISCELLANEOUS PRIMARY METAL PRODUCTS

3400 FABRICATED METAL PRODUCTS, EXCEPT MACHINERY AND TRANSPORTATION EQUIPMENT

Raycraft Construction Co., Inc.
(Ee's erection of steel building for which
he received approximately \$16,500 insufficient
to meet juris standards.)

7RC14009 12/27/76 07-0996

*The Metalloy Corp., Metalloy Mississippi
Div.*
(Jurisdiction asserted)

26RC0611611/14/79 26-1561

3410 METAL CANS AND SHIPPING CONTAINERS

3420 CUTLERY, HAND TOOLS, AND GENERAL HARDWARE

3430 HEATING EQUIPMENT, EXCEPT ELECTRIC AND WARM AIR; AND PLUMBING FIXTURES

3440 FABRICATED STRUCTURAL METAL PRODUCTS

3450 SCREW MACHINE PRODUCTS, AND BOLTS, NUTS, SCREWS

3460 METAL FORGINGS AND STAMPINGS

3470 COATING, ENGRAVING, AND ALLIED SERVICES

Eagle Metal Finishing Co., Inc.
(Jurisdiction)

21RC1574512/13/78 21-1624

Baycote Metal Finishing, Inc.
(jurisdiction asserted)

25RC06553 3/22/77 25-1072

ENTERPRISES OVER WHICH THE BOARD DID OR DID NOT ASSERT JURISDICTION-280

3480 ORDNANCE AND ACCESSORIES, EXCEPT VEHICLES AND GUIDED MISSILES

3490 MISCELLANEOUS FABRICATED METAL PRODUCTS

The Bridgeport Bed Spring Co. 2RM01806 8/12/77 02-1332
(Steel bedding products)
The Jordan Companies 26RC05984 5/15/79 26-1463
(Juris. asserted)
Richard Brothers Punch Company 26RC05957 4/10/79 26-1461
(Jurisdiction asserted)
Rockwell-Standard Corp., Lyon Div. 26RC02913 6/12/67 26-1260
(Jurisdiction asserted over employer engaged
in manufacture of tools and dies.)

3500 MACHINERY, EXCEPT ELECTRICAL

3510 ENGINES AND TURBINES

3520 FARM AND GARDEN MACHINERY AND EQUIPMENT

3530 CONSTRUCTION, MINING, AND MATERIALS HANDLING MACHINERY AND EQUIPMENT

Northern Commercial Co. d/b/a N. C. 19RD00996 2/22/77 19-1136
Machinery Co.
(jurisdiction E engaged in retail sale of
machinery)

3540 METALWORKING MACHINERY AND EQUIPMENT

3550 SPECIAL INDUSTRY MACHINERY, EXCEPT METAL WORKING MACHINERY

3560 GENERAL INDUSTRIAL MACHINERY AND EQUIPMENT

3570 OFFICE, COMPUTING, AND ACCOUNTING MACHINES

3580 REFRIGERATION AND SERVICE INDUSTRY MACHINERY

3590 MISCELLANEOUS MACHINERY, EXCEPT ELECTRICAL

Lennox Industries, Inc. 26RC06041 7/12/79 26-1475
(Jurisdiction asserted)
The G. C. Evans Sales and Manufacturing 26RC06018 6/21/79 26-1471
Company Inc.
(Juris. asserted)
American Bilrite, Inc., Boston 26RC05986 5/23/79 26-1464
Industrial Products Div.
(Juris. asserted)

3600 ELECTRICAL AND ELECTRONIC MACHINERY, EQUIPMENT, AND SUPPLIES

3610 ELECTRIC TRANSMISSION AND DISTRIBUTION EQUIPMENT

Petit Jean Electric Cooperative Corp. 26RC06044 7/18/79 26-1504
(Jurisdiction)
Electric Research and Mfg. Cooperative, 26RC05842 9/27/78 26-1485

Inc.
(Juris asserted)

3620 ELECTRICAL INDUSTRIAL APPARATUS

3630 HOUSEHOLD APPLIANCES

3640 ELECTRIC LIGHTING AND WIRING EQUIPMENT

3650 RADIO AND TELEVISION RECEIVING SETS, EXCEPT COMMUNICATION TYPES

3660 COMMUNICATION EQUIPMENT

3670 ELECTRONIC COMPONENTS AND ACCESSORIES

3690 MISCELLANEOUS ELECTRICAL MACHINERY, EQUIPMENT, AND SUPPLIES

Chromalox Div. Emerson Electric Co. 26RC06132 1/14/80 26-1563
(Jurisdiction asserted misc. electrical
equipment)
ITT Lighting Fixtures, Division of 26RC05908 1/22/79 26-1453
ITT
(Jurisdiction asserted)

3700 TRANSPORTATION EQUIPMENT

R. W. Harmon & Sons, Inc. 17RC08641 4/20/79 17-1079
(School buses and charter service)

3710 MOTOR VEHICLES AND MOTOR VEHICLES EQUIPMENT

Maremont Corporation, World Parts 26RC05950 4/12/79 26-1459
Division
(Jurisdiction asserted)
Maremont Corporation 26RC05945 3/22/79 26-1458
(Jurisdiction asserted)
Irvin Industries, Inc. 26RC05848 10/12/78 26-1487
(Juris. asserted)
Allvan Corp. 26RC05342 9/24/76 26-1200
(Jurisdiction asserted.)
Dryden Mfg. Co., Inc. d/b/a Atlas Truck 26RC02875 4/20/67 26-1248
Body Mfg. Co.
(Jurisdiction asserted)
We Transport, Inc. and Towne Bus Corp. 29RC04171 5/19/78 29-0970

3720 AIRCRAFT AND PARTS

3730 SHIP AND BOAT BUILDING AND REPAIRING

Fisher Marine, Inc. 26RC06083 10/9/79 26-1557
(Jurisdiction asserted over manufacturer
of boats)

3740 RAILROAD EQUIPMENT

3750 MOTORCYCLES, BICYCLES, AND PARTS

3760 GUIDED MISSILES AND SPACE VEHICLES AND PARTS

3790 MISCELLANEOUS TRANSPORTATION EQUIPMENT

280-ENTERPRISES OVER WHICH THE BOARD DID OR DID NOT ASSERT JURISDICTION

3800 MEASURING, ANALYZING, AND CONTROLLING INSTRUMENTS; PHOTOGRAPHIC, MEDICAL, AND OPTICAL GOODS; WATCHES AND CLOCKS

3810 ENGINEERING, LABORATORY, SCIENTIFIC, AND RESEARCH INSTRUMENTS AND ASSOCIATED EQUIPMENT

3820 MEASURING AND CONTROLLING INSTRUMENTS

3830 OPTICAL INSTRUMENTS AND LENSES

3840 SURGICAL, MEDICAL, AND DENTAL INSTRUMENTS AND SUPPLIES

3850 OPHTHALMIC GOODS

3860 PHOTOGRAPHIC EQUIPMENT AND SUPPLIES

3870 WATCHES, CLOCKS, CLOCKWORK OPERATED DEVICES, AND PARTS

3900 MISCELLANEOUS MANUFACTURING INDUSTRIES

3910 JEWELRY SILVERWARE, AND PLATED WARE

3930 MUSICAL INSTRUMENTS

3940 TOYS AND AMUSEMENT, SPORTING, AND ATHLETIC GOODS

Wilson Sporting Goods Co. 26RC06134 1/4/80 26-1564
(Jurisdiction asserted)

3950 PENS, PENCILS, AND OTHER OFFICE AND ARTISTS' MATERIALS

3960 COSTUME JEWELRY, COSTUME NOVELTIES, BUTTONS, AND MISCELLANEOUS NOTIONS, EXCEPT PRECIOUS METAL

3990 MISCELLANEOUS MANUFACTURING INDUSTRIES

Advance Lumber Co., Div. of Darwal, Inc. 6RC08114 4/10/78 06-0944

(Mfg. of furniture frames)

The Triad Metal Products 8RC11461 8/28/78 08-1189
(jurisdiction asserted)

Better Built Aluminum Products Co., Inc. 26RC05993 5/24/79 26-1466
(Jurisdiction asserted)

4000 RAILROAD TRANSPORTATION

4010 RAILROADS

4040 RAILWAY EXPRESS SERVICE

4100 LOCAL AND SUBURBAN TRANSIT AND INTERURBAN HIGHWAY PASSENGER TRANSPORTATION

Laupahoehoe Transportation Co., Inc. 37RC02260 9/9/76 20-2184

4110 LOCAL AND SUBURBAN PASSENGER TRANSPORTATION

Transit Management of Florida, Inc. 12RM00305 5/30/79 12-1275
(Assertion of jurisdiction transit systems)

Galveston City Coach Lines, Inc. 23RC04742 2/28/79 23-0762
(Local and suburban passenger transportation)

El Paso Transit Services, Inc. 28RC03679 8/21/79 28-0897

El Paso Transit Services, Inc. 28RC03275 3/25/77 28-0766
(Local and suburban transit)

Mini-Bus Charter Service, Inc. 30RC03038 3/2/77 30-0876

Hamman Stage Lines, Inc. 36RC04271 1/4/80 36-0404
(Er who chartered school bus service otherwise met the jurisdictional standards.)

The Huskie Line 38RC02106 6/22/77 38-0342

4120 TAXICABS

United Taxi Co., Incorporated 26RC05684 2/10/78 26-1325
(Juris. asserted over company that leases taxicabs)

Memphis Yellow Cab, A Div. of Southern Cab Corp. 26RC05682 2/10/78 26-1340
rev. den. 3/7/78
(Juris. asserted over company that leases taxicabs)

Veterans Cab Co. of Memphis, Inc. 26RC05683 2/10/78 26-1341
rev. den. 3/8/78
(Juris. asserted over company that leases taxicabs)

Sunset Taxi Co., Inc. 29RC03647 12/22/76 29-0789

Community Ambulance Inc. 30RC03605 8/30/79 30-1082

4130 INTERCITY AND RURAL HIGHWAY PASSENGER TRANSPORTATION

4140 PASSENGER TRANSPORTATION CHARTER SERVICE

Long Island Bus Co., Inc. 29RC01622 2/4/71 29-0161

City Wide Transportation Co., Inc. 29RC00944 5/29/68 29-0044

Care Cabs of Madison, Inc. 30RC03459 12/12/78 30-1027

(Jurisdiction of Board extends to cover transportation for elderly and handicapped. Such services are not intimately related to functions of government and there is no evidence that state controls labor relations to such a degree to make state and E joint E's.)

Hamman Stage Lines, Inc. 36RC04271 1/4/80 36-0404
(Er who chartered bus service met jurisdictional standards even when revenue from school bus charters subtracted)

4150 SCHOOL BUSES

Educational & Recreational Services, Inc. 5RC09864 12/2/76 05-1033
(School buses)

Stanley Davis & Jeffrey Davis d/b/a Davis Enterprises 6RC08694 3/21/80 06-7105

Safeway Transportation 7RC14690 2/15/78 07-1470

ENTERPRISES OVER WHICH THE BOARD DID OR DID NOT ASSERT JURISDICTION-280

4150 (Continued)

(Transporter of handicapped children under contract to local board of education jurisdiction not asserted)

Hayden Bus Service, Inc. 14RC09091 3/10/80 14-0998
(Jurisdiction.)

Sabella Bus Co. 29RC0478112/31/79 29-1128
(Std. for jurisdiction over E providing school bus transportation to public schools (Nat'l Transportation Service) (240No. 99))

Riteway Coach, Master Coachman, On Time Coach 29RC00519 3/24/77 29-0844

Bauman & Sons Buses, Inc. 29RC02332 10/2/73 29-0405

Long Island Bus Co., Inc. 29RC0083710/25/67 29-0012

Care Cabs of Madison, Inc. 30RC0345912/12/78 30-1027
(Jurisdiction of Board does not extend to that aspect of E's operations involving school bus services since such services are intimately related to an exempt government function)

Student Transportation Co., Inc. 30RC03281 2/17/78 30-0963

Student Transportation Co., Inc. 30RC03281 2/17/78 30-0963

Student Transportation Co., Inc. 30RC03281 2/17/78 30-0963

Hank's Transportation Co. Inc. 30RC03081 4/15/77 30-0889

Palomar Transport, Inc. 31RC04500 7/11/79 31-1885

Sanders Bus Lines 32RC00330 5/4/78 32-5021
(School buses - Bd does not assert juris.)

Educational & Recreational Services, Inc. d/b/a Columbia Bus Service, a Wholly-Owned Subsidiary Of ARA Services, Inc. 36RC04185 6/15/79 36-0393

The Huskie Line 38RC02106 6/22/77 38-0342

4170 TERMINAL AND SERVICE FACILITIES FOR MOTOR VEHICLE PASSENGER TRANSPORTATION

Park Place Inc. 8RC11784 5/29/79 08-1306
rev. den. 6/22/79
(Jurisdiction asserted)

4200 MOTOR FREIGHT TRANSPORTATION AND WAREHOUSING

A. J. Picone; McKeesport Trucking, Inc. and Michele Picone Pupich 6RC08115 4/28/78 06-0952

4210 TRUCKING, LOCAL AND LONG DISTANCE

Wills Trucking Inc. and Consolidated Dock, Inc. 8RC11703 4/3/79 08-1274
rev. den. 4/26/79
(Jurisdiction asserted)

Klipsch Hauling Co. 26RC05936 4/5/79 26-1455

Cathey Furniture Mfg. Co., Inc. 26RC05758 8/1/78 26-1436
(Jurisdiction asserted)

Yellow Transit Co., Inc. 26UC00063 5/24/77 26-1275
(Jurisdiction not asserted over E with gross revenue less than \$500,000)

West Brothers, Inc. 26RC02926 6/12/67 26-1261
(Jurisdiction asserted)

4220 PUBLIC WAREHOUSING

Codan Corp. 6RC07713 3/9/77 06-0850
(Jurisdiction asserted.)

MPI Industries, Inc. 26RC02943 7/12/67 26-1267
(Jurisdiction asserted over E engaged in warehousing of cabinets)

4230 TERMINAL AND JOINT TERMINAL MAINTENANCE FACILITIES FOR MOTOR FREIGHT TRANSPORTATION

4310 U. S. POSTAL SERVICE

4400 WATER TRANSPORTATION

4410 DEEP SEA FOREIGN TRANSPORTATION

Seaway Express Lines, S.A. 21RC15940 6/1/79 21-1728
(Enterprises over which board asserts jurisdiction. Water transportation, deep sea foreign transportation)

4420 DEEP SEA DOMESTIC TRANSPORTATION

4430 GREAT LAKES-ST. LAWRENCE SEAWAY TRANSPORTATION

4440 TRANSPORTATION ON RIVERS AND CANALS

4450 LOCAL WATER TRANSPORTATION

Champion's Auto Ferry, Inc. 7RC14810 5/11/78 07-1538
(Jurisdiction asserted over ferry service, sole transportation between Mich. mainland and Lake St. Clair Island)

4460 SERVICES INCIDENTAL TO WATER TRANSPORTATION

4500 TRANSPORTATION BY AIR

4510 AIR TRANSPORTATION, CERTIFICATED CARRIERS

Air Florida, Inc. 12RD00390 9/26/78 12-1216
(Jurisdiction over intrastate airline company)

4520 AIR TRANSPORTATION, NONCERTIFICATED CARRIERS

4580 FIXED FACILITIES AND SERVICES RELATED TO AIR TRANSPORTATION

Park Place Inc. 8RC11784 5/29/79 08-1306
rev. den. 6/22/79
(Jurisdiction asserted)

Tuttle Pendleton & Gelston, Inc. 29RC01384 3/5/70 29-0115
(airline insurance co.)

4600 PIPE LINES, EXCEPT NATURAL GAS

4610 PIPE LINES, EXCEPT NATURAL GAS

4700 TRANSPORTATION SERVICES

Michigan School Bus, Inc. 7RC11744 4/30/73 07-1625
(Refusal to assert jurisdiction)

Churchill Transfer Co. 21RC15911 5/8/79 21-1723

4710 FREIGHT FORWARDING

P. C. White Truck Line, Inc. 26RC0611310/24/79 26-1510
(Jurisdiction asserted)

Merchants Transfer & Warehouse Co., Inc., A Wholly-Owned Subsidiary Of Russell Yarborough Moving and Storage Inc. 26RC 5996 6/7/79 26-1467
(Juris asserted)

280-ENTERPRISES OVER WHICH THE BOARD DID OR DID NOT ASSERT JURISDICTION

4719 (Continued)

- Thurston Motor Lines, Inc.* 26RC05843 9/22/78 26-1449
(Juris. asserted)
- 4720 ARRANGEMENT OF TRANSPORTATION**
- 4740 RENTAL OF RAILROAD CARS**
- 4780 MISCELLANEOUS SERVICES INCIDENTAL TO TRANSPORTATION**
- Wills Trucking Inc. and Consolidated Dock, Inc.* 8RC11703 4/3/79 08-1274
rev. den. 4/26/79
(Jurisdiction asserted)
- M. T. Enterprises d/b/a Taylor Bus Service* 21RC15889 8/7/79 21-1756
- Reinauer Fuel Transportation* 29RC04462 3/9/79 29-1066
- 4800 COMMUNICATION**
- 4810 TELEPHONE COMMUNICATION (WIRE OR RADIO)**
- Crosslake Telephone Co.* 18RM01067 8/7/79 18-9103
- Kankakee Telephone Answering Service, Inc.* 33RC02567 1/16/80 33-0481
(Telephone communication (Wire or pad's))
- 4820 TELEGRAPH COMMUNICATION (WIRE OR RADIO)**
- 4830 RADIO AND TELEVISION BROADCASTING**
- Resional Broadcasters, Inc.* 6RC08069 5/10/78 06-0950
- Arkansas Television Company* 26RC06013 6/27/79 26-1469
(Juris asserted)
- Mullins Broadcasting Co.* 26RC02909 5/23/67 26-1257
(Jurisdiction asserted)
- 4890 COMMUNICATION SERVICES, NOT ELSEWHERE CLASSIFIED**
- Modern Communication Corp.* 5RC10120 9/23/77 05-1122
- Douglas Broadcasters, Inc.* 36RC0427212/31/79 36-0403
(Jurisdiction asserted over radio station which did in excess of \$200,000 in sales of advertising and which used syndicated news service)
- 4900 ELECTRIC, GAS, AND SANITARY SERVICES**
- 4910 ELECTRIC SERVICES**
- 4920 GAS PRODUCTION AND DISTRIBUTION**
- Big Three Industries, Inc.* 31RC04631 8/25/80 31-2035
(Supplies industrial gases)
- 4930 COMBINATION ELECTRIC AND GAS, AND OTHER UTILITY SERVICES**
- Asplundh Tree Expert Co.* 26RC0612212/10/79 26-1562
rev. den. 1/9/80
- 4940 WATER SUPPLY**
- 4950 SANITARY SERVICES**
- General Sanitation Services Co.* 1RC15492 1/24/78 01-1809
- R H Rucker, Inc.* 6RC08189 7/7/78 06-0977
- Southern Scavenger Service, Inc., and Robert L. Gann, d/b/a Reliable* 25RC0648312/30/76 25-1057
- Scavenger Service* (jurisdiction asserted)
- Browning-Ferris Industries of Nashville, Inc.* 26RC05427 1/27/77 26-1166
(jurisdiction asserted)
- 4960 STEAM SUPPLY**
- Texas Medical Center Central Heating & Cooling Services Cooperative Assn.* 23RC0473112/29/78 23-0756
(Jurisdiction asserted over non-profit cooperative that supplied steam & chilled water to institutions in Texas medical center because plant was not exempt political subdivision although partly owned by political subdivision.)
- 4970 IRRIGATION SYSTEMS**
- 5000 WHOLESALE TRADE - DURABLE GOODS**
- 5010 MOTOR VEHICLES AND AUTOMOTIVE PARTS AND SUPPLIES**
- 5020 FURNITURE AND HOME FURNISHINGS**
- 5030 LUMBER AND OTHER CONSTRUCTION MATERIALS**
- 5040 SPORTING, RECREATIONAL, PHOTOGRAPHIC, AND HOBBY GOODS, TOYS AND SUPPLIES**
- Middle Tennessee Foods Inc.* 26RC06056 8/27/79 26-1554
(Jurisdiction asserted)
- Wal-Mart Stores, Inc. and North Arkansas Wholesale Co., Inc.* 26RC05802 8/4/78 26-1442
(Jurisdiction asserted)
- Landshire Food Systems, Inc.* 30RC03227 11/7/77 30-0942
- 5050 METALS AND MINERALS, EXCEPT PETROLEUM**
- 5060 ELECTRICAL GOODS**
- 5070 HARDWARE, AND PLUMBING AND HEATING EQUIPMENT AND SUPPLIES**
- 5080 MACHINERY, EQUIPMENT, AND SUPPLIES**
- 5090 MISCELLANEOUS DURABLE GOODS**
- Firelands Kitchen Co.* 8RC10334 10/5/76 08-0928
(jurisdiction asserted)
- Heritage Liquors, Inc.* 9RC11916 3/29/77 09-1594
(Liquor wholesale warehouse)
- Southern States Distribution, Inc.* 26RC06019 6/6/79 26-1472
(Jurisdiction asserted)
- Unijax, Inc.* 26RC05937 3/14/79 26-1457
(Jurisdiction asserted)
- 5100 WHOLESALE TRADE - NONDURABLE GOODS**
- 5110 PAPER AND PAPER PRODUCTS**
- 5120 DRUGS, DRUG PROPRIETARIES AND DRUGGISTS' SUNDRIES**

ENTERPRISES OVER WHICH THE BOARD DID OR DID NOT ASSERT JURISDICTION—280

5130 APPAREL, PIECE GOODS, AND NOTIONS

5140 GROCERIES AND RELATED PRODUCTS

5150 FARM-PRODUCT RAW MATERIALS

5160 CHEMICALS AND ALLIED PRODUCTS

5170 PETROLEUM AND PETROLEUM PRODUCTS

5180 BEER, WINE, AND DISTILLED ALCOHOLIC BEVERAGES

5190 MISCELLANEOUS NONDURABLE GOODS

5200 BUILDING MATERIALS, HARDWARE, GARDEN SUPPLY, AND MOBILE HOME DEALERS

Safeway, Inc. Of Canton 8RC11466 9/6/78 08-1191
(jurisdiction asserted))

5210 LUMBER AND OTHER BUILDING MATERIALS DEALERS

5230 PAINT, GLASS, AND WALLPAPER STORES

5250 HARDWARE STORES

5260 RETAIL NURSERIES, LAWN AND GARDEN SUPPLY STORES

5270 MOBILE HOME DEALERS

5300 GENERAL MERCHANDISE STORES

5310 DEPARTMENT STORES

Jefferson Ward, Div. of Montgomery Ward 26RC06139 1/31/80 26-1565
(Jurisdiction asserted)

Wal-Mart Stores, Inc., and North Arkansas Wholesale Company 26RC05962 4/23/79 26-1462
(Jurisdiction asserted)

5330 VARIETY STORES

S & H Drug Center 19RD01469 4/21/80 19-1455

5390 MISCELLANEOUS GENERAL MERCHANDISE STORES

K Mart Corporation; K Mart Apparel Corp; 26RC05817 8/22/78 26-1445
K Mart Enterprises, Inc.; Miles Meldisco K-M, Nolensville, Tennessee, Inc.
(Jurisdiction asserted)

5400 FOOD STORES

Williamson Bros. & Co., Inc. Trading as Robinson's Market 5RC11188 5/19/80 05-1375
(Food store)

5410 GROCERY STORES

Land's Big Star #56, Inc. 26RD00448 6/2/79 26-1478
(Jurisdiction established over retail grocery store)

5420 MEAT AND FISH (SEAFOOD) MARKETS, INCLUDING FREEZER PROVISIONERS

Sir Loin Meat Shoppe 31RM00830 6/17/80 31-2002
(Er found to satisfy jurisdictional requirements.)

5430 FRUIT STORES AND VEGETABLE MARKETS

5440 CANDY, NUT, AND CONFECTIONERY STORES

5450 DAIRY PRODUCTS STORES

5460 RETAIL BAKERIES

Angelo G. Kazalas and Gus Xilas d/b/a Dudi's Bakery 6RC07972 11/22/77 06-0922

Harvey's Bakery 21RC15176 7/25/77 21-1319

5490 MISCELLANEOUS FOOD STORES

5500 AUTOMOTIVE DEALERS AND GASOLINE SERVICE STATIONS

5510 MOTOR VEHICLE DEALERS (NEW AND USED)

5520 MOTOR VEHICLE DEALERS (USED ONLY)

5530 AUTO AND HOME SUPPLY STORES

Lords, Inc., d/b/a Midas Muffler Shop 19RC08790 4/28/78 19-1258

Ameron Automotive Center, a Div. of Kelly Springfield Tire Co. 26RC0609510/10/79 26-1509
(Jurisdiction asserted)

5540 GASOLINE SERVICE STATIONS

Martin Oil Service, Inc. 8RC10275 3/23/76 08-0848
(jurisdiction asserted)

5550 BOAT DEALERS

5560 RECREATIONAL AND UTILITY TRAILER DEALERS

5570 MOTORCYCLE DEALERS

5590 AUTOMOTIVE DEALERS, NOT ELSEWHERE CLASSIFIED

D.A.B. Industries, Inc., Replacement Parts Div. 26RC06140 2/14/80 26-1566
(Jurisdiction asserted)

5600 APPAREL AND ACCESSORY STORES

5610 MEN'S AND BOYS' CLOTHING AND FURNISHINGS STORES

5620 WOMEN'S READY-TO-WEAR STORES

5630 WOMEN'S ACCESSORY AND SPECIALTY STORES

5640 CHILDREN'S AND INFANTS' WEAR STORES

280-ENTERPRISES OVER WHICH THE BOARD DID OR DID NOT ASSERT JURISDICTION

5650 FAMILY CLOTHING STORES

5660 SHOE STORES

5680 FURRIERS AND FUR SHOPS

5690 MISCELLANEOUS APPAREL AND ACCESSORY STORES

5700 FURNITURE, HOME FURNISHINGS AND EQUIPMENT STORES

5710 FURNITURE, HOME FURNISHINGS, AND EQUIPMENT STORES, EXCEPT APPLIANCES

Mr. Furniture Clearance, Inc.; Mr. Furniture, Inc.; and Railroad Furniture and Carpet Outlet, Inc. 30RC03383 7/31/78 30-0997

5720 HOUSEHOLD APPLIANCE STORES

5730 RADIO, TELEVISION, AND MUSIC STORES

5800 EATING AND DRINKING PLACES

Saga Food Service of Pennsylvania, Inc. 6RC08094 4/28/78 06-0948
Ringside Liquors, Inc. 31RD00672 8/19/80 31-2034

5810 EATING AND DRINKING PLACES

Ogden Food Service Corp. 6RC07888 1/18/78 06-0934
234 NLRB No. 69
La Fiorentina Lounge 7RD01472 11/21/77 07-1363
(Restaurant did not meet retail standard.)
Pogo Drive-Ins Co. II 8RC11711 3/29/79 08-1271
(Did not assert jurisdiction)
The Fifth House, Inc. 14RC09262 9/26/80 14-0081
(No jurisdiction; retail standard.)
Schlusser's Restaurant, Inc. 14RD00747 9/26/80 14-0082
(No jurisdiction; retail standard.)
Cavern Lounge 18RD00988 4/11/80 18-0774
Hogsbreath Restaurant, Ltd. 19RC09077 11/3/78 19-1318
(Jurisdiction eating and drinking places)
Pepe's Hacienda 19RC08519 9/29/77 19-1203
Owl Cafe 21RD01489 11/30/77 21-1397
(Petition dismissed because E does not meet
Boards dollar amount standards for eating and
drinking places)
Piccadilly Cafeterias, Inc. 26RC05456 3/24/77 26-1207
(Jurisdiction asserted)
The Londoner 31RC04804 7/24/80 31-2020
(Tropicana)
*Richard S., Inc. d/b/a Pick's
Restaurant* 31RD00560 12/26/78 31-1804
(Jurisdiction - eating and drinking place)

5900 MISCELLANEOUS RETAIL

5910 DRUG STORES AND PROPRIETARY STORES

All-Med Drugs No. 320, Inc. 20RD01484 10/6/78 20-3868
(Retail drug store)
Santa Barbara Pharmacy 31RD00545 9/7/78 31-1764

5920 LIQUOR STORES

5930 USED MERCHANDISE STORES

5940 MISCELLANEOUS SHOPPING GOODS STORES

Holan, Inc. 28RC03620 5/3/79 28-0886

5960 NONSTORE RETAILERS

5980 FUEL AND ICE DEALERS

5990 RETAIL STORES, NOT ELSEWHERE CLASSIFIED

Firelands Kitchen Co. 8RC10334 10/5/76 08-0928
(jurisdiction asserted)
The Harvey Co. 26RD00353 1/18/77 26-1204
(Jurisdiction asserted)
Holan, Inc. 28RC03620 5/3/79 28-0886
(Sale of 'pornographic' materials)
Fotonest Corp. 29RC04138 4/19/78 29-1060

6000 BANKING

6010 FEDERAL RESERVE BANKS

P G Data Center, Inc. 8RC11603 12/20/78 08-1242
(jurisdiction asserted))

6020 COMMERCIAL AND STOCK SAVINGS BANKS

Union Federal Savings and Loan Assn. of Pittsfield 1RC16037 1/12/79 01-1953
(Regulation of federally chartered savings &
loan assn by federal home loan bank board
(FHLBB) does not preclude the board from
asserting jurisdiction.)
State Bank of India 2RC17816 11/30/77 02-1356
(Bank)

6030 MUTUAL SAVINGS BANKS

6040 TRUST COMPANIES NOT ENGAGED IN DEPOSIT BANKING

6050 ESTABLISHMENTS PERFORMING FUNCTIONS CLOSELY RELATED TO BANKING

P G Data Center, Inc. 8RC11603 12/20/78 08-1242
(jurisdiction asserted))

6100 CREDIT AGENCIES OTHER THAN BANKS

6110 REDISCOUNT AND FINANCING INSTITUTIONS FOR CREDIT AGENCIES OTHER THAN BANKS

6120 SAVINGS AND LOAN ASSOCIATIONS

Federacion De Cooperativas De Ahorro Y Credito De Puerto Rico 24RC06003 9/27/77 24-0916
(Association for all savings and loan
cooperatives.)

6130 AGRICULTURAL CREDIT INSTITUTIONS

6140 PERSONAL CREDIT INSTITUTIONS

Municipal Credit Union of The City of New York, Inc. 2RC15596 6/21/71 02-0171

ENTERPRISES OVER WHICH THE BOARD DID OR DID NOT ASSERT JURISDICTION-280

6140 (Continued)

Northeast Saginaw Community Federal Credit U 7RC13315 11/11/75 07-0937	The Bluffs Homeowner 21RC1244012/30/71 21-0879 (Discuss jurisdiction not asserted)
6150 BUSINESS CREDIT INSTITUTIONS	6540 TITLE ABSTRACT OFFICES
6160 MORTGAGE BANKERS AND BROKERS	6550 SUBDIVIDERS AND DEVELOPERS
6200 SECURITY AND COMMODITY BROKERS, DEALERS, EXCHANGES, AND SERVICES	Urban Development & Investment Corp. 1RC15190 6/16/77 01-1742
6210 SECURITY BROKERS, DEALERS, AND FLOTATION COMPANIES	6600 COMBINATIONS OF REAL ESTATE, INSURANCE, LOANS, LAW OFFICES
Weis, Voisin & Co., Inc. 2RC16040 4/9/73 02-0249	6610 COMBINATIONS OF REAL ESTATE, INSURANCE, LOANS, LAW OFFICES
Walston & Co., Inc. rev. den. 6/30/70 29RC01439 5/27/70 29-0123	6700 HOLDING AND OTHER INVESTMENT OFFICES
6220 COMMODITY CONTRACTS BROKERS AND DEALERS	6710 HOLDING OFFICES
6230 SECURITY AND COMMODITY EXCHANGES	6720 INVESTMENT OFFICES
6280 SERVICES ALLIED WITH THE EXCHANGE OF SECURITIES OR COMMODITIES	6730 TRUSTS
6300 INSURANCE	6790 MISCELLANEOUS INVESTING
6310 LIFE INSURANCE	7000 HOTELS, ROOMING HOUSES, CAMPS, AND OTHER LODGING PLACES
Czas Publishing Co., Inc. 29RC02003 7/25/72 29-0293	7010 HOTELS, MOTELS, AND TOURIST COURTS
6320 ACCIDENT AND HEALTH INSURANCE AND MEDICAL SERVICE PLANS	Albany Motor Inn & Restaurant 3RC06947 6/3/77 03-0860 (Hotel jurisdiction)
6330 FIRE, MARINE, AND CASUALTY INSURANCE	Estrella Villa Garden Hotel, Inc. 21RC15381 1/20/78 21-1429 (Bd will not assert jurisdiction over hotel w/annual gross revenue of less than \$500,000)
6350 SURETY INSURANCE	Hotel Jackson 29RC02037 9/6/72 29-0302
6360 TITLE INSURANCE	7020 ROOMING AND BOARDING HOUSES
6370 PENSION, HEALTH, AND WELFARE FUNDS	7030 CAMPS AND TRAILERS PARKS
6390 INSURANCE CARRIERS, NOT ELSEWHERE CLASSIFIED	7040 ORGANIZATION HOTELS AND LODGING HOUSES, ON MEMBERSHIP BASIS
6400 INSURANCE AGENTS, BROKERS, AND SERVICE	7200 PERSONAL SERVICES
6410 INSURANCE AGENTS, BROKERS, AND SERVICE	7210 LAUNDRY, CLEANING, AND GARMENT SERVICES
6500 REAL ESTATE	Donovan's Curley's Cleaners 25RD00532 7/29/77 25-1128
6510 REAL ESTATE OPERATORS (EXCEPT DEVELOPERS) AND LESSORS	7220 PHOTOGRAPHIC STUDIOS, PORTRAIT
Nat'l Corp. for Housing Partnerships and Springhill Associates rev. den. 5/17/79 8RC11725 4/17/79 08-1279 (Jurisdiction asserted)	7230 BEAUTY SHOPS
Fred Miles Co., Inc. 17RC08449 3/17/78 17-0978 (Enterprises over which Board did or did not not assert jurisdiction - real estate operators and lessors)	7240 BARBER SHOPS
University Community Properties, Inc. 18RC12119 1/5/79 18-0693	7250 SHOE REPAIR SHOPS, SHOE SHINE PARLORS, AND HAT CLEANING SHOPS
6530 REAL ESTATE AGENTS AND MANAGERS	7260 FUNERAL SERVICE AND CREMATORIES
	Gardens Of Faith, Inc. 5RC10801 6/22/79 05-1283 (Jurisdiction not exercised did not satisfy jurisdictionar amount combining Ee's in appropriate)

280-ENTERPRISES OVER WHICH THE BOARD DID OR DID NOT ASSERT JURISDICTION

7260 (Continued)

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|---|-------------|----------|---------|--|--|-----------|------------------|
| <i>Knollwood Cemetery Co. and Knollwood Cemetery Assn.</i>
rev. den. 5/23/78
(Jurisdiction asserted) | 3RC11222 | 4/28/78 | 08-1136 | | (Trading stamp co.) | | |
| <i>St. Charles Memorial Gardens, Inc.</i>
(Lack of jurisdiction.) | 14RC08741 | 8/15/78 | 14-0838 | | <i>Pacific Communication Corp. d/b/a Your Secretary; and Mobile Radio System of Ventura</i>
(Answering service doesn't meet the Board's standard) | 31RC04194 | 8/11/78 31-1747 |
| <i>Greenlawn Funeral Home</i>
(Enterprises which board asserted jurisdiction
(Funeral service & crematorie) | 17RC0865012 | 14/78 | 17-1056 | | | | |
| 7290 MISCELLANEOUS PERSONAL SERVICES | | | | | 7500 AUTOMOTIVE REPAIR, SERVICES, AND GARAGES | | |
| <i>Everett W. Tutterow d/b/a Tutterow's TV</i>
(TV sales & repair) | 1RC14736 | 11/17/76 | 01-1645 | | 7510 AUTOMOTIVE RENTAL AND LEASING, WITHOUT DRIVERS | | |
| <i>F. J. Bauer, Co.</i>
(Jewelry repair) | 6RC07413 | 5/3/76 | 06-0772 | | <i>B.W.I. Rentals, Inc. d/b/a Dollar Rent-A-Car</i>
rev. den. 2/8/79 | 5RC10674 | 1/12/79 05-1237 |
| <i>Patricia Stevens Finishing School, Inc.</i>
(Finishing school for women) | 7RC09876 | 5/1/70 | 07-1207 | | 7520 AUTOMOBILE PARKING | | |
| <i>A Hospital Ambulance Service, Inc.</i>
(Jurisdiction not asserted) | 8RC11791 | 5/25/79 | 08-1305 | | <i>Systems Auto Parks & Garages, Inc.</i>
(Control of FAA insufficient to preclude board from asserting jurisdiction.) | 5RC10635 | 12/14/78 05-1224 |
| 7300 BUSINESS SERVICES | | | | | 7530 AUTOMOTIVE REPAIR SHOPS | | |
| <i>Doctors Service Bureau, Inc.</i>
(Asserted jurisdiction over non-profit physicians' service business) | 21RC15292 | 1/31/78 | 21-1436 | | 7540 AUTOMOTIVE SERVICES, EXCEPT REPAIR | | |
| 7310 ADVERTISING | | | | | <i>Diversified Auto Services, Inc.</i>
(Rustproofing, asserted.) | 7RC14920 | 7/7/78 07-1563 |
| <i>Doney Communications Co., Inc.</i>
(Jurisdiction asserted) | 26RC05631 | 11/8/77 | 26-1304 | | 7600 MISCELLANEOUS REPAIR SERVICES | | |
| 7320 CONSUMER CREDIT REPORTING AGENCIES, MERCANTILE REPORTING AGENCIES, AND ADJUSTMENT AND COLLECTION AGENCIES | | | | | 7620 ELECTRICAL REPAIR SHOPS | | |
| 7330 MAILING, REPRODUCTION, COMMERCIAL ART AND PHOTOGRAPHY, AND STENOGRAPHIC SERVICES | | | | | 7630 WATCH, CLOCK, AND JEWELRY REPAIR | | |
| 7340 SERVICES TO DWELLINGS AND OTHER BUILDINGS | | | | | 7640 REUPHOLSTERY AND FURNITURE REPAIR | | |
| <i>Colonial Building Maintenance Co.</i>
(Jurisdiction asserted over janitorial service at state military college) | 11RC04184 | 6/25/76 | 11-0398 | | 7690 MISCELLANEOUS REPAIR SHOPS AND RELATED SERVICES | | |
| <i>Service Systems Corp.</i> | 14RC08920 | 6/19/79 | 14-0910 | | 7800 MOTION PICTURES | | |
| <i>Troy Electric Contracting, Inc.</i> | 29RC0242511 | 14/73 | 29-0441 | | 7810 MOTION PICTURE PRODUCTION AND ALLIED SERVICES | | |
| 7350 NEWS SYNDICATES | | | | | 7820 MOTION PICTURE DISTRIBUTION AND ALLIED SERVICES | | |
| <i>Westchester Rockland Newspapers, Inc.</i> | 2RC15994 | 2/9/74 | 02-0237 | | 7830 MOTION PICTURE THEATERS | | |
| 7360 PERSONNEL SUPPLY SERVICES | | | | | <i>Pagoda Center Theatre, Inc., The New England Chinese Cultural Center Trust, Pacific Hut, Inc.</i>
(Combined revenues from motion picture theatre trust & restaurant utilized to assert jurisdiction) | 1RC16505 | 11/5/79 01-2034 |
| 7370 COMPUTER AND DATA PROCESSING SERVICES | | | | | 7900 AMUSEMENT AND RECREATION SERVICES, EXCEPT MOTION PICTURES | | |
| <i>P G Data Center, Inc.</i>
(jurisdiction asserted)) | 8RC11603 | 12/20/78 | 08-1242 | | <i>Moonlight Productions</i> | 21RM01883 | 4/13/78 21-1481 |
| 7390 MISCELLANEOUS BUSINESS SERVICES | | | | | 7910 DANCE HALLS, STUDIOS, AND SCHOOLS | | |
| <i>Dobbs Houses, Inc.</i>
rev. den. 4/26/79
(Airline catering) | 8RC11610 | 3/20/79 | 08-1268 | | 7920 THEATRICAL PRODUCERS (EXCEPT MOTION PICTURES), BANDS, ORCHESTRAS, AND ENTERTAINERS | | |
| <i>Quality Stamp Co., Inc.</i>
rev. den. 3/27/80 | 26RC06142 | 2/29/80 | 26-1567 | | | | |

ENTERPRISES OVER WHICH THE BOARD DID OR DID NOT ASSERT JURISDICTION-280

7930 BOWLING ALLEYS AND BILLIARD AND POOL ESTABLISHMENTS

Bowling Corp. of America d/b/a Normandy Lanes, Inc. (Bowling alley.) 14RC08986 9/21/79 14-0954

Diamond Bowl, Inc. 19RD0141512/21/79 19-1432
(Jurisdiction asserted when \$500,000 plus standard included some \$24,000 in sales tax revenue and interstate commerce exceeded \$9,000.)

7940 COMMERCIAL SPORTS

Milford Jai Alai (Jai Alai fronton) 1RC15313 1/27/78 01-1813

7990 MISCELLANEOUS AMUSEMENT AND RECREATION SERVICES

Jackson Sports Arena (lack of jurisdiction) 7RC13872 10/20/76 07-1094

The Trumbell Country Club, Inc. rev. den. (Jurisdiction asserted) 8RC11615 1/8/79 08-1248

Investment Corp. of West Palm Beach, d/b/a West Palm Beach Kennel Club 12RC05260 2/15/77 12-1104

Araserv, Inc., Div. of Ara Services, Inc. (Food service at racetrack (Concession).) 28RC03585 3/7/79 28-0879

8000 HEALTH SERVICES

8010 OFFICES OF PHYSICIANS

Honaci Realty Corp. and Mitchell Kurk, M. D., P. C. 29RC03258 6/3/76 29-0741

8020 OFFICES OF DENTISTS

8030 OFFICES OF OSTEOPATHIC PHYSICIANS

8040 OFFICES OF OTHER HEALTH PRACTITIONERS

8050 NURSING AND PERSONAL CARE FACILITIES

Tressler-Lutheran Service Associates d/b/a O'Hesson Manor (Jurisdiction asserted over nursing home operated by the lutheran church in light of clear legislative history supporting assertion of jurisdiction. Only court can pass upon the constitutionality of the board's assertion of jurisdiction.) 6RC08792 7/21/80 06-1128

The Methodist Home 6RC08140 5/25/78 06-0968

Sky Vue Terrace, Inc. 6RC05130 11/3/69 06-0711

Ovid Convalescent Manor, Inc. (Jurisdiction - nursing and personal care facilities) 7RC14811 4/24/78 07-1533

Columbus Colony for Elderly Care, Inc. (Jurisdiction asserted over nursing home) 9RC13473 9/29/80 09-2018

Burgess Nursing Home, Inc. (asserted) 10RC1089211/30/76 10-1564

Pine Crest Adult Boarding Facility (Enterprise over which board asserted jurisdiction/nursing home.) 14RD0075010/17/80 14-1051

Conard House 20RC15147 8/26/80 20-3953

Home Helpers, Inc. (Enterprises over which Brd did or did not assert health services jurisdiction.) 20RC14135 5/25/77 20-2346

Asociacion Pro Ninos Con Impedidos En Su Desarrollo Mental, Inc. 24RC06450 4/11/80 24-1112

Professional Health Corp. d/b/a Connersville Nursing Home (jurisdiction asserted) 25RC06534 3/1/77 25-1068

Durham Memorial Home (Jurisdiction asserted) 26RD0038010/28/77 26-1297

The Guild for Exceptional Children, Inc. 29RC0475111/30/79 29-1119

8060 HOSPITALS

Bon Secours Hospital, Inc. dec. on rev. 3/4/80 248 NLRB No. 19 (Jurisdiction health care institutions hospitals) 5RC10821 6/19/79 05-1279

ARA Building Services 5RC09975 4/22/77 05-1068

Crestline Memorial Hospital Assoc., Inc. (jurisdiction asserted) 8RC10179 1/2/76 08-0826

Douglas County Hospital (County owned and operated hospital-administered by individuals responsible to public officials who control over labor relations) 18RC12638 8/28/79 18-9104

Glendive Community Hospital 19RC0858911/23/77 19-1217

Washington Regional Medical Center (Juris. not asserted per section 2(2) of the Act.) 26RC05820 8/11/78 26-1380

The Guild for Exceptional Children, Inc. 29RC0475111/30/79 29-1119

Lakeside Hosp. 29RC01368 1/23/70 29-0112

8070 MEDICAL AND DENTAL LABORATORIES

The Jackson Laboratory (Non profit biomedical research lab) 1RC15674 5/15/78 01-1853

William L. Lehman, M.C., P.C. (Er medical laboratory, met non-retail criteria and jurisdiction was properly asserted.) 36RC04280 1/18/80 36-0406

8080 OUTPATIENT CARE FACILITIES

The Workshop, Incorporated 3RC06900 5/6/77 03-0852

Community Group Health Foundation, Inc. 5RC09657 8/9/76 05-1001

Surgery Center of Sacramento, Inc. (outpatient surgical facility) 20RC15074 6/6/80 20-3942

United Parents for Exceptional Children (Board id assert jurisdiction) 33RC02411 3/16/79 33-0430

8090 HEALTH AND ALLIED SERVICES, NOT ELSEWHERE CLASSIFIED

Bay State Ambulance & Hospital Rental, Inc. (Ambulance service) 1RC16711 2/8/80 01-2062

Nordstrom's Ambulance Service Inc. & Atlantic Ambulance Service Inc. (Ambulance service) 1RC16683 1/24/80 01-2054

The Stratford Guidance Center, Inc. (Community mental health service) 1RC16657 12/31/79 01-2048

Garber Ambulance Service, Inc. and Lexington Ambulance Service, Inc. (Ambulance service) 1RC15125 5/26/77 01-1731

Medi-Cab of Massachusetts Bay Inc. and Para/Medical Supplies, Inc. (ambulance - transportation services) 1RC14971 3/17/77 01-1700

The Workshop, Incorporated 3RC06900 5/6/77 03-0852

Community Group Health Foundation, Inc. 5RC09657 8/9/76 05-1001

Centre County Home Health Service, Inc. 6RC08779 7/14/80 06-1126

280-ENTERPRISES OVER WHICH THE BOARD DID OR DID NOT ASSERT JURISDICTION

8096 (Continued)

(Jurisdiction asserted over Er providing home health care and home management services for the aged.)			
Central Blood Bank of Pittsburgh (Jurisdiction asserted)	6RC07338	2/18/76	06-0741
Bill Knapp's Michigan, Inc.	7RC13524	5/14/76	07-1020
A Hospital Ambulance Service, Inc. (Jurisdiction not asserted)	8RC11791	5/25/79	08-1305
University Manor	14RC09225	8/20/80	14-0079
Archway Communities, Inc. (Health and allied services, not elsewhere classified.)	14RC08735	8/1/78	14-0835
Hawaii Planned Parenthood, Inc. (Enterprises over which brd did or didnt assert jurisd. health & allied services)	37RC0227410/15/76	20-2210	
Professional Ambulance and Oxygen Service, Inc. (Ambulance services)	24RD00247	6/18/80	24-1127
United Housekeeping Services, Inc. (Walters ambulance - Bd asserted jurisd. over E who rendered \$50,000 worth of service to exempt E each of whom purchased \$50,000 out of state)	29RC0436812/15/78	29-0994	
Joint Industry Board of the Electrical Industry & Pension Committee, Joint Industry Board of the Electrical Industry	29RC03343	4/21/76	29-0735
Honaci Realty Corp. & Mitchell Kurk, M. D., P. C.	29RC03258	3/31/76	29-0732
Community Ambulance Inc.	30RC03605	8/30/79	30-1082
McLean County Assn. for Retarded Citizens	33RC02573	1/18/80	33-0482
Aid to Retarded Citizens, Inc. (Asserted jurisdiction over Employer who provides social services to mentally retarded clients.)	38RC02083	6/16/77	38-0341

8100 LEGAL SERVICES

Hughes Hubbard & Reed (Law firm.)	2RC17725	9/30/77	02-1348
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8110 LEGAL SERVICES

The Research Group, Inc. rev. den. 7/5/79 (Jurisdiction asserted over legal research organization)	5RC10784	6/11/79	05-1276
Legal Aid Bureau, Inc.	5RC10274	2/10/78	05-1156
Dallas Legal Services Foundation, Inc. (Jurisdiction exercised over legal service foundation.)	16RC07635	2/22/78	16-0785
Evergreen Legal Services (Jurisdiction - legal services)	19RC08917	9/15/78	19-1302
San Francisco Neighborhood Legal Assistance Foundation	20RC14665	9/12/78	20-3810

8200 EDUCATIONAL SERVICES

Barbizon School of Modeling	7RC14076	3/11/77	07-1043
Michigan Career Institute (The E operated a proprietary school for training automobile mechanics and did not meet any retail or non-retail standard.)	7RC09740	1/13/70	07-1202

8210 ELEMENTARY AND SECONDARY SCHOOLS

St. John's Preparatory School, Inc.	1RC15803	7/12/78	01-1884
Salesian High School, New Rochelle, New York, The Salesians of Don Bosco (Jurisdiction - secondary schools.)	2RC17922	6/15/78	02-1408

The Workshop, Incorporated	3RC06900	5/6/77	03-0852
The Luther E. Woodward School for Emotionally Disturbed Children	29RC02594	5/17/74	29-0508
The Henley School	29RM00330	5/26/72	29-0275

8220 COLLEGES, UNIVERSITIES, PROFESSIONAL SCHOOLS, AND JUNIOR COLLEGES

The Catholic University of America (University, Law school unit)	5RC10016	5/18/77	05-1080
Bay College of Maryland, Inc.	5RC09722	7/7/76	05-0986
West Virginia Career College, Inc.	6RC07779	5/12/77	06-0871
Drury College (Enterprises over which the Board did or did not assert Jurisdiction - Colleges and Universities)	17RC08469	5/22/78	17-0991
College of Saint Teresa	18RC12256	6/13/79	18-0716
University of Tn., Maintenance Div. (Juris. not asserted. State institution.)	26RC05931	2/13/79	26-1412
Polytechnic Institute of Brooklyn	29RC01632	4/8/71	29-0176

8230 LIBRARIES AND INFORMATION CENTERS

Nioga Library System	3RC07010	8/31/77	03-0894
Nassau Library System	29RM00363	3/21/73	29-0351

8240 CORRESPONDENCE SCHOOLS AND VOCATIONAL SCHOOLS

8290 SCHOOLS AND EDUCATIONAL SERVICES, NOT ELSEWHERE CLASSIFIED

Boston School of Modern Languages, Inc. (Jurisdiction asserted over Er who provides language instruction, translation and interpreting services)	1RC16949	10/27/80	01-2123
Salvation Army of Massachusetts Dorchester Day Care Center	1RC16209	6/13/79	01-7942
New York State Association for Retarded Children, Inc., Oneida County Chapter	3RC06954	6/29/77	03-0874
Bureau of Rehabilitation of the Nat'l Capital Area rev. den. 9/24/79 (Er provides community based counseling, custody and employment referral services to crim criminal offenders and others. The Er also provides residential facilities.)	5RC10891	8/29/79	05-1308
Catholic Bishop of Chicago (School lunch program)	13RC14310	3/11/77	13-0377
Oklahoma Education Assn.	16RC07554	9/19/77	16-0770
Catholic Child Care Society of Diocese of Brooklyn (St John's Home For Boys)	29RC0181011/26/71	29-0225	

8300 SOCIAL SERVICES

The Workshop, Incorporated	3RC06900	5/6/77	03-0852
Texas Education Foundation, Inc. (Jurisdiction asserted over non-profit corp. operation job corps center under contract with dept. of labor)	23RC04878	4/28/80	23-0807

8320 INDIVIDUAL AND FAMILY SOCIAL SERVICES

ENTERPRISES OVER WHICH THE BOARD DID OR DID NOT ASSERT JURISDICTION-280

8330 JOB TRAINING AND VOCATIONAL REHABILITATION SERVICES

The Salvation Army 2RC17972 5/26/78 02-1404
The Workshop, Incorporated 3RC06900 5/6/77 03-0852

8350 CHILD DAY CARE SERVICES

Graham Home for Children 2RC17423 11/8/76 02-1077
 (jurisdiction over child care services)

8360 RESIDENTIAL CARE

Lower West Side Household Services Corp. 2RC17969 5/24/78 02-1399
Graham-Windham 2RC17942 5/24/78 02-1400
Hopevale, Inc. 3RC07334 12/14/78 03-1039
St. Mary's Home, Inc. t/a St. Mary's Infant Home 5RC11096 3/6/80 05-1358
 rev. den. 3/28/80
 (Jurisdiction, Roman catholic home for retarded children)
Nehalem Valley Motor Freight, Inc. 19UC00233 3/2/79 19-1354
 (Juris. asserted over residential care facility)
Conard House 20RC15147 8/26/80 20-3953

8390 SOCIAL SERVICES, NOT ELSEWHERE CLASSIFIED

Buffalo Neighborhood Housing Services 3RC07930 11/21/80 03-1289
 (Jurisdiction asserted over Er engaged in neighborhood rehabilitation who claimed 2 (2) exemption)

8400 MUSEUMS, ART GALLERIES, BOTANICAL AND ZOOLOGICAL GARDENS

San Antonio Zoological Society 23RC04768 4/30/79 23-0768

8410 MUSEUMS AND ART GALLERIES

Thomas Jefferson Memorial Foundation 5RC10954 9/28/79 05-1315
 (Historical home)

8420 ARBORETA, BOTANICAL AND ZOOLOGICAL GARDENS

8600 MEMBERSHIP ORGANIZATIONS

8610 BUSINESS ASSOCIATIONS

8620 PROFESSIONAL MEMBERSHIP ORGANIZATIONS

Texas State Teachers Assn. 23RC0469310/19/78 23-0745
 (Professional membership organizations)

8630 LABOR UNIONS AND SIMILAR LABOR ORGANIZATIONS

Retail Clerks Int'l Assoc. #462 28RC03254 1/20/77 28-0758
Hospital and Service Ee's U, Local 399, Service Ee's Int'l U, AFL-CIO 31RD0048312/30/77 31-1548

8640 CIVIC, SOCIAL, AND FRATERNAL ASSOCIATIONS

Conway Railroad YMCA 237 NLRB No. 178 6RC08081 8/25/78 06-0990
Barrio Youth Project 28RC03858 7/25/80 28-0937

8650 POLITICAL ORGANIZATIONS

St. Louis Christian Home 14RC09057 1/18/80 14-0988
 (Er receives referrals and reim. - sement from state.)

8660 RELIGIOUS ORGANIZATIONS

The Salvation Army of Massachusetts, Inc., et al. 1RC15334 10/7/77 01-1776
St. Mary's Manor 3RC07615 11/21/79 03-1149
 (Religious organizations holding in catholic bishops of chicago not applicable to nursing homes serving general public)
St. Mary's Home, Inc. t/a St. Mary's Infant Home 5RC11096 3/6/80 05-1358
 rev. den. 3/28/80
 (Religious institution)
Tressler Lutheran Home for Children t/a Frostberg Village of Allegany County Nursing Home 5RC11044 12/13/79 05-1334
 rev. den. 1/10/80
 (Jurisdiction asserts over nursing home owned by religions org.)
Catholic Bishop of Chicago 13RC14310 3/11/77 13-0377
St. Louis Christian Home 14RC09057 1/18/80 14-0988
 (Er is not-for-profit religious affiliate.)

8670 CHARITABLE ORGANIZATIONS

The Salvation Army of Massachusetts, Inc., et al. 1RC15334 10/7/77 01-1776
The Petersburg Home For Ladies 5RC10422 5/12/78 05-1172
 (Jurisdiction over non-profit health care institutions)
Conway Railroad YMCA 237 NLRB No. 178 6RC08081 8/25/78 06-0990
The Capital Area Humane Society 9RC12485 11/3/78 09-1806
 (Jurisdiction asserted over Humane Society to prevent cruelty to animals)
The Salvation Army 13RC1418510/28/76 13-0332
 (jurisdiction asserted)
St. Louis Christian Home 14RC09057 1/18/80 14-0988
 (Er is a not-for-profit facility offering residence and care to children.)

8690 MEMBERSHIP ORGANIZATIONS, NOT ELSEWHERE CLASSIFIED

Recording for the Blind, Inc.) 2RC17760 11/21/77 02-1353
 (Reending for blind)
Niagara County S.P.C.A. 3RC07470 5/18/79 03-1080
 (Jurisdiction asserted over non-profit animal shelter.)
The Trumbell Country Club, Inc. rev. den. 8RC11615 1/8/79 08-1248
 (Jurisdiction asserted)
Cemetery Service Corp. 12RC05111 7/1/76 12-1012
Jockey Condominium 31RC03676 3/10/77 31-1412
 (condominiums)

8800 PRIVATE HOUSEHOLDS

8810 PRIVATE HOUSEHOLDS

8900 MISCELLANEOUS SERVICES

8910 ENGINEERING, ARCHITECTURAL, AND SURVEYING SERVICES

8920 NONCOMMERCIAL EDUCATIONAL, SCIENTIFIC, AND RESEARCH ORGANIZATIONS

Nat'l Center for Appropriate Technology, Inc. 19RC09805 6/19/80 19-1474
 (Jurisdiction asserted grantees of federal agencies)

280-ENTERPRISES OVER WHICH THE BOARD DID OR DID NOT ASSERT JURISDICTION

8920 (Continued)

St. Mary's of the Angels Home 29RC03952 11/4/77 29-0900
(Jurisdiction asserted over non-profit home for neglected and delinquent children)

8930 ACCOUNTING, AUDITING, AND BOOKKEEPING SERVICES

8990 SERVICES, NOT ELSEWHERE CLASSIFIED

Eppen - Van Dewegne Funeral Home Inc. 7RD01360 8/20/76 07-1075
(regional director declines to assert juris over funeral home where gross revenues are less than \$500,000.)

J.U.L.I.E., Inc. & Houser Personnel Pool 13RC15330 1/25/80 13-0881
rev. den. 3/4/80

(Receives information from excavators who intend to excavate in area where utilities have underground lines and transmits to utilities)

Sauget Sanitary Development and Research Assn. 14RC08784 11/7/78 14-0855
(Jurisdiction service not elsewhere classified - water treatment facility.)

Greenlawn Funeral Home, Inc. 17RC08650 2/15/80 17-1142
(Jurisdiction asserted over funeral home)

Brooklyn Bureau of Community Service 29RM0027912/30/70 29-0151
(sheltered workshop)

Metropolitan Housing Center, Ltd. 30RC0296911/22/76 30-0886

Pasadena Humane Society, Inc. 31RC03947 9/16/77 31-1514
(Animal shelter/animal control service)

9100 EXECUTIVE, LEGISLATIVE, AND GENERAL GOVERNMENT, EXCEPT FINANCE

Unified Services, Inc. 5RC10168 9/23/77 05-1121
(E doing contract work for Federal agency.)

Community Group Health Foundation, Inc. 5RC09657 8/9/76 05-1001

Int'l U. United Automobile, Aerospace and Agricultural Implement Workers of America, UAW, Job Development and Training 7RC14793 4/17/78 07-1503
(Board may assert jurisdiction where no party contests jurisdiction on basis of shared exemption because of contract with federal government where Board's discretionary standards are met.)

Senior Citizens Service Area Council No. 6, d/b/a Available City Wide Transportation 14RC0925510/16/80 14-1049
(Enterprises over which board did or did not assert jurisdiction - federal government.)

Ricks Construction Co., Inc. 31RC0457210/16/79 31-1926

9110 EXECUTIVE OFFICES

9120 LEGISLATIVE BODIES

9130 EXECUTIVE AND LEGISLATIVE OFFICES COMBINED

9190 GENERAL GOVERNMENT, NOT ELSEWHERE CLASSIFIED

9200 JUSTICE, PUBLIC ORDER, AND SAFETY

ARA Building Services 5RC09975 4/22/77 05-1068

Asociacion de Empleados Del E.L.A. 24RM00221 8/29/80 24-1147
(Er not political subdivision of state)

9210 COURTS

9220 PUBLIC ORDER AND SAFETY

9300 PUBLIC FINANCE, TAXATION, AND MONETARY POLICY

Bureau of Rehabilitation of the Nat'l Capital Area 5RC10891 8/29/79 05-1308
rev. den. 9/24/79

(Approximately 80% of Er's revenue is derived from serv-e contracts with local & federal government offices. Because Er retains sufficient control of its labor relations to bargain effectively, jurisdiction was exerted.)

Educational & Recreational Services, Inc. 5RC09864 12/2/76 05-1033
(School busing employer shares municipality's exemption from board's jurisdiction)

Crestline Memorial Hospital Assoc., Inc. 8RC10179 1/2/76 08-0826
(jurisdiction asserted)

Marshall County Public Hospital District 9RC13002 8/24/79 09-1890
(Jurisdiction was not asserted over hospital owned by county)

Nashville Thermal Transfer Corp. 26RC0564711/17/77 26-1306
(Jurisdiction not asserted)

9310 PUBLIC FINANCE, TAXATION, AND MONETARY POLICY

9400 ADMINISTRATION OF HUMAN RESOURCES PROGRAMS

9410 ADMINISTRATION OF EDUCATIONAL PROGRAMS

9430 ADMINISTRATION OF PUBLIC HEALTH PROGRAMS

9440 ADMINISTRATION OF SOCIAL, MANPOWER, AND INCOME MAINTENANCE PROGRAMS

9450 ADMINISTRATION OF VETERANS' AFFAIRS, EXCEPT HEALTH AND INSURANCE

9500 ADMINISTRATION OF ENVIRONMENTAL QUALITY AND HOUSING PROGRAMS

SK Products, Corp. 13RC1422912/30/76 13-0370
(Declined to assert jurisdiction)

State Bank of India 13RC14061 7/15/76 13-0357
(Jurisdiction declined)

Petroleos Mexicanos 23RC04535 7/12/77 23-0689
(Jurisdiction asserted over instrumentality of foreign government operating as purchasing agent for Republic of Mexico in State of Texas.)

9510 ADMINISTRATION OF ENVIROMENTAL QUALITY PROGRAMS

9530 ADMINISTRATION OF HOUSING AND URBAN DEVELOPMENT PROGRAMS

Nat'l Corp. for Housing Partnerships and Springhill Associates 8RC11725 4/17/79 08-1279
rev. den. 5/17/79
(Jurisdiction asserted)

Springhill Associates 8RC11669 3/16/79 08-1267

ENTERPRISES OVER WHICH THE BOARD DID OR DID NOT ASSERT JURISDICTION-280

9538 (Continued)

(Jurisdiction asserted)

- 9600 ADMINISTRATION OF ECONOMIC PROGRAMS**
- 9610 ADMINISTRATION OF GENERAL ECONOMIC PROGRAMS**
- 9620 REGULATION AND ADMINISTRATION OF TRANSPORTATION PROGRAMS**
- 9630 REGULATION AND ADMINISTRATION OF COMMUNICATION ELECTRIC, GAS, AND OTHER UTILITIES**
- 9640 REGULATION OF AGRICULTURAL MARKETING AND COMMODITIES**
- 9650 REGULATION, LICENSING, AND INSPECTION OF MISCELLANEOUS COMMERCIAL SECTORS**
- 9660 SPACE RESEARCH AND TECHNOLOGY**
- 9700 NATIONAL SECURITY AND INTERNATIONAL AFFAIRS**

9710 NATIONAL SECURITY

9720 INTERNATIONAL AFFAIRS

9900 NONCLASSIFIABLE ESTABLISHMENTS

- Local #40 Sheet Metal Workers Pension & Welfare Trust* IRC14868 3/15/77 01-1697
(pension & welfare trust fund)
- Tressler Lutheran Home for Children* 5RC11204 6/12/80 05-1383
t/a Frostburg Village of Allegany County
rev. den. 7/10/80
(Nursing home owned by a church)
- Int'l Sound Corp.* 5RC09906 12/14/76 05-1037
(Declined jurisdiction due to vital nature of service to race tracks)
- Greater Cleveland Neighborhood Centers Assn.* 8RC11037 11/21/77 08-1079
(Social service institution)
- Greater Cleveland Neighborhood Centers Assn.* 8RC11037 11/21/77 08-1079
(Jurisdiction asserted)
- Metropolitan Housing Center, Ltd.* 30RC0296911/22/76 30-0886
- Arthur Rubloff & Co. of California* 31RC04112 7/6/78 31-1628
(Condominiums)

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280-ENTERPRISES OVER WHICH THE BOARD DID OR DID NOT ASSERT JURISDICTION

300-INVESTIGATION AND CERTIFICATION OF REPRESENTATIVE

Gurabo Lace Mills, Inc.

24RC06328 6/20/79 24-1059

(No issue)

301-GENERALLY

5000 EXISTENCE OF QUESTION OF REPRESENTATION

Koenig Iron Works 2RC17945 4/27/78 02-1406

Paxton Metacraft, Inc. 2RC17704 8/15/77 02-1340

(No QCR exists when e has failed to bargain with incumbent u and NLRB orders e to bargain in good faith)

Mille Fabricators, Inc. 3RD00662 9/25/80 03-1266

(No QCR exists Er had legal obligation to sign contract which was agreed upon before RD petition filed)

Lockport Union-Sun & Journal, Inc. 3RC07460 5/14/79 03-1078

Rospatch Corp., Rospatch Coating Div. 7RC15206 2/14/79 07-1699

(Question concerning representation exists where unit subject of 'UC' petition was in

existence prior to already represented unit to which the petitioner seeks the subject unit to be accreted

Versatile Fabrication
(QCR)

7RC10850 11/11/71 07-1509

Abbott Northwestern Hospital, Inc.

18RM01100 5/19/80 18-9120

Charles Fisher Construction

20RM02335 1/25/80 20-3963

(No recognition object no. QCR raised)

Rover Insulation & Acoustic

21RM02004 1/21/80 21-1842

(No QCR)

Pacific Towboat & Salvage Co.

21RC15823 4/25/79 21-1707

rev. den. 5/25/79

Burns Int'l Security Services, Inc.

27RM00411 3/24/78 27-0777

(QCR exists in RM petition even though E: Petitioner requested withdrawal of the Petition since Circuit Court, in dismissing a blocking 8(a)(5) change, ordered RD to conduct election and the U involved desires to proceed.)

308-WHO MAY RAISE QUESTION OF REPRESENTATION

308-WHO MAY RAISE QUESTION OF REPRESENTATION

0100 GENERALLY

Airborne Freight Corp. 24RC0605512/14/77 24-0929
(Petition dismissed since only one Ee remained in unit sought.)

2000 EMPLOYEE OR GROUP OF EMPLOYEES

Wood Lighting 21RD01540 6/30/78 21-1531
Ryder Truck Lines, Inc. 26RD00430 1/24/79 26-1418
Legal Aid Society Of Metropolitan Denver, Inc. 27RC05868 8/24/79 27-0829
(Employer question's status of employee association)
J. C. Penney Co., Inc. 29RD00134 4/19/72 29-0263
Aphrodite Displays, Inc. 29RM00284 4/8/71 29-0177
Drawbridge Restaurant Systems, Inc. 38RD0018410/14/77 38-0352
(RD petitioner is e, not supervisor.)

4000 INDIVIDUAL

Edco Disposal Corp. d/b/a Park Disposal, Inc. 21RD0156112/14/78 21-1628
(Who may raise QCR individual)
Mastercraft of Arizona 28RD00344 7/27/79 28-0894

4050 WHEN ACTING ON BEHALF OF EMPLOYEES

Allied Chemical Corp. - Fibers Div. 59RC10441 6/12/78 05-1184
Ferraro's Bakery, Inc. 8RD00842 9/15/78 08-1196
Crown Cork and Seal Co., Inc. Cleveland Plant No. 11 8RD00775 8/1/77 08-1040
Edwin Cooper Co., Inc. 14RD00600 2/7/78 14-0798
(Leadman not supervisory and may file RD.)
Midwest Health Corp. d/b/a S. Bend Nursing Home 25RD0055310/17/77 25-1096
Valley View Hospital Assn. 27RC05808 3/21/79 27-0807
(Ee signer of petition not supervisor; member of Ee assn. file petition)
Associated Grocers, Inc. 28RD0032110/19/78 28-0852

6000 LABOR ORGANIZATION

International Savings & Loan Assn., Ltd. 37RC0229311/11/76 20-2246
Pac-Container Co. 21RC15585 8/3/78 21-1550
(Labor organization)

6050 WHEN ACTING ON BEHALF OF EMPLOYEES

The Consolidated Mutual Water Co. 27RC05800 2/26/79 27-0805
Northland Equipment & Supply Co. 30RC03098 5/16/77 30-0898

8000 EMPLOYER

The Edward J. De Bartolo Corp. 8RC10662 11/26/76 08-0942
Minot Laundry & Cleaners, Inc. 18RM009792/29/76 18-9071
Foodarama Market 20RM01374 4/9/71 20-0271
(US Gypsum objective considerations)
Hotel Del Coronado Corp. 21RM019281/20/78 21-1613
San Diego Yellow Cabs, Inc. 21RM01783 1/14/77 21-1203
(Inclusion of other ee's in P & M unit)
(E failed to furnish objective considerations to support its petition.)
Muller Int'l Trucks, Inc. 26RM00352 1/26/79 26-1423
David Frye Plastering 31RM00684 3/9/79 31-1826
(QCR E petitioner)
Bert A. Gianelli Distributing Co. 31RM00528 12/3/76 31-1356

8050 WHEN CLAIM TO BE RECOGNIZED HAS BEEN PRESENTED

Bide-A-Wee Home Assn. 28RM01820 3/27/78 02-1385
(Who may raise QCR E when claim to be recognized presented)
Marquis Industries, Ltd. d/b/a Parc V Cafe 31RM00609 4/4/78 03-0951
Rommel Electric, Inc. 8RM00800 6/7/78 08-1150
Phillip Wagman and the Estate of Jack Wagman, Peggy Wagman Administratrix d/b/a Wagman's Furniture and Carpet of Girard 8RM00779 6/2/77 08-1018
Sun Oil Co. of Pennsylvania 8RM00744 7/8/76 08-0898
A. Tessler and Son, Inc., d/b/a The Fabric Store 14RM00549 8/18/80 14-1033
(Er's petition not supported by U claim or demand to be representative of Ee's)
Mid Land Supply Co. 14RM0051512/21/77 14-0005
Smith Concrete Construction Corp. 21RM017842/10/76 21-1191
Federal Sign, Div. Federal Signal Corp. 23RM003492/29/76 23-0646
(who may raise question of representation employer)
Standard Wine & Liquor Co. 29RM00536 9/22/77 29-0892
BSR Electronics, Inc. 29RM00402 3/8/74 29-0482
Santa Maria Acoustical 31RM00838 7/15/80 31-2015
(Lack of claim for recognition)

316-HOW QUESTION OF REPRESENTATION IS RAISED

0100 GENERALLY

<i>Great Lakes-Triad Packaging Corp.</i> (No QCR is raised where only one person is employed in unit sought.)	7RC15052	9/25/78	07-1593
<i>Dade-Gail Enterprises, Inc.</i> (Question concerning representation - not appropriately raised at representation hearing.)	12RM00302	3/27/79	12-1270
<i>St. Louis Country Day School</i>	14RC08721	6/26/78	14-0020
<i>Pamida Discount Center of Int'l Falls</i>	18RM01065	7/31/79	18-0720
<i>Douglas Oil Co. of California</i> (Petition not filed in historical unit)	21RD01361	10/6/76	21-1154
<i>Paramount Pictures, Corp.</i>	31RM0076010	19/79	31-1928
<i>Niagara Therapy Mfg.</i> (QCR.)	31RM00568	4/10/78	31-1589

3300 DEMAND FOR AND REFUSAL OF RECOGNITION

<i>Peoples Federal Savings & Loan Assoc.</i> (no demand for recognition in RM case, thus petition dismissed)	7RM01051	3/19/76	07-0992
<i>W. T. Grant Co.</i> (No labor organization or indiv presented recognition demand.)	7RM00964	8/6/73	07-1603
<i>P G Data Center, Inc.</i>	8RC11603	12/20/78	08-1242
<i>Phillip Wagman and the Estate of Jack Wagman, Peggy Wagman Administratrix</i> <i>d/b/a Wagman's Furniture and Carpet of Girard</i>	8RM00779	6/2/77	08-1018
<i>William A. Neillie, d/b/a Bear Hollow Mining Co.</i>	8RC10535	10/1/76	08-0927
<i>John Kalachian and Kasar Saatchian, a Partnership, d/b/a J. K. Westwood Disposal Co.</i>	21RC15356	1/27/78	21-1432
<i>Binswanger Glass Co.</i>	23RM00361	4/14/78	23-0715
<i>Southland Paper Mills, Inc.</i> (QCR exists)	23RC02991	8/21/67	23-0004
<i>Recording and Statistical Div. of Sperry Univac, Div. of Sperry Rand Corp.</i> (No QCR-U. not demanding recognition of more than one Ee)	38RM0014611	1/14/77	38-0353

3301 GENERALLY

<i>Patt Wholesale Produce, Inc.</i> (Pre-petition demand for recognition not necessary to raise QCR)	6RC07807	4/27/77	06-0862
<i>Trendler Metal Products, Inc.</i>	13RC15479	7/8/80	13-0896
<i>Kankakee Tobacco & Candy Co.</i>	33RM00159	3/26/79	33-0432

3301-5000 Demand to represent employees as accretion to existing unit does not raise question of representation

<i>Association of Lower East Side Settlements, Inc.</i> (No question concerning representation exists where Ee's who work in governmentally funded social program have been transferred from one social services agency to another which has U contract covering these types of Ee's, as these Ee's are accreted to existing unit.)	2RC17965	1/19/79	02-1485
<i>Sutter Products Co.</i>	7UC00195	3/31/80	07-1865
<i>Parker Div. of Oxy Metal Industries</i>	7UC00187	1/10/80	07-1838
<i>Abbott Northwestern Hospital, Inc.</i>	18RM01100	5/19/80	18-9120

<i>Columbia Transit Corp., a Wholly Owned Subsidiary of ARA Services, Inc., d/b/a Columbia-Bloomington</i>	18RM0107912	10/79	18-0747
<i>Novato Construction Co., Inc.</i> (U demand in multi-E unit does not establish QCR in unit sought by E-Petitioner)	20RM02255	4/12/79	20-3892
<i>Hydro Conduit Corp.</i> (Question of QCR does not exist)	21RM01878	2/7/78	21-1444
<i>Hydro Conduit Corp.</i> (Demand and refusal of recognition - no QCR.)	21RM01875	1/11/78	21-1418
<i>Recording and Statistical Div. of Sperry Univac, Div. of Sperry Rand Corp.</i> (Not decide accretion)	38RM0014611	1/14/77	38-0353

3325 SUFFICIENCY OF DEMAND

<i>Bakan Plastics, Div. Realex Corp.</i> (How QCR raised: sufficiency of demand)	17RC0835011	18/77	17-0943
<i>Abbott Northwestern Hospital</i>	18RM0108111	30/79	18-9110
<i>Best Way Transportation, Inc.</i>	18RM01033	8/18/78	18-9086
<i>Ces, Inc.</i>	21RM01955	3/22/79	21-1683
<i>Apaca Inc.</i>	28RC03818	4/30/80	28-0927
<i>Valley Wide Builders, Inc.</i>	31RM00605	6/5/78	31-1615
<i>Dave G. Baker, General Contractor</i>	31RM00608	5/9/78	31-1596

3325-3300 Adequacy of description of unit

3325-6700 Support for demand

3350 TIMELINESS OF DEMAND

<i>C. J. Rogers Transportation Co.</i> (No QLR where Union's demand for recognition postdates 1st Unions demand which E was contractual bound to honor.)	7RC14184	3/15/77	07-1269
<i>Oklahoma Education Assn.</i>	16RC07554	9/19/77	16-0770
<i>Ces, Inc.</i>	21RM01955	3/22/79	21-1683

3375 IMPLIED DEMAND

<i>Alfredo's</i>	20RM02231	11/4/78	20-3873
<i>Triplejack Construction and Planning</i>	31RM00681	2/12/79	31-1822
<i>Valley Wide Builders, Inc.</i>	31RM00605	6/5/78	31-1615

3390 SUBSTITUTION OF ANOTHER BARGAINING REPRESENTATIVE

<i>Reliance Transport, Inc.</i>	21RC15811	2/8/79	21-1658
<i>Reliance Transport, Inc.</i> (New merged local disclaimed interest in Ee's (New merged local disclaimed interest in employer solely to avoid an admittedly unexpired solely to avoid an admittedly unexpired substandard contract. Sister local seeking substandard contract. sister locals seeking certification only as vehicle to terminate certification only as vehicle to terminate substandard agreement and bargain for new substandard agreement and bargain for new agreement.) agreement.)	21RC15811	2/8/79	21-1658

6700 FILING OF PETITION FOR ELECTION

6701 GENERALLY

<i>St. Elizabeth's Hospital of Boston</i> (No election ordered or clarification granted where Intervenor did not file RC petition or UC petition)	1RC15815	9/7/78	01-1911
<i>American Sightseeing Tours, Inc.</i> (No question of representation)	12RC05425	1/13/78	12-1167

316—HOW QUESTION OF REPRESENTATION IS RAISED

6701 (Continued)

Audubon Park 14UD00125 2/15/80 14-0068
(Petition dismissed when petitioner failed to cooperate in processing petition.)
Wolverine Worldwide, Inc. 14RC08773 9/7/78 14-0028
G. G. & R., Inc. 24RD00252 8/18/80 24-1143
Arapahoe Merchant Police and Guard Service, Inc. 27RC058010/19/77 27-0766

6701-3300 Filing of petition as demand for recognition

Hometree Corp., a Subsidiary of Skyline Corp. 3RC07786 5/16/80 03-1217
P G Data Center, Inc. 8RC11603 12/20/78 08-1242
William A. Neillie, d/b/a Bear Hollow Mining Co. 8RC10535 10/1/76 08-0927
Pawnee Pastices, Inc. 8RC10186 1/6/76 08-0828
McGregor & Werner, Inc. 9RC12026 6/9/77 09-1534
Jacksonville Coach Co. 12RC05907 8/26/80 12-1392
rev. den. 9/17/80

(Filing of petition as demand)

Outboard Marine Corp., d/b/a OMC Parts Distributors - Miami 12RC0518511/11/76 12-1068
rev. den. 12/10/76
(filing petition raises a QCR and although there is a certified U, the proper petition is RC where petitioner seeks certification)

Chicago Turnrite Co., Inc. 13RC14617 1/12/78 13-0816
Norbert Plating Co. 13RC14282 2/10/77 13-0373
Vicnay Chain Co., Inc. 23RC04409 9/23/76 23-0628
(filing of petition constitutes sufficient demand for recognition.)
Ligonier Rubber Co., Inc. 25RC06591 4/28/77 25-1079
Apaca Inc. 28RC03818 4/30/80 28-0927
Middle Eastern Bakery 31RC03934 9/9/77 31-1512
Ambrist Industries Incorporated 31RC03841 5/18/77 31-1460

6701-6700 Filing of petition may not precede hiring of employees

6701-8300 Filing of petition where plant expansion contemplated

White Motor Corp. 5RC10450 5/30/78 05-1178
(Filing petition where plant expansion contemplated)
TSK of America, Inc. 7RC15098 11/3/78 07-1643
(Timeliness of petition in expanding unit)
Trinity Midwest Corp. 13RC14479 9/14/77 13-0801
H.E.S. Sales Corp. 17RC08537 7/20/78 17-1018
Champion Packers Corp. 21RC16021 9/18/79 21-1773
(Filing of petition where plant expansion contemplated)
Roegelstein Provision Co. 23RC03079 3/13/68 23-0027
Reg. For Rev. 3/21/68
(amending petition allowed during insulated period)
Wicked Wick, Inc. 28RC03288 5/12/77 28-0773
Ballas and Sons, Inc., d/b/a Mr B's Liquor Mart 31RC0299511/27/74 31-0972
Robintech Incorporated 38RC01915 6/2/76 38-0295
(petition found not premature)

6717 ADEQUACY OF PETITION

Walgreen Inc. 7RC14083 2/28/77 07-1139
P G Data Center, Inc. 8RC11603 12/20/78 08-1242
Boston Gear Div. of Murray Co. Of Texas, Inc. and Kelly Services, Inc. 8RC10086 2/5/76 08-0828

Inc.
(as to naming of each E)

Vincent Grant, Inc. 31RM00731 6/8/79 31-1870

6717-0100 Generally

Eastern Shore Cable Television, Inc. and United Cable Television Corp. 5RC11078 1/24/80 05-1346
rev. den. 2/21/80

Shamrock Steel Co. 7RD01492 3/9/78 07-1488

Shamrock Steel Co. 7RD01492 2/21/78 07-1499

(Wrong E named on petition)

Trendler Metal Products, Inc. 13RC15479 7/8/80 13-0896
(Technical defects)

Pool Co. 21RC15372 2/3/78 21-1440

(How question of representation is raised. Adequacy of petition generally)

Brazil Coal and Clay Corp. 25RC06961 8/11/78 25-1122

(Proper name of incumbent U)

Rio Grande Motorway, Inc. 27RC0040012/16/77 27-0771

(Naming intervenor without interest. typographical errors)

6717-3300 As to description of representative seeking certification

Brazil Coal and Clay Corp. 25RC06961 8/11/78 25-1122

Mountain Vista Nursing Home 27RC05897 9/25/79 27-0833

(No clearly identifiable labor organization or local union)

6717-6700 As to description of unit

New York City Criminal Justice Agency 2RM01855 3/27/79 02-1497

United Telephone Co., of Ohio 8RM00763 12/2/76 08-0948

Midas Int'l Corp. 13RC14473 10/3/77 13-0803

Spartan Printing Co., a Div. of World Color Press 14RC09192 7/8/80 14-0075

(Unit sought inappropriate.)

Salina Concrete Products, Inc. 17RD00685 5/25/78 17-0992

(Adequacy of petition as to description of unit)

Memphis Furniture Mfg. Co. 26RC06178 3/12/80 26-1593

(Petition untimely)

Top-Mark Electric 29RC0176410/31/74 29-0550

BSR Electronics, Inc. 29RM00402 3/8/74 29-0482

6725 PETITION BY EMPLOYER

6725-5000 Objective considerations

St. Joseph's Hospital 30RM00388 8/3/78 30-1002

6733 PETITION FOR DECERTIFICATION OF REPRESENTATIVE

Ferraro's Bakery, Inc. 8RD00842 9/15/78 08-1196

Pine Crest Adult Boarding Facility 14RD0075010/17/80 14-1051

(How QCR is raised/petition for deauthorization.)

Murphy Cardinal Electronics, Inc. 17RM00579 6/9/76 17-0862

(raising of QCR, petition for decert of rep)

Stanline, Inc. 21RM01977 8/27/79 21-1765

Valmac Industries, Inc. 26RD00418 9/20/78 26-1392

El Dorado Card Club 31RD00648 4/8/80 31-1980

6733-0100 Generally

Eden Park Management, Inc., d/b/a 3RD00637 6/9/80 03-1226

Eden Park Nursing Home and Health Related Facility, Poughkeepsie,

New York

(Hrg off properly permitted examination of RD

petitioner as to his supervisory status)

Frear Chevrolet, Inc. 3RD00623 10/16/79 03-1136

HOW QUESTION OF REPRESENTATION IS RAISED-316

6733-0100 (Continued)

Howard University	5RD00581	9/9/77	05-1116
Charles E. Smith Management, Inc.	5RD00563	4/8/77	05-1065
Equitable Life Ins. Co.	8RD00749	12/1/76	08-0945
Kieffer-Nolde, Inc.	13RD01129	2/7/78	13-0818
Chicago St. Louis Transport Co., Inc.	13RD01066	7/28/76	13-0320
Fischer's Restaurant & Hyatt Lodge (No QCR where U neither certified nor currently recognized.)	14RD0074810/29/80	14-1053	
Augustine's Restaurant (No QCR where U neither certified nor currently recognized.)	14RD0074910/29/80	14-1054	
Murdoch, Inc.	14RD00736	6/9/80	14-0074
E. H. Baare Corp.	14RD00616	4/3/78	14-0008
B. M. B. Co., Inc. (Petition for decerte of repte (no issues))	17RD00648	6/13/77	17-0911
Kimmel's Shop Rite, Inc. (Decertification petition filed by Ee in unit certified more than one year earlier creates prima facie showing that a question concerning representation has been raised)	19RD0110511/14/77	19-1215	
Hydro Conduit Corp.	20RD01561	8/16/79	20-3910
O. S. Market, Inc.	21RM01946	2/5/79	21-1657
Edco Disposal Corp. d/b/a Park Disposal, Inc. (How QCR raised petition for decertification of representative)	21RD0156112/14/78	21-1628	
Robertshaw Controls	21RD0149712/13/77	21-1404	
Lonoke Grain Drying Cooperative	26RD00485	6/26/80	26-1599
(4-County Electric Power Assn.	26RD00436	2/16/79	26-1420
Muller Int'l Trucks, Inc.	26RM00352	1/26/79	26-1423
Ryder Truck Lines, Inc.	26RD00430	1/24/79	26-1418
Family Heritage Nursing Home	30RM00379	12/7/77	30-0949
Family Heritage Nursing Home	30RD0045211/25/77	30-0947	

Peters Dodge, Inc.	30RD00417	5/20/77	30-0902
Click Distributing Co., Inc.	30RD00406	5/19/77	30-0900
Sparta Super Valu	30RD00399	12/2/76	30-0860
Super-Valu, Inc. (Vernon County)	30RD00398	12/2/76	30-0887

6750 PETITION BY EMPLOYER ASSOCIATION

Louis Market, Inc. (Filing of petition by e association - no issue)	17RM00597	6/20/77	17-0913
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6750-5000 Authority of association to file on behalf of employers

6767 PETITION BY PARTICIPANT IN JOINT BARGAINING

Minnema Builders Inc.	1RC14893	2/17/77	01-1685
Gardner Signs, Inc.	8RD00702	5/17/76	08-0876
Piedmont Wholesale Grocer Co., Inc. d/b/a Wards Food Mart Number 32	14RC0878311/16/78	14-0856	

6783 PETITION BY RECOGNIZED OR CONTRACTING UNION

Flowline Corp.	6RC08345	12/4/78	06-1017
Michigan Education Assoc. (petition by recognized or contracting U)	7RC13023	9/26/75	07-0913
Tampa Bay Area Glazing Contractors Association, Inc. et al (petition by recognized or contracting U)	12RC05147	9/23/76	12-1074
Brazilian Collection, Ltd., et al.	29RC03248	5/26/76	29-0805
Boulevard Storage & Moving Co., Inc. (Petition of recognized union for certification)	30RC03072	6/2/77	30-0906

6783-2500 By uncertified incumbent union

6783-3700 By certified union

6783-5060 By successor to recognized union

324—SHOWING OF INTEREST IN REPRESENTATION

324—SHOWING OF INTEREST IN REPRESENTATION

0100 GENERALLY

McCrary Stores, Div. of McCrary Corp.	2RC18097	12/7/78	02-1467
Parent Child Center	5RC11116	2/28/80	05-1356
Shamrock Steel Co. (Failed to submit)	7RD01492	2/21/78	07-1499
Family Foods, Inc. (Failure to establish sufficient objective considerations)	7RM01111	9/27/77	07-1332
Ford Motor Co. (showing of interest not adequate.)	7RC13749	8/4/76	07-1055
General Motors Corp. (showing of interest not adequate)	7RC13747	8/4/76	07-1056
General Motors Corp. (inadequate show of threat)	7RC13750	8/4/76	07-1058
Lenawee Electric Co.	7RD00893	8/13/70	07-1237
Despatch Laundry, Inc. (E's objective considerations invalid.)	18RM01063	7/5/79	18-9100
Glencoe-Syco Food Service, a California Corp.	21RM0200112	17/79	21-1819
Twin Coast Newspapers, Inc., d/b/a Independent Press Telegram (Generally-showing of interest)	21RC1605311	14/79	21-1797
Ron Howard, Painting Contractor (Not sufficient evidence of objective considerations)	21RM017781	18/76	21-1179

0125 INTEREST REQUIREMENT AS BOARD POLICY

Boarshead Theatre (Rd dismissed petition where petition failed to furnish any evident of interest)	7RC15421	5/24/79	07-1744
Consoweld Distributing, Inc. (Inadequate showing of interest)	7UD00207	1/11/79	07-1676
McDonald's Hamburger, Inc. (Insufficient showing of interest)	7RC10172	10/12/70	07-1215
El Cajon Valley Convalescent Center (Purpose of showing of interest requirement)	21RC14961	4/6/77	21-1232
Food Distributing Corp.	31RM00641	8/25/78	31-1755

0150 PURPOSE OF REQUIREMENT TO LIMIT ELECTIONS TO THOSE SITUATIONS WHERE THERE IS ENOUGH INTEREST TO JUSTIFY THEM

Midwest Fleet Service, Inc. (Insufficient showing of interest.)	7RC14157	3/3/77	07-1334
Manner's Trucking Service	20RD01551	7/27/79	20-3912
Court Casuals	31RC03854	7/27/77	31-1487

0175 ELECTION, NOT SHOWING OF INTEREST, DETERMINES UNION'S MAJORITY STATUS

Mark/Trece, Inc.	5RM00803	9/20/76	05-1013
Matchmaster Dyeing and Finishing Co., Inc.	21RC15238	10/4/77	21-1366
Court Casuals	31RC03854	7/27/77	31-1487

0187 SHOWING NOT REQUIRED WHERE EMPLOYEES ARE UNIT ACCRETION

0193 ATTEMPT TO RAISE QCR DEFEATED BY SUPERVISOR'S PARTICIPATION

The Workshop, Inc. (Employer's objective considerations tainted by supervisory participation)	3RM00624	5/21/79	03-1082
Ford's Theatre Society	5RC10458	8/10/78	05-5569
Charles E. Smith Management, Inc.	5RD00563	4/8/77	05-1065
Duling Optical Corp.	18RC1243511	15/79	18-0742
Glen Coe Systems	21RD0165912	17/79	21-1820
Southern California Service Corp. (Attempt to raise question concerning representation defeated by supervisors' participation)	21RC15600	8/2/78	21-1549
G. G. & R., Inc. (Showing of interest defeated by supervisory participation)	24RD00252	8/18/80	24-1143
Coca-Cola Bottling Co. of Portland, Indiana, Inc. rev. den. 9/5/78	25RC06959	8/11/78	25-1121
Lonoke Grain Drying Cooperative	26RD00485	6/26/80	26-1599
Caterpillar Tractor Co.	26RD00459	10/2/79	26-1598
Rio Grande Motorway, Inc. (Not established)	27RC0040012	16/77	27-0771
Dependable Door Co., Inc.	28RC03638	5/3/79	28-0887
Albuquerque Publishing Co.	28RC03352	9/21/77	28-0794
Syosset Chrysler-Plymouth, Inc.	29RD00166	3/19/74	29-0484
F. M. Broadcasting Corp.	29RD00161	11/7/73	29-0437
Howard Johnson Motor Lodge	29RC01562	12/9/70	29-0148
Click Distributing Co., Inc.	30RD00406	5/19/77	30-0900
Holiday Inns, Inc., d/b/a Holiday Inn Hollywood (No QCR where supervisor participation.)	31RD00533	8/16/78	31-1750

2000 INTEREST SHOWING AS NONLITIGABLE ADMINISTRATIVE MATTER

Rotelcom, Inc. (Showing of interest nonlitigability administrative matter)	3RC07937	11/19/80	03-1288
Charles Freihofer Baking Co. (Showing of ruling)	3RM00639	10/22/80	03-1285
Rt. 9 Pancake House, Inc. (Showing of interest interest showing as non litigable administrative matter)	3RM00638	10/3/80	03-1270
Rochester United Methodist Home, Inc.	3RC07641	11/21/79	03-1148
Fort Miller Co.	3RC07244	7/18/78	03-0989
Parent Child Center	5RC11116	2/28/80	05-1356
Allegheny Pepsi-Cola Bottling Co. (Baltimore Div.) rev. den. 9/10/79 (Contesting showing of interest is not litigable)	5RC10886	8/13/79	05-1301
Hagerstown Laundry, Inc., Stork Dy-Dee Service, Inc.; Halco, Inc.	5RC10655	11/21/78	05-1221
Schewel Furniture Co., Inc.	5RC10099	9/15/77	05-1118
United Broadcasting Co. of Eastern Md.	5RM00809	12/15/76	05-1039
Quality Drug Co., Inc.	6RC07310	12/29/75	06-0731
McKnight Motel, Inc. d/b/a Sheraton Inn-North Pittsburgh	6RC07280	12/9/75	06-0723
Wexford House Nursing Center	6RC07212	10/28/75	06-0715
W. C. Ducomb (A decision of showing of interest matters)	7RD01551	12/7/78	07-1660

SHOWING OF INTEREST IN REPRESENTATION-324

2000 (Continued)

in rep. hearing is error)			
Howard Johnson Co.	7RC14263	5/27/77	07-1239
University of Detroit (allegation of fraudulently secured interest not litigable at hearing)	7RC13415	4/9/76	07-0998
Premium Building Products Co., Div. of Alsides, Inc.	8RC11875	8/20/79	08-1348
Myers Tire Supply, a Div. of Myers Industries, Inc.	8RC11830	8/17/79	08-1345
Valley Consolidated Industries, Inc.	8RC11844	7/30/79	08-1339
Kraft, Inc. rev. den. 7/18/79	8RD00873	6/8/79	08-1312
The Falls Stamping & Welding Co. Welded Tubes, Inc.	8RD00828	12/6/78	08-1235
Deaconess Hospital of Cleveland	8RC10702	12/20/76	08-0956
St. John Medical Center of Steubenville, Ohio Inc.	8RC10684	12/10/76	08-0953
William A. Neillie, d/b/a Bear Hollow Mining Co.	8RC10673	12/2/76	08-0947
ARA Aluminum Extrusion, Inc.	8RC10535	10/1/76	08-0927
Motorown Corp.	8RC10536	9/3/76	08-0916
The Ohio Valley Hospital Assoc.	8RC10412	5/26/76	08-0881
Pantry Pride Food Markets, Inc.	8RC10364	5/3/76	08-0871
Keco Industries, Inc.	8RC10337	4/28/76	08-0865
Barney Miller's, Inc.	9RC13536	11/13/80	09-2045
Velva Sheen Mfg. Co., a Div. of Beatrice Foods Co.	9RC12569	9/5/78	09-1789
American Lacquer and Solvent Co. of Miami	9RC11678	11/10/76	09-1578
Watson Triangle Co.	12RC05277	4/7/77	12-1084
Trendler Metal Products, Inc.	12RC05171	10/6/76	12-1045
Schwinn Bicycle Co. rev. den. 3/7/80	13RC15479	7/8/80	13-0896
Keystone Services, Inc.	13RC15280	2/8/80	13-0883
Gasens Super X Drugs (Showing of interest in representation.)	13RC14146	9/30/76	13-0329
Hensley Industries, Inc.	14RC09167	10/10/80	14-1047
Surface Transportation Int'l, Inc. (Showing of interest in representation - non- litigable administrative matter)	16RC07513	6/10/77	16-0754
Mid-America Air Freight, Inc. (interest showing as non litigable admin matter Er made no written challenges as to validity of cards)	17RC08386	11/25/77	17-0949
Pacific Gas & Electric Co. (Showing of interest not litigable)	17RC08131	10/12/76	17-0863
Los Angeles Spring Co., Calmar Div. Diamond Int'l Corp. dec. & cer. 9/12/79 (Showing of interest not litigable)	20RC12351	10/31/74	20-0859
Pacific Metal Fabricators	21RC15868	7/2/79	21-1738
Flexsteel Industries, Inc. rev. den. 4/23/79 (Adequacy of showing of interest)	21RC15885	4/19/79	21-1704
Lifemed, a Div. of Vernitron rev. den. 4/14/79 (Showing of interest: non litigable admin. matter)	21RC15610	3/26/79	21-1693
Pacific Towboat & Salvage Co.	21RC15841	3/12/79	21-1680
J. N. Ceazan Co. (Showing of interest in representation; Interest showing as nonlitigable administrative matter.)	21RC15601	11/16/78	21-1609
Matchmaster Dyeing and Finishing Co.,	21RC15337	12/27/77	21-1405
	21RC15238	10/4/77	21-1366

Inc.			
Industrial Insulations, Inc. (Showing of interest is an administrative, non- litigable matter.)	21RC14998	6/8/77	21-1288
Mar-Car Inc. of Puerto Rico and East Shore Mfg. Corp.	24RD00203	6/20/77	24-0876
Acheson Colloids Co.	26RC05923	5/11/79	26-1491
Cavalier Industries, Inc., d/b/a Industrial Towel & Uniform Service	26RC05489	4/29/77	26-1272
Industrial Coverall Service	26RM00214	4/28/67	26-1249
Mountain Vista Nursing Home (Showing of interest non litigable, administrative determination)	27RC05897	9/25/79	27-0833
Asamera Oil (U.S.), Inc. (Ee's request during R-hearing denied: FOIA not applicable)	27RC05849	6/1/79	27-0820
Beldoch Industries Corp.	29RC03874	3/10/80	29-1139
Amber Leather Goods Mfg. Co.	29RC04133	4/28/78	29-0962
Al Steiner's Restaurant	29RD00254	8/19/77	29-0879
Howard Johnson Motor Lodge	29RC01562	12/9/70	29-0148
Benjamin Dubovsky d/b/a S. Dubovsky & Son	29RC01556	10/14/70	29-0139
Whittlesea Blue Cab Co.	31RC04761	7/11/80	31-2014
Ambrit Industries Incorporated	31RC03841	5/18/77	31-1460
Metro Truck Body, Inc.	31RC03127	9/29/76	31-1311
Rockford Drop Forge Co.	33RM00185	9/3/80	33-0504

2033 WHERE REQUIREMENT IS BOARD POLICY

Cook-Horton Div. of Sterndent, Inc.	1RC16382	6/28/79	01-2005
Wolcott Hall Nursing Home	1RC15207	7/19/77	01-1753
The Bridgeport Bed Spring Co.	2RM01806	8/12/77	02-1332
Rotelcom, Inc. (Where requirement is Board Policy)	3RC07937	11/19/80	03-1288
Eden Park Management, Inc., d/b/a Eden Park Nursing Home and Health Related Facility, Poughkeepsie, New York (('Bonafides' (sic) of RD petitioner not litigable in RD proceedings)	3RD00637	6/9/80	03-1226
Walnut Mountain Care Center	3RC06894	4/7/77	03-0835
Schewel Furniture Co., Inc. (Showing of interest for administrative determination)	5RC10099	9/15/77	05-1118
Multi Elmac Co., Inc., a Div. of the Stanley Works, a Connecticut Corp. (E not entitled to production of Board Form 4069 at representation hearing showing of interest is not litigable in such proceedings)	7RC15032	9/20/78	07-1591
Allied Chucker & Engineering Co.	7RC14233	4/14/77	07-1176
Womac Industries, Inc.	7RC14073	2/25/77	07-1138
Bluestone Paving, Inc.	9RC13097	11/1/79	09-1937
Huntington Publishing Co.	9RD00554	6/15/72	09-0567
City Ice and Fuel Co. of Point Pleasant West Virginia	9RC09260	1/20/72	09-0531
Dutch Bay, Incorporated, Glow-Lite Div. (Supervisory taint of petitioner's showing of interest is not to be litigated at representation case hearing)	16RC07472	6/14/77	16-0755
S.A.Y. Corp. d/b/a Depot House	18RD00902	3/27/79	18-0705
Delavan Corp.	18RM01023	9/19/78	18-0669
Andy's Vending Service, Inc. (Question concerning showing of interest not litigable at representation proceedings.)	19RC08384	6/6/77	19-1171

324—SHOWING OF INTEREST IN REPRESENTATION

2833 (Continued)

Lifemed, a Div. of Vernitron 21RC15841 3/12/79 21-1680
rev. den. 4/4/79
(Where requirement is board policy)

Style Craft Shirt and Blouse Co., Inc. 21RC15766 12/19/78 21-1632
(Showing of interest in representation;
interest showing as nonlitigable administrative
matter; where requirement is board policy)

Hotel Del Coronado Corp. 21RM01928 1/20/78 21-1613
(E's 'objective considerations' & support doubt
of incumbent U's continue majority tainted by
ULP's.)

Diversified Forging, Inc. 21RC15065 4/1/77 21-1235
(Showing insufficient)

Alhambra Foundry Co., Ltd. 21RD01368 9/21/76 21-1149
(Showing of interest non-litigable)

The Wackenhut Corp. 24RM00213 4/29/77 24-0854

Lincoln Mfg. Co., Inc. 25RD00515 3/11/77 25-1070

The G. C. Evans Sales and Manufacturing Company Inc. 26RC06018 6/21/79 26-1471
(Showing interest not litigable in
representation)

Poly Products, Inc. 26RC06004 5/31/79 26-1468
(Showing held not litigable)

Delta Oil Mill 26RC05987 5/21/79 26-1465
(Showing of interest held not litigable)

Arizona Truss Fabricators, Inc. 28RM00355 5/16/77 28-0775

Tech-Ohm Electronics, Inc. 29RC01357 11/28/69 29-0109

Figi's Inc. 30RC02978 12/16/76 30-0867

S.C.P., Corp. 31RM00839 7/25/80 31-2022
(Showing of interest - 'Object consid.' -
non-litigable admin. matter)

All State Rent-A-Car, Inc. 31RM00577 10/25/77 31-1528

California Schiffli 31RD00455 7/28/77 31-1492

2067 WHERE REQUIREMENT IS STATUTORY

Norbert Plating Co. 13RC14282 2/10/77 13-0373

4000 EXTENT OF INTEREST REQUIRED

Cara Corporation 7RC15311 4/10/79 07-1714
(Showing of interest in representation, extent
of interest required)

4001 GENERALLY

(New showing of interest required subsequent
to 8 of (2) violation yet to be remedied)

Missouri Mining, Inc. 17RC08522 7/18/78 17-1015

Schaper Mfg. Co. 18RD00819 9/23/77 18-9075

Golden Arches Investment, Inc. d/b/a McDonald Restaurant 24RC06259 3/23/79 24-1027
(Petition dismissed)

Pizza Hit West Indies, Inc. 24RC06236 2/9/79 24-1016

Flat Ware De Venezuela 24RC06098 4/12/78 24-0951
(Petitioner's lack of sufficient showing of
interest in remaining unit after exclusion there
from of substantial number of Ee's found to be
independent contractors grounds for dismissal of
petition.)

Camay Drilling Co. 31RC04841 8/21/80 31-2038

Ger-Del Inc., d/b/a Del Conte's 31RM00609 5/9/78 31-1597
(Showing of interest, generally)

4020 BY PETITIONER

General Motors - Delcol/Frigidaire 7RC13868 10/29/76 07-1090

Chrysler Corp. 7RC13748 8/2/76 07-1053

Huron Valley Steel Corp. 7RC10189 10/12/70 07-1214
petitioner failure to submit adequate showing of
interest)

Alle-Gy 7RC14017 12/22/76 09-0962
(Not submitted)

Knife River Coal Mining Co. 18RD01017 8/4/80 18-9124
(Petitioners failed to submit adequate showing
of interest)

Grafeon Construction Corp. 24RC06436 3/10/80 24-1104

4020-1400 Designation by at least 30 percent of employees required for showing of interest (R&R 101.18(a))

Prudential - Delta 2RC17957 5/26/78 02-1405

Truck-Lite Co., Inc., a Subsidiary of Quaker State Refinery, Inc. 3RD00533 4/21/77 03-0845
(Pet. did not provide a 50% showing of interest)

Richmond Waterfront Terminals, Inc. 5RC10961 10/10/79 05-1318
rul. on app. 1/15/80

Daniel Construction Co. 5RC10860 6/20/79 05-1281

Daniel Construction Co. 5RC10780 5/15/79 05-1265

Read's Incorporated 5RC09896 12/7/76 05-1036
(Show of interest insufficient)

White Hall Manor, Inc. 7UD00197 6/7/78 07-1553
(Petitioner failed to submit required 30%
showing of interest.)

Shamrock Steel Co. 7RD01492 3/9/78 07-1488

Bedford Products, Inc. 7RC14571 11/15/77 07-1362

Holiday Inn - Metropolitan Airport 7RC14139 8/2/77 07-1196
(Conflict between petitioner allegation of
complement of unit Ee's and E assertion of
complement; whereby according to E assertion
petitioner does not have showing.)

Parkview Extended Care, Inc. 7UD00175 3/16/77 07-1268

Holiday Inn East 7RC13242 11/12/75 07-0936
(petitioner agreed to unit larger than petitioned
for)

Howard Plating Industries, Inc. 7RC13296 11/11/75 07-0935
(showing of interest inadequate (less than
required 30%); none additional showing interest
seemed)

Michigan Carton Co. 7RC11897 10/10/73 07-1624
(Refusal to assert jurisdiction)

Beverly Manor Convalescent Center 7RC10320 1/12/71 07-1506

General Motors Corp., Chevrolet Motor Div. 7RC10160 9/22/70 07-1201
(Petitioner has submitted an insufficient
showing of interest)

General Motors Corp. 7RC10050 9/9/70 07-1212
(Dismissed for insufficient showing of interest)

The J. L. Hudson Co. 7RC10069 8/26/70 07-1216

South Haven Rubber Co. 7RC10314 1/6/70 07-1505

McCall Printing Co. 9RC10641 7/31/74 09-0919

Aventura Country Club 12RD00414 8/31/79 12-1308

Vitek Systems, Inc. 14RC09173 8/5/80 14-0078
(Petitioners failed to come forth with adequate
showing of interest.)

Quincy Compressor, Div. of Colt Industries, Operating Corp. 14RD00673 4/20/79 14-0044
(Showing of interest must be by designation of
at least 30 percent of Ee's.)

William Collins, Inc. 18RD01010 6/25/80 18-9123

Twin Cities Public Television (KTCA/KTCI) 18RC12631 4/22/80 18-9116
(Designation for at least 30 percent of
Ee's required)

Gale Packing 18RC12551 4/3/80 18-9115

Marian Health Center 18RC12584 3/17/80 18-9114

SHOWING OF INTEREST IN REPRESENTATION-324

4020-1400 (Continued)

Cooperative Power Assn.	18RC12538	3/7/80	18-9113
Ray Myatt Co. (Inadequate showing of interest)	20RC13451	3/16/77	20-1912
Lido Van & Storage Co.	21RC16009	7/3/79	21-1739
Southern California Gas Co.	21UD00198	4/13/77	21-1233
El Cajon Valley Convalescent Center (30% showing of interest)	21RC14961	4/6/77	21-1232
Anheuser-Busch, Inc.	23RC04747	2/8/79	23-0759
Palar, Inc. (Petitioner unable to make an adequate showing of interest)	23RC04676	9/13/78	23-0737
Austin American Statesman	23RD00419	6/15/78	23-0725
Plastic Research & Development Corp. (Showing of interest insufficient)	26RC06158	3/13/80	26-1590
Specialized Lorain	26RC05725	3/9/78	26-1345
Treadwell-Norris Funeral Chapel, Inc. (Petition dismissed)	26RC05526	5/26/77	26-1216
Georgia Pacific Corp., Crossett Div. - Paper	26RC05509	4/18/77	26-1213
Delmar, Inc.	29RC02503	4/18/74	29-0497
Gale Electric Co.	29RC02383	11/5/73	29-0435
Tab Electric	29RC02431	10/16/73	29-0409
Greenpoint Knitting Mills, Inc.	29RC02215	5/21/73	29-0363
Avis Rent-A-Car Systems, Inc.	29RC01654	2/8/71	29-0164
A.R.S. Builders, Inc. (No showing of interest (at all) submitted.)	30RC03691	1/15/80	30-1119
Weber Tackel & Plastics	30RD00538	12/10/79	30-1106
Waushara Electric Co-Operative	30RC03645	12/7/79	30-1105
Hilton Hotels Corp. d/b/a Las Vegas Hilton Hotel	31RC04523	7/6/79	31-1883
Schue Steel Supply Co. (Insufficient showing of interest)	31RC04075	3/29/78	31-1580
Detroit Automotive Products Co.	31RC03776	4/12/77	31-1433
Golden State Mutual Life Insurance Co. (Inadequate showing of interest)	32RD00097	5/9/78	32-5023

4020-1450 Loss of prior election does not increase requirement

4020-2100 Showing where union merger or affiliation occurred

Viewlex Packaging, Inc.	29RC02099	6/20/73	29-0376
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4020-2800 Showing where multilocation or multiemployer unit sought

Sears, Roebuck & Company	8RC11301	6/6/78	08-1148
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4020-2850 Showing required only in aggregate unit rather than each component

Sears, Roebuck & Company	8RC11301	6/6/78	08-1148
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4020-3000 Showing where petitioner broadened original petitioned-for unit

4020-4200 Where Board directed unit different from that sought by petitioner

Nickolaus Exercise Centers, et al	2RC18282	4/30/79	02-1508
McCrory Stores, Div. of McCrory Corp.	2RC18097	12/7/78	02-1467
Global Van & Storage	3RD00652	5/23/80	03-1221
Parish Oil Co., Inc.	3RC07126	2/3/78	03-0938
The Aultman Hospital Assn.	8RC11811	6/26/79	08-1324
Jobst Institute, Inc.	8RC11697	4/20/79	08-1281
Jobst Institute, Inc.	8RC11697	4/3/79	08-1273
Marymount Hospital, Inc.	8RC11501	10/5/78	08-1206

The Twin City Hospital Corp. of Dennison and Urichsville, Ohio d/b/a The Twin City Hospital	8RC11140	11/25/77	08-1081
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Burger King Corp., Distrion Div.	8RC11121	11/9/77	08-1075
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Realty Inns, Inc., d/b/a Sheraton Inn Newark	8RC11087	11/2/77	08-1073
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Quiggin & Son, Div. of Airtron Inc.	8RC11026	8/17/77	08-1048
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Invacare Corp.	8RC10255	12/15/76	08-0955
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Invacare Corp.	8RC10255	12/14/76	08-0954
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Owens-Illinois, Inc., Closure and Metal Container Div.	8RC09829	7/21/76	08-0903
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Pantry Pride Food Markets, Inc.	8RC10337	4/28/76	08-0865
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Hatfield Oldsmobile, Inc.	8RC10272	3/10/76	08-0846
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Cosmos Broadcasting Corp., Owner and Operator of Station WTOL-TV	8RC10241	2/26/76	08-0843
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Dispensers Optical Service, Inc.	9RC11974	4/22/77	09-1611
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Bowling Corp. of America d/b/a Normandy Lanes, Inc.	14RC08986	10/4/79	14-0056
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(Petitioner failed to provide showing of interest in unit found appropriate by region.)

Davre's Inc. d/b/a Davre's Crown Center	17RC08491	6/2/78	17-0996
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National Fast Foods, Inc., d/b/a Hoagy's Corner Deli-Grocery	19RD01156	5/23/78	19-1268
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(Showing of interest redetermined as of date of filing rather than amendment date where unit description did not undergo significant change.)

Twin Coast Newspapers, Inc., d/b/a Independent Press Telegram	21RC16053	11/14/79	21-1797
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(Showing of interest in unit different from petitioned for unit)

Goldsmith's, Div. of Federated Department Stores, Inc.	26RC05411	2/4/77	26-1168
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Goldsmith's, Div. of Federated Department Stores, Inc.	26RC05411	2/1/77	26-1167
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Federated Electronics Inc., d/b/a The Federated Group	31RC04467	6/6/79	31-1860
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(Brd. directed unit different from that sought by petitioner)

Federated Electronics Inc., d/b/a The Federated Group	31RC04467	5/22/79	31-1860
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4020-4233 Several petitioners seeking different units

4020-4267 Petitioner's showing must be adequate before election held

Green Mountain Power	1RC15509	3/27/78	01-1827
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Parish Oil Co., Inc.	3RC07126	2/3/78	03-0938
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Macro Systems, Inc. dismissal 3/20/80	5RC11092	2/28/80	05-1355
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Tastykake, Inc.	5RC11009	12/27/79	05-1339
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(Election in larger unit directed on 12/27 if showing of interest filed within 10 days-but none was filed.)

Leslie Metal Arts, Inc.	7RC14113	3/1/77	07-1270
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Frito-Lay, Inc. (Failure of showing of interest)	7RC11749	5/2/73	07-1626
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John Shillito Co., Div. of Federated Department Stores, Inc.	9RC11662	10/12/76	09-1446
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Greensboro News Co.	11RC04785	11/7/79	11-0612
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Mark Twain Marine Ind., Inc. (Insufficient showing of interest.)	14UD00116	12/27/78	14-0037
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Orkin Exterminating Co., Inc.	16RC07546	8/18/77	16-0765
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Inland Mfg. Co.	17RC08296	7/19/77	17-0915
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(Bd. unit diff. from that sought by Petitioner. Petitioner's showing of interest must be

324-SHOWING OF INTEREST IN REPRESENTATION

4020-4267 (Continued)

adequate before election held.)			
<i>The Pillsbury Co.</i>	18RC11932	9/5/78	18-9089
<i>Montgomery Wards</i> (Time to submit showing of interest in expanded unit)	20RC13231	1/15/75	20-2104
<i>Bruce's Transport Service, Inc.</i>	31RC04560	8/22/79	31-1902
<i>Hilton Hotels Corp. d/b/a Las Vegas Hilton Hotel</i>	31RC04523	7/6/79	31-1883
<i>Federated Electronics Inc., d/b/a The Federated Group</i>	31RC04467	5/22/79	31-1860
4020-5600 Showing for amendment of unit description in petition			
<i>Sears, Roebuck & Company</i>	8RC11301	6/6/78	08-1148
<i>E.S.I. Meats, Inc., a wholly owned subsidiary of Ponderosa System, Inc.</i> rev. den. 10/30/78 (After an administrative investigation it is determined that Petitioner has adequate showing of interest after amendment of unit description.)	12RC055110	11/78	12-1217
<i>Waushara Electric Co-Operative</i>	30RC03645	12/7/79	30-1105
4020-7000 Showing required for seasonal operations			
<i>Delta Co-Operative Compress</i> (New showing not required)	26RC02935	6/29/67	26-1266
<i>Aquamatic, Inc.</i>	29RC0084011	13/67	29-0015
4020-8400 Showing required in expanding or contracting units			
<i>Ohio City Mfg. Inc.</i>	8RC11449	8/29/78	08-1190
<i>Sub-Tangent Construction Co.</i>	31RM00688	5/16/79	31-1858
4040 BY INTERVENOR			
<i>Premium Building Products Co., Div. of Alsie, Inc.</i>	8RC11875	8/20/79	08-1348
<i>Emanuel Birnbaum and John W. Jones d/b/a Silver Lake Nursing Home 178 NLRB 478</i> (assoc. intervened on basis of E's membership in it)	29RC01170	3/25/69	29-0080
4040-0100 Generally			
<i>Blue Cross and Blue Shield of Michigan</i> (Proposed intervention denied as had no interest and as instant proceeding had no effect on other petitions or existing units)	7RC14763	4/14/78	07-1502
<i>Missouri Mining, Inc.</i>	17RC08522	7/18/78	17-1015
<i>B. W. Jones & Sons, Inc.</i>	19RC07827	1/29/76	19-0978
<i>American Telecommunication Corp. - Electronics Div.</i>	21RC15328	1/10/78	21-1416
<i>Wallace Murray Corp.</i> (Union seeking to intervene failed upon request to submit showing of interest - intervention not allowed)	26RC02902	5/26/67	26-1258
<i>Giant Foods of America, a Div. of Ragland-Potter Co.</i> (Intervention permitted)	26RC02906	5/22/67	26-1255
<i>Nashville Electronics, Inc.</i>	26RC02896	5/19/67	26-1254
<i>Communication Systems Construction, Inc.</i>	29RC02091	3/23/73	29-0353
<i>Triangle Maintenance Corp.</i> (oral renegotiation agreement)	29RC01973	5/31/72	29-0278
<i>Associated Food Stores, Inc.</i>	29RC01696	6/28/71	29-0195
<i>Grohen Tool and Die Co., Inc.</i> (Intervention permitted by showing of interest)	32RD00155	5/23/79	32-0149

4040-0150 Thirty percent showing not required since proceeding supported by petitioner's interest			
<i>Metallurgical Processing Corp.</i>	29RC02464	12/3/73	29-0449
4040-1700 No showing required from incumbent union			
<i>Allvan Corp.</i>	26RC05342	9/24/76	26-1200
4040-3300 Intervention interest based on current contract			
<i>Russell Transfer Inc.</i> (Intervention denied as no current contract no other showing of interest.)	9RC13096	11/9/79	09-1934
<i>Fayette Tool and Die, Div. of Irvin Industries, Inc.</i>	9RC09526	6/2/72	09-0554
<i>Missouri Mining, Inc.</i>	17RC08522	7/18/78	17-1015
<i>Delta Truck Body Co., Inc., of Missouri</i> (Showing of interest in representation - Intervenor - Based on current contract)	17RC08313	9/6/77	17-0929
<i>Windsor Art Products Inc.</i> (Intervenor)	21RC14950	2/18/77	21-1212
<i>Western Yarns, Inc.</i>	21RC14657	6/18/76	21-1118
<i>Airport Terminal Services Inc.</i> (Contract does not constitute an 'Interest' justifying intervention since E herein is not a party to the subject contract which by its terms is limited to E's Ee's in P. R. and has never been applied to the E's Ee's in it. croix.)	24RC09854	7/10/79	24-1062
<i>Cunningham Pontiac, Inc.</i>	29RC02788	11/27/74	29-0561
<i>Wings and Wheels Express, Inc. and Air Express Int'l Corp.</i>	29RC01705	5/12/71	29-0181
<i>Benjamin Dubovsky d/b/a S. Dubovsky & Son</i>	29RC01556	10/14/70	29-0139
<i>Emanuel Birnbaum and John W. Jones d/b/a Silver Lake Nursing Home 178 NLRB 478</i>	29RC01170	3/25/69	29-0080
<i>Max Factor & Co.</i>	31RC03768	6/3/77	31-1466
4040-3333 Contract as colorable claim			
<i>Delta Truck Body Co., Inc., of Missouri</i> (Showing of interest in representation - Intervenor)	17RC08313	9/6/77	17-0929
<i>Brown & Root Overseas, Inc.</i> (Intervenor while contract not bar it supports colorable claim for intervention)	24RC06496	8/4/80	24-1138
<i>Reed Wible & Brown Inc.</i> (Showing of interest)	24RC06423	3/21/80	24-1108
<i>Cavalier Industries, Inc., d/b/a Industrial Towel & Uniform Service</i>	26RC05489	4/29/77	26-1272
<i>Winter Garden Inc.</i>	26RC05377	1/5/77	26-1202
<i>Viewlex Packaging, Inc.</i>	29RC02099	6/20/73	29-0376
<i>Vanity Fair Industries, Inc.</i>	29RC01887	4/19/72	29-0262
<i>A&P Iron Works, Inc.</i> (effect of u. l. p. delay on expired k)	29RC01391	2/27/70	29-0114
4040-3367 Union successor to contracting union			
4040-5000 Showing of 10 percent required to block consent-election agreement			
4040-6700 Intervenor as cross-petitioner requires full showing in requested unit			
<i>University of Detroit</i>	7RC13415	4/9/76	07-0998
4040-8300 Posthearing intervention			
<i>Wolverine World Wide, Inc.</i> (Ithaca Plant) (Rd treated petition as motion to intervene)	7RC15373	4/25/79	07-1727

SHOWING OF INTEREST IN REPRESENTATION-324

4646-8366 (Continued)

in pending r case wherein board has directed second election. however, motion denied as evidence of interest post-dates approval of stipulation and date of boards order in pending r case.)

Detroit - Macomb Hospitals Assoc. (post stip intervention)	7RC13728	7/9/76	07-1045
General Electric Co., - Euclid Lamp Plant	8RD00892	8/20/79	08-1347
The Ohio Valley Hospital Assoc.	8RC10364	5/3/76	08-0871
General Iron Corp. (questionable showing of interest)	29RC02800	11/14/74	29-0553
Metallurgical Processing Corp.	29RC02464	12/3/73	29-0449
South Bay Beer Distributors, Inc.	31RD00395	9/21/76	31-1309

4060 DEAUTHORIZATION PETITIONER

Flint Div. of Consolidated Packaging Corp.	7RD01459	9/10/77	07-1317
Caterpillar Tractor Co.	26RD00459	10/2/79	26-1598
Deming Packing Co., Inc.	28UD00011	6/7/78	28-0827
First National Maintenance Services, Inc.	29UD00108	9/29/76	29-0770

4060-5000 Showing of 30 percent required by section 9(e)(1)

McLean Trucking Co. (petitioner's status)	1RD00805	3/22/76	01-1546
Sabre Lancer, Inc. Showing of interest stating that Ee's no longer wish to be represented by U is inadequate as a showing of interest in support of a U shop deauthorization election petition)	7RD01567	3/5/79	07-1644
M. P. E. Inc.	18RD00712	3/16/76	18-9056
American Recreation Centers d/b/a Mel's Bowl	32RD00157	6/11/79	32-0151

4080 RERUN ELECTIONS

4080-3300 New showing not required

4080-6700 Discretion to require current showing if excessive time has elapsed since prior election

Tale-Lord Mfg. Co., Inc. (long lapse of time since holding of election and large turn-over of employees)	29RC01956	12/7/73	29-0451
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6000 TIME FOR SUBMISSION OF SHOWING OF INTEREST

Ingersoll Rand Co., Foundry Div., Waverly Casting, Facility	3RC06921	4/27/77	03-0848
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6033 BY PETITIONER

Flat River Glass (Showing of Int. does not predate approval of elec. agreement.)	14RC08634	12/4/77	14-0002
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Servicar of Northern California, Inc.	20RC12881	8/21/75	20-2011
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6033-3300 Showing need not be submitted with petition

National Fast Foods, Inc., d/b/a Hoagy's Corner Deli-Grocery (Showing of interest redetermined as of date of filing rather than amendment date where unit description did not undergo significant change.)	19RD01156	5/23/78	19-1268
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6033-6700 Showing must be submitted within 48 hours of filing but not later than last day for filing (R&R 101.17)

Allied Chemical Corp. - Fibers Div.	5RC10441	6/12/78	05-1184
J. D. Wright, Inc.	7UD00189	11/9/77	07-1360
The Brewery Inc., d/b/a Silver Dollar Saloon	7RD01461	9/12/77	07-1333
Sunnyview Convalescent Home (Petitioner didn't file showing of interest in timely fashion)	7RD01119	10/10/73	07-1612
The Sherwin - Williams Co.	8RC10377	10/14/76	08-0931
Alle-Gy	7RC14017	12/22/76	09-0962
Florida Jai Alai, Inc.	12RC05737	11/7/79	12-1320
Angelica Uniform, Inc.	14RC09018	10/18/79	14-0057
Autohaus of Clayton (Petitioner failed to come forth with adequate showing of interest.)	14UD00124	8/14/79	14-0052
California Screw Products, Corp.	21RC15763	11/17/78	21-1611
University of Southern California Medical School (Petitioner failed to submit adequate showing of interest within 40 hrs.)	21RC15301	11/1/77	21-1379
Matchmaster Dyeing and Finishing Co., Inc.	21RC15238	10/4/77	21-1366
A.R.S. Builders, Inc. (Er counsel indicated no showing of interest would be submitted and that we could dismiss we did.)	30RC03691	1/15/80	30-1119
Weber Tackel & Plastics	30RD00538	12/10/79	30-1106
Universal Feed Co. (Showing not w/in 48 hrs of filing)	31RD00465	9/6/77	31-1509

6067 BY INTERVENOR

6067-5000 Showing required at time of intervention

Missouri Mining, Inc.	17RC08522	7/18/78	17-1015
Western Yarns, Inc.	21RC14657	6/18/76	21-1118
Gidseg, Inc. rev. den. 1/9/70	29RC01328	12/24/69	29-0111

8000 VALIDITY OF SHOWING

Carson City Hospital (invalid showing of interest; clear intent of Ee's not reflected)	7RD01288	11/24/75	07-0947
Crown Cork and Seal Co., Inc. Cleveland Plant No. 11	8RD00775	8/1/77	08-1040
Hotwork, Inc. d/b/a Hotwork Services, Inc.	9RC12831	4/6/79	09-1854
The Tasman Sea	31RM00595	4/19/78	31-1592

8001 GENERALLY

S. E. Nichols, Inc. (Validity of showing not affected by withdrawal of authorization cards)	3RC07578	5/19/80	03-1219
650 Water Street, Inc., t/a Channel Inn Motel (E sponsorship of RD petition showing of interest) (Subject literature (Letter) contains no threats, promises or misrepresentations)	5RD00560	10/4/77	05-1124
Laboratory Research Enterprise, Inc. (Er's objective considerations in support of its alleged good faith doubt found insufficient)	7RM01184	7/28/80	07-1918
Cities Service Oil Co.	7RM00834	11/4/70	07-1221
Interstate Dress Carriers Cartage Co., Inc. (Authorization was valid when the Petition was filed and later Ee requests to withdraw authorization cards did not remove petitioner's showing of interest.)	12RC05535	8/23/78	12-1212
Food Town Inc.	12RC05244	2/28/77	12-1099

324—SHOWING OF INTEREST IN REPRESENTATION

8001 (Continued)

ruling on appeal 4/11/77

Tampa Maid Sea Products 12RD00354 2/1/77 12-1098

Nino's, Inc. 18RC11647 1/3/78 18-0631

Carter Concrete Co., Inc. 21RM01855 12/5/77 21-1398
(Lack of objective considerations)

University of Southern California 21RC15301 11/1/77 21-1379
Medical School
(Authorization cards failed to name the E)

Maywood Do-Nut Co., Inc. 21RC15147 6/29/77 21-1302

Lennox Industries, Inc. 26RC05473 4/20/77 26-1286

Arthur J's Corp. 31RD0061310/11/79 31-1924

Concrete Constr. Co., Inc. 31RM00636 7/31/78 31-1741

Union 76 Auto/Truck Plaza, Inc. 31RM00602 6/30/78 31-1625

Ambrit Industries Incorporated 31RC03841 5/18/77 31-1460

Bert A. Gianelli Distributing Co. 31RM00528 12/3/76 31-1356

8025 AUTHENTICITY OF AUTHORIZATION

The Brewery Inc., d/b/a Silver Dollar 7RD01461 9/12/77 07-1333
Saloon

Uniwear, Inc. 8RC10896 5/12/77 08-1069

Co-Met Steel Incorporated 16RC07411 3/11/77 16-0739

Grafeon Construction Corp. 24RC06436 3/10/80 24-1104

Golden A-ches Investment, Inc. d/b/a 24RC06259 3/23/79 24-1027
McDonald Restaurant

Gulf Oil Co. - U.S., a Div. of Gulf 26RC05927 3/20/79 26-1413
Oil Corp.
(Showing is tainted by back-dating of cards.)

Weyerhaeuser Co., Murfreesboro, 26RC05487 4/26/77 26-1190
Arkansas, facility
(E motion to dismiss petition on basis of
alleged taint of authorization cards obtained
under name of former E is denied as no change
occurred in employment relationship.)

8025-1700 Must be showing of interest in representation, not merely election

650 Water Street, Inc., t/a Channel Inn 5RD00560 10/4/77 05-1124
Motel
(Misrepresent purpose of showing of interest)

Robertshaw Controls 21RD0149712/13/77 21-1404

Cajon Steel, Inc. 21RD01443 5/17/77 21-1273
(Lack of substantial number of Ee' indicating
U. no longer represented them; Ee's expressed
interest only in an election)

G. G. & R., Inc. 24RD00252 8/18/80 24-1143

Georgia Pacific Corp., Crossett Div. - 26RC05509 4/18/77 26-1213
Paper
(Telegram from Ee's credit U certifying Ee's
on dues check off is not sufficient showing of
interest.)

8025-2500 Promise of confidentiality

8025-3300 Solicitation by supervisor

Acme Steel Rule Die Corp. 1RC15751 6/30/78 01-1878
(E presented no evidence supervisory
participation)

Acricite Co., Inc. 2RC18324 6/7/79 02-1524

Wurlitzer Music Store, Inc. 2AD00933 6/30/78 02-1417

Hochschild Kohn, (Div. of 5RD00641 2/2/79 05-1244
Supermarkets)

Ford's Theatre Society 5RC10458 8/10/78 05-5569
(Where supervisor was chief organizer election
got aside and petition dismissed- new election
not ordered)

L & M Coal Corp. 5RC10255 12/20/77 05-1149
(Dismissed)

650 Water Street, Inc., t/a Channel Inn 5RD00560 10/4/77 05-1124
Motel
(Showing of interest, solicitation by
supervisor)

Modern Delicatessen, Inc. 7RD01096 5/22/73 07-1609
(Showing of interest solicited by supervisor)

Westgate Bowl, Inc. 7RD01059 12/1/72 07-1613
(Showing of interest solicited by supervisor)

Frank's Golden Dawn Foods, Inc. 8RD00884 6/12/79 08-1314

Lima Int'l Parts & Sales, Inc. 8RC10115 4/1/76 08-0855

National Twist Drill & Tool Div., Lear 11RC04587 2/28/79 11-0565
Siegler, Inc.
(Campaigning of non-supervisor permissible)

Chem-Nuclear Systems, Inc. 11RC04280 1/4/77 11-0425
(No evidence of solicitation: showing of
interest sufficient even if potentially effected
cards deducted.)

Southern Paint & Waterproofing Co., Inc. 11RC04193 8/10/76 11-0406
(Solicitation by individual determined to be an
employee not objectionable)

H. I. Resorts, Inc. d/b/a Holiday Inn- 12RC0540912/13/77 12-1158
Disney World South
(Validity of showing of interest - Solicitation
by supervisor)

Food Town Inc. 12RC05244 2/28/77 12-1099
ruling on appeal 4/11/77

Tampa Maid Sea Products 12RD00354 2/1/77 12-1098

Impact Seven, Inc. 18RC12531 2/25/80 18-9112

Biomedical Resources Corp. of Northern 20RC13427 8/18/76 20-2752
California
(Er submitted no evidence to support tainted
showing of interest by sup. participation)

Thom McAn Shoe Co. 21RC1611011/28/79 21-1808
(Showing of interest tainted by the
participation of a statutory supervisor in the
solicitation of authorization cards and other
organizational activities.)

Brothers Three 21RC1574011/16/78 21-1610

Travel Trim & Vent Div., A wholly 21RC15360 1/17/78 21-1425
owned subsidiary of Elivir
Industries
(Showing of interest in representation;
authenticity of authorization; solicitation by a
supervisor)

Industrial Insulations, Inc. 21RC14998 6/8/77 21-1288
(In the absence of an issue of supervisory
taint the showing of interest will be considered
adequate.)

Certified Appliance Distributors, Inc. 21RD01413 4/5/77 21-1240
(Supervisory assistance)

Registry Hotel 21RC14970 2/28/77 21-1226

Rolligon Corp. 23RC04758 4/10/79 23-0764

Handy Andy, Inc. 23RM003670/20/78 23-0746

Matouk Industries, Inc. 24UD00187 4/10/80 24-1111
(No supervisory taint)

Palmas del Mar Co., Inc. 24RC06165 8/30/78 24-0981

Nylon Products Corp. of Puerto Rico 24RC05887 2/16/77 24-0825

Delta Oil Mill 26RC05987 5/21/79 26-1465
(Claim of solicitation by supervisor held
not litigable)

Sterchi Bros. Stores, Inc. 26RC05860 12/5/78 26-1450

Biggs Distributing Co. 26RM00347 5/9/78 26-1358
(Showing of interest tainted)

Valmac Industries, Inc. 26RD00393 2/14/78 26-1323

Checks, Inc., Memphis TV 26RD00346 1/24/77 26-1174

Hyatt Hotels, Inc., d/b/a Hyatt 28RC03803 7/29/80 28-0925

SHOWING OF INTEREST IN REPRESENTATION-324

8025-3300 (Continued)

Regency Phoenix

Beech Aerospace Services, Inc. 28RC03773 2/29/80 28-0920
 Dependable Door Co., Inc. 28RC03638 5/3/79 28-0887
 John F. Long Realty Co., Inc. 28RD00283 8/5/77 28-0785
 Amber Leather Goods Mfg. Co. 29RC04133 4/28/78 29-0962
 City Wide Security Service, Inc. 29RC03842 8/26/77 29-0883
 Miller-Wohl Co. d/b/a Jean Nicole 29RC03727 3/24/77 29-0842
 Northfield Precision Instruments Corp. 29RD00209 2/6/76 29-0720
 Marriott In-Flite Services 29RC02260 6/21/73 29-0377
 dec on rev. 6/21/73
 Lakeview Terrace Sanitarium, Inc. 31RC04678 7/29/80 31-2025
 (Card solicitor not a supervisor, therefore
 no taint.)
 Photo-Sonics, Inc. et. al. 31RC0425911/27/78 31-1793
 Del Rosa Convalescent Hospital 31UD00120 9/29/78 31-1777

8025-4100 Signing induced by belief majority had already done so

8025-5000 Authorizations to different unions

Medical Centers Hospital 5RC10837 7/27/79 05-1295
 rev. den. 8/28/79
 Vlasic Foods, Inc. 5RC10493 7/7/78 05-1191
 Suquesne Light Co. 6RC07821 6/21/77 06-0885

8025-5700 Not received by union

8025-6700 Signed by other than employee

Detroit Automotive Products Co. 31RC03776 4/12/77 31-1433

8025-8300 Unsigned authorizations

8050 CURRENCY OF SHOWING

S. E. Nichols, Inc. 3RC07578 5/19/80 03-1219
 (Currency of showing determined as time
 petition filed)
 C & H Tire Service, Inc. 14RM005290/25/78 14-0031
 (Lack of QCR.)

8050-2000 Stale showing

Smith's Complete Market 32RD00136 6/7/79 32-0161
 (Showing of interest)

8050-2050 Cards executed during previous campaign

8050-4000 Undated authorizations

Schmidt Trucking Co. 14RD00676 5/30/79 14-0046
 M. P. E. Inc. 18RD00712 3/16/76 18-9056
 University of Southern California 21RC15301 11/1/77 21-1379
 Medical School
 (Signatures on authorization cards undated)
 Weber Tackel & Plastics 30RD0053812/10/79 30-1106
 Philips Industries, Inc. 31RD00620 10/9/79 31-1922

8050-6000 Showing must be from employees on current payroll

National Fast Foods, Inc., d/b/a 19RD01156 5/23/78 19-1268
 Hoagy's Corner Deli-Grocery
 (Showing of interest redetermined as of date of
 filing rather than amendment date where unit
 description did not undergo significant change.)

Ivey's Inc. 23RC04813 8/15/79 23-0783

8050-8000 Belated showing

8075 DESIGNATION OF REPRESENTATIVE

Crown Cork and Seal Co., Inc. Cleveland 8RD00775 8/1/77 08-1040
 Plant No. 11

8075-1700 Unclear union designations

Century Construction Co. 5RC10934 9/17/79 05-1311
 rev. den. 10/18/79
 (Unclear union designations)
 Vlasic Foods, Inc. 5RC10493 7/7/78 05-1191
 Allied Chemical Corp. - Fibers Div. 5RC10441 6/12/78 05-1184
 Crown Cork and Seal Co., Inc. Cleveland 8RD00775 8/1/77 08-1040
 Plant No. 11
 American Telecommunication Corp. 21RC15328 1/10/78 21-1416
 Electronics Div.
 All State Insurance Co. 29RC03112 2/27/76 29-0723

8075-3300 Designation other than of petitioner

Walnut Mountain Care Center 3RC06894 6/10/77 03-0865
 (Showing of interest - alleged tainting &
 supervisors not litigable in representation
 proceedings)
 Allied Chemical Corp. - Fibers Div. 5RC10441 6/12/78 05-1184

8075-3320 Of parent international

Gallahue Supermarkets, Inc. 1RC13991 9/23/77 01-7763
 Controlex Corp. of America 2RC15911 8/22/72 02-0221
 rev. den. 09/15/72
 (autograph cards designating E int'l hold RD to
 be sufficient & establish showing of interest by
 petitioner.)

St. Rita's Medical Center 8RC11793 6/22/79 08-1323
 Brougham Industries, Inc. 18AC00037 3/6/79 18-0700

(Int'l U was certified is the bargaining rep.
 in 1975. Local U (Dist. Lodge) subsequently
 petitioned (AC) for amendment of certification.
 E did not oppose - amendment granted)

The Talley Corp., and North American 31RC0361411/18/76 31-1344
 Mfg. Corp., d/b/a North American
 Arms Corp.
 (designation of parent international for showing
 of interest)

8075-3340 Of affiliated organization

S. E. Nichols, Inc. 3RC07578 5/19/80 03-1219
 (Designation of successor local to successor
 parent international petition)
 Vlasic Foods, Inc. 5RC10493 7/7/78 05-1191

8075-3360 Of local of parent international petitioner

Delta Oil Mill 26RC05987 5/21/79 26-1465
 (Designation of local held adequate)

8075-3380 Of predecessor union

S. E. Nichols, Inc. 3RC07578 5/19/80 03-1219
 Lauridsen Food, Inc. 18RC12316 7/13/79 18-0719

8075-5000 Change of petitioner's affiliation

B. Seigel Co. 7RC15464 7/26/79 07-1765
 Skyline Mfg. Co., a Div. of Elkay 11RC0426012/14/76 11-0423
 Industries, Inc.

8075-6700 Several or joint showings for joint petitioners

Gerdson Trane Air Conditioning 9RC12531 7/28/78 09-1758

8075-8300 Substitution of union names

Controlex Corp. of America 2RC15911 8/22/72 02-0221
 rev. den. 09/15/72
 (RD allows amendment to designate local U labor
 bar, its international as # petitioner where
 shown not local U is the real party in
 interest.)

Western Yarns, Inc. 21RC14657 6/18/76 21-1118

332-DISCLAIMER OF INTEREST IN BEING REPRESENTATIVE

332-DISCLAIMER OF INTEREST IN BEING REPRESENTATIVE

0100 GENERALLY

U. S. Gypsum Co.	7RC15736	3/19/80	07-1858
Lasco Industries, Div. of Philips Industries, Inc.	7RC14185	4/20/77	07-1179
Kentucky Fried Chicken of Kalamazoo, Inc.	7RM00824	10/5/70	07-1218
Kentucky Fried Chicken of Kalamazoo, Inc.	7RM00825	10/5/70	07-1219
Kentucky Fried Chicken of Kalamazoo, Inc.	7RM00826	10/5/70	07-1220
Skelly Oil Co.	7RM00810	5/27/70	07-1238
Cyprus Pima Mining Co. (Disclaimer by joint representative comprised of three Unions)	28RC03344	8/9/77	28-0786
Hooks Constr. Corp. (U disclaims in expedited proceeding)	31RM00628	7/3/78	31-1626

2500 IN PROCEEDINGS INITIATED BY EMPLOYER

Red Run Country Club	7RM01181	5/13/80	07-1892
Sewco of Hialeah, Inc.	12RM00304	4/20/79	12-1325
Shivvers Corp. (U disclaimed interest in face of RM petition.)	14RM00546	4/4/80	14-0073
Sanborn Construction, Inc.	21RM01833	7/1/77	21-1304
Dobson's Market (Proceeding initiated by the E (Insufficient showing of interest))	31RM00623	6/9/78	31-1616

2520 WHAT CONSTITUTES DISCLAIMER

Carl Subler Trucking, Inc.	9RC11758	12/6/76	09-1570
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2520-0100 Generally

Wunderwear, Inc.	2RM01829	7/18/78	02-1422
Spentley Newspapers, Inc.	6RC08256	10/6/78	06-1005
Carl Subler Trucking, Inc.	9RC11758	12/6/76	09-1570
Trailways, Inc.	16RC08157	8/22/80	16-0878
Calpine Containers, Inc. (U upon whose claim RM petition was based disclaimed interest in representing Ee's)	21RM01915	1/8/79	21-1646
Ken Dunbar Electric	31RM0085310/22/80	31-2067	
BTC Laboratories	31RM00558	4/20/77	31-1440

2520-1000 Unequivocal withdrawal of petition for election tantamount to disclaimer

Aerollie, Inc. (Withdrawal before election ordered.)	7RC14297	6/1/77	07-1243
Trailways, Inc.	16RC08157	8/22/80	16-0878
Necor Corp.	20RD01531	6/1/79	20-3914

2520-2000 Notification of disbandment of union construed as motion to withdraw

2520-3000 Nonappearance of claiming union at hearing on employer's petition not necessarily disclaimer

Merek, Sharpe and Dohme Div. of Merck & Co., Inc. (Decertification proceeding)	1RD00952	4/13/78	01-1838
Advanced Litho Systems, Inc.	20RD0149311/21/78	20-3874	

2520-4000 Failure to attend continued hearing in another city not disclaimer

2520-5000 Contracting union's attempt to have affiliate assume certified representative status not disclaimer

2520-6000 Failure of jointly certified international union to appear at hearing not disclaimer

2520-6500 Disclaimer of separate unit status while asserting claim to representation as accretion

Novato Construction Co., Inc.	20RM02255	4/12/79	20-3892
Binswanger Glass Co.	23RM00361	4/14/78	23-0715
Karl's Shoe Stores, Ltd.	31RC03867	7/22/77	31-1486

2520-6800 Disclaimer of separate unit status while asserting claim to work under existing contract

2520-7000 Disclaimer in larger or multiemployer unit not invalidated by continuing interest in smaller unit

William Moses, Robert Moses And Eugene Moses, Individually and as Trustee for the Estate of Bella Moses	2RC18388	7/25/79	02-1539
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2520-8000 In unfair labor practice proceedings

Recon Refrigeration Corp.	21RM01979	10/4/79	21-1781
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2520-8050 Disclaimer by incumbent union

Suburban Propane Gas Corp. (Union disclaimed interest)	3RD00543	9/19/77	03-0904
Westgate Bowl, Inc.	7RM00939	2/23/73	07-1620
K-Mart Div. of S.S. Kresge Co. (U disclaimed interest in unit.)	7RD00928	11/10/71	07-1517
East Manufacturing Corporation	8RC11323	5/31/78	08-1146

2520-8050-3300 Failure to negotiate new contract

P-G Assco Corp.	29RD00122	1/20/72	29-0238
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2520-8050-6700 Verbal disclaimer in event rival union obtains majority status

Avis Rent A Car System, Inc.	5RD00576	6/28/77	05-1089
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2520-9000 Effectiveness of disclaimer of prior action

2520-9050 Union's contemporaneous and subsequent conduct as factors to be considered

Alfredo's	20RM02231	11/4/78	20-3873
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2540 RESULT OF EFFECTIVE DISCLAIMER

Weller Fabrics, Inc. (Result of effective disclaimer - no q.c.r.)	2PM01828	7/11/78	02-1418
Spentley Newspapers, Inc.	6RC08256	10/6/78	06-1005
Darco Construction	21RC01906	7/7/78	21-1536
Grapetree Beach Hotels (Parties stipulated withdrawal of objections and rerun election, thereafter petitioner disclaimed. Election cancelled and certificate of results issued.)	24RC06209	2/20/79	24-1020

2540-1700 Dismissal of petition in absence of question of representation

Al Cooper's Restaurant	2RM01842	11/22/78	02-1476
Al Cooper's Restaurant	2RM01843	11/22/78	02-1477
Al Cooper's Restaurant	2RM01844	11/22/78	02-1478
Brownings, Inc.	5RM00857	4/29/80	05-1370
B & D Corp. t/a M Street Connection	5RM00851	1/11/80	05-1343

DISCLAIMER OF INTEREST IN BEING REPRESENTATIVE-332

2540-1700 (Continued)

Avis Rent A Car System, Inc. 5RD00576 6/28/77 05-1089
McHugh Construction Co., Inc. of Birmingham 7RM01150 3/2/79 07-1641
 (Union filed written disclaimer of interest for affected ee's no ger)
Firestone Tire & Rubber 7RM01143 1/9/79 07-1671
Shop Rite Development, Inc. 7RM01073 12/15/76 07-1091
 (upon employer petition certified representative disclaimed further interest in representation certification was revoked)
Charley's Crab-Troy 7RM01070 9/22/76 07-1079
 (petition dismissed as a result of an effective disclaimer by the U.)
Ben Kasle & Theodore A Richman d/b/a Fox & Hounds Inn 7RD01320 3/17/76 07-0989
 (incumbent U disclaims interest)
Meadco, Div. of Erickson Corp. 7RM01040 10/15/75 07-0927
 (effective disclaimer of interest petition dismissed no QCR)
Westgate Bowl, Inc. 7RM00939 2/23/73 07-1620
Tri-Daly Drugs 7RD01025 8/9/72 07-1345
Walt Hickey Ford, Inc. 7RM00795 2/26/70 07-1232
 (Dismissal of petition in absence of QCR)
Revco Discount Drug Centers, Inc. 7RM00790 2/17/70 07-1230
 (Dismissal of petition in absence of QCR.)
Sewco of Hialeah, Inc. 12RM00304 4/20/79 12-1325
Frito-Lay, Inc. 12RD00342 8/11/76 12-1024
 (result of effective disclaimer - dismissal of petition)
Cox Furniture & Hardware, Inc. 14RC00684 7/13/79 14-0050
 (Disclaimer of interest in recognized unit.)
Sinclair Marketing, Inc. 14RM00520 3/10/78 14-0008
Sinclair Marketing, Inc. 14RM00520 3/10/78 14-0008
McClintock Market, Inc. 17RM00634 5/4/79 17-1081
 (E petition disclaimer no QCR)
Landy Packing Co. 18UC00084 3/20/79 18-0703
Twin Ports Asphalt 18RM00972 12/15/76 18-9069
Veterans Taxicab Co. 20RM02339 1/19/80 20-3962
Necor Corp. 20RD01531 6/1/79 20-3914
Stanley Y. Fong d/b/a Dandy Market 20RM02071 2/2/77 20-2311
Edwin C. Callison 21RM01908 6/15/79 21-1732
 (Dismissal of petition in absence of QCR)
Ed Walling 21RM01958 4/13/79 21-1701
D R F Construction 21RM01957 3/28/79 21-1689
 (Disclaimer of interest)
Edwin C. Callison 21RM01948 1/10/79 21-1648
 (Dismissal of petition in absence of question of representation)
Calpine Containers, Inc. 21RM01915 1/8/79 21-1646
 (U disclaims - no Q.C.R. - petition dismissed)
Desert Concrete Mobil, Inc. 21RM01947 2/27/78 21-1635
Aguirre Airless Painting Co. 21RM01937 1/21/78 21-1617
Dwelling Developers 21RM01923 9/18/78 21-1575
Pico Rivera Plumbing, Inc. 21RM01920 8/21/78 21-1562
 (Disclaimer of interest obviated need for any election)
Standard Ready Mix Concrete 21RM01910 7/17/78 21-1540
Kon-Struct All, Inc. 21RM01884 4/6/78 21-1477
McDonnell Douglas Corp. 21RD01485 11/7/77 21-1384
 (Petition dismissed)
Commercial Marine Service, Inc. 21RM01856 9/30/77 21-1365
 (8(b)(7)(c) dismissed; expedited election ordered)
Sanborn Construction, Inc. 21RM01833 7/1/77 21-1304

Smith Concrete Construction Corp. 21RM01784 2/10/76 21-1191
Rodless of California 21RD01366 8/3/76 21-1140
 (Where union disclaimed interest as the decertification petition was filed for a new facility of the e where the union did not claim to represent any ee's)
Firestone Tire & Rubber Co. 23RM00365 8/15/78 23-0733
 (Disclaimer, effect of)
Ramsay Motors, Inc. 24UD00177 1/18/79 24-1004
Candiano's Super of Portage, Inc. 25RM00433 2/4/77 25-1119
O. E. C. Graphics, Inc. 30RC03070 5/9/77 30-0895
 (Union's disclaimer in representing P & M unit, accepted, petition dismissed)
Glen Richardson Construction 31RM00730 8/14/79 31-1894
 (Disclaimer filed by union on basis of whose claim petition herein was filed)
A & K Plumbing & Supply, Inc. 31RM00725 5/24/79 31-1863
Powell Masonry 31RM00724 4/27/79 31-1850
Dale Tittlemier Concrete 31RM00631 7/10/78 31-1631
Freed Construction 31RM00619 6/21/78 31-1622
Mel Williamson 31RM00585 12/8/77 31-1542
BTC Laboratories 31RM00558 4/20/77 31-1440
Riekas Container Co. 32RD00146 4/9/79 32-5163
 (Dismissal of petition in absence of QCA)
D.L.R. Associates 32RM00084 1/27/78 32-5121
 (Dismissal of petition in absence of question of representation)
Stan's Market 32RM00013 2/20/77 32-5165
Nabisco, Inc. 33RM00157 10/16/78 33-0400

2540-3300 Revocation of certification where union certified

Festival Homes of New York, Inc. 3RM00585 12/20/76 03-0794
Hagelstein Mfg. Co., Inc. 7RD01450 9/7/77 07-1318
World Wide American Time Co. 7RM00897 6/12/72 07-1352
The William Carter Co., Inc. d/b/a Carter Factory Outlet 8RC11663 12/21/79 08-1394
Schwerman Trucking Co. 8RC07512 3/8/77 08-0982
Coastal Lumber Co. 12RC05575 4/27/79 12-1265
Frito-Lay, Inc. 12RD00342 8/11/76 12-1024
 (result of effective disclaimer - revocation of certification)
Conrac Div., Conrac Corp. 21RM01800 2/22/77 21-1219
Goodyear Tire and Rubber Co. 29RD00165 11/8/73 29-0438
O. E. C. Graphics, Inc. 30RC03070 5/9/77 30-0895
 (Union's disclaimer in representing P & M unit, accepted, certification revoked)

2540-5000 Removal of contract as bar

East Manufacturing Corporation 8RC11323 5/31/78 08-1146
Milton Heitman, d/b/a Heitman Poultry Co. 14RC09286 11/17/80 14-1060
 (Where disclaimer results from collusive agreement between contracting U and petitioning U, disclaimer will not be honored and contract accordingly bars petition.)
Diaz Construction 31RM00746 8/20/79 31-1899
 (Contract no bar due to disclaimer)

2540-6700 Disclaimer after decision directing election

Desert Concrete Mobil, Inc. 21RM01947 2/27/78 21-1635

2540-6750 Order setting aside direction of election and dismissing petition

Desert Concrete Mobil, Inc. 21RM01947 2/27/78 21-1635

332-DISCLAIMER OF INTEREST IN BEING REPRESENTATIVE

2540-6750 (Continued)

<i>Bob Leebrick & Co., Inc.</i>	21RM0193611/17/78	21-1612
<i>Tower Isle's Bakery, Inc.</i>	29RM00450 2/24/75	29-0588
<i>Compositor Construction</i>	31RM00632 7/19/78	31-1635
<i>Dale Tittlemier Concrete</i>	31RM00631 7/10/78	31-1631
<i>Freed Construction</i>	31RM00619 6/21/78	31-1622
<i>Hollis Truck Co.</i>	31RM00590 1/4/78	31-1549

2560 CONDUCT OR EVENTS CONSISTENT WITH DISCLAIMER

<i>Diversified Design & Construction, Inc.</i>	28RM00380 3/17/80	28-0912
<i>Freed Construction</i>	31RM00619 6/21/78	31-1622

2560-1000 Failure to appear at hearing

<i>Three M Knitting Mills, Inc.</i> (employer fails to appear at hearing)	29RM00337 7/10/72	29-0287
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2560-2000 Filing of written statement disclaiming interest in representing employees

<i>Festival Homes of New York, Inc.</i>	3RM00585 12/20/76	03-0794
<i>Brownings, Inc.</i>	5RM00857 4/29/80	05-1370
<i>Schwerman Trucking Co.</i>	8RC07512 3/8/77	08-0982
<i>Courtesy Lincoln & Merc.</i>	20RD01265 3/11/77	20-3869
<i>McDonnell Douglas Corp.</i> (Written disclaimer)	21RD01485 11/7/77	21-1384
<i>Goodyear Tire and Rubber Co.</i>	29RD00165 11/8/73	29-0438
<i>Goodyear Tire and Rubber Co.</i>	29RD00165 11/6/73	29-0436
<i>Steinway Knitting Mills, Inc.</i>	29RM0039110/12/73	29-0408
<i>Ala Knitwear Ltd.</i>	29RM00380 7/6/73	29-0378
<i>Seven-Up Bottling Co. of Bakersfield, Inc.</i>	31RD00660 6/18/80	31-2004
<i>TNT Concrete Co.</i>	31RM00822 6/3/80	31-1998
<i>Browning-Ferris Industries of California, Inc., Santa Barbara Div.</i>	31RM00553 6/16/77	31-1469
<i>Fry's Food Stores</i> (Filing of written disclaimer)	32RM0012811/28/79	32-5026
<i>Nabisco, Inc.</i>	33RM0015710/16/78	33-0400

2560-3000 Letters to employer disclaiming interest in representation

<i>Edwin C. Callison</i> (Letter to Er disclaiming interest in representing Ec's)	21RM01908 6/15/79	21-1732
<i>Nabisco, Inc.</i>	33RM0015710/16/78	33-0400

2560-4000 Picketing subsequent to disclaimer with cessation thereof prior to hearing

2560-5000 Picketing to inform public that employer does not have contract with union

<i>Al Cooper's Restaurant</i>	2RM01842 11/22/78	02-1476
<i>Al Cooper's Restaurant</i>	2RM01844 11/22/78	02-1478
<i>A. Tessier and Son, Inc., d/b/a The Fabric Store</i> (Union's conduct, including informational picketing, did not raise QCR)	14RM00549 8/18/80	14-1033

2560-5050 Despite fact that picketing continued until date of hearing

2560-6000 Cessation of picketing prior to filing of petition or amended petition

2560-7000 Attempt by union to secure further action on 8(a)(5) charge

2560-7033 No present claim of status as majority representative

2560-7067 Section 8(a)(5) finding requires implicit conclusion that no question concerning representation exists

<i>Glomac Plastics, Inc.</i>	3RM00608 3/20/78	03-0953
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2560-8000 Union's claim that it represents only those employees on strike

2560-8050 Where economic strikers have been permanently replaced

<i>Prime Smoked Meats, Inc.</i>	32RD00212 10/2/80	20-3961
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2560-9000 Recent 8(b)(7)(C) proceeding involving union

<i>Herb Pool General Engineering Contractor</i>	31RM00615 5/19/78	31-1605
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2580 CONDUCT OR EVENTS INCONSISTENT WITH DISCLAIMER

<i>Halle's, Div. of Halle Brothers Co., a Delaware Corp.</i> (Filing of grievances)	8RC11156 12/28/77	08-1094
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<i>Universal Coal and Energy Co., Inc.</i> (Conduct or events inconsistent with disclaimer)	17RC08541 9/9/78	17-1024
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<i>Cajon Steel, Inc.</i> (Incumbent's disclaimer fd. ineffective)	21RD01450 7/12/77	21-1311
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2580-0600 Prior unequivocal claim for immediate recognition

2580-1200 Demands for bargaining

<i>Sturm Machine Co., Inc.</i> (Disclaimer of interest in being representative; conduct or events inconsistent with disclaimer)	9RC12910 6/1/79	09-1857
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2580-1700 Picketing coupled with demand for bargaining

<i>50 East 54th Street Restaurant, Inc., d/b/a Cricket's Restaurant</i>	2RM01816 2/24/78	02-1374
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<i>General Materials Corp. d/b/a Chillicothe Sand & Gravel</i> (Picketing coupled with demand for bargaining.)	38RM00153 7/18/78	38-0392
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2580-2300 Prior picketing for recognition

2580-2900 Picketing to persuade consumers to patronize companies having contracts with union

2580-3400 Placing employer on unfair list while continuing picketing

2580-3450 Constitutes present claim to recognition

<i>Asbury Steel Constr. Co.</i> (Present claim to recognition)	21RD01462 7/28/77	21-1322
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2580-4000 Picketing with signs urging employees to join union

2580-4600 Current picketing with evidence showing prior long-term recognitional object

2580-5000 Picketing tantamount to claim for recognition

2580-5600 Threats of picketing

2580-6200 Disclaimer as to association-wide or larger unit while picketing smaller unit

2580-6700 Attempted or effective boycott of employer's products

2580-7300 Strike as continuing claim as employees' representative

DISCLAIMER OF INTEREST IN BEING REPRESENTATIVE-332

- 2580-7800 Petition for representation
- 2580-8400 Picketing with informational signs at noncustomer entrances
- 2580-9000 Demands for negotiation following disclaimer
- 2580-9600 Union's entire course of conduct
- 2580-9612 Basic immediate recognitional object
- 2580-9625 Failure to advise employer of relinquishment of recognitional object
- 2580-9637 Failure to inquire into employer's wage structure or working conditions
- 2580-9650 Threat to picket if employer did not sign contract
- 2580-9662 Picketing with "Do not patronize" signs
- 2580-9675 Continued picketing, with only slight modification of recognitional picket sign
- 2580-9687 Statement that information picketing was pressure device to obtain recognition

5000 WITHDRAWAL BY PETITIONING UNION OR INTERVENOR

Northland Equipment & Supply Co. 30RC03098 5/16/77 30-0898

5001 GENERALLY

Al's Tire Service 6RC07468 7/8/76 06-0790
 Missouri Methodist Hospital Assn. 17RC08841 10/5/79 17-1117
 d/b/a Methodist Medical Center
 East Island Swiss Products, Inc. 29RC02623 10/25/74 29-0549

5012 DISCLAIMER OF INTEREST BY INCUMBENT UNION

5025 WITHDRAWAL OF PETITION TANTAMOUNT TO DISCLAIMER

N.A.M.C., Inc. and Danmill Center, LTD. 2RC17378 1/5/77 02-1158
 (petition withdrawn)

Frazee Industries, Inc. 21RC15046 9/20/77 21-1351
 (Joint Petitioner's objection relating to refusal of Regional Director to approve withdrawal on day of election overruled in as much as withdrawal untimely and an action inconsistent with filing of new petition on same day.)

F & M Schaefer Brewing Co. 29RC02319 8/16/73 29-0391

5025-3300 Unequivocal withdrawal

Suburban Propane Gas Corp. 3RD00543 9/19/77 03-0904
 (Petition withdrawn)
 Schmelzer Corp. 7RC14705 3/3/78 07-1421
 East Island Swiss Products, Inc. 29RC02623 10/25/74 29-0549
 Roslyn Cover Co., Inc. 29RC02715 9/20/74 29-0541
 Darco Strings, a div. of C. F. Martin Organization 29RC02655 6/26/74 29-0515
 C. W. Post Center of Long Island University 29RC01488 7/23/73 29-0385
 189 NLRB No. 109
 198 NLRB No. 79
 200 NLRB No. 68
 Heterochemical Corp. 29RM00325 5/3/72 29-0267

PIC Design Corp. 29RC01469 3/25/71 29-0173

5025-6700 Failure to appear at hearing after service of notice

The Hattenbach Co. 8RC10563 9/22/76 08-0923
 The Hattenbach Co. 8RC10563 9/17/76 08-0920
 Bancroft Sporting Goods 21RC14791 9/15/76 21-1153
 (Petitioner refusal to cooperate failure to appear at hearing after service of notice)
 George H. Nutman, Inc. 29RC02793 11/1/74 29-0551
 Chromium Plating & Polishing Corp. 29RC02159 5/31/73 29-0371

5050 WITHDRAWAL OF INTERVENOR FROM PROCEEDING TANTAMOUNT TO DISCLAIMER

Canteen Corp. 7RC14133 3/11/77 07-1151
 (Disclaimer of recognized union)

5075 RESULT OF EFFECTIVE WITHDRAWAL OR DISCLAIMER

U. S. Cold Storage 32RC00872 11/7/79 32-0205

5075-3300 Dismissal of petition as premature

Pacific Aluminum Corp. 20RM02104 8/22/77 20-3752

5075-6700 Where petitioning unions disclaim after direction of election

7500 DISCLAIMER IN DECERTIFICATION PROCEEDINGS

Lakeshore Machinery & Supply Co. 7RM01076 12/6/76 07-1096
 L. N. Hayden, Inc. 7RD01376 11/18/76 07-1112
 Herizka and Knowles 20RD00824 4/19/77 20-3870
 (Disclaimer by RD petitioner (individual).)
 Smith's Complete Markets of Tulare County, Inc., d/b/a Smith's Complete Market 32RD00110 9/6/78 32-5004
 (Disclaimer in decertification proceedings)

7520 BY CERTIFIED UNION

Armocost Nursing Home 5RD00628 8/22/78 05-1202
 (Unclaimed interest in Ee's covered by petition.)
 Heidelberg Eastern, Inc. 7RD01507 8/10/78 07-1635
 ('RD' petition, U disclaims interest, certification of Rep. revoked)
 Rahar, Inc. 7RD01432 7/26/77 07-1299
 John Martin Advertising Co. 7RD00977 9/24/71 07-1520
 TRW, Inc. 14RD00657 11/30/78 14-0034
 (Disclaimer in decertification proceedings.)
 Walnut Creek Vacuum Cleaner Service And Electric Motor Service 20RD01151 6/14/76 20-2549
 McDonnell Douglas Corp. 21RD01485 11/7/77 21-1384
 (Disclaimer by certified U)
 Rug Crafters 21RD01468 7/29/77 21-1326
 The Vumore Co. of Laredo 23RD00427 11/7/78 23-0747
 Harry H. Long Moving, Storage & Express, Inc. 30RD00578 9/11/80 30-1175
 Morey Distributing Co. 30RD00579 8/11/80 30-1164
 Runway-Two Five Corp. d/b/a Proud Bird Speciality Restaurants, Inc. 31RD00522 6/15/78 31-1619
 (Disclaimer in decertification proceeding U disclaim interest)

7520-5000 By guard's union, where some employees found not guards

332-DISCLAIMER OF INTEREST IN BEING REPRESENTATIVE

7520-5050 Waiver where union does not seek employees who are not guards

7540 BY INCUMBENT UNION (OTHER THAN CERTIFIED)

Tarr's Dairy, Inc.	3RD00653	7/9/80	03-1235
Wyandotte Welding Supply, Inc.	7RD01687	7/15/80	07-1917
Bulk Equipment Leasing Co.	7RD00969	9/30/71	07-1518
Sears, Roebuck and Co.	14RD0065512/28/78		14-0038
Sears, Roebuck and Co.	14RD0065912/28/78		14-0039

7560 BY RIVAL UNION

Rio Grande Motorway, Inc.	27RC0040012/16/77	27-0771
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7580 RESULT OF EFFECTIVE DISCLAIMER

7580-2000 By union sought to be decertified

Hastings Fiberglass Products, Inc.	7RD01526	8/24/78	07-1588
Bulk Equipment Leasing Co.	7RD00969	9/30/71	07-1518
John Martin Advertising Co.	7RD00977	9/24/71	07-1520
Glendon A. Richards Co.	7RD00971	8/12/71	07-1519
Freeman Mfg. Co.	7RD00872	3/10/70	07-1227
WJEF, WJFM, Fetzer Broadcasting Co.	7RD00862	2/3/70	07-1223
Royal Pontiac, Inc.	7RD00854	1/29/70	07-1222

7580-4000 Dismissal of decertification petition

Tri-State Tank Lines, Inc.	5RD00596	11/30/77	05-1142
Wyandotte Welding Supply, Inc.	7RD01687	7/15/80	07-1917
Harold Paper Co. (Disclaimer results in dismissal of decert. petition)	7RD01637	11/7/79	07-1823
Hastings Fiberglass Products, Inc.	7RD01526	8/24/78	07-1588
Rahar, Inc.	7RD01432	7/26/77	07-1299
Roostertail, Inc. (Decertification petition dismissed in face of U's unequivocal disclaimer of interest in further representation of involved ee's.)	7RD01396	1/25/77	07-1156
Leo Peters d/b/a Peters Pak (Disclaimer filed decertification petition dismissed.)	7RD01084	3/2/73	07-1618

Wolding and Associates, Inc. (Disclaimer filed decertification petition dismissed.)	7RD01082	2/20/73	07-1617
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Wolf's Super Market (U disclaimed interest : decertification petition dismissed)	7RD01080	1/30/73	07-1616
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Bulk Equipment Leasing Co.	7RD00969	9/30/71	07-1518
John Martin Advertising Co.	7RD00977	9/24/71	07-1520
Glendon A. Richards Co.	7RD00971	8/12/71	07-1519
Village American Inc.	7RD00880	5/13/70	07-1234
Sears, Roebuck and Co.	14RD0065512/28/78		14-0038
Sears, Roebuck and Co.	14RD0065912/28/78		14-0039
TRW, Inc. (Result of disclaimer dismissal of petition.)	14RD0065711/30/78		14-0034

Rug Crafters	21RD01468	7/29/77	21-1326
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The Vumore Co. of Laredo	23RD00427	11/7/78	23-0747
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Harry H. Long Moving, Storage & Express, Inc.	30RD00578	9/11/80	30-1175
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Morey Distributing Co.	30RD00579	8/11/80	30-1164
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Cal - State Metals	31RD00387	8/9/76	31-1287
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Springfield Quality Beef	38RD00192	11/8/77	38-3159
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7580-6000 Revocation of certification

Suburban Propane Gas Corp. (Certification revoked)	3RD00543	9/19/77	03-0904
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Hastings Fiberglass Products, Inc.	7RD01526	8/24/78	07-1588
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Rahar, Inc.	7RD01432	7/26/77	07-1299
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John Martin Advertising Co.	7RD00977	9/24/71	07-1520
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Village American Inc.	7RD00880	5/13/70	07-1234
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TRW, Inc. (Revocation of certification.)	14RD0065711/30/78		14-0034
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Rug Crafters	21RD01468	7/29/77	21-1326
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The Vumore Co. of Laredo	23RD00427	11/7/78	23-0747
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Harry H. Long Moving, Storage & Express, Inc.	30RD00578	9/11/80	30-1175
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Cal - State Metals	31RD00387	8/9/76	31-1287
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7580-8000 Disclaimer after runoff election

7580-8050 Election set aside and new decertification election ordered

WHO MAY ACT AS REPRESENTATIVE-339

339-WHO MAY ACT AS REPRESENTATIVE

0100 GENERALLY

<i>Williams Paper Co., Inc.</i> (Labor organization.)	14RC08927	6/20/79	14-0913
<i>Sea Airmotive, Inc.</i> (Who may act as Representative)	19RC08424	7/13/77	19-1182
<i>Pacific Towboat & Salvage Co.</i>	21RC1565011/16/78	21-1609	
<i>Trico Container Display</i> (Status of petitioner as labor organization)	21RC14809	10/7/76	21-1157
<i>Excavation Construction, Inc. No. 1</i> <i>Contracting Corp., A Joint Venture</i> <i>d/b/a E. C. No. 1</i> (Labor organization status of petitioner.)	24RC06243	1/25/79	24-1008

2500 LABOR ORGANIZATIONS

<i>Madison Detective Bureau, Inc.</i>	2RC18261	7/26/79	02-1542
<i>Danbury Pavilion, Inc. a Subsidiary of</i> <i>North American Nursing Homes, Inc.</i>	2RC14969	9/19/68	02-0054
<i>Albany Motor Inn & Restaurant</i> (Finding labor organizing w/in meaning of 2(5))	3RC06947	6/3/77	03-0860
<i>Prince William Hospital Corp.</i> <i>rev. den. 6/17/80</i> (Status as labor organization)	5RC11178	5/19/80	05-1374
<i>Leon W. Weiner & Associates, Inc.</i> <i>rev. den. 5/5/80</i> (Labor organization status)	5RC11138	4/9/80	05-1366
<i>Associated Milk Products, Inc.</i>	17RC08696	3/1/79	17-1067
<i>The Arnold Engineering Co.</i> <i>rev. den. 4/5/79</i> (Status of petitioner questioned, found to be labor organization)	21RC15821	3/5/79	21-1670
<i>Hampton Tedder Electric Co., Inc.</i> (Who may act as representative - Labor organizations)	21RC15459	4/21/78	21-1488
<i>Colorado Building Specialties, Inc.</i>	27RC0610010/10/80	27-0887	
<i>American River Touring Assn. d/b/a</i> <i>Elliott River Tours, Inc.</i> (Finding Guild labor organization)	27RC0573311/27/78	27-0796	
<i>Hillyard Aluminum Recovery Corp.</i>	31RD00627	1/3/80	31-1948

2512 LOCAL UNION

<i>The Register Publishing Co.</i>	1RD00949	9/22/78	01-1917
<i>Selford Corp.</i> (Local Union which exists for purposes of bargaining with employers concerning wages, hours, and other terms and conditions of employment is labor organization within the meaning of the Act.)	2RC17595	5/9/77	02-1293
<i>Gulf Contracting, Inc.</i> (Local U acting as Ee representative)	12RC05441	2/24/78	12-1179
<i>American Lacquer and Solvent Co. of</i> <i>Miami</i>	12RC05277	4/7/77	12-1084
<i>Bowling Corp. of America d/b/a</i> <i>Normandy Lanes, Inc.</i> (Petitioner and intervenor both labor organizations within meaning of section 2(5) of the act.)	14RC08986	9/21/79	14-0954
<i>Western Packing Co., Inc.</i> (Labor organization)	28RC03270	4/13/77	28-0767
<i>E. J. Harrison & Sons, Inc.</i>	31RC0458710/12/79	31-1925	

2525 INTERNATIONAL UNION

<i>Power Monolithics, Inc.</i>	23RC04871	3/28/80	23-0804
<i>Faris Bros. of California, Inc.</i>	31RC04899	11/4/80	31-2071

(Labor organization)

<i>Sir Loin Meat Shoppe</i> (U found to be a labor organization.)	31RM00830	6/17/80	31-2002
<i>California Schiffti</i>	31RD00455	7/28/77	31-1492

2537 TRADES COUNCIL

2550 UNION UNDER TRUSTEESHIP

2562 ORGANIZING COMMITTEE

<i>Ohio Valley Hospital Assoc.</i>	8RC10205	1/14/76	08-0831
<i>Deluxe General, Inc.</i> (Organizing committee may act as representative)	31RC0429411/30/78	31-1798	
<i>Starboard Tack of Nevada, Inc., d/b/a</i> <i>Starboard Tack</i>	31RC0368612/30/76	31-1372	
<i>Federal Electric Corp.</i> (1) whether petition is a labor organization (2) whether petition is directly or indirectly affiliated with a non guard union & thereby precluded from representing guards.)	31RC03624	12/1/76	31-1354
<i>Stromberg - Carlson Communications, Inc.</i> (labor organization organizing committee)	31RC03575	9/1/76	31-1305

2575 EMPLOYEE COMMITTEE OR PLAN

<i>Owens Corning Fiberglass Corp.</i>	3RC07886	9/18/80	03-1263
<i>V & S Resurfacers, Inc. and Celucoat</i> <i>Bowling Suppliers, Inc.</i> (Ee group organized to form bargaining entity.)	14RC09116	4/16/80	14-1003
<i>Omaha World Herald Co.</i>	17RD00739	3/13/80	17-1149
<i>Legal Aid Society Of Metropolitan</i> <i>Denver, Inc.</i> (Employee association existing for purpose of collective bargaining)	27RC05868	8/24/79	27-0829
<i>Valley View Hospital Assn.</i> (Ee assn. is labor organization, exist for purpose of collective bargaining)	27RC05808	3/21/79	27-0807
<i>Barrio Youth Project</i>	28RC03858	7/25/80	28-0937
<i>Garsite Products, Inc.</i>	29RC01406	3/24/70	29-0117
<i>Intertype Co. rev. den. 4/18/68</i>	29RC00941	3/21/68	29-0037
<i>Grefco Inc.</i>	31RC0461011/16/79	31-1938	
<i>American Sunroof/Customcraft, Inc.</i> (Ee committee as rep.)	31RC04398	3/9/79	31-1834
<i>Fame Operating Co., Inc., d/b/a The</i> <i>Village Pub</i>	31RC03685	1/7/77	31-1375

2582 JOINT REPRESENTATIVES

<i>Minnema Builders Inc.</i>	1RC14893	2/17/77	01-1685
<i>SPS Management Corp., a Wholly Owned</i> <i>Subsidiary of the Stouffer Corp.</i> <i>rev. den. 10/30/79</i>	8RC11849	9/17/79	08-1359
<i>D. M. Plumbing</i>	8RD00885	6/14/79	08-1316
<i>Roger J. Au & Son, Inc.</i>	8RC11480	9/18/78	08-1197
<i>The Ohio Valley Hospital Assoc.</i>	8RC10364	5/3/76	08-0871
<i>Exxon Nuclear Co.</i> (Who may act as representative joint representation)	19RC09474	9/25/79	19-1414
<i>University of Southern California</i>	21RC1523312/19/77	21-1409	
<i>Occidental Research Corp.</i> (Joint representation)	21RC15143	7/13/77	21-1312
<i>Mill Craft Furniture Co., Inc.</i>	21RC15070	5/6/77	21-1257
<i>Reprocessors d/b/a Pasha Services</i>	21RC14513	3/15/76	21-1076
<i>Merchants Truck Line, Inc.</i>	26RC0537911/12/76	26-1271	
<i>Cyprus Pima Mining Co.</i> (Joint petitioners)	28RC03344	8/9/77	28-0786
<i>Belmet Products, Inc.</i>	29RC01276	8/13/69	29-0098

339-WHO MAY ACT AS REPRESENTATIVE

5000 INDIVIDUALS

Allied Chemical Corp. - Fibers Div. SRC10441 6/12/78 05-1184

7500 DISQUALIFICATION AS REPRESENTATIVE

Rorwil, Inc. d/b/a Ramey's Supermarkets 17RC07972 4/28/76 17-0815
participation in representation proceeding despite its fruitless refusal to stipulate that petitioner was a labor organization.)

7525 CHARACTER OF REPRESENTATIVE

Wells Fargo Guards Services, a Division of Baker Protective 17RC08180 1/ /77 17-0875

Viewlex Packaging, Inc. 29RC02099 8/30/73 29-0396

7525-3300 Corrupt administration or unlawful action of union

Freezer Queen Foods, Inc. a subsidiary of Nabisco 3RC06771 12/8/76 03-0792
(found labor organizations status so comply with said statutes no bar)

Semkins Industries, Inc. and Lakeview Corrugated Div. 29RC01304 9/5/69 29-0100

Actuell Hair Display Co., Inc. & Styling Plastics Inc. rev. den. 6/12/69 29RC01221 5/23/69 29-0086

7525-3350 Board not required to pass on character since employees have choice at election

7525-6700 Representative limited by charter or bylaws to membership eligibility or purpose

Lexington Steel Supply Co. 9RC12526 8/1/78 09-1778

The Kuempel Co. 9RC11281 12/22/75 09-1320
(the fact petitioner's constitution might limit membership does not disqualify petitioner from petition for an election and being certified.)

Gulf Contracting, Inc. 12RC05441 2/24/78 12-1179
(Character of representative - Limitations of charter or by laws)

7525-8300 Representative practices or bias policy of sex, race, creed or age discrimination

Fotomat Corp. 1RC15739 6/22/78 01-1875
(Allegations bias/discrimination can not be raised prior certification but in U.L.P.)

Dutch Bay, Incorporated, Glow-Lite Div. 16RC07472 6/14/77 16-0755
(Issue of discrimination practices of union is better left to appropriate ULP proceeding; not representation case hearing)

Super-America Lincoln County 19RC08902 7/10/78 19-1283
(Disqualification of union based on alleged sex discrimination.)

A. Goetz & Son, Inc. 20RC13836 1/24/77 20-2282
(Who may act as a representative representative practices)

7537 UNION'S GRANT OF DELEGATION OF AUTHORITY TO BARGAIN ON ITS BEHALF

7550 DOMINATION OR ASSISTANCE BY EMPLOYER

Pony Express Courier Corp. SRC10847 6/20/79 05-1280

Marathon LeTourneau 23RD00393 9/30/77 23-0695
(Domination or assistance by E.)

Remor Packing Co. 29RC03552 10/19/76 29-0774

Stone & Webster Engineering Corp. 29RC03298 3/10/76 29-0727

Rockford Memorial Assn. d/b/a Rockford Memorial Hospital 33RC02381 12/22/78 33-0416

7550-0100 Generally

7550-5000 Participation of supervisors in union affairs

Newton Wellesley Hospital rev. granted 2/27 1RC16669 2/1/80 01-2059

(No impediment for mass nursing assoc. to represent unit RN's)

The Sidney Farber Cancer Institute (No participation found.) 1RC15979 1/11/79 01-1952

Natchaug Hospital, Inc. (No participation found.) 1RC16068 1/3/79 01-1949

Arlington Hospital 246 NLRB No. 159 dec. on rev. 12/14/79 5RC10158 12/16/77 05-1148

Alliance Citizens' Hospital Assoc. d/b/a Alliance City Hospital 8RC10242 2/19/76 08-0839

Crestline Memorial Hospital Assoc., Inc. 8RC10179 1/2/76 08-0826

Appalachian Regional Hospitals (No indication of supervisor participation in collective bargaining.) 9RC12977 8/3/79 09-1899

Hickman Harbor Service 9RC12809 4/13/79 09-1849

Anderson Cabinets Co. 14RD00610 4/11/78 14-0011

Lutheran Hospital and Homes Society of America 19RC08915 9/27/78 19-1306

Evergreen Legal Services (Labor organization - participation of supervisors) 19RC08917 9/15/78 19-1302

Montana Education Assn. 19RC08799 5/1/78 19-1259

Ross General Hospital, Inc. 20RC14866 1/30/80 20-3920

Scripps League Newspapers, Inc. d/b/a Provo Daily Herald (Sierra vista issue) 27RC05912 11/21/79 27-0841

Sav-On Drugs, Inc. 31RC04134 9/26/78 31-1773

Dialysis Operations, Inc. 31RC03779 5/20/77 31-1461

Commercial Service Systems, Inc. 31RC03789 5/9/77 31-1453
(Participation of supervisors in union affairs - 2 top supervisors are also 2 top union officials)

7562 FRONTING FOR ANOTHER LABOR ORGANIZATION

Magic Pan, Inc. SRC10029 6/7/78 05-5560

(Fronting for another labor organization)

Grand Rapids City Coach Lines, Inc. 7RC15792 3/27/80 07-1861
(Fronting for another labor organization)

Lutheran Hospital and Homes Society of America 19RC08915 9/27/78 19-1306

The Wackenhut Corp. 223 NLRB No. 17 37RC02071 6/3/75 20-0944

Klix Chemical Co 20RC07976 4/18/68 20-3821

Purolator Security, Inc. 21RC15243 10/7/77 21-1369

(Petitioner fd to be labor organization eligible to represent guards despite contentions that non-guard labor organization was directly or indirectly affiliated with Petitioner, and that Petitioner was founded by a supervisor)

Power Monolithics, Inc. 23RC04871 3/28/80 23-0804

Screen Modes 29RC03325 3/31/76 29-0733

Continental Screen Printing Corp. 29RC03323 3/30/76 29-0731

Intertype Co. rev. den. 4/18/68 29RC00941 3/21/68 29-0037

Eastmoreland General Hospital 36RC03921 9/13/77 36-0352

WHO MAY ACT AS REPRESENTATIVE-339

7562 (Continued)

Oregon Turkey Growers 36RC03888 6/22/77 36-0344
(Who may act as representative fronting for another Labor Organization)

7575 CONFLICT OF INTERESTS OF REPRESENTATIVE

Pintard Telephone Exchange, Inc. 2RC17688 8/10/77 02-1329
(Conflict of interest disqualifying labor organization)

Dilene Answering Service, Inc. 2RC17707 8/10/77 02-1330
(Conflict of interest disqualifying labor organization)

American Mailers 7RC14732 6/7/78 07-1551

General Felt Industries, Inc. 21RD01633 8/14/79 21-1762

Kern View Community Mental Health Center and Hospital 31RC0485710/28/80 31-2068

7575-0100 Generally

International Paper Co. 1RC16031 1/16/79 01-1954
(Alleged conflict of interest in that members of petitioner are independent contractors)

Hartford Electric Light Co. 1RC14899 2/4/77 01-1682
(status of intervenor on ballot would allegedly fragment unit.)

Children's Hospital Medical Center 1RC14686 12/6/76 01-1656
(as to whether supervisors participate in L.O.)

Humana of Kentucky, Inc., d/b/a Audubon Hospital 9RC13379 7/29/80 09-2002

Ross General Hospital, Inc. 20RC14866 1/30/80 20-3920
(Heavy burden on Er to show clear and present danger of conflict of interest because of supervisory participation in U)

7575-1200 Relationship to Employer

Metropolitan Hospital and Health Centers 7RC15973 8/12/80 07-1920
(Petitioner's participation in affair of Er not such as to disqualify it from representing Er Ee's)

The Ohio Laborers Training and Upgrading Trust Fund rev. den. 8/16/78 8RC11357 6/13/78 08-1153

Mar-Mat Mfg. Co., Inc. 9RD00821 4/11/78 09-1733

American Security Bank 37RC02268 9/24/76 20-2213
(Who may act as representative conflict of interest of representative)

HMO Int'l, Inc. 31RC0364511/10/76 31-1341

7575-2500 Arising from relationship to employees

Floridair Mechanical Systems, Inc. 12RC05869 6/10/80 12-1383
(U operation of internal referral procedure does not disqualify it to represent Er's Ee's not with standing possible conflict of interest between current Ee's and other U members)

Purolator Security, Inc. 26RC05743 5/16/78 26-1357
(Petitioner representing Ee's of E's only competitor.)

7575-2525 Union owner of competing business

Hospital Plan, Inc. 3RC07455 6/1/79 03-1089

American Railway Supervision Assn., et al 13RC14305 7/6/77 13-0392

Intorbrough Hotel Corp. d/b/a Caribbean Harbour Club Hotel and Marina 24RC05842 12/9/76 24-0814
(IFS Virgin Island Food Service, Inc., 215 NLRB No. 27, followed.)

St. John's Construction Corp. 29RC0479112/31/79 29-1129

7575-2550 Union affiliated with union employer

St. Louis Labor Health Institute 14RC08601 11/4/77 14-0776

7575-2575 Financial investment in employer

Metropolitan Hospital and Health Centers 7RC15973 8/12/80 07-1920

(Loan in Er does not disqualify petitioner from serving as bargoy rep.)

Southern Area Voltage Employees Federal Credit Union 21RC1484311/29/76 21-1177

7575-5000 Arising from relationship to other employers

Robert B. Brigham Hospital, a Div. of Affiliated Hospitals Center, Inc. 1RC16642 1/28/80 01-2055

U. S. Gypsum Co. 7RC15736 3/19/80 07-1858
(Petitioner not precluded from representing Ee's because it represents Ee's of competitor)

Screen Modes 29RC03325 3/31/76 29-0733

Continental Screen Printing Corp. 29RC03323 3/30/76 29-0731

7575-5050 Financial investment in competitor

Pinkerton's Inc. 7RC13656 11/23/76 07-1106

7575-5075 History of employer membership

7575-7500 Arising from relationship to other employees

Chandler Evans Inc., Div. of Colt Industries 1RC14993 5/11/77 01-1727

Kinney System, Inc. 29RC01934 4/4/72 29-0255
(auditors of receipts of already represented employees)

Intermodal Transportation Services, A Div. of Gab Business Services, Inc. 36RC04133 2/14/79 36-0388

7575-7550 Union representing guards

Globe Security Systems, Inc. 1RC14599 8/27/76 01-1613

The Wackenhut Corp. 3RC07881 9/5/80 03-1259

Wells Fargo Guards Services, a Division of Baker Protective 17RC08180 1/ /77 17-0875

The Wackenhut Corp. 19RC0999711/24/80 19-1502

Rust Engineering Corporation And Wright-Scuchart-Harbor, A Joint Venture, d/b/a Rust/W.s.h. 19RC09408 8/23/79 19-1401
(Guards- union representing guards)

Sentry Security Services, Inc. 20RC13964 2/23/77 20-2316
(Petitioner not indirectly af/w non-guard union even though official of non-guard union represented petitioner at hearing)

Hillcrest General Hosp. rev. den. 12/27/74 29RM0042111/20/74 29-0558
(union representing guards may seek to represent non-guards)

Hillcrest General Hosp.-G.H.I. rev. den. 12/27/74 29RC0276811/20/74 29-0559
(union representing guards may seek to represent non-guard Ee's)

Smithtown (Ho - Jo) Motor Lodge, a div. of Universal Motor Lodge rev. den. 8/29/74 29RC02685 7/30/74 29-0530

7575-8100 Arising from relationship to other unions

The Wackenhut Corp. 24RC06004 2/8/79 24-1013
(No affiliation found between petitioner and non-guard union.)

Del Mar Mfg. Co., a Div. of Parma-Bili Industries 31RC03743 4/19/77 31-1438

339—WHO MAY ACT AS REPRESENTATIVE

7575-8125 Guard union affiliated with nonguard union

<i>Wells Fargo Armored Service</i>	5RC10734	2/16/79	05-1245
<i>Rush Presbyterian-St. Luke's Medical Center</i> (Held not affiliated)	13RC14222	11/29/76	13-0362
<i>Wells Fargo Guards Services, a Division of Baker Protective</i>	17RC08180	1/ /77	17-0875
<i>Parolator Security, Inc.</i> (Petitioner fd to be labor organization eligible to represent guards despite contentions that non-guard labor organization was directly or indirectly affiliated with Petitioner, and that Petitioner was founded by a supervisor)	21RC15243	10/7/77	21-1369
<i>Brinks Incorporated of Texas</i> (Petition for guard unit dismissed where petitioner represents non guards)	23RC04536	6/7/77	23-0683
<i>Geico Courier Services, Inc.</i> (E's are guards, so non-guard union is	27RC05996	4/2/80	27-0862

disqualified from representing.)

<i>Statewide Guard Service, Inc.</i>	29RC04398	12/28/78	29-0997
<i>Methodist Hospital</i>	29RC03585	11/9/76	29-0781
<i>The Brookdale Hospital Medical Center</i>	29RC03443	10/29/76	29-0780
<i>Triangle Maintenance Corp.</i>	29RC01973	5/31/72	29-0278
<i>University of Southern California</i>	31RC03726	3/8/77	31-1408
<i>Cedars-Sinai Medical Center</i>	31RC03632	11/11/76	31-1342

7575-8150 Parent union controlled, influenced or dominated by supervisors and affiliated unions

<i>Humana of Kentucky, Inc., d/b/a Audubon Hospital</i>	9RC13379	7/29/80	09-2002
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7575-8700 Conflicting personal interest of union agent

<i>Waldbaum's Inc.</i>	29RD00078	5/11/69	29-0081
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7575-9300 Union subject to influence and control by supervisors

347-BARS TO CONDUCT OF ELECTION

0100 GENERALLY

<i>Harmony Pattern & Casting Co., Inc.</i> req. for rev. den. 10/2 (Er's who is party to valid collector bargaining agreement cannot file RN)	1RM01100	9/19/80	01-2114
<i>Annapolis Message Center</i> ruling on appeal 6/22/80 (Dismissed for petitioners' failure to demonstrate by objective considerations that reasonable grounds exist for believing loss of majority support.)	5RM00858	5/23/80	05-1379
<i>Ford's Theatre Society</i> (Where supervisor was chief organizer election got aside and petition dismissed- new election not ordered)	5RC10458	8/10/78	05-5569
<i>Raco Die & Engineering Co.</i> (Election barred petition dismissal in view of ULP.)	7RD00998	3/24/72	07-1340
<i>RFP Industries, Inc.</i> (Election barred & approval of consent agreement withdrawn in view of ULP)	7RD00995	2/23/72	07-1339
<i>Michigan Maple Block Co.</i> (Election barred in view of ULP)	7RD00992	12/28/71	07-1338
<i>Southwest Forest Industries</i> (RD Petitioner not present at hearing)	28RD00319	8/15/78	28-0846
<i>Family Heritage Nursing Home</i>	30RM00379	12/7/77	30-0949
<i>Family Heritage Nursing Home</i>	30RD0045211/25/77	30-0947	

2000 PRIOR DETERMINATION OF REPRESENTATIVE

2001 GENERALLY

<i>Wdiv-Tv</i> (Unit clarification creates bargaining obligation as to Ee's accreted into unit)	7RC15369	4/30/79	07-1730
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2017 BOARD CERTIFICATION AS REPRESENTATIVE OUTSTANDING

<i>Ward Aero, Inc.</i>	7RM01075	11/8/76	07-1085
<i>Ansel Productions, Inc.</i> (Contract bar)	31RC04690	3/4/80	31-1973
<i>HMO Int'l/California Medical Group Plan, Inc.</i>	31RC04066	1/27/78	31-1561

2017-2500 Petition barred for 1-year period

<i>Philips Medical Systems, Inc.</i>	2RC17654	6/28/77	02-1313
<i>Frear Chevrolet, Inc.</i>	3RD00623	10/16/79	03-1136
<i>Russell Transfer</i>	5RD00698	4/18/80	05-1368
<i>American Totalisator Systems, Inc.</i>	5RC11134	3/18/80	05-1361
<i>Hughes Service Corp.</i>	5RD00688	2/12/80	05-1351
<i>South Side Appliance, d/b/a Petrolane Gas</i>	7RD01639	11/8/79	07-1824
<i>Circuit Boards of America, Inc.</i>	7RD01391	12/21/76	07-0959
<i>Circuit Boards of America, Inc.</i>	7RD01391	12/21/76	07-1157
<i>Schiller Industries, Inc., Speedring Systems Div.</i>	7RM01074	11/1/76	07-1086
<i>Southeastern Michigan Gas Co.</i>	7RD01128	10/16/73	07-1608
<i>Leo Peters d/b/a Peters Pak</i> (Petition barred for 1 year; Board certification outstanding)	7RD01079	1/19/73	07-1615
<i>Woldring and Associates, Inc.</i> (Petition barred for one year period; Board certification outstanding)	7RD01074	1/9/73	07-1614
<i>Laffrey Steel Corp.</i>	7RD00988	12/7/71	07-1522

<i>American Fire Pump Co.</i>	7RM00845	3/31/71	07-1526
<i>Midwestern Broadcasting Co.</i>	7RM00849	3/31/71	07-1527
<i>John Martin Advertising Co.</i> (Petition dismissed because U had been certified within the prior one year period.)	7RD00925	2/9/71	07-1514
<i>Ace Controls, Inc.</i> (Union had been certified within the prior one year period.)	7RD00923	2/5/71	07-1513
<i>Gold Kist, Inc.</i> (Petition barred for one year period)	12RD00435	7/16/80	12-1370
<i>Sarah Bush Lincoln Health Center</i> (Judgement of 7th circuit upholding Board's bargaining order as a bar.)	14RD00663	1/10/79	14-0041
<i>Lang Distribution Co.</i>	18RD00944	7/25/79	18-9101
<i>Answer Iowa, Inc.</i>	18RD0082811/30/77	18-9078	
<i>Nelson Filter, a Div. of Nelson Industries, Inc.</i>	18RD0082711/29/77	18-9076	
<i>Nelson Filter, a Div. of Nelson Industries, Inc.</i>	18RM0100711/29/77	18-9077	
<i>Crown Zellerbach Corp. Flexible Packaging</i> (Petition dismissed-barred for 1 year period)	21RC15866	3/14/79	21-1678
<i>Travelodge, Wm. Gossage</i>	25RD00538	6/15/77	25-1124
<i>S.C.P. Corp.</i> (Certification bar - 1 year)	31RM00839	7/25/80	31-2022

2017-2550 Including petition for unit clarification

<i>L. Dennis Zermeno, Leon Zermeno and Ronald James Zermeno d/b/a Z Trucking Co.</i>	31RM00793	3/25/80	31-1977
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2017-5000 Computation of certification year

2017-5033 From date of certification

<i>Southeastern Michigan Gas Co.</i>	7RD01023	5/24/72	07-1343
<i>Columbus Colony for Elderly Care, Inc.</i> (Certification does not bar election when certification issued 12 months prior to petition)	9RC13473	9/29/80	09-2018
<i>Winn-Dixie Stores Inc</i> (Certification year)	12RD00411	7/20/79	12-1288
<i>Crown Zellerbach Corp. Flexible Packaging</i> (1 year period from date of certification - not expired when petition filed.)	21RC15866	3/14/79	21-1678
<i>Pacific Towboat & Salvage Co.</i> (Petition filed prior to expiration of certification year)	21RC15823	1/23/79	21-1652
<i>Peat Mfg. Co.</i> (Petition filed during certification year)	21RD01548	8/3/78	21-1551

2017-5067 From date employer accepts bargaining obligation

<i>Westgate Bowl, Inc.</i>	7RD01044	8/17/72	07-1349
<i>Southeastern Michigan Gas Co.</i>	7RD01035	6/30/72	07-1347
<i>International Products & Mfg. Co.</i>	13RD01115	2/9/78	13-0819
<i>Muller Int'l Trucks, Inc.</i> (No QCR.)	26RM00352	1/26/79	26-1423
<i>East Towne Chrysler Motors, Inc.</i>	30RD00501	1/23/79	30-1036

2017-7500 Exceptions to 1-year rule

<i>Dock's Creek River Terminal, Inc.</i> (Exceptions to 1-year rule)	9RD00968	7/17/80	09-2005
<i>Houston County Electric Cooperative, Inc.</i> (Certified U defunct)	16RC07873	1/30/79	16-0812
<i>Bremerton Concrete Products Co., Inc.</i> (Where certified U executes contract with E)	19RD01316	4/27/79	19-1371

347-BARS TO CONDUCT OF ELECTION

2017-7500 (Continued)

after certification of representative is issued, certification bar and contract merge w/contract bar taking precedence)				
<i>Pacific Towboat & Salvage Co.</i>	21RC1565011/16/78	21-1609		
2017-7533 Reduction of period				
<i>International Products & Mfg. Co.</i>	13RD01115	2/9/78	13-0819	
2017-7533-1700 Expiration of contract term				
<i>Suburban Propane Gas Corp.</i>	3RD00543	8/31/77	03-0896	
(Certification year rule not apply where there is expirational contract term.)				
<i>Pacific Towboat & Salvage Co.</i>	21RC15823	4/25/79	21-1707	
rev. den. 5/25/79				
2017-7533-3300 Dissolution of union				
2017-7533-5000 Defunctness of union				
2017-7533-6700 Schism in union				
2017-7533-8300 Drastic fluctuation in unit size				
<i>Puritech Industries, Inc.</i>	5RC10413	5/8/78	05-1168	
(Motion to dismiss petition denied. Unit will be in existence long enough to hold election.)				
2017-7567 Extension of period				
<i>Dock's Creek River Terminal, Inc.</i>	9RD00968	7/17/80	09-2005	
(Extension of period)				
2017-7567-5000 Bargaining precluded during portion of period by employer actions				
<i>Trailways Bus Systems</i>	2RC18421	8/16/79	02-1555	
<i>Newport News Shipbuilding & Dry Dock Co.</i>	5RD00674	11/8/79	05-1323	
rev. den. 1/24/80				
<i>Olney Apparel, Inc.</i>	14RD00753	10/2/80	14-0083	
(Petition barred by extension of union's certification year due to multiple 8(a)(5) violations.)				
<i>Nelson Filter</i>	18RD00844	2/14/78	18-9081	
<i>East Towne Chrysler Motors, Inc.</i>	30RD00501	1/23/79	30-1036	
2017-7567-7500 Petitioner has valid outstanding certification not contested by employer				

2033 STATE AGENCY CERTIFICATION AS REPRESENTATIVE

2033-2500 Validity of election and/or certification				
<i>Winona Country Store</i>	18RD00938	7/23/79	18-9102	
(Validity of state of mn. agency certification pursuant to a card check)				
2033-5000 Accorded same effect as Board certification				
<i>Petroleum Tank Lines, Inc.</i>	3RC06805	12/21/76	03-0795	
<i>Krown Foods, Inc. d/b/a Jax of Golden Valley</i>	18RM01106	10/8/80	18-9128	

2050 BARGAINING ORDER OUTSTANDING

<i>M.R.A. Associates, Inc.</i>	2RC18060	8/23/78	02-1441	
<i>Clyde W. Dent</i>	5RD00696	4/18/80	05-1367	
ruling on appeal 7/30/80				
<i>Garrison Valley Center, Inc.</i>	5RD00649	4/11/79	05-1255	
<i>Fairfax Lumber & Millwork</i>	5RD00640	12/28/78	05-1230	
<i>Tri-State Oxygen Service</i>	5RC10644	12/22/78	05-1229	
<i>Clyde W. Dent Carpet Installation, Inc.</i>	5RD00601	11/30/77	05-1143	
(Pending 8(a)(5) ULP complaint)				
<i>Sunnyview Convalescent Home, Inc.</i>	7RM01118	2/2/78	07-1426	
(Reasonable time for bargaining not accorded to U following execution of Settlement Agreement after E unlawfully questioned U's representative status and withdrew recognition.)				

<i>Ralston Purina Co.</i>	7RD01379	11/19/76	07-1111	
<i>Roberts-Walby Enterprises, Inc. d/b/a Thunderbird Lanes</i>	7RD01345	6/1/76	07-1074	
(reasonable period of time not elapsed since closing of compliance matter in which settlement agreement contained, among other things affirmative bargaining clause)				
<i>Winn-Dixie Stores Inc</i>	12RD00411	7/20/79	12-1288	
(Outstanding board order)				
<i>Peoples Gas System, Inc.</i>	12RM00297	11/29/78	12-1242	
(Petition dismissed: outstanding bargaining order)				
<i>Dollar Rent-A-Car</i>	14RD00645	9/11/78	14-0026	
(Bars to conduct of election - bargaining order outstanding)				
<i>Custom Janitorial Service</i>	21RM01888	5/10/78	21-1497	
(Outstanding bargaining order)				
<i>Port Arthur News</i>	23RD00441	7/10/79	23-0776	
<i>Distribuidora Castillo, Inc.</i>	24RD00230	11/17/78	24-0995	
<i>Ottman Food Service Corp.</i>	24RD00228	7/11/78	24-0969	
<i>Gorden Poch Trucking Co., Inc.</i>	30RD00571	6/4/80	30-1151	
<i>Mammoth Freight</i>	32RD00171	9/24/79	32-0173	

2050-5000 Petition barred for reasonable period of time

<i>Newport News Shipbuilding & Dry Dock Co.</i>	5RD00674	11/8/79	05-1323	
rev. den. 1/24/80				
<i>Clyde W. Dent Carpet Installation, Inc.</i>	5RD00651	6/4/79	05-1275	
dec. on app. 7/18/79				
<i>Clyde W. Dent Carpet Installation, Inc.</i>	5RD00644	3/5/79	05-1246	
dec. on app. 4/6/79				
<i>Mountaineer Excavating Co., Inc.</i>	5RM00823	3/8/78	05-1159	
<i>C. J. Rogers Transportation Co.</i>	7RC14184	3/15/77	07-1269	
(Pet. barred based upon RD's finding that E violated 8A5 by refusing to recognize 2nd U.)				
<i>Contractors Trucking, Inc.</i>	7RC11579	1/23/73	07-1628	
<i>Globe Gear Co.</i>	7RD01024	6/29/72	07-1344	
<i>Estate of Alfred Koskel d/b/a Dorai Country Club & Hotel</i>	12RC05752	3/21/80	12-1355	
(Bargaining under Board and court order - contract resulted.)				
<i>Gregory's, Inc.</i>	18RD00861	5/1/78	18-9085	
(Mutinous 8(a)(5) charge)				
<i>J. C. Penney Co., Inc. Store 675</i>	19RM01358	4/1/77	19-1149	
(settlement agreement included bargaining remedy; E found in companion C case (19-ca9017) not to have bargained for reasonable time before filing RM)				
<i>Rancho 4 W.d. Center, Inc.</i>	21RC16125	11/5/79	21-1793	
rev. den. 12/4/79				
(Petition barred for reasonable period of time)				
<i>Eastern Beef & Veal Co.</i>	21RC15173	8/10/77	21-1335	
<i>Golden Hill Convalescent Hospital</i>	21RD01439	6/14/77	21-1289	
(No QCR: 8(A)(5); pin barred for reasonable period of time)				
<i>Valmac Industries, Inc.</i>	26RD00418	9/20/78	26-1392	
<i>Nation-Wide Plastics Co., Inc.</i>	29RM00404	3/4/74	29-0481	
<i>Designed Kitchens & Baths, Inc.</i>	29RD00139	6/29/72	29-0283	
<i>Airponents, Inc.</i>	29RM00312	11/17/71	29-0222	
<i>East Towne Chrysler Motors, Inc.</i>	30RD00501	1/23/79	30-1036	
<i>Petroleum Transportation Co.</i>	31RD00523	5/18/78	31-1603	
(Outstanding ALJ 8(a)(5) decision)				
<i>John Dumas d/b/a Bouquet Fashions</i>	31RD00423	1/14/77	31-1379	
<i>Niels Carl, Inc. d/b/a Christensen's Food</i>	32RD00032	10/26/77	32-5053	

BARS TO CONDUCT OF ELECTION-347

2050-5000 (Continued)

Twin City Arrow Glass Co. 33RM0016112/20/78 33-0414
(Pet. barred for reasonable period of time)

2067 VOLUNTARILY RECOGNIZED REPRESENTATIVE

Tuvia Convalescent Center, Inc. d/b/a Hilldale Extend-A-Care Center, et al IRC16278 5/11/79 01-1988
(No voluntary recognized representative)

Ara Services, Inc. 7RC15318 4/13/79 07-1718
Express Freight Lines, Inc. 7RM01138 10/18/78 07-1636

(Voluntary recognition of U does not operate as a bar to representation proceeding absent showing that recognition fully complied with Bd. requirements; requirement of majority status not shown by observing number of Ee's on picket line and compliance with a presumed requirement of recognition in an appropriate unit impossible where recognized unit contains statutory supervisors.)

Sheller-Globe Corp. 7RC14491 12/21/77 07-1454
Kankakee Tobacco & Candy Co. 33RM00159 3/26/79 33-0432
(Alleged voluntary recognition no bar to RM petition after expiration of contract.)

2067-3300 Circumstances of recognition

Zurn Industries, Inc., General Air Div. 6RC08844 11/5/80 06-1147
Midland Industries Corp. 7RC13852 10/19/76 07-1081
(recognition agreement no bar where recognition granted prior to hiring of representative complement of Ee's.)

Greyhound Lines, Inc. 8RC10007 6/29/78 08-1164

Venture Four, Inc., d/b/a Lisbon Valu King 8RC10410 5/27/76 08-0882

ARA Services, Inc. 25RC06441 2/1/77 25-1063

Kirschenbaum Bros., Inc. 29RC02142 3/29/73 29-0355
(petitioner actively claiming interest.)

Tony Sammo 31RM00732 7/6/79 31-1884

Perma Bilt Vanity Mfg., Inc. 31RC04167 7/20/78 31-1637

Pacific Telephone 32RC00603 3/16/79 32-0129
(Recognition agreement executed prior to rival union's petition, but after employer had been informed of rival union's organizing activities, insufficient to war petition)

Sugar Creek Packing Co., Inc. 38RC01794 1/14/75 38-0282
(bar to election not found)

2067-3333 Absence of competing claim

Bear Archery Corp. 7RC09770 2/2/70 07-1203
(Other U. currently representative)

Venture Four, Inc., d/b/a Lisbon Valu King 8RC10410 5/27/76 08-0882

Holrich Operating Co. d/b/a Holiday Inn 29RC02645 8/9/74 29-0535

Carbionic Equipment Corp. 29RC01388 2/13/70 29-0113
rev. den. 3/11/70

Walter Pape, Inc. 29RC01148 5/9/69 29-0084

Perma Bilt Vanity Mfg., Inc. 31RC04167 7/20/78 31-1637

2067-3367 Verification of majority status

Executive Cleaning Services, Inc. 1RM01077 2/1/80 01-2058
rev. den. 2/27

SL Industries, Inc. 1RC15668 6/7/78 01-1868

Van Buren Madawaska Corp. 1RC15289 9/27/77 01-1771

MAG Security 2RC18028 8/22/78 02-1436
(Bars to conduct of election - voluntarily recognized rep - verification of majority status)

Greyhound Lines, Inc. 8RC10007 6/29/78 08-1164

Venture Four, Inc., d/b/a Lisbon Valu King 8RC10410 5/27/76 08-0882

Design and Mfg. Corp. 25RC06686 8/26/77 25-1088

ARA Services, Inc. 25RC06441 2/1/77 25-1063

Jamaica Hospital Nursing Home 29RC03481 8/6/76 29-0760

Peerless Bindery Inc. 29RD00085 8/13/69 29-0099

Dave Walsh Co. 31RD00452 6/2/77 31-1465

2067-6700 Election barred for reasonable period of time

Hartford Jai Alai, Inc., a subsidiary of World Jai Alai, Inc. 1RC14546 10/15/76 01-1628

Post Newsweek Stations 7RM01157 7/30/79 07-1763

C&J Commercial Driveway 7RD01381 11/18/76 07-1113

Schmelter Corp. 7RC13880 11/3/76 07-1083

C & J Commercial Driveway, Inc. 7RM01066 9/14/76 07-1072
(voluntarily recognized representative bars election for reasonable period of time.)

Robert LaLone & Son, Inc. 7RD01289 11/24/75 07-0945

Globetrotter Communications, Inc. 7RD01131 11/16/73 07-1605

Superior Heat Treat, Inc. 7RD01123 10/4/73 07-1602

Greyhound Lines, Inc. 8RC10007 6/29/78 08-1164

JHMCB Nursing Home Inc. 29RC04528 5/31/79 29-1083
(Election barred for reasonable time after voluntary recognition)

U. S. Cold Storage 32RC00872 11/7/79 32-0205

2083 ELECTION WITHIN PRECEDING 12 MONTHS

Mason Iron & Metal Co. 7RC14493 9/6/77 07-1316
(Decertification election petition dismissed where representation election had been held within previous year)

Lorenz Schneider Co., Inc. 29RC01980 10/3/72 29-0313
dec. on rev. 10/3/72
203 NLRB No. 45

Roberts Liquor Stores, Inc. 31RD00481 1/19/78 31-1557

2083-0100 Generally

Chrysler Corp. 7RC13047 4/29/76 07-1009
(prior election in stipulated residual clerical voting group does not bar processing of present petition; certification year virtually ended.)

Twin Coast Newspapers, Inc. d/b/a Independent, Press-Telegram 21RC16053 10/4/79 21-1780
rev. den. 11/6/79
(Bars to conduct of election - election within preceding 12 month period.)

Pacific Towboat & Salvage Co. 21RC1565011/16/78 21-1609

Metalurgical Processing Corp. 29RC02718 8/6/74 29-0533

2083-0150 Purpose of section 9(c)(3)

Fallani-Cohn, Inc. and Jeremy Mfg. Co., Inc. 2RC17444 10/21/76 02-1043
(election directed in larger unit)

Carlton's Market 21RC1536812/19/77 21-1411
(Less than 1 year since valid election - Sec. 9(c)(3).)

University Of Southern California 31RC04529 8/21/79 31-1898
(Prior election within 12 mos. not a bar since it involved smaller unit)

2083-2500 Election within 12 months barred

Sylcox Nursing Home and Health Related Facility 2RC17719 9/20/78 02-1346
(Election bar)

Riverside Screw Machine Products, Inc. 7RM00976 11/14/73 07-1604

347—BARS TO CONDUCT OF ELECTION

2083-2500 (Continued)

(Rc election held July 26, 1973.)			
Mettahurgical Processing Corp.	29RC02718	8/6/74	29-0533
2083-2525 Computation of time			
Flint Provision Co.	7RC13418	2/11/76	07-0979
Hill - Motley Lumber Co., Inc.	9RC12269	12/14/77	09-1685
A. M. Steigerwald	13RC14571	1/31/78	13-0817
Saga Enterprises, Inc. d/b/a Stuart Anderson's Black Angus	19RC09823	6/20/80	19-1475
Banner Bedding, Inc.	31RC04051	3/17/78	31-1576
2083-2550 Election must have been valid			
Wholly-Owned Subsidiary of Marubeni America Corp.			
American Safety Equipment Corp.	14RC08247	1/26/77	14-0677
(Objection to 2nd election contending RD erred in setting aside 1st election)			
Western Grain Exchange, Inc., a	19RC09515	10/19/79	19-1419
Milton H. Stapan and Vincent J. Castelucci, a partnership, d/b/a Universal Medical Facility	29RC03988	10/31/77	29-0899
(Comity not awarded to state LRB election within 1 year because unit included guards and non-guard Ee's)			
Mettahurgical Processing Corp.	29RC02718	8/6/74	29-0533
2083-2575 Section 9(c)(3) does not preclude processing of petition			
Fort Miller Co.	3RC07244	7/18/78	03-0989
Pasquales Foods, Inc.	9RC12432	5/26/78	09-1739
Bremerton Concrete Products Co., Inc.	19RD01316	4/27/79	19-1371
(Petition filed within the 60 days before anniversary date of prior election will be processed)			
Pacific Towboat & Salvage Co.	21RC15823	4/25/79	21-1707
rev. den. 5/25/79			
2083-2575-5000 Petitions dismissed if filed prior to 60 days before anniversary date			
Universal Cooperatives, Inc.	8RC11054	9/13/77	08-1060
2083-5000 Election within 12 months does not preclude responsibility to recognize union whose majority is otherwise established			
2083-7500 Deauthorization election			
2083-7533 Barred by deauthorization election within preceding 12 months			
2083-7567 Not barred by election for certification or decertification within preceding 12 months			
Westcliff Nursing Home, Inc. and Lakewood Nursing Home, Inc.	8RC11491	9/18/78	08-1198
Nucal Mfg. Inc.	31RD00606	8/28/79	31-1908

4000 CONTRACT WITH INCUMBENT REPRESENTATIVE

Richmond Waterfront Terminals, Inc.	5RC10257	11/15/77	05-1135
Ara Services, Inc.	7RC15318	4/13/79	07-1718
Acimet Mfg.	8RC11199	2/3/78	08-1104
Pride Cartage, Inc.	8RM00756	6/23/76	08-0888
Meierjohan-Wengler, Inc.	9RC12964	7/27/79	09-1877
Fayette Tool and Die, Div. of Irvin Industries, Inc.	9RC09526	6/2/72	09-0554
(Ee's sought not accretion existing contract unit)			

Al Weiss Lincoln-Mercury d/b/a Joe Jordan Lincoln Mercury (Contract bar.)	14RD00693	9/5/79	14-0849
Oklahoma Education Assn.	16RC07554	9/19/77	16-0770
Neil F. Lampson, Inc.	19RC09532	11/16/79	19-1426
D.G.L., Inc. d/b/a Christie Furniture	19RM01533	11/21/78	19-1329
Pharmaseal Laboratories	21RC15461	3/28/79	21-1690
Alhambra Foundry Co., Ltd.	21RD01368	9/21/76	21-1149
(On filing a petition during contract term)			
Puerto Rican Cars, Inc. d/b/a Hertz Rent-A-Car	24RC06398	12/14/79	24-1087
Revco, Inc.	28RC03660	6/29/79	28-0893
(U representing Ee's in prod/maint unit intends plant clericals included in contract thus petition is barred in its opinion)			
Lunn Mfg. Co., Inc.	28RD00315	7/12/78	28-0838
Winn-Dixie Texas, Inc., d/b/a Foodway	28RD00265	3/16/77	28-0765
Winn-Dixie Texas, Inc., d/b/a Foodway	28RD00264	3/14/77	28-0764
Van Wyck Int'l Corp.	29RD00317	6/12/79	29-1091
East Meadow Dodge, Inc.	29RC04034	12/13/77	29-0910
(Contract found to be bar because substantially complied with and Intervenor able and willing to represent Ee's)			
Northfield Precision Instruments Corp.	29RD00209	2/6/76	29-0720
Mimi (Maintenance In Management, Inc.)	29RC02192	3/20/73	29-0349
Electra Cleaning Contractors Corp.	29RC01586	2/26/71	29-0168
(petition is not timely filed if filed with N. Y. State Labor Board.)			
Telaugograph Corp.	29RD00100	10/23/70	29-0141
Belmet Products, Inc.	29RC01276	8/13/69	29-0098
Gaylord Broadcasting Co. d/b/a Television Station WVTW	30RD00575	7/30/80	30-1161
r/r den. 8/26/80			
Mount Sinai Glendale Health Center, Inc.	30RD00479	7/31/78	30-0999
Tri-Counties Electric	31RD00576	9/11/79	31-1843
Beverly Delivery Service, Inc.	31RD00590	5/15/79	31-1857
(Extension agreement lacking an expiration date is no bar.)			

4001 GENERALLY

C & W Lekira Bat Co.	7RM00942	2/21/73	07-1621
Central Illinois Public Service Co.	14RC08543	9/16/77	14-0758
Nordstrom, Inc.	19RM01554	4/6/79	19-1361
(Petition dismissed because of a contract bar)			
Hospital General San Carlos, Inc.	24RC06483	5/30/80	24-1120
Caribe Cleaners Service	24RC06382	11/6/79	24-1080
Jose Torres Negron	24RM00214	6/17/77	24-0873
Town Hall Record Shops	29RC03387	5/10/76	29-0803
Uniform Services, Inc.	29RC02539	1/25/74	29-0470
Commack Veterans Lanes, Inc.	29RC02096	11/17/72	29-0325
Nimo Transportation Inc., Import Cargo Carriers Inc., Spring Trucking Inc., etc.	29RC02072	10/24/72	29-0318
Longchamps Inc. d/b/a Steak & Brew	29RC02057	10/2/72	29-0312
Courtesy Trucking, Div. of C.G.P.S., Inc.	36RC04167	4/20/79	36-0392

4001-2500 Board contract bar rules as discretionary rules

The American Jewish Committee (Contract bar)	2RC17999	6/14/78	02-1411
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BARS TO CONDUCT OF ELECTION-347

4001-2525 Board authority to establish

4001-2550 May be applied or waived by Board as facts require

4001-2575 Factors considered in establishment

Travelers Maintenance, Inc. 2RC17838 3/9/78 02-1398
Cleveland Street Togs, Inc. 2RC17866 2/24/78 02-1375
 (Non-implementation)
Cummings, Incorporated 9RC11826 3/18/77 09-1601

4001-2575-5000 Balance between stability of labor relations and employee's freedom of choice

Stag Delivery, Inc. 2RC18096 8/3/79 02-1544
Selford Corp. 2RC17595 5/9/77 02-1293
 (Two collective bargaining agreements purporting to apply to same unit will not bar a petition where no agreement applied to unit.)
Cummings, Incorporated 9RC11826 3/18/77 09-1601

4001-2575-5033 In defense industries

4001-2575-5067 In depressed economic areas

4001-3700 Contract bar rules do not determine existence of contract

Southeastern Michigan Chapter, American National Red Cross 7RD01485 2/17/78 07-1482
 (Exist. of K. irrelevant in determining bar.)

4001-4300 Must be collective agreement

Ohio Northern University 8RC11710 4/2/79 08-1272
 rev. den. 5/2/79
American Commissary Corp. 21RD01433 4/20/77 21-1241

4001-4500 Contract does not bar uncertified incumbent union from seeking certification

Consolidation Coal Co. 14RC09251 12/3/80 14-1065

4001-5000 Section 9(b)(3) proscription against certification of mixed guard units does not preclude application of contract bar rules

Wells Fargo Armored Service 5RC10734 2/16/79 05-1245

4001-7500 Section 9(c)(2) provision requiring equal treatment of petitioners does not preclude differentiation resulting from application of contract bar rules

4010 PERIOD DURING WHICH CONTRACT WILL BAR PETITION

County School Service, Inc. 2RD00975 9/7/79 02-1558
Bronstein & Co. 2RC16707 12/13/74 02-0443
CAF-X Corp. 3RD00574 11/2/78 03-0921
Newton Falls Paper Mill, Inc. 3RD00530 5/26/77 03-0858
Michigan District Council #77, AFSCME, AFL-CIO 7RC14467 2/10/78 07-1392
 (Apparent authority to terminate contract) (hearing officer did not abuse discretion by denying e's motion for sequestration of witnesses.)

George Matick Chevrolet Inc. 7RD00892 8/10/70 07-1236
Frisco Transportation Co. 17RC08896 10/23/79 17-1122
 (Period which K. will bar election)

4010-0100 Generally

Allegheny Regional Hospital Corp. 5RD00676 11/15/79 05-1327
Four Star Corporation d/b/a South Haven 7RC14239 4/31/79 07-1726

Anodizing, Inc.

(Petition filed during insulated period)

Le Bon Homes Corp. 7RC09894 4/22/70 07-1210
 (Petition dismissed as untimely - valid contract bar)

The Deltona Corp. 12RC05532 9/21/78 12-1236
 (Contract terminated, thus no contract bar.)

Marion Ramada Inn 14RD00662 1/10/79 14-0042

Centaur Prestress Co. 14RC08744 7/19/78 14-0022

Poultry Packers, Inc. Herider Farms Processing, Inc. 16RD00734 6/7/78 16-0795
 (Period during which contract will bar petition)

Interplastics Corp., Commercial Resins Division 16RC07483 7/1/77 16-0760
 (Contract barred petition where no defunctness disclaimer of interest)

Knife River Coal Mining Co. 18RD01017 8/4/80 18-9124
 (40 month contract is bar to RD petition filed within first 3 years of contract)

St. Joseph's Hospital d/b/a Twin City Nursing Home 18RD0083012/12/77 18-9079

Schoenfeld Industries, Inc., Neckwear Div. 19RD01277 3/13/79 19-1357
 (Informal document executed by parties found to be contract bar)

Lent's, Inc. 19RD01260 2/22/79 19-1353

General Felt Industries, Inc. 21RD01374 9/8/76 21-1144
 (Petition timely filed)

Island Chevrolet 29RC02728 9/12/74 29-0540

L'Argene Products Co., Inc. 29RC02748 9/10/74 29-0538

Omni Casting Co., Inc. 29RC02697 7/23/74 29-0521

Morse Electronics 29RC02684 6/28/74 29-0518

Uniform Services, Inc. 29RC02539 1/25/74 29-0470

Mimi (Maintenance In Management, Inc.) 29RC02192 3/20/73 29-0349

Commack Veterans Lanes, Inc. 29RC0209611/17/72 29-0325

Nimo Transportation Inc., Import Cargo Carriers Inc., Spring Trucking Inc., etc. 29RC0207210/24/72 29-0318

Longchamps Inc. d/b/a Steak & Brew 29RC02057 10/2/72 29-0312

J. V. S. Restaurant Corp. d/b/a Steak and Brew Restaurant 29RD00127 5/30/72 29-0276

Antarenni Industries, Inc. 29RD00138 5/12/72 29-0270

Electra Cleaning Contractors Corp. 29RC01586 2/26/71 29-0168

Diaz Construction 31RM00746 8/20/79 31-1899
 (Contract no bar as it was terminated.)

Cind-R-Lite Co. 31RD00502 5/16/78 31-1601
 (Period during which contract will bar)

4010-2000 Duration of contract

Philips Medical Systems, Inc. 2RC17654 6/28/77 02-1313

Jupiter 8, Inc. 2RD00880 1/7/77 02-1162
 (two contracts)

Russell Transfer, Inc. 5RC10732 6/21/79 05-1282
 rev. den. 7/10/79
 (Contract bar duration of contract)

Grand Rapids City Coach Lines, Inc. 7RC15792 3/27/80 07-1861
 (Duration of contract)

Jack-Rich, Inc. d/b/a Diamond Meat Packers 14RC09016 11/2/79 14-0969
 (Contract bar duration of contract.)

Al Weiss Lincoln Mercury, Inc. 14RD0060112/30/77 14-0789
 (Petition to decertify incumbent union barred by contract bar rule.)

Poultry Packers, Inc. Herider Farms Processing, Inc. 16RD00734 6/7/78 16-0795

347-BARS TO CONDUCT OF ELECTION

4010-2000 (Continued)

(Duration of contract)			
Frisco Transportation Co.	17RC0889610/23/79	17-1122	
(Duration of contract)			
Edco Disposal Corp. d/b/a Park Disposal, Inc.	21RD0156112/14/78	21-1628	
(Bars to conduct of election period of bar duration of contract)			
Memphis Furniture Mfg. Co. (Contract bar)	26RC06178 3/12/80	26-1593	
Dover Corp./Elevator Div. W/D 8/13/80	26RC06172 3/11/80	26-1591	
Winn Dixie Texas, Inc.	28RD00265 3/16/77	28-0765	
Winn-Dixie Texas, Inc., d/b/a Foodway (Contract will expire prior to the Decision & Direction of Election)	28RD00265 3/16/77	28-0765	
Winn-Dixie Texas, Inc., d/b/a Foodway	28RD00264 3/14/77	28-0764	
Island Chevrolet	29RC02728 9/12/74	29-0540	
L'Argene Products Co., Inc.	29RC02748 9/10/74	29-0538	
Omni Casting Co., Inc.	29RC02697 7/23/74	29-0521	
Morse Electronics	29RC02684 6/28/74	29-0518	
Uniform Services, Inc.	29RC02539 1/25/74	29-0470	
Mimi (Maintenance In Management, Inc.)	29RC02192 3/20/73	29-0349	
Comstock Veterans Lanes, Inc.	29RC0209611/17/72	29-0325	
Nimo Transportation Inc., Import Cargo Carriers Inc., Spring Trucking Inc., etc.	29RC02072 10/24/72	29-0318	
Longchamps Inc. d/b/a Steak & Brew	29RC02057 10/2/72	29-0312	
J. V. S. Restaurant Corp. d/b/a Steak and Brew Restaurant	29RD00127 5/30/72	29-0276	
Antarenni Industries, Inc.	29RD00138 5/12/72	29-0270	
Churchill Stereo Inc. or Churchill - Perlman, Inc.	29RC01862 12/9/71	29-0227	
Electra Cleaning Contractors Corp.	29RC01586 2/26/71	29-0168	
Allied Maintenance Corp. of Nevada	31RD00640 4/17/80	31-1982	
Curt Williams Constr. Co., Inc. (Current contract is bar to election)	31RM00697 3/30/79	31-1841	
4010-2001 Generally			
Central Industries, Inc., d/b/a Cardinal Doors, Inc. (4 yr contract good during first 3 yrs.)	19RC0867912/30/77	19-1225	
B. Diamond & Sons	29RD00072 9/20/68	29-0058	
4010-2001-5000 Contract term calculated from effective date rather than execution date			
General Electric Co. rev. den. 10/24/79	8RD00904 9/25/79	08-1363	
Robertshaw Controls Co.	9RC12316 8/31/78	09-1768	
Walt Disney World Co. rev. den. 5/11/80 (Contract bar - date of execution of contract.)	12RC0574011/19/79	12-1360	
Winona Country Store (Contract executed day petition was filed with effective date being retroactive to day before.)	18RD00938 7/23/79	18-9102	
American Recreation Centers, Inc., d/b/a Alameda Joe's Restaurant	20RD0120210/29/76	20-2247	
N. K. Hurst Co., Inc.	25RC06586 5/2/77	25-1081	
Steiner Sanitary Wiping Cloth Co.	26RC05520 5/31/77	26-1219	
4010-2014 Bar for term of contract not to exceed 3 years			
Travelers Maintenance, Inc. (valid contract in a bar to representation petition where not filed during 40/60 days of expiration of said contract)	2RC17028 12/1/76	02-1121	
Ingersoll Rand Co., Foundry Div., Waverly Casting Facility	3RC06921 4/27/77	03-0848	
Continental Telephone-Virginia	5RD00626 8/4/78	05-1197	
American Specialty Foods, Inc.	6RC07528 8/17/76	06-0802	
Sperry Univac, Div. of Sperry Rand	9RC11961 6/3/77	09-1638	
Buckeye Plastics Co., A subsidiary of Buckeye Int'l, Inc.	9RC07693 5/29/68	09-0080	
Dade-Gail Enterprises, Inc. (Contract in excess of 3 yrs not a bar to election where contract was in)	12RM00302 3/27/79	12-1270	
T and D Family Foods, Inc.	13RC15450 5/9/80	13-0890	
Cliffco Reddi Mix and Material Co. (Petition untimely in view of contract executed more than 2 months prior to filing)	14RC09087 2/6/80	14-0066	
Rib Eye Restaurants, Ltd. 121 NLRB 995 175 NLRB 1035 139 NLRB 1123	19RD01531 10/6/80	19-1490	
Nana Mannings (K held not bar whom of indefinite duration & effective date over 3 years ago)	19RC09249 4/25/79	19-1368	
American Recreation Centers, Inc., d/b/a Alameda Joe's Restaurant	20RD0120210/29/76	20-2247	
Loubella Extendables, Inc. (Period during which contract will bar election)	21RD0140912/28/76	21-1192	
Moody's Lunch Service, Inc.	21RD01359 8/16/76	21-1138	
Dales Family Center - Dales, Inc.	25RD0050410/28/76	25-1118	
Steiner Sanitary Wiping Cloth Co.	26RC05520 5/31/77	26-1219	
Stur-Dee Health Products, Inc. and Biorganic Brands, Inc. (Contract will bar petition only for period of up to 3 years)	29RC04757 12/6/79	29-1122	
Bionetics Corp.	31RC0431011/20/78	31-1795	
Mr. Marty The Cleaner	31RC03704 1/7/77	31-1374	
4010-2028 Contracts in excess of 3 years bar for entire term to petitions filed by parties			
Phaneuf Press, Inc.	1RM01085 2/28/80	01-2065	
American Recreation Centers, Inc., d/b/a Alameda Joe's Restaurant	20RD0120210/29/76	20-2247	
Shorecliff Properties, Inc. d/b/a Shorecliff Inn (Contract bar issue)	31RD00656 11/5/80	31-2072	
American Recreation Centers d/b/a Mel's Bowl	32RD00157 6/11/79	32-0151	
4010-2035 Contracts of unreasonable duration			
N. K. Hurst Co., Inc.	25RC06586 5/2/77	25-1081	
4010-2042 Contracts of indefinite duration			
New Britain Transportation Co.	1RC16181 4/4/79	01-1977	
393 - 8th Avenue Corp. d/b/a San Remo Coffee House and Restaurant	2RC17812 12/6/77	02-1355	
Russell Transfer, Inc. rev. den. 7/10/79 (Contract bar contracts of indefinite duration)	5RC10732 6/21/79	05-1282	
Photo Typography, Inc.	5RD00598 9/12/78	05-1205	
A. J. Picone; McKeesport Trucking, Inc. and Michele Picone Pupich	6RC08115 4/28/78	06-0957	
Quad States Leasing, Inc. (To hold otherwise would be to disregard rights of third parties relying on first contract. If addendum to contract is held to be a separate contract it cannot bar election because it is of indefinite duration.)	7RD01584 5/29/79	07-1691	
LA-Z-BOY Chair Co.	7RC14285 5/31/77	07-1242	

BARS TO CONDUCT OF ELECTION-347

4010-2042 (Continued)

(Contract with ambiguous effective date is not a bar to filing of petition seeking to sever unit of toolroom Ee's.)

Gunsberg Beef Co. 7RD01402 3/11/77 07-1150
 East Texas Salt Water Disposal Co. 16RC07449 4/25/77 16-0745
 (contract of indefinite duration - no bar)
 The Grace Co. 17RC08880 10/11/79 17-1118
 (Contract bar)
 Mid-America Dairymen, Inc. 18RD00936 8/7/79 18-0721
 S.A.Y. Corp. d/b/a Depot House 18RD00902 3/27/79 18-0705
 American Beef Packers, Inc. 18RC11246 2/15/77 18-0589
 Servair, Inc. 19RC09713 6/16/80 19-1471
 Nana Mannings 19RC09249 4/25/79 19-1368
 (K held not bar whom of indefinite duration & effective date over 3 years ago)
 Mar-Car Inc. of Puerto Rico and East Shore Mfg. Corp. 24RD00203 3/16/77 24-0836
 Durham Memorial Home 26RD00380 10/28/77 26-1297
 Clarence R. Yeager Distributing, Inc. 28RM00379 2/12/80 28-0918

4010-2056 Contracts terminable at will

East Texas Salt Water Disposal Co. 16RC07449 4/25/77 16-0745
 (contract terminable at will no bar)
 Servair, Inc. 19RC09713 6/16/80 19-1471

4010-2070 Contracts with conditional termination

Jack's Salad Products, Inc. 5RD00685 1/18/80 05-1345

4010-2077 Effect of modification and reopener clauses (See 347-4040-8300)

W. C. Ducomb 7RD01551 12/7/78 07-1660
 (Timely notice under modification clause rather than termination clause does not foreclose automatic renewal of contract)
 Riverside Mfg., Inc. 7RD13765 9/28/76 07-1078
 NDC Commercial Catering 19RC09248 4/23/79 19-1366
 (Contract with automatic reopener clause found not to be bar where timely notice to reopen contract was served on E)
 Spatron, Inc. 21RD01600 2/21/79 21-1661
 Western Yarns, Inc. 21RC14657 6/18/76 21-1118
 Mar-Car Inc. of Puerto Rico and East Shore Mfg. Corp. 24RD00203 3/16/77 24-0836
 Carl H. Newman, M.D. d/b/a Lydia E. Hall Hospital 29RC03640 11/30/76 29-0785

4010-2084 Premature extensions of contract (See 347-4040-8300)

Continental Telephone-Virginia 5RD00626 8/4/78 05-1197
 American Can Co. 17RD00656 10/11/77 17-0938
 (Period during which contract will bar petition - premature extension)
 N. K. Hurst Co., Inc. 25RC06586 5/2/77 25-1081
 Copper Recycling Corp. 29RC03878 7/22/77 29-0873
 Island Chevrolet 29RC02728 9/12/74 29-0540
 Consolidated Petroleum Terminal, Inc. 29RC01472 8/26/70 29-0130
 Columbia Marine Lines, Inc. 36RC03968 12/21/77 36-0359

4010-4000 Open period for filing during contract

Phaneuf Press, Incl. 1RM01085 6/30/80 01-2065
 WEOK Broadcasting Corp. 3RM00597 8/4/77 03-0889
 Sure Alloy Steel 7RC15799 3/20/80 07-1856
 (No K-bar as petition filed w/in 'open' period.)
 Good Feeling, Inc. 12RM00291 5/2/78 12-1189
 (E's petition filed on April 5, 1978, was

timely filed, where the contract expired on June 30, 1978.)

Bowling Corp. of America d/b/a Normandy Lanes, Inc. 14RC08986 9/21/79 14-0954
 (Contract no bar to petition filed during open period.)
 Advanced Industries, Inc. 17RC08723 4/12/79 17-1077
 Pacesetter Building Systems, Inc. 17RC08652 12/22/78 17-1060
 Pacesetter Corp.
 (Open period for filing during contract)
 Tombs Janitorial Service, Inc. 17RD00684 5/5/78 17-0987
 (Open period for filing of petition is not more than 90, not less than 60 days prior to expiration date of contract.)
 Willows Central 18RD01030 9/29/80 18-9127
 (Health care institution)
 Oakland British Motors 20RD01276 4/20/77 20-2358
 Hampton Tedder Electric Co., Inc. 21RC15459 4/21/78 21-1488
 (Bars to conduct of election - Contract Bar - Open period)
 Bellwood General Hospital, Inc. 21RM01880 3/10/78 21-1466
 (Petition filed within 90 day 'insulated period' for health care industry.)
 Windsor Art Products Inc. 21RC14950 2/18/77 21-1212
 (Contract bar)
 Brazil Coal and Clay Corp. 25RC06961 8/11/78 25-1122
 H. G. Hill Co. 26RD00359 4/15/77 26-1212
 (Contract is not a bar)
 Colorado Sintered Metals, Inc. 27RC05738 9/12/78 27-0788
 (Petition timely filed within 60-90 days)
 Health Cab Ambulance, Inc. & Ambu-Chair Coaches 29RC03906 9/2/77 29-0887
 Goya Foods, Inc. 29RC02610 5/1/74 29-0501
 rev. den. 5/30/74
 (Aerojet General Corp., 144 NLRB 368, distinguished)
 Metropolitan Wire Corp. 31RC04815 7/31/80 31-2029
 (Open period for filing petition during contract)
 Mel Sines Construction, Inc. 36RM00911 12/9/77 36-0357
 Collins Foods Int'l, Inc. d/b/a Kentucky Fried Chicken 38RD00202 2/17/78 38-0366
 (Petition timely filed-take date of petition filed in Regional office; not date of amendment.)

4010-4001 Generally

4010-4033 Petitions may not be filed more than 90 days before expiration date

Port Chester Nursing Home 2RC17479 10/20/76 02-1038
 (petition is barred by contract when it is filed more than 120 days before expiration date.)
 Hospital Housekeepers of America 7RD01382 12/15/76 07-1116
 Golden Pacific Airlines, Inc. 20RC09730 3/3/71 20-0263
 Austin American Statesman 23RD00451 2/14/80 23-0797
 (Untimely filing of petition if over 90 days prior to expiration of contract)
 Southern Iron & Metal Co. 23RD00369 1/13/77 23-0650
 (contract bar petition, petition filed more than 90 days before expiration date of contract.)
 Vanity Fair Industries, Inc. 29RC01887 4/19/72 29-0262
 MML/SOLANO Lab 32RC00201 12/28/77 32-5156

4010-4033-2500 Dismissed if filed prior thereto

Columbia Presbyterian Hospital 2RD00930 3/31/78 02-1388
 The Luggage & Leather Goods Manufacturers' Assn. of New York, 2RC17639 8/23/77 02-1338

347-BARS TO CONDUCT OF ELECTION

4010-4033-2500 (Continued)

<i>Industrial Elastomers, Inc.</i>	6RD00602	4/12/78	06-0945	
<i>Simson Cadillac Corp.</i>	6RC07818	6/10/77	06-0883	
<i>Brazeway, Inc.</i>	7RM00954	2/23/73	07-1622	
<i>1620 Corp. d/b/a Howard Johnsons Restaurant</i>	7RD00919	1/11/71	07-1512	
(Petition filed more than 90 days prior to expiration of the contract.)				
<i>The General Electric Co.</i>	9RC10603	7/2/74	09-0908	
<i>The Mosler Safe Co.</i>	9RC10601	6/18/74	09-0920	
<i>Lasco Engineering Co., Inc.</i>	9RM00689	4/5/73	09-0916	
<i>Mine Service Co., Inc.</i>	9RC08910	4/15/71	09-0462	
<i>E. H. Baare Corp.</i>	14RD00616	4/3/78	14-0008	
<i>Northwest By-Products, Inc.</i>	18RC12624	5/19/80	18-9121	
<i>Babbitt Supermarket, Inc. d/b/a Slade's Big Dollar</i>	18RM01006	2/27/77	18-9080	
<i>Nabors Alaska Drilling, Inc.</i>	19RC09245	5/2/79	19-1372	
<i>L.C.S. Homes Inc.</i>	21RD01522	4/12/78	21-1480	
(Pet. filed premature contract expires 9/30/79.)				
<i>Triple A South</i>	21RD01441	5/12/77	21-1265	
<i>Southern California Gas Co.</i>	21RC15071	4/18/77	21-1239	
<i>Austin American Statesman</i>	23RD00451	2/14/80	23-0797	
(Dismissed if filed prior thereto)				
<i>Durite Corp., Ltd.</i>	24RD00236	4/11/79	24-1035	
<i>Leben Home for Adults</i>	29RC02819	1/24/75	29-0579	
<i>Gloria's Manor Home for Adults</i>	29RC02829	1/24/75	29-0580	
<i>Elias Bros. Big Boy Restaurant</i>	30RD00483	8/3/78	30-1001	
<i>Pfister & Vogel Tanning Co., Div. of Beatrice Foods Co.</i>	30RC03066	5/3/77	30-0894	
<i>Guadalupe Carrot Packers, d/b/a Romar Carrot Co.</i>	31RM00566	6/23/77	31-1473	
<i>Golden State Mutual Life Insurance Co.</i>	32RD00097	5/9/78	32-5023	
(Contract bar.)				
<i>Golden State Mutual Life</i>	32RD00065	2/7/78	32-5022	
4010-4033-5000 Premature petitions alleging grounds, other than timeliness, why contract is not bar				
<i>Lent's, Inc.</i>	19RD01260	2/22/79	19-1353	
(Premature petitions alleging grounds, other than timeliness why contract is not bar)				
4010-4033-5020 Defunctness of representative				
<i>Simson Cadillac Corp.</i>	6RC07818	6/10/77	06-0883	
<i>Walt Disney World Co.</i>	12RC05740	11/19/79	12-1360	
rev. den. 5/1/80				
(Defunctness of representative, - abandonment.)				
4010-4033-5040 Schism in representative				
4010-4033-5060 Illegal contract provision				
<i>General Iron Corp.</i>	29RD00062	2/21/68	29-0030	
rev. den. 3/20/68				
4010-4033-5080 Premature extension				
<i>Port Chester Nursing Home</i>	2RC17479	10/20/76	02-1038	
(a prematurely extended contract bars a petition filed after the date on which the original contract would have expired if the new contract had not been executed.)				
<i>Dorris Co.</i>	14RC08340	2/8/77	14-0679	
<i>Stalco Industries, Inc.</i>	29RC03732	3/31/77	29-0843	
<i>Sunrest Nursing Home</i>	29RC01990	6/22/72	29-0281	
4010-4033-7500 Premature petitions upon which hearing has been held not dismissed where decision issues on or after 90 days before expiration of contract				
<i>Leo Rosenberg and Jerome R. Lillianthal, d/b/a Appliques Unlimited</i>	2RC17976	8/15/78	02-1433	
(Premature petitions upon which hearing has been held not dismissed where decision issues on or after 90 days before expiration of contract.)				
<i>Kodiak Oilfield Haulers, Inc.</i>	19RC09250	5/2/79	19-1373	
<i>Ethyl Corp. - Houston Plant</i>	23RC04524	5/17/77	23-0677	
<i>Big Apple Supermarket, Inc.</i>	29RC01052	8/21/68	29-0051	
rev. den. 9/4/68				
4010-4067 Petitions may not be filed less than 60 days before expiration date				
<i>Allegheny Pepsi-Co., Bottling Co. (Baltimore Div.)</i>	5RC10886	8/13/79	05-1301	
rev. den. 9/10/79				
(No contract bar where petition filed between 61-90 day period)				
<i>Nylon Extruders</i>	7RD01513	7/18/78	07-1565	
<i>Quincy Compressor, Div. of Colt Industries, Operating Corp.</i>	14RD00673	4/20/79	14-0044	
(Contract a bar where petition filed within 60-day insulated period.)				
<i>Willows Central</i>	18RD01030	9/29/80	18-9127	
(Health care institution)				
<i>Vanity Fair Industries, Inc.</i>	29RC01887	4/19/72	29-0262	
<i>Lindell III Inc. d/b/a K Mart Foods</i>	30RD00400	12/22/76	30-0868	
<i>J. C. Penney Co., Inc.</i>	36RD00742	6/24/80	36-0413	
4010-4067-2500 Dismissed if filed within 60 day insulated period				
<i>Forster Mfg. Co., Inc.</i>	1RD00876	5/26/77	01-1730	
(Mistake of fact no valid excuse petitioner mailed petition to board office at prior location.)				
<i>A. W. Winchester Inc.</i>	7RC15949	6/10/80	07-1900	
<i>Craft Steel and Supply Co., Inc.</i>	7RD01565	2/8/79	07-1696	
(Petition dismissed if filed during 60 day insulated period.)				
<i>DePree Electric Co.</i>	7RC14855	4/27/78	07-1544	
<i>Sunnyview Convalescent Home, Inc.</i>	7RM01118	2/2/78	07-1426	
(Petition involving health care institution filed in 90th day. To be timely must be filed more than 90 days prior to expiration date of contract.)				
<i>Ace Vending Service, Inc.</i>	7RD01321	3/16/76	07-0982	
<i>Quality Plating Co., Inc.</i>	7RD01308	2/9/76	07-0977	
<i>Lansing Credit Exchange</i>	7RD01113	9/14/73	07-1610	
(Petition filed within 60 day insulated period)				
<i>Cole Carbide Industries</i>	7RM00919	9/6/72	07-1351	
<i>American Can Co.</i>	7RD00918	1/14/71	07-1510	
(Valid contract bar - petition filed during insulated period)				
<i>General Motors Corp.</i>	7RC10051	9/9/70	07-1211	
(Amended petition filed during 60-day insulated period.)				
<i>Detroit Window Products</i>	7RC09893	4/22/70	07-1208	
(Petition dismissed where filed within 60 day insulated period - Contract Bar)				
<i>Pier 66 Co.</i>	12RM00288	11/3/77	12-1156	
(Petition filed during insulated period is dismissed.)				
<i>Swift Food Service Co.</i>	12RD00345	8/24/76	12-1023	
(dismissal of petition filed during insulated period)				
<i>Metropolitan Contract Services, Inc.</i>	16RD00877	7/17/80	16-0873	
(Petitions may not be filed less than 60 days before expiration date)				
<i>Willows Central</i>	18RD01030	9/29/80	18-9127	
(Health care institution last 90 day o/c bar)				

BARS TO CONDUCT OF ELECTION-347

4010-4067-2500 (Continued)

Whitefish Retailers' Assn.	19RD01576	12/3/80	19-1503
Cen-Cal Builders, Inc., d/b/a Drywall Interiors	20RD01609	7/29/80	20-3947
Martin's Supermarket #3	25RD00496	11/2/76	25-1114
Memphis Furniture Mfg. Co. (Filed during insulated period)	26RC06178	3/12/80	26-1593
Steiner Sanitary Wiping Cloth Co.	26RC05520	5/31/77	26-1219
Georgia Pacific Corp., Crossett Div. - Paper	26RC05509	4/18/77	26-1213
Thurston Motor Lines, Inc.	26RC02894	5/8/67	26-1252
Schaetzel Trucking, Inc.	30RD00508	3/20/79	30-1053
Lake States Wood Preserving	30RD00499	1/12/79	30-1034
Lindell III Inc. d/b/a K Mart Foods	30RD0040012	2/22/76	30-0868
Pacific Beverage Co., Inc.	31RD00591	5/24/79	31-1864
Danville Bowl	32RD00096	5/16/78	32-5034

4010-4067-5000 Petitions during insulated period alleging ground why contract is not bar

Lapchinsky Iron Works, Inc. (terms not applied)	29RC0229811	28/73	29-0445
4010-4067-5020 Defunctness of representative Interplastic Corp.	11RC12328	8/7/79	18-0722
4010-4067-5040 Schism in representation			
4010-4067-5060 Illegal contract provision Sabre Lancer, Inc.	7RD01567	3/5/79	07-1644

4010-4067-5080 Premature extension

4010-4067-7500 Where petitions filed during insulated period dismissed after hearing parties entitled to new insulation period

4010-4083 Petitions filed in health care institution cases

Willows Central	18RD01030	9/29/80	18-9127
Roberts Waterloo Care Center	18RD00928	6/5/79	18-9099
Dameron Hospital (Insulated period amended to 90-120 for health care industry. Petition untimely filed)	20RD01357	7/22/77	20-3664
Suburban Hills Sanitarium (New heading open period for health care institutions)	20RM01925	1/30/76	20-2108
The Guild for Exceptional Children, Inc.	29RC0475111	30/79	29-1119
Mount Sinai Glendale Health Center, Inc.	30RD00479	7/31/78	30-0999
Cedars Sinai Medical Center	31RD0062110	10/79	31-1921
Coliseum Family Dental Center	31RD00536	7/18/78	31-1634
Southern California Permanente Medical Group	31RC03760	3/3/77	31-1405

4010-6000 Insulated period of contract

Juno Construction Co. rev. den. 11/11/76	2RC17315	7/12/76	02-0907
The Sherwin - Williams Co.	8RC10377	10/14/76	08-0931
Mark Twain Marine Industries	14RD0066112	18/78	14-0036
Hillview Lodge Nursing Home	14RD00609	3/2/78	14-0007
MacArthur Park Restaurant, Inc.	20RD01507	12/1/78	20-3876
Southern California Permanente Medical Group	31RC03760	3/3/77	31-1405

4010-6001 Generally

Roberts Waterloo Care Center	18RD00928	6/5/79	18-9099
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4010-6033 Petitions may not be filed during 60 day period preceding expiration date

General Metalcraft, Inc.	5RD00572	5/4/77	05-1072
General Motors Corp. (Amended petition filed during 60-day insulated period.)	7RC10051	9/9/70	07-1211
Detroit Window Products (Petition dismissed where filed with in 60 days preceding expiration of CMFRALL)	7RC09893	4/22/70	07-1208
Konover Hotel Corp. (Contract bar)	12RC05792	1/28/80	12-1344
Swift Food Service Co. (petition may not be filed during insulated period)	12RD00345	8/24/76	12-1023
Montgomery Ward & Co., Inc.	17RD00761	8/1/80	17-1175
Roegelein Provision Co. Reg. For Rev. 3/21/68 (amending petition allowed during insulated period)	23RC03079	3/13/68	23-0027
Churchill Stereo Inc. or Churchill - Perlman, Inc.	29RC01862	12/9/71	29-0227

4010-6050 Purpose to provide parties with negotiating period free of outside pressures

Abex Corp.	8RC11686	3/8/79	08-1266
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4010-6067 Contract executed during insulated period constitutes valid bar thereafter

The Luggage & Leather Goods Manufacturers' Assn. of New York, Inc.	2RC17639	8/23/77	02-1338
Woodward-Lothrop	5RC09754	7/20/76	05-0989
Woodward & Lothrop	5RC09755	7/20/76	05-0990
Woodward & Lothrop	5RC09756	7/20/76	05-0991
Woodward & Lothrop	5RC09757	7/20/76	05-0992
Woodward & Lothrop	5RC09758	7/20/76	05-0993
Woodward & Lothrop	5RC09759	7/20/76	05-0994
Woodward & Lothrop	5RC09760	7/20/76	05-0995
Industrial Elastomers, Inc.	6RD00602	4/12/78	06-0954
E-Systems, Inc.	12RD00380	5/17/78	12-1183
Falcon Jet Corp.	26RD00369	8/11/77	26-1295
Steiner Sanitary Wiping Cloth Co.	26RC05520	5/31/77	26-1219
Bionetics Corp.	31RC0431011	20/78	31-1795

4010-6075 Extension of insulated period

Abex Corp.	8RC11686	3/8/79	08-1266
North American Philips Corp. rev. den. 12/2/71 (effect of wage - price freeze not reason for extending.)	29RC01839	11/5/71	29-0219

4010-6083 In health care institution cases

Rice Lake Convalescent Center	18RD0103310	15/80	18-9129
Willows Central	18RD01030	9/29/80	18-9127

4010-8000 Termination of contract prior to expiration

Telaugograph Corp.	29RD0010010	23/70	29-0141
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4010-8001 Generally

Karl Kuemmerling Associates, Inc.	9RM00785	2/13/78	09-1704
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4010-8001-5000 Termination, except during insulation period, removes contract as bar

Pacific Trail, Inc.	19RD01128	2/6/78	19-1235
The Cincinnati Sheet Metal and Roofing Co. (No contract bar)	26RD0038712	12/77	26-1318

347-BARS TO CONDUCT OF ELECTION

4010-8001-5000 (Continued)

- Shorecliff Properties, Inc. d/b/a Shorecliff Inn* (Contract bar issue) 31RD00656 11/5/80 31-2072
- Byl Framing Contractors* 31RM00750 10/4/79 31-1920
- 4010-8020** By mutual consent
- 4010-8040** By notice because of breach of contract provisions permitting termination
- 4010-8060** By satisfaction of condition subsequent in contract
- Phaneuf Press, Inc.* (Is self renewed by failure to give timely notice) 1RM01085 2/28/80 01-2065
- 4010-8080** Seasonal industry contracts
- 4010-8080-5000** Terminates as bar at end of season
- 4010-9000** Automatic renewal of contract in absence of notice to terminate

- Quality Plating Co., Inc.* (Bars to conduct of election. Automatic renewal of contract) 7RM01091 5/3/77 07-1183
- General Electric Co.* rev. den. 10/24/79 8RD00904 9/25/79 08-1363
- General Electric Co., - Euclid Lamp Plant* 8RD00892 8/20/79 08-1347
- Spatron, Inc.* 21RD01600 2/21/79 21-1661
- Amfac Electric Supply Co., a Div. of Amfac Dist. Corp.* 21RD01432 4/15/77 21-1237
- J & R Weiss, Inc.* 29RD0033412/20/79 29-1126

4020 CIRCUMSTANCES OF EXECUTION

- Milan Steel Industries, Inc.* 8RC10961 6/21/77 08-1026
- Karl Kuesmerling Associates, Inc.* 9RM00785 2/13/78 09-1704
- Northland Foods Cooperative* 18RC12351 8/29/79 18-0726

4020-0100 Generally

- American Steel and Aluminum Corp.* (Contract bar circumstances of execution) 3RD00594 3/2/79 03-1056
- WDIV Post Newsweek Stations, Michigan, Inc.* (Contract has to be executed to act as a bar.) 7RD01659 3/19/80 07-1855
- Dearborn Medical Centre Hospital, Inc.* 7RD01557 12/27/78 07-1666
- Convention Center Inn, Ltd. d/b/a Bond Court Hotel* 8RC10214 1/14/76 08-0830
- Universal Mfg. Co.* 18RC1113811/23/76 18-0582
- Lutheran Medical Center* (While k need not be embodied in formal document to serve as bar, exchange of letters invoking arbitration does not substitute for signed documents embodying substantial terms & conditions.) 29RC04543 6/5/79 29-1085

4020-3300 Validity of contract execution

- Lutheran Hospital of Maryland Inc.* dec. on app 1/28/80 (Contract executed prior to filing of petition) 5RC10944 10/25/79 05-1321
- Universal Coal and Energy Co., Inc.* (Validity of contract executions) 17RC08541 9/9/78 17-1024
- Delta Truck Body Co., Inc., of Missouri* (Contract Bar issue - circumstances of execution) 17RC08313 9/6/77 17-0929
- Crown Cork and Seal Co., Inc.* 18RC11744 4/26/78 18-9084
- Uniroyal, Inc.* 26RC05913 2/13/79 26-1410
- Allvan Corp.* (Contract no bar as not executed) 26RC05342 9/24/76 26-1200
- Winn-Dixie Texas, Inc. d/b/a Foodway* 28RD00266 3/10/77 28-0763

- Mount Sinai Glendale Health Center, Inc.* 30RD00479 7/31/78 30-0999
- 4020-3325** Presumption of regularity of execution
- Juno Construction Co.* rev. den. 11/11/76 2RC17315 7/12/76 02-0907
- Frankorama, Inc.* 29RC01497 8/26/70 29-0131

4020-3350 Satisfaction of requirements of

- 4020-3350-0800** Majority status
- Island Transportation* 1RC14645 10/27/76 01-1637
- MAG Security* (Bars to conduct of election - execution of contract - majority status) 2RC18028 8/22/78 02-1436
- Convention Center Inn, Ltd. d/b/a Bond Court Hotel* 8RC10214 1/14/76 08-0830
- Allied Plant Maintenance Co., of Iowa, Midwest Distribution Div.* 18RC11269 2/22/77 18-9073

4020-3350-1000 Bona fide negotiations

4020-3350-1600 Representative complement of employees

- Midland Industries Corp.* (contract no bar where no representative complement of Ee's at time of execution) 7RC13852 10/19/76 07-1081
- M. B. P. X. L., Corporation* (K Bar - general extrusion) 17RC08200 2/25/77 17-0882
- Berwind Railway Service Co.* (Less than 50%) 20RC09672 3/31/71 20-0269
- The Anaconda Co.* (where less than 10% of compliment employed at time of voting were employed at time of execution of contract - held no bar.) 27RC05247 1/19/77 27-0731
- Aladdin Hotel Corp., d/b/a Aladdin Hotel & Casino* (Representative complement of Ee's) 31RC04792 9/18/80 31-2043

4020-3350-2500 Approval

- AMFAC Distribution Corp. d/b/a AMFAC Drug Supply Co.* 30RD00430 8/11/77 30-0926

4020-3350-5000 Ratification by employees

- SGS Control Services, Inc.* 2RD00980 9/13/79 02-1559
- Teachers College, Columbia University* 2RC17814 12/21/77 02-1362
- The Presbyterian Hospital* 2RD00883 1/24/77 02-1181
- General Electric Co.* rev. den. 10/24/79 8RD00904 9/25/79 08-1363
- A & B Foundry Inc.* 9RD00980 9/15/80 09-2023
- Owens-Corning Fiberglass Corp.* rev. den. 12/8/80 13RC1555910/30/80 13-0901
- Wisconsin Telephone Co.* 30RD00583 9/10/80 30-1172
- AMFAC Distribution Corp. d/b/a AMFAC Drug Supply Co.* 30RD00430 8/11/77 30-0926

4020-3350-7500 Notification

- Bel Air Convalescent Center, Inc.* (Notification of signing of contract) 5RD00613 5/12/78 05-1173
- General Electric Co.* rev. den. 10/24/79 8RD00904 9/25/79 08-1363

4020-3375 Allegations of ULP attendant upon execution of contract not litigable in R-proceeding

- U. S. Steel, Texas Uranium Operations* (Contention of Petitioner that E unlawfully assisted or supported incumbent U not litigable in a representation proceeding.) 23RC0459712/21/77 23-0707

4020-6700 Pendency of rival claim or petition

- Leberthy Leather Corp.* 3RC07181 7/12/78 03-0987

4020-6725 Contract executed while rival claim pending does not bar petition on claim

BARS TO CONDUCT OF ELECTION-347

4020-6725 (Continued)

Western Yarns, Inc. 21RC14657 6/18/76 21-1118

4020-6725-3300 Employer or union knowledge of rival claim

MAG Security 2RC18028 8/22/78 02-1436
(Bars to conduct of election - pendency of rival claim - E knowledge of rival claim)

The Presbyterian Hospital 2RD00883 1/24/77 02-1181

Steiner Sanitary Wiping Cloth Co. 26RC05520 5/31/77 26-1219

Airway Equipment Services, Div. of Hudleasco 29RC03813 6/30/77 29-0864

4020-6725-6700 Substantiality of claim

Frankorama, Inc. 29RC01497 8/26/70 29-0131

4020-6750 Contract executed while petition is pending

Syracuse Supply Co. 3RD00529 3/24/77 03-0828

The Pfandler Co., Div. of Sybron Corporation 8RC11521 10/18/78 08-1213

Universal Mfg. Co. 18RC1113811/23/76 18-0582

Reed Wible & Brown, Inc. 24RC06423 3/21/80 24-1108
(Retroactive contract no bar)

Uniroyal, Inc. 26RC05913 2/13/79 26-1410

Lutheran Medical Center 29RC04543 6/5/79 29-1085
(Contract not signed until 2 days after petition filed does not serve as bar)

Stendig, Inc. 29RC0277610/18/74 29-0547
(retroactive contact no bar.)

Mount Sinai Glendale Health Center, Inc. 30RD00479 7/31/78 30-0999

4020-6750-0100 Generally

Horner Equip. Co. 7RD01552 12/15/78 07-1664
(K executed after petition filed no bar)

4020-6750-0133 Date petition received in regional office controlling

Housatonic Disposal Services 1RD00968 6/9/78 01-1870

Bel Air Convalescent Center, Inc. 5RD00613 5/12/78 05-1173
(Date petition received by region)

Bowling Corp. of America d/b/a Normandy Lanes, Inc. 14RC08986 9/21/79 14-0954
(Signed day after petition filed.)

Western Yarns, Inc. 21RC14657 6/18/76 21-1118

Airway Equipment Services, Div. of Hudleasco 29RC03813 6/30/77 29-0864

AMFAC Distribution Corp. d/b/a AMFAC Drug Supply Co. 30RD00430 8/11/77 30-0926

4020-6750-0167 Alternative unit request

4020-6750-1700 Petition filed during open period not barred

Pacific Trail, Inc. 19RD01128 2/6/78 19-1235

Alpha Beta Co. 21RC15655 2/27/79 21-1666
(Contract Bar - petition filed during open period not barred.)

4020-6750-1750 Barred unless employer had knowledge of petition prior to execution

4020-6750-5000 Petition filed during insulated period untimely

Palay's, Inc. 30RD0045112/28/77 30-0955

4020-6750-6700 Petition filed after insulation period but prior to execution of new contract not barred

Owens Illinois Inc., Lily Div. 9RC12239 3/3/78 09-1719

Lockwood Mfg. Co. 9RC11938 4/19/77 09-1614

Pacific Towboat & Salvage Co. 21RC15823 4/25/79 21-1707
rev. den. 5/25/79

Bancroft Cap Co. 26RD00384 3/2/78 26-1330

Cavalier Industries, Inc., d/b/a Industrial Towel & Uniform Service 26RC05489 4/29/77 26-1272

Forum Dental Group 31RD00675 9/18/80 31-2045

(Contract with incumbent representative petition filed after insulated period but prior to execution of new contract not barred)

4020-6750-8300 Amendment of petition to cover contract unit

4020-6750-8333 Filing date of original petition controlling where reasonably accurate in describing unit

Continental Bus Systems, Inc., a wholly owned subsidiary of Trailways, Inc. 16RC0759010/14/77 16-0773

(Amendment of petition to correct misnaming of employer during insulated period no material change so as to dismiss petition)

Falcon Jet Corp. 26RD00369 8/11/77 26-1295

4020-6750-8367 Filing date of original petition not controlling where amendment substantially changed request

Western Aggregate Transportation Co. 21RC15807 2/2/79 21-1656
(Contract held a bar when executed after petition filed but before amendment filed when original petition had not provided notice to E of Ee's covered by amended petition)

4020-6775 Contract executed after dismissal of petition

4020-6775-3300 Where RD dismissal reversed on appeal

Sav-On Drugs, Inc. 31RC04134 2/27/80 31-1969
243 NLRB No. 149

4020-6775-6700 Where dismissal reversed on reconsideration

4020-7500 Notification

4030 STATUS OF CONTRACTING UNION AS REPRESENTATIVE

Milton Heitman, d/b/a Heitman Poultry Co. 14RC0928611/17/80 14-1060

(Where disclaimer results from collusive agreement between contracting U and petitioning U, disclaimer will not be honored and contract accordingly bars petition.)

4030-0100 Generally

Tuvia Convalescent Center, Inc. d/b/a Hilldale Extend-A-Care Center, et al 1RC16278 5/11/79 01-1988

(No labor organization involved)

Southern Sun Electric Corp. 17RC08418 2/9/78 17-0969

4030-1200 Status as labor organization

Gray Line Bus Co., Inc. 2RC17980 6/29/78 02-1415
(Labor organization status.)

The Lane Construction Corp. 5RC11172 5/9/80 05-1372

Lutheran Hospital of Maryland Inc. 5RC10944 10/25/79 05-1321
dec. on app 11/28/80
(Status of incumbent as labor organization)

Mason Glassware Co., a Div. of Standex Int'l Corp. 6RC08841 10/24/80 06-1142

Acimet Mfg. 8RC11199 2/3/78 08-1104

Sterling - Salem Corp., a Subsidiary of Katy Industries, Inc. 8RC10620 11/5/76 08-0936

St. Pete Mfg. Div. Meridian Mfg. Co. 12RC05618 2/22/79 12-1255
within the meaning of section 2(5) of the act?)

Jack-Rich, Inc. d/b/a Diamond Meat Packers 14RC09016 11/2/79 14-0969
(Status as labor organization.)

Coloray Corp. 18RC12151 2/1/79 18-0695

Joe Reyna Concrete 21RM01830 6/3/77 21-1285

Crown Cork & Seal Co. 27RC0574210/18/78 27-0791

Mellonics Systems Development Division, A Division Of Litton Systems (Labor org. status) 31RC04540 8/23/79 31-1904

347-BARS TO CONDUCT OF ELECTION

4030-1200 (Continued)

Courtesy Trucking, Div. of C.G.P.S., Inc.		36RC04167	4/20/79	36-0392
4030-1220 Employee participation in affairs				
Mason Glassware Co., a Div. of Standex Int'l Corp.		6RC08841	10/24/80	06-1142
East Manufacturing Corporation		8RC11323	5/31/78	08-1146
Acimet Mfg.		8RC11199	2/3/78	08-1104
Courtesy Trucking, Div. of C.G.P.S., Inc.		36RC04167	4/20/79	36-0392
4030-1240 Maintains own office, collects dues, and pays expenses				
4030-1260 Actively engaged in processing of grievances				
Acimet Mfg.		8RC11199	2/3/78	08-1104
4030-1280 No real affiliation between petitioner and incumbent				
4030-1280-5000 Although two of petitioner's organizing committee were officers of incumbent				
4030-1800 Recognized but uncertified union				
Flowline Corp. (Contract no bar)		6RC08345	12/4/78	06-1017
Jerico Mining, Inc. (Recognized unit granted election for certification General Box Co. 82NLRB678)		9RC12693	11/30/78	09-1795
North American Products Corp. rev. den. 8/30/78		25RC06946	8/4/78	25-1119
D & B Development Co.		28RC03596	2/16/79	28-0877
Jewish Hospital Nursing Home (10 month period following voluntary recognition adequate time to bargain and would not bar a rival labor organization from filing a petition.)		29RC04528	5/31/79	29-1083
Palay's, Inc.		30RD0045112	2/28/77	30-0955
Tri-Counties Electric		31RD00576	4/4/79	31-1843
4030-2500 Dormant or inactive labor organization				
United States Metal Co.		6RC08570	9/20/79	06-1065
North American Products Corp. rev. den. 8/30/78		25RC06946	8/4/78	25-1119
Unique Moving & Storage Co.		29RC03740	7/19/77	29-0870
4030-3700 Defunct labor organization				
Houston County Electric Cooperative, Inc. (Contracting U defunct)		16RC07873	1/30/79	16-0812
Coloray Corp.		18RC12151	2/1/79	18-0695
St. Mary Community Hospital		19RC08682	1/18/78	19-1229
ERA Helicopters, Inc. (status of labor organization - defunct.)		19RC07986	1/31/77	19-1130
Western Aggregate Transportation Co. (Contract held a bar to election despite Petitioner; disclaimer of interest in Ee's covered by the contract when no evidence Petitioner defunct)		21RC15807	2/2/79	21-1656
4030-3725 Agreement with defunct union no bar				
St. Mary Community Hospital		19RC08682	1/18/78	19-1229
Air-Vent Aluminum Awning Co.		20RM01984	8/18/76	20-2107
Plasticloth Products, Inc. rev. den. 2/2/68		29RC00865	1/5/68	29-0023
Associated Milk Producers, Inc.		30RC03085	7/12/77	30-0919
Checker, Inc. d/b/a Checker Cab Co.		31RC04306	1/17/79	31-1816
4030-3750 Test of defunctness				
4030-3750-5000 Representative unable or unwilling to represent the employees				
Air Associates, Inc.		1RC15021	7/20/77	01-1755
Titeflex, a div. of Atlas Corp.		1RC14274	4/19/76	01-1563
Manarina Oldsmobile, Inc. (Incumbent union defunct)		3RC06918	6/16/77	03-0868
Jack's Salad Products, Inc.		5RD00685	1/18/80	05-1345
Simson Cadillac Corp.		6RC07818	6/10/77	06-0883
Pride Cartage, Inc.		8RM00756	6/23/76	08-0888
Universal Coal and Energy Co., Inc. (Test of defunctness - representative unable or unwilling to represent the Ee's)		17RC08541	9/9/78	17-1024
St. Mary Community Hospital		19RC08682	1/18/78	19-1229
Golden Pacific Airlines, Inc.		20RC09730	3/3/71	20-0263
Associated Milk Producers, Inc.		30RC03085	7/12/77	30-0919
4030-3750-5033 Mere temporary inability not defunctness				
Mine Service Co., Inc.		9RC08910	4/15/71	09-0462
Greyhound Support Services, Inc. (Status of petitioning labor organization)		19RC09254	5/8/79	19-1377
United States Postal Service		19RC08229	2/9/77	19-1139
4030-3750-5067 Loss of all members in unit not equivalent of defunctness if representative otherwise willing and able to represent employees				
Board King, Inc.		29RC03804	7/29/77	29-0877
4030-3775 Not defunct where				
4030-3775-2000 No affirmative action taken to dissolve organization				
Phaneuf Press, Inc.		1RM01085	2/28/80	01-2065
Van Dusen Aircraft Supplies of New England, Inc.		1RC14857	1/31/77	01-1679
4030-3775-4000 Not unable to function as labor organization				
Longueil Transportation, Inc.		1RC16969	8/26/80	01-2105
Titeflex, a div. of Atlas Corp.		1RC14274	4/19/76	01-1563
Simson Cadillac Corp.		6RC07818	6/10/77	06-0883
United States Postal Service (no defunctness where local continues to fulfill contractual obligations of international. where international is signaling to K.)		19RC08229	2/9/77	19-1139
Lompoc Growers Cooling Co.		31RC04442	4/26/79	31-1851
4030-3775-6000 Has members, full staff of officers, stewards, and funds				
Industrial Elastomers, Inc.		6RD00602	4/12/78	06-0945
4030-3775-6050 Notwithstanding fact that members voted to dissolve union				
Simson Cadillac Corp.		6RC07818	6/10/77	06-0883
Lompoc Growers Cooling Co.		31RC04442	4/26/79	31-1851
4030-3775-8000 Inactivity caused by mistaken legal conclusion as to effect of filing of rival petition				
4030-3775-9000 Inactivity consequence of "no-raiding" agreement reached between incumbent union and petitioner				
4030-5000 Schism or transfer of affiliation				
Titeflex, a div. of Atlas Corp.		1RC14274	4/19/76	01-1563
Board King, Inc.		29RC03804	7/29/77	29-0877
4030-5050 Effect of schism on existing contract				
4030-5900 Dual representation of segment of unit				
4030-6700 Relinquishment or abandonment of jurisdiction				
Neil F. Lampson, Inc.		19RC0953211	1/16/79	19-1426

BARS TO CONDUCT OF ELECTION-347

4030-6700 (Continued)

- J & R Weiss, Inc.* 29RD0033412/20/79 29-1126
Midway Hospital Supply Corp. 29RC03371 1/14/77 29-0832
- 4030-6712 Affirmative disclaimer**
Northeast Solite Corp. 3RC07276 8/31/78 03-1000
East Manufacturing Corporation 8RC11323 5/31/78 08-1146
Chackes Lerner, Inc. 14RD00719 2/28/80 14-0070
 (Union submitted disclaimer.)
Coloray Corp. 18RC12151 2/1/79 18-0695
St. Mary Community Hospital 19RC08682 1/18/78 19-1229
Zumwalt Chrysler Plymouth, Inc. 20RD0149610/10/78 20-3849
 (Disclaimer of interest by incumbent U)
Scootnik Delivery Service, Inc. 24RC06015 9/30/77 24-0918
 (Where int'l union waives and disclaims interest in unit ee's covered by contract, and there is no inconsistent conduct, and where there's no evidence of schism or a transfer of ee's affiliation from int'l to local union, latter cannot allege the contract as a bar.)
Piggly Wiggly Corp. 26RD00379 11/4/77 26-1296
Bide-A-Wee Home Assn. 29RC04239 6/22/78 29-0974
 (No disclaimer as to petitioned for unit)
Waldbaum, Inc. 29RC02532 2/11/74 29-0475
Edgar Packing Co. Inc. 30RC03389 8/18/78 30-1008
 (Undated disclaimer presented to Bd. (Region 30) and signed by entire committee (Independent U).)
- 4030-6725 Abandonment of contract rights to represent employees to sister local**
J & R Weiss, Inc. 29RD0033412/20/79 29-1126
Hillside Manor Health Related Facility 29RC03255 6/23/76 29-0749
 (Contract bar - abandonment of contract)
V. E. M. Restaurant of Staten Island, Inc. 29RC02680 7/26/74 29-0525
 (illegal union - security clause, K no-bar)
- 4030-6725-5000 Contract no bar where employer, after card check, recognized sister local and negotiated modification of contracts**
- 4030-6750 Withdrawal of representation from substantial number of employees in unit**
- 4030-6750-5000 Contract no bar to petition, despite contention that union continued to administer contract on behalf of all employees**
Houston County Electric Cooperative, Inc. 16RC07873 1/30/79 16-0812
 (Contracting U did not administer contract for over 5 yrs.)
First National Maintenance Services, Inc. 29RC04224 7/28/78 29-0986
 (Non enforcement of contract)
Visitainer Corp. 29RC04120 5/2/78 29-0963
Amber Leather Goods Mfg. Co. 29RC04133 4/28/78 29-0962
 (Contract not a bar because not enforced)
Edgar Packing Co. Inc. 30RC03389 8/18/78 30-1008
 (3 meetings alleged after Disclaimer: 1. Committee member met with E regarding Ee to be disciplined; 2. Several hours later, entire Committee met regarding the above; and 3. Committee alleged to have met on Aug. 1, 1978 w/rank & file. Record not clear on any actual meeting.)
- 4030-6775 Failure to act in furtherance of recognition and failure to appear at hearing construed as abandonment or disclaimer**

- Rommel Electric, Inc.* 8RM00800 6/7/78 08-1150
Delta Truck Body Co., Inc., of Missouri 17RC08313 9/6/77 17-0929
 (Failure to act in furtherance of recognition & failure to appear at hearing construed as abandonment or disclaimer.)
- J & R Weiss, Inc.* 29RD0033412/20/79 29-1126
The Shelter Island and Greenport Ferry Co. 29RM00567 8/17/78 29-0990
Smithtown Toyota, Inc. 29RC04217 5/31/78 29-0973
- 4030-7500 Loss of majority**
- 4030-7550 Contract bars petition where union had demonstrated majority prior to recognition notwithstanding subsequent loss of majority**
- 4030-8700 Dominated, assisted or supported organization**
Coloray Corp. 18RC12151 2/1/79 18-0695
Liquid Carbonic Corporation 26RC06024 7/2/79 26-1474
- 4030-8733 Agreement entered into violation of 8(a)(2) no bar**
Tarpon Transportation, Inc. 12RC05173 2/23/77 12-1075
 (where the E and incumbent U entered into settlements in C cases which provided that contract would no longer be in effect, that contract was not a bar to a petition by another U.)
- 4030-8767 Effect of Board order to withdraw recognition**
Quintree Distributors, Inc. 29RC01478 9/22/70 29-0136
Quintree Distributors, Inc. 29RC01478 8/7/70 29-0129
- 4030-9100 Joint representative**
- 4030-9300 Successor representative**
Meijer, Inc. 7RM01132 7/11/78 07-1564
Air-Vent Aluminum Awning Co. 20RM01984 8/18/76 20-2107
North American Products Corp. 25RC06946 8/4/78 25-1119
 rev. den. 8/30/78
- 4040 ADEQUACY OF CONTRACT FORM AND SUBSTANCE**
Mcconnell Mfg. Co., Inc. 3RC06985 9/27/77 03-0908
 (Grievance committee oral agreements are not contract bar.)
Davison Sand and Gravel Co. and/or Frank Irey, Jr., Inc. 6RC08142 8/9/78 06-0986
East Manufacturing Corporation 8RC11323 5/31/78 08-1146
Milan Steel Industries, Inc. 8RC10961 6/21/77 08-1026
 (Not executed)
The Tri-State Foundry Co. 9RC11724 2/3/77 09-1588
Crenlo, Div. of GF Business Equipment, Inc. 18RC12260 5/10/79 18-0710
Ben Bridge Jeweler, Inc. and J. C. Penney Co., Inc. 19RD0123611/17/78 19-1324
 (Contract bar)
Overseas Moving Specialists, Inc. 29RC03912 9/9/77 29-0888
Peavey Co. d/b/a Fish Building Supply 30RC03109 6/17/77 30-0910
Tri-Counties Electric 31RD00576 4/4/79 31-1843
Dal Pozzo Tire Corp. 31RD00437 3/16/77 31-1417
- 4040-0100 Generally**
Executive Cleaning Services, Inc. 1RM01077 2/1/80 01-2058
 rev. den. 2/27
 (No agreement concluded, executed and/or

347-BARS TO CONDUCT OF ELECTION

4040-0100 (Continued)

reduced to writing)			
Tuvia Convalescent Center, Inc. d/b/a Hilldale Extend-A-Care Center, et al (No collective agreement)	IRC16278	5/11/79	01-1988
New Britain Transportation Co. (K not signed)	IRC16181	4/4/79	01-1977
Sylvester A. Ray, Inc. and Marshfield Sand and Gravel, Inc.	IRC14512	7/14/76	01-1594
Farrel Rochester Div. of USM Corp. (No contract bar found where parties continued to negotiate after signing a draft agreement)	3RD00654	9/26/80	03-1267
Charles W. Davis d/b/a Charles W. (Contract bar)	5RC11028	11/28/79	05-1331
Mark Lines, Inc. & Amalgamated Transit U, AFL-CIO-CLC	6RC08640	1/14/80	06-1089
East Hills Ford Sales, Inc. (Appropriate unit)	6RC07889	7/29/77	06-0898
R.P.M. Products, Inc.	7RC15158	12/15/78	07-1663
Gunsberg Beef Co. (Memoranda signed by parties not a contract, nor does it incorporate prior contracts)	7RD01402	3/11/77	07-1150
Brunswick, Corp.	13RD012661	1/27/79	13-0877
Platte Valley Foods, Inc.	17RM00635	7/20/79	17-1095
Stan Hayes Enterprises, Inc., Gd/B/A Dutchmaid	17RD00713	2/20/79	17-1065
Fryer-Knowles, Inc. (Contract between another E and U, not a bar even though 2 Ee's in the unit were paid fringe benefits under that contract)	2IRC1570711	13/78	21-1606
McFarling Glass Corp. (No bar to election even assuming the parties had a written agreement, it was not signed by both parties)	21RD01547	8/14/78	21-1555
Brooklyn School for Special Children & Training the Retarded in Useful Service	29RC0472911	30/79	29-1120
Tempo, Inc.	30RC0320411	11/77	30-0945
Yellow Cab Co. of Nevada, Inc.	31RC04785	7/8/80	31-2010
Oregon Turkey Growers (Bars to conduct of election adequacy of contract form and substance)	36RC03888	6/22/77	36-0344

4040-1700 Form of contract

Davis Electrical Contractor
(Individual contracts)

Bel Air Convalescent Center, Inc. dec. on app. 4/11/79	5RM00841	3/6/79	05-1247
Mark Lines, Inc. & Amalgamated Transit U, AFL-CIO-CLC	6RC08640	1/14/80	06-1089
Russell Transfer, Inc. (No contract bar where document is undated, unexecuted and unsigned by the parties.)	11RC04850	4/23/80	11-0640
County Linen Service, Inc. (Contract never reduced to writing ineffective bar bar.)	14RD00717	1/15/80	14-0985
John J. Meier Co., Inc.	17RD00757	7/3/80	17-1172
Arch Mineral Corp., Medicine Bow Coal Co. (Contract bar)	27RC05906	2/1/80	27-0856
American Multi Cinema, Inc.	31RM00598	3/8/78	31-1572
Jim's Steak House, Inc. and Jim's Steak House Downtown, Inc.	38RD00204	2/21/78	38-0367

4040-1720 Oral contract

Kerr-McGee Chemical Corp. (Unsigned contract ineffective as bar.)	14RC0928411	26/80	14-1064
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4040-1720-5000 Ineffective as bar

Cibro Petroleum Products	3RC07305	10/12/78	03-1015
Zurn Industries, Inc., General Air Div.	6RC08844	11/5/80	06-1147
Mark J. Leach Electrical Contractors	6RC08117	5/2/78	06-0960
Ferri Contracting Co., Inc.	6RM00547	5/10/76	06-0773
PPG Industries, Inc. (oral agreement between E and U not a bar to Ee's RM petition.)	7RM01059	7/30/76	07-1050
The NCR Corp.	7RM01044	2/10/76	07-0978
Norstat, Inc.	8RD00900	8/21/79	08-1349
Brunswick, Corp.	13RD012661	1/27/79	13-0877
Aurora Truck Body, Inc.	13RD01158	5/15/78	13-0830
Park Ridge Terrace, Inc.	13RD01093	4/18/77	13-0380
Meder Motor Co. (Contract bar. Form of contract. Ineffective as bar.)	14RD00722	2/14/80	14-0992
Apollo Supply and Chemical Co., Inc. (Contract bar - oral)	14RD00682	7/13/79	14-0922
Trend Mfg. Co. (No contract - ineffective as bar - general.)	14RD00674	5/14/79	14-0897
General Mercantile & Hardware Co. (Oral employment contract between E and petitioned-for Ee's no bar according to Board contract bar policy.)	14RC08869	3/28/79	14-0882
Southern Illinois Mining Co. (U contended that E had orally agreed to a contract which barred RD petition. Oral argument no bar and election directed.)	14RD00624	8/23/78	14-0841
Int'l Nutrition, Inc.	17RC08800	7/30/79	17-1100
Mid-America Dairymen, Inc.	18RD00936	8/7/79	18-0721
I.T.T. Grinnell	19RD0158212	29/80	19-1514
McFarling Glass Corp. (Oral agreement can not serve as a bar to a decertification election)	21RD01547	8/14/78	21-1555
Winn-Dixie Texas, Inc. d/b/a Foodway	28RD00266	3/10/77	28-0763
Temco Service Industries (LI) Inc. (Oral contract ineffective as bar)	29RD00345	3/17/80	29-1141
Sanitary Controls, Inc.	29RC02726	9/11/74	29-0539
Nabisco, Inc. rev. den. 2/7/73	29RD00148	1/11/73	29-0336
John Ernst Cafe, Inc. (No contract bar absent signed agreement)	30RD00550	3/11/80	30-1130
Gaylord Broadcasting Co. d/b/a Television Station WVTW	30RD00522	7/2/79	30-1073
U-Line Corp.	30RC0346512	19/78	30-1029
4040-1720-5025 Notwithstanding confirmation by letter after petition was filed			
4040-1720-5050 Absent written assumption by purchaser of seller's union contract			
Winn-Dixie Texas, Inc., d/b/a Foodway	28RD00265	3/16/77	28-0765
Winn-Dixie Texas, Inc., d/b/a Foodway	28RD00264	3/14/77	28-0764
Winn-Dixie Texas, Inc. d/b/a Foodway	28RD00266	3/10/77	28-0763
H.S.M. Machine Workers, Inc.	29RC0109710	25/68	29-0065
4040-1720-5075 Notwithstanding parties considered contract properly concluded and effectuated its provisions			
Van Buren Madawaska Corp.	1RC15289	9/27/77	01-1771
Wellington Leathers, Inc.	1RD00835	11/1/76	01-1641
Mark Lines, Inc. & Amalgamated Transit U, AFL-CIO-CLC	6RC08640	1/14/80	06-1089
Southeastern Michigan Chapter, American National Red Cross	7RD01485	2/17/78	07-1482
Aurora Truck Body, Inc.	13RD01158	5/15/78	13-0830

BARS TO CONDUCT OF ELECTION-347

4040-1720-5075 (Continued)

Cosden Oil & Chemical Co. 13RD01146 3/20/78 13-0822
Trend Mfg. Co. 14RD00674 5/14/79 14-0897
(Notwithstanding parties considered contract properly concluded and effectuated its provisions.)
Industrial Coverall Service 26RM00214 4/28/67 26-1249
(Contract not signed, therefore it does not bar election.)
Temco Service Industries (LI) Inc. 29RD00345 3/17/80 29-1141
(Ineffective despite effectuated)
Lincoln Button & Thread Co., Inc. 29RD00076 5/9/69 29-0082
Palay's, Inc. 30RD00451 12/28/77 30-0955
Art Hale, Inc., d/b/a American Racing Equipment 31RD00586 4/24/79 31-1849

4040-1740 Signed but undated contract

4040-1740-5000 Lack of date insufficient by itself, to invalidate contract as bar

A. J. Picone; McKeesport Trucking, Inc. and Michele Picone Pupich 6RC08115 4/28/78 06-0952
National Parking Co. 24RC06491 7/16/80 24-1132
Falcon Jet Corp. 26RD00369 8/11/77 26-1295

4040-1750 Questionable signature

Diversified Services, Inc., d/b/a Holiday Inn of Ft. Pierce 12RD00335 4/6/76 12-1032
(contract was not a bar as it was not signed by any official of the E, and a letter signed by the employer's attorney did not constitute employer's signature as he had no authority to sign a contract for the E.)
Stalco Industries, Inc. 29RC03732 3/31/77 29-0843

4040-1760 Supplementary, amendatory, and subsidiary agreements

Harmony Pattern & Casting Co., Inc. 1RM01100 9/19/80 01-2114
req. for rev. den. 10/2
(Comendatory stipulation constitutes a bar to petition)
Ara Services, Inc. 7RC15318 4/13/79 07-1718
Community Hospital of Brooklyn 29RC03787 6/13/77 29-0855
Jim's Steak House, Inc. and Jim's Steak House Downtown, Inc. 38RD00204 2/21/78 38-0367

4040-1760-2500 Supplemental agreement

Norstat, Inc. 8RD00900 8/21/79 08-1349

4040-1760-2533 Master agreement, not local supplement, operates as bar

4040-1760-2567 Master agreement no bar until local supplement completed

4040-1760-5000 Amendment to contract

4040-1760-5050 Constitutes bar where substantial and representative employee complement, previously non-existent, existed when amendment was executed

Riverside Mfg., Inc. 7RD13765 9/28/76 07-1078

4040-1760-7500 Extension agreement

F. N. Graves and Sons, Inc. 1RC14403 4/30/76 01-1566
Bethlen Home of the Hungarian Reform Federation of America 6RD00729 10/21/80 06-1141
Merryweather Foam Letex Co. 8RD00891 7/26/79 08-1337
Mid-America Dairyman, Inc. 18RD00936 8/7/79 18-0721
Sambo's 20RD01152 7/15/76 20-2189

4040-1760-7550 Not operative as bar where 60-day extension after terminal date if no contract reached, not tantamount to insulated period

Bancroft & Martin, Inc. 1RC15101 5/4/77 01-1725

General Electric Co., - Euclid Lamp Plant 8RD00892 8/20/79 08-1347
Merryweather Foam Letex Co. 8RD00891 7/26/79 08-1337
Canteen Corp. 27RD00406 7/25/77 27-0759
(30 day extension not a bar since it does not provide a known or ascertainable period for filing petition)

4040-1780 Informal document

Sterling - Salem Corp., a Subsidiary of Katy Industries, Inc. 8RC10620 11/5/76 08-0936
Brunswick, Corp. 13RD01266 11/27/79 13-0877
Schoenfeld Industries, Inc., Neckwear Div. 19RD01277 3/13/79 19-1357
(Informal document executed by parties found to be contract bar)
Harrington Bottling Co. et al 19RC08956 8/25/78 19-1298
Scootnik Delivery Service, Inc. 24RC06015 9/30/77 24-0918
(Stipulation between E and a third union which merely recites that the signatories undertake the effectiveness of an undescribed contract as soon as possible, not a bar.)

Stur-Dee Health Products, Inc. and Biorganic Brands, Inc. 29RC04757 12/6/79 29-1122
(Adequacy of informal document as contract bar)

East Rockaway Nursing Home rev. den. 12/18/74 29RC02739 11/18/74 29-0555
(found bar)

Consolidated Fiberglass Products Co., Inc. 31RC03563 1/25/77 31-1381

4040-1780-5000 May constitute bar

Hub Floral Corp. 1RD01026 5/22/79 01-1991
(K in writing not completely contained in formal document but incorporating by reference prior contract)

Mercy Hospital 3RD00538 6/21/77 03-0872
(Letter of agreement)

Bethlen Home of the Hungarian Reform Federation of America 6RD00729 10/21/80 06-1141

Dearborn Medical Centre Hospital, Inc. 7RD01557 12/27/78 07-1666
(Memorandum of agreement)

A & B Foundry Inc. 9RD00980 9/15/80 09-2023

GBM, Inc., d/b/a The Golden Fox 18RD00822 2/7/78 18-0640

Kerm Tip Tire Co., Inc. 19RD01472 5/29/80 19-1464

Falcon Jet Corp. 26RD00369 8/11/77 26-1295

4040-1790 Individual agreement

Fantini Baking Co., Inc. 1RC15272 8/23/77 01-1764

United States Metal Co. 6RC08570 9/20/79 06-1065

Sherer Oil Co., Inc. 6RC08261 9/14/78 06-0995

Mark J. Leach d/b/a Mark Leach Electrical Contractors 6RC08117 5/2/78 06-0949

The Shelter Island and Greenport Ferry Co. 29RM00567 8/17/78 29-0990

4040-3300 Unit covered

Bon Secours Hospital, Inc. 5RC10821 6/19/79 05-1279
dec. on rev. 3/4/80
248 NLRB No. 19
(Contract bar)

East Hills Ford Sales, Inc. 6RC07889 7/29/77 06-0898
(Contact adequate in form and substance to be a bar.)

Mor-Flo Industries, Inc. 10RC11047 5/27/77 10-1638

Crown Cork and Seal Co., Inc. 18RC11744 4/26/78 18-9084

Metropolitan Savings Bank 29RM00275 1/24/70 29-0146

Tri-Counties Electric 31RD00576 9/11/79 31-1843

347-BARS TO CONDUCT OF ELECTION

4040-3300 (Continued)

<i>Courtesy Trucking, Div. of C.G.P.S., Inc.</i>	36RC04167	4/20/79	36-0392
<i>Illinois Valley Electric Co-Op, Inc.</i> (Individual agreements signed by each Ee not a bar to an election)	38RC02232	1/20/78	38-0361
4040-3301 Generally			
<i>Aggie's Port Angeles Motor Inn</i> (Contract not found to be bar where not clearly including Ee's within unit.)	19RC09256	4/18/79	19-1364
<i>Airport Terminal Services Inc.</i>	24RC09854	7/10/79	24-1062
<i>Allied Maintenance Corp. of Nevada</i>	31RD00640	4/17/80	31-1982
<i>Roth's IGA Foodliner, Inc.</i> (Contract with rival U covering Er's stores not bar where new store not accretion and contract on its face did not encompass store)	36RC04348	7/31/80	36-0415
4040-3301-5000 To constitute bar, contract must clearly encompass employees sought			
<i>Longueil Transportation, Inc.</i>	1RC16969	8/26/80	01-2105
<i>K. F. Brick Co., Inc.</i>	1RC16109	1/23/79	01-1957
<i>Rising Paper Co.</i>	1RC16043	12/7/78	01-1944
<i>J & M Painting Co., Inc.</i>	2RC17874	3/9/78	02-1379
<i>Berman Enterprises, Inc.</i> rev. den. 1/10/77	2RM01774	12/10/76	02-1131
<i>Century Housewares</i>	3RC07185	5/2/78	03-0958
<i>Atlas Machine & Iron Works, Inc.</i> (K not bar.)	5RC10405	5/10/78	05-1171
<i>Zurn Industries, Inc., General Air Div.</i>	6RC08844	11/5/80	06-1147
<i>Prime Kosher Foods, Inc.</i>	6RC08670	2/29/80	06-1098
<i>Davison Sand and Gravel Co. and/or Frank Irey, Jr., Inc.</i>	6RC08142	8/9/78	06-0986
<i>Mark J. Leach d/b/a Mark Leach Electrical Contractors</i>	6RC08117	5/2/78	06-0949
<i>Simson Cadillac Corp.</i>	6RC07818	6/10/77	06-0883
<i>B. J. Mundel Furniture Co. and Alvin S. Mundel</i>	6RC07331	1/29/76	06-0734
<i>East Manufacturing Corporation</i>	8RC11323	5/31/78	08-1146
<i>Pearview Skilled Nursing Care Center, Inc.</i>	8RC11278	4/13/78	08-1130
<i>Acimet Mfg.</i>	8RC11199	2/3/78	08-1104
<i>Convention Center Inn, Ltd. d/b/a Bond Court Hotel</i>	8RC10214	1/14/76	08-0830
<i>Beck Studios, Inc.</i> (Riot bar)	9RC13258	4/1/80	09-1974
<i>The Lane Construction Corp.</i>	9RC12517	7/18/78	09-1765
<i>M. Link Distributing Co., Inc.</i>	9RC12226	12/30/77	09-1680
<i>Cummings, Incorporated</i>	9RC11826	3/18/77	09-1601
<i>Universal Overall Co.</i>	13RC15364	3/5/80	13-0884
<i>Open Kitchens, Inc.</i> rev. den. 2/28/80	13RC15342	1/31/80	13-0882
<i>Joliet Litho-Print Inc.</i>	13RC15035	8/24/79	13-0868
<i>Bally Mfg. Co.</i>	13RC14605	3/15/78	13-0821
<i>Crouch Freight Systems</i> (No contract bar found)	13RM01219	1/19/76	13-0361
<i>Marbette Services, Inc.</i> (Bar to conduct of election.)	14RC09283	11/14/80	14-1059
<i>Stewart Motor Freight, Inc.</i> (Contract bar. Contract does not encompass unit.)	14RC08859	4/4/79	14-0883
<i>Ridgetop Farms, St. Charles, Inc.</i>	14RC08415	8/8/77	14-0740
<i>Nine-O-Five Stores, Inc.</i>	14RC08493	7/26/77	14-0735
<i>Union Packing Co. of Omaha</i>	17RC08485	5/30/78	17-0994
<i>24th Ave. Motel Corp., d/b/a Sheraton</i>	18RC12339	8/24/79	18-0725

<i>Airport Inn</i>			
<i>Metsner Electric, Inc.</i>	18RC12254	5/31/79	18-0712
<i>Juice-Pak, Inc.</i> (Contract does not bar petition where the parties did not intend the inclusion of truck drivers in unit of warehousemen that were covered under a collective bargaining agreement. Separate unit of truck drivers found appropriate as 'functionally distinct' group from production and maintenance Ee's)	20RC14959	2/21/80	20-3924
<i>United Telco, Inc.</i> (Contract is not a bar because it doesn't cover ee's sought)	20RC08747	6/2/69	20-0138
<i>Cooperative De Ganaderos De Puerto Rico</i> (To constitute a bar contract must clearly cover Ee's sought)	24RC06317	6/25/79	24-1061
<i>Clarence R. Yeager Distributing, Inc.</i>	28RM00379	2/12/80	28-0918
<i>Ashton Co. & Diversified Design & Const.</i>	28RM00380	1/21/80	28-0912
<i>Lafayette Radio Electronics Corp.</i>	29RC02447	11/2/73	29-0432
<i>Inflight Services, Inc., Inflight Motion Picture Division</i>	29UC00050	8/29/73	29-0393
<i>Jet Air Freight, etc.</i>	29RC02277	7/20/73	29-0384
<i>Citrus Bowl, Inc. rev. den. 9/9/68</i>	29RC01034	7/30/68	29-0048
<i>Peavey Co. d/b/a Fish Building Supply</i>	30RC03109	6/17/77	30-0910
<i>Pfister & Vogel Tanning Co., Div. of Beatrice Foods Co.</i>	30RC03066	5/3/77	30-0894
<i>Deluxe General, Inc.</i>	31RM00662	12/14/78	31-1800
<i>Bob's Big Boy Family Restaurant, a Div. of Marriott Corp.</i>	31RC03974	12/6/77	31-1539
<i>Hussman Refrigeration</i> (Contract not bar to election where, inter alia, not applied to petitioned for employees)	32RC00599	3/13/79	32-0133
<i>Shepard Towing Co., Inc.</i> (Existing contract did not bar the petition because contract did not cover the petitioned for unit Ee's.)	36RM00905	5/26/77	36-0343
<i>Wetu, Inc.</i> (Instant case different Ee's being sought than those intervenor had covered by its contract.)	38RC02197	2/2/78	38-0364
4040-3333 Employees covered by contract do not constitute appropriate unit			
<i>Crewlo, Div. of GF Business Equipment, Inc.</i>	18RC12260	5/10/79	18-0710
<i>Los Angeles Bonaventure Hotel</i>	21RC15279	11/8/77	21-1385
<i>Stanley Structures, Inc.</i> (Contract bar)	23RC04661	8/2/78	23-0729
<i>Southwest Cattle Co-Op, Inc.</i>	28RC03853	8/15/80	28-0941
<i>The Shelter Island and Greenport Ferry Co.</i>	29RM00567	8/17/78	29-0990
<i>Hillside Manor Health Related Facility</i> (Contract bar - inapprop. unit)	29RC03255	6/23/76	29-0749
<i>State Cooperage Export Crating & Bailing Corp.</i>	29RC01271	8/6/69	29-0096
<i>Jericho Motors, Inc.</i>	29RC01048	8/9/68	29-0050
4040-3333-3300 Contract held not bar			
<i>J & M Painting Co., Inc.</i>	2RC17874	3/9/78	02-1379
<i>Prime Kosher Foods, Inc.</i>	6RC08670	2/29/80	06-1098
<i>Davison Sand and Gravel Co. and/or Frank Irey, Jr., Inc.</i>	6RC08142	8/9/78	06-0986
<i>Urban Laboratories, Inc.</i> (Contract bar)	21RC15438	4/11/78	21-1479
<i>Airport Terminal Services Inc.</i> (Unit not accretion appropriate separate unit)	24RC09854	7/10/79	24-1062

BARS TO CONDUCT OF ELECTION-347

4040-3333-3300 (Continued)

Winter Garden Inc.	26RC05377	1/5/77	26-1202
Winn Dixie Texas, Inc. d/b/a Foodway	28RD00309	7/12/78	28-0839
Peavey Co. d/b/a Fish Building Supply	30RC03109	6/17/77	30-0910
4040-3333-3333 Where employees covered are not accretion but constitute separate appropriate unit			
Electric Power Systems, Inc.	1RM01027	1/6/78	01-1802
Detroit District, Browning-Ferris Industries of Michigan, Inc. (Contract held not a bar - where Ee's covered are not an accretion not constitutes separate appropriate unit.)	7RC15282	3/30/79	07-1712
W. A. Foote Memorial Hospital, Inc.	7RD01329	5/19/76	07-1024
Cummings, Incorporated	9RC11826	3/18/77	09-1601
Indiana Bell Telephone Co., Incorporated	13RC14035	8/3/76	13-0358
Metropolitan Medical Center	18RC11164	12/8/76	18-0584
Interstate Brands Corp. (Dolly Madison) (Existing area contract held not a bar to election because unit is not an accretion.)	20RC13347	3/11/76	20-2128
Reed Wible & Brown Inc. (Ee's not accretion but separate unit)	24RC06423	3/21/80	24-1108
Winter Garden Inc.	26RC05377	1/5/77	26-1202
Cities Service Co.	28RC03542	11/6/78	28-0854
Romac Alarms Mfg. Corp.	29RC03483	9/17/76	29-0767
Wythe Plastics, Inc.	29RC0244410/31/73	29-0431	
4040-3333-3367 Racially segregated units			
4040-3333-6700 Contract held bar			
Convention Center Inn, Ltd. d/b/a Bond Court Hotel	8RC10214	1/14/76	08-0830
Tri-Counties Electric	31RD00576	9/11/79	31-1843
4040-3333-6733 Transferred employees sought not engaged in new operation			
Heidelberg Eastern, Inc.	13RM01218	4/11/77	13-0378
Ryerson Concrete, Inc. d/b/a Hank's Truck Service rev. den. 11/26/76 (Contract bar, unit covered. Transferred ee's sought not engaged in new operation)	21RC1481511/11/76	21-1172	
4040-3333-6767 Unit of professional and non-professional employees established by agreement of parties			
4040-3367 Members only contract			
Royal Baker's Supplies, Inc.	29RC04484	4/24/79	29-1075
Remor Packing Co.	29RC0355210/19/76	29-0774	
4040-3367-3300 Contract not equally applied to union members and non-member employees no bar			
Selinger-Henshaw Furniture, Inc.	29RC04657	9/7/79	29-1104
Spanier Building Maintenance Co.	29RC03790	5/6/77	29-0849
4040-3367-3350 Although contract on its face covers all employees			
Selinger-Henshaw Furniture, Inc.	29RC04657	9/7/79	29-1104
Nu-Masco Cosmetics, Div. of New York Pencil Co. rev. den. 8/23/74	29RC02679	7/30/74	29-0531
4040-3367-6700 Contract held bar where ambiguity limiting coverage resolved by parties' intent and practice			
Lenkeit Industries, Inc.	29RD0014712/14/72	29-0332	
Peavey Co. d/b/a Fish Building Supply	30RC03109	6/17/77	30-0910
4040-3367-6750 Contract applied equally to all employees regardless of union membership			
Clarence R. Yeager Distributing, Inc.	28RM00379	2/12/80	28-0918
4040-5000 Sufficiency of terms			
Bruckner Nursing Home	2UCD00168	3/21/80	02-1608

Charles W. Davis d/b/a Charles W. (Adequacy of contract terms)	5RC11028	11/28/79	05-1331
Norstat, Inc.	8RD00900	8/21/79	08-1349
A & B Foundry Inc.	9RD00980	9/15/80	09-2023
Sea Pak, a Div. of W. R. Grau	10RC10865	1/11/77	10-1584
John J. Meier Co., Inc.	17RD00757	7/3/80	17-1172
Kerm Tip Tire Co., Inc.	19RD01472	5/29/80	19-1464
Brooklyn School for Special Children & Training the Retarded in Useful Service	29RC0472911/30/79	29-1120	
Courtesy Trucking, Div. of C.G.P.S., Inc.	36RC04167	4/20/79	36-0392
4040-5001 Generally			
Longueil Transportation, Inc.	1RC16969	8/26/80	01-2105
Longueil Transportation, Inc. no rev. taken (K held bar tennis & condition sufficient)	1RC16969	8/26/80	01-2105
New Britian Transportation Co. (Is not collective agreement citing J.P. Sand & Gravel Co., 1222 NLRB 93)	1RC16181	4/4/79	01-1977
Coloray Corp.	18RC12151	2/1/79	18-0695
Central Industries, Inc., d/b/a Cardinal Doors, Inc. (Though not all wages covered contract is sufficiently explicit and comprehensive to serve as bar.)	19RC0867912/30/77	19-1225	
4040-5001-5000 No bar where terms insufficient to stabilize labor relations			
Phoenix Spring Beverage Co.	1RC15777	7/6/78	01-1882
Fantini Baking Co., Inc.	1RC15272	8/23/77	01-1764
Mason Glassware Co., a Div. of Standex Int'l Corp.	6RC08841	10/24/80	06-1142
United States Metal Co.	6RC08570	9/20/79	06-1065
Louis Gallet, Inc.	6RC08242	10/24/78	06-1009
Sherer Oil Co., Inc.	6RC08261	9/14/78	06-0995
Mark J. Leach Electrical Contractors	6RC08117	5/2/78	06-0960
R. E. Lee Laundry, Inc.	7RC14901	6/12/78	07-1555
Norstat, Inc.	8RD00900	8/21/79	08-1349
Padilla Industries, Inc.	8RC10997	7/14/77	08-1035
Medina Anodizing Corp.	8RC10824	4/21/77	08-0996
Sturm Machine Co., Inc. (Bars to conduct if election adequacy of contract form & substance; sufficiency of terms)	9RC12910	6/1/79	09-1857
Deister Concentrator Co., Inc.	25RC0643711/10/76	25-1054	
Bellacicco & Sons, Inc.	29RC0350111/10/76	29-0782	
Gray Electric, Inc.	29RC0202911/29/72	29-0327	
Seatrain Lines (no wage provision)	29RC01754	8/31/71	29-0211
Illinois Valley Electric Co-Op, Inc.	38RC02232	1/20/78	38-0361
4040-5020 Recognition clause			
Louis Gallet, Inc.	6RC08242	10/24/78	06-1009
Padilla Industries, Inc.	8RC10997	7/14/77	08-1035
Medina Anodizing Corp.	8RC10824	4/21/77	08-0996
Open Kitchens, Inc. rev. den. 2/28/80 (No recognition clause)	13RC15342	1/31/80	13-0882
Delta Truck Body Co., Inc., of Missouri (Adequacy of contract form & substance - overly broad recognition clause)	17RC08313	9/6/77	17-0929
Courtesy Trucking, Div. of C.G.P.S., Inc.	36RC04167	4/20/79	36-0392

347-BARS TO CONDUCT OF ELECTION

4040-5040 Terms and conditions of employment

<i>SL Industries, Inc.</i>	1RC15668	6/7/78	01-1868
<i>Van Dusen Aircraft Supplies of New England, Inc.</i>	1RC14857	1/31/77	01-1679
<i>Mason Glassware Co., a Div. of Standex Int'l Corp.</i>	6RC08841	10/24/80	06-1142
<i>Simson Cadillac Corp.</i>	6RC07818	6/10/77	06-0883
<i>Schmelzer Corp.</i>	7RC13880	11/3/76	07-1083
<i>Norstat, Inc.</i>	8RD00900	8/21/79	08-1349
<i>East Manufacturing Corporation</i>	8RC11323	5/31/78	08-1146
<i>Acimet Mfg.</i>	8RC11199	2/3/78	08-1104
<i>Sterling - Salem Corp., a Subsidiary of Katy Industries, Inc.</i>	8RC10620	11/5/76	08-0936
<i>Central Industries, Inc., d/b/a Cardinal Doors, Inc.</i>	19RC0867912/30/77	19-1225	
(Though not all wages covered contract is sufficiently explicit and comprehensive to serve as bar.)			
<i>Broadway Maintenance Corp.</i>	29RC03223	1/12/76	29-0715
<i>F & G Welding Supplies and Service, Inc.</i>	29RD00115	6/30/71	29-0196
<i>Wilson Knife Machine Co.</i>	29RD0007311/27/68	29-0068	
<i>H.S.M. Machine Workers, Inc.</i>	29RC0109710/25/68	29-0065	

4040-5060 Contract duration and termination

<i>Jupiter 8, Inc.</i>	2RD00880	1/7/77	02-1162
<i>Schmelzer Corp.</i>	7RC13880	11/3/76	07-1083
<i>Crenlo, Div. of GF Business Equipment, Inc.</i>	18RC12260	5/10/79	18-0710
<i>Universal Mfg. Co.</i>	18RC1113811/23/76	18-0582	
<i>Malable Shipping Co. of P.R., Inc.</i>	24RC06248	2/9/79	24-1015
(Duration clause missing in contract - contract for indefinite term)			
<i>American Beverage Corp.</i>	29RD00277	5/23/78	29-0972

4040-5080 8(f) Contracts

<i>Brown & Root Overseas, Inc.</i>	24RC06496	8/4/80	24-1138
(8f contract not bar)			
<i>Truck Transport Incorporated</i>	38RC01773	9/22/75	38-0294
(contract bar not found)			

4040-5080-5000 Identification of work situs

4040-6700 Legality of terms

4040-6701 Generally

4040-6701-5000 Construction of terms

4040-6725 Union security provisions

<i>Manarina Oldsmobile, Inc.</i>	3RC06918	6/16/77	03-0868
(Contract bar; unlawful union security provision)			
<i>Jet Pak Corp.</i>	3RD00524	5/3/77	03-0851
(Illegal union security clause and no contract bar)			
<i>Ara Services, Inc.</i>	7RC15318	4/13/79	07-1718
<i>Sabre Lancer, Inc.</i>	7RD01567	3/5/79	07-1644
(Although date following signatures may show that it may have been retroactively applied, it can be interpreted as not having had retroactive effect, accordingly, U. Sec. clause is lawful and contract is bar.)			
<i>Meisner Electric, Inc.</i>	18RC12254	5/31/79	18-0712
<i>Servicar of Northern California, Inc.</i>	20RC12881	8/21/75	20-2011
<i>National Parking Co.</i>	24RC06491	7/16/80	24-1132
<i>Boringuen Dairy, Inc.</i>	24RC06373	11/7/79	24-1081
<i>A. J. Clarke Management Corp. & Bayside</i>	29RC03833	6/21/77	29-0858

Hills Associates

<i>Waldbaum, Inc.</i>	29RC02532	2/11/74	29-0475
<i>Holmes Security Corp.</i>	29RD00164	10/3/73	29-0406
<i>National Terminal Baking Corp.</i>	29RC01196	5/14/69	29-0085
rev. den. 6/4/69			
<i>Mel Sines Construction, Inc.</i>	36RM00911	12/9/77	36-0357

4040-6750 Dues check-off provisions

4040-6775 Terms proscribed by 8(e)

<i>Mel Sines Construction, Inc.</i>	36RM00911	12/9/77	36-0357
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4040-8300 Midterm negotiation, modification or notice

<i>Al Weiss Lincoln-Mercury d/b/a Joe Jordan Lincoln Mercury</i>	14RD00693	9/5/79	14-0849
(Mid-term negotiation of contract.)			
<i>American Can Co.</i>	17RD0065610/11/77	17-0938	
(Adequacy of contract form & substance - mid term negotiation, modification notice)			
<i>Swanson Chevrolet Co., Inc.</i>	18RC12522	2/7/80	18-0756

4040-8314 Notice to reopen, modify or terminate contract

<i>Jay Rodgers Co.</i>	7RD01430	7/7/77	07-1287
(New contract superceded expired contract but doesn't bar because not reduced to writing.)			
<i>Pride Cartage, Inc.</i>	8RM00756	6/23/76	08-0888
<i>The Judy Co.</i>	18RC11902	7/19/78	18-0659
<i>Amfac Electric Supply Co., a Div. of Amfac Dist. Corp.</i>	21RD01432	4/15/77	21-1237
<i>Mel Sines Construction, Inc.</i>	36RM00911	12/9/77	36-0357

4040-8314-2500 Date of employer's receipt of notice controlling

4040-8314-5000 Notice prior to automatic renewal date forestalls renewal of contract

<i>Roll Tank Co., Inc.</i>	18RC12515	2/8/80	18-0757
<i>U. S. Steel, Texas Uranium Operations</i>	23RC0459712/21/77	23-0707	
(Notice to terminate contract given after automatic renewal date does not forestall renewal.)			

4040-8314-5033 Despite agreement for continuation of contract during negotiation

<i>General Electric Co., - Euclid Lamp Plant</i>	8RD00892	8/20/79	08-1347
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<i>Roll Tank Co., Inc.</i>	18RC12515	2/8/80	18-0757
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4040-8314-5067 Regardless of form of notice

<i>Roll Tank Co., Inc.</i>	18RC12515	2/8/80	18-0757
<i>Swanson Chevrolet Co., Inc.</i>	18RC12522	2/7/80	18-0756

4040-8328 Effectiveness of timely notice not affected by

4040-8328-7500 Inaction of parties after notice

4040-8328-7525 Rejection of notice

4040-8328-7550 Withdrawal of notice

4040-8342 Modification clauses

<i>W. C. Ducomb</i>	7RD01551	12/7/78	07-1660
(Timely notice under modification clause rather than termination clause does not foreclose automatic renewal of contract)			

<i>Baldwin Auto Co., Inc.</i>	29RC01029	11/6/68	29-0066
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4040-8342-5000 Do not remove contract as bar unless parties actually terminate

<i>S. W. Thistle Co., Inc.</i>	18RM01005	5/3/77	01-1722
<i>Advanced Industries, Inc.</i>	17RC08723	4/12/79	17-1077

BARS TO CONDUCT OF ELECTION-347

4040-8342-5050 Except where notice is given immediately prior to automatic renewal date

4040-8356 Clauses containing conditions precedent to termination

4040-8356-5000 Do not remove contract as bar absent actual termination

Pearl-Friedland Co., Inc. 27RD00469 4/6/79 27-0811
(Contract with automatic renewal clause acts as a bar to decertification petition where neither party made any attempt to reopen contract.)

4040-8356-5025 Negotiations

4040-8356-5050 Deadlock in negotiations

4040-8356-5075 Strike and/or lockout

4040-8370 Coterminous modification and renewal clauses

4040-8370-3300 Renewal forestalled by notice given approximately at renewal period

4040-8370-6700 Notice does not forestall renewal pursuant to specific renewal provision

McLean Trucking Co. 26RD00142 5/11/67 26-1253
(No contract bar)

Lenkeit Industries, Inc. 29RD0014712/14/72 29-0332

4040-8384 Premature extension of contract

Quad States Leasing, Inc. 7RD01584 5/29/79 07-1691
(Contract executed during term of another contract was premature extension of that contract and therefore, no bar, even though second contract was executed at demand of Ee's)

American Can Co. 17RD00663 2/1/78 17-0964
(Bias to conduct of election - premature extension of contract)

Island Transportation Corp. 29RC04600 11/5/79 29-1115
(Contract bar premature extension of contract)

4040-8384-3300 Midterm extension of expiration date does not bar petition timely in relation to original date

Nonotuck Mfg. Co. 1RC14831 1/25/77 01-1675

Colonial Trucking, Inc. 1RM00993 12/1/76 01-1652

Revere Smelting & Refining Corp. 2RD00869 11/19/76 02-1104
rev. den. 12/21/76

The Tri State Foundry Co. 9RC12304 2/13/78 09-1703

Tanne Apparel, Inc., a Div. of Lucky Stores, Inc. 21RD01298 12/2/75 21-1042

Atlantic-Pacific Mfg. Corp. 29RC04210 6/8/78 29-0978

Copper Recycling Corp. 29RC03878 7/22/77 29-0873

4040-8384-3333 Initial premature extension

4040-8384-3367 Extension of prematurely extended contract

4040-8384-6700 Applicability of premature extension rule

4040-8384-6725 Applicable only if original contract is bar at time of extension

Four Star Corporation d/b/a South Haven Anodizing, Inc. 7RC14239 4/31/79 07-1726
(Counter reopeners did not give rise to QCR)

Bayliss Trucking Corp. & Bayliss Fuel Oil Corp. 29RC00989 5/6/68 29-0042
rev. den. 6/6/68

Bionetics Corp. 31RC0431011/20/78 31-1795

4040-8384-6750 Not affected by question of good faith

4040-8384-6775 Not affected by economic reasons

4050 CHANGED CIRCUMSTANCES WITHIN CONTRACT TERM

Nat'l Insulation Co., Inc. 3RC07651 1/23/80 03-1164

4050-0100 Generally

Heidelberg Eastern, Inc. 13RM01218 4/11/77 13-0378

The Gas Service Co., Arkansas City, Kansas Div. 17RD00744 8/11/80 17-1176

(Bars to conduct of election changed circumstances generally)

4050-0133 Contract no bar where changes affect nature of operations rather than size

Continental Telephone-Virginia 5RD00626 8/4/78 05-1197

Welu, Inc. 38RC02197 2/2/78 38-0364

(Change in nature of operations, reorganized operations created a different operation from the one intervenor had contract with.)

4050-0133-3300 Merger of operations

American District Telegraph Co. of Minnesota 18RM01097 5/20/80 18-0778

4050-0133-6700 Resumption of operations

4050-0167 Contract remains bar in absence of change in character of jobs and functions of employees

Heidelberg Eastern, Inc. 13RM01218 4/11/77 13-0378

West Chemical Products, Inc. 21RC15391 2/27/78 21-1456

Waldbaum, Inc. 29RC02532 2/11/74 29-0475

4050-1700 New plant or operation

Jen-D-Sons Inc./P. C. Campana, Inc. 8RC11773 5/22/79 08-1303

General Zipper Corp. 29RC04357 12/5/78 29-1011

Waverly Textile Processing, Inc. 29RC0420910/20/78 29-1005
(Less than 30% of complement of Ee's hired & less than 50% of job classifications in existence at time contract was executed.)

Collegiate Cap & Gown Co. 29RM00533 8/25/77 29-0882

R & E Trading Corp. 29RC02303 8/30/73 29-0398
(found not an accretion.)

Kinney Motors, Inc. 29UC00022 4/30/68 29-0041

The Lodge Corp. 31RD0054210/19/78 31-1785

4050-1733 Employees sought are accretion to unit

Detroit District, Browning-Ferris Industries of Michigan, Inc. 7RC15282 3/30/79 07-1712

(Changed circumstances w/in contract terms - new plant in operation - Ee's sought are an accretion)

Dearborn Medical Centre Hospital, Inc. 7RD01557 12/27/78 07-1666
(No accretion found)

Convention Center Inn, Ltd. d/b/a Bond Court Hotel 8RC10214 1/14/76 08-0830

Bowman Transportation, Inc. 17RC08210 3/3/77 17-0885

Airpro Equipment Co., Inc. 19RC09842 7/25/80 19-1482
(Contract not a bar where office/warehouse Ee's found not to be accretion to shop unit)

Duval Corp. 28RD00285 8/23/77 28-0789

General Zipper Corp. 29RC04357 12/5/78 29-1011

Semsa, Inc. 29RC03793 5/23/77 29-0852

Romac Alarms Mfg. Corp. 29RC03483 9/30/76 29-0771

Wings and Wheels Express, Inc. and Air Express Int'l Corp. 29RC01705 5/12/71 29-0181

The Lodge Corp. 31RD0054210/19/78 31-1785

Archer Daniels Midland Co. 33RC02425 5/8/79 33-0438

4050-1767 New plant relocation of older plant

William R. Page and Ada Page, Husband and Wife, d/b/a Ajax Supply Co. 21RC1476111/23/76 21-1176

(Change of E's operations does not require

347-BARS TO CONDUCT OF ELECTION

4050-1767 (Continued)

petition be dismissed in view of fact that entire ee complement has been offered and accepted transfer to new locations under same terms and conditions)			
Stance Industries, Inc.	29RC04155	5/11/78	29-0966
Amber Leather Goods Mfg. Co.	29RC04133	4/28/78	29-0962
The Lodge Corp.	31RD0054210/19/78	31-1785	
4050-3300 Merger of operations			
MICOR Int'l Incorporated, a wholly owned subsidiary of Ramada Inns, Inc.	17RC08142	12/1/76	17-0872
4050-3333 Consolidation of companies resulting in entirely new operation			
Cummings Inc., The Int'l Sign Service (bars to conduct of election change circumstances within contract term merger of operations)	23RC04433	2/4/77	23-0661
American Bakeries Co.	29UC00120	8/17/78	29-0989
Arnold & Marie Schwartz College of Pharmacy and Health Sciences	29RC04232	7/18/78	29-0985
Welu, Inc.	38RC02197	2/2/78	38-0364
4050-3367 Consolidation of separately located operations			
Continental Telephone-Virginia (Not applicable)	5RD00626	8/4/78	05-1197
Detroit District, Browning-Ferris Industries of Michigan, Inc. (Consolidation of separately located operations)	7RC15282	3/30/79	07-1712
Heidelberg Eastern, Inc.	13RM01218	4/11/77	13-0378
Stewart Motor Freight, Inc. (Integration of enterprises as bar to election.)	14RC08859	4/4/79	14-0883
American District Telegraph Co. of Minnesota	18RM01097	5/20/80	18-0778
American Bakeries Co.	29UC00120	8/17/78	29-0989
Ted Smith Aerostar Corp.	31RC03589	10/1/76	31-1318
4050-3375 Subcontracted operations performed by employer			
4050-5000 Change in ownership			
Stewart Motor Freight, Inc. (Sale of assets imminent (bar to election).)	14RC08859	4/4/79	14-0883
F L Mihalevich Construction Co. (Bars to Conduct of Election changed circumstances within Contract Term - Change in Ownership)	17RM00611	3/3/78	17-0974
Puerto Rico Marine Management, Inc.	24RC05789	3/4/77	24-0833
Winn-Dixie Texas, Inc., d/b/a Foodway	28RD00265	3/16/77	28-0765
Winn-Dixie Texas, Inc., d/b/a Foodway	28RD00264	3/14/77	28-0764
4050-5025 Contract continues as bar notwithstanding union not certified for successor's employees			
Texas Telecasting Co.	23RM00351	1/13/77	23-0651
4050-5050 Merged corporations constituting substantially same enterprise			
Easy Diners, Inc.	2RM01836	10/5/78	02-1450
Arnold & Marie Schwartz College of Pharmacy and Health Sciences	29RC04232	7/18/78	29-0985
Carbide Reduction Inc., etc.	29RC01923	5/18/72	29-0273
Bayliss Trucking Corp. & Bayliss Fuel Oil Corp. rev. den. 6/6/68	29RC00989	5/6/68	29-0042
4050-5075 Purchaser in good faith			
Huco Div. Processed Minerals Inc. (Contract with predecessor is not a bar when	12RC0596911/20/80	12-1419	

successor did not adopt the contract and the contracting U did not seek that the contractor be followed by the successor)			
Gladding McBean Co. (No contract bar - purchases in good faith)	20RC13681	2/17/77	20-2310
Winn Dixie Texas, Inc. (No contract bar)	28RD00265	3/16/77	28-0765
Thunderbird, Inc., d/b/a Red Lion Motor Inn-Indian Hills	36RD00603	4/20/78	36-0364
4050-6700 Change in union affiliation			
Fortunoff Silver Sales, Inc. Fortunoff Housewares Westbury Co.-p. M. Fortunoff of Westbury, King George Westbury	29RD00210	2/4/77	29-0837
4050-8300 Resumption after shutdown			
393 - 8th Avenue Corp. d/b/a San Remo Coffe House and Restaurant	2RC17812	12/6/77	02-1355
4060 MULTIEMPLOYER CONTRACTS			
W. M. Cholson & Co., Inc.	2RD00965	5/17/79	02-1518
Gardner Signs, Inc.	8RD00702	5/17/76	08-0876
Riverside Service Corp.	8RC10256	5/11/76	08-0874
Belleville Lodge No. 481, of the Benevolent and Protective Order of Elks (Multi-Er contracts.)	14RD00737	6/5/80	14-1020
Five Star Electric	19RD01487	4/28/80	19-1456
Felton Porsche-Audi	20RM01840	5/16/75	20-0970
Crown Home for Adults	29RD00223	9/16/76	29-0766
Tri-Counties Electric	31RD00576	4/4/79	31-1843
4060-0100 Generally			
Schuster Express Inc.	2RC18410	8/23/79	02-1554
Bloom & Meyer Construction Co.	7RD01367	11/18/76	07-1095
Castaways Management, Inc. (Contract between association and U did not (Ee who acted as bartender and entertainer and possibly supervised another Ee was bar petition by another U where the E had joined the association but had not agreed to permitted to vote subject to challenge.) accept the existing contract between the association and 1st U)	12RC05741	1/2/80	12-1322
Park Ridge Terrace, Inc.	13RD01093	4/18/77	13-0380
County Linen Service, Inc. (Not bound by multi-E association contract where never participated, never agreed to be bound, but merely implemented terms prior to its execution.)	14RD00717	1/15/80	14-0985
Riverside Litho Corp.	18RD00973	1/22/80	18-0752
Five Star Electric	19RD01487	4/28/80	19-1456
Emanuel Birnbaum and John W. Jones d/b/a Silver Lake Nursing Home 178 NLRB 478	29RC01170	3/25/69	29-0080
Nicholas-Preston Co.	31RD00450	4/26/77	31-1447
4060-2500 Consent of union required before applicable			
Ryder Truck Lines, Inc. (Petition dismissed)	26RD00430	1/24/79	26-1418
4060-5000 Timely petition for single-employer unit processed notwithstanding multiemployer contract			
Gardner Signs, Inc.	8RD00702	5/17/76	08-0876
Spitfire Motor Service, Inc.	13RD01098	5/25/77	13-0385

BARS TO CONDUCT OF ELECTION-347

4060-5000 (Continued)

Chicago St. Louis Transport Co., Inc. 13RD01066 7/28/76 13-0320
 Florissant Zephyr Service, Inc. 14RC08649 2/21/78 14-0801
 GBM, Inc., d/b/a The Golden Fox 18RD00822 2/7/78 18-0640
 Collins Foods Int'l, Inc. d/b/a 38RD00202 2/17/78 38-0366
 Kentucky Fried Chicken
 (Independent bargaining by E notwithstanding
 existence of a multi-employer association.)

4060-5033 Petition by union

Emanuel Birnbaum and John W. Jones 29RC01170 3/25/69 29-0080
 d/b/a Silver Lake Nursing Home
 178 NLRB 478

4060-5067 Petition by employer-member of association

Berman Enterprises, Inc. 2RM01774 12/10/76 02-1131
 rev. den. 1/10/77
 (pullrim Window Corp. 7RM01060 9/7/67 07-1069
 (untimely and ineffective attempt to withdraw
 from multi - E association))

4065 MULTIUNION CONTRACTS

4065-0100 Generally

4065-3300 Binding as to individual unions

4065-6700 Petition for single union unit

4070 CONTRACT AS BAR TO REPRESENTATION OF EXCLUDED GROUPS (BRIGGS-INDIANA RULE)

4070-0100 Generally

Checker Taxi Co. 1RC16205 4/12/79 01-1981
 (IRS ruling not bar to instant proceedings.)
 Maine Yankee Atomic Power Co. 1RC15704 7/24/78 01-1893
 (Self determination election - to add voting
 group (Tech & clerical) and professional group
 to P & M unit currently covered by contract
 not dispositive of parties bargaining
 relationship)
 Wheeling-Pittsburgh Steel Corp. 6RC07964 3/9/78 06-0939
 rev. den. 3/29/78

4070-3300 Agreement by union not to represent certain employees during contract term bars union from seeking to do so

Suquesne Light Co. 6RC07821 6/21/77 06-0885

4070-3314 Express commitment by union not to represent must be contained in contract

Consolidation Coal Co. 14RC09251 10/15/80 14-1048
 (No express provision found where agreement not
 to represent did not make reference to
 petitioned-for classification.)

Evergreen Industries, Inc. 19RC09668 4/9/80 19-1453

4070-3328 Commitment may not be implied

4070-3328-3300 From mere exclusion from unit

Park Manor Care Center, Inc. 18RC12003 9/25/78 18-0673
 J. A. Jones Construction Co. (Energy 19RC09601 3/3/80 19-1443
 Div.)

4070-3328-6700 On basis of alleged understanding during negotiations

Relief Boston Co. d/b/a Relief Printing 1RC14724 12/1/76 01-1651
 Corp.
 Evergreen Industries, Inc. 19RC09668 4/9/80 19-1453
 J. A. Jones Construction Co. (Energy 19RC09601 3/3/80 19-1443
 Div.)

4070-3342 International agreement applicable to affiliated locals as well

4070-3356 Local agreement applicable to sister locals

4070-3370 Local agreement applicable to parent international

4070-3384 Rule not applicable to certified union's contract on basis of unit exclusion provisions

4070-6700 Exclusion is not waiver by union of future claim to represent employees

4080 PREHIRE CONTRACT PURSUANT TO SECTION 8(f)

4080-0100 Generally

Medicalodge Constr. Co., Inc. 17RC08278 7/29/77 17-0918
 (Pre-hire contract pursuant to section 8(f))
 Tony Sommo 31RM00732 7/6/79 31-1884

4080-3300 Contract no bar in initial bargaining situation with minority union

James M. Turner d/b/a Turner Masonry 31RM00651 11/6/78 31-1791

4080-6700 Ordinary contract-bar rules apply to continued bargaining relationship with majority union

Gray Line Bus Co., Inc. 2RC17980 6/29/78 02-1415
 (Contract bar.)

Mautz & Oren, Inc. 14RC09273 11/7/80 14-1056
 (Ordinary contract bar - rule bars instant
 petition where pre-hire contract is result of
 continuous bargaining relationship.)

F L Mihalevich Construction Co. 17RM00611 3/3/78 17-0974
 (Bars to Conduct of Election: Prehire
 Contract Pursuant to Section 8(f) - Ordinary
 Contract bar rules apply to continued bargaining
 relationship w/majority U)

Medicalodge Constr. Co., Inc. 17RC08278 7/29/77 17-0918
 (Pre-hire contract of Intervenor has been
 renewed and serves to exclude laborer ee's in
 Petitioner's requested unit.)

Clarence R. Yeager Distributing, Inc. 28RM00379 2/12/80 28-0918

Selinger-Henshaw Furniture, Inc. 29RC04657 9/7/79 29-1104

4080-6725 Union demonstration of majority

J & J Concrete Construction, Inc. 31RM00759 1/15/80 31-1955
 Tony Sommo 31RM00732 7/6/79 31-1884

4080-6750 Contract held no bar

F & M Schaefer 5RC09901 11/27/77 05-1049
 (Pre-hire contract no bar)

Medicalodge Constr. Co., Inc. 17RC08278 7/29/77 17-0918
 (Pre-hire held as no bar as to Petitioner's
 contract)

Northern Erectors Co. 19RD01421 1/24/80 19-1436

Underwater Construction, Inc. 19RM01588 8/23/79 19-1400

D & B Development Co. 28RC03596 2/16/79 28-0877

Stance Industries, Inc. 29RC04155 5/11/78 29-0966

F. E. Hawkins & Associates 31RM00823 7/14/80 31-2013
 (8(f) contract no bar)

Tony Sommo 31RM00732 7/6/79 31-1884

Lynrik Concrete Construction 31RM00705 6/1/79 31-1869

Tri-Counties Electric 31RD00576 4/4/79 31-1843

Doherty Excavating 31RD00599 11/8/78 31-1792

347-BARS TO CONDUCT OF ELECTION

4080-6750 (Continued)

(Contract bar issue 8(f) contract)

4080-6775 Contract held bar

Tri-Counties Electric 31RD00576 9/11/79 31-1843

4080-6775-5000 In successor employer prehire situation

4090 EFFECT OF FAILURE TO CLAIM CONTRACT BAR

Cooper Foundry, Inc. 7RD01532 9/26/78 07-1629
St. Michael Hospital of the Franciscan Sisters, Milwaukee 30RD00443 10/5/77 30-0936

6000 PENDENCY OF OTHER PROCEEDINGS

Trailways Bus Systems 2RC18421 8/16/79 02-1555
Southeastern Michigan Gas Co. 7RD01130 11/6/73 07-1606
Federal-Mogul Component Parts Group 7RD01129 10/30/73 07-1607
Raco Die & Engineering Co. 7RD00998 3/24/72 07-1340
(Pendency of other proceeding)
Greenhut Construction Co., Inc. 12RC05750 5/27/80 12-1385
(Contracting unit - work to be completed sometime in near future.)
Foodtown Stores Inc. 17RM00643 12/7/79 17-1130
(Bar to conduct of election--Pendency of other proceedings.)
Missouri Mining, Inc. 17RC08522 7/18/78 17-1015

6020 BOARD PROCEEDINGS

Children's World, Inc. 7RD01607 7/24/79 07-1761
Lifemed, a Div. of Vernitron 21RC15841 3/12/79 21-1680
rev. den. 4/4/79
(Bars to conduct of election: pendency of other proceedings, board proceedings)
Marshall Aluminum Products, Inc. 21RM01885 5/18/78 21-1505
Marshall Aluminum Products, Inc. 21RD01517 5/18/78 21-1506

6020-2500 Other representation proceedings

Beacon Pest Control Co., Inc. 2RM01809 12/21/77 02-1363
Beacon Pest Control Co., Inc. 2UC00123 12/21/77 02-1364
Fisher & Brother of Florida, Inc. 12CA05310 6/23/77 12-1108
d/b/a Allied Van Lines
rec. den. 7/15/77
(Prior withdrawn R case not a bar to processing the petition)
Alyeska Pipeline Service Co. 19RC08742 3/28/78 19-1247
Crown Zellerbach Corp. Flexible Packaging Div. 11RC15319 10/31/77 21-1378
(Other Representative proceeding in other Region)
Perma Bilt Vanity Mfg., Inc. 31UD00128 10/2/78 31-1779
(There is pending RD petition raising QCR.)
Richmond Div. of Dixico, Incorporated 31RC03994 12/19/77 31-1545

6020-5000 Unfair labor practice proceedings

La Groceria 2RD00973 6/21/79 02-1530
La Groceria 2RD00972 6/21/79 02-1531
W. M. Chalson & Co., Inc. 2RD00965 5/17/79 02-1518
A. Heller Metals Co., Inc. 2RC17897 8/23/78 02-1437
Can-Am Organic Foods, Ltd. 2RM01796 6/9/77 02-1310
Marvel Investors, Inc. 2RM01786 3/4/77 02-1239
(Question concerning representation does not exist where general counsel has issued an 8(a)(5) complaint)
O & H Rest, Inc. Trading as the Backstage Restaurant 2RC17481 1/12/77 02-1170
Cotrell & Leonard Co., Inc. 3RC00756 7/17/80 03-1238
(ULP proceeding)

Mohawk Chevrolet Co., Inc. 3RD00579 11/7/78 03-0922
John S. MacNeil, Jr., P.C. 3RM00603 1/30/78 03-093
Guardian Medical Services, Inc., d/b/a Guardian Care Petersburg 5RD00697 6/12/80 05-1384
Clyde W. Dent ruling on appeal 7/30/80 5RD00696 4/18/80 05-1367
Bel Air Convalescent Center, Inc. 5RD00660 7/13/79 05-1292
(Three 8 (a) (5) U.L.P. changes currently sending final disposition (Cases 5-CA-9501, 5-CA-9411 & 5-CA-9425))
Martinsburg Concrete Products Co. 5RD00656 6/18/79 05-1278
Garrison Valley Center, Inc. 5RD00649 4/11/79 05-1255
Hochschild Kohn, (Div. of Supermarkets) 5RD00641 2/2/79 05-1244
Fairfax Lumber & Millwork 5RD00640 12/28/78 05-1230
Tri-State Oxygen Service 5RC10644 12/22/78 05-1229
Capital Broadcasting Inc. 5RD00618 7/12/78 05-1193
Ledford Construction Co., Inc. 5RM00832 5/9/78 05-1170
Clyde W. Dent Carpet Installation, Inc. 5RD00601 11/30/77 05-1143
Associated Printers, Inc. 5RD00498 8/16/76 05-1003
Children's World, Inc. 7RD01635 10/31/79 07-1830
(Pending ULP proceedings)
Richard T. and Naomi P. Furtney d/b/a Mr. F's Beef and Bourbon 7UD00213 6/15/79 07-1762
(UD petition dismissed where board is before circuit court of appeals requesting appointment of special master to hear allegations that E is in violation of earlier civil contempt purgation order involving 8 (a) (5) conduct)
Wdiv-Tv 7RD15369 4/30/79 07-1730
(Adjusted withdrawal of 8a5 complaint as bar to petition)
Stafford's Restaurants 7RD01539 10/4/78 07-1633
The Roostertail, Inc. 7RD01396 1/25/77 07-1000
Capital Cities Communications 7RM01077 12/29/76 07-094
Trim - Fab, Inc. 7RD01351 8/12/76 07-104
Thunderbird Lanes 7RD01285 1/5/76 07-096
Theodore Mansour 7RD00979 11/11/71 07-152
Leslie Metal Arts Co., Inc. 7RM00832 11/11/71 07-152
Joe Butler & Sons Contractors 7RM00823 5/14/71 07-152
Bowman Pharmaceuticals, Inc. 8RC11694 8/30/79 08-135
rev. den. 9/20/79
The Falls Stamping & Welding Co. 8RD00828 12/6/78 08-123
American Electrical Products, Inc. 8RD00701 1/23/76 08-083
Kaplan, Sickling, Hessen, Sugarman, Rosenthal & De Castro, P. A. 12RC05902 7/25/80 12-140
(Posting period in ULP case not met and)
Prairie Glove Div., Advance Glove Co. 14RD00651 10/17/78 14-00
(Meritorious 8(a)(5) charge precludes question concerning representation.)
Absorbent Clay Products, Inc. 14RM00526 8/23/78 14-00
American Safety Equipment Corp. 14RM00521 6/13/78 14-00
Crawford Shoe and Garment Mfg. Co. of Mattoon, Illinois 14RD00623 5/5/78 14-00
(Pending of other proceedings - ULP proceedings.)
Roswil, Inc., d/b/a Ramey Super Markets 17RC08812 8/27/79 17-11
Citizens National Bank of Willmar 18RD00919 4/11/79 18-90
Kimmel's Shop Rite, Inc. 19RD01105 11/14/77 19-12
(Decertification proceeding properly continued despite pendency of appeal from dismissal of ULP charge)
Chez Michel Restaurant 20RD01639 8/28/80 20-35

BARS TO CONDUCT OF ELECTION-347

6020-5000 (Continued)

<i>Lifemed, a Div. of Vernitron</i> rev. den. 4/4/79 (Unfair labor practice proceedings)	21RC15841	3/12/79	21-1680
<i>Atkinson Marine Corp.</i>	21RM01949	2/14/79	21-1660
<i>Plumbers and Pipefitters Local 230</i>	21RM01925	9/29/78	21-1583
<i>El Camino Iron Works, Inc.</i>	21RD01480	1/18/78	21-1427
<i>Riverside Produce Co.</i>	21RM01821	7/18/77	21-1314
<i>Sav-On Drugs, Inc.</i> (RM petition dismissed because E found guilty of 8(a)(5) violation by region.)	21RM01816	5/13/77	21-1268
<i>Top Mfg.</i>	21RD0140110	29/76	21-1170
<i>Texas Plastics, Inc.</i>	23RM00380	4/11/80	23-0806
<i>Markle Mfg. Co. of San Antonio</i> (Meritorious 8(a)(5) charge.)	23RM00357	9/7/77	23-0693
<i>Cooperativa de Ahorro & Credito Manuel Zeno Gandia</i> (Er sponsored and assisted its Ee's in the filing of the petition)	24UD0019110	24/80	24-1162
<i>Western Ready Mix Concrete, Inc.</i> (RD dismissed Er pet. inasmuch as no QCR raised due to 81a75 find in related unfair labor practice charge)	24RM0022210	23/80	24-1161
<i>Sterchi Bros. Stores, Inc.</i>	26RC05860	12/5/78	26-1450
<i>Valmac Industries, Inc.</i>	26RC05544	12/22/77	26-1319
<i>Arizona Truss Fabricators, Inc.</i>	28RM00355	5/16/77	28-0775
<i>Syosset Chrysler-Plymouth, Inc.</i>	29RD00166	3/19/74	29-0484
<i>F. M. Broadcasting Corp.</i>	29RD00161	11/7/73	29-0437
<i>Milbin Printing, Inc.</i>	29RD0016710	18/73	29-0410
<i>Twin County Transit Mix, Inc.</i>	29RC02337	8/31/73	29-0400
<i>Romo Paper Products Corp.</i>	29RD00145	12/7/72	29-0331
<i>Deblin Mfg. Corp.</i>	29RD0013711	30/72	29-0329
<i>Pratt Paper Products, Inc.</i>	29RM00326	7/5/72	29-0285
<i>Pratt Sales Corp.</i>	29RM00332	7/5/72	29-0286
<i>Mohawk Maintenance Co., Inc.</i>	29RD00130	4/26/72	29-0264
<i>Pierre Pellaton Apartments, et al.</i>	29RM00318	3/13/72	29-0248
<i>Eugene and Virginia McManus, Co. - Partners d/b/a Sunrise Manor Nursing Home</i> 199 NLRB No. 1120	29RC01665	2/29/72	29-0245
<i>Lawrence Rigging, Inc.</i>	29RC01816	10/1/71	29-0215
<i>Air Transport Equipment, Inc.</i> 190 NLRB No. 69	29RC01393	5/21/71	29-0185
<i>Great Neck Electric Co., Inc.</i>	29RD00105	4/16/71	29-0178
<i>Oxford Structures, Ltd.</i>	30RD00555	2/26/80	30-1126
<i>Hi-Plastics, Inc.</i>	30RD00540	1/3/80	30-1113
<i>Mike's Towne & Country Market, Inc.</i>	30RD00458	3/6/78	30-0965
<i>Palay's, Inc.</i>	30RD0045112	28/77	30-0955
<i>Milwaukee Metal Stamping Corp.</i> (Unfair labor practice pending)	30RM003770	21/77	30-0939
<i>Seacrest Convalescent Hospital</i> (Petition dismissed because E hasn't bargained for reasonable period following court order that it do so.)	31RM00702	4/20/79	31-1848
<i>Reynaldo Coat Co.</i>	31RM00670	3/15/79	31-1838
<i>Camay Drilling Co.</i>	31RD00564	3/6/79	31-1831
<i>Tasman Sea, Inc.</i>	31RM00612	5/26/78	31-1612
<i>John R. Byerly, Inc.</i>	31RM00617	5/22/78	31-1606
<i>Carter Concrete Co., Inc.</i>	31RM0058312	14/77	31-1543
<i>Sumland Refining Corp.</i>	31RD00418	3/29/77	31-1428
<i>Sunland Refining Corp.</i>	31RM00524	3/29/77	31-1429
<i>Federal Alarm</i>	31RC0351710	22/76	31-1333

(UCP charges block)			
<i>General Materials Corp. d/b/a Chillicothe Sand & Gravel</i> (ULP proceeding)	38RM00153	7/18/78	38-0392
<i>Durr Transport, Inc.</i> (ULP proceedings (8 (a) (5)))	38RD0018910	25/77	38-3158
6020-5033 Blocking charges			
<i>The Cooper Union for the Advancement of Science and Art</i> (Complaint issued)	2AD00877	6/10/77	02-1309
<i>Baltimore Regional Joint Board Amalgamated Clothing & Textile Workers U Health and Welfare Fund</i> (8(a)(2) complaint issued against petitioner)	5RC11161	4/3/80	05-1365
<i>Century Telephone Midwest, Inc.</i> (pendency of other proceedings, blocking charges)	7RD01373	10/28/76	07-1088
<i>GLC Corp., and its Subsidiary Grand Lawn Cemetery</i>	7RM00913	8/25/72	07-1279
<i>National Cash Register Co.</i>	7RM00856	4/30/71	07-1529
<i>Belanger House, Inc.</i>	7RM00837	1/29/71	07-1525
<i>Southern Sun Electric Corp.</i> (Settlement agreement in a prior closed case not found to bar an election)	17RC08418	2/9/78	17-0969
<i>Willow Corp. d/b/a Town and County Supermarkets</i> (Pendency of other proceeding - blocking charges - ULP charge)	17RC08293	6/17/77	17-0912
<i>Murphy Cardinal Electronics, Inc.</i> (blocking charge appealed & denied, only objection to election being held)	17RM00579	6/9/76	17-0862
<i>Gregory's, Inc.</i>	18RD00861	5/1/78	18-9085
<i>Alyeska Pipeline Service Co.</i>	19RC08742	3/28/78	19-1247
<i>Palo Alto Liquor Corp.</i> (Blocking 8(a)(5) charge)	20RD0149910	31/78	20-3887
<i>Coca-Cola Bottling Co. of Bloomington, Indiana, Inc.</i>	25RD0049211	11/76	25-1116
<i>Hotel Enterprises, Inc. d/b/a Royal Inn</i>	25RM00415	9/15/75	25-1112
<i>Hotel Enterprises, Inc.</i>	25RM00409	8/1/75	25-1111
<i>Winn Dixie Texas, Inc. d/b/a Foodway</i>	28RD00309	7/12/78	28-0839
<i>Milwaukee Metal Stamping Corp.</i> (Blocking charge (8 (a) (5)))	30RM003770	21/77	30-0939
<i>Union 76 Auto/Truck Plaza, Inc.</i>	31RM00602	6/30/78	31-1625
<i>Major Electronics, Inc.</i> (decertif. petition dismissed where complaint had issued)	31RM00499	9/8/76	31-1306
<i>Gong's Market #1</i> (Denial of dismissal of refusal to bargain charge permits processing of petition)	32RM00088	6/7/79	32-0140
<i>Manufacturer's Mirror & Door</i> (No QCR where 8(a)(5) complaint was issued)	32RD00007	10/7/77	32-5033
<i>Catholic Social Service</i> (Unfair labor practice proceedings.)	32RD00015	10/5/77	32-5031
6020-5033-2500 Petition held in abeyance			
<i>Crestwood Auto Parts</i>	14RD00602	12/6/78	14-0001
<i>C & H Tire Service, Inc.</i>	14RD0060512	20/77	14-0004
<i>Eugene and Virginia McManus, Co. - Partners d/b/a Sunrise Manor Nursing Home</i> 199 NLRB No. 1120	29RC01665	2/29/72	29-0245
<i>Air Transport Equipment, Inc.</i> 190 NLRB No. 69	29RC01393	5/21/71	29-0185
<i>Hi-Plastics, Inc.</i>	30RD00540	1/3/80	30-1113
6020-5033-5000 Request to proceed			
<i>Agmet Oil Services, Inc.</i>	1RC14478	12/3/76	01-1655

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6020-5033-5000 (Continued)

Horton Industries, Inc.	18RC11173	3/22/77	18-0594	Storer Broadcasting Co. d/b/a WJMK-TV	7RD01417	5/25/77	07-1241
6020-5033-7500 Dismissal of petition				Vassar Concrete, Inc.	7RC14288	5/13/77	07-1189
Ski Craft Sales Corp.	2RM01779	6/30/77	02-1316	D and S Autotrim, a Div. of Port Clinton Mfg., Incorporated	7RD01480	1/6/77	07-1460
Pick Americana Corp.	3RM00633	9/18/80	03-1264	Mr. F's Beef and Bourbon (Petition dismissed because of meritorious blocking charges)	7RD01114	10/30/73	07-1611
Cotrell & Leonard Co., Inc. (Dismissal of petition)	3RC00756	7/17/80	03-1238	Modern Delicatessen, Inc. (Petition dismissed in light of meritorious blocking charges.)	7RD01096	5/22/73	07-1609
Donald Williams (8(a)(1)(3) & (5) complaint requires petition to be dismissed)	3RM00593	6/20/77	03-0871	Theodore Mansour	7RD00979	11/11/71	07-1521
Guardian Medical Services, Inc., d/b/a Guardian Care Petersburg	5RD00697	6/12/80	05-1384	Northwestern Dodge, Inc. (RD petition dismissed because of RD's decision to issue an 8a5 complaint against E.)	7RD00926	3/4/71	07-1515
Clyde W. Dent ruling on appeal 7/30/80	5RD00696	4/18/80	05-1367	Globe Gear Co.	7RD00877	4/8/70	07-1228
Christian, Inc.	5RM00852	3/5/80	05-1357	Globe Gear Co.	7RD00864	2/4/70	07-1224
Garrison Valley Center, Inc.	5RD00649	4/11/79	05-1255	Sanders, Mcod Zeasel, Inc.	9RM00712	3/29/74	09-0933
Hochschild Kohn, (Div. of Supermarkets)	5RD00641	2/2/79	05-1244	Kentucky Geriatrics Foundation, Inc. d/b/a Woodhaven Medical Center	9RD00624	1/7/74	09-0913
Fairfax Lumber & Millwork	5RD00640	12/28/78	05-1230	Muncy Corp.	9RM00674	12/21/72	09-0922
Tri-State Oxygen Service	5RC10644	12/22/78	05-1229	Irvington - Moore ruling on appeal 8/14/80	12RD00425	5/30/80	12-1386
Newport News Shipbuilding & Dry Dock Co (Petition dismissed)	5RD00629	8/3/78	05-1196	Winn-Dixie Stores Inc (Blocking charge)	12RD00411	7/20/79	12-1289
Capital Broadcasting Inc.	5RD00618	7/12/78	05-1193	Florida Fire Sprinklers, Inc.	12RM00293	7/25/78	12-1194
Clyde W. Dent Carpet Installation, Inc.	5RD00601	11/30/77	05-1143	Randle-Eastern Ambulance Service, Inc. and Randle Sales and Rentals, Inc. (dismissal of RM upon issuance of 8(a)(5) complaint)	12RM00278	8/23/76	12-1025
Westinghouse Electric Supply Co.	5RM00811	2/25/77	05-1059	M. R. Associates, Ltd., d/b/a Marion Ramada Inn (Reasonable period of time had not lapsed since settlement of 8(a)(5) charge to permit negotiations.)	14RD00675	4/30/79	14-0045
Dick Harris Cadillac (Blocking charges, dismissal of petition.)	7RD01645	1/31/80	07-1846	Krown Foods, Inc. d/b/a Jax of Golden Valley	18RM01075	11/6/79	18-9107
Master Products, Inc. (Meritorious 8(a)(5) charge abrogating contracts unilateral charges failing to bargain in good faith)	7RD01647	1/30/80	07-1845	Citizens National Bank of Willmar	18RD00885	10/4/78	18-9090
Valley Plaza, Inc. d/b/a Captain Nemo's	7RC15683	1/21/80	07-1844	Veterans Cab Co.	20RD01636	8/6/80	20-3949
Children's World, Inc. (Dismissal of petition)	7RD01635	10/31/79	07-1830	Honda of San Diego (In concurrent C case, region has issued an 8(a)(5) complaint alleging a failure to bargain w/U. in same unit U is seeking in R case)	21RC1611711	12/7/79	21-1804
Jet Electronics and Technology, Inc. (Dismissal of petition)	7RD01631	10/25/79	07-1816	Int'l Food Service (8(a)(5) complaint issued)	21RD0147511	1/5/77	21-1386
Williams Brothers Carpet Service, Inc.	7RM01156	9/4/79	07-1791	Cooperativa de Ahorro & Credito Manuel Zeno Gandia	24UD0019110	10/24/80	24-1162
Javelin, Inc. (RD ret. dismissed bec. of RD's decision to issue an 8(a)(5) complaint against the E)	7RM01155	7/12/79	07-1756	Western Ready Mix Concrete, Inc.	24RM0022210	2/3/80	24-1161
Nightingale East Nursing Home, Inc. (Dismissal of petition, complaint issued in 7-ca-16206 that employer's agent circulated decertification petition)	7RD01578	6/6/79	07-1749	Warner Press	25RD00535	7/13/77	25-1126
Children's World, Inc. (No QCR outstanding 8(a)(5) charge)	7RD01548	1/5/79	07-1678	Ready Mix Corp. of Lafayette, Inc.	25RD00537	7/8/77	25-1127
Stafford's Restaurants	7RM01140	10/11/78	07-1634	F & F Construction Co., Inc.	25RD00511	2/11/77	25-1120
Stafford's Restaurants	7RD01539	10/4/78	07-1638	Associated Grocers, Inc.	28RD00321	8/9/79	28-0852
J.E.T. Electronics & Technology, Inc.	7RD01524	9/14/78	07-1586	Milgo Industrial, Inc.	29RD00203	1/5/76	29-0793
Scotts Wood Products	7RC14760	5/5/78	07-1545	G & W Food Products, Inc.	29RM00412	7/10/74	29-0519
Clark Equipment Co.	7UD00192	3/6/78	07-1016	Key GMC Sales Corp.	29RM00408	6/21/74	29-0513
D & S Autotrim, a div. of Port Clinton Mfg., Inc. (Petition dismissed where complaint issued alleging unlawful refusal to bargain and E solicitation of Ee withdrawals from U.)	7RD01488	2/2/78	07-1373	Dee Knitting Mills, Inc.	29RC02556	2/7/74	29-0473
McGinnis Sing A Long	7RD01469	1/3/78	07-1459	Twin County Transit Mix, Inc.	29RC02337	8/31/73	29-0400
Capital Cities Communications, Inc. (WJR) (No reasonable time to bargain after approval of settlement agreement remedying 8(a)(5) allegations.)	7RD01466	11/2/77	07-1358	Romo Paper Products Corp.	29RD00145	12/7/72	29-0331
Feister Oil Co., Inc.	7RD01458	9/20/77	07-1321	Deblin Mfg. Corp.	29RD0013711	3/30/72	29-0329
Feister Oil Co., Inc.	7RM01107	9/16/77	07-1320	Sabin Metal Corp.	29RC01988	7/12/72	29-0289
				Pratt Paper Products, Inc.	29RM00326	7/5/72	29-0285
				Pratt Sales Corp.	29RM00332	7/5/72	29-0286
				Mohawk Maintenance Co., Inc.	29RD00130	4/26/72	29-0264

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6020-5033-7500 (Continued)

Quintree Distributors, Inc.	29RC01936	3/14/72	29-0249
Pierre Pellaton Apartments, et al.	29RM00318	3/13/72	29-0248
Lawrence Rigging, Inc.	29RC01816	10/1/71	29-0215
Great Neck Electric Co., Inc.	29RD00105	4/16/71	29-0178
Oxford Structures, Ltd.	30RD00555	2/26/80	30-1126
Hi-Plastics, Inc.	30RD00540	1/3/80	30-1113
Oxford Structures Ltd.	30RD0054112/13/79	30-1108	
Menominee Box & Lumber Co.	30RD00512	5/25/79	30-1066
Palmer Nursing Center d/b/a Mather Nursing Center	30UD00040	5/8/79	30-1061
Concrete Pipe Corp.	30RD00480	8/17/78	30-1006
Mike's Towne & Country Market, Inc.	30RD00458	3/6/78	30-0965
Click Distributing Co., Inc.	30RD00406	5/19/77	30-0900
Annears Tire Mart	30RC03006	3/22/77	30-0883
El Rancho Market	31RD00661	8/14/80	31-2033
Pasadena Produce, Inc.	31RD00658	6/11/80	31-2001
Camay Drilling Co.	31RD00564	3/6/79	31-1831
Camay Drilling Co.	31RD0056411/30/78	31-1797	
Sunrise Market, Inc.	31RD00527	6/21/78	31-1621
Professional Landscape Corp.	31RC04008	2/13/78	31-1566
Gianelli Distributing Co. (RD petition dismissed upon settlement where E agrees to cease soliciting decertification petition.)	31RD00382	9/8/76	31-1307
Frate Service, Inc.	33RD00266	8/6/80	33-0501
Durr Transport, Inc. (Blocking charge dismissal of petition)	38RD0018910/25/77	38-3158	

6020-5067 Outstanding bargaining order

Largene Press, Inc.	2RC18480	11/21/79	02-1576
Desco Vitro Glaze of Schenectady, Inc.	3RC07005	8/24/77	03-0892
Newport News Shipbuilding & Dry Dock Co. (Petition barred by pending of 8(a)(1)&(5) board order)	5RD00629	8/3/78	05-1196
Jet Electronics and Technology, Inc. (Outstanding bargaining order (via settlement agreement))	7RD01631	10/25/79	07-1816
Great Northern Packaging Corp. (RD petition dismissed where Settlement Agreement involving 8(a)(5) allegations had been approved only four months prior to filing of RD and notice posting period had expired only one month earlier.)	7RD01572	3/12/79	07-1206
Shaw College at Detroit (No QCR raised where there is outstanding bargaining order pending enforcement in courts)	7RD01510	7/13/78	07-1554
B and B Grocery, Inc. d/b/a St. Louis IGA Foodlines	7RD01356	8/3/76	07-1060
Wayne Convalescent Center, Inc.	7RM00909	6/22/72	07-1350
American Electrical Products, Inc.	8RD00701	1/23/76	08-0834
Standard Homes Co., Inc. (bargaining order) (bargaining order)	17RC08227	3/28/77	17-0892
Geerlings Feed Mills, Inc.	18RD0097212/26/79	18-9111	
Minneapolis Auto Auction	18RD00771	12/2/76	18-9068
Betra Mfg. Co. (RD petition dismissed pending negotiations pursuant to 8(a)(5) settlement agreement.)	20RD01186	8/18/76	20-2748
E. R. Stone Building Materials Co., Inc.	21RD01653	1/7/80	21-1833
Thermo King Sales & Service	21RM01818	5/20/77	21-1278
Crest Beverage Co. (Outstanding bargaining order by ALJ.)	21RM01769	4/1/77	21-1249
Western Ready Mix Concrete, Inc.	24RM002220/23/80	24-1161	

Ottman Food Service Corp.	24RD00228	7/11/78	24-0969
Hotel Enterprises, Inc. d/b/a Royal Inn	25RM00415	9/15/75	25-1112
Hotel Enterprises, Inc.	25RM00409	8/1/75	25-1111
Valmac Industries, Inc. (No QCR)	26RD00441	4/5/79	26-1596
Hoerner-Waldorf Div., Champion Int'l Corp. (Prior settlement agreement has had reasonable period of time to effectuate purposes of the settlement.)	26RD00412	8/2/78	26-1383
Deblin Mfg. Corp.	29RD0013711/30/72	29-0329	
Nassau Glass Corp.	29RM0034410/16/72	29-0317	
Gorden Poch Trucking Co., Inc.	30RD00571	6/4/80	30-1151
Superior Nat'l Bank & Trust Co.	30RD00554	3/19/80	30-1132
Gordon Poch Trucking Co., Inc.	30RD00556	2/28/80	30-1129
Pasadena Produce, Inc.	31RD00677	10/1/80	31-2051

6020-5075 Resumption of processing of petition when ULP no longer pending

The Connecticut Foundry Co.	1RC15464	5/19/78	01-1857
Guardian Medical Services, Inc., d/b/a Guardian Care Petersburg	5RD00697	6/12/80	05-1384
Christian, Inc.	5RM00852	3/5/80	05-1357
Central Va. Electric Co-Op	5RD00675	10/23/79	05-1320
Garrison Valley Center, Inc.	5RD00649	4/11/79	05-1255
Fairfax Lumber & Millwork	5RD00640	12/28/78	05-1230
Tri-State Oxygen Service	5RC10644	12/22/78	05-1229
American Electrical Products, Inc.	8RC00701	1/23/76	08-0834
J. C. Penney Co., Inc., Store 673 (bars to conduct of election --- U.L.P.)	19RM013582/17/76	19-1116	
Western Ready Mix Concrete, Inc.	24RM002220/23/80	24-1161	
Poly Products, Inc.	26RC06004	5/31/79	26-1468
Pym Thermometer Corp. and Pak Glass Machinery Corp.	29RC02968	3/19/76	29-0797
A. B. C. Knitwear Service Corp.	29RC02165	4/5/74	29-0488

6040 COURT PROCEEDINGS

Thrift Shoe Co., Inc., d/b/a Hudson Discount Family Stores, et. al. (Bankruptcy proceedings)	20RC09767	4/12/71	20-0272
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6040-2500 Private litigation

Checker Taxi Co. (IRS ruling not controlling as to status of lease drivers)	1RC16205	4/12/79	01-1981
New England Medical Center (Interest arbitration clause as automatic bar)	1RD00870	6/17/77	01-1746
Somex, Ltd. (OSHA complaint)	16RC08133	5/14/80	16-0866
Universal Services, Inc.-International	19RC01546	3/7/79	19-1355

6040-5000 Enforcement or review of board orders

Clyde W. Dent ruling on appeal 7/30/80	5RD00696	4/18/80	05-1367
Newport News Shipbuilding	5RD00666	8/30/79	05-1309
Associated Printers, Inc.	5RD00498	8/16/76	05-1003
Shaw College at Detroit (Enforcement of Board's bargaining order precludes QCR from being raised)	7RD01510	7/13/78	07-1554
Chef's Pantry, Inc. (Er claimed bar, because prior petition blocked by ULP charges currently pending enforcement - position rejected, issue most help)	9RC13417	10/9/80	09-2037
Mission Valley Mills, Inc., a subsidiary of West Point Pepperell	23RC04277	2/3/77	23-0647

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6040-5000 (Continued)

(pendency of court's review of board's order does not bar holding of election)

Richmond Div. of Dixico, Incorporated 31RC0399412/19/77 31-1545

6060 STATE AGENCY PROCEEDINGS

6080 PRIVATE ARBITRATION

Dairy Farms Inc. 13RD01295 6/26/80 13-0894
Brazil Daily Times Publishing Corp. 25RD00565 3/23/78 25-1111
Adolph Coors Co. 27RM00506 6/21/78 27-0786
(Motion to dismiss R.M. petition denied; since arbitration award met Spielberg standards, U must enforce that award)
Stur-Dee Health Products, Inc. and 29RC04757 12/6/79 29-1122
Biorganic Brands, Inc.
(When are there bars to election if private arbitration pending)
Carillon House Nursing Home and Health 29RM0053711/17/77 29-0905
Related Facility
(RD declined to defer to arbitration award because arbitrator did not consider QCR raised by Ee petition)
Crown Home for Adults 29RD00223 9/16/76 29-0766
Irving Tire Co., of Flatbush, Inc. 29RM00436 1/20/75 29-0577
Inflight Services, Inc. Inflight Motion 29UC00053 6/5/74 29-0510
Picture Division
(refusal to defer to decision of arbitrator pursuant to Collyer concerning accretion issue.)
R & E Trading Corp. 29RC02303 8/30/73 29-0398
(refusal to defer to arbitration)

8000 UNIT CONSIDERATIONS

W. R. Grace & Co. 5RC10177 12/5/77 05-1144
(Last only customer - RC pet. dismissed)
Ingrid, Ltd. 13RC1526610/26/79 13-0875
(Consolidation)
Heattilator Fireplace, a Div. of 18RC12630 5/14/80 18-0777
Vega Industries, Inc.
Richard Mordigan d/b/a M & M Produce 21RC15192 4/18/78 21-1485
(Petition dismissed because unit no longer exists)

8010 NONEXISTENCE OF UNIT

Federation of the Handicapped 2RC17986 6/14/78 02-1412
(Non-existing unit - dismissal.)
Capitol Hill Hospital 5RC11021 11/19/79 05-1328
(Unit Ee's possibly employed by new Er as of Jan. 1, 1980.)
Arc Electric, Inc. 5RC10657 1/11/79 05-1235
dec. on app. 3/19/79
Puritech Industries, Inc. 5RC10506 8/15/78 05-1200
(Contract to be completed within 6 months)
RCA 5RC10442 5/8/78 05-1169
W. R. Grace & Co. 5RC10177 12/5/77 05-1144
Standard Maintenance Co. 5RC10041 5/19/77 05-1081
(E last service contract)
Bellwood Mfg Inc. 6RC07803 4/28/77 06-0863
NMC Corp. 7RC11725 6/20/73 07-1627
(No Ee's employed in the appropriate bargaining unit)
Sahlin Engineering Co., Inc. 7RD01036 7/18/72 07-1348
Micro Research, Inc. 7RC10797 11/16/71 07-1508
(E is shutting down plant, laying off all Ee's)
Dymo - Tool Mfg. 7RC09801 2/17/70 07-1204
Chicago Pneumatic Tool Co., Rotary 8RC11925 10/19/79 08-1371
Compressor Div.

Millers Lane Concrete, Inc. 9RC12198 10/5/77 09-1676
(Operation closed)

Winders Chevrolet Co. 9RC10702 9/6/74 09-0934

The Hertz Corp., Rent-A-Car Div. 12RC05288 4/27/77 12-1086
(Petitioned for unit no longer in existence)

Arundale Manufacturers, Inc. 14RM00525 6/13/78 14-0018

States Construction Co. 18RC12678 7/18/80 18-0792

H. V. Cassaday Refrigeration Co., Inc. 18RC12255 5/14/79 18-9096

Goodyear Tire and Rubber Co. 18RC11694 3/1/78 18-0641

SSG Corp. 18RC1065712/28/76 18-9070

Kelly Moore Paint Co., Inc. 20RC14828 7/12/79 20-3907

F. M. Homes, Inc. 21RC14884 9/14/78 21-1572

Bonafacio Garcia 21RM01911 8/23/78 21-1560

Carramin Co. 21RC1528710/26/77 21-1375
(Nonexistence of unit)

Pan Can Container Co. 21RD01460 7/21/77 21-1315

Puerto Rico Glass Corp. 24RC06444 6/13/80 24-1126
(Er ceased operation after a run off election was scheduled)

The Kroger Co. 25RC06949 8/31/78 25-1128

Lemmons & Co., Inc. 25RC06482 2/14/77 25-1066

Mountain States Constructors, Inc. 28RC03588 1/22/79 28-0874

Lana Sportswear Co. 29RC03874 7/19/77 29-0871

Abetia Electrical Service Corp. 29RC02355 12/4/73 29-0450
(employer out of business)

H. I. Kraus Builders, Inc. 29RC02193 4/13/73 29-0358

H. I. Kraus Builders, Inc. 29RC02193 3/13/73 29-0346

Deblon Fabrics, Ltd. 29RC00298 1/9/73 29-0334

Mohawk Maintenance Co., Inc. 29RC02106 12/4/72 29-0330

Jody Fabrics 29RC01866 8/15/72 29-0295
(employer lawfully ceased operations)

Gersten Industries 29RC00811 3/27/68 29-0038

Food Queen Inc. of Neenah and Food 30RD0047211/21/78 30-1024
Queen, Inc.

Annears Tire Mart 30RC03006 3/22/77 30-0883

Aladdin Hotel Corp., d/b/a Aladdin 31RC04792 9/18/80 31-2043
Hotel & Casino
(Nonexistence of unit)

HW Systems, Inc. 31RC04319 1/18/79 31-1817

Whole Earth Access Co. 32RC00271 6/15/78 32-5046

8015 INAPPROPRIATE UNIT

Case Western Reserve University 8RC11782 6/13/79 08-1315
Ligui-Box Corporation 8RC11584 12/5/78 08-1232
The Pfandler Co., Div. of 8RC11521 10/18/78 08-1213
Sybron Corporation
Pinkerton's, Inc. 8RC11345 6/2/78 08-1147
Medina County Publications, Inc. 8RC11307 5/5/78 08-1140
Sumco Manufacturing Co., Inc. 8RC11196 2/3/78 08-1105
Purolator Courier Corp. 18RC11945 8/22/78 18-9087
(Inappropriate unit)
Blumenfeld Theatres, Div. of Cinerama 20RD01440 3/8/78 20-3884
Theatres, Inc.
(Unit inappropriate as Ee's are not w/n the same unit or covered by same C/B/A)
Utah Power & Light Co. 27RC0045912/22/78 27-0798
(Unit of engineers not appropriate for RD since not coextensive with certified & contract unit.)
Melco Wire Products Co. 31RC04251 8/29/78 31-1758
(Inappropriate unit)

BARS TO CONDUCT OF ELECTION-347

8020 STABILITY OF UNIT

<i>Aegean Grott, Inc., d/b/a P.J. Dacey's</i>	2RC18302	5/2/79	02-1512
<i>Puritech Industries, Inc.</i> (Contract to be completed within 6 months.)	5RC10506	8/15/78	05-1200
<i>Industrial Chemical Div. of Allied Chemical Corp., NIPSCO Location</i>	13RC14854	9/28/78	13-0850
<i>The McBurney Corp.</i> (Stability of unit generally)	17RC09090	8/22/80	17-1177
<i>Anthony Industries</i> (Petition dismissed in view of rapidly contracting unit where no decision identity of ee's who would remain.)	21RC14690	7/12/76	21-1130
<i>Misam Construction Corp.</i> (Change in operations caused by eminent completion of Ee's construction project would no warrant direction of election.)	24RC06304	5/29/79	24-1052
<i>Pelican Cove Beach Resort</i>	24RC06288	4/11/79	24-1036
<i>Duval Corp.</i>	28RD00285	8/23/77	28-0789
<i>Business Telephone Systems, Division of Litton Systems, Inc.</i> rev. den. 10/29/73	29RC02307	10/4/73	29-0407
<i>Tempo, Inc.</i>	30RC0320411/11/77	30-0945	

8020-2000 Representative complement

<i>Senior Facilities Group</i> (Stability of unit - unit found appropriate - petition not premature)	3RC07895	10/7/80	03-1271
<i>W. B. McGuire Co., Inc.</i>	3RC05522	8/31/72	03-0330
<i>Blake Construction Co., Inc.</i>	5RC10698	2/2/79	05-1243
<i>Monongahela Valley Hospital, Inc.</i>	6RC08151	5/31/78	06-0970
<i>All Pro Equities, Inc.</i>	7RC15146	12/8/78	07-1661
<i>Sheller-Globe Corp.</i>	7RC14491	12/21/77	07-1454
<i>Rebuild Facility, Jeffrey Mining Machinery Div. Dresser Industries, Inc.</i>	8RC11762	5/16/79	08-1300
<i>Dobbs Houses, Inc.</i> rev. den. 4/26/79	8RC11610	3/20/79	08-1268
<i>Rebuild Facility, Jeffrey Mining Machinery Div. Dresser Industries, Inc.</i>	8RC11549	11/8/78	08-1221
<i>Anchor Coupling Co., Inc.</i>	8RC10875	4/28/77	08-1003
<i>United States Testing Co., Inc.</i>	8RC10352	4/21/76	08-0863
<i>Corte Co., Inc.</i>	9RC13547	11/24/80	09-2042
<i>Dock's Creek River Terminal, Inc.</i> (Stability of unit - representative complement)	9RC12755	2/23/79	09-1831
<i>General Time Corp., Westclox Div.</i>	9RC11657	10/18/76	09-1442
<i>Austin-Berryhill, Inc.</i> (Stability of Unit Representative complement generally)	11RC04575	9/25/78	11-0540
<i>Wometco Film Laboratory a Div. of Wometco Enterprises, Inc.</i> rev. den. 2/20/80 (Representative complement of Ee's for election)	12RC0573310/11/79	12-1338	
<i>Peoples Screen Printing, Inc.</i> (Representative complement of Ee's employed at time of hearing.)	12RC05533	9/6/78	12-1223
<i>Refined Metals Corp.</i> (Representative complement of Ee's)	12RC05356	9/9/77	12-1134
<i>Lifetime Foam Products</i>	13RC1524910/23/79	13-0874	
<i>Ray Graham Assn. for the Handicapped</i>	13RC15036	4/20/79	13-0858
<i>Bee Coated Film Co.</i>	13RC14822	9/5/78	13-0844
<i>Metal Container Corp.</i> (Whether there is a substantial and representative complement of Ee's)	14RC08954	8/31/79	14-0944

<i>K & K Transportation Corp., Inc.</i> (Stability of unit - representative complement)	17RC08544	8/10/78	17-1025
<i>Missouri Valley Shipyard, Inc.</i> (representative complement)	17RC08179	1/25/77	17-0878
<i>Mill Craft Housing Corp.</i>	18RC11923	8/7/78	18-0664
<i>Mortell Co.</i> (Although Ee complement and operations down from pre-strike levels E has no present plans to expand or resume operations - Ee complement representative)	21RM01873	1/30/78	21-1433
<i>Ahrens Aircraft Co., Inc.</i> (Dismissed; representative complaint of Ee's did not exist)	24RC06489	7/28/80	24-1135
<i>McGill Mfg. Co., Inc.</i>	25RC06567	4/12/77	25-1075
<i>American Biltrite, Inc., Boston Industrial Products Div.</i>	26RC05986	5/23/79	26-1464
<i>Wallace Murray Corp.</i>	26RC02902	5/26/67	26-1258
<i>Arkko Chemical Corp., Gurdon Plywood Plant</i>	26RC02848	3/17/67	26-1244
<i>A. S. Horner, Inc.</i>	28RC03517	8/23/78	28-0848
<i>Arthur Mainey Co., Inc.</i>	29RC02572	3/20/74	29-0485
<i>Morse Electro Products Corp.</i>	29RC01474	9/8/70	29-0133
<i>A. E. Schultz Corp., Midwest Bulk, Inc.</i>	30RC03564	6/6/79	30-1067
<i>General Stamping, Inc.</i>	30RC03420	9/22/78	30-1016
<i>Beaver Coaches, Inc.</i>	36RC04136	2/5/79	36-0386
<i>Star Mfg. Co., Div. of Star Forge, Inc.</i> (Representative complement)	38RC0220611/17/77	38-0356	
<i>Caradco Div. of Scovill Mfg. Co.</i> (representative complement)	38RC0032012/23/76	38-0320	

8020-2001 Generally

<i>Austin-Berryhill, Inc.</i> (Generally)	11RC04575	9/25/78	11-0540
<i>Intermountain Protein Products, Inc.</i>	27RD00508	6/30/80	27-0875

8020-2025 Appropriateness of election

<i>Robert E. Derecktor of Rhode Island Inc.</i>	1RC16573	12/27/79	01-2046
<i>Charles D. Burnes Co., Inc.</i>	1RC16524	11/13/79	01-2035
<i>Cambridge Taxi Co.</i> (E request to delay election in view of that Ee's was to commence leasing of cabs as of 5/1/79 thus establishing independent contractor relationship denied)	1RC16191	3/19/79	01-1972
<i>Institute of Open Education, Inc.</i> (Change from full-time to part-time and vice-versa not significant)	1RC15773	6/30/78	01-1877
<i>Physical Support Systems Inc.</i>	1RC14817	12/29/76	01-1665
<i>Laconia Shoe/Maine</i>	1RC14238	3/12/76	01-1542
<i>Iberian-American Fine Paper Corp.</i> (Petition dismissed where transfer to out-of-state location imminent and lack of evidence that a substantial number of present Ee's desire to work at E's new premises.)	2RC17943	5/15/78	02-1396
<i>Blake Construction Co., Inc.</i>	5RC10698	2/2/79	05-1243
<i>Capland Enaim Co., Inc.</i>	5RC09829	10/6/76	05-1019
<i>Tower Steel Div. of Potomac Steel Corp.</i> (Contracting unit.)	7RC15753	2/28/80	07-1852
<i>Ohio City Mfg. Inc.</i>	8RC11449	8/29/78	08-1190
<i>Anchor Coupling Co., Inc.</i>	8RC10875	4/28/77	08-1003
<i>Stove Container Corp.</i>	8RC10400	5/20/76	08-0877
<i>K-D Tools of Ohio, Inc.</i> (Petition dismissed when transfer to out of State location immanent and definite)	9RC12729	1/25/79	09-1821

347-BARS TO CONDUCT OF ELECTION

8020-2025 (Continued)

<i>Austin-Berryhill, Inc.</i> (Appropriateness of election)	11RC04575	9/25/78	11-0540	found to be without merit.)	
<i>Southeastern Foam Products, Inc.</i> (Appropriate time for election)	14RC08633	1/4/78	14-0790	<i>Dock's Creek River Terminal, Inc.</i> (Stability of unit - expanding unit)	9RC12755 2/23/79 09-1831
<i>Princeville Corp. (Princeville Lanai)</i>	37RC02235	7/7/76	20-2134	<i>Nesbit Equipment, A Div. of L. B. Smith, Inc.</i>	9RC12600 11/9/78 09-1804
<i>Woodville Plant, Industrial Products Div. of Livingston Shipbuilding Co., A Delaware Corp.</i> (Representative complement)	23RC04669	8/2/78	23-0731	<i>Georgia-Pacific, Inc.</i> (Expanding unit)	9RC12447 5/17/78 09-1742
<i>Misam Construction Corp.</i> (Change in Ee complement from 25 Ee's to 10 Ee's & their subsequent termination 3 months from date of hearing renders the direction of election inappropriate)	24RC06304	5/29/79	24-1052	<i>King Fifth Wheel Co.</i>	11RC04824 2/27/80 11-0628
<i>American Motors Corp., Richmond Engine Division</i>	25RC06506	1/24/77	25-1061	<i>Austin-Berryhill, Inc.</i> (Expanding unit)	11RC04575 9/25/78 11-0540
<i>Delta Oil Mill</i> (Sufficient number of Ee's employed year round to warrant immediate election)	26RC05987	5/21/79	26-1465	<i>Roller Bearing Corp. of South Carolina</i>	11RC04410 10/5/77 11-0476
<i>Western Gypsum Co.</i>	28RC03342	8/2/77	28-0782	<i>White Industries, Inc., d/b/a White Meat Packers of Florida</i> rev. den. 12/17/80 (Election directed at a time when Er will complete Phase II of expansion as by that time Er will have about 65% of its total projected Ee's and stage III will not begin for some time.)	12RC05957 11/20/80 12-1423
<i>Smithtown (Ho - Jo) Motor Lodge, a div. of Universal Motor Lodge</i> rev. den. 8/29/74	29RC02685	7/30/74	29-0530	<i>Refined Metals Corp.</i> (Expanding unit)	12RC05356 9/9/77 12-1134
<i>Arlhur Matney Co., Inc.</i>	29RC02572	3/20/74	29-0485	<i>Trinity Midwest Corp.</i>	13RC14479 9/14/77 13-0801
<i>Pinole Point Steel Co.</i>	32RC00647	7/31/79	32-0170	<i>St. Louis Christian Home</i>	14RC09057 1/18/80 14-0988
8020-2025-3300 Thirty percent of employee complement				<i>Missouri Valley Shipyard, Inc.</i> (expanding unit.)	17RC08179 1/25/77 17-0878
8020-2025-6700 Fifty percent of job classifications				<i>S.A.Y. Corp. d/b/a Depot House</i>	18RD00902 3/27/79 18-0705
<i>Monongahela Valley Hospital, Inc.</i>	6RC08151	5/31/78	06-0970	<i>Paulina Beef Processors, Inc.</i>	18RC12163 2/9/79 18-0696
<i>Dobbs Houses, Inc.</i> rev. den. 4/26/79	8RC11610	3/20/79	08-1268	<i>Mill Craft Housing Corp.</i>	18RC11923 8/7/78 18-0664
8020-2050 Contract executed prior to substantial and representative employee complement no bar				<i>Whitewoon Post & Pole Co., Inc.</i>	18RC11689 3/9/78 18-0644
<i>Dover Corp./Elevator Div.</i> W/D 8/13/80	26RC06172	5/30/80	26-1592	<i>Cummins Northwest Diesel, Inc. - Chehalis</i> (Expanding unit)	19RC09173 2/26/79 19-1351
8020-4000 Expanding unit				<i>St. Regis Paper Co.</i> (bars to conduct of election expanding unit)	19RC08323 4/8/77 19-1154
<i>Hiross-Denco, Div. of Elevair Mfg. Inc.</i>	3RC07374	1/10/79	03-1046	<i>Napa Wine Lodge Venture, d/b/a Holiday Inn-Napa Valley</i> (Election directed despite Er's contention that election should be postponed due to expanding unit)	20RC15063 6/5/80 20-3943
<i>Fran-Ru Enterprises, Inc.</i>	6RC07551	12/15/76	06-0830	<i>Bonded Fibre Products Ltd.</i> rev. den. 11/15/79	21RC16035 10/23/79 21-1787
<i>Anchor Hocking Corp.</i> rev. den. 12/14/76	6UC00120	11/10/76	06-0822	<i>Flexsteel Industries, Inc.</i> rev. den. 4/23/79 (Expanding unit)	21RC15610 3/26/79 21-1693
<i>Fran-Ru Enterprises, Inc.</i> rev. den. 12/11/76	6RC07571	11/4/76	06-0819	<i>Calpro Co.</i> rev. den. 4/13/79 (90 of projected 270 Ee's in 11 of 12 projected job classes is representative and not a bar to election in expanding unit)	21RC15867 3/21/79 21-1684
<i>Sheller-Globe Corp.</i>	7RC14491	12/21/77	07-1454	<i>Walker Mfg. Co.</i> rev. den. 3/20/79 (Procedure petition)	21RC15831 2/27/79 21-1664
<i>Walter Packing, Inc.</i>	7RC14156	4/13/77	07-1174	<i>Don Pablo Inc.</i>	21RM01941 12/4/78 21-1621
<i>Henderson Distributing Co., Inc.</i> (bars to conducting election E's plan to sell to speculative to warrant dismissed, election directed)	7RC13507	4/9/76	07-0999	<i>Seiko Time Corp.</i> (Bars of conduct of election: Expanding unit.)	21RC15304 12/6/77 21-1399
<i>Big Rapids Tool Co.</i>	7RC13174	10/10/75	07-0906	<i>Special Cutting Tools</i>	21RC14834 11/9/76 21-1169
<i>Rebuild Facility, Jeffrey Mining Machinery Div. Dresser Industries, Inc.</i>	8RC11762	5/16/79	08-1300	<i>James Street Fashions, Inc., d/b/a Sherry Fran Knitting Mills, Inc.; Marbella, Inc.; and Latt-Greene, Inc.</i>	21RC14488 4/21/76 21-1094
<i>Dobbs Houses, Inc.</i> rev. den. 4/26/79	8RC11610	3/20/79	08-1268	<i>Woodville Plant, Industrial Products Div. of Livingston Shipbuilding Co., A Delaware Corp.</i> (Expanding unit)	23RC04669 8/2/78 23-0731
<i>Rebuild Facility, Jeffrey Mining Machinery Div. Dresser Industries, Inc.</i>	8RC11549	11/8/78	08-1221	<i>Clarence R. Yeager Distributing, Inc.</i>	28RM00379 2/12/80 28-0918
<i>Anchor Coupling Co., Inc.</i>	8RC10875	4/28/77	08-1003	<i>Araserv, Inc., Div. of Ara Services,</i>	28RC03585 3/7/79 28-0879
<i>United States Testing Co., Inc.</i>	8RC10352	4/21/76	08-0863		
<i>F. A. Bartlett Tree Expert Co.</i>	9RC13509	11/19/80	09-2044		
<i>F.s. and P Coal Co.</i> (E's contention that no election should be conducted on basis that unit is expanding	9RC12981	7/23/79	09-1881		

BARS TO CONDUCT OF ELECTION-347

8020-4999 (Continued)

Inc.			
Western Gypsum Co.	28RC03342	8/2/77	28-0782
Sanford Home for Adults	29RC03896	8/22/77	29-0880
Arthur Matney Co., Inc.	29RC02572	3/20/74	29-0485
General Stamping, Inc.	30RC03420	9/22/78	30-1016
Bio Clinic Co.	31RC04867	10/9/80	31-2058
Wittean Steel Mills, Inc.	31RC04694	3/25/80	31-1978
American Optical Corp. (Expanding unit)	31RC04335	1/23/79	31-1818
Int'l Waterbeds, Inc.	31RC03652	12/8/76	31-1358
Pinole Point Steel Co.	32RC00647	7/31/79	32-0170
Star Mfg. Co., Div. of Star Forge, Inc. (Expanding unit)	38RC02206	11/17/77	38-0356
8020-4001 Generally			
8020-4025 Appropriateness of election			
Whitney Div. Ethan Allen, Inc.	1RC16618	11/27/79	01-2039
Coldwater Seafood Corp.	1RC16026	1/17/79	01-1955
Piantadosi Baking Co., Inc. (Substantial & representative complement)	1RC15807	7/31/78	01-1900
Nife, Inc.	1RC15797	7/24/78	01-1892
Yale Steel Corp. (rev. den.)	1RC15228	8/5/77	01-1761
Yale Steel Corp.	1RC14597	8/30/76	01-1614
Daffin Disposables, Inc. rev. den. 12/7/79 (Election appropriate despite argument of expanding unit)	5RC10999	11/15/79	05-1326
Oliver T. Carr, Inc., Agent for Square 106 Associates, a Limited Partnership (Election appropriate despite argument of expanding unit)	5RC10887	8/2/79	05-1296
Blake Construction Co., Inc.	5RC10698	2/2/79	05-1243
Rescar, Inc.	6RC08280	11/8/78	06-1010
Monongahela Valley Hospital, Inc.	6RC08151	5/31/78	06-0970
Roessing Montgomery Co. rev. den. 9/22/77	6RC07901	8/5/77	06-0900
Ingersoll-Rand Co.	6RC07840	6/22/77	06-0886
Crucible Inc., a Wholly Owned Subsidiary of Colt Industries, Inc. rev. den. 5/2/77 (Present workforce substantive a representative)	6RC07699	3/29/77	06-0856
Glenville Mental Health Action Corp. d/b/a Northeast Community Mental Health Center	8RC11763	5/16/79	08-1299
DCE Vokes, Inc.	9RC12745	2/15/79	09-1835
Westport Packaging Corp.	9RC11905	3/15/77	09-1599
Quality Food and Vending Co. of Columbus (Expanding unit / election appropriate)	9RC11355	3/2/76	09-1358
Cerro C. A. T. V. Devices, Inc.	10RC10756	9/28/76	10-1518
Austin-Berryhill, Inc. (Appropriateness of election)	11RC04575	9/25/78	11-0540
Miller Brewing Co. (Eligibility date set so Ee's to be hired will not be unreasonably disenfranchised)	11RC04498	4/12/78	11-0509
Allied Parcel Delivery, Inc. and Sands Delivery Service, Inc. (Question was whether unit was to expand so as to preclude appropriateness of election at present)	12RC05261	3/30/77	12-1088
Applied Devices Corp. (petition is timely in an expanding unit when at time of hearing E had about 50% of Ee's	12RC05161	9/17/76	12-1066

anticipated for the next year, had Ee's in all
jobs classification, and further expansion was
speculative)

Lifetime Foam Products	13RC15249	10/23/79	13-0874
Ray Graham Assn. for the Handicapped	13RC15036	4/20/79	13-0858
Industrial Rope Specialties, A Subsidiary of American Associated Mills	13RC14833	9/8/78	13-0846
Whitestone Products, a Div. of IPCO Hospital Supply Corp.	13RC14233	12/10/76	13-0365
Vanguard Accessories, Div. of ARA Mfg. (Where present complement of Ee's represents 60% of workforce and 50% of job classifications, direction of immediate election is proper.)	16RC08054	2/14/80	16-0855
Vanguard Accessories, Div. of ARA Mfg. (Where Er's plans to add new Ee's did not contemplate creation of new job classifications, no basis existed for delaying election.)	16RC08054	2/14/80	16-0855
Greene County Nursing and Care Center (Appropriateness of election)	17RC08584	9/15/78	17-1034
Interstate Underground Warehouse, a Div. of Callaway Mining Co.	17RC08558	8/7/78	17-1022
Sony Corp. of America (Expanding unit vs. immediate election)	17RC08320	8/9/77	17-0921
S.A.Y. Corp., d/b/a Depot House	18RD00902	5/22/79	18-0711
Rugby Hydraulics Co.	18RC11996	9/26/78	18-0674
North Central Plastics, Inc.	18RC11896	7/12/78	18-0657
Int'l Forest Products, Inc. (Current unit of 17 Ee's representative of any potential workforce when even speculative expansion would add but two classifications)	19RC09600	1/17/80	19-1435
Insulthane Corporation (Bar to election based upon expanding unit)	19RC09281	5/18/79	19-1380
Ebasco Services, Inc.	19RC08981	10/30/78	19-1317
Pittsburgh Testing Laboratory	19RC08832	4/28/78	19-1257
Extruded Plastics Co., Inc. (Expanding unit/appropriateness of election)	21RC15504	5/18/78	21-1504
Dresser Industries, Inc., Transport Service Div. (Petition held premature in face of expanding unit)	23RC04919	9/12/80	23-0820
McGill Mfg. Co., Inc.	25RC06567	4/12/77	25-1075
American Motors Corp., Richmond Engine Division (speculative expansion no bar)	25RC06506	1/24/77	25-1061
Binswanger Glasscraft Products, A Division of Binswanger Glass Co. (Immediate election directed expansion plans held speculative)	26RD00450	6/11/79	26-1479
Merchants Transfer & Warehouse Co., Inc., A Wholly-Owned Subsidiary Of Russell Yarborough Moving and Storage Inc. (Election appropriate despite claim petition premature as unit is expanding)	26RC 5996	6/7/79	26-1467
American Biltrite, Inc., Boston Industrial Products Div.	26RC05986	5/23/79	26-1464
Branwood Corp.	26RC05723	3/29/78	26-1343
Refined Metals Corp.	26RC05496	4/25/77	26-1191
Refined Metals Corp.	26RC05478	4/20/77	26-1192
Wallace Murray Corp. (Existing complement sufficient - immediate election directed in P & M unit.)	26RC02902	5/26/67	26-1258
Kelly-Nelson Construction Co.	28RC03857	8/4/80	28-0938
Oracle Ridge Mining Partners	28RC03482	7/10/78	28-0837
Will Ross, Inc., Tucson Div.	28RC03494	6/27/78	28-0832

347-BARS TO CONDUCT OF ELECTION

8020-4025 (Continued)

Empire Medical Group 29RC0467810/19/79 29-1111
(Merger of E w/other operations)
Angler's Co., Ltd. 29RC04241 8/2/78 29-0991
(Election directed as of date substantial and
representative complement of Ee's hired)
Arthur Mainey Co., Inc. 29RC02572 3/20/74 29-0485
City Wide Transportation Co., Inc. 29RC00944 5/29/68 29-0044
General Stamping, Inc. 30RC03420 9/22/78 30-1016
Int'l Waterbeds, Inc. 31RC03652 12/8/76 31-1358
Star Mfg. Co., Div. of Star Forge, Inc. 38RC0220611/17/77 38-0356
(Appropriateness of election)

8020-4050 Contract as bar where unit rapidly expanding

Sandborn Brothers, Inc. 1RC15194 7/6/77 01-1750
East Manufacturing Corporation 8RC11323 5/31/78 08-1146

8020-6000 Contracting unit

Sound Control, Inc. 5RC10754 4/10/79 05-1254
(To go out of existence w/1 3-5 weeks)
Codan Corp. 6RC07713 3/9/77 06-0850
(Assertion that warehouse will be closed in
immediate future speculative.)
Consumers Power Co. 7RC13791 11/5/76 07-1084
(contracting unit was not sufficiently changed
in composition or duties to prevent an election
by a substantial and representative complement.)
*Chicago Pneumatic Tool Co., Rotary
Compressor Div.* 8RC11925 10/19/79 08-1371
Ohio Northern University 8RC11710 6/15/79 08-1318
rev. den. 8/20/79
Roger J. Au & Son, Inc. 8RC11480 9/18/78 08-1197
*Van-Waters and Rogers, a Div. of
Univar Corp.* 9RC12452 6/7/78 09-1755
*Wometco Film Laboratory a Div. of
Wometco Enterprises, Inc.* 12RC0573310/11/79 12-1338
rev. den. 2/20/80
(Contracting unit bar to election)
Commodore, Inn 13RC1555610/23/80 13-0900
rev. den. 12/8/80
(Reorganization)
Modern Mailers, Inc. 13RC1456911/21/77 13-0808
(Imminent close of business)
Liberty Petroleum Co., Inc. 14RC08496 7/28/77 14-0736
(Contracting unit.)
Alton Box Board Co. 14RC08384 4/8/77 14-0698
Ozark Concrete Co. 17RC08655 3/9/79 17-1070
Bernard McMenamy Contractor Inc. 18RC12601 4/14/80 18-0770
Boyles Bros. Drilling Co. 19RC08947 8/9/78 19-1291
(Motion to dismiss because of allegedly
contracting unit due to E's completion of its
work in the area untimely since area work would
not end on date certain and estimates of a
completion date were highly speculative due to
the nature of E's work.)
Harlequin A Dinner Playhouse 21RC15211 9/28/77 21-1362
Ru-So Builders Corp. 24RC06449 4/25/80 24-1115
Acme Constructors, Inc. 24RC06251 2/5/79 24-1010
Ingenieros Y Proyectistas, Inc. 24RC06029 6/23/78 24-0962
Int'l Steel Corp. 24RC0605410/31/77 24-0923
(Allegation of imminent cessation of operations
speculative where, in support thereof,
Vice-President testified it "Hoped" to
complete project in about 3 months, but admitted
it might extend beyond that time.)
Santa Barbara Co. of Puerto Rico, Inc. 24RC05973 6/23/77 24-0880

*Mundaca Development and Construction
Corp.* 24RC05895 2/24/77 24-0829
(Clark Construction Co., Inc. 129 NLRB 1348
followed)

West Brothers, Inc. 26RC02926 6/12/67 26-1261
(Motion to dismiss pet. denied)
Hensel Phelps Construction Co. 28RC03641 5/23/79 28-0889
Public Service Land Co. 28RC03475 5/31/78 28-0825
A. E. Schultz Corp., Midwest Bulk, Inc. 30RC03564 6/6/79 30-1067
MGM Grand Hotel, Inc. 31RC04734 6/18/80 31-2003
(Bars to conduct of election, contracting unit)
*Anixter Communications Systems, A Div.
of Anixter Bros., Inc.* 33RC02421 5/16/79 33-0441
*Anixter Communications Systems, A Div.
of Anixter Bros., Inc.* 33RC02421 4/6/79 33-0434
(Contracting unit)

8020-6050 Contract as bar where unit rapidly contracting

8020-8000 Change in operations affecting unit

*Perry's Liquor Store, Inc. d/b/a
Big D Liquors* 1RC16926 7/29/80 01-2096
(Change in ownership business)
The Connecticut Light and Power Co. 1RC15231 7/26/77 01-1757
(Too speculative)
Schwartz Parking Inc. 1RC14541 8/9/76 01-1607
New York Coffee & Sugar Exchange, Inc. 2RC17406 10/21/76 02-1042
Capland Eram Co., Inc. 5RC09829 10/6/76 05-1019
*Royal Crown Bottling Co. of Washington
Pennsylvania, Inc.* 6RC08716 4/14/80 06-1108
Stove Container Corp. 8RC10400 5/20/76 08-0877
American Rubber Products Co. 8RC10238 2/19/76 08-0840
*Marco Island Utilities, A Div. of
Deltona Utilities, Inc.* 12CA05585 12/1/79 12-1229
(Possible purchase of E's operations by the
County was speculative and not a bar to
election)
Air Florida, Inc. 12RC05326 7/28/77 12-1122
McKesson Drug Co. 13RC1530712/21/79 13-0880
rev. den. 1/16/80
GCC Communications of Chicago, Inc. 13RC1456211/23/77 13-0809
(Elimination of position sought)
The Monroe Furniture Co., Inc. 13RC14204 11/2/76 13-0333
(discontinuance of operations speculative)
Blue Line Laboratories, Inc. 14RC08461 5/27/77 14-0721
(Employer's plans for change in operation do
not make petition untimely.)
Black Hawk Broadcasting Co., Inc. 18RC1241111/13/79 18-0741
Liberty Homes, Inc. 18RC1241710/24/79 18-0738
Paulina Beef Processors, Inc. 18RC12163 2/9/79 18-0696
*J. L. Industries, Div. of J. N. Johnson
Co., Inc.* 18RC11972 9/19/78 18-0670
Goodyear Tire and Rubber Co. 18RC11694 3/1/78 18-0641
*Monroe Broadcasting, Inc. and Liddy
Broadcasting, Inc. d/b/a KDRK
(FM) KGA (AM)* 19RC09790 6/6/80 19-1468
(Er's proposed change in operations & impending
sale of business found remote and speculative)
Int'l Forest Products, Inc. 19RC09600 1/17/80 19-1435
(Fact that Er is purchasing additional
equipment not sufficient to conclude that the
bargaining unit will expand when there is no
indication of new hiring or recruitment.)
Kelly Moore Paint Co., Inc. 20RC14828 7/12/79 20-3907
Pacific Telephone and Telegraph Co. 20RC14616 7/10/78 20-3856

BARS TO CONDUCT OF ELECTION-347

8020-8000 (Continued)

Western Wheel Div., Rockwell Int'l Corp. 21RC15394 3/4/78 21-1463
(Bars to conduct of election; Unit considerations; stability of unit; change in operations)

New Santa Fe Inn 21RC15270 9/30/77 21-1363
(Change in operations affecting unit)

New Santa Fe Inn 21RC15269 9/30/77 21-1364
(Change in operations affecting unit.)

Puerto Rico Glass Corp. 24RC06444 6/13/80 24-1126

Acme Constructors, Inc. 24RC06251 2/5/79 24-1010

Excavation Construction, Inc. No. 1 Contracting Corp., A Joint Venture d/b/a E. C. No. 1 24RC06243 1/25/79 24-1008
(Imminent cessation of construction unit)

International Marine Transport Service 24RC06185 11/9/78 24-0993

Ingenieros Y Proyectistas, Inc. 24RC06029 6/23/78 24-0962
(After projected lay-off of 80% of its Ee complement, the E's operations will change from construction to clean-up.)

Ameron Automotive Center, a Div. of Kelly Springfield Tire Co. 26RC06095 10/10/79 26-1509
(Change in operations too speculative to bar election)

Herman Brothers, Inc. 26RD00453 7/12/79 26-1597
(Plant closed)

Genesco, Inc. 26RC05803 12/15/78 26-1549
(Change in operation-plant closing)

Allen-Stone Boxes, Inc. 26RC05836 9/20/78 26-1382
(Reduction in force, relocate or close speculative)

Univex Int'l Ltd. 27RC06065 8/15/80 27-0883
(Change in operations affecting unit)

I.T.T. Cannon 28RC03564 11/17/78 28-0855

Tucson Newspapers, Inc. 28RC03388 12/9/77 28-0804

Food Queen Inc. of Neenah and Food Queen, Inc. 30RD00472 11/21/78 30-1024

McKeevers of Eagle River, Inc. d/b/a McKeevers Food 30RC03249 3/7/78 30-0966

Annears Tire Mart 30RC03006 3/22/77 30-0883

Owens Market, Inc. 31RC04146 7/6/78 31-1627
(Sale of E's business)

Int'l Waterbeds, Inc. 31RC03652 12/8/76 31-1358

Compath, a Div. of Scott-Butner Communications, Inc. 32RC00681 5/21/79 32-0145
(Proposed change in E's warehouse operation speculative & insufficient to warrant dismissal of petition)

Ocoya Landfill Co. 38RC02299 6/7/78 38-0383
(E's allegation of possible sale of business, too speculated to bar an election.)

8020-8033 Relocation and new employees

Jewel Co. of America, Inc. 1RC16700 1/18/80 01-2053
(Petition dismissed)

Charles D. Burnes, Inc. 1RC15746 7/3/78 01-1880

Champion Cable Chain Inc. 1RC15401 12/21/77 01-1798

Pace Motor Lines, Inc. 1RC14329 3/24/76 01-1549

Antennas for Communications, Inc. 1RC14236 3/10/76 01-1540

Cooper Int'l, Inc. 3RC05732 6/6/73 03-0419

Royal Crown Bottling Co. of Washington Pennsylvania, Inc. 6RC08716 5/15/80 06-1113

Monongahela Valley Hospital, Inc. 6RC08151 5/31/78 06-0970

Interstate Mfg. Corp., Adico Plastics Div. 7RC14671 2/23/78 07-1483
(Imminent closing of the plant)

Quality Industrial Uniform Service, a 9CA12823 4/13/79 09-1852

Div. of Cavalier Industries, Inc.

(Contract held to bar petition where existing operations relocated and a substantial number of Ee's transferred to new location)

Air Express Int'l Corp. 11RC04465 2/22/78 11-0493
(Petition dismissed in view of pending consolidation of operations at new location with larger Ee complement.)

McKesson Drug Co. 13RC15307 12/21/79 13-0880
rev. den. 1/16/80

Abbott-Northwestern Hospital, Inc. 18RM01058 5/31/79 18-9097

Abbott-Northwestern Hospital, Inc. 18RM01059 5/31/79 18-9098

North Central Plastics, Inc. 18RC11896 7/12/78 18-0657

Western Wheel Div., Rockwell Int'l Corp. 21RC15394 3/4/78 21-1463
(Relocation)

William R. Page and Ada Page, Husband and Wife, d/b/a Ajax Supply Co. 21RC14761 11/23/76 21-1176
(Change of E's operations does not require petition be dismissed in view of fact that entire ee complement has been offered and accepted transfer to new locations under same terms and conditions)

Anthony Industries 21RC14690 7/12/76 21-1130
(Petition dismissed in view of imminent transfer of facility and absence showing E would offer employment to substantial portion current ee's.)

Essex Group, Inc. 25RC06868 5/5/78 25-1115
rev. den. 5/26/78

Coin Acceptors, Inc. 25RC06491 2/3/77 25-1064

Nuturn Corp. 26RC05607 10/19/77 26-1366
(Relocation and addition of new Ee's planned for 1 year to 2 years in future not sufficient to cause dismissal of petition.)

I.T.T. Cannon 26RC03564 11/17/78 28-0855

American Sprinkler System Co. 28RC03483 6/13/78 28-0830

Modu-Wall Associates 29RC02172 3/22/73 29-0352

8020-8050 Cessation of employer's operations

Fletcher & Sons, Inc. 5RC11001 1/7/80 05-1340
order vacated 4/10/80
(Er cessation of operation election inappropriate)

City-Wide Trucking Corp. 5RC10849 6/29/79 05-1289
(Contracting unit caused by layoffs in the future.)

Royal Crown Bottling Co. of Washington Pennsylvania, Inc. 6RC08716 5/15/80 06-1113

Liberty Homes, Inc. 18RC12417 10/24/79 18-0738

Carmela Packing Corp. 24RC06515 8/14/80 24-1142
(No QCR no election ordered cessation of Er's operation)

Empire Medical Group 29RC04678 10/19/79 29-1111
(Cessation of operations)

Mellonics Systems Development Division, A Division Of Litton Systems 31RC04540 8/23/79 31-1904
(Cessation of employer's operations)

8020-8067 Consolidation of separately represented operations

Nesco Alcan Building Products 1RC15866 9/18/78 01-1915
(Consolidation of two locations - election directed in remaining location)

American Bakeries Co. 29UC00120 8/17/78 29-0989

Polytechnic Institute of Brooklyn 29RC01632 4/8/71 29-0176

Folkcraft Printing Corp. 29RC01349 12/8/69 29-0110

Appliance Industries 31RC04073 8/23/78 31-1640

347-BARS TO CONDUCT OF ELECTION

8040 ONE-MAN UNIT

<i>Lebis Contracting Co.</i>	3RC07779	5/6/80	03-1209
<i>Musical Heights, Inc.</i> (New election directed where all challengers sustained-but positions have since been filled)	5RC09682	7/22/76	05-5453
<i>Mapco, Inc.</i> rev. den. 1/19/77	6RC07616	12/20/76	06-0833
<i>Great Lakes-Triad Packaging Corp.</i>	7RC15052	9/25/78	07-1593
<i>Williams Energy Co.</i> (One of two Ee's in proposed unit is a supervisor and Board will not direct an election in a one-man unit. Petition dismissed.)	14RC08600	11/1/77	14-0771
<i>Ideal Truck Line</i> (Unit determined to consist of one Ee petition dismissed.)	17RC08930	1/3/79	17-1136
<i>Aldrich Air Conditioning, Inc.</i>	18RM01104	8/4/80	18-0796
<i>Donald A. Hallgren d/b/a Hallgren Trucking</i>	18RC12652	7/2/80	18-0788
<i>Starr Kabl, Inc.</i> (Contrary to Bd policy to certify one man unit. Petition should be dismissed)	20RC14559	4/26/78	20-3803
<i>Candyman Corp.</i> (One man unit a bar to an election)	20RC11451	8/7/73	20-0619
<i>Public Service Land Co.</i>	28RC03475	5/31/78	28-0825
<i>Bisbee Hospital Assn.</i>	28RC03376	10/7/77	28-0797
<i>St. John's Queens Hospital</i>	29RC03832	7/18/77	29-0869
<i>Fountain Lumber Co.</i>	30RD00524	7/3/79	30-1075
<i>Schierl, Inc.</i>	30RC03273	4/5/78	30-0972
<i>Market Distributors</i> (In view of RD finding that one individual is 'supervisor,' only one man remains in unit. board has long held one man unit not appropriate for bargaining)	32RC00591	3/19/79	32-0128

8040-5000 Certification precluded by statute

<i>Benabi Realty Co.</i>	2RM01860	7/12/79	02-1536
<i>Jetsetters of Washington, DC, I/a</i> The Jetsetters Club	5RC09950	2/18/77	05-1056
<i>B & P Motor Express, Inc.</i>	6RC07619	11/17/76	06-0823
<i>E. F. Houghton & Co.</i> (One person unit inappropriate)	7RC15297	3/14/79	07-1705
<i>Lansing Supply Co.</i> (One man unit)	7RC10022	8/5/70	07-1209
<i>Schwerman Trucking Co.</i>	8RC11352	6/9/78	08-1151
<i>Roberts Cartage of Ohio, Inc.</i>	8RC11039	8/26/77	08-1052
<i>Tammy Jewels, Inc.</i>	8RC10832	4/1/77	08-0990
<i>The Painesville Div. of the Akron Coca Cola Bottling Co.</i>	8RC10833	3/25/77	08-0988

<i>Hickory Farms of Ohio, Inc.</i>	8RC10652	12/3/76	08-0949
<i>Harper and Arterburn, Inc.</i>	9RM00773	7/5/77	09-1641
<i>Motor Terminals Co.</i> (one man unit no election)	9RC10959	4/24/75	09-1272
<i>Dayco Corp.</i> (Where forthcoming termination would reduce Ee compliment to one, petition dismissed)	11RC04533	6/6/78	11-0518
<i>Tile and Carpet Center, Inc.</i> (Two-person unit found.)	14RC08982	11/13/79	14-0971
<i>Liberty Petroleum Co., Inc.</i> (One man unit certification precluded by statute.)	14RC08496	7/28/77	14-0736
<i>Northern Tank Lines</i>	18RC12702	8/19/80	18-9125
<i>Husky Oil NPR Operations, Inc.</i> (Election barred in one-man unit)	19RC08802	5/11/78	19-1263
<i>Olsen Furniture Co.</i>	19RC08700	1/17/78	19-1228
<i>Familian Northwest, Inc.</i> (petition dismissed where unit classified of one regular employee and one man who was found to be temporary and therefore ineligible.)	19RC08281	2/17/77	19-1132
<i>Pacific Intermountain Express-Bulk Commodities</i> (Bar to election /man unit)	20RC14115	4/18/77	20-2351
<i>Jim's Market</i> (One - man unit)	21RC15383	2/3/78	21-1439
<i>Sheet Metal Workers Local Number 41, a/w Sheet Metal Workers Int'l Assn.</i>	25RC06810	2/14/78	25-1106
<i>Gas Co. of New Mexico, a Div. of Southern Union Co.</i>	28RC03572	12/19/78	28-0867
<i>Court Towers Corp.</i>	29RC03150	1/2/76	29-0792
<i>Lambert's Bakeries, Inc. a subsidiary of Borden, Inc.</i>	29RC01731	7/6/71	29-0197
<i>Sequoia Rock Co.</i>	31RM00748	8/6/79	31-1892
<i>Parker Construction</i>	31RM00575	9/27/77	31-1519

8500 JURISDICTIONAL DISPUTES

<i>San Diego Sandblasting Co.</i> rev. den. 05/26/77	21RC14934	4/8/77	21-1230
<i>R. W. Little Co., Inc.</i> rev. den. 05/27/77	21RC14935	4/8/77	21-1231

9000 NO RAID PACTS

<i>Old London Foods Div. of Borden Foods, Borden, Inc.</i>	2RD00792	10/18/72	02-0227
<i>Grand Rapids City Coach Lines, Inc.</i> (No raid pacts)	7RC15792	3/27/80	07-1861
<i>Integrated Services Corp.</i> (Petitioners jurisdiction under construction trade)	27RC05476	4/29/78	27-0790
<i>Waldbaum's Inc.</i> (no deferral)	29RC02794	11/8/74	29-0552

355-TYPES OF ELECTIONS

Phelps Dodge Puerto Rico Corp. 24RC05852 12/8/76 24-0813

1100 REPRESENTATION

Franklin Union Furniture Co., Inc. 14RC08817 2/5/79 14-0875

Capitan Correa Motors Corp. 24RC06168 8/2/78 24-0975
(Types of elections - Representation)

1101 GENERALLY

Universal Belt of California, Inc. 21RM01843 11/1/77 21-1380

1133 REPEAT

Kemble Tire 31RC03593 5/1/79 31-1853
(Repeat election)

1133-3300 Applicability of general election procedures

Perfex Catano and Co. 24RC0615712/11/78 24-0996

1133-5000 Validity of prior election

Franklin Union Furniture Co., Inc. 14RC08817 2/5/79 14-0875

1133-6700 No limitation on number

1167 RUNOFF

Twentieth Century Printing, Inc. 5RC10928 9/28/79 05-5629
rev. den. 10/21/79

Ohio Northern University 8RC11710 6/15/79 08-1318
rev. den. 8/20/79

Lawrence Security, Inc. 19RC0791412/29/76 19-1121

1167-0100 Generally

1167-1200 Prerequisites for conduct

Twentieth Century Printing, Inc. 5RC10928 9/28/79 05-5629
rev. den. 10/21/79

1167-2500 Eligibility of employees

Modern Communications Corp. 5RD00653 6/12/79 05-1277
rev. gra. 7/12/79
(Eligibility of Ee's)

1167-3700 Place on ballot

1167-5000 Only one permitted

1167-6200 Nullity of original election

1167-7500 None for deauthorization election

1167-8700 R & R paragraph 102.70

Twentieth Century Printing, Inc. 5RC10928 9/28/79 05-5629
rev. den. 10/21/79

2200 SELF-DETERMINATION ELECTION

Sun Oil Company Of Pennsylvania 8RC11594 12/11/78 08-1237

Van Wert County Hospital Assn. 8RC10951 6/21/77 08-1028

2201 GENERALLY

New School for Social Research 2RC15733 1/28/72 02-0192

Bill Knapp's Michigan, Inc. 7RC13524 5/14/76 07-1020

Dover Corp. Ronningen - Petter Div 7RC13538 4/29/76 07-1008
(self-determination elections not directed as
criteria for such not present)

Bally Mfg. Co. 13RC14605 3/15/78 13-0821

*Kern View Community Mental Health
Center and Hospital* 31RC0485710/28/80 31-2068

Karl's Shoe Stores, Ltd. 31RC03867 7/22/77 31-1486

2201-5000 Globe doctrine

*Raeco Foods, Inc., d/b/a Bell's
Supermarket* 3RC07407 3/2/79 03-1058

(Bakery department ee's to vote for inclusion
w/meat and deli dept. ee's; grocery & produce
dept. ee's; or neither)

Tressler Lutheran Home for Children 5RC11204 6/12/80 05-1383

*t/a Frostburg Village of Allegany
County*

rev. den. 7/10/80

(LPN at a nursing home added VIA globe
election to S&M unit)

Bel Air Convalescent Center, Inc. 5RC10431 5/25/79 05-1174

Defiance Hospital, Inc. 8RC11836 7/12/79 08-1330
rev. den. 10/31/79

Oliva-Neuhoff Broadcasting Co., Inc. 8RC11781 6/5/79 08-1311

*Owners and Operators of Radio
Station Were*

rev. den. 7/2/79

The Womens General Hospital 8RC11178 3/10/78 08-1117

*The Ohio Lamp Plant of General Electric
Co.* 8RC11008 9/1/77 08-1056

Midland Ross Corp., Janitrol Aero Div. 9RC13110 11/19/79 09-1930

(Professional Ee's given opportunity to vote
whether wish representation in unit with
non-professional or in separate unit.)

Petty's Fine Foods 16RC08102 4/16/80 16-0864

Public Service Company of Oklahoma 16RC07851 12/1/78 16-0810
(Self determination)

Champlin Petroleum Co. 16RC07697 5/2/78 16-0791

(Self-determination election - Globe doctrine)

PDQ Institutional Foods, Inc. 19RM0153110/20/78 19-1316

W.A. Krueger Co. 30RC03393 9/1/78 30-1012

Bradley University 38RC02089 5/16/77 38-0333
(Globe election directed)

2220 ADDITIONS TO EXISTING UNIT

Crouch Freight Systems 13RM012191/19/76 13-0361

Petty's Fine Foods 16RC08102 4/16/80 16-0864

Public Service Company of Oklahoma 16RC07851 12/1/78 16-0810
(Additions to existing unit)

2220-2000 Unrepresented employees

Royal Typewriter Co. 1RM00996 3/11/77 01-1696

Bel Air Convalescent Center, Inc. 5RC10431 5/25/79 05-1174

Glosser Bros. Inc. t/a Gee Bee 5RC09857 12/1/76 05-1032
(Self determination election for department
managers)

*Greater Pennsylvania Avenue Nursing
Center Inc.* 5RC09731 7/23/76 05-0997

*Pepsi-Cola Metropolitan Bottling Co.,
Inc.* 6RC08635 12/14/79 06-1087

Burrell Corp. 6RC07776 4/20/77 06-0860

(Truckdriver)

Bay Medical Center 7RC13740 8/27/76 07-1065

(licensed practical nurses and graduate PN's to
vote whether to join existing LPN unit already
represented by petitioner at a different
location; hospital facilities merging)

*The Ohio Lamp Plant of General Electric
Co.* 8RC11008 9/1/77 08-1056

*Dynacrafts, Div. of Moskatel's of
Cleveland, Inc. and Int'l Artware
Corp.* 8UC00123 9/29/76 08-0925

Meierjohan-Wengler, Inc. 9RC12964 7/27/79 09-1877

Fuller Ford, Inc. 9RC12629 10/31/78 09-1791

(Additions to existing unit of unrepresented
Ee's)

National Gypsum Co. 13RC14648 2/27/78 13-0820

355-TYPES OF ELECTIONS

2220-2000 (Continued)

Oklahoma Education Assn. 16RC07554 9/19/77 16-0770
 PDQ Institutional Foods, Inc. 19RM0153110/20/78 19-1316
 Pepsi Cola/Seven Up Bottling Co. of Honolulu 37RC02343 4/11/77 20-2350
 (Unrepresented Ee's to decide whether they wish to join unit.)
 Florsheim Caribbean 24RC05938 5/2/77 24-0855
 The Arkansas Rice Growers Cooperative Association 26RC05435 2/14/77 26-1170
 Kelsey Axle & Brake Div. of Kelsey-Hayes Co. 30RC03631 11/8/79 30-1095
 (Self-determination election directed for research and development Ee for inclusion in P&M unit.)

2220-4000 Fringe employee groups

2220-6000 Residual employee groups

r/r den. 9/9/80

Maine Yankee Atomic Power Co. 1RC15704 7/24/78 01-1893
 (Technical & clerical voting group)
 Tressler Lutheran Home for Children t/a Frostburg Village of Allegany County 5RC11204 6/12/80 05-1383
 rev. den. 7/10/80
 (LPN at a nursing home added VIA globe election to S&M unit)
 Hayes-Albion Corporation 7RC15229 5/8/79 07-1733
 Detroit District, Browning-Ferris Industries of Michigan, Inc. 7RC15282 3/30/79 07-1712
 (Residual Ee groups)
 Midland Ross Corp., Janitrol Aero Div. 9RC13110 11/19/79 09-1930
 (Office clerical Ee's, technical Ee's and professional Ee's as residual unit)
 Meierjohan-Wengler, Inc. 9RC12964 7/27/79 09-1877
 Mrs. Alison's Cookie Co., Inc. 14RC08435 5/16/77 14-0715
 Texas Refinery Corp. 16RC0803911/28/79 16-0844
 The Arkansas Rice Growers Cooperative Association 26RC05435 2/14/77 26-1170
 W.A. Krueger Co. 30RC03393 9/1/78 30-1012
 Bradley University 38RC02089 5/16/77 38-0333
 (Residual voting group bookstore and switchboard employees)

2220-8000 Voting groups

Bel Air Convalescent Center, Inc. 5RC10431 5/25/79 05-1174
 Pepsi-Cola Metropolitan Bottling Co., Inc. 6RC08635 12/14/79 06-1087
 (Election directed in voting group of single unrepresented Ee)
 SILCO Inc. 9RC12078 10/11/77 09-1673
 Indiana Bell Telephone Co., Incorporated 13RC14035 8/3/76 13-0358
 Kansas-Nea and the Districts Jointly 17RC0861911/24/78 17-1052
 (Single unit - voting groups of KNEA professional staff and Uniserv Dist. Directors)
 Metropolitan Medical Center 18RC11164 12/8/76 18-0584

2240 SEVERANCE FROM EXISTING UNIT

Zurn Industries, Inc., General Air Div. 6RC08844 11/5/80 06-1147
 Huron Forge & Machine Co. 7RC15543 9/4/79 07-1784
 Halle's, Div. of Halle Brothers Co., a Delaware Corp. 8RC11156 12/28/77 08-1094
 Medical Foundation of Bellaire 8RC11013 11/17/77 08-1078
 The Sherwin - Williams Co. 8RC10377 10/14/76 08-0931

2260 PROFESSIONAL EMPLOYEES IN UNIT WITH NONPROFESSIONAL EMPLOYEES

Maine Yankee Atomic Power Co. 1RC15704 7/24/78 01-1893
 Rehabilitation Center and Workshop, Inc. 6RC08626 1/31/80 06-1093
 Monogahela Valley Assn. of Health Centers, Inc. 6RC07814 5/24/77 06-0877
 Beecher Clinic (D/O) 7RC15980 8/12/80 07-1921
 Extextruded Metals, an Indian Head Co. 7RC15699 2/8/80 07-1848
 (One person professional self-determination election ordered.)
 Hayes-Albion Corporation 7RC15229 5/8/79 07-1733
 Inner City Drug Abuse Program, Inc. 7RC14572 12/2/77 07-1356
 Glenville Mental Health Action Corp. d/b/a Northeast Community Mental Health Center 8RC11763 5/16/79 08-1299
 Potters Medical Center 8RC11724 4/16/79 08-1278
 Medical Foundation of Bellaire 8RC11013 11/17/77 08-1078
 Van Wert County Hospital Assn. 8RC10951 6/21/77 08-1028
 Abex Corp., Denison Div., Marysville Plant 8RC10815 6/17/77 08-1025
 Sun Oil Co. of Pennsylvania 8RM00744 7/8/76 08-0898
 Champlin Petroleum Co. 16RC07697 5/2/78 16-0791
 (Professional Ee's in Unit with non-professional Ee's)
 Wright Memorial Hospital 17RC09137 11/7/80 17-1192
 All-Med Drugs No. 320, Inc. 20RD01484 10/6/78 20-3868
 (Professional ballot)
 Electro Engineering Works San Leandro, Inc. 20RC12539 5/7/75 20-0927
 (Professional engineers included in a unit with non-professional technical and office clerical ee's)
 Texas Education Foundation, Inc. 23RC04878 4/28/80 23-0807
 (Professionals given alteration of voting for inclusion with non-professionals in single unit or to be represented in single unit of professional)
 Crown Central Petroleum Corporation 23RC04789 8/3/79 23-0781
 Honaci Realty Corp. & Mitchell Kurk, M. D., P. C. 29RC03258 4/23/76 29-0736
 Honaci Realty Corp. & Mitchell Kurk, M. D., P. C. 29RC03258 3/31/76 29-0732
 Mount Carmel Nursing Home, Inc. d/b/a Lakeshore Manor 30RC03061 4/21/77 30-0891
 (Professionals w/ nonprof)
 Frederick Douglass Child Development Center 31RC04525 7/31/79 31-1891
 (Self-determination for professionals)
 Aid to Retarded Citizens, Inc. 38RC02083 6/16/77 38-0341
 (Directed election in unit if professional ee's with non-professional ee's if professionals vote to be represented in same unit.)

2270 PROFESSIONAL EMPLOYEES SEPARATED FROM OTHER PROFESSIONAL EMPLOYEES

Wright Memorial Hospital 17RC09137 11/7/80 17-1192

2275 UNION TO ELECT UNIT TO REPRESENT

2280 POOLING OF VOTES

SILCO Inc. 9RC12078 10/11/77 09-1673

3300 DECERTIFICATION

John C. Mandel Security Bureau, Inc. 2RD00890 5/25/77 02-1299
Modern Communications Corp. 5RD00653 6/12/79 05-1277
rev. gra. 7/12/79
(Decertification)
Charles E. Smith Management, Inc. 5RD00563 4/8/77 05-1065
(Filed by supervisor)
U. S. Mfg. Corp. 7UD00193 2/10/78 07-1486
(No issues)
Raco Die & Engineering Co. 7RD00998 3/24/72 07-1340
(Decertification petition)
Richard Lumber Co. 7RD01002 3/15/72 07-1341
(Decertification petition)
RFP Industries, Inc. 7RD00995 2/23/72 07-1339
(Decertification)
Michigan Maple Block Co. 7RD00992 12/28/71 07-1338
(Decertification)
Chackes Lerner, Inc. 14RD00719 2/28/80 14-0070
(Decertification petition.)
TRW, Inc. 14RD0065711/30/78 14-0034
(Decertification election.)
Anderson Cabinets Co. 14RD00610 4/11/78 14-0011
General Dynamics Corp., Pomona Div. 21RD0157512/14/78 21-1626

3301 GENERALLY

Associated Dry Goods Corp., Lord & Taylor Division 2RD00882 12/7/76 02-1126
(unit petitioned for not coextensive with unit recognized.)
Newton Falls Paper Mill, Inc. 3RD00530 5/26/77 03-0858
Industrial Elastomers, Inc. 6RD00631 10/10/78 06-1006
Somerset Properties Co. 7RC14084 3/8/77 07-1146
Mader Metal Works, Inc. 9RD00768 4/26/77 09-1607
(decertification petition dismissed where filed by relative of management)
Anderson Cabinets Co. 14RD00610 4/11/78 14-0011
Furr's Inc. 16RD00894 9/16/80 16-0879
Magnepan, Incorporated 18RD00957 12/4/79 18-0746
Universal Belt of California, Inc. 21RM01843 11/1/77 21-1380
(RM petition dismissed because of lack of good faith doubt of U's majority status)
Binswanger Glasscraft Products, A Division of Binswanger Glass Co. 26RD00450 6/11/79 26-1479
(Parties agreed that language in recognized unit should be altered)
Piggly Wiggly Corp. 26RD00379 11/4/77 26-1296
Associated Grocers, Inc. 28RD0032110/19/78 28-0852
Thurner Heat Treating Corp. 30RD0057611/26/80 30-1186
Tri-Counties Electric 31RD00576 4/4/79 31-1843
Douglas Aircraft 31RD0047510/14/77 31-1524

3350 IN CERTIFIED OR RECOGNIZED UNIT ONLY

Westinghouse Electric Supply Co. 1RD00887 11/21/78 01-1939
Multi-Service Maintenance Corp. 1RD00983 10/16/78 01-1928
(U attempted to enlarge unit by accretion)
The Register Publishing Co. 1RD00949 9/22/78 01-1917
New York League for the Hard of Hearing, Inc. 2RD00927 3/10/78 02-1382
The Presbyterian Hospital (Guard unit) 2RD00883 1/24/77 02-1181

Jupiter 8, Inc. 2RD00880 1/7/77 02-1162
Montgomery Ward & Co., Inc. 3RD00656 8/1/80 03-1248
(In certified or recognized unit only)
CAF-X Corp. 3RD00574 11/2/78 03-0921
Globe Screen Printing Corp. 5RD00650 5/8/79 05-1262
rev. den. 6/5/79
United Broadcasting Co., Inc. 5RD00571 6/21/77 05-1087
Eina Equipment & Supply Co., Inc. 6RD00583 7/17/78 06-0979
236 NLRB No. 205
The Ypsilanti Press 7RD01425 7/1/77 07-1284
Seitner Brother, Inc. 7RD01409 4/7/77 07-1172
Lundberg Screw Products Co. 7RD01354 8/26/76 07-1064
The NCR Corp. 7RM01044 2/10/76 07-0978
Adler Kay, Inc. 7RD00878 5/6/70 07-1229
Ferraro's Bakery, Inc. 8RD00842 9/15/78 08-1196
Varkony Mining Co. 8RD00822 5/12/78 08-1142
Eljer Plumbing Ware, Div. of Wallace Murray Corp. 8RD00814 4/11/78 08-1126
Refiners Transport & Terminal Corp. 8RD00711 4/14/76 08-0860
Kentucky Assn. of Electric Cooperatives, Inc. 9RD00926 12/27/79 09-1938
Fuller Ford, Inc. 9RC12629 10/31/78 09-1791
(Decertification of certified unit)
Gould, Inc. 9RD00835 5/19/78 09-1741
Associated Diamond Cabs, Inc. 12RD00360 6/29/77 12-1110
(Where no evidence concerning unit presented, proper unit in a decertification case is the certified unit.)
Dairy Farms Inc. 13RD01295 6/26/80 13-0894
Tri-State Supply Co. 13RD01238 6/28/79 13-0863
P T O Services, Inc. 13RD01220 5/8/79 13-0859
Broadway Burger Chef 14RD00652 11/2/78 14-0032
Furr's Inc. 16RD00894 9/16/80 16-0879
Rasco Stores, a Div. of Gamble-Skogmo, Inc. 18RD00967 1/3/80 18-0750
Mathisen Tire Co. 18RD00868 8/16/78 18-0665
Montgomery Ward & Co., Inc. 19RD01361 7/9/79 19-1389
Mobil Oil Corp., Vernon Marketing Terminal 21RD0157212/21/78 21-1633
(Types of elections; decertification, in certified unit only)
Western Data Systems Center, General Dynamics Corp. 21RD01569 12/1/78 21-1619
(Types of elections; decertification - in certified unit only)
The Community Hospital of San Gabriel 21RD01546 8/18/78 21-1557
The Mosler Safe Co. 21RD01467 8/19/77 21-1341
(Election directed in smaller unit where evidence showed smaller unit had not been irrevocably merged into larger, state-wide unit)
Mathews Chemical and Supply Co., d/b/a Welders Supply and Equipment Co. 21RD0139611/22/76 21-1174
(Unit for RD election)
General Felt Industries, Inc. 21RD01374 9/8/76 21-1144
(Recognized unit as set forth in contract appropriate unit for decertification election)
Handy Andy, Inc. 23RD00447 1/28/80 23-0796
(Petition satisfied coextensive requirement where petition covered Ee's actually employed. New department clause, while valid under Houston Dir. of Kroger co., 219 NLRB 388-389 (1975), does not require broader unit for election.)
Ryder Truck Lines, Inc. 26RD00430 1/24/79 26-1418

355-TYPES OF ELECTIONS

335 (Continued)

<i>International Paper Co.</i> (RD petition for single plant unit dismissed in view of multi-plant bargaining history)	26RD00360	4/5/77	26-1211
<i>McLean Trucking Co.</i>	26RD00142	5/11/67	26-1253
<i>Utah Power & Light Co.</i>	27RC0045912/22/78	27-0798	
<i>Southwest Forest Industries</i> (Decertification election in certified unit.)	28RD00319	8/15/78	28-0846
<i>Nassau Glass Corp.</i>	29RD00189	2/24/75	29-0589
<i>Roman Stone Construction Co. and Kindred Concrete Products</i>	29RD00136	5/2/72	29-0265
<i>Intertype Co., a Div. of Harris-Intertype</i> rev. den. 3/18/68	29RD00060	1/11/68	29-0025
<i>Institute of Studies of Destructive Behaviors</i>	31RD00555	11/3/78	31-1790
<i>Pluess-Stauffer (California) Inc.</i> (Unit for decert. same as certified unit.)	31RD00478	12/6/77	31-1537

3350-5000 Where unit changed by practice

<i>Malden Mills Inc. d/b/a Hudson Mills</i>	1RC00974	7/28/78	01-1899
<i>Connecticut Light and Power Co.</i> (Unit not coextensive with recognized/certified unit)	1RD00960	5/24/78	01-1862
<i>New England Power Service Co.</i>	1RD00928	1/25/78	01-1811
<i>First Mortgage Investors, a Trust, d/b/a Cranston Hilton Inn</i>	1RD00824	12/10/76	01-1661
<i>Royal Typewriter Co.</i>	1RD00834	11/23/76	01-1647
<i>Package Pavement Co.</i>	3RD00510	12/28/76	03-0801
<i>Photo Typography, Inc.</i>	5RD00598	9/12/78	05-1205
<i>Continental Telephone-Virginia</i>	5RD00626	8/4/78	05-1197
<i>Monumental Life Insurance Co.</i> (In dismissing decertification petition, found that certified unit was merged into larger contract unit)	5RD00604	1/10/78	05-1152
<i>General Motors Corp. (Fisher Body Div.)</i>	7RD00887	8/25/70	07-1235
<i>Ferraro's Bakery, Inc.</i>	8RD00842	9/15/78	08-1196
<i>Toledo Scale Div. of Reliance Electric Co.</i>	8RD00767	4/21/77	08-0997
<i>Lithium Corp. of America</i> (RD petition dismissed as not coextensive with existing unit.)	11RD00261	12/8/77	11-0482
<i>The Hertz Corp., Rent A Car Div.</i> (Pursuant to a decertification petition, the appropriate unit was the one described in the expired collective bargaining contract, which was essentially the same as the certified unit but spelled out the exclusions)	12RD00441	10/6/80	12-1412
<i>Gold Kist Inc.</i> (Decertification: both where unit changed by practice and in certified unit)	12PD00393	11/7/78	12-1234
<i>Ascot Motel, et. al.</i>	13RD01149	4/26/78	13-0829
<i>Ozark Electric Cooperative, Inc.</i>	17RD00731	4/11/80	17-1155
<i>Willmar Electric Service, Inc.</i>	18RD01016	7/25/80	18-0795
<i>Land O' Lakes</i> (Unit changed by agreement of parties)	18RD00990	4/25/80	18-9118
<i>Waterloo Farm Systems, Inc.</i>	18RD00795	8/26/77	18-0617
<i>Highline Community Hospital</i> (Where unit changed by practice)	19RD01459	3/28/80	19-1449
<i>Tanne Apparel, Inc., a Div. of Lucky Stores, Inc.</i>	21RD01298	12/2/75	21-1042
<i>Baytown Texas Super Foods, Inc.</i> (Decertification election coextensive with recognized unit except where unit changed by practice.)	23RD00469	11/4/80	23-0831
<i>Phelps Dodge Puerto Rico Corp.</i>	24RC05852	12/8/76	24-0813

(evidence not sufficient to dismiss decertification petition for unit of laboratory employees on ground that it had been merged by contract with P & M unit where different certifications had been issued for each unit; 'merger' was only for last contract and P & M unit had a long history of successive contracts.)

<i>Memphis Leasing Co., Inc. and Duvall Transfer and Storage Co.</i> (Decertification)	26RD00409	7/11/78	26-1371
<i>Little Rock Newspapers, Inc., d/b/a Arkansas Democrat</i>	26RD00401	6/20/78	26-1360
<i>Mountain States Telephone & Telegraph</i>	27RD00516	7/15/80	27-0876
<i>Refrigerated Foods, Inc.</i> (Decertification: issue whether unit changed by practice)	27RD00463	3/21/79	27-0806
<i>Rio Grande Motorway, Inc.</i> (Certified unit inclusions excluded by contract)	27RC0040012/16/77	27-0771	
<i>Duval Corp.</i>	28RD00286	9/13/77	28-0793
<i>Terminal Stations, Inc.</i>	31RD00493	3/31/78	31-1585

3350-7500 Where unit merged with multiemployer unit

4400 DEAUTHORIZATION

<i>Interchurch Residences, Inc.</i> (Prerequisite to filing a deauthorization petition is the existence of a union security clause. Since no contract exists between union & Employer, the petition must be dismissed)	2UD00229	3/11/77	02-1250
<i>Bovina Scientific, Inc.</i> (Petition dismissed as no current contract in effect.)	3UD00075	1/18/80	03-1161
<i>Certified Leasing Co.</i>	5UD00083	3/26/79	05-1251
<i>Quaker City Motor Parts, Co.</i>	5UD00071	9/30/76	05-1017
<i>Landmark Services, Inc.</i>	5UD00069	8/26/76	05-1005
<i>Burroughs Corp.</i> (Direction of election without hearing no issues)	7UD00235	10/16/80	07-1929
<i>Father Murray Nursing Center, Inc.</i> (Standard question on UD ballot not objectionable as confusing)	7UD00215	7/1/80	07-1914
<i>Advance Glove Mfg. Co.</i> (Direction of election without hearing: no issues.)	7UD00217	11/26/79	07-1828
<i>Fr. Murray Rehabilitation Nursing Center, Inc.</i> (Rd dismissed petition since k had expired and no evidence that any Ee's where being subjected to union security provision of expired k)	7UD00205	8/2/79	07-1766
<i>W. C. Ducomb Co., Inc.</i> (U deauthorization election)	7UD00202	12/22/78	07-1669
<i>Fr. Murray Rehabilitation - Nursing Center, Inc.</i> (Deauthorization election)	7UD00205	12/21/78	07-1670
<i>W. C. Ducomb Co., Inc.</i> (Deauthorization election)	7UD00206	12/20/78	07-1665
<i>Shakespeare Co.</i>	7UD00196	4/19/78	07-1530
<i>Clark Equipment Co.</i> (Petition dismissed due to pending of concurrent ULP case in which validity of existing contract in issue)	7UD00192	3/6/78	07-1016
<i>Ionia Manor, Inc.</i>	7UD00186	11/1/77	07-1359
<i>Stokely-Van Camp, Inc.</i> (No contract ever)	7UD00185	7/22/77	07-1293
<i>J. W. Westcott Co.</i> (RD decision directing deauthorization of U shop clause election.)	7UD00170	12/6/76	07-1114

George Nouhan Chevrolet, Inc. 7UD00166 10/14/76 07-1087
(dismissal - contract expired)

F. P. Miller Co. 7UD00164 7/15/76 07-1048
(u. D petition election ordered, no issues
presented requiring hearing.)

Brae Burn, Inc. 7UD00161 5/12/76 07-1019
(direction of election)

Lakeshore Machinery & Supply Co. 7UD00160 5/6/76 07-1073
(direction of election)

Family Foods, Inc. 7UD00155 3/1/76 07-0994
(direction of election in UD case no issues
parties would not sign SCE)

*Nat'l Health Laboratories, Inc. a
Wholly Owned Subsidiary of Revlon,
Inc.* 8UD00135 11/2/79 08-1380

Stevens Gas Service, Inc. 9UD00140 12/18/78 09-1811

The Shaklee Corp. 13UD00205 7/20/78 13-0841

American Farm Lines, Inc. 16UD00031 12/1/78 16-0809
coextensive with Bd certified and contractually
defined unit dismissed.)

Sinclair Valentine Ink Co. 21UD00217 12/1/78 21-1620
(Unit inappropriate)

*Wickes Furniture d/b/a Builders
Emporium* 21UD00208 5/23/78 21-1508
(Deauthorization election sought inappropriate
in broader unit.)

*Cooperativa de Credito Y Ahorro del
Departamento de Salud* 24UD00192 10/7/80 24-1154

Performance Feeders, Inc. 25UD00074 12/6/76 25-1117

Deming Packing Co., Inc. 28UD00011 6/7/78 28-0827

Booth Memorial Medical Center 29UD00107 7/9/76 29-0754
(UD Petition dismissed because no contract in
effect)

Sub-Tangent Construction Co. 31UD00134 7/6/79 31-1882

Roberts Liquor Stores, Inc. 31UD00103 3/16/77 31-1420

Corno and Son, Inc. 36UD00187 2/4/80 36-0408

*Frank Bell Shirk d/b/a Oregon Meat
Cutting School* 36UD00151 7/12/77 36-0347

5500 EXPEDITED**5501 GENERALLY**

Tittemier Concrete 31RM00626 6/14/78 31-1618
(Union disclaimed interest)

5533 PREREQUISITES FOR CONDUCT

The Independent Drug Co. 8RC11902 10/19/79 08-1372

Bob Oxford Construction Co. 31RM00833 7/31/80 31-2028
(Expedited election - 8(b)(7)(c) pkg.)

**5533-2500 Charge of picketing for object
proscribed by 8(b)(7)**

Ship Shape Maintenance Co., Inc. 5RM00840 11/17/78 05-1219
(8(b)(7)(c) expedited election)

Pico Rivera Plumbing, Inc. 21RM01920 8/21/78 21-1562
(Expedited election not warranted inasmuch as
8(b)(7)(c) nonmeritorious)

5533-5000 Applicability of 8(b)(7)(c) to picketing

Ship Shape Maintenance Co., Inc. 5RM00840 11/17/78 05-1219

D R F Construction 21RM01957 3/28/79 21-1689

*General Materials Corp. d/b/a
Chillicothe Sand & Gravel* 38RM00153 7/18/78 38-0392
(Picketing applicable to 87C)

**5533-7500 Petition filed within reasonable period
of time not to exceed 30 days****5567 HEARING ON PETITION NOT
REQUIRED**

Sans Souci Restaurant 5RM00819 5/4/77 05-1073

Stevens Trucking, Inc. 21RM01724 9/26/75 21-1015
(Hearing on petition not required for expedited
election.)

Brookhaven Bus Lines Corp., et al 29RM00490 4/30/76 29-0799

*General Materials Corp. d/b/a
Chillicothe Sand & Gravel* 38RM00153 7/18/78 38-0392
(Hearing on petition not required)

**5567-5000 Removal of labor organization from
ballot - permission of RD required****6600 REMEDIAL****6601 GENERALLY****6633 SEC. 10(c) AUTHORITY TO
PROVIDE AS REMEDY****6655 REMEDY FOR COERCIVE CONDUCT BY
EMPLOYER AND UNION****6677 REMEDY OF 8(a)(2) VIOLATION****7700 UNIT CLARIFICATION**

Bruckner Nursing Home 2UC00168 3/21/80 02-1608

WNYS-TV (WIXT) 3UC00134 11/17/78 03-0928

Triangle PWC, Inc. 6UC00164 2/5/80 06-1094
(Unit clarification)

7701 GENERALLY

Berley & Co-Mendik Realty Co 2UC00158 7/27/79 02-1540

*Newport News Shipbuilding and Dry Dock
Co.* 5UC00122 12/19/79 05-1335
rev. den. 1/29/80
(Not appropriate where Ee's historically part
of the overall unit)

*American Federation of Government
Ee's AFL-CIO* 5UC00082 9/10/76 05-1010

Clark Equipment Co. 7RC15302 5/7/79 07-1732
(No accretion where Ee's have been specifically
excluded from unit)

Broad Crane and Engineering Service Co. 7UC00129 6/17/77 07-1264
(Clarification where classification covered by
contract)

*Dynacrafts, Div. of Moskatel's of
Cleveland, Inc. and Int'l Artware
Corp.* 8UC00123 9/29/76 08-0925

*Central Florida Motels, Inc. d/b/a
Hilton Inn West* 12UC00047 8/22/79 12-1291
(As a result of the stipulations of facts by
the parties, the existing unit is clarified to
exclude the job classifications of bellmen
(porters) and maintenance employees from the
bargaining unit heretofore certified.)

*Arkola Sand and Gravel, Div. of
Ashland-Warren, Inc.* 16RC07592 12/8/77 16-0783
(Contract welders found independent contractors)

Yellow Freight System 16UC00080 12/6/77 16-0782
(Unit of mechanics not classified into unit)

Standard Industries, et al. 16UC00075 9/17/76 16-0719
(Scale person clarified into P&M unit)

PDQ Institutional Foods, Inc. 19RM0153110/20/78 19-1316

W.A. Krueger Co. 30RC03393 9/1/78 30-1012

355-TYPES OF ELECTIONS

7701-5000 Board authority to conduct

<i>Children's Palace, Inc.</i>	9UC00123	5/4/77	09-1627
<i>St. John's Queens Hospital</i>	29UC00085	7/8/76	29-0753
<i>W.A. Krueger Co.</i>	30RC03393	9/14/78	30-1014

8800 AMENDMENT OF CERTIFICATION ELECTION

<i>Buffalo Evening News, Inc.</i>	3AC00024	5/26/78	03-0967
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(AC election)

<i>United States Postal Service</i>	SAC00038	11/9/79	05-1325
<i>Autumn Corp. d/b/a Autumn Care Corp. of Portsmouth</i>	SAC00037	9/27/79	05-1315
rev. den. 10/31/79			
(Granted name change due to merger of 2 international unions)			
<i>Cyclone Automotive Products</i>	31AC00031	2/1/78	31-1563

ELIGIBILITY TO PARTICIPATE IN ELECTION-362

362-ELIGIBILITY TO PARTICIPATE
IN ELECTION

R & B Rubber & Engineering, Inc. 38RC0221012/28/77 38-3162
(Eligibility to participate in election)

3300 DETERMINATIVE PAYROLL PERIOD

Robert A. Martin Co., Inc. 13RC15351 3/26/80 13-0587
dec. on rec. 4/14/80

Rugged Rental Rugs, Inc. 18RC1118812/28/76 18-6295
(ineligible b/c not Ee's w/in meaning of 2(3) i.
e. sons of E's sole owner.)

3301 GENERALLY

Climatron Heating and Air Conditioning, Inc. 7RC14983 10/11/78 07-1640

Coastal Power Products, Inc. 12RC05659 7/20/79 12-1285
(Alleged office clericals eligibility)

C.W. Post Center of Long Island 29RC03682 6/29/78 29-1058

C.W. Post Center of Long Island University 29RC03682 6/29/78 29-1058

Robert King d/b/a Rodeway Inn 31RC04497 8/20/79 31-1896

Keith Austin, Inc. d/b/a Videotape Co. 31RC03664 3/11/77 31-1413

3312 ELIGIBILITY ESTABLISHED BY
EMPLOYMENT DURING PAYROLL
PERIOD IMMEDIATELY
PRECEDING DIRECTION OF
ELECTION AND ON DATE OF
ELECTION

Stoneham Laundry, Inc. Rutters Laundry, Inc. 1RC15591 6/7/78 01-7838

The Connecticut Foundry Co. 1RC15464 5/19/78 01-1857
(E request to postpone eligibility date because
pending ULP denied)

Hedison Mfg. Co. 1RC15542 4/27/78 01-7829

Chex Finer Foods, Inc. 1RC15411 4/25/78 01-7827

Ace Disposal Service, Inc. 1RC15428 2/17/78 01-7811

Ray the Mover of Manchester, Inc. 1RC14748 1/27/77 01-7708

Alexander Harman d/b/a Wayne Health Related Facility 2RC16941 11/23/76 02-1106

Connecticut Maintenance Contractors, Inc. 2RC17450 11/23/76 02-1107

H.W.D. Service Corp. 3RC07592 12/20/79 03-1156

Ground Water Industries, Inc. 3RC07524 10/5/79 03-1131

Seaway Industrial Park Development Co., Inc. 3RC07246 8/8/78 03-0995

Claire Mfg. Co., Inc. 5RC11058 2/14/80 05-5668
(Ee's ineligible because not employed on date
of election)

Lacaze-Gardner School, Inc. 5RC10608 1/9/79 05-5588

American Totalisator Systems, Inc. 5RC10497 8/1/78 05-5567
dec. on rec. 9/1/78

United Castle Coal Co., Inc. 5RC10340 4/11/78 05-5550

Edward Hornsby & Jarrell C. Reeves d/b/a H. & R. Electrical Contractors 5RC10197 12/22/77 05-5529

Edward Hornsby & Jarrell C. Reeves d/b/a H. & R. Mining Co. 5RC10198 12/22/77 05-5530

The Waynesburg College 6RC07412 10/20/78 06-0814
rev. den. 10/20/78

Laboratory Supply Corp. of Western Pennsylvania 6RC07634 11/23/76 06-0826

Clinical Pathology Facility, Inc. 6RC07593 11/8/76 06-0821
rev. den. 12/6/76

Wilfrid Sender d/b/a Sender Ornamental Iron Works 6RC07507 11/1/76 06-0817
dec. on rec. 11/1/76

Leeds Furniture, Inc. 7RC14938 9/13/78 07-1601
(Eligible of Ee's who should have been
discharged for cause prior to the election; but
where not, and voted without challenge.)

The Brewery, Inc. d/b/a The Silver Dollar Saloon 7RD01470 11/30/77 07-1355

Fr. Murray Rehabilitation Nursing Ctr., Inc. 7RC13961 10/20/77 07-1390

(Re: eligibility of Dorothy Hollings RD
recommends she be ruled eligible.)

SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp. 8RC11849 12/31/79 08-1395
rev. den. 2/21/80

Defiance Hospital, Inc. 8RC11836 11/23/79 08-1387

Park Place, Inc. 8RC11784 7/24/79 08-1335

Sun Oil Company Of Pennsylvania 8RC11594 12/11/78 08-1237

Ohio City Manufacturing, Inc. 8RC11449 11/3/78 08-1245

Forest City Enterprises, Inc. 8RC11453 10/31/78 08-1218

Ferraro's Bakery, Inc. 8RD00842 9/15/78 08-1196

The Higbee Co. 8RC11233 5/25/78 08-1145

Paramount Printing Co. 8RC10966 7/20/77 08-1038

The Credit Bureau, Inc. 8RC10879 6/6/77 08-1019

Ohio Drilling Co., Inc. 8RC10549 11/1/76 08-0934

William A. Neillie, d/b/a Bear Hollow Mining Co. 8RC10535 10/1/76 08-0927

Schlachbach Coal Co. 8RC10366 8/23/76 08-0911

Floating Floors Inc. 8RC10331 4/6/76 08-0856

Secor Tire & Retreading, Inc. 8RC10271 3/25/76 08-0849

Mineral Met, Inc. 8RC10092 1/21/76 08-0833

Columbus Green Cabs, Inc. et. al. 9RC12352 11/17/78 09-1801

Schubert Companies, Inc. 9RC12466 7/24/78 09-1761

Knox County Community Development Corp. d/b/a Lawson Furniture Co. 9RC11962 10/31/77 09-1666

Caney Branch Coal Co., Inc. 9RC12009 10/18/77 09-1671
(Eligibility est. by employment dates.)

The Hertz Corp.-Rent A Car Div. 12RC0591411/25/80 12-1422
dec. on rec. 12/22/80
(Eligibility date.)

Associated Diamond Cabs 12RC05829 5/30/80 12-1377
(# of shifts prior to payroll period)
eligibility to participate))

A & A Transfer & Storage, Inc. 12RC0569510/10/79 12-1328
(Eligibility established by employment during
payroll period immediately preceding direction
of election and on date of election.)

Marden Mfg. Co., Inc. 12RC05710 9/28/79 12-1324
dec. on rec. 1/9/80
(Eligibility only if Ee during determinative
payroll period and date of election.)

The Deltona Corp. 12RC05532 4/20/79 12-1286
(Eligibility established by employment on date
of election and appropriate payroll period.)

Tracon Marine, Inc. 12RC05084 9/22/76 12-1064
(eligibility established by employment during
payroll period immediately preceding discussion
& date of election)

The Great Atlantic & Pacific Tea Co., Inc., A & P Coffee Div. Jacksonville Plant, Jacksonville, Fla.) 12RD00338 5/11/76 12-1038
(two challenges overruled no mint under care)

362-ELIGIBILITY TO PARTICIPATE IN ELECTION

3312 (Continued)

law.)			
Hittman Transport, Inc.	13RC15534	9/17/80	13-0595
Salem Village I et al. dec. on rec. 10/31/80	13RC15219	9/3/80	13-0594
Burger Chef Systems dec. on rec. 7/27/80	13RC15464	6/30/80	13-0593
George A. Davis, Inc.	13RC14369	7/26/77	13-0553
Burdax, Inc.	13RC14360	5/10/77	13-0384
Weigel Broadcasting Co.	13RC14249	2/22/77	13-0544
Elite Products, A Div. of Standard Equipment, Inc. (Eligibility established by employment during payroll period)	17RC08602	11/29/78	17-1053
Control Data Corp. (Challenged voter employed during payroll period immediately preceding STIP agreements and on date of election - eligible)	17RC08572	11/8/78	17-1048
Creative Printing Co., Inc.	17RC08454	4/6/78	17-0981
Land O' Lakes	18RD01023	11/13/80	18-6414
Blood Plasma Services, Inc.	18UD00115	7/10/80	18-6404
Windsor Woodworking, Inc. (Stipulation)	18RC12121	1/31/79	18-6359
Meca Sportswear, Inc.	18RC11540	11/15/77	18-0627
McClatchy Newspapers, d/b/a Sacramento Bee (Eligibility to participate in election eligibility established by employment during payroll period immediately preceding direction of elec. & on date of election)	20RC14770	9/5/80	20-3958
Palmer Industries, Inc. (Payroll eligibility)	20RC14025	3/24/77	20-3865
Virgil's Delivery Service, Inc.	21RC15785	3/26/79	21-1685
National Blank Book Co., Inc.	21RD01551	1/5/79	21-1642
Golden West Jewelers, Inc. (Eligibility to participate in election: eligibility established by payroll period immed. preceding direction of election)	21RC15769	12/11/78	21-1623
Cal Fusing Inc. (Gongales - working on eligibility date)	21RC15709	1/5/78	21-1643
Pacific Southwest Airlines	21RC15000	11/23/77	21-1393
El Encanto Convalescent Hospital	21RD01442	9/20/77	21-1353
The R.J.M. Co. (Voter on leave of absence on eligibility date and in day of election eligible to vote.)	21RC15127	7/29/77	21-1325
Standard Sales, Inc.	21RC14979	5/9/77	21-1258
Plant & Field Service of Texas, Inc. (To be eligible to vote Ee must be employed on both the established eligibility date and the date of the election)	23RC04911	10/27/80	23-0830
Servacar de Puerto Rico, Inc.	24RM00218	6/6/80	24-1122
Tire Service, Inc.	24RC06404	4/30/80	24-1116
Caribbean Woodworking Corp. and/or Caribbean Woodworking Enterprises	24RC06179	12/13/79	24-0998
Alberic Colon Auto Sales, Inc.	24RC06272	5/9/79	24-1047
The Wackenhut Corp.	24RC06004	2/8/79	24-1013
The Wackenhut Corp.	24RC06004	1/10/78	24-0934
Southern States Distribution, Inc.	26RC06019	7/19/79	26-1502
Valley View Hospital Assn. (Objection overruled where no voters disenfranchised.)	27RC05808	5/23/79	27-0340
Canteen Corp. (U alleged Bd failed to require E to furnish new elig. list after rev'd of ULP. ULP delayed elec 2 wks. No evid. that list would have been	27RD00406	12/5/77	27-0309

different up held as previously sched. No merit.

Albertson's, Inc.	28RC03647	6/21/79	28-0892
Southwest Baking Co.	28RD0031	110/11/78	28-0844
Ponderosa Products, Inc. (Eligibility - payroll period)	28RD00278	8/16/77	28-0787
Telco Products, Inc.	29RC03968	7/21/78	29-1065
Fleet Street, Ltd.	29RC02008	3/30/73	29-0356
Tale-Lord Mfg. Co., Inc.	29RC01956	9/22/72	29-0309
Riverhead Motors, Inc.	29RC01830	7/11/72	29-0288
Austin Instrument, Inc.	29RC01811	3/29/72	29-0253
Bert Abel Etal, Co-Partners, d/b/a Smithtown General Hospital	29RC01686	9/2/71	29-0209
Lutheran Community Services, Inc.	29RC01679	7/9/71	29-0198
Osinski Mfg. Corp.	29RC01675	6/11/71	29-0190
Diamond Mfg. Corp. 198 NLRB No. 166	29RC01621	5/12/71	29-0183
J. C. Penny Co.	29RC01637	4/19/71	29-0179
Century Resources Development, Inc.	31RC04238	9/28/78	31-1776
Santa Barbara Div. of Browning-Ferris Industries of California	31RC04098	7/7/78	31-1629
Automated Addressing and Mailing Co.	31RC04070	5/19/78	31-1604
Eastern Pacific Corp.	31RC03872	8/9/77	31-1498
Andrea Associates, a Joint Venture d/b/a Pinecrest Hospital	31RC03724	4/19/77	31-1441
Beno's	31RC03839	3/12/77	31-1499
Keith Austin, Inc. d/b/a Videotape Co.	31RC03664	3/11/77	31-1413
Real Property Management, Inc. d/b/a Marina Del Rey Hotel, and Marina Int'l Hotel	31RC03425	2/25/77	31-1402

3312-5000 Temporary interruption of work

Winer Motors, Inc.	2RC18277	7/13/79	02-1534
Area E-7 Hospital Association (Quit during eligibility payroll period, rehired before election.)	14RC08346	4/22/77	14-0705
Cal Fusing Inc. (Rios - working on eligibility dates; temporary interruption of work)	21RC15709	1/5/78	21-1643
Hydroscience, Inc.	21RC14316	5/18/77	21-1275
Mott Bros. Co.	33UD00035	2/27/79	33-0425
George O. Pasquel Co.	38RC02174	11/7/77	38-3156

3312-5050 Usual payroll period used absent compelling reasons

Father Murray Nursing Center, Inc. (Election P/P but eligibility date was not since it was still proper elig. period.)	7UD00215	7/1/80	07-1914
Century Products, Inc.	8RC11338	10/20/78	08-1214
Novo Transport, Inc.	8RC11224	6/22/78	08-1156
Broadway Motors Ford, Inc.	17RC06052	4/30/69	17-0201
NHE Minnesota, Inc. d/b/a NHE Rochester	18RC10504	6/26/75	18-0472
Golden West Jewelers, Inc. (Usual payroll period absent compelling reasons)	21RC15769	12/11/78	21-1623
M. C. Nottingham Co., Inc. of issuance of Decision and Direction of election are eligible to vote in that election)	21RC15313	11/25/77	21-1395
Forcum-Lannom Associates, Inc. rev. den. 4/19/78	25RC06841	3/30/78	25-1112
Valley View Hospital Assn. (Objection overruled where no compelling reason to deviate from usual payroll period.)	27RC05808	5/23/79	27-0340
Viewlex Packaging, Inc.	29RC02099	11/30/73	29-0448

ELIGIBILITY TO PARTICIPATE IN ELECTION-362

<i>Tube Specialties Co., Inc.</i>	36RC0377812/22/76	36-0315
3325 EXPANDING UNIT		
<i>Host Int'l Inc.</i> rev. den. 2/11/79	5RC10678	1/5/79 05-1231
<i>Dowty Corp.</i> rev. den. 4/20/76	6RC07316	3/25/76 06-0753
<i>Alma Plastics Co.</i>	7RC15686	12/21/79 07-1836
<i>McSweeney Mill and Mine Service</i>	9RC12491	7/31/78 09-1757
<i>White Industries, Inc., d/b/a White Meat Packers of Florida</i> rev. den. 12/17/80 (Because of expanding unit, payroll period for eligibility was period after issuance of Direction of Election)	12RC0595711/20/80	12-1423
<i>Peebles Screen Printing, Inc.</i> (Possible expansion of unit not sufficient to alter payroll period for eligibility)	12RC05533	9/6/78 12-1223
<i>The Salvation Army</i> (representative complement found)	13RC1418510/28/76	13-0332
<i>H.E.S. Sales Corp.</i>	17RC08537	7/20/78 17-1018
<i>Bakan Plastics, Div. Realex Corp.</i> (Eligibility to participate in election - 'Expanding Unit')	17RC0835011/18/77	17-0943
<i>J. Pincus, Furniture Co., Inc., d/b/a Beebe & Runyan Furniture N. W.</i> (Current workforce both substantial and representative even if E's speculative expansion occurred.)	19RC0956012/17/79	19-1429
<i>Special Cutting Tools</i>	21RC14834	11/9/76 21-1169
<i>Arkansas Poultry Co., Inc., A Div. of Lanier, Inc.</i> (Expanding unit)	26RC05721	3/22/78 26-1352
<i>Crown Cork & Seal Co.</i>	27RC0574210/18/78	27-0791
<i>Arco Chemical Corp.</i>	30RC02942	11/4/76 30-0853
<i>Owens-Corning Fiberglas Corp.</i>	31RC04480	5/23/79 31-1862
<i>Federated Electronics Inc., d/b/a The Federated Group</i>	31RC04467	5/22/79 31-1860
<i>Fun Striders, Inc.</i> (Expanding unit)	31RC04156	7/13/78 31-1632
<i>Hoff Companies, Inc., d/b/a Hoff Ronde Valley Lumber Co.</i>	36RC0438411/17/80	36-0427
3337 CONTRACTING OR CHANGING UNITS		
<i>Dante Photo Industries, Inc.</i>	2RC16074	10/9/73 02-0275
<i>Masonry Contractors, Inc.</i> rev. den. 2/26/80	5RC11059	1/10/80 05-1341
<i>Sound Control, Inc.</i> (To go out of existence w/1 3-5 weeks)	5RC10754	4/10/79 05-1254
<i>Contee Sand and Gravel Co., Inc.</i> (Election ordered)	5RC10244	11/3/77 05-1133
<i>Dunn Brothers, Inc., trading as Fisher Stove Works</i>	5RC10066	5/17/77 05-1079
<i>Ray Graham Assn. for the Handicapped</i>	13RC15036	4/20/79 13-0858
<i>North Central Plastics, Inc.</i>	18RC11896	7/12/78 18-0657
<i>R & W Products, Incorporated</i> (Speculative change in operations)	20RC13945	2/3/77 20-2309
<i>Quintana - Howell Joint Venture</i>	23RC04529	6/7/77 23-0682
<i>Reliance Truck Co.</i>	28RC03841	6/12/80 28-0932
<i>Hoff Companies, Inc., d/b/a Hoff Ronde Valley Lumber Co.</i>	36RC0438411/17/80	36-0427
3350 ELIGIBILITY STANDARDS IN PARTICULAR INDUSTRIES		
<i>C.W. Post Center of Long Island</i>	29RC03682	6/29/78 29-1058

<i>University</i>		
<i>Merle West Medical Center</i>	36RC04310	5/7/80 36-0411
3350-2000 Seasonal		
<i>Vlastic Foods, Inc.</i>	5RC10493	7/7/78 05-1191
<i>Stokely Van-Camp, Inc.</i>	7UD00185	9/28/77 07-1331
<i>Burns Int'l. Security Services, Inc.</i> (Eligibility formula for seasonal ee's.)	7RC13985	2/9/77 07-1133
<i>Kawasaki Motors Corp.</i>	17RC08473	5/10/78 17-0988
<i>ARPRO</i>	19RC09987	12/5/80 19-1504
<i>Pelican Cove Beach Resort</i>	24RC06288	4/11/79 24-1036
<i>Hilton Int'l Co. d/b/a Carise Hilton Hotel</i> (Temporary croupiers working a minimum of 30 days during preceding winter season at hotel casino, eligible to vote.)	24RC06154	8/4/78 24-0977
<i>Figi's Inc.</i>	30RC0297812/16/76	30-0867
3350-2050 Election at appropriate employment peak		
<i>Union Products, Inc./Petroleum Sales Ltd.</i> (Whether election should be held at seasonal employee peak.)	19RD01388	10/1/79 19-1415
<i>Independent Roofing & Siding Co.</i>	30RM00360	1/24/77 30-0872
<i>Clermont West, Inc.</i> (Seasonal industries)	36RD0071312/31/79	36-0402
3350-2050-3300 Single peak		
<i>Burns Int'l. Security Services, Inc.</i> (Election held at seasonal peak.)	7RC13985	2/9/77 07-1133
3350-2050-6700 Any one of several peaks		
3350-3000 Opinion survey		
3350-4000 Maritime		
3350-5000 Motion pictures and theaters		
<i>Ansel Productions, Inc.</i> (Voting eligibility motion pictures)	31RC04690	3/4/80 31-1973
3350-6000 Construction		
<i>Eastern Rock Products</i>	3RC06968	7/25/78 03-0992
<i>Chemical Express Carriers, Inc., Quality Transport, Inc., Quality Tank Lines, Inc.</i> (Independent contractor)	23RC04858	2/29/80 23-0798
<i>Omega Constr. Co., Inc.</i>	30RC0320512/27/77	30-0953
<i>Sub-Tangent Construction Co.</i>	31RM00688	8/27/79 31-1906
<i>R. A. Hatch Co.</i> (Eligibility standards in particular industries construction)	36RM00992	4/10/80 36-0409
3350-7000 Education services		
<i>Ithaca College</i>	3RC07107	11/8/78 03-0923
<i>Ithaca College</i>	3RC07107	4/27/78 03-0956
<i>Bay College of Maryland, Inc.</i> (PIT teachers excl)	5RC09722	7/7/76 05-0986
<i>Stephens College</i> (College)	17RC08467	5/31/78 17-0995
3350-8000 Oil well drilling		
3362 REPEAT ELECTIONS		
<i>Kemble Tire</i> (Eligibility repeat election)	31RC03593	5/1/79 31-1853
3362-5000 Current payroll period rather than original		
<i>Schorling's, Inc., d/b/a Schorling's Market</i>	8RC11257	12/19/78 08-1241

362-ELIGIBILITY TO PARTICIPATE IN ELECTION

3362-5000 (Continued)

Telaugraph Corp. 29RD0010011/13/72 29-0324
Eugene and Virginia McManus, Co-Partners d/b/a Sunrise Manor Nursing Home 29RCG1665 9/20/72 29-0307
199 NLRB No. 1120

3375 RUNOFF ELECTIONS

3375-3300 First runoff

Real Property Management, Inc. d/b/a Marina Del Rey Hotel, and Marina Int'l Hotel 31RC03425 3/28/77 31-1426
(new list required in run-off election due to extensive Ee turnover and length of time since first list was prepared for first election.)

3375-3350 Original election eligibility list (R&R 102.70(b))

Ithaca College 3RC07107 11/8/78 03-0923
Pacific Southwest Airlines 21RC1500011/23/77 21-1393

3375-6700 Second and third runoffs

3375-6750 Current payroll period rather than original

3387 EXPEDITED ELECTIONS

3387-3300 Held under 8(b)(7)(c)

Metropolitan Funeral Parlors, Inc. 13RC14817 9/8/78 13-0573

3387-3350 Usual eligibility standards

Colorado Air Cargo, Inc. 27RC05539 9/13/77 27-0301
(Eligibility to vote supervisor, usual eligibility standards)
General Materials Corp. d/b/a Chillicothe Sand & Gravel 38RM00153 7/18/78 38-0392
(Usual eligibility standards)

3387-6700 Held to preclude disenfranchisement of replaced economic strikers

3387-6750 Usual eligibility standards

6700 EMPLOYEE TENURE AND STATUS

Fabmet Corp. 3RC07558 11/19/79 03-1146
Polvonite Corp. and Duranautics, Inc. 3RC07344 12/1/78 03-1035
(Strike replacements)
United States Gypsum 5RC10590 2/15/79 05-5590
rev. den. 4/5/79
Card Pak, Inc. 8RC11381 9/13/78 08-1195
Stevens Gas Service, Inc. 9UD00140 12/18/78 09-1811
Kern's Bakeries, Inc. 9RM00775 12/12/77 09-1689
Martin Marietta Corp., Martin Marietta Chemicals, Sodyeco Div. 11RC04643 2/28/79 11-0562
(Eligibility to participate in election)
Robert A. Martin Co., Inc. 13RC15351 3/26/80 13-0587
dec. on rec. 4/14/80
Pya/Monarch Foods Service 20RC14756 7/25/79 20-3915
The Mosler Safe Co. and American Standard Co. 20RC14778 5/14/79 20-3913
Earle Industries 26RC05628 8/3/79 26-1547
cert. of rep. 3/13/80
Budget Rent-A-Car of Nashville, Inc. 26RC05909 2/21/79 26-1489
Mountain States Decals, Inc. 27RC05815 5/18/79 27-0339
Southwest Baking Co. 28RD00311 8/2/78 28-0844
(Supervisor)
Bowne Supermarket 29RM00538 8/31/77 29-0886
Kickapoo Sportswear, Inc. 38RC0218012/12/77 38-3161

6701 GENERALLY

Inmed Corp., Bittner Corp., Julius Berbecker & Sons, Inc. 2RC17987 8/31/78 02-1443
(Supervisor not eligible to vote. Hearing directed on eligibility of two Ee's whose status may be supervisory.)
Helmut Guenschel, Inc. 5RC11197 7/3/80 05-5704
dec. on rec. 8/27/80
(Interests aligned with management)
Pargas, Inc. 5RC10334 2/23/78 05-5538
C & R Services, Inc. 5RC10295 1/31/78 05-5534
(Ee eligibility)
Southern Mill Creek Products Co., Inc. 12RC05347 9/20/78 12-1195
(Parties agreed that challenged ballots were of Ee's who were neither supervisory nor office clerical and were eligible to vote)
PYA-MONARCH Institutional Foods, Div. of Consolidated Foods Corp. 12RD00388 9/5/78 12-1224
(Parties agreed that challenged individual is unit Ee eligible to vote.)
Craftsman Wood Service Co. 13RC14778 7/25/78 13-0569
(Relatives of corp. officers)
Koerber Distributing Co. 14RC09230 10/6/80 14-1044
Windsor Woodworking, Inc. 18RC12121 1/31/79 18-6359
(Son of general manager)
Industrial Rock Products, Inc. 19RC09681 5/28/80 19-1463
Palmer Industries, Inc. 20RC14025 3/24/77 20-3865
(Supervisory status)
United States Printing Ink Corp. 20RC09268 4/28/70 20-0199
Lausell Commercial, Inc. 24RC06381 1/24/80 24-1097
(Same working conditions as undisputed unit Ee's common supervision and subject to Er's disciplinary rules, therefore eligible to vote.)
American Waste, Inc. 24RC06252 3/27/79 24-1029
(Supervisor)
Metro Chevrolet, Inc. 24RC06137 9/28/78 24-0988
Metro Chevrolet, Inc. 24RC06142 9/28/78 24-0988
(Supervisor)
N C R Corp. 26RC05732 5/26/78 26-1433
United Taxicab Co., Incorporated 26RC05684 3/30/78 26-1428
Roper IBG Int'l 31RC04499 1/11/80 31-1954
Checker, Inc. d/b/a Checker Cab Co. 31RC04306 3/29/79 31-1840
Ampco Metal Div. 31RC04104 8/18/78 31-1751

6703 ELIGIBILITY DETERMINED BY AGREEMENT OF PARTIES

Seaway Industrial Park Development Co., Inc. 3RC07246 8/8/78 03-0995
People's Cable TV 3RC06753 1/5/77 03-0803
Northland I.G.A. Foodliner, Inc. 7RC15014 2/9/79 07-1701
(Challenges recommended sustained Daughter and Mother of a corporate owner ineligible parties agreed in election agreement to exclude 'immediate family of owners'.)
Multi Elmac Co., Inc., A Div. of The Stanley Works, a Connecticut Corp. 7RC15032 11/1/78 07-1598
(Voters, whose ballots were challenged, and who were stipulated by parties as not employed in the stipulated bargaining unit, held ineligible.)
Zend's Landscaping, Inc. 7RC14319 10/5/77 07-1330
Zend's Landscaping, Inc. 7RC14319 10/5/77 07-1330
(Petitioners failure to object before election (Petitioners agreement at pre-election hearing that unit will consist of 10 individuals does to exclusion of two Ee's from Excelor list does not preclude it from later alledging two Ee's

not foreclose it from later asserting their eligibility.) it was unaware of at the time are eligible.)			
S. C. A. Services of Michigan, Inc. d/b/a Independent Landfill (Eligibility to participate in election; Norris Thermador list)	7RC14201	6/8/77	07-1255
University of Detroit (Parties relitigation of eligibility of ee whom same parties agreed eligible)	7UC00127	3/15/77	07-1152
Business Machines Co. (Norris - Thermador agreement binding on the parties absent evidence of statutory exclusion status or of subsequent events not reasonably foreseeable at the time the parties entered into the agreement.)	7RC13956	2/4/77	07-1036
Huffy Corp.	8RC11419	10/13/78	08-1210
Schrader's, Incorporated	8RC11274	9/8/78	08-1193
Intrastate Cleaning Associates	8RD00825	6/28/78	08-1161
Advertising Art Litho Printers, Incorporated, doing Business as Ad Art Litho	8RC11312	4/26/78	08-1134
Florida School Book Depository, Inc. (OS&D clerks eligibility)	12RC05651	6/8/79	12-1281
Keil Engineering Products, Inc., Kepro Circuit Systems, Inc., and Total Systems Concept, Inc. (Stipulation of parties during preelection hearing excludes voter. RD refused to allow stipulation to be repudiated, challenge sustained.)	14RC08627	2/8/78	14-0799
St. Louis, S. I. Ltd., and the Stouffer Corp. d/b/a Stouffer's Riverfront Towers	14RC08331	4/13/77	14-0699
Fabick and Co.	17RC08754	7/10/79	17-1092
Felber Plumbing and Heating, Inc. (Eligibility determined by agreement of parties)	18RC11812	7/11/78	18-6340
Southdale Nursing Homes, Inc. and its wholly owned subsidiary Billings Park Nursing Home, Inc. (Eligibility determined by agreement of parties.)	18RC11733	5/5/78	18-6336
McClatchy Newspapers, d/b/a Sacramento Bee (Eligibility to participate in election - eligibility determined by agreement of parties)	20RC14770	9/5/80	20-3958
The Mosler Safe Co. and American Standard Co.	20RC14778	5/14/79	20-3913
Sonoma Vineyards, Inc. (Mail order processing Ee's)	20RC14690	3/13/79	20-3883
Pacific Telephone and Telegraph Co. (Where there is not complete accord as to nature of agreement and its terms post election litigation of challenges will not be foreclosed.)	20RC1463010	11/78	20-3862
Santa Fe Tank & Heater Co., Inc.	21RC1560310	16/78	21-1594
Better Brands, Inc. (2 challenged voters-determined by agreement of parties (Norris-Thermador list))	23RM00371	6/29/79	23-0775
Auto Chevrolet, Inc. (Classification excluded as per party's agreement)	24RC06281	4/26/79	24-1045
Kirby Building Systems, Inc. (Eligibility of challenged ballot determined by agreement of parties)	27RC05944	2/29/80	27-0368
Geneva Rock Products Co. (Ballot challenged even though parties agreed to job title and place of employment as being eligible - challenge overruled)	27RC0575612	29/78	27-0332

ELIGIBILITY TO PARTICIPATE IN ELECTION-362

California Flower Farms, Inc. (Norris - Thermador)	31RC03869	7/26/77	31-1488
Ideal Mechanical Contractors Co.	33RC02455	7/18/79	33-0455

6706 ELIGIBILITY DETERMINED BY
TENURE AND STATUS AS
EMPLOYEE DURING
DETERMINATIVE PAYROLL
PERIOD AND ON DATE OF
ELECTION

The B. F. Goodrich Co.	IRC16907	8/8/80	01-8062
John Mahoney Construction Co., Inc.	IRC16889	8/6/80	01-8060
St. Mary's Hospital Corp.	IRC16334	7/24/80	01-8054
United Truck and Bus Service Co.	IRC16315	3/13/80	01-8023
Natchaug Hospital, Inc.	IRC16068	3/12/80	01-8022
M. H. Winn Trucking Co., d/b/a Winn's Express	IRC16652	2/15/80	01-8013
Anglo Fabrics Co., Inc.	IRC16581	2/13/80	01-8012
Geri-Care of Waterbury, Inc., d/b/a Park Manor Convalescent Home	IRC16491	1/24/80	01-8007
Corriveau Logging, Inc.	IRC16541	1/9/80	01-8002
Ramada Inns, Inc.	IRC16471	11/27/79	01-7992
Encore Handbags, Inc.	IRC16512	11/8/79	01-7988
Brockelman's Market	IRC16383	9/27/79	01-7978
Black and White Transportation Service, Inc. d/b/a Cavaliere Disposal Service	IRC16431	9/12/79	01-7971
New Britain Transportation Co.	IRC16181	6/14/79	01-7943
Gallahue's Supermarkets, Inc.	1UD00150	5/7/79	01-7932
Carris Reels, Inc., Rutland Plywood Corp. and Killington Wood Products Co.	IRC16074	1/30/79	01-7910
Knapp Foods, Inc. d/b/a Hi Lo Foods	IRC15943	1/16/79	01-7905
Van Brode Milling Co., Inc.	IRC16002	1/4/79	01-7903
Plough Broadcasting Co., Inc.	IRD00865	1/2/79	01-7901
Anglo Fabrics Co., Inc.	IRC15948	12/29/78	01-7891
Warner Cable of Massachusetts, A Div. of Warner Cable Corp., An Illinois Corp.	IRC15946	12/13/78	01-7882
Melrose-Wakefield Hospital Assn., Inc.	IRC15821	11/17/78	01-7875
Iron Horse Corp.	IRC15873	11/13/78	01-7874
The Connecticut Foundry Co.	IRC15464	9/26/78	01-7863
Trustees of Boston University	IRC15201	9/8/78	01-7861
M & S Tomato Repacking Co., Inc.	IRC15701	8/17/78	01-7856
Edgcomb Steel of New England, Inc.	IRC15640	8/3/78	01-7854
Union Hospital of New Bedford, Inc.	IRC15665	7/7/78	01-7848
Ace Moving and Storage, Inc.	IRC15672	6/23/78	01-7843
Food Service Equipment & Design Co., A Div. of S.E. Rykoff & Co.	IRC15608	5/3/78	01-7830
General Sanitation Services Co.	IRC15436	4/5/78	01-7824
Hallowell Shoe Co.	IRC15193	1/12/78	01-7802
James W. Daly, Inc.	IRC15337	12/13/77	01-7784
Automotive Truck Center, Inc.	IRD00904	10/27/77	01-7772
Springvale Sportswear, Inc.	IRC15099	7/7/77	01-7745
Retailer's Coupon Redemption Co., Inc.	IRC15072	7/7/77	01-7746
Filtrine Mfg. Co.	IRC14703	12/2/76	01-7696
Graham-Windham	2RC17942	5/24/78	02-1400
Fabmet Corp.	3RC07558	1/11/80	03-1158
Seaway Industrial Park Development Co., Inc.	3RC07246	8/8/78	03-0995

362-ELIGIBILITY TO PARTICIPATE IN ELECTION

6706 (Continued)

Eastern Rock Products	3RC06968	7/25/78	03-0992	(One Ee fined on day of election found eligible.)
Interstate Brands Corp. (Part-time Ee's, Ee's employed in other stores as well as unit store.)	3RC07151	5/18/78	03-0965	SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp. rev. den. 2/21/80
Robeson Appliance Div. of Van Wick Int'l Corp.	3RD00547	12/12/77	03-0919	Defiance Hospital, Inc.
Myron J. Purdy d/b/a Sentinel Elm Farms	3RC06604	11/23/76	03-0791	Defiance Health Care Facilities, Inc. adopted 12/3/79
Myron J. Purdy d/b/a Sentinel Elm Farms (supervisory)	3RC06604	11/23/76	03-0791	The Pipe Line Development Co. adopted 11/16/79
Triple Crown Restaurant, Inc. dec. on rec. 8/19/80	5RC11189	7/31/80	05-5716	Great Lakes Packers, Inc. rev. granted 10/26/79
Davis Electrical Contractor (Eligibility determined by tenure & status during determ. P.P. & date of elec.)				Pioneer Transformer Co. adopted 9/24/79
Bureau of Rehabilitation of the Nat'l Capital Area	5RC10891	10/31/79	05-5636	Dobbs Houses, Inc. rev. den. 8/7/79
C & R Construction Services, Inc.	5RC10503	12/8/78	05-5587	Wills Trucking Inc. and Consolidated Dock, Inc.
Murry's Steaks, Inc. dec. on rec. 6/20/78	5RC10392	5/30/78	05-5558	The Falls Stamping & Welding Co. rev. granted 4/27/79
Unified Services, Inc. (Elig. of Ee's)	5RC10298	1/31/78	05-5535	Wadsworth Machine Co. adopted 4/5/79
Warwick Air Conditioning, Inc.	5RC10170	12/23/77	05-5531	Ohio City Manufacturing, Inc.
Ron Carsell d/b/a Althea Woodland Nursing Home (One - Ee hired after elig. date One - Ee terminated before election One - Ee not Ee of E)	5RC10160	10/20/77	05-5515	B & F Medical Products, Inc.
Dunn Brothers, Inc., trading as Fisher Stove Works	5RC10066	8/17/77	05-5505	Roofing Div. of Alumco II, a Div. of Alumco Industries Corp.
United Broadcasting Co., Inc.	5RD00571	8/2/77	05-5502	Secor Tire & Retreading, Inc.
Atlantic Int'l Corp., wholly owned Subsidiary of Atlantic Mfg. Corp. & Atlantic Internat'l Marketing Corp.	5RC09667	9/13/76	05-5463	Rite Aid of West Virginia, Inc. (Individuals retain Ee status where no evidence of crimination prior to date of election)
Basco, Inc.	6RC08323	3/26/79	06-1035	Taylor Tank & Linings Co.
George Junior Republic rev. den. 9/15/76	6RC07279	8/25/76	06-0806	Exxon Co., U.S.A. (A Div. of Exxon Corp.) (Ee's hired after payroll eligibility date ineligible)
Lenawee Disposal Service, A Wholly-Owned Subsidiary of Theta Systems, Inc. (Individual, alone employment ceased prior to election date are ineligible)	7RC15186	3/20/79	07-1723	Esther J. Johnson, an Individual d/b/a Fairview Nursing Home
American Mailers	7RC14732	11/3/78	07-1647	Gator Products, Inc. (Employed on eligibility date & date of election with separation in between)
A. J. Nydam Co., Inc. (Ee engaged in unit work during elig. period & on date of election is eligible)	7RC14931	8/15/78	07-1580	Associated Diamond Cabs (Tenure & status)
OHM of Lincoln Park, Inc. (Ee's who averaged 2-3 hours per week for 6 weeks & who have not worked for E since 6 days before election are ineligible to vote.)	7RC14657	7/25/78	07-1594	Gator Products, Inc. 250 NLRB No. 46 (Ee not on payroll at cutoff date)
Sherman Drug of Troy, Inc.	7UD00194	2/1/78	07-1543	Plantation-Sysco
Walter Packing (Board will not fractionalize eligibility dates)	7RC14156	11/3/77	07-1371	S & S Air Conditioning Co. d/b/a Fabra/Con (Not employed on eligibility date)
Alsar, Inc. (Bd ordered RD to open & count challenged ballot of Aaron Hargrove.)	7RC13944	1/11/77	07-1015	Boeing Services Int'l, Inc. (Eligibility established by employment during determinative payroll period 2nd on date of election.)
Alsar, Inc. (RD overruled challenge to ballot of Aaron Hargrove employed on Pip date and date of election.)	7RC13944	12/21/76	07-1013	Smalley Transportation Co. and Employment Service of Tampa, Inc. d/b/a E's Overload of Tampa (Resolved ineligible)
Midwest Environmental Systems, Inc. (Challenged voter found to be a supervisor. Second challenged voter found eligible as non-supervisory Ee.)	7RC13780	10/5/76	07-1414	Associated Diamond Cabs, Inc.
A.N.O. Packaging Co. (Two Ee's terminated for cause prior to payroll elig. period, ineligible.)	7RC14417	9/21/77	07-1402	Associated Diamond Cabs, Inc.
A.N.O. Packaging Co.	7RC14417	9/21/77	07-1402	Carroll Contracting and Ready Mix (To be eligible voter must be employed during determinative payroll period and on date of election)
				Gaylord Broadcasting Inc., Station WTVT (Ee's who at time of hearing are holding unit jobs but are scheduled for termination are

ELIGIBILITY TO PARTICIPATE IN ELECTION-362

included in the bargaining unit at the time of decision and their eligibility to vote will depend on their status at the time of election.)				United States Printing Ink Corp. (Eligibility determined by tenure and status of ee during payroll)				20RC09268	4/28/70	20-0199
Florida Crushed Stone Co.	12RC05456	4/18/78	12-1207	Fran Jom, Inc. d/b/a Temple City Convalescent Hospital	21RD01591	4/26/79	21-1709			
Container Wire Products Co., Inc. (Ee hired after eligibility cut off date)	12RC0537611/29/77	12-1150		National Blank Book Co., Inc.	21RD01551	1/5/79	21-1642			
Tampa Bay Area Glazing Contractors Assn., Inc., et al (Harmon Glass of Florida, Inc.) (Ee's on both eligibility and election dates)	12RC05147	6/14/77	12-1115	Central Metal Products	21RC1566711/20/78	21-1614				
Kenilworth Limited (Not employed on eligibility date)	12RC05082	6/9/77	12-1094	Narco Ranch, Inc.	21RC15421	7/28/78	21-1547			
Florida-Texas Freight, Inc. d/b/a Fratex, Inc. (Eligibility based on employment time and states)	12RD00353	3/4/77	12-1103	Colorflo Decorator Products, Inc.	21RC14459	3/21/78	21-1470			
Berke Displays, Inc.	12RD00341	11/8/76	12-1070	Cal Fusing Inc. (Belt - eligibility determined by tenure & status)	21RC15709	1/5/78	21-1643			
Cement Products Corp. of Naples (eligibility determined by employment on p/e/d and election day.)	12RC04981	4/28/76	12-1011	Direct Motor Transport	21RC15129	9/8/77	21-1348			
New England Oyster House	12RC04907	2/10/76	12-1030	The R.J.M. Co. (Voter on leave of absence on eligibility date and on date of election eligible to vote)	21RC15127	7/29/77	21-1325			
Hittman Transport, Inc.	13RC15534	9/17/80	13-0595	GSX d/b/a Golden State Express	21CA15717	7/22/77	21-1316			
Pandick Press Midwest Inc.	13RC15259	1/31/80	13-0585	Pillowtex Corp. (Eligibility of terminated Ee)	21RC14965	6/17/77	21-1293			
The Davey Tree Expert Co.	13RC14777	8/28/78	13-0572	Boman Industries (Eligibility to vote in election determined by status and tenure as ee during determinative payroll period and on date of election)	21RC14872	6/15/77	21-1291			
Community Hospital, Inc. of East St. Louis (Ee's not payroll list date of Excelsior and date of election are eligible to vote)	14RC09023	2/8/80	14-0991	PRS Limited, d/b/a F. & M. Importing Co.	21RM01792	5/5/77	21-1256			
Tile and Carpet Center, Inc. (Ee eligible as employed on eligibility date and election dates.)	14RC0898211/13/79	14-0971		Maggio-Tostado, Inc.	21RC15009	5/4/77	21-1255			
Williams Paper Co., Inc.	14RC08927	8/22/79	14-0939	Mercado International Corp. (Eligibility to participate in election - ee status)	21RC1482210/29/76	21-1165				
Hogan Truck Service	14RC08704	6/30/78	14-0828	Albertson's, Inc.	21RC14659	9/17/76	21-1148			
Drury College (Ee's hired prior to eligibility but does not begin work until 2 months after election, ineligible)	17RC08469	8/7/78	17-1023	Kindall Signs, Inc. (Ee's within unit on determinative payroll date (Pre-election propaganda marked ballots and and on election date) election notices)	23RM00350	4/11/77	23-0672			
Auburn Consolidated Industries, Inc.	17RC08457	6/28/78	17-1009	Astur Metals, Inc.	24RC06467	7/16/80	24-1130			
Auburn Consolidated Industries, Inc. (Ee ineligible when not employed during payroll (Ee eligible when Ee worked during payroll period eligibility date & on day of election.) period eligibility date or on day of election.)	17RC08457	6/28/78	17-1009	Servacar de Puerto Rico, Inc.	24RM00218	7/16/80	24-1131			
George Rusch, Inc. (Notice to terminate given, Ee still employed on date of elec. and cutoff-date)	17RC08443	4/27/78	17-0984	Servicios Medicos Integrados and Cosmos Enterprises (Not eligible--employed after p/r date)	24RC06310	11/2/79	24-1079			
Missouri Neon & Plastic Co.	17UD00062	2/10/78	17-0972	Koolsee De Puerto Rico, Inc. d/b/a Taylor Freezer De Puerto Rico	24RC06279	5/3/79	24-1046			
Miller Material Co., Inc. (Ee's were employed on eligibility date and election date.)	17RD0064612/28/77	17-0957		Quality Concre-Mix, Inc.	24RC06278	4/16/79	24-1039			
Bill Allen Chevrolet, Inc.	17RC05710	3/13/68	17-0090	American Waste, Inc.	24RC06252	3/27/79	24-1029			
Bemidji Candy Co., Inc. (Ee's in issue employed as relief sales Ee's or training as regular sales Ee's on eligibility date and election date; such Ee's excluded from bargaining unit)	18RC12239	7/13/79	18-6368	Metro Chevrolet, Inc.	24RC06142	9/28/78	24-0988			
Carlson Tractor and Equipment Co.	18RC11271	7/19/77	18-6314	Servacar De Puerto Rico, Inc.	24RC06112	8/1/78	24-0974			
Carlson Tractor and Equipment Co. (Ee promoted to supervisor)	18RC11271	6/30/77	18-6313	Cantera Perez, Inc.; Bloques Perez, Inc. and Hiram Perez, Inc. d/b/a Fajardo Sand and Gravel	24RC0602412/21/77	24-0931				
General Fabrication Corp. (eligibility of Ee terminated on day of election)	18RC11098	1/13/77	18-6297	Caribbean Metal Fabricators, Inc. et al.	24PC0600811/30/77	24-0927				
ITT Rayonier, Inc., Grays Harbor Lumber Operations	19RC08296	5/26/77	19-1175	Compania Pasteurizadora, Inc.	24RC0603911/30/77	24-0928				
Lawrence Security, Inc.	19RC0791412/29/76	19-1121		Puerto Rico Food Products Corp., Tradewinds Food, Inc. and Island Can Corp.	24RC05849	9/19/77	24-0912			
Swift Dodge Chrysler	20RM02235	10/2/78	20-3890	Midsouth Hospital, Inc.	26RC05953	5/1/79	26-1460			
				Krusaga Corp.	26RC05753	8/3/78	26-1435			
				Harvey Engineering & Mfg. Corp.	26RC05740	7/19/78	26-1434			
				Branwood Corp.	26RC05723	5/11/78	26-1432			
				United Taxicab Co., Incorporated	26RC05684	3/30/78	26-1428			
				Leggett and Platt Co. (Shipping clerk eligible.)	26RC05689	2/13/78	26-1342			
				Micro Craft, Inc.	26RC0558710/11/77	26-1301				

362-ELIGIBILITY TO PARTICIPATE IN ELECTION

6706 (Continued)

<i>T. F. Evans Lumber Co., Inc.</i>	26RC05589	10/6/77	26-1293	<i>Savoy Faucet Co., Inc.</i>	29RM00547	2/23/78	29-1028
<i>Prescott Mfg. Corp.</i>	26RC05546	9/21/77	26-1333	<i>Morilla Co., Inc.</i>	29RC03967	1/30/78	29-1027
<i>Town and Country Super Market, Inc., of Heber Springs, Arkansas</i>	26RC05466	5/27/77	26-1229	<i>M. S. Paper Products Co.</i>	29RC03986	1/13/78	29-1026
<i>Formby's Refinishing Products, Inc.</i>	26RC05307	9/20/76	26-1195	<i>Social Concern Committee of Springfield Gardens</i>	29RM00530	1/1/78	29-1025
<i>Northern Telecom, Inc.</i>	26RC05304	9/17/76	26-1199	<i>State Farm Mutual Auto Ins. Co. et. al</i>	29RM00481	3/21/77	29-0923
<i>Volunteer Structures, Inc.</i>	26RD00333	9/8/76	26-1173	<i>Shalom Toy Co., Inc.</i>	29RC02758	12/6/74	29-0562
<i>Reliance Panelite, Inc. (challenger sustained to 2 found not eligible)</i>	29RC03918	2/1/71	26-0687	<i>Dell Limousine Service, a Div. of Dell Maintenance, Inc.; Dell Airport Service Inc.; Dell Bus Co., Inc.; Fun City Private Car Service, Inc. Cross County Coach, Inc.; ; Dell Maintenance, Inc.</i>	29RC02633	10/22/74	29-0548
<i>Futurian Mfg. Corp. of New York (New Albany, Miss. Plant) (Ee employed prior to determinative payroll period)</i>	26RC02859	3/3/67	26-0884	<i>Duane Marine Salvage Corp.</i>	29RC02547	5/9/74	29-0505
<i>Futurian Mfg. Corp. of New York (New Albany, Miss. Plant) (technical Ee's not eligible)</i>	26RC02859	3/3/67	26-0884	<i>Viewlex Packaging, Inc.</i>	29RC02099	4/15/74	29-0495
<i>Futurian Mfg. Corp. of New York (New Albany, Miss. Plant) (office clericals not eligible)</i>	26RC02859	3/3/67	26-0884	<i>Computer Circuits Corp.</i>	29RC02351	4/5/74	29-0489
<i>Goodyear Tire and Rubber Co. (Challenged voter who was terminated for a cause prior to the election, considered ineligible.)</i>	27RC06085	11/6/80	27-0387	<i>Metallurgical Processing Corp.</i>	29RC02464	2/27/74	29-0480
<i>Gates Employees Automotive Center (Eligibility determined by tenure and states 50 Ee during determinative payroll period and on date of election)</i>	27RD00519	9/8/80	27-0383	<i>Fleet Street, Ltd.</i>	29RC02008	3/30/73	29-0356
<i>Boulder Community Hospital</i>	27RC06022	6/27/80	27-0376	<i>Fleet Street, Ltd. (union's claim that Ee's were hired to pad payroll and under condition they would vote against the U not supported by the evidence.)</i>	29RC02008	3/30/73	29-0356
<i>Maytime Manor Convalescent Center (Terminations and voluntary termination.)</i>	27RC05900	5/8/80	27-0372	<i>Tale-Lord Mfg. Co., Inc.</i>	29RC01956	9/22/72	29-0309
<i>Virginia West, Ltd. (Ee who was employed by parent co. on eligibility cut-off date & only transferred to payroll of Er after that was found ineligible)</i>	27RC05958	2/15/80	27-0362	<i>Riverhead Motors, Inc.</i>	29RC01830	7/11/72	29-0288
<i>Valley View Hospital Assn. (Challenges sustained where Ee's not employed during determinative payroll period.)</i>	27RC05808	5/23/79	27-0340	<i>Austin Instrument, Inc.</i>	29RC01811	3/29/72	29-0253
<i>Mountain States Decals, Inc. (Eligibility - wrong payroll period)</i>	27RC05815	5/18/79	27-0339	<i>Bert Abel Etal, Co-Partners, d/b/a Smithtown General Hospital</i>	29RC01686	9/2/71	29-0209
<i>Liberty Tank & Fabrication Co.</i>	27RC05407	1/4/78	27-0311	<i>Lutheran Community Services, Inc.</i>	29RC01679	7/9/71	29-0198
<i>Terrace Gardens Nursing Center, Inc. (an Ee who terminated after the eligibility cut-off date but was rehired before the election was found to be eligible)</i>	27RC05391	3/23/77	27-0256	<i>Osinski Mfg. Corp.</i>	29RC01675	6/11/71	29-0190
<i>Chapman Dyer Steel Mfg. Co. & Superior Steel Supply Co.</i>	28RD00361	11/19/80	28-0944	<i>Diamond Mfg. Corp. 198 NLRB No. 166</i>	29RC01621	5/12/71	29-0183
<i>Albertson's, Inc.</i>	28RC03647	6/21/79	28-0892	<i>J. C. Penny Co.</i>	29RC01637	4/19/71	29-0179
<i>Associated Grocers</i>	28RD00318	2/7/79	28-0876	<i>Madison Opportunity Center, Incorporated</i>	30RC03171	9/13/77	30-0930
<i>Southwest Baking Co.</i>	28RD00311	11/10/78	28-0844	<i>Ser/Jobs for Progress (Eligibility determined by tenure and status as Ee during determinative payroll period and on date of election.)</i>	31RC04801	10/9/80	31-2053
<i>Southwest Baking Co.</i>	28RD00311	8/2/78	28-0844	<i>Showboat Operating Co., Showboat Hotel, Casino and Lanes</i>	31RM00792	7/24/80	31-2018
<i>Anderson, Clayton & Co.</i>	28RC03429	5/19/78	28-0823	<i>Palomar Transport, Inc.</i>	31RC04500	6/25/80	31-2007
<i>Farris Mines, Inc.</i>	28RC03409	3/8/78	28-0811	<i>Big Three Industries, Inc.</i>	31RC04631	3/4/80	31-1972
<i>Sambo's Restaurants, Inc.</i>	28RC03368	11/7/77	28-0800	<i>Sav-On Drugs, Inc. 243 NLRB No. 149</i>	31RC04134	2/27/80	31-1969
<i>Western Gypsum Co.</i>	28RC03342	10/17/77	28-0782	<i>Bacchuc Wine Cooperative, Inc. (Eligibility determined during determinative pp. and date of election.)</i>	31RC04526	8/28/79	31-1907
<i>Leonard Gee Earthmoving, Inc.</i>	28RC03329	9/6/77	28-0792	<i>Checker, Inc. d/b/a Checker Cab Co.</i>	31RC04306	3/29/79	31-1840
<i>Fugazy Continental</i>	29RC04144	10/24/78	29-1075	<i>Woodview Calabasas Hospital</i>	31RD00528	9/28/78	31-1775
<i>Marriott In-Flite Services</i>	29RC04008	8/28/78	29-1071	<i>Doctors Community Hospital of Victor Valley d/b/a Victor Valley Community Hospital</i>	31RC04086	9/25/78	31-1771
<i>Telco Products, Inc.</i>	29RC03968	7/21/78	29-1065	<i>Donald Farms, Inc. for itself and for Masakazu Sakamoto</i>	31RC04003	2/23/78	31-1568
<i>Brentano's, Inc.</i>	29RC04023	7/5/78	29-1059	<i>Beno's (Managerial, relative of management and confidential)</i>	31RC03839	3/12/77	31-1499
<i>Roberts Motors, Inc.</i>	29RC04092	6/22/78	29-1057	<i>Belcor, Inc. d/b/a Shafter Conv. Hospital</i>	31RC03571	1/20/77	31-1380
<i>Marriott In-Flite Services</i>	29RC04008	4/21/78	29-1041	<i>Southland Beverage Distribution Inc. - Hawthorne Division</i>	31RD00386	1/6/77	31-1373
<i>Brentwood Family Market</i>	29RC04100	4/7/78	29-1038	<i>Sunset Beverage Co., Inc.</i>	31RM00506	2/14/76	31-1362
<i>Woodhaven Manor Nursing Home</i>	29RC03591	4/3/78	29-1036	<i>AVCO Corp.</i>	31RC03594	11/18/76	31-1345
<i>Regency Gardens Co.</i>	29RM00551	3/30/78	29-1034	<i>Chino Farms Market</i>	31RD00353	10/8/76	31-1323

ELIGIBILITY TO PARTICIPATE IN ELECTION-362

6706 (Continued)

Lucerne Motor Hotel 31RC03452 9/21/76 31-1312
(eligibility - employed p/r data and data of election)

Mott Bros. Co. 33UD00035 2/27/79 33-0425

6709 VOTING SUBJECT TO CHALLENGE

Graham Home for Children 2RC17423 11/8/76 02-1077
(voting subject to challenge)

Bonded Fibre Products Ltd. 21RC1603510/23/79 21-1787
rev. den. 11/15/79

United Towing Co.; California Tugboat Co. 21RC15602 8/8/78 21-1553
(So called 'casual Ee's' voting subject to challenge)

M. G. Koch, Inc., d/b/a Bedspreads of California 21RC15559 7/13/78 21-1538
(Eligibility to participate in election - voting subject to challenge)

Fairchild Republic Co. 29RC03755 9/16/77 29-0890
(Supervisor - Engineering Library)

Amwood Homes, Inc. 33RC02358 1/5/79 33-0418

6712 PART-TIME EMPLOYEES

Graham-Windham 2RC17942 5/24/78 02-1400

Myron J. Purdy d/b/a Sentinel Elm Farms 3RC06604 11/23/76 03-0791
(challenges - withdrawn)

Innovative Word Processing, Inc. 7RM01159 9/26/79 07-1812
(Ee worked sufficient hours, under similar terms & conditions as other unit Ee's to be considered eligible.)

St. John Hospital Corporation 7RC15230 4/10/79 07-1721
(Employee found eligible where engaged in unit work, subject to same terms & conditions of employment as unit Ee's and worked sufficient number of hours over extended period prior to election to warrant finding that he possess substantial community of interest with unit Ee's)

Seitner Brother, Inc. 7RD01409 4/7/77 07-1172
(Excluded by bargaining history decertification elections)

Lutheran Social Services of Michigan d/b/a Luther Haven Nursing Home 7RC01378 10/7/75 07-0925

Sokol Furniture Co. 8RC11959 11/15/79 08-1386

Sears, Roebuck & Co. 8RC10914 8/31/77 08-1054

Associated Diamond Cabs, Inc. 12RC05554 1/26/79 12-1248

Associated Diamond Cabs, Inc. 12RC05554 1/26/79 12-1300

Berke Displays, Inc. 12RD00341 6/22/76 12-1049
(eligibility of part-time Ee's who do not work on any schedule depends on number of jobs and days worked for E during year before issuance of DD & e.)

Community Hospital, Inc. of East St. Louis 14RC09023 2/8/80 14-0991
(Part-time Ee's not eligible as not included in directed unit)

Stephens College 17RC08467 5/31/78 17-0995

Armored Transport, Inc. 20RC14942 1/15/80 20-3931
(Eligibility of part-time Ee's)

Knusaga Corp. 26RC05753 8/3/78 26-1435

R. V. Financial Services, Inc. d/b/a Tucson Rent-A-Car and Ormco Leasing Corp. d/b/a National Car Rental 28RC03537 11/2/78 28-0853

Social Concern Committee of Springfield Gardens 29RM00530 1/1/78 29-1025

Syosset Chrysler Plymouth, Inc. 29RC01747 9/9/71 29-0213

Georgia Pacific Corp. 31RC04171 6/20/78 31-1620

Automated Addressing and Mailing Co. 31RC04070 5/19/78 31-1604

6712-2500 Regular part-time

Trustees of Milton Academy 1RC17073 11/28/80 01-2130
(Ee's who work 20 hours a week included in building and grounds unit)

Town Taxi, Inc. 1RC16998 11/5/80 01-2125
rev. den. 12/1/80
(Part time lease drivers - formular for eligibility (Amended by supplemental decision 11/14/80))

Stride Rite Corp. 1RC17024 10/8/80 01-2118
(Ee averages more than 20 hours per week)

St. Mary's Hospital Corp. 1RC16334 7/24/80 01-8054

United Truck and Bus Service Co. 1RC16315 3/13/80 01-8023

Geri-Care of Waterbury, Inc., d/b/a Park Manor Convalescent Home 1RC16491 1/24/80 01-8007

Brockelman's Market 1RC16383 9/27/79 01-7978

CSA Reporting Corp. 1RC16177 4/27/79 01-7929

Knapp Foods, Inc. d/b/a Hi Lo Foods 1RC15943 1/16/79 01-7905

Trustees of Boston University 1RC15201 9/8/78 01-7861

David's Bus Service, Inc., The Short Line of Connecticut, Inc., d/b/a Short Line of Connecticut 1RC15615 7/3/78 01-7846

Boston Harbor Freezer & Cold Storage Co. 1RC14965 3/4/77 01-7716

Recorder Publishing Co., Inc. 1RC14833 12/29/76 01-1666

The Herrick and Cowell Co., Inc. 1RC14706 12/17/76 01-1704

The Herrick and Cowell Co., Inc. 1RC14706 12/15/76 01-1703
(social security annuitant)

New York Historical Society 2RC18249 3/30/79 02-1501

Municipal Credit Union of The City of New York, Inc. 2RC15596 6/21/71 02-0171

Accurate Die Casting Corp. 3RC07789 8/29/80 03-1256
219 NLRB 71
221 NLRB 981
232 NLRB 635

Lockport Union-Sun & Journal, Inc. 3RC07460 5/14/79 03-1078

Pierson's of Binghamton, Inc. 3RC07325 12/18/78 03-1040

T-W Truck Equipppers 3RC07281 10/2/78 03-1013

Sheridan Broadcasting 3UD00073 8/30/78 03-0999
(Regular part time announcer for Sunday broadcasting and no anticipation of layoff when cutback in broadcasting hours)

Wright Truck Service 3RC07170 5/4/78 03-0960

Bossong's Commerical Delivery, Inc. 3RD00554 2/28/78 03-0941

Ogden Food Service Corp. of Delaware 5RC10796 6/26/79 05-1286
rev. den. 8/1/79
(Regular part-time)

Etton Co., USA 5RC09919 4/29/77 05-5490

Fairland Market, Inc., d/b/a Foodland 5RC09834 3/3/77 05-5484

Greater Pennsylvania Ave. Nursing Center 5RC09731 11/12/76 05-5474

Dale H. Winters d/b/a Dale H. Winter, a General Contractor 6RC08800 12/9/80 06-1151

Pati Wholesale Produce, Inc. 6RC07807 4/27/77 06-0862

Satellite Airport Parking of Detroit, Inc. 7RC15382 5/25/79 07-1679

All Pro Equities, Inc. 7RC15146 12/8/78 07-1661

Independent Energies, Inc. 7RC14527 1/10/78 07-1472
(H. O. determined that Scott Zabrek was eligible to vote since he was a regular PIT Ee.)

Burns Int'l. Security Services, Inc. 7RC13985 2/9/77 07-1133
(Seasonal ee's are regular part-time ee's)

Nat'l Health Laboratories, Inc. a 8UD00135 11/2/79 08-1380

362-ELIGIBILITY TO PARTICIPATE IN ELECTION

6712-2500 (Continued)

Wholly Owned Subsidiary of Revlon, Inc.				Nat'l Broadcasting Co., Inc.	13RC1518310/11/79	13-0871
Powco, Inc. d/b/a Convenient Food Mart	8RC11850	10/31/79	08-1377	Contemporary Books, Inc.	13RC14990	3/14/79 13-0853
rev. den. 12/21/79				Metropolitan Funeral Parlors, Inc.	13RC14817	9/8/78 13-0573
Schultz, Snyder & Steele Lumber Co.	8RC11835	9/20/79	08-1361	Beacon Newspapers, a Div. of Copley Press	13RC14622	4/11/78 13-0825
adopted 10/11/79				The Trane Co.	13RC14606	1/23/78 13-0561
Massillon Hospital Assn. d/b/a	8RC11731	8/10/79	08-1342	Cuivre River Electric Cooperative, Inc.	14RC0928011/12/80	14-1057
Massillon City Hospital				(Regular part-time.)		
adopted 11/5/79				Hillvale Development Co., a Limited Partnership	14RC08820	1/16/79 14-0869
Roadway Express, Inc.	8RC11856	8/9/79	08-1341	(Regular part-time ee's eligible to vote.)		
rev. den. 9/6/79				Huck's Convenient Food Stores, Store No. 113	14RC08742	9/20/78 14-0847
Lauren Mfg. Co.	8RC11818	6/27/79	08-1325	Edwardsville Journal, Inc.	14RC08729	7/31/78 14-0834
rev. den. 7/25/79				(Regular part-time Ee's)		
Conval-Ohio, Inc.	8RC11774	6/21/79	08-1321	Marine Petroleum Co.	14RC08682	5/25/78 14-0814
Tuscaramas Landmark, Inc.	8RC11617	3/2/79	08-1263	John J. Meier Co., Inc.	17RD00757	7/3/80 17-1172
242 NLRB No. 188				Zeropec, a Div. of Millard Drywall Services, Inc.	17RC08894	12/7/79 17-1129
P. S. Broadcasting Corp.	8RC10856	4/26/77	08-1000	Stephens College	17RC08467	5/31/78 17-0995
Weldcraft Equipment and Oxygen Co.	8RC10728	1/14/77	08-0966	Creative Printing Co., Inc.	17RC08454	4/6/78 17-0981
Servomation Corp. - Lima District	8RC10583	12/7/76	08-0951	Wright & Wilhelmy Co.	17RC08327	8/30/77 17-0927
Martins Ferry Hospital Assoc.	8RC10584	11/17/76	08-0939	MICOR Int'l Incorporated, a wholly owned subsidiary of Ramada Inns, Inc.	17RC08142	12/1/76 17-0872
Ohio Drilling Co., Inc.	8RC10549	11/1/76	08-0934			
Jewish Convalescent and Rehabilitation Center an Agency of the Jewish Community Federation	8RC10559	9/20/76	08-0921	Daniel D. Ganter and Karen Ganter d/b/a KGHS-KSDM Radio Station	18RC12662	6/19/80 18-0787
The Ohio Valley Hospital Assoc.	8RC10364	5/3/76	08-0871	Alloway Mfg. Inc.	18RC12559	5/1/80 18-6396
Martin Oil Service, Inc.	8RC10275	3/23/76	08-0848	(Full time student and farmer employed regularly as part time Ee at time of election)		
Humana of Kentucky, Inc. d/b/a Audubon Hospital	9RC13379	7/29/80	09-2002	Roll Tank Co., Inc.	18RC12515	2/8/80 18-0757
American Window Cleaning Co., Inc. (Regular part-time Ee's)	9RC13395	7/14/80	09-2009	Plastech Research, Inc.	18RC12479	1/15/80 18-0751
W. A. Storing Co.	9RC13016	9/14/79	09-1907	North Central Plastics, Inc.	18RC11896	7/12/78 18-0657
(Regular part-time employees included in unit of production & maintenance and warehouse employees)				Rosewood Corp. d/b/a Storage Specialties	18RC11646	1/10/78 18-0633
Meierjohan-Wengler, Inc.	9RC12964	7/27/79	09-1877	Associated Engineers, Inc.	18RC11421	6/3/77 18-0605
Bob & Ray's Express, Inc.	9RC12602	10/2/78	09-1794	C & H Farm Service Co. of Iowa	18RC11107	1/18/77 18-6298
Stratman Distributing Co., Inc.	9RC12273	4/7/78	09-1734	(challenge to ballot of Ee alleged to be casual, on-call overruled where Ee worked every pay period during past year and averaged 13 1/2 hrs. per week.)		
West Virginia Supermarkets, Inc. (H.S. student who normally works more than 20 hours week is reg P/T)	9RC12362	3/23/78	09-1710	Cornish Institute	19RC1001712/23/80	19-1513
Miller Shoe Co., Inc.	9RC12246	12/2/77	09-1687	Anchorage Times Publishing Co.	19RC08221	4/5/77 19-1157
Heritage Liquors, Inc. (Ee's who work 12-15 hours a week found to be regular part time ee's.)	9RC11916	3/29/77	09-1594	(Voter eligibility - part time ee's.)		
Imperial Bedding, Co.	9RC11685	10/22/76	09-1581	Prime Smoked Meats, Inc.	32RD00212	10/2/80 20-3961
Computer Micromation Systems, Inc.	9RC11557	9/19/76	09-1400	All-Med Drugs No. 320, Inc.	20RD01484	10/6/78 20-3868
Lauriel Grocery Co., Inc.	9RC11348	2/19/76	09-1356	(Eligibility of regular part-time Ee's)		
The Liberal Markets, Inc.	9RC11256	1/26/76	09-1350	Motortown California, Inc.	20RC13280	2/20/76 20-2120
Coca-Cola Bottling Co.	9RC09090	11/30/74	09-1094	A. H. Voss Co. d/b/a Voss Int'l Corp.	20RC09244	5/6/70 20-0201
Mobilcomm, Inc.	9RC01115	5/25/72	09-1115	(Regular part-time ee's included in unit)		
Buckeye Plastics Co., A subsidiary of Buckeye Int'l, Inc. (part-time Ee's)	9RC07693	5/29/68	09-0080	Fran Jom, Inc. d/b/a Temple City Convalescent Hospital	21RD01591	4/26/79 21-1709
Emery Corp.	11RC04686	5/11/79	11-0578	National Blank Book Co., Inc.	21RD01551	1/5/79 21-1642
Greyhound Exposition Services, Inc. dec. on rec. 9/2/80 (Regular part time Er)	12RC05866	8/12/80	12-1397	Precision Stainless Products, Inc.	21RC15663	9/25/78 21-1581
Enco National Inc. operating thru its divisions Enco Originals, Inc. and Enco South, Inc. rev. den. 2/10/78	12RC05416	1/12/78	12-1169	(Regular part-time Ee's eligible to vote - share comm. of interest w/full time Ee's)		
American Paper Products, Inc. (regular part time Ee's.)	12RC05073	5/26/76	12-1026	Norco Ranch, Inc.	21RC15421	7/28/78 21-1547
				Dewey H. Mills, d/b/a Brea Agricultural Service	21RC15363	1/24/78 21-1430
				Best Fluorescent Maintenance Co.	21RC1511111/18/77	21-1389
				Snowflake Bakery, Inc.	21RC15169	9/22/77 21-1354
				Direct Motor Transport	21RC15129	9/8/77 21-1348
				(Part-time Ee found eligible where he worked)		

ELIGIBILITY TO PARTICIPATE IN ELECTION-362

6712-2500 (Continued)

substantial number of hours during appropriate period not withstanding lack of fringe benefits enjoyed by full-time Ee's.)			
Joe Proo, Inc. d/b/a Fazi Hauling Service; Zenith Delivery Service; and Industry Warehouse	21RM01738	6/3/76	21-1110
Burlington Northern Air Freight, Inc. (Regular part-time Ee's included in unit)	24RC06524	10/2/80	24-1152
Sterling Products Int'l Incorporated (No evidence submitted to support allegations.)	24RC06379	1/18/80	24-1093
Koolee De Puerto Rico, Inc. d/b/a Taylor Freezer De Puerto Rico	24RC06279	5/3/79	24-1046
NCB Careers, Inc. d/b/a National College of Business; Meridata Computing Inc., and George Rogers Clark College (Regular part-time college instructors.)	25RC06820	3/3/78	25-1109
Denton Mills, Inc. (Part-time regular)	26RC06047	7/25/79	26-1553
Arkansas Poultry Co., Inc., A Div. of Lanier, Inc. (Reg. part-time Ee's)	26RC05721	3/22/78	26-1352
Leggett and Platt Co.	26RC05689	2/13/78	26-1324
Leggett and Platt Co.	26RC05689	2/13/78	26-1342
Coca-Cola Dr. Pepper Bottling Co.	26RC05603	12/6/77	26-1327
Hart's Mfg. Co.	26RC05635	11/18/77	26-1305
Owosso Furniture Co.	26RC05576	10/19/77	26-1314
H. G. Hill Co.	26RD00359	6/8/77	26-1232
Tennessee Parts Warehouse Div. of Automart of Nashville, Tennessee, Inc.	26RC05517	5/27/77	26-1217
Town and Country Super Market, Inc., of Heber Springs, Arkansas	26RC05466	5/27/77	26-1229
Weyerhaeuser Co., Murfreesboro, Arkansas, facility	26RC05487	4/26/77	26-1190
Goldsmith's, Div. of Federated Department Stores, Inc.	26RC05411	2/1/77	26-1167
Tri-State Bank of Memphis (Ee's included)	26RC05385	11/16/76	26-1181
Thurston Motor Lines, Inc.	26RC05356	10/13/76	26-1270
Associated Grocers of Colorado, Inc. (Regular part-time Ee's)	27RC05996	3/25/80	27-0861
Rocky Mountain Hospital (Float pool and LPN's who averaged more than four hours/week in last quarter, included in respective units as regular part time Ee's)	27RC05926	11/28/79	27-0843
Canteen Corp. (Ee who regularly works 2 hrs per day in unit under contract eligible to vote in decertification election.)	27RD00406	7/25/77	27-0759
Terrace Gardens Nursing Center, Inc. (part time Ee who to some extent set her own hours so as not jeopardize social security payments held to be eligible)	27RC05391	3/23/77	27-0256
Captree Chemical Corp.	29RC04617	2/29/80	29-1138
The Shelter Island and Greenport Ferry Co.	29RM00567	8/17/78	29-0990
Teico Products, Inc.	29RC03968	7/21/78	29-1065
Aircraft Parts Corp.	29RC04097	5/12/78	29-1049
Brentwood Recycling, Inc.	29RC04072	5/8/78	29-1047
Farrar, Straus, and Giroux, Inc.	29RC04058	4/27/78	29-1045
Regency Gardens Co.	29RM00551	3/30/78	29-1034
Wascomat of America	29RC03817	10/28/77	29-G946
Al Steiner's Restaurant	29RD00254	8/19/77	29-0879

WGLI, Inc.	29RD00232	1/28/77	29-0835
Honaci Realty Corp. & Mitchell Kurk, M. D., P. C.	29RC03258	3/31/76	29-0732
Dell Limousine Service, a div of Dell Maintenance, Inc.; Dell Airport Service Inc.; Dell Bus Co., Inc.; Fun City Private Car Service, Inc.; Cross County Coach, Inc.; Dell Maintenance, Inc.	29RC02633	6/26/74	29-0514
Roadway Express, Inc.	29RC02599	4/17/74	29-0496
Viewlex Packaging, Inc.	29RC02099	6/20/73	29-0376
Deblon Fabrics, Ltd.	29RM00298	1/19/71	29-0223
Bert Abel Etal, Co-Partners, d/b/a Smithtown General Hospital	29RC01686	9/2/71	29-0209
Diamond Mfg. Corp. 198 NLRB No. 166	29RC01621	5/12/71	29-0183
Mr. Furniture Clearance, Inc.; Mr. Furniture, Inc.; and Railroad Furniture and Carpet Outlet, Inc.	30RC03383	7/31/78	30-0997
Peavey Co. d/b/a Northwest Fabrics	30RC03194	12/16/77	30-0950
Kern View Community Mental Health Center and Hospital	31RC04857	10/28/80	31-2068
Bacchuc Wine Cooperative, Inc. (Regular part-time employees)	31RC04526	8/28/79	31-1907
Wagner-Insul Co., Inc. (Regular part time Ee's)	31RC04284	2/22/79	31-1828
United Western Newspapers, Inc. d/b/a Santa Monica Evening Outlook (Mailroom Ee's)	31RC04375	2/9/79	31-1823
Doctors Community Hospital of Victor Valley d/b/a Victor Valley Community Hospital	31RC04086	9/25/78	31-1771
Ready Pac Produce	31RC03943	1/10/78	31-1550
Belcor, Inc. d/b/a Shafter Conv. Hospital	31RC03571	1/20/77	31-1380
Chino Farms Market	31RD00353	10/8/76	31-1323
Courtesy Ambulance, Inc.	32RC00690	7/3/79	32-0156
Rockford Memorial Assn. d/b/a Rockford Memorial Hospital	33RC02381	12/22/78	33-0416
Douglas Broadcasters, Inc. (Regular part-time radio announcers who worked seven hours per week each included in an appropriate bargaining unit.)	36RC04272	12/31/79	36-0403
General Materials Corp. d/b/a Chillicothe Sand & Gravel (Regular part-time Ee)	38RM00153	7/18/78	38-0392
Uniroyal Merchandising Co., Inc.	38RC02018	2/18/77	38-0326

6712-2550 Eligible irrespective of number of hours worked

Credit Bureau, Inc. of Western Mass.	1RD01096	5/23/80	01-8038
New Britain Transportation Co.	1RC16181	6/14/79	01-7943
Albert H. Notini & Sons, Inc.	1RC16086	3/8/79	01-7919
Anglo Fabrics Co., Inc.	1RC15948	12/29/78	01-7891
Salem Broadcasting Co., Inc.	1RC15599	6/30/78	01-7845
Chex Finer Foods, Inc.	1RC15411	4/25/78	01-7827
Albert H. Notini and Sons, Inc.	1RC15422	3/16/78	01-7817
James W. Daly, Inc.	1RC15337	12/13/77	01-7784
DATTCO Inc.	1RC14896	2/15/77	01-1684
Universal Aluminum Corp.	1RC14715	11/5/76	01-1642
Little, Brown and Co., Inc.	1RC14551	7/28/76	01-1603
Sweeney Steel Service Corp.	3RC07740	6/16/80	03-1228
Virginia Oak Tannery, Inc. rev. den. 2/5/79	5RC10660	1/9/79	05-1233

362-ELIGIBILITY TO PARTICIPATE IN ELECTION

6712-2550 (Continued)

<i>Pressure Science Inc.</i>	5RC09567	5/7/76	05-5449
<i>Uniontown Newspapers, Inc.</i>	6RC07815	5/18/77	06-0874
<i>Dispensers Optical Service, Inc.</i>	9RC11974	4/22/77	09-1611
<i>Prince Hamlet, Inc.</i> rev. den. 6/6/80 (Eligibility of regular part-time Ee's irrespective of hours worked.)	12RC05848	5/8/80	12-1367
<i>American Distributors of Florida, Inc.</i> (Eligibility of regular part-time Ee)	12RC05519	7/28/78	12-1208
<i>Florida-Texas Freight, Inc.</i> d/b/a <i>Fratex, Inc.</i> (Regular part-time)	12RD00353	3/4/77	12-1103
<i>Soul Queen</i>	13RC14090	8/13/76	13-0325
<i>Spelman Memorial Hospital</i> (on call Ee's)	17RC0891712/21/79		17-1135
<i>Cornish Institute</i>	19RC1001712/23/80		19-1513
<i>M. B. Ingham and Son, Inc.</i>	19RC0859210/31/77		19-1209
<i>The Salad Gallery, Inc.</i> 154 NLRB No. 490 140 NLRB No. 512 204 NLRB No. 517 111 NLRB No. 797 151 NLRB No. 636 (eligibility of part-time Ee's)	19RC08280	4/8/77	19-1153
<i>Hawaii Planned Parenthood, Inc.</i> (Eligibility to participate in election part-time Ee's)	37RC0227410/15/76		20-2210
<i>Texas Education Foundation, Inc.</i> (Regular part-time Ee's eligible to vote in elections)	23RC04878	4/28/80	23-0807
<i>California Business Service & Audit Co.</i> d/b/a <i>Bookkeepers Business Service Co.</i> (Bookkeepers who work less than 40 hours per week are here deemed regular full time Ee's, not simply regular part time Ee's, because they work the extent of the hours allotted by the E for the job.)	23RC04474	2/11/77	23-0663
<i>Pioneer Food Industries, Inc.</i> (5 students regular full time)	26RC05691	2/7/78	26-1328
<i>T. F. Evans Lumber Co., Inc.</i>	26RC05589	10/6/77	26-1293
<i>Colors Printing Inks, Inc.</i>	29RC02631	12/6/74	29-0563
<i>Dell Limousine Service, a div of Dell Maintenance, Inc.; Dell Airport Service Inc.; Dell Bus Co., Inc.; Fun City Private Car Service, Inc.; Cross County Coach, Inc.; Dell Maintenance, Inc.</i>	29RC02633	6/26/74	29-0514
<i>Bert Abel Etal, Co-Partners, d/b/a Smithtown General Hospital</i>	29RC01686	9/2/71	29-0209
<i>Kern View Community Mental Health Center and Hospital</i>	31RC0485710/28/80		31-2068
<i>Belcor, Inc. d/b/a Shafter Conv. Hospital</i>	31RC03571	1/20/77	31-1380
<i>Tenneco West, Inc.</i> (Part-time Ee w/o regular schedule)	32RC00881	1/2/80	32-0211
<i>Airfloat Corp.</i> (Cole who works summers and Christmas vacations only included in the unit.)	38RC0222612/28/77		38-0358
<i>Uniroyal Merchandising Co., Inc.</i>	38RC02018	2/18/77	38-0326

6712-5000 Irregular or infrequent part-time

<i>Mystic Fuel, Inc.</i>	1RC14718	11/17/76	01-1644
<i>Buffalo Aeronautical Corp</i>	3RC07531	10/4/79	03-1128
<i>Our Press, Inc.</i>	3RC06886	4/21/77	03-0844
<i>Ogden Food Service Corp. of Delaware</i> rev. den. 8/11/79	5RC10796	6/26/79	05-1286

(Irregular or infrequent part-time)

<i>Etton Co., USA</i>	5RC09919	4/29/77	05-5490
<i>Greater Pennsylvania Ave. Nursing Center</i>	5RC09731	11/12/76	05-5474
<i>Roose Construction Corp.</i>	5RC09709	9/23/76	05-5465
<i>Diamond Hill Plywood Co.</i> (P/T janitor)	5RC09738	7/16/76	05-0988
<i>Classic Products Corp.</i>	5RC09408	11/25/75	05-5427
<i>OHM of Lincoln Park, Inc.</i> (Ee's who averaged 2-3 hours per week do not work a sufficient number of hours to warrant inclusion into bargaining unit)	7RC14657	7/25/78	07-1594
<i>Pioneer Transformer Co.</i> adopted 9/24/79	8RC11806	8/30/79	08-1355
<i>Tuscaramas Landmark, Inc.</i> 242 NLRB No. 188	8RC11617	3/2/79	08-1263
<i>Triangle Sign</i>	9RD00721	7/8/76	09-1390
<i>Driver Service, Inc.</i> (Irregular part time Ee's ineligible)	11RC04900	9/3/80	11-0662
<i>Prince Hamlet, Inc.</i> rev. den. 6/6/80 (Eligibility of irregular or infrequent part-time Ee's)	12RC05848	5/8/80	12-1367
<i>Allied Parcel Delivery, Inc. and Sands Delivery Service, Inc.</i>	12RC05261	6/23/77	12-1114
<i>Metropolitan Funeral Parlors, Inc.</i>	13RC14817	9/8/78	13-0573
<i>Slumber Products Corp., d/b/a Sealy Southeast</i> (Irregular part-time.)	14RC08956	8/20/79	14-0936
<i>Kawasaki Motors Corp.</i>	17RC08473	5/10/78	17-0988
<i>Delta Truck Body Co., Inc., of Missouri</i> (Irregular or infrequent part-time)	17RC08313	9/6/77	17-0929
<i>Father Flanagan's Boys' Home</i>	17RC08306	8/3/77	17-0919
<i>Ruggles, Inc.</i>	19RC09372	7/17/79	19-1391
<i>Pasadena Aggregates, Div. of El Toro Materials Co.</i> (Irregular part time Ee's)	21RC1577012/28/78		21-1637
<i>Direct Motor Transport</i> (Part-time Ee found to be ineligible because hours were erratic, weeks he worked not on scheduled days but when E needed him, and his full-time allowed him to work)	21RC15129	9/8/77	21-1348
<i>Valley View Hospital Assn.</i> (Challenges sustained)	27RC05808	5/23/79	27-0340
<i>The Shelter Island and Greenport Ferry Co.</i>	29RM00567	8/17/78	29-0990
<i>Aircraft Parts Corp.</i>	29RC04097	5/12/78	29-1049
<i>Fleet Street, Ltd.</i>	29RC02008	3/30/73	29-0356
<i>Continental Confections, Inc.</i>	29RC0175312/14/71		29-0228
<i>Ed's Communication Service, Inc.</i>	29RM00291	6/8/71	29-0189
<i>Diamond Mfg. Corp.</i> 198 NLRB No. 166	29RC01621	5/12/71	29-0183
<i>Adry-Mart, Inc. d/b/a Adrays</i>	31CA09781	6/4/80	31-1995
<i>Rubin's Brierwood Terrace Convalescent Hospital</i>	31RC03746	3/21/77	31-1422
<i>Beno's</i>	31RC03839	3/12/77	31-1499
<i>Urban Laboratories, Incorporated</i>	32RC00754	8/27/79	32-0171

6712-5050 Ineligible as lacking sufficient interest

<i>Trustees of Boston University</i>	1RC15201	9/8/78	01-7861
<i>Ace Disposal Service, Inc.</i>	1RC15428	2/17/78	01-7811
<i>The Memorial Hospital</i>	1RC14862	3/4/77	01-7717
<i>Buffalo Aeronautical Corp</i>	3RC07531	10/4/79	03-1128

<i>The Catholic University of America</i> (Adjunct Professors Emeritiemeriti)	5RC10016	5/18/77	05-1080
<i>Classic Products Corp.</i>	5RC09408	11/25/75	05-5427
<i>Uniontown Newspapers, Inc.</i>	6RC07815	5/18/77	06-0874
<i>United States Marble, Inc.</i> (Ineligible as lacking sufficient interest)	7RC15018	11/1/78	07-1646
<i>Independent Energies, Inc.</i> (H. O. determined that Richard Peterson was ineligible to vote since he did not have a sufficient community of interest.)	7RC14527	1/10/78	07-1472
<i>West Virginia Steel Corp.</i> (Part time night janitors excluded - no community of interest.)	9RC12430	7/17/78	09-1764
<i>Denny Motor Freight, Inc. and Jenkins Truck Line, Inc.</i> (Part-time ee challenged insufficient evidence)	9RC11565	9/22/75	09-1551
<i>Craftsman Wood Service Co.</i>	13RC14778	7/25/78	13-0569
<i>Stephens College</i>	17RC08467	5/31/78	17-0995
<i>Delta Truck Body Co., Inc., of Missouri</i> (Part-time ineligible as lacking sufficient interest)	17RC08313	9/6/77	17-0929
<i>Father Flanagan's Boys' Home</i> (Part-time ee's - irregular or infrequent and ineligible as lacking sufficient interest)	17RC08306	8/3/77	17-0919
<i>Durham Memorial Home</i>	26RD0038010	28/77	26-1297
<i>Arkansas Blue Cross & Blue Shield, Inc.</i> (Special service rep. outside salesmen auditor staff rep.)	26RC05535	8/23/77	26-1311
<i>Madison Opportunity Center, Incorporated</i> (Ceta staff)	30RC03171	9/13/77	30-0930
<i>Mott Bros. Co.</i>	33UD00035	2/27/79	33-0425
<i>General Materials Corp. d/b/a Chillicothe Sand & Gravel</i> (Insufficient community of interest)	38RM00153	7/18/78	38-0392

6712-7500 Part-time with regular job elsewhere

<i>Albert H. Notini & Sons, Inc.</i>	1RC16086	3/8/79	01-7919
<i>Sweeney Steel Service Corp.</i>	3RC07740	6/16/80	03-1228
<i>Jet Sew, Div. of Cluett, Peabody Co., Inc.</i> (part-time Ee's)	3RC06742	12/16/76	03-0793
<i>C & R Services, Inc.</i>	5RC10295	1/31/78	05-5534
<i>Greater Pennsylvania Avenue Nursing</i>	5RC09731	11/12/76	05-5474
<i>Greater Pennsylvania Ave. Nursing Center, Inc.</i> (Casual, part-time w/regular job elsewhere)	5RC09731	11/12/76	05-5474
<i>Pressure Science Inc.</i>	5RC09567	5/7/76	05-5449
<i>Sokol Furniture Co.</i>	8RC11959	11/15/79	08-1386
<i>Nat'l Health Laboratories, Inc. a Wholly Owned Subsidiary of Revlon, Inc.</i>	8UD00135	11/2/79	08-1380
<i>P. S. Broadcasting Corp.</i>	8RC10856	4/26/77	08-1000
<i>J. W. Harris Co., Inc.</i>	9RC11951	5/5/77	09-1626
<i>Metropolitan Funeral Parlors, Inc.</i>	13RC14817	9/8/78	13-0573
<i>Leaders-Nameoki, Inc.</i>	14RC08690	6/13/78	14-0822
<i>Delta Truck Body Co., Inc., of Missouri</i> (Part-time w/regular job elsewhere)	17RC08313	9/6/77	17-0929
<i>California Plating Co.</i> (Irregular part-time, not substantial no. of hours worked for E)	20RC08400	5/27/69	20-3843
<i>Fox Security Service, Inc.</i> (Eligible to vote)	20RC07906	3/21/68	20-3818
<i>Thurston Motor Lines, Inc.</i>	26RC0535610	13/76	26-1270
<i>Captree Chemical Corp.</i>	29RC04617	2/29/80	29-1138

ELIGIBILITY TO PARTICIPATE IN ELECTION-362

<i>Duane Marine Salvage Corp.</i>	29RC02547	5/9/74	29-0505
<i>Ed's Communication Service, Inc.</i>	29RM00291	6/8/71	29-0189
<i>Peavey Co. d/b/a Northwest Fabrics</i>	30RC0319412	16/77	30-0950
<i>Harris Transportation Co.</i>	31RC04090	5/12/78	31-1599
<i>Supreme Brokers and Dealers, Inc.</i>	31RC03713	4/19/77	31-1439
<i>Mott Bros. Co.</i>	33UD00035	2/27/79	33-0425
<i>Airfloat Corp.</i> (Cole who is a school teacher as a regular job, included in unit has community of interest with other ee's during summer and Christmas vacations when he works for the E.)	38RC0222612	28/77	38-0358

6715 SOCIAL SECURITY ANNUITANTS**6718 TEMPORARY EMPLOYEES**

req for rev. den. 10/8/80

(Positions paid for by grants government contracts and united way funding found not temporary)

<i>Credit Bureau, Inc. of Western Mass.</i>	1RD01096	5/23/80	01-8038
<i>Platt Brothers</i>	1RC16320	9/12/79	01-7972
<i>Stevens Ford, Inc.</i>	1RC16152	5/30/79	01-7938
<i>Plastonics, Inc.</i>	1RC15846	1/11/79	01-7904
<i>Van Brode Milling Co., Inc.</i>	1RC16002	1/4/79	01-7903
<i>Trustees of Boston University</i>	1RC15201	9/8/78	01-7861
<i>David's Bus Service, Inc., The Short Line of Connecticut, Inc., d/b/a Short Line of Connecticut</i>	1RC15615	7/3/78	01-7846
<i>Fall River Savings Bank</i>	1RC15618	6/21/78	01-7842
<i>Stoneham Laundry, Inc. Rutters Laundry, Inc.</i>	1RC15591	6/7/78	01-7838
<i>Salem Plumbing Supply Co., Inc.</i>	1RC15583	5/30/78	01-7836
<i>Albert H. Notini and Sons, Inc.</i>	1RC15422	3/16/78	01-7817
<i>Barnes and Noble Bookstore, Inc.</i>	1RC15096	8/4/77	01-7752
<i>Child World, Inc.</i>	1UD00130	7/26/77	01-7749
<i>Ray the Mover of Manchester, Inc.</i>	1RC14748	1/27/77	01-7708
<i>Whitney M. Young Jr. Health Center, Inc.</i> (Temporary Er)	3RC07719	5/28/80	03-1222
<i>St. Lawrence County Chapter of the New York State Assn. for Retarded Children, Inc.</i> (CETA Ee's included in unit)	3RC07644	12/14/79	03-1155
<i>Sheridan Broadcasting Corp.</i> (Temporary office clerical Ee employed while permanent Ee on maternity leave and anticipated layoff when permanent Ee returns from maternity leave - thereafter to work on call-in basis)	3UD00072	8/23/78	03-0998
<i>Twin City Packing Co., Inc.</i>	3RC07257	8/22/78	03-0997
<i>Rust Communications Group</i> (Trainees did not have substantial expectancy of continued employment)	3RC07148	5/16/78	03-0962
<i>Ithaca College</i>	3RC07107	4/27/78	03-0956
<i>C & R Construction Services, Inc.</i>	5RC10503	12/8/78	05-5587
<i>Legal Aid Bureau, Inc.</i> (Temp. Ee's - CETA's)	5RC10274	5/16/78	05-5554
<i>Eiton Co., USA</i> rev. den. 9/23/76	5RC09919	4/29/77	05-5490
<i>Al's Tire Service</i>	6RC07468	7/8/76	06-0790
<i>Federal Electric Heating & Insulating, Inc.</i> rev. den. 12/30/75	6RC07305	12/18/75	06-0725
<i>All Pro Equities, Inc.</i>	7RC15146	12/8/78	07-1661
<i>Anker Holth, Div. of Viceroy Fluid Power</i>	7RC15111	11/13/78	07-1648

362-ELIGIBILITY TO PARTICIPATE IN ELECTION

6718 (Continued)

<i>Circus World Toy Stores, Inc.</i>	7RC14104	3/17/77	07-1153	<i>Kinetic Systems, Inc.</i>	20RC14070	3/31/77	20-2331
<i>Defiance Hospital, Inc.</i>	8RC11836	11/23/79	08-1387	(Ee with known termination date ineligible)			
<i>Sunstone Corp., Inc.</i>	8RC11907	10/18/79	08-1370	<i>Komatsu Forklift (U.S.A.) Inc.</i>	21RC1612911	2/3/79	21-1802
<i>Massillon Hospital Assn. d/b/a</i>	8RC11731	8/10/79	08-1342	(Temporary Ee issue)			
<i>Massillon City Hospital</i>				<i>Electroezing, Inc.</i>	21RD01584	3/28/79	21-1687
<i>adopted 11/5/79</i>				(Temporary Ee's)			
<i>Defiance Hospital, Inc.</i>	8RC11836	7/12/79	08-1330	<i>Metropolitan Area Advisory Committee</i>	21RC15395	2/23/78	21-1455
<i>rev. den. 10/3/79</i>				<i>Project</i>			
<i>Newport News Industrial Corporation Of</i>	8RC11524	11/29/78	08-1231	(CETA Ee's not covered due to temporary nature			
<i>Ohio, A Wholly Owned Subsidiary Of</i>				of their employment; special grievance procedure)			
<i>Newport News Industrial Corporation</i>				<i>Best Fluorescent Maintenance Co.</i>	21RC1511111	1/18/77	21-1389
<i>Green Cross General Hospital</i>	8RC11280	6/21/78	08-1154	<i>Warren Press, Inc.</i>	21RC15137	7/27/77	21-1321
<i>The Ohio Lamp Plant of General Electric</i>	8RC11008	9/1/77	08-1056	(Temporary Ee's)			
<i>Co.</i>				<i>The Register, a Div. of Freedom</i>	21RC14844	3/2/77	21-1217
<i>Frank's Super Valu</i>	8RC10767	2/17/77	08-0978	<i>Newspapers, Inc.</i>			
<i>Jewish Convalescent and Rehabilitation</i>	8RC10559	9/20/76	08-0921	<i>Caribbean Woodworking Corp. and/or</i>	24RC0617912	1/3/79	24-0998
<i>Center an Agency of the Jewish</i>				<i>Caribbean Woodworking Enterprises</i>			
<i>Community Federation</i>				<i>Hilton Int'l Co. d/b/a Carlse Hilton</i>	24RC06154	8/4/78	24-0977
<i>The Portage Country Club</i>	8RC10299	3/30/76	08-0854	<i>Hotel</i>			
<i>Lino - Trim Moulding, Inc.</i>	8RC10220	3/2/76	08-0844	(Temporary croupiers hired during winter season			
<i>American Rubber Products Co.</i>	8RC10238	2/19/76	08-0840	at hotel casino eligible to vote where, inter			
<i>Precision Packaging & Services, Inc.</i>	9RC13277	4/23/80	09-1971	alia, the E draws from the same labor market			
<i>W. A. Storing Co.</i>	9RC13016	9/14/79	09-1907	each year giving preference to former temporary			
(Temporary employees hired for particular job				Ee's.)			
of see duration with no reasonable expectancy				<i>Earle Industries</i>	26RC05628	8/3/79	26-1547
for continued employment excluded from unit)				<i>cert. of rep. 3/13/80</i>			
<i>Valvoline Oil Co., Div. of Ashland Oil,</i>	9RC12766	2/28/79	09-1828	<i>Delta Mailing Service, Inc.</i>	26RC06015	6/22/79	26-1470
<i>Inc.</i>				(Temporary Ee's included)			
(Ee's originally hired for temporary positions				<i>Weyerhaeuser Co.</i>	26RC0581410	3/30/78	26-1444
but who have continued employment or regular				<i>Wedgewood Industries</i>	26RD00403	6/22/78	26-1361
basis since hire and whose employment term now is				(Students found not eligible to vote.)			
for indefinite period with no definite date of				<i>Tri-State Bank of Memphis</i>	26RC0538511	1/16/76	26-1181
termination set found not to be temporary Ee's				(Temporary ee excluded)			
and included within unit)				<i>Jill's Bakery, Inc.</i>	28RD00295	4/4/78	28-0812
<i>Hart Products, a Div. of S & T</i>	9RC12136	8/17/77	09-1651	<i>Brentano's, Inc.</i>	29RC04023	7/5/78	29-1059
<i>Industries, Inc.</i>				<i>Farrar, Straus, and Giroux, Inc.</i>	29RC04058	4/27/78	29-1045
(Temporary Ee)				<i>Social Concern Committee of Springfield</i>	29RM00530	1/1/78	29-1025
<i>Food Fair Stores, Inc.</i>	12RD00343	7/7/76	12-1031	<i>Gardens</i>			
(determinative challenge (W/D))				<i>Tri-County Laminated Products</i>	29RC03754	4/13/77	29-0846
<i>Shivvers Corp.</i>	14RC0875811	1/7/78	14-0857	<i>Fleet Street, Ltd.</i>	29RC02008	3/30/73	29-0356
<i>Ralph W. Horneker and Northdale Foods,</i>	14RC08677	6/14/78	14-0823	<i>Tale-Lord Mfg. Co., Inc.</i>	29RC01956	9/22/72	29-0309
<i>Inc., d/b/a Northdale IGA</i>				<i>Hickory Industries, Inc.</i>	29RC02032	9/12/72	29-0303
<i>Foodliner</i>				<i>Oninski Mfg. Corp.</i>	29RC01675	6/11/71	29-0190
<i>Golden Rule Life Insurance Co., et al.</i>	14RC08413	6/8/77	14-0724	<i>WBAY-TV, a Div. of Nationwide</i>	30RC03795	8/13/80	30-1166
<i>Ideal Truck Line</i>	17RC08930	1/3/79	17-1136	<i>Communications, Inc.</i>			
(Individual employed for temporary basis				<i>r/r 8/27/80</i>			
excluded from unit.)				<i>r/r den. 9/15/80</i>			
<i>Speas Co.</i>	17RC08478	5/25/78	17-0993	<i>The Oakwood School, Inc.</i>	31RC04663	4/29/80	31-1983
(Temporary ee)				<i>Mellonics Systems Development Division,</i>	31RC04540	8/23/79	31-1904
<i>Miller Material Co., Inc.</i>	17RD0064612	2/28/77	17-0957	<i>A Division Of Litton Systems</i>			
(Ee's were found to be strike replacements.)				(Eligibility of temporary employees.)			
<i>Wright & Wilhelmy Co.</i>	17RC08327	8/30/77	17-0927	<i>Frederick Douglass Child Development</i>	31RC04525	7/31/79	31-1891
<i>Land O' Lakes</i>	18RD0102311	1/3/80	18-6414	<i>Center</i>			
<i>Roll Tank Co., Inc.</i>	18RC12515	2/8/80	18-0757	(CETA Ee's excluded)			
<i>North Central Plastics, Inc.</i>	18RC11896	7/12/78	18-0657	<i>Levi Strauss & Co.</i>	31RC04358	1/11/79	31-1810
<i>McLaughlin & Schultz, Inc. et al</i>	18RC1158311	2/1/77	18-0629	(Temporary Ee's)			
<i>Cascade Seed Co.</i>	19RC0911912	1/9/78	19-1337	<i>Georgia Pacific Corp.</i>	31RC04171	6/20/78	31-1620
<i>Husky Oil NPR Operations, Inc.</i>	19RC08802	5/11/78	19-1263	<i>Passino Distributing, Inc.</i>	31RD00416	3/14/77	31-1416
(Temp. Ee's ineligible to vote in election)				<i>Mid-City Beverage</i>	31RD00393	3/1/77	31-1404
<i>Klinger Steel Co.</i>	19RC08800	4/21/78	19-1254	<i>Southland Beverage Distribution Inc. -</i>	31RD00386	1/6/77	31-1373
<i>Familian Northwest, Inc.</i>	19RC08281	2/17/77	19-1132	<i>Hawthorne Division</i>			
(employee hired for six month long remodelling				<i>Allied Farm Equipment</i>	32RC00633	6/11/79	32-0150
project, but surplus to need or anticipated needs				(Eligibility to participate in			
it and of that period is temporary and not includ				election-temporary Ee's)			
in appropriate unit.)							

ELIGIBILITY TO PARTICIPATE IN ELECTION-362

6724 SEASONAL EMPLOYEES

Hamilton I. Newell, Inc.	IRC16327	8/22/79	01-7961
M & S Tomato Repacking Co., Inc.	IRC15701	8/17/78	01-7856
Arnold Oil Corp.	3RMO0623	5/22/79	03-1085
Essex Group, Inc.	3RC07321	11/8/78	03-0924
Murro Chemical Co., Inc. Murport Chemicals, Inc. Masdale, Inc.	5RC10670	1/30/79	05-1240
Vlastic Foods, Inc.	5RC10493	7/7/78	05-1191
Elton Co., USA	5RC09919	4/29/77	05-5490
Elton Co., USA	5RC09919	4/29/77	05-5490
Toyco, Inc.	6RC07777	4/7/77	06-0858
Dawn Donuts Systems, Inc.	7RC15584	10/10/79	07-1804
Zendi's Landscaping, Inc. (Ee originally promised year-around employment is not seasonal Ee and is eligible to vote.)	7RC14319	10/5/77	07-1330
Stokely Van-Camp	7UD00185	9/28/77	07-1384
The Country Club Of Lansing	7RC14250	6/7/77	07-1244
Poly-Foam Int'l Inc. d/b/a Style Crest Products	8RC11920	10/16/79	08-1367
Pioneer Transformer Co. adopted 9/24/79	8RC11806	8/30/79	08-1355
Frank's Nursery Sales, Inc.	8RC11359	6/28/78	08-1160
Hickory Farms of Ohio, Inc.	8RC10652	12/3/76	08-0949
The Fremont Kraut Co.	8RC10592	10/20/76	08-0932
The Portage Country Club	8RC10299	3/30/76	08-0854
American Rubber Products Co.	8RC10238	2/19/76	08-0840
Farmbest Foods, Inc.	10RC11029	4/28/77	10-1625
Prince Hamlet, Inc. rev. den. 6/6/80 (Eligibility of seasonal Ee's)	12RC05848	5/8/80	12-1367
Citrus World, Inc.	12RC05072	5/10/76	12-1052
Geo. A. Davis, Inc.	13RC14369	6/3/77	13-0387
R & H Grocers, Inc. d/b/a Rohman's Thriftway (Seasonal Ee's)	17RC08504	6/8/78	17-1000
Speas Co. (Seasonal ee)	17RC08478	5/25/78	17-0993
ITCO Corp.	17RC08479	5/1/78	17-0985
Arden Showroom, Waterloo, Iowa	18RC12787	11/7/80	18-0803
Cascade Seed Co.	19RC0911912/19/78	19-1337	
Fox Security Service, Inc. (Ee who works only part of year for E (Non-seasonal industry)	20RC07906	3/21/68	20-3818
Richard Mordigan d/b/a M & M Produce (Petitioned for unit comprised of seasonal Ee's)	21RC15192	8/18/77	21-1340
Mike Yurosek & Son, Inc. (Seasonal industry)	21RC15050	4/29/77	21-1251
Dessert Seed Co., Inc.	21RC1436711/24/75	21-1039	
Earle Industries cert. of rep. 3/13/80	26RC05628	8/3/79	26-1547
U. S. Agri-Chemicals, Div. of the United States Steel Corp.	26RC05477	4/8/77	26-1285
Frank Drum and Claude Ward, Jr., and others, Partners, d/b/a Border City Ice and Cold Storage Co. (Seasonal ee's excluded.)	26RC02804	2/10/67	26-1240
The Shelter Island and Greenport Ferry Co. (Summer boat operations)	29RM00567	8/17/78	29-0990
Fleet Street, Ltd.	29RC02008	3/30/73	29-0356
Continental Confections, Inc.	29RC0175312/14/71	29-0228	

Lakeside Packing Co.	30RC0362911/21/79	30-1099
Independent Roofing & Siding Co.	30RM00360	1/24/77 30-0872
Georgia Pacific Corp.	31RC04171	6/20/78 31-1620
Tenneco West, Inc. (Eligibility of seasonal Ee's)	32RC00881	1/2/80 32-0211

6724-5000 Seasonal nature of work immaterial

Ace Moving and Storage, Inc.	IRC15672	6/23/78	01-7843
Auburn Consolidated Industries, Inc. (Casual student Ee's are excluded.)	17RC08457	6/28/78	17-1009
United Lumber Co., Inc.	19RC10005	12/8/80	19-1505
Pioneer Food Industries, Inc. (Weigher included who works only September to March.)	26RC05691	2/7/78	26-1328
Barrio Youth Project	28RC03858	7/25/80	28-0937
Williams Supermarket, Inc. d/b/a Delavan Super Valu (regular summer Ee's included)	30RC03023	3/11/77	30-0882
California Flower Farms, Inc. (Seasonal ee's)	31RC03869	7/26/77	31-1488

6730 CASUAL, EXTRA, OR INTERMITTENT EMPLOYEES

Sandvik Conveyor, Inc.	IRC16814	8/12/80	01-8064
Friendly Ice Cream Corp.	IRC16285	7/28/80	01-8056
Credit Bureau, Inc. of Western Mass.	IRD01096	5/23/80	01-8038
Preci Mfg. Inc.	IRC16779	4/14/80	01-8028
Hamilton I. Newell, Inc.	IRC16327	8/22/79	01-7961
Custom Coating and Laminating Corp.	IRC16151	5/31/79	01-7939
Stevens Ford, Inc.	IRC16152	5/30/79	01-7938
CSA Reporting Corp.	IRC16177	4/27/79	01-7929
Trustees of Boston University	IRC15201	9/8/78	01-7861
O. K. Fairbanks Corp. (Bag boys & maintenance Ee's)	IRC15220	8/8/77	01-1763
Ray the Mover of Manchester, Inc.	IRC14748	1/27/77	01-7708
Graham Home for Children (casual Ee's)	2RC17423	11/8/76	02-1077
Buffalo Aeronautical Corp.	3RC07531	10/4/79	03-1128
Polvomite Corp. and Duranautics, Inc. (Casual Ee's)	3RC07344	12/1/78	03-1035
The Anthony L. Jordan Health Center (voting eligibility of on-call X-Ray Technician)	3RC06767	1/28/77	03-0811
The Davidson Transfer and Storage Co.	5RC10524	8/31/78	05-5571
Exxon Co.	5RC10362	5/19/78	05-5556
C & R Services, Inc. (Casual Ee)	5RC10295	1/31/78	05-5534
Elton Co. USA	5RC09919	4/29/77	05-5490
Fairland Market, Inc., d/b/a Foodland	5RC09834	3/3/77	05-5484
Greater Pennsylvania Avenue Nursing Center, Inc. (Eligibility of casual Ee)	5RC09731	11/12/76	05-5474
Dale H. Winters d/b/a Dale H. Winter, a General Contractor	6RC08800	12/9/80	06-1151
Joseph Horne Co.	6RC07513	8/16/76	06-0800
Dawn Donuts Systems, Inc.	7RC15584	10/10/79	07-1804
Market Opinion Research, Inc. (Telephone interviewers who appear on E's payroll for four weeks in either of two 90 calendar day periods are not casual Ee's and hence are eligible to vote)	7RC14912	6/28/78	07-1559
American Mailers	7RC14732	6/7/78	07-1551

362-ELIGIBILITY TO PARTICIPATE IN ELECTION

6730 (Continued)

(Eligibility formula for on call ee's)

<i>SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp.</i> rev. den. 10/30/79	8RC11849	9/17/79	08-1359	<i>SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp.</i> rev. den. 2/21/80	8RC11849	12/31/79	08-1395
<i>Massillon Hospital Assn. d/b/a Massillon City Hospital</i> adopted 11/5/79	8RC11731	8/10/79	08-1342	<i>Arco Container Corp. of Ohio</i> adopted 8/20/79	8RC11767	7/17/79	08-1333
<i>Roadway Express, Inc.</i> rev. den. 9/6/79	8RC11856	8/9/79	08-1341	<i>Tuscaramas Landmark, Inc.</i> 242 NLRB No. 188	8RC11617	3/2/79	08-1263
<i>The B. F. Goodrich Co.</i>	8RC11728	4/13/79	08-1277	<i>The Higbee Co.</i>	8RC11233	5/25/78	08-1145
<i>Newport News Industrial Corporation Of Ohio, A Wholly Owned Subsidiary Of Newport News Industrial Corporation</i>	8RC11524	11/29/78	08-1231	<i>General Motors Corp., Fisher Body Div.</i>	8RC10846	4/11/77	08-0992
<i>Servomation Corp. - Lima District</i>	8RC10583	12/7/76	08-0951	<i>Martin Oil Service, Inc.</i>	8RC10275	3/23/76	08-0848
<i>The Fremont Kraut Co.</i>	8RC10592	10/20/76	08-0932	<i>Boston Gear Div. of Murray Co. Of Texas, Inc. and Kelly Services, Inc.</i>	8RC10086	2/5/76	08-0828
<i>Nat'l Broadcasting Co., Inc.</i>	13RC1518310	11/79	13-0871	<i>Imperial Furniture Mfg., Inc.</i>	9RC11609	9/16/76	09-1556
<i>McLaughlin & Schultz, Inc. et al</i>	18RC1158311	21/77	18-0629	<i>Prince Hamlet, Inc.</i> rev. den. 6/6/80 (Eligibility of casual Ee's)	12RC05848	5/8/80	12-1367
<i>Tacoma General Hospital</i>	19RC09613	6/11/80	19-1470	<i>Consolidated Distilled Products, Inc.</i>	13RD01204	3/23/79	13-0854
<i>The Bon Marche, a Unit of Allied Stores Corp.</i>	19RC09361	7/20/79	19-1392	<i>Steuby Mfg. Co.</i> (Summer ee who returned to school and would be available only on vacation periods not eligible to vote since he was temporary ee.)	14RC08531	10/6/77	14-0764
<i>Jill's Bakery, Inc.</i>	28RD00295	4/4/78	28-0812	<i>St. Louis, S. I. Ltd., and the Stouffer Corp. d/b/a Stouffer's Riverfront Towers</i>	14RC08331	4/13/77	14-0699
<i>Brentano's, Inc.</i>	29RC04023	7/5/78	29-1059	<i>Instructor's Inc.</i>	17RC08684	3/16/79	17-1071
<i>Brentwood Family Market</i>	29RC04100	4/7/78	29-1038	<i>W.P. & R.S. Mars Co.</i>	18RC1201910	17/78	18-0677
<i>Austin Instrument, Inc.</i>	29RC01811	3/29/72	29-0253	<i>Hastings Clothing Co.</i> (Christmas extras not included in unit)	20RC1470811	24/78	20-3885
<i>WBAY-TV, a Div. of Nationwide Communications, Inc.</i> r/r 8/27/80 r/r den. 9/15/80	30RC03795	8/13/80	30-1166	<i>Swift Dodge Chrysler</i>	20RM02235	10/2/78	20-3890
<i>Adry-Mart, Inc. d/b/a Adrays</i>	31CA09781	6/4/80	31-1995	<i>A. H. Voss Co. d/b/a Voss Int'l Corp.</i>	20RC09244	5/6/70	20-0201
<i>United Western Newspaper, Inc. d/b/a Santa Monica Evening Outlook</i>	31RC04375	5/30/79	31-1866	<i>A. H. Voss Co. d/b/a Voss Int'l Corp.</i> (Casual ee's and intermittent ee's not within unit.)	20RC09244	5/6/70	20-0201
<i>Levi Strauss & Co.</i> (Casual extra or intermittent Ee's)	31RC04358	1/11/79	31-1810	<i>Angelo Markoulis d/b/a Mark Angelo's Shoe Co.</i>	20RC08578	6/11/69	20-3850
<i>Automated Addressing and Mailing Co.</i>	31RC04070	5/19/78	31-1604	<i>Tawa Bros., Inc. d/b/a Modern Food Market</i> dec. & der. 9/5/79 (Casual, extra or intermittent Ee's ineligible)	21RM01969	8/3/79	21-1755
6730-5000 Ineligible				<i>United Towing Co., California Tugboat Co.</i> rev. den. 12/22/78 (Casual Ee's not eligible)	21RC15602	11/8/78	21-1603
<i>Stride Rite Corp.</i> (Ee worked approximately 30 hours per quarter)	1RC17024	10/8/80	01-2118	<i>National Steel & Tube Distributors, Inc.</i> (Casual Ee not eligible)	21RC15541	9/26/78	21-1578
<i>United Truck and Bus Service Co.</i>	1RC16315	3/13/80	01-8023	<i>Cool Fuel, Incorporated</i> dec. on rec. 06/27/77	21RC14842	4/29/77	21-1252
<i>M. H. Winn Trucking Co., d/b/a Winn's Express</i>	1RC16652	2/15/80	01-8013	<i>Registry Orange County Joint Venture d/b/a The Registry Hotel at Orange County Airport</i> (2 plant unit appropriate)	21RC14930	3/1/77	21-1216
<i>Boston Beef Co., Inc.</i>	1RC16628	1/31/80	01-8011	<i>Gulf Maritime Warehouse Co.</i>	23RC04681	9/18/78	23-0741
<i>Darmet Corp.</i>	1RC16489	11/30/79	01-7993	<i>D.E.W. Inc.</i> (Ineligible)	23RC04679	9/7/78	23-0736
<i>Ramada Inns, Inc.</i>	1RC16471	11/27/79	01-7992	<i>Frank Drum and Claude Ward, Jr., and others, Partners, d/b/a Border City Ice and Cold Storage Co.</i>	26RC02804	2/10/67	26-1240
<i>W. A. Parsons Co., Inc.</i>	1RC15810	8/25/78	01-7859	<i>Int'l Hospital Services of Colorado, Inc.</i>	27RC06037	6/19/80	27-0871
<i>Ace Moving and Storage, Inc.</i>	1RC15672	6/23/78	01-7843	<i>Terrace Gardens Nursing Center, Inc.</i> (an Ee who worked as a maintenance/handman on an on-call basis - working usually less than 15 hours per mo. and receiving no fringe benefit held to be ineligible)	27RC05391	3/23/77	27-0256
<i>Ace Disposal Service, Inc.</i>	1RC15428	2/17/78	01-7811	<i>Wicked Wick, Inc.</i>	28RC03288	5/12/77	28-0773
<i>1200 Beacon Properties, Inc. d/b/a Travelodge Boston at Brookline</i>	1RD00895	8/29/77	01-7757				
<i>Nathan Schwartz and Son, Inc.</i> (Casual Ee found ineligible to vote.)	2RC18019	9/11/78	02-1444				
<i>House</i>							
<i>Greater Pennsylvania Ave. Nursing Center</i>	5RC09731	11/12/76	05-5474				
<i>Roose Construction Corp.</i>	5RC09709	9/23/76	05-5465				
<i>Classic Products Corp.</i>	5RC09408	11/25/75	05-5427				
<i>Basco, Inc.</i>	6RC08323	3/26/79	06-1035				
<i>Antonis d/b/a Antonis Heating Co.</i>	6RC07455	7/8/76	06-0791				
<i>United States Marble, Inc.</i> (Irregular part-time)	7RC15018	11/1/78	07-1646				
<i>Coca-Cola Bottling Co. of Muskegon</i> (Son of sales manager, attending college 65 miles away. Worked a few weekends and at Christmas at odd jobs provided for him.)	7RC14662	2/6/78	07-1381				

ELIGIBILITY TO PARTICIPATE IN ELECTION-362

(Piecemeal ee's found to lack a sufficient community of interest.)

<i>Fugazy Continental</i>	29RC0414410/24/78	29-1075
<i>Brentano's, Inc.</i>	29RC04023 7/5/78	29-1059
<i>Honaci Realty Corp. & Mitchell Kurk, M. D., P. C.</i>	29RC03258 3/31/76	29-0732
<i>Hyland Convalescent Home, Inc., d/b/a Hyland Nursing Home</i>	30RC03303 7/28/78	30-0996
<i>Peavey Co. d/b/a Northwest Fabrics</i>	30RC0319412/16/77	30-0950
<i>Palomar Transport, Inc.</i>	31RC04500 6/25/80	31-2007
<i>Charles Leonard Western, Inc. (Ee is supervisor)</i>	31RC03894 8/29/77	31-1502
<i>California Flower Farms, Inc. (Casual, extra or intermittent ee's)</i>	31RC03869 7/26/77	31-1488
<i>Copeland's Enterprises, Inc., d/b/a Copeland's Sports</i>	31RC03683 3/18/77	31-1419
<i>Mid-City Beverage</i>	31RD00393 3/1/77	31-1404

6732 MEDICAL REGISTRY EMPLOYEES

<i>The Connecticut Foundry Co.</i>	1RC15464 5/19/78	01-1857
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6734 ON-CALL EMPLOYEES

<i>Visiting Nurses Association of Boston ('Call-in' aides eligible who average 120 hrs/quarter prior to dec & direction)</i>	1RC15741 7/7/78	01-1883
<i>Graham-Windham</i>	2RC17942 5/24/78	02-1400
<i>Peoples Drug Stores, Inc. W/D 1/15/80 (Eligible if worked 120 hours in either of 2 three months period prior to D&D)</i>	5RC10965 12/11/79	05-1333
<i>Greater Pennsylvania Ave. Nursing Center</i>	5RC09731 11/12/76	05-5474
<i>Roose Construction Corp.</i>	5RC09709 9/23/76	05-5465
<i>Nat'l Health Laboratories, Inc. a Wholly Owned Subsidiary of Revlon, Inc.</i>	8UD00135 11/2/79	08-1380
<i>Defiance Hospital, Inc. rev. den. 10/3/79</i>	8RC11836 7/12/79	08-1330
<i>General Motors Corp., Fisher Body Div.</i>	8RC10846 4/11/77	08-0992
<i>Miller Shoe Co., Inc.</i>	9RC12246 12/2/77	09-1687
<i>Salem Village I et al. dec. on rec. 10/31/80</i>	13RC15219 9/3/80	13-0594
<i>Metropolitan Funeral Parlors, Inc.</i>	13RC14817 9/8/78	13-0573
<i>Shivers Corp.</i>	14RC0875811/17/78	14-0857
<i>Tacoma General Hospital</i>	19RC09613 6/11/80	19-1470
<i>Answerphone, Inc. (On call Ee found to be regular part time despite lack of scheduled shifts where she minimally works 3 to 4 days per month and has done so over protracted period)</i>	19RC0860711/11/77	19-1212
<i>Surgery Center of Sacramento, Inc. (On call Ee's eligibility formula)</i>	20RC15074 6/6/80	20-3942
<i>Nat'l Business Services Enterprise, Inc. (Inclusion of on-call Ee's in unit of mess attendants and cashiers)</i>	21RC15812 2/12/79	21-1659
<i>Hyland Convalescent Home, Inc., d/b/a Hyland Nursing Home</i>	30RC03303 7/28/78	30-0996
<i>Dialysis Operations, Inc.</i>	31RC03779 5/20/77	31-1461

6736 STUDENT EMPLOYEES

<i>Sandvik Conveyor, Inc.</i>	1RC16814 8/12/80	01-8064
<i>Southwestern Contractors, Inc. (Summer - Ee)</i>	5RC10172 10/20/77	05-5516
<i>R. S. Electronics-Kalamazoo, Inc. (Part time high school co-op program ee excluded)</i>	7RC15260 3/13/79	07-1655

<i>Business Machines Co.</i>	7RC13956 2/4/77	07-1036
<i>Richmond Tool & Die Co.</i>	8RC11906 10/11/79	08-1366
<i>Massillon Hospital Assn. d/b/a Massillon City Hospital adopted 11/5/79</i>	8RC11731 8/10/79	08-1342
<i>St. Rita's Medical Center</i>	8RC11793 6/22/79	08-1323
<i>Wooster Motor Ways, Inc.</i>	8RC11367 8/14/78	08-1183
<i>The Twin City Hospital Corp. of Dennison and Uricksville, Ohio d/b/a The Twin City Hospital</i>	8RC11140 11/25/77	08-1081
<i>Frank's Super Valu</i>	8RC10767 2/17/77	08-0978
<i>Barney Miller's, Inc.</i>	9RC12569 9/5/78	09-1789
<i>Alcon, Inc. (Co-op student Ee's excluded)</i>	9RC12494 7/3/78	09-1767
<i>Alcon, Incorporated (student Ee's)</i>	9RC11907 4/6/77	09-1618
<i>Metro Moving & Storage Co. (Part-time, casual.)</i>	14RD00670 6/13/79	14-0907
<i>Texas Refinery Corp.</i>	16RC0803911/28/79	16-0844
<i>ITCO Corp.</i>	17RC08479 5/1/78	17-0985
<i>The Austin Co. (Student Ee's)</i>	19RC0955512/14/79	19-1428
<i>The Bon Marche, a Unit of Allied Stores Corp.</i>	19RC09361 7/20/79	19-1392
<i>Addy Mechanical Fabricators and Constructors, Inc. (Ee tenure & status)</i>	19RC09168 2/21/79	19-1350
<i>Hensel Phelps Construction Co.</i>	28RC03641 5/23/79	28-0889
<i>Brentwood Family Market</i>	29RC04100 4/7/78	29-1038
<i>Finest Food Distributing Co.</i>	29RD00245 8/1/77	29-0878
<i>Austin Instrument, Inc.</i>	29RC01811 3/29/72	29-0253
<i>Syosset Chrysler Plymouth, Inc.</i>	29RC01747 9/9/71	29-0213
<i>WBAY-TV, a Div. of Nationwide Communications, Inc. r/r 8/27/80 r/r den. 9/15/80</i>	30RC03795 8/13/80	30-1166
<i>Rockford Memorial Assn. d/b/a Rockford Memorial Hospital</i>	33RC0238112/22/78	33-0416
<i>Dubuque Packing Co. (student Ee's eligible to vote)</i>	38RC02030 4/5/77	38-0329

6736-3300 Summer employees considered temporary

<i>St. Mary's Hospital Corp.</i>	1RC16334 7/24/80	01-8054
<i>Gallahue's Supermarkets, Inc.</i>	1UD00150 5/7/79	01-7932
<i>Boston District of Servomation Corp.</i>	1RC15213 11/25/77	01-7780
<i>Garfield Rosen, Inc.</i>	1RC14902 3/28/77	01-7723
<i>Astrodyne, Inc.</i>	1RC14701 10/26/76	01-1634
<i>Valentine A. Heid, First Trust & Deposit Co., Trustee d/b/a Heid's Lunch Stand</i>	3RC07275 10/13/78	03-0916
<i>T-W Truck Equippers</i>	3RC07281 10/2/78	03-1013
<i>Power Lawnmower Parts, Inc.</i>	3RC07261 9/27/78	03-1007
<i>Ogden American Food Service Corp., d/b/a North Restaurant</i>	5RC10006 4/19/77	05-1066
<i>George Junior Republic rev. den. 9/15/76</i>	6RC07279 8/25/76	06-0806
<i>Boswell Oil Co.</i>	6RC07257 12/22/75	06-0726
<i>Federal Electric Heating & Insulating, Inc. rev. den. 12/30/75</i>	6RC07305 12/18/75	06-0725
<i>B. Siegel Co.</i>	7RC15464 2/14/80	07-1895
<i>Wyandotte Savings Bank (High school co-op students included where many)</i>	7RC15285 4/6/79	07-1717

362-ELIGIBILITY TO PARTICIPATE IN ELECTION

6736-3300 (Continued)

of them become full time Ee's after graduation, no indication they will be discharged for failing grades and they receive the same wage rate as other ee's)			
<i>Tectron Products, Inc.</i>	7RC13287	11/28/75	07-0951
(students hired to work only summers when not in school held ineligible to vote and excl from unit as temporary)			
<i>Powco, Inc. d/b/a Convenient Food Mart</i>	8RC11850	10/31/79	08-1377
rev. den. 12/21/79			
<i>Schultz, Snyder & Steele Lumber Co.</i>	8RC11835	9/20/79	08-1361
adopted 10/11/79			
<i>Roadway Express, Inc.</i>	8RC11856	8/9/79	08-1341
rev. den. 9/6/79			
<i>Card Pak, Inc.</i>	8RC11381	9/13/78	08-1195
<i>Floating Floors, Inc.</i>	8RC11211	4/13/78	08-1129
<i>P. J. Bordner & Co., Inc.</i>	8RC11081	10/4/77	08-1068
<i>Sears, Roebuck & Co.</i>	8RC10914	8/31/77	08-1054
<i>P. S. Broadcasting Corp.</i>	8RC10856	4/26/77	08-1000
<i>Carrollton Foods, Inc.</i>	8RC10503	8/30/76	08-0914
<i>The Portage Country Club</i>	8RC10299	3/30/76	08-0854
<i>W. A. Storing Co.</i>	9RC13016	9/14/79	09-1907
(Student employee hired for summer with no reasonable expectancy of continued employment thereafter excluded from unit as temporary Ee's)			
<i>Simonds Cutting Tools Wallace Murray Corp.</i>	11RC04384	8/23/77	11-0466
<i>Stueby Mfg. Co.</i>	14RC08531	10/6/77	14-0764
(Summer ee who returned to school and would be available only on vacation periods not eligible to vote since he was temporary ee.)			
<i>Cherokee Candy and Tobacco Co.</i>	14RC08507	8/1/77	14-0737
(Exclude parttime summer student ee's.)			
<i>Mercantile Sales Co., Inc.</i>	14RC08344	3/22/77	14-0689
(students work summer, vacation and not part time; others also part-time)			
<i>John J. Meier Co., Inc.</i>	17RD00757	7/3/80	17-1172
<i>Engineered Apparel, Inc.</i>	17RC085310	26/78	17-1045
(Challenged voter - alleged as summer hire/ temporary Ee)			
<i>Delta Truck Body Co., Inc., of Missouri</i>	17RC08313	9/6/77	17-0929
(Student Ee's and summer Ee's considered temporary)			
<i>Wright & Wilhelmy Co.</i>	17RC08327	8/30/77	17-0927
<i>MICOR Int'l Incorporated, a wholly owned subsidiary of Ramada Inns, Inc.</i>	17RC08142	12/1 /76	17-0872
<i>Northland Foods Cooperative</i>	18RC12351	8/29/79	18-0726
<i>W.P. & R.S. Mars Co.</i>	18RC1201910	17/78	18-0677
<i>Van Gorp Corp., Div. Emerson Electric</i>	18RC11531	9/9/77	18-0621
<i>Precision Metal Fabricators</i>	20RC08223	9/4/68	20-3832
<i>AAA Plating & Inspection, Inc.</i>	21RC15871	4/9/79	21-1696
<i>Frazee Industries, Inc.</i>	21RC15046	6/20/77	21-1294
(Summer students)			
<i>Houston Shell & Concrete Co., a div. of McDonough Co.</i>	23RD00285	3/16/74	23-0407
(summer student)			
<i>San Antonio Light Div. The Hearsts Corp.</i>	23RD00238	7/27/71	23-0653
(summer employee, no reasonable expectancy to return to work found ineligible to vote, challenge sustained)			
<i>Wedgewood Industries</i>	26RD00403	6/22/78	26-1361
(Students found not eligible to vote.)			
<i>Prescott Mfg. Corp.</i>	26RC05546	9/21/77	26-1333
<i>Volunteer Structures, Inc.</i>	26RD00333	9/8/76	26-1173
<i>F-P Industries, Inc.</i>	26RC05290	7/2/76	26-1269
(Included in P & M unit by agreement of the parties.)			
<i>Ponderosa Products, Inc.</i>	28RD00278	8/16/77	28-0787
<i>Universal Shellac & Supply Co., Inc.</i>	29RC03446	7/16/76	29-0755
<i>Fleet Street, Ltd.</i>	29RC02008	3/30/73	29-0356
<i>Diamond Mfg. Corp.</i>	29RC01621	5/12/71	29-0183
198 NLRB No. 166			
<i>Tenneco West, Inc.</i>	32RC00881	1/2/80	32-0211
(Eligibility of students working as seasonal Ee's)			
6736-5000 Interns			
6736-6700 Part-time employees			
<i>St. Mary's Hospital Corp.</i>	1RC16334	7/24/80	01-8054
<i>Preci Mfg. Inc.</i>	1RC16779	4/14/80	01-8028
<i>Anglo Fabrics Co., Inc.</i>	1RC15948	12/29/78	01-7891
<i>Salem Plumbing Supply Co., Inc.</i>	1RC15583	5/30/78	01-7836
<i>Boston District of Servomation Corp.</i>	1RC15213	11/25/77	01-7780
<i>Mardon Industries, Inc.</i>	1RC15167	8/2/77	01-7750
<i>General Products Corp., Inc.</i>	1RC15055	4/29/77	01-1721
<i>Gerry's Cash Markets Inc. d/b/a Gerry's IGA</i>	1RC14951	2/25/77	01-1692
<i>Gerry's Cash Markets Inc. d/b/a Gerry's IGA</i>	1RC14952	2/23/77	01-1688
<i>Eastern Uniform Rental, a Div. of National Industrial Laundries, a Div. of Servisco</i>	1RC14860	1/17/77	01-1672
(student work-release program)			
<i>Physical Support Systems Inc.</i>	1RC14817	12/29/76	01-1665
<i>Yale - New Haven Hospital</i>	1RC14658	12/8/76	01-1701
<i>New England Nuclear Corp.</i>	1RC14540	7/21/76	01-1599
<i>Virginia Oak Tannery, Inc.</i>	5RC10660	1/9/79	05-1233
rev. den. 2/5/79			
<i>Georgetown University</i>	5RC09852	10/22/76	05-1023
(Unit comprised entirely of students, inappropriate)			
<i>Peter J. Luger & Sons, Inc.</i>	6RC07463	6/25/76	06-0789
<i>Lansing Auto Glass</i>	7RD01538	3/6/79	07-1708
(Part-time Ee, 4 hours a week, eligible)			
<i>Cherry Creek Nursing Home, Inc.</i>	7RC14746	6/27/78	07-1558
<i>Coca-Cola Bottling Co. of Muskegon</i>	7RC14662	2/6/78	07-1381
(High school student, worked 4 to 5 hours every Saturday, found that his hours would make him regular part-time. Excluded on lack of community of interest)			
<i>Dover Corp. Ronningen - Petter Div</i>	7RC13538	4/29/76	07-1008
(co-op students eligible)			
<i>Great Lakes Packers, Inc.</i>	8RC11814	8/31/79	08-1356
rev. granted 10/26/79			
<i>Wadsworth Machine Co.</i>	8RC11546	1/9/79	08-1249
adopted 4/5/79			
<i>Wooster Motor Ways, Inc.</i>	8RC11367	8/14/78	08-1183
<i>The Twin City Hospital Corp. of Dennison and Uricksville, Ohio</i>	8RC11140	11/25/77	08-1081
d/b/a The Twin City Hospital			
<i>P. S. Broadcasting Corp.</i>	8RC10856	4/26/77	08-1000
<i>Weldcraft Equipment and Oxygen Co.</i>	8RC10728	1/14/77	08-0966
<i>Comgeneral Corp.</i>	9RC12689	4/11/79	09-1855
(Student workers)			
<i>Kane Industries, A Div. of Chromalloy American Corp.</i>	9RC12527	11/30/78	09-1796
<i>Sheltering Arms Hospital Foundation, Inc., d/b/a O'Bleness Memorial</i>	9RC12350	4/10/78	09-1735

ELIGIBILITY TO PARTICIPATE IN ELECTION-362

<i>Hospital</i>			
Presutti's Villa, Inc. (Part time students)	9RC12133	8/30/77	09-1647
Heritage Liquors, Inc. (Students found to be regular p/t ee's)	9RC11916	3/29/77	09-1594
The N. C. R. Ee's Credit Union, Inc.	9RC11636	10/14/76	09-1444
Imperial Furniture Mfg., Inc.	9RC11609	9/16/76	09-1556
WCCB-TV, Inc. (Production department trainee at television station excluded)	11RC04283	2/1/77	11-0427
Allied Parcel Delivery, Inc. and Sands Delivery Service, Inc.	12RC05261	6/23/77	12-1114
Leaders-Nameoki, Inc.	14RC08690	6/13/78	14-0822
Metropolitan Bank & Trust Co. (1) Office occupational student (parttime high school student.)	14RC08582	10/5/77	14-0763
Mercantile Sales Co., Inc. (students work summer, vacation and not part time; others also part-time)	14RC08344	3/22/77	14-0689
The Penny's Ready Mixed Concrete Co. of Lawrence, Inc. (Eligibility to participate in election - student Ee's - part time Ee's)	17RD00658	7/14/78	17-1014
Smart Kart, Inc. (Eligibility-student Ee's)	18RC12494	5/7/80	18-6397
North Central Plastics, Inc.	18RC11896	7/12/78	18-0657
Midwest Med-Kab, Inc.	18RC11351	5/2/77	18-0599
Lake City Home for Aged, Inc. d/b/a Shady Oaks	18RC115711	12/6/76	18-0583
Motortown California, Inc.	20RC13280	2/20/76	20-2120
Coachmen Industries Of California, Inc., d/b/a Coach-Lite West (Eligibility to participate in election - Student Ee's - Part-time Ee's)	21RC15171	8/1/77	21-1332
Joe Proo, Inc. d/b/a Fast Hauling Service; Zenith Delivery Service; and Industry Warehouse	21RM01738	6/3/76	21-1110
Gulf Maritime Warehouse Co.	23RC04681	9/18/78	23-0741
Unijax, Inc.	26RC05937	3/14/79	26-1457
Prescott Mfg. Corp.	26RC05546	3/16/78	26-1346
Prescott Mfg. Corp.	26RC05546	9/21/77	26-1333
McCreary & Pew Wholesale, Inc.	28RC03579	1/5/79	28-0870
Captree Chemical Corp.	29RC04617	2/29/80	29-1138
Scientific Components Corp. d/b/a Mini-Circuits Lab	29RC03361	5/24/76	29-0739
Fleet Street, Ltd.	29RC02008	3/30/73	29-0356
Fleet Street, Ltd.	29RC02008	3/30/73	29-0356
Diamond Mfg. Corp. 198 NLRB No. 166	29RC01621	5/12/71	29-0183
Wagner-Insul Co., Inc. (Student Ee's)	31RC04284	2/22/79	31-1828
Integrated Air System	31RD00477	2/9/78	31-1565
Damon Medical Laboratory, Inc.	31RC0336410	26/76	31-1334
Memorial Hospital for McHenry County, Inc.	33RC02373	12/8/78	33-0412
The Huskie Line	38RC02106	6/22/77	38-0342
Uniroyal Merchandising Co., Inc.	38RC02018	2/18/77	38-0326

6740 EMPLOYEES EMPLOYED IN
VIOLATION OF STATUTE

6742 PROVISIONAL EMPLOYEES

Warren Press, Inc. (Provisional Ee's)	21RC15137	7/27/77	21-1321
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6742-2000 Probationers

Child World, Inc.	1UD00130	7/26/77	01-7749
Ray the Mover of Manchester, Inc.	1RC14748	1/27/77	01-7708
Georgia Pacific Corp. and its Wholly Owned Subsidiary, St. Croix Pulpwood Co.	1RC14129	12/6/76	01-7699
Globe Screen Printing Corp.	5RD00650	7/5/79	05-5610
Joseph Horne Co.	6RC07513	8/16/76	06-0800
Al's Tire Service	6RC07468	7/8/76	06-0790
Peter J. Luger & Sons, Inc.	6RC07463	6/25/76	06-0789
Sunstone Corp., Inc.	8RC11907	10/18/79	08-1370
Frank's Nursery Sales, Inc.	8RC11359	6/28/78	08-1160
Triangle Sign	9RD00721	7/8/76	09-1390
Salina Concrete Products, Inc. (Probationary Ee's are eligible to vote if they had their tenure in contemplation of regular employment subject only to satisfactory completion of probationary period.)	17RD00685	5/25/78	17-0992
Industrial Metal Finishing Corp. rev. den. 9/11/78	25RC06925	8/17/78	25-1125
Bauman and Harnish Rubber and Plastics, Inc.	25RC06569	3/28/77	25-1074
Tops Unlimited, Inc.	27RC05553	8/25/77	27-0762
Syosset Chrysler Plymouth, Inc.	29RC01747	9/9/71	29-0213

6742-4000 Apprentices

6742-6000 Trainees

Sandvik Conveyor, Inc.	1RC16814	8/12/80	01-8064
Applegate Lane, Inc. d/b/a Silver Lane Pavillion Convalescent Home	1RC14721	12/23/76	01-1706
Transit Products Corp. (Trainees)	5RC10419	5/26/78	05-1177
Knox County Community Development Corp. d/b/a Lawson Furniture Co.	9RC11962	10/31/77	09-1666
Oak Hill Osteopathic Hospital (Technician trainees included in unit in view of regular and interchangeable work with technicians.)	17RC08793	7/11/79	17-1093

6742-8000 Pensioners

James W. Daly, Inc.	1RC15337	12/13/77	01-7784
Boston District of Servomation Corp.	1RC15213	11/25/77	01-7780
O. K. Fairbanks Corp. (Bag boys & maintenance Ee's)	1RC15220	8/8/77	01-1763
Virginia Oak Tannery, Inc. rev. den. 2/5/79 (Retirees)	5RC10660	1/9/79	05-1233
Greater Pennsylvania Ave. Nursing Center	5RC09731	11/12/76	05-5474
Dover Corp. Ronningen - Pelter Div (regular part-time janitor social security annuitant, eligible)	7RC13538	4/29/76	07-1908
Tuscaramas Landmark, Inc. 242 NLRB No. 188	8RC11617	3/2/79	08-1263
The Twin City Hospital Corp. of Dennison and Urichsville, Ohio d/b/a The Twin City Hospital	8RC11140	11/25/77	08-1081
Ohio Drilling Co., Inc.	8RC10549	11/1/76	08-0934
Peoples Screen Printing, Inc. (Ee whose hours are limited by Social Security annuity is eligible to vote.)	12RC05533	9/6/78	12-1223
Windsor Woodworking, Inc.	18RC12121	1/31/79	18-6359
California Steel and Tube	21RC15499	7/7/78	21-1535
ABC Mfg. Corp. (2 social security annuitants found eligible)	26RC05734	6/28/78	26-1403

362-ELIGIBILITY TO PARTICIPATE IN ELECTION

6742-8000 (Continued)

voters.)
Southern Oregon Log Scaling & Grading Bureau 36RC03764 1/7/77 36-0317

6748 CONTRACT EMPLOYEES

Ace Moving and Storage, Inc. 1RC15672 6/23/78 01-7843
Congressional Country Club, Inc. 5RC10317 1/31/78 05-1154
(Inclusion: Independent contractor claim
(Valet Ee's).)
Humana of Kentucky, Inc., d/b/a Audubon Hospital 9RC13379 7/29/80 09-2002
Mary Immaculate Hospital, Inc. 9RC12858 4/27/79 09-1846
(Contract Ee's (i.e. CETA Ee's).)
The Standard Oil Co. (Of Ohio) 9RC12634 11/9/78 09-1803
(Independent contractor)
Mantac Corporation/Tackett & Manning Coal Corporation 9RC11697 4/28/77 09-1605
Exhibitors Film Delivery & Service, Inc. 17RC08736 5/25/79 17-1083
(Eligibility to participate in election - contract Ee's.)
San Antonio Light Div., The Hearst Corp. 23RD00238 8/31/71 23-0654
(employees in question found to be employees of another employer. not eligible to vote.)
De Queen General Hospital 26RC06184 7/10/80 26-1594
order date 6/30/80
(Anesthetist not eligible)
Scientific Components Corp. d/b/a Mini-Circuits Lab 29RC03361 5/24/76 29-0739

6754 FOREIGN NATIONALS OR ILLEGAL ALIENS

650 Water Street, Inc., t/a Channel Inn Motel 5RD00560 10/4/77 05-1124
(Alleged illegal aliens eligible to participate in election)
Techplastics, Inc. 13RC15080 5/29/79 13-0861
rev. den. 6/27/79
Duke City Lumber Co., Inc. 23RC04819 8/31/79 23-0785
(Exclusion of 'undocumented persons' from unit sought.)
Southwest Baking Co. 28RD00311 8/2/78 28-0844

6760 PRISONERS

Farmbest Foods, Inc. 10RC11029 4/28/77 10-1625

6763 HOTEL FUNCTION EMPLOYEES (WAITERS, WAITRESSES, BARTENDERS)

6766 EMPLOYEES NOT WORKING ON ELIGIBILITY DATES

George Wall and Edith Wall d/b/a Lexington Equipment Co. 2RC17967 7/31/78 02-1428
Tompkins Fabrics 3RC07035 1/13/78 03-0932
Toledo Service & Maintenance Corp. 5RC10169 12/9/77 05-5525
(Challenged voters - Ee's ineligible not working on cut-off date)
Atlantic Int'l Corp., wholly owned Subsidiary of Atlantic Mfg. Corp. & Atlantic Internat'l Marketing Corp. 5RC09667 9/13/76 05-5463
John H. Creps, E. Carson Creps and James J. Creps, a Partnership d/b/a Creps United Publications rev. den. 4/7/76 6RC07241 3/17/76 06-0748
St. Luke's Episcopal Church Home 7RC15107 12/12/78 07-1681
(Hired but not working on elig. date not eligible to vote.)

Stokely Van-Camp, Inc. 7UD00185 9/28/77 07-1331
J.J.J., Inc. 7RC13989 5/12/77 07-1412

(Ee not member of unit where he was fired prior to election date and ULP change regarding his discharge has been dismissed)

Master Casing Company 9RC12985 9/11/79 09-1909
(Employees alleged as discriminatees found not to be discharged for unlawful reasons and not employed on critical date.)

Chappell's Dairy Div., Flav-O-Rich, Inc. 9RC12008 1/23/78 09-1693

Daylight Grocery Co., Inc. 12RC05852 7/24/80 12-1406

Daylight Grocery Co., Inc. 12RC05852 7/24/80 12-1406

rev. den. 10/1/80

rev. den. 10/1/80

(Eligibility-payroll cutoff)

(Eligibility - payroll cut off)

Associated Diamond Cabs 12RC05829 5/30/80 12-1377

(Not working on eligibility date)

Mars Cup of Florida, Inc. 12RC0554710/20/78 12-1228

(Applied and hired subsequent to eligibility date.)

New England Oyster House 12RC04907 2/10/76 12-1030

Metropolitan Funeral Parlors, Inc. 13RC14817 9/8/78 13-0573

Craftsman Wood Service Co. 13RC14778 7/25/78 13-0569

Riley & Geehr, Inc. 13RC14732 6/7/78 13-0564

Convalescent Home of the First Church of Deliverance 13RC14088 9/29/76 13-0527

(not yet hired as of eligibility date.)

Channel 7 Entertainment 14RC0926811/19/80 14-1061

Welsh Co. 14RC09168 9/19/80 14-1039

Bernard Nursing Home, Inc. 14RC09025 1/15/80 14-0986

Marine Petroleum Co. 14RC08682 5/25/78 14-0814

Engineered Apparel, Inc. 17RC0855310/26/78 17-1045

(Challenged voter - alleged on leave of absence w/expectancy of return)

Lawrence Security, Inc. 19RC0791412/29/76 19-1121

Palmer Industries, Inc. 20RC14025 3/24/77 20-3865

(Payroll eligibility)

Akra Plastics Co., Inc. 21RC15366 2/21/78 21-1454

(1 Ee stipulated to be employed on cut off date for eligibility and on date of election.)

Cal Fusing Inc. 21RC15709 1/5/78 21-1643

(Serna - not working on eligibility date)

Captain Correa Motors Corp. 24RC06168 9/13/78 24-0984

(Ee ineligible inasmuch as he had voluntarily left his employment before the date of the election.)

The Wackenhut Corp. 24RC06004 1/10/78 24-0934

United Taxicab Co., Incorporated 26RC05684 3/30/78 26-1428

Boulder Community Hospital 27RC06022 6/27/80 27-0376

(E whose last day of work preceded election is not elig. despite his receiving a paid holiday on day of election.)

KMS Corp. 28RC0354711/21/78 28-0856

E. W. Scarborough Truck Rental, Inc. and Scarborough Truck Lines, Inc. 28RC03437 4/10/78 28-0814

Allen Bradley Co. 28RC03278 5/9/77 28-0771

(Supervisor on payroll eligibility date)

K. G. Brown Mfg. Co. 29RC03792 8/8/77 29-0941

Elmhurst Manor Home for Adults 29RC03780 7/12/77 29-0937

Robert King d/b/a Rodeway Inn 31RC04497 8/20/79 31-1896

Wagner-Insul Co., Inc. 31RC04284 2/22/79 31-1828

(Ee's not working on eligibility dates)

ELIGIBILITY TO PARTICIPATE IN ELECTION-362

Consolidated Facility Services, Inc.	31RD00508	7/28/78	31-1740	Newsome & Work Metallizing Co.	8RC10232	2/24/76	08-0842
Kickapoo Sportswear, Inc.	38RC02180	12/12/77	38-3161	Boston Gear Div. of Murray Co. Of Texas, Inc. and Kelly Services, Inc.	8RC10086	2/5/76	08-0828
6766-1000 Laid off				Art Stamping Inc.	9UD00169	8/18/80	09-2014
Fairhaven Electric, Inc.	1RC17014	10/2/80	01-2116	(Laid off Ee's found not to have any expectancy of renewal)			
(Laid off Ee's held not eligible to vote)				Paramount Plywood Inc.	9RD00975	8/15/80	09-2015
Granite State Minerals, Inc.	1RC16802	7/2/80	01-8048	Stratman Distributing Co., Inc.	9RC12273	4/7/78	09-1734
Premier Fabrics Inc.	1RC16680	2/28/80	01-8016	Litton Unit Handling Systems, a Div. of Litton Ind.	9RD00706	10/22/76	09-1439
Hamilton I. Newell, Inc.	1RC16327	8/22/79	01-7961	(Laid off ee's have no expectancy of recall)			
Gallahue's Supermarkets, Inc.	1UD00150	5/7/79	01-7932	K. W. Norris Printing Co.	9RC11538	6/30/76	09-1386
Van Brode Milling Co., Inc.	1RC16002	1/4/79	01-7903	Metalite Corp.	9RC11447	5/18/76	09-1372
Para Research, Inc.	1RC15820	11/8/78	01-7873	(Former ee who was laid off and not recalled because not able to perform job or learn new job ineligible where new ee's were hired)			
Hasbro Industries, Inc.	1RC14976	2/6/78	01-7809	Medlin Energy Corp.	9RC11012	5/13/75	09-1262
Minnema Builders Inc.	1RC14893	2/17/77	01-1685	(Laid off Ee's voted subject to challenge)			
Cormier Hosiery Mills, Inc. and Central New Hampshire Dye, Inc.	1RC14710	12/30/76	01-1707	Ontario (Cook United, Inc.)	9RC10442	8/15/74	09-1198
(prior board decision on appropriation of)				(No expecting of recall)			
Colonial Trucking, Inc.	1RM00993	12/1/76	01-1652	Irvin Auger Bit Co.	9RC10884	4/7/74	09-1276
Buffalo Aeronautical Corp	3RC07531	10/4/79	03-1128	(Laid off Ee not expecting to be recalled)			
Xcitor Corp.	3RC06839	4/8/77	03-0837	Nutone, Incorporated	9RC07330	9/6/67	09-0004
(Report on challenger-permanent vs. temporary lay off)				Papercon, Inc.	10RC10979	3/23/77	10-1610
Romeo Quest Associate, Inc.	5RC10630	4/20/79	05-5600	James H. Lesesne d/b/a Arnold's Uniform Rental Service	11RC04820	2/22/80	11-0627
Lacaze-Gardner School, Inc.	5RC10608	1/9/79	05-5588	(Laid off Ee's had no reasonable expectancy of recall therefore not eligible to participate in the election)			
Rentenbach Engineering Co.	5RC10077	6/15/77	05-1086	Transamerican Steel Corp.	11RC04360	8/29/77	11-0468
(No expectancy of recall)				(Eligibility of laid-off ee's)			
Roose Construction Corp.	5RC09709	9/23/76	05-5465	Kenilworth Limited	12RC05082	5/4/77	12-1093
James H. Matthews & Co.	6RC07804	5/10/77	06-0869	(Hired after determinative payroll period for eligibility vs lay off status)			
Johnson Bronze Co.	6RC07789	5/3/77	06-0864	The Great Atlantic & Pacific Tea Co., Inc. A & P Coffee Div. Jacksonville Plant, Jacksonville, Fla.)	12RD00338	5/11/76	12-1038
232 NLRB 845				(two challenges ruling held in obedience.)			
Toyco, Inc.	6RC07777	4/7/77	06-0858	Gladwin-Indiana, Inc.	13RC15512	8/12/80	13-0898
Whittaker Associates, Inc.	6RC07559	3/23/77	06-0752	L. & A Transit, Div. of Transit Service Corp.	14RC09112	4/18/80	14-1005
Weirton Ice and Coal Supply Co. dec. on rev. 11/24/76	6RC07538	9/29/76	06-0811	N. L. Chemical Div., N. L. Industries, Inc.	14RD00697	9/17/79	14-0951
Carpenter Enterprises, Ltd.	7RC15406	7/31/79	07-1767	(Laid-off Ee's excluded from unit as no reasonable expectancy of recall.)			
(Lay-offs)				Sterling Distributing Co.	14RC08798	1/11/79	14-0868
Blue Cross and Blue Shield of Michigan	7RC14768	7/31/78	07-1595	Lennax Hotel, Inc.	14RC08635	2/3/78	14-0797
Textile Trim, Inc.	7RC14656	5/12/78	07-1542	Farmers Cooperative Assn.	14RC08429	5/12/77	14-0713
J. Austin Oil Co. of Flint, Inc. and J. Austin Oil Co. of Flint, Inc. d/b/a Sentinel Supply Co.	7RC14274	10/7/77	07-1403	Chrysler Corp. Space Div. Michoud Assembly Facility	15RD00166	9/20/67	15-0010
Junction Mfg. Co., Inc.	7RD01407	3/10/77	07-1148	Fremont Mfg. Co., Div. of Oil Gear, Inc.	17RC09122	10/3/80	17-1185
(Laid off ee's ineligible where no reasonable expectancy of reemployment in near future.)				(Laid off Ee's no reasonable expectancy of recall)			
Faraday, Inc.	7RC14058	3/10/77	07-1149	Ozark Concrete Co.	17RC08655	3/9/79	17-1070
Alsar, Inc.	7RC13944	12/21/76	07-1013	Father Flanagan's Boys' Home	17RC08306	8/3/77	17-0919
(RD sustained challenge to ballot of Roy Green, sr. permanently laid off.)				(Ee's not working on eligibility dates - laid off - no reasonable expectancy of employment)			
Tectron Products, Inc.	7RC13287	11/28/75	07-0951	Aldrich Air Conditioning, Inc.	18RM01104	8/4/80	18-0796
(laid off Ee's ineligible voters as having no reasonable expectancy of recall)				Kelty Radiator Co.	18RC12607	7/9/80	18-6403
Sokol Furniture Co.	8RC11959	11/15/79	08-1386	Daniel D. Ganter and Karen Ganter d/b/a KGHS-KSDM Radio Station	18RC12662	6/19/80	18-0787
The B. F. Goodrich Co.	8RC11728	4/13/79	08-1277	Satellite Industries, Inc.	18RC12566	3/17/80	18-0767
B & F Medical Products, Inc.	8RC11045	7/21/78	08-1174	Gould, Inc., Portable Battery Div.	18RC12546	3/4/80	18-0764
Halle's, Div. of Halle Brothers Co., a Delaware Corp.	8RC11156	5/9/78	08-1141				
Floating Floors, Inc.	8RC11211	4/13/78	08-1129				
Alliance Stone Co., Inc.	8RD00715	10/7/76	08-0929				
ARA Aluminum Extrusion, Inc.	8RC10536	9/3/76	08-0916				
American Rubber Products Co.	8RC10238	5/28/76	08-0883				
Floating Floors Inc.	8RC10331	4/6/76	08-0856				
Lino - Trim Moulding, Inc.	8RC10220	3/2/76	08-0844				

362-ELIGIBILITY TO PARTICIPATE IN ELECTION

6766-1000 (Continued)

S.A.Y. Corp., d/b/a Depot House	18RD00902	5/22/79	18-0711
S.A.Y. Corp. d/b/a Depot House	18RD00902	3/27/79	18-0705
Windsor Woodworking, Inc. (7 challenge ballots determinative)	18RC12121	1/31/79	18-6359
North Central Plastics, Inc.	18RC11896	7/12/78	18-0657
C & H Farm Service Co. of Iowa (challenges to ballot of laid off Ee sustained where Ee laid off prior to election and had no expectation of future recall.)	18RC11107	1/18/77	18-6298
Union Products, Inc./Petroleum Sales	19RD01388	3/14/80	19-1445
Maurice Wilson d/b/a Smokey Point Inn (Challenge voter not eligible to vote, because she was laid off without a reasonable expectancy of reemployment)	19RC08302	3/25/77	19-1169
Snohomish Paving Co.	19RC08142	12/23/76	19-1119
Composite Structures Corp. (eligibility of laid off employees)	19RC08154	11/18/76	19-1115
American Standard Circuit Labs, Inc. (Eligibility to participate in election - Ee status & tenure: laid off Ee's)	21RC15719	1/4/79	21-1644
United Towing Co., California Tugboat Co. rev. den. 12/22/78 (Laid-off Ee's with substantial work history eligible to vote pursuant to eligibility formula)	21RC15602	11/8/78	21-1603
Le Mar Textile (1 Ee laid off subject of dismissed 8(a)(3) charge.)	21RC15209	12/16/77	21-1407
Cool Fuel, Incorporated dec. on rec. 06/27/77	21RC14842	4/29/77	21-1252
Southeast Concrete Products	21RC14858	12/7/76	21-1182
Mercado International Corp. (Eligibility to participate in election - laid off ee's)	21RC14822	10/29/76	21-1165
Office Sales, Inc. (Laid off ee with no reasonable expectancy of recall not eligible to vote)	21RC14684	9/30/76	21-1152
Acme Ornamental Iron Works, Inc. (Laid off ee's)	21RD01360	8/9/76	21-1135
Baronet of Puerto Rico, Inc.	24RC05925	4/12/77	24-0847
VMC Corp.	25RC06518	2/18/77	25-1067
W. M. Barr and Co., Inc.	26RC05994	7/5/79	26-1500
The Tappan Co.	26RC05249	12/19/77	26-1331
Owosso Furniture Co.	26RC05576	10/19/77	26-1314
The Tappan Co. (No reasonable expectation of recall, ineligible)	26RC05249	7/13/77	26-1307
Glen Jackson and Robert Heffelfinger d/b/a Southeast Woodworks	26RC05375	11/19/76	26-1154
Sumner Williams, Inc., Subsidiary of City Lithoplate, Inc. (no reasonable expectancy of recall)	26RC05320	9/10/76	26-1153
Farmer Construction Co., Inc. (Ineligible)	26RC02934	6/15/67	26-1262
Clarksville Machine Works, Inc. (Ineligible)	26RC02910	6/1/67	26-1259
Frank Drum and Claude Ward, Jr., and others, Partners, d/b/a Border City Ice and Cold Storage Co. (Ineligible as no reasonable expectation of recall)	26RC02804	2/10/67	26-1240
Arch Mineral Corp., Medicine Bow Coal Co. (Three Ee's challenged laid off without reasonable expectation of reemployment)	27RC05906	4/18/80	27-0371
Associated Grocers	28RD00318	2/7/79	28-0876
Reiter's Beer Distributors	29RM00515	3/29/77	29-0926

Pymm Thermometer Corp. and Pak Glass Machinery Corp.	29RC02968	3/19/76	29-0797
Shalom Toy Co., Inc.	29RC02758	12/6/74	29-0562
Viewlex Packaging, Inc.	29RC02099	4/15/74	29-0495
Tale-Lord Mfg. Co., Inc.	29RC01956	9/22/72	29-0309
Diamond Mfg. Corp. 198 NLRB No. 166	29RC01621	5/12/71	29-0183
Air Transport Equipment, Inc. 190 NLRB No. 69	29RC01393	6/30/70	29-0127
Arthur Overgaard, Inc.	30RC03527	6/13/79	30-1069
Professional Food Service Management, Inc.	30RC03240	1/12/78	30-0957
Williams Supermarket, Inc. d/b/a Delavan Super Valu (laid off Ee's voting subject to challenge)	30RC03023	3/11/77	30-0882
Els Language Centers, a Div. of Washington Educational Research Associates, Inc.	31RC04647	4/18/80	31-1981
Roper IBG Int'l	31RC04499	1/11/80	31-1954
United Western Newspaper, Inc. d/b/a Santa Monica Evening Outlook	31RC04375	5/30/79	31-1866
Eastern Pacific Corp.	31RC03872	8/9/77	31-1498
Computer Sciences Corp., Field Services Division	31RD00414	2/2/77	31-1386
Tri-City Products, Inc.	38RC02135	8/25/77	38-3153

6766-1050 Eligible if reasonable expectancy of reemployment

Granite State Minerals, Inc.	1RC16802	7/2/80	01-8048
Boston District of Servomation Corp.	1RC15213	11/25/77	01-7780
Style-Tex, Wallpaperings Div., National Gypsum Co.	1RC14815	3/2/77	01-7715
Bago, Ltd. (Laid off employee with no substantial expectation of recall is ineligible to vote.)	2RM01780	2/3/77	02-1196
Accurate Die Casting Corp. 219 NLRB 71 221 NLRB 981 232 NLRB 635	3RC07789	8/29/80	03-1256
Timberline Energy Corp. (Laid off Ee w/reasonable expectancy of recall did not abandon job where he took another job at minimum wage)	3RC07829	8/29/80	03-1258
Timberline Energy Corp. (Laid off Ee's eligible to vote because they have a reasonable expectancy of recall.)	3RC07829	6/17/80	03-1230
Sweeney Steel Service Corp.	3RC07740	6/16/80	03-1228
Buffalo Aeronautical Corp	3RC07531	10/4/79	03-1128
T-W Truck Equippers	3RC07281	10/2/78	03-1013
Myron J. Purdy d/b/a Sentinel Elm Farms (laid-off Ee's)	3RC06604	11/23/76	03-0791
Etton Co., USA	5RC09919	4/29/77	05-5490
Classic Products Corp.	5RC09408	11/25/75	05-5427
Mason Glassware Co., a Div. of Standex Int'l Corp.	6RC08841	10/24/80	06-1142
Pittsburgh Stamp Co., Inc.	6RC08810	8/4/80	06-1130
Tel-O-Post, a Div. of Cardinal American Corp. (Not eligible where no reasonable expectancy of recall)	6RC08381	1/19/79	06-1027
Air Products and Chemicals, Inc.	6RC07335	6/2/76	06-0781
Ferri Contracting Co., Inc.	6RM00547	5/10/76	06-0773
Pat Madden Plumbing & Heating, Inc.	6RC07383	4/2/76	06-0757
Tower Steel Div. of Potomac Steel	7RC15753	2/28/80	07-1852

ELIGIBILITY TO PARTICIPATE IN ELECTION-362

6766-1050 (Continued)

Corp.				
John Pasko, a Sale Proprietor d/b/a American Steel Line Co.	7RC15453	10/18/79	07-1808	
Innovative Word Processing, Inc. (Ee enjoyed reasonable expectancy of recall as work picked up.)	7RM01159	9/26/79	07-1812	
Fr. Murray Rehabilitation Nursing Ctr., Inc. (Re: eligibility of Barbara Autrey RD recommends she be ruled eligible)	7RC13961	10/20/77	07-1390	
Lincoln Park Die & Tool, Inc.	7RC14194	4/26/77	07-1181	
Alsar, Inc. (Bd ordered RD to open & count challenge ballot of Frank Konetschnig.)	7RC13944	1/11/77	07-1015	
Alsar, Inc. (RD overruled challenge to ballot of Frank Konetschnig reasonable expectation of re-employment)	7RC13944	12/21/76	07-1013	
General Motors Corp. (Ee temporarily transferred out of unit prior to election date with reasonable expectation of returning to unit is eligible to vote.)	7RD01349	10/29/76	07-1194	
Midland Industries Corp. (laid off Ee's are eligible because they have reasonable expectancy of reemployment.)	7RC13852	10/19/76	07-1081	
Jarman Fabricating Co., Inc.	7RC13484	3/17/76	07-0990	
Davis Transportation, Inc.	8RC11729	4/20/79	08-1280	
The B. F. Goodrich Co.	8RC11728	4/13/79	08-1277	
Wills Trucking Inc. and Consolidated Dock, Inc. rev. den. 4/26/79	8RC11703	4/3/79	08-1274	
Ohio Mining & Reclamation Association	8RC11596	12/22/78	08-1243	
Cramer Deluxe Sales, Inc.	8RC11467	10/31/78	08-1217	
Halle's, Div. of Halle Brothers Co., a Delaware Corp.	8RC11156	5/9/78	08-1141	
Alliance Stone Co., Inc.	8RD00715	10/7/76	08-0929	
ARA Aluminum Extrusion, Inc.	8RC10536	9/3/76	08-0916	
Motortown Corp.	8RC10412	5/26/76	08-0881	
Floating Floors Inc.	8RC10331	4/6/76	08-0856	
Lino - Trim Moulding, Inc.	8RC10220	3/2/76	08-0844	
Taylor Tank & Linings Co.	9RC13190	1/16/80	09-1950	
Astral Electric Co., Inc. (Laid off eligible if reasonable expectancy of reemployment.)	9RC13170	1/4/80	09-1953	
Kane Industries, A Division of Chromalloy American Corporation (Employees on sick leave eligible to vote where they had a reasonable expectancy of reemployment)	9RC12527	9/27/79	09-1902	
Master Casing Company (Employee laidoff had reasonable expectancy of reemployment)	9RC12985	9/11/79	09-1909	
Master Casing Co. (Eligible if reasonable expectancy of reemployment)	9RC12985	7/27/79	09-1879	
Valvoline Oil Co., Div. of Ashland Oil, Inc. (Ee on disability leave and for whom E has no suitable position found not to have reasonable expectancy of employment in foreseeable future excluded from appropriate unit.)	9RC12766	2/28/79	09-1828	
Kane Industries, A Div. of Chromalloy American Corp.	9RC12527	11/30/78	09-1796	
Flexoplate Inc. of Cincinnati (Ee's with reasonable expectancy of recall eligible)	9RC11908	3/22/77	09-1598	
Coca-Cola Bottling Co.	9RC09090	11/30/74	09-1094	
O'Mara Texturing Corp. (Laid off Ee's with no reasonable expectation of recall in the near future not eligible to vote in a Board conducted election.)	11RC04797	4/18/80	11-0638	
Marden Mfg. Co., Inc. dec. on rec. 1/9/80 (Laid off Ee's eligible if reasonable expectancy of reemployment.)	12RC05710	9/28/79	12-1324	
Piper Aircraft Corp., Vero Beach Div. (Laid off Ee's are eligible to vote if there is a reasonable expectancy of reemployment in the near future)	12RC05727	9/25/79	12-1302	
Central Florida Motels, Inc. d/b/a Hilton Inn West	12RC05694	8/13/79	12-1290	
PYA-MONARCH Institutional Foods, Div. of Consolidated Foods Corp. (Ee on sick leave with expectancy of recall)	12RD00388	9/5/78	12-1224	
Berke Displays, Inc.	12RD00341	11/8/76	12-1070	
Metal Improvement Co.	13RC14689	4/17/78	13-0827	
Venice Bi-Rite (Ee's ineligible as laid off with no expectancy of recall as of date of election.)	14RC08957	9/21/79	14-0953	
Uncle Charlie's Sausage Co. of Illinois, Inc. (Ee laid off '6 months to 1 year' not eligible)	14RC09187	9/2/80	14-1035	
Uncle Charlie's Sausage Co. of Illinois, Inc. (Ee on 1-week leave of absence due to personal problem eligible)	14RC09187	9/2/80	14-1035	
Dial Business Forms, Inc. (Ee's not working on eligibility dates eligible of reasonable expectancy of reemployment)	17RC0911610/17/80	17-1188		
Zeropec, a Div. of Millard Drywall Services, Inc.	17RC08894	12/7/79	17-1129	
Drury College (College professor on sabbatical with reasonable expectation of reemployment, eligible)	17RC08469	8/7/78	17-1023	
J. H. Electric Co., Inc. (Question as to whether laid-off Ee's had reasonable expectation of returning to work in near future.)	18RC12657	8/14/80	18-6407	
Willmar Electric Service, Inc.	18RD01016	7/25/80	18-0795	
Duling Optical Corp.	18RC12435	1/16/80	18-6388	
Forest Lake Concrete Products, Inc.	18RC12439	1/10/80	18-6386	
Rasco Stores, a Div. of Gamble-Skogmo, Inc.	18RD00967	1/3/80	18-0750	
Pouliot Design Corp.	18RC12211	6/20/79	18-6366	
Stearns Oil Co. (Whether Ee had reasonable expectation of recall)	18RC11678	3/16/78	18-6329	
Union Products, Inc./Petroleum Sales	19RD01388	3/14/80	19-1445	
The Austin Co. (Laid off-voting eligibility)	19RC0955512/14/79	19-1428		
The Sherwin Williams Co. (Ee on disability held ineligible)	19RC08803	4/21/78	19-1255	
Olsen Furniture Co.	19RC08700	1/17/78	19-1228	
The Salad Gallery, Inc. 154 NLRB No. 490 140 NLRB No. 512 204 NLRB No. 517 111 NLRB No. 797 151 NLRB No. 636 (Ee's laid off eligible if reasonable expectancy of return)	19RC08280	4/8/77	19-1153	
Golden Valley Electric Assn., Inc.	19RC08307	3/9/77	19-1145	
American Standard Circuit Labs, Inc.	21RC15719	1/4/79	21-1644	

362-ELIGIBILITY TO PARTICIPATE IN ELECTION

6766-1950 (Continued)

(Eligible of reasonable expectancy of employment)			
Norco Ranch, Inc.	21RC15421	7/28/78	21-1547
International Medication Systems, Ltd.	21RC15509	6/6/78	21-1517
Colorflo Decorator Products, Inc.	21RC14459	3/21/78	21-1470
Acme Ornamental Iron Works, Inc. (Expectancy of re-employment)	21RD01360	8/9/76	21-1135
Joe Proo, Inc. d/b/a Fast Hauling Service; Zenith Delivery Service; and Industry Warehouse	21RM01738	6/3/76	21-1110
Terco, Inc. d/b/a Bosco Services	23RC04347	12/7/76	23-0644
Quality Concrete-Mix, Inc.	24RC06278	4/16/79	24-1039
Baronet of Puerto Rico, Inc.	24RC05925	4/12/77	24-0847
Barrentine Mfg. Co., Inc.	26RC05390	11/18/76	26-1158
Goodyear Tire and Rubber Co. (Challenged voter who was laid off a month before the election and who obtained other employment a week after his lay off which he considered permanent, considered ineligible.)	27RC06085	11/6/80	27-0387
Univex Int'l Ltd. (Ee was laid off at cut off date but called back at time of election)	27RC06065	10/16/80	27-0385
Delagua Coal Co. (Ee tenure and status)	27RC05777	1/11/79	27-0802
Ringsby Truck Lines, Inc. (Some laid-off Ee's permitted to vote under challenge - some denied)	27RD00415	7/21/78	27-0788
Fugazy Continental	29RC04144	10/24/78	29-1075
Rogers Motors, Inc.	29RC03664	4/19/77	29-0928
Shalom Toy Co., Inc.	29RC02758	12/6/74	29-0562
East Island Swiss Products, Inc.	29RC02623	7/23/74	29-0522
Viewlex Packaging, Inc.	29RC02099	4/15/74	29-0495
Calon Electric, Inc.	29RC02370	11/16/73	29-0442
Tale-Lord Mfg. Co., Inc.	29RC01956	9/22/72	29-0309
Continental Confections, Inc.	29RC01753	12/14/71	29-0228
Bert Abel Etal, Co-Partners, d/b/a Smithtown General Hospital	29RC01686	9/2/71	29-0209
C. W. Post Center of Long Island University 200 NLRB No. 68 189 NLRB No. 109 198 NLRB No. 79	29RC01488	8/6/71	29-0206
Diamond Mfg. Corp.	29RC01621	5/12/71	29-0183
Diamond Mfg. Corp. 198 NLRB No. 166 198 NLRB No. 166	29RC01621	5/12/71	29-0183
Arthur Overgaard, Inc.	30RC03527	6/13/79	30-1069
Professional Food Service Management, Inc.	30RC03240	1/12/78	30-0957
Sub-Tangent Construction Co.	31RM00688	8/27/79	31-1906
L. B. Delivery Services, Inc.	31RC04169	9/27/78	31-1774
Freeman Products, a div. of Avnet, Inc.	31RC03711	2/7/77	31-1389
Gong's Market #1 (Employee on disability and w/o expectancy of recall, ineligible)	32RM00088	6/7/79	32-0140
Unifab Enterprises, Inc. (Laid-off employees w/o reasonable expectation of recall, not eligible)	32RC00622	4/4/79	32-0137
HEF-T Products Corp.	33RC02639	8/14/80	33-0503
Russell, Burdall & Ward Corp. (Expectancy of recall: eligible if reasonable expectancy of reemployment)	33RC02610	5/6/80	33-0494

6766-2000 III

St. Mary's Hospital Corp.	1RC16334	7/24/80	01-8054
United Truck and Bus Service Co.	1RC16315	3/13/80	01-8023
Boston Beef Co., Inc.	1RC16628	1/31/80	01-8011
Encore Handbags, Inc.	1RC16512	11/6/79	01-7988
Leon's Bakery, Inc.	1RC16162	8/9/79	01-7955
General Sanitation Services Co.	1RC15436	4/5/78	01-7824
Mardon Industries, Inc.	1RC15167	8/2/77	01-7750
Eldercare of Springfield, Inc.	1RC14738	4/12/77	01-7724
Ithaca College	3RC07107	4/27/78	03-0956
McKesson Wines & Spirits Co. (Disabled Ee effectively resigned & is therefore not in unit.)	3RC07016	12/28/77	03-0923
Johnson Bronze Co. 232 NLRB 845	6RC07789	5/3/77	06-0864
Fr. Murray Rehabilitation Nursing Ctr., Inc. (Re: eligibility of Nicolette Scott RD recommends hearing to determine whether she was on sick leave or terminated before election)	7RC13961	10/20/77	07-1390
McKenzie Ford, Inc. (mechanic on sick leave who allegedly told another Ee he was quitting is permitted to vote subject to challenge insufficient evidence to establish he has quit)	7RC13566	5/24/76	07-1025
Service Tire Co. (E found in eligible because of evidence that his employment had been terminated while he was on workman's compensation leave.)	7RD01283	3/17/76	07-1000
Roofing Div. of Alumco II, a Div. of Alumco Industries Corp.	8RC11399	7/19/78	08-1173
Gerdson Trane Air Conditioning	9RC12531	7/28/78	09-1758
A. C. Krebs Co., Inc.	9RM00740	10/7/75	09-1308
Mobilcomm, Inc.	9RC01115	5/25/72	09-1115
Pargas, Inc.	11RC04867	8/12/80	11-0660
Great Scot of Florida, Inc. (A challenged voter who had had a heart attack, had been advised by his doctor not to return to the job and had filed for disability retirement with social security did not have an expectation to return to his bargaining unit job and the challenge to his ballot was sustained.)	12RC05728	12/17/79	12-1327
Smalley Transportation Co. and Employment Service of Tampa, Inc. d/b/a E's Overload of Tampa (Challenge unresolved)	12RC05606	3/28/79	12-1276
Contemporary Books, Inc.	13RC14990	3/14/79	13-0853
Mid-America Dairymen, Inc.	18RD00936	8/7/79	18-0721
Pouliot Design Corp.	18RC12211	6/20/79	18-6366
Jet Steel and Plastics Co.	18RC11399	7/19/77	18-6315
Circo-THP, Inc.	20RC09253	6/9/70	20-3854
Lausell Commercial, Inc.	24RC06381	1/24/80	24-1097
The Tappan Co.	26RC05249	12/19/77	26-1331
Johns-Manville Sales Corp. (Eligible)	26RC05534	8/23/77	26-1282
The Harvey Co. (Eligible)	26RD00353	1/18/77	26-1204
Frank Drum and Claude Ward, Jr., and others, Partners, d/b/a Border City Ice and Cold Storage Co.	26RC02804	2/10/67	26-1240
Courtesy Manufacturing Co. (2 Ee's ill on election date, no provision made to obtain their ballots at hosp. not sufficient to warrant setting aside election)	27RC05823	7/31/79	27-0347

ELIGIBILITY TO PARTICIPATE IN ELECTION-362

6766-2000 (Continued)

Southwest Baking Co.	28RD00311	8/2/78	28-0844	A & A Transfer & Storage, Inc.	12RC05695	10/10/79	12-1328
Marriott In-Flite Services	29RC04008	8/28/78	29-1071	(Not working on eligibility date. Out of work on workman's comp. Never terminated.)			
Bayport Lumber Corp.	29UD00139	7/13/78	29-1063	Berke Displays, Inc.	12RD00341	11/8/76	12-1070
Route Messenger Service	29RC04139	6/19/78	29-1056	Pandick Press Midwest Inc.	13RC15259	1/31/80	13-0585
Amana Refrigeration, Inc.	29RC03835	10/31/77	29-0947	Mayflower Pavilion	13RC14467	1/11/78	13-0560
Continental Confections, Inc.	29RC01753	12/14/71	29-0228	Williams Paper Co., Inc.	14RC08927	8/22/79	14-0939
Cooley's, Inc.	30RC03792	8/12/80	30-1165	Strange & Coleman, Inc.	14RC08561	10/12/77	14-0765
Cooley's, Inc.	30RC03792	8/12/80	30-1165	Ad-Ventures, Incorporated	14RC08432	6/9/77	14-0725
Big Three Industries, Inc.	31RC04631	3/4/80	31-1972	Hopper Bros. Quarries Ltd., a Partnership and Eastern Nebraska Trucking Co., a Corp.	17RC08705	4/25/79	17-1080
Ready Pac Produce	31RC03943	1/10/78	31-1550	(Ee on leave of absence eligible to vote)			
Passino Distributing, Inc.	31RD00416	3/14/77	31-1416	Mid-America Dairymen, Inc.	18RD00936	8/7/79	18-0721
Southland Beverage Distribution Inc. Hawthorne Division	31RD00386	1/6/77	31-1373	Lake Haven Nursing Home (Maternity leave)	18RC11588	12/16/77	18-6326
6766-3000 On leave of absence				A. Y. McDonald Mfg. Co.	18RC11038	12/16/76	18-6293
St. Mary's Hospital Corp.	1RC16334	7/24/80	01-8054	Ruggles, Inc.	19RC09372	7/17/79	19-1391
United Truck and Bus Service Co.	1RC16315	3/13/80	01-8023	Pya/Monarch Foods Service	20RC14756	7/25/79	20-3915
Boston Beef Co., Inc.	1RC16628	1/31/80	01-8011	Berven Rug Mills, Inc.	20RC13041	1/9/75	20-1639
Leon's Bakery, Inc.	1RC16162	8/9/79	01-7955	(Ee tenure and status Ee's not working on eligibility dates on leave of absence)			
Trustees of Boston University	1RC15201	9/8/78	01-7861	The R.J.M. Co.	21RC15127	7/29/77	21-1325
James W. Daly, Inc.	1RC15337	12/13/77	01-7784	(Voter on leave of absence eligible even though he left to take another job)			
Eldercare of Springfield, Inc.	1RC14738	4/12/77	01-7724	Sinclair & Valentine Co., Inc.	21UD00197	7/29/77	21-1327
Sweeney Steel Service Corp.	3RC07740	6/16/80	03-1228	(Ee on leave of absence eligible to vote in election)			
Patell Industrial Machine Co., Inc.	3RC07735	5/6/80	03-1208	Hydroscience, Inc.	21RC14316	5/18/77	21-1275
Eastern Rock Products	3RC06968	7/25/78	03-0992	Cool Fuel, Incorporated	21RC14842	4/29/77	21-1252
Ithaca College	3RC07107	4/27/78	03-0956	dec. on rec. 06/27/77			
Metamora Homes, Div. of Titan Homes, Inc.	3RC06840	5/16/77	03-0854	Joe Proo, Inc. d/b/a Fast Hauling Service; Zenith Delivery Service; and Industry Warehouse	21RM01738	6/3/76	21-1110
Kleppick Mfg. Co. rev. den. 8/4/76	6RC07330	5/18/76	06-0777	San Antonio Light Div. The Hearsts Corp.	23RD00238	7/27/71	23-0653
Satellite Airport Parking of Detroit, Inc.	7RC15382	5/25/79	07-1679	(employee not working on day of election ineligible challenge sustained.)			
Universal Prototype, Inc.	7RC14323	12/1/77	07-1365	ABC Mfg. Corp.	26RC05734	6/28/78	26-1403
J. Austin Oil Co. of Flint, Inc. and J. Austin Oil Co. of Flint, Inc. d/b/a Sentinel Supply Co.	7RC14274	10/7/77	07-1403	(Maternity leave and sick leave)			
The Prudential Life Ins Co.	7RC13805	12/16/76	07-1122	J. T. Parsons Cabinet Co., Inc.	26RC05297	9/29/76	26-1223
Schultz, Snyder & Steele Lumber Co. adopted 10/11/79	8RC11835	9/20/79	08-1361	Northern Telecom, Inc.	26RC05304	9/17/76	26-1199
Great Lakes Packers, Inc. rev. granted 10/26/79	8RC11814	8/31/79	08-1356	Futorian Mfg. Corp. of New York (New Albany, Miss. Plant)	26RC02859	3/3/67	26-0884
Massillon Hospital Assn. d/b/a Massillon City Hospital adopted 11/5/79	8RC11731	8/10/79	08-1342	(Ee's on authorized leave of absence is eligible voter)			
Dobbs Houses, Inc. rev. den. 8/7/79	8RC11610	6/11/79	08-1313	Goodyear Tire and Rubber Co.	27RC06085	11/6/80	27-0387
Villa Sancta Anna Home for the Aged of the First Catholic - Slovak Ladies Assn.	8RC10923	5/26/77	08-1014	(Challenged voter who was given an indefinite leave of absence after the eligibility cut-off date to seek employment with the Er in another state, but who returned a day before the election, considered eligible.)			
Secor Tire & Retreading, Inc.	8RC10271	3/25/76	08-0849	Marriott In-Flite Services	29RC04008	8/28/78	29-1071
Kane Industries, A Div. of Chromalloy American Corp.	9RC12527	11/30/78	09-1796	Bayport Lumber Corp.	29UD00139	7/13/78	29-1063
Stratman Distributing Co., Inc.	9RC12273	4/7/78	09-1734	Morilla Co., Inc.	29RC03967	1/30/78	29-1027
DMI, Inc.	9RC11552	7/13/76	09-1391	Sanford Home for Adults	29RC03896	11/9/77	29-0952
Triangle Sign	9RD00721	7/8/76	09-1390	Woodhaven Manor Nursing Home	29RC03591	8/15/77	29-0944
Materials Handling Div. of Midland-Ross Corp.	9RC11041	1/15/76	09-1347	East Island Swiss Products, Inc.	29RC02623	7/23/74	29-0522
Aero Corp. dec. on rec. 8/18/80	12RC05858	7/28/80	12-1390	Viewlex Packaging, Inc.	29RC02099	4/15/74	29-0495
(On leave of absence, reported day of election, did not work, but resigned before time of election)				Tale-Lord Mfg. Co., Inc.	29RC01956	9/22/72	29-0309
				Bert Abel Etal, Co-Partners, d/b/a Smithtown General Hospital	29RC01686	9/2/71	29-0209
				Diamond Mfg. Corp.	29RC01621	5/12/71	29-0183
				198 NLRB No. 166			
				Port Litho Corp. rev. den. 12/7/70	29RC01581	11/10/70	29-0143

362-ELIGIBILITY TO PARTICIPATE IN ELECTION

6766-3000 (Continued)

Palomar Transport, Inc.	31RC04500	6/25/80	31-2007
Checker, Inc. d/b/a Checker Cab Co.	31RC04306	3/29/79	31-1840
Tenneco West, Inc. (Eligibility of seasonal Ee's on sick leave status)	32RC00881	1/2/80	32-0211
Mott Bros. Co.	33UD00035	2/27/79	33-0425
Rockford Memorial Assn. d/b/a Rockford Memorial Hospital	33RC02381	12/22/78	33-0416
Kickapoo Sportswear, Inc.	38RC02180	12/12/77	38-3161

6766-3500 In teaching profession

C. W. Post Center of Long Island University 200 NLRB No. 68 189 NLRB No. 109 198 NLRB No. 79	29RC01488	8/6/71	29-0206
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6766-4000 In military service

Van Brode Milling Co., Inc.	1RC16002	1/4/79	01-7903
Atlantic Int'l Corp., wholly owned Subsidiary of Atlantic Mfg. Corp. & Atlantic Internat'l Marketing Corp.	5RC09667	9/13/76	05-5463

6766-5000 On vacation

Rehabilitation Center and Workshop, Inc.	6RC08626	10/31/80	06-1145
L. & A Transit, Div. of Transit Service Corp.	14RC09112	4/18/80	14-1005
Pyat/Monarch Foods Service	20RC14756	7/25/79	20-3915
Continental Confections, Inc.	29RC01753	12/14/71	29-0228

6766-5500 Terminal leave

Auciello Iron Works Inc.	1RC14914	2/23/77	01-1690
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6766-6000 Hired but not yet working

Marson Corp.	1RC16361	8/23/79	01-7962
Eddie's Market, Inc.	1RC15170	7/22/77	01-7748
Atlantic Int'l Corp., wholly owned Subsidiary of Atlantic Mfg. Corp. & Atlantic Internat'l Marketing Corp.	5RC09667	9/13/76	05-5463
Schwan's Sales Enterprises, Inc. (Ee transferred from another Er facility did not begin work in unit until after payroll eligibility period; recommended ineligible)	7RC15866	7/10/80	07-1915
United States Marble, Inc. (Not working on eligibility date)	7RC15018	11/1/78	07-1646
Sherman Drug of Troy, Inc.	7UD00194	2/1/78	07-1543
Diamond Coal Co., Inc., Greer-Ellison Div. (Not employed during payroll entirely.)	9RC09713	1/17/73	09-0690

Aero Corp. dec. on rec. 8/18/80 (Hired, but did not start work until one day after payroll cutoff date.)	12RC05858	7/28/80	12-1390
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Drury College	17RC08469	8/7/78	17-1023
Nat'l Business Services Enterprises, Inc.	21RC15812	4/30/79	21-1713
Snowflake Bakery, Inc.	21RC15169	9/22/77	21-1354
Tank Lining Corp.	26RC05995	7/10/79	26-1501
Farris Mines, Inc.	28RC03409	3/8/78	28-0811
Jack P. Hyams Associates, Ltd.	29RC04080	4/21/78	29-1042
Belcor, Inc. d/b/a Shafter Conv. Hospital	31RC03571	1/20/77	31-1380

6766-6500 On preferential hiring list

Santa Barbara Div. of Browning-Ferris Industries of California	31RC04098	7/7/78	31-1629
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6766-7000 Dischargees

Natchaug Hospital, Inc.	1RC16068	3/12/80	01-8022
Hamilton I. Newell, Inc.	1RC16327	8/22/79	01-7961
Admiral Petroleum Corp.	1RC15300	11/4/77	01-7776
Injected Rubber Products, Corp. 'R' case consolidated with ULP case, for hearing)	3RC07801	6/25/80	03-1231
Patell Industrial Machine Co., Inc.	3RC07735	5/6/80	03-1208
Robeson Appliance Div. of Van Wick Int'l Corp.	3RD00547	12/12/77	03-0919
Van Stee Corp.	3RC06882	3/30/77	03-0832
Hutton Nursery Home (discharges)	3RC06747	12/28/76	03-0799
Montgomery Ward & Co., Inc. dec. on rec. 10/17/79	5RD00658	9/24/79	05-5626
Warwick Air Conditioning, Inc.	5RC10170	12/23/77	05-5531
Weirton Ice and Coal Supply Co. dec. on rev. 11/24/76	6RC07538	9/29/76	06-0811
John Himmer Transfer, Inc.	6RC07156	2/23/76	06-0742
Innovative Word Processing, Inc. (Challenge overruled where employed terminated on day of election.)	7RM01159	9/26/79	07-1812
Asplundh Tree Expert Co. (Unfair labor practice charges alleging that challenged voters had been illegally discharged prior to election found to be meritorious.)	7RC14707	4/27/78	07-1541
Universal Prototype, Inc.	7RC14323	12/1/77	07-1365
Tectron Products, Inc. (alleged discriminatee eligible to vote subject to challenge where regional director has concluded discharge or lay-off was unlawful)	7RC13287	11/28/75	07-0951
Sokol Furniture Co.	8RC11959	11/15/79	08-1386
Great Lakes Packers, Inc. rev. granted 10/26/79	8RC11814	8/31/79	08-1356
Industry Products, Co.	8RC11560	3/1/79	08-1261
Wadsworth Machine Co. adopted 4/5/79	8RC11546	1/9/79	08-1249
Wooster Motor Ways, Inc.	8RC11367	8/14/78	08-1183
Floating Floors Inc.	8RC10331	4/6/76	08-0856
Rite Aid of West Virginia, Inc. (Dischargees)	9RC13313	7/15/80	09-2008
Exxon Co., U.S.A. (A Div. of Exxon Corp.)	9RC12327	5/11/78	09-1743
Stratman Distributing Co., Inc.	9RC12273	4/7/78	09-1734
K. W. Norris Printing Co.	9RC11538	6/30/76	09-1386
Union General Warehouse, Inc. (Re: Johnny mathis discharge)	11RC04491	6/14/78	11-0520
Ackerly Communications of Florida, Inc. dec. on rev. 11/71/79	12RC05636	6/8/79	12-1317
Cement Products Corp. of Naples (Ee not working on eligibility dates discharges)	12RC04981	4/28/76	12-1011
Milton G. Waldbaum	13RC14669	3/27/78	13-0563
Lomergan Die Co. and Bomel Tool Mfg. Co. (Challenge sustained since ee was discharged for cause prior to election.)	13RM01212	1/11/77	13-0538
Convalescent Home of the First Church of Deliverance	13RC14088	9/29/76	13-0527
E. L. Klauber Machinery Co. (Discharged Ee.)	14RC08911	6/14/79	14-0908
Birch Tree Number One, Inc., d/b/a Birch View Manor	14UD00108	6/9/78	14-0821
Birch Tree Number One, Inc., d/b/a	14UD00108	6/2/78	14-0815

ELIGIBILITY TO PARTICIPATE IN ELECTION-362

6766-7000 (Continued)

Birch View Manor
Marine Petroleum Co. 14RC08682 5/25/78 14-0814
Cook Associates, Inc., d/b/a Cook Shury Co. 18RC12644 7/18/80 18-6405
 (Case number 18-CA-6670, involving two alleged discharges, subject of determinative challenges, is pending as of June 13, 1980.)
Pouliot Design Corp. 18RC12211 6/20/79 18-6366
Rife Trucking 18RC11730 4/20/78 18-6334
C & H Farm Service Co. of Iowa 18RC11107 1/18/77 18-6298
 (challenged ballot sustained on discharged Ee where Petitioner contended that indiv was 8(a)(3), but no charge field.)
Watson Centers, Inc. 18RC1111812/23/76 18-6294
Pyra/Monarch Foods Service 20RC14756 7/25/79 20-3915
A. Teichert & Son, Inc. 20RC07989 7/9/68 20-3825
 (Ee would not customarily be rehired)
Nat'l Business Services Enterprises, Inc. 21RC15812 4/30/79 21-1713
National Blank Book Co., Inc. 21RD01551 1/5/79 21-1642
San Diego QRS Signs 21RC15619 9/25/78 21-1577
 (2 Ee's terminated prior to eligibility cut-off date and election; ULP alleging their unlawful discharges w/d not eligible, challenges sustained.)
Plant & Field Service of Texas, Inc. 23RC0491110/27/80 23-0830
 (Discharged for valid economic reasons)
Kindall Signs, Inc. 23RM00350 4/11/77 23-0672
 (Discharged prior to strike)
Drug Fair, Inc. 24RC06516 9/9/80 24-1148
Metro Chevrolet, Inc. 24RC06137 9/28/78 24-0988
Metro Chevrolet, Inc. 24RC06142 9/28/78 24-0988
Miami Industrial Plumbing, Inc. 24RC06067 3/15/78 24-0946
The Wackenhut Corp. 24RC06004 1/10/78 24-0934
Cantera Perez, Inc.; Bloques Perez, Inc. and Hiram Perez, Inc. d/b/a Fajardo Sand and Gravel 24RC0602412/21/77 24-0931
 (Uneligible to vote where 8(a)(3) charge was dismissed, the investigation having disclosed activities.)
 discharge were for reasons other than U
Caribbean Metal Fabricators, Inc. et al. 24RC0600811/30/77 24-0927
Baronet of Puerto Rico, Inc. 24RC05925 4/12/77 24-0847
Can-Tex Industries, Div. of Harsco Corp. 26RC06100 12/7/79 26-1559
 (Discharges)
Temple Gypsum, Div. of Temple-Eastex Inc. 26RC05954 6/8/79 26-1552
 (Discharges)
Ludlow Corp. d/b/a Ludlow Textile 26RC05893 3/2/79 26-1530
Phoenix Mfg. Co., Inc. 26RC05717 4/17/78 26-1375
Glen Jackson and Robert Heffelfinger d/b/a Southeast Woodworks 26RC0537511/19/76 26-1154
American Grocers, Inc. 27RC05558 1/6/78 27-0313
 (Challenge overruled where voter was terminated on the day of the election before he started to work and before the polls opened)
Colorado Air Cargo, Inc. 27RC05539 9/13/77 27-0301
 (Eligibility to vote discharged prior to election)
E. W. Scarborough Truck Rental, Inc. and Scarborough Truck Lines, Inc. 28RC03437 4/10/78 28-0814
Farris Mines, Inc. 28RC03409 3/8/78 28-0811
Sanford Home for Adults 29RC03896 11/9/77 29-0952

Fern Laboratories, Inc. 29RC0353612/30/76 29-0826
Production, Polishing & Plating Corp. 29RC0357412/22/76 29-0825
East Island Swiss Products, Inc. 29RC02623 7/23/74 29-0522
Osinski Mfg. Corp. 29RC01675 6/11/71 29-0190
Diamond Mfg. Corp. 29RC01621 5/12/71 29-0183
 198 NLRB No. 166
J. C. Penny Co. 29RC01637 4/19/71 29-0179
Northland Equipment & Supply Co. 30RC03132 7/30/77 30-0921
Sav-On Drugs, Inc. 31RC04134 2/27/80 31-1969
 243 NLRB No. 149
Tapo Rock and Sand Products 31RC0425811/21/78 31-1796
Century Resources Development, Inc. 31RC04238 9/28/78 31-1776
Q M Productions 31RC03737 4/25/77 31-1444
Magic Mountain 31RC03716 2/16/77 31-1398
 (discharged Ee's with no expectancy of re-employment not eligible to vote.)
Earl Ising, d/b/a Culligan Soft Water 32RC00060 10/7/77 32-5036
 (Disabled Ee discharged by E prior to date of election ineligible)
Tri-City Products, Inc. 38RC02135 8/25/77 38-3153

6766-7050 May vote challenged ballot if discharge pending as grievance or arbitration

Plough Broadcasting Co., Inc. 1RD00865 8/18/77 01-7754
Rebel Coal Co. 9RC13287 8/26/80 09-2011
 (Challenged, alleged 8(a)(3) however, ballots opened pursuant to the FLGWU case)
Union Products, Inc./Petroleum Sales Ltd. 19RD01388 10/1/79 19-1415
 (Eligibility of laid off Ee's)
PRS Limited, d/b/a F. & M. Importing Co. 21RM01792 5/5/77 21-1256
Phoenix Mfg. Co., Inc. 26RC05717 4/17/78 26-1431
Micro Craft, Inc. 26RC0558710/11/77 26-1301

6766-7075 May vote challenged ballot if discharge pending as alleged violation of Title 7 as discrimination in outstanding complaint.)

Sweeney Steel Service Corp. 3RC07740 6/16/80 03-1228
Dunn Brothers, Inc., trading as Fisher Stove Works 5RC10066 8/17/77 05-5505
Alpert's of Ohio, Inc. 8RC10656 11/23/76 08-0941
The Pioneer Mfg. Co., Inc. 8RC10642 11/15/76 08-0938
William A. Neillie, d/b/a Bear Hollow Mining Co. 8RC10535 10/1/76 08-0927
Van Dyne - Crotty Co., Canton Div. 8RC10483 9/9/76 08-0917
Van Dyne - Crotty Co., Canton Div. 8RC10483 7/28/76 08-0905
Feld Truck Rental, Inc. 8RC10447 6/25/76 08-0891
Blaine Lumber Co., Inc. 9RC11868 2/23/77 09-1584
 (Alleged discriminate permitted to vote subject to challenge)
Delta Fire Equipment Co. 9RC11776 12/27/76 09-1562
 (Alleged discriminates permitted to vote subject to challenge)
Rollyson Aluminum Products, Inc. 9RC11604 9/3/76 09-1559
Metalite Corp. 9RC11447 5/18/76 09-1372
 (Discharged ee whose eligibility to vote is pending outcome of ULP case may vote subject to challenge)
Florida Glass & Mirror of Jacksonville, Inc. 12RC05372 11/9/77 12-1147
 (Alleged 8 (a) (3))
Highland Nursing Home 13RC15460 6/27/80 13-0592

362-ELIGIBILITY TO PARTICIPATE IN ELECTION

6766-7075 (Continued)

dec. on rec. 9/2/80

Burdax, Inc. 13RC14360 5/10/77 13-0384

Schumacher Trailer & Body Co., Inc. 14RC08715 9/8/78 14-0844

Burgess British Cars 20RC1466710/20/78 20-3886
(Alleged 8(a)(3) may vote challenged ballot.)

Greenwood Memorial Park & Mortuary 21RC15714 1/17/79 21-1651
(Ee discharged day prior to election & who was subject of ULP voted challenged ballot; C case subsequently dismissed and challenge to ballot recommended to be sustained.)

Astur Metals, Inc. 24RC06467 7/16/80 24-1130

Mobiliner Tire Co., Inc. 25RC0645411/17/76 25-1052

Unique Moving & Storage Co., Inc. 29RC0374011/16/77 29-0953

Cabs Nursing Home 29RC03693 3/28/77 29-0925

Equip-All Products Co., Inc. 29RC00768 7/21/67 29-0002

Pabst Brewing Co. 30RC02938 12/7/76 30-0863

6766-8000 Discriminatees

Petco Oil Co., Inc. 1RC16873 8/14/80 01-8067

John Mahoney Construction Co., Inc. 1RC16889 8/6/80 01-8060

United Truck and Bus Service Co. 1RC16315 3/13/80 01-8023

Angela Joy, Incorporated 1RC16599 1/30/80 01-8010

Avon Old Farms School 1RC16507 11/19/79 01-7990

Thrifty Supermarkets, Inc. 1RC15984 2/22/79 01-7915

Hedison Mfg. Co. 1RC15542 4/27/78 01-7829

Rich's of Plymouth, Inc. 1RC14492 1/30/78 01-7807

Garfield Rosen, Inc. 1RC14902 3/28/77 01-7723

Applegate Lane, Inc. d/b/a Silver Lane Pavilion Convalescent Home 1RC14721 12/23/76 01-1706

Inmed Corp., Bittner Corp., Julius Berbecker & Sons, Inc. 2RC17987 8/31/78 02-1443
(Alleged discriminatee whose 8(a)(3) case had been dismissed not eligible to vote.)

Dunn Brothers, Inc., trading as Fisher Stove Works 5RC10066 8/17/77 05-5505

Surf Cleaners, Inc. 5RC09963 5/3/77 05-5491

Pressure Science Inc. 5RC09567 5/7/76 05-5449

Wholesale Tire Co. 6RC08822 9/10/80 06-1136
(Lay off Ee's arrive to have expectation of recall)

Kleppick Mfg. Co. rev. den. 8/4/76 6RC07330 5/18/76 06-0777

B. J. Mundel Co. 6RC07331 4/15/76 06-0760

Ohio City Manufacturing, Inc. 8RC11449 11/3/78 08-1245

Master Casing Co. 9RC12985 7/27/79 09-1879
(Eligibility alleged discriminate)

Kane Industries, A Div. of Chromalloy American Corp. 9RC12527 11/30/78 09-1796

Mantac Corp./Tackett & Manning Coal Corp. 9RC11697 12/21/76 09-1565

The Cotton Lumber Co. 9RC08255 6/12/70 09-0301

Ackerly Communications of Florida, Inc. dec. on rev. 11/7/79 12RC05636 6/8/79 12-1317

Independent Sprinkler & Fire Protection Co. 12RC04255 2/18/79 12-1280
(Employees who had been fired for union support were eligible to vote in the election and challenges of their ballots were overruled.)

Dazor Mfg. Corp. 14RC08672 6/5/78 14-0818

Hart Mfg. Co., Inc. 14RC08628 1/13/78 14-0793
(Discriminatee eligibility to participate in election.)

The Martin-Brower Co. 14RC08494 8/10/77 14-0743

(8(a)(3) discriminatee.)

Mesabi Publishing Co. d/b/a Mesabi Daily News 18RC12348 11/2/79 18-6375
(Regional office found in ULP proceeding that single voter was a discriminatee; he voted in election, but ULP trial set for later date.)

Siox City Cold Storage Co. 18RC11081 2/2/77 18-6300
(eligibility of discriminatees)

Colorflo Decorator Products, Inc. 21RC14459 3/21/78 21-1470

Accurate Container Corp. 21RC15117 10/6/77 21-1367
(Discriminatees, who were involved in Settlement Agreement providing for backpay & reinstatement, eligible voters)

Courtesy Manufacturing Co. 27RC05823 7/31/79 27-0347
(Ballots of 2 discriminatees to be opened & counted ch ballots of 4 other alleged discriminatees to be sustained.)

R. V. Financial Services, Inc. d/b/a Tucson Rent-A-Car and Ormco Leasing Corp. d/b/a National Car Rental 28RC03537 11/2/78 28-0853

Jill's Bakery, Inc. 28RD00295 4/4/78 28-0812

John Crust Mfg. Co., Inc. 29RC02814 3/29/76 29-0798

Atlantic Foundry and Pattern Corp. 29RC01590 8/26/71 29-0208

Independent Roofing & Siding Co. 30RM00360 1/24/77 30-0872

Robert King d/b/a Rodeway Inn 31RC04497 8/20/79 31-1896

6766-9000 Alleged discriminatees

United Truck and Bus Service Co. 1RC16315 3/13/80 01-8023

Darmet Corp. 1RC16489 11/30/79 01-7993

Encore Handbags, Inc. 1RC16512 11/8/79 01-7988

George O'Hara Chevrolet & Cadillac, Inc. 1RC16393 9/5/79 01-7968

Foreign Auto Part, Inc. 1RC15610 6/19/79 01-7945

Lindberg Heat Treating Co. 1RC16159 5/18/79 01-7935

Curved Glass Distributors 1RC16116 4/17/79 01-7925

Knapp Foods, Inc. d/b/a Hi Lo Foods 1RC15943 1/16/79 01-7905

Hedison Mfg. Co. 1RC15542 4/27/78 01-7829

Coronet Print, Inc. 1RC14650 10/27/77 01-7771

Mardon Industries, Inc. 1RC15167 8/2/77 01-7750

Boston Harbor Freezer & Cold Storage Co. 1RC14965 3/4/77 01-7716

Van Fleet Moving & Storage Co., Inc. 1RC14783 1/20/77 01-7705

Argus Press, Inc. 3RC07837 7/28/80 03-1243
(Alleged 8(a)(3) - ULP charge dismissed - no appeal)

Buffalo Aeronautical Corp 3RC07531 10/4/79 03-1128

Surf Cleaners, Inc. 5RC09963 5/3/77 05-5491

Pressure Science Inc. 5RC09567 5/7/76 05-5449

Dale H. Winters d/b/a Dale H. Winter, a General Contractor 6RC08800 12/9/80 06-1151

Union Mining Co. of Allegany County, Inc. 6RC08301 11/29/78 06-1016

Agency Rent-A-Car, Inc. 6RC07470 6/21/76 06-0787

Retail Store Ee's U Local 1407 6RD00541 6/10/76 06-0784

Schwan's Sales Enterprises, Inc. 7RC15866 7/10/80 07-1915
(Alleged discriminatee recommended ineligible as related ULP discharge case dismissed for lack of merit.)

Satellite Airport Parking of Detroit, Inc. 7RC15382 5/25/79 07-1679

J. J. J. Inc. 7RC13989 5/12/77 07-1109

ELIGIBILITY TO PARTICIPATE IN ELECTION-362

6766-9080 (Continued)

<i>The Pipe Line Development Co.</i> adopted 11/16/79	8RC11884	10/24/79	08-1374	<i>Area E-7 Hospital Association</i> (Discriminatee found ineligible as ULP dismissed.)	14RC08346	4/22/77	14-0705
<i>Pioneer Transformer Co.</i> adopted 9/24/79	8RC11806	8/30/79	08-1355	<i>Engineered Apparel, Inc.</i> (Challenged voters - subject of ULP complaint - alleged as Sec. 8(a)(3) discriminatees)	17RC0855310/26/78	17-1045	
<i>Industry Products, Co.</i>	8RC11560	3/1/79	08-1261	<i>Foremost Foods Co., a Div. of Foremost-McKesson, Inc.</i> (Challenged ballot voted by Ee subject of 8(a)(3) charge, subsequently determined to be without merit.)	17RC0857710/12/78	17-1039	
<i>American Rubber Products Co.</i>	8RC10238	5/28/76	08-0883	<i>JMS, Inc.</i> (Three alleged discriminatees challenged by Er & challenges sustained upon completion of investigation in case no. 18-CA-6878; two other challenges then found undeterminative.)	18RC12705	11/7/80	18-6413
<i>Mineral Met, Inc.</i>	8RC10092	1/21/76	08-0833	<i>Forest Lake Concrete Products, Inc.</i>	18RC12439	1/10/80	18-6386
<i>Rite Aid of West Virginia, Inc.</i> (8(a)(3) alleged discriminatee)	9RC13313	7/15/80	09-2008	<i>Gopher News Co., Inc.</i> (No merit found in ULP, challenge sustained.)	18RC12398	1/4/80	18-6384
<i>Comgeneral Corp.</i> (Alleged discriminators)	9RC12689	4/11/79	09-1855	<i>Culligan Water Conditioning</i>	18RC11383	5/6/77	18-0602
<i>Chappell's Dairy Div., Flav-O-Rich, Inc.</i>	9RC12008	1/23/78	09-1693	<i>Bradley Automotive, Div. of Thor Corp.</i> (alleged discriminatees voted challenged ballots based on pending unfair labor practice charges)	18RC11242	2/25/77	18-6302
<i>Denny Motor Freight, Inc. and Jenkins Truck Line, Inc.</i> (Expectancy of recall for laid-off Ee's)	9RC11565	9/22/75	09-1551	<i>Dennis Guck d/b/a LaChateau Villa</i>	18RM00975	2/4/77	18-6301
<i>The Methodist Home</i>	11RC04251	6/9/77	11-0446	<i>Pacific Coast Int'l Meat Co.</i> (Eligibility to participate in election; Ee's not working on eligibility dates, alleged discriminatees.)	21RC15427	6/5/78	21-1516
<i>Aero Corp.</i> dec. on rec. 8/18/80 (8(3) chg. pending)	12RC05858	7/28/80	12-1390	<i>Le Mar Textile</i> (2 Ee's discharged, subject of 8(a)(3)'s dismissed.)	21RC1520912/16/77	21-1407	
<i>Red Top Sedan Service, Inc.</i> dec. on rec. 6/3/80 (Eligibility alleged discriminatees/Laid-off)	12RC05821	5/12/80	12-1369	<i>Cool Fuel, Incorporated</i> dec. on rec. 06/27/77	21RC14842	4/29/77	21-1252
<i>A & A Transfer & Storage, Inc.</i> (8 (a) (1) (3) charge appeared to be without merit at conclusion of investigation and was subsequently withdrawn.)	12RC05695	10/10/79	12-1328	<i>Southeast Concrete Products, a Div. of Southeast Constr. Products, Inc.</i>	21RC14858	1/14/77	21-1201
<i>Central Florida Motels, Inc. d/b/a Hilton Inn West</i>	12RC05694	8/13/79	12-1290	<i>Anchortank, Inc.</i> (Ee's not working on eligibility dates. Alleged discriminatees)	23RC04461	2/18/77	23-0664
<i>S & S Air Conditioning Co. d/b/a Fabra/Con</i> (Alleged 8(d)(3)'s)	12RC05619	5/16/79	12-1266	<i>Puerto Rico Food Products Corp., Tradewinds Food, Inc. and Island Can Corp.</i>	24RC05849	9/19/77	24-0912
<i>Carroll Contracting and Ready Mix</i> (Alleged discriminatee challenge)	12RC05536	10/10/78	12-1259	<i>Empacadora Freico, Inc.</i>	24RC05812	3/16/77	24-0835
<i>Tampa Bay Area Glazing Contractors Assn., Inc., et al (Harmon Glass of Florida, Inc.)</i> (Eligibility of alleged discriminatee)	12RC05147	6/14/77	12-1115	<i>Van's Body Shop, Inc.</i> dec. on rec. 5/19/77	25RC06552	4/29/77	25-0985
<i>Firedoor Corp. of Florida</i> (Discharged ee not discriminately terminated prior to election date)	12RC05203	3/4/77	12-1101	<i>ABC Mfg. Corp.</i> (8(a)(3).)	26RC05734	6/28/78	26-1403
<i>Tracon Marine, Inc.</i> (Ee's not working on eligibility dates - alleged discriminatee)	12RC05084	9/22/76	12-1064	<i>United Taxicab Co., Incorporated</i>	26RC05684	3/30/78	26-1428
<i>Robert A. Martin Co., Inc.</i> dec. on rec. 4/14/80	13RC15351	3/26/80	13-0587	<i>Midway Motor Freight Lines, Inc.</i> (Not eligible where no merit to ULP)	26RC05448	3/24/77	26-1208
<i>Williams Paper Co., Inc.</i>	14RC08927	8/22/79	14-0939	<i>J. T. Parsons Cabinet Co., Inc.</i> (Ineligible where ULP withdrawn)	26RC05297	9/29/76	26-1223
<i>Birch Tree Number One, Inc., d/b/a Birch View Manor</i>	14UD00108	6/9/78	14-0821	<i>Jill's Bakery, Inc.</i>	28RD00295	4/4/78	28-0812
<i>Birch Tree Number One, Inc., d/b/a Birch View Manor</i>	14UD00108	6/2/78	14-0815	<i>Wayne Savage Electric</i>	28RC03323	7/6/77	28-0779
<i>Notre Dame Hills Medical Services, Inc., d/b/a Notre Dame Hills Convalescent Center</i> (Challenge to ballot of alleged 8(a)(3) in 'C' case determinative of results of election.)	14RC08629	2/9/78	14-0800	<i>East Island Swiss Products, Inc.</i>	29RC02623	7/23/74	29-0522
<i>Keil Engineering Products, Inc., Kepro Circuit Systems, Inc., and Total Systems Concept, Inc.</i> (No merit 8(a)(3) terminated before election. Challenge sustained.)	14RC08627	2/8/78	14-0799	<i>Cibro South Shore Terminal Corp.</i>	29RC02273	1/16/74	29-0463
<i>Merri-Mac Vending Service</i> (Challenged voter discharged prior to election and alleged an 8(a)(3) found ineligible where 8(a)(3) charge found not to have merit.)	14RC08568	10/27/77	14-0770	<i>Cibro South Shore Terminal Corp.</i>	29RC02273	8/9/73	29-0390
<i>The Martin-Brower Co.</i> (8(a)(3) discriminatee.)	14RC08494	8/10/77	14-0743	<i>Canteen Corp.</i>	30RC03798	8/14/80	30-1168
				<i>Cooley's, Inc.</i>	30RC03792	8/12/80	30-1165
				<i>Cooley's, Inc.</i>	30RC03792	8/12/80	30-1165
				<i>Ser/Job's for Progress</i> (Eligibility of alleged discriminatees.)	31RC04801	10/9/80	31-2053
				<i>United Paper Service Co.</i>	31RC04516	8/23/79	31-1895
				<i>Robert King d/b/a Rodeway Inn</i>	31RC04497	8/20/79	31-1896
				<i>Checker, Inc. d/b/a Checker Cab Co.</i>	31RC04306	3/29/79	31-1840

362-ELIGIBILITY TO PARTICIPATE IN ELECTION

6766-9000 (Continued)

Eastern Pacific Corp.	31RC03872	8/9/77	31-1498
Copeland's Enterprises, Inc., d/b/a Copeland's Sports	31RC03683	3/18/77	31-1419
Deardorff Jackson Co.	31RD00385	3/18/77	31-1421
Catalina Plastic Suppliers, Inc.	31RC03658	2/3/77	31-1388

6772 EMPLOYEES SEPARATED FROM JOBS

Gallahue's Supermarkets, Inc.	1UD00150	5/7/79	01-7932
Century Construction Co. of Washington, D. C., Inc. rev. den. 3/20/80 (Discharged from one location but hired at another location since employed on election date-included in the unit)	5RC10934	2/4/80	05-5661
C & R Services, Inc. (Ee's separated from jobs)	5RC10295	1/31/78	05-5534
Vincent Brass & Aluminum Co. (Ee alleged to have retired; stip. to open and count ballot.)	14RC0901211/29/79	14-0975	
Tile and Carpet Center, Inc. (Ee terminated prior to election.)	14RC0898211/13/79	14-0971	
San Diego QRS Signs (2 Ee's terminated prior to eligibility cut-off date and election; ULP alleging their unlawful discharges w/d not eligible, challenges sustained.)	21RC15619	9/25/78	21-1577
C.W. Post Center of Long Island University (Ee away on E's business on day of election as were other Ee's no arrangements were made for mail ballots so Ee voted a mail ballot subject to challenge)	29RC03682	6/29/78	29-1058
Won K. Lee d/b/a Stop & Shop Market (Brother of E found eligible Ee)	31RM006400/24/78	31-1787	

6772-3300 Transferred since determinative payroll period

Northeast Solite Corp.	3RC07276	10/25/78	03-0918
OHM of Lincoln Park, Inc. (Ee who transferred from 1st store to second store after eligibility date at 2nd store, is ineligible to vote at second store when each store constitutes separate bargaining unit)	7RC14657	7/25/78	07-1594
Parker Reynolds Chevrolet, Inc. adopted 2/79	8RC11574	1/12/79	08-1250
The Higbee Co.	8RC11233	5/25/78	08-1145
Hellige's Super Market & Locker, Inc.	14RC08528	9/12/77	14-0755
The Sherwin-Williams Co. (Eligibility to participate in election transfer)	19RC08803	7/31/78	19-1290
The Tappan Co.	26RC0524912/19/77	26-1331	
Arkansas Blue Cross & Blue Shield, Inc. (Trans from unit to supr.)	26RC05535	8/23/77	26-1311
Fugazy Continental	29RC0414410/24/78	29-1075	
Consolidated Facility Services, Inc.	31RD00508	7/28/78	31-1740

6772-6700 Who have or intend to quit

Friendly Ice Cream Corp.	1RC16285	7/28/80	01-8056
St. Mary's Hospital Corp.	1RC16334	7/24/80	01-8054
Brockelman's Market	1RC16383	9/27/79	01-7978
Trustees of Boston University	1RC15201	9/8/78	01-7861
Union Hospital of New Bedford, Inc.	1RC15665	7/7/78	01-7848
Stoneham Laundry, Inc. Rutters Laundry, Inc.	1RC15591	6/7/78	01-7838
Food Service Equipment & Design Co., A Div. of S.E. Rykoff & Co.	1RC15608	5/3/78	01-7830

The Idle Wild Farm, Inc.	1RC15032	4/7/78	01-7825
Ace Disposal Service, Inc.	1RC15428	2/17/78	01-7811
Springvale Sportswear, Inc.	1RC15099	7/7/77	01-7745
Dante Photo Industries, Inc.	2RC16074	10/9/73	02-0275
Robeson Appliance Div. of Van Wick Int'l Corp.	3RD00547	12/12/77	03-0919
Hutton Nursery Home (Ee's who have quit.)	3RC06747	12/28/76	03-0799
Bureau of Rehabilitation of the Nat'l Capital Area	5RC10891	10/31/79	05-5636
Pridemark Waterproofing Corp. dec. on rec. 5/17/79 (Ee's quit before election date)	5RC10731	4/26/79	05-5601
Lacaze-Gardner School, Inc. House	5RC10608	1/9/79	05-5588
A and B Uniforms, Inc.	5RM00810	2/24/77	05-1058
Atlantic Int'l Corp., wholly owned Subsidiary of Atlantic Mfg. Corp. & Atlantic Internat'l Marketing Corp.	5RC09667	9/13/76	05-5463
Whittaker Associates, Inc.	6RC07559	3/23/77	06-0752
Antonis d/b/a Antonis Heating Co.	6RC07455	7/8/76	06-0791
Carpenter Enterprises, Ltd. (Who have or intend to quit)	7RC15406	7/31/79	07-1767
Sherman Drug of Troy, Inc.	7UD00194	2/1/78	07-1543
Pioneer Transformer Co. adopted 9/24/79	8RC11806	8/30/79	08-1355
Wills Trucking Inc. and Consolidated Dock, Inc. rev. den. 4/26/79	8RC11703	4/3/79	08-1274
Sun Oil Company Of Pennsylvania	8RC11594	12/11/78	08-1237
Forest City Enterprises, Inc.	8RC11453	10/31/78	08-1218
Roofing Div. of Alumco II, a Div. of Alumco Industries Corp.	8RC11399	7/19/78	08-1173
Stevens Gas Service, Inc.	9UD00140	12/18/78	09-1811
James H. Lesesne d/b/a Arnold's Uniform Rental Service (Maintenance Ee who allegedly quit his employment after the hearing is eligible to vote subject to challenge of either parties, due to insufficient evidence on record as made to declare such Ee ineligible)	11RC04820	2/22/80	11-0627
S & S Air Conditioning Co. d/b/a Fabra/Con (Quit before election)	12RC05619	5/16/79	12-1266
Tampa Bay Area Glazing Contractors Assn., Inc., et al (Harmon Glass of Florida, Inc.) (Ee quit prior to election)	12RC05147	6/14/77	12-1115
Berke Displays, Inc.	12RD00341	11/8/76	12-1070
Hittman Transport, Inc.	13RC15534	9/17/80	13-0595
Convalescent Home of the First Church of Deliverance	13RC14088	9/29/76	13-0527
Metal Cutting Systems, Inc.	14RC08921	10/4/79	14-0959
North Central Plastics, Inc.	18RC11896	7/12/78	18-0657
Circo-THP, Inc.	20RC09253	6/9/70	20-3854
Nat'l Business Services Enterprises, Inc.	21RC15812	4/30/79	21-1713
Universal Paper Goods Co.	21RC15367	3/10/78	21-1465
Cool Fuel, Incorporated dec. on rec. 06/27/77	21RC14842	4/29/77	21-1252
Plant & Field Service of Texas, Inc.	23RC0491110/27/80	23-0830	
Metro Chevrolet, Inc.	24RC06137	9/28/78	24-0988
Puerto Rico Food Products Corp., Tradewinds Food, Inc. and Island	24RC05849	9/19/77	24-0912

<i>Can Corp.</i>				
<i>Temple Gypsum, Div. of Temple-Eastex Inc.</i>	26RC05954	6/8/79	26-1552	
(Quit)				
<i>Budget Rent-A-Car of Nashville, Inc.</i>	26RC05909	2/21/79	26-1532	
<i>K E Div. of Kentucky Electronics, Inc.</i>	26RC05755	7/13/78	26-1385	
<i>Boulder Community Hospital</i> (If Ee's working on eligibility date & date of election, intent to quit does not affect eligibility)	27RC06022	6/27/80	27-0376	
<i>Southwest Denver Community Mental Health Services, Inc.</i> (Ee quit but returned to work two hours 'comp time' on day of election ruled not eligible)	27RC05948	6/9/80	27-0375	
<i>Courtesy Manufacturing Co.</i> (Ballot of one voter who resigned following the election found valid. election results will not be set aside.)	27RC05823	7/31/79	27-0347	
<i>Valley View Hospital Assn.</i> (Challenges overruled where Ee's who had given notice of intent to quit were employed during determinative payroll period and on date of election.)	27RC05808	5/23/79	27-0340	
<i>Stuart Radiator Co.</i> (Ee who informed his e prior to the eligibility cut-off date that he would quit after the election date & who was still there on election date was held to be an eligible voter)	27RC05431	5/20/77	27-0276	
<i>Wayne Savage Electric</i>	28RC03323	7/6/77	28-0779	
<i>Nesenger Chevrolet, Inc.</i>	29RC03565	12/16/76	29-0823	
<i>Rhein Express and Kenston Warehouse Corp.</i>	29RC03433	11/5/76	29-0819	
<i>Madison Opportunity Center, Incorporated</i> (Ceta staff)	30RC03171	9/13/77	30-0930	
<i>Roper IBG Int'l</i>	31RC04499	1/11/80	31-1954	

6775 EMPLOYEES ON ASSIGNMENT TO NONUNIT JOBS

<i>St. Mary's Hospital Corp.</i>	1RC16334	7/24/80	01-8054	
<i>New Britain Transportation Co.</i>	1RC16181	6/14/79	01-7943	
<i>Atlantic Int'l Corp., wholly owned</i> <i>Subsidiary of Atlantic Mfg. Corp. & Atlantic Internat'l Marketing Corp.</i>	5RC09667	9/13/76	05-5463	
<i>Coastal Power Products, Inc.</i> (Temporary assignment)	12RC05659	7/20/79	12-1285	
<i>Mars Cup of Florida, Inc.</i> (Not in unit)	12RC05547	10/20/78	12-1228	
<i>The Davey Tree Expert Co.</i>	13RC14777	8/28/78	13-0572	
<i>Aidex Corp.</i>	18RC10692	3/25/76	18-6265	
<i>Houston Shell & Concrete Co., a div. of McDonough Co.</i> (custodian of Ee's recreational lodge unable to vote in P & M unit)	23RD00285	3/16/74	23-0407	
<i>Wrape Forest Industries, Inc.</i>	26RC05533	9/14/77	26-1313	
<i>Albertson's, Inc.</i>	28RC03647	6/21/79	28-0892	
<i>Farris Mines, Inc.</i>	28RC03409	3/8/78	28-0811	
<i>Schmirel Security, Inc.</i> (Ee serving as acting supervisor was permitted to vote a challenged ballot in the decision and direction of election)	29RC04811	1/3/80	29-1132	
<i>Jack P. Hyams Associates, Ltd.</i>	29RC04080	4/21/78	29-1042	
<i>Jaybill Industries, Inc.</i>	29RM00497	8/13/76	29-0814	
<i>Kozy Shack, Inc.</i>	29RC03251	6/24/76	29-0809	
<i>North Shore University Hosp.</i>	29RM00431	12/13/74	29-0567	

ELIGIBILITY TO PARTICIPATE IN ELECTION-362

<i>Wyman-Gordon Company</i> (Conn)	33RC02433	7/31/79	33-0459	
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6778 STRIKERS

<i>Boulevard Storage & Moving Co., Inc.</i>	30RC02976	10/28/77	30-0940	
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6778-3300 ULP strikers

<i>Fleet Street, Ltd.</i>	29RC02008	3/30/73	29-0356	
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6778-6700 Economic strikers

<i>The Connecticut Foundry Co.</i>	1RC15464	9/26/78	01-7863	
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<i>Inmed Corp., Bittner Corp., Julius Berbecker & Sons, Inc.</i> (Hearing directed on eligibility of Ee's who may have been economic strikers or may have participated in unprotected strike and on issue of E condonation of their activities.)	2RC17987	8/31/78	02-1443	
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<i>Gamse Lithographing Co., Inc.</i> rev. den. 6/20/80	5RD00686	4/15/80	05-5682	
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<i>Dunn Brothers, Inc., trading as Fisher Stove Works</i>	5RC10066	8/17/77	05-5505	
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<i>Commercial Trailers, Inc.</i>	7RC15012	10/31/78	07-1642	
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<i>The Oakland Press Co., a subsidiary of Capital Cities Communications, Inc.</i> (Eligibility left to post-election procedures if challenges determinative)	7RD01499	5/17/78	07-1546	
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<i>Powco, Inc. d/b/a Convenient Food Mart</i> rev. den. 12/21/79	8RC11850	10/31/79	08-1377	
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<i>Great Lakes Packers, Inc.</i> rev. granted 10/26/79	8RC11814	8/31/79	08-1356	
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<i>The Falls Stamping & Welding Co.</i> rev. granted 4/27/79	8RD00828	3/1/79	08-1262	
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<i>The Falls Stamping & Welding Co.</i>	8RD00828	12/6/78	08-1235	
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<i>Rite Aid of West Virginia, Inc.</i> (Economic strikers)	9RC13313	7/15/80	09-2008	
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<i>Berke Displays, Inc.</i> (eligibility of strikers who were part time Ee's with no schedule depends on number of jobs and days worked for E during year before the strike began.)	12RD00341	6/22/76	12-1049	
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<i>North American Car Corp.</i>	18RD00927	12/14/79	18-0748	
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<i>North American Car Corp.</i>	18RD00927	11/30/79	18-0745	
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<i>Delavan Corp.</i>	18RM01023	12/8/78	18-6354	
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<i>Delavan Corp.</i>	18RM01023	9/19/78	18-0669	
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<i>Angelo Markoulis d/b/a Mark Angelo's Shoe Co.</i> (None had abandoned strike)	20RC08578	6/11/69	20-3850	
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<i>San Antonio Printing Co., d/b/a The Clegg Co.</i>	23RD00200	3/20/70	23-0657	
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<i>Ringsby Truck Lines, Inc.</i> (On strike more than 12 months - not eligible to vote.)	27RD00415	7/21/78	27-0788	
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<i>Romney Produce Co., Inc.</i> (Strikers accused of engaging in picket line misconduct.)	28RD00316	8/7/78	28-0846	
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<i>Brentano's, Inc.</i>	29RC04023	7/5/78	29-1059	
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<i>Pope's Inwood Packing Co., Inc.</i> 206 NLRB No. 77	29RC02113	2/26/73	29-0342	
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<i>SCP Corp.</i> (Econ strikers)	31RM00830	10/17/80	31-2060	
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<i>Sanita Barbara Div. of Browning-Ferris Industries of California</i>	31RC04098	7/7/78	31-1629	
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<i>Cal-City Concrete</i>	31RM00586	3/10/78	31-1574	
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362-ELIGIBILITY TO PARTICIPATE IN ELECTION

6778-6733 Replaced economic strikers eligible in election within 12 months after commencement of strike

<i>Tufts Brothers</i> (More 12 months)	1RD00980	7/26/78	01-1897
<i>Eden Park Management Inc., d/b/a Eden Park Nursing Home and Health Related Facility Poughkeepsie, N. Y.</i> (Economic strikers replaced)	3RD00637	10/8/80	03-1272
<i>Gasko & Meyer Inc.</i>	3RC07557	11/16/79	03-1145
<i>Virginia Lime Company</i> (More than 12 months)	5RD00632	12/22/78	05-1228
<i>Lansing Auto Glass</i> (Replaced economic strikers eligible in election)	7RD01538	3/6/79	07-1708
<i>Commercial Trailers, Inc.</i>	7RC15012	10/31/78	07-1642
<i>The Falls Stamping & Welding Co.</i> rev. granted 4/27/79	8RD00828	3/1/79	08-1262
<i>The Falls Stamping & Welding Co.</i>	8RD00828	12/6/78	08-1235
<i>Jerico Mining, Inc.</i> (Election expedited to permit replaced economic strikers to vote)	9RC12693	11/30/78	09-1795
<i>Ortner Freight Car Co.</i>	9RD00804	12/27/77	09-1681
<i>Mooney & Moses of Ohio, Inc.</i> (Replaced strikers eligible to vote)	9RC11732	11/4/76	09-1579
<i>Litton Unit Handling Systems, a Div. of Litton Ind.</i> (Permanently replaced economic strikers ineligible to vote after 12 months from commencement of strike.)	9RD00706	10/22/76	09-1439
<i>Nettie's Flower Garden, Inc.</i>	14RM00499	1/31/77	14-0678
<i>Buddy Schoellkopf Products, Inc.</i> (Commencement date of economic strike more than 12 months prior to date of election)	16RD00855	3/17/80	16-0859
<i>Buddy Schoellkopf Products, Inc.</i> (Economic strikers eligible to vote in election beyond 12 month period only if rehired before eligibility date)	16RD00855	3/17/80	16-0859
<i>Bowman-Lawrence, Inc., d/b/a Belt Supermarket</i> (Eligibility to participate in election replaced economic strikers eligible in election within 12 months after commencement of strike)	17RD00758	8/26/80	17-1178
<i>Thorwin Mfg. Co.</i>	18RD00808	9/15/77	18-6320
<i>Romney Produce Co., Inc.</i>	28RD00316	8/7/78	28-0846
<i>Jill's Bakery, Inc.</i>	28RD00295	4/4/78	28-0812
<i>Fleet Street, Ltd.</i>	29RC02008	3/30/73	29-0356
<i>Farrell's Enterprises, Inc.</i> (6 Ee's in issue. One issue: whether or not econ. strikers gaining right to reinstatement by permanently accepting new employment.)	30RM00384	8/9/78	30-1003
<i>Boulevard Storage & Moving Co., Inc.</i>	30RC02976	10/28/77	30-0940
<i>Ready Pac Produce</i>	31RC03943	1/10/78	31-1550
<i>Lar-Par, Inc. d/b/a Westside Distributors</i>	31RD00417	2/8/77	31-1391

6778-6767 Acceptance of new employment

<i>Virginia Lime Company</i>	5RD00632	12/22/78	05-1228
<i>A. J. Nydam Co., Inc.</i> (Form Ee's allegedly on strike ineligible where they abandoned former jobs)	7RC14931	8/15/78	07-1580
<i>Great Lakes Packers, Inc.</i> rev. granted 10/26/79	8RC11814	8/31/79	08-1356
<i>Hickory's Best, Inc.</i> cert. of Results 6/1/78 (Economic strikers who did not abandon struck	21RD01498	5/8/78	21-1495

job by acceptance of other employment)

<i>Kindall Signs, Inc.</i> (Economic strikes accepted other permanent employment)	23RM00350	4/11/77	23-0672
<i>Brentano's, Inc.</i>	29RC04023	7/5/78	29-1059
<i>St. Regis Paper Co., Container Div.</i> (Reason for challenges-Economic strikes; accepted new employment)	30RD00543	5/27/80	30-1148
<i>Lacrosse Telephone Corp.</i>	30RD00435	3/9/78	30-0967
<i>Woodview Calabasas Hospital</i>	31RD00528	9/78/78	31-1775

6778-6767-5000 Eligible unless old job abandoned

<i>The Connecticut Foundry Co.</i>	1RC15464	5/19/78	01-1857
<i>The Falls Stamping & Welding Co.</i>	8RD00828	12/6/78	08-1235
<i>St. Petersburg Limousine Service, Inc., and North Pinellas Limousine Service, Inc.</i> (Accepted employment elsewhere but did not abandon old job)	12RD00356	6/17/77	12-1141
<i>Berke Displays, Inc.</i>	12RD00341	11/8/76	12-1070
<i>The Penny's Ready Mixed Concrete Co. of Lawrence, Inc.</i> (Eligibility to participate in election - strikers - acceptance new employment - eligible unless old job abandoned)	17RD00658	7/14/78	17-1014
<i>Miller Material Co., Inc.</i> (Ee resigned from his job and was working elsewhere.)	17RD00646	12/28/77	17-0957
<i>Northwest Delivery Service</i>	18RC12443	2/29/80	18-6392
<i>Thorwin Mfg. Co.</i>	18RD00808	9/15/77	18-6320
<i>McClatchy Newspapers, d/b/a Sacramento Bee</i> (Eligibility to participate in election - strikers - acceptance of new employment - eligible unless old job abandoned)	20RC14770	9/5/80	20-3958
<i>Kastner Pontiac, Olds, GMC</i> (Striker's acceptance of new employment)	20RD01080	1/2/76	20-1635
<i>National Blank Book Co., Inc.</i>	21RD01551	1/5/79	21-1642
<i>Jill's Bakery, Inc.</i>	28RD00295	4/4/78	28-0812
<i>Western Packing Co., Inc.</i> (Economic strikers eligible to vote unless old job abandoned.)	28RC03270	4/13/77	28-0767
<i>Fleet Street, Ltd.</i>	29RC02008	3/30/73	29-0356
<i>Tale-Lord Mfg. Co., Inc.</i>	29RC01956	9/22/72	29-0309
<i>Farrell's Enterprises, Inc.</i>	30RM00384	8/9/78	30-1003
<i>Lacrosse Telephone Corp.</i>	30RD00435	3/9/78	30-0967
<i>Independent Roofing & Siding Co.</i>	30RM00360	1/24/77	30-0872
<i>Woodview Calabasas Hospital</i>	31RD00528	9/28/78	31-1775
<i>Cal-City Concrete</i>	31RM00586	3/10/78	31-1574
<i>Ready Pac Produce</i>	31RC03943	1/10/78	31-1550
<i>Lar-Par, Inc. d/b/a Westside Distributors</i>	31RD00417	2/8/77	31-1391

6778-6796 Rejection of reinstatement offer

<i>M & S Tomato Repacking Co., Inc.</i>	1RC15701	8/17/78	01-7856
<i>Eden Park Management Inc., d/b/a Eden Park Nursing Home and Health Related Facility Poughkeepsie, N. Y.</i> (Rejection of reinstatement)	3RD00637	10/8/80	03-1272
<i>National Blank Book Co., Inc.</i>	21RD01551	1/5/79	21-1642
<i>Independent Roofing & Siding Co.</i>	30RM00360	1/24/77	30-0872

6778-6798 Abandonment of interest in job

<i>Great Lakes Packers, Inc.</i> rev. granted 10/26/79	8RC11814	8/31/79	08-1356
<i>The Falls Stamping & Welding Co.</i>	8RD00828	3/1/79	08-1262

rev. granted 4/27/79

McClatchy Newspapers, d/b/a 20RC14770 9/5/80 20-3958
 Sacramento Bee
 (Eligibility to participate in election -
 strikers - abandonment of interest in job)

6784 REPLACEMENTS FOR STRIKERS

Dante Photo Industries, Inc. 2RC16074 10/9/73 02-0275
 (not a permanent replacement)
 Chino Farms Market 31RD00353 10/8/76 31-1323

6784-3300 For ULP strikers

Fleet Street, Ltd. 29RC02008 3/30/73 29-0356
 (ulp strike finding cannot be made in an R case.
 settlement agreement remedying Ca complaint
 cannot be used to conclude strike was a ulp
 strike. Therefore, strike is presumed to be an
 economic strike.)

6784-3350 Not eligible**6784-6700 For economic strikers**

Metropolitan Funeral Parlors, Inc. 13RC14817 9/8/78 13-0573
 Elvins Department Store, Inc. 19RD01275 6/26/79 19-1387
 (Striker replacements eligible to vote where
 permanent employees)
 Brentano's, Inc. 29RC04023 7/5/78 29-1059
 Lacrosse Telephone Corp. 30RD00435 3/9/78 30-0967

6784-6701 Generally

Heleringer's, Inc. 9RC12177 1/25/78 09-1692
 Ormer Freight Car Co. 9RD00804 12/27/77 09-1681
 Craftsman Wood Service Co. 13RC14778 7/25/78 13-0569
 Nettie's Flower Garden, Inc. 14RM00499 1/31/77 14-0678
 Delavan Corp. 18RM01023 9/19/78 18-0669

6784-6701-5000 Presumed permanent employees

The Connecticut Foundry Co. 1RC15464 9/26/78 01-7863
 M & S Tomato Repacking Co., Inc. 1RC15701 8/17/78 01-7856
 Ace Moving and Storage, Inc. 1RC15672 6/23/78 01-7843
 Seaway Industrial Park Development Co.,
 Inc. 3RC07246 8/8/78 03-0995
 Gamse Lithographing Co., Inc.
 rev. den. 6/20/80 5RD00686 4/15/80 05-5682
 Powco, Inc. d/b/a Convenient Food Mart
 rev. den. 12/21/79 8RC11850 10/31/79 08-1377
 Powco, Inc. d/b/a Convenient Food Mart
 rev. den. 8RC11850 8/7/79 08-1340
 Heleringer's, Inc. 9RC12177 1/25/78 09-1692
 Delavan Corp. 18RM01023 12/8/78 18-6354
 Shaw Industries, Div. of Crystal
 Springs Shirt Corp.
 (Replacements permitted to vote) 26RD00405 7/20/78 26-1477

Jill's Bakery, Inc. 28RD00295 4/4/78 28-0812
 Brentano's, Inc. 29RC04023 7/5/78 29-1059
 Fleet Street, Ltd. 29RC02008 3/30/73 29-0356
 Lacrosse Telephone Corp. 30RD00435 3/9/78 30-0967
 Boulevard Storage & Moving Co., Inc. 30RC02976 10/28/77 30-0940
 Passino Distributing, Inc. 31RD00416 3/14/77 31-1416
 Mid-City Beverage 31RD00393 3/1/77 31-1404
 Lar-Par, Inc. d/b/a Westside
 Distributors 31RD00417 2/8/77 31-1391
 Southland Beverage Distribution Inc. -
 Hawthorne Division 31RD00386 1/6/77 31-1373
 Continental Plating Co. 32RD00033 12/30/77 32-0018
 (No evidence that strike replacements temporary)

ELIGIBILITY TO PARTICIPATE IN ELECTION-362**6784-6725 Where strike begins before determinative payroll period and continued through election**

Seaway Industrial Park Development Co.,
 Inc. 3RC07246 8/8/78 03-0995
 The Washington Post Co. 5RD00548 2/23/77 05-1057
 Joe Proo, Inc. d/b/a Fast Hauling
 Service; Zenith Delivery Service;
 and Industry Warehouse 21RM01738 6/3/76 21-1110
 SCP Corp. 31RM00839 10/17/80 31-2060
 (Strike began prior to petition)

6784-6725-5000 Usual rules

The Connecticut Foundry Co. 1RC15464 9/26/78 01-7863
 Gasko & Meyer Inc. 3RC07557 11/16/79 03-1145
 The Penny's Ready Mixed Concrete Co. of
 Lawrence, Inc. 17RD00658 7/14/78 17-1014
 (Eligibility to participate in election -
 replacements for strikers - where strike began
 before determinative payroll period and continued
 through election - usual rules)
 Jill's Bakery, Inc. 28RD00295 4/4/78 28-0812

6784-6750 Where strike began after determinative payroll period and continues through election**6784-6750-5000 Eligible if employed on election date**

Lansing Auto Glass 7RD01538 3/6/79 07-1708
 (Replacement for strikers eligible if employed
 on election date.)

6784-6775 Where strike begins after determinative payroll period and ends before election**6784-6775-5000 Retained replacements eligible**

Passino Distributing, Inc. 31RD00416 3/14/77 31-1416

6784-6787 Where strike begins and ends before determinative payroll period**6784-6787-5000 Retained replacements eligible**

M & S Tomato Repacking Co., Inc. 1RC15701 8/17/78 01-7856

6790 DUAL FUNCTION EMPLOYEES

United Truck and Bus Service Co. 1RC16315 3/13/80 01-8023
 Boston Beef Co., Inc. 1RC16628 1/31/80 01-8011
 James W. Daly, Inc. 1RC15337 12/13/77 01-7784
 Georgia Pacific Corp. and its Wholly
 Owned Subsidiary, St. Croix
 Pulpwood Co. 1RC14129 12/6/76 01-7699
 Dante Photo Industries, Inc. 2RC16074 10/9/73 02-0275
 Platt Michigan Theatres Corp. 7RC15635 11/14/79 07-1822
 A.N.O. Packaging Co. 7RC14417 9/21/77 07-1402
 (One Ee found eligible where 25% of time spent
 doing unit work - dual function Ee.)
 Robotron Corp. 7RC14071 3/2/77 07-1143
 Tectron Products, Inc. 7RC13287 11/28/75 07-0951
 (Ee's engaged in research and development work
 incl in production and maintenance unit where
 they perform substantial amount of P&M unit work
 along with their other duties)
 Dazor Mfg. Corp. 14RC08672 6/5/78 14-0818
 TRW, Inc. 14RD00588 8/25/77 14-0750
 States Construction Co. 18RC12678 7/18/80 18-0792
 College of Saint Teresa 18RC12256 6/13/79 18-0716
 Pasadena Aggregates, Div. of El Toro
 Materials Co. 21RC15770 12/28/78 21-1637

362-ELIGIBILITY TO PARTICIPATE IN ELECTION

6790 (Continued)

(Dual function Ee's)
Arkansas Poultry Co., Inc., A Div. of Lanier, Inc. 26RC05721 3/22/78 26-1352
 (Dual function Ee's)
American Grocers, Inc. 27RC05558 1/6/78 27-0313
 (Challenge sustained where dual function Ee spent less than 21% of her time doing unit work)
Jayar Machinery 29RC03881 7/26/77 29-0874
L. B. Delivery Services, Inc. 31RC04169 9/27/78 31-1774
Chumaree Roadway Inn 36RC04086 10/20/78 36-0379
Dubuque Packing Co. 38RC02030 4/5/77 38-0329
 (dual function shipping Ee's not eligible to vote)

6790-2500 Substantial interest in working conditions in unit

David's Bus Service, Inc., The Short Line of Connecticut, Inc., d/b/a Short Line of Connecticut 1RC15615 7/3/78 01-7846
Astro Sales Co. 1RC15380 5/26/78 01-7834
Eddie's Market, Inc. 1RC15170 7/22/77 01-7748
Springvale Sportswear, Inc. 1RC15099 7/7/77 01-7745
Ray the Mover of Manchester, Inc. 1RC14748 1/27/77 01-7708
Tri-Star Fabricating, Inc. 2RC18604 1/24/80 02-1594
 (Ee performing office clerical work and unit work, included because of sufficient unit work.)
Typesetters, Inc. 5UD00067 8/19/76 05-5461
R. E. Lee Laundry, Inc. 7RC14901 6/12/78 07-1555
Lansing Heat Treating Co., Div. of Lindberg Corp. 7RC13694 7/23/76 07-1051
Cramer Deluxe Sales, Inc. 8RC11467 10/31/78 08-1217
Washington Distributors, Inc. 8RC11016 10/31/77 08-1072
Findlay Motel Corp. d/b/a Holiday Inn, Findlay, Ohio 8RC11042 9/9/77 08-1059
Phillip Wagman and the Estate of Jack Wagman, Peggy Wagman Administratrix d/b/a Wagman's Furniture and Carpet of Girard 8RM00779 6/2/77 08-1018
Weldcraft Equipment and Oxygen Co. 8RC10728 1/14/77 08-0966
Cosmos Broadcasting Corp., Owner and Operator of Station WTOL-TV 8RC10241 2/26/76 08-0843
Miller Shoe Co., Inc. 9RC12246 12/2/77 09-1687
Presutti's Villa, Inc. 9RC12133 8/30/77 09-1647
 (Dual function Ee's)
Heritage Liquors, Inc. 9RC11916 3/29/77 09-1594
 (Dual function ee's has substantial interest in unit working conditions.)
Palm Beach Newspapers, Inc. 12RC05453 5/12/78 12-1205
 (Dual function Ee clerical/truck driver)
The Grand Union Co. 12RC05105 7/7/76 12-1020
 (dual function - driver-selector included in bakery driver unit)
Dycast, Inc. 13RC14394 6/1/77 13-0386
Koerber Distributing Co. 14RC09230 10/6/80 14-1044
Marine Petroleum Co. 14RC08682 5/25/78 14-0814
Dorchester Gas Producing Co. 16RC07865 1/11/79 16-0811
Hopper Bros. Quarries Ltd., a Partnership and Eastern Nebraska Trucking Co., a Corp. 17RC08705 4/25/79 17-1080
 (Dual function Ee doesn't share community of interest with P & M Ee's.)
K & K Transportation Corp., Inc. 17RC08544 8/10/78 17-1025
 (Dual function Ee's to be included in unit must have substantial interest in unit working conditions)

Drury College 17RC08469 8/7/78 17-1023
 (College professor who spends approximately 1/2 of time in teaching related functions is eligible)
Stephens College 17RC08467 5/31/78 17-0995
Inland Mfg. Co. 17RC08296 7/19/77 17-0915
 (Dual function ee - substantial interest in working conditions in the unit)
Sheperd Components, Inc. 18RC12728 9/19/80 18-0800
Charles City Press, a Div. of Mid-America Publishing Corp. 18RC11931 8/17/78 18-0666
Minneapolis Star and Tribune Co. 18RC10280 1/16/76 18-0457
J. Pincus, Furniture Co., Inc., d/b/a Beebe & Runyan Furniture N. W. 19RC09560 12/17/79 19-1429
 (Salesperson is not an eligible voter even though part of his duties involve moving of furniture from the warehouse area.)
Columbia Basin Seafoods, Inc. 19RC08899 6/21/78 19-1279
 (Dual-function Ee with substantial interest in unit working conditions)
Alyeska Pipeline Service Co. 19RC08742 5/25/78 19-1271
 (Ee's who performed some inventory field work away from warehouse held eligible to vote in view of their community of interest with other material handlers in warehouse unit.)
Bram Distributing Co., Inc. 21RC15792 3/29/79 21-1692
 (Ee who was employed as both a buyer and receiving clerk in warehouse included in warehouse unit as dual function Ee since he shares substantial community of interest w/warehouse Ee's)
Los Angeles Philharmonic Assn. 21RC14920 9/6/77 21-1346
Compania Pasteurizadora, Inc. 24RC06039 11/30/77 24-0928
De Queen General Hospital 26RC06184 7/10/80 26-1594
 order date 6/30/80
Blue Ribbon Limited Partnership 27RC05775 2/2/79 27-0333
 (Dual function Ee's.)
Utility Trailer Sales of Salt Lake, Inc. 27RC05717 9/28/78 27-0326
 (Challenge of Ee in a shop unit who worked both as a clerical and shop Ee overruled)
Collins Cash Way Lumber 27RC05579 11/10/77 27-0306
 (Warehouseman who worked in retail area a substantial amount of time found eligible in a warehouseman unit)
Pharmaseal Laboratories, Div. of American Hospital Supply Corp. 28RC03706 10/22/79 28-0903
D & B Development Co. 28RC03596 4/23/79 28-0877
Reiter's Beer Distributors 29RM00515 3/29/77 29-0926
Fern Laboratories, Inc. 29RC03536 12/30/76 29-0826
Romac Alarms Mfg. Corp. 29RC03483 9/17/76 29-0767
Colora Printing Inks, Inc. 29RC02631 12/6/74 29-0563
Fleet Street, Ltd. 29RC02008 3/30/73 29-0356
Midwest Industrial Services, Inc. 30RC03372 12/28/78 30-1033
Peaches Records & Tapes, Inc. 31RC04553 2/5/80 31-1962
Checker, Inc. d/b/a Checker Cab Co. 31RC04306 3/29/79 31-1840
United Western Newspapers, Inc. d/b/a Santa Monica Evening Outlook 31RC04375 2/9/79 31-1823
Cal-City Concrete 31RM00586 3/10/78 31-1574
Copeland's Enterprises, Inc., d/b/a Copeland's Sports 31RC03683 3/18/77 31-1419
Real Property Management, Inc. d/b/a Marina Del Rey Hotel, and Marina Inn'l Hotel 31RC03425 2/25/77 31-1402

ELIGIBILITY TO PARTICIPATE IN ELECTION-362

6790-5000 Eligibility same as part-time employees

<i>Astro Sales Co.</i>	1RC15380	5/26/78	01-7834
<i>Ray the Mover of Manchester, Inc.</i>	1RC14748	1/27/77	01-7708
<i>Bob & Ray's Express, Inc.</i>	9RC12602	10/2/78	09-1794
<i>Peaches Records & Tapes, Inc.</i>	31RC04553	2/5/80	31-1962
<i>United Western Newspapers, Inc. d/b/a Santa Monica Evening Outlook</i>	31RC04375	2/9/79	31-1823

6796 PART-TIME OR TEMPORARY SUPERVISORS

<i>NCI Div. of F/S Communications Corp.</i> (Indiv. was demoted from supervisory position prior to election.)	2RC18068	1/10/79	02-1483
<i>Timberline Energy Corp.</i> (Supervisor, reduced to rank & file Ee during lay-off excluded from unit because of expectancy of return to supervisory position.)	3RC07829	6/17/80	03-1230
<i>Whitney M. Young Jr. Health Center, Inc.</i> (Supervision)	3RC07719	5/28/80	03-1222
<i>Valentine A. Heid, First Trust & Deposit Co., Trustee d/b/a Heid's Lunch Stand</i>	3RC07275	10/13/78	03-0916
<i>Atlas Machine & Iron Works, Inc.</i> (Leadman not supervisor.)	5RC10405	5/10/78	05-1171
<i>United Mine Workers of America</i> (Flt sup. of non-unit Ee's excluded)	5RD00556	7/15/77	05-5498
<i>American Mailers</i>	7RC14732	11/3/78	07-1647
<i>Sterling Secret Service</i>	7RC13518	8/24/76	07-1430
<i>Maumee Valley Vending Co.</i> adopted 7/20/79	8RC11740	7/13/79	08-1331
<i>Dobbs Houses, Inc.</i>	11RC04346	6/13/77	11-0448
<i>Associated Diamond Cabs</i> (Supervisory issue p/t supv.)	12RC05829	5/30/80	12-1377
<i>Wayne Densch, Inc.</i> (Assistant warehouse foremen who was in full control of warehouse for 3 hours daily found to be a supervisor.)	12RC05704	8/24/79	12-1310
<i>T/A Minerals Corp.</i>	12RC05234	4/15/77	12-1105
<i>Dazor Mfg. Corp.</i>	14RC08672	6/5/78	14-0818
<i>Donaldson Co., Inc.</i> (Part-time supervisors)	17RC08595	11/22/78	17-1051
<i>Engineered Apparel, Inc.</i> (Challenged voter - alleged as supervisor)	17RC08531	10/26/78	17-1045
<i>Kawasaki Motors Corp.</i>	17RC08473	5/10/78	17-0988
<i>Foto Mark, Inc.</i>	18RC11938	12/5/78	18-6353
<i>Carlson Tractor and Equipment Co.</i>	18RC11271	7/19/77	18-6314
<i>Pya/Monarch Foods Service</i>	20RC14756	7/25/79	20-3915
<i>Knuaga Corp.</i>	26RC05753	8/3/78	26-1435
<i>Int'l Hospital Services of Colorado, Inc.</i> (6 leadmen who performed essentially at raining unit which 3 others directed a crew and effectively participated in interviewing and hiring Ee's excluded.)	27RC06037	6/19/80	27-0871
<i>Blue Ribbon Limited Partnership</i> (Temporary supervisors)	27RC05775	2/2/79	27-0333
<i>Cooley's, Inc.</i>	30RC03792	8/12/80	30-1165
<i>Cooley's, Inc.</i>	30RC03792	8/12/80	30-1165
<i>Lacrosse Telephone Corp.</i>	30RD00435	3/9/78	30-0967
<i>Jockey Club Hotel Corp.</i>	31RC04808	7/22/80	31-2019
<i>Sav-On Drugs, Inc.</i> 243 NLRB No. 149	31RC04134	2/27/80	31-1969
<i>L. B. Delivery Services, Inc.</i>	31RC04169	9/27/78	31-1774

<i>Doctors Community Hospital of Victor Valley d/b/a Victor Valley Community Hospital</i>	31RC04086	9/25/78	31-1771
<i>Sunset Beverage Co., Inc.</i>	31RM00508	2/14/76	31-1362
<i>Strozer, Inc.</i>	31RC03654	12/10/76	31-1361
<i>Wyman-Gordon Company</i> (Schwartz)	33RC02433	7/31/79	33-0459
<i>Chumaree Roadway Inn</i>	36RC04086	10/20/78	36-0379
<i>Dubuque Packing Co.</i> (relatives of management eligible to vote)	38RC02030	4/5/77	38-0329

6796-5000 Eligible regardless of employee status at time of election

<i>Blue Cross of Southwestern Virginia</i>	5RC09723	7/14/76	05-0987
<i>Gator Products, Inc.</i> (Leadmen stipulated to be non supervisors)	12RC05765	8/12/80	12-1415
<i>Schumacher Trailer & Body Co., Inc.</i>	14RC08715	9/8/78	14-0844
<i>Dorchester Gas Producing Co.</i>	16RC07865	1/11/79	16-0811
<i>Inland Container Corp. Pacific Kraft Div.</i> (Found 2 temporary supervisors eligible to vote in view of community of interest and no significant expectation to continue as supervisors)	21RC14984	6/7/77	21-1286
<i>W. M. Barr and Co., Inc.</i>	26RC05994	7/5/79	26-1500
<i>Valley View Hospital Assn.</i> (Challenges overruled where no evidence of supervisory authority.)	27RC05808	5/23/79	27-0340
<i>Courtesy Ambulance, Inc.</i>	32RC00690	7/3/79	32-0156

6797 DELIVERY DRIVERS

<i>Interstate Flooring Distributors, Inc.</i>	14RC09211	9/17/80	14-1038
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6798 RELATIVES OF MANAGEMENT

<i>George Woll and Edith Woll d/b/a Lexington Equipment Co.</i>	2RC17967	7/31/78	02-1428
<i>Patell Industrial Machine Co., Inc.</i>	3RC07735	5/6/80	03-1208
<i>Fallsburg Bottling Works, Inc.</i> (Ee who is son of 1/3 owner & nephew of other 2 owners excluded)	3RC07579	10/5/79	03-1130
<i>Dale H. Winters d/b/a Dale H. Winter, a General Contractor</i>	6RC08800	12/9/80	06-1151
<i>Business Machines Co.</i>	7RC13956	2/4/77	07-1036
<i>Belleville Supply Co.</i>	14RC08485	7/20/77	14-0732
<i>Rooney's at the Mart</i> (Son of a 1/3, active partner excluded from unit pursuant to section 2(3).)	20RC14633	7/19/78	20-3805
<i>Princeville Corp. (Princeville Lanai)</i>	37RC02235	7/7/76	20-2134
<i>Golden West Jewelers, Inc.</i> (Relatives of management ineligible if accord special privileges)	21RC15769	12/11/78	21-1623
<i>Ronald E. Kobrin d/b/a Armak & Co.</i> rev. den. 1/10/79 (Relatives of management)	21RC15749	12/6/78	21-1622
<i>Arga's Mexican Food Products, Inc.</i> (Wife of supervisors eligibility to vote)	21RC15562	11/14/78	21-1608
<i>Quality Craft, Inc.</i>	21RC15473	4/21/78	21-1489
<i>Mike Yurash & Son, Inc.</i> (Relatives of management)	21RC15050	4/29/77	21-1251
<i>The Harvey Co.</i> (Son of supervisor included where no special privileges accorded to son.)	26RD00353	1/18/77	26-1204
<i>Liberty Tank & Fabrication Co.</i>	27RC05407	1/4/78	27-0311
<i>Wagner-Inzal Co., Inc.</i> (Relatives of management)	31RC04284	2/22/79	31-1828
<i>Rock Creek Sand & Gravel, Inc.</i>	36RC03923	9/21/77	36-0353

362-ELIGIBILITY TO PARTICIPATE IN ELECTION

6798 (Continued)

<i>Southern Oregon Log Scaling & Grading Bureau</i>	36RC03764	1/7/77	36-0317
6798-0100 Generally			
<i>Wm. J. Navarre d/b/a Vernor's Distributing Co. of Jackson</i>	7RC13980	1/7/77	07-1446
<i>Heritage-Sportswear, Div. of Wayne-Gossard Corp.</i> (Relatives of supervisors)	11RC04486	4/18/78	11-0511
<i>Special Cutting Tools</i>	21RC14834	11/9/76	21-1169
6798-2500 Relationship to management			
<i>Blue Water Pattern and Engineering Co.</i> (Son of corporate vice president not ineligible simply because of that fact, absent showing of special status or other characteristics which would distinguish him from remainder of unit)	7RC16014	9/12/80	07-1925
<i>Tri-City Tool & Die Co.</i> (Sons of partners not ee's and excluded from eligibility)	7UD00198	8/29/78	07-1575
<i>A. J. Nydam Co., Inc.</i> (Son of corporation's co-owner (50%) ineligible)	7RC14931	8/15/78	07-1580
<i>Wm. J. Navarre d/b/a Vernor's Distributing Co. of Jackson</i>	7RC13980	1/7/77	07-1446
<i>Jarman Fabricating Co., Inc.</i>	7RC13484	3/17/76	07-0990
<i>Card Pak, Inc.</i>	8RC11381	9/13/78	08-1195
<i>Wooster Motor Ways, Inc.</i>	8RC11367	8/14/78	08-1183
<i>Ellis Funeral Homes, Inc.</i> (Challenged on basis of voter being daughter of Er's secretary-treasurer.)	14RC09285	12/4/80	14-1066
<i>Special Cutting Tools</i>	21RC14834	11/9/76	21-1169
<i>Red Arrow Delivery Service Co., Inc.</i> (Daughter & son of owner of 1/2 of stock excluded.)	26RC05781	7/14/78	26-1369
<i>Collins Cash Way Lumber</i> (Ee, whose father owned 15% of stock, who received no special preference, found eligible)	27RC0557911	10/77	27-0306
6798-5000 Identification of interests with management			
<i>Bago, Ltd.</i> (Father-in-law of corporation president, director and part owner held ineligible to vote.)	2RM01780	2/3/77	02-1196
<i>Sweeney Steel Service Corp.</i>	3RC07740	6/16/80	03-1228
<i>Gasko & Meyer Inc.</i>	3RC07557	11/16/79	03-1145
<i>T-W Truck Equipppers</i>	3RC07281	10/2/78	03-1013
<i>Stanley Davis & Jeffrey Davis d/b/a Davis Enterprises</i>	6RC08694	3/21/80	06-7105
<i>Federal Electric Heating & Insulating, Inc.</i> rev. den. 12/30/75	6RC07305	12/18/75	06-0725
<i>Blue Water Pattern and Engineering Co.</i> (Where Ee was indebted to by Er's sole of shares of corporation, Ee had interests allied with management.)	7RC16014	9/12/80	07-1925
<i>Ace Heating and Cooling Co.</i>	7RC15631	11/7/79	07-1820
<i>Carpenter Enterprises, Ltd.</i> (Identification of interest w/mgt.)	7RC15406	7/31/79	07-1767
<i>Commerce Engineering and Pattern Co.</i> (Children of part-owner & V.P. of corp. E enjoy special status, are minors living at parent's home, are accordingly excluded)	7RC15079	12/19/78	07-1689
<i>Ellis Funeral Homes, Inc.</i> (Two voters challenged on basis of ownership of stock.)	14RC09285	12/4/80	14-1066
<i>Vincent Brass & Aluminum Co.</i> (Son of plant manager; stip. to open and count ballot.)	14RC0901211	29/79	14-0975

<i>Semco Plastic Co.</i>	14RC0861412	19/77	14-0785
<i>Mercantile Sales Co., Inc.</i> (son of 1/2 owner, closely held corp.)	14RC08344	3/22/77	14-0689
<i>Creative Printing Co., Inc.</i> (Son of 50% stockholder of closely held corporation excluded from unit.)	17RC08454	4/6/78	17-0981
<i>John Rosetta and Jim Rosetta d/b/a Fresno AG Hardware</i>	20RM01173	1/9/70	20-3852
<i>Bram Distributing Co., Inc.</i> (Nephew of owner found eligible to vote; no evidence found that Ee enjoyed any 'special of operations manager, only gave out routine status which would align his interests w/those of management)	21RC15792	3/29/79	21-1692
<i>Stueve Bros., d/b/a Alta/Dena Dairy</i> rev. den. 6/20/77	21RC15027	5/19/77	21-1276
<i>Special Cutting Tools</i>	21RC14834	11/9/76	21-1169
<i>Town and Country Super Market, Inc., of Heber Springs, Arkansas</i> (Son of store manger ineligible)	26RC05466	5/27/77	26-1229
<i>J. T. Parsons Cabinet Co., Inc.</i> (Grandchildren of substantial owner permitted to work on sporadic basis; ineligible.)	26RC05297	9/29/76	26-1223
<i>Red Arrow Delivery Service Co., Inc.</i> (Daughter & son of owner of 1/2 of stock excluded.)	26RC05781	7/14/78	26-1369
<i>Red Arrow Delivery Service Co., Inc.</i> (Daughter & son of owner of 1/2 of stock excluded.)	26RC05781	7/14/78	26-1369
<i>Gong, Chun, Young, Inc., d/b/a Gong's Market #2</i>	32RM0000111	22/77	32-5097

6798-7500 Circumstances of employment

<i>Sweeney Steel Service Corp.</i>	3RC07740	6/16/80	03-1228
<i>Dale H. Winters d/b/a Dale H. Winter, a General Contractor</i>	6RC08800	12/9/80	06-1151
<i>Boswell Oil Co.</i>	6RC07257	12/22/75	06-0726

6799 INSUFFICIENCY OR LACK OF EVIDENCE OF EMPLOYEE'S STATUS

<i>Fairland Market, Inc., d/b/a Foodland</i> (Sent to hearing)	5RC09834	3/3/77	05-5484
<i>Mary Immaculate Hospital, Inc.</i> (Insufficiency of evidence for Ee status)	9RC12858	4/27/79	09-1846
<i>Macasphalt Company</i> (Status of employees as unit or non-unit employees)	12RC05595	9/19/79	12-1296
<i>Berke Displays, Inc.</i>	12RD00341	11/8/76	12-1070
<i>Dell Realty Co., et al</i>	13RC14286	3/7/77	13-0376
<i>Toyota of Kansas City, Inc.</i>	17RC08049	10/7/76	17-0852
<i>Pacific Coast Warehouse Corp.</i>	21RC15643	9/20/78	21-1576
<i>Faith Garment Co., Div. of Dunhall Pharmaceutical, Inc.</i>	26RC05716	5/19/78	26-1430
<i>KMS Corp.</i>	28RC0354711	21/78	28-0856
<i>Jill's Bakery, Inc.</i>	28RD00295	4/4/78	28-0812
<i>C.W. Post Center of Long Island University</i>	29RC03682	6/29/78	29-1058
<i>Unique Moving & Storage Co., Inc.</i>	29RC0374011	16/77	29-0953
<i>Amana Refrigeration, Inc.</i>	29RC0383510	31/77	29-0947
<i>Wascomat of America</i>	29RC0381710	28/77	29-0946
<i>K. G. Brown Mfg. Co.</i>	29RC03792	8/8/77	29-0941
<i>Custom Products Co.</i>	31RC0458511	13/79	31-1935

ELIGIBILITY TO PARTICIPATE IN ELECTION-362

6799-5000 Voting subject to challenge

New York University Medical Center, a Div. of New York University (Ee's found to be in another unit.) 2RC17256 11/1/76 02-1065

H.W.D. Service Corp. 3RC07592 12/20/79 03-1156

Alexandria Hospital (Warehouse manager: insufficient evidence of Ee status and will be permitted to vote subject to challenge.) 5RC10936 9/21/79 05-1313

Stanley Land & Lumber Corp. 5RC10730 3/30/79 05-1252

Lacaze-Gardner School, Inc. 5RC10608 1/9/79 05-5588

The Washington Post Co. 5RD00548 2/23/77 05-1057

Boswell Oil Co. 6RC07257 12/22/75 06-0726

Jacob Ash Co., Inc. dec. on rev. 224 NLRB 74 6RC07304 12/16/75 06-0727

McKenzie Ford, Inc. (mechanic on sick leave who allegedly told another Ee he was quitting is permitted to vote subject to challenge insufficient evidence to establish he has quit) 7RC13566 5/24/76 07-1025

Jarman Fabricating Co., Inc. 7RC13484 3/17/76 07-0990

C & H Transportation Co., Inc. 8RC11946 11/9/79 08-1384

Flower Hospital rev. den. 12/4/79 8RC11928 11/2/79 08-1378

St. Joseph Riverside Hospital 8RC11116 9/20/79 08-1362

SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp. rev. den. 10/30/79 8RC11849 9/17/79 08-1359

Bowman Pharmaceuticals, Inc. rev. den. 9/20/79 8RC11694 8/30/79 08-1354

Cleveland Pneumatic Co. rev. den. 9/18/79 8RC11867 8/23/79 08-1351

The Aultman Hospital Assn. 8RC11811 6/26/79 08-1324

St. Rita's Medical Center 8RC11793 6/22/79 08-1323

Olive-Neuhoff Broadcasting Co., Inc. Owners and Operators of Radio Station Were rev. den. 7/2/79 8RC11781 6/5/79 08-1311

Davis Transportation, Inc. 8RC11729 4/20/79 08-1280

Potters Medical Center 8RC11724 4/16/79 08-1278

The Cleveland Clinic Foundation 8RC11583 12/13/78 08-1240

Plymouth Locomotive Works, Inc. 8RC11460 9/28/78 08-1201

Stoney Hill Health Center, Inc. 8RC11411 8/1/78 08-1178

Green Cross General Hospital 8RC11280 6/21/78 08-1154

Green Cross General Hospital 8RC11280 4/17/78 08-1132

Eljer Plumbing Ware, Div. of Wallace Murray Corp. 8RD00814 4/11/78 08-1126

Shrader's, Incorporated 8RC11274 4/11/78 08-1127

The Womens General Hospital 8RC11178 3/10/78 08-1117

St. Joseph Riverside Hospital 8RC11004 8/11/77 08-1047

Cleveland Freight Lines, Inc. 8RC11021 8/10/77 08-1046

M & M Mfg. Co., Inc. 8RC10865 7/26/77 08-1039

The Flixible Co. 8RC10925 5/31/77 08-1017

Tenna Industries, Inc. 8RC10645 11/18/76 08-0940

Structural Stoneware Inc. 8RC10492 8/6/76 08-0907

The Toledo Hospital (Instructor-school of radiologic technology) 8RC10188 1/30/76 08-0836

Staco, Incorporated 9RC01815 12/29/76 09-1593

Retail Clerks U Local No. 1059, Retail Clerks Int'l. Assn., AFL-CIO 9RC11768 12/3/76 09-1572

(Business representatives who is on sick leave at time of hearing and is going to retire in the next two months may vote subject to challenge.)

DMI, Inc. 9RC11552 7/13/76 09-1391

Stackpole Components Co. 11RD00271 12/4/79 11-0616

Eugene Wuesthoff Memorial Hospital Assn., Inc. rev. den. 10/20/80 12RC05878 9/24/80 12-1407

(Call-in Ee's were allowed to vote subject to challenge when the record did not reveal the regularity of their working for the Er)

Daylight Grocery Co., Inc. 12RC05852 7/24/80 12-1406

Daylight Grocery Co., Inc. rev. den. 10/11/80 12RC05852 7/24/80 12-1406

rev. den. 10/11/80 (Cashier - grocery) (Cashier-Grocery)

Gold Kist, Inc. 12RD00393 11/7/78 12-1260

(Hire date after cutoff date)

McKesson Wine & Spirits Co. 12RC05385 1/17/78 12-1173

(Board directed challenges)

Contemporary Books, Inc. 13RC14990 3/14/79 13-0853

Beacon Newspapers, a Div. of Copley Press 13RC14622 4/11/78 13-0825

OHM Electronics 13RC14419 7/7/77 13-0393

Service Systems Corp. 14RC08920 6/19/79 14-0910

Dorchester Gas Producing Co. 16RC07865 1/11/79 16-0811

The Rath Packing Co. 16RC07407 3/1/77 16-0734

Kawasaki Motors Corp. 17RC08473 5/10/78 17-0988

Duling Optical Corp. 18RC12435 1/16/80 18-6388

Int'l Forest Products, Inc. 19RC09600 1/17/80 19-1435

J. Pincus Furniture Co., Inc., d/b/a Beebe & Runyan Furniture N. W. 19RC09560 12/17/79 19-1429

(Insufficient evidence as to status of a person who had previously been employed as a warehousemen, therefore his vote would be subject to challenge.)

The Fairbanks Clinic, a Professional Corp. 19RC09381 8/8/79 19-1397

Western Transit Co., d/b/a Town and Country GMC 19RC08762 3/20/78 19-1244

(Insufficient evidence of Ee's status)

Snohomish Paving Co. 19RC08142 12/23/76 19-1119

St. Francis Memorial Hospital 20RD01563 7/8/80 20-3945

Pioneer Federal Savings & Loan Assn. 37RC02324 3/31/77 20-2323

(Insufficiency or lack of evidence of ee's status)

Bremen Products Div., Champion Home Builders Co. rev. den. 8/28/78 25RC06952 8/8/78 25-1120

Rheem Mfg. Co. 25RC06545 3/18/77 25-1071

Petit Jean Electric Cooperative Corp. 26RC06044 7/18/79 26-1504

(Special equipment technician vote by challenge)

United States Gypsum Co. 26RC05574 9/22/77 26-1365

(Ee's in classification of mineral - fiber acoustical machine operator, wood fiber - hardboard trimmer operator, and guard Ee's, voted by challenge.)

Wrape Forest Industries, Inc. 26RC05533 9/14/77 26-1313

Wal-Mart Stores, Inc. 26RC05383 11/24/76 26-1155

Frank Drum and Claude Ward, Jr., and others, Partners, d/b/a Border City Ice and Cold Storage Co. (Foreman) 26RC02804 2/10/67 26-1240

The Sardis Luggage Co. 26RC02803 1/20/67 26-1237

(Draftsman)

362-ELIGIBILITY TO PARTICIPATE IN ELECTION

6799-5000 (Continued)

<i>Frankel Carbon & Ribbon Co., Inc.</i>	27RC05780	1/10/79	27-0801
(Insufficient evidence: vote subject to challenge)			
<i>Kelly-Nelson Construction Co.</i>	28RC03857	8/4/80	28-0938
<i>Wicked Wick, Inc.</i>	28RC03288	5/12/77	28-0773
(Assistant Supervisors)			
<i>Schmirel Security, Inc.</i>	29RC04811	1/3/80	29-1132.
<i>Universal Millwork Corp.</i>	29RD00256	5/19/78	29-1052
<i>Allied Handi-Man Co.</i>	29RC03883	7/22/77	29-0872
<i>Woodhaven Manor Nursing Home</i>	29RC03590	12/7/76	29-0787
<i>Universal Shellac & Supply Co., Inc.</i>	29RC03446	7/16/76	29-0755
<i>Honaci Realty Corp. & Mitchell Kurk,</i>	29RC03258	3/31/76	29-0732

<i>M. D., P. C.</i>			
<i>Arco Electronic, Inc.</i>	29RC03281	3/5/76	29-0726
(Laid off employees)			
<i>Brazil Design Ltd. & Brazilian Products, Inc.</i>	29RC03248	1/23/76	29-0717
<i>Tale-Lord Mfg. Co., Inc.</i>	29RC01956	9/22/72	29-0309
<i>Port Litho Corp. rev. den. 12/7/70</i>	29RC0158111	10/70	29-0143
<i>Mayflower Restaurant Enterprises, Inc., a Div. of Kane-Miller Corp.</i>	29RC01503	9/10/70	29-0134
<i>Custom Products Co.</i>	31RC0458511	13/79	31-1935
<i>Supreme Brokers and Dealers, Inc.</i>	31RC03713	4/19/77	31-1439
(challenged as already represented by another labor organization)			
<i>Merle West Medical Center</i>	36RC04310	5/7/80	36-0411

370-MECHANICS OF ELECTION

0100 GENERALLY

- Capitan Correa Motors Corp.* 24RC06168 8/2/78 24-0975
(Mechanics of election - Generally)
- Desarrollo De Recursos De Salud, Inc.* 24RC06066 3/3/78 24-0945
(No second pre-election necessary where
Petitioner, although absent from pre-election
conference, subsequently confirmed voting
arrangements with Board Agent.)

0700 DATE OF ELECTION

- Pacific Towboat & Salvage Co.* 21RC1565011/16/78 21-1609

0717 AUTHORITY AND RESPONSIBILITY
FOR SETTING DATE

- Leasing Inc. & Truck Sales, Inc.* 5RD00689 5/28/80 05-5698
(Pay day selected)
- Pro-Fit Co., a Div. of King Louis
Int'l, Inc.* 17RC08589 9/11/78 17-1031
(Authority and responsibility for setting date
of election, generally.)
- Kings Highway Hospital* 29RC03860 1/6/78 29-1024

0717-0100 Generally

- American Safety Equipment Corp.* 14RC08247 1/26/77 14-0677
(Objection to 2nd election contending RD erred
in setting aside 1st election)
- North American Car Corp.* 18RD0092711/30/79 18-0745
- The Firestone Tire and Rubber Co.* 26RC0556910/14/77 26-1334

0717-5000 Maritime election

0733 FACTORS CONSIDERED IN
DETERMINING DATE OF ELECTION

- OHM of Toledo, Inc.* 8RC11052 9/7/77 08-1058

0733-0100 Generally

- Pro-Fit Co., a Div. of King Louis
Int'l, Inc.* 17RC08589 9/11/78 17-1031
(Factors considered in determining date of
election, generally.)
- North American Car Corp.* 18RD0092711/30/79 18-0745
- Foothills Care Center, Inc.* 27RC06059 7/16/80 27-0877
- Foothills Care Center, Inc.* 27RC06060 7/16/80 27-0878
- Foothills Care Center, Inc.* 27RC06061 7/16/80 27-0879
- Foothills Care Center, Inc.* 27RC06062 7/16/80 27-0880

0733-1700 Opportunity to vote

- Van Buren Madawaska Corp.* 1IRC15289 12/28/77 01-7786

0733-1750 Work schedule

- T. S. Pinkham Lumber Co.* 1IRC14211 3/15/76 01-1543
- Ronald L. Fournier* 1IRC14264 3/15/76 01-1544
- Lendell McKee, Inc.* 1IRC14224 3/2/76 01-1536

0733-1750-2500 Employees away on business

- Ponderosa Products, Inc.* 28RD00278 8/16/77 28-0787
- Continental Telephone Co. of the West* 28RC03236 1/19/77 28-0757

0733-1750-5000 Vacations

- Syracuse University* 3RC07453 10/5/79 03-1133
(5 % of voters on lay-off or vacation no bar for
election on date selected.)
- Roman Catholic Diocese of Bklyn & St.
Leo's Parish* 29RD00246 7/1/77 29-0865

0733-3300 Opportunity to campaign

- Charles Choate Memorial Hospital* 1IRC16432 4/4/80 01-8024

- Colby's Home Furnishings* 13UD00192 1/26/78 13-0562
- Viewlex Packaging, Inc.* 29RC02099 4/15/74 29-0495
- Gray Electric, Inc.* 29RC02039 2/28/73 29-0343
- Vanity Fair Industries, Inc.* 29RC01887 8/28/72 29-0301
- Delta Management Corp.* 29RC01919 8/22/72 29-0297

0733-5000 Substantial and representative
complement must be present

- Charles Choate Memorial Hospital* 1IRC16432 4/4/80 01-8024
- Physical Support Systems, Inc.* 1IRC14817 2/15/77 01-7711
- A.R.A. Services of Rochester* 3RC07209 6/9/78 03-0974
(All job classification present, 79% of Ee's
if unit expands.)
- Ralco Sewing Industries, Inc.* 9RD00754 2/7/78 09-1705
- Precision Chrome, Inc.* 13RC14787 3/2/79 13-0852
- St. Louis Bagel Bakers* 14RC0792211/18/76 14-0659
(election set on regularly scheduled non-work
day)
- Lee Imports, Inc.* 21RC15404 3/8/78 21-1464
(Mechanics of election - substantial and
representative complement must be present)
- Delta Co-Operative Compress* 26RC02935 6/29/67 26-1266
(Election directed during peak season of
employment)
- Figi's Inc.* 30RC0297812/16/76 30-0867
- American Security Parking, Inc.* 31RC04325 3/7/79 31-1830
(Substantial & representative complement of
voters)

0733-6700 Holiday as date of election

- St. Louis Bagel Bakers* 14RC0792211/18/76 14-0659
(election set on regularly scheduled non-work
day)
- Fine Line Paint Corp.* 21RC14838 11/4/76 21-1168

0733-8300 Creation of improper influence resulting
from date chosen

- Charles Choate Memorial Hospital* 1IRC16432 4/4/80 01-8024
- Leasing Inc. & Truck Sales, Inc.* 5RD00689 5/28/80 05-5698

0750 FACTORS CONSIDERED IN
DETERMINING WHETHER OR NOT
TO POSTPONE ELECTION

- Ramapo Wine and Liquor Co.* 2RC17665 6/15/77 02-1312
(Postponement of election)

0750-0700 Change in operations contemplated

- Precision Chrome, Inc.* 13RC14787 3/2/79 13-0852

0750-0701 Generally

0750-0701-3300 Postponed

0750-0701-6700 Not postponed

- Midwest Stock Exchange, Inc. et. al.* 13RC1452612/15/77 13-0812

0750-1400 Closing plant contemplated

- Dunn Brothers, Inc., trading as Fisher
Stove Works* 5RC10066 5/17/77 05-1079
- Associated Cleaning Consultants &
Services, Inc.* 6RC08767 5/21/80 06-1115
(Plant closure speculative)
- Rodney Heymann, d/b/a Galeion
Production Co.* 6RC07251 11/11/75 06-0716
- Arizona Tractor Co.* 28RC0357412/11/78 28-0864

370—MECHANICS OF ELECTION

0750-1433	Postponed			
0750-1467	Not postponed			
0750-2100	Adjustments after war			
0750-2133	Postponed			
0750-2167	Not postponed			
0750-2800	Decrease in production contemplated			
0750-2833	Postponed			
0750-2867	Not postponed			
0750-3500	Decrease in work force contemplated			
	Dunn Brothers, Inc., trading as Fisher Stove Works	5RC10066	5/17/77	05-1079
	Quintana - Howell Joint Venture	23RC04529	6/7/77	23-0682
0750-3533	Postponed			
0750-3567	Not postponed			
	A.R.A. Services of Rochester (Possibility of loss of contract speculative)	3RC07209	6/9/78	03-0974
	Lee Imports, Inc. (Mechanics of election - decrease in work force contemplated - election not postponed)	21RC15404	3/8/78	21-1464
0750-4200	Increase in work force contemplated			
0750-4233	Postponed			
	Holiday Inns, Inc. d/b/a Holiday Inn Detroit Metro Airport (DDE postponed election in view of imminent expansion of unit)	7RC15953	7/9/80	07-1913
0750-4267	Not postponed			
	Physical Support Systems, Inc.	1RC14817	2/15/77	01-7711
	Codata Corp.	2RC17805	12/16/77	02-1360
	A.R.A. Services of Rochester (Possibility of expanded unit because of new contract speculative.)	3RC07209	6/9/78	03-0974
	Champion's Auto Ferry, Inc. (As seasonal Ee's will be hired by time directed election to be held E request to delay moot)	7RC14810	5/11/78	07-1538
	Big Sky Sheet Metal Co., Inc. (Projected increase in work force not sufficient to warrant postponing election)	19RC09807	6/18/80	19-1473
	Caradco Div. of Scovill Mfg. Co. (increase in work force contemplated)	38RC0032012/23/76	38-0320	
0750-4900	Seasonal or cyclical operations			
	Ozola Farms Co.	12RC05129	8/24/76	12-1040
	Tell Chocolate Novelties Corp.	29RC04531	8/1/79	29-1099
0750-4933	Postponed			
	T. S. Pinkham Lumber Co.	1RC14211	3/15/76	01-1543
	Ronald L. Fournier	1RC14264	3/15/76	01-1544
	Lendell McKee, Inc.	1RC14224	3/2/76	01-1536
	Bluestone Paving, Inc.	9RC13097	11/1/79	09-1937
	Citrus World, Inc.	12RC05072	5/10/76	12-1052
	Magi, Inc. (Election delayed to peak season in apple-packing co.)	19RC09748	5/20/80	19-1460
	Phoenix Candy Co. A Division Of Beatrice Foods Co. Of Illinois (Election postponed until seasonal employment peak)	29RD00305	2/6/79	29-1062
	Roman Catholic Diocese of Bklyn & St. Leo's Parish	29RD00246	7/1/77	29-0865
	Palomar Transport, Inc.	31RC04500	7/11/79	31-1885
0750-4967	Not postponed			
	Timberline Energy Corp. (Operation found to be cyclical not seasonal, hence immediate election directed.)	3RC07829	6/17/80	03-1230
	The Catholic University of America (E contended election should be postponed until resumption of contract and academic year.)	5RD10016	8/17/77	05-5504
	Green Construction Co.	9RC13153	12/6/79	09-1944
	Multi-Line Cans Co., Inc. (Election will not be delayed when plant is at almost at full number of Ee's and the company does not hire Ee's on a seasonal basis but recalls laid off Ee's.)	12RD0039611/16/78	12-1240	
	Lee Imports, Inc. (Mechanics of election - seasonal or cyclical operation; election not postponed)	21RC15404	3/8/78	21-1464
0750-5600	Strike in progress			
	North American Car Corp.	18RD0092712/14/79	18-0748	
	North American Car Corp.	18RD0092711/30/79	18-0745	
0750-5633	Postponed			
0750-5667	Not postponed			
	RCA Global Communications, Inc. (Mechanics - strike in progress during election)	2RC17952	7/25/78	02-1427
0750-6300	Effects of prior ULP's			
0750-6333	Postponed			
0750-6367	Not postponed			
	United Fabricators, Inc.	26RC05713	4/13/78	26-1348
	The Tappan Co.	26RC05249	7/13/77	26-1307
0750-7000	Effect of employer's actions			
0750-7033	Postponed			
0750-7067	Not postponed			
0750-7700	Unit found differs from that proposed			
0750-7733	Postponed			
0750-7767	Not postponed			
0750-8400	Unfair labor practice charges pending			
	Father Murray Nursing Center, Inc. (P/P of election without changing eligibility date not objectionable)	7UD00215	7/1/80	07-1914
0750-8433	Postponed			
0750-8467	Not postponed			
	Wheaton Tubing Products, a Div. of Wheaton Ind.	5RD00593	10/26/77	05-1127
	Big Chief Auto/Truck Plaza, Inc. (ULP charges pending - election held.)	14RC08806	2/22/79	14-0879
	Chemical Express Carriers, Inc., Quality Transport, Inc., Quality Tank Lines, Inc.	23RC04858	2/29/80	23-0798
0750-8467-3300	Waiver of right to object			
0750-8467-6700	Unique circumstances			
0750-9100	Other Factors			
	The Falls Stamping & Welding Co. rev. granted 4/27/79	8RD00828	3/1/79	08-1262
	J. L. Industries, Div. of J. N. Johnson Co., Inc.	18RC11972	9/19/78	18-0670
	Delta Management Corp. (objectionable conduct to first election never remedied.)	29RC01919	8/22/72	29-0297

MECHANICS OF ELECTION-370

0750-9133 Postponed

<i>Van Buren Madawaska Corp.</i>	1RC15289	12/28/77	01-7786
<i>Latex Industries, Inc.</i> (inclement weather))	8RC11182	3/14/78	08-1118
<i>Yawman & Erbe Of California Corp.</i>	21RC14426	2/9/78	21-1445
<i>Yawman & Erbe of California Corp.</i> (Original case not agreed upon - 3rd rerun (Original case not agreed upon - 3rd rerun election. prior elections set aside on e election. Prior elections set aside on E misconduct and Petitioner's request.) misconduct and petitioner's request.)	21RC14426	2/9/78	21-1445

0750-9167 Not postponed

<i>Charles Drew Family Life Center</i>	1RC15785	10/19/78	01-7867
<i>Henry Sloma, a Sole Proprietorship</i> d/b/a Fairchild Manor Nursing Home	3RC07894	9/29/80	03-1268
<i>Century Products, Inc.</i> (aff-cio no-raid procedure))	8RC11338	7/3/78	08-1165
<i>United Taxicab Co., Incorporated</i>	26RC05684	3/30/78	26-1428
<i>Jamaica Hospital</i>	29RC03714	3/21/77	29-0924

0767 CHANGE FROM PREDETERMINED DATE (See 370-2867)

<i>Granite State Minerals, Inc.</i>	1RC16802	7/2/80	01-8048
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0783 EFFECT OF UNFORESEEN CIRCUMSTANCES ON DATE OF ELECTION

<i>Cudahy Foods Co.</i> (Effect of unforeseen circumstances on date of election)	3RC07213	8/21/78	03-0996
<i>Just Packaging Inc.</i>	29RC04042	3/29/78	29-1032
<i>O. P. Murphy Produce Field, Inc. d/b/a</i> <i>O. P. Murphy and Sons</i> (Effect of unforeseen circumstances on date of election.)	32RC00086	3/2/78	32-5099

0783-3300 Inclement weather

<i>Superintendence Co., Inc.</i> (Objection overruled where voter unable to cast ballot because of snow storm and emergency proclamation banning vehicular traffic.)	2RC17848	3/3/78	02-1377
<i>Norstat, Inc.</i> (change in distribution of pay checks))	8RC11130	3/15/78	08-1120
<i>W. A. Krueger Co.</i>	26RC05651	2/8/78	26-1322
<i>Just Packaging Inc.</i>	29RC04042	3/29/78	29-1032

0783-5000 Work schedule changes

0783-6700 Sickness (See also 370-7033 and 370-6375)

<i>The Milford Rivet & Machine Co.,</i> <i>Midwest Div.</i>	8RC11408	9/29/78	08-1202
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1400 PLACE OF ELECTION

<i>Swing Staging, Inc.</i>	2RC18232	6/1/79	02-1522
<i>Talbot-General Wire Products, Inc.</i> (Mechanics of election place of election)	17RC08941	1/31/80	17-1140

1425 AUTHORITY AND RESPONSIBILITY TO DETERMINE LOCATION

<i>H & J Enterprises</i> (When election held at site agreed to by parties and no evidence of any interference with election, site not objectionable.)	14RC09107	4/4/80	14-1002
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1425-3300 Regional Director

<i>Space Cleaners</i>	5RC10150	11/10/77	05-5517
<i>Delta Model Co.</i> (Overruled objection on Petitioner not being allowed to view the plant for place of election.)	7RC14024	3/15/77	07-1104
<i>OHM of Toledo, Inc.</i>	8RC11052	9/7/77	08-1058
<i>Sbicca of California</i> (Mechanics of election - authority and responsibility to determine location - regional director)	21RC1548112/29/78	21-1640	
<i>Brookhaven Bus Lines Corp., et al</i>	29RM00490	4/30/76	29-0799
<i>Price Pfister Brass Mfg. Co., a Div.</i> <i>of Norris Industries</i>	31UD00086	9/30/76	31-1315

1450 FACTORS CONSIDERED IN DETERMINING LOCATION (See also 370-7001)

<i>Talbot-General Wire Products, Inc.</i> (Mechanics of election. Place of election. Factors considered in determining location.)	17RC08941	1/31/80	17-1140
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1450-2000 Interference with free election

<i>The Tappan Co.</i>	26RC05249	7/13/77	26-1307
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1450-2025 Effect of holding on employer's premises

<i>Pepin De Puerto Rico, Inc.</i> (Election held at sales manager's office, as agreed to by parties, not objectionable; furthermore no evidence of a specific showing of prejudice due to election site.)	24RC06014	1/3/78	24-0933
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<i>Blue Cross & Blue Shield of Colorado</i> 170 NLRB No. 362 223 NLRB No. 451 219 NLRB No. 1246 234 NLRB No. 212 194 NLRB No. 444 (One previous ULP & U signed stip saying election on Er premises not change place of election)	27RC0609111/21/80	27-0389
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1450-2050 Effect of holding subject to employer surveillance

<i>Sears Roebuck and Co.</i>	1RC15199	9/23/77	01-7764
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1450-2075 Behind picket lines

<i>Thorwin Mfg. Co.</i>	18RD00808	9/15/77	18-6320
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1450-4000 Accessibility - opportunity to vote

<i>Van Buren Madawaska Corp.</i>	1RC15289	12/28/77	01-7786
<i>The Milford Rivet & Machine Co.,</i> <i>Midwest Div.</i>	8RC11408	9/29/78	08-1202
<i>Thorwin Mfg. Co.</i>	18RD00808	9/15/77	18-6320
<i>Brookhaven Bus Lines Corp., et al</i>	29RM00490	4/30/76	29-0799

1450-6000 Separate location for special groups

1475 CHANGE FROM PREDETERMINED LOCATION (See also 370-2867)

<i>Romeo Quest Associate, Inc.</i>	5RC10630	4/20/79	05-5600
<i>Space Cleaners</i>	5RC10150	11/10/77	05-5517
<i>The Milford Rivet & Machine Co., Midwest Div.</i>	8RC11408	9/29/78	08-1202
<i>Sbicca of California</i> (Mechanics of election - place of election - change from predetermined location)	21RC1548112/29/78	21-1640	

2100 TIME OF ELECTION

<i>Swing Staging, Inc.</i>	2RC18232	6/1/79	02-1522
<i>Arcadian Shores, Inc., d/b/a Myrtle</i>	11RC04178	8/27/76	11-0397

370—MECHANICS OF ELECTION

2100 (Continued)

Beach Hilton
Talbot-General Wire Products, Inc. 17RC08941 1/31/80 17-1140
(Mechanics of election. Time of election)
BFR Broadcasting Inc. (WRRD-AM/WLOL 2/27/79 18-6361
Radio)
(Time of election)

2125 AUTHORITY AND RESPONSIBILITY TO SET TIME

St. Louis Bagel Bakers 14RC0792211/18/76 14-0659
(election set on regularly scheduled non-work day)
Osmond Productions/Osmond Studios 27RC05647 2/10/78 27-0773
(While parties stipulated at hearing regarding a date for election, RD makes no determination regarding date but will set election for agreed upon date since it is consistent with purposes and policies of the Act.)
Marine Tobacco Co. and World Tobacco Co., Divisions of Host Int'l, Inc. 29RM00477 3/16/76 29-0796

2150 FACTORS CONSIDERED IN SETTING TIME

Talbot-General Wire Products, Inc. 17RC08941 1/31/80 17-1140
(Mechanics of election. Time of election. Factors considered in setting time.)
Osmond Productions/Osmond Studios 27RC05647 2/10/78 27-0773
Lakeside Packing Co. 30RC0362911/21/79 30-1099

2150-0100 Generally

2150-5000 Opportunity to vote

Van Buren Madawaka Corp. 1RC15289 12/28/77 01-7786
S & S Air Conditioning Co. d/b/a Fabra/Con 12RC05619 5/16/79 12-1266
(Voting after polls closed)
St. Louis Bagel Bakers 14RC0792211/18/76 14-0659
(election set on regularly scheduled non-work day)
Georgia Pacific Corp. 26RC05475 6/3/77 26-1231

2150-7500 Time, as affects freedom of choice

2175 CHANGE IN TIME

Gulfport Convalescent Center 12RC05591 3/16/79 12-1256
(Change in time of election)
Just Packaging Inc. 29RC04042 3/29/78 29-1032
Social Concern Committee of Springfield Gardens 29RM00530 1/1/78 29-1025
State Farm Mutual Auto Ins. Co. et. al 29RM00481 3/21/77 29-0923

2800 NOTICE OF ELECTION

Bartow Steel, Inc. 12RC05719 9/20/79 12-1330
(Failure to post notice of election)
Florida Memorial College 12RC05603 2/6/79 12-1264
(Notice of election as objection)
Brunswick Corp. 13RD01266 2/4/80 13-0586

2817 SUFFICIENCY OF NOTICE

Nat'l Health Laboratories, Inc., a Wholly Owned Subsidiary of Revlon, Inc. 8UD00135 12/17/79 08-1392

2817-3300 Content

Magic Pan, Inc. 5RC10029 6/7/78 05-5560
(Content of notice of election)
Maxwell Home Furnishings, Inc. 11RC04484 6/19/78 11-0521
Bokum Resources Corp. 28RC03504 8/30/78 28-0849
Delta Management Corp. 29RC01919 8/22/72 29-0297

(failure to include in notice of election explanation for holding of new election.)

2817-3311 Date, time, and/or place

Pappy's Restaurants, 101, Inc. 31RD00585 2/8/80 31-1961

2817-3322 Designation of unit

Bauer Built, Inc. 18RD00779 3/21/77 18-6304

2817-3333 Designation of parties

Martin Place Hospitals 7RC13572 10/22/76 07-1416

2817-3344 Employee rights clause

Cerlo Mfg. Corp. 13RC14151 12/3/76 13-0535
G & J Freight, Inc. 20RM01164 1/14/70 20-3851
(Failure to state limitations of Ee rights)
O. P. Murphy Produce Field, Inc. d/b/a O. P. Murphy and Sons 32RC00086 3/2/78 32-5099
(Notice of election - Ee rights clause.)

2817-3344-3300 Inclusion of

2817-3344-6700 Form of

W.R. Ames Co. 20RC08580 7/29/69 20-3848
(No mention of possible U obligations under U security clause)

2817-3355 Eligibility date

Pacific Gas & Electric Co. 20RC1235110/31/74 20-0859
East Bay Newspapers, Inc. d/b/a Contra Costa Times 20RC11319 1/4/73 20-0586
(Eligibility list)

2817-3355-0100 Generally

2817-3355-5000 Form of

Circo-THP, Inc. 20RC09253 6/9/70 20-3854

2817-3366 Statement of prior unlawful conduct

Abaco Fabrics, a Div. of Reeves Brothers, Inc. 29RC0146210/20/70 29-0140
(inclusion in notice of election that results of prior election set aside because of certain union conduct.)

2817-3377 Sample ballot

2817-6700 Use of foreign language notices

United Electric Controls Co. 1RC16686 3/6/80 01-0818
Laurino Packaging Corp. 1RC15273 2/14/78 01-7810
U. S. Mfg. Corp. 7RD01446 12/22/77 07-1466
General Casting Co. 8RC10276 5/25/76 08-0879
Cerlo Mfg. Corp. 13RC14151 12/3/76 13-0535
Circo-THP, Inc. 20RC09253 6/9/70 20-3854
South San Francisco Scavenger Co. 20RC0775611/30/67 20-3812
(Failure to use Spanish Notice on ballots - does not invalidate election)
City Wide Security Services, Inc. 29RC03220 6/25/76 29-0810
Delta Management Corp. 29RC01919 8/22/72 29-0297
Fun Striders, Inc. 31RC04266 3/23/79 31-1839
Albert R. Preble, Inc. 31RC03610 1/13/77 31-1377
(no bilingual agent available prior to election to explain voting process)

2833 RECEIPT OF NOTICE

2833-2500 Failure to receive

Cerlo Mfg. Corp. 13RC14151 12/3/76 13-0535
(Objection is in essence 8(a)(2) allegation.)
Bradford Robinson Printing 27RC0539012/20/76 27-0240
Thermally Corp. 29RC03749 7/8/77 29-0936

MECHANICS OF ELECTION-370

2833-2501 Generally

Tale-Lord Mfg. Co., Inc. 29RC01956 7/7/72 29-0286

2833-2520 Laid-off employees

2833-2540 Part-time employees

2833-2560 Striking employees

2833-2580 Employees on sick leave

2833-5000 Timely receipt

Hartwig Poultry, Inc. 8RC11792 7/26/79 08-1336
adopted 8/23/79

Madison Midwest Nursing Care, Inc. 14RC08308 2/14/77 14-0683
d/b/a Anna - Henry Nursing Home

7-Eleven Food Stores, a Div. of the 19RC08109 12/3/76 19-1109
Southland Corp.

Earle Industries 26RC05628 8/3/79 26-1547
cert. of rep. 3/13/80

Kings Highway Hospital 29RC03860 1/6/78 29-1024

2833-5001 Generally

2833-5050 Length of time posted

Purity Supreme, Inc. 1RC15566 5/11/78 01-7832

Fabmet Corp. 3RC07558 11/19/79 03-1146

Alma Container Corp. 7RC14315 8/4/77 07-1399
(Fact that laid off Ee's who came to vote may not have seen Notices of Election is not sufficient cause to require re-run election.)

Kal-Equip Co. 7RC13790 12/10/76 07-1125

Chemical Express Carriers, Inc., 23RC04858 7/3/80 23-0815
et al.

(Objections overruled based upon failure to post election notices at 2 out of 30 terminals wherein Board ordered the 2 terminals to be voted by challenge 3 days before scheduled election; investigation revealed notices were posted before election and majority of eligible Ee's did cast ballots.)

Terrace Gardens Nursing Center, Inc. 27RC05391 3/23/77 27-0256

(petitioners objection regarding the failure to post an election notice was overruled where there were 2 units and notices for one unit were posted with rights for Ee's section fully exposed at a location where Ee's in both units could see it. further there was no failure to vote based on lack of notification)

U. S. Postal Service 27RC05397 1/21/77 27-0242

(election set aside where notices of election were not posted until day before the election and a substantial portion of the unit did not vote)

Bokum Resources Corp. 28RC03504 8/30/78 28-0849

Catholic Medical Center 29RC03738 8/12/77 29-0943

Tale-Lord Mfg. Co., Inc. 29RC01956 7/7/72 29-0286

2833-5050-5000 Conspicuous and usual places

Purity Supreme, Inc. 1RC15566 5/11/78 01-7832

Richmond Metropolitan Hospital, Inc. 5RC10901 9/19/79 05-5625
dec. on rec. 10/13/79
(Inconspicuousposting of notice)

Tale-Lord Mfg. Co., Inc. 29RC01956 7/7/72 29-0286

2833-7500 Manner of notification

Ohio Northern University 8RC11710 6/15/79 08-1318
rev. den. 8/20/79

2850 DEFACED NOTICE

Anchor Inns, Inc. d/b/a Anchor Inn 24RC06207 3/20/79 24-1024

Hamburg Shirt Corp. 26RC05398 1/13/77 26-1225

Kick, Inc. 30RD00380 12/2/76 30-0861

Robert Dollar Co. 36RC04048 7/25/78 36-0376

2850-3300 Covered

Carris Reels, Inc., Rutland Plywood 1RC16074 1/30/79 01-7910
Corp. and Killington Wood Products
Co.

2850-6700 Marked sample ballot

Fuelgas Co., Inc. 7RC15531 11/30/79 07-1829

K. C. Management, Inc. 21RC15884 6/8/79 21-1730

Intercraft Industries Corp. 21RD01471 1/11/78 21-1419

Belmont Sportswear, Inc. 26RC0534412/17/76 26-1175
(no probative evidence that sample ballot was marked for nonunion choice)

Cramco, Inc., a Div. of Gulf and 26RC03392 5/21/69 26-0748
Western Industries
(no merit to objection where E had supply or notices and could replace defaced notices.)

Tale-Lord Mfg. Co., Inc. 29RC01956 7/7/72 29-0286

Abaco Fabrics, a Div. of Reeves 29RC0146210/20/70 29-0140
Brothers, Inc.

2850-6733 For nonunion choice

Anglo Fabrics Co., Inc. 1RC16581 2/13/80 01-8012

Carris Reels, Inc., Rutland Plywood 1RC16074 1/30/79 01-7910
Corp. and Killington Wood Products
Co.

Hasbro Industries, Inc. 1RC14976 2/6/78 01-7809

Dictaphone Corp. 1RC15121 9/9/77 01-7759

Building Leasing Corp. 17RC08532 8/3/78 17-1021
(Material added to reproduction of official Bd ballot)

Scientific Components Corp. d/b/a Mini 29RC03361 8/4/76 29-0813
Circuits Laboratory

Dorne & Margolin, Inc. 29RC01850 4/14/72 29-0260

Cogan Enterprises, Inc. 31RD0055112/14/78 31-1799

2850-6767 For union

Space Building Corp. 1RC16594 1/23/80 01-8006

Marson Corp. 1RC16361 8/23/79 01-7962

Shepard Stove Co., Inc. 1RC15923 1/19/79 01-7906

Kasden Oil Co. 1RC16003 12/28/78 01-7888

Fotomat Corp. 1RC15490 3/22/78 01-7819

Wollaston Alloys, Inc. 1RC15007 5/12/77 01-7730

Physical Support Systems, Inc. 1RC14817 2/15/77 01-7711

K. C. Management, Inc. 21RC15884 6/8/79 21-1730

Abaco Fabrics, a Div. of Reeves 29RC0146210/20/70 29-0140
Brothers, Inc.

Arco Chemical Corp. 30RC02942 1/11/77 30-0871

2867 FAILURE TO CONDUCT ELECTION IN ACCORDANCE WITH NOTICE

Van Buren Madawaska Corp. 1RC15289 12/28/77 01-7786

The Nyack Hospital 2RC17762 6/16/78 02-1410
(Conduct of election.)

2867-2500 Change of time

General Teamsters Local No. 439, 32RC00326 8/24/78 32-5095
IBTCWHA (Monocrete PTY, Ltd.)

2867-5000 Change of place

Space Cleaners 5RC10150 11/10/77 05-5517

The Milford River & Machine Co., 8RC11408 9/29/78 08-1202
Midwest Div.

North Shore Fabricators and Erectors, 29RC03182 9/1/76 29-0816

370—MECHANICS OF ELECTION

2867-5000 (Continued)

Inc.
Lacrosse Telephone Corp. 30RD00435 3/9/78 30-0967
2867-7500 Change of date
Granite State Minerals, Inc. 1RC16802 7/2/80 01-8048

2883 NOTICE IN MARITIME ELECTION

2883-3300 Procedure for
2883-6700 Objections to
2883-6725 Length of time posted
2883-6750 Change of place
2883-6775 Timely receipt

3500 VOTING PROCEDURE AND ELECTION FACILITIES

Gilster-Mary Lee Corp. 14RC09172 7/25/80 14-1028
(Board agent conduct - late arrival; late opening of polls; no distribution of observer badges or instructions; no viewing of plant denial of Board agent for releasing Ee's congregating in polling area.)

3533 VOTING PROCEDURE

Trico Products Corp. 3RC06912 3/31/78 03-0949
3533-1000 Preelection conference
Maxwell Home Furnishings, Inc. 11RC04484 6/19/78 11-0521
(Board Agent late for pre-election conference)
3533-1001 Generally
3533-1025 Right to
Sears Roebuck and Co. 1RC15199 9/23/77 01-7764
3533-1050 Purpose of
3533-1075 Time of
Young Radiator Co. 18RC1154110/19/77 18-6323
3533-2000 Release of employees to vote
Hospital Cooperative Services, Inc. 1RC16112 4/18/79 01-7926
Hasbro Industries, Inc. 1RC14976 2/6/78 01-7809
CMA, Inc. 2RC18144 4/27/79 02-1510
(Mechanics of election-release of Ee's to vote)
RCA Global Communications, Inc. 2RC17952 7/25/78 02-1427
(Voting procedure - release of Ee's)
Dunn Brothers Inc. t/a Fisher Stove Works 5RC10066 1/25/80 05-5653
Dutch Boy, Inc. 5RC10704 5/7/79 05-5605
dec. on rec. 8/8/79
Host Int'l, Inc. 5RC10133 11/28/77 05-5520
Loewy Drug Co., Inc. 5RC09665 8/2/76 05-5457
Minnesota Mining & Mfg. Co. 17RC08866 12/5/79 17-1127
Sioux City Cold Storage Co. 18RC1108111/29/76 18-6290
(release of employees to vote)
Brookwood Furniture, Div. of U. S. Industries 26RC05873 1/23/79 26-1527
Wedgewood Industries, Inc. 26RD00403 8/25/78 26-1476
The Tappan Co. 26RC0524912/19/77 26-1331
The Firestone Tire and Rubber Co. 26RC0556910/14/77 26-1334
The Tappan Co. 26RC05249 7/13/77 26-1307
Browning-Ferris Industries of Nashville, Inc. 26RC05427 3/21/77 26-1184
Belmont Sportswear, Inc. 26RC0534412/17/76 26-1175
Blue Cross & Blue Shield of Colorado 27RC0609111/21/80 27-0389
170 NLRB No. 362
223 NLRB No. 451

219 NLRB No. 1246
234 NLRB No. 212
194 NLRB No. 444
(Ee issued release schedule in accordance to RD request & against U request.)

3533-3000 Presentation of employees to vote

Hardigg Industries, Inc. 1RC16812 7/15/80 01-8051

3533-4000 Identification of voters (includes use of eligibility list)

IDL, Inc. 6RC08089 8/31/78 06-0993
The Davey Tree Expert Co. 13RC14777 8/28/78 13-0572
Ponderosa Hotel Co. 20RC07793 6/14/68 20-3824
(Error on eligibility # list)
Price Pfister Brass Mfg. Co., a Div. of Norris Industries 31UD00086 9/30/76 31-1315
(use of work I. O. badges to identify voters - compare to list.)

3533-4025 Procedure used

3533-4025-0100 Generally

The Connecticut Foundry Co. 1RC15464 9/26/78 01-7863

3533-4025-5000 Interference with

3533-4050 Use of eligibility list

Wrape Forest Industries, Inc. 26RC05533 9/14/77 26-1313
(Ballots)
Browning-Ferris Industries of Nashville, Inc. 26RC05427 3/21/77 26-1184
Social Concern Committee of Springfield Gardens 29RM00530 1/1/78 29-1025
Marriott In-Flite Services 31RC03797 7/18/77 31-1482
(Failure to include Ee's zip code on list)

3533-4050-2500 Maintenance of list of who did or did not vote

Leon's Bakery, Inc. 1RC16162 8/9/79 01-7955
Trustees of Boston University 1RC15201 9/8/78 01-7861
Hasbro Industries, Inc. 1RC14976 2/6/78 01-7809
Fenway Cambridge Motor Hotel d/b/a Howard Johnson's Motor Lodge 1RC15250 10/14/77 01-7769
Capitol Hill Hospital 5RC11100 4/29/80 05-5688
dec. on rec. 5/19/80
(U observer maintenance of list not objectionable in absence of evidence that any Ee's were aware of list or writing)
Kraco Enterprises, Inc. 21RC1558010/13/78 21-1592
(Maintenance of list of who voted or did not vote was de minimus)
Memphis Yellow Cab, a Div. of Southern Cab Corp. 26RC05682 4/5/78 26-1427
The Tappan Co. 26RC05249 7/13/77 26-1307
(Raffle tickets amounted to list of Ee's who voted objection sustained)
Catholic Medical Center 29RC03738 8/12/77 29-0943
Memorial Hospital for McHenry County, Inc. 33RC02373 2/23/79 33-0424

3533-4050-5000 Notification of voters

Trustees of Boston University 1RC15201 9/8/78 01-7861

3533-4075 Failure to be included on eligibility list (effect on opportunity to vote)

Philway Products, Inc. 8RC10721 3/11/77 08-0983
Hobbie Chevrolet-Cadillac 20RC08249 10/3/68 20-3835
(Inadvertent omission - Ee voted under challenge)
Social Concern Committee of Springfield Gardens 29RM00530 1/1/78 29-1025

MECHANICS OF ELECTION-370

3533-4075 (Continued)

<i>Marriott In-Flite Services</i> (Inadvertent omission of names from list)	31RC03797	7/18/77	31-1482
3533-5000 Distribution of ballots			
3533-6000 Casting ballot			
<i>Magic Pan, Inc.</i>	5RC10029	6/7/78	05-5560
3533-6020 Generally			
<i>Member E's of the Peninsula Auto Dealers Assn. Represented by the California Assn. of E's</i> (Ee's decision not to mark ballot)	20RC0823310/18/68	20-3836	
3533-6040 Chain voting			
3533-6060 Ability to cast knowledgeable vote			
<i>Keiper U.S.A., Inc.</i> (Alleged rumors regarding the meaning of a 'yes' and 'no' vote.)	7RC14929	9/22/78	07-1645
<i>Mayflower Pavilion</i> (Use of word 'neither' on the ballot.)	13RC14467	1/11/78	13-0560
<i>Hodor of Hempstead, Inc., et al.</i>	29RD00212	9/8/76	29-0817
3533-6060-2500 Illiteracy			
3533-6060-5000 Intoxication			
<i>General Casting Co.</i>	8RC10276	5/25/76	08-0879
<i>Goldsmith Trucking Corp.</i>	29RC02842	8/23/76	29-0811
3533-6060-7500 Sufficiency of time			
3533-6080 Incorrectly marked ballot			
<i>Magic Pan, Inc.</i>	5RC10029	6/7/78	05-5560
<i>Greenhut Construction Co., Inc.</i> dec. on rec. 3/26/80 (Incorrectly marked ballot.)	12RC05750	1/25/80	12-1346
<i>T/A Minerals Corp.</i>	12RC05234	4/15/77	12-1105
<i>Nat'l Business Services Enterprises, Inc.</i>	21RC15812	4/30/79	21-1713
<i>Courtesy Manufacturing Co.</i> (Ee's who told E's after the election was over that he had voted yes but intended to vote no ruled valid vote.)	27RC05823	7/31/79	27-0347
<i>Boathouse Host, Inc.</i>	31RD0054612/18/78	31-1801	
3533-7000 Failure to vote			
<i>Cudahy Foods Co.</i> (Failure to vote)	3RC07213	8/21/78	03-0996
<i>Mattingly & Stotler, Inc.</i> objection w/d 12/18/79 (B/A conduct)	5RC10979	11/30/79	05-5643
<i>Host Int'l, Inc.</i>	5RC10133	11/28/77	05-5520
<i>Brunswick Corp.</i>	13RD01266	2/4/80	13-0586
<i>Servacar de Puerto Rico, Inc.</i> (Election set aside due to lack of representative number of voters one out of four cast ballot.)	24RM00218	6/6/80	24-1122
3533-7001 Generally			
<i>G & L Welding Corp.</i>	1RC15264	10/21/77	01-7770
<i>Mattingly & Stotler, Inc.</i> objection w/d 12/18/79 (B/A conduct)	5RC10979	11/30/79	05-5643
<i>Circo-THP, Inc.</i> (Ee inaccurately informed that he was ineligible to vote)	20RC09253	6/9/70	20-3854
<i>Member E's of the Peninsula Auto Dealers Assn. Represented by the California Assn. of E's</i> (Ee's decision not to mark ballot)	20RC0823310/18/68	20-3836	
<i>Continental Telephone Co. of the West</i>	28RC03236	1/19/77	28-0757

3533-7033 Illness

<i>Physical Support Systems, Inc.</i>	1RC14817	2/15/77	01-7711
<i>Ipsen Industries</i> (failure to vote due to illness)	38RC02047	4/28/77	38-3144

3533-7067 Part-time employees

3533-8000 Affidavit election

3533-8001 Generally

3533-8033 Procedure

3533-8067 Effect of failure to use

3533-9000 Maritime election

3567 PHYSICAL ASPECTS OF VOTING FACILITIES

<i>Loewy Drug Co., Inc.</i>	5RC09665	8/2/76	05-5457
<i>Tallahassee Democrat, Inc.</i> (Ballots cast with non-voters in proximity but not in election area)	12RD00400	4/30/79	12-1279

<i>Just Packaging Inc.</i>	29RC04042	3/29/78	29-1032
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3567-2500 Layout of polls

<i>Platt Brothers</i>	1RC16320	9/12/79	01-7972
<i>Sears Roebuck and Co.</i>	1RC15199	9/23/77	01-7764
<i>Citizens Savings Bank</i>	3RC07236	10/6/78	03-1014
<i>Browning-Ferris Industries of Nashville, Inc.</i>	26RC05427	3/21/77	26-1184

3567-5000 Entrance to polls

<i>Platt Brothers</i>	1RC16320	9/12/79	01-7972
<i>Dunn Brothers Inc. t/a Fisher Stove Works</i>	5RC10066	1/25/80	05-5653
<i>Chicago Fittings Corp.</i>	13RC01257	8/22/78	13-0571
<i>Durand Mfg. Co.</i>	13RC14741	7/17/78	13-0567
<i>Temple Hospital Inc., d/b/a Temple Community Hospital</i>	31RC04491	9/26/79	31-1916

3567-7500 Ballot box

<i>Just Packaging Inc.</i>	29RC04042	3/29/78	29-1032
<i>Price Pfister Brass Mfg. Co., a Div. of Norris Industries</i> (use of second ballot box during afternoon session.)	31RC00086	9/30/76	31-1315

4200 BALLOT

<i>City Wide Security Services, Inc.</i>	29RC03220	6/25/76	29-0810
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4201 GENERALLY

<i>Crown Central Petroleum Corporation</i> questions on ballots of professionals proper where non-professionals already represented)	23RC04789	8/3/79	23-0781
<i>F. W. Woolworth Co.</i>	24RC06466	8/27/80	24-1144
<i>Price Pfister Brass Mfg. Co., a Div. of Norris Industries</i> (language used on UD ballot.)	31UD00086	9/30/76	31-1315

4214 MISPRINT

4217 BOARD SPECIFIED BALLOT DESIGNATIONS

<i>Moench Tanning Co., Div. of Brown Group, Inc.</i>	3RC07412	2/27/79	03-1055
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4228 POSITION

<i>F. W. Woolworth Co.</i>	24RC06466	8/27/80	24-1144
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370-MECHANICS OF ELECTION

4242 VARIANCE FROM DECISION AND DIRECTION OF ELECTION

Martin Place Hospitals 7RC13572 10/22/76 07-1416

4256 SAME OR SIMILAR DESIGNATIONS

Carver Boat Corp. 30RC03438 1/26/79 30-1039

4270 USE OF FOREIGN LANGUAGE BALLOT

Magic Pan, Inc. 5RC10029 6/7/78 05-5560

U. S. Mfg. Corp. 7RD01446 12/22/77 07-1466

U. S. Manufacturing Co. 7RD01446 10/6/77 07-1404

(E's failure to request multilingual ballots not grounds to set aside election where there was no evidence that a substantial segment of electorate could not read or understand ballot.)

General Casting Co. 8RC10276 5/25/76 08-0879

Wells Mfg. Co. 13RC15124 8/30/79 13-0578

dec. on rec. 9/24/79

Circle C Beef Co. 27RC05226 2/22/77 27-0252

(objection overruled where ballot was printed only in English but notice were in both English and Spanish)

Thermalloy Corp. 29RC03749 7/8/77 29-0936

Albert R. Preble, Inc. 31RC03610 1/13/77 31-1377

Great Western Paving Co., Inc. 32RM00004 3/6/78 32-5002
(Foreign language ballots, use of.)

4900 OBSERVERS

4912 RIGHT TO OBSERVER

Schulz, Snyder & Steele Lumier Co. 8RC11835 9/20/79 08-1361
adopted 10/11/79

Carteret Towing Co., Inc. 11RC04324 6/15/77 11-0449

Sinclair & Valentine Co., Inc. 21UD00197 7/29/77 21-1327

(Right of party to observer - Observer must be non-supervisory Fe - Ee - Petitioner can be own observer.)

Metro Chevrolet, Inc. 24RC06137 9/28/78 24-0988

Wedgewood Industries, Inc. 26RD00403 8/25/78 26-1476

4912-0100 Generally

Hub Floral Corp. 1UD00160 10/3/79 01-7980

M & S Tomato Repacking Co., Inc. 1RC15701 8/17/78 01-7856

Connecticut Aresols, Inc. 1RC14636 3/17/77 01-7722

(at opening of challenged ballots after board decision)

Romeo Quest Associate, Inc. 5RC10630 4/20/79 05-5600

Space Cleaners 5RC10150 11/10/77 05-5517

Florida Memorial College 12RC05603 2/6/79 12-1264

(Parties entitled to equal numbers of observers)

Price Pfister Brass Mfg. Co., a Div. 31UD00086 9/30/76 31-1315

of Norris Industries

(denial of 3 observers for union - only 2 allowed.)

4912-3300 Consent election

Bauer Buil, Inc. 18RD00779 3/21/77 18-6304

Summa Corp. d/b/a Frontier Hotel 31RC03680 3/30/77 31-1425
(report to observer)

4912-3325 Submission of list of observers

4912-3350 Right to observe stipulated

4912-3375 Replacement of observers

Eastern Maine Medical Center 1RD00888 9/28/77 01-7765

Space Cleaners 5RC10150 11/10/77 05-5517

Shieca of California 21RC1548112/29/78 21-1640
(Mechanics of election - right to observer - replacement of observers)

4925 APPROPRIATENESS OF INDIVIDUAL AS OBSERVER

U. S. Cablevision Corp. 2RC17833 3/24/78 02-1384

Lennox Hotel, Inc. 14RC08635 3/29/78 14-0805

Metro Chevrolet, Inc. 24RC06137 9/28/78 24-0988

4925-0100 Generally

Ithaca College 3RC07107 4/27/78 03-0956

Robert R. Marquis, Inc. 5RC10791 6/18/79 05-5608

dec. on rec. 7/18/79

Washington Hospital Center 5RD00587 12/22/77 05-5528

Maxwell Home Furnishings, Inc. 11RC04484 6/19/78 11-0521

(U observer not at pre-election conference. U observer appeared to be confused.)

Whittier Sanitary Dairy d/b/a Quaker 21RD01532 7/26/78 21-1545

Maid Dairy

(Appropriate to use Ee who may not have been in bargaining unit as observer)

Ball Plastics Div. 26RC0558611/16/77 26-1316

4925-2500 Individuals closely associated with management

The Westhall Co., d/b/a Jewel Mart 8RC10987 8/24/77 08-1051
Store No. 36

Midwest Zayre, Inc. 8RC10991 8/23/77 08-1050

Precision Metal Workers, Div. of 13RC1517512/27/79 13-0581
Vaughan Mfg. Co.

Credit Information Corp. of Chicago 13RC14306 5/19/77 13-0549

St. Gabriel's Hospital 18RC11892 9/25/78 18-6347
(Observers - closely identify w/management)

Faberge, Inc. 21RC15317 6/6/78 21-1518

Justin Osmer d/b/a The Paint Shop 21RM01799 5/2/77 21-1253
(Observers - appropriateness of an individual to act as an observer)

Canteen Corp. 27RD00406 12/5/77 27-0309
(U obj. to presence of RD pet. at elec. which confused some voters. No merit.)

Emanuel Hospital 36RC03777 2/22/77 36-0321

4925-2501 Generally

Frank Prague Shoes, Inc., Prague Shoes, Inc., Prague Footwear, Inc. 1RC14898 4/29/77 01-7728

Washington Hospital Center 5RD00587 12/22/77 05-5528

Thorwin Mfg. Co. 18RD00808 9/15/77 18-6320

Bankers Mortgage Co. of California 20RC0833611/21/68 20-3838
(Personnel Administrator as observer)

4925-2508 Owner or co-owner

4925-2517 Supervisor

Security National Bank 1RC16045 2/23/79 01-7916

General Photo Products Div. of Anken 1RC15953 2/5/79 01-7912
Industries

The Memorial Hospital 1RC14862 1/9/78 01-7801

United City, County and State 1RC15035 6/24/77 01-7744

Employees' U Local 285, Service Employees Int'l U, AFL-CIO

Becker Junior College 1RC15118 6/21/77 01-7741

Frank Prague Shoes, Inc., Prague Shoes, Inc., Prague Footwear, Inc. 1RC14898 4/29/77 01-7728

Citizens Savings Bank 3RC07236 10/6/78 03-1014

Duch Boy, Inc. 5RC10704 5/7/79 05-5605

dec. on rec. 8/8/79

MECHANICS OF ELECTION-370

4925-2517 (Continued)

James Antonis d/b/a Antonis Heating Co. sup dec. 11/3/76	6RC07455	11/3/76	06-0818
Fr. Murray Rehabilitation - Nursing Ctr.	7RC13961	4/21/77	07-1423
Lakewood Nursing Home, Inc.	8RC10590	12/23/76	08-0957
Lake Eastern Steel Products Co.	8RC10482	9/27/76	08-0924
Transamerican Steel Corp. (Supervisor as an observer)	11RC04360	8/29/77	11-0468
Upshur Rural Electric Cooperative (Supervisor)	16RC08081	2/26/80	16-0855
Stainless Steel, Inc. (Supervisor as Petitioners observer)	17RC08483	7/19/78	17-1017
St. Gabriel's Hospital (Observers - supervisor)	18RC11892	9/25/78	18-6347
Industrial Rock Products, Inc.	19RC08831	7/21/78	19-1285
Whittier Sanitary Dairy d/b/a Quaker Maid Dairy (Use of Ee as observer appropriate where Ee found not to be a supervisor)	21RD01532	7/26/78	21-1545
University of Southern California (Alleged supervisor acting as U's observer)	21RC15233	3/15/78	21-1467
Circle Import Export Co. and Kelvin Int'l (Use of alleged supervisor by U in campaign not grounds for setting aside election where individual thought he was eligible and E used alleged supervisor as its observer; E did not raise issue until after the election in its objections)	21RC15275	1/31/78	21-1435
Gurley Refining Co.	26RC05365	1/24/77	26-1182
Cities Service Co., Pinto Valley Operations	28RC03432	4/18/78	28-0815
Desert Hills Hotel	28RC03391	1/12/78	28-0807
Country Lanes, Brunswick Corp.	29RC04068	12/15/78	29-1079
Fugazy Continental	29RC04144	10/24/78	29-1075
Social Concern Committee of Springfield Gardens	29RM00530	1/1/78	29-1025
Sol Henkind d/b/a Greenpark Care Center	29RC03134	6/29/77	29-0935
Deven Lithographers, Inc. & Cavalier Multicolor Corp.	29RC02731	1/9/75	29-0573
Graham Hospital Assn.	33RC02351	1/12/79	33-0419
Emanuel Hospital	36RC03777	2/22/77	36-0321
4925-2533 Relatives of employer			
City Electric Co., Inc. (Wife of President of corp. excluded)	3RC07350	12/1/78	03-1034
Totum Markets	3RC06920	7/26/77	03-0883
The Westhall Co., d/b/a Jewel Mart Store No. 36	8RC10987	8/24/77	08-1051
Leonard Gee Earthmoving, Inc.	28RC03329	9/6/77	28-0792
4925-2550 Employer's attorney			
4925-2567 Company officer			
4925-2583 Managerial employee			
Security National Bank	1RC16045	2/23/79	01-7916
United City, County and State Employees' U Local 285, Service Employees Int'l U, AFL-CIO	1RC15035	6/24/77	01-7744
Becker Junior College	1RC15118	6/21/77	01-7741
4925-5000 Individuals closely associated with union			
Burgess British Cars (Observers : Individuals closely associated with U.)	20RC14667	10/20/78	20-3886

4925-5020 Union official

Diamond Int'l Corp., New England Lumber Div.	1RC16553	1/11/80	01-8004
Aroostook Broadcasting Corp.	1RC15537	4/12/78	01-7826
RCA Global Communications, Inc. (Mechanics - union official as observer)	2RC17952	7/25/78	02-1427
Eastern Shore Cable Television, Inc.	5RC11078	3/17/80	05-5679
Carteret Towing Co., Inc.	11RC04324	6/15/77	11-0449
Midas International Corp.	13RC14473	12/6/77	13-0558
Intercraft Industries Corp.	21RD01471	1/11/78	21-1419
Interboro General Hospital	29RM00360	4/27/73	29-0360
Pacific Smelting Co. (U official acted as observer official is also Ee in the unit and eligible to vote)	31RC04880	11/20/80	31-2078

4925-5040 Union member

Rollins Container Corp.	3RC07179	5/26/78	03-0969
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4925-5060 Union organizer

Aroostook Broadcasting Corp.	1RC15537	4/12/78	01-7826
Westport Packaging Corp.	9RC11905	6/9/77	09-1633

4925-5080 Dischargee

Transamerican Steel Corp. (Dischargee as an observer)	11RC04360	8/29/77	11-0468
Marden Mfg. Co., Inc. dec. on rec. 1/9/80 (Appropriateness of individual as observer.)	12RC05710	9/28/79	12-1324
Big Chief Auto/Truck Plaza, Inc. (Alleged discriminatee (dischargee) acted as observer)	14RC08806	2/22/79	14-0879
Burgess British Cars (Observer : discharges)	20RC14667	10/20/78	20-3886

4925-7500 Others not necessarily allied with either employer or union

Hub Floral Corp.	1UD00160	10/3/79	01-7980
M & S Tomato Repacking Co., Inc.	1RC15701	8/17/78	01-7856
Pittsburgh & New England Co. rev. den. 6/14/76	6RC07296	5/14/76	06-0776
Bauer Built, Inc.	18RD00779	3/21/77	18-6304
Griswold & Wight (RD petitioner as E observer)	20RD00659	12/1/70	20-3860
Fugazy Continental	29RC04144	10/24/78	29-1075
Price Pfister Brass Mfg. Co., a Div. of Norris Industries (UD petitioner as own observer.)	31UD00086	9/30/76	31-1315

4937 AUTHORITY TO DESIGNATE OBSERVER

Hub Floral Corp.	1UD00160	10/3/79	01-7980
U. S. Cal-evision Corp.	2RC17833	3/24/78	02-1384
Lake Eastern Steel Products Co.	8RC10482	9/27/76	08-0924
Omeco - St. John Co. (Authority to designate observer.)	17RC08354	12/13/77	17-0952
Mar-Car Inc. of Puerto Rico and East Shore Mfg. Corp.	24RD00203	6/20/77	24-0876

4944 SPECIAL OBSERVERS

4950 EFFECT OF ABSENCE OF OBSERVERS

Golden Age Chairmobile (Objection 1)	3RC07186	7/10/78	03-0983
Space Cleaners	5RC10150	11/10/77	05-5517
Shive Nursing Center, Inc. d/b/a Edgewood Manor Nursing Center in	8RC11064	12/12/77	08-1087

370-MECHANICS OF ELECTION

4950 (Continued)

<i>Port Clinton, Ohio</i>	
<i>United States Gypsum Co.</i>	10RC1074010/12/76 10-1529
<i>Metro Chevrolet, Inc.</i>	24RC06137 9/28/78 24-0988
<i>Wedgewood Industries, Inc.</i>	26RD00403 8/25/78 26-1476
<i>Hugh Hogue and Hogue & Knott Supermarkets, Inc., d/b/a Hogue & Knott Supermarkets</i>	26RD00155 5/3/75 26-0814
(objection overruled, absence of U observer in releasing voters does not warrant setting aside the election.)	
<i>Ringsby Truck Lines, Inc.</i>	27RD00415 6/28/79 27-0343
(Absence of union observer or representative at vote count not considered basis for setting aside election where no evidence of questionable conduct during count.)	
<i>Summa Corp. d/b/a Frontier Hotel</i>	31RC03680 3/30/77 31-1425
(absence of observer)	
<i>Caradeo Corp., a Subsidiary of Bendix Forest Products Corp.</i>	33RC0252012/10/79 33-0470
(4 observers for Er. 3 observers for pet.)	

4962 FUNCTIONS AND RESPONSIBILITIES OF OBSERVERS

<i>West Lane Bowl, Inc.</i>	20RC11182 5/30/73 20-0584
(Form NLRB-722 (1-73) instructions to observers did not interfere with election)	
<i>The Plank Co.</i>	32RC00327 6/30/78 32-5055
(Mechanics of election - observers)	

4962-0100 Generally

4962-2000 Challenge voters

<i>Trustees of Boston University</i>	1RC15201 9/8/78 01-7861
<i>Carteret Towing Co., Inc.</i>	11RC04324 6/15/77 11-0449

4962-4000 Instructions to voters

<i>Eastern Maine Medical Center</i>	1RD00888 9/28/77 01-7765
<i>Ball Plastics Div.</i>	26RC0558611/16/77 26-1316
<i>Twinny Products</i>	29RC03861 9/30/77 29-0945

4962-6000 Count ballots

4962-8000 Certification of conduct of election

<i>St. Gabriel's Hospital</i>	18RC11892 9/25/78 18-6347
(Certification of Conduct of Election)	

4962-8050 Effect of

4975 CONDUCT OF OBSERVER

<i>Trico Products Corp.</i>	3RC06912 3/31/78 03-0949
<i>Carteret Towing Co., Inc.</i>	11RC04324 6/15/77 11-0449

4975-0100 Generally

<i>The Connecticut Foundry Co.</i>	1RC15464 9/26/78 01-7863
<i>Y & S Candies, Inc., C.A. Briggs Div.</i>	1RC15574 5/12/78 01-7833
<i>Fenway Cambridge Motor Hotel d/b/a Howard Johnson's Motor Lodge</i>	1RC15250 10/14/77 01-7769
<i>Otis Hospital, Inc.</i>	1RC15005 6/1/77 01-7735
<i>The Memorial Hospital</i>	1RC14862 3/4/77 01-7717
<i>Sherwood Enterprises, Inc. d/b/a Doctors' Hospital</i>	20RC08390 6/19/69 20-3844
(Observer giving an Ee names of persons who had not voted)	
<i>Ball Plastics Div.</i>	26RC0558611/16/77 26-1316
<i>Prescott Mfg. Corp.</i>	26RC05546 9/21/77 26-1333
<i>Georgia Pacific Corp.</i>	26RC05475 6/3/77 26-1231
<i>Presbyterian Hospital Center d/b/a Ruidoso Hondo Valley Hospital</i>	28RC03543 12/6/78 28-0861
<i>Summa Corp. d/b/a Frontier Hotel</i>	31RC03680 3/30/77 31-1425

(general conduct of observer)

<i>Price Pfister Brass Mfg. Co., a Div. of Norris Industries</i>	31UD00086 9/30/76 31-1315
(UD petitioner as own observer did not intimidate voters.)	

4975-5000 Electioneering

<i>Transportation Management Corporation and Security Transportation Incorp.</i>	1RC16284 9/11/79 01-7969
<i>Edison Electronics, Div. of McGraw-Edison Co.</i>	1RD01038 6/4/79 01-7940
<i>Wasley Products, Inc.</i>	1RC16148 5/24/79 01-7937
<i>Smith and Wesson, A Div. of Bangor Punta Operations, Inc.</i>	1RC16049 3/27/79 01-7920
<i>Trustees of Boston University</i>	1RC15201 9/8/78 01-7861
<i>Morgan Health Center, Inc.</i>	1RC15733 7/5/78 01-7847
<i>Citizens Savings Bank</i>	3RC07236 10/6/78 03-1014
<i>Newport News Shipbuilding and Dry Dock Co.</i>	5RC10323 5/19/78 05-5555
(USW obs. electioneering)	
<i>Florida Memorial College</i>	12RC05603 2/6/79 12-1264
(Electioneering by observer)	
<i>Los Angeles Spring Co., Calmar Div. Diamond Int'l Corp.</i>	21RC15868 7/2/79 21-1738
dec. & cer. 9/12/79	
(Allegation U observer engaged in campaigning during time polls were open)	

<i>Vista Hill Foundation d/b/a Vista Hill Hospital</i>	21RC15352 3/1/78 21-1460
(Observer electioneering)	
<i>Mar-Car Inc. of Puerto Rico and East Shore Mfg. Corp.</i>	24RD00203 6/20/77 24-0876
<i>State Farm Mutual Auto Ins. Co. et. al</i>	29RM00481 3/21/77 29-0923
<i>Summa Corp. d/b/a Frontier Hotel</i>	31RC03680 3/30/77 31-1425
(observer electioneering)	

4975-7500 Confining observer

<i>Wasley Products, Inc.</i>	1RC16148 5/24/79 01-7937
<i>Summa Corp. d/b/a Frontier Hotel</i>	31RC03680 3/30/77 31-1425

5600 CHALLENGE OF VOTER

<i>Washington Heights-West Harlem Inwood Mental Health Council, Inc.</i>	2RL00913 3/3/78 02-1376
<i>Kinzee Industries</i>	3RC07048 1/19/78 03-0934
<i>B.W.W., Inc.</i>	5RC10574 10/18/78 05-5576
dec. on rec. 1/10/79	
<i>Dexter Processing, Inc. d/b/a Dexter Poultry</i>	14RC09029 1/16/80 14-0987
(Prevention of potential challenged voter from voting not interference where challenge would not have been determinative.)	
<i>Federal Packing of P. R., Inc.</i>	24RC05993 8/31/77 24-0907
<i>Kerr-McGee Nuclear Corp.</i>	27RC05536 7/22/77 27-0286
(Challenged ballots)	
<i>Ponderosa Products, Inc.</i>	28RD00278 8/16/77 28-0787
(Challenge of voter)	

5601 GENERALLY

<i>Draper-King Cole, Inc. and The Draper Canning Co.</i>	5RC09461 12/17/75 05-5430
(confusion by challenge process)	
<i>Michigan Assembly</i>	7RC15188 3/2/79 07-1707
(Challenge to ballot of person found in RD decision and direction of election to be supervisory)	
<i>Northwest Publications, Inc., Duluth Herald News Tribune Div.</i>	18RC10950 11/3/76 18-6286

MECHANICS OF ELECTION-370

5601 (Continued)

(challenge of voter - generally - challenges permitted notwithstanding employee classification)

Western Microwave Laboratories, Inc. 20RC08084 6/11/68 20-3823
(Fact that ineligible voters appear at polls & vote challenge - no reason to set aside election)

Texas Custom Builders, Inc. d/b/a 23RC0467710/19/78 23-0744
Shackleford-Waitner
(Challenge of voter)

Mar-Mol, Inc. 24RC05985 8/24/77 24-0901

Kick, Inc. 30RD00380 12/2/76 30-0861

5601-1100 Right to challenge (see also 370-4962 & 9100)

Tandoor Restaurant, Inc. 2RC18263 6/20/79 02-1528
(Right to challenge)

Robert R. Marquis, Inc. 5RC10791 6/18/79 05-5608
dec. on rec. 7/18/79

Virginia Lime Company 5RD00632 12/22/78 05-1228
(Strikers engaged in misconduct and subsequently dismissed: discontinued jobs)

Bon Feld, Inc. 5KLC10309 3/21/78 05-5544
(U Petitioner challenged certain voters.)

Great Lakes Packers, Inc. 8RC11814 8/31/79 08-1356
rev. granted 10/26/79

Myers Tire Supply, a Div. of Myers 8RC11830 8/17/79 08-1345
Industries, Inc.

Dock's Creek River Terminal, Inc. 7RD00968 11/21/80 09-2043

Los Angeles Spring Co., Calmar 21RC15868 7/2/79 21-1738
Div. Diamond Int'l Corp.
dec. & cer. 9/12/79
(Right to challenge voter)

Three Way Van Lines Co. 21RC15403 5/18/78 21-1503

D.E.W. Inc. 23RC04679 9/7/78 23-0736
(Challenges)

Wedgewood Industries, Inc. 26RD00403 8/25/78 26-1476

United Cement Co. 26RC05566 7/31/78 26-1425

Diamond Mfg. Corp. 29RC01621 5/12/71 29-0183
198 NLRB No. 166

5601-1150 Consent election

Springvale Sportswear, Inc. 1RC15099 7/7/77 01-7745

Easter Stores 18RD00800 7/20/77 18-6316
(Challenges of 2 alleged supervisors determinative in context of election conducted pursuant to CEA.)

5601-1175 Denial of right

WUTR-TV Park Broadcasting of 3RC07138 6/13/78 03-0975
Utica-Rome, Inc.

Weldcraft Equipment and Oxygen Co. 8RC10728 3/2/77 08-0980

Blanshild Chevrolet, Inc. 8RC10385 6/24/76 08-0889

American Rubber Products Co. 8RC10238 5/28/76 08-0883

United States Gypsum Co. 10RC1074010/12/76 10-1529

Sterchi Bros. Stores, Inc. 26RC05860 12/5/78 26-1450

United Cement Co. 26RC05566 7/31/78 26-1425

Pynn Thermometer Corp. and Pak Glass 29RC02968 3/19/76 29-0797
Machinery Corp.

5601-2200 Ability to challenge

Paramount Printing Co. 8RC10966 7/20/77 08-1038

5601-2233 Interference with

Pagoda Center Theatre, Inc.; The New 1RC16505 7/31/80 01-8057
England Chinese Cultural Center

Trust; Pacific Hut, Inc.

Griswold & Wight 20RD00659 12/1/70 20-3860

(E does not interfere by instructing RD petitioner whom to challenge)

5601-3300 Proper time to challenge

Black and White Transportation Service, 1RC16431 9/12/79 01-7971
Inc. d/b/a Cavaliere Disposal
Service

Farrel Co., Div. of USM Co. 3RC07360 1/4/79 03-1044

Hiller Trading Corp. 6RC07295 4/21/76 06-0764
rev. den. 6/11/76

S. C. A. Services of Michigan, Inc. 7RC14201 6/8/77 07-1255

d/b/a Independent Landfill
(Mechanics of election; challenge of votes;
proper time to challenge)

Paramount Printing Co. 8RC10966 7/20/77 08-1038

American Rubber Products Co. 8RC10238 5/28/76 08-0883
(past election challenge)

Prathers, Inc. 12RC05132 3/18/77 12-1102

A. B. C. Liquors, Inc. 12RC05055 7/16/76 12-1027

The Hartford Fire Insurance Co. 17RC05948 1/29/69 17-0174
(challenges are not made at underlying
representation case hearing)

Chemical Express Carriers, Inc., 23RC04858 7/3/80 23-0815
et al.

Metro Chevrolet, Inc. 24RC06137 9/28/78 24-0988

Pepin De Puerto Rico, Inc. 24RC06014 1/3/78 24-0933
(Post election challenges will not be
entertained.)

Columbia Pharmaceutical Co., Inc. 29RC0200410/27/72 29-0319

5601-3350 Before voter receives and marks ballot

Corriveau Logging, Inc. 1RC16541 1/9/80 01-8002

Anglo Fabrics Co., Inc. 1RC15948 12/29/78 01-7891

The Connecticut Foundry Co. 1RC15464 9/26/78 01-7863

W. A. Parsons Co., Inc. 1RC15810 8/25/78 01-7859

Union Hospital of New Bedford, Inc. 1RC15665 7/7/78 01-7848

Food Service Equipment & Design Co., A 1RC15608 5/3/78 01-7830
Div. of S.E. Rykoff & Co.

The Catholic University of America 5RD10016 8/17/77 05-5504
(Post-election challenges.)

Pittsburgh & New England Co. 6RC07296 5/14/76 06-0776
rev. den. 6/14/76

George Rusch, Inc. 17RC08443 4/27/78 17-0984

(Challenge must precede casting of ballot)

Los Angeles Spring Co., Calmar 21RC15868 7/2/79 21-1738
Div. Diamond Int'l Corp.
dec. & cer. 9/12/79

(Right to challenge voter)

Office Sales, Inc. 21RC14684 9/30/76 21-1152
(Post election challenges not allowed)

Columbia Pharmaceutical Co., Inc. 29RC0200410/27/72 29-0319

5601-4400 Mechanics involved

Newport News Shipbuilding and Dry Dock 5RC10323 5/19/78 05-5555
Co.

(Mechanics of challenge procedure)

5601-4401 Generally

5601-4450 Signing of ballot envelope

5601-5500 Withdrawal of challenge

Union Hospital of New Bedford, Inc. 1RC15665 7/7/78 01-7848

Flowers Baking Co. of Ft. Pierce, Inc. 12RC05857 7/2/80 12-1382

(U is request to withdraw its challenge of a vote was accepted when it was determined that the voter was in the bargaining unit both on the eligibility date and day of election.)

370—MECHANICS OF ELECTION

5601-5500 (Continued)

- A. M. Steigerwald Co.* 13RC14155 11/3/77 13-0557
(Approval of withdrawal of Challenges recommended)
- Danuser Machine Co.* 14RC08876 5/14/79 14-0898
(Approval of withdrawal of challenges)
- Wiits Co.* 14RC08455 6/23/77 14-0728
(Withdrawal by both parties of all respective challenges.)
- Member E's of the Peninsula Auto Dealers Assn. Represented by the California Assn. of E's* 20RC08233 10/18/68 20-3836
(Challenged envelope found to be empty)
- Texas Custom Builders, Inc. d/b/a Shackelford-Wattner* 23RC04677 10/19/78 23-0744
(Withdrawal of challenge)
- Utility Tractor Southwest Polls, Co., Inc.* 28RC03247 1/19/77 28-0756
- 5601-6600 Withdrawal of challenged ballot (see 370-7750)**
- Wiits Co.* 14RC08455 6/23/77 14-0728
(Withdrawal by both parties of all respective challenges.)
- 5601-7700 Commingled challenged ballots (See 370-7750)**
- 5601-8800 Method of challenge**
- Transportation Management Corporation and Security Transportation Incorp.* 1RC16284 9/11/79 01-7969
- Florida Memorial College* 12RC05603 2/6/79 12-1264
(Challenge procedure as interference with election)
- 5601-8833 Mass challenges**
- American Rubber Products Co.* 8RC10238 5/28/76 08-0883
- D.E.W. Inc.* 23RC04679 9/7/78 23-0736
(Mass challenges)
- 5601-8867 Inconsistent challenging**
- 6300 MAIL BALLOTING**
- 6325 AUTHORITY AND RESPONSIBILITY FOR CONDUCTING ELECTION BY MAIL**
- Lerner Corp.-Landover Mall Assn.* 5SRC10910 10/30/79 05-5635
- Wisconsin Industrial Fuel Oil, Inc.* 30RC03499 4/5/79 30-1057
- 6325-2500 Specific authorization by Board**
- 6325-5000 Discretion of Regional Director**
- Ensec Services Corp.* 5SRC10050 4/28/78 05-5553
(Mail ballot at discretion of RD)
- The Catholic University of America* 5RD10016 8/17/77 05-5504
(E objected to use of mixed manual-mail election.)
- Chemical Express Carriers, Inc., et al.* 23RC04858 7/3/80 23-0815
- Hyatt Hotels, Inc., d/b/a Hyatt Regency Phoenix* 28RC03803 7/29/80 28-0925
- Delta Management Corp.* 29RC01919 8/22/72 29-0297
- Sav-On Drugs, Inc.* 31RC04134 2/27/80 31-1969
243 NLRB No. 149
- 6325-5001 Generally**
- Madison Detective Bureau, Inc.* 2RC18261 7/26/79 02-1542
- Guardian Security Agency, Inc.* 5RC10159 12/2/77 05-5523
- 6325-5033 Effect of prior manual election**
- Delta Management Corp.* 29RC01919 8/22/72 29-0297

6325-5067 No specific authorization in directed election

Lerner Corp.-Landover Mall Assn. 5SRC10910 10/30/79 05-5635

6350 FACTORS CONSIDERED IN DETERMINING USE OF MAIL BALLOTS

6350-2500 Scattered location of voters

- Leasing Inc. & Truck Sales, Inc.* 5RD00689 5/28/80 05-5698
(Strike not considered)
- Lerner Corp.-Landover Mall Assn.* 5SRC10910 10/30/79 05-5635
- Guardian Security Agency, Inc.* 5RC10159 12/2/77 05-5523
- Pat Salmon & Sons* 12RC05443 12/1/78 12-1254
(Use of mail ballots in scattered locations)
- Delta Management Corp.* 29RC01919 8/22/72 29-0297

6350-5000 Employees in armed services

6350-5001 Generally

6350-5050 Administrative difficulties

6350-7500 Employees unable to vote in person due to illness

6375 PROCEDURE FOR CONDUCTING ELECTION BY MAIL

Frontier Marketing Cooperative 21RC14534 3/24/76 21-1081
(Mail ballot)

6375-1200 Establishment of no-electioneering period

6375-2500 Notice to employees

Pat Salmon & Sons 12RC05443 12/1/78 12-1254
(Notice to Ee's in mail ballot election)

6375-3700 Mailing ballot to voter

- Ithaca College* 3RC07107 11/8/78 03-0923
- Ensec Services Corp.* 5RC10050 9/22/77 05-5510
- Pat Salmon & Sons* 12RC05443 12/1/78 12-1254
(Mailing ballot to voters)
- News & Film Service, Inc. & Columbine News Service, Inc.* 27RD00388 4/22/77 27-0262
- Delta Management Corp.* 29RC01919 8/22/72 29-0297

6375-4400 Access to employees for solicitation purposes

6375-5000 Time ballot in voter's possession

- Ensec Services Corp.* 5RC10050 9/22/77 05-5510
- Mobil Oil Corp.* 23RD00428 3/2/79 23-0755
(Mail ballot received by voter before date of transfer.)
- News & Film Service, Inc. & Columbine News Service, Inc.* 27RD00388 4/22/77 27-0262

6375-6200 Provisions for return of ballots

- Pat Salmon & Sons* 12RC05443 12/1/78 12-1254
(Provisions for return of ballots)
- Pat Salmon & Sons* 12RC05443 4/6/78 12-1200
(Mail ballots - return delayed - third party error)

6375-6500 Verification of receipt of mail ballots

6375-7500 Timeliness of receipt of cast ballots

- Ensec Services Corp.* 5RC10050 9/22/77 05-5510
- Pargas, Inc.* 11RC04867 8/12/80 11-0660
- Mobil Oil Corp.* 23RD00428 3/2/79 23-0755

MECHANICS OF ELECTION-370

6375-7500 (Continued)

(Valid ballot received after deadline for return of ballots)

6375-7501 Generally

Ithaca College 3RC07107 11/8/78 03-0923
American Totalisator Systems, Inc. 5RC10497 8/1/78 05-5567
 dec. on rec. 9/1/78
 (Cate mailing back due to misrepresentation by the union P.F.)

6375-7550 Late receipt

Monroe Tree & Landscaping, Inc. 1RC16841 7/7/80 01-8050
Lerner Corp.-Landover Mall Assn. 5RC10910 10/30/79 05-5635
Ensec Services Corp. 5RC10050 9/22/77 05-5510
Pargas, Inc. 11RC04867 8/12/80 11-0660

6375-8100 Lost ballots

6375-8700 Verification of voter's identity

West Virginia Steel Corp. 9RC12430 7/17/78 09-1764
 (Unsigned mail ballot envelope - mail ballot declared void.)
Eau Claire Press Co. 18RC12449 2/5/80 18-6390
 (Failure to sign ballot envelope)

7000 SECRECY OF BALLOT

Latex Industries, Inc. 8RC11182 3/14/78 08-1118
The Ceramic Coating Co. 9RD00535 1/12/72 09-1100

7001 GENERALLY

Guardian Medical Service, Inc. 5RC10324 4/3/78 05-5546
Alma Container Corp. 7RC14315 7/28/77 07-1295
Talbot-General Wire Products, Inc. 17RC08941 1/31/80 17-1140
 (Mechanics of election. Secrecy of ballot generally)
Rock Springs Coca Cola Bottling Co., Inc. 27RC05664 5/17/78 27-0319

(Where one voter marked his ballot outside of voting booth in the presence of others. Election not set aside since his vote could not have effected the outcome and he had opportunity to cast his ballot secretly)

Hyatt Hotels, Inc., d/b/a Hyatt Regency Phoenix 28RC03803 7/29/80 28-0925

7033 NATURE OF VOTING CONDITIONS RAISING QUESTION OF OPPORTUNITY TO CAST SECRET BALLOT

Inmed Corp., Bittner Corp., Julius Berbecker & Sons, Inc. 2RC17987 8/31/78 02-1443
 (Failure of Board agent to bring voting booth not grounds for setting aside election. Each voter cast ballot in secrecy.)

Alma Container Corp. 7RC14315 7/28/77 07-1295
Presrite Corp. 8RC11356 7/17/78 08-1169
Sparta Mfg. Co., Div. of Spartek Inc. 8RC10445 8/20/76 08-0910
 (folding of ballots)
Talon Div. of Textron, Inc. 10RC10791 11/4/76 10-1544
T/A Minerals Corp. 12RC05234 4/15/77 12-1105
General Teamsters Local No. 439, IBTCWHA (Monocrete PTY, Ltd.) 32RC00326 8/24/78 32-5095

7033-3300 Location of voting area

RCA Global Communications, Inc. 2RC17952 7/25/78 02-1427
 (Mechanics of election - location of voting area)
Citizens Savings Bank 3RC07236 10/6/78 03-1014

Pepsi-Cola Bottling Co. of Salisbury, Md. 5RC11117 6/27/80 05-5700

(Polling area near supervisors offices)

7033-3301 Generally

Federal Marine Terminal, Inc. 7RC14730 7/31/78 07-1587
Burns Int'l Security Services, Inc. 26RC05680 3/17/78 26-1426

7033-3333 Automobile

7033-6700 Voting facilities in voting area

Industrial Marketing, Inc. 14RC08899 10/5/79 14-0960

7033-6733 Polling booth

7033-6733-2500 Improper use of

Lindberg Inc. 7RC14854 8/14/78 07-1596
McClatchy Newspapers, d/b/a Sacramento Bee 20RC14770 9/5/80 20-3958

(Mechanics of election - nature of voting conditions raising question of opportunity to cast secret ballot - polling booth - improper use of)

7033-6733-3300 Employees occupying booth at same time

Randall-Burkhart, Randall Div. Textron Industries 26RD0038112/22/77 26-1329

7033-6733-5000 Failure to use

Newport News Shipbuilding and Dry Dock Co. 5RC10323 5/19/78 05-5555
 (Ee's behind voting booths talking)

7033-6733-7500 Absence of

7033-6767 Ballot box

Sears Roebuck and Co. 1RC15199 9/23/77 01-7764
Newport News Shipbuilding and Dry Dock Co. 5RC10323 5/19/78 05-5555
 (Identifying strikers on ballot box)

7033-6800 Removal of ballot from voting area

7067 IDENTITY OF VOTER

Trent Tube Div. Crucible Inc. 21RC15901 7/10/79 21-1743
 dec. & cert. of rep. 9/20/79
 (Identity of voter)

Los Angeles Spring Co., Calmar Div. Diamond Int'l Corp. 21RC15868 7/2/79 21-1738
 dec. & cer. 9/12/79
 (Question of identity of voter)

Automated Addressing and Mailing Co. 31RC04070 5/19/78 31-1604

7067-2000 Election process identifying ballot of voter

Cambridge Taxi Co. 1RC16191 7/11/79 01-7950
Sparta Mfg. Co., Div. of Spartek Inc. 8RC10445 8/20/76 08-0910
Franklin Union Furniture Co., Inc. 14RC08817 2/5/79 14-0875

7067-2033 Challenge procedure

St. Gabriel's Hospital 18RC11892 9/25/78 18-6347
 (Challenge ballot procedure)

7067-2033-0100 Generally

7067-2033-2500 Opening and counting sole challenged ballot unavoidable result of challenge procedure where ballot would affect results

Maggio-Tostado, Inc. 21RC15009 5/4/77 21-1255
 (Opening and counting of two determination challenged ballots unavoidable result of challenge procedure.)

7067-2033-5000 where challenged ballots which affect results of election have been lost, Board will direct new election

370-MECHANICS OF ELECTION

7067-2067 Use of different ballots

Mechtronics Corp. 2RC18429 7/18/80 02-1633
(Mechanics of election use of different ballots)

7067-2067-3300 Foreign language and English

7067-2067-6700 Various colors

7067-4000 Mail balloting

Leasing Inc. & Truck Sales, Inc. 5RD00689 5/28/80 05-5698
(Use denied in a status situation)

Delta Management Corp. 29RC01919 8/22/72 29-0297

7067-6000 Marking of ballot

Mineral Met, Inc. 8RC10092 1/21/76 08-0833

7067-6033 Ballot which inherently discloses the identity of voter violates secrecy of ballot

A. G. Parrott Co. 5RC10111 10/4/77 05-5513
(Signature on ballot)

Sparta Mfg. Co., Div. of Spartek Inc. 8RC10445 8/20/76 08-0910

Mineral Met, Inc. 8RC10092 1/21/76 08-0833

Viewlex Packaging, Inc. 29RC02099 4/15/74 29-0495

7067-6033-0100 Generally

Metro Truck Body, Inc. 31RC03127 9/29/76 31-1311
(marking 'ST' identifies voter)

7067-6033-1700 Signature on ballot

A. G. Parrott Co. 5RC10111 10/4/77 05-5513

General Felt Industries, Inc. 21RD0163310/25/79 21-1792
rev. den. 12/11/79
(Mechanics of election secrecy of ballot identity of voter marking on ballot signature on ballot)

Ludlow Corp. d/b/a Ludlow Textile 26RC05893 3/2/79 26-1530

7067-6033-3300 Initials on ballot

General Felt Industries, Inc. 21RD0163310/25/79 21-1792
rev. den. 12/11/79
(Initials on ballot)

Twinny Products 29RC03861 9/30/77 29-0945

7067-6033-5000 Clock numbers on ballot

7067-6033-6700 Badge numbers on ballot

7067-6033-8300 Other identifying marks on ballot

Trent Tube Div. Crucible Inc. 21RC15901 7/10/79 21-1743
dec. & cert. of rep. 9/20/79
(Identifying marks on ballots)

7067-6067 Ballots which have markings that may have been deliberately made and may serve to reveal identity of voter violates secrecy of ballot

Sparta Mfg. Co., Div. of Spartek Inc. 8RC10445 8/20/76 08-0910

Viewlex Packaging, Inc. 29RC02099 4/15/74 29-0495

Ampco Metal Div. 31RC04104 8/18/78 31-1751

7067-8000 Statement of how employee voted does not violate secrecy of ballot

General Photo Products Div. of Anken Industries 1RC15953 2/5/79 01-7912

Payless Cashways, Inc. 18RC11432 9/13/77 18-6319
(E claim that more Ee's said they voted no than no ballots counted, does not impair secrecy of ballot and is not basis for setting election aside)

General Teamsters Local No. 439, IBTCWHA (Monocrete PTY, Ltd.) 32RC00326 8/24/78 32-5095

7067-9000 Waiver

Mountain States Decals, Inc. 27RC05815 5/18/79 27-0339
(Secrecy of ballot - waiver)

7700 COUNT

Chemical Express Carriers, Inc., et al. 23RC04858 7/3/80 23-0815

7701 GENERALLY

Sutton Designs, Inc. and United Food and Commercial Workers, Local 1 3RC07657 1/16/80 03-1160
(All ballots impounded, no count)

Romeo Quest Associate, Inc. 5RC10630 4/20/79 05-5600

BFR Broadcasting Inc. (WRRD-AM/WLOL-WMD00104) 2/27/79 18-6361
Radio)
(Count of ballots)

Monticello Cedar Co., Inc. 20RC07800 2/26/68 20-3817
(Ballots allegedly counted in inadequate light and examined only once - recount ordered)

7712 TIME OF

Romeo Quest Associate, Inc. 5RC10630 4/20/79 05-5600

Fred Smith Co. 8RC10262 4/29/76 08-0867
(ballots impounded)

ERA Helicopters, Inc. 19RC07986 1/12/77 19-1129
(election mechanics: time of ballot count)

7725 VALIDITY OF BALLOTS

Ohio City Manufacturing, Inc. 8RC11449 11/3/78 08-1245

7725-0100 Generally

Carpet Center, Southfield, Inc., Carpet Center of Michigan, Inc., Carpet Center of Southgate, Inc., and Carpet Center Budget Store, Inc., a Single Employer 7RC14123 5/26/77 07-1261

Albert Wright Products, Inc. 20RC08175 7/25/68 20-3830
(Blank piece of paper, same type and color as ballot, marked 'No' - void)

F. W. Woolworth Co. 24RC06466 8/27/80 24-1144

7725-0150-5033 Unambiguous - valid

Carris Reels, Inc., Rutland Plywood Corp. and Killington Wood Products Co. 1RC16074 1/30/79 01-7910

Trustees of Boston University 1RC15201 9/8/78 01-7861

Nu-Dy-Per Baby Service, Inc. 5RC10250 1/3/78 05-5532

Loewy Drug Co., Inc. 5RC09665 8/2/76 05-5457

Lutheran Social Services of Michigan d/b/a Luther Haven Nursing Home 7RC13178 8/10/76 07-1061
(Ballot valid where no indication was marked for purposes of I. D.)

West Virginia Steel Corp. 9RC12430 7/17/78 09-1764
(Ballot with unusual markings ruled to be valid - intent of voter clear)

Kenilworth Limited 12RC05082 5/4/77 12-1093
(Unambiguous markings - ballot valid)

Firedoor Corp. of Florida 12RC05203 3/4/77 12-1101
(Lettering on ballot unambiguous as to voter intent)

General Felt Industries, Inc. 21RD0163310/25/79 21-1792
rev. den. 12/11/79
(Wording or lettering on ballot unambiguous - valid.)

Excavation Construction, Inc. No. 1 Contracting Corp., A Joint Venture d/b/a E.C. No. 1 24RC06243 4/18/79 24-1042
(Voter wrote words 'no U' in box for

MECHANICS OF ELECTION-370

7725-0150-5033 (Continued)

'neither'.)

Marriott In-Flite Services 29RC04008 4/21/78 29-1041
East Island Swiss Products, Inc. 29RC02623 7/23/74 29-0522
Viewlex Packaging, Inc. 29RC02099 4/15/74 29-0495
Diamond Mfg. Corp. 29RC01621 5/12/71 29-0183
198 NLRB No. 166

7725-1700 Properly or improperly marked ballots

Courtesy Manufacturing Co. 27RC05823 7/31/79 27-0347
(Ballot marked 'welder' on reverse ruled
invalid vote since it may tend to identify the
voter.)

7725-3300 Unambiguous but mutilated, spoiled, or defaced

Kenilworth Limited 12RC05082 5/4/77 12-1093
(Void ballot - ambiguous markings)

7725-3333 Void

7725-3367 Valid

Ithaca College 3RC07107 4/27/78 03-0956

7725-5000 Intent of voter

Alma Container Corp. 7RC14315 8/4/77 07-1399
(Post election inquiry as to intent of voter not
warranted when ballot was clearly marked and
unambiguous)

Nat'l Health Laboratories, Inc., a
Wholly Owned Subsidiary of Revlon,
Inc. 8UD00135 12/17/79 08-1392

7725-5017 Erasures on ballot

Bird Instant Furniture 18RC11804 6/9/78 18-6338

7725-5033 Check mark rather than x used to designate choice

7725-5050 Wording or lettering on ballot

7725-5050-3300 Unambiguous - valid

Myers Tire Supply, a Div. of Myers
Industries, Inc. 8RC11830 8/17/79 08-1345

7725-5050-6700 Ambiguous - void

7725-5067 Use of various colored pencil

7725-5083 Miscellaneous markings on ballots other than lettering

7725-5083-3300 Unambiguous - valid

7725-5083-6700 Ambiguous - void

7725-6700 Identification of voter on ballot

Myers Tire Supply, a Div. of Myers
Industries, Inc. 8RC11830 8/17/79 08-1345

St. Regis Paper Co., WPM Div. 27RC05803 6/7/79 27-0341
(Counting of ballot which had word 'hell' in
front of marked 'no' box was appropriate since
marking in no way identified voter)

7725-8300 Ballots cast for choice not given on ballot

Gold Kist, Inc. 12RD00393 11/7/78 12-1260
(Ballot marked with U local number)

Monticello Cedar Co., Inc. 20RC07800 2/26/68 20-3817
(Entire square blocked in over 'x' - valid)

7725-8320 Unmarked ballots

7725-8340 Use of wrong ballot

7725-8360 Marked uncast ballot

7737 PREPARATION OF TALLY OF BALLOTS

George Junior Republic 6RC07279 8/25/76 06-0806
rev. den. 9/15/76

Los Angeles Spring Co., Calmar 21RC15868 7/2/79 21-1738
Div. Diamond Int'l Corp.
dec. & cer. 9/12/79
(Allegation tally of ballots improper as Ee's
not on excelsior list cast challenged ballots)

7737-0100 Generally

Edison Electronics, Div. of McGraw-
Edison Co. 1RD01038 6/4/79 01-7940

Sutton Designs, Inc. and United Food
and Commercial Workers, Local 1 3RC07657 1/16/80 03-1160
(Tally of ballots served on parties reflecting
fact that ballots were impounded)

ITT Rayonier, Inc., Grays Harbor Lumber
Operations 19RC08296 5/26/77 19-1175

Metro Chevrolet, Inc. 24RC06137 9/28/78 24-0988

Metro Chevrolet, Inc. 24RC06142 9/28/78 24-0988

Georgia Pacific Corp. 26RC05475 6/3/77 26-1231

7737-2500 Ballots cast differ in number from ballots counted

Newport News Shipbuilding and Dry Dock
Co. 5RC10323 5/19/78 05-5555

(Ballots cast differ w/# of ballots counted.)

Cogan Enterprises, Inc. 31RD0055112/14/78 31-1799

7737-5000 Void ballots not to be included in tally for purpose of majority determination

7750 BALLOTS OF CHALLENGED VOTERS

Charles W. Davis d/b/a Charles W.
Davis Electrical Contractor 5RC11028 3/3/80 05-5672
(Sustained by agreement of the parties)

Century Construction Co. of Washington, D. C., Inc. 5RC10934 2/4/80 05-5661
rev. den. 3/20/80

(Permitted challenged voter to cast ballot in
box)

Michigan Assembly 7RC15188 3/2/79 07-1707
(Hearing on challenged ballots)

Pelican Cove Beach Resort 24RC06288 6/22/79 24-1060

The Wackenhut Corp. 24RC06004 1/10/78 24-0934

(The ballot of a voter, challenged by the board
agent because his name already appeared checked
off when he showed up to vote, should be opened
and counted where only observer inadvertently
checked his name off in lieu of preceding (and
similar) voter's name.)

Intermountain Rural Electric Assn. 27RC05809 6/26/79 27-0342

Marathon Oil Co. 30RD0052610/31/79 30-1092

7750-0100 Generally

Big K Trash, A Div. of Browning Ferris
Industries of Virginia, Inc. 5RC10347 3/24/78 05-5545

Nu-Dy-Per Baby Service, Inc. 5RC10250 1/3/78 05-5532

R And R Brass Co. 13RC14481 9/20/77 13-0555
(Challenge sustained; individual had accepted
permanent employment w/another E prior to the
election.)

E. L. Klauber Machinery Co. 14RC08911 6/14/79 14-0908

Lawrence Security, Inc. 19RC0791412/29/76 19-1121

Chemical Express Carriers, Inc.,
et al. 23RC04858 7/3/80 23-0815

Flying Saucer Videotheque Inc. 24RC0652710/17/80 24-1157
(Challenged ballots overruled)

The Firestone Tire and Rubber Co. 26RC0556910/14/77 26-1334

370-MECHANICS OF ELECTION

7750-1000 When determinative of result

Allied Contractors, Inc.	5RC09995	9/23/77	05-5511
Dunn Brothers, Inc., trading as Fisher Stove Works	5RC10066	8/17/77	05-5505
Lacks Industries, Inc.	7RC14119	4/20/77	07-1249
Cargill, Inc.	12RD00426	5/30/80	12-1372
Geri Care of St. Petersburg, Inc. (Challenge determinative)	12RC05655	6/14/79	12-1273
Cement Products Corp. of Naples (challenges when determinative)	12RC04981	4/28/76	12-1011
C & H Farm Service Co. of Iowa (8 challenges determinative in election where 24 votes cast for Petitioner and 24 against.)	18RC11107	1/18/77	18-6298
D.E.W. Inc. (When determinative of result.)	23RC04679	9/7/78	23-0736
Schat's Dutch Bakery	31RC03562	1/27/77	31-1383

7750-2000 When not determinative of result

The Anaconda Co., Aluminum Div., Russell Anaconda d/b/a Miami Extruders	12RC05492	7/26/78	12-1202
Cement Products Corp. of Naples (challenges when not determinative)	12RC04981	4/28/76	12-1011
Lawrence Security, Inc.	19RC07914	12/29/76	19-1121

7750-3000 Destruction of

7750-4000 Ballots commingled with nonchallenged ballots

7750-5000 Ballot cast without identity marked on envelope

7750-6000 Opening and counting of certain challenged ballots prior to resolution of challenge

Holiday Inns, Inc. d/b/a Holiday Inn St. Louis Northwest (Two challenged ballots to be opened and counted prior to resolution of challenge.)	14RD00698	10/11/79	14-0963
Siox City Cold Storage Co. (opening and counting certain challenged ballots prior to resolution)	18RC11081	2/2/77	18-6300
Biomedical Resources Corp. of Northern California (Board orders opening and counting of challenge ballots w/o resolving initially, the eligibility of the challenged voters where, to do so, would likely result in the finality of the election results.)	20RC13427	8/18/76	20-2752
Kings Highway Hospital	29RC03860	1/6/78	29-1024

7750-7000 Withdrawal of challenged ballot

Union Hospital of New Bedford, Inc.	1RC15665	7/7/78	01-7848
The Troy News Co., Inc. (Withdrawal of 9 challenges)	3RC06889	7/25/77	03-0882
Ralph Beyer Trucking Co. (Withdrawal of one challenge)	3RC06853	5/26/77	03-0857
A & T Distributors, Inc.	3RC06892	5/2/77	03-0850
Shayne Bros., Inc. supplemental report 9/24/79	5RC10804	7/31/79	05-5618
Admiral Security Services, Inc. dec. on rec. 7/9/79	5RC10708	6/5/79	05-5607
William A. Neillie, d/b/a Bear Hollow Mining Co.	8RC10535	12/30/76	08-0959
Geri Care of St. Petersburg, Inc. (Withdrawal of challenge)	12RC05655	6/14/79	12-1273
Color Art, Inc.	14RC08650	2/2/79	14-0874
Wits Co.	14RC08455	6/23/77	14-0728

(Withdrawal by both parties of all respective challenges.)

Quality Food Corp.	24RC06504	10/20/80	24-1158
Cabs Nursing Home	29RC03693	3/28/77	29-0925
St. John's Queens Hospital Div. Catholic Medical Center	29RC03385	6/22/76	29-0808

7750-8000 By parties

Eden Park Management Inc., d/b/a Eden Park Nursing Home and Health Related Facility Poughkeepsie, N. Y. (With drawal of a challenged ballot procedure)	3RD00637	10/8/80	03-1272
District Service Printers, Inc.	5RC11024	2/19/80	05-5670
Shayne Bros., Inc. supplemental report 9/24/79	5RC10804	7/31/79	05-5618
Lacks Industries, Inc.	7RC14119	4/20/77	07-1249
Airport Limousine Service and Taxi Service, Inc.	11RC04544	9/28/78	11-0541
C & H Farm Service Co. of Iowa (parties stipulated to exclusion of 4 challenged ballots thereby leaving 4 unresolved challenges determinative.)	18RC11107	1/18/77	18-6298

7750-9000 By voter

7762 COUNTING OF MAIL BALLOTS

Delta Management Corp. ('mail in' envelopes not signed; identifying of signature by voter.)	29RC01919	8/22/72	29-0297
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7775 RECOUNT

Trico Products Corp.	3RC06912	3/31/78	03-0949
Monticello Cedar Co., Inc. (Ballots allegedly counted in inadequate light and examined only once - recount ordered)	20RC07800	2/26/68	20-3817

7787 REPRESENTATIVE VOTE CAST

7787-3300 Representative - election certified

Monroe Tree & Landscaping, Inc.	1RC16841	7/7/80	01-8050
Charles Drew Family Life Center	1RC15785	10/19/78	01-7867
Seafood Producers' Assn. of New Bedford, Mass., Inc.	1RM01046	10/6/78	01-7866
Hyde Park Convalescent Home, Inc.	1RC15453	2/3/78	01-7808
Jowa Security Services, Inc. (60% voter turnout is representative election not set aside)	7RC13828	12/8/76	07-1121
A. B. C. Liquors, Inc.	12RC05055	7/16/76	12-1027
Delta Management Corp.	29RC01919	8/22/72	29-0297

7787-6700 Not representative - election set aside

Ensec Services Corp.	5RC10050	9/22/77	05-5510
North Pacific Processors, Inc. et al. (Non representative vote)	19RC09327	3/20/80	19-1447
Merry Products, Inc.	29RC01977	7/20/73	29-0382
Cy and Ry Knitting Mills, Inc.	29RC01898	4/18/72	29-0261

8400 MAJORITY CONCEPT UTILIZED BY BOARD

Kinzee Industries	3RC07048	1/19/78	03-0934
J & J Tire Co.	21RD01523	5/25/78	21-1511

8433 INVALID BALLOTS SHOULD NOT BE COUNTED FOR PURPOSE OF MAJORITY DETERMINATION

J & J Tire Co.	21RD01523	5/25/78	21-1511
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8467 MAJORITY CONSISTS OF MORE THAN HALF WHO CAST VALID BALLOTS**8467-0100 Generally**

Burns Int'l Security Services, Inc. 19RC08719 9/22/78 19-1304
(Majority consists of more than half who cast valid ballots generally)

8467-3300 Majority of employees in unit not required to participate in election

Monroe Tree & Landscaping, Inc. 1RC16841 7/7/80 01-8050
Transportation Management Corporation and Security Transportation Incorp. 1RC16284 9/11/79 01-7969
Cudahy Foods Co. 3RC07213 8/21/78 03-0996
(Majority of Ee's in unit not required to participate in election)

8467-6700 Majority of employees in unit not required to cast vote for union

Transportation Management Corporation and Security Transportation Incorp. 1RC16284 9/11/79 01-7969
Cudahy Foods Co. 3RC07213 8/21/78 03-0996
(Majority of Ee's in unit not required to cast vote for U)

9100 ROLE OF BOARD AGENT

Gilster-Mary Lee Corp. 14RC09172 7/25/80 14-1028
(Board agent conduct - late arrival; late opening of polls; no distribution of observer badges or instructions; no viewing of plant denial of Board agent for releasing Ee's congregating in polling area.)
Sinclair & Valentine Co., Inc. 21UD00197 7/29/77 21-1327
(Board agent conduct in election proper - No grounds to set election aside)
Justin Osmer d/b/a The Paint Shop 21RM01799 5/2/77 21-1253
(Board agent conduct - board agent not starting protection conveyance on time)
Casa Del Barro, Inc. 24RC05926 7/19/77 24-0890
(Board agent's alleged failure to properly identify herself to voters alleged as objection to election)
Standun Packaging Systems, a Div. of Standun, Inc. 31RC04436 7/3/79 31-1878

9133 PERSONAL CONDUCT

Totum Markets 3RC06920 7/26/77 03-0883
Mattingly & Stotler, Inc. 5RC10979 11/30/79 05-5643
objection w/d 12/18/79
Newport News Shipbuilding and Dry Dock Co. 5RC10323 5/19/78 05-5555
(BA's manner toward voters)
Oliva-Neuhoff Broadcasting Co., Inc. Owners and Operators of Radio Station Werr 8RC11781 8/14/79 08-1343
rev. den. 9/14/79
Trent Tube Div. Crucible Inc. 21RC15901 7/10/79 21-1743
dec. & cert. of rep. 9/20/79
(Personal conduct of board agent)
Paul-Marshall Products, Inc. 21RC14569 7/9/76 21-1129
Radiotelephone Communicators of Puerto Rico, Inc. 24RC05923 6/21/77 24-0878
Jaglan Garment Co. 26RC05558 9/14/77 26-1291
(No reasons advanced for challenges & failure to complete information on challenge envelopes)
Consolidated Leasing Corp. d/b/a Nat'l Car Rental 31RC04588 2/11/80 31-1958
Monocrete Pty., Ltd., d/b/a Monier Co. 31RC03803 6/21/77 31-1470
(Role of board agent - personal conduct)

9133-3300 Bias

Citizens Savings Bank 3RC07236 10/6/78 03-1014
Trico Products Corp. 3RC06912 3/31/78 03-0949
Magic Pan, Inc. 5RC10029 6/7/78 05-5560
Magic Pan, Inc. 5RC10029 6/7/78 05-5560
(Bd. agent comments indicated bias)
Newport News Shipbuilding and Dry Dock Co. 5RC10323 5/19/78 05-5555
(BA allowed USW obser. to vote ahead of other Ee's)
Kal-Equip Co. 7RC13790 12/10/76 07-1125
Forest City Enterprises, Inc. 8RC11453 1/29/79 08-1255
rev. den.
Midwest Zayre, Inc. 8RC10991 8/23/77 08-1050

9133-3317 Determination of election mechanics

Fenway Cambridge Motor Hotel d/b/a Howard Johnson's Motor Lodge 1RC15250 10/14/77 01-7769
Staco, Inc. 1RC15176 8/10/77 01-7753
Lewis Bay Convalescent Home 1RC15033 6/23/77 01-7743
RCA Global Communications, Inc. 2RC17952 7/25/78 02-1427
(Mechanics - role of if Board agent)
Newport News Shipbuilding and Dry Dock Co. 5RC10323 5/19/78 05-5555
Newport News Shipbuilding and Dry Dock Co. 5RC10323 5/19/78 05-5555
(Board Agents not remaining in their org. (Determination of election mechanics. Placement of marks to be used by obs. on checking table.) polling sites)
Van Dorn Plastic Machinery Co., Div. of Van Dorn Co. 8RC10830 5/27/77 08-1016
Chicago Fittings Corp. 13RC01257 8/22/78 13-0571
Sonoma Vineyards, Inc. 20RC14690 3/13/79 20-3883
(Board agent did not schedule enough time for pre-election conference)
Chemical Express Carriers, Inc., et al. 23RC04858 7/3/80 23-0815
Phillips Puerto Rico Core, Inc. 24RC06512 9/26/80 24-1150
Fisher Scientific 24RC06473 8/4/80 24-1139
Randall-Burkhart, Randall Div. Textron Industries 26RD0038112/22/77 26-1329

9133-3333 Prior investigation of employer

Newport News Shipbuilding and Dry Dock Co. 5RC10323 5/19/78 05-5555
(BA involved in prior ULP investigations of E and one of Unions.)
Big Chief Auto/Truck Plaza, Inc. 14RC08806 2/22/79 14-0879
(Board agent who investigated ULP conducted election.)
Unite Charlie's Sausage Co. of Ill., Inc. 14RC08306 1/19/77 14-0675
(Board agent left polling place & observers with unsealed ballot box & all ballots.)
Stanley Smith Security, Inc., d/b/a Anchorage Telephone Answering Service 19RC08774 6/9/78 19-1275
(Mere fact that Board Agent conducting election had investigated prior ULP case involving E and 'knew' several voters to speak to during election held not objectionable.)

9133-3350 Fraternalization with party to election

Newport News Shipbuilding and Dry Dock Co. 5RC10323 5/19/78 05-5555
(BA fraternizing w/obser.)
M. Lowenstein & Sons, Inc., 11RC04344 7/20/77 11-0462

370-MECHANICS OF ELECTION

9133-3350 (Continued)

<i>Transportation Div.</i>			
<i>Unite Charlie's Sausage Co. of Ill., Inc.</i>	14RC08306	1/19/77	14-0675
(board agent visited e facility on day before election.)			
<i>Young Radiator Co.</i>	18RC11541	10/19/77	18-6323
<i>Stanley Smith Security, Inc., d/b/a Anchorage Telephone Answering Service</i>	19RC08774	6/9/78	19-1275
(Mere fact that Board Agent conducting election had investigated prior ULP case involving E and 'knew' several voters to speak to during election held not objectionable.)			
<i>Chemical Express Carriers, Inc., et al.</i>	23RC04858	7/3/80	23-0815
<i>Peavey Co. d/b/a Northwest Fabrics</i>	30RC03194	12/16/77	30-0950
<i>Cement Lining Specialties, Inc.</i>	31RC04380	5/11/79	31-1855
9133-3367 Statements			
<i>Transportation Management Corporation and Security Transportation Incorp.</i>	1RC16284	9/11/79	01-7969
<i>Edison Electronics, Div. of McGraw-Edison Co.</i>	1RD01038	6/4/79	01-7940
<i>Public Cable Co.</i>	1RC15040	6/9/77	01-7736
<i>Otis Hospital, Inc.</i>	1RC15005	6/1/77	01-7735
<i>Citizens Savings Bank</i>	3RC07236	10/6/78	03-1014
<i>Magic Pan, Inc.</i>	5RC10029	6/7/78	05-5560
<i>Reichart Furniture Co.</i>	8RC10835	5/13/77	08-1010
<i>North Star Steel Co.</i>	18RC12426	12/5/79	18-6380
(Conduct of board agent-statements)			
<i>St. Gabriel's Hospital</i>	18RC11892	9/25/78	18-6347
(Role of Board Agent - statements)			
<i>Merri-Vista, Inc.</i>	19RC05133	9/22/69	19-0161
<i>Shicca of California</i>	21RC15481	12/29/78	21-1640
(Mechanics of election - role of board agent; personal conduct statements)			
<i>Huntsman Container Corp.</i>	26RC06125	1/31/80	26-1588
<i>Allstate Insurance Co.</i>	29RC03112	7/14/76	29-0812
9133-3383 Selection of observer			
<i>Huh Floral Corp.</i>	1UD00160	10/3/79	01-7980
<i>Totum Markets</i>	3RC06920	7/26/77	03-0883
<i>Guardian Security Agency, Inc.</i>	5RC10159	5/24/78	05-5557
<i>Reichart Furniture Co.</i>	8RC10835	5/13/77	08-1010
<i>Shicca of California</i>	21RC15481	12/29/78	21-1640
(Mechanics of election - role of board agent - personal conduct - selection of observer)			
9133-5000 Interruption of election			
9133-6700 Failure to follow instructions			
<i>Florida Memorial College</i>	12RC05603	2/6/79	12-1264
(Bd agent failure to distribute badges)			
9133-8300 Conduct of other Board employees			
<i>The Memorial Hospital</i>	5RC09889	4/8/77	05-5487
<i>BFR Broadcasting Inc. (WRRD-AM/WLOL-AM)</i>	1UD00104	2/27/79	18-6361
(Role of board Ee's)			
<i>Blue Cross & Blue Shield of Colorado</i>	27RC06091	11/21/80	27-0389
170 NLRB No. 362			
223 NLRB No. 451			
219 NLRB No. 1246			
234 NLRB No. 212			
194 NLRB No. 444			
(Choice of color for ballot.)			
<i>Freight Handlers</i>	31RC04184	9/8/78	31-1767

9167 FUNCTIONS AND RESPONSIBILITIES

<i>Great Lakes Packers, Inc.</i>	8RC11814	8/31/79	08-1356
rev. granted 10/26/79			
<i>Metro Chevrolet, Inc.</i>	24RC06137	9/28/78	24-0988
9167-0700 Preparation of ballot box			
<i>Monocrete Pty., Ltd., d/b/a Monier Co.</i>	31RC03803	6/21/77	31-1470
(Preparation of ballot box)			
9167-0750 Sealing of ballot box			
<i>Standun Packaging Systems, a Div. of Standun, Inc.</i>	31RC04436	7/3/79	31-1878
9167-0750-0100 Generally			
9167-0750-3300 Failure to seal			
<i>Catalina Plastic Suppliers, Inc.</i>	31RC03658	2/3/77	31-1388
9167-0750-6700 Procedure for sealing			
<i>Smith and Wesson, A Div. of Bangor Punta Operations, Inc.</i>	1RC16049	3/27/79	01-7920
<i>Sears Roebuck and Co.</i>	1RC15199	9/23/77	01-7764
<i>Anja Engineering Corp.</i>	31RC04513	2/8/80	31-1944
9167-0750-8500 Without presence of party			
<i>Sears Roebuck and Co.</i>	1RC15199	9/23/77	01-7764
9167-1400 Custody of ballot box and unmarked ballots			
<i>H. P. Hood Inc.</i>	1RC16364	8/27/79	01-7964
<i>Trico Products Corp.</i>	3RC06912	3/31/78	03-0949
<i>Borman's Inc.</i>	7RC15770	6/6/80	07-1893
<i>Massillon Hospital Assn. d/b/a Massillon Community Hospital adopted 7/10/79</i>	8RC11659	5/2/79	08-1288
<i>Unite Charlie's Sausage Co. of Ill., Inc.</i>	14RC08306	1/19/77	14-0675
(Board agent left polling place & observers with unsealed ballot box & all ballots.)			
<i>Sioux City Cold Storage Co.</i>	18RC11081	11/29/76	18-6290
(custody of ballot box)			
<i>Jaglan Garment Co.</i>	26RC05558	9/14/77	26-1291
<i>City Van & Storage</i>	28RC03657	12/21/79	28-0911
<i>Deven Lithographers, Inc. & Cavalier Multicolor Corp.</i>	29RC02731	1/9/75	29-0573
9167-1433 Maintain security			
<i>Trico Products Corp.</i>	3RC06912	3/31/78	03-0949
<i>Newport News Shipbuilding and Dry Dock Co.</i>	5RC10323	5/19/78	05-5555
(Maintaining security & custody of ballot box & unmarked ballots)			
<i>The Mohawk Rubber Co.</i>	5RC09699	10/15/76	05-5471
(Count of ballots)			
9167-1433-0100 Generally			
<i>Big Chief Auto/Truck Plaza, Inc.</i>	14RC08806	2/22/79	14-0879
(Ballots and Ballot Bag unattended.)			
9167-1433-3300 During election			
<i>Jamaica Towers Nursing Home</i>	1UD00162	1/4/80	01-8001
<i>H. P. Hood Inc.</i>	1RC16364	8/27/79	01-7964
<i>Newport News Shipbuilding and Dry Dock Co.</i>	5RC10323	5/19/78	05-5555
(Maintaining ballots during election.)			
<i>Forest City Enterprises, Inc.</i>	8RC11453	1/29/79	08-1255
rev. den.			
<i>Unite Charlie's Sausage Co. of Ill., Inc.</i>	14RC08306	1/19/77	14-0675
(Board agent left polling place & observers with unsealed ballot box & all ballots.)			

MECHANICS OF ELECTION-370

9167-1433-3300 (Continued)

W. W. Grainger, Inc.
rev. den. 6/1/77
(Board agent did not leave ballot box unobserved and unattended during election)
21RC14923 4/27/77 21-1248

Catalina Plastic Suppliers, Inc.
31RC03658 2/3/77 31-1388

9167-1433-6700 During interim between voting sessions

H. P. Hood Inc.
1RC16364 8/27/79 01-7964

Smith and Weston, A Div. of Bangor Punta Operations, Inc.
1RC16049 3/27/79 01-7920

Newport News Shipbuilding and Dry Dock Co.
5RC10323 5/19/78 05-5555
(Maintaining security of unmarked ballots between voting sessions. Moving unmarked ballots w/o observer present.)

Niagara Wires, Inc.
12RC05257 1/26/78 12-1213
(Box seal in question)

Chemical Express Carriers, Inc., et al.
23RC04858 7/3/80 23-0815

Phillips Puerto Rico Core, Inc.
24RC06512 9/26/80 24-1150

Catalina Plastic Suppliers, Inc.
31RC03658 2/3/77 31-1388

9167-1467 Maintain secrecy

9167-2100 Handling of marked ballots

Newport News Shipbuilding and Dry Dock Co.
5RC10323 5/19/78 05-5555

Newport News Shipbuilding and Dry Dock Co.
5RC10323 5/19/78 05-5555
(Hauling of marked ballots.)
(Handling of marked ballots.)

Myers Tire Supply, a Div. of Myers Industries, Inc.
8RC11830 8/17/79 08-1345

Anchor Inns, Inc. d/b/a Anchor Inn
24RC06207 3/20/79 24-1024

Duvall Transfer and Delivery Service
26RC05455 5/23/77 26-1308
(Disposition & proper handling of ballot after challenge regarding intent of voter)

Leonard Creations
31RC04223 9/22/78 31-1769

9167-2101 Generally

Unite Charlie's Sausage Co. of Ill., Inc.
14RC08306 1/19/77 14-0675

Anja Engineering Corp.
31RC04513 2/8/80 31-1944

9167-2133 Destruction of ballots

9167-2167 Loss of ballots

Newport News Shipbuilding and Dry Dock Co.
5RC10323 5/19/78 05-5555
(Loss of ballots)

9167-2700 Inspection of election facilities

Midwest Zayre, Inc.
8RC10991 8/23/77 08-1050

9167-2733 Prior to election

K. C. Management, Inc.
21RC15884 6/8/79 21-1730

Arco Chemical Corp.
30RC02942 1/11/77 30-0871

SCP Corp.
31RM008390/17/80 31-2060
(Inspection of election area)

9167-2767 During election

Newport News Shipbuilding and Dry Dock Co.
5RC10323 5/19/78 05-5555
(BA inspecting polling place during election.)

Badger-Powhatan Div. of ATA, Inc.
5RC09637 7/29/76 05-5456
(Electioneering outside polling area)

9167-3400 Instruction of voters

Auburn Memorial Hospital
3RC07071 3/15/78 03-0946

Magic Pan, Inc.
5RC10029 6/7/78 05-5560

Tale-Lord Mfg. Co., Inc.
29RC01956 7/7/72 29-0286

Nordstrom's
36RC0422810/29/79 36-0399

9167-3425 Adequacy of

Big Y Foods, Inc.
1RC14664 3/29/79 01-7921

Fenway Cambridge Motor Hotel d/b/a Howard Johnson's Motor Lodge
1RC15250 10/14/77 01-7769

Mattingly & Stotler, Inc.
5RC10979 11/30/79 05-5643
objection w/d 12/18/79

Magic Pan, Inc.
5RC10029 6/7/78 05-5560

Newport News Shipbuilding and Dry Dock Co.
5RC10323 5/19/78 05-5555
(Instruction of voters)

Father Murray Nursing Center, Inc.
7UD00215 7/1/80 07-1914
(Agents explanations to voter being challenged and on meaning of UD election choice on ballot, held adequate)

Doug Fax Travel Service, Inc.
19RC08730 5/31/78 19-1274
(Failure of board to endorse an official ballot with the election materials, and an eligible voter thereby casting a void ballot. Election set aside and new election ordered.)

9167-3450 Content of

Magic Pan, Inc.
5RC10029 6/7/78 05-5560

Newport News Shipbuilding and Dry Dock Co.
5RC10323 5/19/78 05-5555
(Instruction by BA of voters incl. suggestion of which party to vote for.)

9167-3450-3300 Eligibility requirements

Lewis Bay Convalescent Home
1RC15033 6/23/77 01-7743

9167-3450-6700 Employee rights

Fenway Cambridge Motor Hotel d/b/a Howard Johnson's Motor Lodge
1RC15250 10/14/77 01-7769

9167-3475 Manner of

9167-3475-0100 Generally

Fenway Cambridge Motor Hotel d/b/a Howard Johnson's Motor Lodge
1RC15250 10/14/77 01-7769

9167-3475-5000 To a group

9167-4100 Direction of observers

Capitol Hill Hospital
dec. on rec. 5/19/80
5RC11100 4/29/80 05-5688
(B/A who reprimanded U observer from talking to voters, who confiscated writing maintained by U observer and who maintained flow of voters did not evidence bias in favor of U representative or sanction electioneering by U representative.)

Forest City Enterprises, Inc.
rev. den.
8RC11453 1/29/79 08-1255

Madison Midwest Nursing Care, Inc.
d/b/a Anna - Henry Nursing Home
14RC08308 2/14/77 14-0683

Chemical Express Carriers, Inc., et al.
23RC04858 7/3/80 23-0815

SCP Corp.
31RM008390/17/80 31-2060
(Direction of observers)

9167-4101 Generally

Space Cleaners
5RC10150 11/10/77 05-5517

9167-4150 Instructions

Edison Electronics, Div. of McGraw-Edison Co.
1RD01038 6/4/79 01-7940

Wasley Products, Inc.
1RC16148 5/24/79 01-7937

Oris Hospital, Inc.
1RC15005 6/1/77 01-7735

Sbicca of California
21RC1548112/29/78 21-1640
(Mechanics of election - role of board agent - direction of observer instructions)

370-MECHANICS OF ELECTION

9167-4150 (Continued)

Rachelle Laboratories, Inc.	21RC15338	5/15/78	21-1499	Monocrete Pty., Ltd., d/b/a Monier Co.	31RC03803	6/21/77	31-1470
Romalite Co., Inc.	21RC14683	10/19/76	21-1159	(Opening polls late)			
(Board agent instructing observer found not objectionable since it did not align board agent against either party)				9167-5400 Maintain free opportunity to vote			
Browning-Ferris Industries of Nashville, Inc.	26RC05427	3/21/77	26-1184	Jamaica Towers Nursing Home	1UD00162	1/4/80	01-8001
Fern Laboratories, Inc.	29RC03536	12/30/76	29-0826	General Photo Products Div. of Anken Industries	1RC15953	2/5/79	01-7912
Standun Packaging Systems, a Div. of Standun, Inc.	31RC04436	7/3/79	31-1878	Daffin Disposables, Inc. rev. den. 4/24/80	5RC10999	3/7/80	05-5674
General Teamsters Local No. 439, IBTCWHA (Monocrete PTY, Ltd.)	32RC00326	8/24/78	32-5095	Newport News Shipbuilding and Dry Dock Co.	5RC10323	5/19/78	05-5555
9167-4150-5000 Method of				(Checking voting booths during election.)			
Lewis Bay Convalescent Home	1RC15033	6/23/77	01-7743	Myers Tire Supply, a Div. of Myers Industries, Inc.	8RC11830	8/17/79	08-1345
Deven Lithographers, Inc. & Cavalier Multicolor Corp.	29RC02731	1/9/75	29-0573	Van Dorn Plastic Machinery Co., Div. of Van Dorn Co.	8RC10830	5/27/77	08-1016
9167-4800 Opening of polls				Gold Circle Discount Stores, a Div. of Federated Department Stores, Inc.	8RC10495	8/18/76	08-0909
Citizens Savings Bank	3RC07236	10/6/78	03-1014	Fred Smith Co.	8RC10262	4/29/76	08-0867
9167-4850 Late				Shicca of California	21RC15481	12/29/78	21-1640
Sancta Maria Hospital	1RC16563	1/21/80	01-8005	(Mechanics of election Role of board agent maintain free opportunity to vote)			
Feltloc, Incorporated	1RC15299	11/18/77	01-7779	Van Camp Sea Food Co., a Div. of	21RC14912	6/24/77	21-1297
Fenway Cambridge Motor Hotel d/b/a Howard Johnson's Motor Lodge	1RC15250	10/14/77	01-7769	Van Camp Sea Food Co., a Div. of Ralston Purina Co.	21RC14912	6/24/77	21-1297
Frank Prague Shoes, Inc., Prague Shoes, Inc., Prague Footwear, Inc.	1RC14898	4/29/77	01-7728	(Objection not sustained where single ingress/ egress procedure did not result in electioneering at polls or prevention of voters from voting.)			
Inmed Corp., Bittner Corp., Julius Berbecker & Sons, Inc.	2RC17987	8/31/78	02-1443				
(Ten minute delay in opening polls not grounds for setting aside election where all eligible Ee's voted.)				9167-5450 Police electioneering			
Space Cleaners	5RC10150	11/10/77	05-5517	Edison Electronics, Div. of McGraw-Edison Co.	1RD01038	6/4/79	01-7940
Pittsburgh & New England Co. rev. den. 6/14/76	6RC07296	5/14/76	06-0776	Staco, Inc.	1RC15176	8/10/77	01-7753
Myers Tire Supply, a Div. of Myers Industries, Inc.	8RC11830	8/17/79	08-1345	Dunes Hotel and Casino, Inc. (Policing voting area)	31RC04789	10/31/80	31-2070
Forest City Enterprises, Inc. rev. den.	8RC11453	1/29/79	08-1255	Summa Corp. d/b/a Frontier Hotel (police electioneering)	31RC03680	3/30/77	31-1425
Van Dorn Plastic Machinery Co., Div. of Van Dorn Co.	8RC10830	5/27/77	08-1016	9167-6100 Granting of voting privilege			
Pepsi-Cola Bottling Corp. (Late opening of polls)	11RC04595	1/9/79	11-0555	Newport News Shipbuilding and Dry Dock Co.	5RC10323	5/19/78	05-5555
M. Lowenstein & Sons, Inc., Transportation Div.	11RC04344	7/20/77	11-0462	(Determination of eligibility)			
Arcadian Shores, Inc., d/b/a Myrtle Beach Hilton	11RC04178	8/27/76	11-0411	Blanshild Chevrolet, Inc.	8RC10385	6/24/76	08-0889
(Not objectionable where no Ee disenfranchised)				American Rubber Products Co.	8RC10238	5/28/76	08-0883
Big Chief Auto/Truck Plaza, Inc.	14RC08806	2/22/79	14-0879	Communications Dynamics of California, Inc.	31RC04821	10/6/80	31-2054
(Polls opened late - mechanics of election.)				(Granting of voting privilege)			
Sooper Dooper Markets, Inc.	18RC11261	6/22/77	18-6311	Forest Lumber Co.	31RD00519	9/7/78	31-1765
(E objected that due to late opening of polls 20% of eligible voters were disenfranchised)				9167-6101 Generally			
Sioux City Cold Storage Co. (late opening of polls)	18RC11081	11/29/76	18-6290	Smith and Wesson, A Div. of Bangor Punta Operations, Inc.	1RC16049	3/27/79	01-7920
Chemical Express Carriers, Inc., et al.	23RC04858	7/3/80	23-0815	Barco Engineering Co., Inc. and Quality Controls, Inc.	1RC14890	5/4/77	01-7729
Phillips Puerto Rico Core, Inc.	24RC06512	9/26/80	24-1150	A. G. Parrott Co. (Illiterate voters)	5RC10111	10/4/77	05-5513
Anchor Inns, Inc. d/b/a Anchor Inn	24RC06207	3/20/79	24-1024	Exterl - a Limited Partnership d/b/a Sheraton Inn - Airport	10RC10851	12/17/76	10-1576
City Van & Storage	28RC03657	12/21/79	28-0911	9167-6150 Denial of right to vote			
Overseas Cargo Terminal, Inc.	29RM00433	3/13/75	29-0594	Edison Electronics, Div. of McGraw-Edison Co.	1RD01038	6/4/79	01-7940
Standun Packaging Systems, a Div. of Standun, Inc.	31RC04436	7/3/79	31-1878	Trico Products Corp.	3RC06912	3/31/78	03-0949
American Security Parking, Inc. (Late opening of polls)	31RC04325	3/7/79	31-1830	St. Mary's Home Inc., t/a St. Mary's Infant Home	5RC11096	5/20/80	05-5696

MECHANICS OF ELECTION-370

9167-6150 (Continued)

rev. den. 7/9/80

(Ee's who failed to assert right to vote found not to have been disenfranchised by board scert holding elec.)

Wilfred Sender d/b/a Sender Ornamental Iron Works 6RC07507 11/1/76 06-0817
dec. on rec. 11/1/76

McKesson Wine & Spirits Co. 12RC05385 1/17/78 12-1173
(E argued that Regional Director by improperly excluding an Ee from the voting unit in Decision and Direction of election, in effect denied said Ee's Section VII rights and thus is grounds for setting aside election which Petitioner won.)

Mueller Brass Co. 14RC09008 11/21/79 14-0974
(Disenfranchisement of Ee's through misinformation of clerical Ee through instructions of supervisor.)

Eau Claire Press Co. 18RC12449 2/5/80 18-6390
(Bd agent denial of right to vote)

Western Gypsum Co. 28RC03342 10/17/77 28-0782

Consolidated Leasing Corp. d/b/a Nat'l Car Rental 31RC04588 2/11/80 31-1958

9167-6150-3300 While polls officially open

General Photo Products Div. of Anken Industries 1RC15953 2/5/79 01-7912

The Connecticut Foundry Co. 1RC15464 9/26/78 01-7863

Sonoma Vineyards, Inc. 20RC14690 3/13/79 20-3883
(Board agent discouraged Ee from voting)

9167-6150-6700 After close of polls

Smith and Wesson, A Div. of Bangor Punta Operations, Inc. 1RC16049 3/27/79 01-7920

Government Services Inc. 5RC09796 9/2/76 05-5462

Sherer Oil Co., Inc. 6RC08261 1/22/79 06-1028
rev. den. 2/22/79

(Second election directed where, through no fault of Ee's and because of unanticipated conditions occurring on day of election, Ee's whose votes could have affected outcome of election were disenfranchised)

Schwan's Sales Enterprises, Inc. 7RC15866 7/10/80 07-1915
(RD recommends overruling of objection where Bd. agent permitted late voter to vote where few minutes after polls closed, voting period short, voter had no control over arrival and ballot box not yet opened)

Luke's Supermarket, Inc. 7RC13390 4/7/76 07-1034
(board agent properly refused late voter the right to vote.)

Schlabach Coal Co. 8RC10366 8/23/76 08-0911

Blanshild Chevrolet, Inc. 8RC10385 6/24/76 08-0889

Exterl - a Limited Partnership d/b/a Sheraton Inn - Airport 10RC10851 12/17/76 10-1576

Olivetti Corp. of America 13UD00202 7/18/78 13-0568
(Denial of right to vote after close of polls)

Laiben Homes, Inc. 14RC08372 7/6/77 14-0730
(Denial of right to vote after close of polls as objectionable.)

Empacadora Freico, Inc. 24RC05812 3/16/77 24-0835

City Van & Storage 28RC03657 12/21/79 28-0911

Elmhurst Manor Home for Adults 29RC03780 7/12/77 29-0937

Canteen Corp. 30RC03798 8/14/80 30-1168

Wausau Brick and Gypsum Co., Inc., Rhinelander Brick and Gypsum Co., Inc., Marshfield Brick and Gypsum Co., Inc. 30RC03363 7/27/78 30-0995

Communications Dynamics of California, 31RC04821 10/6/80 31-2054

Inc.

(After close of polls)

Consolidated Leasing Corp. d/b/a Nat'l Car Rental 31RC04588 2/11/80 31-1958

Mid-City Beverage 31RD00393 3/1/77 31-1404

Wanzer Dairy Div. of the Southland Corp. 38RC02057 6/14/77 38-3149

9167-6800 Notification of employees to vote

Sonoma Vineyards, Inc. 20RC14690 3/13/79 20-3883
(Board agent did not properly provide for release of voters)

9167-6850 While election in progress

Space Cleaners 5RC10150 11/10/77 05-5517

Sbicca of California 21RC15481 12/29/78 21-1640
(Mechanics of election - role of board agent - notification of Ee's to vote - while election in progress)

9167-7500 Determination of eligibility

Daffin Disposables, Inc. 5RC10999 3/7/80 05-5674
rev. den. 4/24/80

Newport News Shipbuilding and Dry Dock Co. 5RC10323 5/19/78 05-5555
(Granting of voting privilege)

Radiotelephone Communicators of Puerto Rico, Inc. 24RC05923 6/21/77 24-0878

Western Gypsum Co. 28RC03342 10/17/77 28-0782

9167-7533 Investigation prior to election

9167-7567 Use of incorrect eligibility date

9167-8100 Challenge procedure

Century Construction Co. of Washington, D. C., Inc. 5RC10934 2/4/80 05-5661
rev. den. 3/20/80

(Permitted challenged voter to cast ballot in box)

Newport News Shipbuilding and Dry Dock Co. 5RC10323 5/19/78 05-5555

(Challenge procedure)

The Memorial Hospital 5RC09889 4/8/77 05-5487

Blanshild Chevrolet, Inc. 8RC10385 6/24/76 08-0889

Gutter Sales Co. 17RC08409 8/17/78 17-1028

Crenlo, Division Of Gf Business Equipment, Inc. 18RC12260 7/18/79 18-6370
(Bd agent instructions re challenge procedure.)

Sonoma Vineyards, Inc. 20RC14690 3/13/79 20-3883
(Board agent improperly challenged voters)

Paul-Marshall Products, Inc. 21RC14569 7/9/76 21-1129

Int'l Paper Co., Inc. 26RC05240 7/6/76 26-1196
(Post-election challenge provides no basis for setting election aside.)

Levi Strauss & Co. 31RC04358 4/19/79 31-1845
(Challenge procedure by Board agent.)

9167-8101 Generally

Stephenson, Inc. 5RC10794 7/19/79 05-5614
dec. on rec. 9/28/79

Enviro Systems & Research, Inc. 5RC10032 7/28/77 05-5501

Luke's Supermarket, Inc. 7RC13390 4/7/76 07-1034

Metropolitan Funeral Parlors, Inc. 13RC14817 9/8/78 13-0573
(Failure of Bd Agent to challenge voter)

Chicago Fittings Corp. 13RC01257 8/22/78 13-0571
(Failure to challenge voter)

Chemical Express Carriers, Inc., et al. 23RC04858 7/3/80 23-0815

370-MECHANICS OF ELECTION

9167-8101 (Continued)

<i>Newsday, Inc.</i>	29RC02269	2/22/74	29-0478	9167-8175-3300 Not on eligibility list	
9167-8125 Conduct				<i>Philway Products, Inc.</i>	8RC10721 3/11/77 08-0983
<i>Washington Heights-West Harlem Inwood Mental Health Council, Inc.</i>	2RD00913	3/3/78	02-1376	<i>Metropolitan Funeral Parlors, Inc.</i>	13RC14817 9/8/78 13-0573
<i>Trico Products Corp.</i>	3RC06912	3/31/78	03-0949	<i>Dell Limousine Service, a Div. of Dell Maintenance, Inc.; Dell Airport Service Inc.; Dell Bus Co., Inc.; Fun City Private Car Service, Inc. Cross County Coach, Inc.; Dell Maintenance, Inc.</i>	29RC0263310/22/74 29-0548
9167-8125-3300 As to challenger				<i>East Island Swiss Products, Inc.</i>	29RC02623 7/23/74 29-0522
<i>Oris Hospital, Inc.</i>	1RC15005	6/1/77	01-7735	<i>Roadway Express, Inc.</i>	29RC02599 4/17/74 29-0496
<i>Newport News Shipbuilding and Dry Dock Co.</i>	5RC10323	5/19/78	05-5555	<i>Metallurgical Processing Corp.</i>	29RC02464 2/27/74 29-0480
<i>Newport News Shipbuilding and Dry Dock Co.</i>	5RC10323	5/19/78	05-5555	<i>Fleet Street, Ltd.</i>	29RC02008 3/30/73 29-0356
(Challenge made by BA on behalf of an obser.) (Obs. having challenge lists in polling place)				<i>Pepe's Inwood Packing Co., Inc.</i> 206 NLRB No. 77	29RC02113 2/26/73 29-0342
<i>Enviro Systems & Research, Inc.</i>	5RC10032	7/28/77	05-5501	<i>Martin Disposables, Inc.</i>	29RC02054 10/6/72 29-0316
<i>Great Lakes Gas Transmission Co.</i>	18RC1191010/12/78	18-6348		<i>Empire Industrial Burner Services, Inc.</i>	29RC01908 5/4/72 29-0268
9167-8125-6700 As to challengee				<i>Continental Confections, Inc.</i>	29RC0175312/14/71 29-0228
<i>Lewis Bay Convalescent Home</i>	1RC15033	6/23/77	01-7743	<i>Deblon Fabrics, Ltd.</i>	29RM0029811/19/71 29-0223
<i>Barco Engineering Co., Inc. and Quality Controls, Inc.</i>	1RC14890	5/4/77	01-7729	<i>Syosset Chrysler Plymouth, Inc.</i>	29RC01747 9/9/71 29-0213
9167-8150 Right to challenge				<i>C. W. Post Center of Long Island University</i> 200 NLRB No. 68 189 NLRB No. 109 198 NLRB No. 79	29RC01488 8/6/71 29-0206
<i>Great Lakes Packers, Inc.</i> rev. granted 10/26/79	8RC11814	8/31/79	08-1356	<i>Lutheran Community Services, Inc.</i>	29RC01679 7/9/71 29-0198
<i>United States Gypsum Co.</i>	10RC1074010/12/76	10-1529		<i>Osinski Mfg. Corp.</i>	29RC01675 6/11/71 29-0190
<i>St. Gabriel's Hospital</i> (Board Agent - right to challenge)	18RC11892	9/25/78	18-6347	<i>Ed's Communication Service, Inc.</i>	29RM00291 6/8/71 29-0189
<i>Fisher Scientific</i>	24RC06473	8/4/80	24-1139	<i>Diamond Mfg. Corp.</i> 198 NLRB No. 166	29RC01621 5/12/71 29-0183
<i>Jaglan Garment Co.</i>	26RC05558	9/14/77	26-1291	9167-8175-6700 Known to be ineligible	
<i>J. J. Security, Inc.</i>	30RC0342212/12/78	30-1028		<i>Deblon Fabrics, Ltd.</i>	29RM0029811/19/71 29-0223
9167-8150-5000 Denial of				<i>C. W. Post Center of Long Island University</i> 200 NLRB No. 68 189 NLRB No. 109 198 NLRB No. 79	29RC01488 8/6/71 29-0206
<i>Peking Center Theatre, Inc.; The New England Chinese Cultural Center Trust; Pacific Hut, Inc.</i>	1RC16505	7/31/80	01-8057	<i>Air Transport Equipment, Inc.</i> 190 NLRB No. 69	29RC01393 6/30/70 29-0127
<i>Roadway Express, Inc.</i>	8RC11856	10/16/79	08-1368	9167-8175-9900 In absence of observer or where observer fails to challenge	
<i>Oliva-Neuhoff Broadcasting Co., Inc. Owners and Operators of Radio Station Were</i> rev. den. 9/14/79	8RC11781	8/14/79	08-1343	<i>Office Sales, Inc.</i>	21RC14684 9/30/76 21-1152
<i>Ohio Northern University</i> rev. den. 8/20/79	8RC11710	6/15/79	08-1318	(Insufficient grounds to empower Board Agent to cast challenges on Union's behalf where Union presented no facts to Board Agent to give him reason to believe votes has ineligible)	
<i>Ohio Northern University</i> rev. den. 5/17/79	8RC11710	5/11/79	08-1296	<i>Overseas Cargo Terminal, Inc.</i>	29RM00433 3/13/75 29-0594
<i>Halle's, Div. of Halle Brothers Co., a Delaware Corp.</i>	8RC11156	3/3/78	08-1114	9167-8800 Closing of polls	
<i>Weidcraft Equipment and Oxygen Co.</i>	8RC10728	3/2/77	08-0980	<i>Daffin Disposables, Inc.</i> rev. den. 4/24/80	5RC10999 3/7/80 05-5674
<i>Blanshild Chevrolet, Inc.</i>	8RC10385	6/24/76	08-0889	<i>Huntsman Container Corp.</i>	26RC06125 1/31/80 26-1588
<i>American Rubber Products Co.</i>	8RC10238	5/28/76	08-0883	<i>Schats Dutch Bakery</i> (Board agent allowed voters to vote late-not sufficient to set aside elect.)	31RC04472 7/25/79 31-1890
<i>North Electric Co., Plant No. 10, Gray, Tennessee</i>	10RC1012611/12/76	10-1552		9167-8850 Early	
<i>Frazee Industries, Inc.</i>	21RC15046	9/20/77	21-1351	<i>Sears Roebuck and Co.</i>	1RC15199 9/23/77 01-7764
(Board Agent did not commit prejudicial error in refusing to challenge Ee's already found to be eligible by Board)				<i>Magic Pan, Inc.</i> (Closing polls early)	5RC10029 6/7/78 05-5560
<i>Radiotelephone Communicators of Puerto Rico, Inc.</i>	24RC05923	6/21/77	24-0878	<i>Lindberg Inc.</i>	7RC14854 8/14/78 07-1596
9167-8175 Duty to challenge				<i>Hy Building Materials, Inc.</i>	21RC1541812/29/78 21-1638
<i>Smith and Wesson, A Div. of Bangor Punta Operations, Inc.</i>	1RC16049	3/27/79	01-7920	9167-9500 Reopening of polls	
<i>Newport News Shipbuilding and Dry Dock Co.</i>	5RC10323	5/19/78	05-5555	<i>Food Service Equipment & Design Co., A Div. of S.E. Rykoff & Co.</i>	1RC15608 5/3/78 01-7830
(Ee's not on list - BA duty to challenge)					
<i>Ponderosa Products, Inc.</i>	28RD00278	8/16/77	28-0787		
(Late voter)					

MECHANICS OF ELECTION-370

9167-9500 (Continued)

Hyde Park Convalescent Home, Inc.

1RC15453 2/3/78 01-7808

Admiral Petroleum Corp.

1RC15300 11/4/77 01-7776

Lindberg Inc.

7RC14854 8/14/78 07-1596

Nat'l Health Laboratories, Inc. a

8UD00135 11/2/79 08-1380

Wholly Owned Subsidiary of Revlon,
Inc.

9500 UNION AFFILIATION AND DISAFFILIATION ELECTIONS

378-CONDUCT INTERFERING WITH ELECTION CHOICE

378-CONDUCT INTERFERING WITH ELECTION CHOICE

<i>Buffalo Provision, Inc.</i>	3RC06983	9/19/77	03-0903
(Objection that Ee who voted without challenge was, in fact, not eligible to vote.)			
<i>Buffalo Provision, Inc.</i>	3RC06983	9/19/77	03-0903
(Objection that son of E president should not have been permitted to vote without challenge in the election.)			
<i>Carolina Solite Co., Inc.</i>	11RC0441512/16/77	11-0485	
<i>Allied Parcel Delivery, Inc. and Sands Delivery Service, Inc.</i>	12RC05261	6/23/77	12-1114
<i>Kirby Building Systems, Inc.</i>	27RC05944	2/29/80	27-0368
(Other acts and conduct not alleged in objections and without supporting evidence)			
<i>Harry Ederson, Dividar Marccvici, & Bertram Fried, d/b/a Seaview Manor Home for Adults</i>	29RC03718	8/3/77	29-0940

0100 GENERALLY

<i>Dolphin Productions, Inc.</i>	2RC17916	6/21/78	02-14:3
(E cannot through objection procedure, challenge eligibility determination that 2 Ee's were not supervisors made by Regional Director in Decision & Direction of Election.)			
<i>Union College</i>	3RC06930	9/14/77	03-0901
(Board mailed copy of Petitioners card-signer list to E.)			
<i>Buffalo Evening News, Inc.</i>	3RC06783	1/6/77	03-0805
(election overturned due to severe weather conditions)			
<i>Whitescarver Engineering Co., Inc.</i>	5RC11042	1/30/80	05-5659
(W/D)			
<i>Draper-King Cole, Inc.</i>	5RC10486	9/21/78	05-5574
(Prior unit determinations)			
<i>Mandela Mfg. and W. R. Wilson</i>	5RC09978	6/23/77	05-5495
(Place of election)			
<i>Precision Cola Forged Products Co.</i>	7RC13361	3/24/76	07-1037
(election rescheduled because elec. notices not delivered on five, not objectionable)			
<i>Sewell Plastics, Inc.</i>	12RC05614	7/19/79	12-1335
(Board will dismiss proforma objections already considered in ULP investigation dismissed by RD, appeal denied.)			
<i>National Industrial Constructors, Inc.</i>	17RC08326	9/29/77	17-0936
(Objections not timely served on E as required by Rules & Regulation Section 102-69)			
<i>Associated Bioscience of Minnesota, Inc.</i>	18RM01056	7/31/79	18-6371
(E offered to agree to card check and then reneged on its offer and filed petition.)			
<i>Fieldcrest Mills, Inc.</i>	21RC15495	6/21/78	21-1527
<i>Lighthouse for the Blind of Houston</i>	23RC04709	11/1/79	23-0788
(E has duty to furnish evidence in support of its objections)			
<i>Protane Gas Co. of P. R. Inc, d/b/a Appliances Div. of Carolina, P. R.</i>	24RC06464	6/12/80	24-1125
(SMI unit. Results of election not represented)			
<i>Sociedad Espanola De Auxilio Mutuo Y Beneficencia d/b/a Hospital Auxilio Mutuo</i>	24RC05970	8/12/77	24-0899
<i>Yellow Cab Co. of Nevada, Inc.</i>	31RC0478511/19/80	31-2080	
(Contest direction of election)			
<i>E. J. Harrison & Sons</i>	31RC04587	1/18/80	31-1957
(Conduct interfering with election choice generally, by board agent (No special designation given.))			

Freight Liner Sales & Service

36RM00972 8/20/79 36-0397

0120 BOARD RESPONSIBLE FOR FAIR ELECTION

<i>Mechtronics Corp.</i>	2RC18429	7/18/80	02-1633
(Board responsible for fair election - conduct interfering with election)			
<i>The Nyack Hospital</i>	2RC17762	6/16/78	02-1410
(Board responsible for fair election.)			
<i>Emergency Hospital, Inc.</i>	3RC06716	11/3/76	03-0785
(board agent's conduct allegedly interfered with election)			
<i>Blue Cross of Southwestern Virginia</i>	5RC11070	4/17/80	05-5685
(All objts. withdrawn)			
<i>Daffin Disposables, Inc.</i>	5RC10999	3/7/80	05-5674
rev. den. 4/24/80			
<i>Maryland Cup Corp.</i>	5RC10984	1/24/80	05-5652
rev. den. 2/22/80			
<i>Lerner Corp.-Landover Mall Assn.</i>	5RC10910	10/30/79	05-5635
(Using mail ballot)			
<i>Newport News Shipbuilding</i>	5RC10323	5/2/79	05-5555
(Chain voting)			
<i>Federal Armored Express, Inc.</i>	5RC10696	3/29/79	05-5596
dec. on rec. 4/30/79			
<i>Exxon Co. U.S.A. (A Div. of Exxon Corp.)</i>	5RC09943	5/23/77	05-5492
<i>Lindberg Inc.</i>	7RC14854	8/14/78	07-1596
<i>Accurate Steel Processing Co.</i>	7RC13804	12/16/76	07-1118
<i>The Hertz Corp. Rent-A-Car Div.</i>	12RC05118	7/30/76	12-1036
(board responsible for fair election)			
<i>Private Service Group of Jefferson County</i>	14RC09162	6/20/80	14-1024
(Parties stipulated to rerun election to ensure fair election.)			
<i>Foam Products Corp.</i>	14RC08687	6/28/78	14-0827
(Board agent conduct)			
<i>Swift Dodge Chrysler</i>	20RM02235	10/2/78	20-3890
<i>Swift Dodge Chrysler</i>	20RM02235	10/2/78	20-3890
<i>Protane Gas Co. of P. R. Inc, d/b/a Appliances Div. of Carolina, P. R.</i>	24RC06464	6/12/80	24-1125
(Board agent conduct)			
<i>Imperial Mfg. Co.</i>	26RC05959	5/15/79	26-1494
<i>Harvey Engineering & Mfg. Corp.</i>	26RC05740	7/19/78	26-1434
<i>A. S. Horner, Inc.</i>	28RC0351711/14/78	28-0848	
<i>Martin Disposables, Inc.</i>	29RC02054	10/6/72	29-0315
<i>Lakeside Packing Co.</i>	30RC0362910/14/80	30-1178	
<i>Associated Milk Producers, Inc.</i>	30RC03246	4/5/78	30-0971
(Bd responsible for fair election)			
<i>Prairie Du Chien Memorial Hospital Assn., Inc.</i>	30RC03183	12/5/77	30-0948
<i>K's Foods, Inc. d/b/a K's Daisy Farms</i>	31RM00719	6/29/79	31-1879
<i>Oildale Ready Mix</i>	31RM00564	7/7/77	31-1476
<i>Mott Bros. Co.</i>	33UD00035	2/27/79	33-0425
<i>P.J.C., Ltd. d/b/a Fondulac Nursing Manor</i>	38RC02293	7/12/78	38-0389
(Regional director not confined to the specific issues raised by the parties.)			

0140 DELEGATION OF ELECTION DETAILS TO REGIONAL DIRECTOR PROPER

<i>Eden Park Management Inc., d/b/a Eden Park Nursing Home and Health Related Facility Poughkeepsie, N. Y.</i>	3RD00637	10/8/80	03-1272
<i>Lerner Corp.-Landover Mall Assn.</i>	5RC10910	10/30/79	05-5635

CONDUCT INTERFERING WITH ELECTION CHOICE-378

8140 (Continued)

(Using mail ballot)

Tio Pepe, Inc. 5RC10373 10/26/78 05-5578
Mastic Corp. 5RC10436 7/12/78 05-5566
rev. den. 8/16/78
Roswil Inc., d/b/a Rameys Supermarkets 17RC08088 1/14/77 17-0877
(union claimed prejudicial conduct because it failed to appear at pre-election hearing after request to reschedule was denied.)
National Packing Co. 24RC05844 7/13/77 24-0891
Mechanical Excavators, Inc. 31UD00113 1/31/78 31-1562

0150 BOARD MAY CONSIDER CONCURRENT ULP'S EVEN THOUGH NOT ALLEGED IN OBJECTIONS

U. S. Furniture Mfg. Co., Inc. 1RC14789 1/18/77 01-7703
Fairland Market, Inc., d/b/a Foodland 5RC09834 3/3/77 05-5484
Dick Kehner Excavating Co. 9RC12296 9/14/78 09-1786
Litton Educational Publishing, Inc. 9RC09367 6/26/72 09-1122
Bob Miller Marine Service, Inc. 14RC08604 12/16/77 14-0782
Clark Oil and Refining Corp. 14RC08444 8/3/77 14-0738
(No ULP filed; cannot make finding in R case.)
Baldor Electric Co. 26CA05972 12/3/79 26-1538
Northern Telecom, Inc. 26RC05304 2/2/77 26-1203
John Inglis Frozen Foods Co. 27RC05679 9/29/78 27-0327
(Conduct not specifically alleged in objections but uncovered during concurrent UFLP case considered in determining whether to set aside election)
Jill's Bakery, Inc. 28RD00295 4/4/78 28-0812
Raimondi Fuel Oil Corp. 29RC04103 7/21/78 29-1067
Anja Engineering Corp. 31RC04513 2/8/80 31-1944
Vendome Stores, Inc. 31RC04447 6/28/79 31-1877
Payless Drug Stores & Continental Distributors, Inc. 32RC00029 9/29/77 32-5012
(Bd. may consider concurrent ULP's even though not alleged in objections)

0160 ISOLATED CONDUCT

Semi Alloys, Inc. 2RC18196 6/13/79 02-1526
(Conduct interfering with election choice isolated)
Maryland Cup Corp. 5RC10788 10/2/79 05-5630
rev. den. 10/24/79
Valleydale Packers, Inc. 5RC09893 4/26/77 05-5489
Prudential Ins. Co., of America 5RC09772 10/14/76 05-5470
Sperry Univac Div. of Sperry Rand Corp. 5RC09658 10/12/76 05-5469
Atlantic Int'l Corp., wholly owned subsidiary of Atlantic Mfg. Corp. & Atlantic International Marketing Corp. 5RC09667 9/13/76 05-5463
Loewy Drug Co., Inc. 5RC09665 8/2/76 05-5457
Lindberg Inc. 7RC14854 8/14/78 07-1596
Textile Trim, Inc. 7RC14656 5/12/78 07-1542
Consolidated Die Cast Corp. 7RC14440 12/14/77 07-1369
(Isolated incident)
Sears, Roebuck & Co. 7RC13532 12/6/76 07-1120
(Even assuming the E unlawfully interrogated two Ee's in a unit of nearly 400 such conduct would not warrant the setting aside of the election.)
Mr. Porto, Inc., d/b/a Custom Display Studios 7RC13130 6/8/76 07-1035
Schiller Industries, Inc., Speeding Systems Div. 7RD01261 12/31/75 07-0965
Zehco Plastics, Inc. 8RD00831 8/22/79 08-1350

adopted 9/14/79

Liquid Xtal Displays, Inc. 8RC11654 5/11/79 08-1295
adopted 6/7/79
St. Joseph Riverside Hospital 8RC11004 12/28/78 08-1244
Samuel Moore & Co. 8RC11343 7/18/78 08-1171
ARA Services, Inc. d/b/a Slater Corp., a wholly owned subsidiary of ARA Services, Inc. 8UD00094 1/5/77 08-0960
Clyde Evans Markets, Inc. 8RC10567 11/29/76 08-0943
Atlas Industries, Inc. 8RC10056 6/4/76 08-0885
Precision Metal Workers, Div. of Vaughan Mfg. Co. 13RC15175 12/27/79 13-0581
The Kroger Co. 14RC08724 8/10/78 14-0837
La-Z-Boy Midwest, a subsidiary of La-Z-Boy Chair Co. 17RC08427 10/13/78 17-1040
PFA - Farmers Market Association 17RC07954 1/10/77 17-0876
Thorwin Mfg. Co. 18RD00808 9/15/77 18-6320
Raytheon Co. 20RC09168 9/24/70 20-3858
(Only one isolated interrogation)
F.W. Woolworth Co., Store 2587 and Store 2210 20RC08095 10/17/69 20-3845
(Found to have broad impact - not to be isolated conduct)
Greenwood Memorial Park & Mortuary 21RC15714 1/17/79 21-1651
(Isolated conduct by E had a de minimis impact on outcome of election.)
Liu and Kwong Enterprises, Inc. d/b/a Happy Market 21RC15188 9/28/77 21-1360
(Isolated comment by U organizer, not serious enough to require new election, made in jest)
Cal-Style Furniture Mfg. Co. 21RC15079 9/28/77 21-1361
Bumble Bee Puerto Rico, Inc. 24RC05947 10/18/77 24-0919
(Alleged misconduct uncorroborated in addition to isolated.)
Alloy Crafts Co. 25RC06785 3/21/78 25-0989
dec. on rev. 4/10/78
Earle Industries, Inc. 26RC05628 1/3/78 26-1396
Rockwell Int'l. Power Tool Div. 26RC05519 7/25/77 26-1309
(Isolated conduct by third and/or anonymous parties-not attributable to parties-in substantial impact)
Checks, Inc., Memphis TV 26RD00346 1/24/77 26-1174
The Firestone Tire and Rubber Co. 26RC05200 6/1/76 26-1193
Border Steel Mills, Inc. 28RC03522 10/3/78 28-0851
St. Vincent Hospital 28RC03463 6/30/78 28-0834
El Conquistador Co. 28RD00248 12/30/76 28-0753
(threatening phone calls to one individual)
Diamond Mfg. Corp. 29RC01621 5/12/71 29-0183
198 NLRB No. 166
N.H.E. Border, Inc., d/b/a Woodstock 30RC03504 5/11/79 30-1062
Kenosha Health Center
dec. on rev. 11/29/79
Cement Lining Specialists, Inc. 31RC04380 5/11/79 31-1855
Sambo's Restaurant 31RC04152 10/6/78 31-1781
Fireside House, Inc. 33RC02329 11/30/78 33-0410

0160-5000 Impact where election lost by close margin

Fairland Market, Inc., d/b/a Foodland 5RC09834 3/3/77 05-5484
Louisiana-Pacific Corp. 20RC14769 5/31/79 20-3896

0170 CONDUCT MUST AFFECT EMPLOYEES IN UNIT VOTING

Famula Discount Store 27RC05835 7/26/79 27-0346

378—CONDUCT INTERFERING WITH ELECTION CHOICE

0180 TIMING OF CONDUCT

<i>Eldre Components, Inc.</i> (Timing of conduct)	3RC07356	5/8/80	03-1210
<i>The Toledo Hospital</i> (conduct prior to filing of petition considered)	8RC10188	6/28/76	08-0892
<i>Dazor Mfg. Corp.</i>	14RC08672	6/5/78	14-0818
<i>Marriott In-Flite Services</i>	29RC04008	4/21/78	29-1041
<i>Fireside House, Inc.</i>	33RC0232911/30/78	33-0410	
<i>Model Industries, Inc.</i> (E refusing to allow U authorization and solicitation)	38RC02207	4/27/78	38-0377

0180-1700 Remote in time

<i>Space Building Corp.</i>	IRC16594	1/23/80	01-8006
<i>New Metal Industries, Inc.</i>	IRC16509	10/18/79	01-7981
<i>Kintetsu World Express (U.S.A.) Inc.</i>	IRC16366	8/17/79	01-7960
<i>West Hartford Supplu</i>	IRC16386	7/25/79	01-7951
<i>Brooks Brothers</i>	IRC16255	7/9/79	01-7949
<i>Clark Manor Nursing Home Corp.</i>	IRC16262	6/28/79	01-7947
<i>Gallahue's Supermarkets, Inc.</i>	IUD00150	5/7/79	01-7532
<i>Carris Reels, Inc., Rutland Plywood Corp. and Killington Wood Products Co.</i>	IRC16074	1/30/79	01-7910
<i>Di/An Controls, Inc.</i>	IRC15835	11/24/78	01-7878
<i>Fall River Savings Bank</i>	IRC15618	6/21/78	01-7842
<i>Van Buren Madawaska Corp.</i>	IRC15289	12/28/77	01-7786
<i>Boston District of Servomation Corp.</i>	IRC15213	11/25/77	01-7780
<i>Eastern Maine Medical Center</i>	IRD00888	9/28/77	01-7765
<i>Springvale Sportswear, Inc.</i>	IRC15099	7/7/77	01-7745
<i>Retailer's Coupon Redemption Co., Inc.</i>	IRC15072	7/7/77	01-7746
<i>Cormier Hosiery Mills, Inc. and Central New Hampshire Dye, Inc.</i>	IRC14710	12/30/76	01-1707
<i>Tio Pepe, Inc.</i>	5RC10373	10/26/78	05-5578
<i>E. I. DuPont de Nemours & Co.</i>	5RD00503	1/26/76	05-5438
<i>Kleppick Mfg. Co.</i> rev. den. 8/4/76	6RC07330	5/18/76	06-0777
<i>Mr. Porto, Inc., d/b/a Custom Display Studios</i>	7RC13130	6/8/76	07-1035
<i>The Tie Rak, Inc.</i>	7RD01259	3/25/76	07-0995
<i>Greyhound Lines, Inc.</i> rev. granted 4/9/79	8RC10007	1/26/79	08-1254
<i>The Westhall Co., d/b/a Jewel Mart Store No. 36</i>	8RC10987	8/24/77	08-1051
<i>Kyle-Gifford-Hill, Inc.</i> (Laboratory conditions conduct remote in time)	12RC05648	6/7/79	12-1293
<i>Starrett Corp.</i>	12RC05216	1/31/77	12-1082
<i>The Kroger Co.</i>	14RC08724	8/10/78	14-0837
<i>Mother's Cake & Cookie Co.</i> (Promises of benefit made prior to petition, raise given after petition - not objectionable)	20RC07911	3/11/68	20-3820
<i>Caguas Expressway Motor Inc.</i>	24RC06424	6/11/80	24-1124
<i>ABC Mfg. Corp.</i>	26RC05734	6/28/78	26-1403
<i>The Firestone Tire and Rubber Co.</i>	26RC0556910/14/77	26-1334	
<i>H. G. Hill Co.</i>	26RD00359	6/8/77	26-1232
<i>Belmont Sportswear, Inc.</i>	26RC0534412/17/76	26-1175	
<i>Monroe Mfg. Co., Inc.</i> (objection overruled where alleged surveillance occurred prior to filing petition.)	26RC04059	12/1/71	26-1180
<i>Rio Grande Motor Way, Inc.</i>	27RD00400	4/14/78	27-0318
<i>Mupu Citrus Assn.</i>	31RC04265	1/15/79	31-1807
<i>Vogue Coach Corp.</i>	31RC0384610/14/77	31-1525	

<i>Hotel & Restaurant Ee & Bartenders U. Local 11</i>	31RC0363512/13/76	31-1357
<i>Chino Farms Market</i>	31RD00353	10/8/76 31-1323
<i>General Materials Corp. d/b/a Chillicothe Sand & Gravel</i> (Remote in time)	38RM00153	7/18/78 38-0392

0180-3300 Critical period

<i>Hospital Cooperative Services, Inc.</i>	IRC16112	4/18/79	01-7926
<i>Carris Reels, Inc., Rutland Plywood Corp. and Killington Wood Products Co.</i>	IRC16074	1/30/79	01-7910
<i>Springvale Sportswear, Inc.</i>	IRC15099	7/7/77	01-7745
<i>Retailer's Coupon Redemption Co., Inc.</i>	IRC15072	7/7/77	01-7746
<i>Chateau de Ville, Inc.</i>	IRC14652	2/18/77	01-7712
<i>U. S. Furniture Mfg. Co., Inc.</i>	IRC14789	1/18/77	01-7703
<i>Applegate Lane, Inc. d/b/a Silver Lane Pavilion Convalescent Home</i>	IRC14721	12/23/76	01-1706
<i>PSC Resources, Inc.</i>	IRC14626	12/7/76	01-1700
<i>Progress Trading Co.</i> (Conduct after polls closed)	2RC17598	5/19/77	02-1296
<i>F. J. Mergenhagen Co., Inc.</i>	3RM00611	9/7/78	03-1003
<i>Coach and Equipment Sales Corp.</i>	3RC07215	8/1/78	03-0993
<i>Hens & Kelly, Inc.</i> (Critical period.)	3RC06944	8/30/77	03-0893
<i>Walnut Mountain Care Center</i> (Conduct outside critical period)	3RC06894	6/10/77	03-0865
<i>Sale Knitting Co.</i>	5RC11012	3/13/80	05-5678
<i>Valleydale Packers, Inc.</i> (Outside critical period)	5RC09893	4/26/77	05-5489
<i>Shasta Inc.</i>	6RC08769	8/29/80	06-1135
<i>Schwan's Sales Enterprises, Inc.</i> (Recommended objection be overruled as alleged discriminatory discharge occurred pre-petition filing)	7RC15866	7/10/80	07-1915
<i>Thermico, Inc.</i> (Conduct preceded critical period)	7RC15324	6/29/79	07-1768
<i>Metzgar Conveyor Co., Inc.</i> (Alleged objectionable conduct occurred pre-petition.)	7RD01456	1/11/78	07-1461
<i>E. S. B. Universal Electric Co.</i>	7RC14224	7/25/77	07-1294
<i>Welding & Engineering Products Co.</i>	7RC14117	5/23/77	07-1259
<i>The Muffler Man, Inc.</i> (Wage increases and promises thereof which fall outside the critical period are not grounds for new election.)	7RC13354	2/9/76	07-0987
<i>Euclid Crane Div. of Kranco, Inc.</i> adopted 11/16/79	8RC11872	10/24/79	08-1373
<i>Myers Tire Supply, a Div. of Myers Industries, Inc.</i>	8RC11830	8/17/79	08-1345
<i>Morton-Norwich Products, Inc. Morton adopted 7/12/79 Salt Div.</i>	8RC11693	5/8/79	08-1293
<i>Colfor, Inc.</i> 243 NLRB No. 76	8RC11649	4/26/79	08-1284
<i>Industry Products, Co.</i>	8RC11560	3/1/79	08-1261
<i>Forest City Enterprises, Inc.</i> rev. den.	8RC11453	1/29/79	08-1255
<i>Wadsworth Machine Co.</i> adopted 4/5/79	8RC11546	1/9/79	08-1249
<i>A&D Foodarama, Incorporated</i>	8RD00847	12/6/78	08-1233
<i>Lyman Steel Company</i> (re-run election))	8RC10916	11/17/78	08-1226
<i>D.A.B. Industries, Inc.</i>	8RC11256	7/19/78	08-1172

CONDUCT INTERFERING WITH ELECTION CHOICE-378

0180-3300 (Continued)

Tempglass, Inc. 8RC11325 7/11/78 08-1168
 The Industrial Engine Service, Co. 8RC11295 6/6/78 08-1149
 Ranco Incorporated 8RD00804 4/14/78 08-1131
 Arrow Molded Plastics, Inc. 8RC11096 12/30/77 08-1096
 ARA Services, Inc. d/b/a Slater Corp. 8UD00094 7/6/76 08-0896
 a Wholly Owned Subsidiary of ARA Services, Inc.
 Reeves Brothers, Inc. 11RC04592 3/6/79 11-0568
 Hotel Deauville Operating Corp. d/b/a 12RC0581111/10/80 12-1424
 Deauville Hotel & Tennis Club
 dec. on rec. 12/12/80
 Jacksonville Coach Co. 12RC0590710/14/80 12-1427
 dec. on rec. 11/28/80
 (Alleged petitioner's conduct occurred prior to
 the filing of the petition - prior to the
 commencing of the 'critical period')
 L. M. Berry and Company 12RC05557 9/18/79 12-1297
 Economy Television Appliance 12RC05639 5/25/79 12-1289
 Centers, Inc.
 (Pre petition conduct.)
 Florida Memorial College 12RC05603 2/6/79 12-1264
 (Conduct outside critical period)
 Precision Metal Workers, Div. of 13RC1517512/27/79 13-0581
 Vaughan Mfg. Co.
 Williams Paper Co., Inc. 14RC08927 8/22/79 14-0939
 Missouri Metal Trims, Inc. and Arnold 14RD0058410/19/77 14-0768
 Carpet Corp.
 Reliable Moving and Storage, Inc. 14CA10120 4/29/77 14-0709
 Sunflower Beef, Inc. 17RC08751 7/27/79 17-1097
 (Timing of conduct obj 1 & 3)
 Cleveland Container Corp. 17RC08458 7/12/78 17-1013
 New Paxton Hotel Corp., Inc. 17RC08419 3/3/78 17-0976
 (8(a)(1) & (3) violations found by Region in
 17-CA-7951 occurred prior to filing date.)
 Delavan Corp. 18RM01023 12/8/78 18-6354
 Credit Bureau of Napa County, Inc. 20RC14710 3/2/79 20-3882
 (Conduct occurring outside 'critical period'.)
 Rachelle Laboratories, Inc. 21RC15338 5/15/78 21-1499
 Yawman & Erbe of California Corp. 21RC1442612/13/76 21-1187
 (Critical period for objections between RD
 decision and election)
 Safeway Stores, Inc. 23RC04852 3/13/80 23-0802
 (Pre-petition conduct)
 Proter Int'l Corp. 23RC04619 8/2/78 23-0721
 (Outside critical period)
 Bumble Bee Puerto Rico, Inc. 24RC0594710/18/77 24-0919
 (Alleged misconduct occurred outside critical
 period, prior to petition filing.)
 Earle Industries 26RC05628 8/3/79 26-1547
 cert. of rep. 3/13/80
 Metal Fabricating Corp. 26RC05943 5/24/79 26-1492
 Briarwood Shoe Corp. 26RC05681 3/31/78 26-1400
 Nuturn Corp. 26RC05607 1/9/78 26-1356
 Earle Industries, Inc. 26RC05628 1/3/78 26-1396
 Memphis Furniture Mfg. Co. 26RC05486 6/30/77 26-1277
 (Outside critical period)
 Carhartt South, Inc. 26RC0536811/26/76 26-1162
 (outside critical period)
 Int'l Paper Co., Inc. 26RC05240 7/6/76 26-1196
 The Tappan Co. 26RC05249 7/6/76 26-1197
 The Firestone Tire and Rubber Co. 26RC05200 6/1/76 26-1193
 (Conduct outside critical period not
 objectionable)
 Slumber Products Corp. & Sealy 26RC0339310/15/69 26-0777

Southeast
 (objection overruled where activity occurred
 outside critical period.)
 Mountain States Mineral Enterprises, 27RC05660 9/19/78 27-0795
 Inc.
 (Timing of conduct)
 High Country Development d/b/a Holiday 27RC05396 2/17/77 27-0250
 Inn
 (no evidence that interrogation of Ee about
 whether he signed a cond took place between the
 two critical dates)
 Border Steel Mills, Inc. 28RC03522 10/3/78 28-0851
 Dee Motors, Inc. 29RC02222 8/24/73 29-0392
 Ed's Communications Service, Inc. 29RM00291 11/9/71 29-0221
 (alleged objectionable conduct occurred prior
 to filing of petition)
 Associated Milk Producers, Inc. 30RC03246 4/5/78 30-0971
 (Training of conduct - critical period)
 Alto Shaam, Inc. 30RC03060 6/16/77 30-0909
 Beloit Cable T. V., Div. of American 30RD00401 5/10/77 30-0896
 Television and Communications Corp.
 Kick, Inc. 30RD00380 12/2/76 30-0861
 Fabriko Incorporated 30RC02694 6/8/76 30-0810
 (day petition filed)
 Echo Park Hospital, Inc. 31RC04597 1/11/80 31-1952
 Kimball Tire Co., Inc. 31RC03593 2/25/77 31-1403
 (the E unlawfully laid off and promoted Ee's
 for the sole purpose of disenfranchising them.)
 Marriott Corp. d/b/a Santa Barbara 31RM00496 10/5/76 31-1321
 Biltmore Hotel
 Wyman-Gordon Company 33RC02433 7/31/79 33-0459
 (Obj. 1-2-3 outside critical period)
 Caron Int'l, Inc. 33RC0233310/18/78 33-0401
 General Materials Corp. d/b/a 38RM00153 7/18/78 38-0392
 Chillicothe Sand & Gravel
 (Critical period)
 Inns of Iowa, Ltd., d/b/a Ramada Inn 38RC02077 6/8/77 38-3147

0180-6700 Cut-off date

Anglo Fabrics Co., Inc. 1RC16581 2/13/80 01-8012
 General Electric Co. 1RC15505 4/27/78 01-7828
 OHM of Lincoln Park, Inc. 7RC14657 7/25/78 07-1594
 (Critical date for filing objections to re-run
 election commences on date of 1st election)
 Plastic Molding, Inc. 7RC14617 2/24/78 07-1436
 Firedoor Corp. of Florida 12RC05404 3/30/78 12-1203
 (Objection 1)
 Firedoor Corp. of Florida 12RC05404 3/30/78 12-1203
 (Objection 2)
 U.S. Helium 20RC08411 6/23/69 20-3842
 (May not predate petition to be objectionable)
 Union Carbide Corp., Electronics Div. 21RC15953 9/26/79 21-1776
 dec. & cer. 10/16/79
 (Raises and promotions occurring before date of
 filing of petition falls outside of critical
 period for objections)
 Sbicca of California 21RC1548112/29/78 21-1640
 (Conduct interfering w/election choice - timing
 of conduct - cut off date)
 Shawnee Plastics of Richmond, Indiana, 25RC06467 2/23/77 25-0983
 Inc.
 Northwest Indiana Methodist Home, Inc. 25RC0632712/16/76 25-0984
 d/b/a Wesley Manor
 Lorenz Schneider Co., Inc. 29RC01881 3/20/72 29-0250
 (alleged objectionable conduct occurred prior
 to filing of the petition.)

378-CONDUCT INTERFERING WITH ELECTION CHOICE

0180-6700 (Continued)

<i>Howard Lighting Products, Inc.</i> (alleged objectionable conduct occurred prior to filing of petition)	29RC01651	6/21/71	29-0193
<i>Eugene and Veronica McManus, Co-Partners d/b/a Sunrise Manor Nursing Home</i> 199 NLRB No. 1120 (alleged objectionable conduct occurred before filing of petition)	29RC01665	5/28/71	29-0187
<i>Nassau Glass Corp.</i> (alleged objectionable conduct occurred after election)	29RC01461	9/22/70	29-0138
<i>Air Transport Equipment, Inc.</i> 190 NLRB No. 69 (alleged objectionable conduct occurred prior to filing of petition.)	29RC01393	6/30/70	29-0127

1400 STANDARD FOR ELECTION CONDUCT

<i>The Nyack Hospital</i> (Standard for election conduct.)	2RC17762	6/16/78	02-1410
<i>Dutch Boy, Inc.</i> dec. on rec. 8/8/79	5RC10704	5/7/79	05-5605
<i>The Pacific Telephone and Telegraph Co.</i>	20RC14645	2/6/79	20-3889
<i>Denny's Inc.</i> (Standard for election conduct)	31RD00431	5/31/77	31-1463

1401 GENERALLY

<i>Laiben Homes, Inc.</i> (Set aside to remove all doubts concerning the Board's integrity.)	14RC08372	7/6/77	14-0730
<i>Franklin Stores Corp. d/b/a Barkers of Ponce, Inc., Store No. 450</i> (U has right to challenge voters absent evidence that such challenges were not made in good faith)	24RC06264	4/19/79	24-1043
<i>Quintree Distributors, Inc.</i> (filing of ulp charge, which appears to have merit, does not constitute objectionable conduct)	29RC01538	3/29/71	29-0174
<i>Superior Industries Int'l, Inc.</i>	31RC04057	6/13/78	31-1617
<i>San Bernardino Community Hospital</i>	31RC03915	1/25/78	31-1559

1401-1200 Parties' informal elections

1401-2500 ULP conduct a fortiori interference with election

<i>Northeast Truck Leasing</i>	3RC07875	11/3/80	03-1281
<i>Golden Age Chairmobile</i> (Objection 7)	3RC07186	7/10/78	03-0983
<i>Petri Baking Products, Inc.</i> (ULP conduct a factions interference with election)	3RC07120	5/4/78	03-0959
<i>Mid-East Consolidation Warehouse, a Div. of Ethan Allen, Inc.</i>	3RC06873	6/28/77	03-0873
<i>Alumax Extrusions, Inc.</i>	3RC06880	4/22/77	03-0846
<i>Danzansky-Goldberg Memorial Chapels, Inc.</i> (ULP settled & parties agreed to set election aside)	5RD00681	7/15/80	05-5711
<i>Leasing Inc. & Truck Sales, Inc.</i>	5RD00689	5/28/80	05-5698
<i>Youth Rehabilitation Center, d/b/a Edgemede of Maryland</i> dec. on rec. 8/28/79 (Via settlement agreement)	5RD00648	7/25/79	05-5617
<i>Dunn Brothers, Inc., trading as Fisher Stove Works</i>	5RC10066	8/17/77	05-5505
<i>Valleydale Packers, Inc.</i>	5RC09893	4/26/77	05-5489
<i>Valleydale Packers, Inc.</i>	5RC09893	4/26/77	05-5489
<i>Producers Color Service, Inc.</i>	7RD00870	3/26/70	07-1225

(E's found to wave fostered RD petition 7CA7784)

<i>Clapham Pattern & Foundry Co., Inc.</i> (E was found to have sponsored RD petition.)	7RD00871	3/24/70	07-1226
<i>American Olean Tile Company</i>	9RD00876	8/23/79	09-1891
<i>Arcadien Shores, Inc., d/b/a Myrtle Beach Hilton</i>	11RC04178	8/27/76	11-0397
<i>Uncle Charlie's Sausage Co. of Illinois, Inc.</i> (Alleged surveillance and interrogation are interference, as ULPs do, if they occurred, provide a basis for setting election aside)	14RC09187	9/2/80	14-1035
<i>Star Cooler Corp.</i> (ULP conduct alleged identical to objections and cases consolidated for hearing.)	14RC0897110/11/79		14-0962
<i>Spicecraft, Inc.</i>	14RC08882	6/15/79	14-0914
<i>Wilcox, Inc., d/b/a Bobber Auto Truck Plaza</i> (Alleged 8(a)(1) conduct in complaint consolidated with objection and hearing ordered.)	14RC08844	5/2/79	14-0892
<i>Hohn Mfg., Inc.</i> (ULP conduct.)	14RC08855	4/19/79	14-0887
<i>Wilson Leather Co., Inc.</i>	14RC08665	6/8/78	14-0820
<i>Chromalloy Photographic Industries, a Div. of Chromalloy American Corp.</i> (8(a)(3) layoffs not objectionable when no ULP filed.)	14RC08442	8/17/77	14-0746
<i>Clark Oil and Refining Corp.</i> (No ULP filed; cannot make finding in R case.)	14RC08444	8/3/77	14-0738
<i>Derby Refining Co.</i> (consolidate with ULP complaint.)	14RC08320	2/22/77	14-0684
<i>Mo Pac Ee's Hospital</i> (8(a)(3) discharges found to have no merit.)	14RC08323	1/25/77	14-0676
<i>Butler Service Group, Inc.</i> (Threat of closure set for hearing as are impression of reprisal and delay of raise.)	14RC09217	9/30/80	14-1043
<i>Butler Service Group, Inc.</i> (Interrogation set for hearing.)	14RC09217	9/30/80	14-1043
<i>Western Forms, Inc.</i>	17RC0855210/25/78		17-1044
<i>St. Vincent's Hospital</i>	19RC08497	2/9/78	19-1236
<i>Carman Tool & Abrasives, Inc.</i>	21RC1562212/18/78		21-1629
<i>Lewis Industries, Inc.</i> (ULP* conduct a fortiori interference with election)	21RM019192/14/78		21-1625
<i>Yawman & Erbe of California Corp.</i>	21RC14426	7/14/76	21-1277
<i>Seton Medical Center</i> (Laboratory conditions)	23RC04690	3/2/79	23-0754
<i>Northwest Indiana Methodist Home, Inc. d/b/a Wesley Manor</i>	25RC0632712/16/76		25-0984
<i>The Firestone Tire and Rubber Co.</i>	26RC0556910/14/77		26-1334
<i>The Tappan Co.</i>	26RC05249	7/13/77	26-1307
<i>The Arkansas Rice Growers Cooperative Assn. d/b/a Riceland Foods</i>	26RC05435	4/18/77	26-1359
<i>Northern Telecom, Inc.</i>	26RC05304	2/2/77	26-1203
<i>Maben Mfg. Inc., Maben Frame Mill</i>	26RC0536212/23/76		26-1157
<i>Belmont Sportswear, Inc.</i> (conduct not objectionable where no merit to ULP charge)	26RC0534412/17/76		26-1175
<i>Northern Telecom, Inc.</i> (Conduct not objectionable as no ULP charge filed)	26RC0530410/29/76		26-1201
<i>Int'l Paper Co., Inc.</i> (Conduct not objectionable as ULP charge was dismissed.)	26RC05240	7/6/76	26-1196
<i>Liberty Tank & Fabrication Co.</i>	27RC05407	1/4/78	27-0311

CONDUCT INTERFERING WITH ELECTION CHOICE-378

1401-2500 (Continued)

Southwest Baking Co. 28RD00311 8/2/78 28-0844
Leonard Gee Earthmoving, Inc. 28RC03329 9/6/77 28-0792
Winn Dixie Texas, Inc. 28RD00263 7/22/77 28-0781
Merry Products, Inc. 29RC01977 7/20/73 29-0382
Eugene and Virginia McManus, Co. -
Partners d/b/a Sunrise Manor
Nursing Home
199 NLRB No. 1120 29RC01665 2/29/72 29-0245
Nassau Glass Corp. 29RC01461 3/10/71 29-0170
Viking Connectors, Inc. 31RD00671 11/7/80 31-2073
Bacchuc Wine Cooperative, Inc. 31RC04526 8/28/79 31-1907
El Rancho Market 31RC03587 2/1/77 31-1385
Westinghouse Broadcasting Co., Inc.,
Radio Station FKWB
(ULP conduct) 31RD00394 12/2/76 31-1355
Good Samaritan Nursing Home, Inc. 33RC02289 8/2/78 33-0395
Model Industries, Inc. 38RC02207 4/27/78 38-0377
(Discharge for U activities & sympathies)

1401-5000 "Laboratory conditions" standard

Winer Motors, Inc. 2RC18277 7/13/79 02-1534
Progress Trading Co. 2RC17598 5/19/77 02-1296
Trico Products Corp. 3RC06912 3/31/78 03-0949
Eastern Rock Products, Inc. 3RC06968 10/25/77 03-0912
(Facsimile ballot found objectionable)
Hens & Kelly, Inc. 3RC06944 8/30/77 03-0893
(Laboratory conditions violated in store manager
asking Ee's if they had voted and directing them
to vote.)
Alexandria Hospital 5RC10936 12/17/79 05-5646
R. L. Dixon 5RC10942 11/7/79 05-5638
dec. on rev. 11/23/79
(Surveillance of Ee's during voting)
Newport News Shipbuilding 5RC10323 5/2/79 05-5555
(Chain voting)
Liberty Nursing Homes, Inc. d/b/a
Liberty House Nursing Home of
Lynchburg 5RC10171 1/25/78 05-5533
Vecco Concrete Construction Co., of
Virginia, Inc. 5RC09750 9/23/76 05-5464
Servomation Corp. 5RC09526 2/4/76 05-5442
Harbor Beach Community Hospital 7RC15438 10/12/79 07-1806
(Discussion of discharge of U advocate not
objectionable where discharge not related
to U activity)
Universal Div. Leigh Products, Inc. 7AC13774 11/15/76 07-1117
Ohio Northern University 8RC11710 6/15/79 08-1318
rev. den. 8/20/79
Oesterlen Services For Youth, Inc. 9RC12556 12/11/78 09-1817
Kohl & Madden Printing Ink Corp. 11RC04146 6/16/76 11-0395
(U's filing of complaint W/OSHA before election
did not destroy laboratory conditions where no
evidence shown that complaint was filed in
bad faith)
Gulfport Convalescent Center 12RC05591 3/16/79 12-1256
(Laboratory conditions)
Imperial Fire Hose Co. 12RC05515 11/3/78 12-1244
Schwinn Bicycle 13RC15280 6/11/80 13-0591
rev. den. 8/29/80
Dycast, Inc. 13RC15073 4/21/80 13-0588
Mayflower Pavilion 13RC14467 1/11/78 13-0560
Drug Package, Inc. 14RM00548 8/27/80 14-1034
Ridley Southside Janitorial Service,
Inc. 17RC09007 6/27/80 17-1170

Nendel's Motel 19RC08158 2/7/77 19-1134
(consumption of alcoholic beverages by eligible
voters prior to casting ballots held not
objectionable absent evidence of voter
impairment)
Monterey Carmel Convalescent Inc.,
d/b/a Carmel Convalescent Hospital 32RD00179 6/19/80 20-3946
(Election falls below 'laboratory conditions'
standard in view of confusion and
misunderstanding between observer and Board
agent as to challenged ballot procedure)
G & J Freight, Inc. 20RM01164 1/14/70 20-3851
Acra-Cast Foundries, Inc. 21RC14987 8/1/77 21-1330
Dye Masters, Inc. 21RC15446 9/15/78 21-1573
(Ee's peering into voting booths)
Dye Masters, Inc. 21RC15446 9/15/78 21-1573
(Use of vending machines located w/i voting
area)
Texteam, Inc. Division Of Vapor Corp 23RC04783 8/1/79 23-0780
(Use of challenge list and white challenge
do not destroy laboratory conditions)
Better Brands, Inc. 23RM00371 6/29/79 23-0775
(Objection V E conduct allegedly destroyed
laboratory condition.)
Anchor Inns, Inc. d/b/a Anchor Inn 24RC06207 3/20/79 24-1024
Yabucoa Sun Oil Co., Inc. 24RC05857 6/21/77 24-0879
Shaw Industries, Div. of Crystal
Springs Shirt Corp. 26RD00405 7/20/78 26-1477
Harvey Engineering & Mfg. Corp. 26RC05740 7/19/78 26-1434
ABC Mfg. Corp. 26RC05734 6/28/78 26-1403
Valmac Industries, Inc. 26RC05706 3/23/78 26-1374
Georgia Pacific Corp. 26RC05475 6/3/77 26-1231
Browning-Ferris Industries of
Nashville, Inc. 26RC05427 3/21/77 26-1184
General Electric 27RD00422 2/17/78 27-0308
(E supervisors mingled w/elig. voters after they
voted and engaged in conversations not related to
election - also overruled.)
St. Vincent Hospital 28RC03463 6/30/78 28-0834
Environmental Air Products, Inc. 28RC03313 8/3/77 28-0783
The Singer Co. 29RC04193 6/11/78 29-1060
Koloritron Systems, Inc. 29RC04128 5/30/78 29-1054
Island Chrysler Plymouth 29RC04045 3/31/78 29-1035
Brookhaven Bus Lines Corp., et al 29RM00490 4/30/76 29-0799
Delta Management Corp. 29RC01919 8/22/72 29-0297
Tale-Lord Mfg. Co., Inc. 29RC01956 7/7/72 29-0286
Diamond Mfg. Corp. 29RC01621 5/12/71 29-0183
198 NLRB No. 166
N.H.E. Border, Inc., d/b/a Woodstock
Kenosha Health Center 30RC03504 5/11/79 30-1062
dec. on rev. 11/29/79
Global Medicare Inn of Waukesha, Inc.
d/b/a Westmoreland Manor 30RC02781 8/6/76 30-0836
dec. on rev. 1/6/77
Els Language Centers, a Div. of
Washington Educational Research
Associates, Inc. 31RC04647 4/18/80 31-1981
Smokey Valley Mining Co. 31RC03777 7/18/77 31-1481
Passino Distributing, Inc. 31RD00416 3/14/77 31-1416
Korb's Trading Post, Inc. 31RC0360412/20/76 31-1368
Price Pfister Brass Mfg. Co., a Div.
of Norris Industries 31U700086 9/30/76 31-1315
(forged letter misrepresents U position re:
aliens indicates threats by U)

378-CONDUCT INTERFERING WITH ELECTION CHOICE

1401-6700 Conduct objectionable which may reasonably be expected to have significant impact on election

Chateau de Ville, Inc.	1RC14652	2/18/77	01-7712
Hens & Kelly, Inc. (Conduct objectionable, reasonably may be expected to have significant impact in slinger emphasizing store closing & in statements made store might close.)	3RC06944	8/30/77	03-0893
Meranto's Giant Food Mart, Inc.	3RC06651	11/2/76	03-0784
St. Mary's Home Inc., t/a St. Mary's Infant Home rev. den. 7/9/80 (Intoxicated voter did not (Affect laboratory conditions))	5RC11096	5/20/80	05-5696
Commonwealth Storage Corp. (Er and pet's agreed to set aside election and have a 2nd election conducted)	5RC11121	4/29/80	05-5689
Newport News Shipbuilding (Chain voting)	5RC10323	5/2/79	05-5555
C & R Construction Services, Inc. rev. den. 10/10/78 (Interrogation)	5RC10503	9/15/78	05-5573
Valleydale Packers, Inc.	5RC09893	4/26/77	05-5489
Fairland Market, Inc., d/b/a Foodland	5RC09834	3/3/77	05-5484
E. I. DuPont de Nemours & Co.	5RD00503	1/26/76	05-5438
Sterling Secret Service, Inc.	7RC13518	5/5/77	07-1439
Port City Electric Co. (Significant unit impact)	11RC04844	6/13/80	11-0652
Greenhut Construction Co., Inc. (Labor organization has engaged in prohibited discrimination on the basis of race, sex, nat'l origin and age.)	12RC05750	5/27/80	12-1385
Dump All, Inc. (conduct objectionable which may reasonably be expected to have significant impact on election)	12RC05066	11/9/76	12-1061
Composite Structures Corp. (conduct which has impact on election)	19RC0815411	18/76	19-1115
Campos Mfg., Inc. (Conduct objectionable which might have impact on election)	20RC14627	3/15/79	20-3888
Sinclair & Valentine Co., Inc. (Dispatching Ee's away from plant during polling times objectionable conduct notwithstanding lack of fault on part of any party)	21UD00197	7/29/77	21-1327
Brown & Root Overseas, Inc. (Conduct alleged not of type which would interfere part in election choice)	24RC06496	10/2/80	24-1151
Imperial Mfg. Co.	26RC05959	5/15/79	26-1494
Brookwood Furniture, Div. of U. S. Industries	26RC05873	1/23/79	26-1527
Harvey Engineering & Mfg. Corp.	26RC05740	7/19/78	26-1434
Cabs Housekeeper Service, Inc.	29RC0431712	15/78	29-1078
James B. Nolan Investigative and Protective Service Co., Inc.	29RC04000	7/31/78	29-1069
St. Agnes Hospital of Fond Du Lac, Wisconsin, Inc.	30RC03525	9/4/79	30-1083
Donner Packing Co. (Use of name of NLRB in manner which implies Board approval of U constitutes objectionable conduct warranting setting aside of election and second election.)	30RC03283	4/21/78	30-0975
Levi Strauss & Co. (Conduct objectionable which may reasonably be expected to have significant impact on election.)	31RC04358	4/19/79	31-1845
Utility Service Co.	31RC0417810	27/78	31-1788

Smokey Valley Mining Co.	31RC03777	7/18/77	31-1481
Denny's Inc. (Impact on election)	31RD00431	5/31/77	31-1463
Licek Potato Chip Co.	38RC02122	8/19/77	38-3152

1401-6750 De minimis impact of conduct

Edwards Co., a Unit of General Signal Corp.	1RC15990	2/13/79	01-7913
Pioneer Plastics Corp.	1RC14991	6/20/78	01-7841
Baystate Medical Center	1RC14334	12/3/76	01-7698
Public Relations Aids, Inc. (De minimus impact of conduct)	2RC17851	3/30/78	02-1387
R. L. Dixon dec. on rec. 11/23/79 (Drinking during election)	5RC10942	11/7/79	05-5638
Exxon Co. U.S.A. (A Div. of Exxon Corp.)	5RC09943	5/23/77	05-5492
Valleydale Packers, Inc.	5RC09893	4/26/77	05-5489
Valleydale Packers, Inc.	5RC09893	4/26/77	05-5489
Sperry Univac Div. of Sperry Rand Corp.	5RC09658	10/12/76	05-5469
E. I. DuPont de Nemours & Co.	5RD00503	1/26/76	05-5438
Father Murray Nursing Center, Inc. (Statements never communicated to electorate have 'de minimus' impact)	7UD00215	7/1/80	07-1914
Mr. Porto, Inc., d/b/a Custom Display Studios	7RC13130	6/8/76	07-1035
The Tie Rak, Inc.	7RD01259	3/25/76	07-0995
Jackshaw Chevrolet, Inc. (Alleged interrogation of non-eligible Ee which was not communicated to other Ee's could not have effectuated election.)	8RC11083	10/12/77	08-1069
Stackpole Components Co.	11RD00271	12/4/79	11-0616
Piper Aircraft Corp.	12RC05727	1/4/80	12-1340
EDS-IDAB, Inc. (Standard for election conduct de minimis impact of conduct)	12RC0572512	18/79	12-1345
Forum Restaurants, Inc.	14RC08705	8/11/78	14-0836
The Kroger Co.	14RC08724	8/10/78	14-0837
Documail Systems, Inc.	17RC08977	5/23/80	17-1166
The Gas Service Co. (Union misrepresentations de minimis, Shopping Kart relied on.)	17RD00673	1/16/78	17-0960
PFA-FARMERS Market Association (coercive statements being made by one supervisor to one Ee on one occasion in unit numbering approx. 129 Ee's, and election lost by substantial margin, is too de minimis in nature to warrant voiding elect.)	17RC07875	3/28/77	17-0891
PFA - Farmers Market Association	17RC07954	1/10/77	17-0876
McClatchy Newspapers, d/b/a Sacramento Bee (Conduct interfering with election choice - generally - de minimis impact of conduct)	20RC14770	9/5/80	20-3958
Campos Mfg., Inc. (De Minimus impact on conduct)	20RC14627	3/15/79	20-3888
Hale Ho Aloha (De minimis impact of Ee conduct)	37RC02462	4/25/78	20-3802
Union Carbide Corp., Electronics Div. dec. & cer. 10/16/79 (Single interrogation of one Ee 2 months before election so isolated and limited as not to have significant impact on election)	21RC15953	9/26/79	21-1776
Scripps Memorial Hospital (Two alleged incidents of interrogation and prediction of consequences of U victory found isolated and de minimis. Alleged retaliation	21RC15860	7/31/79	21-1752

CONDUCT INTERFERING WITH ELECTION CHOICE-378

1401-6750 (Continued)

against fees for protected Not U) activities
remedied prior to election, also de minimis.)

Greenwood Memorial Park & Mortuary 21RC15714 1/17/79 21-1651
(Isolated conduct by E had a de minimis impact
on outcome of election.)

Brookwood Furniture, Div. of U. S. 26RC05873 1/23/79 26-1527
Industries

Briarwood Shoe Corp. 26RC05681 3/31/78 26-1400

Rockwell Int'l, Power Tool Div. 26RC05519 7/25/77 26-1309
(Statements and conduct by 3rd and/or anonymous
parties-not attributable to parties-deminimis
impact)

Boulder Community Hospital 27RC06022 9/26/80 27-0379
(Er's requiring two E's to secure prior
approval to copy work - related documents
contrary to past practice, could not reasonably
be expected to affect outcome)

Will Ross, Inc. 28RC03494 8/25/78 28-0832

Island Forms Corp. 29RC02329 11/9/73 29-0439

Dialight Corp. 29RC02124 6/6/73 29-0373

Sleepable Sofas, Ltd. and Carlyle 29RC01611 11/22/71 29-0224
Purchasing Corp.

Garsite Products, Inc. 29RC01604 3/24/71 29-0172
(name calling)

Mayflower Restaurant Enterprises, Inc., 29RC01503 1/11/71 29-0155
a div of Kane-Miller Corp.

Benjamin Dubovsky d/b/a S. Dubovsky & 29RC01556 1/7/71 29-0152
Son

N.H.E. Border, Inc., d/b/a Woodstock 30RC03504 5/11/79 30-1062
Kenosha Health Center
dec. on rev. 11/29/79

Kennedy Convalescent Hospital 31RD0039712/16/76 31-1365

1401-7100 Subjective understanding of remarks not competent evidence

East 63rd Street Rest. Corp. d/b/a 28RC17415 11/10/77 02-1351
Grand Cafe

Harbor Beach Community Hospital 7RC15438 10/12/79 07-1806

Convalescent Care, Inc. 12RC05518 10/16/78 12-1245

Salem Village I et al. 13RC15219 9/3/80 13-0594
dec. on rec. 10/31/80

Omeco - St. John Co. 17RC08354 12/13/77 17-0952
(Std. for election conduct (Subj. understanding
of remark not competent evidence)

Mid States Ford Truck Sales, Inc. 18RC11339 5/26/77 18-6310

Pacific Int'l Rice Mills, Inc. 20RC12582 12/30/75 20-1636
223 NLRB No. 88
(Objections overruled - credibility resolution.)

Randall-Burkhart, Randall Div. Textron 26RD00381 12/22/77 26-1329
Industries

St. Anthony Hospital Systems 27RC05975 6/2/80 27-0374
(Subjective understanding of U pamphlet not
competent evidence)

St. Vincent Hospital 28RC03463 6/30/78 28-0834

Troy Plastics Corp. 30RC03431 12/1/78 30-1029

Aldi, Inc. 33RC02533 1/14/80 33-0480
(Prediction of econ consequences of not
voting for U)

1401-7500 Atmosphere of fear and violence

Atlas Distributing Corp. 1RC16743 4/7/80 01-8025

Whitney-Blake Div. of Nortek, Inc. 1RC16612 1/29/80 01-8009

Space Building Corp. 1RC16594 1/23/80 01-8006

Diamond Int'l Corp., New England 1RC16553 1/11/80 01-8004
Lumber Div.

Burnham Div., Ethan Allen, Inc. 1RC16455 10/26/79 01-7984

Wasley Products, Inc. 1RC16148 5/24/79 01-7937

Big Y Foods, Inc. 1RC14664 3/29/79 01-7921

Coca-Cola Bottling Plants, Inc. 1RC15993 12/21/78 01-7884

Melrose-Wakefield Hospital Assn., Inc. 1RC15821 11/17/78 01-7875

Sanitas Waste Disposal of Maine, Inc. 1RC15760 8/17/78 01-7855

Automotive Truck Center, Inc. 1RD00904 10/27/77 01-7772

The Hale Mfg. Co. 1RC14799 2/2/77 01-7710

Trico Products Corp. 3RC06912 3/31/78 03-0949

Atlantic Int'l Corp., wholly owned 5RC09667 9/13/76 05-5463
Subsidiary of Atlantic Mfg. Corp. &
Atlantic Internat'l Marketing Corp.

Pressure Science Inc. 5RC09567 5/7/76 05-5449

E. I. DuPont de Nemours & Co. 5RD00503 1/26/76 05-5438

Reid J. Cavanaugh 6RC08441 9/14/79 06-1062

Penn Tables, Inc. 6RC07729 6/30/77 06-0891

Framcrest, Inc. 7RC15556 12/13/79 07-1897
(No atmosphere of fear or violence found)

Universal Prototype, Inc. 7RC14323 12/1/77 07-1365

Euclid Crane Div. of Kranco, Inc. 8RC11872 10/24/79 08-1373
adopted 11/16/79

Cleveland Stadium Corp. Cleveland 8RC11758 7/20/79 08-1334
Indians Co. and Cleveland Browns,
Inc.
adopted

Anchor Coupling Co., Inc. Subsidiary of 8RC11502 12/12/78 08-1238
Amerace Corporation

Edinburg Truck Service 8RC11317 6/23/78 08-1158

Shive Nursing Centers, Inc. d/b/a 8RC11064 12/12/77 08-1087
Edgewood Manor Nursing Center in
Port Clinton, Ohio

Reichart Furniture Co. 8RC10835 5/13/77 08-1010

Sparta Mfg. Co., Div. of Spartek Inc. 8RC10445 8/20/76 08-0910

Paeco Rubber Co. 8RC10199 4/30/76 08-0869

Norfolk Carolina Telephone Co. 11RC04285 5/3/77 11-0438
(References to violence not objectionable when
viewed within totality of campaign)

EDS-IDAB, Inc. 12RC05725 12/18/79 12-1345
(Standard for election conduct atmosphere of
fear and coercion)

L. M. Berry and Company 12RC05557 9/18/79 12-1297
(Ee's statements that E's will terminate pro-
union Ee's if U loses not objectionable.)

Imperial Fire Hose Co. 12RC05515 11/3/78 12-1244

Gourmet Int'l Foods 13UD00233 5/6/80 13-0589
rev. den. 8/5/80

Glen O'Brien Movable Partition Co., 14RM00534 7/23/79 14-0927
Inc.

(Placement of swastikas on Ee's desk not
objectionable as no evidence placement related
to campaign.)

Int'l Hat Co. 14RC08909 7/6/79 14-0920
(Unattributable telephone threat 26 days prior
to election not atmosphere of fear and violence.)

PFA - Farmers Market Association 17RC07954 1/10/77 17-0876

Plattsburgh S-C-H, Inc., d/b/a 18RC12698 11/20/80 18-6415
Indian Hills Care Center
(Conduct found not to be objectionable)

Mid States Ford Truck Sales, Inc. 18RC11339 5/26/77 18-6310

McClatchy Newspapers, d/b/a 20RC14770 9/5/80 20-3958
Sacramento Bee

(Conduct interfering with election choice -
generally - atmosphere of fear and violence)

Lewis Industries, Inc. 21RM01919 12/14/78 21-1625
(Conduct did not create atmosphere of fear)

378-CONDUCT INTERFERING WITH ELECTION CHOICE

1401-7500 (Continued)

and violence)			
Rachelle Laboratories, Inc.	21RC15338	5/15/78	21-1499
Texstream, Inc. Division Of Vapor Corp. (No environment of fear and reprisal)	23RC04783	8/1/79	23-0780
Proter Int'l Corp. (Atmosphere of fear and violence.)	23RC04619	8/2/78	23-0721
Southline Metal Products Co.	23RC03467	10/16/70	23-0660
Gerber Products Co. of P. R. Inc.	24RC06498	9/16/80	24-1149
Franklin Stores Corp. d/b/a Barkers of Ponce, Inc., Store No. 450	24RC06264	4/19/79	24-1043
Loose Leaf Hardware, Inc.	26RC05990	7/13/79	26-1499
General Dynamics Corp.	26RC05896	3/22/79	26-1531
Plumley Rubber, Co.	26RC05829	11/20/78	26-1447
Wedgewood Industries, Inc.	26RD00403	8/25/78	26-1476
ABC Mfg. Corp.	26RC05734	6/28/78	26-1403
Kabinart Corp.	26RC05693	3/31/78	26-1429
Earle Industries, Inc.	26RC05628	1/3/78	26-1396
Blades Mfg. Corp. and Berkshire Mfg. Corp. (objection sustained where U statements conveyed possibility of violence destroying laboratory conditions.)	26RC03069	2/29/68	26-0846
Border Steel Mills, Inc.	28RC03522	10/3/78	28-0851
Type, Inc. (Atmosphere fear and violence)	31RM00828	7/9/80	31-2011
Cement Lining Specialties, Inc.	31RC04380	5/11/79	31-1855
Levi Strauss & Co. (Atmosphere of fear and violence)	31RC04358	4/19/79	31-1845
Fun Striders, Inc.	31RC04266	3/23/79	31-1839
Excel Mineral Corp.	31RC03949	2/7/78	31-1541
Schat's Dutch Bakery	31RC03562	1/27/77	31-1383
Albert R. Preble, Inc.	31RC03610	1/13/77	31-1377
Aldi, Inc. (Prediction of harassment by not voting for U)	33RC02533	1/14/80	33-0480
Anixter Communications System, A Division Of Anister Bros., Inc. (No atmosphere of chaos created)	33RC02421	7/25/79	33-0458
Model Industries, Inc. (E announced bomb threats & phone threats made)	38RC02207	4/27/78	38-0377
Leisure Garden Home Inc., d/b/a Hallmark House	38RC02152	11/15/77	38-3157

1401-8700 Conduct must be attributable to party unless so disruptive as to preclude free expression of choice

Pass & Seymour, Inc. and its Div. Syracuse Electronics Corp.	3RC07608	1/30/80	03-1167
Marin Grand Prix Motors Corp. (Alleged threats can not be shown to have been made by the U)	20RD01602	9/5/80	20-3954
Union Carbide Corp., Electronics Div. dec. & cer. 10/16/79 (Passing out of 'vote no' buttons by non supervisory Ee not attributable to E and no 50 disruptive as to preclude free expression of choice)	21RC15953	9/26/79	21-1776
Lewis Industries, Inc. (Third party conduct not disruptive of free expression of choice)	21RM01919	2/14/78	21-1625
St. Anthony Hospital Systems (Conduct of RN's not attributable to U & not so disruptive as to preclude freedom of choice.)	27RC05975	6/2/80	27-0374

2100 SPEECHES TO MASED EMPLOYEES WITHIN 24 HOURS OF ELECTION (PEERLESS PLYWOOD RULE)

Merrill Transport Co.	1RC16834	7/17/80	01-8052
BO-ED, Inc., d/b/a Holiday Inn of Brunswick-Bath	1RC16817	6/30/80	01-8047
Charles Choate Memorial Hospital	1RC16432	11/20/79	01-7991
Platt Brothers	1RC16320	9/12/79	01-7972
Jerry Miller I. D. Shoes	1RC15771	8/22/78	01-7858
Morgan Health Center, Inc.	1RC15733	7/5/78	01-7847
Salem Plumbing Supply Co., Inc.	1RC15583	5/30/78	01-7836
Shasta Beverages, Inc.	1RD00926	1/27/78	01-7806
Guido's Southington - Rocky Hill - Coventry S/M, Inc.	1RC15359	12/5/77	01-7782
Convalescent Center of Bloomfield, Inc. d/b/a Bloomfield Convalescent Home	1RC14497	12/5/77	01-7783
The State Button Co., Inc.	2RC18301	8/17/79	02-1551
United Abrasives, Inc.	2RC18161	2/6/79	02-1489
The Harold Co., Inc. (Speeches to massed Ee's)	2RC17983	8/3/78	02-1429
Monsey Park Home for Adults	2RC17478	3/18/77	02-1254
New York Coffee and Sugar Exchange, Inc.	2RC17406	1/10/77	02-1163
Connecticut Maintenance Contractors, Inc. (Peerless Plywood not applied mechanically in competing U situation.)	2RC17450	11/23/76	02-1107
Holiday-Inn Brock Hotel Corp. d/b/a Holiday-Inn Niagara Falls	3RC07872	11/7/80	03-1284
Eldre Components, Inc. (Speeches to massed Ee's within 24 hrs. of election)	3RC07356	5/8/80	03-1210
Beech-Nut Foods Corp.	3RC07632	2/26/80	03-1178
Fabmet Corp.	3RC07558	11/19/79	03-1146
A. Lindsay & Olive B. O'Connor Hospital, Inc.	3RC07291	11/17/78	03-0930
F. J. Mergenhausen Co., Inc.	3RC07249	8/4/78	03-0994
Coach and Equipment Sales Corp.	3RC07215	8/1/78	03-0993
Wachter Bros., Inc.	5RC11011	1/25/80	05-5655
Chesapeake Container Repair Corp. dec. on rec. 2/7/80 (Distribution to Ee's by Er rule does not apply in instant case.)	5RC10985	1/14/80	05-5650
Montgomery Ward & Co., Inc. dec. on rec. 10/17/79	5RD00658	9/24/79	05-5626
Crown, Cork & Seal Co., Inc. rev. den. 9/12/79 (By an Ee)	5RC10762	8/9/79	05-5619
Congoleum Corp. dec. on rec. 5/22/79	5RC10697	4/12/79	05-5599
Surf Cleaners, Inc.	5RC09979	4/25/77	05-5488
Prudential Ins. Co., of America	5RC09772	10/14/76	05-5470
Pressure Science Inc.	5RC09567	5/7/76	05-5449
SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp. rev. den. 2/21/80	8RC11849	12/31/79	08-1395
The Falls Stamping & Welding Co. rev. granted 4/27/79	8RD00828	3/1/79	08-1262
Gibraltar Steel of Ohio, Inc. adopted 2/2/79	8RC11557	1/2/79	08-1246
Triangle Super Dollar Market	8RC10156	4/14/77	08-0994
Deming Div., Crane Co.	8CA08692	4/12/76	08-0858

CONDUCT INTERFERING WITH ELECTION CHOICE-378

2100 (Continued)

Columbus HI, Inc., d/b/a Columbus Hilton Inn	9RC12496	10/24/78	09-1792	Schuman Chevrolet	20RM01088	9/26/68	20-3834
Dick Kelchner Excavating Co.	9RC12296	9/14/78	09-1786	Merced Tomato Growers Co-Operative Assn.	20RM00996	9/19/68	20-3833
Rhodes, Inc. d/b/a Crossroads Furniture Warehouse and Showrooms	9RC12184	2/3/78	09-1707	(Distribution of literature 5 hours prior to election)			
(Alleged conduct did not constitute speech to assembly of masses Ee's.)				The Fed Mart Stores, Inc. dec. & cer. 4/5/79	21RC15789	3/12/79	21-1679
York Div., Borg-Warner Corp.	9RC11382	10/11/77	09-1675	Shicca of California	21RC15481	12/29/78	21-1640
(Labor organization conduct interfering with election.)				(Conduct interfering with election choice - speeches to massed Ee's within 24 hours of election)			
NCR Corp., Systemedia Div.	9RC11915	8/5/77	09-1656	Montgomery Ward & Co., Inc.	21RC15303	2/13/78	21-1447
Copeland Refrigeration Corp.	9RC08909	9/2/71	09-1084	(Conduct interfering with election choice: speeches to massed Ee's within 24 hours of election)			
Stackpole Components Co.	11RD00271	12/4/79	11-0616	Central Metal Products	21RC15237	2/1/78	21-1437
Gulton Industries - Femco Div.	11RC04386	10/28/77	11-0480	(Peerless plywood)			
H & J Enterprises	14RC09107	4/4/80	14-1002	Acra-Cast Foundries, Inc.	21RC14987	8/1/77	21-1330
(Objection overruled where no mass meeting held within 24-hour pre-election period.)				Sinclair & Valentine Co., Inc.	21UD00197	7/29/77	21-1327
Community Hospital, Inc. of East St. Louis	14RC09023	2/8/80	14-0991	(24-Hour rule applies only to E 'captive audience' speeches - 'non-captive audience' speech and written campaign material may be distributed within period)			
(Er letter to Ee's date of election not violative of Peerless Plywood rule)				Terco, Inc. d/b/a Bosco Services	23RC04347	12/7/76	23-0644
Williams Paper Co., Inc.	14RC08927	8/22/79	14-0939	De Queen General Hospital	26RC06184	7/10/80	26-1594
Servicemaster Industries, Inc.	14RC08529	10/19/77	14-0767	order date 6/30/80			
Chromalloy Photographic Industries, a Div. of Chromalloy American Corp.	14RC08442	8/17/77	14-0746	Baldor Electric Co.	26CA05972	12/3/79	26-1538
(Required attendance at meeting outside 24 hour period.)				Malone & Hyde, Inc., Nashville Div.	26RC05878	1/23/79	26-1488
Reliable Moving and Storage, Inc.	14CA10120	4/29/77	14-0709	Brookwood Furniture, Div. of U. S. Industries	26RC05873	1/23/79	26-1527
(Captive audience speech)				Wilson Sporting Goods Co.	26RC05818	11/13/78	26-1446
Derby Refining Co.	14RC08320	2/22/77	14-0684	The Tappan Co.	26RC05249	12/19/77	26-1331
(free dinner & drinks within 24 hours of election where attendance not on Co. time and is voluntary, not objectionable.)				Twin Oak Furniture Corp.	26RC05465	5/27/77	26-1230
Gascoage Electric Cooperative, Inc.	17RC08550	12/7/78	17-1058	(Handbills passed out before the polls opened did not violate peerless plywood rule.)			
(Speeches to Ee's within 24 hours (Peerless Plywood Rule).)				Northern Telecom, Inc.	26RC05304	2/2/77	26-1203
Gascoage Electric Cooperative, Inc.	17RC08550	11/7/78	17-1047	Checks, Inc., Memphis TV	26RD00346	1/24/77	26-1174
(Campaign speech given to massed Ee's within 24 hrs. of election)				(no evidence to support peerless plywood violation)			
Sunflower Beef, Inc.	17RD00682	6/28/78	17-1010	Gurley Refining Co.	26RC05365	1/24/77	26-1182
(Conduct interfering with election choice-- speeches to massed Ee's within 24 hours of election (Peerless plywood rule)				Belmont Sportswear, Inc.	26RC05344	12/17/76	26-1175
New Paxton Hotel Corp., Inc.	17RC08419	3/3/78	17-0976	Blue Cross & Blue Shield of Colorado	27RC06091	11/21/80	27-0389
(Attendance at dinner not mandatory nor were Ee's paid for time. Dinner held off company premises.)				170 NLRB No. 362			
Wilow Corp. d/b/a Town & Country Supermarket	17RC08158	3/14/77	17-0889	223 NLRB No. 451			
(non mandatory E meeting held off company premises found non-objectionable.)				219 NLRB No. 1246			
Frito-Lay, Inc.	18RD01007	9/18/80	18-6409	234 NLRB No. 212			
Snyder Drugs, Inc.	18RC12413	12/7/79	18-6381	194 NLRB No. 444			
DLK Acoustical Products, Inc., a Div. of Shaak Electronics	18RC12338	11/8/79	18-6377	(No witnesses to meeting held within 24 hours.)			
(Speeches to massed Ee's within 24 hours of election (Peerless plywood rule))				Marcus J. Lawrence Hospital	28RC03582	1/25/79	28-0875
Jennie-O-Foods, Inc.	18RC11582	1/9/78	18-6327	Evans Rotork, Inc.	28RC03534	12/6/78	28-0862
(Peerless Plywood 24 hour rule)				St. Vincent Hospital	28RC03463	6/30/78	28-0834
Exxon Nuclear Co., Inc.	19RD08579	3/22/78	19-1246	Fairchild Republic Co., Div. of Fairchild Industries	29RC03755	12/13/77	29-0957
(Speeches to massed Ee's within 24 hours of election)				Service Automatics, Inc.	29RC03871	11/3/77	29-0951
Louisiana-Pacific Corp.	20RC14769	5/31/79	20-3896	Bucilla, a Carisbrook Industries Co.	29RC03707	7/29/77	29-0939
G & J Freight, Inc.	20RM01164	1/14/70	20-3851	Hoffman Industrial Products	29RC03581	12/20/76	29-0824
Campbell Chain Co. of California	20RC08176	11/12/68	20-3839	A. B. C. Knitwear Service Corp.	29RC02165	4/5/74	29-0488
(Speech overlapped 10 min. into 24-hour period - not objectionable)				Jakobson Shipyard, Inc.	29RC02525	3/19/74	29-0483
				AB Machine Works, Inc.	29RC02198	7/18/73	29-0381
				(union)			
				Dorne & Margolin, Inc.	29RC01850	4/14/72	29-0260
				Brancato Iron Works, Inc. and Albany Folding Gates, Inc.	29RC01815	12/28/71	29-0231
				Servomation KD-ED, Inc.	29RC01638	2/26/71	29-0166
				Sleepable Sofas, Ltd., and Carlyle	29RC01611	2/26/71	29-0169

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2100 (Continued)

<i>Purchasing Corp.</i>			
<i>Mayflower Restaurant Enterprises, Inc., a div of Kane-Miller Corp.</i>	29RC01503	1/11/71	29-0155
<i>Carver Boat Corp.</i>	30RC03438	1/26/79	30-1039
<i>Reliable Knitting Works, Inc. (Objection overruled informal discussion with 4 Ee's)</i>	30RC03377	12/8/78	30-1026
<i>Associated Milk Producers, Inc. (Peerless plywood)</i>	30RC03246	4/5/78	30-0971
<i>Western Cab Co. (Peerless plywood rule)</i>	31RC04783	11/17/80	31-2074
<i>Las Vegas Star Taxi, Inc.</i>	31RC04781	10/20/80	31-2062
<i>Hydro-Air Equipment, Inc.</i>	31RC04752	9/24/80	31-2047
<i>Nancy B of California</i>	31RC04478	7/26/79	31-1889
<i>Federated Electronics, Inc., d/b/a The Federated Group</i>	31RC04395	6/28/79	31-1876
<i>Levi Strauss & Co. (Speeches to massed Ee's within 24 hours of election (Peerless plywood rule).)</i>	31RC04358	4/19/79	31-1845
<i>Fun Striders, Inc.</i>	31RC04266	3/23/79	31-1839
<i>Catalina Yachts</i>	31RC04189	12/29/78	31-1802
<i>Midwest Lighting Co. (Speech within 24 hours of election)</i>	31RC04064	6/28/78	31-1624
<i>Walt Disney Productions/Buena Vista</i>	31RC03627	11/30/76	31-1353
<i>Illinois Valley Community Hospital</i>	33RC02531	4/2/80	33-0489
<i>Caradco Corp., a Subsidiary of Bendix Forest Products Corp. (Speeches outside 24 hour period)</i>	33RC02520	12/10/79	33-0470
<i>Amwood Homes, Inc. (Peerless plywood - systematic speeches to single Ee's)</i>	33RC02358	3/6/79	33-0428

2800 CONDUCT OF EMPLOYER

<i>Fargo Manufacturing Co., Inc. (Objections do not allege objectionable conduct)</i>	3RC06872	6/17/77	03-0869
<i>Youth Rehabilitation Center, d/b/a Edgemead of Maryland dec. on rec. 8/28/79</i>	5RD00648	7/25/79	05-5617
<i>Delta Model Co. (Overruled objection regarding E letter to Ee's.)</i>	7RC14024	3/15/77	07-1104
<i>The Independent Drug Co. (Hiring of striker replacements to affect results of election)</i>	8RC11902	10/19/79	08-1372
<i>T. Michaelis Corvette Supplies, Inc. ((Transfer of Ee's out of unit))</i>	8RC11404	11/21/78	08-1228
<i>Hillview Manor Nursing Home, Inc.</i>	14RC09212	9/24/80	14-1040
<i>Delavan Corp. (Grant benefits alleged)</i>	18RM01023	12/8/78	18-6354
<i>Lewis Industries, Inc.</i>	21RM01919	4/27/79	21-1711
<i>Van Camp Sea Food Co., a Div. of Ralston Purina Co. (Free refreshments at safety committee meeting and free meals given by E not objectionable where given in atmosphere of free choice and was history of such free meals preceding filing of petition.)</i>	21RC14912	6/24/77	21-1297
<i>Gulliver's Restaurant (Gulliver's, Inc.)</i>	31RC03414	9/21/76	31-1313

2801 GENERALLY

<i>Rock City Box Corp.</i>	3CA07147	6/1/78	03-0968
<i>Singer Education System</i>	3RC07054	12/29/77	03-0925
<i>Johnson & Towers</i>	5RC10717	3/29/79	05-5597
<i>Jorgensen's, Inc.</i>	7RC14160	5/27/77	07-1250

<i>Community Hospital, Inc. of East St. Louis (Er's notifying Ee's that note to vote is an automatic yes vote held objectionable conduct)</i>	14RC09023	2/8/80	14-0991
<i>Devils Lake Sioux Mfg.</i>	18RC12009	11/5/79	18-6376
<i>Bumble Bee Puerto Rico, Inc. (Allegation that E substantially increased work force prior to cut-off eligibility date to intimidate and create atmosphere of hopelessness totally contrary to facts.)</i>	24RC05947	10/18/77	24-0919
<i>Rovira Biscuit Corp. and Ponce Can Co., Inc.</i>	24RC05929	6/24/77	24-0881
<i>Empacadora Freico, Inc. (use of guards during strike involving alleged violence and threats thereof; and use of special buses for transporting voters in view of transit system strike, was not found to interfere with election.)</i>	24RC05812	3/16/77	24-0835
<i>James B. Nolan Investigative & Protective Service</i>	29RC04000	4/7/78	29-1039
<i>Robert Gieffe, Owner d/b/a Bob's Red Owl</i>	30RD00548	3/26/80	30-1133
<i>Peavey Co. d/b/a Northwest Fabrics</i>	30RC03194	12/16/77	30-0950
<i>San Bernardino Community Hospital Raypak, Inc.</i>	31RC03915	1/25/78	31-1559
<i>Amwood Homes, Inc.</i>	31RC03622	2/15/76	31-1396
<i>Fireside House, Inc.</i>	33RC02358	1/5/79	33-0418
<i>M & R Investments d/b/a Beef & Brew</i>	33RC02329	11/30/78	33-0410
<i>Model Industries, Inc. (Use of police & guards in order to create atmosphere of fear & violence)</i>	36RD00670	8/8/79	36-0396
	38RC02207	4/27/78	38-0377

2801-1700 Employer's legal duty to deal with employees as it would if no union on scene

<i>Pass & Seymour, Inc. and its Div. Syracuse Electronics Corp.</i>	3RC07608	1/30/80	03-1167
<i>Liberty Nursing Home, Inc., d/b/a Liberty House Nursing Home</i>	5RC10021	8/4/77	05-5503
<i>Rockingham Sleepwear, Inc.</i>	5RC09921	3/17/77	05-5485
<i>Allegheny Beverage Corp.</i>	5RC09678	8/18/76	05-5460
<i>Stoney Hill Health Center, Inc.</i>	8RC11411	10/18/78	08-1212
<i>Omni Int'l Hotels, Inc., as Managing Agent on Behalf of F.H.I. Inc., d/b/a Thunderbird Motor Hotel</i>	12RC04984	8/5/76	12-1034
	12RC04919	2/18/76	12-1010
<i>Foil Laminations, a Component of Time Industries, Inc.</i>	13RC14071	9/28/76	13-0534
<i>KMOX-TV, a Component of CBS, Inc. (E's legal duty to deal with Ee's as if no U on scene.)</i>	14RC08720	8/24/78	14-0842
<i>Cowles Publishing Co. d/b/a The Spokesman-Review and The Spokane Chronicle Co. d/b/a The Spokane Daily Chronicle (Er's pre-election bonus to unit er's not ground setting aside election where it had been paid pri notice of u activity without coercial motivation reveals a much greater group of ee's than those i voting unit.)</i>	19RC08185	1/27/77	19-1121
<i>Montgomery Ward & Co., Inc. (Conduct of E legal duty to deal with Ee's as though no U)</i>	21RC15303	2/13/78	21-1447
<i>Central Metal Products (Duty to deal with Ee's as if no U on scene)</i>	21RC15237	2/1/78	21-1437
<i>Greencastle, Inc.</i>	21RC15278	2/1/78	21-1438
<i>Compton Forge, Inc.</i>	21RC15154	11/17/77	21-1387

CONDUCT INTERFERING WITH ELECTION CHOICE-378

2801-1700 (Continued)

(Allegation E granted a wage increase after petition filed)

Northern Telecom, Inc.	26RC05304	2/2/77	26-1203
Blue Cross and Blue Shield of Colorado	27RC05735	11/30/78	27-0329
Country Lanes, Brunswick Corp.	29RC04068	12/15/78	29-1079
St. Agnes Hospital of Fond Du Lac, Wisconsin, Inc.	30RC03525	9/4/79	30-1083
Federated Electronics, Inc., d/b/a The Federated Group	31RC04395	6/28/79	31-1876
Vendome Stores, Inc.	31RC04447	6/28/79	31-1877
Relief Printing of California (E had planned to implement handbook prior to filing of petition.)	31RC03611	2/10/77	31-1394
Caradco Corp., a Subsidiary of Bendix Forest Products Corp. (Change in system of payment of wages)	33RC02520	12/10/79	33-0470
Cater-Vend, Inc.	38RC02290	6/7/78	38-0384
Ponderosa System, Inc.	38RC02231	4/18/78	38-0374

2801-3300 Protections of Section 8(c) of Act

SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp. rev. den. 2/21/80	8RC11849	12/31/79	08-1395
Missouri Delta Community Hospital	14RC08711	8/7/78	14-0846
PFA - Farmers Market Association	17RC07954	1/10/77	17-0876
Tyco Precision Fabricators Division	29RC02014	11/6/72	29-0322
Sleepable Sofas, Ltd. and Carlyle Purchasing Corp.	29RC01611	11/22/71	29-0224

2801-3333 Has no application to R cases

2801-3367 Found applicable in representation case

Liberty Nursing Home, Inc., d/b/a Liberty House Nursing Home	5RC10021	8/4/77	05-5503
The American University	5RC09743	10/7/76	05-5468
Int'l Paper Co., Inc.	26RC05240	7/6/76	26-1196

2801-6700 Neutralizing coercive effect

Prudential Ins. Co., of America	5RC09772	10/14/76	05-5470
Samuel Moore & Co.	8RC11343	7/18/78	08-1171
Tempglass, Inc.	8RC11325	7/11/78	08-1168
Norstat, Inc.	8RC11130	3/15/78	08-1120
E. A. Padula d/b/a E. A. Padula Lumber Co. and Epco Trucking (Neutralizing the effect of alleged threats to discharge)	20RC08060	7/9/68	20-3826
United States Gypsum Co.	26RC05574	11/30/77	26-1315
Perma-Bilt Mfg., Inc.	31RC04167	3/9/79	31-1833
Superscope, Inc.	31RC03829	8/30/77	31-1501

2808 FAVORITISM OR DECLARATIONS OF UNION PREFERENCE

Connecticut Maintenance Contractors, Inc.	2RC17450	11/23/76	02-1107
Central N.Y. Battle Co. (No E favoritism found with respect to Ee access in plant on non-working hours.)	3RC07362	1/15/79	03-1048
E. I. DuPont de Nemours & Co.	5RD00503	1/26/76	05-5438
Morton-Norwich Products, Inc. Morton adopted 7/12/79 Salt Div.	8RC11693	5/8/79	08-1293
Greyhound Lines, Inc. rev. granted 4/9/79	8RC10007	1/26/79	08-1254
B & F Medical Products, Inc.	8RC11045	12/28/77	08-1093
Hotel Deauville Operating Corp. d/b/a	12RC05811	11/10/80	12-1424

Deauville Hotel & Tennis Club
dec. on rec. 12/12/80

Schwinn Bicycle rev. den. 8/29/80	13RC15280	6/11/80	13-0591
Hillview Manor Nursing Home, Inc.	14RC09212	9/24/80	14-1040
Drug Package, Inc.	14RM00548	8/27/80	14-1034
Flat River Glass Co. (Insufficient evidence. Recommended overrule.)	14RC08606	1/27/78	14-0795
MEI Corp. d/b/a Pepsi-Cola Bottling Co. & Seven-Up Bottling Co. (Er's conduct interfering with election choice: favoritism or declarations of U preference)	18RC12416	6/12/80	18-6401
Northland Foods Cooperative	18RC12351	11/26/79	18-6379
Sherewood Enterprises, Inc. d/b/a Doctors' Hospital (No E favoritism in non-employee organizer being on E premises - or in posting of notice of U meeting be Ee)	20RC08390	6/19/69	20-3844
Trans Ocean Export Packing Corp. (Alleged favoritism in allowing U officials access to plant)	20RC07798	1/12/68	20-3816
Finkel Outdoor Products of California, Inc. (Disclaimer by intervenor in election proceedings)	21RD01626	11/13/79	21-1796
The Tappan Co. dec. dir. 10/31/79	26RC05249	7/27/79	26-1517
St. Vincent Hospital	28RC03463	6/30/78	28-0834
Michael Tenenbaum d/b/a Resort Health Related Facility	29RC03036	3/2/76	29-0795
Dialight Corp.	29RC02124	6/6/73	29-0373
Dialight Corp.	29RC02124	4/5/73	29-0357
Tale-Ford Mfg. Co., Inc.	29RC01956	9/15/72	29-0304
Vanity Fair Industries, Inc.	29RC01887	8/28/72	29-0301
Benjamin Dubovsky d/b/a S. Dubovsky & Son	29RC01556	1/7/71	29-0152
Fabriko Incorporated (different bargaining approaches)	30RC02694	6/8/76	30-0810
Pacific Smelting Co.	31RC04880	11/20/80	31-2078
Fireside House, Inc.	33RC02329	11/30/78	33-0410

2808-2500 Urging employees to vote for favored union

Convalescent Center of Bloomfield, Inc. d/b/a Bloomfield Convalescent Home	1RC14497	12/5/77	01-7783
Malco Products, Inc.	8RC11497	12/13/78	08-1239
Flat River Glass Co. (Based on letter which possibly could be read Recommended overrule.) by Ee's that the E favored one union.	14RC08606	1/27/78	14-0795
Laiben Homes	14RC08372	4/15/77	14-0702
Kaiser Foundation Hospitals and Southern California Permanente Medical Group (Distribution of pension booklet, pursuant to ERISA requirements, on day of election does not constitute declaration of preference where booklet lists Incumbent, absent other evidence of statements of preference)	21RC14613	9/7/76	21-1143
The Wackenhut Corp.	24RC06004	1/10/78	24-0934
W. F. Hall Printing Co.	26RC05760	8/21/78	26-1518
Catholic Medical Center	29RC03738	8/12/77	29-0943
Carl H. Neuman d/b/a Lydia E. Hall Hospital	29RC03512	8/9/77	29-0942
Sol Henkind d/b/a Greenpark Care Center	29RC03134	6/29/77	29-0935

378-CONDUCT INTERFERING WITH ELECTION CHOICE

2808-2500 (Continued)

Carl H. Neuman d/b/a Lydia Hall Hospital	29RC03640	5/17/77	29-0930
Mr. Glass, Inc.	29RC03197	6/8/76	29-0806
Fabrika Incorporated	30RC02694	6/8/76	30-0810

2808-5000 Honoring of checkoff authorization cards

Towle Mfg. Co.	1RM01086	7/25/80	01-8055
Finkel Outdoor Products of California, Inc.	21RD016261	1/13/79	21-1796

(Eor deducted U dues after expiration of K and refunded said dues to Ee's)

Mechanical Excavators, Inc.	31UD00113	1/31/78	31-1562
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2812 CAMPAIGNING ON WORK TIME WHILE DENYING EMPLOYEES SAME OPPORTUNITY

Geri-Care of Waterbury, Inc., d/b/a Park Manor Convalescent Home	1RC16491	1/24/80	01-8007
Pioneer Plastics Corp.	1RC14991	6/20/78	01-7841
Cambridge Thermionic Corp.	1RD00852	6/15/77	01-7739
Baystate Medical Center	1RC14334	12/3/76	01-7698
The Anthony L. Jordan Health Center (Allowing anti U Ee to distribute anti U material to Ee's who were at work.)	3RC06767	4/29/77	03-0849
Liberty Nursing Home, Inc., d/b/a Liberty House Nursing Home	5RC10021	8/4/77	05-5503
E. I. DuPont de Nemours & Co.	5RD00503	1/26/76	05-5438
Pathfinder Equipment Co., Inc. adopted 6/21/79	8RC11676	5/17/79	08-1302
Greyhound Lines, Inc. rev. granted 4/9/79	8RC10007	1/26/79	08-1254
A&D Foodarama, Incorporated	8RD00847	12/6/78	08-1233
Ranco Incorporated	8RD00804	4/14/78	08-1131
Norstat, Inc.	8RC11130	3/15/78	08-1120
Trans Air Supply Co., Inc. dec. on rec. 2/15/80 (E campaign on work time while denying same to Ee's)	12RC05744	1/23/80	12-1342
Madison Midwest Nursing Care, Inc. d/b/a Anna - Henry Nursing Home	14RC08308	2/14/77	14-0683
General Telephone Directory Co.	21RC14286	10/8/75	21-1018
Gulf States Manufacturers Inc. dec. & crt. of rep. 8/4/80	26RD00423	4/1/80	26-1601
General Dynamics Corp.	26RC05896	3/22/79	26-1531
Int'l Paper Co., Inc.	26RC05240	7/6/76	26-1196
Blue Cross & Blue Shield of Colorado 170 NLRB No. 362 223 NLRB No. 451 219 NLRB No. 1246 234 NLRB No. 212 194 NLRB No. 444 (Allow anti-U Ee's use of company equipment publish anti-U literature.)	27RC060911	1/21/80	27-0389
Carver Boat Corp.	30RC03438	1/26/79	30-1039
Wick Homes, Div. of Wick Building Systems, Inc.	30RC03190	9/7/78	30-1013
Piastronics, Inc.	30RC03030	6/24/77	30-0913
Levi Strauss & Co. (Campaigning on work time while denying Ee's same opportunity)	31RC04358	4/19/79	31-1845
Computer Sciences Corp., Field Services Division	31RD00414	2/2/77	31-1386
Continental Investment Co.	38RC02064	6/14/77	38-3148

2816 ADDRESSING OR INTERVIEWING EMPLOYEES

Northwestern Medical Center, Inc.	1RC16808	6/19/80	01-8045
Roger Williams General Hospital	1RC15885	11/30/78	01-7880
Alexandria Hospital (Material misreps by Er re strikes)	5RC10936	3/4/80	05-5673
Maryland Cup Corp. rev. den. 2/22/80	5RC10984	1/24/80	05-5652
Buffalo Forge Co. - Amherst Div.	5RC10315	2/10/78	05-5536
E. I. DuPont de Nemours & Co.	5RD00503	1/26/76	05-5438
ARA Services, Inc. d/b/a Slater Corp. a Wholly Owned Subsidiary of ARA Services, Inc.	8UD00094	7/6/76	08-0896
Consumer Publishing Co., Inc.	8RC10133	1/2/76	08-0825
Servicemaster Industries, Inc.	14RC08529	10/19/77	14-0767
Sioux Steel Co.	18RC12595	8/15/80	18-6408
Sioux Steel Co. (Er speech to Ee's: 'Vote as if your jobs depended on it') (Er speech to a few Ee's on a m. of election)	18RC12595	8/15/80	18-6408
Lund American, Inc., Shell Lake Fiberglass	18RC11682	4/24/78	18-6335
The Fed Mart Stores, Inc. dec. & cer. 4/5/79	21RC15789	3/12/79	21-1679
Compton Forge, Inc. (Allegation of a captive audience speech before election)	21RC15154	11/17/77	21-1387
South Coast Community Hospital (E addressing Ee's)	21RC14972	5/27/77	21-1281
Pepin De Puerto Rico, Inc. (Meeting of E with small group of Ee's not objectionable where investigation (contrary to allegations) disclosed no threat of surveillance or plant closure; rather E's were reassured operations would continue regardless of the outcome of the election.)	24RC06014	1/3/78	24-0933
Earle Industries, Inc.	26RC05628	1/3/78	26-1396
Futurion Mfg. Corp. of New York (New Albany, Miss. Plant) (employer's speech within limits of permissible campaign propaganda)	26RC02859	3/3/67	26-0884
St. Vincent Hospital	28RC03463	6/30/78	28-0834
Country Lanes, Brunswick Corp.	29RC04068	5/23/78	29-1053
Associated Milk Producers, Inc. (Addressing Ee's or interviewing them)	30RC03246	4/5/78	30-0971
Power-One, Inc.	31RC04633	2/29/80	31-1971
Kennedy Convalescent Hospital	31RD00397	12/16/76	31-1365
Alexander's Stationers	31RC03463	10/19/76	31-1324
Lerner Stores, Corp.	32RC00282	10/31/78	32-5112
Amwood Homes, Inc.	33RC02358	1/5/79	33-0418
Model Industries, Inc. (Statements to Ee's regarding prediction of violence)	38RC02207	4/27/78	38-0377

2816-0100 Generally

Yawman & Erbe of California Corp. (General Shoe interviews at locus of authority objectionable)	21RC14426	12/13/76	21-1187
Illinois Valley Community Hospital	33RC02531	4/2/80	33-0489

2816-2500 Statements to employees individually or in groups

Dodge, Iowa			
Salem Plumbing Supply Co., Inc.	1RC15583	5/30/78	01-7836
Kubar Bearings Incorporated	1RC15349	1/27/78	01-7805

CONDUCT INTERFERING WITH ELECTION CHOICE-378

2816-2500 (Continued)

<i>The Memorial Hospital</i>	1RC14862	1/9/78	01-7801	<i>Sears, Roebuck and Co.</i>	17RC08318	6/27/78	17-1008
<i>Guido's Southington - Rocky Hill - Coventry S/M, Inc.</i>	1RC15359	12/5/77	01-7782	(During election E influenced Ee's in casting their ballot (E actually informed Ee's 'polls were open'.))			
<i>Abacus Plastics, Inc. (Addressing Ee's)</i>	2RC18726	7/29/80	02-1636	<i>PFA - Farmers Market Association</i>	17RC07954	1/10/77	17-0876
<i>Semi Alloys, Inc. (Conduct of E addressing Ee's)</i>	2RC18196	6/13/79	02-1526	<i>Sioux Steel Co. (Er meetings with individual Ee's)</i>	18RC12595	8/15/80	18-6408
<i>Armor Box Corp. (Ordered hearing)</i>	3RC07636	2/8/80	03-1170	<i>Int'l Care Center, Inc. d/b/a Heritage Home</i>	18RC11205	4/22/77	18-6305
<i>Eldre Components, Inc.</i>	3RC07356	2/23/79	03-1054	<i>Trinity Regional Hospital of Fort</i>	18RC11012	12/1/76	18-6291
<i>A. Lindsay & Olive B. O'Connor Hospital, Inc.</i>	3RC07291	11/17/78	03-0930	(RD found insufficient evidence that employer's supervisor threatened employee with loss of benefits if union were voted in. investigation disclosed that employer had subsequently indicated, in writing, to employees that existing wages and benefits would only be changed by negotiation with union.)			
<i>Petri Baking Products, Inc. (Statement to Ee's)</i>	3RC07120	5/4/78	03-0959	<i>GF Business Equipment, Inc., Crealo Division (conduct of employer - addressing or interviewing employees - statements to individual employees)</i>	18RC1096911	26/76	18-6289
<i>Auburn Memorial Hospital</i>	3RC07071	3/15/78	03-0946	<i>Louisiana-Pacific Corp.</i>	20RC14769	5/31/79	20-3896
<i>Chicago Market Enterprises, Inc.</i>	3RC06861	4/15/77	03-0840	<i>El Centro Community Mental Health Center</i>	21RC15887	7/13/79	21-1742
<i>Western Electric Co. dec. on rec. 5/7/80</i>	5RC11098	4/18/80	05-5687	(dec. & cer. of rep. 8/16/79)			
<i>Powell Valley Electric Cooperative dec. on rec. 2/7/80 (Not found to be violation of peerless plywood)</i>	5RC10975	1/15/80	05-5651	<i>Panel-Air Corp.</i>	21RC15814	4/26/79	21-1710
<i>Hopewell Convalescent Center</i>	5RC10562	3/2/79	05-5592	<i>Sbieca of California (Conduct interfering with election choice - addressing or interviewing Ee's - statements to Ee's individually or in groups)</i>	21RC15481	12/29/78	21-1640
<i>Giant Food, Inc.</i>	5RC09825	12/8/76	05-5477	<i>Montgomery Ward & Co., Inc. (Addressing or interviewing Ee's, statements to individual Ee's)</i>	21RC15303	2/13/78	21-1447
<i>Vecco Concrete Construction Co., of Virginia, Inc.</i>	5RC09750	9/23/76	05-5464	<i>Seton Medical Center (Addressing or interviewing Ee's)</i>	23RC04690	3/2/79	23-0754
<i>Textile Trim, Inc.</i>	7RC14656	5/12/78	07-1542	<i>Alloy Crafts Co. dec. on rec. 4/10/78</i>	25RC06785	3/21/78	25-0989
<i>Carbonneau Industries, Inc.</i>	7RC13686	11/5/77	07-1068	<i>Faith Garment Co., Div. of Dunhall Pharmaceutical, Inc.</i>	26RC05716	5/19/78	26-1430
<i>Sears, Roebuck & Co. (No interference w/election where E met with Ee's individually and asked if they had any questions about the U.)</i>	7RC13532	12/6/76	07-1120	<i>United Cement Co. (Telling E/EE's to vote no on way to polls)</i>	26RC05566	12/21/77	26-1349
<i>The Muffler Man, Inc. (Congregating of Ee's in small groups to discuss election issues is not a per se violation.)</i>	7RC13354	2/9/76	07-0987	<i>United States Gypsum Co.</i>	26RC05574	11/30/77	26-1315
<i>SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp. rev. den. 2/21/80</i>	8RC11849	12/31/79	08-1395	<i>Northern Telecom, Inc.</i>	26RC05304	2/2/77	26-1203
<i>Brown-Bridge Div. Kimberly-Clark Corp. adopted</i>	8RC11888	11/9/79	08-1383	<i>Belmont Sportswear, Inc.</i>	26RC05344	12/17/76	26-1175
<i>Wadsworth Machine Co. adopted 4/5/79</i>	8RC11546	1/9/79	08-1249	<i>Int'l Paper Co., Inc.</i>	26RC05240	7/6/76	26-1196
<i>Lake Eastern Steel Products Co.</i>	8RC10482	9/27/76	08-0924	<i>Giant Foods of America, a Div. of Ragland-Potter Co. (objection overruled where mere inquiry as to why Ee was for the U does not warrant setting aside election.)</i>	26RC02906	2/19/75	26-0849
<i>Atlas Industries, Inc.</i>	8RC10056	6/4/76	08-0885	<i>Geneva Rock Products Co. (No evidence of ridicule by E because of U. Adherence - objection overruled)</i>	27RC05756	12/29/78	27-0332
<i>Larson Enterprises of Central Florida, Inc. (Statement to Ee's individually)</i>	12RC05653	10/31/79	12-1334	<i>Marcus J. Lawrence Hospital</i>	28RC03582	1/25/79	28-0875
<i>T/A Minerals Corp.</i>	12RC05234	4/15/77	12-1105	<i>The Church Charity Foundation of Long Island</i>	29RC04243	9/28/78	29-1074
<i>Dexter Processing, Inc. d/b/a Dexter Poultry (Evidence failed to substantiate that Er conditioned a position on an Ee's vote.)</i>	14RC09029	1/16/80	14-0987	<i>James B. Nolan Investigative and Protective Service Co., Inc.</i>	29RC04000	7/31/78	29-1069
<i>Int'l Hat Co.</i>	14RC08892	7/5/79	14-0918	<i>Kolortron Systems, Inc.</i>	29RC04128	5/30/78	29-1054
<i>Int'l Hat Co.</i>	14RC08889	6/22/79	14-0915	<i>State Farm Mutual Auto Ins. Co. et. al</i>	29RM00481	3/21/77	29-0923
<i>Ouellette Machinery Systems, Inc.</i>	14RC08701	7/7/78	14-0853	<i>St. Francis Hospital (Sustained)</i>	30RC03611	2/1/80	30-1123
<i>Ouellette Machinery Systems, Inc.</i>	14RC08701	7/7/78	14-0830	<i>St. Agnes Hospital of Fond Du Lac, Wisconsin, Inc.</i>	30RC03525	9/4/79	30-1083
<i>Notre Dame Hills Medical Services, Inc., d/b/a Notre Dame Hills Convalescent Center (E called Ee's into office individually and urged them to vote against U saying it could hurt them.)</i>	14RC08629	2/9/78	14-0800	<i>Wick Homes, Div. of Wick Building Systems, Inc.</i>	30RC03190	9/7/78	30-1013
<i>John T. Finley, Inc. d/b/a Rest Haven Convalescent and Retirement Home</i>	17RC09077	11/24/80	17-1195	<i>Associated Milk Producers, Inc.</i>	30RC03246	4/5/78	30-0971

378-CONDUCT INTERFERING WITH ELECTION CHOICE

2816-2500 (Continued)

(Statements to Ee's individually or in groups)			
<i>Fabriko Incorporated</i> (taping E's speeches to Ee's)	30RC02694	6/8/76	30-0810
<i>Echo Park Hospital, Inc.</i>	31RC04597	1/11/80	31-1952
<i>Nancy B of California</i>	31RC04478	7/26/79	31-1889
<i>Flight Connector</i>	31RD00561	2/5/79	31-1821
<i>Gulliver's Restaurant (Gulliver's, Inc.)</i>	31RC03414	9/21/76	31-1313
<i>Impact Die Casting Co., a Subsidiary of Impact Industries, Inc.</i>	33RC02608	7/23/80	33-0499
<i>Model Industries, Inc.</i> (Harassment of in-plant organizers by criticizing work.)	38RC02207	4/27/78	38-0377

2816-5000 Refusing union equal time to address employees

<i>Eden Park Management Inc., d/b/a Eden Park Nursing Home and Health Related Facility Poughkeepsie, N. Y.</i> (Addressing Ee's)	3RD00637	10/8/80	03-1272
<i>Gulf States Manufacturers Inc.</i> dec. & cri. of rep. 8/4/80	26RD00423	4/1/80	26-1601
<i>The Tappan Co.</i> dec. dir. 10/3/79	26RC05249	7/27/79	26-1517
<i>Canteen Corp.</i> (U alleged E spoke to Ee's re U w/o granting time to U to reply. E speech based on statements previously made by U in letter. No merit.)	27RD00406	12/5/77	27-0309
<i>Vanity Fair Industries, Inc.</i>	29RC01887	8/28/72	29-0301
<i>Wick Homes, Div. of Wick Building Systems, Inc.</i>	30RC03190	9/7/78	30-1013
<i>SCP Corp.</i> (Er operators on company line)	31RM008390	17/80	31-2060
<i>Flight Connector</i>	31RD00561	2/5/79	31-1821
<i>Intime of California</i>	31RC04071	8/14/78	31-1744

2816-7500 Visiting employees in their homes

<i>Mr. Wiggs Department Stores, Inc.</i>	8RC11006	10/19/77	08-1071
<i>Ellen Scott Investment Co., Inc., d/b/a Piggly Wiggly</i> (E phoned Ee's parents)	18RC11163	1/31/77	18-6299
<i>United States Gypsum Co.</i>	26RC0557411	30/77	26-1315

2820 POLLING EMPLOYEES

<i>Cornell University</i> (Objection 1 (Set for hearing if Bd. does not uphold region concerning obj. #3))	3RC07825	9/9/80	03-1260
<i>Fay's Drug Co., Inc.</i>	3RC07762	8/6/80	03-1250
<i>Engineered Apparel, Inc.</i> (Objection - alleged that E polled Ee's thru 'votes of confidences')	17RC0855310	26/78	17-1045
<i>Scrapps Memorial Hospital</i> (Polling of Ee estimate of 'pro-con' in department found objectionable.)	21RC15860	7/31/79	21-1752

2824 INTERROGATION

<i>John Mahoney Construction Co., Inc.</i>	1RC16889	8/6/80	01-8060
<i>Stride Rite Corp.</i>	1RC16893	8/1/80	01-8058
<i>Friendly Ice Cream Corp.</i>	1RC16285	7/28/80	01-8056
<i>Hardigg Industries, Inc.</i>	1RC16812	7/15/80	01-8051
<i>Northwestern Medical Center, Inc.</i>	1RC16808	6/19/80	01-8045
<i>Holland Co., Inc.</i>	1RC16811	5/12/80	01-8036
<i>Nu-Way Tobacco Co., Inc.</i>	1RC16379	4/18/80	01-8031
<i>Steinerfilm, Inc.</i>	1RC16760	4/17/80	01-8030

<i>McCain Transport, Inc.</i>	1RC16701	2/29/80	01-8017
<i>Old City Hall Landmark Restaurant, Inc., d/b/a Maison Robert</i>	1RC16695	2/20/80	01-8015
<i>Anglo Fabrics Co., Inc.</i>	1RC16581	2/13/80	01-8012
<i>New England Aircraft Products Co.</i>	1RC16290	8/31/79	01-7966
<i>Hospital Cooperative Services, Inc.</i>	1RC16112	4/18/79	01-7926
<i>St. Elizabeth's Hospital of Boston</i>	1RC15815	12/27/78	01-7887
<i>General Electric Co.</i>	1RC15505	4/27/78	01-7828
<i>Convalescent Center of Bloomfield, Inc., d/b/a Bloomfield Convalescent Home</i>	1RC14497	12/5/77	01-7783
<i>Boston District of Servomation Corp.</i>	1RC15213	11/25/77	01-7780
<i>Cambridge Thermionic Corp.</i>	1RD00852	6/15/77	01-7739
<i>Bradford & Bigelow, Inc.</i>	1RD00845	5/13/77	01-7731
<i>Baystate Medical Center</i>	1RC14334	12/3/76	01-7698
<i>White Plains Hospital Medical Center</i>	2RC18440	2/22/80	02-1604
<i>Semi Alloys, Inc.</i> (interrogation)	2RC18196	6/13/79	02-1526
<i>Holiday-Inn Brock Hotel Corp. d/b/a Holiday-Inn Niagara Falls</i>	3RC07872	11/7/80	03-1284
<i>Northeast Truck Leasing</i>	3RC07875	11/3/80	03-1281
<i>Kraft, Inc.</i>	3RC07860	10/29/80	03-1280
<i>Argus Press, Inc.</i> (Interrogation)	3RC07837	7/28/80	03-1243
<i>Nott Street Management, Inc.</i>	3RD00645	7/14/80	03-1237
<i>Beech-Nut Foods Corp.</i>	3RC07632	2/26/80	03-1178
<i>Petri Baking Products, Inc.</i> (Giving impression of surveillance and interrogation of Ee's during captive audience speech)	3RC07591	11/21/79	03-1147
<i>Citizens Savings Bank</i>	3RC07236	10/6/78	03-1014
<i>Singer Education System</i>	3RC07054	12/29/77	03-0925
<i>Albany Motor Inn, Inc.</i>	3RC06868	10/5/77	03-0910
<i>Hens & Kelly, Inc.</i> (Interrogation of Ee as to her union feelings - by store manager.)	3RC06944	8/30/77	03-0893
<i>Albany Motor Inn</i> (Interrogation)	3RC06868	6/15/77	03-0867
<i>Metamora Homes, Div. of Titan Homes, Inc.</i>	3RC06840	5/16/77	03-0854
<i>The Anthony L. Jordan Health Center</i> (Interrogation by supervisor as to reasons why Ee's felt they needed a union.)	3RC06767	4/29/77	03-0849
<i>Vincent et Vincent of Seminary Plaza, Inc., Trading as Hair Pair Haircutters</i> dec. on rec. 5/7/80	5RC11076	4/18/80	05-5686
<i>Sale Knitting Co.</i>	5RC11012	3/13/80	05-5678
<i>Plaza Manor Nursing Home, Inc.</i> dec. on rec. 9/13/79 (No evidence by U that speaker was a supervisor)	5RC10793	8/16/79	05-5621
<i>Hopewell Convalescent Center</i>	5RC10562	3/2/79	05-5592
<i>C & R Construction Services, Inc.</i> rev. den. 10/10/78	5RC10503	9/15/78	05-5573
<i>Liberty Nursing Homes, Inc. d/b/a Liberty Nursing Homes, Inc. d/b/a Liberty House Nursing Home of Lynchburg</i> (Interrogation)	5RC10171	1/25/78	05-5533
<i>Host Inn, Inc.</i>	5RC10133	11/28/77	05-5520
<i>Dunn Brothers, Inc., trading as Fisher</i>	5RC10066	8/17/77	05-5505

CONDUCT INTERFERING WITH ELECTION CHOICE-378

2824 (Continued)

Stove Works									
White Motor Corp. (Interrog.)	5RC10035	6/10/77	05-5493						
Massey Stores, Inc.	5RC09936	3/31/77	05-5486						
Fairland Market, Inc., d/b/a Foodland	5RC09834	3/3/77	05-5484						
Vecco Concrete Construction Co., of Virginia, Inc.	5RC09750	9/23/76	05-5464						
E. I. DuPont de Nemours & Co.	5RD00503	1/26/76	05-5438						
Classic Products Corp.	5RC09408	11/25/75	05-5427						
Forbes Health System, Columbia Hospital Div. rev. den. 4/29/76	6RC06997	3/18/76	06-0749						
T.S.K. of America, Inc. (No evidence of interrogation)	7RC15668	11/9/79	07-1910						
Blue Cross and Blue Shield of Michigan	7RC14768	7/31/78	07-1595						
The J. L. Hudson Co. (Individual interrogation of 6 Ec's by 1 supervisor and 1 agent re whether Ec's were Pro-U or Pro-E)	7RC14615	5/19/78	07-1547						
Textile Trim, Inc.	7RC14656	5/12/78	07-1542						
Consolidated Die Cast Corp. (Interrogation)	7RC14440	12/14/77	07-1369						
Brown-Bridge Div. Kimberly-Clark Corp. adopted	8RC11888	11/9/79	08-1383						
Cleveland Pneumatic Co.	8RC11867	10/25/79	08-1375						
St. Luke Lutheran Home for the Aging, Inc. rev. granted 10/5/79	8RC11810	8/28/79	08-1352						
Liquid Xtal Displays, Inc. adopted 6/7/79	8RC11654	5/11/79	08-1295						
Malco Products, Inc.	8RC11497	12/13/78	08-1239						
D.A.B. Industries, Inc.	8RC11256	7/19/78	08-1172						
Findlay Motel Corp. d/b/a Holiday Inn Findlay, Ohio	8RC11042	12/14/77	08-1088						
Mr. Wiggs Department Stores, Inc.	8RC11006	10/19/77	08-1071						
Jackshaw Chevrolet, Inc. (Hearing warranted on alleged question by supervisor as to whether Ec had heard anything about U.)	8RC11083	10/12/77	08-1069						
Clyde Evans Markets, Inc.	8RC10567	11/29/76	08-0943						
Lake Eastern Steel Products Co.	8RC10482	9/27/76	08-0924						
American United Inns, Inc. d/b/a Ramada Inn Akron, South	8RC10296	5/24/76	08-0878						
Defiance Hospital, Inc.	8RC10015	1/9/76	08-0829						
Consumer Publishing Co., Inc.	8RC10133	1/2/76	08-0825						
Humana of Kentucky Inc., d/b/a Audubon Hospital	9RC13383	10/17/80	09-2033						
American Olean Tile Company	9RD00876	8/23/79	09-1891						
Kane Industries, A Div. of Chromalloy American Corp.	9RC12527	11/30/78	09-1796						
Enterprise Plastics, Inc.	9RC11950	9/2/77	09-1665						
Port City Electric Co. (Interrogation)	11RC04844	6/13/80	11-0652						
Reeves Brothers, Inc.	11RC04592	3/6/79	11-0568						
Gulton Industries - Femco Div.	11RC04386	10/28/77	11-0480						
Macasphalt Company (Interrogation)	12RC05595	9/19/79	12-1296						
The Grand Union Co. (Store #733) (Interrogation)	12RC05506	10/18/78	12-1232						
Planning Research Corp. (allegations of interrogation and threats of loss of benefits consolidated with ULP complaint for hearing.)	12RC04927	2/3/76	12-1018						
Burger Chef Systems dec. on rec. 7/27/80	13RC15464	6/30/80	13-0593						
Convalescent Home of the First Church of Deliverance	13RC14088	9/29/76	13-0527						
Fold Laminations, a Component of Time Industries, Inc. (Told alleged supervisor he would be fired if he continued to participate in union activities.)	13RC14071	9/28/76	13-0534						
Voe Bach Inc. d/b/a Highland I.G.A.	14RC09281	12/10/80	14-1068						
Int'l Hat Co.	14RC08892	7/5/79	14-0918						
Int'l Hat Co.	14RC08889	6/22/79	14-0915						
Spicecraft, Inc.	14RC08882	6/15/79	14-0914						
Hohn Mfg., Inc. (Interrogation.)	14RC08855	4/19/79	14-0887						
Randolph Service Co.	14RC08761	11/24/78	14-0859						
Forum Restaurants, Inc.	14RC08705	8/11/78	14-0836						
Missouri Delta Community Hospital	14RC08711	8/7/78	14-0846						
Bob Miller Marine Service, Inc.	14RC08604	12/16/77	14-0782						
Bob Miller Marine Service, Inc.	14RC08604	11/23/77	14-0782						
Chromalloy Photographic Industries, a Div. of Chromalloy American Corp. (Interrogation not objectionable as isolated (1 of 500 eligible.)	14RC08442	8/17/77	14-0746						
Worthe, Inc., d/b/a Worthe	14RC08473	8/12/77	14-0745						
Intertherm, Inc. (supervisor asked, 'how do you think election will come out?')	14RC08330	2/23/77	14-0685						
John T. Finley, Inc. d/b/a Rest Haven Convalescent and Retirement Home	17RC09077	11/24/80	17-1195						
Talbot General Wire Products, Inc. (Interrogation)	17RC08941	6/11/80	17-1167						
Auburn Consolidated Industries, Inc. (E interrogated Ec's.)	17RC08457	6/28/78	17-1009						
Smitty's Super Market, Inc.	17RC08400	2/23/78	17-0975						
PFA-FARMERS Market Association (interrogation of an Ec by a supervisor regarding the U sympathies of the Ec or other Ec's is not permissible propagandising under board law.)	17RC07875	3/28/77	17-0891						
Devils Lake Sioux Mfg.	18RC12009	11/5/79	18-6376						
Associated Bioscience of Minnesota, Inc.	18RM01056	7/31/79	18-6371						
Thorwin Mfg. Co.	18RD00808	9/15/77	18-6320						
Int'l Care Center, Inc. d/b/a Heritage Home	18RC11205	4/22/77	18-6305						
Ellen Scott Investment Co., Inc., d/b/a Piggly Wiggly (interrogation - interviewed individual Ec's)	18RC11163	1/31/77	18-6299						
General Fabrication Corp. (interrogation)	18RC11098	1/13/77	18-6297						
St. Vincent's Hospital	19RC08497	2/9/78	19-1236						
Anchorage Times Publishing Co. (Interrogation)	19RC08221	5/25/77	19-1167						
Inland Lumber Co. (Interrogation as objectionable conduct)	20RC14892	1/4/80	20-3932						
Raytheon Co.	20RC09168	9/24/70	20-3858						
F.W. Woolworth Co., Store 2587 and Store 2210	20RC08095	10/17/69	20-3845						
Hoag Memorial Hospital Presbyterian	21RC15977	12/14/79	21-1818						
Carman Tool & Abrasives, Inc.	21RC15622	12/18/78	21-1629						
Whittier Sanitary Dairy d/b/a Quaker Maid Dairy (Petitioner failed to prove E questioned Ec's)	21RD01532	7/26/78	21-1545						

2324 (Continued)

Carl H. Neuman d/b/a Lydia Hall Hospital	29RC03640	5/17/77	29-0930
Jamaica Towing	29RC03282	5/11/76	29-0804
Jakobson Shipyard, Inc.	29RC02525	3/19/74	29-0483
Eugene and Virginia McManus, Co. - Partners d/b/a Sunrise Manor Nursing Home 199 NLRB No. 1120	29RC01665	2/29/72	29-0245
Sleepable Sofas, Ltd. and Carlyle Purchasing Corp.	29RC01611111	22/71	29-0224
Ed's Communications Service, Inc.	29RM00291	11/9/71	29-0221
Eugene and Veronica McManus, Co-Partners d/b/a Sunrise Manor Nursing Home 199 NLRB No. 1120	29RC01665	5/28/71	29-0187
Sleepable Sofas, Ltd., and Carlyle Purchasing Corp.	29RC01611	2/26/71	29-0169
Flight Safety, Inc. 197 NLRB No. 40	29RC01539	2/25/71	29-0165
PIC Design Corp.	29RC02048	12/4/70	29-0147
St. Francis Hospital (Sustained)	30RC03611	2/1/80	30-1123
Mercury Industries, Inc.	30RC03271	1/25/79	30-1037
Wick Homes, Div. of Wick Building Systems, Inc. (Attorney interrogated about 3 Ee's out of about 387 : Deminimis Conduct.)	30RC03190	9/7/78	30-1013
O'bryan Brothers, Inc.	30RC02863	12/9/76	30-0864
Global Medicare Inn of Waukesha, Inc. d/b/a Westmoreland Manor dec. on rev. 1/6/77	30RC02781	8/6/76	30-0836
Bel Air Properties, Inc., d/b/a Bel Air Sands Hotel	31RC04741	9/12/80	31-2040
Redken Laboratories	31RC04729	7/25/80	31-2016
Adry-Mart, Inc. d/b/a Adrays	31CA09781	6/4/80	31-1995
Power-One, Inc.	31RC04633	2/29/80	31-1971
Anja Engineering Corp.	31RC04513	2/8/80	31-1944
La Mousse, Inc.	31RC04550	1/15/80	31-1956
Rodeway Inn of Las Vegas	31CA09180	9/21/79	31-1914
El Inca Inn	31RC04485	7/6/79	31-1881
Levi Strauss & Co. (Interrogation)	31RC04358	4/19/79	31-1845
Wintec Div., Brunswick Corp.	31CA08445	2/28/79	31-1829
Sherwood-Trimble Medical Building	31RC04287	2/16/79	31-1825
Heritage Convalescent Center (E interrogated Ee's about U activities)	31CA08160	9/7/78	31-1763
Ampco Metal Div.	31RC04104	8/18/78	31-1751
Midwest Lighting Co. (Interrogation)	31RC04064	6/28/78	31-1624
Schat's Dutch Bakery	31RC03562	1/27/77	31-1383
Gulliver's Restaurant (Gulliver's, Inc.)	31RC03414	9/21/76	31-1313
Payless Drug Stores & Continental Distributors, Inc. (Interrogation)	32RC00029	9/29/77	32-5012
Bage-A-Minit, Ltd.	33RC02535	2/15/80	33-0483
Illinois Valley Community Hospital	33RC0245911	21/79	33-0469
John Green Press, Inc.	38RC02305	7/17/78	38-0391
Lieck Potato Chip Co.	38RC02122	8/19/77	38-3152
Continental Investment Co.	38RC02064	6/14/77	38-3148

2827 SOLICITATION OF GRIEVANCES
Dodge, Iowa

CONDUCT INTERFERING WITH ELECTION CHOICE-378

Stride Rite Corp.	1RC16893	8/1/80	01-8058	Delavan Corp.	18RM01023	12/8/78	18-6354
Northwestern Medical Center, Inc.	1RC16808	6/19/80	01-8045	Trinity Regional Hospital of Fort	18RC11012	12/1/76	18-6291
Holland Co., Inc.	1RC16811	5/12/80	01-8036	(RD found that there was insufficient evidence that employer solicited grievances from unit employees prior to election. employer did discuss customer complaints with supervisor, while unit employees were observers to conversation.)			
Anglo Fabrics Co., Inc.	1RC16581	2/13/80	01-8012	Raytheon Co.	20RC09168	9/24/70	20-3858
Baystate Medical Center	1RC14334	12/3/76	01-7698	(Ee's freedom of choice adversely affected)			
Cornell University	3RC07825	9/9/80	03-1260	F.W. Woolworth Co., Store 2587 and Store 2210	20RC08095	10/17/69	20-3845
(Objection 8 overruled)				Union Carbide Corp., Electronics Div.	21RC15953	9/26/79	21-1776
Fay's Drug Co., Inc.	3RC07762	8/6/80	03-1250	dec. & cer. 10/16/79			
New York Board of Fire Underwriters	3RC07547	2/22/80	03-1176	(E pamphlets with 'freed back' response sheets did not constitute establishment of new grievance procedure)			
(Solicitation of grievances during critical pre-election period)				Carman Tool & Abrasives, Inc.	21RC15622	12/18/78	21-1629
Citizens Savings Bank	3RC07236	10/6/78	03-1014	Norco Ranch, Inc.	21RC15421	7/28/78	21-1547
Westplex Corp.	3RC07029	12/23/77	03-0922	General Telephone Directory Co.	21RC14286	10/8/75	21-1018
Western Electric Co.	5RC11098	4/18/80	05-5687	Greer-Smyrna, a Microdot Co.	26RC05889	1/25/79	26-1529
dec. on rec. 5/17/80				United Cement Co.	26RC05566	12/21/77	26-1349
Montgomery Ward & Co., Inc.	5RD00658	9/24/79	05-5626	(Soliciting grievances)			
dec. on rec. 10/17/79				The Tappan Co.	26RC05249	12/19/77	26-1331
Pridemark Waterproofing Corp.	5RC10731	4/26/79	05-5601	Northern Telecom, Inc.	26RC05304	10/29/76	26-1201
dec. on rec. 5/17/79				Engbar Pipe & Steel Co.	27RC06094	11/24/80	27-0390
(Solicitation of grievances)				(Solicited grievances and told Ee's their demands would be met within 90 days if U lost election)			
Visador Co.	5RC10540	4/11/79	05-5598	St. Mary's Hospital & Health Center	28RC03575	5/4/79	28-0873
dec. on rec. 9/22/79				Dime Laundry Service	29RC04328	11/22/78	29-1077
(Solicit grievances)				James B. Nolan Investigative and Protective Service Co., Inc.	29RC04000	7/31/78	29-1069
Federal Armored Express, Inc.	5RC10696	3/29/79	05-5596	Raimondi Fuel Oil Corp.	29RC04103	7/21/78	29-1067
Federal Armored Express, Inc.	5RC10696	3/29/79	05-5596	Farrar, Straus & Giroux	29RC04058	7/14/78	29-1064
dec. on rec. 4/30/79				Kolotron Systems, Inc.	29RC04128	5/30/78	29-1054
dec. on rec. 4/30/79				Janowski's Hamburger, Inc.	29RC04090	5/19/78	29-1051
Buffalo-Forge Co. - Amherst Div.	5RC10315	2/10/78	05-5536	Farrar, Straus, and Giroux, Inc.	29RC04058	4/27/78	29-1045
The Williamson Co.	7RC15091	12/20/78	07-1697	James B. Nolan Investigative & Protective Service	29RC04000	4/7/78	29-1039
(Solicitation of Ee grievances & implied promises to improve working conditions (wages) found objectionable.)				J.J. Newberry Co. (McCrory Stores)	29RC03925	2/22/78	29-1030
Blue Cross and Blue Shield of Michigan	7RC14768	7/31/78	07-1595	Metric Mfg., Inc.	29RC03916	11/23/77	29-0954
The J. L. Hudson Co.	7RC14615	5/19/78	07-1547	Sleepable Sofas, Ltd., and Carlyle Purchasing Corp.	29RC01611	2/26/71	29-0169
Consolidated Die Cast Corp.	7RC14440	12/14/77	07-1369	Fight Safety, Inc.	29RC01539	2/25/71	29-0165
(Solicitation of grievances)				197 NLRB No. 40			
Carboneau Industries, Inc.	7RC13686	11/5/77	07-1068	St. Francis Hospital	30RC03611	2/1/80	30-1123
Conveyor Components Co.	7RC14206	6/3/77	07-1253	(Sustained)			
(Ee representation solicitation including grievances)				Mercuty Industries, Inc.	30RC03271	1/25/79	30-1037
Brown-Bridge Div. Kimberly-Clark Corp.	8RC11888	11/9/79	08-1383	O'bryan Brothers, Inc.	30RC02863	12/9/76	30-0864
adopted				Adry-Mart, Inc. d/b/a Adrays	31CA09781	6/4/80	31-1995
Oaks Convalescent Center, Inc.	8RC11602	3/23/79	08-1270	Nielsen's Markets, Inc.	31RC04515	8/20/79	31-1897
Stoney Hill Health Center, Inc.	8RC11411	10/18/78	08-1212	Mechanical Excavators, Inc.	31UD00113	1/31/78	31-1562
Matco Allied Equipment Corp.	8RC11333	7/21/78	08-1175	Impact Die Casting Co., a Subsidiary of Impact Industries, Inc.	33RC02608	7/23/80	33-0499
American United Inns, Inc. d/b/a Ramada Inn Akron, South	8RC10296	5/24/76	08-0878	Model Industries, Inc.	38RC02207	4/27/78	38-0377
Defiance Hospital, Inc.	8RC10015	1/9/76	08-0829	(Solicitation of grievances)			
(Ee survey)							
R. L. Drake Co.	9RC12752	8/24/79	09-1889				
(Grievances soliciting)*							
Cussins & Feum Co., Inc.	9RC08303	1/7/70	09-1019				
(Policy of grievances)							
Wasteplex, Inc.	10RM00656	2/4/77	10-1592				
South Miami Hospital Foundation, Inc.	12RC04984	8/5/76	12-1034				
Williams Litho Service, Inc.	14RC09124	6/4/80	14-1019				
Spicecraft, Inc.	14RC08882	6/15/79	14-0914				
Mo Pac Ee's Hospital	14RC08323	1/25/77	14-0676				
(offer to individually bargain)							
Engineered Apparel, Inc.	17RC08553	10/26/78	17-1045				
(Objection - soliciting grievances w/promise to remedy)							

2828 REMEDYING DISCRIMINATORY ACTIONS OR GRIEVANCES

2829 SOLICITATION OF OPPOSITION TO UNION

Steinerfilm, Inc.

1RC16760 4/17/80 01-8030

378-CONDUCT INTERFERING WITH ELECTION CHOICE

2829 (Continued)

Adams Drug Co., Inc.	1RC15737	10/27/78	01-7870	Northwestern Medical Center, Inc.	1RC16808	6/19/80	01-8045
Retailer's Coupon Redemption Co., Inc.	1RC15072	7/7/77	01-7746	Victory Button Co., Inc.	1RC16792	6/13/80	01-8043
Cornell University (Objection 9 overruled)	3RC07825	9/9/80	03-1260	Holland Co., Inc.	1RC16811	5/12/80	01-8036
Fay's Drug Co., Inc.	3RC07762	8/6/80	03-1250	Nu-Way Tobacco Co., Inc.	1RC16379	4/18/80	01-8031
Auburn Memorial Hospital	3RC07071	3/15/78	03-0946	Steinerfilm, Inc.	1RC16760	4/17/80	01-8030
Liberty Nursing Homes, Inc. d/b/a Liberty House Nursing Home of Lynchburg	5RC10171	1/25/78	05-5533	United Truck and Bus Service Co.	1RC16315	3/13/80	01-8023
The Toledo Hospital	8RC10188	6/28/76	08-0892	McCain Transport, Inc.	1RC16701	2/29/80	01-8017
Humana of Kentucky Inc., d/b/a Audubon Hospital	9RC13383	10/17/80	09-2033	Old City Hall Landmark Restaurant, Inc., d/b/a Maison Robert	1RC16695	2/20/80	01-8015
Reeves Brothers, Inc.	11RC04592	3/6/79	11-0568	Anglo Fabrics Co., Inc.	1RC16581	2/13/80	01-8012
The Grand Union Co. (Store #733)	12RC05506	10/18/78	12-1232	Charles Choate Memorial Hospital	1RC16432	11/20/79	01-7991
Lou Taylor, Inc. & Mr. T., Inc.	12RC04732	8/25/75	12-1058	Nu-Way Tobacco Co., Inc.	1RC16379	10/25/79	01-7983
Lou Taylor, Inc. & Mr. T., Inc. (allegedly asking Ee's to solicit others to (alleged management meeting with antiunion group oppose U & predicting detrimental results of to instruct and give them guidance) unionization.)	12RC04732	8/25/75	12-1058	Custom Coating and Laminating Corp.	1RC16151	5/31/79	01-7939
Gilster-Mary Lee Corp. (Er establishing anti-U committee.)	14RC09172	7/25/80	14-1028	Stevens Ford, Inc.	1RC15833	4/4/79	01-7923
Deejay Management Co., d/b/a Ramada Inn (No evidence presented that E encouraged, initiated or participated in the circulation of a UD petition among Ee's)	17UD0007512	18/79	17-1132	The Nestle Co.	1RC16049	3/27/79	01-7920
Miller Material Co., Inc. (Union provided no evidence. Investigation did not disclose any violations.)	17RD0064612	28/77	17-0957	Smith and Wesson, A Div. of Bangor Punta Operations, Inc.	1RC15984	2/22/79	01-7915
Delavan Corp.	18RM01023	12/8/78	18-6354	Thrifty Supermarkets, Inc.	1RC15990	2/13/79	01-7913
Rodac Corp. (Supervisor soliciting opposition to U by having Ee's wear 'vote no' teeshirts)	21RC14450	2/13/78	21-1448	Edwards Co., a Unit of General Signal Corp.	1RC16074	1/30/79	01-7910
Shell Oil Co.	23RD00373	3/31/77	23-0670	Carris Reels, Inc., Rutland Plywood Corp. and Killington Wood Products Co.	1RC15885	11/30/78	01-7880
Yabucoa Sun Oil Co., Inc.	24RC05857	6/21/77	24-0879	Roger Williams General Hospital	1RC15835	11/24/78	01-7878
General Dynamics Corp.	26RC05896	3/22/79	26-1531	Di/An Controls, Inc.	1RC15701	8/17/78	01-7856
Brookwood Furniture, Div. of U. S. Industries	26RC05873	1/23/79	26-1527	M & S Tomato Repacking Co., Inc.	1RC14991	6/20/78	01-7841
Briarwood Shoe Corp.	26RC05681	3/31/78	26-1400	Pioneer Plastics Corp.	1RC15411	4/25/78	01-7827
Twin Oak Furniture Corp.	26RC05465	5/27/77	26-1230	Chex Finer Foods, Inc.	1RC15032	4/7/78	01-7825
Checks, Inc., Memphis TV	26RD00346	1/24/77	26-1174	The Idle Wild Farm, Inc.	1RC15349	1/27/78	01-7805
Monroe Mfg. Co., Inc. (objection overruled where Ee's voluntarily went to mgr. and requested assistance in withdraw of authorization cards.)	26RC04059	12/1/71	26-1180	Kubar Bearings Incorporated	1RD00926	1/27/78	01-7806
Schaetzel Trucking, Inc.	30RD00513	9/8/80	30-1171	Shasta Beverages, Inc.	1RC14862	1/9/78	01-7801
Beloit Cable T. V., Div. of American Television and Communications Corp.	30RD00401	5/10/77	30-0896	The Memorial Hospital	1RC15099	7/7/77	01-7745
Echo Park Hospital, Inc.	31RC04597	1/11/80	31-1952	Springle Sportsweat, Inc.	1RC15072	7/7/77	01-7746
Lin-Brook Hardware Co., a Div. of Central Hardware Co., a Missouri Corp.	31RD00456	8/31/77	31-1506	Retailer's Coupon Redemption Co., Inc.	1RD00845	5/13/77	01-7731
Starboard Tack	31RC03686	3/7/77	31-1407	Bradford & Bigelow, Inc.	1RC14652	2/18/77	01-7712
Don James Petroleum	31RC03543	10/21/76	31-1331	Chateau de Ville, Inc.	1RC14626	12/7/76	01-1700
				PSC Resources, Inc.	2RC18196	6/13/79	02-1526
				Semi Alloys, Inc. (Discriminatory treatment)	2RC17802	4/26/78	02-1393
				Magnegraphics, Inc.	3RC07875	11/3/80	03-1281
				Northeast Truck Leasing	3RC07860	10/29/80	03-1280
				Kraft, Inc.	3RC07825	9/9/80	03-1260
				Cornell University (Object 4 & 5 overruled)	3RC07762	8/6/80	03-1250
				Fay's Drug Co., Inc.	3RD00645	7/14/80	03-1237
				Nott Street Management, Inc.	3RC07236	10/6/78	03-1014
				Citizens Savings Bank	3RC07186	7/10/78	03-0983
				Golden Age Chairmobile	3RC07186	7/10/78	03-0983
				Golden Age Chairmobile	3RC07186	7/10/78	03-0983
				Golden Age Chairmobile (Objection 6) (Objection 4) (Objection 3)	3RC07120	5/4/78	03-0959
				Petri Baking Products, Inc. (Discriminatory treatment)	3RC07029	12/23/77	03-0922
				Westplex Corp.	3RC06968	10/25/77	03-0912
				Eastern Rock Products, Inc.	3RC06840	5/16/77	03-0854
				Metamora Homes, Div. of Titan Homes, Inc.			

2832 DISCRIMINATORY TREATMENT OR THREAT THEREOF

John Mahoney Construction Co., Inc.	1RC16889	8/6/80	01-8060
Friendly Ice Cream Corp.	1RC16285	7/28/80	01-8056
St. Mary's Hospital Corp.	1RC16334	7/24/80	01-8054
St. Mary's Hospital Corp.	1RC16334	7/24/80	01-8054
Bendey Shoe, Inc.	1RC16784	6/27/80	01-8046

CONDUCT INTERFERING WITH ELECTION CHOICE-378

2832 (Continued)

<i>The Anthony L. Jordan Health Center</i> (Threats of discriminating treatment.)	3RC06767	4/29/77	03-0849	<i>The Industrial Engine Service, Co.</i>	8RC11295	6/6/78	08-1149
<i>Alumax Extrusions, Inc.</i>	3RC06880	4/22/77	03-0846	<i>Production Fabricators</i>	8RC11078	1/23/78	08-1102
<i>Vincent et Vincent of Seminary Plaza, Inc., Trading as Hair Pair Haircutters</i> dec. on rec. 5/7/80	5RC11076	4/18/80	05-5686	<i>Findlay Motel Corp. d/b/a Holiday Inn Findlay, Ohio</i>	8RC11042	12/14/77	08-1088
<i>Gallaudet College</i> dec. on rec. 2/28/80	5RC10967	2/4/80	05-5662	<i>The Westhall Co., d/b/a Jewel Mart Store No. 36</i>	8RC10987	8/24/77	08-1051
<i>Richmond Metropolitan Hospital, Inc.</i> dec. on rec. 10/15/79 (Threat of discharge and bodily and personal injury for U supporters)	5RC10901	9/19/79	05-5625	<i>Atlas Industries, Inc.</i>	8RC10056	6/4/76	08-0885
<i>Visador Co.</i> dec. on rec. 9/28/79 (Threat to close plants)	5RC10540	4/11/79	05-5598	<i>Defiance Hospital, Inc.</i>	8RC10015	1/9/76	08-0829
<i>Calvin Bruce McKissick</i>	5RC10564	10/25/78	05-5577	<i>Consumer Publishing Co., Inc.</i>	8RC10133	1/2/76	08-0825
<i>Guardian Security Agency, Inc.</i>	5RC10159	5/24/78	05-5557	<i>R. L. Drake Co.</i> (Discriminatory treatment or threat thereof)	9RC12752	8/24/79	09-1889
<i>Thomas Systems Inc.</i> (Ascribing a loss of work & layoffs to Ee's engaging in U activities)	5RC10310	4/21/78	05-5552	<i>Kane Industries, A Div. of Chromalloy American Corp.</i>	9RC12527	11/30/78	09-1796
<i>Buffalo-Forge Co. - Amherst Div.</i>	5RC10315	2/10/78	05-5536	<i>Dick Kelchner Excavating Co.</i>	9RC12296	9/14/78	09-1786
<i>C & R Services, Inc.</i> (Threat of discriminating treatment)	5RC10295	1/31/78	05-5534	<i>Bluefield Sanitarium, a Div. of Bluefield Sanitarium, Inc.</i> (Discrim. treatmt.)	9RC10245	9/18/73	09-0667
<i>Liberty Nursing Homes, Inc. d/b/a</i>	5RC10171	1/25/78	05-5533	<i>Cussins & Feum Co., Inc.</i> (Discrim. treatment)	9RC08303	1/7/70	09-1019
<i>Liberty Nursing Homes, Inc. d/b/a Liberty House Nursing Home of Lynchburg Lynchburg</i> (Discharge)	5RC10171	1/25/78	05-5533	<i>Ledex Div., Ledex Inc.</i> (Treats of discrim)	9RC08172	9/30/69	09-1010
<i>Host Int'l, Inc.</i>	5RC10133	11/28/77	05-5520	<i>Stackpole Components Co.</i>	11RD00271	12/4/79	11-0616
<i>Liberty Nursing Home, Inc., d/b/a</i>	5RC10021	8/4/77	05-5503	<i>Monroe Prints, Inc.</i> (Threats and harassment by agents of the Petitioner)	11RC04385	10/27/77	11-0479
<i>Liberty Nursing Home, Inc., d/b/a Liberty House Nursing Home</i>	5RC10021	8/4/77	05-5503	<i>Rock Hill Telephone Co.</i> (Not objectionable where permissible campaign propaganda)	11RC04185	8/6/76	11-0405
<i>White Motor Corp.</i> (Discrim. treatment of Ee's)	5RC10035	6/10/77	05-5493	<i>Firedoor Corp. of Florida</i>	12RC05404	3/30/78	12-1203
<i>Rockingham Sleepwear, Inc.</i>	5RC09921	3/17/77	05-5485	<i>The Grand Union Co.</i>	12RC05225	3/3/77	12-1091
<i>Tidewater Area Central Hospital Laundry, Inc.</i>	5RC09848	2/7/77	05-5483	<i>Woodland Molded Plastics Corp.</i>	13RC1502110/31/80	13-0596	
<i>American Optical Co.</i>	5RC09843	12/29/76	05-5480	<i>Woodland Molded Plastics Corp.</i> (Unfair labor practice charge filed)	13RC1502110/31/80	13-0596	
<i>Vecco Concrete Construction Co., of Virginia, Inc.</i>	5RC09750	9/23/76	05-5464	<i>Metropolitan Funeral Parlors, Inc.</i> (Failure of E to reinstate strikers; hiring replacements)	13RC14817	9/8/78	13-0573
<i>E. I. DuPont de Nemours & Co.</i>	5RD00503	1/26/76	05-5438	<i>Butler Service Group, Inc.</i>	14RC09217	9/30/80	14-1043
<i>Classic Products Corp.</i>	5RC09408	11/25/75	05-5427	<i>Butler Service Group, Inc.</i> (Layoffs presumed lawful absent unfair labor (No evidence E changed standards or changed pay raises to defeat U) practice.)	14RC09217	9/30/80	14-1043
<i>Classic Products Corp.</i> (change in work rules) (8(a)(3) discharges)	5RC09408	11/25/75	05-5427	<i>Skaggs Companies, Inc.</i>	14RC08992	11/2/79	14-0970
<i>IFr. Murray Rehabilitation Nursing Ctr., Inc.</i>	7RC13961	10/20/77	07-1390	<i>Spicecraft, Inc.</i>	14RC08882	6/15/79	14-0914
<i>SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp.</i> rev. den. 2/21/80	8RC11849	12/31/79	08-1395	<i>Bob Miller Marine Service, Inc.</i>	14RC08604	11/23/77	14-0782
<i>Progress Plastic Products, Inc.</i> adopted 1/15/80	8RC11886	10/30/79	08-1376	<i>Worthe, Inc., d/b/a Worthe</i>	14RC08473	8/12/77	14-0745
<i>Cleveland Pneumatic Co.</i>	8RC11867	10/25/79	08-1375	<i>Madison Midwest Nursing Care, Inc. d/b/a Anna - Henry Nursing Home</i>	14RC08308	2/14/77	14-0683
<i>Euclid Crane Div. of Kranco, Inc.</i> adopted 11/16/79	8RC11872	10/24/79	08-1373	<i>Reliable Moving and Storage, Inc.</i> (Threats to employees.)	14CA10120	4/29/77	14-0709
<i>The Independent Drug Co.</i>	8RC11902	10/19/79	08-1372	<i>Reliable Moving and Storage, Inc.</i> (Discharge of employee)	14CA10120	4/29/77	14-0709
<i>Maumee Valley Vending Co.</i> adopted 7/20/79	8RC11740	7/13/79	08-1331	<i>Deejay Management Co., d/b/a Ramada Inn</i>	17UD0007512/18/79	17-1132	
<i>Wadsworth Machine Co.</i> adopted 4/5/79	8RC11546	1/9/79	08-1249	<i>Patsy Bee, Inc.</i> (Conduct interfering with election choice - discriminatory treatment or threat thereof)	17RC08710	5/7/79	17-1082
<i>T. Michaelis Corvette Supplies, Inc.</i>	8RC11404	11/21/78	08-1228	<i>Miller Material Co., Inc.</i> (Union provided no evidence. Investigation did not disclose any violations.)	17RD0064612/28/77	17-0957	
				<i>Gamble-Skogmo, Inc., Tempo Stores Div.</i> (Discharge)	18RD0101410/21/80	18-6412	
				<i>Associated Bioscience of Minnesota,</i>	18RM01056	7/31/79	18-6371

378—CONDUCT INTERFERING WITH ELECTION CHOICE

2832 (Continued)

<i>Inc.</i>			
<i>Lund American, Inc., Shell Lake Fiberglass</i>	18RC11682	4/24/78	18-6335
<i>NASCO North Central, Inc. of Minnesota</i>	18RC11695	4/5/78	18-6332*
<i>Berkley & Co.</i>	18RC11365	9/6/77	18-6317
<i>General Fabrication Corp. (discriminatory discharges)</i>	18RC11098	1/13/77	18-6297
<i>Anchorage Times Publishing Co. (Discriminatory treatment)</i>	19RC08221	5/25/77	19-1167
<i>Hoag Memorial Hospital Presbyterian</i>	21RC1597712	14/79	21-1818
<i>Shicca of California (Conduct interfering with election choice - discriminatory treatment or threat thereof)</i>	21RC1548112	29/78	21-1640
<i>Carman Tool & Abrasives, Inc.</i>	21RC1562212	18/78	21-1629
<i>Empiregas Transports, Inc. (Of California)</i>	21RM0174080	29/76	21-1166
<i>Paul-Marshall Products, Inc.</i>	21RC14569	7/9/76	21-1129
<i>General Telephone Directory Co.</i>	21RC14286	10/8/75	21-1018
<i>Levi Strauss & Co., Inc. (Discriminatory treatment or threat thereof)</i>	23RC04897	10/9/80	23-0826
<i>Caguas Expressway Motor Inc.</i>	24RC06424	6/11/80	24-1124
<i>Bumble Bee Puerto Rico, Inc. (Although discriminatory treatment alleged, investigation revealed that Ee was suspended for wilful unauthorized absence.)</i>	24RC0594710	18/77	24-0919
<i>Puerto Rico Food Products Corp., Tradewinds Food, Inc. and Island Can Corp.</i>	24RC05849	9/19/77	24-0912
<i>The Tappan Co. dec. dir. 10/3/79</i>	26RC05249	7/27/79	26-1517
<i>General Dynamics Corp.</i>	26RC05896	3/22/79	26-1531
<i>Willamette Industries, Inc.</i>	26RC05812	10/3/78	26-1521
<i>Northern Telecom, Inc.</i>	26RC05763	8/15/78	26-1437
<i>Chem-Fab Corp.</i>	26RC05668	3/10/78	26-1399
<i>Nuturn Corp.</i>	26RC05607	1/9/78	26-1356
<i>United States Gypsum Co.</i>	26RC0557411	30/77	26-1315
<i>Twin Oak Furniture Corp.</i>	26RC05465	5/27/77	26-1230
<i>Northern Telecom, Inc.</i>	26RC05304	5/27/77	26-1394
<i>Checks, Inc., Memphis TV</i>	26RD00346	1/24/77	26-1174
<i>United Foundries Corp.</i>	26RC0525712	15/76	26-1294
<i>United Foundries Corp. (hearing ordered on threat to cancel plant expansion plans.)</i>	26RC05257	7/9/76	26-1160
<i>Int'l Paper Co., Inc.</i>	26RC05240	7/6/76	26-1196
<i>The Firestone Tire and Rubber Co.</i>	26RC05200	6/1/76	26-1193
<i>Slumber Products Corp. & Sealy Southeast (objection overruled.)</i>	26RC0339310	15/69	26-0777
<i>Engbar Pipe & Steel Co. (Threatened Ee's that they would lose their seniority if they went on strike)</i>	27RC0609411	24/80	27-0390
<i>Geneva Rock Products Co. (Evidence showed E did not make threats - objection overruled)</i>	27RC0575612	29/78	27-0332
<i>Liberty Tank & Fabrication Co.</i>	27RC05407	1/4/78	27-0311
<i>Colorado Air Cargo, Inc. (Threats of discrimination treatment)</i>	27RC05539	9/13/77	27-0301
<i>Kerr-McGee Nuclear Corp. (Discriminatory treatment or threats thereof)</i>	27RC05536	7/22/77	27-0286
<i>Kelly-Nelson Construction Co.</i>	28RC0385710	29/80	28-0938
<i>Western Pine Industries and its Wholly Owned Subsidiary Soil Need, Inc.</i>	28RC03581	7/31/79	28-0872
<i>Western Pine Industries, and its Wholly Owned Subsidiary Soil Need, Inc.</i>	28RC03581	4/3/79	28-0872
<i>Presbyterian Hospital Center d/b/a Ruidoso Hondo Valley Hospital</i>	28RC03543	12/6/78	28-0861
<i>Southwest Baking Co.</i>	28RD0031110	11/78	28-0844
<i>Air Draulics</i>	28RC03430	3/30/78	28-0813
<i>Farris Mines, Inc.</i>	28RC03409	3/8/78	28-0811
<i>Desert Hills Hotel</i>	28RC03391	1/12/78	28-0807
<i>Leonard Gee Earthmoving, Inc.</i>	28RC03329	9/6/77	28-0792
<i>Janowski's Hamburger, Inc.</i>	29RC04090	5/19/78	29-1051
<i>Brentwood Recycling, Inc.</i>	29RC04072	5/8/78	29-1047
<i>J.J. Newberry Co. (McCrory Stores)</i>	29RC03925	2/22/78	29-1030
<i>Commercial Body & Tank Corp. (Adopting ALJ's findings)</i>	29RC02885	6/16/77	29-0934
<i>Scientific Components Corp. d/b/a Mini Circuits Laboratory</i>	29RC03361	8/4/76	29-0813
<i>Mr. Glass, Inc.</i>	29RC03197	6/8/76	29-0806
<i>Jamaica Towing</i>	29RC03282	5/11/76	29-0804
<i>Metallurgical Processing Corp.</i>	29RC03201	5/3/76	29-0801
<i>Hobart Corp.</i>	29RC02738	1/13/75	29-0575
<i>H & L Knitting Mills, Inc.</i>	29RC02658	7/24/74	29-0526
<i>A. B. C. Knitwear Service Corp.</i>	29RC02165	4/5/74	29-0488
<i>Jakobson Shipyard, Inc.</i>	29RC02525	3/19/74	29-0483
<i>Communication Systems Construction, Inc.</i>	29RC02091	3/23/73	29-0353
<i>Donno Co., Inc. and H. Anderson Services Corp.</i>	29RC0206211	30/72	29-0328
<i>Lorenz Schneider Co., Inc.</i>	29RC01881	3/20/72	29-0250
<i>Barrett Intercommunication Products Corp.</i>	29RC01782	12/3/71	29-0226
<i>Howard Lighting Products, Inc.</i>	29RC01651	6/21/71	29-0193
<i>Eugene and Veronica McManus, Co-Partners d/b/a Sunrise Manor Nursing Home 199 NLRB No. 1120</i>	29RC01665	5/28/71	29-0187
<i>Diamond Mfg. Corp. 198 NLRB No. 166</i>	29RC01621	5/12/71	29-0183
<i>J. C. Penny Co.</i>	29RC01637	4/19/71	29-0179
<i>PIC Design Corp.</i>	29RC02048	12/4/70	29-0147
<i>Nassau Glass Corp.</i>	29RC01461	9/22/70	29-0138
<i>Air Transport Equipment, Inc. 190 NLRB No. 69</i>	29RC01393	6/30/70	29-0127
<i>Les Brown Chair Company</i>	30RC03569	7/23/79	30-1079
<i>Les Brown Chair Company (No threat found) (Allegation of discriminatory conduct overruled-absent the filing of a timely ulp charge)</i>	30RC03569	7/23/79	30-1079
<i>Plastronics, Inc.</i>	30RC03030	6/24/77	30-0913
<i>Global Medicare Inn of Waukesha, Inc. d/b/a Westmoreland Manor dec. on rev. 1/6/77</i>	30RC02781	8/6/76	30-0836
<i>Fabrick Incorporated</i>	30RC02694	6/8/76	30-0810
<i>Checker, Inc. d/b/a Checker Cab Co.</i>	31RC04778	9/23/80	31-2042
<i>Bel Air Properties, Inc., d/b/a Bel Air Sands Hotel</i>	31RC04741	9/12/80	31-2040
<i>U. S. Video Corp.</i>	31RC04676	8/29/80	31-2036
<i>Pindler & Pindler</i>	31RC04723	6/30/80	31-2009
<i>Adry-Mart, Inc. d/b/a Adrays</i>	31CA09781	6/4/80	31-1995
<i>Anja Engineering Corp.</i>	31RC04513	2/8/80	31-1944
<i>La Mousse, Inc.</i>	31RC04550	1/15/80	31-1956

CONDUCT INTERFERING WITH ELECTION CHOICE-378

2832 (Continued)

El Inca Inn 3IRC04485 7/6/79 31-1881
Wintec Div., Brunswick Corp. 31CA08445 2/28/79 31-1829
Sherwood-Trimble Medical Building 31RC04287 2/16/79 31-1825
Ampco Metal Div. 31RC04104 8/18/78 31-1751
Midwest Lighting Co. 31RC04064 6/28/78 31-1624
(Discharge for union activities)
James White Oil Co. 31CA05770 4/12/77 31-1432
(withholding hours)
Alexander's Stationers 31RC03463 10/19/76 31-1324
Impact Die Casting Co., a Subsidiary 33RC02608 7/23/80 33-0499
of Impact Industries, Inc.
Caradco Corp., a Subsidiary of 33RC02520 12/10/79 33-0470
Bendix Forest Products Corp.
(Statement to Ee's that strikers can be
'fired')
Caron Int'l, Inc. 33RC02333 10/18/78 33-0401
Chumaree Roadway Inn 36RC04086 10/20/78 36-0379
Cater-Vend, Inc. 38RC02290 6/7/78 38-0384
Continental Investment Co. 38RC02064 6/14/77 38-3148

2835 PREDICTION OF DETRIMENTAL RESULTS OF UNIONIZATION

John Mahoney Construction Co., Inc. 1IRC16889 8/6/80 01-8060
Friendly Ice Cream Corp. 1IRC16285 7/28/80 01-8056
St. Mary's Hospital Corp. 1IRC16334 7/24/80 01-8054
Merrill Transport Co. 1IRC16834 7/17/80 01-8052
Bendey Shoe, Inc. 1IRC16784 6/27/80 01-8046
Northwestern Medical Center, Inc. 1IRC16808 6/19/80 01-8045
Victory Button Co., Inc. 1IRC16792 6/13/80 01-8043
Holland Co., Inc. 1IRC16811 5/12/80 01-8036
Nu-Way Tobacco Co., Inc. 1IRC16379 4/18/80 01-8031
Spot-Bilt, Inc. 1IRC16641 3/10/80 01-8020
Old City Hall Landmark Restaurant, Inc., 1IRC16695 2/20/80 01-8015
d/b/a Maison Robert
Anglo Fabrics Co., Inc. 1IRC16581 2/13/80 01-8012
Corriveau Logging, Inc. 1IRC16541 1/9/80 01-8002
High Standard, Inc. 1IRC16421 11/2/79 01-7987
Kintetsu World Express (U.S.A.) Inc. 1IRC16366 8/17/79 01-7960
Stevens Ford, Inc. 1IRC16152 5/30/79 01-7938
Nat'l Perforating Corp. 1IRC16070 5/4/79 01-7930
Hospital Cooperative Services, Inc. 1IRC16112 4/18/79 01-7926
Smith and Wesson, A Div. of Bangor 1IRC16049 3/27/79 01-7920
Punta Operations, Inc.
National Perforating Corp. 1IRC16070 2/28/79 01-7917
Edwards Co., a Unit of General Signal 1IRC15990 2/13/79 01-7913
Corp.
General Photo Products Div. of Anken 1IRC15953 2/5/79 01-7912
Industries
Madison Paper Corp. 1IRC15852 1/19/79 01-7907
Di/An Controls, Inc. 1IRC15835 11/24/78 01-7878
Adams Drug Co., Inc. 1IRC15737 10/27/78 01-7870
M & S Tomato Repacking Co., Inc. 1IRC15701 8/17/78 01-7856
General Electric Co. 1IRC15505 4/27/78 01-7828
Chex Finer Foods, Inc. 1IRC15411 4/25/78 01-7827
The Idle Wild Farm, Inc. 1IRC15032 4/7/78 01-7825
Harmon's Express, Inc. 1RM01034 3/31/78 01-7823
Kubar Bearings Incorporated 1IRC15349 1/27/78 01-7805
The Memorial Hospital 1IRC14862 1/9/78 01-7801
Convalescent Center of Bloomfield, Inc. 1IRC14497 12/5/77 01-7783
d/b/a Bloomfield Convalescent Home

Boston District of Servomation Corp. 1IRC15213 11/25/77 01-7780
Feltloc, Incorporated 1IRC15299 11/18/77 01-7779
Bradford & Bigelow, Inc. 1RD00845 5/13/77 01-7731
Maine Medical Center 1IRC14295 3/4/77 01-7718
The Hartford Electric Light Co. 1IRC14631 12/10/76 01-1702
Baystate Medical Center 1IRC14334 12/3/76 01-7698
Upstate Medicare Div.-Part B of Blue 3RC07865 11/14/80 03-1282
Shield of Western N. Y. Inc.
(Threats of closure.)
University of Rochester 3RC07859 9/12/80 03-1261
(Er campaign literature threatened Ee's
w/lose of ability to present grievances to
supervisors if U. chosen)
New York Board of Fire Underwriters 3RC07547 2/22/80 03-1176
(Threat of plant closure)
Coach and Equipment Sales Corp. 3RC07215 8/1/78 03-0993
Petri Baking Products, Inc. 3RC07120 5/4/78 03-0959
(Production of detrimental results)
Auburn Memorial Hospital 3RC07071 3/15/78 03-0946
Singer Education System 3RC07054 12/29/77 03-0925
Eastern Rock Products, Inc. 3RC06968 10/25/77 03-0912
Metamora Homes, Div. of Titan Homes, 3RC06840 5/16/77 03-0854
Inc.
Berkshire Bulk Service, Inc. 3RC06830 3/30/77 03-0830
Sale Knitting Co. 5RC11012 3/13/80 05-5678
Classic Corp. 5RC10862 12/12/79 05-5645
s/a & obj. w/d 5/23/80
Maryland Cup Corp. 5RC10788 10/2/79 05-5630
rev. den. 10/24/79
(Dose plant loss of wages)
Richmond Metropolitan Hospital, Inc. 5RC10901 9/19/79 05-5625
dec. on rec. 10/15/79
(Threat to take patients elsewhere)
Calvin Bruce McKissick 5RC10564 10/25/78 05-5577
Thomas Systems Inc. 5RC10310 4/21/78 05-5552
Liberty Nursing Homes, Inc. d/b/a 5RC10171 1/25/78 05-5533
Liberty House Nursing Home of
Lynchburg
Liberty Nursing Home, Inc., d/b/a 5RC10021 8/4/77 05-5503
Liberty House Nursing Home
Fairland Market, Inc., d/b/a Foodland 5RC09834 3/3/77 05-5484
Veeco Concrete Construction Co., of 5RC09750 9/23/76 05-5464
Virginia, Inc.
The Singer Co. 5RC09677 8/18/76 05-5459
E. I. DuPont de Nemours & Co. 5RD00503 1/26/76 05-5438
IDL Inc. 6RC08089 8/31/78 06-0993
Airlines Parking, Inc. 7RC15592 2/25/80 07-1896
(Threat of adverse consequences should the U
win the election)
Blue Cross and Blue Shield of Michigan 7RC14768 7/31/78 07-1595
Fr. Murray Rehabilitation Nursing Ctr., 7RC13961 10/20/77 07-1390
Inc.
(RD recommends hearing on Petitioner's
objection 2, if count of ballots of Hollings
and Autrey does not render them most.)
White Cloud Products, Inc. 7RC13764 3/11/77 07-1450
Sterling Secret Service, Inc. 7RC13518 1/21/77 07-1438
White Cloud Products, Inc. 7RC13764 1/7/77 07-1449
Sterling Secret Service 7RC13518 8/24/76 07-1430
St. Luke Lutheran Home for the Aging, 8RC11810 8/28/79 08-1352
Inc.
rev. granted 10/5/79
Maumee Valley Vending Co. 8RC11740 7/13/79 08-1331

378-CONDUCT INTERFERING WITH ELECTION CHOICE

2835 (Continued)

adopted 7/20/79					
Malco Products, Inc.	8RC11497	12/13/78	08-1239		
Samuel Moore & Co.	8RC11343	7/18/78	08-1171		
Findlay Motel Corp. d/b/a Holiday Inn Findlay, Ohio	8RC11042	12/14/77	08-1088		
Lake Eastern Steel Products Co.	8RC10482	9/27/76	08-0924		
Atlas Industries, Inc.	8RC10056	6/4/76	08-0885		
American United Inns, Inc. d/b/a Ramada Inn Akron, South	8RC10296	5/24/76	08-0878		
Triangle Super Dollar Market	8RC10156	4/28/76	08-0866		
Consumer Publishing Co., Inc.	8RC10133	1/2/76	08-0825		
Jackshaw Chevrolet, Inc.	8RC11083	10/12/77	08-1069		
(Hearing warranted on alleged question by supervisor to Ee as to whether it made sense to remain open if E was losing money and wage increase would cause greater loss.)					
Jackshaw Chevrolet, Inc.	8RC11083	10/12/77	08-1069		
(Insufficient evidence to establish that E threatened to reduce benefits if U obtained higher wages.)					
Kane Industries, A Div. of Chromalloy American Corp.	9RC12527	11/30/78	09-1796		
Mosler Safe Co.	9RC11291	7/13/77	09-1644		
Ashland Hospital Corp.	9RC11693	6/10/77	09-1631		
United Pioneer Corp. - Comer Div.	10RC10693	9/15/76	10-1512		
Port City Electric Co. (Prediction of detriment)	11RC04844	6/13/80	11-0652		
Stackpole Components Co.	11RD00271	12/4/79	11-0616		
Gulton Industries - Femco Div.	11RC0438610	2/28/77	11-0480		
Rock Hill Telephone Co. (Not objectionable where permissible campaign propaganda)	11RC04185	8/6/76	11-0405		
Trans Air Supply Co., Inc. dec. on rec. 2/15/80 (Imminent strike if U won.)	12RC05744	1/23/80	12-1342		
Macasphalt Company (Threat of detrimental effect if union selected)	12RC05595	9/19/79	12-1296		
Firedoor Corp. of Florida	12RC05404	3/30/78	12-1203		
Florida-Texas Freight, Inc. d/b/a Fratex, Inc. (Dire consequences of unionization E not responsible for same)	12RD00353	3/4/77	12-1103		
Woodland Molded Plastics Corp.	13RC1502110	31/80	13-0596		
Whiting Corp. rev. den. 3/10/80 (Strikes and violence)	13RC15285	1/17/80	13-0584		
Precision Metal Workers, Div. of Vaughan Mfg. Co.	13RC1517512	27/79	13-0581		
Service Systems Corp. (Alleged statement by supervisor that jobs would be lost if union won election warrants hearing.)	14RC08920	8/20/79	14-0937		
Int'l Hat Co.	14RC08892	7/5/79	14-0918		
Int'l Hat Co.	14RC08889	6/22/79	14-0915		
Hohn Mfg., Inc. (Detrimental results of unionization.)	14RC08855	4/19/79	14-0887		
Flat River Glass Co. (Third party rumors. Recommended overrule.)	14RC08606	1/27/78	14-0795		
Clark Oil and Refining Corp. (Threat to close denied; go to hearing.)	14RC08444	8/3/77	14-0738		
Forum Restaurants, Inc.	14RC08705	8/11/78	14-0836		
Forum Restaurants, Inc.	14RC08705	8/11/78	14-0836		
John T. Finley, Inc. d/b/a Rest Haven Convalescent and Retirement Home	17RC0907711	24/80	17-1195		
La-Z-Boy Midwest, a Subsidiary of La-Z-Boy Chair Co.	17RC0842710	13/78	17-1040		
Sears, Roebuck and Co. (Alleged E statements regarding guaranteed work week (work week could be reduced if U won election).)	17RC08318	6/27/78	17-1008		
PFA - Farmers Market Association	17RC07954	1/10/77	17-0876		
Devils Lake Sioux Mfg.	18RC12009	11/5/79	18-6376		
Cresline Plastic Pipe Co., Inc.	18RC12265	7/11/79	18-6367		
Logistical Support, Inc.	18RC11563	12/9/77	18-6325		
Ellen Scott Investment Co., Inc. d/b/a Piggly Wiggly (prediction of detrimental results of unionization - closing store - terminations/ layoffs - change in schedules - assignment of menial jobs)	18RC11163	1/31/77	18-6299		
GF Business Equipment, Inc., Creso Division (conduct interfering with election choice - conduct of employer - prediction of detrimental results of unionization)	18RC1096911	26/76	18-6289		
Chatfield Anderson Co., Inc. d/b/a Truss-Span Co. (statements to Ee's that unionized mills will close down or be moved held objectionable.)	19RC07895	1/7/77	19-1133		
Raytheon Co. (Threat of loss of benefits under Major Medical Plan, also loss of jobs)	20RC09168	9/24/70	20-3858		
Campbell Chain Co. of California (Information re: results of unionization on other Ee's - not objectionable)	20RC0817611	12/68	20-3839		
Northlake Convalescent Hospital (No misrepresentation - detrimental effects and obligations of U membership)	20RC08014	8/23/68	20-3831		
Panel-Air Corp.	21RC15814	4/26/79	21-1710		
Carman Tool & Abrasives, Inc.	21RC15622	12/18/78	21-1629		
Rodac Corp. (E's prediction of adverse economic consequences if U voted in)	21RC14450	2/13/78	21-1448		
Yawman & Erbe of California Corp. (Prediction of detrimental results of unionization)	21RC1442612	13/76	21-1187		
Paul-Marshall Products, Inc.	21RC14569	7/9/76	21-1129		
Levi Strauss & Co., Inc. (Prediction of detrimental results of unionization)	23RC04897	10/9/80	23-0826		
Caguas Expressway Motor Inc.	24RC06424	6/11/80	24-1124		
National Packing Co.	24RC05844	7/13/77	24-0891		
Northwest Indiana Methodist Home, Inc. d/b/a Wesley Manor	25RC0632712	16/76	25-0984		
Greer-Smyrna, a Microdot Co.	26RC05889	1/25/79	26-1529		
Willamette Industries, Inc.	26RC05812	10/3/78	26-1521		
Northern Telecom, Inc.	26RC05763	8/15/78	26-1437		
Nuturn Corp.	26RC05607	1/9/78	26-1356		
United Cement Co. (Wages reduced if U won election - bargain from scratch)	26RC0556612	21/77	26-1349		
Northern Telecom, Inc.	26RC05304	5/27/77	26-1394		
The Arkansas Rice Growers Cooperative Assn. d/b/a Riceland Foods	26RC05435	4/18/77	26-1359		
Carhartt South, Inc. (threat of plant closure.)	26RC0536811	26/76	26-1162		
TRW Inc., Cinch Connectors Div.	26RC0535511	24/76	26-1224		
The Firestone Tire and Rubber Co.	26RC05200	6/1/76	26-1193		
Buhill-American Foods Co.	27RC06019	7/2/80	27-0377		

CONDUCT INTERFERING WITH ELECTION CHOICE-378

2835 (Continued)

(Alleged threats of job loss if U certified by either Ee or supervisors. Insufficient evidence that statements constituted threats or affected Ee's vote.)		
Southwest Denver Community Mental Health Services, Inc.	27RC05948	2/29/80 27-0367
(Prediction of detrimental effects of unionization-set for hearing)		
Wycoff Company Inc.	27RC05833	6/29/79 27-0344
(Prediction of detrimental results of unionization)		
Burns Int'l Security Services, Inc.	27RM00411	6/14/78 27-0320
(Letters to Ee's found to be permissible campaign propaganda)		
Western Pine Industries and its Wholly Owned Subsidiary Soil Need, Inc.	28RC03581	7/31/79 28-0872
Western Pine Industries, and its Wholly Owned Subsidiary Soil Need, Inc.	28RC03581	4/3/79 28-0872
Grenadier Realty Corp.	29RC0376411	30/77 29-0955
Milco Products Corp.	29RC0267211	19/74 29-0556
H & L Knitting Mills, Inc.	29RC02658	7/24/74 29-0526
Jakobson Shipyard, Inc.	29RC02525	3/19/74 29-0483
Lorenz Schneider Co., Inc.	29RC01881	3/20/72 29-0250
Sleepable Sofas, Ltd. and Carlyle Purchasing Corp.	29RC0161111	22/71 29-0224
Lutheran Community Services, Inc.	29RC01679	7/9/71 29-0198
Howard Lighting Products, Inc.	29RC01651	6/21/71 29-0193
Diamond Mfg. Corp. 198 NLRB No. 166	29RC01621	5/12/71 29-0183
J. C. Penny Co.	29RC01637	4/19/71 29-0179
Sleepable Sofas, Ltd., and Carlyle Purchasing Corp.	29RC01611	2/26/71 29-0169
Benjamin Dubovsky d/b/a S. Dubovsky & Son	29RC01556	1/7/71 29-0152
PIC Design Corp.	29RC02048	12/4/70 29-0147
Nassau Glass Corp.	29RC01461	9/22/70 29-0138
Air Transport Equipment, Inc. 190 NLRB No. 69	29RC01393	6/30/70 29-0127
NCR Corp., Systemedia Div.	30RC03428	6/25/79 30-1070
NCR Corp., Systemedia Div. (Prediction of detrimental results of unionization)	30RC03428	1/26/79 30-1040
Hyland Convalescent Home, Inc., d/b/a Hyland Nursing Home	30RC03303	7/28/78 30-0996
Checker, Inc. d/b/a Checker Cab Co.	31RC04778	9/23/80 31-2042
Adry-Mari, Inc. d/b/a Adraya	31CA09781	6/4/80 31-1995
Bacchuc Wine Cooperative, Inc.	31RC04526	8/28/79 31-1907
Spectrolab, Inc.	31RC04486	7/13/79 31-1888
Levi Strauss & Co. (Prediction of detrimental results of unionization)	31RC04358	4/19/79 31-1845
Vegas Western Cab Co., Inc.	31RC04302	3/5/79 31-1832
Sherwood-Trimble Medical Building	31RC04287	2/16/79 31-1825
Intime of California	31RC04071	8/14/78 31-1744
Smokey Valley Mining Co.	31RC03777	7/18/77 31-1481
Amana Los Angeles Customer Services, Inc. (alleged statement of refusal to bargain)	31RC03675	2/9/77 31-1393
Lerner Stores, Corp.	32RC0028210	31/78 32-5112
Payless Drug Stores & Continental Distributors, Inc. (Prediction of detrimental of - facts of	32RC00029	9/29/77 32-5012

unionization.)		
Roper Corp.	33RC02552	2/28/80 33-0485
Caradco Corp., a Subsidiary of Bendix Forest Products Corp. (Statement to Ee's that strikers can be 'fired')	33RC0252012	10/79 33-0470
Caron Int'l, Inc.	33RC0233310	18/78 33-0401
Model Industries, Inc.	38RC02207	4/27/78 38-0377
Model Industries, Inc.	38RC02207	4/27/78 38-0377
Model Industries, Inc. (Prediction of loss of insurance benefits) (E prediction of plant shut down if U won) (E prediction of adverse consequences in dues & loss of harmonious relations.)	38RC02207	4/27/78 38-0377
Leisure Garden Home Inc., d/b/a Hallmark House	38RC0215211	15/77 38-3157
Continental Investment Co.	38RC02064	6/14/77 38-3148

2837 SHOWING MOTION PICTURE MOVIES, SLIDE PRESENTATIONS, ETC.

Reeves Brothers, Inc.	11RC04592	3/6/79 11-0568
Plattsmouth S-C-H, Inc., d/b/a Indian Hills Care Center	18RC1269811	20/80 18-6415
Berkley & Co.	18RC11365	9/6/77 18-6317
Panel-Air Corp.	21RC15814	4/26/79 21-1710
Spun Steel (Mississippi) Inc.	26RC05783	9/18/78 26-1441
The Tappan Co.	26RC0524912	19/77 26-1331
TRW Inc., Cinch Connectors Div.	26RC0535511	24/76 26-1224

2839 WAGE INCREASES AND OTHER BENEFITS, OR PROMISES THEREOF

Brooks Brothers	1RC16255	7/9/79 01-7949
New Britain Transportation Co.	1RC16181	6/14/79 01-7943
Smith and Wesson, A Div. of Bangor Punta Operations, Inc.	1RC16049	3/27/79 01-7920
White Plains Hospital Medical Center	2RC18440	2/22/80 02-1604
New York Coffee and Sugar Exchange, Inc.	2RC17406	1/10/77 02-1163
Cornell University (Objection 3 - sustained)	3RC07825	9/9/80 03-1260
Eldre Components, Inc. (Wage increases and other benefits, or promises thereof (Not objectionable because it was made consistent with past practice))	3RC07356	5/8/80 03-1210
New York Board of Fire Underwriters (Promise of benefits)	3RC07547	2/22/80 03-1176
The New York Board of Fire Underwriters	3RC07547	10/23/79 03-1138
Eastern Rock Products, Inc.	3RC06968	10/25/77 03-0912
Metamora Homes, Div. of Titan Homes, Inc.	3RC06840	5/16/77 03-0854
Vincent et Vincent of Seminary Plaza, Inc., Trading as Hair Fair Haircutters dec. on rec. 5/7/80	5RC11076	4/18/80 05-5686
Gallaudet College dec. on rec. 2/25/80	5RD00673	1/28/80 05-5657
Federal Armored Express, Inc.	5RC10696	3/29/79 05-5596
Federal Armored Express, Inc. dec. on rec. 4/30/79 dec. on rec. 4/30/79	5RC10696	3/29/79 05-5596
Hopewell Convalescent Center	5RC10562	3/2/79 05-5592
Transit Products Corp.	5RC10419	7/11/78 05-5563

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2839 (Continued)

Guardian Security Agency, Inc.	5SRC10159	5/24/78	05-5557	(Altering working hours)			
Hamilton Paper Corp. (Promise of wage increase)	5SRC10137	11/18/77	05-5518	Credit Information Corp. of Chicago	13RC14306	5/19/77	13-0549
Montgomery Ward and Co., Inc. (Promise of benefits)	5SRC10097	9/21/77	05-5509	Foil Laminations, a Component of Time Industries, Inc.	13RC14071	9/28/76	13-0534
Dunn Brothers, Inc., trading as Fisher Siove Works	5SRC10066	8/17/77	05-5505	Dexter Processing, Inc. d/b/a Dexter Poultry (Evidence failed to substantiate any offer of pay raise if Ee's voted against U)	14RC09029	1/16/80	14-0987
Liberty Nursing Home, Inc., d/b/a Liberty House Nursing Home	5SRC10021	8/4/77	05-5503	Skaggs Companies, Inc.	14RC08992	11/2/79	14-0970
Exxon Co. U.S.A. (A Div. of Exxon Corp.)	5SRC09943	5/23/77	05-5492	Metal Cutting Systems, Inc.	14RC08921	10/4/79	14-0959
Elton Co., USA	5SRC09919	4/29/77	05-5490	Spicecraft, Inc.	14RC08882	6/15/79	14-0914
Valleydale Packers, Inc.	5SRC09893	4/26/77	05-5489	Hohn Mfg., Inc. (Pay raise.)	14RC08855	4/19/79	14-0887
Massey Stores, Inc.	5SRC09936	3/31/77	05-5486	Forum Restaurants, Inc.	14RC08705	8/11/78	14-0836
Rockingham Sleepwear, Inc.	5SRC09921	3/17/77	05-5485	Notre Dame Hills Medical Services, Inc., d/b/a Notre Dame Hills Convalescent Center (Granting pay increase 10 days prior to election.)	14RC08629	2/9/78	14-0800
Allegheny Beverage Corp.	5RC09678	8/18/76	05-5460	Bob Miller Marine Service, Inc.	14RC08604	12/16/77	14-0782
Pennsula Press, a Div. of WBBC Inc. (In normal course of business)	5RC09693	7/29/76	05-5455	Servicemaster Industries, Inc.	14RC08529	10/19/77	14-0767
Union Hospital of Cecil County (Offer of bribe)	5RC09639	8/6/76	05-5458	Sunflower Beef, Inc. (Wage increases and other benefits thereof obj 1 & 3)	17RC08751	7/27/79	17-1097
Union Hospital of Cecil County (Lawful wage increase during critical period)	5RC09639	8/6/76	05-5458	Missouri Neon & Plastic Co.	17UD00062	2/10/78	17-0972
Union Hospital of Cecil County (Unlawful wage increase during critical period)	5RC09639	8/6/76	05-5458	Gamble-Skogmo, Inc., Tempo Stores Div.	18RD0101410	21/80	18-6412
T.S.K. of America, Inc. (Grant of safety shoes not obj. in mill prior to organizing efforts)	7RC15668	11/9/79	07-1910	Gamble-Skogmo, Inc., Tempo Stores Div. (Implied promises) (Promises and implied promises)	18RD0101410	21/80	18-6412
Consolidated Die Cast Corp. (Granting of benefits & promises of benefits.)	7RC14440	12/14/77	07-1369	Delavan Corp.	18RM01023	12/8/78	18-6354
Carbonneau Industries, Inc.	7RC13686	11/5/77	07-1068	Exxon Nuclear Co., Inc. (Wage increases & other benefits or promises thereof)	19RD08579	3/22/78	19-1246
Welding & Engineering Products Co.	7RC14117	5/3/77	07-1451	Anchorage Times Publishing Co. (Wage increase)	19RC08221	5/25/77	19-1167
Delia Model Co. (Overruled objection on E giving pay raise & other fringe benefit increases.)	7RC14024	3/15/77	07-1104	Coast Wood Preserving	20RC13558	8/13/76	20-2733
SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp. rev. den. 2/21/80	8RC11849	12/31/79	08-1395	Raytheon Co. (Job evaluation program found not to be a promise of wage increase)	20RC09168	9/24/70	20-3858
Cleveland Pneumatic Co.	8RC11867	10/25/79	08-1375	Campbell Chain Co. of California (Distribution of profit sharing money 3 days prior to election)	20RC08176	11/12/68	20-3839
Pathfinder Equipment Co., Inc. adopted 6/21/79 (Promotion to supervisory position)	8RC11676	5/17/79	08-1302	Rodac Corp. (Promise of promotion to Ee for not supporting U)	21RC14450	2/13/78	21-1448
Pioneer Pottery, Inc.	8RC11622	3/21/79	08-1269	Best Fluorescent Maintenance Co.	21RC15111	11/18/77	21-1389
Greyhound Lines, Inc. rev. granted 4/9/79	8RC10007	1/26/79	08-1254	Stanford Applied Engineering, Inc.	21RC15030	8/22/77	21-1342
Stoney Hill Health Center, Inc.	8RC11411	10/18/78	08-1212	Van Camp Sea Food Co., a Div. of Ralston Purina Co. (Granting of extra vacation benefits between filing of petition and election grounds to set aside an election.)	21RC14912	6/24/77	21-1297
Jackshaw Chevrolet, Inc. (Hearing warranted on alleged promise of a party by supervisor if U lost election.)	8RC11083	10/12/77	08-1069	Caguas Expressway Motor Inc.	24RC06424	6/11/80	24-1124
The Toledo Hospital	8RC10188	6/28/76	08-0892	Trujillo Alto Metal Corp.	24RC06370	3/19/80	24-1107
The Singer Co., Controls Div.	8RC10286	5/6/76	08-0873	Yabucoa Sun Oil Co., Inc.	24RC05857	6/21/77	24-0879
Donn Products, Inc. and American Metals Corp.	8RC09998	4/22/76	08-0864	The Tappan Co. dec. dir. 10/31/79	26RC05249	7/27/79	26-1517
R. L. Drake Co. (Wage increases and other benefits, or promise thereof)	9RC12752	8/24/79	09-1889	General Dynamics Corp.	26RC05896	3/22/79	26-1531
King Coal Co/Titan Tipple Co.	9RC12702	3/13/79	09-1842	Malone & Hyde, Inc., Nashville Div.	26RC05878	1/23/79	26-1488
Enterprise Plastics, Inc.	9RC11950	9/2/77	09-1665	Malone & Hyde, Inc., Nashville Div.	26RC05878	1/23/79	26-1528
Ashland Hospital Corp.	9RC11693	6/10/77	09-1631	Malone & Hyde, Inc., Nashville Div.	26RC05878	1/23/79	26-1528
Ledex Div., Ledex Inc. (Wage increases)	9RC08172	9/30/69	09-1010	W. F. Hall Printing Co.	26RC05760	8/21/78	26-1518
Stackpole Components Co.	11RD00271	12/4/79	11-0616	The Tappan Co.	26RC05249	12/19/77	26-1331
Larson Enterprises of Central Florida, Inc.	12RC05653	10/31/79	12-1334				

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Northern Telecom, Inc. 26RC0530410/29/76 26-1201
 Slumber Products Corp. & Sealy 26RC0339310/15/69 26-0777
 Southeast
 (objection overruled.)
 Smith's Food King No. 1 27RC06042 7/25/80 27-0378
 (Objection regarding alleged promises of
 promotion and pay increases set for hearing and
 later withdrawn)
 Black Butte Coal Company 27RC05820 7/31/79 27-0347
 (Granting of benefits and promise of benefits)
 Rio Grande Motor Way, Inc. 27RD00400 4/14/78 27-0318
 Cordell's Foods, Inc., #203 27RC05542 1/6/78 27-0312
 (Granting of wage and fringe benefit
 improvements.)
 Kerr-McGee Nuclear Corp. 27RC05536 7/22/77 27-0286
 (Wage increases and other benefits or promises
 thereof)
 Western Pine Industries and its 28RC03581 7/31/79 28-0872
 Wholly Owned Subsidiary Soil Need,
 Inc.
 Southwest Baking Co. 28RD00311 8/2/78 28-0844
 Cabs Housekeeper Service, Inc. 29RC0431712/15/78 29-1078
 Kolortron Systems, Inc. 29RC04128 5/30/78 29-1054
 Janowski's Hamburger, Inc. 29RC04090 5/19/78 29-1051
 J.J. Newberry Co. (McCrory Stores) 29RC03925 2/22/78 29-1030
 Tyco Precision Fabricators Division 29RC02014 11/6/72 29-0322
 Dorne & Margolin, Inc. 29RC01850 4/14/72 29-0260
 Lorenz Schneider Co., Inc. 29RC01881 3/20/72 29-0250
 Ed's Communications Service, Inc. 29RM00291 11/9/71 29-0221
 Eugene and Veronica McManus,
 Co-Partners d/b/a Sunrise Manor
 Nursing Home 29RC01665 5/28/71 29-0187
 199 NLRB No. 1120
 Grosser Bros. Exterminating Co. 29RC01575 3/30/71 29-0175
 Garstite Products, Inc. 29RC01604 3/24/71 29-0172
 Flight Safety, Inc. 29RC01539 2/25/71 29-0165
 197 NLRB No. 40
 Benjamin Dubovsky d/b/a S. Dubovsky & 29RC01556 1/7/71 29-0152
 Son
 Air Transport Equipment, Inc. 29RC01393 6/30/70 29-0127
 190 NLRB No. 69
 Klinke Clothing Care, Inc. 30RC03765 7/2/80 30-1155
 Friendship Villa Glendale d/b/a 30RC03592 11/9/79 30-1102
 Silver Spring Convalescent Center
 Carver Boat Corp. 30RC03438 1/26/79 30-1039
 Plastronics, Inc. 30RC03030 6/24/77 30-0913
 Alto Shaam, Inc. 30RC03060 6/16/77 30-0909
 Fabriko Incorporated 30RC02694 6/8/76 30-0810
 Pacific Smelting Co. 31RC0488011/20/80 31-2078
 SCP Corp. 31RM003390/17/80 31-2060
 (Promise of benefits)
 Type, Inc. 31RM00828 7/9/80 31-2011
 (Promise of benefits)
 Anja Engineering Corp. 31RC04513 2/8/80 31-1944
 Chandler-Fairfax, Inc. d/b/a 31RC04418 9/19/79 31-1913
 Chandler Care Center Fairfax
 Nielsen's Markets, Inc. 31RC04515 8/20/79 31-1897
 Nancy B of California 31RC04478 7/26/79 31-1889
 Federated Electronics, Inc., d/b/a The 31RC04395 6/28/79 31-1876
 Federated Group
 Sherwood-Trimble Medical Building 31RC04287 2/16/79 31-1825
 Sambo's Restaurant 31RC04152 10/6/78 31-1781

Intime of California 31RC04071 8/14/78 31-1744
 Excel Mineral Corp. 31RC03949 2/7/78 31-1541
 Mechanical Excavators, Inc. 31UD00113 1/31/78 31-1562
 Superscope, Inc. 31RC03829 8/30/77 31-1501
 The Flame Restaurant 31RD00425 4/13/77 31-1435
 (grant of benefits)
 Starboard Tack 31RC03686 3/7/77 31-1407
 Triple L Distributing Co. 31RC03695 2/23/77 31-1401
 (wages given during critical period)
 Lerner Stores, Corp. 32RC0028210/31/78 32-5112
 Bay Beverages, Inc., d/b/a Pop Shoppe 32RC0011612/19/77 32-5131
 Payless Drug Stores & Continental 32RC00029 9/29/77 32-5012
 Distributors, Inc.
 (Wage increases & other benefits, or promises
 thereof)
 Carado Corp., a Subsidiary of 33RC0252012/10/79 33-0470
 Bendix Forest Products Corp.
 (Change in system of payment of wages)
 Illinois Valley Community Hospital 33RC0245911/21/79 33-0469
 Amwood Homes, Inc. 33RC02358 3/6/79 33-0428
 (Paid 'profit-sharing' to Ee's)
 Amwood Homes, Inc. 33RC02358 1/5/79 33-0418
 Fireside House, Inc. 33RC0232911/30/78 33-0410
 Model Industries, Inc. 33RC02207 4/27/78 33-0377
 (Increased Xmas bonus & profit sharing plan)
 Leisure Garden Home Inc., d/b/a 33RC0215211/15/77 33-3157
 Hallmark House
 Continental Investment Co. 33RC02064 6/14/77 33-3148
 Inns of Iowa, Ltd., d/b/a Ramada Inn 33RC02077 6/8/77 33-3147

2839-1700 Statements concerning benefits

Sonvik Conveyor, Inc. 1RC16814 8/12/80 01-8064
 Friendly Ice Cream Corp. 1RC16285 7/28/80 01-8056
 St. Mary's Hospital Corp. 1RC16334 7/24/80 01-8054
 Merrill Transport Co. 1RC16834 7/17/80 01-8052
 Holland Co., Inc. 1RC16811 5/12/80 01-8036
 Pioneer Plastics Corp. 1RC14991 6/20/78 01-7841
 Boston District of Servomation Corp. 1RC15213 11/25/77 01-7780
 Baystate Medical Center 1RC14334 12/3/76 01-7698
 The Hebrew Home for the Aged At 2RC17679 12/7/77 02-1357
 Riverdale
 East 63rd Street Rest. Corp. d/b/a 2RC17415 11/22/76 02-1105
 Grand Cafe
 Columbia Broadcasting System, Inc. 2RC15116 5/16/69 02-0362
 Albany Motor Inn, Inc. 3RC06868 10/5/77 03-0910
 Maryland Cup Corp. 5RC10788 10/2/79 05-5630
 rev. den. 10/24/79
 Calvin Bruce McKissick 5RC10564 10/25/78 05-5577
 Liberty Nursing Homes, Inc. d/b/a 5RC10171 1/25/78 05-5533
 Liberty House Nursing Home of
 Lynchburg
 Allegheny Beverage Corp. 5RC09678 8/18/76 05-5460
 Union Hospital of Cecil County 5RC09639 8/6/76 05-5458
 Framcrest, Inc. 7RC15556 12/13/79 07-1897
 (U allegedly made misstatements about benefits)
 Conveyor Components Co. 7RC14206 8/11/77 07-1380
 Conveyor Components Co. 7RC14206 6/3/77 07-1253
 Sears, Roebuck & Co. 7RC13532 12/6/76 07-1120
 (No interference where Ee merely reminded
 Ee's that their annual increases were upcoming
 but that such raises would be a subject of
 bargaining should the U win.)

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2839-1700 (Continued)

<i>Production Fabricators</i>	8RC11078	1/23/78	08-1102	<i>Hogan Mfg., Inc.</i>	28RC0353911/29/78	28-0858
<i>Findlay Motel Corp. d/b/a Holiday Inn</i> <i>Findlay, Ohio</i>	8RC11042	12/14/77	08-1088	<i>Vita Management Co., d/b/a The Adams</i>	28RC03450	6/9/78 28-0829
<i>Dick Kelchner Excavating Co.</i>	9RC12296	9/14/78	09-1786	<i>General Instrument Corp.</i>	28RC03219	1/7/77 28-0754
<i>Copeland Refrigeration Corp.</i>	9RC08909	9/2/71	09-1084	<i>Raimondi Fuel Oil Corp.</i>	29RC04103	7/21/78 29-1067
<i>Wasteplex, Inc.</i>	10RM00656	2/4/77	10-1592	<i>Farrar, Straus & Giroux</i>	29RC04058	7/14/78 29-1064
<i>Firedoor Corp. of Florida</i>	12RC05404	3/30/78	12-1203	<i>Farrar, Straus, and Giroux, Inc.</i>	29RC04058	4/27/78 29-1045
<i>Omni Int'l Hotels, Inc., as Managing</i> <i>Agent on Behalf of F.H.I. Inc.,</i> <i>d/b/a Thunderbird Motor Hotel</i>	12RC04919	2/18/76	12-1010	<i>Hobart Corp.</i>	29RC02738	1/13/75 29-0575
<i>Golen Enterprises, Inc.</i>	13RC14141	1/5/77	13-0537	<i>Jakobson Shipyard, Inc.</i>	29RC02525	3/19/74 29-0483
<i>Reliable Moving and Storage, Inc.</i> <i>(Promise of benefits)</i>	14CA10120	4/29/77	14-0709	<i>Thermalloy Corp.</i>	29RC02348	2/8/74 29-0474
<i>Mo Pac Ee's Hospital</i> <i>(e announced and granted pre-scheduled wage</i> <i>increase.)</i>	14RC08323	1/25/77	14-0676	<i>Viewlex Packaging, Inc.</i>	29RC0209911/30/73	29-0448
<i>Kovacs, Inc.</i> <i>(Statements concerning benefits)</i>	17RD0076011/18/80	17-1194		<i>Barrett Intercommunication Products</i> <i>Corp.</i>	29RC01782	12/3/71 29-0226
<i>Patsy Bee, Inc.</i> <i>(Conduct interfering with election choice -</i> <i>thereof - statements concerning benefits)</i> <i>wage increases and other benefits or promises</i>	17RC08710	5/7/79	17-1082	<i>Lutheran Community Services, Inc.</i>	29RC01679	7/9/71 29-0198
<i>Auburn Consolidated Industries, Inc.</i> <i>(E alleged to have promised benefits.)</i>	17RC08457	6/28/78	17-1009	<i>Eugene and Veronica McMunus,</i> <i>Co-Partners d/b/a Sunrise Manor</i> <i>Nursing Home</i> <i>199 NLRB No. 1120</i>	29RC01665	5/28/71 29-0187
<i>PFA - Farmers Market Association</i>	17RC07954	1/10/77	17-0876	<i>Sleepable Sofas, Ltd., and Carlyle</i> <i>Purchasing Corp.</i>	29RC01611	2/26/71 29-0169
<i>Frito-Lay, Inc.</i>	18RD01007	9/18/80	18-6409	<i>Flight Safety, Inc.</i> <i>197 NLRB No. 40</i>	29RC01539	2/25/71 29-0165
<i>NASCO North Central, Inc. of Minnesota</i>	18RC11695	4/5/78	18-6332	<i>PIC Design Corp.</i>	29RC02048	12/4/70 29-0147
<i>Chatfield Anderson Co., Inc. d/b/a</i> <i>Truss-Scan Co.</i> <i>(false statements concerning effects of ERISA</i> <i>upon employer's existing profit sharing and</i> <i>pension plans held objectionable.)</i>	19RC07895	1/7/77	19-1133	<i>St. Francis Hospital</i> <i>(Overruled)</i>	30RC03611	2/1/80 30-1123
<i>ABC Marine World</i> <i>(Statement of benefit too insubstantial to be</i> <i>objectionable)</i>	20RC08335	2/27/69	20-3840	<i>Hydro-Air Equipment, Inc.</i>	31RC04752	9/24/80 31-2047
<i>Scripps Memorial Hospital</i> <i>(Unspecified promise that E would make changes</i> <i>after election so as to not be faced w/U</i> <i>threat in another year, found objectionable.)</i>	21RC15860	7/31/79	21-1752	<i>Adry-Mari, Inc. d/b/a Adrays</i>	31CA09781	6/4/80 31-1995
<i>Norco Ranch, Inc.</i>	21RC15421	7/28/78	21-1547	<i>United Western Newspaper, Inc. d/b/a</i> <i>Santa Monica Evening Outlook</i>	31RC04375	5/30/79 31-1866
<i>Greencastle, Inc.</i>	21RC15278	2/1/78	21-1438	<i>Flight Connector</i>	31RD00561	2/5/79 31-1821
<i>Van Camp Sea Food Co., a Div. of</i> <i>Ralston Purina Co.</i> <i>(Announcement of increased health & welfare</i> <i>benefits and new scholarship program not</i> <i>objectionable where planned prior to petition and</i> <i>increases were company-wide.)</i>	21RC14912	6/24/77	21-1297	<i>Midwest Lighting Co.</i> <i>(Promise of benefits)</i>	31RC04064	6/28/78 31-1624
<i>The Wackenhut Corp.</i>	24RC06004	8/4/78	24-0978	<i>Lamont Pipe Co., Inc.</i> <i>(insurance benefits & holiday benefits)</i>	31RC03603	3/9/77 31-1411
<i>Bumble Bee Puerto Rico, Inc.</i>	24RC0594710/18/77	24-0919		<i>Triple L Distributing Co.</i> <i>(alleged promise to give dental plan)</i>	31RC03695	2/23/77 31-1401
<i>Nuturn Corp.</i>	26RC05607	1/9/78	26-1356	<i>Amana Los Angeles Customer Services,</i> <i>Inc.</i> <i>(alleged threat of loss of health & welfare</i> <i>benefits)</i>	31RC03675	2/9/77 31-1393
<i>Hi Speed Electrical Co., Inc.</i>	26RC05630	12/9/77	26-1336	<i>W. E. Burnett d/b/a Spyglass Inn</i>	31RC0355910/14/76	31-1326
<i>The Firestone Tire and Rubber Co.</i>	26RC05200	6/1/76	26-1193	<i>Haley Bros., Inc.</i> <i>(E granted increases consistent with past</i> <i>practice)</i>	32RC00476	2/6/79 32-5140
<i>Blue Cross & Blue Shield of Colorado</i> <i>170 NLRB No. 362</i> <i>223 NLRB No. 451</i> <i>219 NLRB No. 1246</i> <i>234 NLRB No. 212</i> <i>194 NLRB No. 444</i> <i>(Supervisor statement all benefits will be</i> <i>negotiated on later clarification)</i>	27RC0609111/21/80	27-0389		<i>Illinois Valley Community Hospital</i>	33RC02531	4/2/80 33-0489
<i>Blue Cross and Blue Shield of</i> <i>Colorado</i>	27RC0573511/30/78	27-0329		<i>Bage-A-Minit, Ltd.</i>	33RC02535	2/15/80 33-0483
<i>Best Western, Inc.</i>	28RC03562	1/11/79	28-0871	<i>Model Industries, Inc.</i> <i>(Statements to Ee's concerning increase in</i> <i>Xmas bonus & profit sharing)</i>	38RC02207	4/27/78 38-0377
<i>Presbyterian Hospital Center d/b/a</i> <i>Ruidoso Hondo Valley Hospital</i>	28RC03543	12/6/78	28-0861	<i>Ponderosa System, Inc.</i>	38RC02231	4/18/78 38-0374

2839-3300 To unit employees

<i>Sandvik Conveyor, Inc.</i>	1RC16814	8/12/80	01-8064
<i>Friendly Ice Cream Corp.</i>	1RC16285	7/28/80	01-8056
<i>Chateau de Ville, Inc.</i>	1RC14652	2/18/77	01-7712
<i>A. Lindsay & Olive B. O'Connor</i> <i>Hospital, Inc.</i>	3RC07291	11/17/78	03-0930
<i>F. J. Mergenhagen Co., Inc.</i>	3RC07249	8/4/78	03-0994
<i>Albany Motor Inn, Inc.</i>	3RC06868	10/5/77	03-0910
<i>McConnell Mfg. Co., Inc.</i> <i>(Reinstatement of Ee not conditional on anti-</i> <i>union vote.)</i>	3RC06985	9/27/77	03-0908
<i>Union College</i>	3RC06930	9/14/77	03-0901
<i>Niagara Frontier Methodist Home, Inc.,</i>	3RC06813	3/24/77	03-0829

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and Niagara Frontier Nursing Home, Inc., d/b/a Beechwood Residence and Nursing Home				Smart Kart, Inc. (Wage increases to unit Ee's)	18RC12494	5/7/80	18-6397
Richmond Metropolitan Hospital, Inc. dec. on rec. 10/15/79 (Grant of benefits)	5RC10901	9/19/79	05-5625	Marines' Memorial Assn. d/b/a Marines' Memorial Club	20RC15103	9/22/80	20-3959
Pridemark Waterproofing Corp. dec. on rec. 5/17/79 (Promised wage increases)	5RC10731	4/26/79	05-5601	Scripps Memorial Hospital (Regularly - scheduled increases granted to Ee's during critical period not objectionable.)	21RC15860	7/31/79	21-1752
Washington Hospital Center	5RD00587	12/22/77	05-5528	Central Metal Products (Wage increases and promises preceding election)	21RC15237	2/1/78	21-1437
Host Int'l, Inc.	5RC10133	11/28/77	05-5520	Easy-Rest, Inc.	21RC15254	1/17/78	21-1424
Montgomery Ward and Co., Inc.	5RC10097	9/21/77	05-5509	Sambo's	21UD00185	9/10/76	21-1146
Apoca, Inc. (Promise of benefits to Ee's.)	5RD00564	6/17/77	05-5494	Better Brands, Inc. (Objections I & III-ALLEGED promise of benefits to unit Ee's)	23RM00371	6/29/79	23-0775
Etton Co., USA	5RC09919	4/29/77	05-5490	Franklin Stores Corp., Franklin Store Div. (E's meetings with Ee's to answer questions they had raised as to company's medical plan, not objectionable.)	24RD00218	1/19/78	24-0937
Massey Stores, Inc. (Set aside)	5RC09936	3/31/77	05-5486	Pepin De Puerto Rico, Inc. (Ee's asking a supervisor about wage increases, and told there would be increases after the election, not objectionable when it was not conditioned on outcome of election.)	24RC06014	1/3/78	24-0933
Allegheny Beverage Corp.	5RC09678	8/18/76	05-5460	Nuturn Corp. (Not credited)	26RC05607	1/9/78	26-1356
The J. L. Hudson Co. (Improvement in discount policy for Ee's addition discount item wage increase price adjustment on damaged apparel)	7RC14615	5/19/78	07-1547	Gates Energy Products, Inc. (Changing dental plan coverage to include unit Ee's prior to the date the petition was filed found no basis for setting aside election.)	27RC05790	4/13/79	27-0338
Fr. Murray Rehabilitation Nursing Ctr., Inc. (RD recommends hearing on Petitioner's objection 3, if it is not rendered most)	7RC13961	10/20/77	07-1390	Samaritan Health Services, Inc.	28RC03123	12/15/78	28-0866
Baker Material Handling Corp.	8RC11813	9/28/79	08-1364	Presbyterian Hospital Center d/b/a Ruidoso Hondo Valley Hospital	28RC03543	12/6/78	28-0861
Pathfinder Equipment Co., Inc. adopted 6/21/79	8RC11676	5/17/79	08-1302	Hogan Mfg., Inc.	28RC03539	11/29/78	28-0858
St. Joseph Riverside Hospital	8RC11004	12/28/78	08-1244	Alberton's, Inc.	28RC03461	5/11/78	28-0820
Malco Products, Inc.	8RC11497	12/13/78	08-1239	Farrar, Straus, and Giroux, Inc.	29RC04058	4/27/78	29-1045
T. Michaelis Corvette Supplies, Inc.	8RC11404	11/21/78	08-1228	Ambassador Mail Advertising Co., Inc.	29RC03708	5/31/77	29-0933
Matco Allied Equipment Corp.	8RC11333	7/21/78	08-1175	Jakobson Shipyard, Inc.	29RC02525	3/19/74	29-0483
D.A.B. Industries, Inc.	8RC11256	7/19/78	08-1172	Thermalloy Corp.	29RC02348	2/8/74	29-0474
Tempglass, Inc.	8RC11325	7/11/78	08-1168	Viewlex Packaging, Inc.	29RC02099	11/30/73	29-0448
Production Fabricators	8RC11078	1/23/78	08-1102	American Steel Wool Mfg. Co.	29RC01883	3/22/72	29-0251
Mr. Wiggs Department Stores, Inc.	8RC11006	10/19/77	08-1071	Barrett Intercommunication Products Corp.	29RC01782	12/3/71	29-0226
Villa Sancta Anna Home For The Aged of the First Catholic Slovak Ladies Assoc.	8RC10307	8/4/76	08-0906	Lutheran Community Services, Inc.	29RC01679	7/9/71	29-0198
Consumer Publishing Co., Inc.	8RC10133	1/2/76	08-0825	Howard Lighting Products, Inc.	29RC01651	6/21/71	29-0193
Humana of Kentucky Inc., d/b/a Audubon Hospital	9RC13383	10/17/80	09-2033	Eugene and Veronica McManus, Co-Partners d/b/a Sunrise Manor Nursing Home 199 NLRB No. 1120	29RC01665	5/28/71	29-0187
Macasphalt Company (Promise of benefits)	12RC05595	9/19/79	12-1296	Sleepable Sofas, Ltd., and Carlyle Purchasing Corp.	29RC01611	2/26/71	29-0169
Deal's Seafood Co.	12RC05342	11/10/77	12-1148	Flight Safety, Inc. 197 NLRB No. 40	29RC01539	2/25/71	29-0165
Lou Taylor, Inc. & Mr. T., Inc. (alleged preelection announcement of benefits)	12RC04732	8/25/75	12-1058	PIC Design Corp.	29RC02048	12/4/70	29-0147
Charles Industries	14RC09294	12/24/80	14-1073	Chandler-Fairfax, Inc. d/b/a Chandler Care Center Fairfax	31RC04418	9/19/79	31-1913
Vactec, Inc.	14RC08709	8/21/78	14-0839	Schai's Dutch Bakery	31RC03562	1/27/77	31-1383
Montgomery Ward & Co., Inc.	14RD00611	5/15/78	14-0812	Kennedy Convalescent Hospital	31RD00397	12/16/76	31-1365
Hannibal Motor Inn, Inc. (Wages and Profit Bonus Plan planned, announced and granted pre-petition.)	14RC08559	11/17/77	14-0781				
Vanguard Chemical Corp.	14RC08355	4/21/77	14-0704				
Mo Pac Ee's Hospital (e announced and granted pre-scheduled wage increase.)	14RC08323	1/25/77	14-0676				
La-Z-Boy (Wage increases granted during critical period - lawful.)	17RC08427	6/6/78	17-0998				
Miller Material Co., Inc. (Union provided no evidence. Investigation did not disclose any violations.)	17RD00646	12/28/77	17-0957				

2839-3333 Preceding election Dodge, Iowa

John Mahoney Construction Co., Inc.	IRC16889	8/6/80	01-8060
St. Mary's Hospital Corp.	IRC16334	7/24/80	01-8054
Hardigg Industries, Inc.	IRC16812	7/15/80	01-8051

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2839-3333 (Continued)

Northwestern Medical Center, Inc.	IRC16808	6/19/80	01-8045	(Wage increases not objectionable)	
Victory Button Co., Inc.	IRC16792	6/13/80	01-8043	Atlas Trucking, Inc.	7RD01621 12/11/79 07-1898
Holland Co., Inc.	IRC16811	5/12/80	01-8036	Frost-Pack Distributing Co.	7RC15446 9/11/79 07-1807
Nu-Way Tobacco Co., Inc.	IRC16379	4/18/80	01-8031	Blue Cross and Blue Shield of Michigan	7RC14768 7/31/78 07-1595
Spot-Bilt, Inc.	IRC16641	3/10/80	01-8020	The J. L. Hudson Co.	7RC14615 5/19/78 07-1547
McCain Transport, Inc.	IRC16701	2/29/80	01-8017	(Improvement in discount policy for Ee's additional discount item wage increase price adjustment on damaged apparel)	
Old City Hall Landmark Restaurant, Inc., d/b/a Maison Robert	IRC16695	2/20/80	01-8015	Textile Trim, Inc.	7RC14656 5/12/78 07-1542
Anglo Fabrics Co., Inc.	IRC16581	2/13/80	01-8012	Plastic Molding, Inc.	7RC14617 2/24/78 07-1436
Corriveau Logging, Inc.	IRC16541	1/9/80	01-8002	Livingston County Press, Inc.	7RC14399 10/7/77 07-1401
New England Aircraft Products Co.	IRC16290	8/31/79	01-7966	(E's granting of sick pay benefit prior to election not objectionable conduct.)	
Kintetsu World Express (U.S.A.) Inc.	IRC16366	8/17/79	01-7960	Conveyor Components Co.	7RC14206 8/11/77 07-1380
Leon's Bakery, Inc.	IRC16162	8/9/79	01-7955	Stoney Hill Health Center, Inc.	8RC11411 10/18/78 08-1212
Brooks Brothers	IRC16255	7/9/79	01-7949	Ranco Incorporated	8RD00804 4/14/78 08-1131
Stevens Ford, Inc.	IRC16152	5/30/79	01-7938	Stratman Distributing Co., Inc.	9RC12273 4/7/78 09-1734
Edwards Co., a Unit of General Signal Corp.	IRC15990	2/13/79	01-7913	Advance Industrial Security, Inc.	10RC10595 10/21/76 10-1537
General Photo Products Div. of Anken Industries	IRC15953	2/5/79	01-7912	Parker White Metal Co.	11RC04497 7/11/78 11-0529
Carris Reels, Inc., Rutland Plywood Corp. and Killington Wood Products Co.	IRC16074	1/30/79	01-7910	(Posters displayed on vehicle parked at entrance to Ee's parking lot on day of election which allegedly contained unlawful promise of benefit held not interference in as much as wording ambiguous, inconsistent witnesses' versions of what posters stated, and no evidence that owner of which was agent of E.)	
Roger Williams General Hospital	IRC15885	11/30/78	01-7880	Gulton Industries - Femco Div.	11RC04386 10/28/77 11-0480
Boise Cascade Paper Group - Rumford Mill	1RD00966	7/31/78	01-7852	Norfolk Carolina Telephone Co.	11RC04285 5/3/77 11-0438
Salem Plumbing Supply Co., Inc.	IRC15583	5/30/78	01-7836	(Announcement of wage increase prior to filing of petition not objectionable)	
Chex Finer Foods, Inc.	IRC15411	4/25/78	01-7827	Piper Aircraft Corp.	12RC05727 1/4/80 12-1340
Stella of Boston	IRC15541	3/29/78	01-7821	Fruehauf Corp.	12RC05679 8/3/79 12-1299
Kubar Bearings Incorporated	IRC15349	1/27/78	01-7805	(Merit increases granted in accordance with past practice)	
Hallowell Shoe Co.	IRC15193	1/12/78	01-7802	The Grand Union Co. (Store #733)	12RC05506 10/18/78 12-1232
The Memorial Hospital	IRC14862	1/9/78	01-7801	(Wage increase)	
Boston District of Servomation Corp.	IRC15213	11/25/77	01-7780	Starrett Corp.	12RC05216 1/31/77 12-1082
Fetluc, Incorporated	IRC15299	11/18/77	01-7779	Precision Metal Workers, Div. of Vaughan Mfg. Co.	13RC15175 12/27/79 13-0581
Bradford & Bigelow, Inc.	1RD00845	5/13/77	01-7731	Credit Information Corp. of Chicago	13RC14306 5/19/77 13-0549
Baystate Medical Center	IRC14334	12/3/76	01-7698	Convalescent Home of the First Church of Deliverance	13RC14088 9/29/76 13-0527
The State Button Co., Inc.	2RC18301	8/17/79	02-1551	(Found not to be promise of benefit)	
Semi Alloys, Inc.	2RC18196	6/13/79	02-1526	Butler Service Group, Inc.	14RC09217 9/30/80 14-1043
(Promise of benefit)				(No evidence of economic promises by Er)	
United Abrasives, Inc.	2RC18161	2/6/79	02-1489	Williams Litho Service, Inc.	14RC09124 6/4/80 14-1019
Fay's Drug Co., Inc.	3RC07762	8/6/80	03-1250	Foam Products Corp.	14RC08687 6/28/78 14-0827
Beech-Nut Foods Corp.	3RC07632	2/26/80	03-1178	(Grant of wage increase)	
Armor Box Corp.	3RC07636	2/8/80	03-1170	Hannibal Motor Inn, Inc.	14RC08559 11/17/77 14-0781
(Ordered hearing)				(Rules regarding ee's using restaurant bar and sick leave not changed and not objectionable.)	
F. J. Mergenhagen Co., Inc.	3RM00611	9/7/78	03-1003	Central Illinois Public Service Co.	14RC08543 11/16/77 14-0780
Coach and Equipment Sales Corp.	3RC07215	8/1/78	03-0993	Lincoln St. Louis Div. of McNeil Corp.	14RC08486 8/18/77 14-0747
Auburn Memorial Hospital	3RC07071	3/15/78	03-0946	Chromalloy Photographic Industries, a Div. of Chromalloy American Corp.	14RC08442 8/17/77 14-0746
Westplex Corp.	3RC07029	12/23/77	03-0922	(Promises or announcements of upcoming benefit increases when pre-planned not objectionable.)	
Liberty Nursing Homes, Inc. d/b/a Liberty House Nursing Home of Lynchburg	5RC10171	1/25/78	05-5533	Worthe, Inc. d/b/a Worthe	14RC08473 8/12/77 14-0745
(Promise of benefit)				Derby Refining Co.	14RC08320 2/22/77 14-0684
Eaton Co., USA	5RC09919	4/29/77	05-5490	(free dinner & drinks within 24 hours of election where attendance not on Co. time and is voluntary, not objectionable.)	
Massey Stores, Inc.	5RC09936	3/31/77	05-5486	Madison Midwest Nursing Care, Inc.	14RC08308 2/14/77 14-0683
(Set aside)				d/b/a Anna - Henry Nursing Home	
Rockingham Sleepwear, Inc.	5RC09921	3/17/77	05-5485		
Allegheny Beverage Corp.	5RC09678	8/18/76	05-5460		
E. I. DuPont de Nemours & Co.	5RD00303	1/26/76	05-5438		
Forbes Health System, Columbia Hospital Div.	6RC06997	3/18/76	06-0749		
rev. den. 4/29/76					
B. Siegel Co.	7RC15469	1/29/80	07-1843		

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(before filing of petition)					
Area E-7 Hospital Association	14RC08346	4/22/77	14-0705	Hoag Memorial Hospital Presbyterian	21RC1597712/14/79 21-1818
(Benefit increases granted)				Union Carbide Corp., Electronics Div.	21RC15953 9/26/79 21-1776
Area E-7 Hospital Association	14RC08346	4/22/77	14-0705	dec. & cer. 10/16/79	
(Wage increase to comply with fair labor standards minimum wage.)				(Preelection general wage increase not objectionable where increase was in line with past practice)	
Engineered Apparel, Inc.	17RC085310	26/78	17-1045	Scripps Memorial Hospital	21RC15860 7/31/79 21-1752
(Objection - announcing increase in piece rate for 5 to 7 Ee's 2 wks. prior to election.)				(8.5% wage increase granted in critical period, found objectionable, despite U's waiver over Ee granting any wage increase.)	
Sears, Roebuck and Co.	17RC08318	6/27/78	17-1008	Mike Yurosek & Son, Inc.	21RC15050 6/8/78 21-1519
(E allegedly conditioned job transfer and lateral job transfer with resulting pay increase on Ee's U sympathies)				(Conduct interfering w/election choice wage increases; increases preceding election)	
Sioux Steel Co.	18RC12595	8/15/80	18-6408	Greencastle, Inc.	21RC15278 2/1/78 21-1438
(Er pay and benefit offer to its observers)				(Wage increase granted for valid business reasons)	
North Star Steel	18RC12370	2/1/80	18-6389	Alhambra Psychiatric Hospital	21RC153910/28/77 21-1376
(Improvement in vacation benefits and cost-of-living adjustment announced 3 days before election held not objectionable.)				(Conduct of E-Wage increases & other benefits or promises thereof - preceding election)	
American Equipment Corp.	18RC12094	1/25/79	18-6357	General Telephone Directory Co.	21RC14286 10/8/75 21-1018
Iowa Park Industries Inc., d/b/a	18RC11736	5/30/78	18-6337	The Wackenhut Corp.	24RC06004 8/4/78 24-0978
Buffalo Lake Meat Industries				Franklin Stores Corp., Franklin Store Div.	24RD00218 1/19/78 24-0937
Berkley & Co.	18RC11365	9/6/77	18-6317	(Correction of wage rate of Ee inadvertently paid at a lower rate than required, not objectionable.)	
Ellen Scott Investment Co., Inc., d/b/a	18RC11163	1/31/77	18-6299	National Packing Co.	24RC05844 7/13/77 24-0891
Piggly Wiggly				Alloy Crafts Co.	25RC06785 3/21/78 25-0989
(promises of wage increases preceding election)				dec. on rec. 4/10/78	
Trinity Regional Hospital of Fort	18RC11012	12/1/76	18-6291	Hill Brothers Veneer Co., et al, and Amos-Thompson Corp., et al	25RC06446 2/11/77 25-0986
(RD found that granting of increase in on-call pay to certain members of bargaining unit after petition was filed, but prior to election, interfered with Ee's choice in connection with election.)				dec. on rec. 4/18/77	
dik Acoustical Products, Inc., a Div. of Schaak Electronics, Inc.	18RC11887	8/23/78	18-6346	General Electric Co.	26RC05857 12/7/78 26-1406
(Wage increases and other benefit, or promises thereof - Preceding election)				Willamette Industries, Inc.	26RC05812 10/3/78 26-1521
dik Acoustical Products, Inc., a Div. of Schaak Electronics, Inc.	18RC11887	8/23/78	18-6346	United Cement Co.	26RC0556612/21/77 26-1349
(Wage increases and other benefit, or promises thereof - Preceding election)				(Promise of benefit)	
Krueger Enterprises, Inc., d/b/a Bremerton Convalescent Center	19RC08708	5/5/78	19-1261	The Tappan Co.	26RC05249 7/13/77 26-1307
(Pre-election promise of wage increase effective on a date certain found not to be violative of 8(a)1)				(Wage & benefit increases not objectionable where E followed established practice)	
Cargo Systems International	19RC08286	6/23/77	19-1178	Northern Telecom, Inc.	26RC05304 5/27/77 26-1394
Cowles Publishing Co. d/b/a The Spokesman-Review and The Spokane Chronicle Co. d/b/a The Spokane Daily Chronicle	19RC08185	1/27/77	19-1121	Northern Telecom, Inc.	26RC05304 2/2/77 26-1203
Marines' Memorial Assn. d/b/a Marines' Memorial Club	20RC15103	9/22/80	20-3959	Checks, Inc., Memphis TV	26RD00346 1/24/77 26-1174
Dollar-Rent-A-Car of San Francisco, a Wholly-Owned Subsidiary of Dollar Rent-A-Car Systems, Inc.	20RC14887	2/14/80	20-3939	Gurley Refining Co.	26RC05365 1/24/77 26-1182
The Magic Pan, Inc.	20RC13330	8/16/76	20-2744	(Service writers)	
(Not grounds for setting aside election when decision to grant increases and benefits precedes filing of petition)				Belmont Sportswear, Inc.	26RC0534412/17/76 26-1175
Raytheon Co.	20RC09168	9/24/70	20-3858	United Foundries Corp.	26RC0525712/15/76 26-1294
(Promoted Ee's performing same work following promotions)				Carhartt South, Inc.	26RC0536811/26/76 26-1162
F.W. Woolworth Co., Store 2587 and Store 2210	20RC0809510	17/69	20-3845	United Foundries Corp.	26RC05257 7/9/76 26-1160
U.S. Helium	20RC08411	6/23/69	20-3842	Int'l Paper Co., Inc.	26RC05240 7/6/76 26-1196
(Not objectionable)				Giant Foods of America, a Div. of Ragland-Potter Co.	26RC02906 2/19/75 26-0849
Rounds Lumber of Georgia-Pacific Corp.	20RC0778111	29/67	20-3811	(objection overruled where no promise of benefit found.)	
(Distribution of new pension plan booklets)				Engbar Pipe & Steel Co.	27RC0609411/24/80 27-0390
				Engbar Pipe & Steel Co.	27RC0609411/24/80 27-0390
				(Er paid unit Ee's their bonus earlier than (Promised Ee's all their demands would be Ee's were expecting to receive it prior to met within 90 days if U lost election) election)	
				Exxon Minerals Co., U.S.A., Highland Uranium Operations	27RC06027 8/28/80 27-0380
				(Wage increases and other benefits or promises thereof)	
				Pentax Corp.	27RC0571812/19/78 27-0330
				(Pay increases to selected Ee's prior to the	

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2839-3333 (Continued)

election did not interfere with election since evidence reflects that they conformed with E's announced policy on increases)					
John Inglis Frozen Foods Co.	27RC05679	9/29/78	27-0327		
(Granting of wage increases and other benefits prior to an election not considered interference where E had well established policy of granting benefits at that time of the year & produced evidence that decision to grant benefits was made before U filed petition)					
United Nuclear-Homestake Partners	28RC03741	3/19/80	28-0913		
St. Mary's Hospital & Health Center	28RC03575	5/4/79	28-0873		
Hogan Mfg., Inc.	28RC0353911	29/78	28-0858		
Country Lanes, Brunswick Corp.	29RC0406812	15/78	29-1079		
Dime Laundry Service	29RC0432811	22/78	29-1077		
James B. Nolan Investigative and Protective Service Co., Inc.	29RC04000	7/31/78	29-1069		
P.J. Grady, Inc.	29RC04124	7/11/78	29-1062		
Country Lanes, Brunswick Corp.	29RC04068	5/23/78	29-1053		
Farrar, Straus, and Giroux, Inc.	29RC04058	4/27/78	29-1045		
Louis W. Bowen	29RC03943	3/21/78	29-1031		
J.J. Newberry Co. (McCrory Stores)	29RC03925	2/22/78	29-1030		
Social Concern Committee of Springfield Gardens	29RM00530	1/1/78	29-1025		
Service Automatics, Inc.	29RC03871	11/3/77	29-0951		
Harry Ederson, Dividar Marcovici, & Bertram Fried, d/b/a Seaview Manor Home for Adults	29RC03718	8/3/77	29-0940		
Sol Henkind d/b/a Greenpark Care Center	29RC03134	6/29/77	29-0935		
American Sterilizer Co. (Amsco Service Co.)	29RC03438	1/21/77	29-0918		
Imperial Prosthetics Laboratories	29RC0341912	15/76	29-0822		
City Wide Security Services, Inc.	29RC03220	6/25/76	29-0810		
Mr. Glass, Inc.	29RC03197	6/8/76	29-0806		
Jamaica Towing	29RC03282	5/11/76	29-0804		
Vahl, Inc.	29RC02708	2/7/75	29-0586		
Jakobson Shipyard, Inc.	29RC02525	3/19/74	29-0483		
Thermalloy Corp.	29RC02348	2/8/74	29-0474		
Viewlex Packaging, Inc.	29RC0209911	30/73	29-0448		
Communication Systems Construction, Inc.	29RC02091	3/23/73	29-0353		
Donno Co., Inc. and H. Anderson Services Corp.	29RC0206211	30/72	29-0328		
American Steel Wool Mfg. Co.	29RC01883	3/22/72	29-0251		
Barrett Intercommunication Products Corp.	29RC01782	12/3/71	29-0226		
Lutheran Community Services, Inc.	29RC01679	7/9/71	29-0198		
Howard Lighting Products, Inc.	29RC01651	6/21/71	29-0193		
Eugene and Veronica McManus, Co-Partners d/b/a Sunrise Manor Nursing Home	29RC01665	5/28/71	29-0187		
199 NLRB No. 1120					
Sleepable Sofas, Ltd., and Carlyle Purchasing Corp.	29RC01611	2/26/71	29-0169		
Flight Safety, Inc.	29RC01539	2/25/71	29-0165		
197 NLRB No. 40					
PIC Design Corp.	29RC02048	12/4/70	29-0147		
St. Francis Hospital (Sustained)	30RC03611	2/1/80	30-1123		
St. Agnes Hospital of Fond Du Lac, Wisconsin, Inc.	30RC03525	9/4/79	30-1083		
Mercury Industries, Inc.	30RC03271	1/25/79	30-1037		
Prairie Du Chien Memorial Hospital	30RC03183	12/5/77	30-0948		
Assn., Inc.					
Seymour Packing Div. of Seymour America, Inc.	30RC02896	1/7/77	30-0870		
O'bryan Brothers, Inc.	30RC02863	12/9/76	30-0864		
Reliable Knitting Works, Inc.	30RC03377	12/8/78	30-1026		
Reliable Knitting Works, Inc. (Incentive rate increase not improper)	30RC03377	12/8/78	30-1026		
U. S. Video Corp.	31RC04676	8/29/80	31-2036		
Shriner's Hospital for Crippled Children	31RC04714	7/31/80	31-2023		
Valley Farmer Restaurant (Statements concerning benefits preceding election)	31RD00643	7/31/80	31-2027		
Power-One, Inc.	31RC04633	2/29/80	31-1971		
La Mousse, Inc.	31RC04550	1/15/80	31-1956		
Colton Mfg. Inc.	31RD00618	1/11/80	31-1953		
Nielsen's Markets, Inc.	31RC04515	8/20/79	31-1897		
K's Foods, Inc. d/b/a K's Daisy Farms	31RM00719	6/29/79	31-1879		
Vendome Stores, Inc.	31RC04447	6/28/79	31-1877		
Associated Air Freight	31RC04390	5/31/79	31-1868		
Rasco Stores, A Div. of Gamble-Skagmo, Inc.	31RC0422510	30/78	31-1789		
Automated Addressing and Mailing Co.	31RC04070	5/19/78	31-1604		
Lin-Brook Hardware Co., a Div. of Central Hardware Co., a Missouri Corp.	31RD00456	8/31/77	31-1506		
Superscope, Inc.	31RC03829	8/30/77	31-1501		
Smokey Valley Mining Co.	31RC03777	7/18/77	31-1481		
Amana Los Angeles Customer Services, Inc.	31RC03675	2/9/77	31-1393		
(payment of prior unpaid overtime before election)					
Tested Advertising Techniques, Inc.	31RC03592	1/12/77	31-1376		
Kennedy Convalescent Hospital	31RD0039712	16/76	31-1365		
Hotel & Restaurant Ee & Bartenders U, Local 11	31RC0363512	13/76	31-1357		
Alexander's Stationers	31RC0346310	19/76	31-1324		
Marriott Corp. d/b/a Santa Barbara Biltmore Hotel	31RM00496	10/5/76	31-1321		
Guyett Motors, Inc.	32RC00887	1/9/80	32-5027		
(Wage increase not objectionable where action which led to increase commenced prior to filing of petition)					
Impact Die Casting Co., a Subsidiary of Impact Industries, Inc.	33RC02608	7/23/80	33-0499		
Illinois Valley Community Hospital	33RC02531	4/2/80	33-0489		
Fleming-Potter Co., Inc.	33RC02385	1/19/79	33-0420		
Ponderosa System, Inc.	38RC02231	4/18/78	38-0374		
2839-3367 After election while objections pending					
Rodeway Inn of Las Vegas	31CA09180	9/21/79	31-1914		
Associated Air Freight	31RC04390	5/31/79	31-1868		
2839-3382 After election before expiration of time for filing objections					
Holiday-Inn Brock Hotel Corp. d/b/a Holiday-Inn Niagara Falls	33RC07872	11/7/80	03-1284		
Puerto Rico Food Products Corp., Tradewinds Food, Inc. and Island Can Corp.	24RC05849	9/19/77	24-0912		
Lin-Brook Hardware Co., a Div. of Central Hardware Co., a Missouri Corp.	31RD00456	8/31/77	31-1506		

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2839-6700 To employees in other plants or units not seeking representation

Schorling's, Inc., d/b/a Schorling's Market 8RC11257 9/27/78 08-1200
Hannibal Motor Inn, Inc. 14RC0855911/17/77 14-0781
(Wages and Profit Bonus Plan planned, announced and granted pre-petition.)
Chandler-Fairfax, Inc. d/b/a Chandler Care Center Fairfax 3IRC04418 9/19/79 31-1913

2843 DENIAL OR WITHHOLDING OF WAGE INCREASE OR OTHER BENEFITS, OR THREATS THEREOF

John Mahoney Construction Co., Inc. 1RC16889 8/6/80 01-8060
Steinerfilm, Inc. 1RC16760 4/17/80 01-8030
Spot-Blt, Inc. 1RC16641 3/10/80 01-8020
Edwards Co., a Unit of General Signal Corp. 1RC15990 2/13/79 01-7913
Baystate Medical Center 1RC14334 12/3/76 01-7698
United Abrasives, Inc. 2RC18161 2/6/79 02-1489
Fay's Drug Co., Inc. 3RC07762 8/6/80 03-1250
The New York Board of Fire Underwriters 3RC07547 10/23/79 03-1138
Gallaudet College dec. on rec. 2/28/80 5RC10967 2/4/80 05-5662
Hazard Electrical Corp. dec. on rec. 2/27/80 5RC11067 1/30/80 05-5660
Classic Corp. s/a & obj. w/d 5/23/80 5RC10862 12/12/79 05-5645
Paradise Motors, Inc. t/a Holiday Inn dec. on rec. 12/10/79 5RD00664 11/6/79 05-5637
Maryland Cup Corp. rev. den. 10/24/79 5RC10788 10/2/79 05-5630
Buffalo Forge Co. - Amherst Div. 5RC10315 2/10/78 05-5536
C & R Services, Inc. (Threats) 5RC10295 1/31/78 05-5534
Liberty Nursing Homes, Inc. d/b/a Liberty House Nursing Home of Lynchburg (Threat to lessen wages) 5RC10171 1/25/78 05-5533
Washington Hospital Center 5RD00587 12/22/77 05-5528
Liberty Nursing Home, Inc., d/b/a 5RC10021 8/4/77 05-5503
Liberty Nursing Home, Inc., d/b/a Liberty House Nursing Home (Threats of denial of benefits) 5RC10021 8/4/77 05-5503
Valleydale Packers, Inc. 5RC09893 4/26/77 05-5489
Fairland Market, Inc., d/b/a Foodland 5RC09834 3/3/77 05-5484
The Singer Co. 5RC09677 8/18/76 05-5459
Union Hospital of Cecil County 5RC09639 8/6/76 05-5458
The J. L. Hudson Co. 7RC14615 5/15/78 07-1547
(Written threat re loss of life insurance and health insurance if U selected - Motor Wheel
Written threat of loss of vested service credits toward retirement if U selected)
Consumer Publishing Co., Inc. 8RC10133 1/2/76 08-0825
Norfolk Carolina Telephone Co. 11RC04285 5/3/77 11-0438
(Reasonable prediction of possible consequences of unionization neither threats nor objectionable)
Winn-Dixie Stores, Inc. 12RD00418 4/2/80 12-1363
(Withholding of benefits)
Williams Litho Service, Inc. 14RC09124 6/4/80 14-1019
Williams Paper Co., Inc. 14RC08927 8/22/79 14-0939
Arkansas-Missouri Power Co., Associated Natural Gas Co. 14RC08846 4/25/79 14-0889
Randolph Service Co. 14RC0876111/24/78 14-0859
Lincoln St. Louis Div. of McNeil Corp. 14RC08486 8/18/77 14-0747
Chromalloy Photographic Industries, a Div. of Chromalloy American Corp. 14RC08442 8/17/77 14-0746
(Bargain from scratch' not objectionable in view of campaign as a whole.)
Madison Midwest Nursing Care, Inc. d/b/a Anna - Henry Nursing Home 14RC08308 2/14/77 14-0683
La-Z-Boy Midwest, a Subsidiary of La-Z-Boy Chair Co. 17RC0842710/13/78 17-1040
Lund American, Inc., Shell Lake Fiberglass 18RC11682 4/24/78 18-6335
St. Vincent's Hospital 19RC08497 2/9/78 19-1236
Alyeska Pipeline Service Co. 19RC07641 6/30/77 19-1195
ERA Helicopters, Inc. 19RC07986 1/12/77 19-1129
(employer threat re loss of benefits.)
Montgomery Ward & Co., Inc. 21RC15303 2/13/78 21-1447
(Withholding benefits)
Easy-Rest, Inc. 21RC15254 1/17/78 21-1424
Better Brands, Inc. 23RM00371 6/29/79 23-0775
(Objections II & IV alleged withholding of benefits.)
Bumble Bee Puerto Rico, Inc. 24RC0594710/18/77 24-0919
(Withholding of holiday pay in some cases caused by problems other than objectionable conduct.)
Alloy Crafts Co. dec. on rec. 4/10/78 25RC06785 3/21/78 25-0989
The Tappan Co. dec. dir. 10/31/79 26RC05249 7/27/79 26-1517
Greer-Smyrna, a Microdot Co. 26RC05889 1/25/79 26-1529
W. F. Hall Printing Co. 26RC05760 8/21/78 26-1518
Smith's Food King No. 1 27RC06042 7/25/80 27-0378
(Objection regarding threats regarding working conditions set for hearing and later withdrawn.)
Western Pine Industries and its Wholly Owned Subsidiary Soil Need, Inc. 28RC03581 7/31/79 28-0872
Western Pine Industries, and its Wholly Owned Subsidiary Soil Need, Inc. 28RC03581 4/3/79 28-0872
Cities Service Co., Pinto Valley Operations 28RC03432 4/18/78 28-0815
Country Lanes, Brunswick Corp. 29RC0406812/15/78 29-1079
J.J. Newberry Co. (McCrory Stores) 29RC03925 2/22/78 29-1030
Social Concern Committee of Springfield Gardens 29RM00530 1/1/78 29-1025
Les Brown Chair Company (No improper withdrawal of benefit) 30RC03569 7/23/79 30-1079
Carver Boat Corp. 30RC03438 1/26/79 30-1039
Hyland Convalescent Home, Inc., d/b/a Hyland Nursing Home 30RC03303 7/28/78 30-0996
Marquette Timber Co. 30RC03201 2/2/78 30-0961
Seymour Packing Div. of Seymour America, Inc. 30RC02896 1/7/77 30-0870
Richardson Brothers Co. 30RC02698 10/8/76 30-0847
West Jefferson Building Materials (Denial of benefit & threat) 31RM0084110/20/80 31-2063
SCP Corp. 31RM0083910/17/80 31-2060
(Threats to Er's)

378—CONDUCT INTERFERING WITH ELECTION CHOICE

2843 (Continued)

Nielsen's Markets, Inc. 31RC04515 8/20/79 31-1897
 Sherwood-Trimble Medical Building 31RC04287 2/16/79 31-1825
 Superscope, Inc. 31RC03829 8/30/77 31-1501
 Ponderosa System, Inc. 38RC02231 4/18/78 38-0374

2843-5000 Placing onus for withholding on union

Leon's Bakery, Inc. 1RC16162 8/9/79 01-7955
 Stevens Ford, Inc. 1RC16152 5/30/79 01-7938
 Chex Finer Foods, Inc. 1RC15411 4/25/78 01-7827
 The Idle Wild Farm, Inc. 1RC15032 4/7/78 01-7825
 Hallowell Shoe Co. 1RC15193 1/12/78 01-7802
 The Hartford Electric Light Co. 1RC14631 12/10/76 01-1702
 Columbia Broadcasting System, Inc. 2RC15116 5/16/69 02-0362
 Beech-Nut Foods Corp. 3RC07632 2/26/80 03-1178
 Fort Miller Co., Inc. 3RC07244 9/19/78 03-1010
 R. L. Dixon 5RC10942 11/7/79 05-5638
 dec. on rec. 11/23/79
 (Conditioning Er's tuition payments on U)
 Dunn Brothers, Inc., trading as Fisher 5RC10066 8/17/77 05-5505
 Stove Works
 Liberty Nursing Home, Inc., d/b/a 5RC10021 8/4/77 05-5503
 Liberty House Nursing Home
 Baker Material Handling Corp. 8RC11813 9/28/79 08-1364
 St. Luke Lutheran Home for the Aging, 8RC11810 8/28/79 08-1352
 Inc.
 rev. granted 10/5/79
 Humana of Kentucky Inc., d/b/a 9RC13383 10/17/80 09-2033
 Audubon Hospital
 Butler Service Group, Inc. 14RC09217 9/30/80 14-1043
 (No evidence of denial of overtime to U
 adherents.)
 Service Systems Corp. 14RC08920 8/20/79 14-0937
 (No evidence that E had scheduled wage increase
 or withheld such because of organizing.)
 Ouellette Machinery Systems, Inc. 14RC08701 7/7/78 14-0830
 Ellen Scott Investment Co., Inc., d/b/a 18RC11163 1/31/77 18-6299
 Piggly Wiggly
 (placing onus on union for withholding wage
 increases)
 Chaffield Anderson Co., Inc. d/b/a 19RC07895 1/7/77 19-1133
 Truss-Span Co.
 (wage increase withheld from Ee's coupled with
 statements placing blame for same upon union held
 objectionable.)
 Scripps Memorial Hospital 21RC15860 7/31/79 21-1752
 (E found to have not threatened to withhold U
 scheduled increases if U won election.)
 Carman Tool & Abrasives, Inc. 21RC15622 12/18/78 21-1629
 Faberge, Inc. 21RC15317 6/6/78 21-1518
 W. A. Krueger Co. 26RC05975 6/14/79 26-1497
 United Cement Co. 26RC05566 12/21/77 26-1349
 (Threat that scheduled wage increase withheld
 if U won election)
 Northern Telecom, Inc. 26RC05304 2/2/77 26-1203
 TRW Inc., Cinch Connectors Div. 26RC05355 11/24/76 26-1224
 (No evidence presented to support objection)
 Int'l Paper Co., Inc. 26RC05240 7/6/76 26-1196
 Southwest Denver Community Mental 27RC05948 2/29/80 27-0367
 Health Services, Inc.
 (Attempt to place onus for withholding
 benefits on union-set for hearing)
 Wycoff Company Inc. 27RC05833 6/29/79 27-0344
 (Denial or withholding of wage increase, or
 threats thereof placing onus for withholding
 on union.)

Albertson's, Inc. 28RC03461 5/11/78 28-0820
 Country Lanes, Brunswick Corp. 29RC04068 12/15/78 29-1079
 O'bryan Brothers, Inc. 30RC02863 12/9/76 30-0864
 Global Medicare Inn of Waukesha, Inc. 30RC02781 8/6/76 30-0836
 d/b/a Westmoreland Manor
 dec. on rev. 1/6/77
 United Western Newspaper, Inc. d/b/a 31RC04375 5/30/79 31-1866
 Santa Monica Evening Outlook
 Flight Connector 31RD00561 2/5/79 31-1821

2847 RULES RESTRICTING UNION ACTIVITY (See also 512-5012)

McCain Transport, Inc. 1RC16701 2/29/80 01-8017
 Maryland Cup Corp. 5RC10984 1/24/80 05-5652
 rev. den. 2/22/80
 Classic Corp. 5RC10862 12/12/79 05-5645
 s/a & obj. w/d 5/23/80
 R. L. Drake Co. 9RC12752 8/24/79 09-1889
 (Rules restricting union activity)
 Ashland Hospital Corp. 9RC11693 6/10/77 09-1631
 Stackpole Components Co. 11RD00271 12/4/79 11-0616
 Sherewood Enterprises, Inc. d/b/a 20RC08390 6/19/69 20-3844
 Doctors' Hospital
 (Denial of right to use bulletin board when Ee
 had placed rival U notice on board)
 Levi Strauss & Co., Inc. 23RC04897 10/9/80 23-0826
 (Rules restricting U activity)
 St. Vincent Hospital 28RC03463 6/30/78 28-0834
 Power-One, Inc. 31RC04633 2/29/80 31-1971
 Model Industries, Inc. 38RC02207 4/27/78 38-0377
 (E refusing to allow U authorization and
 solicitation)

2847-3300 No distribution, no solicitation

St. Mary's Hospital Corp. 1RC16334 7/24/80 01-8054
 Victory Button Co., Inc. 1RC16792 6/13/80 01-8043
 Steinerfilm, Inc. 1RC16760 4/17/80 01-8030
 McCain Transport, Inc. 1RC16701 2/29/80 01-8017
 Baystate Medical Center 1RC14334 12/3/76 01-7698
 Auburn Memorial Hospital 3RC07071 3/15/78 03-0946
 Classic Corp. 5RC10862 12/12/79 05-5645
 s/a & obj. w/d 5/23/80
 Maryland Cup Corp. 5RC10788 10/2/79 05-5630
 rev. den. 10/24/79
 Liberty Nursing Home, Inc., d/b/a 5RC10021 8/4/77 05-5503
 Liberty Nursing Home, Inc., d/b/a 5RC10021 8/4/77 05-5503
 Liberty House Nursing Home
 Liberty House Nursing Home
 E. I. DuPont de Nemours & Co. 5RD00503 1/26/76 05-5438
 Airlines Parking, Inc. 7RC15592 2/25/80 07-1896
 (Preclusion of talk about the U during
 lunch break)
 Sears, Roebuck & Co. 7RC13532 12/6/76 07-1120
 (No interference w/election where Er enforced v
 no solicitation rule and fact that E may
 have unwillingly allowed Ee's to campaign
 against U on morning of election does not
 show disparate enforcement of the rule.)
 The Tie Rak, Inc. 7RD01259 3/25/76 07-0995
 Progress Plastic Products, Inc. 8RC11886 10/30/79 08-1376
 adopted 1/15/80
 T. Michaelis Corvette Supplies, Inc. 8RC11404 11/21/78 08-1228
 Samuel Moore & Co. 8RC11343 7/18/78 08-1171
 Norstat, Inc. 8RC11130 3/15/78 08-1120

CONDUCT INTERFERING WITH ELECTION CHOICE-378

2847-3300 (Continued)

Mr. Wiggs Department Stores, Inc. 8RC11006 10/19/77 08-1071
 Port City Electric Co. 11RC04844 6/13/80 11-0652
 (No distribution, solicit. rule)
 Cook United, Inc. 12RC05507 9/25/78 12-1215
 (Invalid no-solicitation rule discovered during investigation of other Objections.)
 The University of Chicago 13RD01087 4/13/77 13-0547
 Drug Package, Inc. 14RM00548 8/27/80 14-1034
 Williams Litho Service, Inc. 14RC09124 6/4/80 14-1019
 Williams Paper Co., Inc. 14RC08927 8/22/79 14-0939
 Flat River Glass Co. 14RC08606 1/27/78 14-0795
 (No campaign rule on company time or property. Recommended sustained.)
 Union Tank Car Company 23RC04776 7/18/79 23-0778
 (Invalid no solicitation rule)
 Seton Medical Center 23RC04690 3/2/79 23-0754
 (No distribution, no solicitation)
 Baldor Electric Co. 26RC05972 7/6/79 26-1539
 General Dynamics Corp. 26RC05896 3/22/79 26-1531
 Nuturn Corp. 26RC05607 1/9/78 26-1356
 The Tappan Co. 26RC05249 7/6/76 26-1197
 Rose Medical Center 27RC05919 4/16/80 27-0370
 (Er's no-solicitation, no-distribution rule found to be overly-broad and a basis for setting aside the election.)
 Southwest Denver Community Mental Health Services, Inc. 27RC05948 2/29/80 27-0367
 (Rules restricting U activity-no solicitation, no distribution-set for hearing)
 Blue Cross and Blue Shield of Colorado 27RC05735 11/30/78 27-0329
 Boulder Community Hospital 27RC06022 9/26/80 27-0379
 (Valid no - distribution rule not disparately applied because Er's supervisors distributed literature in prohibited areas)
 Boulder Community Hospital 27RC06022 9/26/80 27-0379
 (Where E's were provided adequate alternative areas on premises to distrib literature RD will not analyze every prohibited area to determine whether distrib should have been permitted there)
 Best Western, Inc. 28RC03562 1/11/79 28-0871
 Fairchild Republic Co., Div. of Fairchild Industries 29RC03755 12/13/77 29-0957
 U. S. Video Corp. 31RC04676 8/29/80 31-2036
 Perma-Bilt Mfg., Inc. 31RC04167 3/9/79 31-1833
 Heritage Convalescent Center 31CA08160 9/7/78 31-1763
 (E maintained overbroad non-solicitation rule and discriminatorily enforced it)
 Ampco Metal Div. 31RC04104 8/18/78 31-1751
 Model Industries, Inc. 36RC02207 4/27/78 38-0377
 (Restricting distribution U campaign leaflets)
 Continental Investment Co. 38RC02064 6/14/77 38-3148

2847-3350 Existence destroys laboratory conditions
 The Sidney Farber Cancer Institute 1RC15979 3/7/80 01-8019
 Charles Choate Memorial Hospital 1RC16432 11/20/79 01-7991
 New England Aircraft Products Co. 1RC16290 8/31/79 01-7966
 Chase Precast Corp. 1RC15939 12/7/78 01-7881
 Eastern Maine Medical Center 1RD00888 9/28/77 01-7765
 The Memorial Hospital 1RC14862 3/4/77 01-7717
 Zippo Mfg. Co. 6RC08799 11/25/80 06-1149
 Service Systems Corp. 14RC08920 8/20/79 14-0937
 (Ee's not told that overly broad no solicitation

rule did not apply to break or other non-work times. Rule provides basis for setting election aside.)

Northwest Indiana Methodist Home, Inc. 25RC06327 12/16/76 25-0984
 d/b/a Wesley Manor
 Seymour Lumber Co., Inc. 30RC03471 3/12/79 30-1051

2847-5000 Restriction on use of bulletin board

2847-6700 Restriction of employees' meetings or movements within plant

Friendly Ice Cream Corp. 1RC16285 7/28/80 01-8056
 St. Mary's Hospital Corp. 1RC16334 7/24/80 01-8054
 Geri-Care of Waterbury, Inc., d/b/a Park Manor Convalescent Home 1RC16491 1/24/80 01-8007
 Pioneer Plastics Corp. 1RC14991 6/20/78 01-7841
 Hollowell Shoe Co. 1RC15193 1/12/78 01-7802
 The Memorial Hospital 1RC14862 1/9/78 01-7801
 Cambridge Thermionic Corp. 1RD00852 6/15/77 01-7739
 Preferred Plastics, Inc. 1RC14819 3/11/77 01-7721
 Baystate Medical Center 1RC14334 12/3/76 01-7698
 Essex Int'l, Inc., Electro-Mechanical Div. 7RC13192 2/26/76 07-0988
 Ranco Incorporated 8RD00804 4/14/78 08-1131
 Trans Air Supply Co., Inc. 12RC05744 1/23/80 12-1342
 dec. on rec. 2/15/80
 (Restriction of Ee's movement in plant)
 Lou Taylor, Inc. & Mr. T., Inc. 12RC04732 8/25/75 12-1058
 (alleged restriction of prounion adherents whereas others were permitted greater freedom to campaign against the U.)
 Chromalloy Photographic Industries, a Div. of Chromalloy American Corp. 14RC08442 8/17/77 14-0746
 (Restricted 1 of 500 ee's for short period of time.)
 General Telephone Directory Co. 21RC14286 10/8/75 21-1018
 Union Tank Car Company 23RC04776 7/18/79 23-0778
 (Invalid no access rule)
 National Packing Co. 24RC05844 7/13/77 24-0891
 Northern Telecom, Inc. 26RC05304 5/27/77 26-1394
 St. Vincent Hospital 28RC03463 6/30/78 28-0834
 Mercury Industries, Inc. 30RC03271 1/25/79 30-1037
 Superscope, Inc. 31RC03829 8/30/77 31-1501
 Model Industries, Inc. 38RC02207 4/27/78 38-0377
 (Transfer of in-plant organizers to jobs which limited movement)

2847-6800 Restriction of employees' access to plant while off duty

2847-8400 Requiring removal of union insignia

Hollowell Shoe Co. 1RC15193 1/12/78 01-7802
 E. I. DuPont de Nemours & Co. 5RD00503 1/26/76 05-5438
 Consolidated Die Cast Corp. 7RC14440 12/14/77 07-1369
 (Removal of U sign)
 Fr. Murray Rehabilitation - Nursing Ctr. 7RC13961 4/21/77 07-1423
 Samuel Moore & Co. 8RC11343 7/18/78 08-1171
 Burger Chef Systems 13RC15464 6/30/80 13-0593
 dec. on rec. 7/27/80
 Intertherm, Inc. 14RC08330 2/23/77 14-0685
 (supervisor required Ee to cover U button with Co. striker; supervisor gave Ee reason button should be taken off.)
 Nuturn Corp. 26RC05607 1/9/78 26-1356
 (Not objectionable)

378-CONDUCT INTERFERING WITH ELECTION CHOICE

2847-8406 (Continued)

St. Francis Hospital (Overruled)	30RC03611	2/1/80	30-1123	Semi Alloys, Inc. (Surveillance)	2RC18196	6/13/79	02-1526
2847-9200 Requiring wearing of antiunion insignia				Cornell University (Objection 6 overruled)	3RC07825	9/9/80	03-1260
2851 DENIAL OF ACCESS TO EMPLOYER'S PREMISES BY NONEMPLOYEE ORGANIZERS				Fay's Drug Co., Inc.	3RC07762	8/6/80	03-1250
Old City Hall Landmark Restaurant, Inc., d/b/a Maison Robert	1RC16695	2/20/80	01-8015	Beech-Nut Foods Corp.	3RC07632	2/26/80	03-1178
Corriveau Logging, Inc.	1RC16541	1/9/80	01-8002	Metamora Homes, Div. of Titan Homes, Inc.	3RC06840	5/16/77	03-0854
Platt Brothers	1RC16320	9/12/79	01-7972	The Anthony L. Jordan Health Center (Warning Ee's they were being watched & not to talk to other Ee's.)	3RC06767	4/29/77	03-0849
Shasta Beverages, Inc.	1RD00926	1/27/78	01-7806	Sale Knitting Co.	5RC11012	3/13/80	05-5678
Revere Smelting & Refining Corp. (Denial of access by non ee organizers)	2RC17311	4/27/77	02-1291	Alexandria Hospital (Surveillance by guards)	5RC10936	3/4/80	05-5673
Upstate Medicare Div.-Part B of Blue Shield of Western N. Y. Inc. (Prohibiting distribution on premises while permitting anti-U Ee's to do so.)	3RC07865	11/14/80	03-1282	Gallaudet College dec. on rec. 2/28/80	5RC10967	2/4/80	05-5662
Sale Knitting Co.	5RC11012	3/13/80	05-5678	Wachter Bros., Inc.	5RC11011	1/25/80	05-5655
The Tie Rak, Inc.	7RD01259	3/25/76	07-0995	Richmond Metropolitan Hospital, Inc. dec. on rec. 10/15/79 (Surveillance at U meeting)	5RC10901	9/19/79	05-5625
The Grand Union Co.	12RC05225	3/3/77	12-1091	Guardian Security Agency, Inc.	5RC10159	5/24/78	05-5557
Schwinn Bicycle rev. den. 8/29/80	13RC15280	6/11/80	13-0591	Liberty Nursing Homes, Inc. d/b/a Liberty House Nursing Home of Lynchburg	5RC10171	1/25/78	05-5533
Flat River Glass Co. (Organizer had other reasonable means to reach Ee's. Recommended overrule.)	14RC08606	1/27/78	14-0795	Massey Stores, Inc.	5RC09936	3/31/77	05-5486
Sunflower Beef, Inc. (Conduct interfering with election choice-- denial of access to E's premises of nonemployee organizers)	17RD00682	6/28/78	17-1010	Tidewater Area Central Hospital Laundry, Inc.	5RC09848	2/7/77	05-5483
Sherewood Enterprises, Inc. d/b/a Doctors' Hospital (In situation where E had not known of rival U's presence on premises)	20RC08390	6/19/69	20-3844	E. I. DuPont de Nemours & Co.	5RD00503	1/26/76	05-5438
The Fed Mart Stores, Inc. dec. & cer. 4/5/79	21RC15789	3/12/79	21-1679	Maryland Cup Corp. rev. den. 10/24/79	5RC10788	10/2/79	05-5630
The Firestone Tire and Rubber Co.	26RC05569	10/14/77	26-1334	Maryland Cup Corp. rev. den. 10/24/79	5RC10788	10/2/79	05-5630
Northern Telecom, Inc. (U representative denied access to plant area after leaving polling area before polls opened.)	26RC05304	2/2/77	26-1203	T.S.K. of America, Inc. (No surveillance of meeting at nearby lounge, chance encounter)	7RC15668	11/9/79	07-1910
Monroe Mfg. Co., Inc. (objection overruled where petitioner had other means of access to Ee's.)	26RC04059	12/1/71	26-1180	Production Broaching & Machining Co.	7RC14391	9/22/77	07-1408
Marcus J. Lawrence Hospital	28RC03582	1/25/79	28-0875	St. Luke Lutheran Home for the Aging, Inc. rev. granted 10/5/79	8RC11810	8/28/79	08-1352
St. Vincent Hospital	28RC03463	6/30/78	28-0834	Samuel Moore & Co.	8RC11343	7/18/78	08-1171
Flight Connector	31RD00561	2/5/79	31-1821	Mr. Wiggs Department Stores, Inc.	8RC11006	10/19/77	08-1071
Good Samaritan Nursing Home, Inc.	33RC02289	12/14/78	33-0415	Consumer Publishing Co., Inc.	8RC10133	1/2/76	08-0825
				Humana of Kentucky, Inc. d/b/a Audubon Hospital	9RC13379	10/22/80	09-2028
2855 SURVEILLANCE OR IMPRESSION THEREOF				Bluefield Sanitarium, a Div. of Bluefield Sanitarium, Inc. (Surveillance)	9RC10245	9/18/73	09-0667
John Mahoney Construction Co., Inc.	1RC16889	8/6/80	01-8060	Larson Enterprises of Central Florida, Inc. (Unlawful surveillance)	12RC05653	10/31/79	12-1334
Stride Rite Corp.	1RC16893	8/1/80	01-8058	Macasphalt Company (Surveillance)	12RC05595	9/19/79	12-1296
Friendly Ice Cream Corp.	1RC16285	7/28/80	01-8056	The Grand Union Co. (Store # 733) (Surveillance)	12RC05506	10/18/78	12-1232
Victory Button Co., Inc.	1RC16792	6/13/80	01-8043	Lou Taylor, Inc. & Mr. T., Inc. (alleged surveillance of Ee's.)	12RC04732	8/25/75	12-1058
Nu-Way Tobacco Co., Inc.	1RC16379	4/18/80	01-8031	Hillview Manor Nursing Home, Inc.	14RC09212	9/24/80	14-1040
Old City Hall Landmark Restaurant, Inc., d/b/a Maison Robert	1RC16695	2/20/80	01-8015	Uncle Charlie's Sausage Co. of Illinois, Inc. (Alleged surveillance and interrogation are interference, as ULPs do, if they occurred, provide a basis for setting election aside)	14RC09187	9/2/80	14-1035
Charles Choate Memorial Hospital	1RC16432	11/20/79	01-7991	Dexter Processing, Inc. d/b/a Dexter Poultry (Remark otherwise violative of 8 (a) (1) not	14RC09029	1/16/80	14-0987
Hospital Cooperative Services, Inc.	1RC16112	4/18/79	01-7926				
Edwards Co., a Unit of General Signal Corp.	1RC15990	2/13/79	01-7913				
Roger Williams General Hospital	1RC15885	11/30/78	01-7880				
The Idle Wild Farm, Inc.	1RC15032	4/7/78	01-7825				

CONDUCT INTERFERING WITH ELECTION CHOICE-378

2855 (Continued)

interference where not repeated to other Ee's and made to Ee's not on Excelsior list and who did not vote.)

Service Systems Corp. 14RC08920 8/20/79 14-0937
(Mere presence of supervisor on parking lot of retail food store across street from meeting does not establish surveillance.)

Spicecraft, Inc. 14RC08882 6/15/79 14-0914

Hohn Mfg., Inc. 14RC08855 4/19/79 14-0887
(Impression of surveillance.)

Missouri Delta Community Hospital 14RC08711 8/7/78 14-0846

Notre Dame Hills Medical Services, Inc., d/b/a Notre Dame Hills Convalescent Center 14RC08629 2/9/78 14-0800
(Alleged surveillance by head of nursing passing by polling place.)

Bob Miller Marine Service, Inc. 14RC0860411/23/77 14-0782

Area E-7 Hospital Association 14RC08346 4/22/77 14-0705
(surveillance of organizational meeting)

Area E-7 Hospital Association 14RC08346 4/22/77 14-0705
(Using supervisor as observer where Ee found non-supv.)

Talbot General Wire Products, Inc. 17RC08941 6/11/80 17-1167
(Surveillance or impression thereof)

Patsy Bee, Inc. 17RC08710 5/7/79 17-1082
(Conduct interfering with election choice - surveillance or impression thereof)

Auburn Consolidated Industries, Inc. 17RC08457 6/28/78 17-1009
(E surveilled U meetings)

Sioux Steel Co. 18RC12595 8/15/80 18-6408
(Surveillance)

Thorwin Mfg. Co. 18RD00808 9/15/77 18-6320

General Fabrication Corp. 18RC11098 1/13/77 18-6297
(surveillance or impression thereof)

Raytheon Co. 20RC09168 9/24/70 20-3858
(Questioning regarding time & place of U meetings)

Mike Yurosek & Son, Inc. 21RC15050 6/8/78 21-1519
(Conduct interfering w/election choice surveillance - surveillance or impression thereof)

General Telephone Directory Co. 21RC14286 10/8/75 21-1018

Levi Strauss & Co., Inc. 23RC04897 10/9/80 23-0826
(Surveillance or impression thereof)

Bumble Bee Puerto Rico, Inc. 24RC0594710/18/77 24-0919
(Petitioner alleged that plant guards engaged in surveillance of U card signers.)

Maremont Corp. 26RC05945 6/11/79 26-1534

Greer-Smyrna, a Microdot Co. 26RC05889 1/25/79 26-1529

Faith Garment Co., Div. of Dunhall Pharmaceutical, Inc. 26RC05716 5/19/78 26-1430

The Tappan Co. 26RC0524912/19/77 26-1331

Wheatley Grain Drying Cooperative 26RC05376 2/17/77 26-1350

Int'l Paper Co., Inc. 26RC05240 7/6/76 26-1196

Exxon Minerals Co., U.S.A., Highland Uranium Operations 27RC06027 8/28/80 27-0380
(Surveillance or expression thereof)

Southwest Denver Community Mental Health Services, Inc. 27RC05948 6/9/80 27-0375
(Impression of surveillance during election.)

Tops Unlimited, Inc. 27RC0555311/15/77 27-0307
(E release of voters and surveillance while Ee's voted found to have merit)

Western Pine Industries and its Wholly Owned Subsidiary Soil Need, Inc. 28RC03581 7/31/79 28-0872

Best Western, Inc. 28RC03562 1/11/79 28-0871

St. Vincent Hospital 28RC03463 6/30/78 28-0834

James B. Nolan Investigative and Protective Service Co., Inc. 29RC04000 7/31/78 29-1069

P.J. Grady, Inc. 29RC04124 7/11/78 29-1062

J.J. Newberry Co. (McCrory Stores) 29RC03925 2/22/78 29-1030

Metallurgical Processing Corp. 29RC03201 5/3/76 29-0801

Lorenz Schneider Co., Inc. 29RC01881 3/20/72 29-0250

Lutheran Community Services, Inc. 29RC01679 7/9/71 29-0198

Mercury Industries, Inc. 30RC03271 1/25/79 30-1037

Richardson Industries, Inc. 30RC03290 5/3/78 30-0978
(No evidence of surveillance)

Plastronics, Inc. 30RC03030 6/24/77 30-0913

Alto Shaam, Inc. 30RC03060 6/16/77 30-0909

Anja Engineering Corp. 31RC04513 2/8/80 31-1944

Temple Hospital Inc., d/b/a Temple Community Hospital 31RC04491 9/26/79 31-1916

Sherwood-Trimble Medical Building 31RC04287 2/16/79 31-1825

Flight Connector 31RD00561 2/5/79 31-1821

Superscope, Inc. 31RC03829 8/30/77 31-1501

Chino Farms Market 31RD00353 10/8/76 31-1323

Payless Drug Stores & Continental Distributors, Inc. 32RC00029 9/29/77 32-5012
(Surveillance or impression thereof.)

Impact Die Casting Co., a Subsidiary of Impact Industries, Inc. 33RC02608 7/23/80 33-0499

Good Samaritan Nursing Home, Inc. 33RC0228912/14/78 33-0415

John Green Press, Inc. 38RC02305 7/17/78 38-0391

Model Industries, Inc. 38RC02207 4/27/78 38-0377

Model Industries, Inc. 38RC02207 4/27/78 38-0377
(Supervisor surveillance & impression of (Surveillance of in-plant organizers) surveillance of U meeting.)

2855-3300 Recruiting employees for surveillance

The Singer Co., Controls Div. 8RC10286 5/6/76 08-0873

Miller Material Co., Inc. 17RD0064612/28/77 17-0957
(Union provided no evidence. Investigation did not disclose any violations.)

Northland Foods Cooperative 18RC1235111/26/79 18-6379

Berkley & Co. 18RC11365 9/6/77 18-6317

Ellen Scott Investment Co., Inc., d/b/a Piggly Wiggly 18RC11163 1/31/77 18-6299
(surveillance - recruiting for)

General Fabrication Corp. 18RC11098 1/13/77 18-6297
(recruiting for encouraging surveillance)

The Firestone Tire and Rubber Co. 26RC0556910/14/77 26-1334

2855-6700 Informing employees of surveillance

The Memorial Hospital 1RC14862 1/9/78 01-7801

Massey Stores, Inc. 5RC09936 3/31/77 05-5486

United States Gypsum Co. 7RC15736 6/20/80 07-1908

Airlines Parking, Inc. 7RC15592 2/25/80 07-1896
(Informing Ee's that knowledge of who signed cards would become known to Er)

Shicco of California 21RC1548112/29/78 21-1640
(Conduct interfering with election choice - surveillance or impression thereof - informing Ee's of surveillance)

Carman Tool & Abrasives, Inc. 21RC1562212/18/78 21-1629

Stanford Applied Engineering, Inc. 21RC15030 8/22/77 21-1342

Rovira Biscuit Corp. and Ponce Can Co., Inc. 24RC05929 6/24/77 24-0881

378—CONDUCT INTERFERING WITH ELECTION CHOICE

2862 VARIOUS ULP's DURING CRITICAL PERIOD

John Mahoney Construction Co., Inc.	IRC16889	8/6/80	01-8060
Retailer's Coupon Redemption Co., Inc.	IRC15072	7/7/77	01-7746
Chateau de Ville, Inc.	IRC14652	2/18/77	01-7712
Northeast Truck Leasing	3RC07875	11/3/80	03-1281
Kraft, Inc.	3RC07860	10/29/80	03-1280
Citizens Savings Bank	3RC07236	10/6/78	03-1014
Petri Baking Products, Inc. (Various ULP's during critical period)	3RC07120	5/4/78	03-0959
The Anthony L. Jordan Health Center (Discharge of Ada Davis & threat for attending Lig.)	3RC06767	4/29/77	03-0849
Sale Knitting Co.	5RC11012	3/13/80	05-5678
R. L. Dixon dec. on rec. 11/23/79 (Statements during critical period.)	5RC10942	11/7/79	05-5638
Youth Rehabilitation Center, d/b/a Edgemede of Maryland dec. on rec. 8/28/79	5RD00648	7/25/79	05-5617
Bladen Lithographics, Inc. (ULP during critical period)	5RC10294	3/16/78	05-5543
Liberty Nursing Homes, Inc. d/b/a Liberty House Nursing Home of Lynchburg	5RC10171	1/25/78	05-5533
Dunn Brothers, Inc., trading as Fisher Stove Works	5RC10066	8/17/77	05-5505
White Motor Corp. (ULP's during critical period)	5RC10035	6/10/77	05-5493
Valleydale Packers, Inc.	5RC09893	4/26/77	05-5489
Greater Pennsylvania Avenue Nursing Center, Inc. (8(a)(3) discharges as objections to election)	5RC09731	11/12/76	05-5474
Consolidated Die Cast Corp. (Alleged ULP's)	7RC14440	12/14/77	07-1369
Custom Foam Div., Castle Industries, Inc. (Pet's objections dismissed where predicted entirely upon ULP allegation which was found to be without merit.)	7RC14338	8/5/77	07-1395
Fr. Murray Rehabilitation - Nursing Ctr.	7RC13961	4/21/77	07-1423
SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp. rev. den. 2/21/80	8RC11849	12/31/79	08-1395
Myers Tire Supply, a Div. of Myers Industries, Inc.	8RC11830	8/17/79	08-1345
Betco Chemical Co. adopted 8/1/79	8RC11777	7/5/79	08-1328
Industry Products, Co.	8RC11560	3/1/79	08-1261
Greyhound Lines, Inc. rev. granted 4/9/79	8RC10007	1/26/79	08-1254
Wadsworth Machine Co. adopted 4/5/79	8RC11546	1/9/79	08-1249
Production Fabricators	8RC11078	1/23/78	08-1102
Atlas Industries, Inc.	8RC10056	6/4/76	08-0885
Kane Industries, A Div. of Chromalloy American Corp.	9RC12527	11/30/78	09-1796
Stratman Distributing Co., Inc.	9RC12273	4/7/78	09-1734
Ralco Sewing Industries, Inc.	9RD00754	2/7/78	09-1705
Enterprise Plastics, Inc.	9RC11950	9/2/77	09-1665
Reeves Brothers, Inc.	11RC04592	3/6/79	11-0568
Borden, Inc.	11RC04468	7/7/78	11-0527

(Various ULP's during critical period)

Gulton Industries - Femco Div.	11RC04386	10/28/77	11-0480
Community Cash Stores, Inc.	11RC04351	8/30/77	11-0469
Interstate and Ocean Transport Co. (E committed various ULP's during critical period)	12RC05697	9/7/79	12-1326
The Grand Union Co. (Store #733)	12RC05506	10/18/78	12-1232
Florida Steel Corp. (various ULP's during critical period.)	12RC04844	5/11/76	12-1039
Cerco Mfg. Corp.	13RC14151	12/3/76	13-0535
Foundation Empire, Inc. d/b/a The Unique Restaurant and Delicatessen	13RM01206	10/8/76	13-0529
Williams Litho Service, Inc.	14RC09124	6/4/80	14-1019
Williams Litho Service, Inc.	14RC09124	6/4/80	14-1019
Bridwell's Food Center	14RC08609	1/9/78	14-0792
Area E-7 Hospital Association (Surveillance)	14RC08346	4/22/77	14-0705
Intertherm, Inc. (various concurrent ULP's consolidate objections with ULP for hearing)	14RC08330	2/23/77	14-0685
Robert G. Evans, Co., Div. of Federal Mogul (Concurrent 8(a)(1) charge found meritorious)	17RC08482	6/9/78	17-1001
Smitty's Super Market, Inc.	17RC08400	2/23/78	17-0975
Roswil, Inc. d/b/a Ramey Super Markets	17RC08309	9/30/77	17-0937
Berkley & Co.	18RC11365	9/6/77	18-6317
Int'l Care Center, Inc. d/b/a Heritage Home	18RC11205	4/22/77	18-6305
Anchorage Times Publishing Co. (U. L. P's during critical period)	19RC08221	5/25/77	19-1167
F.W. Woolworth Co., Store 2587 and Store 2210 (Solicitation of Ee's to withdraw their support of U)	20RC08095	10/17/69	20-3845
Union Carbide Corp., Electronics Div. dec. & cer. 10/16/79 (No evidence that 'feed back' sheets were marked with secret numbers constituting an illegal polling procedure)	21RC15953	9/26/79	21-1776
Los Angeles Spring Co., Calmar Div. Diamond Int'l Corp. dec. & cer. 9/12/79 (ULP's during pre-election period.)	21RC15868	7/2/79	21-1738
Carman Tool & Abrasives, Inc.	21RC15622	12/18/78	21-1629
Best Fluorescent Maintenance Co.	21RC15111	11/18/77	21-1389
Stanford Applied Engineering, Inc.	21RC15030	8/22/77	21-1342
Calzado El Yunque (Objections to election raised ULP's allegedly committed by E during critical period. ULP's resolved in that they can not be considered in 'R' case hearing.)	24RC06376	12/19/79	24-1088
The Tappan Co. dec. dir. 10/31/79	26RC05249	7/27/79	26-1517
Baldor Electric Co.	26RC05972	7/6/79	26-1539
Malone & Hyde, Inc., Nashville Div.	26RC05878	1/23/79	26-1488
Malone & Hyde, Inc., Nashville Div.	26RC05878	1/23/79	26-1528
Malone & Hyde, Inc., Nashville Div.	26RC05878	1/23/79	26-1528
Twin Oak Furniture Corp. (E conduct not objectionable where no ULP filed concerning termination of ee)	26RC05465	5/27/77	26-1230
The Arkansas Rice Growers Cooperative Assn. d/b/a Riceland Foods	26RC05435	4/18/77	26-1359
Southwest Denver Community Mental Health Services, Inc.	27RC05948	6/9/80	27-0375

CONDUCT INTERFERING WITH ELECTION CHOICE-378

2862 (Continued)

(Threats about maybe losing jobs, based on U winning or losing)			
Western Pine Industries and its Wholly Owned Subsidiary Soil Need, Inc.	28RC03581	7/31/79	28-0872
Marcus J. Lawrence Hospital	28RC03582	1/25/79	28-0875
Southwest Baking Co.	28RD0031110	11/78	28-0844
Jill's Bakery, Inc.	28RD00295	4/4/78	28-0812
Desert Hills Hotel	28RC03391	1/12/78	28-0807
Janowski's Hamburger, Inc.	29RC04090	5/19/78	29-1051
Service Automatics, Inc.	29RC03871	11/3/77	29-0951
State Farm Mutual Auto Ins. Co. et. al	29RM00481	3/21/77	29-0923
Miyer Temkin, Fred Springer and Jay Springer d/b/a Rockaway Care Center	29RC0342611	11/76	29-0820
Commercial Body & Tank Corp.	29RC02885	5/7/76	29-0802
Barrett Intercommunication Products Corp.	29RC01782	12/3/71	29-0226
Beloit Cable T. V., Div. of American Television and Communications Corp.	30RD00401	5/10/77	30-0896
Las Vegas Star Taxi, Inc.	31RC0478110	20/80	31-2062
Adry-Mart, Inc. d/b/a Adrays	31CA09781	6/4/80	31-1995
Rodeway Inn of Las Vegas	31CA09180	9/21/79	31-1914
The Firestone Tire & Rubber Co.	31RC00595	7/13/79	31-1886
El Inca Inn	31RC04485	7/6/79	31-1881
Associated Air Freight	31RC04390	5/31/79	31-1868
Impact Die Casting Co., a Subsidiary of Impact Industries, Inc.	33RC02608	7/23/80	33-0499
Illinois Valley Community Hospital	33RC0245911	21/79	33-0469
Fireside House, Inc.	33RC0232911	30/78	33-0410
Caron Int'l, Inc.	33RC0233310	18/78	33-0401
Model Industries, Inc. (Transfer of in-plant organizers)	38RC02207	4/27/78	38-0377
Leisure Garden Home Inc., d/b/a Hallmark House	38RC0215211	15/77	38-3157
Continental Investment Co.	38RC02064	6/14/77	38-3148

2870 TOTALITY OF PRE-ELECTION CONDUCT

Magnegraphics, Inc.	2RC17802	4/26/78	02-1393
Eldre Components, Inc. (Totality of pre-election conduct (Failure to conform to settlement agreement not objectionable because of U lack of diligence)	3RC07356	5/8/80	03-1210
Petri Baking Products, Inc. (Totality of pre-election conduct)	3RC07120	5/4/78	03-0959
Enterprise Plastics, Inc.	9RC11950	9/2/77	09-1665
Larson Enterprises of Central Florida, Inc. (Totality of pre election conduct)	12RC0565310	31/79	12-1334
South Miami Hospital Foundation, Inc.	12RC04984	8/5/76	12-1034
Berkley & Co.	18RC11365	9/6/77	18-6317
Scripps Memorial Hospital (Totality of conduct, even if insufficient in individual elements to be found objectionable, would warrant setting aside election.)	21RC15860	7/31/79	21-1752
Bumble Bee Puerto Rico, Inc. (Petitioner alleged that totality of conduct precluded fair election.)	24RC0594710	18/77	24-0919
Presbyterian Hospital Center d/b/a Ruidoso Hondo Valley Hospital	28RC03543	12/6/78	28-0861
Lakeside Packing Co.	30RC0362910	14/80	30-1178
St. Francis Hospital (Sustained)	30RC03611	2/1/80	30-1123

Wessels Tanks, Inc.

30RC03591 9/28/79 30-1088

2874 INTERFERENCE WITH ORDERLY ELECTION PROCESSES

Credit Bureau, Inc. of Western Mass.	1RD01096	5/23/80	01-8038
Roger Williams General Hospital	1RC15885	11/30/78	01-7880
Guardian Security Agency, Inc. dec. on rec. 2/28/80 (Insufficient evidence to support objections re: Er conduct)	5RC11037	1/29/80	05-5658
Maryland Cup Corp. rev. den. 10/24/79 (Use of government insignia on campaign literature)	5RC10788	10/2/79	05-5630
Host Int'l, Inc.	5RC10133	11/28/77	05-5520
Dunn Brothers, Inc., trading as Fisher Stove Works	5RC10066	8/17/77	05-5505
Allen Tyler & Son, Inc.	5RD00569	7/11/77	05-5497
Veeco Concrete Construction Co., of Virginia, Inc.	5RC09750	9/23/76	05-5464
E. I. DuPont de Nemours & Co.	5RD00503	1/26/76	05-5438
OHM of Lincoln Park, Inc. (Any possible interference with election process eliminated by existence of challenged ballot where resulted from hiring of new E's is procedures)	7RC14657	7/25/78	07-1594
Peyton Muehlmeier and Vames Hummert, A Co-Partnership d/b/a Midway Motor Lodge (Presence of voters alleged to be supervisors by Petitioner in the polling area is unobjectionable since their status had not yet been determined and they engaged in no objectionable conduct.)	7RC14051	6/6/77	07-1257
Cleveland Pneumatic Co.	8RC11867	10/25/79	08-1375
Cuyahoga Falls General Hospital	8RC11280	4/25/79	08-1283
T. Michaelis Corvette Supplies, Inc. (Announcements during election dues P.A. systems)	8RC11404	11/21/78	08-1228
Green Cross General Hospital (keeping a list of Ee's who had voted))	8RC11280	6/21/78	08-1154
Norstat, Inc. (posting of notice of election))	8RC11130	3/15/78	08-1120
Clyde Evans Markets, Inc. (E refused to have election on its premises)	8RC10567	11/29/76	08-0943
Cabletronics, Inc. and A. S. D., Inc.	11RC04912	12/2/80	11-0672
Stackpole Components Co.	11RD00271	12/4/79	11-0616
Borden, Inc. (E interference with orderly election processes)	11RC04468	7/7/78	11-0527
Gulton Industries - Femco Div.	11RC0438610	28/77	11-0480
Beverly Enterprises, d/b/a Jerseyville Care Center	14RC09204	9/24/80	14-1041
Auburn Consolidated Industries, Inc. (E alleged to hav encouraged non-unit Ee's to attempt to vote.)	17RC08457	6/28/78	17-1009
Roswil, Inc. d/b/a Ramey Super Markets	17RC08309	9/30/77	17-0937
Kansas City Bifocal Co.	17RC08255	7/20/77	17-0916
Sioux Steel Co. (Locked gates and door)	18RC12595	8/15/80	18-6408
Industrial Rock Products, Inc.	19RC08831	7/21/78	19-1285
Best Fluorescent Maintenance Co.	21RC1511111	18/77	21-1389
Rovira Biscuit Corp. and Ponce Can Co., Inc.	24RC05929	6/24/77	24-0881
Sanders Elevator Corp.; Jimmy Sanders Seed Co.; and Cleveland Chemical	26RC06193	7/2/80	26-1595

378—CONDUCT INTERFERING WITH ELECTION CHOICE

2874 (Continued)

Corp.			
Willamette Industries, Inc.	26RC05812	10/3/78	26-1521
Faith Garment Co., Div. of Dunhall Pharmaceutical, Inc.	26RC05716	5/19/78	26-1430
Arkansas Blue Cross & Blue Shield, Inc. (Posting additional security)	26RC05535	8/23/77	26-1311
The Firestone Tire and Rubber Co. (E conduct not objectionable where E and U agreed to allow 4 Ee's to vote by challenge)	26RC05200	6/1/76	26-1193
American Strevell, Inc.	27RC05575	10/5/77	27-0302
City Van & Storage	28RC03657	12/21/79	28-0911
St. Mary's Hospital & Health Center (Acceleration of the distribution of pay checks)	28RC03575	5/4/79	28-0873
Samaritan Health Services, Inc.	28RC03123	12/15/78	28-0866
Continental Telephone Co. of the West	28RC03236	1/19/77	28-6757
Cabs Housekeeper Service, Inc.	29RC04317	12/15/78	29-1078
The Singer Co.	29RC04193	6/11/78	29-1060
James B. Nolan Investigative & Protective Service	29RC04000	4/7/78	29-1039
Bucilla, a Carisbrook Industries Co.	29RC03707	7/29/77	29-0939
Les Brown Chair Company (Posting notice 2 1/2 days before election not objectionable)	30RC03569	7/23/79	30-1079
Bushnell Optical Co., Div. of Bausch & Lomb Corp.	31RC04838	10/17/80	31-2061
Hydro-Air Equipment, Inc.	31RC04752	9/24/80	31-2047
Excel Mineral Corp.	31RC03949	2/7/78	31-1541
A. John Merlo, Inc., d/b/a Yellow Cab Co. of Alameda, Inc. (Raffle)	32RC00110	2/2/78	32-5001
Decatur Super Liquor, Inc.	33RC02415	6/19/79	33-0451

2876 FAILURE TO PERMIT UNION OBSERVES TO PARTICIPATE IN POLLING

2878 FURNISHING OF LISTS OF EMPLOYEES NAMES AND ADDRESSES (EXCELSIOR LIST)

Madison Detective Bureau, Inc.	2RC18261	7/26/79	02-1542
Homette Corp., a Subsidiary of Skyline Corp.	3RC07786	5/16/80	03-1217
Metamora Homes, Div. of Titan Homes, Inc.	3RC06840	5/16/77	03-0854
Gallaudet College dec. on rec. 2/25/80	5RD00673	1/28/80	05-5657
Kovacs, Inc. (Furnishing of list of Ee's names and addresses)	17RD00760	11/18/80	17-1194
Sunflower Beef, Inc. (Obj 8-furnishing names on eligibility list)	17RC08751	7/27/79	17-1097
Liberty House/Rhodes (Furnishing Excelsior list excepted in expedited election pursuant to Sec. 8(b)(7)(c))	20RM01849	5/20/75	20-1547
Route Messenger Services, Inc. (Objection on conduct of election untimely classification * for this) submitted after revised count of ballots (No	29RC04139	6/19/78	29-1061
Marine Tobacco Co. and World Tobacco Co., Divisions of Host Int'l, Inc.	29RM00477	3/16/76	29-0796
Boulevard Storage & Moving Co., Inc. (Furnishing of excelsior list)	30RC03072	6/2/77	30-0906
Illinois Valley Community Hospital	33RC02459	11/21/79	33-0469

'Fireside House, Inc.

33RC02329 11/30/78 33-0410

2878-0100 Generally

The Nestle Co.	1RC15833	4/4/79	01-7923
Gasko & Meyer Inc.	3RC07557	11/16/79	03-1145
Auburn Memorial Hospital	3RC07071	3/15/78	03-0946
Bar Gale Industries, Inc.	5RC10576	11/24/78	05-5584
J. L. Hudson Co. (Extension of time within which to file Excelsior List 'Extraordinary Circumstances')	7RC14528	12/23/78	07-1480
Maxwell Home Furnishings, Inc. (E required to furnish eligibility list.)	11RC04484	6/19/78	11-0521
Colonial Manor 1977, Inc. (E's objection to filing excelsior list without merit since rule was approved by the supreme court.)	12RC05642	6/22/79	12-1298
Gascosage Electric Cooperative, Inc. (Including names of Ee's not discussed at hrc.)	17RC08550	11/7/78	17-1047
G & J Freight, Inc. (Submitter of list a waiver of right to object)	20RM01164	1/14/70	20-3851
The Pine Cone Inc. of Monterey (Timing of Bd's submission of list to U)	20RC08962	1/14/70	20-3861
W.R. Ames Co. (E cannot use his compliance with Excelsior requirement as basis to overturn)	20RC08580	7/29/69	20-3848
Lausell Commercial, Inc. (Excelsior list alleged to be inadequate and inaccurate.)	24RC06381	1/24/80	24-1097
Collins Int'l Service Co.	24RC05919	4/28/77	24-0853
The Firestone Tire and Rubber Co.	26RC05569	10/14/77	26-1334
Columbia Pharmaceutical Co., Inc.	29RC02004	10/27/72	29-0319
Diamond Mfg. Corp. 198 NLRB No. 166	29RC01621	5/12/71	29-0183

2878-1400 Adequacy of list furnished

McCain Transport, Inc.	1RC16701	2/29/80	01-8017
Lackawanna Super Duper	3UC00096	10/24/80	03-1275
Syracuse University (Excelsior list which did not have classification of Ee's complied w/requirement of rule.)	3RC07453	10/5/79	03-1133
Golden Age Chairmobile (Objection 2)	3RC07186	7/10/78	03-0983
Sale Knitting Co.	5RC11012	3/13/80	05-5678
Century Construction Co. of Washington, D. C., Inc. rev. den. 3/20/80	5RC10934	2/4/80	05-5661
Dunn Brothers Inc. t/a Fisher Stove Works	5RC10066	1/25/80	05-5653
Liberty Nursing Homes, Inc. d/b/a Liberty House Nursing Home of Lynchburg (Adequacy of excelsior list)	5RC10171	1/25/78	05-5533
SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp. rev. den. 2/21/80	8RC11849	12/31/79	08-1395
Defiance Hospital, Inc.	8RC11836	11/23/79	08-1387
Cleveland Pneumatic Co.	8RC11867	10/25/79	08-1375
The Falls Stamping & Welding Co. rev. granted 4/27/79	8RD00828	3/1/79	08-1262
B & F Medical Products, Inc.	8RC11045	7/21/78	08-1174
Schrader's, Incorporated	8RC11274	6/28/78	08-1163
Green Cross General Hospital	8RC11280	6/21/78	08-1154
Humana of Kentucky, Inc. d/b/a Audubon Hospital	9RC13379	10/22/80	09-2028

CONDUCT INTERFERING WITH ELECTION CHOICE-378

2878-1406 (Continued)

Raytheon Co. 10RC10628 10/1/76 10-1520

Sossin System, Inc., d/b/a Miami Beach Nursing Home 12RC05299 8/31/77 12-1143
(Rejection of privacy arguments; possibility of harassment; union's independent potential knowledge as to Ee addresses. Re: Excelsior)

Ringling Bros. and Barnum & Bailey dec. on rec. 12/20/76 12RC0512411/24/76 12-1067
(alleged erroneous addresses - not substantiated)

Low Taylor, Inc. & Mr. T., Inc. 12RC04732 8/25/75 12-1058
(list allegedly defective because of numerous alleged inaccuracies in addresses resulting in mail being returned undelivered.)

Gourmet Int'l dec. on rec. 7/20/79 13RC14955 4/26/79 13-0576

Hillview Manor Nursing Home, Inc. 14RC09212 9/24/80 14-1040

Hartnett Moving and Storage Co. 14RD00672 6/5/79 14-0905

Finkel Outdoor Products of California, Inc. 21RD0162611/13/79 21-1796
(For supplying inadequate excelsior list)

Bridgestone Tire Co. of America, Inc. rev. den. 9/12/79 21UD00219 8/8/79 21-1758

Van Camp Sea Food Co., a Div. of Ralston Purina Co. 21RC14912 6/24/77 21-1297
(Excelsior list adequate where wrong addresses not a result of bad faith or gross negligence on part of E and percentage of error less than 11%)

Robert L. Guyler Co. 23RC0443712/28/76 23-0648
(errors in excelsior list de minimus)

Star Kist Caribe, Inc. 24RC06285 6/15/79 24-1056

Desarrollo De Recursos De Salud, Inc. 24RC06066 3/3/78 24-0945

Radiotelephone Communicators of Puerto Rico, Inc. 24RC05923 6/21/77 24-0878

The St. Croix Hotel Corp. d/b/a St. Croix by the Sea 24RC05888 3/30/77 24-0845

Earle Industries cert. of rep. 3/13/80 26RC05628 8/3/79 26-1547

Barrentine Mfg. Co., Inc. 26RC05390 1/11/77 26-1159
(incorrect addresses for 12% of ee's.)

Int'l Paper Co., Inc. 26RC05240 7/6/76 26-1196

Exxon Minerals Co., U.S.A., Highland Uranium Operations 27RC06027 8/28/80 27-0380
(Funding moves of Ee's and addresses)

Presbyterian Hospital Center d/b/a Ruidoso Hondo Valley Hospital 28RC03543 12/6/78 28-0861

Vita Management Co., d/b/a The Adams 28RC03450 6/9/78 28-0829

Flush Metal Partition Corp. 29UD00116 4/18/77 29-0927

Anton Notey, Et and a Co-Partnership d/b/a St. James Nursing Home 29UD00072 9/25/74 29-0543

Savin Business Machines Corp. 29UD00078 5/30/73 29-0369

Lutheran Community Services, Inc. 29RC01679 7/9/71 29-0198

Sleepable Sofas, Ltd., and Carlyle Purchasing Corp. 29RC01611 2/26/71 29-0169

Sav-On Drugs, Inc. 31RC04134 2/27/80 31-1969
243 NLRB No. 149

Channel Islands Development Co. d/b/a Casa Sirena Marina Hotel (Excelsior list) 31RC04493 2/6/80 31-1960

Temple Hospital Inc., d/b/a Temple Community Hospital 31RC04491 9/26/79 31-1916

Model Industries, Inc. 38RC02207 4/27/78 38-0377
(E submitted 'loaded' Ex. List)

Continental Investment Co. 38RC02064 6/14/77 38-3148

Credit Bureau, Inc. of Western Mass. 1RD01096 5/23/80 01-8038

United Truck and Bus Service Co. 1RC16315 3/13/80 01-8023

Spot-Bilt, Inc. 1RC16641 3/10/80 01-8020

Anglo Fabrics Co., Inc. 1RC16581 2/13/80 01-8012

New England Aircraft Products Co. 1RC16290 8/31/79 01-7966

Roger Williams General Hospital 1RC15885 11/30/78 01-7880

Seafood Producers' Assn. of New Bedford, Mass., Inc. 1RM01046 10/6/78 01-7866

M & S Tomato Repacking Co., Inc. 1RC15701 8/17/78 01-7856

Sears Roebuck and Co. 1RC15199 9/23/77 01-7764

Retailer's Coupon Redemption Co., Inc. 1RC15072 7/7/77 01-7746

Chateau de Ville, Inc. 1RC14652 2/18/77 01-7712

Winer Motors, Inc. 2RC18206 3/28/79 02-1498

Shamrock Maintenance Corp. 2RC17877 9/13/78 02-1446

Lackawanna Super Duper 3UC00096 10/24/80 03-1275

Eden Park Management Inc., d/b/a Eden Park Nursing Home and Health Related Facility Poughkeepsie, N. Y. (Excelsior list) 3RD00637 10/8/80 03-1272

Syracuse University (Excelsior list based on Ee's best information) 3RC07453 10/5/79 03-1133

Union College 3RC06930 9/14/77 03-0901

Pennsula Press, a Div. of WBBP Inc. (4 out of 54 wrong address) 5RC09693 7/29/76 05-5455

United States Gypsum Co. 7RC15736 6/20/80 07-1908

American Mailers 7RC14732 11/3/78 07-1647

Federal Marine Terminal, Inc. 7RC14730 7/31/78 07-1587

Plastic Molding, Inc. 7RC14617 2/24/78 07-1436

SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp. rev. den. 2/21/80 8RC11849 12/31/79 08-1395

Baker Material Handling Corp. 8RC11813 9/28/79 08-1364

Schlabach Coal Co. 8RC10366 8/23/76 08-0911

Avon Products, Inc. (Substantial compliance with excelsior requirement) 9RC12883 9/24/80 09-2019

Dick Kelchner Excavating Co. 9RC12296 9/14/78 09-1786

Advance Industrial Security, Inc. 10RC1059510/21/76 10-1537

Kenilworth Limited (Substantial compliance - Employer furnished best available information on Ee address list) 12RC05082 5/4/77 12-1093

Florida Steel Corp. (excelsior list adequacy substantial compliance) 12RC04844 5/11/76 12-1039

Omni Int'l Hotels, Inc., as Managing Agent on Behalf of F.H.I. Inc., d/b/a Thunderbird Motor Hotel 12RC04919 2/18/76 12-1010

Gourmet Int'l dec. on rec. 7/20/79 13RC14955 4/26/79 13-0576

Dexter Processing, Inc. d/b/a Dexter Poultry (Er was in substantial compliance with Excelsior requirements.) 14RC09029 1/16/80 14-0987

PFA - Farmers Market Association 17RC07954 1/10/77 17-0876

National Health Enterprises 18RC11663 3/31/78 18-6331

Exxon Nuclear Co., Inc. (Substantial compliance Adequacy of list furnished) 19RD08579 3/22/78 19-1246

7-Eleven Food Stores, a Div. of the Southland Corp. 19RC08109 12/3/76 19-1109

Best Products Co., Inc. (List contained only initial of ee's first names) 20RC13080 1/13/76 20-1641

Mike Yurosek & Son, Inc. (Conduct interfering w/election choice excelsior) 21RC15050 6/8/78 21-1519

2878-1450 Substantial compliance

Credit Bureau, Inc. of Western Mass.

378-CONDUCT INTERFERING WITH ELECTION CHOICE

2878-1450 (Continued)

list - adequacy of list furnished - substantial compliance)

Hickory's Best, Inc. 21RD01498 5/8/78 21-1495
cert. of Results 6/1/78
(Substantial compliance with requirement of providing excelsior list)

Stanford Applied Engineering, Inc. 21RC15030 8/22/77 21-1342

Trujillo Alto Metal Corp. 24RC06370 3/19/80 24-1107

Frito Lay of Puerto Rico, Inc. 24RC06102 5/12/78 24-0953
(Excelsior list based on company records - recently updated - found substantial compliance; 6.8% of error thereon not one to gross negligence or bad faith by the E.)

Holsum Bakers of Puerto Rico 24RC06070 2/24/78 24-0944
(Excelsior list with 7% error factor* not insubstantial compliance (*No evidence errors in addresses were intentionally made by the E.))

The Tappan Co. 26RC05249 7/13/77 26-1307

Northern Telecom, Inc. 26RC05304 5/27/77 26-1394

Rio Grande Motor Way, Inc. 27RD00400 4/14/78 27-0318

High Country Development d/b/a Holiday Inn 27RC05396 2/17/77 27-0250
(list considered adequate where evidence indicated only one address out of 20 was incorrect)

Chapman Dyer Steel Mfg. Co. & Superior Steel Supply Co. 28RD003611/19/80 28-0944

St. Mary's Hospital & Health Center (Excelsior list) 28RC0369912/31/79 28-0905

Best Western, Inc. 28RC03562 1/11/79 28-0871

Environmental Air Products, Inc. 28RC03313 8/3/77 28-0783

Farrar, Straus, and Giroux, Inc. 29RC04058 4/27/78 29-1045

Morilla Co., Inc. 29RC03967 1/30/78 29-1027

Aitco Painting Corp. 29RM005392/21/77 29-0959

Telco Products, Inc. 29RC03968 12/6/77 29-0956

Mr. Glass, Inc. 29RC03197 6/8/76 29-0806

Metallurgical Processing Corp. 29RC02464 2/27/74 29-0480

Sleepable Sofas, Ltd., and Carlyle Purchasing Corp. 29RC01611 2/26/71 29-0169

Viking Connectors, Inc. 31RD00671 11/7/80 31-2073

Temple Hospital Inc., d/b/a Temple Community Hospital 31RC04491 9/26/79 31-1916

Sierra Medical Enterprises d/b/a Mid-Wilshire Convalescent Hospital 31RC04501 8/24/79 31-1903

Levi Strauss & Co. 31RC04358 4/19/79 31-1845
(Substantial compliance (Excelsior list).)

The Flame Restaurant (excelsior list, substantial compliance) 31RD00425 4/13/77 31-1435

Crossroads Chevrolet, Inc. (excelsior list) 31RC035511/17/76 31-1343

A. John Merlo, Inc., d/b/a Yellow Cab Co. of Alameda, Inc. (Excelsior list) 32RC00110 2/2/78 32-5001

Continental Investment Co. 38RC02064 6/14/77 38-3148

2878-1475 Adequacy of requirement not satisfied

David's Bus Service, Inc., The Short Line of Connecticut, Inc., d/b/a Short Line of Connecticut 1RC15615 7/3/78 01-7846

Harmon's Express, Inc. 1RM01034 3/31/78 01-7823

Fay's Drug Co., Inc. 3RC07762 8/6/80 03-1250

Noit Street Management, Inc. 3RD00645 7/14/80 03-1237

Petri Baking Products, Inc. 3RC07591 11/21/79 03-1147
(List omitting 5 of 46 names, or 11% not substantial compliance)

Schrader's, Incorporated 8RC11274 6/28/78 08-1163

Advance Industrial Security, Inc. 10RC1059510/21/76 10-1537

Hotel Deauville Operating Corp. d/b/a Deauville Hotel & Tennis Club dec. on rec. 12/12/80 12RC0581111/10/80 12-1424

Randalls Int'l, Inc. 18RC08700 11/4/71 18-6086

Compton Forge, Inc. 21RC1515411/17/77 21-1387
(Petitioner's contention that eligible voters omitted from list)

Burns Int'l Security Services, Inc. 27RM00411 6/14/78 27-0320
(Substantial no. of names not furnished to U until 3 days prior to date mail ballots due to be mailed.)

Public Service Co. of New Mexico 28RC0371812/27/79 28-0904
(Excelsior list not complete)

Farris Mines, Inc. 28RC03409 3/8/78 28-0811

Telco Products, Inc. 29RC03968 7/21/78 29-1065

Atascadero Christian Home, Inc. d/b/a Country Care Convalescent Hospital 31RC04449 6/22/79 31-1874

Kemble Tire (Interference excelsior) 31RC03593 5/1/79 31-1853

Price Bros., Inc. 36RC03980 3/3/78 36-0361

2878-2800 Timeliness

Purity Supreme, Inc. 1RC15528 3/9/78 01-7816

Chateau de Ville, Inc. 1RC14652 2/18/77 01-7712

Syracuse University (Excelsior list submitted two days before mailing ballots was timely) 3RC07453 10/5/79 03-1133

Minowity Mfg. Co. 7RC12979 11/18/75 07-0941
(rerun election ordered where E supplied excelsior list 17 days late and U had list for only 4 days. no explanation offered for late filing.)

Florida Steel Corp. 12RC04844 5/11/76 12-1039
(excelsior list timeliness)

Precision Metal Workers, Div. of Vaughan Mfg. Co. 13RC1517512/27/79 13-0581

Intertherm, Inc. 14RC08330 2/23/77 14-0685
(excelsior list submitted within 7 days after approval but U did not receive 10 days before election)

BFR Broadcasting Inc. (WRRD-AM/WLOL) 14RD00104 2/27/79 18-6361
(Timeliness of excelsior list)

Campbell Debarking Co. 18RC11111 1/7/77 18-6296
(timely receipt of excelsior list)

GF Business Equipment, Inc., Crealo Division 18RC1096911/26/76 18-6289
(conduct interfering with election choice - conduct of employer furnishing of lists of Ee's (excelsior list))

United Refrigeration Corp. 21RM01965 6/21/79 21-1735

Mike Yurosek & Son, Inc. 21RC15050 6/8/78 21-1519
(Conduct interfering w/election choice excelsior list - timeliness)

CPD Industries, Inc. 21RC14298 5/10/77 21-1259

Robert L. Guyler Co. 23RC0443712/28/76 23-0648
(timeliness of 10 day requirement met.)

Tire Service, Inc. 24RC06404 4/30/80 24-1116

Gulf States Manufacturers Inc. 26RD00423 4/1/80 26-1601
dec. & cri. of rep. 8/4/80

Anton Notey, Et and a Co-Partnership d/b/a St. James Nursing Home 29UD00072 9/25/74 29-0543

Continental Investment Co. 38RC02064 6/14/77 38-3148

CONDUCT INTERFERING WITH ELECTION CHOICE-378

2878-4200 Late submission of list

United Truck and Bus Service Co.	1RC16315	3/13/80	01-8023
Harmon's Express, Inc.	1RM01034	3/31/78	01-7823
Sears Roebuck and Co.	1RC15199	9/23/77	01-7764
Minowity Mfg. Co. (rerun election ordered where E supplied excelsior list 17 days late and U had list for only 4 days. no explanation offered for late filing.)	7RC12979	11/18/75	07-0941
Norstat, Inc.	8RC11130	7/21/78	08-1176
Ranco Incorporated	8RD00804	4/14/78	08-1131
Servicemaster Industries, Inc.	14RC08529	10/19/77	14-0767
Intertherm, Inc. (excelsior list submitted within 7 days after approval but I did not receive 10 days before election)	14RC08330	2/23/77	14-0685
Ridley Southside Janitorial Service, Inc.	17RC09007	6/27/80	17-1170
CPD Industries, Inc.	21RC14298	5/10/77	21-1259
Desarrollo De Recursos De Salud, Inc.	24RC06066	3/3/78	24-0945
Wedgewood Industries, Inc.	26RD00403	8/25/78	26-1476
Utility Trailer, Inc. (Election set aside due to late delivery of eligibility list by postal service where election involved 356 voters and list received only 2 days before election.)	27RC05929	11/19/79	27-0354

E. L. Gruber Underwear Co.	28RC03322	10/5/77	28-0784
Louis W. Bowen	29RC03943	3/21/78	29-1031
North Shore Fabricators and Erectors, Inc.	29RC03182	9/1/76	29-0816
Savin Business Machines Corp.	29UD00078	5/30/73	29-0369
Sav-On Drugs, Inc. 243 NLRB No. 149	31RC04134	2/27/80	31-1969
Kemble Tire (Adequacy not satisfied hotel submission of list)	31RC03593	5/1/79	31-1853
Rockwell International (Late submission of excelsior list)	31RC03525	10/14/77	31-1523

2878-4250 Substantial question of eligibility of employees thereon as justifying late submission

North Shore Fabricators and Erectors, Inc.	29RC03182	9/1/76	29-0816
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2878-5600 Failure to furnish list

J. R. Simplot Co.	19RC04694	4/1/68	19-0150
San Jose Smorgasbord, Inc. and Kirkwood Smorgasbord, Inc. d/b/a Sveden House	20RC07962	5/13/68	20-3822
United Taxicab Co., Incorporated	26RC05684	3/30/78	26-1428
Amana Lds Angeles Customer Services, Inc. (alleged failure to produce eligibility list)	31RC03675	2/9/77	31-1393

2878-7000 Automatic exception

United Taxicab Co., Incorporated	26RC05684	3/30/78	26-1428
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2878-7050 Not applicable to expedited elections pursuant to 8(b)(7)(C)

The Independent Drug Co.	8RC11902	10/19/79	08-1372
Albert M. Stella and Raymond Stevenson d/b/a Al-Ray Market	21RM01790	2/11/77	21-1211

2878-8400 Rule not to be mechanically applied

Roger Williams General Hospital	1RC15885	11/30/78	01-7880
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M & S Tomato Repacking Co., Inc.	1RC15701	8/17/78	01-7856
Chateau de Ville, Inc.	1RC14652	2/18/77	01-7712
Lackawanna Super Duper	3UC00096	10/24/80	03-1275
Production Broaching & Machining Co.	7RC14391	9/22/77	07-1408
Minowity Mfg. Co. (rerun election ordered where E supplied excelsior list 17 days late and U had list for only 4 days. no explanation offered for late filing, and no grounds for not applying excelsior)	7RC12979	11/18/75	07-0941
Norstat, Inc.	8RC11130	7/21/78	08-1176
Schrader's, Incorporated	8RC11274	6/28/78	08-1163
CPD Industries, Inc. (List misplaced by region - insufficient delay to submit to union)	21RC14298	5/10/77	21-1259
Robert L. Guyler Co. (errors in excelsior list de minimus)	23RC04437	12/28/76	23-0648
Ringsby Truck Lines, Inc. (Region's failure to send excelsior list to union of record in rd case is not basis for setting aside election where union did receive copy of letter reflecting where list had been sent & made no objection prior to election.)	27RD00415	6/28/79	27-0343
Farris Mines, Inc.	28RC03409	3/8/78	28-0811
Metallurgical Processing Corp.	29RC02464	2/27/74	29-0480
Sierra Medical Enterprises d/b/a Mid-Wilshire Convalescent Hospital	31RC04501	8/24/79	31-1903

2885 PRE-ELECTION PROPAGANDA

Western Electric Co. dec. on rec. 5/7/80	5RC11098	4/18/80	05-5687
Alexandria Hospital (Material misreps by Er (Propaganda))	5RC10936	3/4/80	05-5673
Gallaudet College dec. on rec. 2/28/80	5RC10967	2/4/80	05-5662
Matco Allied Equipment Corp.	8RC11333	7/21/78	08-1175
B & F Medical Products, Inc.	8RC11045	12/28/77	08-1093
R. L. Drake Co. (Pre-election propaganda.)	9RC12752	8/24/79	09-1889
American Olean Tile Company	9RD00876	8/23/79	09-1891
H & J Enterprises (Er's remark in speech and by letter, regarding U, not misrepresentation such as to warrant setting election aside.)	14RC09107	4/4/80	14-1002
Delavan Corp.	18RM01023	12/8/78	18-6354
Master Products Mfg. Co., a Div. of Radiant Industries, Inc. dec. & cer. 10/22/79	21RC15913	8/9/79	21-1760
Master Products Mfg. Co., a Div. of Radiant Industries, Inc.	21RC15914	8/9/79	21-1761
Levi Strauss & Co., Inc. (Pre - election propaganda)	23RC04897	10/9/80	23-0826
Twin Oak Furniture Corp. (Advising ee's of method to obtain return of union cards not objectionable.)	26RC05465	5/27/77	26-1230
Sambo's Restaurant	31RC04152	10/6/78	31-1781
Payless Drug Stores & Continental Distributors, Inc. (Pre-election propaganda.)	32RC00029	9/29/77	32-5012
Model Industries, Inc. (E campaign leaflets)	38RC02207	4/27/78	38-0377

2885-0100 Generally

St. Mary's Hospital Corp.	1RC16334	7/24/80	01-8054
Abacus Plastics, Inc. (Pre-Election propaganda)	2RC18726	7/29/80	02-1636
Plaza Manor Nursing Home, Inc.	5RC10793	8/16/79	05-5621

378-CONDUCT INTERFERING WITH ELECTION CHOICE

2885-0100 (Continued)

dec. on rec. 9/13/79

Toledo Service & Maintenance Corp. 5RC10169 12/9/77 05-5525
(Campaign propaganda generally)

Exxon Co. U.S.A. (A Div. of Exxon Corp.) 5RC09943 5/23/77 05-5492

American Optical Co. 5RC09843 12/29/76 05-5480

Gamble Coals, Inc. 6RC07800 8/8/77 06-0901
rev. den. 1/30/78
(Misrepresentations about financial stability of U's pension fund found not be objectionable)

Spin's, Inc. and Nip's, Inc., a Joint Employer 7RC15271 4/20/79 07-1739
(Dismissed for lack of evidence of E's threats or misrepresentation)

Stoney Hill Health Center, Inc. 8RC11411 10/18/78 08-1212

Ranco Incorporated 8RD00804 4/14/78 08-1131

Norstat, Inc. 8RC11130 3/15/78 08-1120

Production Fabricators 8RC11078 1/23/78 08-1102

Bluefield Sanitarium, a Div. of Bluefield Sanitarium, Inc. (Propaganda) 9RC10245 9/18/73 09-0667

Servicemaster Industries, Inc. 14RC0852910/19/77 14-0767

La-Z-Boy Midwest, a Subsidiary of La-Z-Boy Chair Co. 17RC0842710/13/78 17-1040

Kansas City Bifocal Co. 17RC08255 7/20/77 17-0916

Associated Bioscience of Minnesota, Inc. 18RM01056 7/31/79 18-6371
(Discharge threats)

dlk Acoustical Products, Inc., a Div. of Schaak Electronics, Inc. 18RC11887 8/23/78 18-6346
(Pre-election propaganda - generally)

Iowa Park Industries Inc. d/b/a Buffalo Lake Meat Industries 18RC11736 5/30/78 18-6337

Napp System (USA) Inc. 21RC1555110/11/78 21-1589

Van Camp Sea Food Co., a Div. of Ralston Purina Co. 21RC14912 6/24/77 21-1297
(Objections based on alleged misrepresentations overruled as Board will not look to truth or falsity of such statements.)

Phillips Puerto Rico Core, Inc. 24RC06512 9/26/80 24-1150

Holsum Bakers of Puerto Rico 24RC06070 2/24/78 24-0944
(Leaflet distributed by the E, about U's authorization cards, does not exceed limits of permissible campaign propaganda.)

Pepin De Puerto Rico, Inc. 24RC06014 1/3/78 24-0933
(Company letter urging Ee's to vote against the U and telling them those 'stranger's' seeking their votes had caused closings, strike etc., not objectionable under shopping kart 228-190.)

Radiotelephone Communicators of Puerto Rico, Inc. 24RC05923 6/21/77 24-0878

Metal Fabricating Corp. 26RC05943 5/24/79 26-1492

Central Warehouse and Cartage Co. 27RC0609511/20/80 27-0388
(Ex requirement for Ee's to read bulletin board where co. policies as well as anti U campaign literature were posted not found to be coercive)

Madison General Hospital Assn. 30RC03478 2/27/79 30-1048

Power-One, Inc. 31RC04633 2/29/80 31-1971

Mott Bros. Co. 33UD00035 2/27/79 33-0425

2885-0120 Campaign propaganda evaluated as a whole

St. Mary's Hospital Corp. 1RC16334 7/24/80 01-8054

Selfhelp Community Services, Inc. 2RC17990 9/21/78 02-1448

Eden Park Management Inc., d/b/a Eden 3RD00637 10/8/80 03-1272

Park Nursing Home and Health Related Facility Poughkeepsie, N. Y. (Campaign propaganda)

Pass & Seymour, Inc. and its Div. Syracuse Electronics Corp. 3RC07608 1/30/80 03-1167

Milward Alloys, Inc. 3RC07439 6/28/79 03-1096

Singer Education System 3RC07054 12/29/77 03-0925

Fargo Manufacturing Co., Inc. 3RC06872 6/17/77 03-0869

Niagara Frontier Methodist Home, Inc., and Niagara Frontier Nursing Home, Inc., d/b/a Beechwood Residence and Nursing Home 3RC06813 3/24/77 03-0829

The Babcock & Wilcox Co. 5RC10741 4/26/79 05-5602
dec. on rec. 5/17/79

Hagerstown Shoe Co. 5RC10342 4/7/78 05-5549

Tempglass, Inc. 8RC11325 7/11/78 08-1168

The Gem City Engineering Co. 9RC08774 12/15/70 09-0427

Southern Tool and Machine Co. 10RC10870 12/9/76 10-1572

Gotham Provision Co., Inc. 12RC05281 3/31/78 12-1187

Florida-Texas Freight, Inc. 12RD00353 3/4/77 12-1103
d/b/a Fratex, Inc.
(Pre-election propaganda as a whole)

Foil Laminations, a Component of Time Industries, Inc. 13RC14071 9/28/76 13-0534
(Within boundaries of permissible electioneering.)

St. Louis, S. I. Ltd., and the Stouffer Corp. d/b/a Stouffer's Riverfront Towers 14RC08331 4/13/77 14-0699

Auburn Consolidated Industries, Inc. 17RC08457 6/28/78 17-1009
(Alleged E threats)

New Paxton Hotel Corp., Inc. 17RC08419 3/3/78 17-0976
(Campaign speech, Campaign literature and posters not objectionable.)

Kansas City Bifocal Co. 17RC08255 7/20/77 17-0916

Riverside Mfg. Industries, Inc. 18RC08005 1/30/70 18-6058

John Fluke Mfg. Co., Inc. 19RC05042 7/22/69 19-0183

Central Metal Products 21RC15237 2/1/78 21-1437
(Pre-election propaganda)

Stanford Applied Engineering, Inc. 21RC15030 8/22/77 21-1342

Rovira Biscuit Corp. and Ponce Can Co., Inc. 24RC05929 6/24/77 24-0881

Metal Fabricating Corp. 26RC05943 5/24/79 26-1492

The Tappan Co. 26RC0524912/19/77 26-1331

Int'l Paper Co., Inc. 26RC05240 7/6/76 26-1196

The Tappan Co. 26RC05249 7/6/76 26-1197

Air Draulics 28RC03430 3/30/78 28-0813

KGUN-TV Station, May Broadcasting Co. 28RC03332 8/18/77 28-0788

Tyco Precision Fabricators Division 29RC02014 11/6/72 29-0322

Lutheran Community Services, Inc. 29RC01679 7/9/71 29-0198

St. Agnes Hospital of Fond Du Lac, Wisconsin, Inc. 30RC03525 9/4/79 30-1083

NCR Corp., Systemedia Div. 30RC03428 1/26/79 30-1040
(Campaign propaganda evaluated as a whole)

Wick Homes, Div. of Wick Building Systems, Inc. 30RC03190 9/7/78 30-1013
(Overall company propaganda within bounds of Shopping Kart parameters.)

River Valley Nursing Home, Inc., d/b/a Greenway Manor 30RM00383 5/31/78 30-0983

Ray-O-Vac Division ESB Incorporated 30RC02927 3/10/77 30-0880

Shriners' Hospital for Crippled Children 31RC04714 7/31/80 31-2023

CONDUCT INTERFERING WITH ELECTION CHOICE-378

2885-0120 (Continued)

Syston Donner Corp. 31RC03817 9/2/77 31-1508
 Illinois Valley Community Hospital 33RC02531 4/2/80 33-0489
 Aldi-Benner Co. 38RC02062 5/26/77 38-3146
 (Omitted statement of replaced economic strikers
 right to reinstatement)

2885-0140 Economic dependency of employees to be considered

Valleydale Packers, Inc. 5RC09893 4/26/77 05-5489
 Faberge, Inc. 21RC15317 6/6/78 21-1518
 River Valley Nursing Home, Inc., d/b/a 30RM00383 5/31/78 30-0983
 Greenway Manor

2885-0160 Statements must be phrased on basis of objective facts

Madison Paper Corp. 1RC15852 1/19/79 01-7907
 Kubar Bearings Incorporated 1RC15349 1/27/78 01-7805
 American Optical Co. 5RC09843 12/29/76 05-5480
 The Grand Union Co. (Store #733) 12RC05506 10/18/78 12-1232
 Snow-Lion Corp. 20RC13009 1/7/76 20-1637
 (Statement phrased on basis of objective fact)
 Humboldt Flakeboard 20RD00583 7/16/69 20-3847
 (Comments factual - not threats or promises)
 Franklin Stores Corp., Franklin Store 24RD00218 1/19/78 24-0937
 Div.
 (Statement by E, at meetings with Ee's, that
 it preferred to operate without a U; reading
 portions of U's annual LM-2 form, and
 distribution of said LM-2 as well as of
 booklet on E's existing medical plan, not
 objectionable.)

Nuturn Corp. 26RC05607 1/9/78 26-1356
 Checks, Inc., Memphis TV 26RD00346 1/24/77 26-1174
 The Church Charity Foundation of Long 29RC04243 9/28/78 29-1074
 Island
 Lutheran Community Services, Inc. 29RC01679 7/9/71 29-0198

2885-0180 Reasonable predictions of consequences

General Electric Co. 1RC15505 4/27/78 01-7828
 Kubar Bearings Incorporated 1RC15349 1/27/78 01-7805
 Child World, Inc. 1UD00130 7/26/77 01-7749
 The Harold Co., Inc. 2RC17983 8/3/78 02-1429
 (Pre-election propaganda)
 Coach and Equipment Sales Corp. 3RC07215 8/1/78 03-0993
 Liberty Nursing Home, Inc., d/b/a 5RC10021 8/4/77 05-5503
 Liberty House Nursing Home
 Valleydale Packers, Inc. 5RC09893 4/26/77 05-5489
 The Singer Co. 5RC09677 8/18/76 05-5459
 General Electric Co., 8RC11114 8/19/78 08-1100
 Mentor Equipment Plant
 Tempglass, Inc. 8RC11325 7/11/78 08-1168
 Fremont White Truck Sales & Service, 8RC10903 8/19/77 08-1049
 Inc.
 Trans Air Supply Co., Inc. 12RC05744 1/23/80 12-1342
 dec. on rec. 2/15/80
 (Prediction of discharges & layoffs & strikes)
 Community Hospital, Inc. of East St. 14RC09023 2/8/80 14-0991
 Louis
 (Er statement that proposed U benefits in
 proposed contract not possible was reasonable
 prediction of consequences)
 Missouri Delta Community Hospital 14RC08711 8/7/78 14-0846
 Lincoln St. Louis Div. of McNeil 14RC08486 8/18/77 14-0747
 Corp.
 St. Louis, S. I. Ltd., and the 14RC08331 4/13/77 14-0699

Stouffer Corp. d/b/a Stouffer's
 Riverfront Towers

Roswil, Inc. d/b/a Ramey Super Markets 17RC08309 9/30/77 17-0937
 Kansas City Bifocal Co. 17RC08255 7/20/77 17-0916
 PFA - Farmers Market Association 17RC07954 1/10/77 17-0876
 Riverside Mfg. Industries, Inc. 18RC08005 1/30/70 18-6058
 Snow-Lion Corp. 20RC13009 1/7/76 20-1637
 (Reasonable prediction of consequences of
 economic facts & events)

Chem-Fab Corp. 26RC05668 3/10/78 26-1399
 Checks, Inc., Memphis TV 26RD00346 1/24/77 26-1174
 The Firestone Tire and Rubber Co. 26RC05200 6/1/76 26-1193
 St. Vincent Hospital 28RC03463 6/30/78 28-0834
 KGUN-TV Station, May Broadcasting Co. 28RC03332 8/18/77 28-0788
 Environmental Air Products, Inc. 28RC03313 8/3/77 28-0783
 Lutheran Community Services, Inc. 29RC01679 7/9/71 29-0198
 NCR Corp., Systemedia Div. 30RC03428 6/25/79 30-1070

2885-0180-5000 Employer's obligation to produce objective evidence that consequences predicted were beyond his control

Madison Paper Corp. 1RC15852 1/19/79 01-7907
 White Cloud Products, Inc. 7RC13764 6/17/77 07-1278
 The Wackenhut Corp. 24RC06004 8/4/78 24-0978

2885-1000 Opportunity for other party to respond

Madison Paper Corp. 1RC15852 1/19/79 01-7907
 Madison Detective Bureau, Inc. 2RC18261 7/26/79 02-1542
 The Harold Co., Inc. 2RC17983 8/3/78 02-1429
 (Opportunity to respond)
 Western Electric Co. 5RC11098 4/18/80 05-5687
 dec. on rec. 5/7/80
 American Optical Co. 5RC09843 12/29/76 05-5480
 Prudential Ins. Co., of America 5RC09772 10/14/76 05-5470
 The American University 5RC09743 10/7/76 05-5468
 The Singer Co. 5RC09677 8/18/76 05-5459
 White Cloud Products, Inc. 7RC13764 6/17/77 07-1278
 Malco Products, Inc. 8RC11497 12/13/78 08-1239
 RJR Archer, Inc., Filmco Div. 8RC10333 7/1/76 08-0894
 Lima Int'l Parts & Sales, Inc. 8RC10115 4/1/76 08-0855
 Consumer Publishing Co., Inc. 8RC10133 1/2/76 08-0825
 R. L. Drake Co. 9RC12752 8/24/79 09-1889
 (Opportunity to respond)
 Butler Service Group, Inc. 14RC09217 9/30/80 14-1043
 (Petitioner had adequate time to and did not
 respond to alleged misrepresentation.)
 Lake Shelbyville Restorium, Inc. 14RC08803 1/31/79 14-0872
 Dazor Mfg. Corp. 14RC08672 6/5/78 14-0818
 Roswil Inc., d/b/a Rameys Supermarkets 17RC08088 1/14/77 17-0877
 (er. misrepresented material issue. u. asserted
 no opportunity to reply effectively. (no merit))
 Delavan Corp. 18RM01023 12/8/78 18-6354
 Anchorage Times Publishing Co. 19RC08221 5/25/77 19-1167
 (Misleading statements no opportunity for other
 party to respond)
 Inalco Aluminum Corp. 19RC04812 12/1/69 19-0256
 John Fluke Mfg. Co., Inc. 19RC05042 7/22/69 19-0183
 Menches Tool & Die, Inc. 20RM01253 9/30/70 20-3859
 (Material distributed 2-3 hours before election)
 F.W. Woolworth Co., Store 2587 and 20RC08095 10/17/69 20-3845
 Store 2210
 (E had not to respond and did not)

378-CONDUCT INTERFERING WITH ELECTION CHOICE

2885-1000 (Continued)

Scripps Memorial Hospital 21RC15860 7/31/79 21-1752
(Various pieces of campaign propaganda by E not objectionable on ground that U had adequate opportunity to respond and did or was not a misrepresentation concerning material issue.)

Panel-Air Corp. 21RC15814 4/26/79 21-1710

Faberge, Inc. 21RC15317 6/6/78 21-1518

Alhambra Psychiatric Hospital 21RC1513910/28/77 21-1376
(Pre-Election propaganda opportunity for other party to respond)

Romalite Co., Inc. 21RC1468310/19/76 21-1159
(Objecting party has sufficient time to respond to letter sent to all ee's)

Trujillo Alto Metal Corp. 24RC06370 3/19/80 24-1107

Radiotelephone Communicators of Puerto Rico, Inc. 24RC05923 6/21/77 24-0878

Shawnee Plastics of Richmond, Indiana, Inc. 25RC06467 2/23/77 25-0983

Wedgewood Industries, Inc. 26RD00403 8/25/78 26-1476

St. Mary's Hospital & Health Center 28RC03575 5/4/79 28-0873

St. Vincent Hospital 28RC03463 6/30/78 28-0834

KGUN-TV Station, May Broadcasting Co. 28RC03332 8/18/77 28-0788

Carver Boat Corp. 30RC03438 1/26/79 30-1039

Wick Homes, Div. of Wick Building Systems, Inc. 30RC03190 9/7/78 30-1013

Ray-O-Vac Division ESB Incorporated 30RC02927 3/10/77 30-0880

Sambo's Restaurant 31RC04152 10/6/78 31-1781

Alexander's Stationers 31RC0346310/19/76 31-1324

Marriott Corp. d/b/a Santa Barbara Biltmore Hotel 31RM00496 10/5/76 31-1321

Illinois Valley Community Hospital 33RC02531 4/2/80 33-0489

2885-2000 Employer statements

Allegheny Regional Hospital 5SRC10911 11/15/79 05-5639
(Racial slurs)

Dutch Boy, Inc. 5SRC10704 5/7/79 05-5605
dec. on rec. 8/8/79

Pressure Vessel Service, Inc. 7RD01397 5/31/77 07-1263

Wadsworth Machine Co. 8RC11546 1/9/79 08-1249
adopted 4/5/79

Findlay Motel Corp. d/b/a Holiday Inn Findlay, Ohio 8RC11042 12/14/77 08-1088

Anaconda Co. - Wire and Cable Div. 11RC04485 6/23/78 11-0522

Convalescent Home of the First Church of Deliverance 13RC14088 9/29/76 13-0527
(handout distributed entitled 'questions and answers about union strikes'.)

Service Systems Corp. 14RC08920 8/20/79 14-0937
(E's letter does not imply that Ee's attempting to remove the union would be subject to violent conduct.)

Berkley & Co. 18RC11365 9/6/77 18-6317

South Coast Community Hospital 21RC14972 5/27/77 21-1281
(E statements)

Bumble Bee Puerto Rico, Inc. 24RC0594710/18/77 24-0919
(Unobjectionable speeches made by E prior to election.)

Empacadora Freico, Inc. 24RC05812 3/16/77 24-0835

General Telephone & Electronics, Telcom Systems Group 27RC0603010/31/80 27-0386

Marcus J. Lawrence Hospital 28RC03582 1/25/79 28-0875

Raimondi Fuel Oil Corp. 29RC04103 7/21/78 29-1067

James B. Nolan Investigative 29RC04000 4/7/78 29-1039

& Protective Service

Western Cab Co. 31RC0478311/17/80 31-2074

(Ee statements)

Anja Engineering Corp. 31RC04513 2/8/80 31-1944

Colton Mfg. Inc. 31RD00618 1/11/80 31-1953

Walt Disney Productions/Buena Vista 31RC0362711/30/76 31-1353
(obligation to bargain in globe-type election)

Alexander's Stationers 31RC0346310/19/76 31-1324

Lieck Potato Chip Co. 38RC02122 8/19/77 38-3152

2885-2010 Rank of supervisor making statement

2885-2033 Kinds of statements

Pass & Seymour, Inc. and its Div. 3RC07608 1/30/80 03-1167

Syracuse Electronics Corp.

The Falls Stamping & Welding Co. 8RD00828 3/1/79 08-1262
rev. granted 4/27/79

F.W. Woolworth Co., Store 2587 and Store 2210 20RC0809510/17/69 20-3845

(Solicitation of Ee's to withdraw their support of U)

J. C. Penny Co. 29RC01637 4/19/71 29-0179

Klinke Clothing Care, Inc. 30RC03765 7/2/80 30-1155

Les Brown Chair Company 30RC03569 7/23/79 30-1079
(Ee's statement that Ee's will be giving up freedom to come directly to company, found objectionable)

2885-2033-1700 Maintenance of existing level of benefits

Zippo Mfg. Co. 6RC08799 11/25/80 06-1149

Bangor Cooler Co. 7RC14836 6/16/78 07-1556

Piper Aircraft Corp. 12RC05727 1/4/80 12-1340

Drug Package, Inc. 14RM00548 8/27/80 14-1034

Hohn Mfg., Inc. 14RC08855 4/19/79 14-0887
(Maintenance of existing levels of benefits.)

Illinois Valley Community Hospital 33RC02531 4/2/80 33-0489

2885-2033-3300 Declaration of union preference

Cape Cod Hospital 1RC16287 7/26/79 01-7952

Convalescent Center of Bloomfield, Inc. d/b/a Bloomfield Convalescent Home 1RC14497 12/5/77 01-7783

Connecticut Maintenance Contractors, Inc. 2RC17450 11/23/76 02-1107

(where U that E preferred lost the election and filed the objections contending a 'backlash' effect on Ee's.)

Dialight Corp. 29RC02124 6/6/73 29-0373

Dialight Corp. 29RC02124 4/5/73 29-0357

2885-2033-5000 Declaration of opposition to union

Hardigg Industries, Inc. 1RC16812 7/15/80 01-8051

Shasta Beverages, Inc. 1RD00926 1/27/78 01-7806

Baystate Medical Center 1RC14334 12/3/76 01-7698

The American University 5RC09743 10/7/76 05-5468

Standard Oil Co. 9RC10862 11/8/77 09-1679

Kansas City Bifocal Co. 17RC08255 7/20/77 17-0916

Cresline Plastic Pipe Co., Inc. 18RC12265 7/11/79 18-6367

NHE Minnesota Inc. d/b/a NHE Rochester 18RC11033 11/8/76 18-6287

(employer statements declaration of opposition to union)

ABC Marine World 20RC08335 2/27/69 20-3840
(Statement of opinion by foreman not objectionable)

Spun Steel (Mississippi) Inc. 26RC05783 9/18/78 26-1441

The Firestone Tire and Rubber Co. 26RC0556910/14/77 26-1334

CONDUCT INTERFERING WITH ELECTION CHOICE-378

2885-2033-5000 (Continued)

<i>Presbyterian Hospital Center d/b/a Ruidoso Hondo Valley Hospital</i>	28RC03543	12/6/78	28-0861	<i>National Perforating Corp.</i>	1RC16070	2/28/79	01-7917
<i>General Instrument Corp. (posters)</i>	28RC03219	1/7/77	28-0754	<i>Chex Finer Foods, Inc.</i>	1RC15411	4/25/78	01-7827
<i>State Farm Mutual Auto Ins. Co. et. al</i>	29RM00481	3/21/77	29-0923	<i>Boston District of Servomation Corp.</i>	1RC15213	11/25/77	01-7780
<i>St. Francis Hospital (Sustained)</i>	30RC03611	2/1/80	30-1123	<i>Northeast Truck Leasing</i>	3RC07875	11/3/80	03-1281
<i>NCR Corp., Systemedia Div.</i>	30RC03428	6/25/79	30-1070	<i>Coach and Equipment Sales Corp.</i>	3RC07215	8/1/78	03-0993
<i>Continental Investment Co.</i>	38RC02064	6/14/77	38-3148	<i>Liberty Nursing Homes, Inc. d/b/a Liberty House Nursing Home of Lynchburg</i>	5RC10171	1/25/78	05-5533
2885-2033-5000 Disparagement of union officials				<i>(Threats of loss of jobs)</i>			
<i>Hardigg Industries, Inc.</i>	1RC16812	7/15/80	01-8051	<i>Vecco Concrete Construction Co., of Virginia, Inc.</i>	5RC09750	9/23/76	05-5464
<i>BO-ED, Inc., d/b/a Holiday Inn of Brunswick-Bath</i>	1RC16817	6/30/80	01-8047	<i>The Singer Co.</i>	5RC09677	8/18/76	05-5459
<i>Kintetsu World Express (U.S.A.) Inc.</i>	1RC16366	8/17/79	01-7960	<i>E. I. DuPont de Nemours & Co.</i>	5RD00503	1/26/76	05-5438
<i>Smith and Wesson, A Div. of Bangor Punta Operations, Inc.</i>	1RC16049	3/27/79	01-7920	<i>Textile Trim, Inc.</i>	7RC14656	5/12/78	07-1542
<i>Roger Williams General Hospital</i>	1RC15885	11/30/78	01-7880	<i>Plastic Molding, Inc.</i>	7RC14617	2/24/78	07-1436
<i>Convalescent Center of Bloomfield, Inc. d/b/a Bloomfield Convalescent Home</i>	1RC14497	12/5/77	01-7783	<i>Livingston County Press, Inc.</i>	7RC14399	10/7/77	07-1401
<i>Fellloc, Incorporated</i>	1RC15299	11/18/77	01-7779	<i>E. S. B. Universal Electric Co.</i>	7RC14224	7/25/77	07-1294
<i>Holiday-Inn Brock Hotel Corp. d/b/a Holiday-Inn Niagara Falls</i>	3RC07872	11/7/80	03-1284	<i>St. Luke Lutheran Home for the Aging, Inc. rev. granted 10/5/79</i>	8RC11810	8/28/79	08-1352
<i>Liberty Nursing Homes, Inc. d/b/a Liberty House Nursing Home of Lynchburg</i>	5RC10171	1/25/78	05-5533	<i>Findlay Motel Corp. d/b/a Holiday Inn Findlay, Ohio</i>	8RC11042	12/14/77	08-1088
<i>(Disparagement of U officials)</i>				<i>Consumer Publishing Co., Inc.</i>	8RC10133	1/2/76	08-0825
<i>Rockingham Sleepwear, Inc.</i>	5RC09921	3/17/77	05-5485	<i>Kane Industries, A Div. of Chromalloy American Corp.</i>	9RC12527	11/30/78	09-1796
<i>Giant Food, Inc.</i>	5RC09825	12/8/76	05-5477	<i>Port City Electric Co. (Inevitable loss of jobs)</i>	11RC04844	6/13/80	11-0652
<i>Whirlpool Corp., Marion Div. adopted 11/1/79</i>	8RC11817	8/15/79	08-1344	<i>Stackpole Components Co. (Interference where Er's campaign speeches vividly inferred that unionization would result in loss of jobs)</i>	11RD00271	5/15/80	11-0644
<i>Liquid Xtal Displays, Inc. adopted 6/7/79</i>	8RC11654	5/11/79	08-1295	<i>Trans Air Supply Co., Inc. dec. on rec. 2/15/80 (Inevitability of loss of jobs)</i>	12RC05744	1/23/80	12-1342
<i>Schrader's, Incorporated</i>	8RC11274	6/28/78	08-1163	<i>Service Systems Corp. (Alleged statement by supervisor that jobs would be lost if union won election warrants hearing.)</i>	14RC08920	8/20/79	14-0937
<i>Woodland Molded Plastics Corp.</i>	13RC1502110	31/80	13-0596	<i>Clark Oil and Refining Corp. (Threat to close denied; go to hearing.)</i>	14RC08444	8/3/77	14-0738
<i>Vactec, Inc.</i>	14RC08709	8/21/78	14-0839	<i>Wilhow Corp. d/b/a Town & Country Supermarket (E threat to close store.)</i>	17RC08158	3/14/77	17-0889
<i>Cresline Plastic Pipe Co., Inc.</i>	18RC12265	7/11/79	18-6367	<i>Roswil Inc., d/b/a Rameys Supermarkets (er. threatened loss of jobs-allegation.) (er. threatened loss of jobs allegation.)</i>	17RC08088	1/14/77	17-0877
<i>National Health Enterprises</i>	18RC11663	3/31/78	18-6331	<i>Cresline Plastic Pipe Co., Inc.</i>	18RC12265	7/11/79	18-6367
<i>Yabucoa Sun Oil Co., Inc.</i>	24RC05857	6/21/77	24-0879	<i>GF Business Equipment, Inc., Crealo Division (conduct interfering with election choice - conduct of employer - pre-election propaganda kinds of statements inevitability of loss of jobs)</i>	18RC1096911	26/76	18-6289
<i>W. A. Krueger Co.</i>	26RC05975	6/14/79	26-1497	<i>Sbicca of California (Conduct interfering with election choice - pre-election propaganda - statements to Ee's - inevitability of loss of jobs)</i>	21RC15481	12/29/78	21-1640
<i>Metal Fabricating Corp.</i>	26RC05943	5/24/79	26-1492	<i>Puerto Rico Food Products Corp., Tradewinds Food, Inc. and Island Can Corp.</i>	24RC05849	9/19/77	24-0912
<i>Northern Telecom, Inc.</i>	26RC05304	2/2/77	26-1203	<i>Baldor Electric Co.</i>	26CA05972	12/3/79	26-1538
<i>St. Vincent Hospital</i>	28RC03463	6/30/78	28-0834	<i>Metal Fabricating Corp.</i>	26RC05943	5/24/79	26-1492
<i>E. L. Gruber Underwear Co.</i>	28RC03322	10/5/77	28-0784	<i>Nuturn Corp.</i>	26RC05607	1/9/78	26-1356
<i>James B. Nolan Investigative & Protective Service</i>	29RC04000	4/7/78	29-1039	<i>Checks, Inc., Memphis TV</i>	26RD00346	1/24/77	26-1174
<i>Vahl, Inc.</i>	29RC02708	2/7/75	29-0586	<i>Gurley Refining Co.</i>	26RC05365	1/24/77	26-1182
<i>Flight Connector</i>	31RD00561	2/5/79	31-1821				
<i>Continental Investment Co.</i>	38RC02064	6/14/77	38-3148				
2885-2033-6700 Inevitability of loss of jobs							
<i>John Mahoney Construction Co., Inc.</i>	1RC16889	8/6/80	01-8060				
<i>St. Mary's Hospital Corp.</i>	1RC16334	7/24/80	01-8054				
<i>Northwestern Medical Center, Inc.</i>	1RC16808	6/19/80	01-8045				
<i>Spot-Bilt, Inc.</i>	1RC16641	3/10/80	01-8020				
<i>Corriveau Logging, Inc.</i>	1RC16541	1/9/80	01-8002				
<i>Platt Brothers</i>	1RC16320	9/12/79	01-7972				
<i>Kintetsu World Express (U.S.A.) Inc.</i>	1RC16366	8/17/79	01-7960				
<i>Nat'l Perforating Corp.</i>	1RC16070	5/4/79	01-7930				
<i>Hospital Cooperative Services, Inc.</i>	1RC16112	4/18/79	01-7926				
<i>Smith and Wesson, A Div. of Bangor Punta Operations, Inc.</i>	1RC16049	3/27/79	01-7920				

378—CONDUCT INTERFERING WITH ELECTION CHOICE

2885-2033-6700 (Continued)

TRW Inc., Cinch Connectors Div. (No evidence presented to support objection)	26RC05355	11/24/76	26-1224
Int'l Paper Co., Inc.	26RC05240	7/6/76	26-1196
The Tappan Co.	26RC05249	7/6/76	26-1197
Giant Foods of America, a Div. of Ragland-Potter Co. (objection overruled where company speech did not exceed the bounds of permissible campaign propaganda.)	26RC02906	2/19/75	26-0849
Futurian Mfg. Corp. of New York (New Albany, Miss. Plant) (no threat that Ee's would lose their jobs if U won the election)	26RC02859	3/3/67	26-0884
Presbyterian Hospital Center d/b/a Ruidoso Hondo Valley Hospital	28RC03543	12/6/78	28-0861
Vita Management Co., d/b/a The Adams	28RC03450	6/9/78	28-0829
Leonard Gee Earthmoving, Inc.	28RC03329	9/6/77	28-0792
NCR Corp., Systemedia Div.	30RC03428	6/25/79	30-1070
Palmer Johnson Inc.	30RC02976	2/16/77	30-0875
Las Vegas Star Taxi, Inc.	31RC04781	10/20/80	31-2062
Adry-Mart, Inc. d/b/a Adrays	31CA09781	6/4/80	31-1995
Power-One, Inc.	31RC04633	2/29/80	31-1971
Bacchuc Wine Cooperative, Inc.	31RC04526	8/28/79	31-1907
Sherwood-Trimble Medical Building	31RC04287	2/16/79	31-1825
2885-2033-7500 Bargain from scratch			
Sandvik Conveyor, Inc.	1RC16814	8/12/80	01-8064
Hospital Cooperative Services, Inc.	1RC16112	4/18/79	01-7926
Chex Finer Foods, Inc.	1RC15411	4/25/78	01-7827
New York Coffee and Sugar Exchange, Inc.	2RC17406	1/10/77	02-1163
Liberty Nursing Home, Inc., d/b/a Liberty House Nursing Home	5RC10021	8/4/77	05-5503
Union Hospital of Cecil County	5RC09639	8/6/76	05-5458
Bangor Cooler Co.	7RC14836	6/16/78	07-1556
Baker Material Handling Corp.	8RC11813	9/28/79	08-1364
St. Joseph Riverside Hospital	8RC11004	12/28/78	08-1244
Schrader's, Incorporated	8RC11274	6/28/78	08-1163
Defiance Hospital, Inc.	8RC10015	1/9/76	08-0829
Kane Industries, A Div. of Chromalloy American Corp.	9RC12527	11/30/78	09-1796
Ashland Hospital Corp.	9RC11693	6/10/77	09-1631
Piper Aircraft Corp.	12RC05727	1/4/80	12-1340
Starrett Corp.	12RC05216	1/31/77	12-1082
Credit Information Corp. of Chicago	13RC14306	5/19/77	13-0549
Ouellette Machinery Systems, Inc.	14RC08701	7/7/78	14-0830
Crestline Plastic Pipe Co., Inc.	18RC12265	7/11/79	18-6367
Young Radiator Co.	18RC11541	10/19/77	18-6323
Jet Steel and Plastics Co.	18RC11399	7/19/77	18-6315
Benedictine Sisters of St. Mary's Hospital (E's pre-election statement that bargaining would begin from scratch)	18RC11302	5/23/77	18-6309
Intalco Aluminum Corp.	19RC04812	12/1/69	19-0256
Union Carbide Corp., Electronics Div. dec. & cer. 10/16/79 (Isolated characterization of bargaining 'from scratch' did not interfere with free choice due to isolated nature - not part of E's campaign)	21RC15953	9/26/79	21-1776
Central Metal Products (Bargain from scratch)	21RC15237	2/1/78	21-1437
Metal Fabricating Corp.	26RC05943	5/24/79	26-1492

Willamette Industries, Inc.	26RC05812	10/3/78	26-1521
United Cement Co. (Bargain from scratch)	26RC05566	12/21/77	26-1349
Int'l Paper Co., Inc.	26RC05240	7/6/76	26-1196
St. Mary's Hospital & Health Center	28RC03575	5/4/79	28-0873
Presbyterian Hospital Center d/b/a Ruidoso Hondo Valley Hospital	28RC03543	12/6/78	28-0861
Hogan Mfg., Inc.	28RC03539	11/29/78	28-0858
Environmental Air Products, Inc.	28RC03313	8/3/77	28-0783
NCR Corp., Systemedia Div.	30RC03428	6/25/79	30-1070
Wick Homes, Div. of Wick Building Systems, Inc.	30RC03190	9/7/78	30-1013
Plastronics, Inc.	30RC03030	6/24/77	30-0913
Power-One, Inc.	31RC04633	2/29/80	31-1971
Superscope, Inc.	31RC03829	8/30/77	31-1501
Alexander's Stationers	31RC03463	10/19/76	31-1324
Good Samaritan Nursing Home, Inc.	33RC02289	8/2/78	33-0395
Model Industries, Inc. (E prediction of bargaining from scratch if U won)	38RC02207	4/27/78	38-0377

2885-2033-8300 Inevitability of strikes and shutdown

John Mahoney Construction Co., Inc.	1RC16889	8/6/80	01-8060
St. Mary's Hospital Corp.	1RC16334	7/24/80	01-8054
Northwestern Medical Center, Inc.	1RC16808	6/19/80	01-8045
Spot-Bilt, Inc.	1RC16641	3/10/80	01-8020
Charles Choate Memorial Hospital	1RC16432	11/20/79	01-7991
High Standard, Inc.	1RC16421	11/2/79	01-7987
Platt Brothers	1RC16320	9/12/79	01-7972
Cape Cod Hospital	1RC16287	7/26/79	01-7952
Brooks Brothers	1RC16255	7/9/79	01-7949
Nat'l Perforating Corp.	1RC16070	5/4/79	01-7930
Hospital Cooperative Services, Inc.	1RC16112	4/18/79	01-7926
National Perforating Corp.	1RC16070	2/28/79	01-7917
Madison Paper Corp.	1RC15852	1/19/79	01-7907
General Electric Co.	1RC15505	4/27/78	01-7828
The Idle Wild Farm, Inc.	1RC15032	4/7/78	01-7825
The Memorial Hospital	1RC14862	1/9/78	01-7801
Baystate Medical Center	1RC14334	12/3/76	01-7698
Petri Baking Products, Inc. (Statements of E in speech and campaign literature)	3RC07591	11/21/79	03-1147
Niagara Frontier Methodist Home, Inc., and Niagara Frontier Nursing Home, Inc., d/b/a Beechwood Residence and Nursing Home	3RC06813	3/24/77	03-0829
Paradise Motors, Inc. t/a Holiday Inn dec. on rec. 12/10/79	5RD00664	11/6/79	05-5637
Maryland Cup Corp. rev. den. 10/24/79	5RC10788	10/2/79	05-5630
Plaza Manor Nursing Home, Inc. dec. on rec. 9/13/79	5RC10793	8/16/79	05-5621
Toledo Service & Maintenance Corp. (Inevitability of strikes & shutdown)	5RC10169	12/9/77	05-5525
The Singer Co.	5RC09677	8/18/76	05-5459
E. I. DuPont de Nemours & Co.	5RD00503	1/26/76	05-5438
United States Gypsum Co.	7RC15736	6/20/80	07-1908
T.S.K. of America, Inc. (Reference to possible strike not so extensive or excessive as to be obj.)	7RC15668	11/9/79	07-1910
E. S. B. Universal Electric Co.	7RC14224	7/25/77	07-1294

CONDUCT INTERFERING WITH ELECTION CHOICE-378

2885-2033-8300 (Continued)

St. Luke Lutheran Home for the Aging, Inc. rev. granted 10/5/79 8RC11810 8/28/79 08-1352

St. Joseph Riverside Hospital 8RC11004 12/28/78 08-1244

Fremont White Truck Sales & Service, Inc. 8RC10903 8/19/77 08-1049

The Singer Co., Controls Div. 8RC10286 5/6/76 08-0873

Donn Products, Inc. and American Metals Corp. 8RC09998 4/22/76 08-0864

Kane Industries, A Div. of Chromalloy American Corp. 9RC12527 11/30/78 09-1796

Trans Air Supply Co., Inc. dec. on rec. 2/15/80 12RC05744 1/23/80 12-1342
(Inevitability of strike & shutdown)

Whiting Corp. rev. den. 3/10/80 13RC15285 1/17/80 13-0584

Drug Package, Inc. 14RM00548 8/27/80 14-1034

Dexter Processing, Inc. d/b/a Dexter Poultry 14RC09029 1/16/80 14-0987
(Er's remarks concerning strike did not express inevitability of same or constitute threat of closure.)

Clark Oil and Refining Corp. 14RC08444 8/3/77 14-0738
(Threat to close denied; go to hearing.)

Roswil Inc., d/b/a Rameys Supermarkets 17RC08088 1/14/77 17-0877
(er. threatened close of store - allegation.)

Cresline Plastic Pipe Co., Inc. 18RC12265 7/11/79 18-6367

National Health Enterprises 18RC11663 3/31/78 18-6331

GF Business Equipment, Inc., Crealo Division 18RC1096911/26/76 18-6289
(conduct interfering with election choice - conduct of employer - pre-election propaganda kinds of statements inevitability of strikes)

NHE Minnesota Inc. d/b/a NHE Rochester 18RC11033 11/8/76 18-6287
(employer statements inevitability of strikes and shutdown)

John Fluke Mfg. Co., Inc. 19RC05042 7/22/69 19-0183

Stanford Applied Engineering, Inc. 21RC15030 8/22/77 21-1342

Baldor Electric Co. 26CA05972 12/3/79 26-1538

The Tappan Co. 26RC05249 7/13/77 26-1307
(Permissible campaign propaganda)

Belmont Sportswear, Inc. 26RC0534412/17/76 26-1175

Int'l Paper Co., Inc. 26RC05240 7/6/76 26-1196

United Nuclear-Homestake Partners 28RC03741 3/19/80 28-0913

St. Vincent Hospital 28RC03463 6/30/78 28-0834

Raimondi Fuel Oil Corp. 29RC04103 7/21/78 29-1067

Imperial Prosthetics Laboratories 29RC0341912/15/76 29-0822

NCR Corp., Systemedia Div. 30RC03428 6/25/79 30-1070

Carver Boat Corp. 30RC03438 1/26/79 30-1039

NCR Corp., Systemedia Div. 30RC03428 1/26/79 30-1040
(Inevitability of strikes and shutdown)

Plastronics, Inc. 30RC03030 6/24/77 30-0913

Nancy B of California 31RC04478 7/26/79 31-1889

James White Oil Co. 31CA05770 4/12/77 31-1432

Lerner Stores, Corp. 32RC0028210/31/78 32-5112

Roper Corp. 33RC02552 2/28/80 33-0485

A. O. Smith Harvestore Products, Inc. 33RC02423 6/11/79 33-0447

M & R Investments d/b/a Beef & Brew 36RD00670 8/8/79 36-0396

Model Industries, Inc. 38RC02207 4/27/78 38-0377
(E prediction of strikes)

Leisure Garden Home Inc., d/b/a Hallmark House 38RC0215211/15/77 38-3157

Continental Investment Co. 38RC02064 6/14/77 38-3148

2885-2033-8700 Promise to correct grievances

Sbicca of California 21RC1548112/29/78 21-1640
(Conduct interfering with election choice - pre-election propaganda - statements to Ee's - promises to correct grievances)

2885-2033-9100 Futility of unionization

John Mahoney Construction Co., Inc. 1RC16889 8/6/80 01-8060

St. Mary's Hospital Corp. 1RC16334 7/24/80 01-8054

Nu-Way Tobacco Co., Inc. 1RC16379 4/18/80 01-8031

Charles Choate Memorial Hospital 1RC16432 11/20/79 01-7991

High Standard, Inc. 1RC16421 11/2/79 01-7987

Hospital Cooperative Services, Inc. 1RC16112 4/18/79 01-7926

St. Elizabeth's Hospital of Boston 1RC15815 12/27/78 01-7887

General Electric Co. 1RC15505 4/27/78 01-7828

Boston District of Servomation Corp. 1RC15213 11/25/77 01-7780

Retailer's Coupon Redemption Co., Inc. 1RC15072 7/7/77 01-7746

Baystate Medical Center 1RC14334 12/3/76 01-7698

Niagara Frontier Methodist Home, Inc., and Niagara Frontier Nursing Home, Inc., d/b/a Beechwood Residence and Nursing Home 3RC06813 3/24/77 03-0829

The Babcock & Wilcox Co. dec. on rec. 5/17/79 5RC10741 4/26/79 05-5602

Visador Co. dec. on rec. 9/28/79 5RC10540 4/11/79 05-5598
(Futility of unionization)

St. Luke Lutheran Home for the Aging, Inc. rev. granted 10/5/79 8RC11810 8/28/79 08-1352

Fremont White Truck Sales & Service, Inc. 8RC10903 8/19/77 08-1049

Donn Products, Inc. and American Metals Corp. 8RC09998 4/22/76 08-0864

Kane Industries, A Div. of Chromalloy American Corp. 9RC12527 11/30/78 09-1796

Woodland Molded Plastics Corp. 13RC1502110/31/80 13-0596

Drug Package, Inc. 14RM00548 8/27/80 14-1034

Derby Refining Co. 14RC08320 2/22/77 14-0684
(E stated would never be necessary for anyone to belong to U, not objectionable.)

Sioux Steel Co. 18RC12595 8/15/80 18-6408
(Er statement to Ee's that it would not sign a contract.)

Cresline Plastic Pipe Co., Inc. 18RC12265 7/11/79 18-6367

Riverside Mfg. Industries, Inc. 18RC08005 1/30/70 18-6058

Spun Steel (Mississippi) Inc. 26RC05783 9/18/78 26-1441

Northern Telecom, Inc. 26RC05304 2/2/77 26-1203

The Tappan Co. 26RC05249 7/6/76 26-1197

St. Vincent Hospital 28RC03463 6/30/78 28-0834

Checker, Inc. d/b/a Checker Cab Co. 31RC04778 9/23/80 31-2042

Alexander's Stationers 31RC0346310/19/76 31-1324

Lerner Stores, Corp. 32RC0028210/31/78 32-5112

Roper Corp. 33RC02552 2/28/80 33-0485

Model Industries, Inc. 38RC02207 4/27/78 38-0377
(Supv. statement that E would not bargain if U won)

2885-2033-9150 Employer will not bargain

Merrill Transport Co. 1RC16834 7/17/80 01-8052

The Idle Wild Farm, Inc. 1RC15032 4/7/78 01-7825

Pridemark Waterproofing Corp. dec. on rec. 5/17/79 5RC10731 4/26/79 05-5601

378-CONDUCT INTERFERING WITH ELECTION CHOICE

2885-2033-9150 (Continued)

(E will not bargain with U)					
Visaair Co. dec. on rec. 9/28/79 (Will not bargain)	5RC10540	4/11/79	05-5598		
United States Gypsum Co.	7RC15736	6/20/80	07-1908		
E. S. B. Universal Electric Co. (Bargaining 'from scratch')	7RC14224	7/25/77	07-1294		
Kane Industries, A Div. of Chromalloy American Corp.	9RC12527	11/30/78	09-1796		
Service Systems Corp. (Content of E's letter not found to threaten a refusal to bargain.)	14RC08920	8/20/79	14-0937		
Derby Refining Co. (E stated would never be necessary for anyone to belong to U, not objectionable.)	14RC08320	2/22/77	14-0684		
Central Metal Products (E will not bargain)	21RC15237	2/1/78	21-1437		
Nuturn Corp.	26RC05607	1/9/78	26-1356		
Northern Telecom, Inc.	26RC05304	2/2/77	26-1203		
Commercial Body & Tank Corp.	29RC02885	11/1/77	29-0949		
Mercury Industries, Inc.	30RC03271	1/25/79	30-1037		
Richardson Brothers Co.	30RC02698	10/8/76	30-0847		
Sherwood-Trimble Medical Building	31RC04287	2/16/79	31-1825		
Roper Corp.	33RC02552	2/28/80	33-0485		
Leisure Garden Home Inc., d/b/a Hallmark House	38RC02152	11/15/77	38-3157		
2885-2033-9400 Defeat of union necessary before correction of employee grievances					
St. Mary's Hospital Corp.	1RC16334	7/24/80	01-8054		
The Memorial Hospital	1RC14862	1/9/78	01-7801		
Baystate Medical Center	1RC14334	12/3/76	01-7698		
St. Mary's Hospital & Health Center	28RC03575	5/4/79	28-0873		
2885-4000 Misrepresentation concerning material issue					
Metropolitan Teletronic, Inc.	2RC18378	10/24/79	02-1566		
Revere Smelting & Refining Corp. (Pre election propaganda - misrepresentation)	2RC17311	4/27/77	02-1291		
New York Coffee and Sugar Exchange, Inc.	2RC17406	1/10/77	02-1163		
The New York Board of Fire Underwriters	3RC07547	10/23/79	03-1138		
Coach and Equipment Sales Corp.	3RC07215	8/1/78	03-0993		
Ingersoll-Rand Co. dec. on rec. 8/1/80	5RC11063	5/1/80	05-5690		
Daffin Disposables, Inc. rev. den. 4/24/80	5RC10999	3/7/80	05-5674		
Wachter Bros., Inc.	5RC11011	1/25/80	05-5655		
Chesapeake Container Repair Corp. dec. on rec. 2/7/80	5RC10985	1/14/80	05-5650		
Plaza Manor Nursing Home, Inc. dec. on rec. 9/13/79	5RC10793	8/16/79	05-5621		
United States Gypsum Co.	7RC15736	6/20/80	07-1908		
SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp. rev. den. 2/21/80	8RC11849	12/31/79	08-1395		
Defiance Hospital, Inc.	8RC11836	11/23/79	08-1387		
Progress Plastic Products, Inc. adopted 1/15/80	8RC11886	10/30/79	08-1376		
St. Luke Lutheran Home for the Aging, Inc. rev. granted 10/5/79	8RC11810	8/28/79	08-1352		
Whirlpool Corp., Marion Div. adopted 11/1/79	8RC11817	8/15/79	08-1344		
Maumee Valley Vending Co. adopted 7/20/79	8RC11740	7/13/79	08-1331		
Tempglass, Inc.	8RC11325	7/11/78	08-1168		
Wenco of Ohio, Inc.	8RC11070	11/25/77	08-1082		
Van Wert County Hospital Assn.	8RC10951	8/29/77	08-1053		
Consumer Publishing Co., Inc.	8RC10133	1/2/76	08-0825		
Durand Mfg. Co. (E letter to Ee's on election day re: U desire to void secret ballot election)	13RC14741	7/17/78	13-0567		
Drug Package, Inc.	14RM00548	8/27/80	14-1034		
Williams Litho Service, Inc.	14RC09124	6/4/80	14-1019		
Community Hospital, Inc. of East St. Louis (U. literature detailing benefits of members, Union's prospective bargaining positions and current contractual benefits of other Ee's held not substantial misrepresentation)	14RC09023	2/8/80	14-0991		
Foam Products Corp. (Misrepresentation)	14RC08687	6/28/78	14-0827		
Color Art, Inc.	14RC08650	5/12/78	14-0811		
Notre Dame Hills Medical Services, Inc., d/b/a Notre Dame Hills Convalescent Center (Misrepresentation concerning Union's strike fund.)	14RC08629	2/9/78	14-0800		
Dome Railway Services, A Div. of St. Louis Refrigerator Car Co.	14RC08545	11/1/77	14-0772		
St. Louis, S. I. Ltd., and the Stouffer Corp. d/b/a Stouffer's Riverfront Towers	14RC08331	4/13/77	14-0699		
Derby Refining Co. (E did not misrepresent steward super seniority)	14RC08320	2/22/77	14-0684		
Engineered Apparel, Inc. (Objection - distribution of Board documents)	17RC08553	10/26/78	17-1045		
Robert G. Evans, Co., Div. of Federal Mogul (Misstatement of board procedure on co. literature)	17RC08482	6/9/78	17-1001		
Berkley & Co.	18RC11365	9/6/77	18-6317		
Benedictine Sisters of St. Mary's Hospital (Misrepresentation of a material fact)	18RC11302	5/23/77	18-6309		
East Bay Newspapers, Inc. d/b/a Contra Costa Times	20RC12962	8/23/76	20-2806		
Northlake Convalescent Hospital (Representing that U could never be decertified - no time to rebut)	20RC08014	8/23/68	20-3831		
Alhambra Psychiatric Hospital (Pre-Election propaganda misrepresentation concerning material issue)	21RC15139	10/28/77	21-1376		
Wedgewood Industries, Inc.	26RD00403	8/25/78	26-1476		
Nuturn Corp.	26RC05607	1/9/78	26-1356		
United Foundries Corp.	26RC05257	7/9/76	26-1160		
United Foundries Corp. (E accused U of threats and vandalism, but E (E pamphlet concerning strikers' loss of jobs conduct does not warrant setting election aside does not warrant setting election aside where U had ample opportunity to respond) where U replied.)	26RC05257	7/9/76	26-1160		
St. Mary's Hospital & Health Center	28RC03575	5/4/79	28-0873		
Country Lanes, Brunswick Corp.	29RC04068	5/23/78	29-1053		
Hydro-Air Equipment, Inc.	31RC04752	9/24/80	31-2047		
Checker, Inc. d/b/a Checker Cab Co.	31RC04778	9/23/80	31-2042		
Power-One, Inc.	31RC04633	2/29/80	31-1971		

CONDUCT INTERFERING WITH ELECTION CHOICE-378

2885-4000 (Continued)

Flight Connector 31RD00561 2/5/79 31-1821
 San Bernardino Community Hospital 31RC03915 1/25/78 31-1559
 Crossroads Chevrolet, Inc. 31RC0355111/17/76 31-1343
 (misrepresentation)
 Damon Medical Laboratory, Inc. 31RC0336410/26/76 31-1334
 Lee County Hotel Corp. d/b/a Holiday Inn Corp. 33RC0264911/20/80 33-0513

2885-4001 Generally

John Mahoney Construction Co., Inc. 1IRC16889 8/6/80 01-8060
 Friendly Ice Cream Corp. 1IRC16285 7/28/80 01-8056
 Edwards Co., a Unit of General Signal Corp. 1IRC15990 2/13/79 01-7913
 M & S Tomato Repacking Co., Inc. 1IRC15701 8/17/78 01-7856
 Pioneer Plastics Corp. 1IRC14991 6/20/78 01-7841
 Chex Finer Foods, Inc. 1IRC15411 4/25/78 01-7827
 Boston District of Servomation Corp. 1IRC15213 11/25/77 01-7780
 The Kerite Co., A Subsidiary of Harvey Hubbell, Inc. 1IRC14889 4/29/77 01-7727
 Fay's Drug Co., Inc. 3RC07762 8/6/80 03-1250
 Beech-Nut Foods Corp. 3RC07632 2/26/80 03-1178
 Phoenix, Inc. 5RC10836 8/10/79 05-5620
 dec. on rec. 9/7/79
 (Rebenefits if strike & reinstatement rights)
 Buffalo-Forge Co. - Amherst Div. 5RC10315 2/10/78 05-5536
 Dunn Brothers, Inc., trading as Fisher Stove Works 5RC10066 8/17/77 05-5505
 The Maurice Leaser Co. 5RC10071 7/26/77 05-5500
 Parker White Metal Co. 11RC04497 7/11/78 11-0529
 (Board will no longer set aside election on basis of misleading campaign statements.)
 Norfolk Carolina Telephone Co. 11RC04285 5/3/77 11-0438
 (Misrepresentation not objectionable in view of shopping kart)
 Piper Aircraft Corp. 12RC05727 1/4/80 12-1340
 The Coca-Cola Co. Foods Div. 12RC05331 9/30/77 12-1145
 (Auburndale Freezer Corp. Plant)
 Woodland Molded Plastics Corp. 13RC1502110/31/80 13-0596
 (Ee's rights under the act)
 Minnesota Mining & Mfg. Co. 17RC08866 12/5/79 17-1127
 Fran and Jan's, Inc., d/b/a Fran and Jan's Super Valu 18RC12224 8/16/79 18-6372
 (Alleged misrepresentation of rights to return to work and permanent replacement of economic strikers.)
 NASCO North Central, Inc. of Minnesota 18RC11695 4/5/78 18-6332
 Benedictine Sisters of St. Mary's Hospital 18RC11302 5/23/77 18-6309
 (Misrepresentation by e - generally whether statement was a misrepresentation)
 Trujillo Alto Metal Corp. 24RC06370 3/19/80 24-1107
 Power Parts, Inc. 24RC06223 4/10/79 24-1033
 The Tappan Co. 26RC05249 7/27/79 26-1517
 dec. dir. 10/31/79
 Northern Telecom, Inc. 26RC05763 8/15/78 26-1437
 Northern Telecom, Inc. 26RC05304 2/2/77 26-1203
 (Inaccuracies, name calling, half-truths and minor misstatements by supervisors of a U adherent - not objectionable)
 St. Regis Paper Co., WPM Div. 27RC05803 6/7/79 27-0341
 (Speculating that U leaders could be drawing more than one salary in response to an Ee's question not considered interference with election)

Central Warehouse and Cartage Co. 27RC0609511/20/80 27-0388
 (No misrepresentation of board processes found where E posts notice to Ee's saying atty. & bnd agnt. had not heard of labor organizing labor organizing status considered at NLRB hearing)

Central Warehouse and Cartage Co. 27RC0609511/20/80 27-0388
 (Er posting of newspaper article connecting un with violence and map affiliation not to be a material misrepresentation of fact - time sufficient to answer even if articles had been a misrepresent action of fact)

St. Vincent Hospital 28RC03463 6/30/78 28-0834
 Dorne & Margolin, Inc. 29RC01850 4/14/72 29-0260
 (correction of prior inaccurate statement)
 Plastronics, Inc. 30RC03030 6/24/77 30-0913
 U. S. Video Corp. 31RC04676 8/29/80 31-2036
 Rasco Stores, A Div. of Gamble-Skogmo, Inc. 31RC0422510/30/78 31-1789

2885-4014 Timing, opportunity to rebut

Sandvik Conveyor, Inc. 1IRC16814 8/12/80 01-8064
 St. Mary's Hospital Corp. 1IRC16334 7/24/80 01-8054
 Anglo Fabrics Co., Inc. 1IRC16581 2/13/80 01-8012
 Brockelman's Market 1IRC16383 9/27/79 01-7978
 Brooks Brothers 1IRC16255 7/9/79 01-7949
 Stevens Ford, Inc. 1IRC16152 5/30/79 01-7938
 Smith and Wesson, A Div. of Bangor Punta Operations, Inc. 1IRC16049 3/27/79 01-7920
 Edwards Co., a Unit of General Signal Corp. 1IRC15990 2/13/79 01-7913
 Madison Paper Corp. 1IRC15852 1/19/79 01-7907
 Bradford & Bigelow, Inc. 1RD00845 5/13/77 01-7731
 Madison Detective Bureau, Inc. 2RC18261 7/26/79 02-1542
 Pass & Seymour, Inc. and its Div. Syracuse Electronics Corp. 3RC07608 1/30/80 03-1167
 The New York Board of Fire Underwriters 3RC07547 10/23/79 03-1138
 Niagara Frontier Methodist Home, Inc., and Niagara Frontier Nursing Home, Inc., d/b/a Beechwood Residence and Nursing Home 3RC06813 3/24/77 03-0829
 Ingersoll-Rand Co. 5RC11063 5/1/80 05-5690
 dec. on rec. 8/1/80
 Daffin Disposables, Inc. 5RC10999 3/7/80 05-5674
 rev. den. 4/24/80
 Chesapeake Container Repair Corp. 5RC10985 1/14/80 05-5650
 dec. on rec. 2/7/80
 Phoenix, Inc. 5RC10836 8/10/79 05-5620
 dec. on rec. 9/7/79
 The Babcock & Wilcox Co. 5RC10741 4/26/79 05-5602
 dec. on rec. 5/17/79
 The Maurice Leaser Co. 5RC10071 7/26/77 05-5500
 American Optical Co. 5RC09843 12/29/76 05-5480
 Inc.
 The Singer Co. 5RC09677 8/18/76 05-5459
 Servomation Corp. 5RC09526 2/4/76 05-5442
 Framcrest, Inc. 7RC15556 12/13/79 07-1897
 (Er had opportunity to rebut alleged U misrepresentation)
 SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp. 8RC11849 12/31/79 08-1395
 rev. den. 2/21/80
 Defiance Hospital, Inc. 8RC11836 11/23/79 08-1387
 Progress Plastic Products, Inc. 8RC11886 10/30/79 08-1376
 adopted 1/15/80

378-CONDUCT INTERFERING WITH ELECTION CHOICE

2885-4014 (Continued)

Baker Material Handling Corp. 8RC11813 9/28/79 08-1364
St. Luke Lutheran Home for the Aging, Inc. 8RC11810 8/28/79 08-1352
 rev. granted 10/5/79
Whirlpool Corp., Marion Div. 8RC11817 8/15/79 08-1344
 adopted 11/1/79
Liquid Xtal Displays, Inc. 8RC11654 5/11/79 08-1295
 adopted 6/7/79
Consumer Publishing Co., Inc. 8RC10133 1/2/76 08-0825
Piper Aircraft Corp. 12RC05727 1/4/80 12-1340
Durand Mfg. Co. 13RC14741 7/17/78 13-0567
Foundation Empire, Inc. d/b/a The Unique Restaurant and Delicatessen 13RM01206 10/8/76 13-0529
Service Systems Corp. 14RC08920 8/20/79 14-0937
 (Possible misrepresentations were subject to rebuttal by union and do not warrant setting election aside.)
Vactec, Inc. 14RC08709 8/21/78 14-0839
Minnesota Mining & Mfg. Co. 17RC08866 12/5/79 17-1127
NASCO North Central, Inc. of Minnesota 18RC11695 4/5/78 18-6332
Young Radiator Co. 18RC11541 10/19/77 18-6323
Benedictine Sisters of St. Mary's Hospital 18RC11302 5/23/77 18-6309
 (Misrepresentation by e - opportunity to reply)
Grantree Furniture Rental Corporation 20RC14798 9/7/79 20-3916
 (Misrepresentation of timing opportunity to rebut.)
East Bay Newspapers, Inc. d/b/a Contra Costa Times 20RC12962 8/23/76 20-2806
Sherwood Enterprises, Inc. d/b/a Doctors' Hospital 20RC08390 6/19/69 20-3844
 (Misrepresentation of law not objectionable because of timing)
Union Carbide Corp., Electronics Div. 21RC15953 9/26/79 21-1776
 dec. & cer. 10/16/79
 (Alleged misrepresentation not objectionable where U had an opportunity to make effective reply)
The Community Hospital of San Gabriel 21RD01546 2/27/79 21-1667
 (Objecting party had opportunity to rebut E's alleged misrepresentations)
Shicca of California 21RC15481 12/29/78 21-1640
 (Conduct interfering w/election choice - pre election propaganda - misrep. concerning material issues - timing, opportunity to rebut)
Sambo's 21UD00185 9/10/76 21-1146
Kaiser Foundation Hospitals and Southern California Permanente Medical Group 21RC14613 9/7/76 21-1143
 (Hollywood Ceramics objection overruled where Petitioner has sufficient time (44 hours) to respond)
Houston Shell & Concrete Co., a div. of McDonough Co. 23RD00285 3/16/74 23-0407
 (pre-election misrepresentations)
Phillips Puerto Rico Core, Inc. 24RC06512 9/26/80 24-1150
Power Parts, Inc. 24RC06223 4/10/79 24-1033
Northwest Indiana Methodist Home, Inc. d/b/a Wesley Manor 25RC06327 12/16/76 25-0984
Carhartt South, Inc. 26RC05368 11/26/76 26-1162
TRW Inc., Clinch Connectors Div. 26RC05355 11/24/76 26-1224
Northern Telecom, Inc. 26RC05304 10/29/76 26-1201
United Foundries Corp. 26RC05257 7/9/76 26-1160
Int'l Paper Co., Inc. 26RC05240 7/6/76 26-1196
The Firestone Tire and Rubber Co. 26RC05200 6/1/76 26-1193

Kirby Building Systems, Inc. 27RC05944 2/29/80 27-0368
 (Misrepresentation concerning material issues-timing)
Fred R. Shepherd, d/b/a Shepherd Mfg. Co. 27RC05834 7/18/79 27-0345
 (E had opportunity and in fact did, rebut alleged misrepresentations of petitioner)
Crown Cork & Seal Co. 27RC05742 4/13/79 27-0337
 (Numerous allegations of misrepresentation some with possible merit, did not inact a hearing, where E failed to provide evidence to support its contention that it did not have an opportunity to effectively reply.)
Parker Packing Div. of Parker-Hannifin Corp. 27RC05505 8/22/77 27-0300
Circle C Beef Co. 27RC05226 2/22/77 27-0252
 (objection overruled where employer did in fact rebut prior to the election the alleged misrepresentations of the union)
Chapman Dyer Steel Mfg. Co. & Superior Steel Supply Co. 28RD00361 11/19/80 28-0944
St. Mary's Hospital & Health Center 28RC03575 5/4/79 28-0873
KGUN-TV Station, May Broadcasting Co. 28RC03332 8/18/77 28-0788
Social Concern Committee of Springfield Gardens 29RM00530 1/1/78 29-1025
State Farm Mutual Auto Ins. Co. et. al 29RM00481 3/21/77 29-0923
Communication Systems Construction, Inc. 29RC02091 3/23/73 29-0353
Tyco Precision Fabricators Division 29RC02014 11/6/72 29-0322
Dorne & Margolin, Inc. 29RC01850 4/14/72 29-0260
Lorenz Schneider Co., Inc. 29RC01881 3/20/72 29-0250
Garste Products, Inc. 29RC01604 3/24/71 29-0172
Benjamin Dubovsky d/b/a S. Dubovsky & Son 29RC01556 1/7/71 29-0152
 (no misrepresentation or campaign trickery)
Wick Homes, Div. of Wick Building Systems, Inc. 30RC03190 9/7/78 30-1013
Ray-O-Vac Division ESB Incorporated 30RC02927 3/10/77 30-0880
Fabirko Incorporated 30RC02694 6/8/76 30-0810
K's Foods, Inc. d/b/a K's Daisy Farms 31RM00719 6/29/79 31-1879
Walt Disney Productions/Buena Vista Raypak, Inc. 31RC03627 11/30/76 31-1353
Inns of Iowa, Ltd., d/b/a Ramada Inn 31RC03622 2/15/76 31-1396
 38RC02077 6/8/77 38-3147

2885-4028 Within special knowledge of party making misrepresentation

Hardigg Industries, Inc. 1RC16812 7/15/80 01-8051
Applegate Lane, Inc. d/b/a Silver Lane Pavillion Convalescent Home 1RC14721 12/23/76 01-1706
Whirlpool Corp., Marion Div. 8RC11817 8/15/79 08-1344
 adopted 11/1/79
Campbell Chain Co. of California 20RC08176 11/12/68 20-3839
 (Not within special knowledge of E)
Carhartt South, Inc. 26RC05368 11/26/76 26-1162
 (not within special knowledge of E making statement)
Blue Cross & Blue Shield of Colorado 27RC06091 11/21/80 27-0389
 170 NLRB No. 362
 223 NLRB No. 451
 219 NLRB No. 1246
 234 NLRB No. 212
 194 NLRB No. 444
 (U did not have opportunity to respond to campaign propaganda of E comparing its benefits to U contract.)
Global Medicare Inn of Waukesha, Inc. 30RC02781 8/6/76 30-0836
 d/b/a Westmoreland Manor

CONDUCT INTERFERING WITH ELECTION CHOICE-378

2885-4028 (Continued)

dec. on rev. 1/16/77

2885-4042 Employees capable of evaluation

St. Mary's Hospital Corp.	1RC16334	7/24/80	01-8054
BO-ED, Inc., d/b/a Holiday Inn of Brunswick-Bath	1RC16817	6/30/80	01-8047
Anglo Fabrics Co., Inc.	1RC16581	2/13/80	01-8012
New Britain Transportation Co.	1RC16181	6/14/79	01-7943
Stevens Ford, Inc.	1RC16152	5/30/79	01-7938
Smith and Wesson, A Div. of Bangor Punta Operations, Inc.	1RC16049	3/27/79	01-7920
Madison Paper Corp.	1RC15852	1/19/79	01-7907
Bradford & Bigelow, Inc.	1RD00845	5/13/77	01-7731
The Kerite Co., A Subsidiary of Harvey Hubbell, Inc.	1RC14889	4/29/77	01-7727
The New York Board of Fire Underwriters	3RC07547	10/23/79	03-1138
Ingersoll-Rand Co. dec. on rev. 8/1/80	5RC11063	5/1/80	05-5690
Bar Gale Industries, Inc.	5RC10576	11/24/78	05-5584
Liberty Nursing Homes, Inc. d/b/a Liberty House Nursing Home of Lynchburg	5RC10171	1/25/78	05-5533
The Maurice Lessor Co.	5RC10071	7/26/77	05-5500
Mardela Mfg. and W. R. Wilson (Campaign literature)	5RC09978	6/23/77	05-5495
Rockingham Sleepwear, Inc.	5RC09921	3/17/77	05-5485
American Optical Co.	5RC09843	12/29/76	05-5480
Prudential Ins. Co., of America	5RC09772	10/14/76	05-5470
Servomation Corp.	5RC09526	2/4/76	05-5442
Atlas Industries, Inc.	8RC10056	6/4/76	08-0885
Consumer Publishing Co., Inc.	8RC10133	1/2/76	08-0825
Prathers, Inc.	12RC05132	3/18/77	12-1102
Florida-Texas Freight, Inc. d/b/a Fratex, Inc. (Misrepresentation capable of ee evaluation)	12RD00353	3/4/77	12-1103
Whiting Corp. rev. den. 3/10/80	13RC15285	1/17/80	13-0584
Golen Enterprises, Inc.	13RC14141	1/5/77	13-0537
Convalescent Home of the First Church of Deliverance	13RC14088	9/29/76	13-0527
Color Art, Inc.	14RC08650	5/12/78	14-0811
Sioux Steel Co. (Er misrepresentation to Ee's that staunch U supporter was changing his vote.)	18RC12595	8/15/80	18-6408
Snow-Lion Corp. (Ee's capable of evaluating campaign material)	20RC13009	1/7/76	20-1637
Haag Memorial Hospital Presbyterian	21RC15977	12/14/79	21-1818
Union Carbide Corp., Electronics Div. dec. & rev. 10/16/79 (Alleged misrepresentations were of a type which Ee's were capable of evaluating and net effect was to force Ee to seek clarification)	21RC15953	9/26/79	21-1776
Central Metal Products (Ee's capable of evaluation of propaganda)	21RC15237	2/1/78	21-1437
Kaiser Foundation Hospitals and Southern California Permanente Medical Group (E's failure to rebut rumors to effect that E could discontinue pension and insurance coverage provided in Incumbent's collective bargaining agreement prior to impasse w/Petitioner should Petitioner win certification, where Petitioner's campaign literature sets forth its position that such act is illegal, does not raise issue warranting 2nd election, since ee's capable	21RC14613	9/7/76	21-1143

of evaluating rumors)

Phillips Puerto Rico Core, Inc.	24RC06512	9/26/80	24-1150
Wometco De Puerto Rico, Inc.	24RC06276	5/11/79	24-1048
Northwest Indiana Methodist Home, Inc. d/b/a Wesley Manor	25RC06327	12/16/76	25-0984
Checks, Inc., Memphis TV	26RD00346	1/24/77	26-1174
Carhartt South, Inc.	26RC05368	11/26/76	26-1162
Northern Telecom, Inc.	26RC05304	10/29/76	26-1201
United Foundries Corp.	26RC05257	7/9/76	26-1160
Cramco, Inc., a Div. of Gulf and Western Industries (objection overruled where ballots found not to contain facsimile ballots.)	26RC03392	5/21/69	26-0748
Central Warehouse and Cartage Co. (Er not obligated to post "retraction")	27RC06095	11/20/80	27-0388
Chapman Dyer Steel Mfg. Co. & Superior Steel Supply Co.	28RD00361	11/19/80	28-0944
St. Mary's Hospital & Health Center	28RC03575	5/4/79	28-0873
KGUN-TV Station, May Broadcasting Co.	28RC03332	8/18/77	28-0788
General Instrument Corp.	28RC03219	1/7/77	28-0754
The Church Charity Foundation of Long Island	29RC04243	9/28/78	29-1074
State Farm Mutual Auto Ins. Co. et. al	29RM00481	3/21/77	29-0923
Tyco Precision Fabricators Division	29RC02014	11/6/72	29-0322
Ray-O-Vac Division ESB Incorporated	30RC02927	3/10/77	30-0880

2885-4056 De minimus effect; no real impact on election

Edwards Co., a Unit of General Signal Corp.	1RC15990	2/13/79	01-7913
Pioneer Plastics Corp.	1RC14991	6/20/78	01-7841
United Abrasives, Inc.	2RC18161	2/6/79	02-1489
Cornell University (Objection 7 overruled)	3RC07825	9/9/80	03-1260
E.S.B. - Universal Electric Co.	7RC14224	8/8/77	07-1394
Newtown Corp. (Misrepresentation concerning material issue de minimis effect; no real impact on election)	9RC13101	2/7/80	09-1960
The Gem City Engineering Co.	9RC08774	12/15/70	09-0427
Gilster-Mary Lee Corp. (Interrogation.)	14RC09172	7/25/80	14-1028
Sunflower Beef, Inc. (Conduct interfering with election choice--pre-election propaganda--de minimus effect; no real impact on election)	17RD00682	6/28/78	17-1010
La-Z-Boy (E misrepresentations not grounds to set election aside.)	17RC08427	6/6/78	17-0998
Sioux Steel Co. (Er misrepresentation to Ee's that staunch U supporter was changing his vote.)	18RC12595	8/15/80	18-6408
Fran and Jan's, Inc., d/b/a Fran and Jan's Super Valu (Pertains to above and allegation that union exaggerated strike benefits that would be available to strikers.)	18RC12224	8/16/79	18-6372
GF Business Equipment, Inc., Creolo Division (conduct interfering with election choice - employer conduct - misrepresentation concerning material issue - de minimis effect)	18RC10969	11/26/76	18-6289
Riverside Mfg. Industries, Inc.	18RC08005	1/30/70	18-6058
South Coast Community Hospital (E misrepresentations)	21RC14972	5/27/77	21-1281
Wometco De Puerto Rico, Inc.	24RC06276	5/11/79	24-1048

378-CONDUCT INTERFERING WITH ELECTION CHOICE

2885-4056 (Continued)

<i>Radiotelephone Communicators of Puerto Rico, Inc.</i>	24RC05923	6/21/77	24-0878	<i>Prudential Ins. Co., of America</i>	5RC09772	10/14/76	05-5470
<i>Shawnee Plastics of Richmond, Indiana, Inc.</i>	25RC06467	2/23/77	25-0983	<i>Servomation Corp.</i>	5RC09526	2/4/76	05-5442
<i>Pentax Corp.</i> (Possible misquote of a wage rate in one of Petitioner's Contracts not basis for setting aside election)	27RC05718	12/19/78	27-0330	<i>Bangor Cooler Co.</i>	7RC14836	6/16/78	07-1556
<i>Chapman Dyer Steel Mfg. Co. & Superior Steel Supply Co.</i>	28RD0036111	19/80	28-0944	<i>Fr. Murray Rehabilitation Nursing Ctr., Inc.</i> (RD recommends overruling of Petitioner's objection)	7RC13961	10/20/77	07-1390
<i>St. Mary's Hospital & Health Center</i>	28RC03575	5/4/79	28-0873	<i>Conveyor Components Co.</i>	7RC14206	6/3/77	07-1253
<i>Marcus J. Lawrence Hospital</i>	28RC03582	1/25/79	28-0875	<i>Stoney Hill Health Center, Inc.</i>	8RC11411	10/18/78	08-1212
<i>General Instrument Corp.</i>	28RC03219	1/7/77	28-0754	<i>R. C. Miller Refuse Service, Inc.</i>	8RC11393	8/24/78	08-1187
<i>Dorne & Margolin, Inc.</i>	29RC01850	4/14/72	29-0260	<i>B & F Medical Products, Inc.</i>	8RC11045	12/28/77	08-1093
<i>Ray-O-Vac Division ESB Incorporated</i>	30RC02927	3/10/77	30-0880	<i>Consumer Publishing Co., Inc.</i>	8RC10133	1/2/76	08-0825
2885-4062 Union fines				<i>R. L. Drake Co.</i> (Misrepresentation concerning material issue; union dues and fines)	9RC12752	8/24/79	09-1889
<i>St. Mary's Hospital Corp.</i>	1RC16334	7/24/80	01-8054	<i>Eagle Motor Lines, Inc.</i>	10RC10782	10/15/76	10-1535
<i>Brockelman's Market</i>	1RC16383	9/27/79	01-7978	<i>Ringling Bros. and Barnum & Bailey</i> dec. on rec. 12/20/76 (fictions dues deduction from pay check with notice about dues structure)	12RC051241	2/24/76	12-1067
<i>Hospital Cooperative Services, Inc.</i>	1RC16112	4/18/79	01-7926	<i>Whiting Corp.</i> rev. den. 3/10/80	13RC15285	1/17/80	13-0584
<i>Smith and Wesson, A Div. of Bangor Punta Operations, Inc.</i>	1RC16049	3/27/79	01-7920	<i>Williams Paper Co., Inc.</i>	14RC08927	8/22/79	14-0939
<i>Chex Finer Foods, Inc.</i>	1RC15411	4/25/78	01-7827	<i>East Bay Newspapers, Inc. d/b/a Contra Costa Times</i>	20RC12962	8/23/76	20-2806
<i>Boston District of Servomation Corp.</i>	1RC15213	11/25/77	01-7780	<i>Rounds Lumber of Georgia-Pacific Corp.</i> (No misrepresentation)	20RC0778111	29/67	20-3811
<i>Bangor Cooler Co.</i>	7RC14836	6/16/78	07-1556	<i>The Community Hospital of San Gabriel</i> (E's statements about U dues and fees not substantial enough to interfere with election)	21RD01546	2/27/79	21-1667
<i>The Singer Co., Controls Div.</i>	8RC10286	5/6/76	08-0873	<i>Sbicca of California</i> (Conduct interfering w/election choice - pre-election propaganda - misrepresentation concerning material issue - U dues and fees)	21RC1548112	29/78	21-1640
<i>Fran and Jan's, Inc., d/b/a Fran and Jan's Super Valu</i> (Alleged misrepresentation of union fines and other union discipline for Ee's who would cross union picket line in strike.)	18RC12224	8/16/79	18-6372	<i>Pacific Southwest Airlines</i>	21RC15000	5/10/77	21-1260
<i>Int'l Paper Co., Inc.</i>	26RC05240	7/6/76	26-1196	<i>Phillips Puerto Rico Core, Inc.</i>	24RC06512	9/26/80	24-1150
<i>Carver Boat Corp.</i>	30RC03438	1/26/79	30-1039	<i>Earle Industries</i> cert. of rep. 3/13/80	26RC05628	8/3/79	26-1547
<i>Spectrolab, Inc.</i>	31RC04486	7/13/79	31-1888	<i>Carharis South, Inc.</i>	26RC0536811	26/76	26-1162
<i>Caradco Corp., a Subsidiary of Bendix Forest Products Corp.</i> (Fines and assessments 'w/o just cause')	33RC0252012	10/79	33-0470	<i>Northern Telecom, Inc.</i>	26RC0530410	29/76	26-1201
2885-4066 Misleading representation of the law				<i>Int'l Paper Co., Inc.</i>	26RC05240	7/6/76	26-1196
2885-4070 Union dues and fees				<i>The Tappan Co.</i>	26RC05249	7/6/76	26-1197
<i>BO-ED, Inc., d/b/a Holiday Inn of Brunswick-Bath</i>	1RC16817	6/30/80	01-8047	<i>Bucilla, a Carisbrook Industries Co.</i>	29RC03707	7/29/77	29-0939
<i>Anglo Fabrics Co., Inc.</i>	1RC16581	2/13/80	01-8012	<i>Vahl, Inc.</i>	29RC02708	2/7/75	29-0586
<i>Brockelman's Market</i>	1RC16383	9/27/79	01-7978	<i>Baker Canning Co., Inc.</i>	30RD00497	9/28/79	30-1089
<i>Hospital Cooperative Services, Inc.</i>	1RC16112	4/18/79	01-7926	<i>Global Medicare Inn of Waukesha, Inc.</i> d/b/a Westmoreland Manor dec. on rev. 11/6/77	30RC02781	8/6/76	30-0836
<i>Smith and Wesson, A Div. of Bangor Punta Operations, Inc.</i>	1RC16049	3/27/79	01-7920	<i>Nancy B of California</i>	31RC04478	7/26/79	31-1889
<i>M & S Tomato Repacking Co., Inc.</i>	1RC15701	8/17/78	01-7856	<i>Spectrolab, Inc.</i>	31RC04486	7/13/79	31-1888
<i>Purity Supreme, Inc.</i>	1RC15566	5/11/78	01-7832	<i>Associated Air Freight</i>	31RC04390	5/31/79	31-1868
<i>Boston District of Servomation Corp.</i>	1RC15213	11/25/77	01-7780	<i>Caradco Corp., a Subsidiary of Bendix Forest Products Corp.</i> (National avg. of dues \$16)	33RC0252012	10/79	33-0470
<i>Dictaphone Corp.</i>	1RC15121	9/9/77	01-7759	2885-4073 Union strike vote procedure			
<i>Bradford & Bigelow, Inc.</i>	1RD00845	5/13/77	01-7731	<i>Smith and Wesson, A Div. of Bangor Punta Operations, Inc.</i>	1RC16049	3/27/79	01-7920
<i>Applegate Lane, Inc. d/b/a Silver Lane Pavilion Convalescent Home</i>	1RC14721	12/23/76	01-1706	<i>Edwards Co., a Unit of General Signal Corp.</i>	1RC15990	2/13/79	01-7913
<i>Baystate Medical Center</i>	1RC14334	12/3/76	01-7698	<i>Whirlpool Corp., Marion Div.</i> adopted 11/1/79	8RC11817	8/15/79	08-1344
<i>Holiday-Inn Brock Hotel Corp. d/b/a Holiday-Inn Niagara Falls</i>	3RC07872	11/7/80	03-1284	<i>Fran and Jan's, Inc., d/b/a Fran and Jan's Super Valu</i>	18RC12224	8/16/79	18-6372
<i>Niagara Frontier Methodist Home, Inc., and Niagara Frontier Nursing Home, Inc., d/b/a Beechwood Residence and Nursing Home</i>	3RC06813	3/24/77	03-0829				
<i>Massey Stores, Inc.</i>	5RC09936	3/31/77	05-5486				

CONDUCT INTERFERING WITH ELECTION CHOICE-378

2885-4073 (Continued)

(Alleged misrepresentation of union strike procedure and likelihood of strikes in light of union past experience.)

NASCO North Central, Inc. of Minnesota 18RC11695 4/5/78 18-6332

2885-4075 Transfer to different jobs or plants

Gilster-Mary Lee Corp. 14RC09172 7/25/80 14-1028
(Transfer of U supporter to different job.)

2885-4077 Wages at unionized plant

Sandvik Conveyor, Inc. 18RC16814 8/12/80 01-8064
Anglo Fabrics Co., Inc. 18RC16581 2/13/80 01-8012
Boston District of Servomation Corp. 18RC15213 11/25/77 01-7780
Twin Fair Corp. 38RC06743 1/5/77 03-0804
White Cloud Products, Inc. 78RC13764 3/11/77 07-1450
White Cloud Products, Inc. 78RC13764 1/7/77 07-1449
Essex Int'l, Inc., Electro-Mechanical Div. 78RC13192 2/26/76 07-0988
Gotham Provision Co., Inc. 12RC05281 3/31/78 12-1187
Northwest Indiana Methodist Home, Inc. d/b/a Wesley Manor 25RC0632712/16/76 25-0984
St. Mary's Hospital & Health Center 28RC03575 5/4/79 28-0873
General Instrument Corp. 28RC03219 1/7/77 28-0754

2885-4078 Salaries and benefits of union representatives

2885-4080 Union strike at another plant

Edwards Co., a Unit of General Signal Corp. 18RC15990 2/13/79 01-7913
Plaza Manor Nursing Home, Inc. dec. on rec. 9/13/79 58RC10793 8/16/79 05-5621
Baker Material Handling Corp. 88RC11813 9/28/79 08-1364
Trans Air Supply Co., Inc. dec. on rec. 2/15/80 12RC05744 1/23/80 12-1342
(Campaign directed attention to strikes at other U plants.)
Whiting Corp. rev. den. 3/10/80 13RC15285 1/17/80 13-0584
Malone & Hyde, Inc., Nashville Div. 26RC05878 1/23/79 26-1488
Malone & Hyde, Inc., Nashville Div. 26RC05878 1/23/79 26-1528
TRW Inc., Cinch Connectors Div. 26RC0535511/24/76 26-1224
United Foundries Corp. 26RC05257 7/9/76 26-1160
Plastronics, Inc. 30RC03030 6/24/77 30-0913
Ray-O-Vac Division ESB Incorporated 30RC02927 3/10/77 30-0880

2885-4084 Union responsible for reduction of jobs and eventual closure of another plant

Smith and Wesson, A Div. of Bangor Punta Operations, Inc. 18RC16049 3/27/79 01-7920
Samuel Moore & Co. 88RC11343 7/18/78 08-1171
Atlas Industries, Inc. 88RC10056 6/4/76 08-0885
Ray-O-Vac Division ESB Incorporated 30RC02927 3/10/77 30-0880
Caron Int'l, Inc. 33RC0233310/18/78 33-0401

2885-4086 Board requirement that union withdraw charges

2885-4093 Board position or document

Ithaca College 38RC07107 11/8/78 03-0923
Ronald E. Kobrin d/b/a Armark & Co. rev. den. 5/3/79 21RC15749 3/6/79 21-1672
(Letter with official board election pamphlet attached was clearly separate from pamphlet and did not make board appear to favor the U)

2885-6000 Comments and instructions concerning election

Upstate Medicare Div.-Part B of Blue Shield of Western N. Y. Inc. (Telling eligible voters they must vote.) 38RC07865 11/14/80 03-1282
Fabmet Corp. 38RC07558 11/19/79 03-1146
Tidewater Area Central Hospital Laundry, Inc. 58RC09848 2/7/77 05-5483
Malco Products, Inc. (use of sample ballot)) 88RC11497 12/13/78 08-1239
Villa Sancta Anna Home For The Aged of the First Catholic Slovak Ladies Assoc. 88RC10307 8/4/76 08-0906
Piper Aircraft Corp. 12RC05727 1/4/80 12-1340
Foundation Empire, Inc. d/b/a The Unique Restaurant and Delicatessen (E polled Ee's as to who they desired for E observor.) 138RM01206 10/8/76 13-0529
Area E-7 Hospital Association (Advising Ee's that 'not voting name as a yes vote'.) 14RC08346 4/22/77 14-0705
Building Leasing Corp. (Material explaining how to vote no added to reproduction of official Board ballot) 17RC08532 8/3/78 17-1021
Sioux Steel Co. 18RC12595 8/15/80 18-6408
Sioux Steel Co. (Early arriving voters told to leave plant) (Er urging Ee's to 'Vote No') 18RC12595 8/15/80 18-6408
Shicca of California (Conduct interfering with election choice - pre election propaganda - comments and instructions concerning election) 21RC1548112/29/78 21-1640
Justin Osmer d/b/a The Paint Shop (E pre-election conduct attempt to influence votes.) 21RM01799 5/2/77 21-1253
Bumble Bee Puerto Rico, Inc. (Use of yellow items of clothing by voters on day of election not required by the E.) 24RC0594710/18/77 24-0919
Carhartt South, Inc. 26RC0536811/26/76 26-1162
Sierra Lingerie Co. 27RC0572410/13/78 27-0328
St. Vincent Hospital 28RC03463 6/30/78 28-0834
Alberton's, Inc. 28RC03461 5/11/78 28-0820
The Singer Co. 29RC04193 6/11/78 29-1060
Lorenz Schneider Co., Inc. (E posts own notice next to board's official notice) 29RC01881 3/20/72 29-0250
Mercury Industries, Inc. 30RC03271 1/25/79 30-1037
Plastronics, Inc. 30RC03030 6/24/77 30-0913
A. O. Smith Harvestore Products, Inc. 33RC02423 6/11/79 33-0447

2885-6017 Encouraging wearing of "vote no" buttons

Hospital Cooperative Services, Inc. 18RC16112 4/18/79 01-7926
Chateau de Ville, Inc. 18RC14652 2/18/77 01-7712
Holiday-Inn Brock Hotel Corp. d/b/a Holiday-Inn Niagara Falls 38RC07872 11/7/80 03-1284
Valleydale Packers, Inc. 58RC09893 4/26/77 05-5489
Textile Trim, Inc. 78RC14656 5/12/78 07-1542
Consolidated Die Cast Corp. (Vote-no button) 78RC14440 12/14/77 07-1369
Ashland Hospital Corp. 98RC11693 6/10/77 09-1631
Trans Air Supply Co., Inc. dec. on rec. 2/15/80 12RC05744 1/23/80 12-1342
(Encouraging wear 'no' buttons)

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2885-6017 (Continued)

Precision Metal Workers, Div. of
Vaughan Mfg. Co. 13RC1517512/27/79 13-0581

Cresline Plastic Pipe Co., Inc.
(E not responsible for wearing of vote no
buttons) 18RC12265 7/11/79 18-6367

Hill Brothers Veneer Co., et al, and
Amos-Thompson Corp., et al
dec. on rec. 4/18/77 25RC06446 2/11/77 25-0986

Durango Boot, a Div. of U. S.
Industries, Inc. 26RC05805 11/1/78 26-1443

The Firestone Tire and Rubber Co.
Roper Corp. 26RC05200 6/1/76 26-1193
33RC02552 2/28/80 33-0485

Model Industries, Inc.
(E encouraged wearing of anti-union T-Shirts) 38RC02207 4/27/78 38-0377

2885-6021 Making available buttons with company insignia

Maryland Cup Corp.
rev. den. 2/22/80 5RC10984 1/24/80 05-5652

Samuel Moore & Co. 8RC11343 7/18/78 08-1171

Piper Aircraft Corp. 12RC05727 1/4/80 12-1340

Greer-Smyrna, a Microdot Co. 26RC05889 1/25/79 26-1529

Model Industries, Inc.
(E made available anti-union T-Shirts) 38RC02207 4/27/78 38-0377

Continental Investment Co. 38RC02064 6/14/77 38-3148

2885-6025 Urging "no" vote letters

Triangle Super Dollar Market 8RC10156 4/28/76 08-0866

The Tappan Co.
dec. dir. 10/3/79 26RC05249 7/27/79 26-1517

Stoneuril Plastics, Inc. 29RC02616 8/27/74 29-0537

2885-6050 Posting or distribution of ballot marked "no"

Pass & Seymour, Inc. and its Div.
Syracuse Electronics Corp. 3RC07608 1/30/80 03-1167

Consolidated Die Cast Corp.
(Bd ballot samples) 7RC14440 12/14/77 07-1369

Triangle Super Dollar Market 8RC10156 4/28/76 08-0866

Gulton Industries - Femco Div. 11RC0438610/28/77 11-0480

Beverly Enterprises, d/b/a Jerseyville
Care Center 14RC09204 9/24/80 14-1041

Plattsmouth S-C-H, Inc., d/b/a
Indian Hills Care Center
(Conduct found not to be objectionable) 18RC1269811/20/80 18-6415

Campbell Chain Co. of California
(Marking ballot (on notice) with 'no' at
meeting) 20RC0817611/12/68 20-3839

Finkel Outdoor Products of California,
Inc. 21RD0162611/13/79 21-1796
(Use of facsimile of ballot by Eor)

Greencastle, Inc.
(Ballot exhibited by E clearly different from
board sample ballot and would not lead voters to
believe board endorsed a particular choice) 21RC15278 2/1/78 21-1438

Int'l Paper Co., Inc. 26RC05240 7/6/76 26-1196

Vita Management Co., d/b/a The Adams 28RC03450 6/9/78 28-0829

Abaco Fabrics, a Div. of Reeves
Brothers, Inc. 29RC0146210/20/70 29-0140

Rasco Stores, A Div. of Gamble-Skagmo,
Inc. 31RC0422510/30/78 31-1789

2885-6056 Conducting mock voting demonstration

Shicca of California 21RC1548112/29/78 21-1640
(Conduct interfering with election choice -
comments & instructions concerning election -
conducting mock voting demonstration)

2885-6062 Failure to post or delay in posting election notices

Purity Supreme, Inc. 1RC15566 5/11/78 01-7832

Revere Smelting & Refining Corp.
(Failure to post election notices) 2RC17311 4/27/77 02-1291

E. S. B. Universal Electric Co. 7RC14224 7/25/77 07-1294

Trans Air Supply Co., Inc.
dec. on rec. 2/15/80 12RC05744 1/23/80 12-1342
(Failure to post election notice)

Ringling Bros. and Barnum & Bailey
dec. on rec. 12/20/76 12RC0512411/24/76 12-1067
(alleged failure to properly post election
notices not substantiated.)

Greer-Smyrna, a Microdot Co. 26RC05889 1/25/79 26-1529

The American Humane Assn.
(Failure to post an election notice at a
location where there were only 2 ee's out of a
unit of about 35 not considered basis for
setting aside an election where vote was not
close; the two ee's voted; and the rights of ee
notice sent out with the petition was posted) 27RC05447 5/23/77 27-0278

Samaritan Health Services, Inc. 28RC0312312/15/78 28-0866

Presbyterian Hospital Center d/b/a
Ruidoso Hondo Valley Hospital 28RC03543 12/6/78 28-0861

Hogan Mfg., Inc. 28RC0353911/29/78 28-0858

Southwest Baking Co. 28RD0031110/11/78 28-0844

Desert Hills Hotel 28RC03391 1/12/78 28-0807

Winn Dixie Texas, Inc. d/b/a Foodway
Stores No. 517 28RD00264 9/12/77 28-0764

The Singer Co. 29RC04193 6/11/78 29-1060

Country Lanes, Brunswick Corp. 29RC04068 5/23/78 29-1053

Island Chrysler Plymouth 29RC04045 3/31/78 29-1035

Pinetree Transportation Co. 31RC04498 9/11/79 31-1912

Associated Air Freight 31RC04390 5/31/79 31-1868

2885-6075 Distribution of official notice accompanied by partisan message

Schrader's, Incorporated 8RC11274 6/28/78 08-1163

General Telephone Directory Co. 21RC14286 10/8/75 21-1018

W. F. Hall Printing Co. 26RC05760 8/21/78 26-1518

Crown Cork & Seal Co.
(A reproduction of a portion of the Board's
pamphlet 'Your Government conducts an Election
for you on the job' not considered basis for
setting aside an election where U clearly
identified itself as author of the partisan
message contained in remainder of handbill.) 27RC05742 4/13/79 27-0337

Channel Islands Development Co. d/b/a
Casa Sirena Marina Hotel
(Election notices and comments) 31RC04493 2/6/80 31-1960

2885-6087 Distribution for signature of anti-union cards

Auburn Consolidated Industries, Inc. 17RC08457 6/28/78 17-1009
(Alleged E assistance and encouragement in
ee's anti-union petition.)

2885-7000 Defacing of election notice

Lackawanna Super Duper 3UC00096 10/24/80 03-1275

C & R Services, Inc. 5RC10295 1/31/78 05-5534

Sweetheart Bakers, Inc. 5RC10258 12/9/77 05-5526

Retired Persons Pharmacy, t/a
NRTA-AARP Pharmacy
(Appeals to racial prejudice) 5RC10048 8/18/77 05-5506

Malco Products, Inc. 8RC11497 12/13/78 08-1239

Frank's Super Valu 8RC10767 4/22/77 08-0999

CONDUCT INTERFERING WITH ELECTION CHOICE-378

2885-7000 (Continued)

Clyde Evans Markets, Inc. 8RC10567 11/29/76 08-0943
Essex Cryogenics of Missouri, Inc. 14RC09146 6/17/80 14-1023
Patsy Bee, Inc. 17RC08710 5/7/79 17-1082
(Conduct interfering with election choice -
pre-election propaganda - defacing of election
notice)
Building Leasing Corp. 17RC08532 8/3/78 17-1021
(Material added to reproduction of official Bd
ballot)
Cresline Plastic Pipe Co., Inc. 18RC12265 7/11/79 18-6367
(E not responsible for defaced election notices
took reasonable steps to correct problem)
Meredith Corp. 18RC11701 4/19/78 18-6333
K. C. Management, Inc. 21RC15884 6/8/79 21-1730
Sinclair & Valentine Co., Inc. 21UD00197 7/29/77 21-1327
(Defacing of election notices not grounds to
set aside election by itself)
Caguas Expressway Motor Inc. 24RC06424 6/11/80 24-1124
Steiner-Liff Textile Products Co. 26RC05966 6/21/79 26-1537
Lompoc Growers Cooling Co., Inc. 31RC04677 9/9/80 31-2039
Catalina Yachts 31RC0418912/29/78 31-1802
Mott Pros. Co. 33UD00035 2/27/79 33-0425

2885-8000 Appeals to racial prejudice

Custom Coating and Laminating Corp. 1RC16151 5/31/79 01-7939
Allegheny Regional Hospital 5RC10911 11/15/79 05-5639
Newport News Shipbuilding and Dry Dock
Co. 5RC10323 5/19/78 05-5555
(Appeals to racial prejudice)
Sweetheart Bakers, Inc. 5RC10258 12/9/77 05-5526
Elgin Electronics Inc., a Div. of
Basic, Inc. 6RC07974 5/5/78 06-0865
The Piqua Call Publishing Co., Inc. 8RC10414 8/13/76 08-0908
Mineral Met, Inc. 8RC10092 1/21/76 08-0833
Industrial Waste Service, Inc.
rev. den. 12/23/80 12RC0588910/21/80 12-1420
Prathers, Inc. 12RC05132 3/18/77 12-1102
Gilster-Mary Lee Corp. 14RC09172 7/25/80 14-1028
(Er injecting racism into campaign.)
El Centro Community Mental Health Center 21RC15887 7/13/79 21-1742
dec. & cer. of rep. 8/16/79
Stanford Applied Engineering, Inc. 21RC15030 8/22/77 21-1342
Kuhn's Big K Stores Corp. 26RC06148 4/4/80 26-1589
Earle Industries 26RC05628 8/3/79 26-1547
cert. of rep. 3/13/80
Plumley Rubber, Co. 26RC0582911/20/78 26-1447
Castalloy Corp. 30RC0383111/11/80 30-1187
Precision Forge Corp. 31RC04435 6/20/79 31-1873
Flight Connector 31RD00561 2/5/79 31-1821
Ampco Metal Div. 31RC04104 8/18/78 31-1751
Superior Industries Int'l, Inc. 31RC04057 6/13/78 31-1617

2889 PROUNION CONDUCT OF SUPERVISORS

Karl Mann Associates, A Corporation 2RC18326 7/24/79 02-1538
(Even if individual alleged to be a supervisor
in fact so, conduct in connection with rep.
election not objectionable even where cards are
solicited where there is no evidence that
individual spoke for the employer or carried on
in a coercive manner.)
Totum Markets 3RC06920 7/26/77 03-0883
Hemisphere Nat'l Bank 5RC11149 7/3/80 05-5703
dec. on rec. 8/26/80

St. Mary's Home Inc., t/a St. Mary's
Infant Home 5RC11096 5/20/80 05-5696
rev. den. 7/9/80
(Un activist held not to be supervisor w/
meaning of sec. 2(11) of the Act.)
Chemical Sealing Corp. 5RC10968 11/16/79 05-5641
dec. on rec. 12/10/79
Edward W. McCready Memorial Hospital
Inc. 5RC10898 10/17/79 05-5632
Guardian Security Agency, Inc. 5RC10159 12/2/77 05-5523
BQF Steakhouse No. 4, Inc. 6RC07464 9/29/76 06-0810
rev. den. 10/29/76
John H. Creps, E. Carson Creps and
James J. Creps, a Partnership
d/b/a Creps United Publications 6RC07241 3/17/76 06-0748
rev. den. 4/7/76
Times Recorder Div. of Thomson
Newspapers (Ohio) Inc. 8RC11396 9/7/78 08-1192
Rimedio Valu-King, Inc. 8RD00806 8/25/78 08-1188
Commercial Testing & Engineering
(Not sufficient to affect election) 9RC13104 10/22/80 09-2029
A-1 King Size Sandwiches, Inc. 12RC05641 6/6/79 12-1294
Columbia House Healthcare, Wholly
Owned by Hillhaven West, Inc. 17RC0885712/18/79 17-1133
Mr. D'S, Inc. 17RC0856911/16/78 17-1050
(Issue presented is whether supervisory support
of U constituted sufficient basis to void an
election won by U.)
Waikiki Tourist Sales, Inc. 37RC02473 7/16/79 20-3909
(Supervisory pressure upon Ee's in selection of
representative is coercive E had no
knowledge of the supervisors activities.)
The Pine Cone Inc. of Monterey 20RC08962 1/14/70 20-3861
(No prejudice to election)
F.W. Woolworth Co., Store 2587 and
Store 2210 20RC0809510/17/69 20-3845
(Employment of supervisor terminated prior to
election)
Thompson Industries Co., a Div. of
Packaging-Processing-Architectural
Group of Rexall Drug and Chemical
Co. 20RC07797 1/12/68 20-3814
(E long aware of alleged conduct and took no
steps to dissipate its effects)
Biomedical Resources Corp. of Northern
California 20RC13427 8/18/76 20-2752
(Pro-u activity by supervisors not sufficient to
warrant setting election aside where ee's aware
of e's anti-union sentiment)
Biomedical Resources Corp. of Northern
California 20RC13427 8/18/76 20-2752
(Pro-u activity by 'minor sup' not basis for
setting election aside where ee's have no basis
to fear retaliation for exercising section of
rights)
Biomedical Resources Corp. of Northern
California 20RC13427 8/18/76 20-2752
(Pro-u conduct by supervisors consisting of
limited expressions of support not sufficient to
set aside the election)
University of Southern California 21RC15233 3/15/78 21-1467
Steven Label Corp. 21RC15059 8/9/77 21-1333
(Prounion conduct of supervisors during
organizing campaign found not to be
objectionable where no threats of reprisals
involved & where E voiced opposition to U)
Int'l Bonded Warehouse 23RC04633 8/8/78 23-0722
(Pro union conduct of supervisors)
Robert R. Hammond & Associates, Inc. 23RC04612 8/7/78 23-0720

378-CONDUCT INTERFERING WITH ELECTION CHOICE

2889 (Continued)

Flintkote Supply Co. (Pro U conduct of supervisors)	23RC04637	8/4/78	23-0724
Texas Institute for Rehabilitation and Research (Even if head nurses supervisors, insufficient pro union conduct by them to set aside election.)	23RC04279	5/27/77	23-0679
Gerber Products Co. of P. R. Inc.	24RC06498	9/16/80	24-1149
United States Gypsum Co.	26RC05574	11/30/77	26-1315
Checks, Inc., Memphis TV (alleged supervisory taint of cards should have been brought to administrative attention of RD prior to election)	26RD00346	1/24/77	26-1174
Feldkircher Wire Fabricating Co. (objection overruled.)	26RC03387	7/30/69	26-0781
St. Anthony Hospital Systems (No evidence that supervisor's version of alleged incident was fabricated by U or was intended to increase support for U not so disruptive or to preclude free choice.)	27RC05975	6/2/80	27-0374
The Consolidated Mutual Water Co.	27RC05800	4/10/79	27-0336
Skogrand-Buesing, Inc.	27RC05716	8/31/78	27-0324
Eventide South, a Div. of Geriatrics, Inc. (Pro U conduct of minor supervisors insufficient to set aside election in view of limited supervisory duties, knowledge of supervisor's conduct and extensive E campaign.)	27RC05691	7/14/78	27-0321
Circle C Beef Co. (objection overruled where minor supervisors merely expressed their opinion that a union would be good for Ee's.)	27RC05226	2/22/77	27-0252
Miller-Wohl Co., Inc. d/b/a Jean Nicole	29RC03727	11/1/77	29-0950
Catholic Medical Center of Brooklyn & Queens, Inc.	29RC03278	8/27/76	29-0815
Peavey Co. d/b/a Fish Building Supply Bd. Cert of Rep 8/27/80	30RC03752	6/10/80	30-1152
Buck Does It, Inc.	31RC04038	4/14/78	31-1591
Quartz Hill Supermarket	31RC03908	9/30/77	31-1522
Cedars-Sinai Medical Center	31RC03632	2/11/77	31-1395

2891 COUNTERACTING UNION'S CAMPAIGN

Talbot General Wire Products, Inc. (Pre-election propaganda counteracting union's campaign)	17RC08941	6/11/80	17-1167
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2893 ASSISTANCE, SUPPORT OR DOMINATION OF LABOR ORGANIZATION

Van Buren Madawaska Corp.	1RC15289	12/28/77	01-7786
Malco Products, Inc.	8RC11497	12/13/78	08-1239
Willow Corp. d/b/a Town & Country Supermarket (E formation of Ee labor organization.)	17RC08158	3/14/77	17-0889
W. A. Krueger Co.	26RC05975	6/14/79	26-1497
Tale-Ford Mfg. Co., Inc.	29RC01956	9/15/72	29-0304
Sav-On Drugs, Inc. 243 NLRB No. 149	31RC04134	2/27/80	31-1969
Ampco Metal Div.	31RC04104	8/18/78	31-1751

2893-5000 Inviting rival union to organize plant

Chromalloy Photographic Industries, a Div. of Chromalloy American Corp. (Supporting ee anti-union activity.)	14RC08442	8/17/77	14-0746
Roswil Inc., d/b/a Rameys Supermarkets (er. allowed rival union to solicit authorization cards on company premises during regular working	17RC08088	1/14/77	17-0877

time.)	18RC1235111	26/79	18-6379
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Northland Foods Cooperative

2897 GIFTS AND OTHER INDUCEMENTS OF VALUE

Friendly Ice Cream Corp.	1RC16285	7/28/80	01-8056
BO-ED, Inc., d/b/a Holiday Inn of Brunswick-Bath	1RC16817	6/30/80	01-8047
Platt Brothers	1RC16320	9/12/79	01-7972
New Britain Transportation Co.	1RC16181	6/14/79	01-7943
The Connecticut Packing Co., Inc.	1RC15799	11/22/78	01-7877
Nutmeg Beverage Co. d/b/a The Pop Shoppe	1RC15518	5/4/78	01-7831
Stella of Boston	1RC15541	3/29/78	01-7821
Chateau de Ville, Inc.	1RC14652	2/18/77	01-7712
Fabmet Corp.	3RC07558	11/19/79	03-1146
Albany Motor Inn (Improved benefits and working conditions)	3RC06868	6/15/77	03-0867
Alexandria Hospital (Promise of benefits (Transportation to election))	5RC10936	3/4/80	05-5673
Paradise Motors, Inc. 1/a Holiday Inn dec. on rec. 12/10/79	5RD00664	11/6/79	05-5637
Richmond Metropolitan Hospital, Inc. dec. on rec. 10/15/79 (Offer by Er to buy no votes)	5RC10901	9/19/79	05-5625
Cambridge Rubber Co.	5RC10593	12/1/78	05-5585
Montgomery Ward and Co., Inc.	5RC10097	9/21/77	05-5509
Union Hospital of Cecil County	5RC09639	8/6/76	05-5458
Pathfinder Equipment Co., Inc. adopted 6/21/79	8RC11676	5/17/79	08-1302
Greyhound Lines, Inc. rev. granted 4/9/79	8RC10007	1/26/79	08-1254
Stoney Hill Health Center, Inc.	8RC11411	10/18/78	08-1212
Samuel Moore & Co. (Food)	8RC11343	7/18/78	08-1171
Green Cross General Hospital (free drinks))	8RC11280	6/21/78	08-1154
Humana of Kentucky, Inc. d/b/a Audubon Hospital	9RC13379	10/22/80	09-2028
Missouri Delta Community Hospital	14RC08711	8/7/78	14-0846
Notre Dame Hills Medical Services, Inc., d/b/a Notre Dame Hills Convalescent Center (E gave free Christmas party after advent of U, which previously had been announced as costing \$5.50 per Ee.)	14RC08629	2/9/78	14-0800
Sunflower Beef, Inc. (Contests obj 7)	17RC08751	7/27/79	17-1097
Northland Foods Cooperative	18RC1235111	26/79	18-6379
Bird Instant Furniture	18RC11804	6/9/78	18-6338
Kraft, Inc., Operations Group	19RD01237	2/6/79	19-1346
Chatfield Anderson Co., Inc. d/b/a Truss-Scan Co. (employer act in providing Ee's with free gasoline to attend pre-election meeting held not objectionable.)	19RC07895	1/7/77	19-1133
Phillips Puerto Rico Cove, Inc. (Ee's not scheduled to work were paid 4 hours pay if they came to election to vote by Er)	24RC06512	9/26/80	24-1150
Palmas del Mar Co., Inc.	24RC06165	4/12/79	24-1038
Malone & Hyde, Inc., Nashville Div. (Providing trips to other plants)	26RC05878	1/23/79	26-1488

CONDUCT INTERFERING WITH ELECTION CHOICE-378

2897 (Continued)

WedgeWood Industries, Inc. 26RD00403 8/25/78 26-1476
 Memphis Yellow Cab, a Div. of Southern Cab Corp. 26RC05682 4/5/78 26-1427
 The Firestone Tire and Rubber Co. 26RC0556910/14/77 26-1334
 Northern Telecom, Inc. 26RC0530410/29/76 26-1201
 City Van & Storage 28RC0365712/21/79 28-0911
 St. Vincent Hospital 28RC03463 6/30/78 28-0834
 Jill's Bakery, Inc. 28RD00295 4/4/78 28-0812
 Social Concern Committee of Springfield Gardens 29RM00530 1/1/78 29-1025
 American Sterilizer Co. (Amaco Service Co.) 29RC03438 1/21/77 29-0918
 (Quiz contest)
 Darne & Margolin, Inc. 29RC01850 4/14/72 29-0260
 (party)
 Associated Air Freight 31RC04390 5/31/79 31-1868
 Catalina Yachts 31RC0418912/29/78 31-1802
 Schat's Dutch Bakery 31RC03562 1/27/77 31-1383
 Chino Farms Market 31RD00353 10/8/76 31-1323
 Gulliver's Restaurant (Gulliver's, Inc.) 31RC03414 9/21/76 31-1313
 M & D Motel Supply 36RC04191 8/31/79 36-0398
 Inns of Iowa, Ltd., d/b/a Ramada Inn 38RC02077 6/8/77 38-3147

2897-2500 Cocktail parties, dinners, etc.

2897-5000 RAFFLES

Stride Rite Corp. 1RC16893 8/1/80 01-8058
 Liberty Nursing Homes, Inc. d/b/a Liberty House Nursing Home of Lynchburg 5RC10171 1/25/78 05-5533
 (Raffle)
 Liberty Nursing Home, Inc., d/b/a Liberty House Nursing Home 5RC10021 8/4/77 05-5503
 Bergen-Brunswick Corp. 7RC14880 7/19/78 07-1566
 Forest City Enterprises, Inc. rev. den. 8RC11453 1/29/79 08-1255
 Arrow Molded Plastics, Inc. 8RC11096 12/30/77 08-1096
 Trans Air Supply Co., Inc. dec. on rec. 2/15/80 12RC05744 1/23/80 12-1342
 (Raffles.)
 Stouffer Hotel & Inns Div. of Stouffer Corp. 13RC15161 1/9/80 13-0583
 Shicca of California 21RC1548112/29/78 21-1640
 (Conduct interfering with election choice - gifts and other inducements of value - raffles)
 Palmas del Mar Co., Inc. 24RC06165 4/12/79 24-1038
 The Tappan Co. 26RC05249 7/13/77 26-1307
 (Raffle tickets amounted to list of Ee's who voted objection sustained)
 Exxon Minerals Co., U.S.A., Highland Uranium Operations 27RC06027 8/28/80 27-0380
 (Gifts and other inducements raffles)
 St. Vincent Hospital 28RC03463 6/30/78 28-0834
 Bucilla, a Carisbrook Industries Co. 29RC03707 7/29/77 29-0939
 A. O. Smith Harvestore Products, Inc. 33RC02423 6/11/79 33-0447
 M & R Investments d/b/a Beef & Brew 36RD00670 8/8/79 36-0396

2897-7500 Contests

4200 CONDUCT OF LABOR ORGANIZATION

Swing Staging, Inc. 2RC18232 6/1/79 02-1522
 Alexandria Hospital 5RC10936 12/17/79 05-5646
 (By agreement of petitioner, over objection of Er election set aside based on Er objection)

Martin Luther King, Sr. Nursing Center 10RC1072611/10/76 10-1548
 San Diego Daily Transcript 21RM01804 5/11/77 21-1262
 (E's objections to election not supported by evidence.)
 Pamida Discount Store 27RC05835 7/26/79 27-0346
 Telautograph Corp. 29RD00100 2/5/73 29-0339
 (U filed charge alleging E committed rep. complaint was issued. E's contention that Union's filing of charge was frivolous and interfered with conduct of election is rejected)
 Desert Cab Co. 31RC04777 10/3/80 31-2052
 Lee County Hotel Corp. d/b/a Holiday Inn Corp. 33RC0264911/20/80 33-0513

4201 GENERALLY

Bendey Shoe, Inc. 1RC16784 6/27/80 01-8046
 Beverly Times, Div. of Essex County Newspapers, Inc. 1RC16030 1/31/79 01-7911
 Olympic Security Systems, Inc. 2RC17906 10/5/78 02-1451
 (Board of E's 'no-solicitation' on Co. property will by U organizing E's - Ee's not coercive or objectionable in and of itself.)
 Communication Channels, Inc., and Palmerton Publishing Co., Inc. 2RC17586 8/19/77 02-1336
 (Union's conduct interfering with election.)
 Sol Mallow and Barch Glouberman d/b/a New Sans Souci Nursing Home 2RC17560 8/10/77 02-1331
 (Promises by petitioner to intervenor that it would withdraw petition held not objectionable since no demonstrated effect on intervenor's election campaign.)
 American Totalisator Systems, Inc. dec. on rec. 9/1/78 5RC10497 8/1/78 05-5567
 (Mail ballot)
 Bon Feld, Inc. 5RC10309 3/21/78 05-5544
 (No evidence of other service conduct.)
 Enviro Systems & Research, Inc. 5RC10032 7/28/77 05-5501
 Mr. Porto, Inc., d/b/a Custom Display Studios 7RC13130 6/8/76 07-1035
 (nail placing remote and isolated)
 Precision Cola Forged Products Co. 7RC13361 3/24/76 07-1037
 (U challenging voters on norris thermadore list, not objectionable.)
 Philips Industries, Inc. 9RC10562 10/18/74 09-1204
 (Union practices racial discrimination should not as certified)
 Flagler Memorial Park Miami Memorial Assoc., Dade Memorial Park, Mirror Lake Corp. 12RC05109 9/30/76 12-1083
 (union's failure to submit all reporting documents to U.S. Dept. Labor under labor management reporting and disclosure act.)
 Ordman's Mokena Park and Shop, Inc. 13RC14128 10/6/76 13-0528
 Ordman's Mokena Park and Shop, Inc. dec. on rec. 1/20/77 13RC14128 10/6/76 13-0528
 dec. on rec. 1/20/77
 (allegation that Ee coerced into being U claim that union representative followed Ee. observer.)
 Hillview Manor Nursing Home, Inc. 14RC09212 9/24/80 14-1040
 Southwest Plastic Binding Co. 14RC09191 8/14/80 14-1032
 Marine Petroleum Co. 14RC08682 5/25/78 14-0814
 Ozark Refining & Casting, Inc. 17RC08529 9/19/78 17-1035
 Klux Chemical Co. 20RC07976 4/18/68 20-3821
 (Alleged statement by U that drivers would be 'turned over' to another U)
 Three Way Van Lines Co. 21RC15403 5/18/78 21-1503

378-CONDUCT INTERFERING WITH ELECTION CHOICE

4201 (Continued)

Intercraft Industries Corp. 21RD01471 1/11/78 21-1419
(Allegations of racial discrimination)
Miramar of California, Inc. 21RC14848 3/23/77 21-1223
(Discriminatory practices of labor organization)
Vintage Homes, Inc. 26RC05838 11/7/78 26-1523
Hickory Springs Mfg. Co. 26RC05653 2/28/78 26-1397
Purnell's Pride, Inc. 26RC05479 6/24/77 26-1384
(Allegation that U obtained forged authorization cards not supported by evidence, not objectionable.)
Bokum Resources Corp. 28RC03504 8/30/78 28-0849
New Mexico Broadcasting Co., d/b/a KGGM-TV 28RD00302 6/30/78 28-0833
Industrial Electric Service Co., Inc. 28RC03460 5/24/78 28-0824
Lightning Warehouses, Inc. 28RC03374 10/5/77 28-0796
(Union allegedly advised a voter that he was not eligible to vote)
Vanity Fair Industries, Inc. 29RC01887 8/28/72 29-0301
(failure to notify board of alleged non-receipt of excelsior list until just prior to election)
Tale-Lord Mfg. Co., Inc. 29RC01956 7/7/72 29-0286
Abaco Fabrics, a Div. of Reeves Brothers, Inc. 29RC01462 10/20/70 29-0140
Antelope Valley Ledger-Gazette 31RC04114 8/16/78 31-1749
Donald Farms, Inc. for itself and for Masakuza Sakamoto 31RC04003 2/23/78 31-1568
Avery/Jirce Production 31RC03391 10/26/76 31-1335
Mountain Park Health Care 36RC04169 7/26/79 36-0394

4201-5000 Conduct neutralizing coercive effect

4214 VERBAL PROMISES

Space Building Corp. 1RC16594 1/23/80 01-8006
Mckesson Wine and Spirits Co., Inc. 1RC16385 9/27/79 01-7979
Cape Cod Hospital 1RC16287 7/26/79 01-7952
Shepard Stove Co., Inc. 1RC15923 1/19/79 01-7906
Aroostook Broadcasting Corp. 1RC15537 4/12/78 01-7826
Van Buren Madawaska Corp. 1RC15289 12/28/77 01-7786
Convalescent Center of Bloomfield, Inc. d/b/a Bloomfield Convalescent Home 1RC14497 12/5/77 01-7783
Springvale Sportswear, Inc. 1RC15099 7/7/77 01-7745
Otis Hospital, Inc. 1RC15005 6/1/77 01-7735
The Hale Mfg. Co. 1RC14799 2/2/77 01-7710
Hansen Engineering & Machinery Co., Inc. 1RC14839 2/1/77 01-7709
New Hampshire Ball Bearing, Inc. 1RC14676 12/3/76 01-7697
Nixon Gear, Inc. 3RC07628 2/1/80 03-1169
Eastern Rock Products 3RC06968 7/25/78 03-0992
MXR Innovations 3RC07098 6/8/78 03-0973
(Verbal promises)
F P C Advertising, Inc. 3RC06642 12/28/76 03-0798
Tressler Lutheran Home for Children t/a Frostburg Village of Allegany County Nursing Home 5RC11044 4/15/80 05-5681
rev. den. 6/3/80
(Verbal promises)
Harrison Electrical Constructors, Inc. 5RC10981 1/14/80 05-5649
dec. on rec. 4/18/80
(Conduct of labor organization interfering with election choice verbal promises)
Edward W. McCready Memorial Hospital Inc. 5RC10898 10/17/79 05-5632
Crown, Cork & Seal Co., Inc. 5RC10762 8/9/79 05-5619
rev. den. 9/12/79
(Wage increases)

Vogt Insulation Co. 5RC10770 6/26/79 05-5609
Newport News Shipbuilding and Dry Dock Co. 5RC10323 5/19/78 05-5555
(Promises of benefits)
Bon Feld, Inc. 5RC10309 3/21/78 05-5544
(No evidence U made promises when E unable to respond.)
Badger-Powhatan Div. of ATA, Inc. 5RC09637 7/29/76 05-5456
(Wage increases of 25 cents)
Draper-King Cole, Inc. and The Draper Canning Co. 5RC09461 12/17/75 05-5430
RUR Industries, Inc. 6RC08781 7/18/80 06-1146
Johnstown Coal & Coke Co. 6RC08260 12/27/78 06-1022
(Objection overruled)
James Antonis d/b/a Antonis Heating Co. 6RC07455 11/3/76 06-0818
sup dec. 11/3/76
Hiller Trading Corp. 6RC07295 4/21/76 06-0764
rev. den. 6/11/76
Leeds Furniture, Inc. 7RC14938 9/13/78 07-1601
(Verbal promises of pay increases, hours and health & pension benefits)
Flint Piston Service, Inc. 7RC13892 2/11/77 07-1136
The Bakery, Inc. 8RC10976 9/2/77 08-1057
General Casting Co. 8RC10276 5/25/76 08-0879
Paeco Rubber Co. 8RC10199 4/30/76 08-0869
Lima Int'l Parts & Sales, Inc. 8RC10115 4/1/76 08-0855
(victory party)
Lima Int'l Parts & Sales, Inc. 8RC10115 4/1/76 08-0855
(reduced price on prescription drugs)
W. A. Storing Co. 9RC13016 12/11/79 09-1943
(Verbal promises)
Comgeneral Corp. 9RC12689 4/11/79 09-1855
(Verbal promises)
Ontario (Cook United, Inc.) 9RC10442 8/15/74 09-1198
Flowers Baking Co., of Gedsden, a Div. Industries 10RC10834 11/19/76 10-1558
Pargas, Inc. 11RC04867 8/12/80 11-0660
National Twist Drill & Tool Div., Lear Siegler, Inc. 11RC04587 2/28/79 11-0565
M. Lowenstein & Sons, Inc., Transportation Div. 11RC04344 7/20/77 11-0462
Aventura Country Club d/b/a Turnberry Isle Country Club 12RM00307 6/6/80 12-1409
dec. on rec.
253 NLRB No. 51
(Conduct interfering with election conduct of labor organiz. verbal promises)
Greenhut Construction Co., Inc. 12RC05750 5/27/80 12-1385
(Labor organization allegedly promised Ee's benefits in return for their U support.)
Ackerly Communications of Florida, Inc. 12RC05636 6/8/79 12-1317
dec. on rev. 11/7/79
Paul Katz and Sylvia Katz d/b/a Triplex Mfg. Co. 13RC15232 12/28/79 13-0582
dec. on rec. 4/9/80
Metal Improvement Co., Inc. 13RC14689 6/22/78 13-0566
(Petitioner's alleged promise to reinstate laid off Ee's after winning election)
E. L. Klauber Machinery Co. 14RC08911 6/14/79 14-0923
Worth's Inc., d/b/a Worths 14RC08422 6/24/77 14-0729
A & V Foods, Inc., d/b/a Vienna IGA Foodliner 14RC09158 6/30/80 14-1026
(No evidence petitioner promised changed job duties if it won election.)
A & V Foods, Inc., d/b/a Vienna IGA 14RC09158 6/30/80 14-1026

CONDUCT INTERFERING WITH ELECTION CHOICE-378

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Foodliner
(No evidence petitioner advised Ee's they would not have to join U even if it won election.)

Ozark Concrete Co. 17RC08655 3/9/79 17-1070

Ozark Refining & Casting, Inc. 17RC08529 9/19/78 17-1035

Omeco - St. John Co. 17RC08354 12/13/77 17-0952
(Labor Organization - verbal promises)

Northland Foods Cooperative 18RC12351 11/26/79 18-6379

General Fabrication Corp. 18RC11098 1/13/77 18-6297
(verbal promises - dental benefits)

Alderwood Manor Nursing and Convalescent Home, Inc. 19RM01359 2/24/77 19-1137
(verbal promises)

American Guard and Alert, Incorporated 19RC08165 2/4/77 19-1131
(union promise of benefit to voters preceding election.)

Grantree Furniture Rental Corp. 20RC14798 3/21/80 20-3940

Oakland British Motors, Inc. 20RC13376 4/26/76 20-1918

Furniture Concepts, Inc. 21RC15795 3/29/79 21-1691
(Allegation U made oral promises of \$7.00 an hour raise, health and pension plan)

Ramco Industries 21RC15731 3/9/79 21-1674
dec. & cer. 6/6/79
(U promised Ee's to intercede in their obtaining legal residency papers)

Cajoleben, Inc., d/b/a Galasso Italian Bakery 21RC15630 11/8/78 21-1604
(Promises of wage increases made by U not objectionable, where clearly Ee's were told increases would be granted after contract was signed & noting U promises of increases do not carry some degree of finality as of uttered by E.)

Kent H. Landsberg Co. 21RC15451 6/29/78 21-1529
(U promises which were dependent upon agreement of E did not interfere w/election)

Hydroscience, Inc. 21RC14316 5/18/77 21-1275

Woodville Plant, Industrial Products Div. of Livingston Shipbuilding Co. 23RC04669 9/14/78 23-0739

Proler Int'l Corp. 23RC04619 8/2/78 23-0721
(Verbal promises by labor organization)

'418' Construction Co. 23RM00356 10/18/77 23-0703

Terco, Inc. d/b/a Bosco Services 23RC04347 12/7/76 23-0644

Ball Plastics Div. 26RC05275 8/11/76 26-1172
(statements and campaign literature not objectionable)

The Anaconda Co. 27RC05247 4/28/77 27-0268
(evidence insufficient to show that stewardships were promised to Ee's in exchange for support)

Evans Rotork, Inc. 28RC03534 12/6/78 28-0862

KMS Corp. 28RC03547 11/21/78 28-0856

Bokum Resources Corp. 28RC03504 8/30/78 28-0849

Hydro Conduit Corp. 28RC03456 6/2/78 28-0826

Farris Mines, Inc. 28RC03409 3/8/78 28-0811

Associated Grocers of Colorado, Inc. 28RC03340 8/29/77 28-0791

Olman Heath Co. 28RC03330 8/25/77 28-0790

Servomation KD-ED, Inc. 29RC01638 2/26/71 29-0166

Milwaukee Steel Converting Corp. 30RC03664 2/29/80 30-1128

Great American Basic Commodities, Inc. And Pretzco, Inc., Joint Employer 30RM00399 11/5/79 30-1093

Rainier Mfg. Co. 31RC04581 1/9/80 31-1951

Cement Lining Specialties, Inc. 31RC04380 5/11/79 31-1855

Fun Striders, Inc. 31RC04266 3/23/79 31-1839

RBC Films 31RC42542 2/16/79 31-1824

Hehr Int'l 31RC03871 9/23/77 31-1517

Court Casuals 31RC03854 7/27/77 31-1487

F. W. Woolworth Co., Store 5268 31RC03677 3/9/77 31-1409

Arie T. P. Go Co., Inc. d/b/a Grand Pharmacy 32RC00946 1/23/80 32-5032
(Verbal promises)

General Teamsters Local No. 439, IBTCWHA (Monocrete PTY, Ltd.) 32RC00326 8/24/78 32-5095
(Verbal promises)

4228 VERBAL THREATS

Granite State Minerals, Inc. 1RC16802 7/2/80 01-8048

R. F. Owens Co., Inc., d/b/a Trucchi's Supermarkets 1RC16726 4/29/80 01-8032

Atlas Distributing Corp. 1RC16743 4/7/80 01-8025

Whitney-Blake Div. of Nortek, Inc. 1RC16612 1/29/80 01-8009

Space Building Corp. 1RC16594 1/23/80 01-8006

Jamaica Towers Nursing Home 1UD00162 1/4/80 01-8001

Burnham Div., Ethan Allen, Inc. 1RC16455 10/26/79 01-7984

George O'Hara Chevrolet & Cadillac, Inc. 1RC16393 9/5/79 01-7968

Marson Corp. 1RC16361 8/23/79 01-7962

Wasley Products, Inc. 1RC16148 5/24/79 01-7937

Big Y Foods, Inc. 1RC14664 3/29/79 01-7921

Beverly Times, Div. of Essex County Newspapers, Inc. 1RC16030 1/31/79 01-7911

Shepard Stove Co., Inc. 1RC15923 1/19/79 01-7906

Multi-Service Maintenance Corp. 1RD00983 12/27/78 01-7890

Melrose-Wakefield Hospital Assn., Inc. 1RC15821 11/17/78 01-7875

Iron Horse Corp. 1RC15873 11/13/78 01-7874

Sanitas Waste Disposal of Maine, Inc. 1RC15760 8/17/78 01-7855

Hyde Park Convalescent Home, Inc. 1RC15453 2/3/78 01-7808

Van Buren Madawaska Corp. 1RC15289 12/28/77 01-7786

Convalescent Center of Bloomfield, Inc. d/b/a Bloomfield Convalescent Home 1RC14497 12/5/77 01-7783

Bogner of America, Inc. 1RC15256 9/12/77 01-7760

Staco, Inc. 1RC15176 8/10/77 01-7753

The Hale Mfg. Co. 1RC14799 2/2/77 01-7710

New Hampshire Ball Bearing, Inc. 1RC14676 12/3/76 01-7697

Michelangelo Knitwear Corp. 2RC18066 12/19/78 02-1471
(Threats that Ee's would lose their jobs if they did not vote for U not objectionable)

Stark Carpet Corp. 2RC18062 11/15/78 02-1461

The Harold Co., Inc. 2RC17983 8/3/78 02-1429
(Verbal threats)

Revere Smelting & Refining Corp. 2RC17311 4/27/77 02-1291
(Union's threats)

Monsey Park Home for Adults 2RC17478 3/18/77 02-1254

Nott Street Management, Inc. 3RD00645 7/14/80 03-1237

Nixon Gear, Inc. 3RC07628 2/1/80 03-1169

Visiting Nursing Assn. of Buffalo, Ny Inc. 3RC07422 5/31/79 03-1088
(No evidence presented)

MXR Innovations 3RC07098 1/2/79 03-1043
(Objection No. 6 Objection be overruled)

MXR Innovations 3RC07098 6/8/78 03-0973
(Verbal threats)

F P C Advertising, Inc. 3RC06642 12/28/76 03-0798

New Palitz Nursing Home 3RC07666 8/11/80 03-1251

New Palitz Nursing Home 3RC07666 8/11/80 03-1251

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New Paltz Nursing Home	3RC07666	8/11/80	03-1251	W. A. Storing Co. (Conduct interfering with election not considered verbal threats.)	9RC13016	12/11/79	09-1943
Hemisphere Nat'l Bank	5RC11149	7/3/80	05-5703	Comgeneral Corp. (Verbal threats)	9RC12689	4/11/79	09-1855
Hemisphere Nat'l Bank dec. on rec. 8/26/80 dec. on rec. 8/26/80	5RC11149	7/3/80	05-5703	U. S. Nuclear Corp. d/b/a Lawson Furniture Co.	9RC12109	10/27/77	09-1667
Russell Transfer, Inc. (Verbal threats)	5RC11108	5/20/80	05-5697	York Div., Borg-Warner Corp.	9RC11382	10/11/77	09-1675
N & W Ee's Federal Credit Union dec. on rec. 5/28/80	5RC11103	5/7/80	05-5691	Filon Div. of Vistron Corp.	9UD00126	9/23/77	09-1659
Vincent et Vincent of Seminary Plaza, Inc., Trading as Hair Pair Haircutters dec. on rec. 5/7/80	5RC11076	4/18/80	05-5686	Philips Industries, Inc.	9RC10562	10/18/74	09-1204
Lexington Market, Inc.	5RD00678	1/25/80	05-5656	Certain-Teed Products Corp., CSG Group Ontario (Cook United, Inc.)	9RC10477	8/30/74	09-1200
Edward W. McCready Memorial Hospital Inc.	5RC10898	10/17/79	05-5632	Brandt Manufacturing Co., Inc.	10RC10442	8/15/74	09-1198
Horace A. Fralin & Elbert H. Waldron, Partners, Medical Facilities of America Trading as Camelot Hall-Chesapeake dec. on rec. 12/13/79	5RC10845	9/10/79	05-5624	Exteri - a Limited Partnership d/b/a Sheraton Inn - Airport	10RC10917	2/16/77	10-1597
United States Gypsum rev. den. 4/5/79	5RC10590	2/15/79	05-5590	National Twist Drill & Tool Div., Lear Siegler, Inc.	10RC10851	12/17/76	10-1576
Nappe-Babcock Co. Canteen Corporation (Verbal threat by union)	5RC10577	11/21/78	05-5583	Carolina Solite Co., Inc. (Threats of violence and more onerous work conditions not attainable to U)	11RC04587	2/28/79	11-0565
Newport News Shipbuilding and Dry Dock Co. (Threats by U Rep.)	5RC10470	8/3/78	05-5565	Gulton Industries - Femco Div. (Verbal threats by U)	11RC04415	2/27/79	11-0563
The Worthington Steel Co., Inc.	5RD00602	3/6/78	05-5540	Carolina Solite Co., Inc.	11RC04386	3/31/78	11-0504
Jones Motor Co., Inc. (Union's alleged agent threatened Ee's verbally.)	5RC10092	9/29/77	05-5512	M. Lowenstein & Sons, Inc., Transportation Div.	11RC04415	12/16/77	11-0485
Mine Tool Div. of Carmet Co.	5RC09821	12/9/76	05-5478	Aventura Country Club d/b/a Turnberry Isle Country Club dec. on rec. 253 NLRB No. 51 (Conduct interfering with election conduct of labor organiz. verbal threats)	11RC04344	7/20/77	11-0462
Pressure Science Inc.	5RC09567	5/7/76	05-5449	Interstate Uniform Services Corp. dec. on rec. 2/12/80	12RM00307	6/6/80	12-1409
Shasta Inc.	6RC08769	12/19/80	06-1156	Dump All, Inc. (conduct of labor org. verbal threats)	12RC05707	11/1/79	12-1343
RUR Industries, Inc.	6RC08781	7/18/80	06-1146	Paul Katz and Sylvia Katz d/b/a Triplex Mfg. Co. dec. on rec. 4/9/80	12RC05066	11/9/76	12-1061
Pittsburgh & New England Co. rev. den. 6/14/76	6RC07296	5/14/76	06-0776	Hindu Incense	13RC15232	12/28/79	13-0582
John H. Creps, E. Carson Creps and James J. Creps, a Partnership d/b/a Creps United Publications rev. den. 4/7/76	6RC07241	3/17/76	06-0748	Gary Convalescent Home, Inc. dec. on rec. 12/9/76 (no evidence that alleged threat attributable to the U.)	13RC14328	6/3/77	13-0550
Father Murray Nursing Center, Inc. (Alleged threats by U agent)	7UD00215	7/1/80	07-1914	Ordman's Mokena Park and Shop, Inc. dec. on rec. 1/20/77 (Ee's job to be eliminated if petitioner won election, since Ee did not support U.)	13RC14154	11/12/76	13-0530
Mid-America Media, Inc.	7RC15437	9/28/79	07-1809	Gilster-Mary Lee Corp. (Threats of reprisal.)	13RC14128	10/6/76	13-0528
Prophet Foods, Co. (Union promise of better jobs is not a threat)	7RM01129	11/27/78	07-1680	Int'l Hat Co. (Anonymous call to non-employee not attributable to petitioner, not interference.)	14RC09172	7/25/80	14-1028
Universal Prototype, Inc. (Conduct of labor organization - verbal threats)	7RC14245	5/19/77	07-1262	Sterling Distributing Co.	14RC08888	6/19/79	14-0912
Martin Place Hospitals	7RC13572	2/22/77	07-1137	Prince Mfg. Co.	14RC08798	1/11/79	14-0868
Martin Place Hospitals	7RC13572	10/22/76	07-1416	Worth's Inc., d/b/a Worths	14RC08737	9/4/78	14-0845
Schiller Industries, Inc., Speedring Systems Div.	7RD01261	12/31/75	07-0965	Fidelity Telephone Co. and its subsidiary, Bourbeuse Telephone Co.	14RC08422	6/24/77	14-0729
Zehrc Plastics, Inc. adopted 9/14/79	8RD00831	8/22/79	08-1350	Ozark Refining & Casting, Inc.	14RC08100	3/8/77	14-0687
Aluminum Color Industries, Inc.	8RC11470	11/3/78	08-1219	MEI Corp. d/b/a Pepsi-Cola Bottling Co. & Seven-Up Bottling Co. (U's conduct interfering with election choice: verbal threats)	17RC08529	9/19/78	17-1035
Zehrc Plastics, Inc.	8RD00831	8/15/78	08-1185	Bauer Welding and Metal Fabricators, Inc. (Verbal threats)	18RC12416	6/12/80	18-6401
Reichart Furniture Co.	8RC10835	5/13/77	08-1010		18RC12525	5/27/80	18-6399
Paeco Rubber Co.	8RC10199	4/30/76	08-0869				
Mineral Met, Inc.	8RC10092	1/21/76	08-0833				
Marco Products a Div. of Augerscope	9RC13156	2/26/80	09-1956				
Newtown Corp. (Verbal threats)	9RC13101	2/7/80	09-1960				

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<i>Northland Foods Cooperative</i>	18RC1235111/26/79	18-6379	<i>Robertshaw Controls Co., Lux Time Div.</i>	26RC05765	8/14/79	26-1438
<i>Pepsi Cola Bottling Co. of Mason City, Iowa</i>	18RC12162	4/26/79 18-6362	<i>Earle Industries</i>	26RC05628	8/3/79	26-1547
<i>American Guard and Alert, Incorporated</i> (union: verbal threats to voters.)	19RC08165	2/4/77 19-1131	<i>cert. of rep. 3/13/80</i>			
<i>Sonoma Vineyards, Inc.</i>	20RC14690	3/13/79 20-3883	<i>Loose Leaf Hardware, Inc.</i>	26RC05990	7/13/79	26-1499
(Threat to bring in immigration service)			<i>Metal Fabricating Corp.</i>	26RC05943	5/24/79	26-1492
<i>Skil Corp.</i>	20RC0826310/21/68	20-3837	<i>Vintage Homes, Inc.</i>	26RC05838	11/7/78	26-1523
(Alleged threat of loss of job)			<i>Knusaga Corp.</i>	26RC05753	8/3/78	26-1435
<i>Klix Chemical Co</i>	20RC07976	4/18/68 20-3821	<i>ABC Mfg. Corp.</i>	26RC05734	6/28/78	26-1403
(Statement re: hiring hall not a threat to withhold employment opportunities)			<i>ABC Mfg. Corp.</i>	26RC05734	6/28/78	26-1403
<i>Trent Tube Div. Crucible Inc.</i>	21RC15901	7/10/79 21-1743	<i>Kabinart Corp.</i>	26RC05693	3/31/78	26-1429
<i>dec. & cert. of rep. 9/20/79</i>			<i>United States Gypsum Co.</i>	26RC0557411/30/77	26-1315	
(Verbal threats)			<i>Memphis Furniture Mfg. Co.</i>	26RC05486	6/30/77	26-1277
<i>Edco Disposal Corp. d/b/a Park Disposal, Inc.</i>	21RD01561	3/27/79 21-1686	(Threat to ineligible voter was not communicated to eligible voters)			
<i>cer. of rep. 4/11/79</i>			<i>The Kroger Co. and Int'l U. United Plant Guard Workers of America (UPGWA)</i>	26RC05482	6/14/77	26-1299
(Verbal threats)			(Statements were not attributable to U.)			
<i>Mar Vista Moulding, Inc.</i>	21RC15728	1/8/79 21-1645	<i>Piccadilly Cafeterias, Inc.</i>	26RC05456	5/27/77	26-1228
(No evidence of threats by U or agents of U)			(Ee conduct not attributable to union.)			
<i>Cajoleben, Inc., d/b/a Galasso Italian Bakery</i>	21RC15630	11/8/78 21-1604	<i>Mueller Brass Co.</i>	26RC05432	3/31/77	26-1209
(Threat of deportation made by Ee to fellow Ee's not objectionable where not agent of U.)			(Ee conduct not attributable to U)			
<i>Edna H. Pagel, Inc., d/b/a Sugar Products Co.</i>	21RM01889	7/18/78 21-1541	<i>Cramco, Inc., a Div. of Gulf and Western Industries</i>	26RC03392	5/21/69	26-0748
(While threats to or harassment of Ee's by U agents may warrant setting election aside, no evidence of harassment or threats herein)			(objections overruled where remarks between rank and file ee's not coercive)			
<i>Yawman & Erbe Of California Corp.</i>	21RC14426	2/9/78 21-1445	<i>Jaglan Garment Co.</i>	26RC05558	9/14/77	26-1291
<i>Yawman & Erbe of California Corp.</i>	21RC14426	2/9/78 21-1445	(Not attributable to U)			
(Threat of job loss by U)			<i>Jaglan Garment Co.</i>	26RC05558	9/14/77	26-1291
(Threat of job loss by union no violation material)			(Threat to local sheriff not communicated to Ee's)			
<i>Intercraft Industries Corp.</i>	21RD01471	1/11/78 21-1419	<i>Beatrice Foods Co., Cold Storage Div.</i>	27RD00389	3/22/77	27-0254
<i>Cal-Style Furniture Mfg. Co.</i>	21RC15079	9/28/77 21-1361	(union business agent's statement that if Ee's decertified the U, U would not accept dues in the future & that therefore, if Ee's went to work for another E with whom the U had a contract, other Ee's would make it difficult for non dues paying Ee's held not objectionable.)			
<i>Miramar of California, Inc.</i>	21RC14848	3/23/77 21-1223	<i>W. W. Grainger, Inc.</i>	27RC05365	1/28/77	27-0246
(Labor organization threats to ee's)			(pro-union employee's threat of physical violence to other Ee's for not supporting union not considered objectionable where no union agency could be shown)			
<i>Dye Masters, Inc.</i>	21RC15446	9/15/78 21-1573	<i>Associated Milk Producers, Inc.</i>	28RC03667	9/5/79	28-0899
(Threats of deportation)			<i>Spring City Knitting Co.</i>	28RC03654	8/10/79	28-0890
<i>Dye Masters, Inc.</i>	21RC15446	9/15/78 21-1573	<i>KMS Corp.</i>	28RC0354711/21/78	28-0856	
(Threats of deportation)			<i>Will Ross, Inc.</i>	28RC03494	8/25/78	28-0832
<i>Chemical Express Carriers, Inc., et al.</i>	23RC04858	7/3/80 23-0815	<i>Thayer Corp., Inc.</i>	28RC03448	5/12/78	28-0821
<i>Safeway Stores, Inc.</i>	23RC04852	3/13/80 23-0802	<i>Rainbo Baking Co.</i>	28RC03444	4/25/78	28-0816
(Threats by labor organization)			<i>Farris Mines, Inc.</i>	28RC03409	3/8/78	28-0811
<i>TRW, Inc.</i>	23RC04656	9/15/78 23-0740	<i>Drapery Fashion Industries, Inc.</i>	28RC03390	1/10/78	28-0806
<i>Int'l Bonded Warehouse</i>	23RC04633	8/8/78 23-0722	<i>Lightning Warehouses, Inc.</i>	28RC03374	10/5/77	28-0796
(Verbal threats by labor organization and/or agents.)			<i>Associated Grocers of Colorado, Inc.</i>	28RC03340	8/29/77	28-0791
<i>Robert R. Hammond & Associates, Inc.</i>	23RC04612	8/7/78 23-0720	<i>Hamilton Label Service</i>	29RC0434412/18/78	29-1080	
<i>Proter Int'l Corp.</i>	23RC04619	8/2/78 23-0721	<i>All Purpose Electro Plating Corp.</i>	29RC04195	9/19/78	29-1072
(Verbal threats by labor organization)			<i>Bayport Lumber Corp.</i>	29UD00139	7/13/78	29-1063
<i>'418' Construction Co.</i>	23RM0035610/18/77	23-0703	<i>Marriott In-Flite Services</i>	29RC04008	4/21/78	29-1041
<i>Syoco Foods Service Inc. d/b/a Zero Foods Inc.</i>	23RC04054	8/12/74 23-0415	<i>Miller-Wohl Co., Inc. d/b/a Jean Nicole</i>	29RC03727	11/1/77	29-0950
(verbal threats of violence by union observer)			<i>Venture Metal Products Corp.</i>	29RC0395910/31/77	29-0948	
<i>Arnold Greene Testing Laboratories of Puerto Rico, Inc.</i>	24RC06391	1/21/80 24-1095	<i>Sol Henkind d/b/a Greenpark Care Center</i>	29RC03134	6/29/77	29-0935
<i>Miami Industrial Plumbing, Inc.</i>	24RC06067	3/15/78 24-0946	<i>Combaw Corp. (Bellrose Bowling Lanes)</i>	29RM0049911/17/76	29-0821	
<i>Plymate, Inc.</i>	25RC06349	10/6/76 25-0980	<i>Mego Corp. & Samet & Wells, Inc.</i>	29RC03390	9/8/76	29-0828
<i>Nabisco, Inc.</i>	25RC06306	1/19/76 25-0981				
<i>Kuhn's Big K Stores Corp.</i>	26RC06148	4/4/80 26-1589				
<i>Kusan Mfg. Co., a Div. of Kusan, Inc.</i>	26RC06038	9/5/79 26-1542				

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Allstate Insurance Co.	29RC03112	7/14/76	29-0812
AB Machine Works, Inc.	29RC02198	7/18/73	29-0381
Tale-Lord Mfg. Co., Inc.	29RC01956	7/7/72	29-0286
Diamond Mfg. Corp. 198 NLRB No. 166	29RC01621	5/12/71	29-0183
Servomation KD-ED, Inc.	29RC01638	2/26/71	29-0166
The Milwaukee Brush Mfg. Co.	30RC03704	5/6/80	30-1140
N.H.E. Border, Inc., d/b/a Woodstock Kenosha Health Center	30RC03504	2/28/80	30-1127
Great American Basic Commodities, Inc. And Pretzco, Inc., Joint Employer	30RM00399	11/5/79	30-1093
N.H.E. Border, Inc., d/b/a Woodstock Kenosha Health Center dec. on rev. 11/29/79	30RC03504	5/11/79	30-1062
Hillmark Corp. d/b/a Road Star Inn of La Crosse	30RC03346	8/16/78	30-1005
E. J. Harrison & Sons (Verbal threats)	31RC04587	1/18/80	31-1957
Rainier Mfg. Co.	31RC04581	1/9/80	31-1951
Standun Packaging Systems, a Div. of Standun, Inc.	31RC04436	7/3/79	31-1878
Precision Forge Corp.	31RC04435	6/20/79	31-1873
Ingram Roofing Supply Co.	31RC04399	5/25/79	31-1865
Fun Striders, Inc.	31RC04266	3/23/79	31-1839
Mupu Citrus Assn.	31RC04265	1/15/79	31-1807
Superior Industries Int'l, Inc.	31RC04057	6/13/78	31-1617
Donald Farms, Inc. for itself and for Masakuza Sakamoto	31RC04003	2/23/78	31-1568
Aihana, Inc., Substrate Grinding, Inc., Arber Industries, Inc.	31RC03985	2/17/78	31-1570
Hehr Int'l	31RC03871	9/23/77	31-1517
Court Casuals	31RC03854	7/27/77	31-1487
Pfizer Incorporated	31RC03796	6/30/77	31-1475
Westinghouse Broadcasting Co., Inc., Radio/Station KFWB	31RD00394	6/24/77	31-1474
Denny's Inc. (Verbal threats)	31RD00431	5/31/77	31-1463
Catalina Plastic Suppliers, Inc.	31RC03658	2/3/77	31-1388
Damon Medical Laboratory, Inc.	31RC03364	10/26/76	31-1334
General Teamsters Local No. 439, IBTCWHA (Monocrete PTY, Ltd.)	32RC00326	8/24/78	32-5095
Arie T. P. Go Co., Inc. d/b/a Grand Pharmacy (Visiting and interviewing Ee's in their home)	32RC00946	1/23/80	32-5032
Arie T. P. Go Co., Inc. d/b/a Grand Pharmacy (Verbal threats)	32RC00946	1/23/80	32-5032
Clarytona Manor	33RC02337	11/17/78	33-0409
Ipsen Industries (verbal threats)	38RC02047	4/28/77	38-3144

4235 VIOLENCE

MXR Innovations (Objection No. 7 Objection be overruled)	3RC07098	1/2/79	03-1043
John H. Creps, E. Carson Creps and James J. Creps, a Partnership d/b/a Creps United Publications rev. den. 4/7/76	6RC07241	3/17/76	06-0748
Zehrco Plastics, Inc.	8RD00831	8/15/78	08-1185
Kusan Mfg. Co., a Div. of Kusan, Inc.	26RC06038	9/5/79	26-1542

4242 ADDRESSING OR INTERVIEWING EMPLOYEES

Belair Produce Co., Inc. dec. on rec. 3/5/80	5RC11031	2/7/80	05-5664
American Totalisator Systems, Inc. dec. on rec. 9/1/78	5RC10497	8/1/78	05-5567
Triangle Super Dollar Market	8RC10156	4/14/77	08-0994
Skaggs Enterprise, Inc.	9RC11625	4/13/77	09-1615
Ordman's Mokena Park and Shop, Inc. dec. on rec. 1/20/77 (Ee addressed in parking lot outside place of work.)	13RC14128	10/6/76	13-0528
Sunflower Beef, Inc. (Addressing or interviewing Ee's-additional obj)	17RC08751	7/27/79	17-1097
Furniture Concepts, Inc. (Allegation U representative made a 'power-unity' salute to Ee's prior to polls opening)	21RC15795	3/29/79	21-1691
Peat Mfg. Co.	21RC15038	6/16/77	21-1292
Kinlead Industries, Inc.	21RC14902	4/20/77	21-1242
Special Cutting Tools, Inc.	21RC14834	1/31/77	21-1206
Hermann Park Manor	23RC04774	6/28/79	23-0773
El Conquistador Co. (talking to Ee's on the day of the election but prior to the scheduled time.)	28RD00248	12/30/76	28-0753
All Purpose Electro Plating Corp.	29RC04195	9/19/78	29-1072
North Shore University Hospital	29RC03989	2/6/78	29-1029
Pacific Smelting Co.	31RC04880	11/20/80	31-2078
Valley Farmer Restaurant (Addressing or interviewing Ee's)	31RD00643	7/31/80	31-2027
Denny's Inc. (Addressing ee's)	31RD00431	5/31/77	31-1463
Real Property Management, Inc. d/b/a Marina Del Rey Hotel, and Marina Int'l Hotel	31RC03425	2/25/77	31-1402

4242-2500 Conversing with employees in immediate vicinity of polling area

Burns Int'l Security Services, Inc. rev. den. 4/29/76	6RC07240	3/15/76	06-0747
Arcadien Shores, Inc., d/b/a Myrtle Beach Hilton	11RC04178	8/27/76	11-0397
Big Chief Auto/Truck Plaza, Inc. (Union in line of march of voters.)	14RC08806	2/22/79	14-0879
Snyder Drugs, Inc.	18RC12413	12/7/79	18-6381
TRW, Inc.	23RC04656	9/15/78	23-0740

4242-5000 Visiting and interviewing employees in their homes

Bogner of America, Inc.	1RC15256	9/12/77	01-7760
Metropolitan Teletronic, Inc.	2RC18378	10/24/79	02-1566
Random House, Inc. dec. on rec. 5/8/80	5RC10974	1/25/80	05-5654
Crown, Cork & Seal Co., Inc. rev. den. 9/12/79 (Promise of benefits during visit)	5RC10762	8/9/79	05-5619
Fairland Market, Inc., d/b/a Foodland	5RC09834	4/14/78	05-5551
C & R Services, Inc. (Visiting Ee's at their homes)	5RC10295	1/31/78	05-5534
Sara Lee Nursing Home Corp.	8RC11302	6/23/78	08-1159
Gulfport Convalescent Center (U visits to Ee homes)	12RC05591	3/16/79	12-1256
Convalescent Care, Inc.	12RC05518	10/16/78	12-1245
Engineered Apparel, Inc. (Interviewing Ee's)	17RC08553	4/19/79	17-1078
Northland Foods Cooperative	18RC12351	11/26/79	18-6379

CONDUCT INTERFERING WITH ELECTION CHOICE-378

4242-5000 (Continued)

McMurtrie Bros., Inc. 21RC15468 7/21/78 21-1543
 Proler Int'l Corp. 23RC04619 8/2/78 23-0721
 (Visiting and interviewing Ee's in their homes
 by labor organization)
 Earle Industries 26RC05628 8/3/79 26-1547
 cert. of rep. 3/13/80
 Ball Plastics Div. 26RC05275 8/11/76 26-1172
 Spring City Knitting Co. 28RC03654 8/10/79 28-0890
 Will Ross, Inc. 28RC03494 8/25/78 28-0832
 Clarytona Manor 33RC0233711/17/78 33-0409
 Mountain Park Health Care 36RC04169 7/26/79 36-0394
 P.J.C., Ltd. d/b/a Fondulac Nursing 38RC02293 7/12/78 38-0389
 Manor

4242-6200 Boarding vessels to solicit employees in mail ballot election

4242-7500 Broadcasts to employees by TV, radio, or soundtrack

Newport News Shipbuilding and Dry Dock Co. 5RC10323 5/19/78 05-5555
 (Statements by Ee's by telephone recording.)
 Rattan Specialties of Puerto Rico, Inc. and Loprey Rattan, Inc. 24RC06481 8/28/80 24-1145
 (Broadcasts to Ee's by soundtrack)
 Brancato Iron Works, Inc. and Albany Folding Gates, Inc. 29RC0181512/28/71 29-0231

4256 INTERROGATION

Melrose-Wakefield Hospital Assn., Inc. 1RC15821 11/17/78 01-7875
 Convalescent Center of Bloomfield, Inc. d/b/a Bloomfield Convalescent Home 1RC14497 12/5/77 01-7783
 The Nursing Home Board of Allegany County Maryland d/b/a Lions Manor Nursing Home 5RC11029 2/5/80 05-5663
 dec. on rec. 3/6/80
 Duke University 11RC04041 2/2/77 11-0428
 (Interrogation of e's. one union attitude. no finding of fact.)
 The Davey Tree Expert Co. 13RC14777 8/28/78 13-0572
 Service Systems Corp. 14RC08920 8/20/79 14-0937
 (Alleged question by supervisor as to Ee's attendance at union meeting warrants hearing.)
 Sherewood Enterprises, Inc. d/b/a Doctors' Hospital 20RC08390 6/19/69 20-3844
 (Interrogation re: how an Ee will vote not objectionable)
 ABC Mfg. Corp. 26RC05734 6/28/78 26-1403
 Industrial Electric Service Co., Inc. 28RC03460 5/24/78 28-0824
 Associated Grocers of Colorado, Inc. 28RC03340 8/29/77 28-0791
 Western Cab Co. 31RC0478311/17/80 31-2074
 (Interrogation)
 Standun Packaging Systems, a Div. of Standun, Inc. 31RC04436 7/3/79 31-1878
 Pfizer Incorporated 31RC03796 6/30/77 31-1475
 Bage-A-Minit, Ltd. 33RC02535 2/15/80 33-0483

4258 Surveillance or impression thereof

4260 LIST KEEPING

4263 PHOTOGRAPHING

4270 PRE-ELECTION PROPAGANDA

Connecticut Maintenance Contractors, Inc. 2RC17450 11/23/76 02-1107

Tressler Lutheran Home for Children t/a Frostburg Village of Allegany County Nursing Home 5RC11044 4/15/80 05-5681
 rev. den. 6/3/80
 (Pre-election propaganda)

Mastic Corp. 5RC10436 7/12/78 05-5566
 rev. den. 8/16/78

Guardian Medical Service, Inc. 5RC10324 4/3/78 05-5546
 Anchor Coupling Co., Inc. Subsidiary of Amerace Corporation 8RC11502 12/12/78 08-1238
 (working conditions at E's other plant))

Sandvik, Inc. 9RC11925 7/14/77 09-1645
 WMR Inc., d/b/a Holiday Inn 12RC05607 1/25/79 12-1258
 T/A Minerals Corp. 12RC05234 4/15/77 12-1105
 Gilster-Mary Lee Corp. 14RC09172 7/25/80 14-1028
 (Pre-election propaganda.)

Sunflower Beef, Inc. 17RC08751 7/27/79 17-1097
 (Pre-election propaganda obj 6 & 7)

Stainless Steel, Inc. 17RC08483 7/19/78 17-1017
 Intalco Aluminum Corp. 19RC04812 12/1/69 19-0256
 (bargain from scratch)

Sonoma Vineyards, Inc. 20RC14690 3/13/79 20-3883
 (Misrepresentation of E's profits and debts)

L & W Convalescent Hospitals, Inc. d/b/a Arroyo Vista Convalescent Hospital 20RC09291 6/26/70 20-3855
 (Distributions on morning of election)

Elder Int'l a Div. of Pre Corp. 23RC04875 6/10/80 23-0813

Franklin Stores Corp. d/b/a Barkers of Ponce, Inc., Store No. 450 24RC06264 4/19/79 24-1043
 (Union's appeal to national pride is not racially inflammatory)

Levi Strauss Mfg. De P. R., Inc. 24RC05953 6/17/77 24-0874

Sierra Lingerie Co. 27RC0572410/13/78 27-0328

North Shore University Hospital 29RC03989 2/6/78 29-1029

Tale-Lord Mfg. Co., Inc. 29RC01956 7/7/72 29-0286

Nassau Glass Corp. 29RC01461 6/24/71 29-0194

Little Princess Truck Rentals, Inc. 29RC01647 6/16/71 29-0191
 (no misrepresentations or campaign trickery)

Quintree Distributors, Inc. 29RC01538 3/29/71 29-0174
 (misrepresentations insubstantial in nature or not far from truth)

Yellow Cab Co. of Nevada, Inc. 31RC0478511/19/80 31-2080
 (Misrepresentations - general)

Nature's Best, Inc. 31RC04457 8/23/79 31-1900

Superscope, Inc. 31RC03829 8/30/77 31-1501

Metro Truck Body, Inc. 31RC03127 9/29/76 31-1311
 (union appeals to racial prejudice)

4270-0100 Generally

(Pre election campaign propaganda)

Russell Transfer, Inc. 11RC04850 8/13/80 11-0661

PPG Industries, Inc., Lexington Plant, Fiber Glass Div. 11RC04508 9/12/78 11-0536

Sunflower Beef, Inc. 17RC00682 6/28/78 17-1010
 (Conduct interfering with election choice--pre-election propaganda--generally)

Ronald E. Kobrin d/b/a Armak & Co. 21RC15749 3/6/79 21-1672
 rev. den. 5/3/79

(Various statements by and hand bills from U did not constitute material misrepresentation of fact & in any event made sufficiently before election to allow rebuttal)

Kent H. Landsberg Co. 21RC15451 6/29/78 21-1529
 (U did not interfere w/election w/promises of wage increases and excellent fringe benefits)

378-CONDUCT INTERFERING WITH ELECTION CHOICE

4270-0100 (Continued)

which depend upon agreement with E for
Lund and Flynn, Inc. 21RC15444 6/23/78 21-1528
(Petitioner did not interfere with election
through alleged misstatements concerning wages
paid by competitors, or jobs it obtained for
members laid off by another firm)

4270-1700 Tests determining legitimacy

4270-3300 Marked ballots and election notices

United Truck and Bus Service Co. 1RC16315 8/3/79 01-7953
Pass & Seymour, Inc. and its Div. 3RC07608 3/6/80 03-1183
Syracuse Electronics Corp.
F P C Advertising, Inc. 3RC06642 12/28/76 03-0798
Horace A. Fralin & Elbert H. Waldron,
Partners, Medical Facilities of
America Trading as Camelot
Hall-Chesapeake
dec. on rec. 12/13/79 5RC10845 9/10/79 05-5624
United States Gypsum
rev. den. 4/5/79 5RC10590 2/15/79 05-5590
The Cambridge Wire Cloth Co., Inc. 5RC10138 12/2/77 05-5522
The Mohawk Rubber Co. 5RC09699 10/15/76 05-5471
(Reproduction of portion of RD's
B&D)
Badger-Powhatan Div. of ATA, Inc. 5RC09637 7/29/76 05-5456
RUR Industries, Inc. 6RC08781 7/18/80 06-1146
Marit Stainless Steel, Inc. 7RC15141 2/29/79 07-1639
Lindberg Inc. 7RC14854 8/14/78 07-1596
RJR Archer, Inc., Filmco Div. 8RC10333 7/1/76 08-0894
Lima Int'l Parts & Sales, Inc. 8RC10115 4/1/76 08-0855
Cincinnati Industrial Machinery 9UD00155 7/11/79 09-1885
Coca-Cola Bottling Co. 9RC09090 11/30/74 09-1094
Russell Transfer, Inc. 11RC04850 6/16/80 11-0653
(Conduct interfering w/Elec choice conduct
of labor organization pre-Elec. propaganda
marked ballots & elec. notices)
The Methodist Home 11RC04251 6/9/77 11-0446
Smalley Transportation Co. and
Employment Service of Tampa, Inc.
d/b/a E's Overload of Tampa 12RC05606 3/28/79 12-1276
Gulfport Convalescent Center
(Marked election notices.) 12RC05591 3/16/79 12-1256
T/A Minerals Corp. 12RC05234 4/15/77 12-1105
Pandick Press Midwest Inc. 13RC15259 1/31/80 13-0585
Stouffer Hotels 13RC15161 10/30/79 13-0579
Temple Corp., d/b/a Munster Med-Inn 13RC14535 12/28/77 13-0559
Grass Machine & Tool Corp. 13RC14343 6/14/77 13-0551
Leaf Confectionery, Inc. 13RC14203 1/28/77 13-0541
Ohmite Mfg. Co. 13RC13931 9/15/76 13-0533
Stone Distributing Co. 14RC08849 4/13/79 14-0885
(U display of sample ballot did not convey
impression that Board was endorsing U in
absence of any markings thereon.)
Fred Miles Co., Inc. 17RC08449 6/7/78 17-0999
(Defaced notices of election)
Lauridsen Food, Inc. 18RC12316 1/9/80 18-6385
(RD overruled objection to alleged U
abuse/misrepresentation of board processes
where unions used election notices and sample
ballot (unmarked) in campaign literature.
No evidence to indicate alleged board
endorsement.)
Superior Products Mfg. 18RC11677 3/17/78 18-6330
Pacific Gamble Robinson Co., d/b/a
Gamble Robinson Co. 18RC10429 6/17/75 18-6232
('x' in the 'yes' box on election notice

attributed to union, but unsupported by the
evidence)

Alderwood Manor Nursing and
Convalescent Home, Inc.
(marked ballots) 19RM01359 2/24/77 19-1137
McClatchy Newspapers, d/b/a
Sacramento Bee 20RC14770 9/5/80 20-3958
(Conduct interfering with election choice -
pre - election propaganda - marked ballots and
election notices)
McMurtrie Bros., Inc. 21RC15468 7/21/78 21-1543
Pacific Southwest Airlines 21RC15000 5/10/77 21-1260
Pacific Homes d/b/a Fredericka Manor &
Convalescent Hospital 21UD00191 4/15/77 21-1238
(Conduct of labor organization pre-election
propaganda marked ballots)
Dye Masters, Inc. 21RC15446 9/15/78 21-1573
(Reproduction of Board document)
Dye Masters, Inc. 21RC15446 9/15/78 21-1573
(Reproduction of Board document)
Rattan Specialties of Puerto Rico,
Inc. and Loprey Rattan, Inc. 24RC06481 8/28/80 24-1145
(Pre-election propaganda-marked ballots and
election notices)
Jaglan Garment Co. 26RC05558 9/14/77 26-1291
(Marked notices do not warrant setting election
aside where promptly removed)
Hamburg Shirt Corp. 26RC05398 1/13/77 26-1225
St. Regis Paper Co., WPM Div. 27RC05803 6/7/79 27-0341
(Marked sample ballots on notices of election
which were not removed for about 24 hours not
considered interference with election.)
Bokum Resources Corp. 28RC03504 8/30/78 28-0849
Will Ross, Inc. 28RC03494 8/25/78 28-0832
(Charge form)
Precision Fabricators, Inc. 29RC03697 5/20/77 29-0931
Island Forms Corp. 29RC02329 11/9/73 29-0439
Delta Management Corp. 29RC01919 5/24/72 29-0274
M. A. Gerett Div. of Western
Industries, Inc. 30RC03457 1/31/79 30-1041
Mercury Industries, Inc. 30RC03271 5/4/78 30-0979
Wisconsin Physicians Service, a Div.
of the State Medical Society of
Wisconsin 30RC02746 7/16/76 30-0827
Anja Engineering Corp. 31RC04513 2/8/80 31-1944
Precision Forge Corp. 31RC04435 6/20/79 31-1873
Donald Farms, Inc. for itself and
for Masakazu Sakamoto 31RC04003 2/23/78 31-1568
San Bernardino Community Hospital 31RC03915 1/25/78 31-1559
Mountain Park Health Care 36RC04169 7/26/79 36-0394

4270-4000 Change in working conditions

MXR Innovations 3RC07098 1/2/79 03-1043
(Objection No. 6 Objection be overruled)
Tapemark Co. 18RC12642 8/1/80 18-6406

4270-5000 Appeals to racial and/or sexual prejudice

F. Dyne Electronics Co., Inc. 2RC17666 9/9/77 02-1344
(Union propaganda referring to all ee's as
slaves and depicting Personnel Manager as
'overseer' not inflammatory and not appeal to
racial prejudice.)
Colonial Manor 1977, Inc. 12RC05642 6/22/79 12-1298
(Union's statement that an individual who is
president of the local NAACP, spoke to Ee's
of another E and favored unionization, did not

CONDUCT INTERFERING WITH ELECTION CHOICE-378

4270-5000 (Continued)

improperly inject race into campaign.)				
Maywood Do-Nut Co., Inc.	21RC15147	9/27/77	21-1369	
(No evidence of appeal to racial prejudice attributable to U)				
Yawman & Erbe of California Corp.	21RC1442612/13/76	21-1187		
(Union appeal to racial prejudice)				
Liu and Kwong Enterprises, Inc. d/b/a Happy Market	21RC15188	9/28/77	21-1360	
(No evidence that U deliberately sought to exclude non-caucasians from its campaign)				
Liu and Kwong Enterprises, Inc. d/b/a Happy Market	21RC15188	9/28/77	21-1360	
(Isolated remark by U organization not serious enough to require new election, remark made in jest)				
Tesoro Tank Lines, Co.	23RD00442	12/4/79	23-0792	
TRW, Inc.	23RC04656	9/15/78	23-0740	
Pacific States Airline Services, Inc.	27RC05431	6/29/77	27-0282	
(Petitioning unions statement to unit ee's that there soon would be job openings at another er whose Ee's it represented and they would have a good chance of getting these jobs if they selected the union not considered the type of misrepresentation on which Bd would set aside on election even if other er did not contemplate hearing in the near future Shopping Kart 228NLRBNORD.)				
D & B Development Co.	28RC03596	4/23/79	28-0877	

4270-6700 Misrepresentation concerning material issue

Diamond Int'l Corp., New England Lumber Div.	1RC16553	1/11/80	01-8004	
Morgan Health Center, Inc.	1RC15733	7/5/78	01-7847	
Convalescent Center of Bloomfield, Inc. d/b/a Bloomfield Convalescent Home	1RC14497	12/5/77	01-7783	
Cyril and Julia C. Johnson Memorial Hospital	1RC14910	5/27/77	01-7734	
Metropolitan Teletronic, Inc.	2RC18378	10/24/79	02-1566	
CMA, Inc.	2RC18144	4/27/79	02-1510	
(Conduct interfering with election choice misrepresentation)				
Whitney Museum of American Art	2RC18237	4/27/79	02-1511	
Hall-Brooke Hospital	2RC18134	3/19/79	02-1496	
Stark Carpet Corp.	2RC18062	11/15/78	02-1461	
Revere Smelting & Refining Corp. (Union misrepresentation)	2RC17311	4/27/77	02-1291	
New Palitz Nursing Home	3RC07666	8/11/80	03-1251	
Nixon Gear, Inc.	3RC07628	2/1/80	03-1169	
Visiting Nursing Assn. of Buffalo, NY, Inc.	3RC07422	10/18/79	03-1137	
Visiting Nursing Assn. of Buffalo, NY Inc.	3RC07422	5/31/79	03-1088	
(Misrepresentation)				
Eastern Rock Products	3RC06968	7/25/78	03-0992	
Rollins Container Corp.	3RC07179	5/26/78	03-0969	
McKesson Wines & Spirits Co.	3RC07016	12/28/77	03-0923	
(Technical mischaracterization of Bd processes d/n warrant setting aside election.)				
Walnut Mountain Care Center	3RC06894	6/10/77	03-0865	
(Alleged misrepresentation of union no longer objectionable as per shopping kart)				
Niagara Falls Memorial Nursing Home	3RC06883	4/19/77	03-0843	
A. Barton Hepburn Hospital	3RC07125	5/17/78	03-0963	
(Objection #1)				
A. Barton Hepburn Hospital	3RC07125	5/17/78	03-0963	

(Objection #4)				
A. Barton Hepburn Hospital	3RC07125	5/17/78	03-0963	
(Objection #7)				
Temple Spinning Mills, Virginia, Inc. dec. on rec. 8/5/80	5RC11151	7/8/80	05-5706	
Russell Transfer, Inc.	5RC11108	5/20/80	05-5697	
(Misrepresentation concerning material issue)				
Hanes Corp.	5RC11004	4/15/80	05-5680	
dec. on rec. 6/28/80				
Tressler Lutheran Home for Children 1/a Frostburg Village of Allegany County Nursing Home rev. den. 6/3/80	5RC11044	4/15/80	05-5681	
(Misrepresentations re: material issues)				
Belair Produce Co., Inc. dec. on rec. 3/5/80	5RC11031	2/7/80	05-5664	
Fred Whitaker Co.	5RC10779	7/9/79	05-5611	
American Totalisator Systems, Inc. dec. on rec. 9/1/78	5RC10497	8/1/78	05-5567	
Newport News Shipbuilding and Dry Dock Co.	5RC10323	5/19/78	05-5555	
(USW misrepresented circumstances concerning Black speakers cancellation of visit to city in which E located)				
The Cambridge Wire Cloth Co., Inc.	5RC10138	12/2/77	05-5522	
Weritz Novelty Co., Inc. d/b/a Tri State Sales	5RC10093	9/15/77	05-5507	
(Objection #1 Strike benefits)				
Fairland Market, Inc., d/b/a Foodland	5RC09834	3/3/77	05-5484	
The Mohawk Rubber Co.	5RC09699	10/15/76	05-5471	
(Strikers rights and obligation)				
Draper-King Cole, Inc. and The Draper Canning Co.	5RC09461	12/17/75	05-5430	
Fried Provision Co.	6RC07870	10/14/77	06-0912	
Mid-America Media, Inc.	7RC15437	9/28/79	07-1809	
Detroit District, Browning Ferris Industries of Michigan, Inc.	7RC15282	6/6/79	07-1745	
(Dismissed objections 4 & 5)				
Savair Mfg. Co.	7RC14555	18/1/78	07-1478	
(No evidence mistatement)				
Lindberg Inc.	7RC14854	8/14/78	07-1596	
Grand Valley Nursing Centre	7RC13932	5/23/77	07-1258	
(Conduct of labor organization; pre-election conduct; misrepresentation - material issue)				
Martin Place Hospitals	7RC13572	2/22/77	07-1137	
D & S Autohim, A Div. of Pat Clinton Manor, Inc.	7RC13914	1/18/77	07-1163	
Accurate Steel Processing Co.	7RC13804	12/16/76	07-1118	
Kal-Equip Co.	7RC13790	12/10/76	07-1125	
Universal Div. Leigh Products, Inc.	7AC13774	11/15/76	07-1117	
Lutheran Social Services of Michigan d/b/a Luther Haven Nursing Home	7RC13178	8/10/76	07-1061	
(Misrepresentation of wage rules substantial misrepresentation of Brd protection of benefit levels not substantial)				
Euclid Crane Div. of Kranco, Inc. adopted 11/16/79	8RC11872	10/24/79	08-1373	
Massillon Hospital Assn. d/b/a Massillon City Hospital adopted 11/5/79	8RC11731	8/10/79	08-1342	
Marathon Oil Co. adopted 8/2/79	8RC11786	7/11/79	08-1329	
Miracle Adhesives Corp. adopted 7/27/79	8RC11636	4/26/79	08-1285	
Greyhound Lines, Inc.	8RC10007	1/26/79	08-1254	

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4278-4788 (Continued)

rev. granted 4/9/79					
Reichart Furniture Co.	8RC10835	5/13/77	08-1010		
The Cyril Bath Co. (Pensions)	8RM00766	2/4/77	08-0972		
Hamilton - Kent Mfg. Co.	8RC10548	10/28/76	08-0933		
Sparta Mfg. Co., Div. of Spartek Inc.	8RC10445	8/20/76	08-0910		
Pasco Rubber Co.	8RC10199	4/30/76	08-0869		
Lima Int'l Parts & Sales, Inc.	8RC10115	4/1/76	08-0855		
Kentucky Assn. of Electric Cooperatives, Inc. (Conduct of labor org. misrepresentation concerning material issue)	9RD00926	3/19/80	09-1966		
United States Steel Supply Div., United States Steel Corp.	10RC10774	11/3/77	10-1543		
Brandt Manufacturing Co., Inc.	10RC10917	2/16/77	10-1597		
Pargas, Inc.	11RC04867	8/12/80	11-0660		
PPG Industries, Inc., Lexington Plant, Fiber Glass Div.	11RC04508	9/12/78	11-0536		
Duke University (Misrepresentation of attitude - no finding of fact)	11RC04041	2/2/77	11-0428		
Aventura Country Club d/b/a Turnberry Isle Country Club dec. on rec. 253 NLRB No. 51 (Conduct interfering with election conduct of labor organiz. misrepresentation concerning material issue)	12RM00307	6/6/80	12-1409		
Dade-Gail Enterprises, Inc. dec. on rec. 5/12/80	12RM00302	6/5/79	12-1357		
Florida Memorial College (Misrepresentation)	12RC05603	2/6/79	12-1264		
Jim Taylor Corp. dec. on rec. 2/17/78	12RC05355	11/17/77	12-1168		
A & V Foods, Inc., d/b/a Vienna IGA Foodliner (Permissible statements of opinion do not constitute a basis for setting election aside.)	14RC09158	6/30/80	14-1026		
Sterling Distributing Co.	14RC08798	1/11/79	14-0868		
Prince Mfg. Co.	14RC08737	9/4/78	14-0845		
Missouri Metal Trims, Inc. and Arnold Carpenter Corp.	14RD00584	10/19/77	14-0768		
Star Service & Petroleum Co. d/b/a Pep Car Wash	14RC08478	8/8/77	14-0741		
Worth's Inc., d/b/a Worth's	14RC08422	6/24/77	14-0729		
Area E-7 Hospital Association (Misrepresentations of E financial data overruled per shopping kart)	14RC08346	4/22/77	14-0705		
Area E-7 Hospital Association (Employee signatures urging a yes vote overruled per Shopping Kart)	14RC08346	4/22/77	14-0705		
Wayne Metal Company, Inc. (Pre-election propaganda - misrepresentations concerning a material issue)	17RC08743	8/24/79	17-1107		
Bauer Welding and Metal Fabricators, Inc. (Misrepresentation concerning material issue.)	18RC12525	5/27/80	18-6399		
Technicolor Graphic Services, Inc., South Dakota Operations (Ee's could set their own initiation fees)	18RC11921	10/27/78	18-6351		
General Fabrication Corp. (misrep.)	18RC11098	1/13/77	18-6297		
Geo. A. Hormel & Co.	18RC10400	2/2/76	18-6258		
Bauer Welding and Metal Fabricators, Inc.	18RC12525	5/27/80	18-6399		
Burns Int'l Security Services, Inc. (Misrepresentation concerning mutual issues)	19RC08719	9/22/78	19-1304		
Nendel's Motel (union held not to have engaged in objectionable conduct by statement concerning employer's obligation to bargain.)	19RC08158	2/7/77	19-1134		
American Guard and Alert, Incorporated (union misrepresentation re N.L.R.B. rule.)	19RC08165	2/4/77	19-1131		
Totem Sales, Inc. (pre election propaganda misrepresentation concerning material uses)	19UD00148	12/8/76	19-1113		
Grantree Furniture Rental Corp.	20RC14798	3/21/80	20-3940		
Grantree Furniture Rental Corporation (Misrepresentation concerning a material issue.)	20RC14798	9/7/79	20-3916		
Credit Bureau of Napa County, Inc. (Statements not a material misrepresentation of fact)	20RC14710	3/2/79	20-3882		
Biomedical Resources Corp. of Northern California (Late filing of u's revised constitution & by- laws in violation of landrum - griffin act no basis for setting aside election where no evidence of misrep present)	20RC13427	8/18/76	20-2752		
G & J Freight, Inc. (Inartistic or vague wording not sufficient to find misrepresentation)	20RM01164	1/14/70	20-3851		
F.W. Woolworth Co., Store 2587 and Store 2210 (Statement that majority of Ee's favor U - even if untrue, not a material misrepresentation)	20RC08095	10/17/69	20-3845		
E. A. Padula d/b/a E. A. Padula Lumber Co. and Epco Trucking (No material misrepresentation of E's financial condition on morning of election)	20RC08060	7/9/68	20-3826		
Ramco Industries dec. & cer. 6/6/79 (During pre-election campaign U allegedly disavowed being connected w/ins and not concerned w/documented status of Ee's)	21RC15731	3/9/79	21-1674		
Acra-Cast Foundries, Inc.	21RC14987	8/1/77	21-1330		
Wood Transformers, Inc. (Alleged misrepresentation which does not involve Bd. processes or fraud. RD remds overrule.)	21RC14330	5/13/77	21-1266		
Pacific Southwest Airlines	21RC15000	5/10/77	21-1260		
W. W. Grainger, Inc. rev. den. 6/1/77 (Alleged misrepresentations do not constitute grounds for setting aside election)	21RC14923	4/27/77	21-1248		
Cal Crystal Lab., Inc.	21RC14945	4/25/77	21-1246		
Kinthead Industries, Inc.	21RC14902	4/20/77	21-1242		
Pacific Homes d/b/a Fredericka Manor & Convalescent Hospital (Conduct of labor organization misrepresentation concerning material issue)	21UD00191	4/15/77	21-1238		
El Monte Tool and Die Casting, Inc.	21RC14876	3/15/77	21-1221		
Chemical Express Carriers, Inc., et al.	23RC04858	7/3/80	23-0815		
Tesoro Tank Lines, Co.	23RD00442	12/4/79	23-0792		
Central Merchandise Co., Inc.	23RC04714	2/27/79	23-0761		
Flintkote Supply Co. (Ee's not an agent of U when making remarks about waiving initiation fees.)	23RC04637	8/4/78	23-0724		
Proler Int'l Corp. (Misrepresentation of material issue by labor organization)	23RC04619	8/2/78	23-0721		
Conroe Packaging, Inc.	23RC04533	9/30/77	23-0696		

CONDUCT INTERFERING WITH ELECTION CHOICE-378

4270-6700 (Continued)

(E allegations of misrepresentation concerning pay, benefits, constitution, by-laws)

Rattan Specialties of Puerto Rico, Inc. and Laprey Rattan, Inc. (Pre-election propaganda-misrepresentation concerning a material issue.) 24RC06481 8/28/80 24-1145

F. W. Woolworth Co. (RD held not improper for U to use name of its affiliate international during election campaign despite fact that merger w/ international not yet effectuated) 24RC06466 8/27/80 24-1144

General Electric Reconstruction Industrial Corp. 24RC06409 4/23/80 24-1114

Anchor Inns, Inc. d/b/a Anchor Inn 24RC06207 3/20/79 24-1024

Bumble Bee Puerto Rico, Inc. (Misrepresentation not objectionable.) 24RC05947 10/18/77 24-0919

Plymate, Inc. 25RC06349 10/6/76 25-0980

Nabisco, Inc. 25RC06306 1/19/76 25-0981

Business Cards, Inc. 26RC05920 4/17/79 26-1533

Brookwood Furniture, Div. of U. S. Industries 26RC05873 1/23/79 26-1527

ABC Mfg. Corp. 26RC05734 6/28/78 26-1403

Valmac Industries, Inc. 26RC05706 3/23/78 26-1374

Memphis Furniture Mfg. Co. (Not objectionable) 26RC05486 6/30/77 26-1277

Georgia Pacific Corp. 26RC05475 6/3/77 26-1231

Ball Plastics Div. 26RC05275 8/11/76 26-1172

General Telephone & Electronics, Telecom Systems Group 27RC06030 10/31/80 27-0386

Boulder Publishing Co. (Could not reasonably be expected to affect results (False wage increase data)) 27RC05938 12/31/79 27-0357

D.M.J.M., Phillips, Reister & Haley (Union pre-election propaganda) 27RC05884 9/14/79 27-0350

Courtesy Manufacturing Co. (Union circular mailed 6 days before election ruled permissible when E's had 2 full days to respond. did not contain misrepresentations of fact considered blatant enough to set aside election.) 27RC05823 7/31/79 27-0347

Continental Steel (E's assertion that UFLP charge filed by indiv. Ee's on day of the election involved false and misleading statements at a time it could not reply, is not basis for setting aside an election) 27RC05776 3/21/79 27-0335

Mark Steel Corp. (Alleged misstatements in preelection letter found insufficient to set election aside.) 27RC05750 2/27/79 27-0334

The Anaconda Co. (alleged misrepresentation not a deceptive campaign practice or egregious mistake of fact citing shopping kart food market 228 NLRB no. 190) 27RC05247 4/28/77 27-0268

Standard Metal Fabricating Co. (Div. of America Ship Building Co.) (Union's propaganda misrepresenting Union's practices found minor and inconsequential and not grounds for setting aside the election.) 27RC05420 4/13/77 27-0258

Montgomery Ward & Co., Inc. 28RC03811 7/2/80 28-0930

Peyton Packing Co., Inc. and Div. of John Morrell & Co. (Concerning board law) 28RC03813 6/17/80 28-0931

KMS Corp. 28RC03547 11/21/78 28-0856

Border Steel Mills, Inc. 28RC03522 10/3/78 28-0851

Bokum Resources Corp. 28RC03504 8/30/78 28-0849

Hydro Conduit Corp. 28RC03456 6/2/78 28-0826

Drapery Fashion Industries, Inc. 28RC03390 1/10/78 28-0806

Western Gypsum Co. 28RC03342 10/17/77 28-0782

Kennecott Copper Corp. 28RC03241 3/10/77 28-0762

Massapequa General Hospital (Statement that billing clerks (addition to unit) would be covered by and receive benefits under contract negotiated for existing unit merely a prediction; statement that U could or would request dismissal of Ee's not paying dues is lawful statement of consequences that might flow from CB agreement) 29RC04174 8/16/78 29-1070

Brookhaven Bus Lines Corp., et al 29RM00490 4/30/76 29-0799

Milco Products Corp. 29RC02672 11/19/74 29-0556

Mohawk Maintenance Co., Inc. 29RC02106 2/21/73 29-0341

Syosset General Hospital (misrepresentation curbed) 29RC01903 5/2/72 29-0266

Nassau Glass Corp. 29RC01461 6/24/71 29-0194

Newins Bay Shore Ford, Inc. 29RC01671 5/13/71 29-0184

The Milwaukee Brush Mfg. Co. 30RC03704 5/6/80 30-1140

Allis-Chalmers Corp. 30RC03562 7/16/79 30-1077

Fox Valley Constr. Materials Suppliers Assn., Inc. 30RD00464 8/25/78 30-1011

Consolidated Leasing Corp. d/b/a Nat'l Car Rental 31RC04588 2/11/80 31-1958

Anja Engineering Corp. 31RC04513 2/8/80 31-1944

Schats Dutch Bakery (All other statement at union meeting did not constitute material misrep.) 31RC04472 7/25/79 31-1890

Precision Forge Corp. 31RC04435 6/20/79 31-1873

Chandler-Fairfax, Inc. d/b/a Chandler Care Center Fairfax (Misrepresentation concerning material issue) 31RC04418 5/31/79 31-1867

Cement Lining Specialties, Inc. 31RC04380 5/11/79 31-1855

RBC Films 31RC42542 2/16/79 31-1824

Redman Moving and Storage Co., Inc. 31RC04148 8/31/78 31-1759

Frank H. Ward d/b/a Redman Transfer and Storage 31RC04160 8/31/78 31-1760

General Knit of California, Inc. 31RC03952 11/25/77 31-1536

W. H. Harper Co., Inc. 31RC03741 6/7/77 31-1468

Keith Austin, Inc. d/b/a Videotape Co. 31RC03664 3/11/77 31-1413

Avery/Jirce Production 31RC03391 10/26/76 31-1335

Arie T. P. Go Co., Inc. d/b/a Grand Pharmacy (Misrepresentation concerning material issue.) 32RC00946 1/23/80 32-5032

Anixter Communications System, A Division Of Anixter Bros., Inc. (Union flyer not beyond bounds) 33RC02421 7/25/79 33-0458

Burns Int'l Security Services, Inc. (Misrepresentation concerning material issues) 33RC02262 1/29/79 33-0421

Kaiser Foundation Health Plan 36RC04162 1/7/80 36-0405

Kaiser Foundation Hospitals 36RC04231 11/28/79 36-0400

M & R Investments d/b/a Beef & Brew 36RD00670 8/8/79 36-0396

Mountain Park Health Care 36RC04169 7/26/79 36-0394

4270-6701 Generally

Circle Import Export Co. and Kelvin Int'l (Ee's able to recognize and evaluate U pre-election campaign propaganda concerning retirement benefit which U stated would be part of collective bargaining agreement) 21RC15275 1/31/78 21-1435

Circle Import Export Co. and Kelvin Int'l 21RC15275 1/31/78 21-1435

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4270-6701 (Continued)

(Fe's able to recognize and discount U propaganda literature which depicted the E holding a whip over an employed shackled to a ball and chain at a sewing machine)

Miami Industrial Plumbing, Inc. 24RC06067 3/15/78 24-0946

4270-6705 Union dues and initiation fees

Semi Alloys, Inc. 2RC18196 6/13/79 02-1526
(Pre-election propaganda misrepresentation concerning material issue dues/fees)

Wheel Chair Home 3RC07843 9/17/80 03-1262

Central N.Y. Battle Co. 3RC07362 1/15/79 03-1048
(No misrepresentation of U dues to international in campaign literature of Petitioner.)

Anthony L. Jordan Health Center 3RC06767 9/18/78 03-1009

Templeton Spinning Mills, Virginia, Inc. 5RC11151 7/8/80 05-5706
dec. on rec. 8/5/80

Hanes Corp. 5RC11004 4/15/80 05-5680
dec. on rec. 6/28/80

Tressler Lutheran Home for Children 5RC11044 4/15/80 05-5681
t/a Frostburg Village of Allegany County Nursing Home
rev. den. 6/3/80
(U dues)

Belair Produce Co., Inc. 5RC11031 2/7/80 05-5664
dec. on rec. 3/5/80

Mine Tool Div. of Carmet Co. 5RC09821 12/9/76 05-5478

Gamble Coals, Inc. 6RC07800 12/30/77 06-0928

John H. Creps, E. Carson Creps and James J. Creps, a Partnership 6RC07241 3/17/76 06-0748
d/b/a Creps United Publications
rev. den. 4/7/76

Howard Plating Industries, Inc. 7RC13626 11/17/76 07-1186
(Slightly inaccurate statement as to Union's dues not objectionable)

Martin Place Hospitals 7RC13572 10/22/76 07-1416

Southern Foods, Inc. 10RC1080011/19/76 10-1559

Stouffer Hotels 13RC1516110/30/79 13-0579

Stone Distributing Co. 14RC08849 4/13/79 14-0885
(U reduction of initiation fee until labor agreement entered into with E not grounds for setting aside election.)

Wayne Metal Company, Inc. 17RC08743 8/24/79 17-1107
(Opportunity to rebut)

Ozark Refining & Casting, Inc. 17RC08529 9/19/78 17-1035

Ansari Abrasives Mfg. Co., Inc. 18RC12095 1/26/79 18-6358
(Misrepresentation of U dues and initiation fees)

Villa Care, Inc., d/b/a Edmonds Villa Care Center, a Washington Corp. 19RC08856 6/14/78 19-1277

Grantree Furniture Rental Corp. 20RC14798 3/21/80 20-3940

Biomedical Resources Corp. of Northern California 20RC13427 8/18/76 20-2752
(No evid submitted by er that u misrep procedure to increase dues.)

McMurtre Bros., Inc. 21RC15468 7/21/78 21-1543

El Monte Tool and Die Casting, Inc. 21RC14876 3/15/77 21-1221

Builder's Supply Co. of Houston 23RC04757 4/1/80 23-0801
(Investigation revealed that the U made no offer to waive initiation fees for Ee's who signed U authorization cards prior to the election.)

Hermann Park Manor 23RC04774 6/28/79 23-0773

Franklin Stores Corp. d/b/a Barkers of Ponce, Inc., Store No. 450 24RC06264 4/19/79 24-1043

Ball Plastics Div. 26RC0558611/16/77 26-1316

Memphis Furniture Mfg. Co. 26RC05486 6/30/77 26-1277
(Statement by Ee not attributable to U.)

Ball Plastics Div. 26RC05275 8/11/76 26-1172

Massapequa General Hospital 29RC04174 8/16/78 29-1070

The Jarp Corp. 30RC0286211/22/76 30-0856

Fun Striders, Inc. 31RC04266 3/23/79 31-1839

Interpace Corp. 31RC04157 8/4/78 31-1743

Korb's Trading Post, Inc. 31RC0360412/20/76 31-1368

Damon Medical Laboratory, Inc. 31RC0336410/26/76 31-1334

R. W. Harmon & Sons, Inc. 33RC0251911/26/80 33-0515
(Savair allegation)

A. O. Smith Harvestore Products, Inc. 33RC02448 7/24/79 33-0457

4270-6706 Employees capable of evaluation

CMA, Inc. 2RC18144 4/27/79 02-1510
(Ee's capable of evaluation)

Nott Street Management, Inc. 3RD00645 7/14/80 03-1237

Templeton Spinning Mills, Virginia, Inc. 5RC11151 7/8/80 05-5706
dec. on rec. 8/5/80

Wonderknit Clothing and Textile Workers U, AFL-CIO 5RC11126 5/12/80 05-5692
dec. on rec. 8/5/80

Tressler Lutheran Home for Children 5RC11044 4/15/80 05-5681
t/a Frostburg Village of Allegany County Nursing Home
rev. den. 6/3/80
(Timing, opportunity to rebut)

Belair Produce Co., Inc. 5RC11031 2/7/80 05-5664
dec. on rec. 3/5/80

Random House, Inc. 5RC10974 1/25/80 05-5654
dec. on rec. 5/8/80

Crown, Cork & Seal Co., Inc. 5RC10762 8/9/79 05-5619
rev. den. 9/12/79

Fairland Market, Inc., d/b/a Foodland 5RC09834 4/14/78 05-5551

Zipper's, A Div. of Country Legend, Inc. 5RC10325 3/8/78 05-5541

The Mohawk Rubber Co. 5RC09699 10/15/76 05-5471

Badger-Powhatan Div. of ATA, Inc. 5RC09637 7/29/76 05-5456

Marit Stainless Steel, Inc. 7RC15141 2/29/79 07-1639
(Ee's can evaluate election propaganda)

Accurate Steel Processing Co. 7RC13804 12/16/76 07-1118

Lutheran Social Services of Michigan 7RC13178 8/10/76 07-1061
d/b/a Luther Haven Nursing Home
(Ee's can evaluate statements that 'U' will negotiate benefits)

Filmfab Service, Inc. 8RC10657 1/13/77 08-0965

General Casting Co. 8RC10276 5/25/76 08-0879

Lima Int'l Parts & Sales, Inc. 8RC10115 4/1/76 08-0855

Butler's Printing, Inc. 9RC13310 7/15/80 09-2006
(Alleged misrepresentation re assets of corp. Er had opportunity to rebut and did so. De minimus in any event as U rep. expressed doubts about financial information)

Certain-Teed Products Corp., CSG Group 9RC10477 8/30/74 09-1200

Greenhut Construction Co., Inc. 12RC05750 5/27/80 12-1385
(Misrepresentation concerning material issue by labor organization; pre-election propaganda; timing, opportunity to rebut.)

Interstate Uniform Services Corp. 12RC05707 11/1/79 12-1343
dec. on rec. 2/12/80

L. M. Berry and Company 12RC05557 9/18/79 12-1297

St. Petersburg Limousine Service, Inc., and North Pinellas Limousine 12RD00356 6/17/77 12-1141

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4270-6706 (Continued)

Service, Inc.
(Timing)
Ohmite Mfg. Co. 13RC13931 9/15/76 13-0533
Central Illinois Public Service Co. 14RC08543 1/17/79 14-0871
(Ee's able to evaluate statements.)
Lauridsen Food, Inc. 18RC12316 1/9/80 18-6385
(RD overruled objection to alleged U
misrepresentation where evidence indicated that
alleged misrepresentation was not material and
Er in any case, had sufficient opportunity to
rebut.)
Riverside Mfg. Industries, Inc. 18RC08005 1/30/70 18-6058
Alderwood Manor Nursing and
Convalescent Home, Inc. 19RM01359 2/24/77 19-1137
(timing, opportunity rebut)
Composite Structures Corp. 19RC0815411/18/76 19-1115
(opportunity to rebut misrepresentation)
Credit Bureau of Napa County, Inc. 20RC14710 3/2/79 20-3882
(Ee's capable of evaluating statements)
El Monte Tool and Die Casting, Inc. 21RC14876 3/15/77 21-1221
Tesoro Tank Lines, Co. 23RD00442 12/4/79 23-0792
Miami Industrial Plumbing, Inc. 24RC06067 3/15/78 24-0946
Precision Plastics, Inc. 25RC06629 8/4/77 25-0988
dec. on rec. 10/27/77
Kuhn's Big K Stores Corp. 26RC06148 4/4/80 26-1589
Kusan Mfg. Co., a Div. of Kusan, Inc. 26RC06038 9/5/79 26-1542
Loose Leaf Hardware, Inc. 26RC05990 7/13/79 26-1499
Montgomery Ward & Co., Inc. 28RC03811 7/2/80 28-0930
Peyton Packing Co., Inc. and Div. of
John Morrell & Co. 28RC03813 6/17/80 28-0931
Spring City Knitting Co. 28RC03654 8/10/79 28-0890
D & B Development Co. 28RC03596 4/23/79 28-0877
Farris Mines, Inc. 28RC03409 3/8/78 28-0811
Western Gypsum Co. 28RC03342 10/17/77 28-0782
Kennecott Copper Corp. 28RC03241 3/10/77 28-0762
Mohawk Maintenance Co., Inc. 29RC02106 2/21/73 29-0341
Tale-Lord Mfg. Co., Inc. 29RC01956 7/7/72 29-0286
Little Princess Truck Rentals, Inc. 29RC01647 6/16/71 29-0191
Automated Products, Inc. 30RC03331 10/5/79 30-1090
Kick, Inc. 30RD00380 12/2/76 30-0861
Albert Trostel Packings, Ltd. 30RC02889 11/2/76 30-0852
Wisconsin Physicians Service, a Div.
of the State Medical Society of
Wisconsin 30RC02746 7/16/76 30-0827
Consolidated Leasing Corp. d/b/a Nat'l
Car Rental 31RC04588 2/11/80 31-1958
Nature's Best, Inc. 31RC04457 8/23/79 31-1900
Schats Dutch Bakery 31RC04472 7/25/79 31-1890
(Sufficient time existed to respond to union
statements)
Korb's Trading Post, Inc. 31RC03604 12/20/76 31-1368
A. John Merlo, Inc., d/b/a Yellow Cab
Company Of Alameda County, Inc. 32RC00553 3/12/79 32-5152
(Statement obvious partisan propaganda
capable of evaluation by Ee's)
Pepsi-Cola Bottling Co. of Peoria 33RC02522 12/28/79 33-0477
Wyman-Gordon Company 33RC02433 7/31/79 33-0459
(Obj.4 - time to rebut)
A. O. Smith Harvestore Products, Inc. 33RC02448 7/24/79 33-0457
Clarytona Manor 33RC02337 11/17/78 33-0409

4270-6710 Union fines and assessments

Lafayette Beverages, Inc. 1RC16203 5/24/79 01-7936

Melrose-Wakefield Hospital Assn., Inc. 1RC15821 11/17/78 01-7875
Templeton Spinning Mills, Virginia, Inc. 5RC11151 7/8/80 05-5706
dec. on rec. 8/5/80
Badger-Powhatan Div. of ATA, Inc. 5RC09637 7/29/76 05-5456
Draper-King Cole, Inc. and The Draper
Canning Co. 5RC09461 12/17/75 05-5430
Howard Plating Industries, Inc. 7RC13626 11/17/76 07-1186
(Slightly inaccurate statement of Union's fines
and assessments not objectionable)
Paeco Rubber Co. 8RC10199 4/30/76 08-0869
Southern Foods, Inc. 10RC10800 11/19/76 10-1559
National Twist Drill & Tool Div., Lear
Siegler, Inc. 11RC04587 2/28/79 11-0565
Technicolor Graphic Services, Inc. 18RC11921 12/18/78 18-6355
Biomedical Resources Corp. of Northern
California 20RC13427 8/18/76 20-2752
(No evid submitted by er that u misrep
circumstances under which ee cld be fined for
crossing a picket line)
W.R. Ames Co. 20RC08580 7/29/69 20-3848
(No misrepresentation - U fees or benefits)
Rattan Specialties of Puerto Rico,
Inc. and Loprey Rattan, Inc. 24RC06481 8/28/80 24-1145
(Misrepresentation-U fines and assessments)
Nabisco, Inc. 25RC06306 1/19/76 25-0981
Business Cards, Inc. 26RC05920 4/17/79 26-1533
Thermalloy Corp. 29RC03749 7/8/77 29-0936
Yellow Cab Co. of Nevada, Inc. 31RC04785 11/19/80 31-2080
(U fines - misrep.)
Power-One, Inc. 31RC04633 9/26/80 31-2044
Schats Dutch Bakery 31RC04472 7/25/79 31-1890
(No evidence of misrep. regarding union fines.)
Fun Striders, Inc. 31RC04266 3/23/79 31-1839
General Teamsters Local No. 439,
IBTCWA (Monocrete PTY, Ltd.) 32RC00326 8/24/78 32-5095
(Assessments)
Illinois Valley Electric Co-Op, Inc. 38RC02232 4/6/78 38-0372

4270-6715 De minimis effect; no real impact on election

Eden Park Management Inc., d/b/a Eden
Park Nursing Home and Health
Related Facility Poughkeepsie, N. Y.
(Objections - Er propaganda) 3RD00637 10/8/80 03-1272
Nixon Gear, Inc. 3RC07628 2/1/80 03-1169
Wonderknit Clothing and Textile Workers
U, AFL-CIO 5RC11126 5/12/80 05-5692
dec. on rec. 8/5/80
Lexington Market, Inc. 5RD00678 1/25/80 05-5656
Cumberland Nursing & Convalescent Center 5RC10889 10/16/79 05-5631
248 NLRB No. 63
dec. on rec. 3/11/80
Newport News Shipbuilding and Dry Dock
Co. 5RC10323 5/19/78 05-5555
(Misrepresenting E's earnings De minimis
effect)
Monongahela Power Co. 6RC08501 11/20/79 06-1083
(No real impact of election.)
Father Murray Nursing Center, Inc. 7UD00215 7/1/80 07-1914
(Conduct had no real impact on elec.)
Pargas, Inc. 11RC04867 8/12/80 11-0660
Ackerly Communications of Florida, Inc. 12RC05636 6/8/79 12-1317
dec. on rev. 11/7/79
Lew Pollack Buick, Inc. 13RC14055 8/9/76 13-0322
Central Illinois Public Service Co. 14RC08543 1/17/79 14-0871

378-CONDUCT INTERFERING WITH ELECTION CHOICE

4270-6715 (Continued)

(Not material, substantial misrepresentation.)		
Documail Systems, Inc.	17RC08977	5/23/80 17-1166
The Gas Service Co. (Union misrepresentations de minimis, Shopping Kart relied on.)	17RD00673	1/16/78 17-0960
Eckert Overseas Agency, Inc.	21UD00211	9/12/78 21-1566
R. H. Baker & Co., Inc. (Racial appeals - no impact on election)	21RC15152	10/12/77 21-1370
Weskote, Inc.	21RC14996	6/30/77 21-1303
The Boston Store	21RC14040	6/5/75 21-0974
Safeway Stores, Inc. (Isolated & de minimis conduct)	23RC04852	3/13/80 23-0802
The Keller Mfg. Co., Inc.	25RC06500	9/2/77 25-0987
The Keller Mfg. Co., Inc. dec. on rec. 9/29/77 dec. on rec. 9/29/77	25RC06500	9/2/77 25-0987
United States Gypsum Co.	26RC05574	11/30/77 26-1315
Drapery Fashion Industries, Inc.	28RC03390	1/10/78 28-0806
Western Gypsum Co.	28RC03342	10/17/77 28-0782
Kennecott Copper Corp.	28RC03241	3/10/77 28-0762
Thermalloy Corp.	29RC03749	7/8/77 29-0936
Catholic Medical Center of Brooklyn & Queens, Inc.	29RC03278	8/27/76 29-0815
Island Forms Corp.	29RC02329	11/9/73 29-0439
Mohawk Maintenance Co., Inc.	29RC02106	2/21/73 29-0341
Tale-Lord Mfg. Co., Inc.	29RC01956	7/7/72 29-0286
Quintree Distributors, Inc.	29RC01538	3/29/71 29-0174
Servomation KD-ED, Inc.	29RC01638	2/26/71 29-0166
Great American Basic Commodities, Inc. And Pretzco, Inc., Joint Employer	30RM00399	11/5/79 30-1093
Kick, Inc.	30RD00380	12/2/76 30-0861
Dunes Hotel and Casino, Inc. (De minimis misrepresentation)	31RC04789	10/31/80 31-2070
Nature's Best, Inc.	31RC04457	8/23/79 31-1900
Hehr Int'l	31RC03871	9/23/77 31-1517
Wyman-Gordon Company (Obj 5 o/e mimimus)	33RC02433	7/31/79 33-0459
Clarytona Manor	33RC02337	11/17/78 33-0409
Portland Willamette Co.	36RD00391	1/24/77 36-0319
4270-6720 False wage data - employer's plant		
Sancta Maria Hospital	1RC16563	1/21/80 01-8005
Aroostook Broadcasting Corp.	1RC15537	4/12/78 01-7826
Lewis Bay Convalescent Home	1RC15033	6/23/77 01-7743
Hansen Engineering & Machinery Co., Inc.	1RC14839	2/1/77 01-7709
Burns Electronic Services, Inc.	1RC14565	1/6/77 01-7701
ARA Hospital Food Management, Inc. a Wholly Owned Subsidiary Of ARA Services, Inc.	3RC07757	6/25/80 03-1232
Wonderkmit Clothing and Textile Workers U, AFL-CIO dec. on rec. 8/5/80	5RC11126	5/12/80 05-5692
Random House, Inc. dec. on rec. 5/8/80	5RC10974	1/25/80 05-5654
Monongahela Power Co. (False wage data - E's plant.)	6RC08501	11/20/79 06-1083
Grand Valley Nursing Centre (Conduct of labor organization; pre-election conduct; false wage data)	7RC13932	5/23/77 07-1258
D & S Autotrim, A Div. of Pat Clinton Manor, Inc.	7RC13914	1/18/77 07-1163
D & S Autotrim (Pat Clinton)	7RD13914	12/28/76 07-1192
Howard Plating Industries, Inc. (Slightly inaccurate statement by Union of ee's wages, profits, turnover and working conditions is not objectionable)	7RC13626	11/17/76 07-1186
Wm. Pastoor and Ray Pastoor d/b/a Pastoor Bros. Co. (no material misrepresentation with respect to false information comparing proposed E pension plan with U pension plan in existence at another plant)	7RC13027	11/12/75 07-0940
Ohio City Mfg. Inc. rev. den. 5/13/79	8RC11449	2/6/79 08-1257
Kentucky Assn. of Electric Cooperatives, Inc. (False wage data E plant)	9RD00926	3/19/80 09-1966
Southern Foods, Inc.	10RC10800	11/19/76 10-1559
Ohmite Mfg. Co.	13RC13931	9/15/76 13-0533
Wayne Metal Company, Inc. (False wage data - employer's plant)	17RC08743	8/24/79 17-1107
Lauridsen Food, Inc. (RD overruled objection to alleged U misrepresentation of Er wage rates where evidence failed to establish that alleged misrepresentation was substantial or material.)	18RC12316	1/9/80 18-6385
Tesoro Tank Lines, Co.	23RD00442	12/4/79 23-0792
Franklin Stores Corp. d/b/a Barkers of Ponce, Inc., Store No. 450	24RC06264	4/19/79 24-1043
Memphis Furniture Mfg. Co.	26RC05486	6/30/77 26-1277
Boulder Publishing Co. (Wage data-Er had chance to respond; Ee's could assess U's claims as propaganda because of their knowledge)	27RC05938	12/31/79 27-0357
Power-One, Inc.	31RC04633	9/26/80 31-2044
Fan Striders, Inc.	31RC04266	3/23/79 31-1839
4270-6730 Hospitalization benefits		
Anthony L. Jordan Health Center	3RC06767	9/18/78 03-1009
Classic Products Corp.	5RC09408	12/22/76 05-5479
Warwick Mfg. Co. (Alleged misrepresentation of Er's health benefit plan at another plant owned by Er's parent co.)	7RC15374	10/23/79 07-1811
Martin Place Hospitals	7RC13572	10/22/76 07-1416
Midwest Zayre, Inc.	8RC10991	8/23/77 08-1050
The Cyril Bath Co.	8RM00766	2/4/77 08-0972
U. S. Nuclear Corp. d/b/a Lawson Furniture Co.	9RC12109	10/27/77 09-1667
Hotel Deauville Operating Corp. d/b/a Deauville Hotel & Tennis Club dec. on rec. 12/12/80	12RC05811	11/10/80 12-1424
Ackerly Communications of Florida, Inc. dec. on rev. 11/7/79	12RC05636	6/8/79 12-1317
Edco Disposal Corp. d/b/a Park Disposal, Inc. cer. of rep. 4/11/79 (Hospitalization benefits)	21RD01561	3/27/79 21-1686
El Monte Tool and Die Casting, Inc.	21RC14876	3/15/77 21-1221
Combaw Corp. (Bellrose Bowling Lanes)	29RM00499	1/17/76 29-0821
Nassau Glass Corp.	29RC01461	6/24/71 29-0194
Valley Farmer Restaurant (Pre election propaganda hospitalization benefits)	31RD00643	7/31/80 31-2027
Denny's Inc. (Hospital benefits, loss of)	31RD00431	5/31/77 31-1463
Kurb's Trading Post, Inc.	31RC03604	12/20/76 31-1368

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4270-6735 (Continued)

4270-6735 Pensions

4270-6740 False wage data - employer's other plants

<i>Aroostook Broadcasting Corp.</i>	1RC15537	4/12/78	01-7826
<i>Monongahela Power Co.</i>	6RC08501	11/20/79	06-1083
(False wage data - E's other plants.)			
<i>D & S Autotrim (Port Clinton)</i>	7RD13914	12/28/76	07-1192
<i>Ohio City Mfg. Inc.</i>	8RC11449	2/6/79	08-1257
rev. den. 5/13/79			
<i>Ohio City Manufacturing, Inc.</i>	8RC11449	11/3/78	08-1245
<i>Ontario (Cook United, Inc.)</i>	9RC10442	8/15/74	09-1198
<i>National Twist Drill & Tool Div., Lear Siegler, Inc.</i>	11RC04587	2/28/79	11-0565
<i>Ohmite Mfg. Co.</i>	13RC13931	9/15/76	13-0533
<i>Possis Corp.</i>	18RC11101	12/14/76	18-6292
<i>Nabisco, Inc.</i>	25RC06306	1/19/76	25-0981
<i>Business Cards, Inc.</i>	26RC05920	4/17/79	26-1533
<i>Anja Engineering Corp.</i>	31RC04513	2/8/80	31-1944
<i>Portland Willamette Co.</i>	36RD00391	1/24/77	36-0319

4270-6745 Unemployment compensation

4270-6750 Timing, opportunity to rebut

<i>Aroostook Broadcasting Corp.</i>	1RC15537	4/12/78	01-7826
<i>CMA, Inc.</i>	2RC18144	4/27/79	02-1510
(Opportunity to rebut)			
<i>Wheel Chair Home</i>	3RC07843	9/17/80	03-1262
<i>Central N.Y. Battle Co.</i>	3RC07362	1/15/79	03-1048
(Intervenor had sufficient time to rebut any alleged misrepresentations.)			
<i>Walnut Mountain Care Center</i>	3RC06894	6/10/77	03-0865
(Alleged misrepresentation of union of action taken by board - er had time to rebut)			
<i>Random House, Inc.</i>	5RC10974	1/25/80	05-5654
dec. on rec. 5/8/80			
<i>Harrison Electrical Constructors, Inc.</i>	5RC10981	1/14/80	05-5649
dec. on rec. 4/18/80			
(Conduct of labor organization interfering with election choice opportunity to rebut misrepresentation)			
<i>Honaker Mills</i>	5RC10511	9/29/78	05-5575
<i>B. Siegel Co.</i>	7RC15464	2/14/80	07-1895
<i>Martin Place Hospital</i>	7RC13572	2/22/77	07-1420
<i>D & S Autotrim (Port Clinton)</i>	7RD13914	12/28/76	07-1192
<i>Euclid Crane Div. of Kranco, Inc.</i>	8RC11872	10/24/79	08-1373
adopted 11/16/79			
<i>Massillon Hospital Assn. d/b/a Massillon City Hospital</i>	8RC11731	8/10/79	08-1342
adopted 11/5/79			
<i>Marathon Oil Co.</i>	8RC11786	7/11/79	08-1329
adopted 8/2/79			
<i>Dobbs Houses, Inc.</i>	8RC11610	6/11/79	08-1313
rev. den. 8/7/79			
<i>Scott Paper Co.</i>	8RC11640	5/1/79	08-1287
adopted 8/6/79			
<i>Miracle Adhesives Corp.</i>	8RC11636	4/26/79	08-1285
adopted 7/27/79			
<i>Ohio City Mfg. Inc.</i>	8RC11449	2/6/79	08-1257
rev. den. 5/13/79			
<i>Greyhound Lines, Inc.</i>	8RC10007	1/26/79	08-1254
rev. granted 4/9/79			
<i>Anchor Coupling Co., Inc. Subsidiary of Amerace Corporation</i>	8RC11502	12/12/78	08-1238
<i>Kentucky Assn. of Electric</i>	9RD00926	3/19/80	09-1966

Cooperatives, Inc.

(Timing-opportunity to rebut)

<i>Aventura Country Club d/b/a Turnberry Isle Country Club</i>	12RM00307	6/6/80	12-1409
dec. on rec. 253 NLRB No. 51			
(Timing opportunity to rebut)			
<i>General Electric Co.</i>	12RC05709	10/17/79	12-1316
<i>Dade-Gail Enterprises, Inc.</i>	12RM00302	6/5/79	12-1357
dec. on rec. 5/12/80			
<i>Grass Machine & Tool Corp.</i>	13RC14343	6/14/77	13-0551
<i>Ordman's Mokena Park and Shop, Inc.</i>	13RC14128	10/6/76	13-0528
dec. on rec. 1/20/77			
<i>Central Illinois Public Service Co.</i>	14RC08543	1/17/79	14-0871
(Parties presented position on issue through pre-election campaign.)			
<i>Wayne Metal Company, Inc.</i>	17RC08743	8/24/79	17-1107
(Waiver of initiation fees and dues)			
<i>Possis Corp.</i>	18RC11101	12/14/76	18-6292
<i>Lawrence Security, Inc.</i>	19RC07914	12/29/76	19-1121
<i>Credit Bureau of Napa County, Inc.</i>	20RC14710	3/2/79	20-3882
(E had adequate opportunity to reply)			
<i>El Monte Tool and Die Casting, Inc.</i>	21RC14876	3/15/77	21-1221
<i>Trumbull Asphalt Co.</i>	22RC05579	5/11/73	22-0264
(union misrepresentation of material facts with opportunity for company to reply.)			
<i>Tesoro Tank Lines, Co.</i>	23RD00442	12/4/79	23-0792
<i>Hospital Presbiteriano de La Comunidad Inc., d/b/a Ashford Memorial Community Hospital</i>	24RC06480	7/31/80	24-1136
<i>Miami Industrial Plumbing, Inc.</i>	24RC06067	3/15/78	24-0946
<i>The Keller Mfg. Co., Inc.</i>	25RC06500	9/2/77	25-0987
dec. on rec. 9/29/77			
<i>D & B Development Co.</i>	28RC03596	4/23/79	28-0877
<i>Milwaukee Steel Converting Corp.</i>	30RC03664	2/29/80	30-1128
<i>Power-One, Inc.</i>	31RC04633	9/26/80	31-2044
<i>Hydro-Air Equipment, Inc.</i>	31RC04752	9/24/80	31-2047
<i>Anja Engineering Corp.</i>	31RC04513	2/8/80	31-1944
<i>Fun Striders, Inc.</i>	31RC04266	3/23/79	31-1839
<i>Korb's Trading Post, Inc.</i>	31RC03604	12/20/76	31-1368
<i>Graham Hospital Assn.</i>	33RC02351	1/12/79	33-0419
<i>Portland Willamette Co.</i>	36RD00391	1/24/77	36-0319

4270-6760 False wage data - rival or other employers or other industries

<i>Stoneham Laundry, Inc., Brooks, Inc. d/b/a Rutters Linen Service</i>	1RC16898	8/25/80	01-8068
<i>Harvard Folding Box Co., Inc.</i>	1RC16868	7/3/80	01-8049
<i>Lafayette Beverages, Inc.</i>	1RC16203	5/24/79	01-7936
<i>The Connecticut Foundry Co.</i>	1RC15464	9/26/78	01-7863
<i>Lewis Bay Convalescent Home</i>	1RC15033	6/23/77	01-7743
<i>Fairland Market, Inc., d/b/a Foodland</i>	5RC09834	4/14/78	05-5551
<i>Fairland Market, Inc., d/b/a Foodland</i>	5RC09834	3/3/77	05-5484
<i>The Mohawk Rubber Co.</i>	5RC09699	10/15/76	05-5471
(Wages at Er's other plants)			
<i>Martin Place Hospital</i>	7RC13572	2/22/77	07-1420
<i>D & S Autohim, A Div. of Pat Clinton Manor, Inc.</i>	7RC13914	1/18/77	07-1163
<i>D & S Autotrim (Port Clinton)</i>	7RD13914	12/28/76	07-1192
<i>Lutheran Social Services of Michigan d/b/a Luther Haven Nursing Home</i>	7RC13178	8/10/76	07-1061
(Misrepresentation at other nursing homes on day of election.)			

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4270-6760 (Continued)

Massillon Hospital Assn. d/b/a Massillon City Hospital adopted 11/5/79	8RC11731	8/10/79	08-1342
Colfor, Inc. 243 NLRB No. 76	8RC11649	4/26/79	08-1284
Van Dorn Plastic Machinery Co., Div. of Van Dorn Co.	8RC10830	5/27/77	08-1016
Frank's Super Valu	8RC10767	4/22/77	08-0999
Southern Foods, Inc.	10RC10800	11/19/76	10-1559
PPG Industries, Inc., Lexington Plant, Fiber Glass Div.	11RC04508	9/12/78	11-0536
Interstate Uniform Services Corp. dec. on rec. 2/12/80	12RC05707	11/1/79	12-1343
Schwinn Bicycle rev. den. 8/29/80	13RC15280	6/11/80	13-0591
Allis-Chalmers Corp. dec. on rec. 3/27/80	13RC15189	12/79	13-0580
U. S. Reduction Co.	13RC14202	2/2/77	13-0542
Omeco - St. John Co. (Pre-election propaganda false wage data - rival or other E's)	17RC08354	12/13/77	17-0952
Pacific Southwest Airlines	21RC15000	5/10/77	21-1260
Anchortank, Inc. (misrepresentation concerning material issue statements concerning false wage data - rival or other E's)	23RC04461	2/18/77	23-0664
Rattan Specialties of Puerto Rico, Rattan Specialties of Puerto Rico, Inc. and Loprey Rattan, Inc. Inc. and Loprey Rattan, Inc. (Misrepresentation-false wage data-rival or (False wage data-other E's) other E's)	24RC06481	8/28/80	24-1145
Franklin Stores Corp. d/b/a Barkers of Ponce, Inc., Store No. 450	24RC06264	4/19/79	24-1043
Power Paris, Inc.	24RC06223	4/10/79	24-1033
The Keller Mfg. Co., Inc. dec. on rec. 9/29/77	25RC06500	9/2/77	25-0987
Metal Fabricating Corp.	26RC05943	5/24/79	26-1492
Mueller Brass Co. (Incomplete statement of facts not objectionable)	26RC05432	3/31/77	26-1209
Porter-Ferguson, Inc.	26RC05426	2/25/77	26-1206
Ball Plastics Div.	26RC05275	8/11/76	26-1172
Consolidated Leasing Corp. d/b/a Nat'l Car Rental	31RC04588	2/11/80	31-1958
Nature's Best, Inc.	31RC04457	8/23/79	31-1900
Standun Packaging Systems, a Div. of Standun, Inc.	31RC04436	7/3/79	31-1878
Chandler-Fairfax, Inc. d/b/a Chandler Care Center Fairfax (False wage data-rival or other e's)	31RC04418	5/31/79	31-1867
Ingram Roofing Supply Co.	31RC04399	5/25/79	31-1865
Fun Striders, Inc.	31RC04266	3/23/79	31-1839
American Security Parking, Inc.	31RC04325	3/7/79	31-1830
Hehr Int'l	31RC03871	9/23/77	31-1517
Southern California Water Co.	31RC03719	7/27/77	31-1491
Korb's Trading Post, Inc.	31RC03604	12/20/76	31-1368

4270-6765 Employer's profits

Wonderkniit Clothing and Textile Workers U. AFL-CIO dec. on rec. 8/5/80	5RC11126	5/12/80	05-5692
Edward W. McCready Memorial Hospital Inc.	5RC10898	10/17/79	05-5632

Colfor, Inc. 243 NLRB No. 76	8RC11649	4/26/79	08-1284
Miracle Adhesives Corp. adopted 7/27/79	8RC11636	4/26/79	08-1285
Essex Cryogenics of Missouri, Inc.	14RC09146	6/17/80	14-1023
Ansari Abrasives Mfg. Co., Inc. (Pre-election statements re E's profits.)	18RC12095	1/26/79	18-6358

4270-6770 Statements concerning employer conduct

The Sidney Farber Cancer Institute	1RC15979	8/13/80	01-8065
Bendey Shoe, Inc.	1RC16784	6/27/80	01-8046
R. F. Owens Co., Inc., d/b/a Trucchi's Supermarkets	1RC16726	4/29/80	01-8032
The Strafford Guidance Center, Inc.	1RC16657	4/10/80	01-8026
Charles Choate Memorial Hospital	1RC16432	4/4/80	01-8024
Sancta Maria Hospital	1RC16563	1/21/80	01-8005
New Metal Industries, Inc.	1RC16509	10/18/79	01-7981
Transportation Management Corporation and Security Transportation Incorp.	1RC16284	9/11/79	01-7969
Marson Corp.	1RC16361	8/23/79	01-7962
Cape Cod Hospital	1RC16287	7/26/79	01-7952
Salvation Army of Massachusetts Dorchester Day Care Center	1RC16209	6/13/79	01-7942
Wasley Products, Inc.	1RC16148	5/24/79	01-7937
Shepard Stove Co., Inc.	1RC15923	1/19/79	01-7906
Melrose-Wakefield Hospital Assn., Inc.	1RC15821	11/17/78	01-7875
Iron Horse Corp.	1RC15873	11/13/78	01-7874
Chloride Pyrotector, A Div. of Chloride, Inc.	1RC15790	10/5/78	01-7865
The Connecticut Foundry Co.	1RC15464	9/26/78	01-7863
Fall River Savings Bank	1RC15618	6/21/78	01-7842
Y & S Candies, Inc., C.A. Briggs Div.	1RC15574	5/12/78	01-7833
Aroostook Broadcasting Corp.	1RC15537	4/12/78	01-7826
Hyde Park Convalescent Home, Inc.	1RC15453	2/3/78	01-7808
Lewis Bay Convalescent Home	1RC15033	6/23/77	01-7743
Barco Engineering Co., Inc. and Quality Controls, Inc.	1RC14890	5/4/77	01-7729
Burns Electronic Services, Inc.	1RC14565	1/6/77	01-7701
Cormier Hosiery Mills, Inc. and Central	1RC14710	12/30/76	01-1707
Cormier Hosiery Mills, Inc. and Central New Hampshire Dye, Inc. New Hampshire Dye, Inc.	1RC14710	12/30/76	01-1707
New Hampshire Ball Bearing, Inc.	1RC14676	12/3/76	01-7697
Eden Park Management Inc., d/b/a Eden Park Nursing Home and Health Related Facility Poughkeepsie, N. Y. (Objections - Er propaganda)	3RD00637	10/8/80	03-1272
ARA Hospital Food Management, Inc. a Wholly Owned Subsidiary Of ARA Services, Inc.	3RC07757	6/25/80	03-1232
Fabmei Corp.	3RC07558	11/19/79	03-1146
A. Barton Hepburn Hospital (Objection #2 2nd part)	3RC07125	5/17/78	03-0963
Hemisphere Nat'l Bank dec. on rec. 8/26/80	5RC11149	7/3/80	05-5703
Wonderkniit Clothing and Textile Workers U. AFL-CIO dec. on rec. 8/5/80	5RC11126	5/12/80	05-5692
Tressler Lutheran Home for Children 1/a Frostburg Village of Allegany County Nursing Home rev. den. 6/3/80 (Statements concerning Ee's conduct)	5RC11044	4/15/80	05-5681

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4270-6770 (Continued)

The Masonic and Eastern Star Home of the District of Columbia dec. on rec. 2/28/80 SRC10972 12/19/79 05-5647

Cumberland Nursing & Convalescent Center 248 NLRB No. 63 dec. on rec. 3/11/80 SRC10889 10/16/79 05-5631

Honaker Mills SRC10511 9/29/78 05-5575

Newport News Shipbuilding and Dry Dock Co. SRC10323 5/19/78 05-5555
(u statements concerning E conduct)

Forest Products, Inc. 8RC11159 2/24/78 08-1110

Industrial Molasses, Division Of Westway Trading Corporation 8RC11133 1/25/78 08-1103

Midwest Zayre, Inc. 8RC10991 8/23/77 08-1050

Triangle Super Dollar Market 8RC10156 4/14/77 08-0994

Filmfab Service, Inc. 8RC10657 1/13/77 08-0965

Sparta Mfg. Co., Div. of Spartek Inc. 8RC10445 8/20/76 08-0910

Certified Alarm & Signal Co. 8RC10384 7/13/76 08-0900

General Casting Co. 8RC10276 5/25/76 08-0879

United States Gypsum Co. 8RM00732 1/29/76 08-0835

Kentucky Assn. of Electric Cooperatives, Inc. 9RD00926 3/19/80 09-1966
(Statements concerning E conduct)

Brandt Manufacturing Co., Inc. 10RC10917 2/16/77 10-1597

Exterl - a Limited Partnership d/b/a Sheraton Inn - Airport 10RC10851 12/17/76 10-1576

Lester Laboratories, Inc. 10RC10828 12/14/76 10-1573

Southern Foods, Inc. 10RC10800 11/19/76 10-1559

North Electric Co., Plant No. 10, Gray, Tennessee 10RC10126 11/12/76 10-1552

Gulton Industries - Femco Div. 11RC04386 3/31/78 11-0504
(Statements concerning E conduct)

Greenhut Construction Co., Inc. dec. on rec. 3/26/80 12RC05750 1/25/80 12-1346
(Statements concerning E conduct)

General Electric Co. 12RC05709 10/17/79 12-1316

Gold Kist, Inc., Florida Poultry Division, Gold Kist Feed Mill 12RC05671 7/23/79 12-1292
(Termination of supervisors)

Gulfport Convalescent Center 12RC05591 3/16/79 12-1256
(Misrepresentation statements concerning E conduct.)

Imperial Fire Hose Co. 12RC05515 11/3/78 12-1244
(U members only will receive benefits; Non-Union Ee's will be fired or forced to quit.)

Convalescent Care, Inc. 12RC05518 10/16/78 12-1245

Allis-Chalmers Corp. 13RC15189 12/12/79 13-0580
dec. on rec. 3/27/80

Ohmite Mfg. Co. 13RC13931 9/15/76 13-0533
(Allegations that E had violated law by not posting NLRB notices and that refused to allow certain persons in bargaining unit.)

Six Flags Over Mid-America, Inc. 14RC08812 4/10/79 14-0884

Lake Shelbyville Restorium, Inc. 14RC08803 1/31/79 14-0872

Shivers Corp. 14RC08758 11/17/78 14-0857

Bauer Welding and Metal Fabricators, Inc. 18RC12525 5/27/80 18-6399
(Statements concerning E conduct)

Ansari Abrasives Mfg. Co., Inc. 18RC12095 1/26/79 18-6358
(Statements concerning E conduct)

Universal Telephone, Inc. 18RC11366 6/24/77 18-6312

Nendel's Motel 19RC08158 2/7/77 19-1134
(no objectionable conduct found in union's statement of its 'feeling' that employer violated

the act in various respects.)

Kraco Enterprises, Inc. 21RC15580 10/13/78 21-1592
(Petitioner's campaign propaganda critical of E.)

Kent H. Landsberg Co. 21RC15451 6/29/78 21-1529
(General statement of E conduct which violates Act but not attributed to E herein does not interfere w/election)

Yawman & Erbe Of California Corp. 21RC14426 2/9/78 21-1445

Yawman & Erbe of California Corp. 21RC14426 2/9/78 21-1445
(No violation-material alluded to prior board (No violation - material alluded to prior Board regarding E misconduct.)

Acra-Cast Foundries, Inc. 21RC14987 8/1/77 21-1330

Anchortank, Inc. 23RC04461 2/18/77 23-0664
(misrepresentation concerning material issue. statements concerning E's conduct.)

J. C. Penney Co., Inc. 24RC06198 4/12/79 24-1034
(Substantial mischaracterization of informal settlement agreement containing non-admissions clause by U is objectionable conduct.)

Nabisco, Inc. 25RC06306 1/19/76 25-0981

Kusan Mfg. Co., a Div. of Kusan, Inc. 26RC06038 9/5/79 26-1542

Loose Leaf Hardware, Inc. 26RC05990 7/13/79 26-1499

Ball Plastics Div. 26RC05586 11/16/77 26-1316

Spring City Knitting Co. 28RC03654 8/10/79 28-0890

Farris Mines, Inc. 28RC03409 3/8/78 28-0811

Lightning Warehouses, Inc. 28RC03374 10/5/77 28-0796

Kennecott Copper Corp. 28RC03241 3/10/77 28-0762

AB Machine Works, Inc. 29RC02198 7/18/73 29-0381
(lockout)

Automated Products, Inc. 30RC03331 10/5/79 30-1090

Wisconsin Physicians Service, a Div. of the State Medical Society of Wisconsin 30RC02746 7/16/76 30-0827

Pappy's Restaurants, 101, Inc. 31RD00585 2/8/80 31-1961

Precision Forge Corp. 31RC04435 6/20/79 31-1873

Fun Striders, Inc. 31RC04266 3/23/79 31-1839

Hehr Int'l 31RC03871 9/23/77 31-1517

Korb's Trading Post, Inc. 31RC03604 12/20/76 31-1368

Wyman-Gordon Company 33RC02433 7/31/79 33-0459
(Obj. 6 - statements re E's conduct)

A. O. Smith Harvestore Products, Inc. 33RC02448 7/24/79 33-0457

Mountain Park Health Care 36RC04169 7/26/79 36-0394

4270-6772 Campaigning in plant during working time

Kinzee Industries 3RC07048 1/19/78 03-0934

4270-6775 Distribution of Board documents

New York Coffee and Sugar Exchange, Inc. 2RC17406 1/10/77 02-1163

Fabmet Corp. 3RC07558 11/19/79 03-1146

Visting Nursing Assn. of Buffalo, Ny Inc. 3RC07422 5/31/79 03-1088
(Board overrules)

Anthony L. Jordan Health Center 3RC06767 9/18/78 03-1009

A. Barton Hepburn Hospital 3RC07125 5/17/78 03-0963
(Objection #6)

Zipper's, A Div. of Country Legend, Inc. 5RC10325 3/8/78 05-5541

Shasta Inc. 6RC08769 8/29/80 06-1135

Johnstown Coal & Coke Co. 6RC08260 12/27/78 06-1022
(Objection based on U's reading RD's decision

378-CONDUCT INTERFERING WITH ELECTION CHOICE

4270-6775 (Continued)

and direction of election to Ee's overruled)
Kirby Building Systems, Inc. 27RC05944 2/29/80 27-0368
 (Distribution of board documents)
Regal Plastics, Inc. 27RM00508 8/10/78 27-0323
 (Distribution of Board documents - sending out
 to Ee's Board sample ballot with 'X' in yes
 box)
Owens/Corning Fiberglas Corp. 32RC00358 8/1/78 32-5086
 (Board documents)
A. O. Smith Harvestore Products, Inc. 33RC02448 7/24/79 33-0457

4270-6777 Improper use of plant bulletin boards

4270-6780 Benefits gained by union

New Metal Industries, Inc. 1RC16509 10/18/79 01-7981
Lafayette Beverages, Inc. 1RC16203 5/24/79 01-7936
Convalescent Center of Bloomfield, Inc. 1RC14497 12/5/77 01-7783
d/b/a Bloomfield Convalescent Home
Eden Park Management Inc., d/b/a Eden 3RD00637 10/8/80 03-1272
Park Nursing Home and Health
Related Facility Poughkeepsie, N. Y.
 (Objections - Er propaganda)
Baptist Retirement Center Corp. 3RC07247 9/5/78 03-1002
Belair Produce Co., Inc. 5RC11031 2/7/80 05-5664
 dec. on rec. 3/5/80
Shawns' Launch Service, Inc. 5RC10739 5/3/79 05-5604
 dec. on rec. 7/23/79
 (Pension benefits)
C & R Services, Inc. 5RC10295 1/31/78 05-5534
 (Misreps. re benefits gained by U)
The Mohawk Rubber Co. 5RC09699 10/15/76 05-5471
Fried Provision Co. 6RC07870 10/14/77 06-0912
James Antonis d/b/a Antonis Heating Co. 6RC07455 11/3/76 06-0818
 sup dec. 11/3/76
Federal Marine Terminal, Inc. 7RC14730 7/31/78 07-1587
Martin Place Hospitals 7RC13572 2/22/77 07-1137
Columbus HI, Inc., d/b/a Columbus 9RC12496 10/24/78 09-1792
Hilton Inn
U. S. Nuclear Corp. d/b/a Lawson 9RC12109 10/27/77 09-1667
Furniture Co.
Coca-Cola Bottling Co. 9RC09090 11/30/74 09-1094
The Ceramic Coating Co. 9RD00535 1/12/72 09-1100
Gold Kist, Inc., Florida Poultry Division 12RC05671 7/23/79 12-1292
gold Kist Feed Mill
 (Benefits at other plants)
Dade-Gail Enterprises, Inc. 12RM00302 6/5/79 12-1357
 dec. on rec. 5/12/80
Stanley Smith Security, Inc., d/b/a 19RC08774 6/9/78 19-1275
Anchorage Telephone Answering
Service
 (U campaign statements concerning substantial
 pay raises it would obtain for Ee's held not
 objectionable.)
F.W. Woolworth Co., Store 2587 and 20RC08095 10/17/69 20-3845
Store 2210
 (No misrepresentation found - U statements re:
 possible benefits)
Consolidated Diesel Electric Co. 20RC07783 1/2/68 20-3813
 (Ee's to be able to vote on wage scales - no
 misrepresentation - adequate time to reply)
Circle Import Export Co. and Kelvin 21RC15275 1/31/78 21-1435
Int'l
 (Retirement benefit offered as part of
 collective bargaining agreement not interference)
Intercraft Industries Corp. 21RD01471 1/11/78 21-1419
El Monte Tool and Die Casting, Inc. 21RC14876 3/15/77 21-1221

Miami Industrial Plumbing, Inc. 24RC06067 3/15/78 24-0946
Metal Fabricating Corp. 26RC05943 5/24/79 26-1492
Ball Plastics Div. 26RC05586 11/16/77 26-1316
Hamilton Label Service 29RC04344 12/18/78 29-1080
Massapequa General Hospital 29RC04174 8/16/78 29-1070
Grenadier Realty Corp. 29RC03764 11/30/77 29-0955
Deven Lithographers, Inc. & Cavalier 29RC02731 1/9/75 29-0573
Multicolor Corp.
Anja Engineering Corp. 31RC04513 2/8/80 31-1944
Hehr Int'l 31RC03871 9/23/77 31-1517
Catalina Plastic Suppliers, Inc. 31RC03658 2/3/77 31-1388

4270-6780-3300 At employer's plant

Space Building Corp. 1RC16594 1/23/80 01-8006
McKesson Wine and Spirits Co., Inc. 1RC16385 9/27/79 01-7979
Cape Cod Hospital 1RC16287 7/26/79 01-7952
New Hampshire Ball Bearing, Inc. 1RC14676 12/3/76 01-7697
Lutheran Social Services of Michigan 7RC13178 8/10/76 07-1061
d/b/a Luther Haven Nursing Home
 (Ee's understand that benefits must come through
 bargaining)
Trent Tube Div. Crucible Inc. 21RC15901 7/10/79 21-1743
 dec. & cert. of rep. 9/20/79
 (Misrepresentation concerning material
 issued - at other plants)
Terco, Inc. d/b/a Bosco Services 23RC04347 12/7/76 23-0644
Hospital Presbiteriano de La Comunidad 24RC06480 7/31/80 24-1136
Inc., d/b/a Ashford Memorial
Community Hospital
Rockwell Int'l, Power Tool Div. 26RC05519 7/25/77 26-1309
Great American Basic Commodities, Inc. 30RM00399 11/5/79 30-1093
And Pretzco, Inc., Joint Employer
Korb's Trading Post, Inc. 31RC03604 12/20/76 31-1368

4270-6780-6780 At other plants

Stoneham Laundry, Inc., Brooks, Inc. 1RC16898 8/25/80 01-8068
d/b/a Rutters Linen Service
Harvard Folding Box Co., Inc. 1RC16868 7/3/80 01-8049
Space Building Corp. 1RC16594 1/23/80 01-8006
Waterbury Co., Inc. 1RC16461 10/31/79 01-7986
Marson Corp. 1RC16361 8/23/79 01-7962
Trustees of Boston University 1RC15201 9/8/78 01-7861
Fall River Savings Bank 1RC15618 6/21/78 01-7842
Springvale Sportswear, Inc. 1RC15099 7/7/77 01-7745
Lewis Bay Convalescent Home 1RC15033 6/23/77 01-7743
Burns Electronic Services, Inc. 1RC14565 1/6/77 01-7701
Nott Street Management, Inc. 3RD00645 7/14/80 03-1237
Fairland Market, Inc., d/b/a Foodland 5RC09834 3/3/77 05-5484
Monongahela Power Co. 6RC08301 11/20/79 06-1083
 (Benefits gained at other plants.)
Lutheran Social Services of Michigan 7RC13178 8/10/76 07-1061
d/b/a Luther Haven Nursing Home
 (Wage rates)
Atlas Engine Works, Inc. 8RC11509 12/6/78 08-1234
Triangle Super Dollar Market 8RC10156 4/14/77 08-0994
RJR Archer, Inc., Filmco Div. 8RC10333 7/1/76 08-0894
Ackerly Communications of Florida, Inc. 12RC05636 6/8/79 12-1317
 dec. on rev. 11/7/79
Allis-Chalmers Corp. 13RC15189 12/12/79 13-0580
 dec. on rec. 3/27/80
Ohmiste Mfg. Co. 13RC13931 9/15/76 13-0533
 (Statements that former ee contracted blood
 poisoning on the job, and was subsequently

CONDUCT INTERFERING WITH ELECTION CHOICE-378

4270-6780-6786 (Continued)

discharged for filing suit against E and that E to divide Ee's by ethnic and racial groups.)

Central Illinois Public Service Co. 14RC08543 11/16/77 14-0780
Trent Tube Div. Crucible Inc. 21RC15901 7/10/79 21-1743
dec. & cert. of rep. 9/20/79
(Misrepresentation concerning material issued - at other plants)
Franklin Stores Corp. d/b/a Barkers of Ponce, Inc., Store No. 450 24RC06264 4/19/79 24-1043
Power Parts, Inc. 24RC06223 4/10/79 24-1033
Nabisco, Inc. 25RC06306 1/19/76 25-0981
Mueller Brass Co. 26RC05432 3/31/77 26-1209
Montgomery Ward & Co., Inc. 28RC03811 7/2/80 28-0930
Peyton Packing Co., Inc. and Div. of John Morrell & Co. 28RC03813 6/17/80 28-0931
St. Mary's Hospital of Brooklyn 29RC03784 7/28/77 29-0938
Precision Fabricators, Inc. 29RC03697 5/20/77 29-0931
Power-One, Inc. 31RC04633 9/26/80 31-2044
A. O. Smith Harvestore Products, Inc. 33RC02448 7/24/79 33-0457

4270-6785 NLRB rulings and decisions

Anthony L. Jordan Health Center 3RC06767 9/18/78 03-1009
Hanes Corp. 5RC11004 4/15/80 05-5680
dec. on rec. 6/28/80
Greyhound Lines, Inc. 8RC10007 1/26/79 08-1254
rev. granted 4/9/79
Cabletronics, Inc. and A. S. D., Inc. 11RC04912 12/2/80 11-0672
Purolator Products, Inc. 11RC04817 6/4/80 11-0648
(U campaign literature that stated Er had violated law found objectionable as only a complaint had issued.)
Maxwell Home Furnishings, Inc. 11RC04484 6/19/78 11-0521
(Board erred by not ruling on truckers early enough so as to provide them with the opportunity to vote.)
Six Flags Over Mid-America, Inc. 14RC08812 4/10/79 14-0884
Kent H. Landsberg Co. 21RC15451 6/29/78 21-1529
(U statements w/respect to consequences of voting U in do not warrant setting election aside)
Lund and Flynn, Inc. 21RC15444 6/23/78 21-1528
(Petitioner did not interfere with election by statements concerning scope & function of NLRB, such statements did not create impression that Board supported Petitioner's campaign)

4270-6787 Misstatement of law

New York Board of Fire Underwriters 3RC07547 7/31/80 03-1245
Visting Nursing Assn. of Buffalo, Ny Inc. 3RC07422 5/31/79 03-1088
(Misstatement of fair)
Hanes Corp. 5RC11004 4/15/80 05-5680
dec. on rec. 6/28/80
Purolator Products, Inc. 11RC04817 6/4/80 11-0648
(U campaign literature stating that any strike following certification because of prior complaint found to be objectionable as material misrepresentation.)
Frick Meat Products, Inc. 14RC09256 11/12/80 14-1058
(Distribution of letters from Er to Ee's alleging threat of plant closure, inevitability of strike and futility of bargaining.)

4270-6790 Circumstances of conduct or effect of election

Bendey Shoe, Inc. 1RC16784 6/27/80 01-8046
The Stafford Guidance Center, Inc. 1RC16657 4/10/80 01-8026

Charles Choate Memorial Hospital 1RC16432 4/4/80 01-8024
Jamaica Towers Nursing Home 1UD00162 1/4/80 01-8001
West Hartford Supplu 1RC16386 7/25/79 01-7951
Chloride Pyrotecator, a Div. of Chloride, Inc. 1RC15790 7/3/79 01-7948
Beverly Times, Div. of Essex County Newspapers, Inc. 1RC16030 1/31/79 01-7911
Melrose-Wakefield Hospital Assn., Inc. 1RC15821 11/17/78 01-7875
Columbia Tanning Corp. 1RC15584 5/30/78 01-7835
Bogner of America, Inc. 1RC15256 9/12/77 01-7760
Wesleyan University 1RC15137 7/19/77 01-7747
Burns Electronic Services, Inc. 1RC14565 1/6/77 01-7701
Hall-Brooke Hospital 2RC18134 3/19/79 02-1496
Hanes Corp. 5RC11004 4/15/80 05-5680
dec. on rec. 6/28/80
Pittsburgh & New England Co. 6RC07296 5/14/76 06-0776
rev. den. 6/14/76
Ackerly Communications of Florida, Inc. 12RC05636 6/8/79 12-1317
dec. on rev. 11/7/79
Metal Improvement Co., Inc. 13RC14689 6/22/78 13-0566
Beverly Enterprises, d/b/a Jerseyville Care Center 14RC09204 9/24/80 14-1041
Omeco - St. John Co. 17RC08354 12/13/77 17-0952
(Circumstances of conduct of election.)
J. H. Foods, Inc. 18RC12539 4/9/80 18-6395
(Effect of election failure of U to inform Ee of one year ban to election to vote out U)
American Guard and Alert, Incorporated 19RC08165 2/4/77 19-1131
(union presence in polling area during election.)
Intercraft Industries Corp. 21RD01471 1/11/78 21-1419
The Keller Mfg. Co., Inc. 25RC06500 9/2/77 25-0987
dec. on rec. 9/29/77
Romney Produce Co., Inc. 28RD00316 8/7/78 28-0846
Hillmark Corp. d/b/a Road Star Inn of La Crosse 30RC03346 8/16/78 30-1005
Dunes Hotel and Casino, Inc. 31RC04789 10/31/80 31-2070
(Misrep. re eligibility to votes)
Hehr Int'l 31RC03871 9/23/77 31-1517

4270-6795 Endorsement of union by Board

Anthony L. Jordan Health Center 3RC06767 9/18/78 03-1009
Wonderkitt Clothing and Textile Workers U, AFL-CIO 5RC11126 5/12/80 05-5692
dec. on rec. 8/5/80
Hanes Corp. 5RC11004 4/15/80 05-5680
dec. on rec. 6/28/80
Massillon Hospital Assn. d/b/a Massillon City Hospital adopted 11/5/79 8RC11731 8/10/79 08-1342
Greyhound Lines, Inc. 8RC10007 1/26/79 08-1254
rev. granted 4/9/79
Maxwell Home Furnishings, Inc. 11RC04484 6/19/78 11-0521
(Language contained in Board Notice inherently destroys neutrality of Board.)
Gulion Industries - Femco Div. 11RC04386 3/31/78 11-0504
(Endorsement of U by Board)
L. M. Berry and Company 12RC05557 9/18/79 12-1297
Tapemark Co. 18RC12642 8/1/80 18-6406
GAF Corp. 23RC04530 7/18/77 23-0690
Miami Industrial Plumbing, Inc. 24RC06067 3/15/78 24-0946

4277 PAYMENT TO VOTERS ACTING AS ELECTION OBSERVERS

378-CONDUCT INTERFERING WITH ELECTION CHOICE

4277 (Continued)

Lexington Market, Inc. 5RD00678 1/25/80 05-5656
Eastco Tools, Inc. 5RC10931 10/22/79 05-5633
dec. on rec. 3/26/80
248 NLRB No. 105
Shasta Inc. 6RC08769 8/29/80 06-1135
Gold Kist, Inc., Florida Poultry Division 12RC05671 7/23/79 12-1292
Gold Kist Feed Mill
(Union observers)
Chef-Reddy Foods Corp. 19RD00457 3/23/70 19-0237
Court Casuals 31RC03854 7/27/77 31-1487
Graham Hospital Assn. 33RC02351 1/12/79 33-0419

4284 GIFTS AND OTHER INDUCEMENTS OF VALUE

Lewis Bay Convalescent Home 1RC15033 6/23/77 01-7743
N & W Ee's Federal Credit Union 5RC11103 5/7/80 05-5691
dec. on rec. 5/28/80
Nappe-Babcock Co. 5RC10577 11/21/78 05-5583
P & R Rail Car Service Corp. 5RC10005 7/26/77 05-5499
Tel-O-Past, a Div. of Cardinal 6RC08381 3/26/79 06-1034
American Corp.
Zehrco Plastics, Inc. 8RD00831 8/22/79 08-1350
adopted 9/14/79
Dobbs Houses, Inc. 8RC11610 6/11/79 08-1313
rev. den. 8/7/79
Massillon Hospital Assn. d/b/a 8RC11659 5/2/79 08-1288
Massillon Community Hospital
adopted 7/10/79
Scott Paper Co. 8RC11640 5/1/79 08-1287
adopted 8/6/79
General Casting Co. 8RC10276 5/25/76 08-0879
(strike benefits)
Uncle Charlie's Sausage Co. of 14RC09187 9/2/80 14-1035
Illinois, Inc.
(Free coffee and rolls, conditioned on 'No'
vote, may provide basis for setting election
aside)
Ladue Markets, Inc. 14RC08692 6/5/78 14-0816
(Gifts and other inducements of value.)
Deejay Management Co. d/b/a Ramada Inn 7RC08566 10/31/78 17-1046
Merced Tomato Growers Co-Operative Assn. 20RM00996 9/19/68 20-3833
(Waiver of initiation fee)
Klix Chemical Co. 20RC07976 4/18/68 20-3821
(Waiver of initiation fees)
Thompson Industries Co., a Div. of 20RC07797 1/12/68 20-3814
Packaging-Processing-Architectural
Group of Rexall Drug and Chemical
Co.
(Use of the word 'guarantee' - not a flat
promise of benefit)
Kraco Enterprises, Inc. 21RC15580 10/13/78 21-1592
(Alleged offer of help w/immigration not
dependent on outcome of election or repression
of support for Petitioner)
California Chassis 21RC14629 8/13/76 21-1139
(Circular 'guarantee' not prohibited under
Savair)
TRW, Inc. 23RC04656 9/15/78 23-0740
Petropak, Inc. 23RC04516 7/1/77 23-0687
National Packing Co. 24RC05844 7/13/77 24-0891
Northwest Indiana Methodist Home, Inc. 25RC06327 12/16/76 25-0984
d/b/a Wesley Manor
Earle Industries 26RC05628 8/3/79 26-1547
cert. of rep. 3/13/80
Loose Leaf Hardware, Inc. 26RC05990 7/13/79 26-1499

ABC Mfg. Corp. 26RC05734 6/28/78 26-1403
Valmac Industries, Inc. 26RC05708 3/23/78 26-1401
Valmac Industries, Inc. 26RC05731 3/23/78 26-1402
Purnell's Pride Poultry, Inc. 26RC05641 12/30/77 26-1373
(Appointment to U steward)
Hamburg Shirt Corp. 26RC05398 1/13/77 26-1225
Gates Energy Products, Inc. 27RC05790 4/13/79 27-0338
(Payment of 2 hrs. overtime to Ee's who
attended an E sponsored anti U meeting which
commenced 2 hrs. before start of their regular
shift did not interfere with Ee's free choice)
The Anaconda Co. 27RC05247 4/28/77 27-0268
(discussion of membership card for construction
referrals not conditioned on Ee support, but
rather a benefit of membership.)
Associated Grocers of Colorado, Inc. 28RC03340 8/29/77 28-0791
(Beer to ee's)
Mayflower Restaurant Enterprises, Inc., 29RC01503 1/11/71 29-0155
a div of Kane-Miller Corp.
(party)
Kick, Inc. 30RD00380 12/2/76 30-0861
American Security Parking, Inc. 31RC04325 3/7/79 31-1830
(Legal assistance)
Superscope, Inc. 31RC03829 8/30/77 31-1501

4284-2000 Gifts

Chloride Pyroclator, A Div. of 1RC15790 10/5/78 01-7865
Chloride, Inc.
The Connecticut Foundry Co. 1RC15464 9/26/78 01-7863
Y & S Candies, Inc., C.A. Briggs Div. 1RC15574 5/12/78 01-7833
Bago, Ltd. 2RM01780 2/3/77 02-1196
(Providing free dental care found not to be
grounds to set aside election)
Shawns' Launch Service, Inc. 5RC10739 5/3/79 05-5604
dec. on rec. 7/23/79
(Gifts)
Scott Paper Co. 8RC11640 5/1/79 08-1287
adopted 8/6/79
Aventura Country Club d/b/a Turnberry 12RM00307 6/6/80 12-1409
Isle Country Club
dec. on rec.
253 NLRB No. 51
(Conduct interfering with election conduct of
labor organiz. gifts)
Dade-Gail Enterprises, Inc. 12RM00302 6/5/79 12-1357
dec. on rec. 5/12/80
Allis-Chalmers Corp. 13RC15189 12/12/79 13-0580
dec. on rec. 3/27/80
Stor-Rite Metal Products, Inc. 13RC14474 10/14/77 13-0556
(Recommendation that objections be overruled and
Certification of Representative issue.)
Alyeska Pipeline Service Co. 19RC07641 6/30/77 19-1195
Merced Tomato Growers Co-Operative Assn. 20RM00996 9/19/68 20-3833
(\$1000 life insurance - cannot be considered a
gift because contingent on payment of dues)
Hy Building Materials, Inc. 21RC15418 12/29/78 21-1638
McMurrrie Bros., Inc. 21RC15468 7/21/78 21-1543
Kent H. Landsberg Co. 21RC15451 6/29/78 21-1529
(Notification by U of strike benefits it paid
did not interfere w/election)
Accurate Container Corp. 21RC15117 10/6/77 21-1367
(Payment to a observer by U not objectionable
where ti was payment for lost wages & was not
conditioned upon support of the U.)
Sinclair & Valentine Co., Inc. 21UD00197 7/29/77 21-1327
(Gifts of food and alcoholic beverage not
interference with election process)

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4284-2000 (Continued)

Franklin Stores Corp. d/b/a Barkers of Ponce, Inc., Store No. 450 24RC06264 4/19/79 24-1043
J. C. Penney Co., Inc. 24RC06198 4/12/79 24-1034
(Distribution of articles of clothing bearing U logo found not objectionable)
Knusaga Corp. 26RC05753 8/3/78 26-1435
Goldsmith Trucking Corp. 29RC02842 8/23/76 29-0811
Albert Trostel Packings, Ltd. 30RC02889 11/2/76 30-0852
Standun Packaging Systems, a Div. of Standun, Inc. 31RC04436 7/3/79 31-1878
S/C Performance Wholesale 31RC04228 9/8/78 31-1766
Hehr Int'l 31RC03871 9/23/77 31-1517

4284-2500 Payment of parking fees while voting

4284-3000 Free luncheon

New Metal Industries, Inc. 1RC16509 10/18/79 01-7981
Chloride Pyrotecator, A Div. of Chloride, Inc. 1RC15790 10/5/78 01-7865
The Connecticut Foundry Co. 1RC15464 9/26/78 01-7863
Crown, Cork & Seal Co., Inc. 5RC10762 8/9/79 05-5619
rev. den. 9/12/79
B. Siegel Co. 7RC15464 2/14/80 07-1895
(Free post election report OK)
Framcrest, Inc. 7RC15556 12/13/79 07-1897
(Free refreshments at meeting not obj.)
Mineral Met, Inc. 8RC10092 1/21/76 08-0833
Worhs, Inc., d/b/a Worhs 14RC08422 12/1/77 14-0783
(Conduct of labor organization free lunches.)
Worhs's Inc., d/b/a Worhs 14RC08422 6/24/77 14-0729
Villa Care, Inc., d/b/a Edmonds Villa Care Center, a Washington Corp. 19RC08856 6/14/78 19-1277
E. A. Padula d/b/a E. A. Padula Lumber Co. and Epco Trucking 20RC08060 7/9/68 20-3826
(Free breakfast on election date no reason to void election)
Wood Transformers, Inc. 21RC14330 5/13/77 21-1266
(Food and drink at U meeting paid by U does not constitute bribe. RD rcmds overrule.)
Cal Crystal Lab., Inc. 21RC14945 4/25/77 21-1246
Terco, Inc. d/b/a Bosco Services 23RC04347 12/7/76 23-0644
Acheson Colloids Co. 26RC05923 5/11/79 26-1491
Porter-Ferguson, Inc. 26RC05426 2/25/77 26-1206

4284-3500 Payment for union support

Edward W. McCready Memorial Hospital Inc. 5RC10898 10/17/79 05-5632
RUR Industries, Inc. 6RC08781 7/18/80 06-1146
Zehrco Plastics, Inc. 8RD00831 8/15/78 08-1185
Lennox Hotel, Inc. 14RC08635 3/29/78 14-0805
Lund and Flynn, Inc. 21RC15444 6/23/78 21-1528
(Petitioner did not interfere with election by telling Ee's the benefits they would enjoy by joining U or by telling Ee's how much its strike benefits were)
Circle Import Export Co. and Kelvin Int'l 21RC15275 1/31/78 21-1435
(Offer of retirement benefit, as part of a collective bargaining agreement, paid for in part by Ee contributions, not an offer of free benefits)
ABC Mfg. Corp. 26RC05734 6/28/78 26-1403

4284-3700 Reimbursing employees for attending hearing

4284-4000 Door prizes

4284-5000 Initiation fees

Davis-Standard Div. Crompton & Knowles Corp. 1RC16639 1/25/80 01-8008
Marson Corp. 1RC16361 8/23/79 01-7962
West Hartford Supplu 1RC16386 7/25/79 01-7951
Lafayette Beverages, Inc. 1RC16203 5/24/79 01-7936
Shepard Stove Co., Inc. 1RC15923 1/19/79 01-7906
I.T.T. Autowize Distribution Center, Inc. 1RC15649 8/1/78 01-7853
Fall River Savings Bank 1RC15618 6/21/78 01-7842
Rohtstein Corp. 1RC14943 1/26/78 01-7803
Staco, Inc. 1RC15176 8/10/77 01-7753
J. Abouchar & Sons, Inc. 2RC17649 7/21/77 02-1323
Monsey Park Home for Adults 2RC17478 3/18/77 02-1254
Wheel Chair Home 3RC07843 9/17/80 03-1262
Templon Spinning Mills, Virginia, Inc. 5RC11151 7/8/80 05-5706
dec. on rec. 8/5/80
Conoc Construction Corp. 5RC10830 7/18/79 05-5613
dec. on rec. 9/4/79
Shawns' Launch Service, Inc. 5RC10739 5/3/79 05-5604
dec. on rec. 7/23/79
(Waived initiation fees)
Honaker Mills 5RC10511 9/29/78 05-5575
(Waiver-savair)
Mine Tool Div. of Carmet Co. 5RC09821 12/9/76 05-5478
Draper-King Cole, Inc. and The Draper Canning Co. 5RC09461 12/17/75 05-5430
(waiver-savair)
The Methodist Home 6RC08146 2/27/79 06-1033
BQF Steakhouse No. 4, Inc. 6RC07464 9/29/76 06-0810
rev. den. 10/29/76
B. Siegel Co. 7RC15464 2/14/80 07-1895
(Legal waiver of initiation fees)
Hickman, Williams & Co. 7RM01106 11/18/77 07-1370
(RD overruled objection regarding U's waiver of initiation fees.)
Martin Place Hospitals 7RC13572 10/22/76 07-1416
Sparta Mfg. Co., Div. of Spartek Inc. 8RC10445 8/20/76 08-0910
The Piqua Call Publishing Co., Inc. 8RC10414 8/13/76 08-0908
Deming Div., Crane Co. 8CA08692 4/12/76 08-0858
Marco Products a Div. of Augerscope 9RC13156 2/26/80 09-1956
Filon Div. of Vistron Corp. 9UD00126 9/23/77 09-1659
Philips Industries, Inc. 9RC10562 10/18/74 09-1204
Ontario (Cook United, Inc.) 9RC10442 8/15/74 09-1198
Thomson Burke-Moore Newspaper, Inc. 9RC10396 3/5/74 09-1185
d/b/a The Portsmouth Times
Georgia-Pacific Corp., Crossett Div. 10RC10918 2/23/77 10-1600
Talladega Plywood
Brandt Manufacturing Co., Inc. 10RC10917 2/16/77 10-1597
Southern Foods, Inc. 10RC10800 11/19/76 10-1559
PPG Industries, Inc., Lexington Plant, Fiber Glass Div. 11RC04508 9/12/78 11-0536
Maxwell Home Furnishings, Inc. 11RC04484 6/19/78 11-0521
(Reduction of initiation fees.)
Gold Kist, Inc., Florida Poultry Division 12RC05671 7/23/79 12-1292
Gold Kist Feed Mill
(Initiation fees)
Colonial Manor 1977, Inc. 12RC05642 6/22/79 12-1298
(Union's waiver of initiation fees for all newly organized Ee's was not limited to Ee's who joined before the election and thus, not

378-CONDUCT INTERFERING WITH ELECTION CHOICE

4284-5000 (Continued)

objectionable.)					
Smalley Transportation Co. and Employment Service of Tampa, Inc. d/b/a E's Overload of Tampa (Waiver for present election no waiver for any future elections)	12RC05606	3/28/79	12-1276		
Gulfport Convalescent Center (Waiver of initiation fees)	12RC05591	3/16/79	12-1256		
Florida Memorial College (Waiver of initiation fees)	12RC05603	2/6/79	12-1264		
General Pre-Cast, Inc.	12RC05512	9/28/78	12-1218		
Jim Taylor Corp. dec. on rec. 2/17/78	12RC053511/17/77		12-1168		
Stor-Rite Metal Products, Inc.	13RC1447410/14/77		13-0556		
Ohmite Mfg. Co.	13RC13931	9/15/76	13-0533		
Lew Pollack Buick, Inc.	13RC14055	8/9/76	13-0322		
Beverly Enterprises, d/b/a Jerseyville Care Center	14RC09204	9/24/80	14-1041		
Southwest Plastic Binding Co.	14RC09191	8/14/80	14-1032		
A & V Foods, Inc., d/b/a Vienna IGA Foodliner (No evidence petitioner improperly offered to waive initiation fees.)	14RC09158	6/30/80	14-1026		
E. L. Klauber Machinery Co.	14RC08911	6/14/79	14-0923		
Ozark Refining & Casting, Inc.	17RC08529	9/19/78	17-1035		
Tama Meat Packing Corp.	18RC10677	8/14/78	18-6344		
Alyeska Pipeline Service Co.	19RC07641	6/30/77	19-1195		
Grantree Furniture Rental Corporation (Initiation fees)	20RC14798	9/7/79	20-3916		
Edco Disposal Corp. d/b/a Park Disposal, Inc. cer. of rep. 4/11/79 (Initiation fees)	21RD01561	3/27/79	21-1686		
Weskote, Inc.	21RC14996	6/30/77	21-1303		
Builders Supply Co. of Houston, Inc. (No evidence found to support finding that U offered to waive initiation fees to those who signed-up before the election.)	23RC04757	6/28/79	23-0774		
J. C. Penney Co., Inc. (Waiver of initiation fees by U was not made clear in U literature, found to be objectionable conduct)	24RC06198	4/12/79	24-1034		
Power Parts, Inc.	24RC06223	4/10/79	24-1033		
Levi Strauss Mfg. De P. R., Inc.	24RC05953	6/17/77	24-0874		
Kuhn's Big K Stores Corp.	26RC06148	4/4/80	26-1589		
Hickory Springs Mfg. Co.	26RC05653	2/28/78	26-1397		
National Pen & Pencil Co. (Waiver of initiation fees)	26RC05286	7/15/76	26-1198		
Blades Mfg. Corp. and Berkshire Mfg. Corp. (objection overruled as waiver of initiation fee no basis for setting aside election.)	26RC03069	2/29/68	26-0846		
Associated Milk Producers, Inc.	28RC03667	9/5/79	28-0899		
Evans Rotark, Inc.	28RC03534	12/6/78	28-0862		
A. S. Horner, Inc.	28RC0351711/14/78		28-0848		
Bokum Resources Corp.	28RC03504	8/30/78	28-0849		
Hydro Conduit Corp.	28RC03456	6/2/78	28-0826		
Industrial Electric Service Co., Inc.	28RC03460	5/24/78	28-0824		
E. W. Scarborough Truck Rental, Inc. and Scarborough Truck Lines, Inc.	28RC03437	4/10/78	28-0814		
Olman Heath Co.	28RC03330	8/25/77	28-0790		
Massapequa General Hospital	29RC04174	8/16/78	29-1070		
Miltco Products Corp.	29RC0267211/19/74		29-0556		
Avis Rent-A-Car System, Inc.	29RC02597	6/14/74	29-0511		
Servomation KD-ED, Inc.	29RC01638	2/26/71	29-0166		
Wisconsin Physicians Service, a Div. of the State Medical Society of Wisconsin	30RC02746	7/16/76	30-0827		
Yellow Cab Co. of Nevada, Inc. (Waiver of initiation fees)	31RC0478511/19/80		31-2080		
Dunes Hotel and Casino, Inc. (Initiative fees)	31RC0478910/31/80		31-2070		
Longwood Manor Sanitarium	31RC04716	6/26/80	31-2008		
Sar Corp. d/b/a Casino Holiday Int'l	31RC04507	8/23/79	31-1901		
Cement Lining Specialties, Inc.	31RC04380	5/11/79	31-1855		
Forest Lumber Co.	31RD00519	9/7/78	31-1765		
Redman Moving and Storage Co., Inc.	31RC04148	8/31/78	31-1759		
Frank H. Ward d/b/a Redman Transfer and Storage	31RC04160	8/31/78	31-1760		
Integrated Air System	31RD00477	2/9/78	31-1565		
Boatel Alaska, Inc. (Waiver of initiation fees)	31RC03873	9/13/77	31-1513		
Arie T. P. Go Co., Inc. d/b/a Grand Pharmacy (Initiation fees)	32RC00946	1/23/80	32-5032		
A. John Merlo, Inc. d/b/a Yellow Cab Company Of Alameda County, Inc. objectionable as it applied to all Ee's regardless of how they voted.)	32RC00553	3/12/79	32-5152		
Jeld-Wen, Inc.	36RC04017	7/28/78	36-0374		
Fleet Leasing, Inc. d/b/a Jubitz Truck Stop	36RM00890	1/10/77	36-0318		
4284-6000 Raffles					
A. Barton Hepburn Hospital (Objection #3 1st part)	3RC07125	5/17/78	03-0963		
Spun Steel (Mississippi) Inc.	26RC05783	9/18/78	26-1441		
Superscape, Inc.	31RC03829	8/30/77	31-1501		
A. O. Smith Harvestore Products, Inc.	33RC02423	6/11/79	33-0447		
Ponderosa System, Inc.	38RC02231	4/18/78	38-0374		
Aldi-Benner Co. (Cash & dinner raffle)	38RC02062	5/26/77	38-3146		
4284-7000 Assistance to strikers					
Zehrco Plastics, Inc.	8RD00831	8/15/78	08-1185		
4284-8000 Waiver or reduction of union dues					
Wasley Products, Inc.	1RC16148	5/24/79	01-7937		
Shepard Stove Co., Inc.	1RC15923	1/19/79	01-7906		
Webb Supply Co., Inc.	1RC15530	3/30/78	01-7822		
Convalescent Center of Bloomfield, Inc. d/b/a Bloomfield Convalescent Home	1RC14497	12/5/77	01-7783		
Whitney Museum of American Art	2RC18237	4/27/79	02-1511		
Wheel Chair Home	3RC07843	9/17/80	03-1262		
MXR Innovations (Objection No. 1. Objection be sustained)	3RC07098	1/2/79	03-1043		
N & W Ee's Federal Credit Union dec. on rec. 5/28/80	5RC11103	5/7/80	05-5691		
Ingersoll-Rand Co. dec. on rec. 8/1/80	5RC11063	5/1/80	05-5690		
Harrison Electrical Constructors, Inc. dec. on rec. 4/18/80 (Conduct of labor organization interfering with election choice waiver or reduction of U dues)	5RC10981	1/14/80	05-5649		
McChung-Logan Equipment Co., Inc. dec. on rec. 11/15/79 (Savair issue)	5RC10871	9/6/79	05-5623		
Magic Pan, Inc.	5RC10029	6/7/78	05-5560		

CONDUCT INTERFERING WITH ELECTION CHOICE-378

4284-8000 (Continued)

(Waiver of initiation fees - Savoir issue)

Mine Tool Div. of Carmet Co.	5RC09821	12/9/76	05-5478
Draper-King Cole, Inc. and The Draper Canning Co. (waiver-savoir)	5RC09461	12/17/75	05-5430
Mid-America Media, Inc.	7RC15437	9/28/79	07-1809
Riverside Mfg., Inc. (Dues reduction by union)	7RC13765	9/28/76	07-1141
Nust Automotive, Inc. (waiver of dues and initiation fees found permissible)	7RC13206	12/11/75	07-0957
Dobbs Houses, Inc. rev. den. 8/7/79	8RC11610	6/11/79	08-1313
Massillon Hospital Assn. d/b/a Massillon Community Hospital adopted 7/10/79	8RC11659	5/2/79	08-1288
Scott Paper Co. adopted 8/6/79	8RC11640	5/1/79	08-1287
Shive Nursing Centers, Inc. d/b/a Edgewood Manor Nursing Center in Port Clinton, Ohio	8RC11064	12/12/77	08-1087
Reichart Furniture Co.	8RC10835	5/13/77	08-1010
Basic Packaging Systems, Inc.	8RC10633	2/8/77	08-0973
The Piqua Call Publishing Co., Inc.	8RC10414	8/13/76	08-0908
Paeco Rubber Co.	8RC10199	4/30/76	08-0869
Ackerly Communications of Florida, Inc. dec. on rev. 11/7/79	12RC05636	6/8/79	12-1317
Efcor Die Casting Corp. (Waiver of union dues)	12RD0034710/13/77	12-1133	
Salem Village I et al. dec. on rev. 10/31/80	13RC15219	9/3/80	13-0594
Schwinn Bicycle rev. den. 8/29/80	13RC15280	6/11/80	13-0591
Stor-Rite Metal Products, Inc.	13RC1447410/14/77	13-0556	
Low Pollack Buick, Inc.	13RC14055	8/9/76	13-0322
E. L. Klauber Machinery Co.	14RC08911	6/14/79	14-0923
Pepsi Cola Bottling Co. of Mason City, Iowa	18RC12162	4/26/79	18-6362
Twin City Monorail, Material Handling Div., Robbins & Myers, Inc. (Dues reduction)	18RC12066	1/24/79	18-6356
Technicolor Graphic Services, Inc., South Dakota Operations (Ee's wouldn't have to join U until after a new contract and wage increase was reached)	18RC1192110/27/78	18-6351	
Alyeska Pipeline Service Co.	19RC07641	6/30/77	19-1195
Kent H. Landsberg Co. (Waiver of dues & initiation fees available to all w/o necessity of pre-election commitment and not prescribed by Supreme Ct. in Savoir)	21RC15451	6/29/78	21-1529
Steven Label Corp. (U's offer of reduced initiation fee not unlawful where offered prior to and subsequent to election.)	21RC15059	8/9/77	21-1333
Hydrosience, Inc.	21RC14316	5/18/77	21-1275
'418' Construction Co.	23RM0035610/18/77	23-0703	
The Keller Mfg. Co., Inc. dec. on rev. 9/29/77	25RC06500	9/2/77	25-0987
Precision Plastics, Inc. dec. on rev. 10/27/77	25RC06629	8/4/77	25-0988
Nabisco, Inc.	25RC06306	1/19/76	25-0981
Mountain States Mineral Enterprises, Inc. (Facts did not support Ee's contention that U made unlawful promise of deductions in initiation	27RC05660	9/19/78	27-0325

fees and dues to get authorization cards signed.)

Evans Rotork, Inc.	28RC03534	12/6/78	28-0862
Farris Mines, Inc.	28RC03409	3/8/78	28-0811
El Conquistador Co. (E objected that the U had promised to extend credit to Ee's. investigation found that U had waived dues because of pending decertification election to avoid accrued of them.)	28RD0024812/30/76	28-0753	
Bayport Lumber Corp.	29UD00139	7/13/78	29-1063
Conbow Corp. (Bellrose Bowling Lanes)	29RM004991/17/76	29-0821	
Brookhaven Bus Lines Corp., et al	29RM00490	4/30/76	29-0799
Avis Rent-A-Car System, Inc.	29RC02597	6/14/74	29-0511
Servomation KD-ED, Inc.	29RC01638	2/26/71	29-0166
The Jarp Corp.	30RC0286211/22/76	30-0856	
Wisconsin Physicians Service, a Div. of the State Medical Society of Wisconsin	30RC02746	7/16/76	30-0827
Sar Corp. d/b/a Casino Holiday Int'l	31RC04507	8/23/79	31-1901
Fun Striders, Inc.	31RC04266	3/23/79	31-1839
American Security Parking, Inc. (Initiation fees)	31RC04325	3/7/79	31-1830
S/C Performance Wholesale	31RC04228	9/8/78	31-1766
Forest Lumber Co.	31RD00519	9/7/78	31-1765
Fontana Convalescent Hospital	31RC03808	7/12/77	31-1478
Denny's Inc. (Waiver of fees)	31RD00431	5/31/77	31-1463
A. John Merlo, Inc., d/b/a Yellow Cab Company Of Alameda County, Inc. (Forgiveness of prior dues delinquency held not objectionable in circumstances where prior E's which it had checked-off from Ee's) had gone bankrupt and hadn't remitted dues to u.	32RC00553	3/12/79	32-5152
Pepsi-Cola Bottling Co. of Peoria	33RC0252212/28/79	33-0477	
Nordstrom's	36RC0422810/29/79	36-0399	
Fleet Leasing, Inc. d/b/a Jubitz Truck Stop	36RM00890	1/10/77	36-0318

4284-9000 Payment for lost time in lieu of witness fees

Handle Man Co.	17RC08178	3/24/77	17-0890
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4284-9900 Other

Eldre Components, Inc.	3RC07356	2/23/79	03-1054
ARA Hospital Food Management, Inc. a Wholly Owned Subsidiary Of ARA Services, Inc. (Er alleged 2 Ee's would be rewarded with U jobs in return for support of U during election campaign)	3RC07757	6/25/80	03-1232
ARA Hospital Food Management, Inc. a Wholly Owned Subsidiary Of ARA Services, Inc. (Er alleged that petitioner held election eve rally with free food and drinks for Ee's)	3RC07757	6/25/80	03-1232
RUR Industries, Inc.	6RC08781	7/18/80	06-1146
J. H. Foods, Inc. (Inducement of value U offer of free party if U won election)	18RC12539	4/9/80	18-6395
Lund and Flynn, Inc. (Petitioner did not interfere with election by telling Ee's what benefits they would receive upon membership in the U or by the strike benefits it paid)	21RC15444	6/23/78	21-1528
Builders Supply Co. of Houston, Inc. (No evidence that U offered to pay Ee's to get U authorization cards signed.)	23RC04757	6/28/79	23-0774

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4284-9900 (Continued)

Geneva Rock Products Co. 27RC0575612/29/78 27-0332
(E answered question asked by Ee re: medical insurance - no evidence to show inducement - objection overruled)
Graham Hospital Assn. 33RC02351 1/12/79 33-0419

4290 TOTALITY OF CONDUCT

5600 EMPLOYEE CONDUCT

Lester Laboratories, Inc. 10RC1082812/14/76 10-1573
Dycast, Inc. 13RC15073 4/21/80 13-0588
Pepsi Cola Bottling Co. of Mason City, Iowa 18RC12162 4/26/79 18-6362
Bumble Bee Puerto Rico, Inc. 24RC0594710/18/77 24-0919
(Defacement of NLRB sample ballot in notices of election and posting of adverse newspaper articles against U cannot be attributed to E authors could not be traced.)
Bacchus Wine Cooperative, Inc. 31RC04526 8/28/79 31-1907

5625 RANK-AND-FILE UNIT EMPLOYEES

The Sidney Farber Cancer Institute 1RC15979 8/13/80 01-8065
Merrill Transport Co. 1RC16834 7/17/80 01-8052
Union Hospital of New Bedford, Inc. 1RC15665 7/7/78 01-7848
Fabmet Corp. 3RC07558 11/19/79 03-1146
Ingersoll-Rand Co. 5RC11063 5/1/80 05-5690
dec. on rec. 8/11/80
Cumberland Nursing & Convalescent Center 5RC10889 10/16/79 05-5631
248 NLRB No. 63
dec. on rec. 3/11/80
Commonwealth Psychiatric Center, Inc. and Lor-Berg Family Guidance Clinic, Inc. 5RC10721 7/25/79 05-5616
rev. den. 9/10/79
Centric Services, Inc. 5RC10774 7/11/79 05-5612
dec. on rec. 9/24/79
Fairland Market, Inc., d/b/a Foodland 5RC09834 3/3/77 05-5484
Mine Tool Div. of Carmet Co. 5RC09821 12/9/76 05-5478
Leeds Furniture, Inc. 7RC14938 9/13/78 07-1601
(Ee open opposition to E position regarding representation)
Cleveland Stadium Corp. Cleveland Indians Co. and Cleveland Browns, Inc. 8RC11758 7/20/79 08-1334
adopted
Dobbs Houses, Inc. 8RC11610 6/11/79 08-1313
rev. den. 8/7/79
Pathfinder Equipment Co., Inc. 8RC11676 5/17/79 08-1302
adopted 6/21/79
Scott Paper Co. 8RC11640 5/1/79 08-1287
adopted 8/6/79
Miracle Adhesives Corp. 8RC11636 4/26/79 08-1285
adopted 7/27/79
Gibraltar Steel of Ohio, Inc. 8RC11557 1/2/79 08-1246
adopted 2/2/79
Ohio City Manufacturing, Inc. 8RC11449 11/3/78 08-1245
(wearing campaign buttons, stickers, t-shirts in polling place)
Zehrc Plastics, Inc. 8RD00831 8/15/78 08-1185
Norstat, Inc. 8RC11130 3/15/78 08-1120
Hobart Corp. 8RC10267 6/3/76 08-0884
General Casting Co. 8RC10276 5/25/76 08-0879
The Singer Co., Controls Div. 8RC10286 5/6/76 08-0873
(surveillance of U meeting)
Mineral Met, Inc. 8RC10092 1/21/76 08-0833
(picketing day before election)

York Div., Borg-Warner Corp. 9RC11382 10/11/77 09-1675
Salem Village I et al. 13RC15219 9/3/80 13-0594
dec. on rec. 10/31/80
Paul Katz and Sylvia Katz d/b/a Triplex Mfg. Co. 13RC1523212/28/79 13-0582
dec. on rec. 4/9/80
Marine Petroleum Co. 14RC08682 5/25/78 14-0814
Lapeka, Inc. 17RC06303 1/3/70 17-0286
dec. on rec. 7/28/70
Intalco Aluminum Corp. 19RC04812 12/1/69 19-0256
Consolidated Diesel Electric Co. 20RC07783 1/2/68 20-3813
(Statements by former Ee just prior to election and by current Ee)
Consolidated Diesel Electric Co. 20RC07783 1/2/68 20-3813
(Stating to other Ee's that E was holding them down because of their race)
Crown City Table Co., Mfg. d/b/a Crown City Furniture 21RC15272 2/10/78 21-1446
Pacific Homes d/b/a Fredericka Manor & Convalescent Hospital 21UD00191 4/15/77 21-1238
(Conduct of ee's campaign material in voting area)
Bumble Bee Puerto Rico, Inc. 24RC0594710/18/77 24-0919
(Disturbance caused by Ee's away from voting area and not condoned by the E not objectionable.)
Acheson Colloids Co. 26RC05923 5/11/79 26-1491
United Cement Co. 26RC05566 7/31/78 26-1425
Milwaukee Steel Converting Corp. 30RC03664 2/29/80 30-1128
Glendale Convalescent Center 30RC03012 4/28/77 30-0893
Valley Farmer Restaurant 31RD00643 7/31/80 31-2027
(Ee conduct)
Redman Moving and Storage Co., Inc. 31RC04148 8/31/78 31-1759
The Plank Co. 32RC00327 6/30/78 32-5055
(Ee conduct - rank & file Ee's)

5625-0100 Generally

Tesoro Tank Lines, Co. 23RD00442 12/4/79 23-0792

5625-1700 Physical violence

Hartwig Poultry, Inc. 8RC11792 7/26/79 08-1336
adopted 8/23/79
McClatchy Newspapers, d/b/a Sacramento Bee 20RC14770 9/5/80 20-3958
(Conduct interfering with election choice - rank and file unit Ee's - physical violence)
American Telecommunications Corp. - Electronics Div. 21RC15328 3/31/78 21-1473
(Obj. overruled because no evidence of physical violence and no atmosphere of fear and coercion was created)

5625-2500 Disclosure of confidential information

5625-3300 Predictions and threats of physical violence

Wasley Products, Inc. 1RC16148 5/24/79 01-7937
Big Y Foods, Inc. 1RC14664 3/29/79 01-7921
Automotive Truck Center, Inc. 1RD00904 10/27/77 01-7772
New Hampshire Ball Bearing, Inc. 1RC14676 12/3/76 01-7697
St. Mary's Home Inc., t/a St. Mary's Infant Home 5RC11096 5/20/80 05-5696
rev. den. 7/9/80
(Threats from unidentified persons not attributable to petitioner)
Tressler Lutheran Home for Children t/a Frostburg Village of Allegany 5RC11044 4/15/80 05-5681

CONDUCT INTERFERING WITH ELECTION CHOICE-378

5625-3300 (Continued)

County Nursing Home rev. den. 6/3/80 (Ee predictions and threats of physical violence)				(predictions and threats of physical violence)			
Cenric Services, Inc. dec. on rec. 9/24/79	5SRC10774	7/11/79	05-5612	Dycast, Inc.	13RC15073	4/21/80	13-0588
Vlastic Foods, Inc. (Ee's threats)	5SRC10493	9/1/78	05-5572	Allis-Chalmers Corp. dec. on rec. 3/27/80	13RC1518912/12/79	13-0580	
Newport News Shipbuilding and Dry Dock Co. (Rank & file Ee's threats of violence)	5SRC10323	5/19/78	05-5555	Hindu Incense	13RC14328	6/3/77	13-0550
Central Delivery Service of Wash, Inc.	5SRC09859	1/28/77	05-5481	Essex Cryogenics of Missouri, Inc.	14RC09146	6/17/80	14-1023
Mine Tool Div. of Carmet Co.	5SRC09821	12/9/76	05-5478	Electro Devices, Inc.	14RC08860	4/25/79	14-0809
Mine Tool Div. of Carmet Co.	5SRC09821	12/9/76	05-5478	Fidelity Telephone Co. and its subsidiary, Bourbeuse Telephone Co. (no atmosphere of fear or coercion)	14RC08100	3/8/77	14-0687
Atlantic Int'l Corp., wholly owned Subsidiary of Atlantic Mfg. Corp. & Atlantic International Marketing Corp.	5SRC09667	9/13/76	05-5463	Documail Systems, Inc.	17RC08977	5/23/80	17-1166
Pressure Science Inc.	5SRC09567	5/7/76	05-5449	Crenlo, Division Of Gf Business Equipment, Inc. (Employee predictions and threat.)	18RC12260	7/18/79	18-6370
Pressure Science Inc.	5SRC09567	5/7/76	05-5449	Pepsi Cola Bottling Co. of Mason City, Iowa	18RC12162	4/26/79	18-6362
E. I. DuPont de Nemours & Co.	5RD00503	1/26/76	05-5438	Ferche Millwork, Inc.	18RC11704	7/12/78	18-6341
Shasta Inc.	6RC08769	12/19/80	06-1156	Mid States Ford Truck Sales, Inc.	18RC11339	5/26/77	18-6310
Shasta Inc.	6RC08769	8/29/80	06-1135	McClatchy Newspapers, d/b/a Sacramento Bee (Conduct interfering with election choice - rank - and - file unit Ee's - predictions and threats of physical violence)	20RC14770	9/5/80	20-3958
Reid J. Cavanaugh	6RC08441	9/14/79	06-1062	Thompson Industries Co., a Div. of Packaging-Processing-Architectural Group of Rexall Drug and Chemical Co. (Alleged threat by U promoter not attributable to U)	20RC07797	1/12/68	20-3814
Fastener Assembly (Insufficient evidence to prove that predictions had threats of physical violence had any impact on Ee's.)	7RC14689	3/23/78	07-1494	Los Angeles Spring Co., Calmar Div. Diamond Int'l Corp. dec. & cer. 9/12/79 (Allegation Ee's threatened fellow Ee's)	21RC15868	7/2/79	21-1738
Production Plated Plastics, Inc. (Mere fact that Ee's were prominent in U organizing campaign - not sufficient to establish agency.)	7RC14413	10/21/77	07-1387	Furniture Concepts, Inc. (Pro U Ee threatening pro-eor Ee w/loss of jobs that the U would help Ee's w/their legal residency papers and that the pro U Ee's would call in)	21RC15795	3/29/79	21-1691
Production Plated Plastics, Inc.	7RC14413	10/21/77	07-1495	Kraco Enterprises, Inc. (Isolated instance of Ee's threatening other)	21RC15580	10/13/78	21-1592
Fr. Murray Rehabilitation - Nursing Ctr.	7RC13961	4/21/77	07-1423	Panasonic Audio Industries, Inc.	21RC15595	10/3/78	21-1585
Mr. Porto, Inc., d/b/a Custom Display Studios (condoned by U but remote and not objectionable)	7RC13130	6/8/76	07-1035	Consolidated Hospital Service Corp.	21RC15533	9/12/78	21-1568
Anchor Coupling Co., Inc. Subsidiary of Amerace Corporation	8RC11502	12/12/78	08-1238	Maywood Do-Nut Co., Inc. (Ee allegedly threatened E, Ee statement did not constitute threat, no serious impact on voters)	21RC15147	9/27/77	21-1369
Edinburg Truck Service	8RC11317	6/23/78	08-1158	Redi-Rain, a Div. of Allied Products Corp.	21RC15120	8/9/77	21-1334
Paeco Rubber Co.	8RC10199	4/30/76	08-0869	Weskate, Inc.	21RC14996	6/30/77	21-1303
Marco Products a Div. of Augerscope	9RC13156	2/26/80	09-1956	Miramar of California, Inc. (Rumors not attributed to the parties)	21RC14848	3/23/77	21-1223
NCR Corp., Systemedia Div.	9RC11915	6/29/78	09-1747	California -hassis (Alleged predictions or threats of immigrations authority action found not sufficient to set aside election since no evidence that any ee did not vote, changed vote, or raid on ee's.)	21RC14629	8/13/76	21-1139
Mantac Corporation/Tackett & Manning Coal Corporation	9RC11697	4/28/77	09-1605	Texsteam, Inc. Division Of Vapor Corp (Rank-and-file employees predictions on violence)	23RC04783	8/1/79	23-0780
Skaggs Enterprise, Inc.	9RC11625	4/13/77	09-1615	General Electric Reconstruction Industrial Corp.	24RC06409	4/23/80	24-1114
Coca-Cola Bottling Co.	9RC09090	11/30/74	09-1094	The Keller Mfg. Co., Inc. dec. on rec. 9/29/77	25RC06500	9/2/77	25-0987
Georgia-Pacific Corp., Crossett Div. Talladega Plywood	10RC10918	2/23/77	10-1600	Nabisco, Inc.	25RC06306	1/19/76	25-0981
North Electric Co., Plant No. 10, Gray, Tennessee	10RC1012611/12/76	10-1552		Acheson Colloids Co.	26RC05923	5/11/79	26-1491
Gulton Industries - Femco Div. (Predictions and threats of physical violence by rank & file Ee's)	11RC04386	3/31/78	11-0504	North Atlanta Coach & Transportation,	10RC11198	4/20/78	26-1351
The Methodist Home	11RC04251	6/9/77	11-0446				
Kyle-Gifford-Hill, Inc. (Ee conduct rank & file Ee's)	12RC05648	6/7/79	12-1293				
Imperial Fire Hose Co.	12RC05515	11/3/78	12-1244				
Pennsco Cement & Aggregates, Inc. Div. of Maule Industries, Inc. (Alleged rank & file ee pre-election misconduct)	12RC05224	5/3/77	12-1089				
Flagler Memorial Park Miami Memorial Assoc., Dade Memorial Park, Mirror Lake Corp.	12RC05109	9/30/76	12-1083				

378—CONDUCT INTERFERING WITH ELECTION CHOICE

5625-3300 (Continued)

<i>Inc.</i>					
<i>The Kroger Co. and Int'l U. United Plant Guard Workers of America (UPGWA)</i>	26RC05482	6/14/77	26-1299		
<i>Mueller Brass Co.</i>	26RC05432	3/31/77	26-1209		
(Ee conduct not attributable to U)					
<i>Border Steel Mills, Inc.</i>	28RC03522	10/3/78	28-0851		
<i>Drapery Fashion Industries, Inc.</i>	28RC03390	1/10/78	28-0806		
<i>Lightning Warehouses, Inc.</i>	28RC03374	10/5/77	28-0796		
<i>Advance Pipe and Supply Co., Inc.</i>	30RC03134	9/21/77	30-0934		
<i>D & D Trucking, Inc.</i>	30RC03000	5/23/77	30-0903		
<i>Hydro-Air Equipment, Inc.</i>	31RC04752	9/24/80	31-2047		
<i>Palomar Transport, Inc.</i>	31RC04500	6/25/80	31-2007		
<i>Fun Striders, Inc.</i>	31RC04266	3/23/79	31-1839		
<i>Mupu Citrus Assn.</i>	31RC04265	1/15/79	31-1807		
<i>Redman Moving and Storage Co., Inc.</i>	31RC04148	8/31/78	31-1759		
<i>Vogue Coach Corp.</i>	31RC03846	10/14/77	31-1525		
<i>Rogers Bros. Co., Inc.</i>	33RC02539	2/21/80	33-0484		
<i>Aldi, Inc.</i>	33RC02533	1/14/80	33-0480		
(Prediction of harassment)					
<i>A. O. Smith Harvestore Products, Inc.</i>	33RC02448	7/24/79	33-0457		
5625-4100 Impugning motives of fellow employees					
<i>MXR Innovations</i>	3RC07098	6/8/78	03-0973		
(Impugning motives of fellow Ee's)					
5625-5000 Taking poll of employees' preference in election					
<i>Hotchkiss Corp., d/b/a Wolcott Hall Nursing Home</i>	1RC15207	9/30/77	01-7766		
<i>The Piqua Call Publishing Co., Inc.</i>	8RC10414	8/13/76	08-0908		
<i>Ohmite Mfg. Co.</i>	13RC13931	9/15/76	13-0533		
(Included use of obscenities)					
<i>Mo Pac Ee's Hospital</i>	14RC08323	1/25/77	14-0676		
(e soliciting auto u support or petition.)					
<i>Nabisco, Inc.</i>	25RC06306	1/19/76	25-0981		
<i>Hillmark Corp. d/b/a Road Star Inn of La Crosse</i>	30RC03346	8/16/78	30-1005		
<i>Antelope Valley Ledger-Gazette</i>	31RC04114	8/16/78	31-1749		
5625-6700 Statements not attributable to the parties					
<i>J. Abouchar & Sons, Inc.</i>	2RC17649	7/21/77	02-1323		
<i>ARA Hospital Food Management, Inc. a Wholly Owned Subsidiary Of ARA Services, Inc.</i>	3RC07757	6/25/80	03-1232		
<i>Nixon Gear, Inc.</i>	3RC07628	2/1/80	03-1169		
<i>Rainbow Hotel Development Assn. d/b/a Niagara Hilton Hotel</i>	3RC07426	5/7/79	03-1075		
<i>Tressler Lutheran Home for Children 1/a Frostburg Village of Allegany County Nursing Home rev. den. 6/3/80</i>	5RC11044	4/15/80	05-5681		
(Statements not attributable to parties)					
<i>Cumberland Nursing & Convalescent Center 248 NLRB No. 63 dec. on rec. 3/11/80</i>	5RC10889	10/16/79	05-5631		
<i>Crown, Cork & Seal Co., Inc. rev. den. 9/12/79</i>	5RC10762	8/9/79	05-5619		
<i>Centric Services, Inc. dec. on rec. 9/24/79</i>	5RC10774	7/11/79	05-5612		
<i>Vlasic Foods, Inc.</i>	5RC10493	9/1/78	05-5572		
(Rumors not attributable to practices)					
<i>The Cambridge Wire Cloth Co., Inc.</i>	5RC10138	12/2/77	05-5522		
<i>Fairland Market, Inc., d/b/a Foodland</i>	5RC09834	3/3/77	05-5484		
<i>Central Delivery Service of Wash, Inc.</i>	5RC09859	1/28/77	05-5481		
<i>Mine Tool Div. of Carmet Co.</i>	5RC09821	12/9/76	05-5478		
<i>Mine Tool Div. of Carmet Co.</i>	5RC09821	12/9/76	05-5478		
<i>Prudential Ins. Co., of America</i>	5RC09772	10/14/76	05-5470		
<i>Sperry Univac Div. of Sperry Rand Corp.</i>	5RC09658	10/12/76	05-5469		
<i>The American University</i>	5RC09743	10/7/76	05-5468		
<i>Badger-Powhatan Div. of ATA, Inc. (Rumors)</i>	5RC09637	7/29/76	05-5456		
<i>Pressure Science Inc.</i>	5RC09567	5/7/76	05-5449		
<i>Monongahela Power Co. (Misrepresentation not attributable to partner.)</i>	6RC08501	11/20/79	06-1083		
<i>Season-All Industries, Inc.</i>	6RC08450	9/25/79	06-1067		
<i>Father Murray Nursing Center, Inc. (Statements not attributable to any party to elec.)</i>	7UD00215	7/1/80	07-1914		
<i>Framcrest, Inc. (Threat not attributable to any U agent)</i>	7RC15556	12/13/79	07-1897		
<i>Bergen-Brunswick Corp.</i>	7RC14880	7/19/78	07-1566		
<i>Hickman, Williams & Co. (RD overruled objection regarding Ee comment to fellow Ee's regarding seniority if he did not support U.)</i>	7RM01106	11/18/77	07-1370		
<i>Production Plated Plastics, Inc.</i>	7RC14413	10/21/77	07-1387		
<i>Production Plated Plastics, Inc.</i>	7RC14413	10/21/77	07-1495		
<i>Saga Food Service of Michigan</i>	7RC13269	4/9/76	07-0976		
<i>Euclid Crane Div. of Kranco, Inc. adopted 11/16/79</i>	8RC11872	10/24/79	08-1373		
<i>Zehrer Plastics, Inc. adopted 9/14/79</i>	8RD00831	8/22/79	08-1350		
<i>Hartwig Poultry, Inc. adopted 8/23/79</i>	8RC11792	7/26/79	08-1336		
<i>Morton-Norwich Products, Inc. Morton adopted 7/12/79 Salt Div.</i>	8RC11693	5/8/79	08-1293		
<i>Scott Paper Co. adopted 8/6/79</i>	8RC11640	5/1/79	08-1287		
<i>Miracle Adhesives Corp. adopted 7/27/79</i>	8RC11636	4/26/79	08-1285		
<i>Anchor Coupling Co., Inc. Subsidiary of Amerace Corporation</i>	8RC11502	12/12/78	08-1238		
<i>A&D Foodarama, Incorporated</i>	8RD00847	12/6/78	08-1233		
<i>Edinburg Truck Service</i>	8RC11317	6/23/78	08-1158		
<i>The Industrial Engine Service, Co.</i>	8RC11295	6/6/78	08-1149		
<i>Farmaster, Inc., a Div. of the Wickes Corp.</i>	8RC11253	5/17/78	08-1143		
<i>Shive Nursing Centers, Inc. d/b/a Edgewood Manor Nursing Center in Port Clinton, Ohio</i>	8RC11064	12/12/77	08-1087		
<i>Filmfab Service, Inc.</i>	8RC10657	1/13/77	08-0965		
<i>Aga Burdax, Inc.</i>	9RC12958	12/3/79	09-1947		
<i>Automatic Buffets, Inc.</i>	10RC10773	10/28/76	10-1539		
<i>National Twist Drill & Tool Div., Lear Siegler, Inc.</i>	11RC04587	2/28/79	11-0565		
<i>Rice's Toyota World, Inc.</i>	11RC04372	9/13/77	11-0473		
<i>General Electric Co.</i>	12RC05709	10/17/79	12-1316		
<i>Imperial Fire Hose Co.</i>	12RC05515	11/3/78	12-1244		
<i>Pennsuco Cement & Aggregates, Inc. Div. of Maule Industries, Inc. (Rumors not attributed to petitioner)</i>	12RC05224	5/3/77	12-1089		
<i>Dycast, Inc.</i>	13RC15073	4/21/80	13-0588		
<i>Paul Katz and Sylvia Katz d/b/a</i>	13RC15232	12/28/79	13-0582		

CONDUCT INTERFERING WITH ELECTION CHOICE-378

5625-6700 (Continued)

Triplex Mfg. Co. dec. on rec. 4/9/80		
Allis-Chalmers Corp. dec. on rec. 3/27/80	13RC1518912/12/79	13-0580
Grass Machine & Tool Corp.	13RC14343 6/14/77	13-0551
Int'l Hat Co.	14RC08889 6/22/79	14-0915
The Kroger Co.	14RC08724 8/10/78	14-0837
Documail Systems, Inc.	17RC08977 5/23/80	17-1166
Pepsi Cola Bottling Co. of Mason City, Iowa	18RC12162 4/26/79	18-6362
7-Eleven Food Stores, a Div. of the Southland Corp.	19RC08109 12/3/76	19-1109
Panel-Air Corp.	21RC15814 4/26/79	21-1710
Weskote, Inc.	21RC14996 6/30/77	21-1303
Tesoro Tank Lines, Co.	23RD00442 12/4/79	23-0792
General Electric Reconstruction Industrial Corp.	24RC06409 4/23/80	24-1114
Wometco De Puerto Rico, Inc.	24RC06276 5/11/79	24-1048
Bumble Bee Puerto Rico, Inc. (Rumors disseminated by Ee's themselves.)	24RC0594710/18/77	24-0919
Memphis Furniture Mfg. Co.	26RC05486 6/30/77	26-1277
Purnell's Pride, Inc.	26RC05479 6/24/77	26-1384
Purnell's Pride, Inc.	26RC05479 6/24/77	26-1384
Purnell's Pride, Inc. (Racial comments about Ee's by other Ee's not (Rumors that Ee's would lose their jobs unless (Rumors that Ee's would lose their jobs if U lost the election sufficiently refuted by the not agents of U, not objectionable.) the U won the election not attributable to U, E.) not objectionable conduct.)	26RC05479 6/24/77	26-1384
Georgia Pacific Corp.	26RC05475 6/3/77	26-1231
Northern Telecom, Inc.	26RC05304 2/2/77	26-1203
General Telephone & Electronics, Telcom Systems Group	27RC0603010/31/80	27-0386
Foothills Care Center, Inc. (Objections overruled where no evidence that any of the Ee's making alleged coercive and threatening remarks to other Ee's were agents of the U the other party two then only one of the remarks could possibly be construed as threat but its effect was subsequently mention by the remarks of a supervisor)	27RC06059 9/19/80	27-0384
Rio Grande Motor Way, Inc.	27RD00400 4/14/78	27-0318
Merry Products, Inc.	29RC01977 1/4/74	29-0459
Hillmark Corp. d/b/a Road Star Inn of La Crosse	30RC03346 8/16/78	30-1005
Advance Pipe and Supply Co., Inc.	30RC03134 9/21/77	30-0934
Doral Building Services, Inc.	31RC04626 2/28/80	31-1970
Fun Striders, Inc.	31RC04266 3/23/79	31-1839
Scintilla Power Corp. (Statements not attributable to parties)	31RC04316 1/31/79	31-1820
Mupu Citrus Assn.	31RC04265 1/15/79	31-1807
Redman Moving and Storage Co., Inc.	31RC04148 8/31/78	31-1759
Illinois Valley Community Hospital	33RC02531 4/2/80	33-0489
E. P. C., d/b/a Piedmont Plaza Food King	36RC03884 10/7/77	36-0355
Inns of Iowa, Ltd., d/b/a Ramada Inn	38RC02077 6/8/77	38-3147

5625-6733 Having substantial impact

Presbyterian Hospital in the City of New York (Insufficient evidence that 2 unit ee's acting	2RD00883 5/19/77	02-1297
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as agents of Petitioner who also unit employee
or made statements attributed to them.)

Mine Tool Div. of Carmet Co.	5RC09821	12/9/76	05-5478
Reid J. Cavanaugh	6RC08441	9/14/79	06-1062
National Twist Drill & Tool Div., Lear Siegler, Inc. (Rumor of Board agent being bribed raises substantial issue)	11RC04587	2/28/79	11-0565

5625-6767 Having insubstantial impact

Wasley Products, Inc.	1RC16148	5/24/79	01-7937
Morgan Health Center, Inc.	1RC15733	7/5/78	01-7847
The Harold Co., Inc. (Ee conduct - having insubstantial impact)	2RC17983	8/3/78	02-1429
Rainbow Hotel Development Assn. d/b/a Niagara Hilton Hotel	3RC07426	5/7/79	03-1075
Central N.Y. Battle Co. (Statements of Rank & File Ee supporter not attributable to Petitioner (U).)	3RC07362	1/15/79	03-1048
Eden Park Management Inc. d/b/a Eden Park Nursing Home & Health Related Facility Poughkeepsie, New York	3RC07268	11/14/78	03-0926
Gamse Lithographing Co., Inc. rev. den. 6/20/80	5RD00686	4/15/80	05-5682
Random House, Inc. dec. on rec. 5/8/80	5RC10974	1/25/80	05-5654
Flintkote Supply Co., a Div. of the Flintkote Co.	5RC10572	11/16/78	05-5580
Newport News Shipbuilding and Dry Dock Co. (Statements by rank & file Ee's not attributed to parties. Insubstantial effect)	5RC10323	5/19/78	05-5555
The Cambridge Wire Cloth Co., Inc.	5RC10138	12/2/77	05-5522
Pressure Science Inc.	5RC09567	5/7/76	05-5449
E. I. DuPont de Nemours & Co.	5RD00503	1/26/76	05-5438
Shasta Inc.	6RC08769	12/19/80	06-1156
Tel-O-Post, a Div. of Cardinal American Corp.	6RC08381	3/26/79	06-1034
Kleppick Mfg. Co. rev. den. 8/4/76	6RC07330	5/18/76	06-0777
Hiller Trading Corp. rev. den. 6/11/76	6RC07295	4/21/76	06-0764
Mid-America Media, Inc.	7RC15437	9/28/79	07-1809
Production Plated Plastics, Inc.	7RC14413	10/21/77	07-1495
Schiller Industries, Inc., Speedring Systems Div.	7RD01261	12/31/75	07-0965
Morton-Norwich Products, Inc. Morton adopted 7/12/79 Salt Div.	8RC11693	5/8/79	08-1293
United States Gypsum Co.	8RM00732	1/29/76	08-0835
Hi-Way Power & Equipment Corp.	9RC12477	9/1/78	09-1790
PPG Industries, Inc., Lexington Plant, Fiber Glass Div.	11RC04508	9/12/78	11-0536
Industrial Waste Service, Inc. rev. den. 12/23/80	12RC0588910/21/80	12-1420	
EDS-IDAB, Inc. (Rank and file Ee's having insubstantial impact)	12RC0572512/18/79	12-1345	
McKesson Wine & Spirits Co. (Alleged Ee threats)	12RC05385	1/17/78	12-1173
Pennsco Cement & Aggregates, Inc. Div. of Maule Industries, Inc. (Alleged rank & file misconduct insubstantial in nature)	12RC05224	5/3/77	12-1089
Schwinn Bicycle	13RC15280	6/11/80	13-0591

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5625-6767 (Continued)

rev. den. 8/29/80
Balco Mfg. Co., Inc. 13RC14174 12/3/76 13-0531
 dec. on rec. 12/27/76
Shivvers Corp. 14RC0875811/17/78 14-0857
Foam Products Corp. 14RC08687 6/28/78 14-0827
 (Ee conduct with insubstantial impact)
PFA - Farmers Market Association 17RC07954 1/10/77 17-0876
Northwest Delivery Service 18RC12443 2/29/80 18-6392
American Wheel and Brake, Inc. 18RC11886 8/21/78 18-6345
 (Unit Ee admittedly marked 'yes' box on one of several election notices which notice was taken down more than 24 hours before the polling hours.)
Ronald E. Kobrin d/b/a Armak & Co. 21RC15749 3/6/79 21-1672
 rev. den. 5/3/79
 (Statements by parties were no more than campaign rhetoric and mild name calling & did not destroy conditions for a free and fair election)
Panasonic Audio Industries, Inc. 21RC15595 10/3/78 21-1585
United Engine Life Div. of Halle Industries, Inc. 21RC15573 10/2/78 21-1584
Consolidated Hospital Service Corp. 21RC15533 9/12/78 21-1568
R. H. Baker & Co., Inc. 21RC151210/12/77 21-1370
 (Ee disruption of pre-election E luncheon)
Maywood Do-Nut Co., Inc. 21RC15147 9/27/77 21-1369
 (Statement made by Ee did not have a substantial impact on voting: pushing voters in voting line did not disturb voting to a great extent)
Pillowtex Corp. 21RC14965 6/17/77 21-1293
 (Rank-and-file Ee's interference with election by causing fear & confusion)
California Chassis 21RC14629 8/13/76 21-1139
 (Alleged threat to another ee found insufficient to set aside election since no evidence that ee did not vote or changed vote or other ee's knew of alleged threat.)
The Boston Store 21RC14040 6/5/75 21-0974
Elder Int'l a Div. of Pre Corp. 23RC04875 6/10/80 23-0813
Womeico De Puerto Rico, Inc. 24RC06276 5/11/79 24-1048
J. C. Penney Co., Inc. 24RC06198 4/12/79 24-1034
 (Threats and statements made to Ee's by other Ee's; obscene phone calls.)
The Keller Mfg. Co., Inc. 25RC06500 9/2/77 25-0987
 dec. on rec. 9/29/77
Long's Uniform Rental Service, a Div. of Ervin Bogatin, Successor Trustee, d/b/a Southern Industrial Laundry, a Proprietorship Held In Trust 26RC06020 8/3/79 26-1540
 (Ee conduct having insubstantial impact)
Business Cards, Inc. 26RC05920 4/17/79 26-1533
Earle Industries, Inc. 26RC05628 1/3/78 26-1396
Randall-Burkhart, Randall Div. Texttron Industries 26RD0038112/22/77 26-1329
Rockwell Int'l. Power Tool Div. 26RC05519 7/25/77 26-1309
 (Statements and actions by rank and file Ee's and/or anonymous parties-not attributable to parties-in substantial impact)
Memphis Furniture Mfg. Co. 26RC05486 6/30/77 26-1277
Geneva Rock Products Co. 27RC0575612/29/78 27-0332
 (Fellow Ee made disparaging remark about U preference of some - objection overruled)
Will Ross, Inc. 28RC03494 8/25/78 28-0832
Drapery Fashion Industries, Inc. 28RC03390 1/10/78 28-0806

Bucilla, a Carisbrook Industries Co. 29RC03707 7/29/77 29-0939
Merry Products, Inc. 29RC01977 1/4/74 29-0459
Wausau Brick and Gypsum Co., Inc., Rhinelander Brick and Gypsum Co., Inc., Marshfield Brick and Gypsum Co., Inc. 30RC03363 7/27/78 30-0995
Advance Pipe and Supply Co., Inc. 30RC03134 9/21/77 30-0934
D & D Trucking, Inc. 30RC03000 5/23/77 30-0903
The Jarp Corp. 30RC0286211/22/76 30-0856
Valley Farmer Restaurant 31RD00643 7/31/80 31-2027
 (Statements not attributable to parties, insubstantial impact)
Doral Building Services, Inc. 31RC04626 2/28/80 31-1970
Anja Engineering Corp. 31RC04513 2/8/80 31-1944
Mupu Citrus Assn. 31RC04265 1/15/79 31-1807
Vogue Coach Corp. 31RC0384610/14/77 31-1525
Lin-Brook Hardware Co., a Div. of Central Hardware Co., a Missouri Corp. 31RD00456 8/31/77 31-1506
Pacific Piston Co., Inc. 31RC03684 3/16/77 31-1418
Korb's Trading Post, Inc. 31RC0360412/20/76 31-1368
Marina City Co. 31RC0355012/15/76 31-1363

5625-7000 List keeping

5625-8300 Threats to other employees

Wasley Products, Inc. 1RC16148 5/24/79 01-7937
Automotive Truck Center, Inc. 1RD00904 10/27/77 01-7772
Hotchkiss Corp., d/b/a Wolcott Hall Nursing Home 1RC15207 9/30/77 01-7766
Lewis Bay Convalescent Home 1RC15033 6/23/77 01-7743
New Hampshire Ball Bearing, Inc. 1RC14676 12/3/76 01-7697
Inmed Corp., Bitner Corp., Julius Berbecker & Sons, Inc. 2RC17987 8/31/78 02-1443
 (Assault of Ee who didn't support U not attributable to U or other Ee's supporting U not grounds for setting aside election.)
The Harold Co., Inc. 2RC17983 8/3/78 02-1429
 (Ee conduct - Threats to other Ee's)
Progress Trading Co. 2RC17598 5/19/77 02-1296
Presbyterian Hospital in the City of New York 2RD00883 5/19/77 02-1297
 (Statements attributed to Petitioner who rank & file employee don't constitute threat since employees had info to evaluate, Petitioner had no authority to carry out ee's knew alleged.)
ARA Hospital Food Management, Inc. a Wholly Owned Subsidiary Of ARA Services, Inc. 3RC07757 6/25/80 03-1232
Beacon Milling Co. 3RC07758 5/15/80 03-1215
 (Threats of physical harm & destruction of property, made in jest, by U supporter who was rank & file Ee to fellow Ee not objectionable conduct.)
Trico Products Corp. 3RC06912 3/31/78 03-0949
Tio Pepe, Inc. 5RC10373 10/26/78 05-5578
Newport News Shipbuilding and Dry Dock Co. 5RC10323 5/19/78 05-5555
 (Threats of violence by rank & file Ee's. Insubstantial impact.)
Peninsula Hospital Services, Inc. 5RC09882 1/31/77 05-5482
Mine Tool Div. of Carmet Co. 5RC09821 12/9/76 05-5478
Sperry Univac Div. of Sperry Rand Corp. 5RC09658 10/12/76 05-5469
Atlantic Int'l Corp., wholly owned Subsidiary of Atlantic Mfg. Corp. & Atlantic International Marketing Corp. 5RC09667 9/13/76 05-5463

CONDUCT INTERFERING WITH ELECTION CHOICE-378

5625-8300 (Continued)

Pressure Science Inc.	5RC09567	5/7/76	05-5449	(Talk about threats)			
Pressure Science Inc.	5RC09567	5/7/76	05-5449	(Non-specific threats)			
E. I. DuPont de Nemours & Co.	5RD00503	1/26/76	05-5438	Kyle-Gifford-Hill, Inc.	12RC05648	6/7/79	12-1293
Shasta Inc.	6RC08769	12/19/80	06-1156	(Alleged threats by rank & file Ee's)			
Mid-America Media, Inc.	7RC15437	9/28/79	07-1809	Pennsco Cement & Aggregates, Inc. Div.	12RC05224	5/3/77	12-1089
Fastener Assembly	7RC14689	3/23/78	07-1494	of Maule Industries, Inc.			
(Threats were not found to be of any impact on bargaining unit Ee's.)				(Alleged ee threats to other ee's prior to election)			
Production Plated Plastics, Inc.	7RC14413	10/21/77	07-1387	Schwinn Bicycle	13RC15280	6/11/80	13-0591
(No reason to conclude that electorate viewed alleged threats as anything other than 'over-zealous partnership'.)				rev. den. 8/29/80			
Production Plated Plastics, Inc.	7RC14413	10/21/77	07-1495	Paul Katz and Sylvia Katz d/b/a	13RC15232	12/28/79	13-0582
Martin Place Hospital	7RC13572	2/22/77	07-1420	Triplex Mfg. Co.			
(No agency: threats that Non-union supporters would be discharged when U got in.)				dec. on rec. 4/9/80			
Accurate Steel Processing Co.	7RC13804	12/16/76	07-1118	Vactec, Inc.	14RC08709	8/21/78	14-0839
(no QOR - 8(w)(5) settlement in compliance)				Wayne Metal Company, Inc.	17RC08743	8/24/79	17-1107
Saga Food Service of Michigan	7RC13269	4/9/76	07-0976	(Threats to other employees)			
(statements not threats even assuming argued that ee's involved was agent of u.)				Ozark Refining & Casting, Inc.	17RC08529	9/19/78	17-1035
Euclid Crane Div. of Kranco, Inc.	8RC11872	10/24/79	08-1373	Crenlo, Division Of Gf Business	18RC12260	7/18/79	18-6370
adopted 11/16/79				Equipment, Inc.			
Zehco Plastics, Inc.	8RD00831	8/22/79	08-1350	(Employer threats to other employees)			
adopted 9/14/79				Van Gorp Corp.	18RC11531	3/6/78	18-6328
Hartwig Poultry, Inc.	8RC11792	7/26/79	08-1336	Mid States Ford Truck Sales, Inc.	18RC11339	5/26/77	18-6310
adopted 8/23/79				McClatchy Newspapers, d/b/a	20RC14770	9/5/80	20-3958
Morton-Norwich Products, Inc. Morton	8RC11693	5/8/79	08-1293	Sacramento Bee			
adopted 7/12/79				(Conduct interfering with election choice - rank - and - file unit Ee's - threats to other Ee's)			
Salt Div.				Hale Ho Aloha	37RC02462	4/25/78	20-3802
Scott Paper Co.	8RC11640	5/1/79	08-1287	(Threat by rank-and-file Ee to other Ee)			
adopted 8/6/79				Springtown Manor Convalescent Hospital	20RC08121	7/11/68	20-3828
Anchor Coupling Co., Inc. Subsidiary of	8RC11502	12/12/78	08-1238	(Threats to lay-off not attributable to U)			
Amerace Corporation				Ramco Industries	21RC15731	3/9/79	21-1674
Farmaster, Inc., a Div. of the	8RC11253	5/17/78	08-1143	dec. & cer. 6/6/79			
Wickes Corp.				(Pro-company Ee's threatened with physical & property damage by pro-U Ee's)			
Shive Nursing Centers, Inc. d/b/a	8RC11064	12/12/77	08-1087	Mar Vista Moulding, Inc.	21RC15728	1/8/79	21-1645
Edgewood Manor Nursing Center in				(Incident occurring between two Ee's insufficient to warrant setting election aside; incident occurred over 3 weeks prior to election, no violence resulted from incident)			
Port Clinton, Ohio				Kraco Enterprises, Inc.	21RC15580	10/13/78	21-1592
Brooklyn Chevrolet Co.	8RC10878	6/24/77	08-1029	(Isolated instances of Ee's threatening other Ee's w/loss of jobs)			
Van Dorn Plastic Machinery Co., Div. of	8RC10830	5/27/77	08-1016	American Telecommunications Corp.	21RC15328	3/31/78	21-1473
Van Dorn Co.				Electronics Div.			
Triangle Super Dollar Market	8RC10156	4/14/77	08-0994	(Evidence of only one threat of harm & coercion was created)			
Johnson Plastic Div. of the Johnson	8RC10378	6/24/76	08-0890	Redi-Rain, a Div. of Allied Products	21RC15120	8/9/77	21-1334
Rubber Co.				Corp.			
Paeeco Rubber Co.	8RC10199	4/30/76	08-0869	British Motor Car Distributors, Ltd.	21RC14962	5/10/77	21-1261
Explosive Products	9RC12736	11/29/79	09-1924	Safeway Stores, Inc.	23RC04852	3/13/80	23-0802
Columbus III, Inc., d/b/a Columbus	9RC12496	10/24/78	09-1792	(Threats by rank-and-file Ee)			
Hilton Inn				Woodville Plant, Industrial Products	23RC04669	9/14/78	23-0739
Automatic Buffets, Inc.	10RC10773	10/28/76	10-1539	Div. of Livingston Shipbuilding Co.			
PPG Industries, Inc., Lexington Plant,	11RC04508	9/12/78	11-0536	(Rank and file Ee alleged to have made threats and to be agent of U)			
Fiber Glass Div.				Womeico De Puerto Rico, Inc.	24RC06276	5/11/79	24-1048
Rice's Toyota World, Inc.	11RC04372	9/13/77	11-0473	(No agency - threat that female janitors will be substituted by male janitors)			
M. Lowenstein & Sons, Inc.,	11RC04344	7/20/77	11-0462	J. C. Penney Co., Inc.	24RC06198	4/12/79	24-1034
Transportation Div.				Nabisco, Inc.	25RC06306	1/19/76	25-0981
The Methodist Home	11RC04251	6/9/77	11-0446	Robertshaw Controls Co., Lux Time Div.	26RC05765	8/14/79	26-1438
Globe Union, Inc.	12RC05887	9/22/80	12-1403	Business Cards, Inc.	26RC05920	4/17/79	26-1533
dec. on rec. 10/15/80				North Atlanta Coach & Transportation, Inc.	10RC11198	4/20/78	26-1351
EDS-IDAB, Inc.	12RC05725	12/18/79	12-1345	The Tappan Co.	26RC05249	7/13/77	26-1307
(Rank-and-file Ee's threats to other Ee's)							
Gold Kist, Inc., Florida Poultry Division	12RC05671	7/23/79	12-1292				
Gold Kist, Inc., Florida Poultry Division	12RC05671	7/23/79	12-1292				
Gold Kist Feed Mill							
Gold Kist Feed Mill							

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5625-8300 (Continued)

Memphis Furniture Mfg. Co. 26RC05486 6/30/77 26-1277
 Purnell's Pride, Inc. 26RC05479 6/24/77 26-1384
 (Where threat isolated, Ee not agent of U, not objectionable conduct.)
 Piccadilly Cafeterias, Inc. 26RC05456 5/27/77 26-1228
 Mueller Brass Co. 26RC05432 3/31/77 26-1209
 (Ee conduct not attributable to U)
 Bluhill-American Foods Co. 27RC06019 7/2/80 27-0377
 W. W. Grainger, Inc. 27RC05365 1/28/77 27-0246
 (pro-union employee's threat of physical violence to other Ee's for not supporting union not considered objectionable where no union agency could be shown)
 Presbyterian Hospital Center d/b/a Ruidoso Hondo Valley Hospital 28RC03543 12/6/78 28-0861
 Border Steel Mills, Inc. 28RC03522 10/3/78 28-0851
 Drapery Fashion Industries, Inc. 28RC03390 1/10/78 28-0806
 Lightning Warehouses, Inc. 28RC03374 10/5/77 28-0796
 Twinny Products 29RC03861 9/30/77 29-0945
 Merry Products, Inc. 29RC01977 1/4/74 29-0459
 Tale-Lord Mfg. Co., Inc. 29RC01956 7/7/72 29-0286
 Hillmark Corp. d/b/a Road Star Inn of La Crosse 30RC03346 8/16/78 30-1005
 D & D Trucking, Inc. 30RC03000 5/23/77 30-0903
 Power-One, Inc. 31RC04633 9/26/80 31-2044
 Fun Striders, Inc. 31RC04266 3/23/79 31-1839
 Redman Moving and Storage Co., Inc. 31RC04148 8/31/78 31-1759
 Athana, Inc., Substrate Grinding, Inc., Arber Industries, Inc. 31RC03985 2/17/78 31-1570
 Pacific Piston Co., Inc. 31RC03684 3/16/77 31-1418
 Price Pfister Brass Mfg. Co., a Div. of Norris Industries 31UD00086 9/30/76 31-1315
 (one Ee threat to another Ee not sufficient to set aside elect.)
 Rogers Bros. Co., Inc. 33RC02539 2/21/80 33-0484
 Aldi, Inc. 33RC02533 1/14/80 33-0480
 (Threats by Ee's to other Ee's)

5625-8500 Property damage

Euclid Crane Div. of Kranco, Inc. 8RC11872 10/24/79 08-1373
 adopted 11/16/79
 Essex Cryogenics of Missouri, Inc. 14RC09146 6/17/80 14-1023
 McClatchy Newspapers, d/b/a Sacramento Bee 20RC14770 9/5/80 20-3958
 (Conduct interfering with election choice - rank - and - file unit Ee's - property damages)
 American Telecommunications Corp. - Electronics Div. 21RC15328 3/31/78 21-1473
 (Only isolated incidents & not attributed to U agencies)
 Graham Hospital Assn. 33RC02351 1/12/79 33-0419

5650 EMPLOYEES OUTSIDE BARGAINING UNIT

Ranco Incorporated 8RD00804 4/14/78 08-1131
 John Rosetta and Jim Rosetta d/b/a Fresno AG Hardware 20RM01173 1/9/70 20-3852
 (Conduct by Ee's whose interests are aligned with mgmt.)
 Sherewood Enterprises, Inc. d/b/a Doctors' Hospital (Police) 20RC08390 6/19/69 20-3844
 W. W. Grainger, Inc. 21RC14923 9/23/77 21-1357
 Tesoro Tank Lines, Co. 23RD00442 12/4/79 23-0792

St. Vincent Hospital

28RC03463 6/30/78 28-0834

5650-2500 Supervisors

R. F. Owens Co., Inc., d/b/a Trucchi's Supermarkets 1RC16726 4/29/80 01-8032
 Security National Bank 1RC16045 2/23/79 01-7916
 Seafood Producers' Assn. of New Bedford, Mass., Inc. 1RM01046 10/6/78 01-7866
 Trustees of Boston University 1RC15201 9/8/78 01-7861
 Fall River Savings Bank 1RC15618 6/21/78 01-7842
 Hyde Park Convalescent Home, Inc. 1RC15453 2/3/78 01-7808
 Admiral Petroleum Corp. 1RC15300 11/4/77 01-7776
 Ford's Theatre Society 5RC10458 8/10/78 05-5569
 Guardian Security Agency, Inc. 5RC10159 12/2/77 05-5523
 Guardian Security Agency, Inc. 5RC10159 12/2/77 05-5523
 Rose Bowl Lanes, Inc. 7RC15401 7/10/79 07-1770
 (Vote of unchallenged supervisor not grounds for setting aside the election)
 Central News Co., Inc. 8RC11564 1/17/79 08-1251
 rev. den. 3/12/79
 Times Recorder Div. of Thomson Newspapers (Ohio) Inc. 8RC11396 9/7/78 08-1192
 Rimedio Valu-King, Inc. 8RD00806 8/25/78 08-1188
 Frank's Super Valu 8RC10767 4/22/77 08-0999
 Triangle Super Dollar Market 8RC10156 4/14/77 08-0994
 Martin Luther King, Sr. Nursing Center 10RC1072611/10/76 10-1548
 William L. Adams, Jr., Inc. 12RC04988 5/17/76 12-1014
 (objections - supervisor conduct)
 Mr. B. IGA, Inc. 17RC07989 2/1/80 17-1141
 PFA - Farmers Market Association 17RC07954 1/10/77 17-0876
 Ansari Abrasives Mfg. Co., Inc. 18RC12095 1/26/79 18-6358
 (Participation by supervisor in U campaign)
 Accurate Container Corp. 21RC15117 10/6/77 21-1367
 (Supervisory involvement during preelection campaign not objectionable where supervisor who distributes cards terminated 6 weeks prior to election.)
 Levi Strauss Mfg. De P. R., Inc. 24RC05953 6/17/77 24-0874
 (Supervisory threats in favor of the union.)
 Southwest Baking Co. 28RD00311 12/8/78 28-0844
 Power-One, Inc. 31RC04633 9/26/80 31-2044
 Photo-Sonics, Inc. 31RC04359 5/18/79 31-1854
 (Supervisory conduct affecting election)
 E. P. C., d/b/a Piedmont Plaza Food King 36RC03884 10/7/77 36-0355

5650-5000 Immaterial that "volunteers" not involved in election

5662 EX-EMPLOYEES

Aluminum Color Industries, Inc. 8RC11470 11/3/78 08-1219
 Pepsi-Cola Bottling Corp. 11RC04595 1/9/79 11-0555
 (Grant's Home Furnishings, Inc. 229 NLRB 1305, 1306)
 Chemical Express Carriers, Inc., et al. 23RC04858 7/3/80 23-0815
 Tesoro Tank Lines, Co. 23RD00442 12/4/79 23-0792
 Purnell's Pride, Inc. 26RC05479 6/24/77 26-1384
 (Alleged threat by Ee to supervisor not instigated or condoned by U and where E not agent or U not objectionable.)
 Milwaukee Steel Converting Corp. 30RC03664 2/29/80 30-1128
 Fun Striders, Inc. 31RC04266 3/23/79 31-1839

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5675 INDEPENDENT ASSOCIATION OF EMPLOYEES

Schwinn Bicycle 13RC15280 6/11/80 13-0591
rev. den. 8/29/80

Chromalloy Photographic Industries, a 14RC08442 8/17/77 14-0746
Div. of Chromalloy American Corp.
(Supporting ee anti-union activity.)

Precision Fabricators, Inc. 29RC03697 5/20/77 29-0931

Illinois Valley Community Hospital 33RC02531 4/2/80 33-0489

7000 CONDUCT OF NON-PARTICIPANTS IN ELECTION

Columbia Tanning Corp. 1RC15584 5/30/78 01-7835
(Endorsement of U by state official)

Presbyterian Hospital in the City of 2RD00883 5/19/77 02-1297
New York
(Election not set aside because unclear actual
defacement occurred, no evidence that done by any
party, objecting party had knowledge well before
election and did not report.)

Sale Knitting Co. 5RC11012 3/13/80 05-5678

Liberty Nursing Home, Inc., d/b/a 5RC10021 8/4/77 05-5503
Liberty House Nursing Home

The Tie Rak, Inc. 7RD01259 3/25/76 07-0995
(shopping center mgt. conduct)

Hartwig Poultry, Inc. 8RC11792 7/26/79 08-1336
adopted 8/23/79

Chappell's Dairy Div., Flav-O-Rich, 9RC12008 1/23/78 09-1693
Inc.

Norfolk Carolina Telephone Co. 11RC04285 5/3/77 11-0438
(Statements of former supervisor not
objectionable where no agency shown)

Gourmet Int'l Foods 13UD00233 5/6/80 13-0589
rev. den. 8/5/80
(By representatives of other unions)

Int'l Hat Co. 14RC08892 7/5/79 14-0918

Int'l Hat Co. 14RC08889 6/22/79 14-0915

Birchwood Health Care Center, Inc. 18RC11285 5/11/77 18-6308
(Conduct of non-participants in election)

Filibucks Chuckwagon Inn, Inc. 19RD01366 7/27/79 19-1395
(Classifications # 's 3474060 34740605000
34740605067)

Arga's Mexican Food Products, Inc. 21RC15562 11/14/78 21-1608
(3rd party conduct interfering with election
choice)

Eckert Overseas Agency, Inc. 21UD00211 9/12/78 21-1566

Sinclair and Valentine Co., Inc. 21RD01529 7/6/78 21-1532
(Third party conduct w/another U being third
party - conduct not found to warrant setting
aside election.)

Globe Stores, Inc d/b/a Globe Discount 23RC04006 7/30/74 23-0414
City
(threat to discharge by unnamed persons)

Clinica Sanchez Castano d/b/a Hospital 24RC05876 8/10/77 24-0897
Nuestra Senora Del Rosario

Rio Grande Motor Way, Inc. 27RD00400 4/14/78 27-0318

Drapery Fashion Industries, Inc. 28RC03390 1/10/78 28-0806
(Non-employee allegedly threatened Ee, because
she was opposed to U)

Grenadier Realty Corp. 29RC03764 11/30/77 29-0955

Fun Striders, Inc. 31RC04266 3/23/79 31-1839

Scintilla Power Corp. 31RC04316 1/31/79 31-1820
(Conduct of non-participants in election)

LeBee Tire d/b/a Mission Tire & Rubber 31RC03561 11/29/76 31-1351
Co.

7025 CHAMBER OF COMMERCE

Briarwood Shoe Corp. 26RC05681 3/31/78 26-1400

7050 LOCAL BUSINESSMEN OR BANKERS

New York Coffee and Sugar Exchange, 2RC17406 1/10/77 02-1163.
Inc.

Maremont Corp. 26RC05945 6/11/79 26-1534

Belmont Sportswear, Inc. 26RC05344 12/17/76 26-1175

Int'l Paper Co., Inc. 26RC05240 7/6/76 26-1196

7075 LOCAL NEWSPAPER, RADIO OR TV STATION

Mason Iron & Metal Co. 7RM01081 3/2/77 07-1419
(General uncomplimentary comment by local media
left for the appraisal & common sense of voters.)

Copeland Refrigeration Corp. 9RC08909 9/2/71 09-1084

Foundation Empire, Inc. d/b/a The 13RM01206 10/8/76 13-0529
Unique Restaurant and Delicatessen
(alleged polling of Ee's by neighborhood
newspaper reporters.)

Rattan Specialties of Puerto Rico, 24RC06481 8/28/80 24-1145
Inc. and Loprey Rattan, Inc.
(Conduct of non-participants: local newspaper)

General Electric Co. 26RC05857 12/7/78 26-1406

Castalloy Corp. 30RC03831 11/11/80 30-1187

Wisconsin Physicians Service, a Div. 30RC02746 7/16/76 30-0827
of the State Medical Society of
Wisconsin

Wyman-Gordon Company 33RC02433 7/31/79 33-0459
(Obj. 6-conduct of non-participant)

7075-5000 In association with other members of community

Briarwood Shoe Corp. 26RC05681 3/31/78 26-1400

Int'l Paper Co., Inc. 26RC05240 7/6/76 26-1196

7087 POLLSTERS

Globe Stores, Inc d/b/a Globe Discount 23RC04006 7/30/74 23-0414
City
(union observer keeping list of voters)

7099 OTHERS

Acheson Colloids Co. 26RC05923 5/11/79 26-1491

Durango Boot, a Div. of U. S. 26RC05805 11/1/78 26-1443
Industries, Inc.

8400 ELECTIONEERING AT OR NEAR POLLS WHILE OPEN

Lyman T. Corbin Co., Inc. 2RC17657 8/31/77 02-1342

McKesson Wines & Spirits Co. 3RC07016 12/28/77 03-0923
(Person while observing conduct or E, who
benignly recorded names d/n keep 'list of voters'
& therefore no objectionable conduct.)

Pittsburgh & New England Co. 6RC07296 5/14/76 06-0776
rev. den. 6/14/76

Hartwig Poultry, Inc. 8RC11792 7/26/79 08-1336
adopted 8/23/79

The Falls Stamping & Welding Co. 8RD00828 3/1/79 08-1262
rev. granted 4/27/79

Sandvik, Inc. 9RC11925 7/14/77 09-1645

Uncle Charlie's Sausage Co. of 14RC09187 9/2/80 14-1035
Illinois, Inc.
(Vote No' sign, out of view of polls, does
not constitute improper electioneering)

A & V Foods, Inc., d/b/a Vienna IGA 14RC09158 6/30/80 14-1026
Foodliner

378-CONDUCT INTERFERING WITH ELECTION CHOICE

8400 (Continued)

(No evidence of improper electioneering at or near polls during conduct of election.)

Ozark Refining & Casting, Inc. 17RC08529 9/19/78 17-1035

Southern Sun Electric Corp. 17RC08418 5/11/78 17-0989
(Pet. spoke to Ee prior to opening of polls away from polling place)

DLK Acoustical Products, Inc., a Div. of Shaak Electronics 18RC12338 11/8/79 18-6377
(Electioneering at or near the polls while open)

Master Products Mfg. Co., a Div. of Radiant Industries, Inc. dec. & cer. 10/22/79 21RC15913 8/9/79 21-1760

Master Products Mfg. Co., a Div. of Radiant Industries, Inc. 21RC15914 8/9/79 21-1761

D.M.J.M., Phillips, Reister & Haley 27RC05884 9/14/79 27-0350
(Union electioneering at or near polls while open.)

Lakeside Packing Co. 30RC0362910/14/80 30-1178

Las Vegas Star Taxi, Inc. 31RC0478110/20/80 31-2062

Vendome Stores, Inc. 31RC04447 6/28/79 31-1877

8401 GENERALLY

McBride Fuel Oil Co. 2RC18246 5/4/79 02-1514
(Objection (3))

Stark Carpet Corp. 2RC18062 11/15/78 02-1461

American Totalisator Systems, Inc. dec. on rec. 9/11/78 5RC10497 8/1/78 05-5567

Mason Iron & Metal Co. 7RM01081 3/2/77 07-1419
(Assuming E responsibility posting of general uncomplementary newspaper article near polls not objectionable.)

Marden Mfg. Co., Inc. dec. on rec. 1/9/80 12RC05710 9/28/79 12-1324
(Electioneering near polls.)

Merri-Vista, Inc. 19RC05133 9/22/69 19-0161

Weber Coffee Service 21RC15479 6/30/78 21-1530

Lund and Flynn, Inc. 21RC15444 6/23/78 21-1528
(Petitioner's observer did not wear campaign button while acting as observer, and even if observer had worn campaign button, such action insufficient to set election aside)

Fun Striders, Inc. 31RC04266 3/23/79 31-1839

The Plank Co. 32RC00327 6/30/78 32-5055
(Electioneering at or near polls when open)

8410 AGENCY RELATIONSHIP IN COMMISSION OF ELECTIONEERING

Coca-Cola Bottling Plants, Inc. 1RC15993 12/21/78 01-7884

Vlastic Foods, Inc. 5RC10493 9/1/78 05-5572
(Electioneering at or near polls agency relationship)

Gerald W. Luckow d/b/a Mail America 5RC10399 6/9/78 05-5562
(Question of agency in electioneering situation)

Servomation Corp. 5RC09526 2/4/76 05-5442

Season-All Industries, Inc. 6RC08450 9/25/79 06-1067

Martin Place Hospital 7RC13572 2/22/77 07-1420

Wm. Pastoor and Ray Pastoor d/b/a Pastoor Bros. Co. 7RC13027 11/12/75 07-0940
(Ee committeeman found to be agent of U when he distributed campaign material to 2 Ee's during polling period.)

Hartwig Poultry, Inc. 8RC11792 7/26/79 08-1336
adopted 8/23/79

Cleveland Stadium Corp. Cleveland Indians Co. and Cleveland Browns, Inc. 8RC11758 7/20/79 08-1334

adopted

Ohio City Manufacturing, Inc. 8RC11449 11/3/78 08-1245

Reichart Furniture Co. 8RC10835 5/13/77 08-1010

Filmfab Service, Inc. 8RC10657 1/13/77 08-0965

Aga Burdax, Inc. 9RC12958 12/3/79 09-1947

Florida Memorial College 12RC05603 2/6/79 12-1264
(Agency relationship in commission of electioneering)

Imperial Fire Hose Co. 12RC05515 11/3/78 12-1244

Pennsco Cement & Aggregates, Inc. Div. of Maule Industries, Inc. 12RC05224 5/3/77 12-1089
(Union agency of ee's)

Gourmet Int'l Foods rev. den. 8/5/80 13UD00233 5/6/80 13-0589

Western Microwave Laboratories, Inc. 20RC08084 6/11/68 20-3823

Consolidated Diesel Electric Co. 20RC07783 1/2/68 20-3813
(Action shortly before polls open)

Weber Coffee Service 21RC15479 6/30/78 21-1530

Tesoro Tank Lines, Co. 23RD00442 12/4/79 23-0792

Hospital Presbiteriano de La Comunidad Inc., d/b/a Ashford Memorial Community Hospital 24RC06480 7/31/80 24-1136

Sanders Elevator Corp.; Jimmy Sanders Seed Co.; and Cleveland Chemical Corp. 26RC06193 7/2/80 26-1595

Johns-Manville Sales Corp. 26RC05534 8/23/77 26-1282
(No agency)

Rockwell Int'l. Power Tool Div. 26RC05519 7/25/77 26-1309
(No agency)

Browning-Ferris Industries of Nashville, Inc. 26RC05427 3/21/77 26-1184
(No agency)

Cramco, Inc., a Div. of Gulf and Western Industries 26RC03392 5/21/69 26-0748
(objection overruled where no evidence Ee was acting as agent of U in making statements.)

Hydro Conduit Corp. 28RC03456 6/2/78 28-0826

Diamond Mfg. Corp. 29RC01621 5/12/71 29-0183
198 NLRB No. 166

Bacchuc Wine Cooperative, Inc. 31RC04526 8/28/79 31-1907

Ipsen Industries 38RC02047 4/28/77 38-3144
(agency issue)

8420 ORAL COMMUNICATION TO VOTERS

Howard Security Services, Inc. 5RC11060 4/16/80 05-5683

Southwest Baking Co. 28RD00311 8/2/78 28-0844

Buck Does It, Inc. 31RC04038 4/14/78 31-1591

Damon Medical Laboratory, Inc. 31RC0336410/26/76 31-1334

8420-3300 Location of communication

Mineral Met, Inc. 8RC10092 1/21/76 08-0833

NCR Corp., Systemedia Div. 9RC11915 6/29/78 09-1747

Automatic Buffets, Inc. 10RC1077310/28/76 10-1539

Lonoke Grain Drying Cooperative 26RD00407 7/12/78 26-1414

General Teamsters Local No. 439, IBTCWHA (Monocrete PTY, Ltd.) 32RC00326 8/24/78 32-5095

8420-3325 Conversation within voting area

Maryland Cup Corp. rev. den. 2/22/80 5RC10984 1/24/80 05-5652

Robert R. Hammond & Associates, Inc. 23RC04612 8/7/78 23-0720

Imperial Mfg. Co. 26RC05959 5/15/79 26-1494

Tale-Lord Mfg. Co., Inc. 29RC01956 7/7/72 29-0286

CONDUCT INTERFERING WITH ELECTION CHOICE-378

8420-3375-2500 (Continued)

8420-3325-2500 By employer (representative, observer, or agent)

Howard Security Services, Inc.	5RC11060	4/16/80	05-5683
Dunn Brothers Inc. t/a Fisher Stove Works	5RC10066	1/25/80	05-5653
Host Int'l, Inc.	5RC10133	11/28/77	05-5520
Logistical Support, Inc.	18RC11563	12/9/77	18-6325
American Grocers, Inc.	27RC05558	1/6/78	27-0313

(Recommended overruling objection involving U observer who briefly conversed with most voters as they entered the voting area, since she had not seen them for some time due to her termination, which was alleged as an UFLP.)

Southwest Baking Co.	28RD00311	12/8/78	28-0844
Southwest Baking Co.	28RD0031110/11/78	28-0844	
Social Concern Committee of Springfield Gardens	29RM00530	1/1/78	29-1025
Metropolitan Life Insurance Co.	29RC03619	2/8/77	29-0919
Richardson Brothers Co.	30RC02698	10/8/76	30-0847
Echo Park Hospital, Inc.	31RC04597	1/11/80	31-1952
Gulliver's Restaurant (Gulliver's, Inc.)	31RC03414	9/21/76	31-1313

8420-3325-5000 By union (representative, observer, or agent)

Transportation Management Corporation and Security Transportation Incorp.	1RC16284	9/11/79	01-7969
Edison Electronics, Div. of McGraw-Edison Co.	1RD01038	6/4/79	01-7940
Big Y Foods, Inc.	1RC14664	3/29/79	01-7921
Halt-Brooke Hospital	2RC18134	3/19/79	02-1496
Bago, Ltd.	2RM01780	2/3/77	02-1196

(The Milchem rule does not prohibit observers from performing observer functions.)

Capitol Hill Hospital dec. on rec. 5/19/80 (Innocuous remarks between voters and U observer will not invalidate election)	5RC11100	4/29/80	05-5688
Surf Cleaners, Inc.	5RC09979	4/25/77	05-5488
Kal-Equip Co.	7RC13790	12/10/76	07-1125
Forest City Enterprises, Inc. rev. den.	8RC11453	1/29/79	08-1255
Midwest Zayre, Inc.	8RC10991	8/23/77	08-1050
Van Dorn Plastic Machinery Co., Div. of Van Dorn Co.	8RC10830	5/27/77	08-1016
Benton Village Sanitation Service, a Div. of Ohio Waste Systems	8RC10387	7/1/76	08-0893
EDS-IDAB, Inc. (Oral communications to voters within voting area by union agents)	12RC0572512/18/79	12-1345	
Ackerly Communications of Florida, Inc. dec. on rev. 11/7/79	12RC05636	6/8/79	12-1317
Metal Improvement Co., Inc.	13RC14689	6/22/78	13-0566
Temple Corp., d/b/a Munster Med-Inn	13RC1453512/28/77	13-0559	
Glen O'Brien Movable Partition Co., Inc. (U B.A.'s discussions with Ee's while election in progress not objectionable where Ee's had already voted, B.A. was away from poll area and out of voters' line of march.)	14RM00534	7/23/79	14-0927
Alyeska Pipeline Service Co.	19RC07641	6/30/77	19-1195
Kent H. Landsberg Co. (Remarks by U adherent insufficient to set aside election, Bd. does not require absolute silence in voting area)	21RC15451	6/29/78	21-1529
Acro-Cast Foundries, Inc.	21RC14987	8/1/77	21-1330
Trumbull Asphalt Co.	22RC05579	5/11/73	22-0264

(union electioneering with 70 feet of poll during voting.)

Southline Metal Products Co.	23RC0346710/16/70	23-0660
Sanders Elevator Corp.; Jimmy Sanders Seed Co.; and Cleveland Chemical Corp.	26RC06193	7/2/80 26-1595
Kusan Mfg. Co., a Div. of Kusan, Inc.	26RC06038	9/5/79 26-1542
Knusaga Corp.	26RC05753	8/3/78 26-1435
Burns Int'l Security Services, Inc.	26RC05680	3/17/78 26-1426
Johns-Manville Sales Corp.	26RC05534	8/23/77 26-1282
Sunny Acres Villa, Inc. (Election set aside due to repeated conversation of U observer to voters determined to be in violation of Mitchem standard)	27RC06039	9/5/80 27-0381
Int'l Hospital Services of Colorado, Inc.	27RC06037	9/5/80 27-0382
Will Ross, Inc.	28RC03494	8/25/78 28-0832
Carl H. Neuman d/b/a Lydia E. Hall Hospital	29RC03512	8/9/77 29-0942
Sol Henkind d/b/a Greenpark Care Center	29RC03134	6/29/77 29-0935
Summa Corp. d/b/a Frontier Hotel	31RC03680	3/30/77 31-1425

8420-3325-7500 Others

Transportation Management Corporation and Security Transportation Incorp.	1RC16284	9/11/79	01-7969
Wasley Products, Inc.	1RC16148	5/24/79	01-7937
Eden Park Management Inc., d/b/a Eden Park Nursing Home and Health Related Facility Poughkeepsie, N. Y. (No electioneering area outside voting area)	3RD00637	10/8/80	03-1272
Gamse Lithographing Co., Inc. rev. den. 6/20/80	5RD00686	4/15/80	05-5682
The Singer Co. (Challenged voter-Supervisor)	5RC09677	8/18/76	05-5459
Keiper U.S.A., Inc. (Ee's conversation while in line to vote)	7RC14929	9/22/78	07-1645
Kal-Equip Co.	7RC13790	12/10/76	07-1125
The Falls Stamping & Welding Co. rev. den. 6/20/79	8RD00828	5/14/79	08-1297
The Falls Stamping & Welding Co. rev. granted 4/27/79	8RD00828	3/1/79	08-1262
Aga Burdax, Inc.	9RC12958	12/3/79	09-1947
EDS-IDAB, Inc. (Oral communications to voters within voting area by others)	12RC0572512/18/79	12-1345	
Southwest Plastic Binding Co.	14RC09191	8/14/80	14-1032
Kraco Enterprises, Inc. (Isolated instance of observer encouraging Ee to vote)	21RC1558010/13/78	21-1592	
Dye Masters, Inc. (Conversations among perspective voters)	21RC15446	9/15/78	21-1573
Kusan Mfg. Co., a Div. of Kusan, Inc.	26RC06038	9/5/79	26-1542
Purnell's Pride, Inc. (Conversation between Ee's in voting area, where no evidence of threat on electioneering not objectionable conduct.)	26RC05479	6/24/77	26-1384
Rock Springs Coca Cola Bottling Co., Inc. (Remarks by eligible voter berating Bd. agent for permitting challenge and statement to other voters that some would be fired if he were supervisor not considered interference with voters free choice.)	27RC05664	5/17/78	27-0319
Catholic Medical Center	29RC03738	8/12/77	29-0943
Syston Donner Corp.	31RC03817	9/2/77	31-1508

378-CONDUCT INTERFERING WITH ELECTION CHOICE

8420-3350 Conversation just outside voting area or within designated "no electioneering" area

Inmed Corp., Bittner Corp., Julius Berbecker & Sons, Inc. 2RC17987 8/31/78 02-1443
(Statement to Ee on line waiting to vote that Ee was ineligible to vote not grounds for setting aside election. Board agent contemporaneously told Ee of his right to vote and he voted.)

Tio Pepe, Inc. 5RC10373 10/26/78 05-5578

Ronald E. Kobrin d/b/a Armark & Co. 21RC15749 3/6/79 21-1672
rev. den. 5/3/79
(U officials conversing with discharged Ee's waiting to vote outside plant and polling are not objectionable)

Robert R. Hammond & Associates, Inc. 23RC04612 8/7/78 23-0720

8420-3350-2500 By employer (representative or agent)

Leon's Bakery, Inc. 1RC16162 8/9/79 01-7955

M & S Tomato Repacking Co., Inc. 1RC15701 8/17/78 01-7856

Stella of Boston 1RC15541 3/29/78 01-7821

Albany Motor Inn 3RC06868 6/15/77 03-0867
(Talking to voters)

Sweetheart Bakers, Inc. 5RC10258 12/9/77 05-5526

Veeco Concrete Construction Co., of Virginia, Inc. 5RC09750 9/23/76 05-5464

Villa Sancta Anna Home For The Aged of the First Catholic Slovak Ladies Assoc. 8RC10307 8/4/76 08-0906

The Firestone Tire and Rubber Co. 26RC05200 6/1/76 26-1193

Desert Hills Hotel 28RC03391 1/12/78 28-0807

Lutheran Community Services, Inc. 29RC01679 7/9/71 29-0198

Checker, Inc. d/b/a Checker Cab Co. 31RC04778 9/23/80 31-2042

8420-3350-5000 By union (representative or agent)

Bago, Ltd. 2RM01780 2/3/77 02-1196
(Merely calling out a name to voters is not a sufficient ground to set aside election)

Cumberland Nursing & Convalescent Center 5RC10889 10/16/79 05-5631
248 NLRB No. 63
dec. on rec. 3/11/80

Surf Cleaners, Inc. 5RC09979 4/25/77 05-5488

Season-All Industries, Inc. 6RC08450 9/25/79 06-1067

Cleveland Stadium Corp. Cleveland Indians Co. and Cleveland Browns, Inc. 8RC11758 7/20/79 08-1334
adopted

Material Control Services, Inc. 8RC10793 4/14/77 08-0993

Arcadian Shores, Inc., d/b/a Myrtle Beach Hilton 11RC04178 8/27/76 11-0411
(Not objectionable where statement not made while polls open and where did not constitute electioneering)

Hotel Deauville Operating Corp. d/b/a Deauville Hotel & Tennis Club 12RC05811 11/10/80 12-1424
dec. on rec. 12/12/80

Ackerly Communications of Florida, Inc. 12RC05636 6/8/79 12-1317
dec. on rev. 11/7/79

Kent H. Landsberg Co. 21RC15451 6/29/78 21-1529
(Remarks by U adherant to voters insufficient to warrant setting election aside)

Acra-Cast Foundries, Inc. 21RC14987 8/1/77 21-1330

Kings Highway Hospital 29RC03860 1/6/78 29-1024

Rhein Express and Kenston Warehouse Corp. 29RC03433 11/5/76 29-0819

8420-3350-7500 Others

The Falls Stamping & Welding Co. 8RD00828 5/14/79 08-1297
rev. den. 6/20/79

Imperial Fire Hose Co. 12RC05515 11/3/78 12-1244

Vactec, Inc. 14RC08709 8/21/78 14-0839

Marine Petroleum Co. 14RC08682 5/25/78 14-0814

Browning-Ferris Industries of 26RC05427 3/21/77 26-1184

Browning-Ferris Industries of 26RC05427 3/21/77 26-1184

Nashville, Inc.

Nashville, Inc.

(Ee's did not engage in electioneering)

Twinny Products 29RC03861 9/30/77 29-0945

Price Pfister Brass Mfg. Co., a Div. 31UD00086 9/30/76 31-1315

of Norris Industries

(voters talking just outside voting area.)

8420-3375 Conversation away from immediate vicinity or outside designated "no electioneering" area

Presbyterian Hospital in the City of 2RD00883 5/19/77 02-1297

New York

(Electioneering during polling periods by unit

employees took place outside bldg where balloting

conducted at least 25 ft. from polls)

Possis Corp. 18RC11101 12/14/76 18-6292

Alderwood Manor Nursing and 19RM01359 2/24/77 19-1137

Convalescent Home, Inc.

(conversation away from 'no electioneering' area)

Texteam, Inc. Division Of Vapor Corp 23RC04783 8/1/79 23-0780

(Comments away from no electioneering area)

Robert R. Hammond & Associates, Inc. 23RC04612 8/7/78 23-0720

Rattan Specialties of Puerto Rico, 24RC06481 8/28/80 24-1145

Inc. and Loprey Rattan, Inc.

(Conversation away from immediate vicinity)

The Wackenhut Corp. 24RC06004 1/10/78 24-0934

Pepin De Puerto Rico, Inc. 24RC06014 1/3/78 24-0933

(Conversation between Ee and personnel mgr.

not objectionable when Ee, after voting, went to

personnel office to claim compensation for 2

days on sick leave.)

Lakeside Packing Co. 30RC03629 10/14/80 30-1178

Palomar Transport, Inc. 31RC04500 6/25/80 31-2007

8420-3375-2500 By employer (representative or agent)

Merrill Transport Co. 1RC16834 7/17/80 01-8052

Hardigg Industries, Inc. 1RC16812 7/15/80 01-8051

New England Aircraft Products Co. 1RC16290 8/31/79 01-7966

Edwards Co., a Unit of General Signal 1RC15990 2/13/79 01-7913

Corp.

Stella of Boston 1RC15541 3/29/78 01-7821

Hallowell Shoe Co. 1RC15193 1/12/78 01-7802

Convalescent Center of Bloomfield, Inc. 1RC14497 12/5/77 01-7783

d/b/a Bloomfield Convalescent Home

Boston District of Servomation Corp. 1RC15213 11/25/77 01-7780

Retailer's Coupon Redemption Co., Inc. 1RC15072 7/7/77 01-7746

Frank Prague Shoes, Inc., Prague Shoes, 1RC14898 4/29/77 01-7728

Inc., Prague Footwear, Inc.

Chateau de Ville, Inc. 1RC14652 2/18/77 01-7712

Villa Sancta Anna Home For The Aged of 8RC10307 8/4/76 08-0906

the First Catholic

Slovak Ladies Assoc.

Hobart Corp. 8RC10267 6/3/76 08-0884

Borden, Inc. 11RC04468 7/7/78 11-0527

(Electioneering at or near polls while open)

Great Plains Processing Co. 18RC12547 6/16/80 18-6402

CONDUCT INTERFERING WITH ELECTION CHOICE-378

8420-3375-2500 (Continued)

(Supervisor talking to Ee's on their way to polling area)

DLK Acoustical Products, Inc., a Div. of Shaak Electronics
(Oral communication to voters-conversation away from immediate vicinity or outside designated 'No electioneering' area (By E))

Faberge, Inc.
The Firestone Tire and Rubber Co.
James B. Nolan Investigative & Protective Service
Overseas Cargo Terminal, Inc.
Adry-Mart, Inc. d/b/a Adrays

8420-3375-5000 By union (representative or agent)

United Truck and Bus Service Co.
Melrose-Wakefield Hospital Assn., Inc.
Iron Horse Corp.
Trustees of Boston University
Edgcomb Steel of New England, Inc.
Convalescent Center of Bloomfield, Inc. d/b/a Bloomfield Convalescent Home
Otis Hospital, Inc.
Seaway Industrial Park Development Co., Inc.
St. Mary's Home Inc., t/a St. Mary's Infant Home rev. den. 7/9/80

Peninsula Hospital Services, Inc.
Badger-Powhatan Div. of ATA, Inc.
Keiper U.S.A., Inc.
(U rep's conversation with Ee's prior to opening of the polls)

Federal Marine Terminal, Inc.
Kal-Equip Co.
Mid-State Die Casting Co.
(conversation away from voting area)

Hartwig Poultry, Inc.
adopted 8/23/79

Aluminum Color Industries, Inc.
Latex Industries, Inc.
The Ceramic Coating Co.

United States Steel Supply Div., United States Steel Corp.

Gulton Industries - Femco Div.
(Oral communication to voters outside voting area)

The Methodist Home
Florida Memorial College

(Conversation by U adherent outside designated 'no electioneering' area)

Niagara Wires, Inc.
(Ee's electioneering near poll)

The Comprehensive Community Mental Health Center of Palm Beach County, Inc.

(union's observer and attorney allegedly campaign outside polling area during election period)

Metal Improvement Co., Inc.
Kastner Pontiac, Olds, GMC

(U agents conversation with voters outside polling area.)

Schuman Chevrolet
(Conversation just prior to opening of polls)

Consolidated Diesel Electric Co.
Edco Disposal Corp. d/b/a Park Disposal, Inc.

cer. of rep. 4/11/79
(Conversation outside election area by U representative)

Kinthead Industries, Inc.
The Boston Store
Jockey Club on the Cay
The Wackenhut Corp.

(Conversations between parties to an election and prospective voters where voters are neither in polling area nor in line waiting to vote do no warrant setting aside election.)

Keebler Co. of Puerto Rico, Inc.
Compania Pasteurizadora, Inc.
Randall-Burkhart, Randall Div. Textron Industries

St. Anthony Hospital Systems
(Non coercive polling of Ee's by phone & asking how they would vote not objectionable.)

Conbow Corp. (Belrose Bowling Lanes)

Allstate Insurance Co.
Brookhaven Bus Lines Corp., et al

The Milwaukee Brush Mfg. Co.
Glendale Convalescent Center

Four Corp.
Valley Farmer Restaurant

(Oral communication to parties away from designated area by U rep.)

Clinical Corp. d/b/a Peninsula Rehabilitation Center

Summa Corp. d/b/a Frontier Hotel
Moline Consumers Co.

8420-3375-7500 Others

Marson Corp.
Crown, Cork & Seal Co., Inc.

rev. den. 9/12/79
(By an Ee)

Universal Prototype, Inc.
Allied Parcel Delivery, Inc. and Sands Delivery Service, Inc.

Keebler Co. of Puerto Rico, Inc.
W. A. Krueger Co.

SCP Corp.
(Ee electioneering away from polls.)

Fun Striders, Inc.
Summa Corp. d/b/a Frontier Hotel

8420-6700 Use of mechanical amplifier

Fun Striders, Inc.

8430 MERE PHYSICAL PRESENCE

New Palz Nursing Home
Gamse Lithographing Co., Inc.

rev. den. 6/20/80

Tops Unlimited, Inc.
(E officials in vicinity of voting found objectionable.)

Russell Stover Candies, Inc.
(Electioneering near voting area by Ee-no agency)

Shriner's Hospital for Crippled Children

378—CONDUCT INTERFERING WITH ELECTION CHOICE

8430-2500 Within voting area

Trico Products Corp. 3RC06912 3/31/78 03-0949
 Albany Motor Inn 3RC06868 6/15/77 03-0867
 (Employer representative in polling area)
 Lakewood Nursing Home, Inc. 8RC10590 12/23/76 08-0957
 (supervisor as observer)
 The Firestone Tire and Rubber Co. 26RC05569 10/14/77 26-1334
 Rock Springs Coca Cola Bottling Co., Inc. 27RC05664 5/17/78 27-0319

(Mere physical presence of voters in the voting area after they cast their ballot is not sufficient to set aside election)

Utility Service Co. 27RC05452 5/18/77 27-0272
 (Objection overruled where union official arrived at polling area several minutes before polls officially closed when no votes were in area and Bd agent was already disassembling the voting booth.)

Social Concern Committee of Springfield Gardens 29RM00530 1/1/78 29-1025

Pavilion Nursing Home, Inc. 30RC03203 2/6/78 30-0962

Buck Does It, Inc. 31RC04038 4/14/78 31-1591

8430-2525 By employer or employer representative

Friendly Ice Cream Corp. 1RC16285 7/28/80 01-8056
 Carris Reels, Inc., Rutland Plywood Corp. and Killington Wood Products Co. 1RC16074 1/30/79 01-7910

Pioneer Plastics Corp. 1RC14991 6/20/78 01-7841

Hallowell Shoe Co. 1RC15193 1/12/78 01-7802

RCA Global Communications, Inc. 2RC17952 7/25/78 02-1427
 (Conduct interfering with election choice - presence of E rep. in voting area)

Citizens Savings Bank 3RC07236 10/6/78 03-1014

Maryland Cup Corp. 5RC10788 10/2/79 05-5630
 rev. den. 10/24/79

H & R Mining Co. 5RC10198 4/7/78 05-5548
 (Physical presence of E near voting area)

Veeco Concrete Construction Co., of Virginia, Inc. 5RC09750 9/23/76 05-5464

Painter Tool, Inc. 6RC08023 5/25/78 06-0969

Peyton Muehlmeier and James Hummert, A Co-Partnership d/b/a Midway Motor Lodge 7RC14051 5/5/77 07-1417

(Presence of alleged supervisors within voting area not objectionable when their status had not been decided before election and no evidence they engaged in any objectionable conduct while voting.)

Fr. Murray Rehabilitation - Nursing Ctr. 7RC13961 4/21/77 07-1423

Kane Industries, A Div. of Chromalloy American Corp. 9RC12527 11/30/78 09-1796

Rhodes, Inc. d/b/a Crossroads Furniture Warehouse and Showrooms 9RC12184 2/3/78 09-1707

Chicago Fittings Corp. 13RC01257 8/22/78 13-0571

Durani Mfg. Co. 13RC14741 7/17/78 13-0567

Logistical Support, Inc. 18RC11563 12/9/77 18-6325

Benedictine Sisters of St. Mary's Hospital 18RC11302 5/23/77 18-6309

(Mere physical presence in voting area by supervisor or agent)

Shicco of California 21RC15481 12/29/78 21-1640

(Conduct interfering with election choice - mere physical presence - within voting area by E or E representative)

University of Southern California 21RC15233 3/15/78 21-1467

Stanford Applied Engineering, Inc. 21RC15030 8/22/77 21-1342

Volunteer Structures, Inc. 26RD00333 9/8/76 26-1173

Hugh Hogue and Hogue & Knoti Supermarkets, Inc., d/b/a Hogue & Knoti Supermarkets 26RD00155 5/3/75 26-0814

(objection overruled where no evidence supervisor engaged in any improper activity.)

Exxon Minerals Co., U.S.A., Highland Uranium Operations 27RC06027 8/28/80 27-0380

(Mere physical presence)

Lakeside Packing Co. 30RC03629 10/14/80 30-1178

Anja Engineering Corp. 31RC04513 2/8/80 31-1944

Colton Mfg. Inc. 31RD00618 1/11/80 31-1953

San Bernardino Community Hospital 31RC03915 1/25/78 31-1559

The Talley Corp., and North American Mfg. Corp., d/b/a North American Arms Corp. 31RC03614 2/9/77 31-1392

Gulliver's Restaurant (Gulliver's, Inc.) 31RC03414 9/21/76 31-1313

Inns of Iowa, Ltd., d/b/a Ramada Inn 38RC02077 6/8/77 38-3147

8430-2550 By union official or representative

Transportation Management Corporation and Security Transportation Incorp. 1RC16284 9/11/79 01-7969

Trustees of Boston University 1RC15201 9/8/78 01-7861

RCA Global Communications, Inc. 2RC17952 7/25/78 02-1427

(Conduct - presence of union rep. in voting area)

Eastern Rock Products 3RC06968 7/25/78 03-0992

H & R Mining Co. 5RC10198 4/7/78 05-5548

(Physical presence of U officials near voting area)

Surf Cleaners, Inc. 5RC09979 4/25/77 05-5488

Mid-State Die Casting Co. 7RC13453 4/22/76 07-1014

Dobbs Houses, Inc. 8RC11610 6/11/79 08-1313

rev. den. 8/7/79

Benton Village Sanitation Service, a Div. of Ohio Waste Systems 8RC10387 7/1/76 08-0893

Oesterlen Services For Youth, Inc. 9RC12556 12/11/78 09-1817

Flat River Glass Co. 14RC08606 1/27/78 14-0795

(No evidence of unlawful activity. Recommended overrule.)

Chemical Express Carriers, Inc., et al. 23RC04858 7/3/80 23-0815

Wometco De Puerto Rico, Inc. 24RC06276 5/11/79 24-1048

Marriott In-Flite Services 29RC04008 4/21/78 29-1041

Pavilion Nursing Home, Inc. 30RC03203 2/6/78 30-0962

Athana, Inc., Substrate Grinding, Inc., Arber Industries, Inc. 31RC03985 2/17/78 31-1570

E. P. C., d/b/a Piedmont Plaza Food King 36RC03884 10/7/77 36-0355

8430-2575 Others

Geri-Care of Waterbury, Inc., d/b/a Park Manor Convalescent Home 1RC16491 1/24/80 01-8007

Barco Engineering Co., Inc. and Quality Controls, Inc. 1RC14890 5/4/77 01-7729

Auburn Memorial Hospital 3RC07071 3/15/78 03-0946

F P C Advertising, Inc. 3RC06642 12/28/76 03-0798

(presence in polling area of Ee's who had already voted.)

Pepsi-Cola Bottling Co. of Salisbury, Md. 5RC11117 6/27/80 05-5700

(Ee's remained in polling area after voting)

Wheaton Tubing Products, a Div. of 5RD00593 12/15/77 05-5527

CONDUCT INTERFERING WITH ELECTION CHOICE-378

8430-2575 (Continued)

<i>Wheaton Ind.</i>			
<i>Colfor, Inc.</i>	8RC11649	4/26/79	08-1284
243 NLRB No. 76			
<i>Aluminum Color Industries, Inc.</i>	8RC11470	11/3/78	08-1219
(Former Ee)			
<i>The Westhall Co., d/b/a Jewel Mart</i>	8RC10987	8/24/77	08-1051
Store No. 36			
<i>Sparta Mfg. Co., Div. of Spartek Inc.</i>	8RC10445	8/20/76	08-0910
<i>Westport Packaging Corp.</i>	9RC11905	6/9/77	09-1633
<i>Chicago Fittings Corp.</i>	13RC01257	8/22/78	13-0571
<i>Durand Mfg. Co.</i>	13RC14741	7/17/78	13-0567
<i>Williams Paper Co., Inc.</i>	14RC08927	8/22/79	14-0939
<i>Mesabi Publishing Co. d/b/a Mesabi</i>	18RC12348	11/2/79	18-6375
<i>Daily News</i>			
(E objected to union's use of same discriminatee as its election observer.)			
<i>Crown City Table Co., Mfg. d/b/a Crown</i>	21RC15272	2/10/78	21-1446
<i>City Furniture</i>			
<i>Steven Label Corp.</i>	21RC15059	8/9/77	21-1333
(Mere physical presence of alleged supervisor to cast challenged ballot is not objectionable; nor presence of individual found not to be supervisor by Board, without evidence that such conduct interfered with election.)			
<i>Burns Int'l Security Services, Inc.</i>	26RC05680	3/17/78	26-1426
<i>Pavilion Nursing Home, Inc.</i>	30RC03203	2/6/78	30-0962
<i>Catalina Plastic Suppliers, Inc.</i>	31RC03658	2/3/77	31-1388
<i>Price Pfister Brass Mfg. Co., a Div.</i>	31UD00086	9/30/76	31-1315
<i>of Norris Industries</i>			
(presence of UD petitioner as observer does not intimidate voters.)			

8430-5000 Just outside voting area or within designated "no electioneering" area

<i>Howard Security Services, Inc.</i>	5RC11060	4/16/80	05-5683
<i>Leaf Confectionery, Inc.</i>	13RC14203	1/28/77	13-0541
<i>Delavan Corp.</i>	18RM01023	12/8/78	18-6354
<i>Edco Disposal Corp. d/b/a Park</i>	21RD01561	3/27/79	21-1686
<i>Disposal, Inc.</i>			
cer. of rep. 4/11/79			
(Physical presence by U official just outside voting area)			
<i>Social Concern Committee of Springfield</i>	29RM00530	1/1/78	29-1025
<i>Gardens</i>			

8430-5025 By employer or employer representative

<i>Friendly Ice Cream Corp.</i>	1RC16285	7/28/80	01-8056
<i>New England Aircraft Products Co.</i>	1RC16290	8/31/79	01-7966
<i>Pioneer Plastics Corp.</i>	1RC14991	6/20/78	01-7841
<i>Citizens Savings Bank</i>	3RC07236	10/6/78	03-1014
<i>Howard Security Services, Inc.</i>	5RC11060	4/16/80	05-5683
<i>Maryland Cup Corp.</i>	5RC10788	10/2/79	05-5630
rev. den. 10/24/79			
<i>Richmond Metropolitan Hospital, Inc.</i>	5RC10901	9/19/79	05-5625
dec. on rec. 10/15/79			
(No evidence in support of objections was submitted, thus obj's were overruled)			
<i>Servomation Corp.</i>	5RC09526	2/4/76	05-5442
<i>Consumer Publishing Co., Inc.</i>	8RC10133	1/2/76	08-0825
<i>Omni Int'l Hotels, Inc., as Managing</i>	12RC04919	2/18/76	12-1010
<i>Agent on Behalf of F.H.I. Inc.,</i>			
<i>d/b/a Thunderbird Motor Hotel</i>			
<i>Williams Paper Co., Inc.</i>	14RC08927	8/22/79	14-0939
<i>Talbot General Wire Products, Inc.</i>	17RC08941	6/11/80	17-1167
(Electioneering at polls physical presence by			

Er just outside voting area)

<i>Birchwood Health Care Center, Inc.</i>	18RC11285	5/11/77	18-6308
(Physical presence outside voting area)			
<i>El Centro Community Mental Health Center</i>	21RC15887	7/13/79	21-1742
dec. & cer. of rep. 8/16/79			
<i>Durango Boot, a Div. of U. S.</i>	26RC05805	11/1/78	26-1443
<i>Industries, Inc.</i>			
<i>Spun Steel (Mississippi) Inc.</i>	26RC05783	9/18/78	26-1441
<i>The Firestone Tire and Rubber Co.</i>	26RC05569	10/14/77	26-1334
<i>The Tappan Co.</i>	26RC05249	7/13/77	26-1307
<i>Gurley Refining Co.</i>	26RC05365	1/24/77	26-1182
<i>The Firestone Tire and Rubber Co.</i>	26RC05200	6/1/76	26-1193
<i>Desert Hills Hotel</i>	28RC03391	1/12/78	28-0807
<i>Prairie Du Chien Memorial Hospital</i>	30RC03183	12/5/77	30-0948
<i>Assn., Inc.</i>			
<i>Richardson Brothers Co.</i>	30RC02698	10/8/76	30-0847
<i>Chandler-Fairfax, Inc. d/b/a</i>	31RC04418	9/19/79	31-1913
<i>Chandler Care Center Fairfax</i>			
<i>Superscope, Inc.</i>	31RC03829	8/30/77	31-1501
<i>Caradco Corp., a Subsidiary of</i>	33RC02520	12/10/79	33-0470
<i>Bendix Forest Products Corp.</i>			
(Supervisors just outside polling area)			

8430-5050 By union official or representative

<i>Friendly Ice Cream Corp.</i>	1RC16285	7/28/80	01-8056
<i>The Connecticut Foundry Co.</i>	1RC15464	9/26/78	01-7863
<i>F. Dyne Electronics Co., Inc.</i>	2RC17666	9/9/77	02-1344
(Presence of U representatives on street, outside E's premises, during election not objectionable despite E's contention that measured vertically they were but 10 feet away from poll.)			
<i>Niagara Falls Memorial Nursing Home</i>	3RC06883	4/19/77	03-0843
<i>Dobbs Houses, Inc.</i>	8RC11610	6/11/79	08-1313
rev. den. 8/7/79			
<i>Weigel Broadcasting Co.</i>	13RC14249	2/22/77	13-0544
<i>Deejay Management Co. d/b/a Ramada Inn</i>	17RC08566	10/31/78	17-1046
<i>Trent Tube Div. Crucible Inc.</i>	21RC15901	7/10/79	21-1743
dec. & cer. of rep. 9/20/79			
(U representatives mere physical presence just outside voting area)			
<i>Wometco De Puerto Rico, Inc.</i>	24RC06276	5/11/79	24-1048
<i>KMS Corp.</i>	28RC03547	11/21/78	28-0856
<i>Pacific Smelting Co.</i>	31RC04880	11/20/80	31-2078

8430-5075 Others

<i>Myers Tire Supply, a Div. of Myers</i>	8RC11830	8/17/79	08-1345
<i>Industries, Inc.</i>			
<i>Midwest Zayre, Inc.</i>	8RC10991	8/23/77	08-1050
<i>Vactec, Inc.</i>	14RC08709	8/21/78	14-0839
<i>General Telephone Directory Co.</i>	21RC14286	10/8/75	21-1018
<i>Shaw Industries, Div. of Crystal</i>	26RD00405	7/20/78	26-1477
<i>Springs Shirt Corp.</i>			
<i>Schats Dutch Bakery</i>	31RC04472	7/25/79	31-1890
(Presence of 'ee's outside voting area not objectionable, no evidence of campaigning)			
<i>Albert R. Preble, Inc.</i>	31RC03610	1/13/77	31-1377
<i>Ipsen Industries</i>	38RC02047	4/28/77	38-3144
(mere physical presence by others (union supporters))			

8430-7500 Away from immediate vicinity or outside designated "no electioneering" area

<i>Hardigg Industries, Inc.</i>	1RC16812	7/15/80	01-8051
<i>Transportation Management Corporation</i>	1RC16284	9/11/79	01-7969

378-CONDUCT INTERFERING WITH ELECTION CHOICE

8430-7500 (Continued)

and Security Transportation Incorp.				
Hospital Cooperative Services, Inc.	1RC16112	4/18/79	01-7926	
Iron Horse Corp.	1RC15873	11/13/78	01-7874	
The Connecticut Foundry Co.	1RC15464	9/26/78	01-7863	
M & S Tomato Repacking Co., Inc.	1RC15701	8/17/78	01-7856	
Fall River Savings Bank	1RC15618	6/21/78	01-7842	
Purity Supreme, Inc.	1RC15566	5/11/78	01-7832	
Nutmeg Beverage Co. d/b/a The Pop Shoppe	1RC15518	5/4/78	01-7831	
Guido's Southington - Rocky Hill - Coventry S/M, Inc.	1RC15359	12/5/77	01-7782	
Oris Hospital, Inc.	1RC15005	6/1/77	01-7735	
Barco Engineering Co., Inc. and Quality Controls, Inc.	1RC14890	5/4/77	01-7729	
Nott Street Management, Inc.	3RD00645	7/14/80	03-1237	
Citizen's Savings Bank	3RC07236	10/6/78	03-1014	
Trico Products Corp.	3RC06912	3/31/78	03-0949	
McKesson Wines & Spirits Co.	3RC07016	12/28/77	03-0923	
Pepsi-Cola Bottling Co. of Salisbury, Md.	5RC11117	6/27/80	05-5700	
(Supervisors talking to individual Ee's outside election area.)				
Magic Pan, Inc.	5RC10029	6/7/78	05-5560	
(Physical presence of U supporters outside polling area)				
Exxon Co.	5RC10362	5/19/78	05-5556	
Peninsula Hospital Services, Inc.	5RC09882	1/31/77	05-5482	
Loewy Drug Co., Inc.	5RC09665	8/2/76	05-5457	
Servomation Corp.	5RC09526	2/4/76	05-5442	
Atlas Trucking, Inc.	7RD01621	12/11/79	07-1898	
Fr. Murray Rehabilitation Nursing Ctr., Inc.	7RC13961	10/20/77	07-1390	
(RD recommends overruling of E's objection)				
Universal Div. Leigh Products, Inc.	7AC13774	11/15/76	07-1117	
The Falls Stamping & Welding Co. rev. granted 4/27/79	8RD00828	3/1/79	08-1262	
Gibraltar Steel of Ohio, Inc. adopted 2/2/79	8RC11557	1/2/79	08-1246	
Zehrcs Plastics, Inc.	8RD00831	8/15/78	08-1185	
B & F Medical Products, Inc.	8RC11045	7/21/78	08-1174	
Benton Village Sanitation Service, a Div. of Ohio Waste Systems	8RC10387	7/1/76	08-0893	
Johnson Plastic Div. of the Johnson Rubber Co.	8RC10378	6/24/76	08-0890	
Hobart Corp.	8RC10267	6/3/76	08-0884	
Mineral Met, Inc.	8RC10092	1/21/76	08-0833	
Consumer Publishing Co., Inc.	8RC10133	1/2/76	08-0825	
Southern Foods, Inc.	10RC1080011	19/76	10-1559	
Kyle-Gifford-Hill, Inc.	12RC05648	6/7/79	12-1293	
(Posting of campaign material)				
Temple Corp., d/b/a Munster Med-Inn	13RC1453512	28/77	13-0559	
Beverly Enterprises, d/b/a Jerseyville Care Center	14RC09204	9/24/80	14-1041	
DLK Acoustical Products, Inc., a Div. of Shaak Electronics	18RC12338	11/8/79	18-6377	
(Mere physical presence/away from immediate vicinity or outside designated 'No electioneering' area)				
Griswold & Wight	20RD00659	12/1/70	20-3860	
(E driving down street past voting area)				
Dye Masters, Inc.	21RC15446	9/15/78	21-1573	
(Presence of U officials in Ee parking lot)				

Chemical Express Carriers, Inc., et al.	23RC04858	7/3/80	23-0815	
Hermann Park Manor	23RC04774	6/28/79	23-0773	
Randall-Burkhart, Randall Div. Textron Industries	26RD0038112	22/77	26-1329	
Mueller Brass Co. (Conduct of Ee not objectionable)	26RC05432	3/31/77	26-1209	
El Conquistador Co.	28RD0024812	30/76	28-0753	
Kings Highway Hospital	29RC03860	5/8/78	29-1046	
Precision Fabricators, Inc.	29RC03697	5/20/77	29-0931	
Conbow Corp. (Bellrose Bowling Lanes)	29RM004991	1/17/76	29-0821	
Benjamin Dubovsky d/b/a S. Dubovsky & Son	29RC01556	1/7/71	29-0152	
Glendale Convalescent Center	30RC03012	4/28/77	30-0893	
E. J. Harrison & Sons (Mere presence outside immediate vicinity)	31RC04587	1/18/80	31-1957	
Athana, Inc., Substrate Grinding, Inc., Arber Industries, Inc.	31RC03985	2/17/78	31-1570	
Summa Corp. d/b/a Frontier Hotel	31RC03680	3/30/77	31-1425	
Albert R. Preble, Inc.	31RC03610	1/13/77	31-1377	
Graham Hospital Assn.	33RC02351	1/12/79	33-0419	
Rock Creek Sand & Gravel, Inc.	36RC03923	9/21/77	36-0353	

8440 WEARING OF INSIGNIAS

Universal Div. Leigh Products, Inc.	7AC13774	11/15/76	07-1117	
American Grocers, Inc. (Recommended overruling objection involving a voter who brought a balloon to the voting area where only words on balloon were 'please vote'.)	27RC05558	1/6/78	27-0313	
Stuart Radiator Co. (The wearing of a T Shirt with the union's logo and the words, 'vote UAW' on it in the polling area not considered interference with election)	27RC05431	5/20/77	27-0276	

8440-3300 Within voting area

8440-3325 By voters

Staco, Inc.	1RC15176	8/10/77	01-7753	
Lyman T. Corbin Co., Inc.	2RC17657	8/31/77	02-1342	
Magic Pan, Inc. (Wearing of insignias by voters)	5RC10029	6/7/78	05-5560	
Kal-Equip Co.	7RC13790	12/10/76	07-1125	
Zehrcs Plastics, Inc. adopted 9/14/79	8RD00831	8/22/79	08-1350	
Ohio City Manufacturing, Inc.	8RC11449	11/3/78	08-1245	
Trans Air Supply Co., Inc. dec. on rec. 2/15/80 (Wearing 'no' buttons at election site)	12RC05744	1/23/80	12-1342	
J. C. Penney Co., Inc.	24RC06198	4/12/79	24-1034	
Northern Telecom, Inc.	26RC05763	8/15/78	26-1437	
Milwaukee Steel Converting Corp.	30RC03664	2/29/80	30-1128	
N.H.E. Border, Inc., d/b/a Woodstock Kenosha Health Center dec. on rev. 11/29/79	30RC03504	5/11/79	30-1062	
Kick, Inc.	30RD00380	12/2/76	30-0861	
A. O. Smith Harvestore Products, Inc.	33RC02448	7/24/79	33-0457	

8440-3350 By observer

Smith and Wesson, A Div. of Bangor Punta Operations, Inc.	1RC16049	3/27/79	01-7920	
Morgan Health Center, Inc.	1RC15733	7/5/78	01-7847	
Lyman T. Corbin Co., Inc.	2RC17657	8/31/77	02-1342	
Newport News Shipbuilding and Dry Dock Co.	5RC10323	5/19/78	05-5555	

CONDUCT INTERFERING WITH ELECTION CHOICE-378

8440-3350 (Continued)

(USW observers wore USW buttons & used USW pencils during election.)

Classic Products Corp.	5RC09408	12/22/76	05-5479
Colfor, Inc. 243 NLRB No. 76	8RC11649	4/26/79	08-1284
Skaggs Enterprise, Inc.	9RC11625	4/13/77	09-1615
EDS-IDAB, Inc. (Wearing of insignia by observer)	12RC05725	12/18/79	12-1345
Sonoma Vineyards, Inc. (Observer's badges had U bug on them)	20RC14690	3/13/79	20-3883
Chemical Express Carriers, Inc., et al.	23RC04858	7/3/80	23-0815
Marriott In-Flite Services	29RC04008	4/21/78	29-1041
Superior Industries Int'l, Inc.	31RC04057	6/13/78	31-1617

8440-3375 By other persons

Big Y Foods, Inc.	1RC14664	3/29/79	01-7921
Lyman T. Corbin Co., Inc.	2RC17657	8/31/77	02-1342

8440-6700 Outside voting area

Bage-A-Minit, Ltd.	33RC02535	2/15/80	33-0483
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8450 USE OF PLACARDS

8450-3300 Within voting area

Bendey Shoe, Inc.	1RC16784	6/27/80	01-8046
Coca-Cola Bottling Plants, Inc.	1RC15993	12/21/78	01-7884
Classic Products Corp.	5RC09408	12/22/76	05-5479
Shicca of California (Conduct interfering w/elec choice - use of placards - within voting area)	21RC15481	12/29/78	21-1640

8450-6700 Outside voting area

Bendey Shoe, Inc.	1RC16784	6/27/80	01-8046
Platt Brothers	1RC16320	9/12/79	01-7972
United Truck and Bus Service Co.	1RC16315	8/3/79	01-7953
Trico Products Corp.	3RC06912	3/31/78	03-0949
The Comprehensive Community Mental Health Center of Palm Beach County, Inc. (campaign signs outside polling area)	12RC05079	7/22/76	12-1057
DLK Acoustical Products, Inc., a Div. of Shaak Electronics (Use of placards-outside voting area)	18RC12338	11/8/79	18-6377
General Telephone Directory Co.	21RC14286	10/8/75	21-1018
The Firestone Tire and Rubber Co.	26RC05569	10/14/77	26-1334
The Tappan Co.	26RC05249	7/13/77	26-1307
The Firestone Tire and Rubber Co.	26RC05200	6/1/76	26-1193
North Shore Fabricators and Erectors, Inc.	29RC03182	9/1/76	29-0816

8460 DISTRIBUTION OF CAMPAIGN LITERATURE

Daffin Disposables, Inc. rev. den. 4/24/80	5RC10999	3/7/80	05-5674
Valleydale Packers, Inc.	5RC09893	4/26/77	05-5489
W. A. Krueger Co.	26RC05975	6/14/79	26-1497
Northern Telecom, Inc.	26RC05304	5/27/77	26-1394
Southwest Baking Co.	28RD00311	12/8/78	28-0844
Wisconsin Physicians Service, a Div. of the State Medical Society of Wisconsin	30RC02746	7/16/76	30-0827
Graham Hospital Assn.	33RC02351	1/12/79	33-0419

8460-2500 Time of distribution

8460-3300 Place of distribution

Blue Cross & Blue Shield of Colorado 170 NLRB No. 362 223 NLRB No. 451 219 NLRB No. 1246 234 NLRB No. 212 194 NLRB No. 444 (Campaign literature not removed until 2 hours before election but not present at opening of polls.)	27RC06091	11/21/80	27-0389
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8460-3333 Within voting area

Coca-Cola Bottling Plants, Inc.	1RC15993	12/21/78	01-7884
General Telephone Directory Co.	21RC14286	10/8/75	21-1018
N. L. Atlas Bradford, Div. of N. L. Petroleum Services, Div. of N. L. Industries, Inc.	23RC04517	8/23/77	23-0692
J. C. Penney Co., Inc. (Pro-Union decal found affixed to inside of voting booth at close of election found not to be objectionable conduct by U.)	24RC06198	4/12/79	24-1034
Colton Mfg. Inc.	31RD00618	1/11/80	31-1953

8460-3367 Outside voting area

United Truck and Bus Service Co.	1RC16315	8/3/79	01-7953
St. Mary's Home Inc., t/a St. Mary's Infant Home rev. den. 7/9/80	5RC11096	5/20/80	05-5696
Cumberland Nursing & Convalescent Center 248 NLRB No. 63 dec. on rec. 3/11/80	5RC10889	10/16/79	05-5631
Kal-Equip Co.	7RC13790	12/10/76	07-1125
Franklin Stores Corp. d/b/a Barkers of Ponce, Inc., Store No. 450	24RC06264	4/19/79	24-1043
Compania Pasteurizadora, Inc. (Distribution of campaign literature containing permissible campaign propaganda, with logos not giving appearance of official ballot, not objectionable.)	24RC06039	11/30/77	24-0928
Bumble Bee Puerto Rico, Inc. (Allegation relates to E's distribution of retirement plan outline on day of election.)	24RC05947	10/18/77	24-0919
Hill Brothers Veneer Co., et al, and Amos-Thompson Corp., et al dec. on rec. 4/18/77	25RC06446	2/11/77	25-0986
Mueller Brass Co. (Distribution of U stickers not objectionable)	26RC05432	3/31/77	26-1209
Lakeside Packing Co.	30RC03629	10/14/80	30-1178
Starboard Tack	31RC03686	3/7/77	31-1407
A. O. Smith Harvestore Products, Inc.	33RC02448	7/24/79	33-0457
Graham Hospital Assn.	33RC02351	1/12/79	33-0419
Inns of Iowa, Ltd., d/b/a Ramada Inn	38RC02077	6/8/77	38-3147

8460-6700 Objectionable content of literature distributed

Daffin Disposables, Inc. rev. den. 4/24/80	5RC10999	3/7/80	05-5674
Vlasic Foods, Inc. (Objectionable content of lit)	5RC10493	9/1/78	05-5572
Magic Pan, Inc. (Objectionable content of literature)	5RC10029	6/7/78	05-5560
Warwick Mfg. Co. (Allegation that U's campaign literature suggested that Bd. was endorsing U)	7RC15374	10/23/79	07-1811
Filmfab Service, Inc.	8RC10657	1/13/77	08-0965
Humana of Kentucky, Inc. d/b/a	9RC13379	10/22/80	09-2028

378—CONDUCT INTERFERING WITH ELECTION CHOICE

8460-6700 (Continued)

<i>Audubon Hospital</i>				
<i>Firedoor Corp. of Florida</i>	12RC05404	3/30/78	12-1203	
<i>Pennsco Cement & Aggregates, Inc. Div. of Maule Industries, Inc.</i> (Ee campaign literature not considered to be objectionable)	12RC05224	5/3/77	12-1089	
<i>Uncle Charlie's Sausage Co. of Illinois, Inc.</i> (Handout not signed by either party not attributable to Er herein)	14RC09187	9/2/80	14-1035	
<i>Int'l Hat Co.</i> (Petitioner leaflet asserting E violation of law not interference as leaflet did not represent any board finding and asserted petitioner would file objections.)	14RC08888	6/19/79	14-0912	
<i>Faberge, Inc.</i>	21RC15317	6/6/78	21-1518	
<i>HBL Industries, A Div. of Houston Barge Line, Inc.</i> (U campaign literature which may have characterized the government as supporting the U did not warrant setting aside election)	23RC04740	5/31/79	23-0771	
<i>Proler Int'l Corp.</i> (Objectionable literature by labor organization)	23RC04619	8/2/78	23-0721	
<i>General Electric Reconstruction Industrial Corp.</i>	24RC06409	4/23/80	24-1114	
<i>Pepin De Puerto Rico, Inc.</i> (Company letter urging Ee's to vote against the U and telling them those 'stranger's' seeking their votes had caused closings, strikes, etc., not objectionable under shopping kart 228-190.)	24RC06014	1/3/78	24-0933	
<i>General Dynamics Corp.</i>	26RC05896	3/22/79	26-1531	
<i>Spun Steel (Mississippi) Inc.</i>	26RC05783	9/18/78	26-1441	
<i>Faith Garment Co., Div. of Dunhall Pharmaceutical, Inc.</i>	26RC05716	5/19/78	26-1430	
<i>Randall-Burkhart, Randall Div. Tectron Industries</i>	26RD00381	12/22/77	26-1329	
<i>Lompoc Growers Cooling Co., Inc.</i>	31RC04677	9/9/80	31-2039	
<i>Chandler-Fairfax, Inc. d/b/a Chandler Care Center Fairfax</i>	31RC04418	9/19/79	31-1913	
<i>Westhouse Broadcasting Co., Inc., Radio Station FKWB</i> (objectionable content of the literature distributed)	31RD00394	12/2/76	31-1355	
<i>Damon Medical Laboratory, Inc.</i>	31RC03364	10/26/76	31-1334	
<i>Price Pfister Brass Mfg. Co., a Div. of Norris Industries</i> (forged letter falsely indicating threats by U of violence & to call immigration was sufficient to set aside election.)	31UD00086	9/30/76	31-1315	

8470 PHYSICAL COERCION OR THREATS THEREOF

<i>Coca-Cola Bottling Plants, Inc.</i>	1RC15993	12/21/78	01-7884	
<i>Cornell University</i> (Objection 2 overruled)	3RC07825	9/9/80	03-1260	
<i>Vecco Concrete Construction Co., of Virginia, Inc.</i>	5RC09750	9/23/76	05-5464	
<i>E. I. DuPont de Nemours & Co.</i>	5RD00503	1/26/76	05-5438	
<i>Brooklyn Chevrolet Co.</i>	8RC10878	6/24/77	08-1029	
<i>Van Dorn Plastic Machinery Co., Div. of Van Dorn Co.</i>	8RC10830	5/27/77	08-1016	
<i>Reichart Furniture Co.</i>	8RC10835	5/13/77	08-1010	
<i>Material Control Services, Inc.</i>	8RC10793	4/14/77	08-0993	
<i>Sparta Mfg. Co., Div. of Spartek Inc.</i>	8RC10445	8/20/76	08-0910	
<i>RJR Archer, Inc., Filmco Div.</i>	8RC10333	7/1/76	08-0894	

<i>Johnson Plastic Div. of the Johnson Rubber Co.</i>	8RC10378	6/24/76	08-0890	
<i>Mineral Met, Inc.</i>	8RC10092	1/21/76	08-0833	
<i>EDS-IDAB, Inc.</i> (Ee conduct physical coercion or threats thereof)	12RC05725	12/18/79	12-1345	
<i>Gourmet Int'l Foods</i> rev. den. 8/5/80	13UD00233	5/6/80	13-0589	
<i>Talbot General Wire Products, Inc.</i> (Electioneering at polls physical coercion)	17RC08941	6/11/80	17-1167	
<i>California Chassis</i> (Evidence limited to allegation that observer made 'menacing looks' at voter during polling insufficient when wit, other observer, made no mention, signed cert on conduct, and other ee's said to contrary that no threats occurred)	21RC14629	8/13/76	21-1139	
<i>HBL Industries, A Div. of Houston Barge Line, Inc.</i> (Threats; not attributed to U)	23RC04740	5/31/79	23-0771	
<i>Empacadora Freico, Inc.</i>	24RC05812	3/16/77	24-0835	
<i>Wedgewood Industries, Inc.</i>	26RD00403	8/25/78	26-1476	
<i>Desert Hills Hotel</i>	28RC03391	1/12/78	28-0807	
<i>Rhein Express and Kenston Warehouse Corp.</i>	29RC03433	11/5/76	29-0819	
<i>Plastronics, Inc.</i>	30RC03030	6/24/77	30-0913	
<i>Shriner's Hospital for Crippled Children</i>	31RC04714	7/31/80	31-2023	
<i>Ipsen Industries</i> (threats of physical violence)	38RC02047	4/28/77	38-3144	

8480 ELECTIONEERING DURING MAIL BALLOTING

<i>American Totalisator Systems, Inc.</i> dec. on rec. 9/1/78	5RC10497	8/1/78	05-5567	
<i>ERA Helicopters, Inc.</i> (employer interference with mail ballot election)	19RC07986	1/12/77	19-1129	

8490 TRANSPORTATION OF VOTERS TO POLLS

<i>Communication Channels, Inc., and Palmerton Publishing Co., Inc.</i> (Transporting ee's to polls)	2RC17586	8/19/77	02-1336	
<i>SCP Corp.</i>	31RM00839	10/17/80	31-2060	

8490-3300 By employer

<i>Eastern Maine Medical Center</i>	1RD00888	9/28/77	01-7765	
<i>Alexandria Hospital</i> (Transportation to polls (Promise of by Er))	5RC10936	3/4/80	05-5673	
<i>Advance Industrial Security, Inc.</i>	10RC10595	10/21/76	10-1537	
<i>National Health Enterprises</i>	18RC11663	3/31/78	18-6331	
<i>Pepin De Puerto Rico, Inc.</i> (Ee transported by supervisor to voting place, at Ee's request, not objectionable.)	24RC06014	1/3/78	24-0933	
<i>Empacadora Freico, Inc.</i>	24RC05812	3/16/77	24-0835	
<i>Hugh Hogue and Hogue & Knott Supermarkets, Inc., d/b/a Hogue & Knott Supermarkets</i> (objection overruled.)	26RD00155	5/3/75	26-0814	
<i>Social Concern Committee of Springfield Gardens</i>	29RM00530	1/1/78	29-1025	

8490-6700 By union

<i>Beverly Enterprises, d/b/a Jerseyville Care Center</i>	14RC09204	9/24/80	14-1041	
<i>Pacific Gamble Robinson Co., d/b/a Gamble Robinson Co.</i>	18RC10429	6/17/75	18-6232	

CONDUCT INTERFERING WITH ELECTION CHOICE-378

8490-6700 (Continued)

McClatchy Newspapers, d/b/a
Sacramento Bee
(Conduct interfering with election choice -
transportation of voters to polls - by U)
Wisconsin Physicians Service, a Div.
of the State Medical Society of
Wisconsin

20RC14770 9/5/80 20-3958
30RC02746 7/16/76 30-0827

(RD's failure to respond to letter from E
requesting a statement which could be given to
Ee's showing who was responsible for the delay
in the election is not basis for setting aside
the election)

9000 ACTIONS OF BOARD OR BOARD AGENT

Hartwig Poultry, Inc.
adopted 8/23/79
Consolidation Coal Co.
Southern Sun Electric Corp.
(Inadvertent delay in opening polls not per se
objectionable)
Mesabi Publishing Co. d/b/a Mesabi
Daily News
(E objected to regional office and board agent
sending letters and settlement agreement forms
to parties for ULP case in week before
election.)
Elder Int'l a Div. of Pre Corp.
Grand Mesa Coal Co.
(Actions by board or board agent)
Safeway Stores, Inc.
(Action of board or board agent)
Blue Cross and Blue Shield of
Colorado

8RC11792 7/26/79 08-1336
14RC09251 12/3/80 14-1065
17RC08418 5/11/78 17-0989
18RC12348 11/2/79 18-6375
23RC04875 6/10/80 23-0813
27RC05930 2/14/80 27-0363
27RC05939 2/13/80 27-0361
27RC05735 11/30/78 27-0329

9033 ACTION OF BOARD

DM&M CaTV Installations, Inc.
(Action of board)
The Childrens Hospital of Buffalo
Nat'l Health Laboratories, Inc., a
Wholly Owned Subsidiary of Revlon,
Inc.
Cleveland Pneumatic Co.
Ohio Northern University
rev. den. 8/20/79
The Falls Stamping & Welding Co.
rev. granted 4/27/79
Jobbers' Supply Inc.
Nat'l Welders Supply Co., Inc.
(Er's claim that Board's decision on request
for review occurred after election & disputed
Ee's allowed to vote rejected as evidence
reveals decision made before election.)
Ronald E. Kobrin d/b/a Armak & Co.
rev. den. 5/3/79
(Board's resolution of eligibility by directing
the Ee to vote subject to challenge proper &
not prejudicial to Er)
Ronald E. Kobrin d/b/a Armak & Co.
rev. den. 5/3/79
(One Ee in unit of 118 may have voted twice but
because no other allegation or proof of voting
irregularity no effect on election & not
objectionable conduct)
Ronald E. Kobrin d/b/a Armak & Co.
rev. den. 5/3/79
(Board agent properly failed to challenge voter
who had already been challenged by U)
Grand Mesa Coal Co.
(Actions by the board)
Safeway Stores, Inc.
(Action of board 1 thru 7)
Kinkade Construction Co.

3RC07697 3/12/80 03-1185
3RC07583 11/6/79 03-1142
8UD00135 12/17/79 08-1392
8RC11867 10/25/79 08-1375
8RC11710 6/15/79 08-1318
8RD00828 3/1/79 08-1262
8RC10745 6/28/78 08-1162
11RC04865 6/25/80 11-0654
21RC15749 3/6/79 21-1672
21RC15749 3/6/79 21-1672
21RC15749 3/6/79 21-1672
27RC05930 2/14/80 27-0363
27RC05939 2/13/80 27-0361
27RC05739 12/20/78 27-0331

9067 ACTION OF BD AGENT

Mechtronics Corp.
(Conduct interfering with election choice -
action of board agent)
East 63rd Street Rest. Corp. d/b/a
Grand Cafe
Presbyterian Hospital in the City of
New York
(Bd. agent acted properly in refusing to
examine allegedly defaced notice on A. M. of
election since notice located far away & polls
about to open.)
Alexandria Hospital
(B. a. ran out of ballots & accordingly Ee's
could not vote for period of 30 minutes.)
John H. Creps, E. Carson Creps and
James J. Creps, a Partnership
d/b/a Creps United Publications
rev. den. 4/7/76
Burns Int'l Security Services, Inc.
rev. den. 4/29/76
Cleveland Pneumatic Co.
Roadway Express, Inc.
Great Lakes Packers, Inc.
rev. granted 10/26/79
Myers Tire Supply, a Div. of Myers
Industries, Inc.
Oliva-Neuhoff Broadcasting Co., Inc.
Owners and Operators of Radio
Station Were
rev. den. 9/14/79
Ohio Northern University
rev. den. 8/20/79
Ohio Northern University
rev. den. 5/17/79
Massillon Hospital Assn. d/b/a
Massillon Community Hospital
adopted 7/10/79
Forest City Enterprises, Inc.
rev. den.
Ohio City Manufacturing, Inc.
The Milford River & Machine Co.,
Midwest Div.
Latex Industries, Inc.
Forest Products, Inc.
Southwest Plastic Binding Co.
Six Flags Over Mid-America, Inc.
Big Chief Auto/Truck Plaza, Inc.
(Board agent leaving ballots/ballot bag in
polling area unattended; Board agent talked
with U between elections.)
Prince Mfg. Co.
Columbia House Healthcare, Wholly
Owned by Hillhaven West, Inc.
Duling Optical Corp.
(Hearing officer, biased and prejudiced
conducted election-Board agent closed polls
early and denied challenges)
ECM Publishers, Inc.

2RC18429 7/18/80 02-1633
2RC17415 11/10/77 02-1351
2RD00883 5/19/77 02-1297
5RC10936 3/4/80 05-5673
6RC07241 3/17/76 06-0748
6RC07240 3/15/76 06-0747
8RC11867 10/25/79 08-1375
8RC11856 10/16/79 08-1368
8RC11814 8/31/79 08-1356
8RC11830 8/17/79 08-1345
8RC11781 8/14/79 08-1343
8RC11710 6/15/79 08-1318
8RC11710 5/11/79 08-1296
8RC11659 5/2/79 08-1288
8RC11453 1/29/79 08-1255
8RC11449 11/3/78 08-1245
8RC11408 9/29/78 08-1202
8RC11182 3/14/78 08-1118
8RC11159 2/24/78 08-1110
14RC09191 8/14/80 14-1032
14RC08812 4/10/79 14-0884
14RC08806 2/22/79 14-0879
14RC08737 9/4/78 14-0845
17RC08857 12/18/79 17-1133
18RC12435 1/16/80 18-6388
18RC12429 12/21/79 18-6382

378-CONDUCT INTERFERING WITH ELECTION CHOICE

9867 (Continued)

election.)
Monterey Carmel Convalescent Inc., 32RD00179 6/19/80 20-3946
d/b/a Carmel Convalescent Hospital
 (Failure of Board agent to permit voters to
 cast challenged ballots in accordance with
 observer's desires)

<i>Grantree Furniture Rental Corporation</i>	20RC14798	9/7/79	20-3916
<i>Panel-Air Corp.</i>	21RC15814	4/26/79	21-1710
<i>Fisher Scientific</i>	24RC06473	8/4/80	24-1139
<i>Rio Grande Motor Way, Inc.</i>	27RD00400	4/14/78	27-0318
<i>A. O. Smith Harvestore Products, Inc.</i>	33RC02448	7/24/79	33-0457

POST-CERTIFICATION AND UNIT CLARIFICATION ISSUES-385

385-POST-CERTIFICATION AND UNIT CLARIFICATION ISSUES

0100 GENERALLY

Capitan Correa Motors Corp. 24RC06168 8/2/78 24-0975
(Post - Certification and unit clarification issues - Generally)

0150 BOARD AUTHORITY TO AMEND, CLARIFY, AND POLICE CERTIFICATION INHERENT IN AUTHORITY TO ISSUE

Civil Service Employees Assn. 3UC00131 3/13/78 03-0944
(Classification not warranted where E's operation in transition)
Guardian Medical Service, Inc. 5RC10324 4/3/78 05-5546
American Federation of Government Ee's AFL-CIO 5UC00082 9/10/76 05-1010
Hit'N Run, Inc. d/b/a Hit'N Run Food Stores 14RC08205 5/8/79 14-0893
(Certification amended without AC petition in view of board's authority to police certifications.)
Favorite Check Printers, A Div. of Rehsamen Co., Inc. 26UC0007410/23/78 26-1393
North Shore University Hospital 29RC03989 2/6/78 29-1029

1200 VALIDITY OF CERTIFICATION

2500 AMENDMENT OF CERTIFICATION

United States Postal Service 5AC00038 11/9/79 05-1325
Tube Processing Co., Inc., A Division Of Easton Manufacturing Co., Inc. 7AC00147 7/13/79 07-1759
(Issue of exclusion of certain Ee's from certified unit not properly raised by AC petition)
Uniwear, Inc. 8AC00104 4/24/79 08-1282
rev. den. 6/20/79
Ohio Poly Corp. 8AC00102 3/7/79 08-1265
246 NLRB No. 19
The Visiting Nurse Assn. of San Francisco, Inc. 20AC00048 9/3/80 20-3952

2501 GENERALLY

Southgate Corp. 5AC00034 9/7/77 05-1115
(U added 'Incorporated' to its name)
General Electric Co. 6AC00038 5/11/76 06-0774
Clark Equipment Co. 7AC00140 9/14/76 07-1071
Atlas Iron Works, Inc. 14RD00638 9/20/78 14-0848
(Certification amended to reflect correct designation of U after incorrect designation used on election agreement and Certification.)
B C Dressed Beef, Inc. 17AC00020 2/21/79 17-1064
(Amendment of certification - generally)

2501-5000 Not done where question of representation exists

Autumn Corp. d/b/a Autumn Care Corp. of Portsmouth 5AC00037 9/27/79 05-1315
rev. den. 10/31/79
Fisher Electronics Corp. 6AC00040 7/18/78 06-0980
Fisher Electronics Corp. 6AC00040 5/23/78 06-0966
United Catalysts, Inc. 9AC00065 5/11/78 09-1744
B C Dressed Beef, Inc. 17AC00020 2/21/79 17-1064
(Not done where QCR exists)
San Juan Cement Co., Inc. 24UC00056 3/10/77 24-0834

Fry's Food Stores of Arizona, Inc. 28AC00031 12/20/79 28-0908

2512 CHANGE OF EMPLOYER

Maury Kort d/b/a Maury's Fluorescent and Appliance Service 9UC00133 1/24/78 09-1694
OMC-Galesburg, a Facility of Outboard Marine Corp. 33AC00033 3/14/80 33-0486

2512-5000 Substitution of successor employer

Artesian Industries, Inc. 8UC00137 2/17/78 08-1108

2525 CHANGE IN REPRESENTATIVE

United States Postal Service 5AC00038 11/9/79 05-1325
William H. Berger & Sons, Inc. 5AC00031 9/14/76 05-1011
Interstate Paper Supply Co. 6AC00042 5/17/78 06-0965
Dunham-Bush, Inc. 21AC00053 9/18/79 21-1771
(AC petition dismissed where significant change of representation contemplated, thereby raising QCR)

2525-0800 Affiliation of union with international

The Visiting Nurse Assn. of San Francisco, Inc. 20AC00048 9/3/80 20-3952

2525-1700 Substitution of local for certified international

The Toledo Legal Aid Society 8AC00101 11/15/78 08-1224
Artesian Industries, Inc. 8UC00137 2/17/78 08-1108
Omaha World-Herald Company 17AC00021 6/8/79 17-1085
(Substitution of local for certified international is not appropriate where latter remains in existence and opposes amendment of certification)
Johnson Hill Press, Inc. 30AC00044 9/15/77 30-0932
(Addition of local)

2525-3400 Substitution of union with which certified representative has affiliated

W. R. Grace & Co. 5AC00035 12/13/77 05-1146
Weldaloy Products Co., Inc. 7UC00174 7/11/79 07-1755
Meijer, Inc. 7RC14781 7/12/78 07-1700
(Petitioner has affiliated with Int'l U.)
Southeastern Michigan Chapter American Red Cross 7AC00143 5/26/78 07-1548
Weldaloy Products Co. 7AC00139 7/9/76 07-1042
(substitution of int'l with which independent has affiliated.)
Uniwear, Inc. 8AC00104 4/24/79 08-1282
rev. den. 6/20/79
Ohio Poly Corp. 8AC00102 3/7/79 08-1265
246 NLRB No. 19
I.T.T. Service Industries Corp. 8AC00099 2/30/78 08-1124
Artesian Industries, Inc. 8UC00137 2/17/78 08-1108
The Ideal Electric and Mfg. Co. 8AC00094 9/21/76 08-0922
Tappan Appliance Group, Mansfield Operation of the Tappan Co. 8AC00093 7/9/76 08-0899
Canteen Food And Vending Service Division Of Canteen Corporation 9AC00066 8/21/79 09-1892
(Post certification-amendment of certification change in representative affiliation)
Fruehauf Corp. 9AC00062 12/12/77 09-1686
VRN Int'l a Div. of Vernitron Corp. 12AC00023 11/17/80 12-1418
(Substitution of U with which certified representative has affiliated non-member voting)
Hit'N Run, Inc. d/b/a Hit'N Run 14RC08205 5/8/79 14-0893

385-POST-CERTIFICATION AND UNIT CLARIFICATION ISSUES

2525-3400 (Continued)

Food Stores

(Petitioner merged with sister local while petition blocked by ULP charge; 1 year before election certification amended to substitute name of merged local which campaigned with Ee's before election despite erroneous designation of original petitioner's name on ballot.)

Garlock Equipment Co.	18UC00038	7/11/80	18-0790
The Gates Rubber Co.	21AC00051	5/3/79	21-1717
(Substitution of U with which certified representative has affiliated)			
Los Angeles Herald Examiner	21AC00044	7/12/77	21-1307
Kitchen - Quip, Inc.	25AC00023	6/2/77	25-1084
Jasper Seating Co., Inc.	25AC00020	11/9/76	25-1050
St. Vincent Hospital	28AC00028	4/28/78	28-0817
Eagle River Memorial Hospital	30AC00052	11/12/80	30-1183
Wausau Brick and Gypsum Co., Inc., Rhinelander Brick and Gypsum Co., Inc., Marshfield Brick and Gypsum Co., Inc.	30AC00048	9/18/78	30-1015
American Sunroof/Customcraft, Inc.	31RC04398	3/9/79	31-1834
(Affiliation issues needed in post-certification period)			
Ambulance Service Co., Inc. d/b/a Buck Ambulance Service	36AC00017	11/9/78	36-0381
Eastmoreland General Hospital	36AC00016	7/17/78	36-0369
(Substitution of U thru affiliation.)			

2525-4300 Substitution of union with which recognized representative has merged

2525-5000 Substitution of union with which certified representative has merged

Big Y Foods, Inc., Jumbo Div.	1AC00058	4/3/78	01-1833
Jack's Salad Products, Inc., et al.	5AC00027	9/24/76	05-1016
(Change in representation)			
William H. Berger & Sons, Inc.	5AC00031	9/14/76	05-1011
Conn Fabricating and Engineering Co.	6AC00045	9/18/79	06-1064
S. Abraham & Sons, Inc.	7AC00142	4/20/78	07-1531
(Certified upon voted to merge with substituted U with minor change in representation)			
Ethyl Products Co. Nymold	8AC00105	5/9/79	08-1294
The Toledo Legal Aid Society	8AC00101	11/15/78	08-1224
Canteen Food And Vending Service Division Of Canteen Corporation	9AC00066	8/21/79	09-1892
(Post certification amendment of certification change in representative merger.)			
West Point Pepperell, Inc.	10AC00026	11/17/76	10-1555
West Point Pepperell, Inc.	10AC00025	10/29/76	10-1540
Fast Food Merchandisers, Inc.	11AC00015	12/19/79	11-0618
Allied Steel Products, Inc., a Subsidiary of Richford Industries, Inc.	12AC00022	1/16/80	12-1395
dec. on rev. 8/27/80 (Certification is amended by substituting name of sister local with which certified representative merged.)			
Louisiana-Pacific Corp.	19AC00022	4/29/77	19-1160
Aircraft Turbine Service, Div. of Pacific Automotive Corp.	29AC00012	6/6/73	29-0374
Jerome Underground Transmission Equipment, Inc.	29AC00009	2/5/71	29-0163
(not allowed)			
British Industries Co., Div. of Avnet, Inc.	29AC00008	3/24/70	29-0118

2525-5050 Substitution of union with which certified affiliated has consolidated

American Steel Aluminum	3AC00029	8/4/80	03-1249
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2525-5075 Ordered by international

2525-6700 Substitution of sister local to whom certified local has ceded jurisdiction

W. R. Grace & Co.	5AC00035	12/13/77	05-1146
Howard University	5AC00033	9/21/77	05-1119
William H. Berger & Sons, Inc.	5AC00031	9/14/76	05-1011
Landis Tool Co.	6AC00037	11/7/75	06-0717
OMC-Galesburg, a Facility of Outboard Marine Corp.	33AC00033	3/14/80	33-0486

2525-8400 Employee approval of substitution of representative

Jack's Salad Products, Inc., et al. (Ee approved)	5AC00027	9/24/76	05-1016
William H. Berger & Sons, Inc.	5AC00031	9/14/76	05-1011
Conn Fabricating and Engineering Co.	6AC00045	9/18/79	06-1064
Meijer, Inc.	7RC14781	7/12/78	07-1700
(Majority of unit approved affiliation)			
Ohio Poly Corp. 246 NLRB No. 19	8AC00102	3/7/79	08-1265
The Toledo Legal Aid Society	8AC00101	11/15/78	08-1224
West Point Pepperell, Inc.	10AC00026	11/17/76	10-1555
West Point Pepperell, Inc.	10AC00025	10/29/76	10-1540
Garlock Equipment Co.	18UC00038	7/11/80	18-0790
Southwestern Irrigated Cotton Growers Assn.	28AC00030	12/7/78	28-0863
Sherman Industries, Inc.	29AC00007	1/28/69	29-0074
Johnson Hill Press, Inc.	30AC00044	9/15/77	30-0932

2525-8450 Approval by vote on issue

William H. Berger & Sons, Inc.	5AC00031	9/14/76	05-1011
Canteen Food And Vending Service Division Of Canteen Corporation	9AC00066	8/21/79	09-1892
(Post certification amendment of certification change in representative approval by vote)			
VRN Int'l a Div. of Vernitron Corp. (Regularity of voting procedures)	12AC00023	11/17/80	12-1418
Wausau Brick and Gypsum Co., Inc., Rhinelander Brick and Gypsum Co., Inc., Marshfield Brick and Gypsum Co., Inc.	30AC00048	9/18/78	30-1015
Hobbs Division-Stewart Warner Corp.	38AC00031	7/21/78	38-0394

2525-8450-2000 Adequacy of notice

Howard University	5AC00032	1/19/77	05-1045
Meijer, Inc.	7RC14781	7/12/78	07-1700
(Adequate notice)			
Weldaloy Products Co. (affiliation vote adequately noticed.)	7AC00139	7/9/76	07-1042
Uniwear, Inc. rev. den. 6/20/79	8AC00104	4/24/79	08-1282
Ohio Poly Corp. 246 NLRB No. 19	8AC00102	3/7/79	08-1265
Eastmoreland General Hospital (Adequacy of notice of proposed affiliation)	36AC00016	7/17/78	36-0369

2525-8450-4000 Eligibility to vote

Ohio Poly Corp. 246 NLRB No. 19	8AC00102	3/7/79	08-1265
Big Wheel Muncie	25AC00022	11/5/76	25-1115

POST-CERTIFICATION AND UNIT CLARIFICATION ISSUES-385

2525-8450-4033 Unit members

<i>The Visiting Nurse Assn. of San Francisco, Inc.</i>	20AC00048	9/3/80	20-3952
<i>Ambulance Service Co., Inc. d/b/a Buck Ambulance Service</i>	36AC00017	11/9/78	36-0381
<i>Eastmoreland General Hospital</i> (Eligibility to vote - unit members)	36AC00016	7/17/78	36-0369

2525-8450-4067 Union members

<i>Ohio Poly Corp.</i> 246 NLRB No. 19	8AC00102	3/7/79	08-1265
<i>Jasper Seating Co., Inc.</i>	25AC00020	11/9/76	25-1050
<i>OMC-Galesburg, a Facility of Outboard Marine Corp.</i>	33AC00033	3/14/80	33-0486

2525-8450-6000 Regularity of voting procedures

<i>Howard University</i>	5AC00032	1/19/77	05-1045
<i>Southeastern Michigan Chapter American Red Cross</i>	7AC00143	5/26/78	07-1548
<i>Weldaloy Products Co.</i> (affiliation voting procedures fair and regular.)	7AC00139	7/9/76	07-1042
<i>Uniwear, Inc.</i> rev. den. 6/20/79	8AC00104	4/24/79	08-1282
<i>Ohio Poly Corp.</i> 246 NLRB No. 19	8AC00102	3/7/79	08-1265
<i>Louisiana-Pacific Corp.</i>	19AC00022	4/29/77	19-1160
<i>Kitchen - Quip, Inc.</i>	25AC00023	6/2/77	25-1084

2525-8450-8000 Approval by majority of those voting

<i>William H. Berger & Sons, Inc.</i>	5AC00031	9/14/76	05-1011
<i>Southeastern Michigan Chapter American Red Cross</i>	7AC00143	5/26/78	07-1548
<i>Weldaloy Products Co.</i> (affiliation approved by majority of those voting)	7AC00139	7/9/76	07-1042
<i>Uniwear, Inc.</i> rev. den. 6/20/79	8AC00104	4/24/79	08-1282
<i>Jasper Seating Co., Inc.</i>	25AC00020	11/9/76	25-1050
<i>Wausau Brick and Gypsum Co., Inc., Rhinelander Brick and Gypsum Co., Inc., Marshfield Brick and Gypsum Co., Inc.</i>	30AC00048	9/18/78	30-1015

2525-9300 Interval from last Board election

2537 CHANGE IN NAME ONLY

<i>South Bronx Housekeeping Vendor Program, Inc.</i> (Certification amended to reflect proper name of the E.)	2AC00017	12/15/78	02-1470
<i>United States Postal Service</i>	5AC00038	11/9/79	05-1325
<i>Autumn Corp. d/b/a Autumn Care Corp. of Portsmouth</i> rev. den. 10/31/79	5AC00037	9/27/79	05-1315
<i>Howard University</i> (Name change for previously certified U)	5AC00033	9/21/77	05-1119
<i>Southgate Corp.</i>	5AC00034	9/7/77	05-1115
<i>Jeep Corp., a Subsidiary of American Motors Corp.</i> rev. den. 1/9/80	8AC00107	12/17/79	08-1391
<i>The Toledo Legal Aid Society</i>	8AC00101	11/15/78	08-1224
<i>Joseph Horne Co., a Div. of Associated Dry Goods Corp.</i>	8AC00100	8/9/78	08-1181
<i>Artesian Industries, Inc.</i>	8UC00137	2/17/78	08-1108
<i>Maury Kort d/b/a Maury's Fluorescent and Appliance Service</i>	9UC00133	1/24/78	09-1694
<i>University Of Albuquerque</i>	28AC00032	1/28/80	28-0916

<i>Southwestern Irrigated Cotton Growers Assn.</i>	28AC00030	12/7/78	28-0863
<i>Phelps Dodge Corp., Tyrone Branch</i>	28AC00029	6/21/78	28-0831
<i>Jerome Underground Transmission Equipment, Inc.</i>	29AC00009	2/5/71	29-0163
<i>Iron River Nursing Home, Inc.</i>	30AC00047	3/28/78	30-0970
<i>Research Products Corp.</i>	30AC00045	12/28/77	30-0954

2550 CHANGE IN UNIT

<i>Jeep Corp., a Subsidiary of American Motors Corp.</i> rev. den. 1/9/80	8AC00107	12/17/79	08-1391
<i>Keffler Construction Co.</i>	8AC00106	5/3/79	08-1290
<i>American Can Co.</i> (Change of location)	9AC00061	9/10/76	09-1558
<i>Shared Health Services, Inc.</i>	19UC00250	6/5/80	19-1466

2550-2500 Combined unit

<i>Tappan Appliance Group, Mansfield Operation of the Tappan Co.</i>	8AC00093	7/9/76	08-0899
<i>The Singer Co.</i> rev. den. 11/31/71	29AC00011	9/3/71	29-0212
<i>Neptune Meter Co.</i>	29AC00010	5/27/71	29-0188

2550-3700 Relocation of portion of unit

2550-5000 Certification amended only to reflect results of unit clarification proceeding

<i>Neighborhood Legal Services, Inc.</i>	3UC00166	1/30/80	03-1269
<i>The Red Wing Co.</i>	3UC00123	6/29/77	03-0875
<i>Marx Toys, Div. of Quaker Oats Co.</i>	6UC00105	10/23/75	06-0713
<i>Carter Publications</i> (Certified unit amended to include insert machine operators in a unit of mailroom Ee's)	16UC00109	7/25/80	16-0874
<i>Chesley Co.</i>	18AC00039	7/14/80	18-0791

2550-7500 From multiemployer to single-employer unit

2575 EFFECT OF AMENDMENT

2575-5000 Does not constitute recertification

<i>Autumn Corp. d/b/a Autumn Care Corp. of Portsmouth</i> rev. den. 10/31/79	5AC00037	9/27/79	05-1315
<i>William H. Berger & Sons, Inc.</i>	5AC00031	9/14/76	05-1011
<i>The Toledo Legal Aid Society</i>	8AC00101	11/15/78	08-1224
<i>Joseph Horne Co., a Div. of Associated Dry Goods Corp.</i>	8AC00100	8/9/78	08-1181
<i>I.T.T. Service Industries Corp.</i>	8AC00099	3/30/78	08-1124
<i>Wausau Brick and Gypsum Co., Inc., Rhinelander Brick and Gypsum Co., Inc., Marshfield Brick and Gypsum Co., Inc.</i>	30AC00048	9/18/78	30-1015
<i>Johnson Hill Press, Inc.</i>	30AC00044	9/15/77	30-0932

5000 SUSPENSION OR REVOCATION OF CERTIFICATION

<i>The William Carter Co., Inc. d/b/a Carter Factory Outlet</i>	8RC11663	12/21/79	08-1394
<i>Brooklyn Chevrolet Company</i> ((revocation based upon agreement of parties))	8RC10878	7/11/78	08-1167
<i>Winn-Dixie Stores, Inc.</i> (Disclaimer of interest.)	12RD00418	6/25/80	12-1379

385-POST-CERTIFICATION AND UNIT CLARIFICATION ISSUES

5001 GENERALLY

<i>Edwin Gould Services for Children</i>	2RD00952	12/12/78	02-1474
<i>Edwin Gould Services for Children</i>	2RD00955	12/12/78	02-1475
<i>Hagelstein Mfg. Co., Inc.</i> (Order revoking certification issues following certified unions disclaimer of interest)	7RD01450	9/7/77	07-1318
<i>Havre Sand & Gravel Co.</i> (Motion to revoke certification.)	19RC09035	2/9/79	19-1347
<i>Mobiliner Tire Co., Inc.</i> dec. on rev. 12/7/77	25UC00073	9/21/77	25-1093
<i>Drapery Fashion Industries, Inc.</i> (Change in operator's and location of E's facility.)	28RC03390	7/19/78	28-0806

5001-5000 Board has inherent authority to police own certifications

5050 GROUNDS FOR SUSPENSION OR REVOCATION

<i>Goodyear Tire and Rubber Co.</i>	29RD00165	11/8/73	29-0438
<i>Goodyear Tire and Rubber Co.</i>	29RD00165	11/6/73	29-0436

5050-2500 Defective election

5050-3700 Lack of full disclosure

5050-4300 Union misconduct

5050-5000 Assistance to union

5050-6200 Intervening supreme court decision

5050-6700 Domination and control by supervisory personnel

5050-7500 Failure to represent employees

<i>Jayco Industries, Inc.</i> (Revocation of certification due to Disclaimer by U.)	12RC05523	6/14/79	12-1287
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5050-7533 Conflict of interest

5050-7550 Sexually discriminatory practice

<i>Korb's Trading Post, Inc.</i>	31RC03604	12/20/76	31-1368
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5050-7567 Racially discriminatory practice

<i>Memphis Furniture Mfg. Co.</i>	26RC05486	6/30/77	26-1277
<i>Korb's Trading Post, Inc.</i>	31RC03604	12/20/76	31-1368

5050-8700 Affiliation of guard union with nonguard union

<i>University of Southern California</i> (Revocation of certification - affiliation of guard U w/nonguard U)	31RC03726	3/30/78	31-1584
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7500 UNIT CLARIFICATION

<i>Neighborhood Legal Services, Inc.</i>	3UC00166	9/30/80	03-1269
<i>Jeep Corp., a Subsidiary of American Motors Corp.</i> rev. den. 1/9/80	8AC00107	12/17/79	08-1391

7501 GENERALLY

<i>Stella D'oro Biscuit Co., Inc. - Bakery Drivers U, Loc. 550</i>	2UC00110	1/11/77	02-1165
<i>Communications Div. of the Bendix Corp.</i> (Ind. may not file UC Pet. Sec. 102.60(b).)	5UC00101	10/27/77	05-1128
<i>Appalachian Regional Hospitals, Inc.</i> (Unit clarification)	9UC00173	1/10/80	09-1951
<i>Consolidated Metal Products Incorporated</i> (effect of contract negotiations concerning affected Ee's and existence of collective bargaining agreement not including these Ee's)	13UC00090	8/27/76	13-0328

<i>Landy Packing Co., et al.</i>	18UC00084	11/1/78	18-0678
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<i>Dorado Del Mar Country Club</i> (No clarification where Ee in issue was transferred from pool manager - a clearly excluded supervisory position - to lifeguard, a specifically unit - included position.)	24UC00062	12/14/77	24-0930
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<i>Utah Power & Light Co.</i> (Petition filed by individual Ee dismissed since Bd's rules & reg's don't provide for such petition to be filed by individual.)	27UC00052	1/30/79	27-0803
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<i>Southern Union Refining Co.</i>	28UC00092	5/10/79	28-0888
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<i>Brookdale Hospital Medical Center</i>	29UC00099	6/8/76	29-0743
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<i>Gill Industries d/b/a Gill Cable T.v.</i> (Uc petition inappropriate vehicle for determining employer's bargaining obligation w/ respect to apparent one-man unit.)	32UC00017	6/26/79	32-0163
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7501-2500 Board authority

<i>Central Maine Power Co.</i> (Note effect recent contract negotiations where work & status group in question clear. Board does not act to disrupt or override voluntary participation and agreement exercised by the parties in their own informed negotiations.)	1UC00234	2/1/78	01-1815
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<i>Motion Picture Laboratory Technicians U. Local 702, IATSE, AFL-CIO</i>	2UC00120	6/28/77	02-1315
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<i>Thomson-Brush-Moore Newspapers, Inc., Canton Repository Div.</i>	8UC00125	1/20/77	08-0968
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<i>Northeast Oklahoma Electric Cooperative, Inc.</i> (Board authority generally)	16UC00105	7/2/80	16-0871
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<i>Favorite Check Printers, A Div. of Rebsamen Co., Inc.</i>	26UC00074	10/23/78	26-1393
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<i>Lakeshore Manor, Inc.</i>	30UC00117	11/16/76	30-0855
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7501-2501 Generally

<i>Eberhard Foods, Inc.</i>	7UC00199	6/16/80	07-1906
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<i>Luminator, a Div. of Gulton Industries, Inc.</i> (UC petition dismissed)	16RC08071	2/7/80	16-0853
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<i>Texas Uranium Operations, United Steel Corp. Clay West Uranium, Project</i> (Clarification is program where no QCR exists and circumstances otherwise appropriate)	23UC00097	7/23/79	23-0779
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7501-2512 No clarification where question of representation exists

<i>Westinghouse Broadcasting Co.</i>	1RC14542	3/17/77	01-1701
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<i>Spaulding Fibre Co., Inc.</i>	3UC00160	5/14/80	03-1214
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<i>Eastern Stainless Steel</i>	5UC00114	6/27/79	05-1287
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<i>I.A.M. National Pension Fund</i>	5UC00098	12/30/77	05-1151
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<i>A. P. Woodson Co., Inc.</i>	5UC00102	12/15/77	05-1147
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<i>American Federation of Government Ee's AFL-CIO</i>	5UC00082	9/10/76	05-1010
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<i>Landis Tool Co.</i>	6UC00167	2/6/80	06-1095
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<i>Hussey Metals Div. Copper Range Co.</i> rev. den. 2/16/77	6UC00121	12/15/76	06-0831
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<i>Alma Plastics Co.</i> (New plant not an accretion to existing unit.)	7UC00179	10/19/79	07-1814
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<i>Rospach Corp., Rospach Coating Div.</i>	7RC15206	2/14/79	07-1699
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<i>Borgess Hospital</i>	7UC00137	8/12/77	07-1301
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<i>Pontiac Carriage, Inc.</i>	7UC00115	11/28/75	07-0952
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<i>Stone Container Corp.</i>	8UC00142	9/11/78	08-1194
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<i>Artesian Industries, Inc.</i>	8UC00137	2/17/78	08-1108
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<i>Woodruff Hospital</i>	8UC00133	12/7/77	08-1085
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<i>NCR Corp.</i>	8UC00129	8/1/77	08-1041
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POST-CERTIFICATION AND UNIT CLARIFICATION ISSUES-385

7501-2512 (Continued)

<i>Dynacrafts, Div. of Moskatel's of Cleveland, Inc. and Int'l Artware Corp.</i>	8UC00123	9/29/76	08-0925
<i>The Tappan Co., Air Conditioning Div.</i>	8UC00114	1/5/76	08-0827
<i>Tru-Foto Co.</i> (Unit clarification-no clarification where Q.C.R. exists)	9UC00177	2/27/80	09-1955
<i>Kent Subsidiary of Walter Kidde & Co., Inc.</i>	9UC00175	1/25/80	09-1948
<i>Lisco, Inc.</i> (No clarification when question of representation exists)	9UC00151	12/11/78	09-1816
<i>General Telephone Co. of Kentucky</i>	9UC00146	8/24/78	09-1769
<i>The Mead Corp.</i>	9UC00134	1/11/78	09-1696
<i>Columbia Gas Transmission</i>	9UC00132	1/3/78	09-1699
<i>E. I. DuPont de Nemours & Co.</i>	10UC0007811/29/76	10-1563	
<i>The Kelly-Springfield Tire Co.</i>	11UC00023	6/6/77	11-0445
<i>Consolidated Metal Products Incorporated</i>	13UC00090	8/27/76	13-0328
<i>Gateway Transportation Co., Inc.</i>	13UC00091	8/13/76	13-0326
<i>Crouch Freight Systems</i>	13UC00086	8/12/76	13-0324
<i>Barry-Wehmler Co.</i> (UC not appropriate as QCR exists.)	14UC00087	10/8/80	14-0084
<i>McDonnell Douglas Corp., McDonnell Douglas Astronautics Co., McDonnell Aircraft Co., McDonnell Douglas Electronics Corp.</i> (UC inappropriate where QCR exists.)	14UC00083	4/3/80	14-0072
<i>Ryder Truck Rental, Inc.</i> (No clarification granted where QCR is found to exist.)	14UC00074	7/12/79	14-0049
<i>Phillips Petroleum Co.</i>	16UC00086	5/25/78	16-0794
<i>Commerical Warehouse Co.</i>	16UC00084	3/3/78	16-0787
<i>Oklahoma Education Assn.</i>	16RC07554	9/19/77	16-0770
<i>Boise Cascade Corp.</i>	18UC0009610/12/79	18-0735	
<i>Nordstrom, Inc.</i>	19UC0026312/12/80	19-1509	
<i>Boise Paving & Asphalt Co.</i>	19UC0026911/17/80	19-1500	
<i>McGinnis Independent Paper</i>	19UC00244	11/1/79	19-1427
<i>American Can Co.</i>	19UC0022811/28/78	19-1330	
<i>Northwest Bolt & Nut Co.</i>	19RM01492	4/20/78	19-1253
<i>Intermountain Gas Co.</i> (no u.c. where g.c.r. present)	19UC00186	3/1/77	19-1143
<i>Pacific Gas & Electric Co.</i>	20UC00183	5/16/80	20-3941
<i>Masonite Corporation-Western Lumber Div.</i> (Q.C.R.)	20UC0015912/29/78	20-3878	
<i>Montgomery Manor</i>	20UC00149	1/3/78	20-3829
<i>Studebaker Community Hospital</i>	21UC00111	4/20/78	21-1486
<i>Electronic Systems Div. of Gould's Government Systems Group of Gould, Inc. (Formerly Hoffman Electronics Corp.)</i>	21UC00109	3/31/78	21-1474
<i>Hospital Presbiteriano De La Comunidad, Inc.</i> (Where X-ray technicians, clericals in X-ray department and nurse aide performing EKG's existed at time of certification of technical unit and are represented by other labor organizations, UC petition will be dismissed.)	24UC00069	6/26/78	24-0964
<i>Puerto Rico Bedding Manufacturing Corp.</i>	24UC00060	6/1/77	24-0866
<i>Georgia-Pacific Corp. Crossett Div. - Paper</i>	26UC00064	4/15/77	26-1188
<i>Memphis Leasing Co., Inc.</i>	26UC00062	3/18/77	26-1179
<i>Gerber Products Co.</i> (Petition dismissed as requested Ee's were	26UC00014	6/23/67	26-1265

specifically excluded by Bd. in prior proceeding.)

<i>Inspiration Consolidated Copper Co.</i>	28UC00095	8/27/79	28-0898
<i>Atlas Coatings Corp.</i> (UC inappropriate where disputed Ee's excluded from unit by past practice of 15 years of both parties)	29UC0012412/27/78	29-0993	
<i>Peavey Co. d/b/a Fish Building Supply</i> (RD decision, pending Bd Rev.)	30UC00122	7/14/77	30-0920
<i>Kerr - McGee Chemical Corp.</i>	31UC0006911/22/76	31-1348	
<i>A. O. Smith Corp. Kankakee Works</i> (Petition dismissed UC not proper where Q.C.R. exists)	33UC0006812/27/78	33-0417	
<i>Hart-Carter Co.</i> (No clarification where QCR exists)	38RC02279	5/12/78	38-0380

7501-2525 Clarification of certified unit inherent in power to certify

<i>The Hilliard Corp.</i>	3UC00127	9/30/77	03-0909
<i>Pioneer Aluminum, Inc.</i> (Clarification of certified unit appropriate)	21UC00113	4/27/78	21-1491

7501-2537 Clarification of uncertified unit permitted under section 9(b)

<i>Ronald A. Popp, Inc.</i>	3UC00132	3/24/78	03-0948
<i>American Federation of Government Ee's AFL-CIO</i>	5UC00082	9/10/76	05-1010
<i>Midland-Ross Corp., Nat'l Castings Div.</i> (Guards and watchmen)	6UC00179	8/15/80	06-1133
<i>Memorial General Hospital Assn., Inc.</i>	5UC00177	7/8/80	06-1125
<i>American Multi Cinema, Inc.</i> (Clarification appropriate for uncertified unit.)	7UC00161	1/8/79	07-1668
<i>F. E. Myers Co., a Div. of McNeil</i>	8UC00119	5/3/76	08-0870
<i>Chicago Sun Times, Div. of Field Enterprises, Inc.</i>	13UC00128	8/6/80	13-0897
<i>Disneyland, a Div. of Walt Disney Productions</i> (Bd has the authority to clarify unit which was established through voluntary recognition of the U by the E)	21UC00114	4/14/78	21-1482
<i>Inflight Services, Inc., Inflight Motion Picture Division</i>	29UC00050	8/29/73	29-0393

7501-2550 Clarification to permit merger of separate units within Board authority

<i>Evening News Assn. (WWJ-TV)</i> (Merger of units)	7UC00146	2/10/78	07-1477
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7501-2550-5000 May direct self-determination election as aid to decision

<i>Royal Typewriter Co.</i>	1RM00996	3/11/77	01-1696
<i>Consolidated Metal Products Incorporated</i> (inappropriate to direct self-determination election)	13UC00090	8/27/76	13-0328
<i>Reprocessors d/b/a Pasha Services</i>	21RC14513	3/15/76	21-1076
<i>Pacific Northwest Bell Telephone Co.</i> 237 NLRB No. 1470 211 NLRB No. 1021 235 NLRB No. 424 207 NLRB No. 1 189 NLRB No. 142 (207 NLRB Self-deter election where there are new job, new Ee's etc.)	36RC04346	8/1/80	36-0417
<i>Hart-Carter Co.</i> (May direct self determination election as aid to decision)	38RC02279	5/12/78	38-0380

385-POST-CERTIFICATION AND UNIT CLARIFICATION ISSUES

7501-2562 Board may clarify unit on own motion

Sammons Communications, Inc. 19RC08775 6/2/78 19-1273
(Board may make unit clarification on its own motion)

7501-2575 Clarification not precluded because issue could be resolved as jurisdictional dispute in 10(k) proceeding

7501-2580 Clarification of unit certified by state agency

The Visiting Nurse Assn. of Springfield 1UC00239 3/27/78 01-1826
(Home health care - community nursing)
Bon Secours Hospital Inc. 5UC00125 2/15/80 05-1352
rev. den. 4/9/80
Maimonides Medical Center 29UC00087 7/6/76 29-0752
(Guards clarified out of non-guard unit)

7501-2581 Clarification not precluded by arbitrator's award or proceeding

Ohio Steel Tube Co. 8UC00147 2/9/79 08-1258
The Western Reserve Telephone Co. 8UC00138 3/21/78 08-1122
(Northern District)
Chicago Sun Times, Div. of Field Enterprises, Inc. 13UC00128 8/6/80 13-0897
E. L. Murphy Trucking Co. 18UC0008912/26/78 18-0691
Sears, Roebuck and Co. 19UC00206 7/11/77 19-1181
Inflight Services, Inc., Inflight Motion Picture Division 29UC00050 8/29/73 29-0393
American Federation of State, County and Municipal Employees, AFL-CIO, Council 24, Wisconsin State Employees Union 30UC00161 8/20/80 30-1169
Mercury Marine Div. of Brunswick Corp. 30UC00158 7/9/80 30-1156
r/r Union 7/18/80
Bd. Granted Rev. 9/24/80
Magic Mountain, Inc. 31RC04349 1/10/79 31-1809

7501-2585 Clarification not available to add new classifications

Illinois Bell Telephone Co. 14UC0008912/12/80 14-1102
(Newly established position encompassing work bargained away by petitioner.)
Omaha World-Herald Co. 17UC00101 9/12/80 17-1182
(Unit clarification proceeding not available to add classification not previously represented by U where classification does not encompass work performed within the unit)

7501-2587 Clarification not available to resolve jurisdictional dispute

National Broadcasting Co., Inc. 2UC00133 2/10/78 02-1372
American Broadcasting Co. 2UC00129 10/14/77 02-1350
Interstate Brands Corp. 3UC00155 2/20/80 03-1173
The A. S. Abell Co. 5UC00087 7/26/76 05-0999
Evening News Assn. (WWJ-TV) 7UC00146 2/10/78 07-1477
(Representational rather than jurisdictional issue)
Burroughs Corp. 7UC00125 4/14/77 07-1175
(Clarification proceeding is not the proper vehicle for determining what constitutes unit work or non-unit work.)
Clark Equipment Co. 7AC00140 9/14/76 07-1071
(clarification not available to resolve jurisdictional dispute.)
NCR Corp. 8UC00129 8/1/77 08-1041
Georgia-Pacific Corp. 12UC00050 7/7/80 12-1375

(Unit clarification not available to resolve jurisdictional dispute & not appropriate where petitioner does not represent Er's Ee's)

Barry-Wehmiller Co. 14UC00087 10/8/80 14-0084
(UC not appropriate where dispute is one of work assignment.)

McDonnell Douglas Corp., McDonnell Douglas Astronautics Co.; McDonnell Aircraft Co.; McDonnell Douglas Electronics Corp. 14UC00083 4/3/80 14-0072
(UC not available to resolve jurisdictional dispute.)

The Bunker Hill Co. 19UC00230 4/18/79 19-1365
(Unit clarification not appropriate for resolving work jurisdictional dispute)

American Forest Products Corp. 20UC00100 7/28/75 20-2013
Speery Employees Federal Credit Union 29UC0003812/17/71 29-0229
(petition for unit clarification inappropriate where it is aimed at resolving a work assignment dispute.)

Consolidated Papers, Inc., Consoweld Corp. 30UC00164 8/11/80 30-1163

Wisconsin Electric Power Co. 30UC00157 6/3/80 30-1149
r/r den. 8/14/80

Young Radiator Co. 30UC00149 7/3/79 30-1076

Nekoosa Papers, Inc. 30UC00138 11/9/78 30-1022

Manley Bros. of Indiana, Inc. 33UC00072 6/29/79 33-0452

7501-2590 No clarification of members-only unit

7501-2593 Availability of clarification for modification of unit description

Wells Fargo Alarm Services, a Div. of Baker Protective Services, Inc. 2UC00163 1/8/80 02-1588

The Workshop Inc. 3UC00149 12/27/79 03-1157
(The issue for clarification resolved in case no. 3-UC-137-246 NLRB no. 145)

The Red Wing Co. 3UC00123 6/29/77 03-0875

Crain Bros., Inc. 6UC00185 11/20/80 06-1148
(U petition dismissed where Er petitioner sought to alter currently recognized contractual program unit by the establishment of two separate units)

Midland-Ross Corp., Nat'l Castings Div. 6UC00179 8/15/80 06-1133

American Multi Cinema, Inc. 7UC00161 1/8/79 07-1668
(No clarification where unit description agreed to by parties and unambiguous.)

Flint General Hospital 7RC14908 7/6/78 07-1561

The Evening News Assn. (WWJ-TV) 7UC00131 11/23/77 07-1354

Park Community Hospital, Inc. 7UC00139 10/28/77 07-1275
(Unit clarification appropriate to clarify unit description.)

Borgess Hospital 7UC00137 8/12/77 07-1301

Thomson-Brush-Moore Newspapers, Inc., Canton Repository Div. 8UC00125 1/20/77 08-0968

Carter Publications 16UC00109 7/25/80 16-0874

Circle Import Export Co. & Kelvin Internationale 21UC00116 9/5/78 21-1564

(Modification of unit not warranted where classification existed at a time of certification)

Los Angeles Herald Examiner, the Hearst Corp. 21UC00106 9/8/77 21-1350

Williams Transportation Co. 21UC00104 5/17/77 21-1267

Roberts Consolidated Industries, Inc. 21UC00097 3/17/76 21-1078
(Clarification not appropriate procedure to divide contractual overall multi-plant unit into single plant separate units)

POST-CERTIFICATION AND UNIT CLARIFICATION ISSUES-385

7501-2593 (Continued)

Harrison County Rural Electric Membership Corp.	25UC00072	7/15/77	25-1086
Ready Mix Corp. of Lafayette, Inc., and Wagner Farms, Inc., and Wagner Hauling, Inc.	25UC0006812	22/76	25-1056
Darbyshire Steel Co., Inc. (Recognized unit not inclusive of job classification sought.)	28RC03923	12/5/80	28-0950
Maimonides Medical Center	29UC00087	7/6/76	29-0752
Brookdale Hospital Medical Center	29UC00079	1/30/76	29-0718
Valley Press, Inc. (Request to clarify unit by excluding 'temporary and casual' Ee's not warranted where parties prior contract specifically excluded temporary Ee's.)	30UC00140	2/8/79	30-1042
Harris Metals, Inc.	30UC00136	8/21/78	30-1009
Kimberly-Clark Corp.	30UC00127	2/24/78	30-0964
Elm Tree Frozen Foods Corp.	30UC00126	1/31/78	30-0961
Hy-Lond Convalescent Hospital (Availability of clarification for modification of unit description)	32UC0002111	24/79	32-0203

7501-5000 No showing of interest required

United Hospitals, Inc. and The Childrens Hospital	18RM01053	5/31/79	18-0713
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7501-7500 Contract-bar rules inapplicable

Weldaloy Products Co.	7AC00139	7/9/76	07-1042
Tallahassee Democrat, Inc. (Contract bar rule inapplicable)	12RD00400	2/14/79	12-1253
Inflight Services, Inc., Inflight Motion Picture Division	29UC00050	8/29/73	29-0393

7533 ISSUES RESOLVABLE BY CLARIFICATION PROCEEDING

Associated Universities Inc. (Issues resolvable by uc)	29UC00125	6/6/79	29-1086
A. O. Smith Corp. (Clarification inappropriate where no recent change in job traditionally included in units.)	33UC00070	1/30/79	33-0422

7533-2000 Job classification coverage

Orange and Rockland Utilities, Inc.	2UC00113	5/4/77	02-1292
Neighborhood Legal Services, Inc.	3UC00166	9/30/80	03-1269
Shaker, Travis & Quinn, Inc.	3UC00165	8/25/80	03-1255
American Federation of Government Ee's AFL-CIO	5UC00082	9/10/76	05-1010
Woodruff Hospital	8UC00133	12/7/77	08-1085
NCR Corp.	8UC00129	8/1/77	08-1041
The Dispatch Printing Co. (Clarification)	9UC00149	11/3/78	09-1805
The United Telephone Co. of Missouri	17UC00100	9/17/80	17-1183
Pet Foods & Cereal Div., Carnation Co.	17UC00079	2/9/78	17-0970
Weinreich Transfer, Inc. (Job classification coverage)	18UC00086	12/4/78	18-0687
Northern States Power Co.	18UC00080	7/6/78	18-0655
Pierce Packing Co., Inc. (No precise classification category for action taken. Non-employee status involved.)	19UC00222	8/23/78	19-1295
Sears, Roebuck and Co.	19UC00206	7/11/77	19-1181
Metropolitan Hotel Assn. et al.	24UC00067	2/13/78	24-0942
The New York Times Broadcasting Service, Inc. d/b/a WREG-TV (Classification of film librarian & meteorologist included)	26UC00065	5/25/77	26-1215
Winn Dixie Texas, Inc.	28UC00068	1/12/77	28-0755

Schwartz Brothers, Forest Park Chapel (supervisors)	29UC00042	2/12/73	29-0340
American Nat'l Red Cross, Dane County Chapter, Badger Regional Blood Center (Unit clarification not appropriate where job classification sought to be added to unit, existed prior to certification and absent showing of change indebtedness and nature of jobs)	30UC00163	9/11/80	30-1174
Valley Press, Inc. (E's petition to clarify unit to exclude 3 production coordinators denied, as they are not supervisors)	30UC00140	2/8/79	30-1042
Cuna Credit Union	30UC00131	5/4/78	30-0980

7533-2001 Generally

I.A.M.	5UC00106	10/20/78	05-1209
Northeast Oklahoma Electric Cooperative, Inc. (Job classification coverage generally)	16UC00105	7/2/80	16-0871
Meads Foods of Selah, Inc., et al.	19UC00265	10/8/80	19-1491
Studebaker Community Hospital	21UC00111	4/20/78	21-1486
Fisk University	26UC0007311	14/78	26-1480

7533-2001-5000 Intention of parties to include or exclude classification

AVX Ceramics (Existing unit of testers & data clerks not accretion to other & technical unit, midway through contract, would disrupt & bargaining relation.)	3UC00145	3/22/79	03-1065
Global Van and Storage, Inc.	3UC00129	1/3/78	03-0927
American Federation of Government Ee's AFL-CIO	5UC00082	9/10/76	05-1010
American Federation of Musicians, Pittsburgh Musical Society, Local 60-471, AFL-CIO (Unit clarification not appropriate due to specific agreement of parties to exclude individual involved)	6UC00170	3/11/80	06-1102
Landis Tool Co.	6UC00167	2/6/80	06-1095
Clearfield Hospital (Petition dismissed where petitioner sought to exclude from unit job classification specifically included in parties' contractually agreed-upon unit)	6UC00148	12/19/78	06-1021
Monongahela Valley Association of Health Centers, Inc.	6UC00136	11/22/78	06-1012
Carbon City Products Co., Inc.	6UC00115	7/21/76	06-0794
Pontiac Cartage, Inc.	7UC00115	11/28/75	07-0952
The Tappan Co., Air Conditioning Div.	8UC00114	1/5/76	08-0827
General Electric Co., Wiring Device Dept.	9UC00138	4/18/78	09-1725
The Kelly-Springfield Tire Co.	11UC00023	6/6/77	11-0445
Holly Hill Fruit Products, Inc. rev. den. 10/2/80	12UC00051	4/8/80	12-1405
Technicolor Graphic Services, Inc. (Unit classification - accretion)	12UC00039	6/20/78	12-1196
Southwestern Bell Telephone Co.	14UC00070	6/15/78	14-0824
The United Telephone Co. of Missouri	17UC00100	9/17/80	17-1183
Omaha World-Herald Co. (Assistant mechanical superintendent position not proper accretion to unit where position has been in existence through out 2 preceding contracts and parties have excluded position since its inception)	17UC00101	9/12/80	17-1182
Pet Foods & Cereal Div., Carnation Co.	17UC00079	2/9/78	17-0970
Shared Health Services, Inc.	19UC00250	6/5/80	19-1466

385-POST-CERTIFICATION AND UNIT CLARIFICATION ISSUES

7533-2001-5000 (Continued)

<i>Simpson Timber Co.</i>	19UC00239	7/23/79	19-1393	<i>Roger Williams College</i>	1UC00319	9/8/80	01-2109
<i>The Bunker Hill Co.</i>	19UC00230	4/18/79	19-1365	no req. for rev. filed (Personnel clerk)			
(Unit clarification petition dismissed where Ee's excluded under contract and parties agreed to exclude Ee's in contract negotiations)				<i>Roger Williams College</i>	1UC00319	9/8/80	01-2109
<i>Pan Alaska Fisheries, Inc.</i>	19UC00184	1/10/77	19-1125	no req. for rev. filed (Secretary of alumni affairs/off campus housing)			
(parties failed to include classification under coverage of contract even though classification had been in existence for 10 years.)				<i>Missouri Pacific Ee's Hospital Assn.</i>	14UC0007912/20/79		14-0065
<i>Metropolitan Hotel Assn. et al.</i>	24UC00067	2/13/78	24-0942	and St. Louis-Little Rock Hospitals, Inc. d/b/a Compton Hills Medical Center			
<i>Harrison County Rural Electric Membership Corp.</i>	25UC00072	7/15/77	25-1086	<i>Intermountain Gas Co.</i>	19UC00186	3/1/77	19-1143
<i>The Wackenhut Corp.</i>	29UC0005812/13/74		29-0568	(no u.c. where job classifications existed at time of certification & did not vote)			
<i>Vita Master Industries, Inc.</i>	29UC00047	5/23/73	29-0365	<i>Johnson & Hoffman Mfg. Corp.</i>	29RC0157811/24/70		29-0145
(no clarification during K term for covered employees.)				<i>Nekoosa Papers, Inc.</i>	30UC0013912/20/78		30-1031
<i>Harris Metals, Inc.</i>	30UC00136	8/21/78	30-1009	7533-2020-2500 Employees sought voted subject to challenge			
<i>Post Corp.</i>	30UC00128	3/10/78	30-0973	7533-2020-3300 Employees sought excluded from prior representation			
<i>Kimberly-Clark Corp.</i>	30UC00127	2/24/78	30-0964	<i>Jordan Marsh Co.</i>	1RC16587	11/16/79	01-2037
<i>Elm Tree Frozen Foods Corp.</i>	30UC00126	1/31/78	30-0961	<i>Borden, Inc.</i>	1UC00262	1/26/79	01-1958
7533-2020 Classifications existing at time of certification or recognition				<i>Boston Broadcasters, Inc.</i>	1UC00215	6/3/77	01-1734
<i>Wells Fargo Alarm Services</i>	2UC00173	6/18/80	02-1628	<i>Hussey Metals Div. Copper Range Co.</i>	6UC00121	12/15/76	08-0831
(Installation supervisor)				rev. den. 2/16/77			
<i>Roy H. Park Broadcasting of Utica- Rome, Inc.</i>	3UC00143	10/27/78	03-0920	<i>Glen Eden Hospital, Inc.</i>	7RC15057	9/28/78	07-1630
<i>Landis Tool Co.</i>	6UC00167	2/6/80	06-1095	<i>Federal Mogul Corp. Component Parts Group & /MI'154</i>	8/10/78		07-1573
<i>Sutter Products Co.</i>	7UC00195	3/31/80	07-1865	<i>Borgess Hospital</i>	7UC00137	8/12/77	07-1301
(Group exerted at time of certification & has not in fact been represented since.)				<i>The Tappan Co., Air Conditioning Div.</i>	8UC00114	1/5/76	08-0827
<i>Stone Container Corp.</i>	8UC00142	9/11/78	08-1194	<i>Tru-Foto Co.</i>	9UC00177	2/27/80	09-1955
<i>General Telephone Co. of Kentucky</i>	9UC00146	8/24/78	09-1769	(UC - Ee's sought excluded from prior representation)			
<i>Tri - State Electric Membership Corp.</i>	10UC0007210/13/76		10-1530	<i>Maury Kort d/b/a Maury's Fluorescent and Appliance Service</i>	9UC00133	1/24/78	09-1694
<i>Northeast Oklahoma Electric Cooperative, Inc.</i>	16UC00105	7/2/80	16-0871	<i>Holly Hill Fruit Products, Inc.</i>	12UC00051	4/8/80	12-1405
(Classification existing at time of certifications & recognition)				rev. den. 10/2/80			
<i>Fort Sill Federal Credit Union</i>	16UC00097	6/20/79	16-0825	<i>Technicolor Graphic Services, Inc.</i>	12UC00039	6/20/78	12-1196
(Post certification - unit clarification - classification existing as time of certification)				(Unit classification - accretion)			
<i>Fisher Broadcasting, Inc., d/b/a KOMO TV</i>	19UC00253	5/27/80	19-1461	<i>Phillips Petroleum Co.</i>	16UC00086	5/25/78	16-0794
<i>The Bunker Hill Co.</i>	19UC00230	4/18/79	19-1365	<i>The United Telephone Co. of Missouri</i>	17UC00100	9/17/80	17-1183
(Unit clarification petition dismissed where Ee's excluded under contract and parties agreed to exclude Ee's in contract negotiations)				<i>Pet Foods & Cereal Div., Carnation Co.</i>	17UC00079	2/9/78	17-0970
<i>Pacific Northwest Bell Telephone Co.</i>	19UC00196	7/1/77	19-1180	<i>Hixson Homes, Inc. d/b/a Riverview Manor</i>	18UC00103	5/22/80	18-0779
<i>Mason Regard</i>	23UC00107	8/22/80	23-0818	(We partition denied where classification of sought to have included in unit it was specifically excluded is prior election)			
<i>Sociedad Espanola De Auxilio Mutuo Y Beneficencia</i>	24UC00059	5/12/77	24-0861	<i>Fisher Broadcasting, Inc., d/b/a KOMO TV</i>	19UC00253	5/27/80	19-1461
(UC petition not proper when the classification in issue existed prior to certification and was specifically excluded by agreement of parties.)				<i>Intermountain Gas Co.</i>	19UC00186	3/1/77	19-1143
<i>Drake Bakeries, Div. of Borden</i>	29UC00112	7/15/77	29-0868	(no u.c. where job classifications excluded from prior representation)			
<i>American Federation of State, County and Municipal Employees, AFL-CIO, Council 24, Wisconsin State Employees Union</i>	30UC00161	8/20/80	30-1169	<i>Studebaker Community Hospital</i>	21UC00111	4/20/78	21-1486
7533-2020-1700 Employees sought excluded from voting				<i>Dorado Beach Hotel Corp. d/b/a Dorado Beach Hotel</i>	24UC00061	8/4/77	24-0894
<i>The Connecticut Light and Power Co.</i>	1UC00280	10/30/79	01-2033	<i>Southern Boiler & Tank Works, Inc.</i>	26UC00076	2/23/79	26-1424
<i>University of New Haven</i>	1UC00232	4/4/78	01-1834	(Technical E/Ee's)			
(New title for job Classification not part of unit)				<i>Nekoosa Papers, Inc.</i>	30UC0013912/20/78		30-1031
<i>Boston Broadcasters, Inc.</i>	1UC00215	6/3/77	01-1734	<i>Milwaukee Symphony Orchestra, Inc.</i>	30UC00125	1/30/78	30-0959
				7533-2020-4100 Employees sought excluded for long period			
				<i>Stanlineco d/b/a Standard Linen Service</i>	1UC00290	2/26/80	01-2064
				<i>The Gray Line, Inc.</i>	1UC00273	4/24/79	01-1984
				<i>Public Service Co. of New Hampshire</i>	1UC00241	5/4/78	01-1847
				(Translator technician)			
				<i>Boston Broadcasters, Inc.</i>	1UC00215	6/3/77	01-1734
				<i>Watworth Co.</i>	6UC00153	7/10/79	06-1053

POST-CERTIFICATION AND UNIT CLARIFICATION ISSUES-385

7533-2020-4100 (Continued)

Walcon Corp. 7UC00194 4/1/80 07-1864
(Unit clarification - Ee's sought excluded for long period.)

Glen Eden Hospital, Inc. 7RC15057 9/28/78 07-1630

United States Postal Service 7UC00155 9/12/78 07-1563
(UC ptn dismissed where ee's had been outside unit for considerable period of time and no evidence of any recent or substantial changes in their duties was presented.)

Federal Mogul Corp. Component Parts Grou & /MI'154 8/10/78 07-1573

Woodruff Hospital 8UC00133 12/7/77 08-1085

Tru-Foto Co. 9UC00177 2/27/80 09-1955
(UC - Ee's sought excluded for long period)

General Telephone Co. of The Southeast 9UC00120 3/1/77 09-1602

The Kelly-Springfield Tire Co. 11UC00023 6/6/77 11-0445

Gateway Transportation Co., Inc. 13UC00091 8/13/76 13-0326
(contract never applied to Ee's sought for over 10 years)

Crouch Freight Systems 13UC00086 8/12/76 13-0324

The United Telephone Co. of Missouri 17UC00100 9/17/80 17-1183

United Telephone Co. of Missouri 17UC00098 7/29/80 17-1174

Pet Foods & Cereal Div., Carnation Co. 17UC00079 2/9/78 17-0970

Carnation Co. 19UC00194 4/22/77 19-1158
(Unit clarification - ee's sought long excluded)

Pan Alaska Fisheries, Inc. 19UC00184 1/10/77 19-1125
(parties failed to include classification under coverage of contract even though classification had been in existence for 10 years.)

Matlock Truck Body & Trailer Corp. 26UC00077 4/10/79 26-1513

Southern Boiler & Tank Works, Inc. 26UC00076 2/23/79 26-1424
(Technical E/Ee's)

John Morrell and Co. 26UC00068 7/12/77 26-1279

The Mountain States Telephone & Telegraph Co. 27UC00061 6/30/80 27-0874
(Petition seeking to clarify dismissed unit, where by including 213 Ee's in existing unit of 510 Ee's and no evidence Ee's sought, constitute new classification; no evidence that Er reorganization constitutes substantial change in duties of Ee's sought; but rather Ee's sought continue to perform (ditto) work historically outside the unit, albeit with new job titles.)

Long Island Daily Press Publishing Co. 29UC0000810/17/67 29-0011

Reedburg Equity Warehouse No. 1 Cooperative 30RM00394 3/13/79 30-1052

Elm Tree Frozen Foods Corp. 30UC00126 1/31/78 30-0961

Calcot, Ltd. 31UC00087 1/11/79 31-1812
(UC pet. dismissed classifications existing at time of certification)

7533-2020-5000 Employees sought covered in another contract unit

National Blank Book Co., Inc. 1UC00269 4/9/79 01-1979

AVX Ceramics 3UC00145 3/22/79 03-1065
(Ee's sought in UC, covered by another unions' contract.)

The United Telephone Co. of Missouri 17UC00100 9/17/80 17-1183

State Farm Mutual Automobile Co. 29UC00029 7/2/70 29-0128

Rhineland Paper Co., a Div. of Monarch Paper Corp. 30UC00154 1/23/80 30-1121

Wisconsin Gas Co. 30UC00133 7/3/78 30-0990

American Broadcasting Co., A Div. of American Broadcasting Companies, Inc. 31UC00071 9/7/78 31-1762
(Classification existed prior to effective date of current contract & Ee's sought are

represented by another U.)

7533-2020-6700 Petitioner never represented employees sought

Henry Heywood Memorial Hospital 1UC00326 11/4/80 01-2124
(Nuclear medical technologist and ultra-sound technologist excluded from technical unit.)

Semline, Inc. 1UC00321 10/23/80 01-2120
(Truckdriver in P&M unit never represented although included in certification)

H.p. Beale & Sons, Inc. 5UC00109 12/6/78 05-1223
(Petitioner claims work- release prisoners were never in unit)

Walworth Co. 6UC00153 7/10/79 06-1053

Glen Eden Hospital, Inc. 7RC15057 9/28/78 07-1630

Federal Mogul Corp. Component Parts Grou & /MI'154 8/10/78 07-1573

Burroughs Corp. 7UC00125 4/14/77 07-1175

Akron City Hospital 8UC00144 11/29/78 08-1230

Stone Container Corp. 8UC00142 9/11/78 08-1194

Dynacrafts, Div. of Moskatel's of Cleveland, Inc. and Int'l Airware Corp. 8UC00123 9/29/76 08-0925

The Tappan Co., Air Conditioning Div. 8UC00114 1/5/76 08-0827

Maury Kori d/b/a Maury's Fluorescent and Appliance Service 9UC00133 1/24/78 09-1594

General Telephone Co. of The Southeast 9UC00120 3/1/77 09-1602

Gateway Transportation Co., Inc. 13UC00091 8/13/76 13-0326

Ben Gutman Truck Service, Inc. 14UC00084 3/14/80 14-0071
(Ee's sought do not constitute accretion, have not been represented by existing U and in presence of QCR, UC inappropriate.)

The United Telephone Co. of Missouri 17UC00100 9/17/80 17-1183

Pet Foods & Cereal Div., Carnation Co. 17UC00079 2/9/78 17-0970

Masonite Corporation-Western Lumber Div. 20UC0015912/29/78 20-3878
(P'tner never represented Ee's sought RC Ptn. more appropriate proceeding)

John Morrell and Co. 26UC00068 7/12/77 26-1279

The Mountain States Telephone & Telegraph Co. 27UC00061 6/30/80 27-0874
(Petition seeking to clarify dismissed unit, change in duties of Ee's sought; but rather where by including 213 Ee's in existing unit of 510 Ee's and no evidence Ee's sought, constitute new classification; no evidence that Er reorganization constitutes substantial Ee's sought continue to perform (ditto) work historically outside the unit, albeit with new job titles.)

Brookdale Hospital Medical Center 29UC0011512/21/77 29-0915
(Ophthalmic or medical photograp - technical unit)

Reedburg Equity Warehouse No. 1 Cooperative 30RM00394 3/13/79 30-1052

Milwaukee Symphony Orchestra, Inc. 30UC00125 1/30/78 30-0959

7533-2020-8400 No claim made until after certification

Rehabilitation Programs, Inc. 3UC00126 9/15/77 03-0902
(E claims after certification that clerk typists are confidential)

Burroughs Corp. 7UC00125 4/14/77 07-1175
(No claim made until years after certification.)

Gateway Transportation Co., Inc. 13UC00091 8/13/76 13-0326
(claim after contract negotiated)

Crouch Freight Systems 13UC00086 8/12/76 13-0324
(claim after contract negotiated)

Sammons Communications, Inc. 19RC08775 6/2/78 19-1273
(Dispute re: job classification arose after certification)

385-POST-CERTIFICATION AND UNIT CLARIFICATION ISSUES

7533-2020-8400 (Continued)

Kadlec Hospital 19UC00134 2/6/75 19-0843
 Studebaker Community Hospital 21UC00111 4/20/78 21-1486
 Texaco Puerto Rico, Inc. 24UC00071 8/4/78 24-0976
 Perco Telephone Co. 26UC00059 2/15/77 26-1169
 E claimed outside plant supt. is supervisor.
 claim made after cert. & after bargaining began.
 petition dismissed.)

Meharry Medical College 26UC0005812/13/76 26-1164
 State Farm Mutual Automobile Co. 29UC00029 7/2/70 29-0128
 Kimberly-Clark Corp. 30UC00127 2/24/78 30-0964

7533-2040 Classification functionally related

I.A.M. 5UC00106 10/20/78 05-1209
 Hussey Metals Div. Copper Range Co. 6UC00121 12/15/76 06-0831
 rev. den. 2/16/77
 Carter Publications 16UC00109 7/25/80 16-0874
 (Classification functionally related to
 other mailroom operations)
 Northeast Oklahoma Electric Cooperative, 16UC00105 7/2/80 16-0871
 Inc.
 (Classification sought functionally related.)
 International Graphics, Computer 18UC00092 5/8/79 18-0709
 Graphics Div. of Moore Business
 Forms, Inc.
 Northern States Power Co. 18UC00080 7/6/78 18-0655
 Ball Brothers Research Corp. 18UC00068 2/16/77 18-0590
 Meharry Medical College 26UC0005812/13/76 26-1164
 Dixie Mills, Inc. 26UC00012 5/4/67 26-1250
 rev. den. 05/22/67
 (Over-the-road driver included in P & M unit
 including local drivers)

Tucson Gas & Electric Co. 28UC00089 7/27/78 28-0843
 Ideal Stainless Supply Co., Inc. 29UC00118 7/11/78 29-0984
 American Can Co. 30UC00148 5/18/79 30-1064
 Fisher Broadcasting, Inc., d/b/a 36RC0436211/12/80 36-0425
 KATU-TV

7533-2060 Classification established subsequent to certification or recognition

Roger Williams College 1UC00319 9/8/80 01-2109
 no req. for rev. filed
 (Payroll clerk)
 Neighborhood Legal Services, Inc. 3UC00166 9/30/80 03-1269
 Sheehan Memorial Emergency Hospital 3UC00163 7/8/80 03-1234
 Dallinger Corp. 3UC00154 12/14/79 03-1154
 (Classifications established subsequent to
 certification)
 Keith Clark, Inc. 3UC00150 6/8/79 03-1092
 Roy H. Park Broadcasting of Utica- 3UC00143 10/27/78 03-0920
 Rome, Inc.
 The Red Wing Co. 3UC00123 6/29/77 03-0875
 Bon Secours Hospital Inc. 5UC00125 2/15/80 05-1352
 rev. den. 4/9/80
 Eastern Stainless Steel 5UC00114 6/27/79 05-1287
 I.A.M. 5UC00106 10/20/78 05-1209
 American Federation of Government 5UC00082 9/10/76 05-1010
 Ee's AFL-CIO
 Duquesne Light Co. 6UC00151 3/30/79 06-1036
 David D. Burkardt d/b/a Burkardt Ready 6UC00147 12/14/78 06-1019
 Mix
 Equipment Div. of the Chicago 6UC00114 7/13/76 06-0793
 Pneumatic Tool Co.
 rev. den. 9/7/76
 Detroit Edison Co. 7UC00159 11/29/78 07-1659

Park Community Hospital, Inc. 7UC00139 10/28/77 07-1275
 (Unit classification appropriate to class.
 established after cert.)

Borgess Hospital 7UC00137 8/12/77 07-1301
 Target Stamped Products Corp. 8UC00153 12/18/79 08-1393
 Ohio Steel Tube Co. 8UC00147 2/9/79 08-1258
 F. E. Myers Co., a Div. of McNeil 8UC00119 5/3/76 08-0870
 Kaiser Foundation Hospitals 8UC00116 4/9/76 08-0857
 Gary Safe Co. 9UC00165 7/25/79 09-1882

(Unit clarified to include positions of
 inspector and supply clerk, two classifications
 established subsequent to certification.)

Lisco, Inc. 9UC00151 12/11/78 09-1816
 (Classification established subsequent to
 certification)

General Telephone Co. of Kentucky 9UC00146 8/24/78 09-1769
 The Mead Corp. 9UC00134 1/11/78 09-1696
 Highlands Regional Medical Center 9UC00124 5/6/77 09-1622
 (Units clarified to exclude supervisory
 positions created after certification)

Buckeye Rural Electric Cooperative, Inc. 9UC00103 7/22/75 09-1290
 Tru-Foto Co., a Div. of Progressive 9UC00096 9/20/74 09-0838
 Industries Corp.
 Consolidated Tool & Die, Inc., d/b/a 14UC00085 6/12/80 14-1022
 Mueller Machine and Tool Co.

Carter Publications 16UC00109 7/25/80 16-0874
 (Classification established subsequent to
 certification)

Pet Foods & Cereal Div., Carnation Co. 17UC00079 2/9/78 17-0970
 E. L. Murphy Trucking Co. 18UC0008912/26/78 18-0691
 United Mailing Co., A Div. of National 18UC00073 8/1/77 18-0614
 Computer Systems, Inc.

Seattle Times Company 19UC00242 9/5/79 19-1405
 (Unit clarification classification established
 subsequent to certification)

Intermountain Gas Co. 19UC00186 3/1/77 19-1143
 (u.c. granted where job classification created
 subsequent to certification)

Pioneer Aluminum, Inc. 21UC00113 4/27/78 21-1491
 (Clarification of job classification created
 after certification and contract, appropriate)

Disneyland, a Div. of Walt Disney 21UC00114 4/14/78 21-1482
 Productions
 (Although disputed job classification created
 after initial recognition of the U's it was in
 existence at the time the latest contract was
 negotiated and specifically included in one unit,
 Petition dismissed)

Texas Uranium Operations, United Steel 23UC00097 7/23/79 23-0779
 Corp. Clay West Uranium, Project
 (Clarification of radiation safety inspector job
 which was established subsequent to
 certification)

T. L. Herbert & Sons, Inc. 26UC00071 11/4/77 26-1298
 The New York Times Broadcasting Service, 26UC00065 5/25/77 26-1215
 Inc. d/b/a WREG-TV

(Classification of film librarian established
 after certification, included)

Arkansas Cement Corp. 26UC00061 3/30/77 26-1185
 (Laboratory position created after certification
 held not to be an accretion. Petition dismissed)

Dixie Mills, Inc. 26UC00012 5/4/67 26-1250
 rev. den. 05/22/67
 (Over the road driver classification created
 after employer closed subcontracting work)

Cleo Wrap Corp. 26UC00011 4/7/67 26-1247
 (No clarification where receiving clerks are

POST-CERTIFICATION AND UNIT CLARIFICATION ISSUES-385

7533-2060 (Continued)

supervisors)			
<i>Pacific Minerals, Inc.</i>	27UC0005110/18/78	27-0794	
(Plant clericals included in P & M unit since have sufficient community of interest based on location, duties & supervision.)			
<i>Plateau, Inc.</i>	27UC0004711/24/76	27-0719	
(two 'shift supervisors' removed from certified unit where both parties agreed that this classification has some of the 2(ii) indicia of supervisory authority)			
<i>Tucson Gas & Electric Co.</i>	28UC00089	7/27/78	28-0843
<i>Furr's, Inc.</i>	28UC00088	6/8/78	28-0828
<i>American Federation of State, County and Municipal Employees, AFL-CIO, Council 24, Wisconsin State Employees Union</i>	30UC00161	8/20/80	30-1169
(Hearing will not be reopened, Ee has failed to demonstrate criteria falls within sec 102.65 e (1) of boards rules & regulation)			
<i>Pacific Northwest Bell Telephone Co.</i>	36RC04346	8/1/80	36-0417
237 NLRB No. 1470			
211 NLRB No. 1021			
235 NLRB No. 424			
207 NLRB No. 1			
189 NLRB No. 142			
(235 NLRB 424 Clarification inapprop. despite new job class where there are no new duties, equipment, processes)			
<i>Kaiser Foundation Hospitals and Kaiser Foundation Health Plan of Oregon</i>	36UC00070	2/7/79	36-0387
(Unit clarification classification established subsequent to certification)			
<i>Borden, Inc. - Chemical Div.</i>	38UC0005911/17/77	38-0354	
7533-2000 Classification changed subsequent to certification or recognition			
<i>CPM Inc.</i>	1UC00266	2/7/79	01-1963
<i>Evening Call Publishing</i>	1UC00238	4/28/77	01-1842
(Assistant City Editor - Newspaper changed from local to national)			
<i>Sheehan Memorial Emergency Hospital</i>	3UC00163	7/8/80	03-1234
<i>Eastern Stainless Steel</i>	5UC00114	6/27/79	05-1287
<i>American Federation of Government Ee's AFL-CIO</i>	5UC00082	9/10/76	05-1010
<i>Michigan Nurses Assn.</i>	7UC00189	12/28/79	07-1837
(Post certification changes in position convert it to supervisory status; hence, it is excluded in U.C. case)			
<i>Pontiac Cartage, Inc.</i>	7UC00115	11/28/75	07-0952
<i>Highlands Corp.</i>	9UC00184	7/25/80	09-2003
<i>Northern States Power Co.</i>	18UC00080	7/6/78	18-0655
<i>Scripps Memorial Hospital</i>	21UC00125	12/6/79	21-1816
(Parties seek to exclude classifications included in certification subsequently acknowledged to be supervisors)			
<i>Disneyland, a Div. of Walt Disney Productions</i>	21UC00114	4/14/78	21-1482
(Although amount of work done by Ee in disputed job classification increased over period of time and required more application and knowledge, changes did not alter basic nature of job, additionally, all changes in job classification occurred prior to execution of latest K; Petition dismissed)			
<i>Geon Intercontinental Corp.</i>	21UC00101	8/27/76	21-1142
(E wishes to have 'truck driver' classification deleted as it does not have anymore truckdrivers)			
<i>Ball Corp.</i>	25UC00071	4/29/77	25-1080
<i>The New York Times Broadcasting Service,</i>	26UC00065	5/25/77	26-1215

<i>Inc. d/b/a WREG-TV</i>			
(Classification of weather news presenter changed to meteorologist after certification, included)			
<i>Perco Telephone Co.</i>	26UC00059	2/15/77	26-1169
(outside plant supt., as supervisor petition dismissed.)			
<i>Elm Tree Frozen Foods Corp.</i>	30UC00126	1/31/78	30-0961
<i>A. O. Smith Corp. Kankakee Works</i>	33UC0006812/27/78	33-0417	
(Petition dismissed analysts did not share sufficient community of interest to be included unit)			
<i>St. Vincent Hospital & Medical Center</i>	36UC00067	8/18/78	36-0372
7533-4000 Expanded or changed operations following certification or voluntary recognition			
<i>Neighborhood Legal Services, Inc.</i>	3UC00166	9/30/80	03-1269
<i>Eastern Stainless Steel</i>	5UC00114	6/27/79	05-1287
<i>Marx Toys, Div. of Quaker Oats Co.</i>	6UC00105	10/23/75	06-0713
<i>Imlay City Oil Co.</i>	7UC00203	10/9/80	07-1928
(Accretion warranted where newly acquired operation functionally integrated and new Ee's brought within control of existing enterprise)			
<i>Park Community Hospital, Inc.</i>	7UC00139	10/28/77	07-1275
(Expanded operations following certification.)			
<i>F. E. Myers Co., a Div. of McNeil</i>	8UC00119	5/3/76	08-0870
<i>Standard Oil Co. (of Ohio)</i>	9RC12634	8/20/80	09-2013
<i>Mama Cookie Bakeries, Inc., et al.</i>	13UC00129	6/16/80	13-0893
(Clarification denied)			
<i>The United Telephone Co. of Missouri</i>	17UC00100	9/17/80	17-1183
<i>Duluth Automobile Dealers' Assn.</i>	18UC0007610/18/77	18-0624	
<i>American Nat'l Red Cross, Dane County Chapter, Badger Regional Blood Center</i>	30UC00163	9/11/80	30-1174
(Unit clarification not of paperwork during time of contract where acquired operation was not mentioned in contract and it appears parties did not intend to include Ee's in contractual unit.)			
7533-4020 Subsequently acquired operations			
<i>Spaulding Fibre Co., Inc.</i>	3UC00160	5/14/80	03-1214
<i>Cook Motor Lines, Inc.</i>	9UC00121	3/18/77	09-1600
(Expanded operation unit certified to include ee's.)			
<i>Nordstrom, Inc.</i>	19UC0026312/12/80	19-1509	
<i>Petropak, Inc.</i>	23RC04516	7/1/77	23-0687
7533-4020-3300 Merged employees historically represented by different union			
<i>Schneider's Finer Foods, Inc.</i>	8UC00148	2/27/79	08-1259
<i>The Western Reserve Telephone Co. (Northern District)</i>	8UC00138	3/21/78	08-1122
<i>The Western Reserve Telephone Co. (Northern District)</i>	8UC00127	3/31/77	08-0989
<i>The United Telephone Co. of Missouri</i>	17UC00100	9/17/80	17-1183
7533-4020-6700 Merged employees normal accretion to contract unit			
<i>Service Enterprises</i>	1UC00240	4/13/78	01-1839
(General mess Ee's)			
<i>Renaissance Center Partnership</i>	7UC00152	5/8/78	07-1536
(Integration of unrepresented guards at one facility into represented unit results in accretion subject to clarification; RM dismissed as no QCR exists.)			
<i>The Western Reserve Telephone Co. (Northern District)</i>	8UC00138	3/21/78	08-1122

385-POST-CERTIFICATION AND UNIT CLARIFICATION ISSUES

7533-4020-6700 (Continued)

Kaiser Foundation Hospitals 8UC00116 4/9/76 08-0857
 Getty Oil Co. 16UC00085 4/26/78 16-0790
 (Ee's of survivor corp. aren't accretion to unit
 of Ee's of merged E represented by Petitioner)
 United Hospitals, Inc. and The 18RM01053 5/31/79 18-0713
 Childrens Hospital
 Rainbow Electric Co. 19UC00231 2/27/79 19-1352
 Exterminating Industry Institute, Inc.: 29UC00041 5/31/72 29-0277
 Kinney National Services and
 Frosser Bros. Exterminating Co.
 Alstate Coin Machine Co. 31UC00079 10/3/78 31-1778
 (Expanded operation to new locations)

7533-4040 New locations

Group Health Incorporated and Group 2UC00117 5/25/77 02-1300
 Health Insurance of New Jersey
 (UC - new location)
 Sybron Leopold, a Div. of Sybron 6UC00187 12/22/80 06-1157
 Corp.
 (UC petition dismissed where U sought to
 accept Ee's at location involving new products
 line, separate supervision of substantially
 different work force)
 Canteen Food and Vending Service, 7UC00163 5/4/79 07-1731
 a Division of Canteen Corporation
 Artesian Industries, Inc. 8UC00137 2/17/78 08-1108
 The Western Reserve Telephone Co. 8UC00127 3/31/77 08-0989
 (Northern District)
 Schenely Distillers Inc. 9RM00825 4/10/80 09-1972
 (New locations)
 Fontaine Truck Equipment Co. 9UC00172 11/27/79 09-1923
 (New location not an accretion)
 Lisco, Inc. 9UC00151 12/11/78 09-1816
 (New location)
 Georgia - Pacific Corp. 10RC10846 11/8/76 10-1547
 Chicago Sun Times, Div. of Field 13UC00128 8/6/80 13-0897
 Enterprises, Inc.
 Fischer Concrete Service, Inc. 17UC0010211/13/80 17-1193
 (Post certification and unit clarification
 issues - issues resolvable by clarification
 proceeding - new locations.)
 Columbia Transit Corp., a Wholly 18RM0107912/10/79 18-0747
 Owned Subsidiary of ARA Services,
 Inc., d/b/a Columbia-Bloomington
 Binswanger Glass Co. 23UC00089 8/2/78 23-0728
 Ball Corp. 25UC00071 4/29/77 25-1080
 Reedburg Equity Warehouse No. 1 30RM00394 3/13/79 30-1052
 Cooperative
 Kimberly-Clark Corp. 30UC00127 2/24/78 30-0964
 Alstate Coin Machine Co. 31UC00079 10/3/78 31-1778

7533-4060 New operations

Fall River Electric Light Co. 1UC00274 6/8/79 01-1996
 Eastern Uniform Rental 1UC00265 3/1/79 01-1967
 (Allied product drivers added to unit of route
 drivers)
 Ronald A. Popp, Inc. 3UC00132 3/24/78 03-0948
 Artesian Industries, Inc. 8UC00137 2/17/78 08-1108
 F. E. Myers Co., a Div. of McNeil 8UC00119 5/3/76 08-0870
 Queen Products Co., Inc. 9UC00190 10/21/80 09-2032
 Holly Hill Fruit Products, Inc. 12UC00051 4/8/80 12-1405
 rev. den. 10/2/80
 Food Fair, Inc. 12UC00037 2/28/78 12-1180
 (New food service department in a retail store
 was a new operation and not merely an addition to
 the existing unit of meat cutters and appetizing

clerks.)
 Chicago Sun Times, Div. of Field 13UC00128 8/6/80 13-0897
 Enterprises, Inc.
 Commercial Warehouse Co. 16UC00084 3/3/78 16-0787
 International Graphics, Computer 18UC00092 5/8/79 18-0709
 Graphics Div. of Moore Business
 Forms, Inc.
 Northern States Power Co. 18UC00080 7/6/78 18-0655
 Pacific Northwest Bell Telephone Co. 19UC0019610/21/77 19-1208
 Huling Buick, Inc. 19UC00193 4/28/77 19-1170
 (Union's UC petition to clarify unit it
 represents at employer's older operation to
 include certain ee's at employer's new operation
 is appropriate.)
 Intermountain Gas Co. 19UC00186 3/1/77 19-1143
 (no u.c. though involving new operation)
 Mason-Reguard, a Joint Venture 23UC00090 8/2/78 23-0732
 Arkansas Cement Corp. 26UC00061 3/30/77 26-1185
 (Service laboratory expanded; additional ee held
 not to constitute accretion. Petition dismissed)
 Inspiration Consolidated Copper Co. 28UC00095 8/27/79 28-0898
 Inflight Services, Inc. Inflight Motion 29UC00053 6/5/74 29-0510
 Picture Division
 Inflight Services, Inc., Inflight Motion 29UC00050 8/29/73 29-0393
 Picture Division
 Mercury Marine Div. of Brunswick Corp. 30UC00158 7/9/80 30-1156
 r/r Union 7/18/80
 Bd. Granted Rev. 9/24/80
 Reedburg Equity Warehouse No. 1 30RM00394 3/13/79 30-1052
 Cooperative
 Kroehler Mfg. Co. 31UC00078 8/10/78 31-1746
 Lonza, Inc. 33UC00063 10/6/78 33-0399

7533-4000 Reorganization of operations

Guy Gannett Publishing Co. 1UC00303 6/16/80 01-2089
 New England Telephone & Telegraph Co. & 1UC00229 7/5/78 01-1881
 American Telephone & Telegraph Co.
 Keith Clark, Inc. 3UC00150 6/8/79 03-1092
 Chicago Sun Times, Div. of Field 13UC00128 8/6/80 13-0897
 Enterprises, Inc.
 Consolidated Metal Products Incorporated 13UC00090 8/27/76 13-0328
 (waiver effect of time lapse and interim contract
 negotiations and agreement)
 Universal Match Div., UMC Industries, 14UC00073 4/25/79 14-0891
 Inc.
 United Telephone Co. of Missouri 17UC00098 7/29/80 17-1174
 Fisher Broadcasting, Inc., d/b/a 19UC00253 5/27/80 19-1461
 KOMO TV
 Pacific Northwest Bell Telephone Co. 19UC00196 7/1/77 19-1180
 AMFAC Distribution Corp. d/b/a AMFAC 19UC00187 3/31/77 19-1156
 Supply of Montana
 Geon Intercontinental Corp. 21UC00101 8/27/76 21-1142
 (Classification of order ee's deleted and
 functions integrated into another classification)
 Yellow Freight System, Inc. 28UC00108 9/19/80 28-0944
 State Farm Mutual Automobile Insurance 29UC00046 5/23/73 29-0366
 Co.
 Elizabeth Arden Sales Corp. 29UC00028 5/28/70 29-0125
 rev. den. 8/3/70
 Charming Products, Div. of Beatrice 30RC03323 4/21/78 30-0976
 Foods Co.
 (W/D conditioned on dismissal of RC.
 Kaiser Foundation Hospitals and Kaiser 36UC00070 2/7/79 36-0387
 Foundation Health Plan of Oregon

POST-CERTIFICATION AND UNIT CLARIFICATION ISSUES-385

533-4080-5000 Merged employees historically represented by different unions

<i>The Western Reserve Telephone Co.</i> (Northern District)	8UC00138	3/21/78	08-1122
<i>The Western Reserve Telephone Co.</i> (Northern District)	8UC00127	3/31/77	08-0989
<i>Wackenhut Services Inc.</i> (Unit clarification; reorganization of operations)	12UC00041	9/11/78	12-1219
<i>Allied Stores, Inc., d/b/a The Bon Marche</i>	19RC0950010	11/79	19-1416
<i>The Mountain States Telephone & Telegraph Co.</i> (Petition seeking to clarify dismissed unit, change in duties of Ee's sought; but rather where by including 213 Ee's in existing unit of 510 Ee's and no evidence Ee's sought, constitute new classification; no evidence that Er reorganization constitutes substantial Ee's sought continue to perform (ditto) work historically outside the unit, albeit with new job titles.)	271 C00061	6/30/80	27-0874

533-6000 Clarification of noncertified units

<i>Ronald A. Popp, Inc.</i>	3UC00132	3/24/78	03-0948
<i>American Federation of Government Ee's AFL-CIO</i>	5UC00082	9/10/76	05-1010
<i>Erie County Geriatric Center</i>	6UC00125	5/25/77	06-0878
<i>Detroit Symphony Orchestra, Inc.</i> (clarification not appropriate during life of contract which specifically incl disputed classifications)	7UC09124	11/19/76	07-1101
<i>Woodruff Hospital</i>	8UC00133	12/7/77	08-1085
<i>Northern States Power Co.</i>	18UC00100	3/21/80	18-0768
<i>Sears, Roebuck and Co.</i>	19UC00206	7/11/77	19-1181
<i>Ador/Hilite Div. of Rusco Industries, Inc.</i> (Recognized unit clarified to exclude Ee's of new operation, in as much as not appropriate accretion to existing unit.)	21UD00105	8/11/77	21-1336
<i>Ideal Stainless Supply Co., Inc.</i>	29UC00118	7/11/78	29-0984
<i>Pacoima Memorial Hospital</i> (Clarification of non-certified unit)	31UC00099	2/21/80	31-1967

533-8000 Consolidation of existing units represented by same petitioner

<i>Tappan Appliance Group, Mansfield Operation of the Tappan Co.</i>	8AC00093	7/9/76	08-0899
<i>Charmglow Products, Div. of Beatrice Foods Co.</i> (Consolidation of operations which involved Ee's from previously represented unit being sent to the new operation which initially had no U but later became represented by petitioner thru master agreement and an addenda thereto)	30RC03323	4/21/78	30-0976

7533-8008 Petition for clarification not considered within 1 year of certification

7533-8017 No question concerning representative status of petitioner

Magic Mountain, Inc. 31RC04349 1/10/79 31-1809

7533-8034 Employerwide unit presumptively appropriate

Lanza, Inc. 33UC00063 10/6/78 33-0399

7533-8034-2500 Existing units geographically related

7533-8034-5000 Existing units related by bargaining history

Tappan Appliance Group, Mansfield Operation of the Tappan Co. 8AC00093 7/9/76 08-0899

Marathon Press, Inc. 30UC00144 3/5/79 30-1050

7533-8034-7500 Integration of operations

Exterminating Industry Institute, Inc.; Kinney National Services and Frosser Bros. Exterminating Co. 29UC00041 5/31/72 29-0277

7533-8050 Rejection of clarification would leave parties no early course of relief

7533-8067 Employees' desires as to multiplant representation for future bargaining relevant

7533-8083 Merger of units not appropriate on any basis except agreement of parties

7567 EFFECT OF CLARIFICATION

Harper & Row, Publishers, Inc. 2UC00141 7/25/78 02-1424

7567-3300 Does not constitute recertification

Kaiser Foundation Hospitals 8UC00116 4/9/76 08-0857

The Dispatch Printing Co. 9UC00149 11/3/78 09-1805
(Clarification)

Harris Metals, Inc. 30UC00136 8/21/78 30-1009

Kimberly-Clark Corp. 30UC00127 2/24/78 30-0964

Elm Tree Frozen Foods Corp. 30UC00126 1/31/78 30-0961

7567-6700 Does not constitute assignment of work

The Red Wing Co. 3UC00123 6/29/77 03-0875

Duluth Automobile Dealers' Assn 18UC0007610/18/77 18-0624
(Not a procedure per resolving work assignment disputes.)

Boise Cascade Corp., Corrugated Container Div., Wallula, Washington 19UC00200 6/10/77 19-1172

Pacific Northwest Bell Telephone Co. 36RC04346 8/1/80 36-0417

237 NLRB No. 1470

211 NLRB No. 1021

235 NLRB No. 424

207 NLRB No. 1

189 NLRB No. 142

(237 NLRB 1470; 211 NLRB 1021 Clarification not appropriate to change composition of contractual units for work assign purposes)

393-PROCEDURE IN REPRESENTATION PROCEEDINGS

393-PROCEDURE IN REPRESENTATION PROCEEDINGS

0100 GENERALLY

<i>Florida Memorial College</i> (Excelsior requirement)	12RC05603	2/6/79	12-1264
<i>Capitan Correa Motors Corp.</i> (Procedure in representation proceedings - Generally.)	24RC06168	8/2/78	24-0975

0133 EXEMPT FROM APA ADJUDICATION REQUIREMENTS

0167 AUTHORITY OF REGIONAL DIRECTOR

<i>Hens & Kelly, Inc.</i> (Authority of R. D. to approve stipulation by parties)	3RC06944	9/14/77	03-0900
<i>Lighting Systems, Inc.</i> (Eligibility date)	9RC12149	8/19/77	09-1652
<i>Permacor Altair, Inc.</i>	13RD01132	1/6/78	13-0815
<i>A-North Las Vegas Cab, et al.</i> (Direction of reg. director)	31RC04774	7/31/80	31-2C26
<i>Sub-Tangent Construction Co.</i>	31RM00688	5/16/79	31-1858

0167-5000 Delegated From Board

<i>Homette Corp., a Subsidiary of Skyline Corp.</i>	3RC07786	5/16/80	03-1217
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1000 PARTIES

1001 GENERALLY

<i>Eastern Shore Cable Television, Inc. and United Cable Television Corp.</i> rev. den. 2/21/80	5RC11078	1/24/80	05-1346
<i>Industrial Rock Products, Inc.</i> (Parties generally)	19RC09677	3/28/80	19-1451
<i>Universal Services, Inc.-International</i>	19RC01546	3/7/79	19-1355

1001-5000 Definition (R&R 102.8)

1025 NECESSARY PARTIES

<i>Wolverine Worldwide, Inc.</i>	14RC08773	9/7/78	14-0028
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1025-5000 Incumbent union

<i>All Pro Equities, Inc.</i>	7RC15146	12/8/78	07-1661
<i>Tanne Apparel, Inc., a Div. of Lucky Stores, Inc.</i>	21RD01298	12/2/75	21-1042
<i>Siesta Irrigation & Supply Co.</i> (One U local not the essential party)	28RM00370	3/29/79	28-0881
<i>Quintree Distributors, Inc.</i>	29RC01478	9/22/70	29-0136

1050 EMPLOYEES IN UNIT

1075 RIGHT TO COUNSEL

<i>The Fixible Co.</i>	8RC10925	5/31/77	08-1017
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2000 INTERVENTION

<i>The Ohio Valley Hospital Assoc.</i>	8RC10364	5/3/76	08-0871
<i>Twin Coast Newspapers, Inc. d/b/a Independent Press-Telegram</i>	21RC15958	6/26/79	21-1737

2001 GENERALLY

<i>Anderson Engineers, Inc.</i>	6RC07343	2/18/76	06-0740
<i>Jen-D-Sons Inc./P. C. Campana, Inc.</i>	8RC11773	5/22/79	08-1303
<i>Western Nuclear, Inc.</i> (Indian Tribe on whose land uranium mine is being developed had no right to intervene, but its participation in hearing was harmless error.)	19RC08515	8/16/77	19-1190

2017 INTERVENTION AS OF RIGHT

<i>Old London Foods Div. of Borden Foods, Borden, Inc.</i> (U which is not incumbent U allowed to intervene on proper showing of interest in decertification proceeding.)	2RD00792	10/18/72	02-0227
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2033 INTERVENTION TO EXTENT INTEREST MAY APPEAR

<i>Baranof Hotel, Inc.</i> (Intervention - to extent of interest apparent)	19RC09103	12/7/78	19-1332
<i>Alyeska Pipeline Service Co.</i>	19RC08742	3/28/78	19-1247
<i>Coors Transportation Co.</i> (Intervention granted to labor organization on basis of recently expired collective bargaining contract.)	26RC05669	4/10/78	27-0778

2050 INTERVENTION BEFORE HEARING

<i>Casa Del Barro, Inc.</i>	24RC05926	4/27/77	24-0852
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2067 INTERVENTION AT HEARING

<i>Hackley U Nat'l Bank & Trust Co. of Muskegon</i>	7RC13673	7/14/76	07-1044
<i>General Electric Co., - Euclid Lamp Plant</i>	8RD00892	8/20/79	08-1347
<i>Premium Building Products Co., Div. of Alside, Inc.</i>	8RC11875	8/20/79	08-1348
<i>Century Products, Inc.</i>	8RC11338	7/3/78	08-1165
<i>Consolidated Distilled Products, Inc.</i>	13RD01204	3/23/79	13-0854
<i>Finkel Outdoor Products of California, Inc.</i> (An intervenor having made some showing of interest shall be allowed to intervene in a decertification proceeding even where the contract bar rules would have disallowed the filing of a petition by the intervenor on the date on which the motion for intervention is made)	21RD01626	7/16/79	21-1744

(An intervenor having made some showing of interest shall be allowed to intervene in a decertification proceeding even where the contract bar rules would have disallowed the filing of a petition by the intervenor on the date on which the motion for intervention is made)

<i>Lennox Industries, Inc.</i>	26RC06041	7/12/79	26-1475
<i>Winter Garden Inc.</i>	26RC05377	1/5/77	26-1202
<i>Allvan Corp.</i>	26RC05342	9/24/76	26-1200
<i>American Beverage Corp.</i>	29RD00277	5/23/78	29-0972
<i>J.W.T. Industries, Inc. & Sandwich Brass & Aluminum Foundry</i> (Intervention at hearing)	33RC02615	5/16/80	33-0495
<i>Mobil Chemical Co.</i> (motion to inheritance granted)	38RC01634	12/3/74	38-0239

2083 INTERVENTION AFTER HEARING

<i>Gallahues Supermarkets, Inc.</i>	1RC13991	9/23/77	01-7763
<i>General Electric Co., - Euclid Lamp Plant</i>	8RD00892	8/20/79	08-1347
<i>Roswil, Inc. d/b/a Ramey's Supermarket</i> (incumbent accorded intervenor status even though it failed to appear at hearing, since petitioner and employer stipulated that incumbent was entitled to other status)	17RC08088	7/30/76	17-0851
<i>Iowa Power & Light Co.</i>	18RC11092	10/27/76	18-0577
<i>Universal Services, Inc.-International</i>	19RC01546	3/7/79	19-1355
<i>Casa Del Barro, Inc.</i>	24RC05926	4/27/77	24-0852

3000 SERVICE OF DOCUMENTS

<i>Brown & Root Overseas, Inc.</i> (Service of documents in filing of RC petition)	24RC06496	8/4/80	24-1138
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PROCEDURE IN REPRESENTATION PROCEEDINGS-393

3001 GENERALLY

*Eastern Shore Cable Television, Inc.
and United Cable Television Corp.
rev. den. 2/21/80* 5RC11078 1/24/80 05-1346

3020 SERVICE OF PROCESS AND PAPERS (R&R 102.111)

Sibyl Shepard, Inc. 21RD01488 12/9/77 21-1403
(Procedure in Representation Proceedings,
service of documents, service of process &
papers.)

Sterchi Bros. Stores, Inc. 26RC05860 12/5/78 26-1450

Siesta Irrigation & Supply Co. 28RM00370 3/29/79 28-0881

Regency Cocktail Lounge 31RC04896 11/17/80 31-2075

Photo-Sonics, Inc., et. al. 31RC04259 11/27/78 31-1793
(Lack of notice resulting from failure to name
joint E on petition.)

3040 SERVICE BY PARTIES (R&R 102.112)

3060 DATE OF SERVICE (R&R 102.113)

3080 COMPUTATION OF TIME ALLOWED FOR SERVICE

4000 SUBPOENAS

*Lerner Corp./Landover Mall Merchant's
Assn., et al.
rev. den. 9/12/79* 5RC10910 8/16/79 05-1303

*Mayflower Restaurant Enterprises, Inc.,
a div of Kane-Miller Corp.* 29RC01503 1/11/71 29-0155

4001 GENERALLY

4001-5000 Nature and scope

Century Supply 31RC03668 12/17/76 31-1364

4001-5033 Attendance and testimony of witnesses

Lauridsen Food, Inc. 18RC12316 7/13/79 18-0719

4001-5067 Production of any evidence

Lauridsen Food, Inc. 18RC12316 7/13/79 18-0719

4020 AUTHORITY TO ISSUE SUBPOENAS

4020-5000 Board authority under section 11(1) of Act

4020-5033 Delegation of Board authority proper

4020-5033-3300 To Regional Director

4020-5033-6700 To Hearing Officer

4020-5067 Board member may sign subpoena in blank

4040 ISSUANCE OF SUBPOENAS

United Telephone Co., of Ohio 8RM00763 12/2/76 08-0948

Kimmel's Shop Rite, Inc. 19RD01105 11/14/77 19-1215
(Alleged seizure of subpoena on witness who did
not appear insufficient grounds for continuing
without showing of valid service)

4040-2000 Application to Board

Robert R. Hammond & Associates 23RC04612 2/22/78 23-0709

4040-2033 Upon application of party

4040-2067 RD need not apply

4040-4000 Showing of relevancy and adequacy of identification of documents requested not prerequisite to issuance

4040-4050 Determinable on motion to revoke

Eden Park Management, Inc., d/b/a 3RD00637 6/9/80 03-1226
*Eden Park Nursing Home and Health
Related Facility, Poughkeepsie,
New York*

(Hrg off did not err when he refused to direct
Er to comply with subpoenas. Record adequate
to make determination.)

4040-6000 Prehearing investigatory subpoenas available only to Regional Director

4040-8000 Costs incurred in complying need not be advanced by Board

4060 REVOCATION

4060-0100 Generally

Spentley Newspapers, Inc. 6RC08256 10/6/78 06-1005
(Hearing officer's substantial revocation of
subpoena duces tecum affirmed)

Delavan Corp. 18RM01023 9/19/78 18-0669

4060-0133 Statutory provisions applicable only to subpoena duces tecum

4060-0133-5000 Board may apply to subpoena ad testificandum as well

4060-0167 Power to pass on petition to revoke may be delegated by Board

4060-3300 Time for filing petition to revoke

4060-3350 Within 5 days of service of subpoena

4060-3350-5000 When subpoena served less than 5 days before return date

United Telephone Co., of Ohio 8RM00763 12/2/76 08-0948

4060-6700 Grounds for revocation

Lauridsen Food, Inc. 18RC12316 7/13/79 18-0719

Winn Dixie Texas, Inc. 28RD00265 3/16/77 28-0765

*Winn-Dixie Texas, Inc., d/b/a Foodway
(Improperly served)* 28RD00265 3/16/77 28-0765

Winn-Dixie Texas, Inc., d/b/a Foodway 28RD00264 3/14/77 28-0764

Screen Modes 29RC03325 3/31/76 29-0733

4060-6725 R&R 102.118

4060-6750 Claim of privilege

Pinkerton's Inc. 7RC13656 11/23/76 07-1106

4080 ENFORCEMENT

4080-0100 Generally

4080-5000 When subpoena issued to private party

United Telephone Co., of Ohio 8RM00763 12/2/76 08-0948

4080-5050 Ex rel proceeding filed by General Counsel

4080-5050-3300 General Counsel and Board not responsible for prosecution

4080-5050-6700 May decline to initiate proceeding where inconsistent with law and policy

4090 NONCOMPLIANCE WITH SUBPEONA

East Manufacturing Corporation 8RC11323 5/31/78 08-1146
(subpoena served upon hearing officer)

United Telephone Co., of Ohio 8RM00763 12/2/76 08-0948

Sub-Tangent Construction Co. 31RM00688 5/16/79 31-1858

Valley Wide Builders, Inc. 31RM00605 6/5/78 31-1615

393-PROCEDURE IN REPRESENTATION PROCEEDINGS

4090-3300 Duces tecum

Blue Cross and Blue Shield of Michigan 7RC14763 4/14/78 07-1502
(Hearing Officer properly denied petition to revoke subpoena duces tecum asking for production of, inter alia, approximately 1000 job descriptions and closed hearing upon E's refusal to comply oral testimony concerning the job descriptions would be time consuming and inefficient.)

St. Joseph Riverside Hospital 8RC11004 12/28/78 08-1244
Soul Queen 13RC14090 8/13/76 13-0325
Pignotti Sheet Metal 17RC0912810/28/80 17-1190
(Non compliance with subpoena duces tecum)
Miramar of California, Inc. 21RC14848 12/1/76 21-1178
Interborough Hotel Corp. d/b/a 24RC05842 12/9/76 24-0814
Caribbean Harbour Club Hotel and Marina
Century Supply 31RC0366812/17/76 31-1364

5000 EXPEDITED ELECTION PROCEDURE

Sans Souci Restaurant 5RM00819 5/4/77 05-1073
Tom H. Peterson, d/b/a Peterson Home 32RM00045 5/22/78 32-0029
Remodeling
(Procedural problems raised in objections as to propriety of providing to expedited election)

6000 PRE-ELECTION PROCEDURE

First Automotive, Inc. 7RC13365 12/11/75 07-0956
(r. d. decision and direction of election based entirely on stipulation of parties)

6007 FILING OF PETITION

Charles E. Smith Management, Inc. 5RD00563 4/8/77 05-1065
(RD filed by supervisor)
The Sherwin - Williams Co. 8RC10377 10/14/76 08-0931
(by statement of willingness to participate in election in broader unit)

6007-1700 Timeliness

Stella D'oro Biscuit Co., Inc. - Bakery 2UC00110 1/11/77 02-1165
Drivers U, Loc. 550

6007-3300 Adequacy

Eastern Shore Cable Television, Inc. and United Cable Television Corp. 5RC11078 1/24/80 05-1346
rev. den. 2/21/80
Boston Gear Div. of Murray Co. Of Texas, Inc. and Kelly Services, Inc. 8RC10086 2/5/76 08-0828
(naming only one of two joint Ee's)
Metropolitan Contract Services, Inc. 16RD00877 7/17/80 16-0873
(Filing of petition)
Karon Business Forms, Inc. 24RC06421 2/14/80 24-1101
H. G. Hill Co. 26RD00359 4/15/77 26-1212
(Decertification petition does not need to be filed by Ee.)

6007-5000 Joint petitioners

Roger J. Au & Son, Inc. 8RC11480 9/18/78 08-1197
The Ohio Valley Hospital Assoc. 8RC10364 5/3/76 08-0871
Hinky Dinky Supermarkets, Inc. 17RC08831 8/23/79 17-1105
(Joint petitioners)

6007-6700 Petition by recognized union

6014 PRELIMINARY INVESTIGATION

Murray Platt Electric Co. 26RC05555 6/28/77 26-1234
(Petition dismissed because of inappropriate unit and failure to provide requested information)

6021 AMENDMENT OF PETITION

General Motors Corp. 7RC10051 9/9/70 07-1211
(Amended petition was such a deviation in scope & size of bargaining unit as to be, in effect, a new petition.)

6021-1700 Prior to hearing

6021-3300 At hearing

The Toledo Legal Aid Society 8RC11545 11/7/78 08-1220
Roger J. Au & Son, Inc. 8RC11480 9/18/78 08-1197
Sears, Roebuck & Company 8RC11301 6/6/78 08-1148
Frye Copy System 16RD0085911/13/79 16-0843
Brown & Root Overseas, Inc. 24RC06496 8/4/80 24-1138
(Amendment of petition)

6021-5000 Substitution of parties

Gould, Inc., Electrical Components Div. 12AC00020 4/3/78 12-1178
(Substitution of name of party)
Frye Copy System 16RD0085911/13/79 16-0843
Lauridsen Food, Inc. 18RC12316 7/13/79 18-0719
Waldbaum's Inc. 29RD00078 4/11/69 29-0081

6021-6700 Addition of parties

D. M. Plumbing 8RD00885 6/14/79 08-1316
Knollwood Cemetery Co. and Knollwood Cemetery Assn. 8RC11222 4/28/78 08-1136
rev. den. 5/23/78

6021-8300 Amendment of unit description

Roger J. Au & Son, Inc. 8RC11480 9/18/78 08-1197
Sears, Roebuck & Company 8RC11301 6/6/78 08-1148
Missouri Methodist Hospital Assn. d/b/a Methodist Medical Center 17RC08841 10/5/79 17-1117
National Fast Foods, Inc., d/b/a Hoagy's Corner Deli-Grocery 19RD01156 5/23/78 19-1268
(Where unit language is amended at hearing, showing of interest was checked as of date of filing rather than date of amendment.)
Finkel Outdoor Products of California, Inc. 21RD01626 7/16/79 21-1744
(Permission for amendment of an RD petition was within discretion of hearing officer where bargaining unit.)
such amendment includes Ee's in historical
Photo-Sonics, Inc. et. al. 31RC0425911/27/78 31-1793
(Failure of petitioner to move to amend unit description in petition to accord with record agreement on unit description.)

6027 WITHDRAWAL OF PETITION

Ohio Mining & Reclamation Association 8RC11596 12/22/78 08-1243
The Hattenbach Co. 8RC10563 9/22/76 08-0923
The Hattenbach Co. 8RC10563 9/17/76 08-0920
Rancho 4 W.d. Center, Inc. 21RC16125 11/5/79 21-1793
rev. den. 12/4/79
(Effect of subsequent petition w/in 6 mos. from prior withdrawal of similar petition by same petitioner)
American Steel Wool Mfg. Co. 29RC01883 4/10/72 29-0256
Freeman Plastics & Joseph Freeman & Co. 29PD00129 2/11/72 29-0242
PIC Design Corp. 29RC01469 3/25/71 29-0173
Alexander Stationers 31RC0346310/28/76 31-1336

6027-2500 Basis of withdrawal

Co-Met Steel Incorporated 16RC07411 3/11/77 16-0739
United Cement Co. 26RC05566 8/17/77 26-1287
(Petitioner's name withdrawn from ballot)

PROCEDURE IN REPRESENTATION PROCEEDINGS-393

6027-2500 (Continued)

Barrett Intercommunication Products Corp.
(no longer interested in representing E's)

29RC01782 9/25/72 29-0311

6027-3300 Timeliness

6027-5000 Adequacy of statement of reasons

F. & R. Construction
(Petition dismissed for petitioner's failure to cooperate and proceed with hearing)

24RC06511 7/23/80 24-1134

6027-7500 Attachment of prejudice

Truck World, Inc. d/b/a Toledo Arco Truck Plaza

8RC10812 4/26/78 08-1135

Purolator Courier Corp.
(No prejudice where unit found broader than petitioned for)

13RC1450910/13/77 13-0805

F. & R. Construction

24RC06511 7/23/80 24-1134

C. W. Post Center of Long Island University
rev. den. 11/21/73

29RC0233510/25/73 29-0415

6027-7550 Good cause for refiling within prejudice period

Truck World, Inc. d/b/a Toledo Arco Truck Plaza

8RC10812 4/26/78 08-1135

Rolligon Corp.

23RC04758 4/10/79 23-0764

Heterochemical Corp.

29RM00325 5/3/72 29-0267

6034 DISMISSAL OF PETITION

Wurlitzer Music Stores, Inc.

2RD00962 2/20/79 02-1492

Phelps Cement Products, Inc.
(Dismissal of RM pet. where 8 (a) (5) complaint issued v E who filed pet.)

3RM00630 1/16/80 03-1159

Hagerstown Laundry, Inc., Stork Dy-Dee Service, Inc., Halco, Inc.
(Dismissal not granted)

5RC10655 11/21/78 05-1221

Chrysler Corp.
(Dismissal of petition)

7RC14213 7/13/77 07-1290

Sears, Roebuck & Company
(dismissal of portion of petition)

8RC11301 6/6/78 08-1148

The Lawson Milk Co. Div., Consolidated Foods Corp.

8RC10974 6/27/77 08-1030

The Hattenbach Co.
(with prejudice)

8RC10563 9/22/76 08-0923

Aeroglastics, Inc.
(Subject to reinstatement)

8RM00772 3/16/77 08-0984

Aeroglastics, Inc.
(Reinstatement of petition)

8RM00772 3/16/77 08-0984

Keco Industries, Inc.

9RC13536 11/13/80 09-2045

Slumber Products Corp., d/b/a Sealy Southeast
(Dismissal of petition.)

14RC08956 8/20/79 14-0936

Wolverine Worldwide, Inc.
(Lack of cooperation by Petitioner.)

14RC08773 9/7/78 14-0028

Casa De Roma, Inc.

18RC1211312/27/78 18-9093

Gregory's

18RM01012 2/17/78 18-9082

Travel Trim & Vent Div., A wholly owned subsidiary of Elixir Industries
(Pre-election procedure; dismissal of petition)

21RC15360 1/17/78 21-1425

H & L Distributing Co.

21RD0138911/24/76 21-1185

Rothe Development, Inc.

23RD00423 8/29/78 23-0735

Three M Knitting Mills, Inc.

29RM00337 7/10/72 29-0287

Trans-West Ford Truck Sales, Inc.

31RD00504 5/19/78 31-1602

K-Mart Corp.

14RD0065411/14/78 14-0033

The Bluffs Homeowner

21RC1244012/30/71 21-0879

Valmac Industries, Inc.

26RD00418 9/20/78 26-1392

Deblon Fabrics, Ltd.

29RC00298 1/9/73 29-0334

6034-2800 Basis for dismissal

Orange County Publications, a Div. of Ottaway Newspapers Inc.

2RM01874 1/17/80 02-1597

Pride International Corp.

2RC18088 10/30/78 02-1455

The American Jewish Committee
(RD dismissal of a petition)

2RC17999 6/14/78 02-1411

Jeffrey Craig, Ltd.
(Basis for dismissal)

2RM01815 2/9/78 02-1371

Porsche Audi Manhattan, Inc.
(Dismissal of petition (RD) during certification year where E unlawfully had refused to bargain)

2RD00916 1/25/78 02-1370

Dependable Lists, Inc.
(Procedure in RC proceedings dismissed of petition.)

2RC17658 8/15/77 02-1333

Paxton Metalcraft, Inc.

2RC17704 8/15/77 02-1340

Nature Food Centers, Inc.
(RD petition dismissed because no GCR in view of 8(a)(5) and (1) complaint issued alleging referral to bargain.)

2RD00894 6/6/77 02-1305

Mercy Hospital of Watertown

3UC00167 10/28/80 03-1278

Newric Construction Inc.

3RC07575 7/8/80 03-1233

Optometric Center of Maryland, Inc.
(Dismiss petition - E has no control over its labor relations policies.)

5RC10146 8/25/77 05-1111

Drug Fair, Inc.
(Motion to dismiss denied - petition not on extent of org's - bribery of hdqrs. Ee not relevant)

5RC10110 8/17/77 05-1107

Bisese & Console, Inc.; Rosso & Mastracco, Inc.; Shumadine Dairies, Inc.
(Motion to dismiss denied (1) Petitioner in RD not supervisor (2) Petitioner need not be Ee.)

5RD00578 7/22/77 05-1098

Webber's Tavern, Inc.
(Petition is subject to dismissal as no QCR may be raised in view of issuance of 8 (a) (1) (s) complaint in case no. 7-CA-18031)

7RM01183 9/3/80 07-1924

White Cloud Products

7RD01579 6/13/79 07-1748

Bill Fox Chevrolet
(Failure and cooperation in Petitioner)

7RD01491 2/28/78 07-1397

Micro Research, Inc.

7RC10797 11/16/71 07-1508

Frank's Golden Dawn Foods, Inc.
(Decertification petition filed by supervisor)

8RD00884 6/12/79 08-1314

Campbell Oil Co.
(Additional showing of interest not provided)

8RC11505 11/16/78 08-1225

Greater Cleveland Neighborhood Centers Assn
(Inappropriate unit)

8RC11037 11/21/77 08-1079

Rupco Industries, Inc.
(plant closed, assets assigned to creditors)

8RC09813 3/30/76 08-0853

American Electrical Products, Inc.
(duplicate petition dismissed)

8RD00669 2/2/76 08-0837

O'Mara Texturing Corp.
(Petition dismissed because entire Ee complement laid off with no reasonable expectancy of recall in the near future.)

11RC04797 4/18/80 11-0638

Jordan Marsh of Florida
(Basis for dismissal of petition)

12RC05378 11/1/77 12-1149

Diversified Services, Inc. d/b/a Holiday Inn of Fort Pierce

12RD00350 1/6/76 12-1100

6034-1400 Authority of Regional Director

Drug Package, Inc.

14RM0054811/25/80 14-1099

393-PROCEDURE IN REPRESENTATION PROCEEDINGS

6834-2890 (Continued)

<i>Cummins Mo., Inc.</i> (Petitioner's lack of cooperation.)	14RC09322	12/9/80	14-1100	<i>Ee's other than guards)</i>		
<i>Stratford House Motel</i>	14RC00699	2/19/80	14-0069	<i>Treadwell-Norris Funeral Chapel, Inc.</i> (Insufficient showing of interest.)	26RC05526	5/26/77 26-1216
<i>Derby Refining Co., Inc.</i> (Petition dismissed for failure of petitioner to come forward with adequate showing of interest.)	14RC08320	10/4/79	14-0055	<i>Weyerhaeuser Co., Murfreesboro, Arkansas, facility</i> (E motion to dismiss petition on basis of alleged taint of authorization cards obtained under name of former E is denied as no change occurred in employment relationship.)	26RC05487	4/26/77 26-1190
<i>Sidener Supply Co.</i>	14RC08977	8/28/79	14-0053	<i>Georgia-Pacific Corp. Crossett Div. - Paper</i> (UC petition raised question concerning representation.)	26UC00064	4/15/77 26-1188
<i>K-Mart Corp.</i>	14RD0065411	14/78	14-0033	<i>International Paper Co.</i>	26RD00360	4/5/77 26-1211
<i>Omaha Processors, Inc.</i> (Petition dismissed in light of ULP charge & complaint)	17RC08312	9/12/77	17-0932	(RD petition for single plant unit dismissed in view of multi-plant bargaining history)		
<i>Eskimo Radiator Mfg. Co.</i> (Ptn dismissed because of meritorious 8(a)(5).)	21RM01902	7/21/78	21-1544	<i>Arkansas Cement Corp.</i>	26UC00061	3/30/77 26-1185
<i>Southern California Gas Co.</i> (Ptn filed w/in 60 day insulated period)	21RC15411	2/14/78	21-1449	(Technical service engineer trainee held not to be an accretion where position created after certification. Petition dismissed)		
<i>Southern California Gas Co.</i> (Ptn filed w/in 60 day insulated period)	21RC15410	2/14/78	21-1450	<i>Memphis Leasing Co., Inc.</i>	26UC00062	3/18/77 26-1179
<i>Atlantic Farms Market</i> (Petitioner in RD left town)	21RD0146411	21/77	21-1390	(UC petition dismissed where question concerning representation exists)		
<i>Markle Mfg. Co. of San Antonio</i> (Meritorious 8(a)(5) charge.)	23RM00357	9/7/77	23-0693	<i>Guardmark, Inc.</i>	26RC05468	3/9/77 26-1177
<i>Flanes Modier</i> (Failure to appear at hearing)	24RC06476	5/22/80	24-1119	(Petitioner admits to membership Ee's other than guards)		
<i>Mahogany Run Development Co.</i>	24RC06451	4/16/80	24-1113	<i>Murdock Printing Co.</i>	26RM00340	3/8/77 26-1176
<i>Karon Business Forms, Inc.</i>	24RC06421	2/14/80	24-1101	(RM petition not supported by sufficient objective considerations)		
<i>Phelps Dodge Puerto Rico Corp.</i> (petition dismissed where petitioner would only accept a combined unit found to be inappropriate on basis of prior history.)	24RC05852	12/8/76	24-0813	<i>DuVall Transfer and Delivery Service</i> (insufficient showing of interest)	26RC05447	2/17/77 26-1171
<i>Plastic Research & Development Corp.</i>	26RC06158	3/13/80	26-1590	<i>Perco Telephone Co.</i> (unit clarification not warranted.)	26UC00059	2/15/77 26-1169
<i>Memphis Furniture Mfg. Co.</i>	26RC06178	3/12/80	26-1593	<i>Goldsmith's, Div. of Federated Department Stores, Inc.</i> (insufficient showing of interest.)	26RC05411	2/4/77 26-1168
<i>Dover Corp./Elevator Div.</i> W/D 8/13/80	26RC06172	3/11/80	26-1591	<i>Queen's Expert Tree Surgery, Inc.</i> (unit ee's operation would cease in one month)	26RC05305	8/6/76 26-1152
<i>Caterpillar Tractor Co.</i>	26RD00459	10/2/79	26-1598	<i>Gerber Products Co.</i>	26UC00014	6/23/67 26-1265
<i>Herman Brothers, Inc.</i>	26RD00453	7/12/79	26-1597	(UC petition dismissed as requested Ee's were specifically excluded by Bd. in prior proceeding.)		
<i>Klipsch Hauling Co.</i>	26RC05939	5/29/79	26-1456	<i>The Board of Publication of the Methodist Church, d/b/a The Methodist Publishing House</i> rev. den. 06/13/67 (Separate or combined units of stock dept. & warehouse employees inappropriate)	26RC02892	5/22/67 26-1256
<i>Matlock Truck Body & Trailer Corp.</i>	26UC00077	4/10/79	26-1513	<i>Cleo Wrap Corp.</i>	26UC00011	4/7/67 26-1247
<i>Valmac Industries, Inc.</i>	26RD00441	4/5/79	26-1596	(UC pet. dismissed as receiving clerks are supervisors.)		
<i>Gulf Oil Co. - U.S., a Div. of Gulf Oil Corp.</i>	26RC05927	3/20/79	26-1413	<i>Adolph Coors Co.</i> (Motion to dismiss R.M. petition denied; since arbitration award met Spielberg standards, U must enforce that award)	27RM00506	6/21/78 27-0786
<i>A. W. Hepp & Co., Inc.</i> (Showing of interest tainted)	26RD00434	2/16/79	26-1419	<i>Winn Dixie Texas, Inc. d/b/a Foodway</i>	28RD00309	7/12/78 28-0839
<i>University of Tn., Maintenance Div.</i> (Lack of jurisdiction)	26RC05931	2/13/79	26-1412	<i>Thurland Ray Family Investment Co., Inc., d/b/a Gordon's</i>	28RC03495	7/3/78 28-0836
<i>Scimitra, Inc.</i> (Showing of interest tainted)	26RC05914	2/12/79	26-1411	<i>Will Ross, Inc., Tucson Div.</i>	28RC03494	6/27/78 28-0832
<i>Ryder Truck Lines, Inc.</i>	26RD00430	1/24/79	26-1418	<i>Deblon Fabrics, Ltd.</i>	29RC00298	1/9/73 29-0334
<i>Arkansas Cement Corp.</i>	26RM0035011	16/78	26-1422	<i>Best Mover, Inc.</i> (not effectuate purposes of act to assert jurisdiction.)	29RC01993	7/13/72 29-0290
<i>Kaddis Mfg. Corp.</i>	26RM003490	20/78	26-1421	<i>Playtime Kiddie Wear</i> (failure to cooperate)	29RD0011110	29/71 29-0218
<i>Purolator Courier Corp.</i>	26RC05828	8/28/78	26-1381	<i>Star Poly Bag Mfg. Co.</i> (failure to cooperate)	29RM00299	7/30/71 29-0203
<i>Washington Regional Medical Center</i>	26RC05820	8/11/78	26-1380	<i>Anja Engineering Corp.</i>	31RC04065	3/29/78 31-1582
<i>Biggs Distributing Co.</i>	26RM00347	5/9/78	26-1358			
<i>Allied Mills, Inc.</i>	26UC00072	5/3/78	26-1355			
<i>Valmac Industries, Inc.</i>	26RC0554412	22/77	26-1319			
<i>Flexsteel Industries, Inc.</i> (Petition dismissed as no basis for doubting U's majority status)	26RM00341	8/22/77	26-1289			
<i>Murray Platt Electric Co.</i> (Inapp. of unit and failure to provide requested information.)	26RC05555	6/28/77	26-1234			
<i>Guardmark, Inc.</i> (Pet directly affiliated with U that admits	26RC05516	5/27/77	26-1218			

PROCEDURE IN REPRESENTATION PROCEEDINGS-393

6034-2800 (Continued)

(Petition filed within six month prejudice period)

Paramount Trends
(E closed its facility.) 31RC04068 3/22/78 31-1578
Camay Drilling Co. 31UD00105 4/28/77 31-1446
Frate Service, Inc. 33UD00040 8/6/80 33-0500

6034-4200 Effect of

6034-5600 Adequacy of statement of reasons

Alpine Foods, Inc., d/b/a Johnson's Restaurant 19RD01312 6/11/79 19-1381
F. & R. Construction 24RC06511 7/23/80 24-1134
Neuhoff Packing Co., a Div. Of Swift Fresh Meats Co., a Div. of Swift & Co. 26RC05429 1/28/77 26-1205
(Motion to dismiss denied. No evidence in record to support contention ee's were technical, confidential, managerial or professional.)

Neuhoff Packing Co., a Div. Of Swift Fresh Meats Co., a Div. of Swift & Co. 26RC05429 1/28/77 26-1205
(Motion to dismiss denied. Record evidence supports conclusion ee's sought shared a sufficient community of interest.)

6034-7000 Appeal to Board

6034-7033 Timeliness

A & O Surgical Co., Inc. 2RD00969 10/16/79 02-1564
Glenville Mental Health Action Corp. d/b/a Northeast Community Mental Health Center 8RC11763 5/16/79 08-1299
Fayette Tool and Die, Div. of Irvin Industries, Inc. 9RC09526 6/2/72 09-0554
(Petition not premature)
Asociacion de Empleados de E.L.A. 24RM00219 6/27/80 24-1128

6034-7067 Adequacy of basis of appeal

6034-8400 Reconsideration by Regional Director pending appeal

Fletcher & Sons, Inc. 5RC11001 1/7/80 05-1340
order vacated 4/10/80

6038 REINSTATEMENT OF PETITION

Ohio Power Co. 8RM00817 8/17/79 08-1346

6041 CONSOLIDATION OF PROCEEDINGS

Cuyahoga Falls General Hospital 8RC11280 11/15/78 08-1223
(severance of portion of proceeding).

6041-3300 R case with C case

Mid Ohio Automotive, Inc. 9RC09405 4/18/72 09-1109
(To determine eligibility E alleged 8(c)(3)'s)
Brookwood Furniture, Div. of U. S. Industries 26RC05873 1/23/79 26-1527
Durango Boot, a Div. of U. S. Industries, Inc. 26RC05805 11/1/78 26-1443
Spun Steel (Mississippi) Inc. 26RC05783 9/18/78 26-1441
Knusaga Corp. 26RC05753 8/3/78 26-1435
Chem-Fab Corp. 26RC05668 3/10/78 26-1399

6041-3333 Appropriate

Johnstown Coal & Coke Co. 6RC08260 12/27/78 06-1022
Kraft Foods, Div. of Kraftco Corp. 9RC09151 11/17/71 09-1093
American Technical Industries, Inc. 9RC07694 6/28/68 09-0278
Paul Shew, General Partner, et al d/b/a Washington Timber Products LTD. 19CA0537410/28/71 19-0312

De Queen General Hospital order date 6/30/80 26RC06184 7/10/80 26-1594

Faith Garment Co., Div. of Dunhall Pharmaceutical, Inc. 26RC05716 5/19/78 26-1430

6041-3367 Inappropriate

6041-6700 R case with R case

Missouri Methodist Hospital Assn. d/b/a Methodist Medical Center 17RC08841 10/5/79 17-1117
The Boeing Co. and Boeing Computer Services, Inc. 19RC06217 9/24/73 19-0473

6041-6733 Appropriate

Missouri Methodist Hospital Assn. d/b/a Methodist Medical Center 17RC08841 10/5/79 17-1117
Quintree Distributors, Inc. 29RC01478 9/22/70 29-0136
Quintree Distributors, Inc. 29RC01478 8/7/70 29-0129

6041-6767 Inappropriate

6048 TRANSFER OF PROCEEDINGS

Hens & Kelly, Inc. 3RC06944 9/14/77 03-0900
(Transfer of proceedings from Bd to R. D. to conduct second election)
Flower Hospital rev. den. 12/4/79 8RC11928 11/2/79 08-1378
Prestolite Co., a Div. of Eltra Corp. 8RC11407 8/22/78 08-1186
(Request denied)
Ideal Chevrolet, Inc. 29RC01814 11/8/71 29-0220
C. W. Post Center of Long Island Univ. 29RC01488 12/9/70 29-0149
200 NLRB No. 68, 189 NLRB No. 109, 198 NLRB No. 79
Roberts Liquor Stores, Inc. 31RD00481 1/19/78 31-1557

6054 CONSENT ELECTION AGREEMENTS

Gencom Corp., d/b/a WEZN-AM and WWCK-FM 7RC13248 11/25/75 07-0938
(not an abuse of regional director's discretion in processing of representation petition to withhold his approval of consent election agreement where one party subsequently withdraws from the agreement after execution)

Latex Industries, Inc. 8RC11182 3/14/78 08-1118
(agreement not to campaign upheld)
Forest Products, Inc. 8RC11159 2/24/78 08-1110
(attempted withdrawal from))
Meilink Steel Safe Co. 8RC10998 9/23/77 08-1062
Philway Products, Inc. 8RC10721 3/11/77 08-0983

6054-0100 Generally

Copeland Refrigeration Corp. 9RC08909 9/2/71 09-1084
Roadway Express, Inc. 29RC02599 4/17/74 29-0496

6054-3300 Agreements for determination of post election issues by Regional Director

Sears, Roebuck & Company 8RC11301 7/6/78 08-1166
Midwest Industries, Inc. 8RC10736 10/17/77 08-1070
Continental Alloy Steel Corp. 8RC10752 4/29/77 08-1004
Invacare Corp. 8RC10255 3/4/77 08-0981
Driver Service, Inc. 11RC04900 9/3/80 11-0662
(Parties agreement concerning challenged)
Levin Brothers, Inc. 11RC04831 4/29/80 11-0641
(Parties stipulate to second election where objectionable conduct also alleged as violative in C-case)
Sierra Academy of Aeronautics, Inc. 20RC08532 3/27/69 20-3841
(After signing consent E cannot later successfully contend unit is inappropriate)

393-PROCEDURE IN REPRESENTATION PROCEEDINGS

6054-3300 (Continued)

<i>Rattan Specialties of Puerto Rico, Inc. and Loprey Rattan, Inc.</i>	24RC0648110/15/80	24-1156	<i>Mohawk Maintenance Co., Inc.</i>	29RD00130	4/26/72	29-0264
6054-3350 Nonreviewability of Regional Director decision			<i>Pierre Pellaton Apartments, et al.</i>	29RM00318	3/13/72	29-0248
6054-6700 Agreements for determination of post election issues by Board			<i>Lawrence Rigging, Inc.</i>	29RC01816	10/1/71	29-0215
<i>Chrysler Corp.</i>	7RC13047	4/29/76 07-1009	<i>Air Transport Equipment, Inc.</i>	29RC01393	5/21/71	29-0185
(certification of residual clerical unit will not be revoked since it was based on stipulation of unit not counter to statutory and policy requirements.)			190 NLRB No. 69			
<i>American Security Parking, Inc.</i>	31RC04325	3/7/79 31-1830	<i>Great Neck Electric Co., Inc.</i>	29RD00105	4/16/71	29-0178
(Allegation E not bound by stipulation)			<i>Quintree Distributors, Inc.</i>	29RC01478	9/22/70	29-0136
6054-6750 Stipulation of unit			<i>Quintree Distributors, Inc.</i>	29RC01478	8/7/70	29-0129
dec. on rec. 6/17/80			6061-3333 Deferral of election where outcome might be affected			
(In stipulated unit cases be's function is to ascertain parties intent)			<i>Flush Metal Partition Corp.</i>	29UD00116	4/18/77	29-0927
<i>Associated Cleaning Consultants & Services, Inc.</i>	6RC08767	5/21/80 06-1115	<i>Air Transport Equipment, Inc.</i>	29RC01393	5/21/71	29-0185
(Stipulated unit)			190 NLRB No. 69			
<i>Auto Chevrolet, Inc.</i>	24RC06281	4/26/79 24-1045	6061-3350 Deferral by Board of R case decision not required			
6054-8200 Circumstances warranting withdrawal from agreement			<i>B. Q. F. Steakhouse No. 4, Inc.</i>	6RC07464	6/21/76	06-0788
6061 BLOCKING CHARGE POLICY			rev. den. 10/29/76			
<i>Carpet Center, Southfield, Inc., Carpet Center of Michigan, Inc., Carpet Center of Southgate, Inc., and Carpet Center Budget Store, Inc., a Single Employer</i>	7RC14123	5/26/77 07-1261	<i>Dock's Creek River Terminal, Inc.</i>	9RD00968	7/17/80	09-2005
(E not prejudiced in waging effective election campaign by RD'S refusal to block holding of scheduled election where E was advised by Board agent that its ULP charge would have such effect 11 days prior to election and e was advised 3 days later that ULP charge might not block holding of election.)			(Deferral by Bd of R case decision not required)			
<i>Keco Industries, Inc.</i>	9RC13536	11/13/80 09-2045	<i>Fayette Tool and Die, Div. of Irvin Industries, Inc.</i>	9RC09526	6/2/72	09-0554
<i>Donald A. Hallgren d/b/a Hallgren Trucking</i>	18RC12652	7/2/80 18-0788	<i>Willow Corp. d/b/a Town and County Supermarkets</i>	17RC08293	6/17/77	17-0912
6061-3300 Pending charge of ULP affecting unit employees			(Blocking charge - deferral by Bd of R case decision not required)			
<i>ITT Automotive Electrical</i>	7RD01416	8/31/77 07-1311	<i>Chemical Express Carriers, Inc., Quality Transport, Inc., Quality Tank Lines, Inc.</i>	23RC04858	2/29/80	23-0798
<i>Dock's Creek River Terminal, Inc.</i>	9RD00968	7/17/80 09-2005	(Independent contractor)			
(Pending charge of ULP affecting unit Ee's)			<i>Chapman Dyer Steel Mfg. Co. and Superior Steel Supply Co.</i>	28RD00361	9/26/80	28-0944
<i>Greater Hosts Inn Limited d/b/a Howard Johnsons Motor Lodge</i>	9RC12770	2/22/79 09-1829	<i>Viewlex Packaging, Inc.</i>	29RC0209911/30/73	29-0448	
(Matter pending appeal of dismissed C case)			6061-3359 Deferral of decertification proceeding required in face of refusal to bargain charge			
<i>Irvington - Moore</i>	12RD00425	5/30/80 12-1386	<i>Varflex Corp.</i>	3RD00666	11/17/80	03-1286
ruling on appeal 8/14/80			<i>Diversified Services, Inc. d/b/a Holiday Inn of Fort Pierce</i>	12RD00350	1/6/76	12-1100
(Blocking charge policy)			<i>Seacrest Convalescent Hospital</i>	31RD00442	3/25/77	31-1423
<i>Razco, Inc., d/b/a Hit'N Run Food Stores</i>	14RC08205	1/4/79 14-0866	6061-3362 Dismissal of petition			
<i>Kaddis Mfg. Corp.</i>	26RD0042111/17/78	26-1415	<i>J & M Gonzalez Painting Co.</i>	2RC17874	4/21/78	02-1391
(Complaint alleging 8(a)(5) outstanding)			<i>Varflex Corp.</i>	3RD00666	11/17/80	03-1286
<i>G & W Food Products, Inc.</i>	29RM00412	7/10/74 29-0519	<i>Dick Harris Cadillac</i>	7RD01645	1/31/80	07-1846
<i>Key GMC Sales Corp.</i>	29RM00408	6/21/74 29-0513	<i>Master Products, Inc.</i>	7RD01647	1/30/80	07-1845
<i>Dee Knitting Mills, Inc.</i>	29RC02556	2/7/74 29-0473	<i>Valley Plaza, Inc. d/b/a Captain Nemo's</i>	7RC15683	1/21/80	07-1844
<i>Twin County Transit Mix, Inc.</i>	29RC02337	8/31/73 29-0400	<i>Aeroglastics, Inc.</i>	8RM00772	3/16/77	08-0984
<i>Pepe's Inwood Packing Co., Inc.</i>	29RC02113	2/26/73 29-0342	<i>Irvington - Moore</i>	12RD00425	5/30/80	12-1386
206 NLRB No. 77			ruling on appeal 8/14/80			
<i>Romo Paper Products Corp.</i>	29RD00145	12/7/72 29-0331	<i>Florida Fire Sprinklers, Inc.</i>	12RM00293	7/25/78	12-1194
<i>Pratt Paper Products, Inc.</i>	29RM00326	7/5/72 29-0285	<i>Empire Roof Truss, Inc. and Int'l Pznamericana, Inc.</i>	12RD00371	1/3/78	12-1162
<i>Pratt Sales Corp.</i>	29RM00332	7/5/72 29-0286	(Petition dismissed; unremedied ULP)			
			<i>Diversified Services, Inc. d/b/a Holiday Inn of Fort Pierce</i>	12RD00350	1/6/76	12-1100
			<i>Korte Richter Meat Processors</i>	14RD00686	11/7/79	14-0059
			(Dismissal of RD petition, where allegations of meritorious ULP preclude existence of QCR.)			
			<i>Lawrenceville Industries</i>	14RD00527	5/2/78	14-0013
			(Blocking meritorious 8(a)(5).)			
			<i>Veterans Cab Co.</i>	20RD01636	8/6/80	20-3949

PROCEDURE IN REPRESENTATION PROCEEDINGS-393

6061-3362 (Continued)

Brunswick Wonderbowl 21RD01582 3/9/79 21-1675
(Settlement agreement in 21-CA-17362
precludes QCR at this time)

Brunswick San Gabriel Lanes 21RD01583 3/9/79 21-1676
(Settlement agreement in 21-CA-17362
precludes QCR at this time)

Brunswick Red Fox Lanes 21RD01589 3/9/79 21-1677
(Settlement agreement in 21-CA-17362
precludes QCR at this time)

Chula Vista Sanitary Services, Inc. 21RD0147610/13/77 21-1371

Valmac Industries, Inc. 26RD00418 9/20/78 26-1392

Syosset Chrysler-Plymouth, Inc. 29RD00166 3/19/74 29-0484

Dee Knitting Mills, Inc. 29RC02556 2/7/74 29-0473

F. M. Broadcasting Corp. 29RD00161 11/7/73 29-0437

Milbin Printing, Inc. 29RD0016710/18/73 29-0410

Deblin Mfg. Corp. 29RD0013711/30/72 29-0329

Pratt Paper Products, Inc. 29RM00326 7/5/72 29-0285

Pratt Sales Corp. 29RM00332 7/5/72 29-0286

Mohawk Maintenance Co., Inc. 29RD00130 4/26/72 29-0264

Pierre Pellaton Apartments, et al. 29RM00318 3/13/72 29-0248

Lawrence Rigging, Inc. 29RC01816 10/1/71 29-0215

Great Neck Electric Co., Inc. 29RD00105 4/16/71 29-0178

*Jahangir Shahriari & Parichehr M.
Fanaeian d/b/a Arthur J's* 31RM00826 6/20/80 31-2006

*Tramie Corp. d/b/a Lake Arrowhead
Marina* 31RC04103 10/5/78 31-1780

Trend Typographers 31RD00488 2/3/78 31-1564

6061-3367 Not subject to waiver

Varflex Corp. 3RD00666 11/17/80 03-1286

Nagle Industries, Inc. 7RD01684 5/30/80 07-1902

(Petition dismissed where pending 8a5
allegations which are subject of complaint would,
if established, preclude existence of question
concerning representation.)

6061-6700 Request to proceed

S. E. Nichols, Inc. 3RC07578 5/19/80 03-1219
(Request to proceed in R case after ULP
case tried no inconsistency with holding
election)

*Eugene and Virginia McManus, Co.
Partners d/b/a Sunrise Manor
Nursing Home
199 NLRB No. 1120* 29RC01665 9/20/72 29-0307

6061-6750 Constitutes waiver of election objections based upon charge

6061-7500 Conduct of election after processing of charges

6061-7533 Dismissal of charges

6061-7567 Remedying of violations

6068 HEARING

KXA, Inc. 19RM01375 3/8/77 19-1144
(hrg. - general)

6068-2000 Notice of

*Maine Caterers, Inc. and W.H.
Maine, Inc.* IRC16143 4/5/79 01-1978

(Second company not denied due process where
both companies found single Ee and principal
officer participated fully and both company
represented by same counsel although second
company was not originally named in petition or
notice of hearing but was named in amendment to
petition at hearing)

General Sanitation Services Co. 1RC15492 1/24/78 01-1809

Gamse Lithographing Co., Inc. 5RD00686 1/25/80 05-1347
rev. den. 2/15/80

American Mfg., Inc. 7RD01452 9/15/77 07-1315
(Since U in RD received notice of hrg but did
not appear, this was adequate notice absent
justification and hearing could proceed with U
absent)

Superior Metal Products, Inc. 8RC10994 10/10/78 08-1208
((after withdrawal of approval of stip.
agreement))

*Boston Gear Div. of Murray Co., of
Texas, Inc.* 8RC10086 5/26/76 08-0880

Fred Smith Co. 8RC10262 4/29/76 08-0867
(approval of step withdrawn and case set for hrg.)

Klipsch Hauling Co. 17RC08712 3/19/79 17-1072
(Petitioner fails to appear at hearing)

Regency Cocktail Lounge 31RC0489611/17/80 31-2075

6068-4000 Continuation or postponement of

Bay College of Maryland, Inc. 5RC09722 7/7/76 05-0986
(Held without rep. for co. present)

Air Products and Chemicals, Inc. 6RC07335 2/12/76 06-0738
rev. den. 3/5/76

Hexcel Speciality Chemicals Corp. 7RC15040 9/21/78 07-1592
(Postponement request at hearing denied as
insufficient reasons advanced)

*Multi Elmac Co., Inc., a Div. of the
Stanley Works, a Connecticut Corp.* 7RC15032 9/20/78 07-1591
(E not prejudiced by pre-hearing denial of
postponement on claim or witness unavailability
where no granted 1 - week adjournment and E
then presented no witnesses)

Sears, Roebuck & Co. 8RC10914 8/31/77 08-1054

The Flixible Co. 8RC10925 5/31/77 08-1017

Hickory Farms of Ohio, Inc. 8RC10652 1/6/77 08-0962

Lauridsen Food, Inc. 18RC12316 7/13/79 18-0719

Delavan Corp. 18RM01023 9/19/78 18-0669

Munsingerwear, Inc. 18RC11219 1/19/77 18-0587

Seyfert Foods, Inc. 25RC06574 4/15/77 25-1076

Piccadilly Cafeterias, Inc. 26RC05456 3/24/77 26-1207
(H. O. did not err in refusing to grant E's
request for postponement.)

*Dryden Mfg. Co., Inc. d/b/a Atlas Truck
Body Mfg. Co.* 26RC02875 4/20/67 26-1248
(Motion to reopen record denied by RD.)

Aitoo Painting Corp. 29RM00539 8/31/77 29-0885

Maimonides Medical Center 29UC00089 2/17/77 29-0838

Welmetco, Ltd. 29RC03420 6/10/76 29-0746

Quintree Distributors, Inc. 29RC01478 9/22/70 29-0136

Quintree Distributors, Inc. 29RC01478 8/7/70 29-0129

6068-6000 Hearing Officer

Scott Management Co. 7RC14011 3/15/77 07-1432

6068-6001 Generally

6068-6033 Qualification

Saga Food Service of Michigan 7RC14330 6/29/77 07-1283
(Comment on position of party doesn't disqualify
hearing officer.)

6068-6067 Authority of

Michigan Assembly Corp. 7RC15188 1/17/79 07-1672
(Hearing authority of hearing officer)

Ohio Steel Tube Co. 8UC00147 1/23/79 08-1252

Permacor Altair, Inc. 13RD01132 1/6/78 13-0815

393-PROCEDURE IN REPRESENTATION PROCEEDINGS

6068-6067 (Continued)

<i>Regency Cocktail Lounge</i>	31RC0489611/17/80	31-2075	<i>Liquid Carbonic Corporation</i>	26RC06024	7/2/79	26-1474
6068-6067-1700 Conduct of hearing			<i>Klipsch Hauling Co.</i>	26RC05936	4/5/79	26-1455
<i>Prince William Hospital Corp.</i>	5RC11178	5/19/80 05-1374	<i>Cathy Furniture Mfg. Co., Inc.</i>	26RC05758	8/1/78	26-1436
rev. den. 6/17/80			<i>Skil Corp.</i>	26RC05511	5/19/77	26-1274
(Hearing offices)			(RD affirmed H. O. ruling which denied E motion to continue hearing)			
<i>Spensley Newspapers, Inc.</i>	6RC08256	10/6/78 06-1005	<i>David Rosen Bakery Supply, Inc.</i>	29RC03964	10/5/77	29-0894
(Hearing officer's rulings re-garding admissibility of evidence affirmed)			<i>Regency Cocktail Lounge</i>	31RC0489611/17/80	31-2075	
<i>Air Products and Chemicals, Inc.</i>	6RC07335	2/12/76 06-0738	<i>Lockheed California Co.</i>	31RC04341	4/12/79	31-1844
rev. den. 3/5/76			<i>Lancaster Community Hospital, Inc.</i>	31RC03951	1/12/78	31-1553
<i>Hexcel Specialty Chemicals Corp.</i>	7RC15040	9/21/78 07-1592	<i>Collins Foods Int'l, Inc. d/b/a Kentucky Fried Chicken</i>	33RD00231	3/12/79	33-0429
(Hearing officer properly continued hearing and obtained available evidence in face of failure of E to appear or be represented)			(Official nature of other cases not taken due to dissimilarity of cases and issue to be noticed in contention)			
<i>Sears, Roebuck & Co.</i>	7RD01420	6/9/77 07-1245	<i>Intermodal Transportation Services, A Div. of Gab Business Services, Inc.</i>	36RC04133	2/14/79	36-0388
(Hearing officer did not err in excluding testimony on eligibility of 13 Ee's in a 800 person certified unit and in allowing them to vote subject to challenge.)			6068-6067-5000 Examination of witnesses			
<i>Lakeside Apts.</i>	13RC1532512/19/79	13-0878	<i>Allied Contractors, Inc.</i>	5RC09995	7/29/77	05-1103
rev. den. 1/21/80			<i>Skil Corp.</i>	26RC05511	5/19/77	26-1274
<i>Cragar Industries, Inc.</i>	21RC15198	9/20/77 21-1352	(H. O. examination of witnesses not improper)			
(Hearing Officers-authority on conduct of the hearing.)			<i>American Rubber Type Corp. and AM Rule and Die Corp.</i>	29RC0474012/19/79	29-1125	
<i>Skil Corp.</i>	26RC05511	5/19/77 26-1274	(Hearing officer properly exercised discretion to deny E's motion for sequestration of witnesses since sequestration of witnesses at a representation hearing is not required.)			
<i>Glendale Convalescent Center</i>	30RC03012	3/10/77 30-0881	<i>Glendale Convalescent Center</i>	30RC03012	3/10/77	30-0881
(presence of certain regional office personnel in hearing room during bargaining did not constitute prejudicial error.)			(no prejudicial error made by hearing officer on E's examination of witnesses operated for profit.)			
<i>Regency Cocktail Lounge</i>	31RC0489611/17/80	31-2075	6068-6067-6700 Obligation to develop complete record			
6068-6067-3300 Rulings on motions			<i>Providence Hospital</i>	1RC16831	6/26/80	01-2092
<i>Hebrew Rehabilitation Center For Aged</i>	1RC16259	6/1/79 01-1995	(H/o refused to take evidence where party would not take position on issue)			
rev. den. 6/28/79			<i>Blue Cross and Blue Shield of Michigan</i>	7RC14763	4/14/78	07-1502
(H.O. sustained on ruling incorporating prior case involving same parties.)			(Hearing Officer not in error to close record where E refused compliance with subpoena duces tecum and record sufficiently complete to order election)			
<i>Eden Park Management, Inc., d/b/a Eden Park Nursing Home and Health Related Facility, Poughkeepsie, New York</i>	3RD00637	6/9/80 03-1226	<i>East Manufacturing Corporation</i>	8RC11323	5/31/78	08-1146
(Hrg off did not err when he refused to direct E to comply with subpoenas. Record adequate to make determination.)			<i>Tenna Industries, Inc.</i>	8RC10645	11/18/76	08-0940
<i>B. Q. F. Steakhouse No. 4, Inc.</i>	6RC07464	6/21/76 06-0788	<i>Carteret Towing Co., Inc.</i>	11RC04324	6/15/77	11-0449
rev. den. 10/29/76			<i>Howard Johnson Co.</i>	13RC15496	6/30/80	13-0895
(Assistant manager)			rev. den. 7/29/80			
<i>Blue Cross and Blue Shield of Michigan</i>	7RC14763	4/14/78 07-1502	(Receipt of security evidence)			
(Hearing Officer properly denied petition to revoke subpoena duces tecum asking for production of, inter alia, approximately 1000 job descriptions and closed hearing upon E's refusal to comply oral testimony concerning the job descriptions would be time consuming and inefficient.)			<i>Lakeside Apts.</i>	13RC1532512/19/79	13-0878	
<i>Howard Johnson Co.</i>	7RC14263	5/27/77 07-1239	rev. den. 1/21/80			
<i>Saga Food Service of Michigan</i>	7RC13269	4/9/76 07-0976	<i>Midas Int'l Corp.</i>	13RC14473	10/3/77	13-0803
<i>Greyhound Lines, Inc.</i>	8RC10007	6/29/78 08-1164	<i>Jaglan Garment Co.</i>	26RC05558	7/22/77	26-1288
<i>F. E. Myers Co., a Div. of McNeil</i>	8UC00119	5/3/76 08-0870	<i>Skil Corp.</i>	26RC05511	5/19/77	26-1274
<i>Trendler Metal Products, Inc.</i>	13RC15479	7/8/80 13-0896	<i>Lancaster Community Hospital, Inc.</i>	31RC03951	1/12/78	31-1553
<i>Ascot Motel, et. al.</i>	13RD01149	4/26/78 13-0829	6068-6067-8300 May not make recommendation			
<i>Worthington Ford of Alaska, Inc.</i>	19RC09582	2/12/80 19-1439	<i>Town Taxi, Inc.</i>	1RC16998	11/5/80	01-2125
<i>Grays Harbor Paper Co.</i>	19RD01235	2/5/79 19-1345	rev. den. 12/11/80			
<i>Cragar Industries, Inc.</i>	21RC15198	9/20/77 21-1352	(Hearing officers refusal to make credibility resolutions is not denial of due process.)			
(Hearing Officer's authority on ruling on motions)			<i>East Manufacturing Corporation</i>	8RC11323	5/31/78	08-1146
<i>Miramar of California, Inc.</i>	21RC14848	12/1/76 21-1178	6068-7000 Correction of record			
<i>Lennox Industries, Inc.</i>	26RC06041	7/12/79 26-1475	<i>Charles Freihofer Baking Co.</i>	3RM00639	10/22/80	03-1285
			(Notice of hearing)			
			6068-8000 Procedural due process at hearing			
			<i>Prince William Hospital Corp.</i>	5RC11178	5/19/80	05-1374
			rev. den. 6/17/80			

PROCEDURE IN REPRESENTATION PROCEEDINGS-393

6065-8000 (Continued)

(Hearing due process)			
<i>Dobbs House, Inc.</i> rev. granted 1/24/79	8RC11610	1/3/79	08-1247
<i>East Manufacturing Corporation</i>	8RC11323	5/31/78	08-1146
<i>St. Vincent Hospital and Medical Center of Toledo, Ohio</i>	8RC11132	12/20/77	08-1090
<i>Sears, Roebuck & Co.</i>	8RC10914	8/31/77	08-1054
<i>Roberts Cartage of Ohio, Inc.</i>	8RC11039	8/26/77	08-1052
<i>Truck World, Inc. d/b/a Toledo Arco Truck Plaza</i>	8RC10812	6/9/77	08-1022
<i>Fry Foods, Inc.</i>	8RC10738	1/28/77	08-0970
<i>Boston Gear Div. of Murray Co., of Texas, Inc.</i>	8RC10086	5/26/76	08-0880
<i>Carteret Towing Co., Inc.</i>	11RC04324	6/15/77	11-0449
<i>Permacor Altair, Inc.</i>	13RD01132	1/6/78	13-0815
<i>Razco, Inc., d/b/a Hit'N Run Food Stores</i>	14RC08205	1/10/79	14-0867
<i>Razco, Inc., d/b/a Hit'N Run Food Stores</i>	14RC08205	1/4/79	14-0866
<i>Ferche Millwork, Inc.</i>	18RC11704	7/12/78	18-6341
<i>Cham-Cal Engineering Co.</i>	21RC15431	3/17/78	21-1469
<i>Lancaster Community Hospital, Inc.</i>	31RC03951	1/12/78	31-1553

6068-8500 Bias and prejudice

6068-9000 Matters outside scope of pre-election hearing

<i>Gamse Lithographing Co., Inc.</i> rev. den. 2/15/80	5RD00686	1/25/80	05-1347
<i>Miramar of California, Inc.</i>	21RC14848	12/1/76	21-1178
<i>Miramar of California, Inc.</i>	21RC14848	12/1/76	21-1178

<i>6068-9050 Alleged supervisory domination of labor organization not proper subject for preelection hearing</i>			
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<i>6068-9067 Alleged union violation of federal statutes not proper subject for pre-election hearing</i>			
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6075 INTERLOCUTORY APPEAL FROM RULING OF HEARING OFFICER

<i>Blue Cross and Blue Shield of Michigan</i> (Interlocutory appeals denied as made after hearing closed)	7RC14763	4/14/78	07-1502
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6075-2500 Only with permission

6075-5000 To Regional Director

<i>Dobbs House, Inc.</i> rev. granted 1/24/79	8RC11610	1/3/79	08-1247
<i>Sears, Roebuck & Co.</i>	8RC10914	8/31/77	08-1054
<i>Dialysis Operations, Inc.</i>	31RC03779	5/20/77	31-1461
<i>University of Southern California</i>	31RC03726	3/8/77	31-1408

<i>6075-7500 To Board</i> <i>Sears, Roebuck & Co.</i>	8RC10914	8/31/77	08-1054
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6081 DECISION ON PETITION

<i>WJKW-TV Storer Broadcasting Co.</i> (Ruling on motion to dismiss petition)	8UC00139	7/16/79	08-1332
<i>Sheraton Long Beach Corp.</i> (Procedure in representation proceedings - decision on petition - dismissal of petition)	21RC15527	6/15/78	21-1523

<i>Clarke Bottling Co.</i> (petition dismissed because unit based solely on extent on organization sec 9(c)(5)(a))	23RC04462	12/15/76	23-0645
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6081-2000 Decision by Regional Director

<i>Hiller Trading Corp.</i>	6RC07295	12/24/75	06-0729
<i>Scott Management Co.</i>	7RC14011	3/15/77	07-1432
<i>Tile and Carpet Center, Inc.</i> (Election conducted in accordance with decision and direction of election.)	14RC08982	11/13/79	14-0971
<i>San Antonio Printing Co., d/b/a The Clegg Co.</i> (erratum)	23RD00200	2/27/70	23-0656
<i>Wometco Coca-Cola Bottling Co. of Nashville, Inc.</i> (RD denied Petitioner's motion to strike trade journal article submitted with E's brief.)	26RC05532	7/13/77	26-1280
<i>The New York Times Broadcasting Service, Inc., d/b/a WREG-TV</i> (Brief of Er - Pet. rejected as untimely filed.)	26UC00065	5/26/77	26-1220

6081-2001 Generally

<i>Citizens' Hospital Assn. d/b/a Alliance City Hospital</i>	8RC10632	1/5/77	08-0961
<i>Pan-Wit, Inc., d/b/a The Van House</i> (R.d. not bound by stipulations of parties not supported by record evidence in making his findings in decision.)	17RC08804	8/17/79	17-1104
<i>Quinton H. McMurray and Vance J. McMurray, a Partnership, d/b/a Q-MAC Concrete</i> (Jurisdiction asserted over E which did not provide monetary amounts of sales and purchases in interstate commerce as promised at hearing where evidence demonstrated statutory jurisdiction and permitted entrance at discretionary non-retail jurisdiction)	19RC08620	11/16/77	19-1216
<i>Colonial Crest Nursing Center, Inc. d/b/a Continental Convalescent Center</i> (Refusal to make findings on matters not in issue)	25RC06794	1/11/78	25-1102
<i>Collins Foods Int'l, Inc. d/b/a Kentucky Fried Chicken</i> (Decision in prior case less than one year earlier determinative of issues raised.)	33RD00231	3/12/79	33-0429

6081-2025 Transfer to Board

<i>The Fixible Co.</i>	8RC10925	5/31/77	08-1017
<i>Wometco Coca-Cola Bottling Co. of Nashville, Inc.</i> motion denied. integrated enterprise)	26RC05532	7/6/77	26-1278
<i>MPI Industries, Inc.</i> (Motion to transfer case to Board denied)	26RC02943	7/12/67	26-1267
<i>Intermodal Transportation Services, A Div. of Gab Business Services, Inc.</i>	36RC04133	2/14/79	36-0388

6081-2050 Dismissal of petition (See 393-6034)

<i>Hens & Kelly, Inc.</i>	3RD00659	7/31/80	03-1246
<i>The General Tire & Rubber Co.</i>	11RC04367	7/13/77	11-0457
<i>Insulthane Corporation</i> (Decision to dismiss petition without prejudice)	19RC09281	5/18/79	19-1380
<i>San Diego Hotel, Inc. d/b/a Seven Seas Lodge</i> (Procedure in rep. proceedings - decision on petition - dismissal of petition)	21RC15963	7/5/79	21-1740
<i>B. F. Goodrich Tire Div., A Div. of the B. F. Goodrich Co.</i>	25RC06726	12/9/77	25-1099

393-PROCEDURE IN REPRESENTATION PROCEEDINGS

6081-2050 (Continued)

Lonoke Grain Drying Cooperative
Genesco, Inc. 26RD00485 6/26/80 26-1599
26RC0580312/15/78 26-1549
MPI Industries, Inc.
(Motion to dismiss denied) 26RC02943 7/12/67 26-1267
Rockwell-Standard Corp., Lyon Div.
(Motion to dismiss denied) 26RC02913 6/12/67 26-1260
The Sardis Luggage Co.
(Motion to dismiss denied) 26RC02803 1/20/67 26-1237
Burger Boat Co., Inc. 30RC0367211/29/79 30-1101
Anja Engineering Corp. 31RC04065 3/29/78 31-1582
Twin City Arrow Glass Co.
(Dismissal of petition) 33RD00233 1/18/79 33-0423

6081-2063 Reinstatement of petition

6081-2075 Direction of election

Interboro Time Clock Corp. 2RC17934 5/18/78 02-1394
Ramapo Wine and Liquor Co.
(Direction of election) 2RC17665 6/15/77 02-1312
Mark Lines, Inc. 6RC08623 11/14/79 06-1082
Carteret Towing Co., Inc. 11RC04324 6/15/77 11-0449
Plumley Rubber Co. and United Rubber,
Cork, Linoleum and Plastic Workers
of America and its Local 1047,
AFL-CIO, URW
req. rev. 9/9/80 26RM00366 8/4/80 26-1603
Quality Stamp Co., Inc.
rev. den. 3/27/80 26RC06142 2/29/80 26-1567
(Direction of election)
D.A.B. Industries, Inc., Replacement
Parts Div.
(Election directed) 26RC06140 2/14/80 26-1566
Jefferson Ward, Div. of Montgomery
Ward
(Election directed) 26RC06139 1/31/80 26-1565
Chromalox Div. Emerson Electric Co.
(Decision and direction of election) 26RC06132 1/14/80 26-1563
Wilson Sporting Goods Co. 26RC06134 1/4/80 26-1564
Asphundh Tree Expert Co.
rev. den. 1/9/80 26RC0612212/10/79 26-1562
(Found not supervisor)
The Metalloy Corp., Metalloy Mississippi
Div.
(Direction of election) 26RC0611611/14/79 26-1561
P. C. White Truck Line, Inc. 26RC0611310/24/79 26-1510
Addison Shoe Co., a Div. of Munro &
Co., Inc.
rev. den. 11/5/79 26RC0609210/22/79 26-1508
(Directed election)
Can-Tex Industries, Div. of Harsco
Corp. 26RC0610010/19/79 26-1560
Ameron Automotive Center, a Div. of
Kelly Springfield Tire Co.
(Direction of election) 26RC0609510/10/79 26-1509
Fisher Marine, Inc.
(Election directed) 26RC06083 10/9/79 26-1557
Crain Industries
(Election directed) 26RC06074 9/25/79 26-1506
Aqua Glass Corp. 26RC05922 8/27/79 26-1490
Middle Tennessee Foods Inc.
(Election directed) 26RC06056 8/27/79 26-1554
Denton Mills, Inc. 26RC06047 7/25/79 26-1553
Petit Jean Electric Cooperative Corp.
(Direction of election) 26RC06044 7/18/79 26-1504
Lennox Industries, Inc. 26RC06041 7/12/79 26-1475
Liquid Carbonic Corporation 26RC06024 7/2/79 26-1474

Arkansas Television Company 26RC06013 6/27/79 26-1469
Delta Mailing Service, Inc.
(Direction of election) 26RC06015 6/22/79 26-1470
The G. C. Evans Sales and Manufacturing
Company Inc. 26RC06018 6/21/79 26-1471
Wycot Corp. 26RC06023 6/19/79 26-1473
Binswanger Glasscraft Products, A
Division of Binswanger Glass Co. 26RD00450 6/11/79 26-1479
Merchants Transfer & Warehouse Co.,
Inc., A Wholly-Owned Subsidiary Of
Russell Yarborough Moving and
Storage Inc. 26RC 5996 6/7/79 26-1467
Southern States Distribution, Inc. 26RC06019 6/6/79 26-1472
Land's Big Star #56, Inc. 26RD00448 6/2/79 26-1478
Poly Products, Inc. 26RC06004 5/31/79 26-1468
Better Built Aluminum Products Co., Inc. 26RC05993 5/24/79 26-1466
American Bilrite, Inc., Boston
Industrial Products Div. 26RC05986 5/23/79 26-1464
Delta Oil Mill 26RC05987 5/21/79 26-1465
Dixie Machine Rebuilders, Inc. 26RC05946 5/17/79 26-1587
The Jordan Companies 26RC05984 5/15/79 26-1463
Wal-Mart Stores, Inc., and North
Arkansas Wholesale Company 26RC05962 4/23/79 26-1462
Maremont Corporation, World Parts
Division 26RC05950 4/12/79 26-1459
Richard Brothers Punch Company 26RC05957 4/10/79 26-1461
Klipsch Hauling Co. 26RC05936 4/5/79 26-1455
Maremont Corporation 26RC05945 3/22/79 26-1458
Acheson Colloids Company 26RC05923 3/6/79 26-1454
Willamette Industries, Inc., Emerson
Div.
Bd Order Dir. Hearing 3/7/79 26RC05812 2/15/79 26-1585
Universal King Corp. 26RD00429 2/6/79 26-1417
ITT Lighting Fixtures, Division of
ITT 26RC05908 1/22/79 26-1453
The Monte Glove Co., Inc., of
Shelbyville, Indiana, and the
Shelbyville Ideal Glove Co., Inc. 26RC0589212/19/78 26-1409
Mid-State Sportswear, Inc. 26RD0042412/12/78 26-1416
Thurston Motor Lines, Inc. 26RC05865 11/9/78 26-1407
Cooper Tire & Rubber Co. 26RC0584010/27/78 26-1405
Irvin Industries, Inc. 26RC0584810/12/78 26-1487
Whitten/Sawtelle Printing Co., Inc.
(1 supervisor excluded) 26RC05835 10/5/78 26-1448
Electric Research and Mfg. Cooperative,
Inc. 26RC05842 9/27/78 26-1485
Thurston Motor Lines, Inc. 26RC05843 9/22/78 26-1449
K Mart Corporation; K Mart Apparel Corp; 26RC05817 8/22/78 26-1445
K Mart Enterprises, Inc.; Miles
Meldisco K-M, Nolensville,
Tennessee, Inc. 26RC05802 8/4/78 26-1442
Wal-Mart Stores, Inc. and North
Arkansas Wholesale Co., Inc. 26RC05758 8/1/78 26-1436
Cathey Furniture Mfg. Co., Inc. 26RD00405 5/23/78 26-1511
Shaw Industries, Div. of Crystal
Springs Shirt Corp. 26RC05713 4/13/78 26-1348
United Fabricators, Inc.
(Settlement of C - case - Notice was posted
during 60 days - Co. wanted to have election
after posting of Notice.) 27RM00506 6/21/78 27-0786
Adolph Coors Co. (Motion to dismiss R.M. petition denied; since
arbitration award met Spielberg standards, U

PROCEDURE IN REPRESENTATION PROCEEDINGS-393

6081-2075 (Continued)

- must enforce that award)
- 6081-2087 Revocation of decision
- 6081-3000 Conduct of election with Impoundment of ballots pending decision of review
- 6081-3001 Generally
- 6081-3050 Circumstances of utilization
- 6081-3050-5000 Issue on Review
- 6081-3050-5050 Appropriateness of single location unit
- 6081-4000 Review of Regional Director's decision
- Sears, Roebuck & Co. 8RC10914 8/31/77 08-1054
- K-Mart Corp.; K-Mart Apparel Corp.; K-Mart Enterprises, Inc. of Ohio; and Meldisco, a Div. of Melville Corp. 8RC10929 6/8/77 08-1020
- Carteret Towing Co., Inc. 11RC04324 6/15/77 11-0449
- 6081-4033 Grounds for request to Board
- 6081-4033-2000 Substantial question of law or policy
- 6081-4033-2033 Absence of officially reported Board precedent
- 6081-4033-2067 Departure from officially reported Board precedent
- 6081-4033-4000 Clear and prejudicial error on factual issue
- 6081-4033-6000 Prejudicial procedural error
- 6081-4033-8000 Reason for reconsideration of Board policy
- 6081-4050 Review limited to record
- 6081-4063 Review limited to issues in request
- 6081-4067 Effect of denial of request
- 6081-4067-3300 Affirmance of Regional Director's action
- 6081-4067-6700 Precludes re litigation in subsequent ULP proceeding
- 6081-6000 Decision by Board
- 6081-6025 Remanding for additional evidence
- 6081-6050 Dismissal of petition
- Tarrytown Bakery, Inc. d/b/a Tarrytown Bakery 2RM01797 5/12/77 02-1298
(Petition dismissed as union disclaimed interest)
- 6081-6050-5000 Subject to reinstatement
- 6081-6075 Direction of election
- 6081-6075-5000 Requirement of furnishing of lists of employees (Excelsior)
- 6081-8000 Reconsideration of decision
- Hickory Farms of Ohio, Inc. 8RC10652 1/6/77 08-0962
- Standard Oil Co. (of Ohio) 9RC12634 8/20/80 09-2013
- Stephens Contracting Co., Inc. 23RC03214 3/6/69 23-0655
- Golden Rule Industries, Inc. 25RC06813 3/9/78 25-1108
- Brierwood Shoe Corp., DeWitt Div. 26RC05681 1/26/78 26-1338
- 6081-8025 Articulation of rationale
- 6081-8050 Reconsideration by Regional Director pending review
- Charles Drew Family Life Center 1RC15785 10/19/78 01-7867
- ARA Hospital Food Management, Inc. a Wholly Owned Subsidiary Of ARA Services, Inc. 3RC07757 6/25/80 03-1232
- American Lincoln Div. of Scott & Fetzer Co. 8RC11775 7/5/79 08-1327
- Silgas, Inc. 9RC12359 4/12/78 09-1731
(RD on motion for reconsideration vacated earlier D/O, in part, and issued supplemental

D/D.)

- Alpha Distributors, Ltd. 30RC03822 9/16/80 30-1176
- 6081-8075 Because of change in composition of Board
- 6088 RECORD
- East Manufacturing Corporation 8RC11323 5/31/78 08-1146
(motion to correct transcript))
- Abex Corp., Denison Div., Marysville Plant 8RC10815 6/17/77 08-1025
(Reopening of record)
- Truck World, Inc. d/b/a Toledo Arco Truck Plaza 8RC10812 5/18/77 08-1011
- United Telephone Co. of Ohio 8RM00763 1/10/77 08-0963
- Ferche Millwork, Inc. 18RC11704 3/7/78 18-0643
- McLaughlin & Schultz, Inc. et al 18RC1158311/21/77 18-0629
- Wometco Coca-Cola Bottling Co. of Nashville, Inc. 26RC05532 7/8/77 26-1236
(E's brief timely deposited in the mail and received six days later was considered by RD.)
- HEF-T Products Corp. 33RC02639 8/14/80 33-0503
(Post-Hearing affidavits attached to brief are not part of the 'record')
- 6088-3300 R&R 102.68
- Johns-Manville Corp. 20RC15150 9/16/80 20-3957
(Er's motion to incorporate transcript of prior representation hearing into record denied)
- Wometco Coca-Cola Bottling Co. of Nashville, Inc. 26RC05532 7/13/77 26-1280
(RD denied Petitioner's motion to strike trade journal article submitted with E's brief.)
- The New York Times Broadcasting Service, Inc., d/b/a WREG-TV 26UC00065 5/26/77 26-1220
(Brief of Er - Pet. rejected as untimely filed.)
- Piccadilly Cafeterias, Inc. 26RC05456 3/24/77 26-1207
(RD ordered motion to make subpoena part of record)
- 6088-6700 Does not include investigatory files
- McIntosh Electric Co. d/b/a 'lectrion 19UC00203 7/5/77 19-1179
- 6096 REOPENING RECORD AND REMAND
- A John W. Galbreath & Co. Enterprise d/b/a G. Service, Inc. 8RC11887 8/30/79 08-1353
- Oliva-Neuhoff Broadcasting Co., Inc. Owners and Operators of Radio Station Were rev. den. 9/14/79 8RC11781 8/14/79 08-1343
- Ohio Northern University rev. den. 5/2/79 8RC11710 4/13/79 08-1276
- Dobbs House, Inc. rev. granted 1/24/79 8RC11610 1/3/79 08-1247
- Associated Estates Corp. 8RC11432 8/15/78 08-1184
- Halle's, Div. of Halle Brothers Co., a Delaware Corp. 8RC11156 12/28/77 08-1094
- The Flxible Co. 8RC10925 5/31/77 08-1017
- Pacific Telephone and Telegraph Co. 20RC1463010/11/78 20-3862
(Reconsideration of Unit issue thru use of challenge procedure where relevant evidence not disclosed at hearing.)
- 7000 POST-ELECTION PROCEDURE
- Dodge, Iowa
- Trinity Regional Hospital of Fort 18RC11012 12/1/76 18-6291
(petitioner filed seven (7) timely objections to conduct affecting results of election, but

393-PROCEDURE IN REPRESENTATION PROCEEDINGS

7000 (Continued)

withdrew 4 of these with approval of RD prior to issuance of RD report and recommendation.)

7011 FILING OF CHALLENGES AND OBJECTIONS TO ELECTION

<i>Draper-King Cole, Inc.</i> (Prior unit determinations)	5RC10486	9/21/78	05-5574
<i>Baltimore Contractors, Inc.</i> (Objection overruled - issues were previously raised in E's request for review of RD D & D - request denied)	5RC09762	10/20/76	05-5472
<i>Samuel Moore & Co.</i> pending (Withdrawal and reinstatement of objections)	8RC11343	7/3/79	08-1326
<i>Koch Candy Co.</i>	14RC08698	6/19/78	14-0825
<i>Area E-7 Hospital Association</i> (Objections not specific)	14RC08346	4/22/77	14-0705
<i>Lauridsen Food, Inc.</i> (E timely filed objections to conduct affecting results of election.)	18RC12316	1/9/80	18-6385
<i>Servair, Inc.</i>	19RC08328	6/15/77	19-1177
<i>Jamco Mfg. Corp.</i> (Board doesn't investigate post-election challenges)	29RC04191	7/21/78	29-1066

7011-2000 Time for filing

<i>Fotomat Corp.</i>	1RC15490	3/22/78	01-7819
<i>Wertz Novelty Co., Inc. d/b/a Tri State Sales</i> (Objection #2 Allegations to be included with 'By these and other acts.')	5RC10093	9/15/77	05-5507
<i>Roadway Express, Inc.</i>	8RC11856	10/16/79	08-1368
<i>Jobbers' Supply Inc.</i>	8RC10745	6/28/78	08-1162
<i>Superior Metal Products, Inc.</i>	8RC10994	5/19/78	08-1144
<i>Van Wert Foods, Inc.</i>	8RC10263	5/11/76	08-0875
<i>Hannibal Motor Inn, Inc.</i> (Don't count Saturday, Sunday or holidays when computing 5 days, motion overruled.)	14RC0855911	17/77	14-0781
<i>Stainless Steel, Inc.</i> (Not timely filed.)	17RC08483	7/19/78	17-1017
<i>W.R. Ames Co.</i> (Amended objections considered - filed a month after election)	20RC08580	7/29/69	20-3848
<i>Western Wheel Div., Rockwell Int'l Corp.</i> (Objections not filed timely.)	21RC15394	4/28/78	21-1493
<i>Maywood Do-Nut Co., Inc.</i> (Objections received on fourth working date from service of tally of ballots, therefore timely filed)	21RC15147	9/27/77	21-1369
<i>Apache Ready Mix</i> (Time for filing)	23RC04881	5/28/80	23-0811
<i>Cantera Perez, Inc.; Bloques Perez, Inc. and Hiram Perez, Inc. d/b/a Fajardo Sand and Gravel</i> (Objections overruled where U did not serve them upon the E until 11 days after the 5-day deadline, having only timely served a cover letter saying it was objecting to the election.)	24RC0602412	21/77	24-0931
<i>Route Messenger Service</i>	29RC04139	6/1/78	29-1056
<i>Nippon Express U.S.A. Inc., Ocean Cargo Div.</i>	29RC03267	4/30/76	29-0800
<i>Nassau Glass Corp.</i>	29RC01461	6/24/71	29-0194

7011-3000 Within 5 days of furnishing of tally of ballots

<i>The Stafford Guidance Center, Inc.</i>	1RC16657	4/10/80	01-8026
<i>United Truck and Bus Service Co.</i>	1RC16315	3/13/80	01-8023

<i>Diamond Int'l Corp., New England Lumber Div.</i>	1RC16553	1/11/80	01-8004
<i>Mckesson Wine and Spirits Co., Inc.</i>	1RC16385	9/27/79	01-7979
<i>H. P. Hood Inc.</i>	1RC16364	8/27/79	01-7964
<i>Pilgrim's Pride, Incorporated, d/b/a Pilgrim's Pride Nursing Home</i>	1RC15216	9/16/77	01-7761
<i>Applegate Lane, Inc. d/b/a Silver Lane Pavilion Convalescent Home</i>	1RC14721	12/23/76	01-1706
<i>The Herrick and Cowell Co., Inc.</i>	1RC14706	12/17/76	01-1704
<i>The Herrick and Cowell Co., Inc.</i>	1RC14706	12/15/76	01-1703
<i>Armor Box Corp.</i> (Found objections timely)	3RC07636	2/8/80	03-1170
<i>Shop Rite Supermarket, Inc.</i>	5RD00635	12/7/78	05-5586
<i>Serenity Hall Inc.</i> (Objections not timely filed.)	6RC07631	3/25/77	06-0854
<i>Stokely Van-Camp, Inc.</i> (Where tally mailed day after election, party had 3 days plus five working days to file. Objections timely filed as mailed locally day before due date. Region received 4 days late.)	7UD00185	9/28/77	07-1331
<i>Lacks Industries, Inc.</i>	7RC14119	4/20/77	07-1249
<i>Potters Medical Center</i>	8RC11724	6/15/79	08-1319
<i>Massillon Hospital Assn. d/b/a Massillon Community Hospital adopted 7/10/79</i>	8RC11659	5/2/79	08-1288
<i>Oaks Convalescent Center, Inc.</i>	8RC11602	3/23/79	08-1270
<i>Jobbers' Supply Inc.</i>	8RC10745	6/28/78	08-1162
<i>Amoco Container Co.</i> dec. on rec. 5/7/80 (Time for filing - 5 days of furnishing tally of ballots)	12RC05804	4/17/80	12-1358
<i>Pat Salmon & Sons</i> (Improper form or filing. Failure to sign objections or certificate of service)	12RC05443	5/22/78	12-1222
<i>Highland Nursing Home</i> dec. on rec. 9/2/80	13RC15460	6/27/80	13-0592
<i>Havre Sand & Gravel Co.</i> (Untimely objections)	19RC09035	2/9/79	19-1347
<i>San Jose Smorgasbord, Inc. and Kirkwood Smorgasbord, Inc. d/b/a Sweden House</i> (Petitioner acted on its own peril by late transmittal of objections by telegram)	20RC07962	5/13/68	20-3822
<i>Western Wheel Div., Rockwell Int'l Corp.</i> (Objections not filed timely.)	21RC15394	4/28/78	21-1493
<i>Apache Ready Mix</i> (Within 5 days of T.O.B.)	23RC04881	5/28/80	23-0811
<i>Communication Systems Construction, Inc.</i>	29RC02091	3/23/73	29-0353
<i>Davenport Press, Inc.</i>	29RC02002	1/20/72	29-0305
<i>Nassau Glass Corp.</i>	29RC01461	6/24/71	29-0194
<i>Grosser Bros. Exterminating Co.</i>	29RC01575	3/30/71	29-0175

7011-2075 Within 3 days of furnishing revised tally of ballots

<i>Nat'l Health Laboratories, Inc., a Wholly Owned Subsidiary of Revlon, Inc.</i>	8UD00135	12/17/79	08-1392
<i>Jobbers' Supply Inc.</i>	8RC10745	6/28/78	08-1162

7011-3000 Constructive service

7011-4000 Statement of reasons for objections

<i>McBride Fuel Oil Co.</i> (Objections (2) and (4))	2RC18246	5/4/79	02-1514
<i>Holiday Inn of Emporia</i> dec. on rec. 1/15/80	5RC10997	12/19/79	05-5648

PROCEDURE IN REPRESENTATION PROCEEDINGS-393

7011-6000 (Continued)

(Insufficient)
(Withdrawal of objections approved)

Virginia Lime Co. 5RD00632 2/15/79 05-5591
rev. den. 3/26/79

St. Joseph Riverside Hospital 8RC11004 11/4/77 08-1074

R. G. Barry Corp. 9RC12988 9/28/79 09-1901
(Statement of reasons for objecters)

Exide Power Systems, Div., ESB, Inc., 11RC04181 8/18/76 11-0407
Sumter Plant

(Objections overruled where untimely filing of
evidence in support of objections)

Area E-7 Hospital Association 14RC08346 4/22/77 14-0705
(Objections not specific)

Wood Transformers, Inc. 21RC14330 5/13/77 21-1266
(Other and further acts' lacks specificity
required by Sec. 102.69(a). RD rcmds
overrule.)

Apache Ready Mix 23RC04881 5/28/80 23-0811
(Statements of reasons for objections)

Fisher Scientific 24RC06473 8/4/80 24-1139

Chace Precision Materials, Chace 24RC06389 1/25/80 24-1098
Specialty Metals & Chace Laminates
Corp.

Cantera Perez, Inc.; Bloques Perez, Inc. 24RC06024 12/21/77 24-0931
and Hiram Perez, Inc. d/b/a
Fajardo Sand and Gravel

(Objections overruled where U did not serve
them upon the E until 11 days after the 5-day
deadline, having only timely served a cover
letter saying it was objecting to the election.)

Jaglan Garment Co. 26RC05558 9/14/77 26-1291

Georgia Pacific Corp. 26RC05475 6/3/77 26-1231

Piccadilly Cafeterias, Inc. 26RC05456 5/27/77 26-1228
(No merit to conclusory objections or to
objection related to unit determination)

Mueller Brass Co. 26RC05432 3/31/77 26-1209

Checks, Inc., Memphis TV 26RD00346 1/24/77 26-1174

Belmont Sportswear, Inc. 26RC05344 12/17/76 26-1175
(conclusory objection does not meet
specificity of bds R & R)

Planters Peanuts, a Div. of Standard 26RC05326 10/15/76 26-1226
Brands, Inc.

Ball Plastics Div. 26RC05275 8/11/76 26-1172
(no merit found to objection based on Ee's
voting by challenge and E claim of expanding
unit.)

Int'l Paper Co., Inc. 26RC05240 7/6/76 26-1196

Route Messenger Service 29RC04139 6/19/78 29-1056

Brentwood Family Market 29RC04100 4/7/78 29-1038

Beechcraft East, Inc. 29RC02324 10/23/73 29-0411

Davenport Press, Inc. 29RC02002 1/20/72 29-0305

Mayflower Restaurant Enterprises, Inc., 29RC01503 1/11/71 29-0155
a div of Kane-Miller Corp.

7011-5000 Obligation to furnish evidence in

7011-5000 Obligation to furnish evidence in support of objections support of objections

Fiat-Allis Construction Machinery, Inc. 5RC11169 6/27/80 05-5701
(Objecting party has obligation to submit
specific evidence in support of objections)

Cleveland Pneumatic Co. 8RC11867 10/25/79 08-1375

Roadway Express, Inc. 8RC11856 10/16/79 08-1368

Zehco Plastics, Inc. 8RD00831 8/22/79 08-1350
adopted 9/14/79

Morton-Norwich Products, Inc. Morton 8RC11693 5/8/79 08-1293
adopted 7/12/79
Salt Div.

Miracle Adhesives Corp. 8RC11636 4/26/79 08-1285
adopted 7/27/79

Wadsworth Machine Co. 8RC11546 1/9/79 08-1249
adopted 4/5/79

Lyman Steel Company 8RC10916 11/17/78 08-1226

Times Recorder Div. of Thomson 8RC11396 10/16/78 08-1211
Newspapers (Ohio) Inc.

Times Recorder Div. of Thomson 8RC11396 9/7/78 08-1192
Newspapers (Ohio) Inc.

Rimedio Valu-King, Inc. 8RD00806 8/25/78 08-1188

Production Fabricators 8RC11078 1/23/78 08-1102

Columbia House Healthcare, Wholly 17RC08857 12/18/79 17-1133
Owned by Hillhaven West, Inc.

7011-6000 Who may file

Flint Osteopathic Hospital 7RC14675 3/6/78 07-1490
(Objections filed by individual unit members who
are parties, dismissed)

Merri-Vista, Inc. 19RC05133 9/22/69 19-0161

Maben Mfg. Inc., Maben Frame Mill 26RC05362 12/23/76 26-1157

7011-8000 Service on other parties

Sandvik Conveyor, Inc. 1RC16814 8/12/80 01-8064

High Standard, Inc. 1RC16421 11/2/79 01-7987

Platt Brothers 1RC16320 9/12/79 01-7972

Jefferson Screw & Bolt Industries, Inc. 1RD01024 6/25/79 01-7946

Beverly Times, Div. of Essex County 1RC16030 1/31/79 01-7911
Newspapers, Inc.

The Nestle Co. 1RC15833 11/6/78 01-7872

U. S. Furniture Mfg. Co., Inc. 1RC14789 1/18/77 01-7703

Armor Box Corp. 3RC07636 2/8/80 03-1170
(Found objections timely)

Ithaca College 3RC07107 4/27/78 03-0956

Allegheny Regional Hospital 5RC10911 11/15/79 05-5639
(Not until 7 days later)

Serenity Hall, Inc. 6RC07631 3/25/77 06-0756

Stokely Van-Camp, Inc. 7UD00185 9/28/77 07-1331
(Objections not served until 12 days after
filing, dismissed.)

Essex Int'l, Inc., Electro-Mechanical 7RC13192 2/26/76 07-0988
Div.

Potters Medical Center 8RC11724 6/15/79 08-1319

Toledo Mold Co., a Wholly Owned 8RC11658 4/26/79 08-1286
Subsidiary of Thatcher Glass Mfg.
Co., a Div. of Dart Industries,
Inc.
adopted 5/16/79

Ranco Incorporated 8RD00804 4/14/78 08-1131

Industrial Molasses, Division Of 8RC11133 1/25/78 08-1103
Westway Trading Corporation
(no statement of service))

Alsteel Fabricators, Inc. 8RC10847 5/23/77 08-1012

ARA Services, Inc. d/b/a Slater Corp. 8UD00094 7/6/76 08-0896
a Wholly Owned Subsidiary of ARA
Services, Inc.

Van Wert Foods, Inc. 8RC10263 5/11/76 08-0875

Donn Products, Inc. and American Metals 8RC09998 4/22/76 08-0864
Corp.

The Toledo Hospital 8RC09935 4/19/76 08-0862

Pat Salmon & Sons 12RC05443 5/22/78 12-1222
(Failure to serve other parties or notify of
intent to file)

393-PROCEDURE IN REPRESENTATION PROCEEDINGS

7011-9000 (Continued)

<i>Firedoor Corp. of Florida</i>	12RC05404	3/30/78	12-1203
<i>Salem Village I et al.</i> dec. on rec. 10/31/80	13RC15219	9/3/80	13-0594
<i>GTE Automatic Electric Inc.</i> dec. on rec. 9/7/79	13RD01207	6/7/79	13-0577
<i>William E. Knapp d/b/a Bauer's Meat Market</i>	17RC08538	7/27/78	17-1019
<i>Wells Fargo Guard Services, a Div. of Baker Protective Services, Inc.</i> (post-election procedure. service on other parties pertaining to the filing of objections to election.)	17RC08180	3/7/77	17-0888
<i>J. H. Electric Co., Inc.</i> (Objections not timely served on Er by standards of Platt Bros., 250 NLRB No. 49 and Auto Chevrolet, Inc. 249 NLRB No. 70.)	18RC12657	8/14/80	18-6407
<i>Kelty Radiator Co.</i> (Objections not considered because objecting party failed to serve other party to proceeding)	18RC12607	7/9/80	18-6403
<i>Cemcel Corp.</i> (Failure to serve other party with copy of objections)	20RC14844	9/5/79	20-3917
<i>Hy Building Materials, Inc.</i>	21RC15418	6/21/78	21-1526
<i>Maywood Do-Nut Co., Inc.</i> (E provided affidavit that objections sent to petitioner by ordinary mail on the same day objections sent to board which constitutes presumption of service notwithstanding claim by petitioner of non-receipt)	21RC15147	9/27/77	21-1369
<i>Drilco, a Div. of Smith Int'l Incorp.</i> (Objection to conduct of election not served on employer.)	23RC04485	4/28/77	23-0675
<i>Nabisco, Inc. de Puerto Rico</i>	24RC06427	4/8/80	24-1110
<i>Star Kist Caribe, Inc.</i>	24RC06285	6/15/79	24-1056
<i>Kress Stores of P.R., Inc.</i>	24RC06282	6/8/79	24-1053
<i>Auto Chevrolet, Inc.</i>	24RC06281	4/26/79	24-1045
<i>Moritt Cabinet Service</i> (Objections not served on other party.)	24RC06230	3/15/79	24-1022
<i>Cerveceria Corona, Inc.</i>	24RC06263	3/15/79	24-1023
<i>Franklin Stores Corp., Franklin Store Div.</i> (Objections pertaining to E conduct entertained although not timely served on petitioner, where they were timely served on the E.)	24RD00218	1/19/78	24-0937
<i>Cantera Perez, Inc.; Bloques Perez, Inc. and Hiram Perez, Inc. d/b/a Fajardo Sand and Gravel</i> (Objections overruled where U did not serve them upon the E until 11 days after the 5-day deadline, having only timely served a cover letter saying it was objecting to the election.)	24RC06024	12/21/77	24-0931
<i>Integrated Industries, Inc.</i> (Objections overruled where they were never served on the E, against whom in essence the objectionable conduct was alleged.)	24RC06061	12/21/77	24-0932
<i>H. G. Hill Co.</i>	26RD00359	6/8/77	26-1232
<i>Duvall Transfer and Delivery Service</i>	26RC05455	5/23/77	26-1308
<i>Planters Peanuts, a Div. of Standard Brands, Inc.</i>	26RC05326	10/15/76	26-1226
<i>North Shore University Hospital</i>	29RC03989	2/6/78	29-1029
<i>Hobart Corp.</i>	29RC02738	1/13/75	29-0575
<i>Boeckcraft East, Inc.</i>	29RC02324	10/23/73	29-0411
<i>Lutheran Community Services, Inc.</i>	29RC01679	7/9/71	29-0198
<i>Nassau Glass Corp.</i>	29RC01461	6/24/71	29-0194
<i>Mayflower Restaurant Enterprises, Inc., a div. of Kane-Miller Corp.</i>	29RC01503	1/11/71	29-0155

<i>PIC Design Corp.</i>	29RC02048	12/4/70	29-0147
<i>Fabrika Incorporated</i>	30RC02694	6/8/76	30-0810

7011-9000 Challenges

<i>Sears, Roebuck & Company</i> (resolution of challenges after certification)	8RC11301	7/6/78	08-1166
<i>Blue Ribbon Limited Partnership</i> (Challenged ballot.)	27RC05775	2/2/79	27-0333

7011-9500 Withdrawal of challenges or objections

<i>ARA Woodhaven Foods</i>	11RC04809	3/5/80	11-0631
<i>Under Duds, Inc.</i> (Withdrawal of objections & stip to set aside election)	12RC05834	6/30/80	12-1373
<i>Texas Custom Builders, Inc. d/b/a Shackelford-Wattner</i> (Withdrawal of challenges)	23RC04677	10/19/78	23-0744

7016 OBJECTIONS TO CERTIFICATION BECAUSE OF INVIDIOUS DISCRIMINATION BY REPRESENTATIVE

7016-2500 To be filed within time for filing objections

7016-5000 Issues which can be raised

7016-5033 Discrimination in admission to membership

7016-5066 Discrimination in administration of contract

7016-7500 Burden of proof

7022 INVESTIGATION OF CHALLENGES AND OBJECTIONS

<i>Maida Development Co.</i> (Withdrawn)	5RC10151	11/25/77	05-5519
<i>Red Top Sedan Service, Inc.</i> dec. on rec. 6/3/80 (Post-Election 2 determinative challenges)	12RC05821	5/12/80	12-1369
<i>Six Flags Over Mid-America, Inc.</i>	14RC08812	2/21/79	14-0878
<i>Lauridsen Food, Inc.</i> (On basis of administrative investigation, the regional director issued decision resolving the objections.)	18RC12316	1/9/80	18-6385
<i>Iowa Electric Light & Power Co.</i>	18RC12199	8/20/79	18-6373
<i>Texas Custom Builders, Inc. d/b/a Shackelford-Wattner</i> (Investigation of challenges)	23RC04677	10/19/78	23-0744
<i>Cerama-Dent Studios, Inc.</i> (concession on eligibility accepted)	29RC02864	3/4/75	29-0592
7022-0100 Generally			
<i>Misericordia Hospital Medical Center</i> (Investigation of objections)	2RC17894	6/8/79	02-1523
<i>Dolphin Productions, Inc.</i> (E cannot through objection procedure, challenge eligibility determination that 2 Ee's were not supervisors made by Regional Director in Decision & Direction of Election.)	2RC17916	6/21/78	02-1413
<i>Coffee System of Western New York, a Div. of Coffee System, Inc., a Wholly Owned Subsidiary of ARA Services, Inc.</i>	3RC07331	1/24/79	03-1050
<i>Stabo Food Service</i>	3RC07112	4/12/78	03-0952
<i>Virginia Hot Springs, Inc.</i> dec. on rec. 3/31/80 (Er agreed to sustain challenges for purpose	5RC10946	12/7/79	05-5644

PROCEDURE IN REPRESENTATION PROCEEDINGS-393

7822-0100 (Continued)

of achieving a determinative elec result.)

Drug Fair, Inc. 5RC10813 8/27/79 05-5622
rev. dec. 9/18/79
(Prior unit decision can not be religated)

Bel Air Convalescent Center, Inc. 5RC10431 3/29/79 05-5595
(Objections w/d challenges sustained)

Mount Vernon College 5RC09627 6/15/76 05-5452

Ace Heating and Cooling Co. 7RC15631 12/14/79 07-1834
(Challenge sustained without determination of merit.)

Hotwork, Inc. 9RC12831 7/11/79 09-1886

The Deltona Corp. 12RC05532 4/20/79 12-1286
(Investigation of challenger and objections - generally.)

Carroll Contracting and Ready Mix 12RC05536 10/10/78 12-1259

Bodolay Packaging Machinery, Inc. 12RC05294 7/29/77 12-1127

Cement Products Corp. of Naples 12RC04981 4/28/76 12-1011
(challenge investigation generally.)

Northwoods Log Homes, Inc. 18RC12227 6/19/79 18-6365

C & H Farm Service Co. of Iowa 18RC11107 1/18/77 18-6298
(E requested withdrawal of objection, prior to regional determination. RD approved withdrawal.)

Chemical Express Carriers, Inc., et al. 23RC04858 7/3/80 23-0815
(Objections based on issues fully litigated in initial representations hearing overruled absent new evidence.)

General Electric Reconstruction Industrial Corp. 24RC06409 4/23/80 24-1114
(No specific objectionable conduct alleged.)

Nabisco, Inc. de Puerto Rico 24RC06427 4/8/80 24-1110

Technicon Electronics Corp. 24RC06367 1/25/80 24-1099

Empresas Molino Italiano, Inc. 24RC06069 2/8/78 24-0940

Imperial Mfg. Co. 26RC05959 5/31/79 26-1495

Chemform Corp. 26RC05872 12/1/78 26-1451

Sears, Roebuck and Co. 26RC05768 9/15/78 26-1404

Northern Telecom, Inc. 26RC05763 8/15/78 26-1437

Ball Plastics Div. 26RC05275 8/11/76 26-1172
(no denial of due process)

Abramo Plumbing Corp. 28RC03776 3/17/80 28-0921

Walker Refrigeration Sales and Service, Inc., d/b/a Walker Steel Fabrication Co. 28RC03597 3/29/79 28-0882

Woodhaven Manor Nursing Home 29RC03591 4/3/78 29-1036

Edward Fields, Inc. and Int'l Dyeworks, Inc. 29RC02250 7/23/73 29-0386

Excel Mineral Co. 31RC03949 12/7/77 31-1541

Good Samaritan Nursing Home, Inc. 33RC02298 8/15/78 33-0396
(Investigation of Challenger and Objections, generally)

7822-1700 Regional Director's authority to resolve issues on basis of investigation

Misericordia Hospital Medical Center 2RC17894 6/8/79 02-1523
(Regional director authority to resolve issues based on investigation)

Hall Brooke Hospital 2RC18210 5/8/79 02-1515

Mollory Outerwear Inc. and Guillome Jessica, Inc. 2RC18257 4/16/79 02-1504

Baldwin Transportation Corp. 2RC17571 4/22/77 02-1290

Anthony L. Jordan Health Center 3RC06767 9/18/78 03-1009

Capitol Printing Ink, Inc. 5RC10771 7/24/79 05-5615
dec. on rec. 8/14/79

Blue Cross and Blue Shield of Michigan 7RC14768 7/5/79 07-1682

(RD has authority to resolve obj on basis of stipulation to set aside election signed by party against whom obj were filed and refuse to proceed to hearing.)

Scans Assoc., Inc. 7RC13349 1/5/76 07-0967
(recommendation to overrule 4 of 5 objections to conduct affecting results of election as alleging possible unfair labor practice conduct)

Comgeneral Corporation 9RC12689 8/6/79 09-1897

Hickman Harbor Service 9RC12802 7/18/79 09-1884

Community Health Assn., Inc. d/b/a The Jackson General Hospital 9RC12704 4/30/79 09-1844
(Resolution of challenged ballots on basis of Regional Director's investigation)

Bluefield Sanitarium, a Div. of Bluefield Sanitarium, Inc. 9RC10245 9/18/73 09-0667
(Invest of obj. RD detrim.)

Cargill, Inc. 12RD00426 5/30/80 12-1372
(Stipulation of parties)

Suburban Disposal Service, Inc. 12RC05579 2/20/79 12-1262
(Regional Director accepted stipulation of parties on challenges and objections and to set aside election, where stipulation conformed to investigation.)

Lennox Hotel, Inc. 14RC08635 2/3/78 14-0797

Ashland Oil, Inc. 14RC08425 5/20/77 14-0718

Kraemer Hauling 14RC08412 5/19/66 14-0717

Kawasaki Motors Corp. 17RC08473 10/18/78 17-1042

William E. Knapp d/b/a Bauer's Meat Market 17RC08538 7/27/78 17-1019

Central Storage & Van Co. 17RC07062 1/23/73 17-0571

Industrial Rock Products, Inc. 19RC08831 7/21/78 19-1285

Teledyne Service Co., a Div. of Teledyne Industries, Inc. 21RC15416 6/9/78 21-1520

Georgia-Pacific Corp. 21RD01455 11/4/77 21-1383

Texas Institute for Rehabilitation and Research 23RC04279 5/27/77 23-0679
(Hearing unnecessary - no substantial and material fact issues.)

Gerber Products Co. of Puerto Rico, Inc. 24RC06499 10/30/80 24-1163

(Agreement to set aside election and hold a second election executed by objected party election set aside on such agreement and second election ordered)

Sanders Elevator Corp.; Jimmy Sanders Seed Co.; and Cleveland Chemical Corp. 26RC06193 7/2/80 26-1595

W. M. Barr and Co., Inc. 26RC05994 7/5/79 26-1500

Maremont Corp., World Parts Div. 26RC05950 6/25/79 26-1535

Smith and Son Wholesale Groceries 26RC05825 10/2/78 26-1522

United Cement Co. 26RC05566 7/31/78 26-1425

Earle Industries, Inc. 26RC05628 1/3/78 26-1396

Intermountain Rural Electric Assn. 27RC05809 6/26/79 27-0342

Romney Produce Co., Inc. 28RD00316 8/7/78 28-0846

American Atomics Corp. 28RC03478 7/14/78 28-0840

Gloria's Manor Home for Adults 29UD00092 1/29/75 29-0582
(stip to set aside accepted by R.D.)

East Island Swiss Products, Inc. 29RC02623 10/9/74 29-0546

Woolbury Health Related Facility 29RC02734 10/1/74 29-0544

Active Fire Extinguishers Co., Inc. 29RC02621 8/9/74 29-0534

Roadway Express, Inc. 29RC02599 4/17/74 29-0496

Martin Disposables, Inc. 29RC02054 10/6/72 29-0315

Tale-Ford Mfg. Co., Inc. 29RC01956 8/15/72 29-0294

393-PROCEDURE IN REPRESENTATION PROCEEDINGS

7022-1700 (Continued)

Grosser Bros. Exterminating Co. 29RC01575 3/30/71 29-0175
(hearing on objections not a matter of right.)
Mayflower Restaurant Enterprises, Inc., 29RC01503 1/11/71 29-0155
a div of Kane-Miller Corp.
Hawaiian Motor Co. 31RC04794 10/3/80 31-2056
DeWolfe Lumber Co. 31RC03939 12/16/77 31-1544

7022-3300 Obligation of protesting party to furnish supporting evidence

Transitron Electronic Corp. 1RD01113 9/5/80 01-8070
Fay Paper Products, Inc. 1RC16155 6/3/80 01-8041
Boston Stock Exchange Clearing Corp. 1RC16482 9/25/79 01-7977
New England Securities Depository
Trust Company; Boston Stock Exchange
Incorporated; and Boseco, Inc.
Anglo Fabrics Co., Inc. 1RC15948 12/29/78 01-7891
Boston District of Servomation Corp. 1RC15213 11/25/77 01-7780
Snap-On Tools Corp. 1RC15330 11/15/77 01-7778
Retailer's Coupon Redemption Co., Inc. 1RC15072 7/7/77 01-7746
Coatings Engineering Corp. 1RC14847 2/18/77 01-7713
Hobbs Manufacturing Co. 1RC14758 12/20/76 01-1705
Fairfield University 2RC18372 8/22/79 02-1556
Misericordia Hospital Medical Center 2RC17894 6/8/79 02-1523
(Obligation of protesting party to furnish
supporting evidence)
Eldre Components, Inc. 3RC07356 2/23/79 03-1054
Holiday Inn of Richmond, Va. Bells 5RC11107 5/14/80 05-5693
Motel Corp.
Guardian Security Agency, Inc. 5RC11037 1/29/80 05-5658
dec. on rec. 2/28/80
(Objecting party failed to furnish sufficient
evidence)
Holiday Inn of Emporia 5RC10997 12/19/79 05-5648
dec. on rec. 1/15/80
(Not timely submitted)
Bladen Lithographics, Inc. 5RC10294 3/16/78 05-5543
(Obligation of protesting party to furnish
supporting evidence)
Allen Tyler & Son, Inc. 5RD00569 7/11/77 05-5497
White Motor Corp. 5RC10035 6/10/77 05-5493
(No evid. submitted by party filing obj's.)
Minerac Corp. 5RC09766 10/4/76 05-5466
(Dismissal for failure to submit evidence in
support of objections)
Automation Devices, Inc. and 6RC07732 5/19/77 06-0875
Electrocoil Corp.
Detroit District, Browning Ferris 7RC15282 6/6/79 07-1745
Industries of Michigan, Inc.
(Dismissed objection 6)
Times Recorder Div. of Thomson 8RC11396 10/16/78 08-1211
Newspapers (Ohio) Inc.
Times Recorder Div. of Thomson 8RC11396 9/7/78 08-1192
Newspapers (Ohio) Inc.
Rimedio Valu-King, Inc. 8RD00806 8/25/78 08-1188
Production Fabricators 8RC11078 1/23/78 08-1102
Deaconess Hospital of Cleveland 8RC10684 2/1/77 08-0971
Hickman Harbor Service 9RC12802 7/18/79 09-1884
Norwalk, Inc. 9RC12831 7/11/79 09-1886
The Ceramic Coating Co. 9RD00535 1/12/72 09-1100
Copeland Refrigeration Corp. 9RC08909 9/2/71 09-1084
Amoco Container Co. 12RC05804 4/17/80 12-1358
dec. on rec. 5/7/80
(Obligation of protesting party to furnish
supporting evidence)

Economy Television Appliance 12RC05639 5/25/79 12-1289
Centers, Inc.
(Failure to furnish supporting evidence)
WMR Inc., d/b/a Holiday Inn 12RC05607 1/25/79 12-1258
Meekins Bamman Prestress, Inc. 12RC05577 1/8/79 12-1249
(Objecting party failed to furnish supporting
evidence)
Meekins Bamman Prestress, Inc. 12RC05577 1/8/79 12-1301
(Objecting party failed to furnish supporting
evidence)
Carroll Contracting and Ready Mix 12RC05536 10/10/78 12-1259
(Obligation of protesting party to furnish
supporting evidence)
The Anaconda Co., Aluminum Div., Russell 12RC05492 7/26/78 12-1202
Anaconda d/b/a Miami Extruders
The Grand Union Co. 12RC05450 6/28/78 12-1191
(Failure of objecting party to furnish
supporting evidence)
The Grand Union Co., (Stores 734, 738, 12RC05469 6/16/78 12-1199
774)
(Objecting party failure to furnish supporting
evidence)
Firedoor Corp. of Florida 12RC05404 3/30/78 12-1203
Niagara Wires, Inc. 12RC05257 1/26/78 12-1213
(Catchall Objections evidence not timely rec'd
within 7 days of RD request for supporting
evidence.)
Jim Taylor Corp. 12RC05355 11/17/77 12-1168
dec. on rec. 2/17/78
Cee Jay Manufacturing, Inc. 12RD00366 11/1/77 12-1146
Albertsons, Inc. / Southco Div. 12RC05340 10/20/77 12-1140
(No evidence presented ormet corp.)
Trinity Services, Inc. 12RD00365 10/18/77 12-1137
(Obligation of protesting party to furnish
supporting evidence)
The Coca-Cola Co. Foods Div. 12RC05331 9/30/77 12-1145
(Auburndale Freezer Corp. Plant)
Malone & Hyde, Inc. 12RC05208 1/10/77 12-1081
(failure of objecting party to furnish supporting
evidence)
Sunset Nursing Homes, Inc. d/b/a Ramsey 12RC05143 11/11/76 12-1080
Nursing Home
The Hertz Corp., Rent a Car Div. 12RC05113 7/30/76 12-1029
Florida Steel Corp. 12RC04844 5/11/76 12-1039
(obligation of protesting party to furnish
supporting evidence)
Lou Taylor, Inc. d/b/a Mr. T. Inc. 12RC04732 1/6/75 12-1043
(393 - procedure in representation proceedings
7022 - investigation of challenges and objections
3300 - obligation of protesting party to furnish
supporting evidence)
C.P.C. Int'l Inc. 13RC15347 5/30/80 13-0590
Stouffer Hotel & Inns Div. of Stouffer 13RC15161 1/9/80 13-0583
Corp.
Gary Wine & Liquor Corp. 13RC14993 4/13/79 13-0575
dec. on rec. 5/9/79
Jim Whalen Ford, Inc. 13RD01174 8/16/78 13-0570
(Duty of protesting party to furnish evidence)
Castcraft Industries, Inc. 13UD00199 6/15/78 13-0565
(Duty of protesting party to furnish evidence)
Weigel Broadcasting Co. 13RC14249 2/22/77 13-0544
Leaf Confectionery, Inc. 13RC14203 1/28/77 13-0541
Consumer Enterprises, Inc. 13RC14223 1/18/77 13-0540
Finninger's Catering Service, Inc. 14RC09207 10/21/80 14-1052
(Petitioner did not submit material sufficient
to provide basis for conducting further

PROCEDURE IN REPRESENTATION PROCEEDINGS-393

7022-3300 (Continued)

investigation.)				
Venice Bi-Rite (No prima facie allegations in objections; no witnesses or evidence presented in support of objections.)	14RC08957	9/21/79	14-0953	
Eureka Urethane, Inc.	14RC08910	6/7/79	14-0906	
ANKH Services, Inc.	14RC08808	2/2/79	14-0873	
Area E-7 Hospital Association (Objections not specific)	14RC08346	4/22/77	14-0705	
T.L.I. Incorporated (Procedure in representation proceedings - investigations of objections - obligation of protesting party to furnish supporting evidence.)	17RC08910	12/20/79	17-1134	
Sunflower Beef, Inc. (Procedure in representation proceedings investigation of challenges and objections-- obligation of protesting party to furnish supporting evidence)	17RD00682	6/28/78	17-1010	
Monterey Life Systems, Inc.	18RD00887	2/6/79	18-6360	
Hinrichs Cabinets	18RC11794	6/26/78	18-6339	
Des Moines News Agency, Inc.	18RC11510	10/6/77	18-6321	
Universal Telephone, Inc.	18RC11366	6/24/77	18-6312	
Cyprus Wire and Cable Co.	19RC08806	6/19/78	19-1278	
G & J Freight, Inc.	20RM01164	1/14/70	20-3851	
Simon Flores, Inc. d/b/a Union Transport System dec. & cer. 10/10/79 (Objecting party failed to provide evidence)	21RC16017	9/12/79	21-1770	
J. C. Penney Co., Inc. dec. & cer. 10/2/79 (Investigation of challenges and objections obligation of protesting party to furnish supporting evidence)	21RC16018	8/31/79	21-1768	
Bob G. Lewis, d/b/a Classic Courts 246 NLRB No. 100	21RM01959	5/24/79	21-1725	
Dameron Alloy Foundries (Er failed to provide evidence in support of objection)	21RC15798	2/23/79	21-1662	
Mar Vista Moulding, Inc. (Objecting party must furnish evidence in support of objection; regional director not obligated to investigate objections where evidence not furnished)	21RC15728	1/8/79	21-1645	
Phillip's Draperies of Highland Park, Inc.	21RC15607	10/30/78	21-1600	
National Steel & Tube Distributors, Inc. (Failure to submit evidence on objection)	21RC15541	9/26/78	21-1578	
Specialty Restaurants Corp. d/b/a The Rum Runner, The Yankee Whaler, The Ports O'Call (Failure to submit evidence)	21RD01544	9/12/78	21-1567	
Norco Ranch, Inc.	21RC15421	7/28/78	21-1547	
Adams Rite Mfg. Co. (Duty to furnish evidence)	21RC15514	7/14/78	21-1539	
Faberge, Inc.	21RC15317	6/6/78	21-1518	
Georgia-Pacific Corp.	21RD01455	11/4/77	21-1383	
Industrial Insulations, Inc. (The objecting party must submit specific evidence in support of its objections.)	21RC14998	6/8/77	21-1288	
Maggio-Tostado, Inc.	21RC15009	5/4/77	21-1255	
W. W. Grainger, Inc. rev. den. 6/1/77 (Objections overruled because objecting party failed to submit evidence in support of them)	21RC14923	4/27/77	21-1248	
Registry Orange County Joint Venture d/b/a The Registry Hotel at Orange	21RC14930	4/21/77	21-1245	
County Airport				
Apache Ready Mix (Obligation of protesting party to furnish supporting evidence.)	23RC04881	5/28/80	23-0811	
Caguas Expressway Motor Inc.	24RC06424	6/11/80	24-1124	
Olivetti de Puerto Rico, Inc.	24RC06432	5/16/80	24-1118	
Tire Service, Inc.	24RC06404	4/30/80	24-1116	
Chace Precision Materials, Chace Specialty Metals & Chace Laminates Corp.	24RC06389	1/25/80	24-1098	
Caribbean Woodworking Corp. and/or Caribbean Woodworking Enterprises	24RC06179	12/13/79	24-0998	
Anchor Inns, d/b/a Anchor Inn Hotel of St. Croix	24RC06301	6/13/79	24-1054	
Alberic Colon Auto Sales, Inc.	24RC06272	5/9/79	24-1047	
Franklin Stores Corp., d/b/a Bakers of Caguas, Inc., Store No. 452	24RC06266	4/20/79	24-1044	
Holsum Bakers of Puerto Rico	24RC06070	2/24/78	24-0944	
Kuhn's Big K Stores Corp.	26RC06148	4/4/80	26-1589	
Baldor Electric Co.	26CA05972	12/3/79	26-1538	
Earle Industries cert. of rep. 3/13/80	26RC05628	8/3/79	26-1547	
Maremont Corp.	26RC05945	6/11/79	26-1534	
General Dynamics Corp.	26RC05896	3/22/79	26-1531	
Capital City Quilting	26RC05847	11/28/78	26-1524	
Plumley Rubber, Co.	26RC05829	11/20/78	26-1447	
Wedgewood Industries, Inc.	26RD00403	8/25/78	26-1476	
Northern Telecom, Inc.	26RC05763	8/15/78	26-1437	
Memphis Yellow Cab, a Div. of Southern Cab Corp.	26RC05682	4/5/78	26-1427	
Chem-Fab Corp.	26RC05668	3/10/78	26-1399	
United States Gypsum Co.	26RC05574	11/30/77	26-1315	
The Firestone Tire and Rubber Co.	26RC05569	10/14/77	26-1334	
The Tappan Co.	26RC05249	7/13/77	26-1307	
H. G. Hill Co.	26RD00359	6/8/77	26-1232	
Georgia Pacific Corp.	26RC05475	6/3/77	26-1231	
Piccadilly Cafeterias, Inc.	26RC05456	5/27/77	26-1228	
Twin Oak Furniture Corp.	26RC05465	5/27/77	26-1230	
The Arkansas Rice Growers Cooperative Assn. d/b/a Riceland Foods (No evidence submitted)	26RC05435	4/18/77	26-1359	
D. J. Barnes Lumber Co. Inc. and Fordyce Picture Frame Co., Inc.	26RC05437	3/31/77	26-1227	
Northern Telecom, Inc.	26RC05304	2/2/77	26-1203	
Checks, Inc., Memphis TV	26RD00346	1/24/77	26-1174	
Gurley Refining Co.	26RC05365	1/24/77	26-1182	
TRW Inc., Clinch Connectors Div.	26RC05351	11/24/76	26-1224	
Int'l Paper Co., Inc.	26RC05240	7/6/76	26-1196	
The Tappan Co.	26RC05249	7/6/76	26-1197	
The Firestone Tire and Rubber Co.	26RC05200	6/1/76	26-1193	
Monroe Mfg. Co., Inc. (objection overruled where no evidence submitted in support of it.)	26RC04059	12/1/71	26-1180	
Slumber Products Corp. & Sealy Southeast (objection overruled where no evidence submitted in support of it.)	26RC03393	10/15/69	26-0777	
Cramco, Inc., a Div. of Gulf and Western Industries (objections overruled where no evidence submitted in support of them.)	26RC03392	5/21/69	26-0748	

393-PROCEDURE IN REPRESENTATION PROCEEDINGS

7822-3300 (Continued)

Blades Mfg. Corp. and Berkshire Mfg. Corp. (objection overruled where no evidence submitted in support of it.)	26RC03069	2/29/68	26-0846
Hogan Mfg. Inc.	28RC03732	12/27/79	28-0906
St. Vincent Hospital	28RC03463	6/30/78	28-0834
Telco Products, Inc.	29RC03968	12/6/77	29-0956
Morse Electro Products Corp.	29UD00121	5/11/77	29-0929
Shalom Toy Co., Inc.	29RC02758	12/6/74	29-0562
Grosser Bros. Exterminating Co.	29RC01575	3/30/71	29-0175
Glendale Convalescent Center	30RC03012	4/28/77	30-0893
U. S. Video Corp.	31RC04676	8/29/80	31-2036
Vendome Stores, Inc.	31RC04447	6/28/79	31-1877
Belcor, Inc. d/b/a Shafter Conv. Hospital	31RC03571	1/20/77	31-1380
Albert R. Preble, Inc.	31RC03610	1/13/77	31-1377
Hotel & Restaurant Ee & Bartenders U. Local 11	31RC03635	12/13/76	31-1357
Marriott Corp. d/b/a Santa Barbara Baltimore Hotel	31RM00496	10/5/76	31-1321
Val B. Inc. d/b/a Michael's (obligation of protesting party to furnish supporting evidence)	31RM00461	4/5/76	31-1216

7022-5000 Consideration of conduct not included in objections by parties

Mardon Industries, Inc.	1RC15167	8/2/77	01-7750
Eldre Components, Inc.	3RC07356	2/23/79	03-1054
Maryland Cup Corp. rev. den. 10/24/79	5RC10788	10/2/79	05-5630
Airlines Parking, Inc. (Conduct not alleged but fully investigated considered substantively)	7RC15592	2/25/80	07-1896
The Williamson Co. (Conduct falling outside of strict limits of objection, considered on merits and found objectionable)	7RC15091	12/20/78	07-1697
Stoney Hill Health Center, Inc.	8RC11411	10/18/78	08-1212
Matco Allied Equipment Corp.	8RC11333	7/21/78	08-1175
Samuel Moore & Co.	8RC11343	7/18/78	08-1171
Green Cross General Hospital	8RC11280	6/21/78	08-1154
Van Wert County Hospital Assn.	8RC10951	9/26/77	08-1063
Lakewood Nursing Home, Inc.	8RC10590	12/23/76	08-0957
Lake Eastern Steel Products Co.	8RC10482	9/27/76	08-0924
Schlabach Coal Co.	8RC10366	8/23/76	08-0911
D. Helton, et. al	9RM00644	2/18/72	09-1102
South Point Barge Co., Inc.	9RC09067	9/7/71	09-1085
Cook United, Inc. (Invalid no-solicitation rule discovered during investigation of other Objections.)	12RC05507	9/25/78	12-1215
South Miami Hospital Foundation, Inc.	12RC04984	8/5/76	12-1034
Venice Bi-Rite (Other acts and conduct considered in E's granting wage increase during critical period.)	14RC08957	9/21/79	14-0953
Servair, Inc.	19RC08328	6/15/77	19-1177
Durango Boot, a Div. of U. S. Industries, Inc.	26RC05805	11/1/78	26-1443
Knausa Corp.	26RC05753	8/3/78	26-1435
The Firestone Tire and Rubber Co.	26RC05569	10/14/77	26-1334
The Tappan Co.	26RC05249	7/13/77	26-1307
Memphis Furniture Mfg. Co.	26RC05486	6/30/77	26-1277
Pennsylvania Tire Town, Inc.	26RC05441	4/1/77	26-1210

Northern Telecom, Inc.	26RC05304	2/2/77	26-1203
Checks, Inc., Memphis TV	26RD00346	1/24/77	26-1174
Maben Mfg. Inc., Maben Frame Mill	26RC05362	12/23/76	26-1157
Carhartt South, Inc.	26RC05368	11/26/76	26-1162
United Foundries Corp.	26RC05257	7/9/76	26-1160
The Tappan Co.	26RC05249	7/6/76	26-1197
St. Vincent Hospital	28RC03463	6/30/78	28-0834
Miltco Products Corp.	29RC02672	11/19/74	29-0556
U. S. Video Corp.	31RC04676	8/29/80	31-2036
Bacchuc Wine Cooperative, Inc.	31RC04526	8/28/79	31-1907
Vendome Stores, Inc.	31RC04447	6/28/79	31-1877

7022-5800 Post-election challenges

Alma Container Corp. (Post election statements of alleged mistakes in voting may not serve to overturn results of election)	7RC14315	8/4/77	07-1399
The Independent Drug Co.	8RC11902	10/19/79	08-1372
Green Cross General Hospital	8RC11280	6/21/78	08-1154

7022-6700 Skip counsel

7022-8300 Waiver of challenges or objections

BO-ED, Inc., d/b/a Holiday Inn of Brunswick-Bath	1RC16817	8/14/80	01-8066
Sprague Electric Co.	1RC16925	8/12/80	01-8063
William Filene Sons Co.	1RC16902	8/7/80	01-8061
Coiony Motor Hotel, Inc. d/b/a South Kingstown/Newport Holiday Inn	1RC16879	8/4/80	01-8059
James W. Daly, Inc.	1RC16654	7/24/80	01-8053
St. Mary's Hospital Corp.	1RC16334	7/24/80	01-8054
Nu-Way Tobacco Co., Inc.	1RC16379	6/16/80	01-8044
Victory Button Co., Inc.	1RC16792	6/13/80	01-8043
Oak Manor Nursing Home, Inc.	1RC16833	6/6/80	01-8042
Frito-Lay, Inc.	1RC16797	5/28/80	01-8039
U.T.E. Industries, Inc. (Challenger agreed by both parties to be ineligible.)	3RC06956	7/20/77	03-0880
William B. Collins Co.	3RD00526	4/18/77	03-0841
Shayne Bros., Inc. supplemental report 9/24/79	5RC10804	7/31/79	05-5618
Wheaton Tubing Products, a Div. of Wheaton Ind. (Withdrawn)	5RD00593	12/15/77	05-5527
Heartline, Incorporated	7RM01109	11/16/77	07-1357
William A. Neillie, d/b/a Bear Hollow Mining Co.	8RC10535	12/30/76	08-0959
The Toledo Hospital	8RC09935	12/7/76	08-0952
Service Supply Co. Inc. of Indiana	8RC10442	7/27/76	08-0904
The Sterling Milk Co.	8RC10257	6/7/76	08-0886
Pompano Branch of the St. Petersburg Div. of Flav-O-Rich, Inc.	12RC05690	8/22/79	12-1311
Bodolay Packaging Machinery, Inc. (Challenges sustained based on stipulation of parties)	12RC05294	7/29/77	12-1127
Hittman Transport, Inc.	13RC15534	9/17/80	13-0595
Meco, Inc.	14RC08752	10/10/78	14-0850
Northdale Foods, Inc. d/b/a Northdale IGA Foodliner	14RD00633	7/19/78	14-0833
Alvin Optical Enterprises, Inc. (All challenges withdrawn; parties stipulated to open; count in a 'Stipulation' agreement)	14RC08376	4/29/77	14-0708
Burkart Randall, Div. of Textron, Inc.	14RC08314	2/10/77	14-0682

PROCEDURE IN REPRESENTATION PROCEEDINGS-393

7022-8300 (Continued)

(Objections withdrawn prior to investigation.)

<i>Rattan Specialties of Puerto Rico, Inc. and Loprey Rattan, Inc.</i>	24RC06481	10/15/80	24-1156
<i>Kooler De Puerto Rico, Inc. d/b/a Taylor Freezer De Puerto Rico</i>	24RC06279	5/3/79	24-1046
<i>De Queen General Hospital</i> order date 6/30/80	26RC06184	7/10/80	26-1594
<i>Carthage Freight Line, Inc. and Andrews and Manning Realty Co.</i>	26RC06144	3/17/80	26-1568
<i>Huntsman Container Corp.</i>	26RC06125	1/31/80	26-1588
<i>Can-Tex Industries, Div. of Harsco Corp.</i>	26RC06100	12/7/79	26-1559
<i>Dairymen, Inc.</i>	26RC06028	9/6/79	26-1541
<i>Temple Gypsum, Div. of Temple-Eastex Inc.</i>	26RC05954	6/8/79	26-1552
<i>Dixie Machine Rebuilders, Inc.</i> (Parties stipulated to set aside elections)	26RC05946	5/17/79	26-1587
<i>The Tappan Co.</i>	26RC05249	4/26/79	26-1482
<i>The Tappan Co.</i> (Order of fourth election)	26RC05249	4/26/79	26-1516
<i>Budget Rent-A-Car of Nashville, Inc.</i>	26RC05909	2/21/79	26-1532
<i>Willamette Industries, Inc., Emerson Div.</i> Bd Order Dir. Hearing 3/7/79	26RC05812	2/15/79	26-1585
<i>Capital City Quilting, Inc.</i>	26RC05847	11/28/78	26-1486
<i>Durango Boot, a Div. of U. S. Industries, Inc.</i>	26RC05805	11/1/78	26-1443
<i>Smith and Son Wholesale Groceries</i>	26RC05825	10/2/78	26-1522
<i>Smith and Son Wholesale Groceries</i>	26RC05825	10/2/78	26-1550
<i>Knusaga Corp.</i>	26RC05753	8/3/78	26-1435
<i>Formby's Refinishing Products, Inc.</i> (Objections withdrawn)	26RC05307	9/20/76	26-1195
<i>Western Packing Co., Inc.</i>	28RC03270	3/31/78	28-0767
<i>Woodbury Health Related Facility</i>	29RC02734	10/1/74	29-0544
<i>Food Maker, Inc. d/b/a Jack in the Box</i>	29RC01846	1/13/72	29-0258
<i>Trans West Ford Truck Sales, Inc.</i>	31RC03734	4/13/77	31-1434
<i>Diversified Sales</i>	38RC02082	5/19/77	38-3145

7028 WITHDRAWAL OF CHALLENGES OR OBJECTIONS

Falk Machinery Co., Inc. 3RC07498 7/30/79 03-1101

7033 HEARING ON CHALLENGES AND OBJECTIONS

<i>National Twist Drill & Tool Div., Lear Siegler, Inc.</i> (Regional Director revoked order of consolidation on set objection for hearing)	11RC04587	3/7/79	11-0569
<i>Forum Restaurants, Inc.</i>	14RC08705	9/15/78	14-0843
<i>Crown Coach Corp.</i> (Cross examination as to identity of U's in-plant committee and attendance at meetings permitted where issue is agency of Ee's.)	21RC15484	11/14/78	21-1607
<i>The Register, a Div. of Freedom Newspapers, Inc.</i>	21RC14844	3/2/77	21-1217
<i>KMS Corp.</i>	28RC03547	11/21/78	28-0856
<i>Rosebank Storage Warehouse, Inc.</i> (resolution of challenges held in abeyance until CA case is decided.)	29RC01520	1/21/71	29-0156
<i>Atlantic Foundry and Patterns Corp.</i> (resolution of challenges held in abeyance until ea case is decided)	29RC01590	1/8/71	29-0153

United Way, Inc. 31RC04689 10/3/80 31-2055

7033-0100 Generally

<i>Grove City Hospital</i> (Objections withdrawn after exemptions to H.O. report filed with Board.)	6RC07686	5/24/77	06-0876
<i>Marshall and Collicer Packing Co.</i> (Recommendation that objections be overruled where E failed to appear at hearing on its objections.)	7RC14052	4/12/77	07-1424
<i>United Towing Co., California Tugboat Co.</i> rev. den. 12/22/78 (Hearing directed to devise eligibility formula)	21RC15602	11/8/78	21-1603
<i>Dixie Machine Rebuilders, Inc.</i>	26RC05946	5/7/79	26-1586
<i>Eaton Corp., Controls Div.</i>	33RD00269	4/4/80	33-0491

7033-1100 Required where substantial and material issues of fact

<i>ARA Services of Rochester, a Div. of ARA Services, Inc.</i>	3RC07765	7/9/80	03-1236
<i>Armor Box Corp.</i> (Ordered hearing on obj. & chall)	3RC07636	2/8/80	03-1170
<i>Syracuse University</i>	3RC07453	10/5/79	03-1133
<i>Syracuse University</i> (Hearing directed on 114 challenges)	3RC07453	10/5/79	03-1133
<i>Eldre Components, Inc.</i>	3RC07356	2/23/79	03-1054
<i>Rosive Community Nursing Home, Inc.</i>	3RC06664	11/9/76	03-0788
<i>Burroughs Corp.</i> (On a challenged ballot)	5RC10896	9/27/79	05-5628
<i>Shayne Bros., Inc.</i> supplemental report 9/24/79	5RC10804	7/31/79	05-5618
<i>McDonough Construction Co.</i>	5RC10176	12/8/77	05-5524
<i>United Mine Workers of America</i>	5RD00556	7/15/77	05-5498
<i>Mount Vernon College</i>	5RC09627	6/15/76	05-5452
<i>Pressure Science Inc.</i>	5RC09567	5/7/76	05-5449
<i>John H. Creps, E. Carson Creps and James J. Creps, a Partnership</i> d/b/a Creps United Publications rev. den. 4/7/76	6RC07241	3/17/76	06-0748
<i>Boswell Oil Co.</i>	6RC07257	1/19/76	06-0732
<i>Central Michigan Lumber Corp.</i>	7RC15966	10/1/80	07-1930
<i>Good Housekeeping Shops, Inc.</i> (Nature hearing deserted regarding question of fact and credibility)	7RC15013	6/12/79	07-1747
<i>Brown-Bridge Div. Kimberly-Clark Corp.</i> adopted	8RC11888	11/9/79	08-1383
<i>Powco, Inc. d/b/a Convenient Food Mart</i> rev. den. 12/21/79	8RC11850	10/31/79	08-1377
<i>Pioneer Transformer Co.</i> adopted 9/24/79	8RC11806	8/30/79	08-1355
<i>St. Luke Lutheran Home for the Aging, Inc.</i> rev. granted 10/5/79	8RC11810	8/28/79	08-1352
<i>Massillon Hospital Assn. d/b/a Massillon City Hospital</i> adopted 11/5/79	8RC11731	8/10/79	08-1342
<i>Hartwig Poultry, Inc.</i> adopted 8/23/79	8RC11792	7/26/79	08-1336
<i>Samuel Moore & Co.</i> pending	8RC11343	7/3/79	08-1326
<i>Pathfinder Equipment Co., Inc.</i> adopted 6/21/79	8RC11676	5/17/79	08-1302
<i>Colfor, Inc.</i>	8RC11649	4/26/79	08-1284

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7033-1100 (Continued)

243 NLRB No. 76					
Pioneer Pottery, Inc.	8RC11622	3/21/79	08-1269	Crescent Industries, Inc.	9RC12298 9/18/78 09-1784
Schorling's, Inc., d/b/a Schorling's Market	8RC11257	9/27/78	08-1200	Crescent Industries, Inc.	9RC12298 4/12/78 09-1732
B & F Medical Products, Inc.	8RC11045	7/21/78	08-1174	Standard Oil Co.	9RC10862 11/8/77 09-1679
Matco Allied Equipment Corp.	8RC11333	7/21/78	08-1175	Knox County Community Development Corp. d/b/a Lawson Furniture Co.	9RC11962 10/31/77 09-1666
D.A.B. Industries, Inc.	8RC11256	7/19/78	08-1172	Allen's I. G. A. Foodliner (Facts in dispute hearing directed on operations)	9RC11797 3/25/77 09-1596
Samuel Moore & Co.	8RC11343	7/18/78	08-1171	Franklin Property Co., Inc. d/b/a The Hilton Inn	9RC11665 1/24/77 09-1604
Presrite Corp.	8RC11356	7/17/78	08-1169	Diamond Coal Co., Inc., Greer-Ellison Div. (Hearing req'd - subst. issues of fact.)	9RC09713 1/17/73 09-0690
Green Cross General Hospital	8RC11280	6/21/78	08-1154	Martin Brower Corp.	9RC09422 6/27/72 09-1123
Ranco Incorporated	8RD00804	4/14/78	08-1131	Prather's Inc. (Hearing required)	12RC05826 6/5/80 12-1413
Automatic Boiler Service, Inc.	8RC11212	4/10/78	08-1125	Gulfport Convalescent Center (No hearing required)	12RC05591 3/16/79 12-1256
Halle's, Div. of Halle Brothers Co., a Delaware Corp.	8RC11156	3/3/78	08-1114	Cee Jay Manufacturing, Inc.	12RD00366 11/1/77 12-1146
Medical Foundation Of Bellaire	8RC11013	1/13/78	08-1099	Dump All, Inc. (hearing required where substantial and material issues of fact.)	12RC05066 7/7/76 12-1056
Arrow Molded Plastics, Inc.	8RC11096	12/30/77	08-1096	Beverly Enterprises, d/b/a Jerseyville Care Center	14RC09204 9/24/80 14-1041
Findlay Motel Corp. d/b/a Holiday Inn Findlay, Ohio	8RC11042	12/14/77	08-1088	C & H Farm Service Co. of Iowa (hearing ordered on challenged ballot where investigation raised material and substantial issues of fact as to Ee's precise status during eligibility period and on date of election.)	18RC11107 1/18/77 18-6298
Mr. Wiggs Department Stores, Inc.	8RC11006	10/19/77	08-1071	Servair, Inc.	19RC08328 6/15/77 19-1177
Joseph Horne Co., a Div. of Associated Dry Goods Corp.	8RC10960	9/27/77	08-1064	Palmer Industries, Inc. (Hearing ordered)	20RC14025 3/24/77 20-3865
St. Joseph Riverside Hospital	8RC11004	9/27/77	08-1065	Greenwood Memorial Park & Mortuary (Hearing directed on challenges to ballots of 3 Ee's whose status raise substantial and material issues of fact.)	21RC15714 1/17/79 21-1651
The Bakery, Inc.	8RC10976	9/2/77	08-1057	Norco Ranch, Inc.	21RC15421 7/28/78 21-1547
Van Wert County Hospital Assn.	8RC10951	8/29/77	08-1053	Puroator Security, Inc.	21RC15243 12/29/77 21-1413
The Westhall Co., d/b/a Jewel Mart Store No. 36	8RC10987	8/24/77	08-1051	Inland Container Corp. Pacific Kraft Div. (RD recommended hearing where substantial and material issues of fact re authority and duties of alleged supervisor)	21RC14984 6/7/77 21-1286
United Steel Service, Inc.	8RC10945	8/5/77	08-1044	PRS Limited, d/b/a F. & M. Importing Co. (Hearing on challenges required where substantial issues as to whether Ee's actually working on eligibility date)	21RM01792 5/5/77 21-1256
Routh Packing Co., Inc.	8RC10790	7/7/77	08-1032	W. W. Grainger, Inc. rev. den. 6/1/77 (Hearing directed on objections raising substantial and material issues of fact)	21RC14923 4/27/77 21-1248
The Herald Star, Canton Div., Thomson Newspapers, Inc.	8RC10010	6/21/77	08-1027	Fairleigh Dickinson University (order directing a hearing on challenged ballots)	22RC05310 12/21/73 22-0302
The Credit Bureau, Inc.	8RC10879	6/6/77	08-1019	Trujillo Alto Metal Corp.	24RC06370 3/19/80 24-1107
Hartwig Poultry, Inc.	8RC10804	5/25/77	08-1013	Technicon Electronics Corp.	24RC06367 1/25/80 24-1099
Donald G. Kreimes d/b/a Sandusky Foodland - North	8RC10783	5/10/77	08-1007	Reedco, Inc. & Dentco, Inc., Wholly Owned Subsidiaries of Block Drug Co.	24UD00186 1/10/80 24-1092
Midwest Industries, Inc.	8RC10736	4/6/77	08-0991	Excavation Construction, Inc. No. 1 Contracting Corp., A Joint Venture d/b/a E.C. No. 1	24RC06243 4/18/79 24-1042
Martins Ferry Hospital Assoc. (prior to investigation)	8RC10584	12/29/76	08-0958	Olimac Mfg. Corp.	24RC06201 4/2/79 24-1030
Lakewood Nursing Home, Inc.	8RC10590	12/23/76	08-0957	Mar-Car Inc. of Puerto Rico and East Shore Mfg. Corp.	24RD00203 6/20/77 24-0876
Lake Eastern Steel Products Co.	8RC10482	9/27/76	08-0924	De Queen General Hospital	26RC06184 7/10/80 26-1594
ARA Services, Inc. d/b/a Slater Corp. a Wholly Owned Subsidiary of ARA Services, Inc.	8UD00094	7/6/76	08-0896		
The Toledo Hospital	8RC10188	6/28/76	08-0892		
Hobart Corp.	8RC10267	6/3/76	08-0884		
American United Inns, Inc. d/b/a Ramada Inn Akron, South	8RC10296	5/24/76	08-0878		
The Good Samaritan Nursing Home, Inc.	8RC10005	4/29/76	08-0868		
Triangle Super Dollar Market	8RC10156	4/28/76	08-0866		
Donn Products, Inc. and American Metals Corp.	8RC09998	4/22/76	08-0864		
The Toledo Hospital	8RC09935	4/19/76	08-0862		
Defiance Hospital, Inc.	8RC10015	1/9/76	08-0829		
Consumer Publishing Co., Inc.	8RC10133	1/2/76	08-0825		
Humana of Kentucky, Inc. d/b/a Audubon Hospital	9RC13379	10/22/80	09-2028		
Humana of Kentucky Inc., d/b/a Audubon Hospital	9RC13383	10/17/80	09-2033		
Blue Grass Industries, Inc. (Hearing on objections directed)	9RC13372	9/16/80	09-2022		
Hickman Harbor Service	9RC12802	7/18/79	09-1884		

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order date 6/30/80			
The Tappan Co. dec. dir. 10/3/79	26RC05249	7/27/79	26-1517
Maremont Corp., World Parts Div.	26RC05950	6/25/79	26-1535
Maremont Corp.	26RC05945	6/11/79	26-1534
Metal Fabricating Corp.	26RC05943	5/24/79	26-1492
General Dynamics Corp.	26RC05896	3/22/79	26-1531
Ludlow Corp. d/b/a Ludlow Textile	26RC05893	3/2/79	26-1452
Ludlow Corp. d/b/a Ludlow Textile	26RC05893	3/2/79	26-1530
ITT Lighting Fixtures, Div. of ITT Corp. 249 NLRB No. 61	26RC05908	2/28/79	26-1551
Brookwood Furniture, Div. of U. S. Industries	26RC05873	1/23/79	26-1527
General Electric Co.	26RC05857	12/7/78	26-1406
Sears, Roebuck and Co.	26RC05801	9/25/78	26-1483
Sears Roebuck and Co. dec. den. 6/21/79	26RC05801	9/25/78	26-1548
Northern Telecom, Inc.	26RC05763	8/15/78	26-1437
Faith Garment Co., Div. of Dunhall Pharmaceutical, Inc.	26RC05716	5/19/78	26-1430
Earle Industries, Inc.	26RC05628	1/3/78	26-1396
Purnell's Pride Poultry, Inc. (Hearing denied)	26RC05641	12/30/77	26-1373
Northern Telecom, Inc.	26RC05304	2/2/77	26-1203
Northern Telecom, Inc.	26RC05304	10/29/76	26-1201
Volunteer Structures, Inc.	26RD00333	9/8/76	26-1173
Int'l Paper Co., Inc.	26RC05240	7/6/76	26-1196
The Tappan Co.	26RC05249	7/6/76	26-1197
Monroe Mfg. Co., Inc. (hearing ordered)	26RC04059	12/1/71	26-1180
Delta Electric, Inc.	28RC03549	11/27/78	28-0857
Southwest Baking Co.	28RD00311	10/11/78	28-0844
Tucumcari Industries, Inc.	28RC03486	10/5/78	28-0845
Romney Produce Co., Inc.	28RD00316	8/7/78	28-0846
Mountain States Telephone & Telegraph Co.	28RC03493	7/20/78	28-0841
American Atomics Corp.	28RC03478	7/14/78	28-0840
New Mexico Broadcasting Co., d/b/a KGGM-TV	28RD00302	6/30/78	28-0833
St. Vincent Hospital	28RC03463	6/30/78	28-0834
Leonard Gee Earthmoving, Inc.	28RC03329	9/6/77	28-0792
Executone Systems of New Mexico, Inc.	28RC03318	6/28/77	28-0777
Milico Products Corp.	29RC02672	11/19/74	29-0556
East Island Swiss Products, Inc.	29RC02623	10/9/74	29-0546
Stonewall Plastics, Inc.	29RC02616	8/27/74	29-0537
H & L Knitting Mills, Inc.	29RC02658	7/24/74	29-0524
Tale-Ford Mfg. Co., Inc.	29RC01956	8/15/72	29-0294
Tale-Lord Mfg. Co., Inc.	29RC01956	7/7/72	29-0286
Austin Instrument, Inc.	29RC01811	3/29/72	29-0253
Lorenz Schneider Co., Inc.	29RC01881	3/20/72	29-0250
Ed's Communications Service, Inc.	29RM00291	11/9/71	29-0221
Syosset Chrysler Plymouth, Inc.	29RC01747	9/9/71	29-0213
C. W. Post Center of Long Island University 200 NLRB No. 68 189 NLRB No. 109 198 NLRB No. 79	29RC01488	8/6/71	29-0206
Eugene and Veronica McManus, Co-Partners d/b/a Sunrise Manor	29RC01665	5/28/71	29-0187
Nursing Home 199 NLRB No. 1120			
Diamond Mfg. Corp. 198 NLRB No. 166	29RC01621	5/12/71	29-0183
J. C. Penny Co.	29RC01637	4/19/71	29-0179
Garsite Products, Inc.	29RC01604	3/24/71	29-0172
Sleepable Sofas, Ltd., and Carlyle Purchasing Corp.	29RC01611	2/26/71	29-0169
Flight Safety, Inc. 197 NLRB No. 40	29RC01539	2/25/71	29-0165
Mayflower Restaurant Enterprises, Inc., a div of Kane-Miller Corp.	29RC01503	1/11/71	29-0155
Atlantic Foundry and Patterns Corp.	29RC01590	1/8/71	29-0153
PIC Design Corp.	29RC02048	12/4/70	29-0147
Nassau Glass Corp.	29RC01461	9/22/70	29-0138
Tops Club, Inc.	30RC03244	4/28/78	30-0977
Excel Mineral Co.	31RC03949	12/7/77	31-1541
A & D Lee, Inc. d/b/a Royal Market	31RC03495	10/29/76	31-1338
Hathaway Motors V. W. Porsche Audi	31RC03501	9/30/76	31-1316
Shanbrook Graphics Div. of Pontiac Daily Leader, Inc.	33RC02655	10/30/80	33-0508
F. S. Services, Inc.	33RC02462	6/29/79	33-0453
Anixter Communications Systems, A Div. of Anixter Bros., Inc.	33RC02421	5/16/79	33-0441
Neal Tire, Inc.	38RC02240	2/24/78	38-0368
Human Service Center of the Peoria Area, Inc.	38RC02211	1/11/78	38-0360
Diversified Sales	38RC02082	5/19/77	38-3145
7033-2200 Notice of hearing			
Sutton Designs, Inc. and United Food and Commercial Workers, Local 1	3RC07657	1/16/80	03-1160
Shayne Bros., Inc. supplemental report 9/24/79	5RC10804	7/31/79	05-5618
McDonough Construction Co.	5RC10176	12/8/77	05-5524
United Mine Workers of America	5RD00556	7/15/77	05-5498
Burdette Oxygen Co.	5RC09853	12/1/76	05-5476
Atlantic Int'l Corp., wholly owned Subsidiary of Atlantic Mfg. Corp. & Atlantic International Marketing Corp.	5RC09667	9/13/76	05-5463
Mount Vernon College	5RC09627	6/15/76	05-5452
Pressure Science Inc.	5RC09567	3/7/76	05-5449
Draper-King Cole, Inc. and The Draper Canning Co.	5RC09461	12/17/75	05-5430
Basco, Inc.	6RC08323	3/26/79	06-1035
Martins Ferry Hospital Assn.	8RC10584	1/21/77	08-0969
Harlan Health Care Centers, Inc. (Challenged ballots with respect to whether LPN's are supervisor's set for hearing)	9RC13355	8/25/80	09-2012
Palmer Industries, Inc. (Hearing ordered)	20RC14025	3/24/77	20-3865
Excavation Construction, Inc. No. 1 Contracting Corp., A Joint Venture d/b/a E.C. No. 1	24RC06243	4/18/79	24-1042
Sears, Roebuck and Co.	26RC05801	9/25/78	26-1483
Hickory Springs Mfg. Co.	26RC05653	2/28/78	26-1397
Tucumcari Industries, Inc.	28RC03486	10/5/78	28-0845
Romney Produce Co., Inc.	28RD00316	8/7/78	28-0846
Mountain States Telephone & Telegraph Co.	28RC03493	7/20/78	28-0841
American Atomics Corp.	28RC03478	7/14/78	28-0840
Syosset Chrysler Plymouth, Inc.	29RC01747	9/9/71	29-0213

393-PROCEDURE IN REPRESENTATION PROCEEDINGS

7833-2200 (Continued)

Ed's Communication Service, Inc. 29RM00291 7/30/71 29-0204
F. S. Services, Inc. 33RC02462 6/29/79 33-0453
Neal Tire, Inc. 38RC02240 2/24/78 38-0368

7033-3300 Consolidation with hearing on complaint

Sutton Designs, Inc. and United Food and Commercial Workers, Local 1 3RC07657 1/16/80 03-1160
Citizens Savings Bank 3RC07236 12/27/78 03-1041
Mid-East Consolidation Warehouse, a Div. of Ethan Allen, Inc. 3RC06873 6/28/77 03-0873
Ralph Beyer Trucking Co. 3RC06853 5/26/77 03-0857
(Consolidated with ULP hearing and notice of hearing issued)
Alumax Extrusions, Inc. 3RC06880 4/22/77 03-0846
Ogden Food Service Corp. 5RC10980 11/29/79 05-5642
objection w/d 4/7/80
Shayne Bros., Inc. 5RC10804 7/31/79 05-5618
supplemental report 9/24/79
Surf Cleaners, Inc. 5RC09963 5/3/77 05-5491
Classic Products Corp. 5RC09408 10/7/76 05-5467
Capitol Records, Inc. 5RC09624 7/23/76 05-5454
Johnstown Coal & Coke Co. 6RC08260 12/27/78 06-1022
Schwan's Sales Enterprises, Inc. 7RC15866 7/10/80 07-1915
American Sunroof Corp., et. al. 7RC13976 9/28/77 07-1364
(E has no right under rules, Act or Bd. precedent to have supervisory issues of representation case consolidated with concurrent ULP case.)
Progress Plastic Products, Inc. 8RC11886 10/30/79 08-1376
adopted 1/15/80
Samuel Moore & Co. 8RC11343 7/3/79 08-1326
pending
Oaks Convalescent Center, Inc. 8RC11602 3/23/79 08-1270
Industry Products, Co. 8RC11560 3/1/79 08-1261
Superior Metal Products, Inc. 8RC10994 2/28/79 08-1260
T. Michaelis Corvette Supplies, Inc. 8RC11404 11/21/78 08-1228
Lyman Steel Company 8RC10916 11/17/78 08-1226
Cuyahoga Falls General Hospital 8RC11280 11/15/78 08-1223
Superior Metal Products, Inc. 8RC10994 5/19/78 08-1144
Summitville Tiles, Inc. 8RC11235 4/25/78 08-1133
Frederick's Foodland, Inc. d/b/a 8RC11169 2/24/78 08-1111
Bucyrus Foodlands North And South
State Wholesale Merchandise Co. 8RC11075 2/22/78 08-1109
West Point Market, Inc. 8RC11017 1/19/78 08-1101
Arrow Molded Plastics, Inc. 8RC11096 12/30/77 08-1096
B & F Medical Products, Inc. 8RC11045 12/28/77 08-1093
Carbo Tool and Die Co., Inc. 8RC10981 9/1/77 08-1055
Lyman Steel Co. 8RC10916 8/2/77 08-1042
Tiffin Div. of Hayes-Albion Corp. 8RC10789 7/15/77 08-1037
Jobbers Supply Inc. 8RC10745 3/22/77 08-0986
Lakewood Nursing Home, Inc. 8RC10590 12/23/76 08-0957
Schlachet Coal Co. 8RC10366 8/23/76 08-0911
The Toledo Hospital 8RC10188 6/28/76 08-0892
Hobart Corp. 8RC10267 6/3/76 08-0854
The Good Samaritan Nursing Home, Inc. 8RC10005 4/29/76 08-0868
Donn Products, Inc. and American Metals Corp. 8RC09998 4/22/76 08-0864
The Toledo Hospital 8RC09935 4/19/76 08-0862
Hamana of Kentucky Inc., d/b/a 9RC13383 10/17/80 09-2033
Audubon Hospital
Nickman Harbor Service 9RC12802 7/18/79 09-1884

Logan Coca-Cola Bottling Co. 9RC01205 10/19/77 09-1669
Armitage Sand & Gravel, Inc. 9RC09496 6/30/72 09-1124
Litton Educational Publishing, Inc. 9RC09367 6/26/72 09-1122
Belcher Towing Co. 12RC05095 7/10/80 12-1410
dec. on rec. 10/1/80
(Consolidated for hearing on complaint)
Robin American Corp. 12RC05412 4/11/78 12-1314
245 NLRB No. 108
Deal's Seafood Co. 12RC05342 11/10/77 12-1148
WLCY-TV, Inc. 12RC05359 11/3/77 12-1257
Cardinal Heating & Cooling, Inc. 14RC08824 3/5/79 14-0881
Hitchiner Mfg. Co., Inc. 14RC08712 8/22/78 14-0840
Semco Plastic Co. 14RC08614 12/19/77 14-0785
Bob Miller Marine Service, Inc. 14RC08604 12/16/77 14-0782
Tipton Electric Co. and Professional Furniture Co. 14RC08353 5/25/77 14-0719
Brasch Mfg. Co., Inc. 14RC08402 5/4/77 14-0710
E. & M. Furniture Co. 14CA10125 4/28/77 14-0707
Webco Bodies, Inc. 14RC08371 3/25/77 14-0691
Robert G. Evans, Co., Div. of Federal Mogul 17RC08482 6/9/78 17-1001
(Hearing on objections consolidated with CA hearing)
New ULM Freight Lines, Inc. 18RC12378 1/3/80 18-6383
Cool Fuel, Incorporated 21RC14842 4/29/77 21-1252
dec. on rec. 06/27/77
De Queen General Hospital 26RC06184 7/10/80 26-1594
order date 6/30/80
The Tappan Co. 26RC05249 7/27/79 26-1517
dec. dir. 10/31/79
Temple Gypsum, Div. of Temple-Eastex Inc. 26RC05954 6/8/79 26-1552
(Hearing)
Brookwood Furniture, Div. of U. S. Industries 26RC05873 1/23/79 26-1527
The Tappan Co. 26RC05249 12/19/77 26-1331
Bearden Lumber Co., Inc., Arkansas Pallet Mfg. Co., and Bearden Pulpwood Co., Inc. 26RC05592 12/14/77 26-1395
The Firestone Tire and Rubber Co. 26RC05569 10/14/77 26-1334
The Arkansas Rice Growers Cooperative Assn. d/b/a Riceland Foods 26RC05435 4/18/77 26-1359
Wheatley Grain Drying Cooperative 26RC05376 2/17/77 26-1350
Maben Mfg. Inc., Maben Frame Mill 26RC05362 12/23/76 26-1157
Thurston Motor Lines, Inc. 26RC05356 12/2/76 26-1372
Kaddis Mfg. Co. 26RC05367 11/22/76 26-1161
(vague objections with no supporting evidence - obj. dismissed)
Planters Peanuts, a Div. of Standard Brands, Inc. 26RC05326 10/15/76 26-1226
Int'l Paper Co., Inc. 26RC05240 7/6/76 26-1196
Tale-Lord Mfg. Co., Inc. 29RC01956 7/7/72 29-0286
Ed's Communications Service, Inc. 29RM00291 11/9/71 29-0221
Eugene and Veronica McManus, Co-Partners d/b/a Sunrise Manor Nursing Home 29RC01665 5/28/71 29-0187
199 NLRB No. 1120
Diamond Mfg. Corp. 29RC01621 5/12/71 29-0183
198 NLRB No. 166
J. C. Penny Co. 29RC01637 4/19/71 29-0179
Flight Safety, Inc. 29RC01539 2/25/71 29-0165
197 NLRB No. 40
Atlantic Foundry and Patterns Corp. 29RC01590 1/8/71 29-0133

PROCEDURE IN REPRESENTATION PROCEEDINGS-393

7033-3300 (Continued)

PIC Design Corp. 29RC02048 12/4/70 29-0147
Nassau Glass Corp. 29RC01461 9/22/70 29-0138
Air Transport Equipment, Inc. 29RC01393 6/30/70 29-0127
 190 NLRB No. 69
The Union Ice Co. 31CA09198 10/22/79 31-1930
Vendome Stores, Inc. 31RC04447 6/28/79 31-1877
Hasa Chemical, Inc. 31RC03707 4/20/77 31-1442

7033-3350 Constitutes transfer to Board except in straight consent elections
Lakewood Nursing Home, Inc. 8RC10590 12/23/76 08-0957
Akron General Medical Center 8RC09811 3/4/76 08-0845
Sears, Roebuck and Co. 26RC05801 9/25/78 26-1483

7033-4400 Continuation or postponement of

7033-5500 Hearing officer
Cuyahoga Falls General Hospital 8RC11280 5/4/79 08-1291
 (Remand to)

7033-5533 Qualifications
7033-5567 Authority of
Syosset Chrysler Plymouth, Inc. 29RC01747 9/9/71 29-0213

7033-5567-2500 Conduct of hearing
7033-5567-5000 Rulings on motions
American Laundry Machine Industries 9RC07966 11/3/69 09-0170
 (hearing officers ruling upheld)
Mountain States Mineral Enterprises, Inc. 27RC05660 9/19/78 27-0795
 (Rulings on motions)

7033-5567-7500 Examination of witnesses
Dump All, Inc. 12RC05066 11/9/76 12-1061
 (H. O. ruling, exclusion of affidavit reversed.)

7033-6600 Role of counsel for Regional Office

7033-7700 Production of statement of witnesses

7033-7701 Generally
7033-7701-5000 R&R 102.118

7033-7717 What constitutes statement

7033-7717-2500 Adoption by witness
7033-7717-5000 Contemporaneous recording
7033-7717-7500 Substantially verbatim

7033-7733 Producing only after witness has testified

7033-7750 Statements in possession of any agent of Board

7033-7750-5000 Statements in possession of other federal agencies

7033-7767 Usable only for purposes of cross-examination

7033-7783 In camera inspection procedures

7033-7783-3300 Hearing Officer's discretion in releasing statement

7033-7783-6700 Objection to excision

7033-8800 Procedural due process at hearing

Van Wert County Hospital Assn. 8RC10951 9/26/77 08-1063
Martins Ferry Hospital Assn. 8RC10584 1/21/77 08-0969

7044 INTERLOCUTORY APPEAL FROM HEARING OFFICER RULING

7044-2500 Only with permission

St. Joseph Riverside Hospital 8RC11004 12/22/77 08-1091

7044-5000 To Regional Director

St. Joseph Riverside Hospital 8RC11004 12/22/77 08-1091

7044-7500 To Board

7055 HEARING OFFICER'S REPORT

Crystal Letter Offset Co., Inc. 2RC17864 7/26/78 02-1425
 (Hearing officer report)

Miramor of California, Inc. 21RC14848 12/1/76 21-1178

7055-3300 Contents

Mr. Porto, Inc., d/b/a Custom Display Studios 7RC13130 6/8/76 07-1035
 (neither hrg. officer nor rd may make ULP findings in representation case)

7055-3325 Resolutions of credibility

Shasta Inc. 6RC08769 12/19/80 06-1156

Mr. Porto, Inc., d/b/a Custom Display Studios 7RC13130 6/8/76 07-1035

(not overruled; no record basis; clear preponderance of all relevant evidence for doing so not present)

ARA Services, Inc. d/b/a Slater Corp., a wholly Owned Subsidiary of ARA Services, Inc. 8UD00094 1/5/77 08-0960

FFA-FARMERS Market Association 17RC07875 3/28/77 17-0891
 (credibility determinations by hearing officer in report on objections will not be overturned unless clear preponderance of all relevant evidence discloses that they are erroneous.)

Mountain States Mineral Enterprises, Inc. 27RC05660 9/19/78 27-0795
 (Resolutions of credibility)

7055-3350 Findings of fact

Tops Club, Inc. 30RC03244 4/28/78 30-0977

7055-3375 Recommendations as to disposition of issues

Cuyahoga Falls General Hospital 8RC11280 4/25/79 08-1283

Van Wert County Hospital Assn. 8RC10951 9/26/77 08-1063

The Credit Bureau, Inc. 8RC10879 8/3/77 08-1043

Mountain States Mineral Enterprises, Inc. 27RC05660 9/19/78 27-0795

(Recommendations as to disposition of issues)

Tops Club, Inc. 30RC03244 4/28/78 30-0977

Metzger Machine and Engineering Co. 30RC03046 7/1/77 30-0916

Big Three Industries, Inc. 31RC04631 8/25/80 31-2035
 (Hearing officers recommendations)

7055-6700 Service

7066 EXCEPTIONS TO REPORT AND BRIEFS

Riverside Mfg., Inc. 7RC13765 9/28/76 07-1141
 (Failure to timely file exceptions to hearing officer's report)

7066-2000 Filing

7066-4000 Service

7066-6000 Adequacy

7066-8000 Effect of failure to file

Harlan Health Care Center, Inc. 9RC13355 10/10/80 09-2034

393-PROCEDURE IN REPRESENTATION PROCEEDINGS

7066-9000 Withdrawal of exceptions

7077 DECISION ON OBJECTIONS OR CHALLENGES

<i>Crystal Letter Offset Co., Inc.</i> (Decision in challenges) (No multi - Er unit)	2RC17864	7/26/78	02-1425
<i>Harlan Health Care Center, Inc.</i>	9RC13355	10/10/80	09-2034
<i>North Electric Co., Plant No. 10, Gray, Tennessee</i>	10RC1012611	12/76	10-1552
<i>Lambert Mfg. Co.</i>	17RC08579	10/4/78	17-1036
<i>M.S. Paper Products Co.</i>	29RC03986	4/26/78	29-1044
<i>Louis W. Bowen, Inc.</i>	29RC03943	3/27/78	29-1033

7077-3000 Decision by Regional Director

<i>Roswell Oil Co.</i>	6RC07257	4/30/76	06-0770
<i>Pittsburgh Contractors Equipment Co.</i>	6RC07077	3/5/76	06-0743
<i>Michigan Assembly</i>	7RC15188	4/23/79	07-1743
<i>American Standard, Inc.</i> (Decision on eligibility of challenged voters previously made in initial decision and direction of election.)	7RC14364	10/31/77	07-1379
<i>St. Joseph Riverside Hospital</i> ((pet. allowed to withdraw objections if it receives majority after challenged ballots are counted))	8RC11004	12/28/78	08-1244
<i>Hotwork, Inc.</i>	9RC12831	7/11/79	09-1886
<i>Community Health Assn., Inc. d/b/a The Jackson General Hospital</i> (Decision by Regional Director)	9RC12704	4/30/79	09-1844
<i>Duke University Medical Center</i>	11RC04607	3/29/79	11-0573
<i>The Anaconda Co., Aluminum Div., Russell Anaconda d/b/a Miami Extruders</i>	12RC05492	7/26/78	12-1202
<i>Lambert Mfg. Co.</i> (Decision by Regional Director)	17RC08579	10/4/78	17-1036
<i>Cyprus Wire and Cable Co.</i>	19RC08806	6/19/78	19-1278
<i>F. A. Buttrey Co.</i>	19RC05359	8/6/70	19-0365
<i>J. R. Simplot Co.</i>	19RC04694	4/1/68	19-0150
<i>California Plating Co.</i> (Nondeterminative challenges remaining not decided or counted)	20RC08400	5/27/69	20-3843
<i>Carthage Freight Line, Inc. and Andrews and Manning Realty Co.</i> (Election directed)	26RC06144	3/17/80	26-1568
<i>Dairymen, Inc.</i>	26RC06028	9/6/79	26-1541
<i>Klipsch Hauling Co.</i>	26RC05939	5/29/79	26-1456
<i>Imperial Mfg. Co.</i>	26RC05959	5/15/79	26-1494
<i>N C R Corp.</i>	26RC05732	5/26/78	26-1433
<i>United Cement Co.</i>	26RC05566	2/2/78	26-1347
<i>Southwest Baking Co.</i>	28RD00311	8/2/78	28-0844
<i>Four D Productions</i>	31RC04562	11/30/79	31-1942
<i>Kaiser Foundation Health Plan, Inc., et al</i>	31RC03811	1/19/78	31-1556
<i>Good Samaritan Nursing Home, Inc.</i> (Decision on Objections by Regional Director)	33RC02298	8/15/78	33-0396

7077-3030 Transfer to Board

<i>Allmand Associate, Inc.</i>	7RC14332	10/28/77	07-1383
<i>Dairymen, Inc.</i>	26RC06028	9/6/79	26-1541
<i>Kusan Mfg. Co., a Div. of Kusan, Inc.</i>	26RC06038	9/5/79	26-1542
<i>Earle Industries</i> cert. of rep. 3/13/80	26RC05628	8/3/79	26-1547
<i>Baldor Electric Co.</i>	26RC05972	7/6/79	26-1539

<i>Business Cards, Inc.</i>	26RC05920	4/17/79	26-1533
<i>Vintage Homes, Inc.</i>	26RC05838	3/2/79	26-1526
<i>Greer-Smyrna, a Microdot Co.</i>	26RC05889	1/25/79	26-1529
<i>Malone & Hyde, Inc., Nashville Div.</i>	26RC05878	1/23/79	26-1528
<i>Capital City Quilting, Inc.</i>	26RC0584711	1/28/78	26-1486
<i>W. C. Express</i>	31CA0928910	10/25/79	31-1931

7077-2040 Direction of another election

<i>Sherer Oil Co., Inc.</i> rev. den. 2/22/79	6RC08261	1/22/79	06-1028
<i>John H. Creps, E. Carson Creps and James J. Creps, a Partnership d/b/a Creps United Publications</i>	6RC07241	8/27/76	06-0754
<i>Forbes Health System, Columbia Hospital Div.</i> rev. den. 4/29/76	6RC06997	3/18/76	06-0749
<i>L. Perrigo Co.</i> (Rerun election ordered based upon parties' stipulation)	7RC15378	4/17/80	07-1890
<i>Heartland Healthcare Co., Div. of Wolfe Industries, Inc., Also Known as Heartland of Bucyrus</i>	8RC11899	12/17/79	08-1390
<i>St. Joseph Riverside Hospital</i>	8RC11004	5/4/79	08-1292
<i>Schorling's, Inc., d/b/a Schorling's Market</i> ((pursuant to stipulation of parties))	8RC11257	12/8/78	08-1236
<i>B&F Medical Products, Inc.</i> ((based upon stipulation of parties))	8RC11045	5/5/78	08-1139
<i>Harris Tire Service, Inc.</i> ((based on stipulation of the parties))	8RC11142	3/1/78	08-1113
<i>Tube Craft Inc.</i> ((based on stipulation of parties))	8RC11164	2/7/78	08-1106
<i>Midwest Industries, Inc.</i>	8RC10736	10/17/77	08-1070
<i>Continental Alloy Steel Corp.</i>	8RC10752	4/29/77	08-1004
<i>The Toledo Hospital</i> (pursuant to stipulation of parties)	8RC09935	12/7/76	08-0952
<i>Service Supply Co. Inc. of Indiana</i> (pursuant to stipulation parties)	8RC10442	7/27/76	08-0904
<i>The Sterling Milk Co.</i> (pursuant to stipulation of parties)	8RC10257	6/7/76	08-0886
<i>Defiance Hospital, Inc.</i>	8RC10015	1/9/76	08-0829
<i>Dick Kelchner Excavating Co.</i>	9RC12296	12/29/78	09-1808
<i>Cussins & Feum Co., Inc.</i> (Direct 2nd elect.)	9RC08303	1/7/70	09-1019
<i>Under Duds, Inc.</i> (Direction of second election)	12RC05834	6/30/80	12-1373
<i>Hohn Mfg., Inc.</i> (Direct another election.)	14RC08855	4/19/79	14-0887
<i>Randolph Service Co.</i>	14RC08761	11/24/78	14-0859
<i>Bob Miller Marine Service, Inc.</i>	14RC08604	12/16/77	14-0782
<i>Kawasaki Motors Corp.</i> (E entered into agreement to set aside election. U refused to enter into agreement (after it had filed objections). Regional Director unilaterally approved agreement to set aside election.)	17RC08473	10/18/78	17-1042
<i>Intalco Aluminum Corp.</i>	19RC04812	12/1/69	19-0256
<i>Gerber Products Co. of Puerto Rico, Inc.</i> (Agreement to set aside election and hold a second election executed by objected party, election set aside on such agreement and second election ordered.)	24RC06499	10/30/80	24-1163
<i>Ratlan Specialties of Puerto Rico, Inc. and Laprey Ratlan, Inc.</i>	24RC06481	10/15/80	24-1156

PROCEDURE IN REPRESENTATION PROCEEDINGS-393

7077-2040 (Continued)

<i>Tire Service, Inc.</i>	24RC06404	6/30/80	24-1129
<i>Huntsman Container Corp.</i>	26RC06125	1/31/80	26-1588
<i>Dixie Machine Rebuilders, Inc.</i>	26RC05946	5/17/79	26-1493
<i>The Tappan Co.</i>	26RC05249	4/26/79	26-1482
<i>The Tappan Co.</i>	26RC05249	4/26/79	26-1516
<i>Chem-Fab Corp.</i>	26RC05668	2/12/79	26-1398
<i>Chemform Corp.</i>	26RC05872	12/1/78	26-1451
<i>Process Engineering, Inc.</i>	26RC05771	9/29/78	26-1439
<i>Sears, Roebuck and Co.</i>	26RC05768	9/15/78	26-1404
<i>Robertshaw Controls Company</i> <i>Lux Time Division</i> (Parties shipped & set aside election and hold another)	26RC05777	7/31/78	26-1440
<i>Memphis Yellow Cab, a Div. of</i> <i>Southern Cab Corp.</i>	26RC05682	4/5/78	26-1427
<i>United Taxicab Co., Incorporated</i>	26RC05684	3/30/78	26-1428
<i>Bearden Lumber Co., Inc., Arkansas</i> <i>Pallet Mfg. Co., and Bearden</i> <i>Pulpwood Co., Inc.</i>	26RC05592	12/14/77	26-1395
<i>Northern Telecom, Inc.</i>	26RC05304	5/27/77	26-1394
<i>Pennsylvania Tire Town, Inc.</i>	26RC05441	4/1/77	26-1210
<i>Blades Mfg. Corp. and Berkshire Mfg.</i> <i>Corp.</i> (election set aside and new election directed.)	26RC03069	2/29/68	26-0846
<i>Penn Athletic Products Co.</i>	28RC03551	12/22/78	28-0869
<i>Tucumcari Industries, Inc.</i> (Stipulation by the parties)	28RC03486	8/3/78	28-0845
<i>Southwest Footwear Corp.</i>	28RC03406	5/4/78	28-0818
<i>Winn Dixie Texas, Inc.</i> (Stipulation for another election)	28RD00263	7/22/77	28-0781
<i>Dee Motors, Inc.</i>	29RC02222	11/27/73	29-0443
<i>Merry Products, Inc.</i> (E agreed to a rerun election and entered into a stipulation remedying its 8(a)(1) conduct.)	29RC01977	7/20/73	29-0382
<i>Eugene and Virginia McManus, Co-</i> <i>Partners d/b/a Sunrise Manor</i> <i>Nursing Home</i> 199 NLRB No. 1120	29RC01665	9/20/72	29-0307
<i>Cy and Ry Knitting Mills, Inc.</i>	29RC01898	4/18/72	29-0261
<i>Howard Lighting Products, Inc.</i>	29RC01651	6/21/71	29-0193
<i>Nassau Glass Corp.</i>	29RC01461	3/10/71	29-0170
<i>Abaco Fabrics, a Div. of Reeves</i> <i>Brothers, Inc.</i>	29RC01462	10/20/70	29-0140
<i>W. C. Express</i>	31CA09289	10/25/79	31-1931

7077-2060 Certification of results

<i>Sale Knitting Co.</i> (Approval of w/d of objections and certification of results of election)	5RC11012	3/13/80	05-5678
<i>Bristol Corp.</i>	5RC11022	2/12/80	05-5665
<i>Serenity Hall, Inc.</i>	6RC07631	3/25/77	06-0756
<i>Whittaker Associates, Inc.</i>	6RC07559	3/23/77	06-0752
<i>John Himmer Transfer, Inc.</i>	6RC07156	2/23/76	06-0742
<i>Corry Memorial Hospital Assn.</i>	6RC06992	12/30/75	06-0719
<i>Findlay Motel Corp. d/b/a Holiday Inn</i> <i>Findlay, Ohio</i> (based upon withdrawal of objections))	8RC11042	3/16/78	08-1121
<i>Ashland Hospital Corp.</i>	9RC11693	10/14/77	09-1672
<i>Bluefield Sanitarium, a Div. of</i> <i>Bluefield Sanitarium, Inc.</i> (Cert. of results)	9RC10245	9/18/73	09-0667
<i>Ledex Div., Ledex Inc.</i> (Cert. of results)	9RC08172	9/30/69	09-1010

<i>Duke University Medical Center</i>	11RC04607	3/29/79	11-0573
<i>Golfair Investments, Inc., d/b/a Howard</i> <i>Johnson's Motor Lodge North</i> (failure to furnish prima facie evidence.)	12RC05015	5/14/76	12-1017
<i>Lambert Mfg. Co.</i> (Certification of Results. (Objections served untimely - pursuant to 102.69 (R&R).))	17RC08579	10/4/78	17-1036
<i>John Fluke Mfg. Co., Inc.</i>	19RC05042	7/22/69	19-0183
<i>Teledyne Service Co., a Div. of</i> <i>Teledyne Industries, Inc.</i>	21RC15416	6/9/78	21-1520
<i>Perfex Catano and Co.</i>	24RC06157	12/22/78	24-0999
<i>Can-Tex Industries, Div. of Harco</i> <i>Corp.</i>	26RC06100	12/7/79	26-1559
<i>Southern States Distribution, Inc.</i>	26RC06019	7/19/79	26-1502
<i>Tank Lining Corp.</i>	26RC05995	7/10/79	26-1501
<i>W. A. Krueger Co.</i>	26RC05975	6/14/79	26-1497
<i>Midsouth Hospital, Inc.</i>	26RC05953	5/1/79	26-1460
<i>Wilson Sporting Goods Co.</i>	26RC05818	11/13/78	26-1446
<i>Willamette Industries, Inc.</i>	26RC05812	10/3/78	26-1521
<i>Wedgewood Industries, Inc.</i>	26RD00403	8/25/78	26-1476
<i>Shaw Industries, Div. of Crystal</i> <i>Springs Shirt Corp.</i>	26RD00405	7/20/78	26-1477
<i>Branwood Corp.</i>	26RC05723	5/11/78	26-1432
<i>Phoenix Mfg. Co., Inc.</i>	26RC05717	4/17/78	26-1431
<i>Briarwood Shoe Corp.</i>	26RC05681	3/31/78	26-1400
<i>Nuturn Corp.</i>	26RC05607	1/9/78	26-1356
<i>Hi Speed Electrical Co., Inc.</i>	26RC05630	12/9/77	26-1336
<i>Hugh Hogue and Hogue & Knott</i> <i>Supermarkets, Inc., d/b/a Hogue &</i> <i>Knott Supermarkets</i>	26RD00155	5/3/75	26-0814
<i>Giant Foods of America, a Div. of</i> <i>Ragland-Potter Co.</i> (certified results.)	26RC02906	2/19/75	26-0849
<i>Slumber Products Corp. & Sealy</i> <i>Southeast</i> (results certified.)	26RC03393	10/15/69	26-0777
<i>City Van & Storage</i>	28RC03657	12/21/79	28-0911
<i>Western Packing Co., Inc.</i>	28RC03270	3/31/78	28-0767
<i>Louis W. Bowen, Inc.</i>	29RC03943	3/27/78	29-1033
<i>J. J. Security, Inc.</i>	30RC03422	2/1/79	30-1041
<i>Big Three Industries, Inc.</i> (Certification of results or)	31RC04631	8/25/80	31-2035
<i>Tele-Broadcasters of California,</i> <i>Inc. (KALI)</i>	31RD00578	8/10/79	31-1893
<i>Miratti's Incorporated</i>	31UD00111	8/30/77	31-1503

7077-2080 Certification of representative

<i>ARA Hospital Food Management, Inc. a</i> <i>Wholly Owned Subsidiary Of ARA</i> <i>Services, Inc.</i>	3RC07757	6/25/80	03-1232
<i>Cornell University</i>	3RC07466	11/2/79	03-1140
<i>Albany Motor Inn</i>	3RC06947	8/1/77	03-0887
<i>Nu-Dy-Per Baby Service, Inc.</i>	5RC10250	1/3/78	05-5532
<i>Montgomery Ward and Co., Inc.</i> (Cert. of Rep.)	5RC10097	9/21/77	05-5509
<i>Allegheny Pepsi-Cola Bottling Co.</i> (Cert. of Rep.)	5RC10090	9/19/77	05-5508
<i>Robert C. Johnson, Sr., d/b/a Johnson's</i> <i>Auto Spring Service</i>	6RC07191	3/19/76	06-0750
<i>Burns Int'l Security Services, Inc.</i> rev. den. 4/29/76	6RC07240	3/15/76	06-0747
<i>Gordon Insulated Wire, Inc.</i>	6RC06847	3/11/76	06-0745
<i>Grand Rapids City Coach Lines, Inc.</i>	7RC15792	5/20/80	07-1891

393-PROCEDURE IN REPRESENTATION PROCEEDINGS

7077-2000 (Continued)

(RD approval of withdrawal of objs. and cert. of rep.)

Hickman, Williams & Co. 7RM01106 11/18/77 07-1370

Independent Sprinkler & Fire Protection Co. 12RC04255 2/18/79 12-1280

(The union was certified after the ballots of the discharged employees were opened and the revised tally showed that the union had a majority of votes, even though the co. had already bargained with the union for a year pursuant to board order and court enforcement)

Sunset Nursing Homes, Inc. d/b/a Ramsey Nursing Home 12RC0514311/11/76 12-1080

Pre-Hung Door and Window Co., Inc. 14RC0879512/12/78 14-0862

Lauridsen Food, Inc. 18RC12316 1/9/80 18-6385

(In his decision, the regional director found no merit in the Er objection and since U had achieved majority of ballots, it was certified as representative.)

Chef-Reddy Foods Corp. 19RD00457 3/23/70 19-0237

Sanders Elevator Corp.; Jimmy Sanders Seed Co.; and Cleveland Chemical Corp. 26RC06193 7/2/80 26-1595

Kuhn's Big K Stores Corp. 26RC06148 4/4/80 26-1589

Gulf States Manufacturers Inc. dec. & crt. of rep. 8/4/80 26RD00423 4/1/80 26-1601

Robertshaw Controls Co., Lux Time Div. 26RC05765 8/14/79 26-1438

Long's Uniform Rental Service, a Div. of Ervin Bogatin, Successor Trustee, d/b/a Southern Industrial Laundry, a Proprietorship Held In Trust 26RC06020 8/3/79 26-1540

Loose Leaf Hardware, Inc. 26RC05990 7/13/79 26-1499

Acheson Colloids Co. 26RC05923 5/11/79 26-1491

Sterchi Bros. Stores, Inc. 26RC05860 12/5/78 26-1450

Plumley Rubber, Co. 26RC0582911/20/78 26-1447

Weyerhaeuser Co.

(Certification of representatives)

7077-2090 Consideration of conduct not included in objections

Hohn Mfg., Inc. 14RC08855 4/19/79 14-0887
(Considered evidence not in objections.)

Budget Rent-A-Car of Nashville, Inc. 26RC05909 2/21/79 26-1532

Western Pine Industries, and its Wholly Owned Subsidiary Soil Need, Inc. 28RC03581 4/3/79 28-0872

W. C. Express 31CA0928910/25/79 31-1931

7077-4000 Review of Regional Director's decision

Drexel Heritage Furnishings, Div. of Champion Int'l Corp. 11RC04248 2/11/77 11-0429
(Decision approving sustaining challenges and cert. results.)

Ed's Communication Service, Inc. 29RM00291 7/16/71 29-0200

7077-4017 Untimely request for review

7077-4025 Effect of consent election agreement

7077-4033 Grounds for request to Board

7077-4033-2000 Substantial question of law or policy

7077-4033-3000 Change in Board policy or law

7077-4033-4000 Clear and prejudicial error on factual issue

7077-4033-6000 Prejudicial procedural error

7077-4033-8000 Reason for reconsideration of Board policy

7077-4067 Effect of denial of request

St. Mary's Home Inc., t/a St. Mary's Infant Home 5RC11096 5/20/80 05-5696
rev. den. 7/9/80
(Objection as to board's assertion of jurisdiction raises no new issues not previously considered by RD and board)

7077-4067-3300 Affirmance of Regional Director's action

PROCEDURE IN REPRESENTATION PROCEEDINGS-393

7077-8000 Reconsideration of decision

Wilfred Sender d/b/a Sender Ornamental Iron Works 6RC07507 11/1/76 06-0817
dec. on rec. 11/1/76

General Motors Assembly Div. General Motors Corp. 8RC10449 9/14/76 08-0918

7077-8025 Reconsideration by Board in subsequent ULP proceeding

7077-8050 Reconsideration by Regional Director pending review

7077-8075 Reconsideration by Board of decision and order or of supplemental decisions

7077-8075-5000 In absence of exceptions

7088 RECORD

7088-3300 R&R 102.69(f)

7088-6700 Does not include investigatory files

7096 REOPENING RECORD AND REMAND

8000 UNIT CLARIFICATION PROCEDURE

Wm. Capital & Management Corp. 5RC10009 6/30/77 05-5496

American Federation of Government Ee's AFL-CIO 5UC00082 9/10/76 05-1010

The Western Reserve Telephone Co. (Northern District) 8UC00127 3/31/77 08-0989

Signets Inc. 8UC00128 3/1/77 08-0979

Martins Ferry Hospital Assn. 8RC10584 2/15/77 08-0977

Thomson-Brush-Moore Newspapers, Inc., Canton Repository Div. 8UC00125 1/20/77 08-0968

Dynacrafts, Div. of Moskatel's of Cleveland, Inc. and Int'l Artware Corp. 8UC00123 9/29/76 08-0925

Gross Electric, Inc. 8UC00121 8/26/76 08-0913

Tappan Appliance Group, Mansfield Operation of the Tappan Co. 8AC00093 7/9/76 08-0899

F. E. Myers Co., a Div. of McNeil 8UC00119 5/3/76 08-0870

The E. W. Ferry Screw Products, Inc. 8UC00118 4/13/76 08-0859

Kaiser Foundation Hospitals 8UC00116 4/9/76 08-0857

The Tappan Co., Air Conditioning Div. 8UC00114 1/5/76 08-0827

N L Industries, Inc. 14UC00069 4/7/78 14-0010

(Unit clarification not appropriate where petition seeks to group Ee's not previously included and which are not accretions to unit.)

E. L. Murphy Trucking Co. 18UC0008912/26/78 18-0691

Landy Packing Co., et al. 18UC00084 11/1/78 18-0678

Favorite Check Printers, A Div. of Rebsamen Co., Inc. 26UC0007410/23/78 26-1393

Wal-Mart Stores, Inc. and North Arkansas Wholesale Co., Inc. 26RC05802 8/4/78 26-1442
(Record held adequate)

Allied Mills, Inc. 26UC00072 5/3/78 26-1355

Arizona Ambulance & Rescue, Inc. 28RC03781 3/18/80 28-0922

9000 AMENDMENT OF CERTIFICATION PROCEDURE

Tube Processing Co., Inc., A Division Of Estan Manufacturing Co., Inc. 7AC00147 7/13/79 07-1759

(Issue of exclusion of certain Ee's from certified unit not properly raised by AC petition)

The Ideal Electric and Mfg. Co. 2AC00094 9/21/76 08-0922

Tappan Appliance Group, Mansfield Operation of the Tappan Co. 8AC00093 7/9/76 08-0899

Hilton Int'l Co. d/b/a Caribe Hilton Hotel 24AC00075 1/19/79 24-1005

(Affiliation of local of teamster U with certified independent U)

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400-BARGAINING UNITS

401-GENERALLY

1200 STATUTORY OBJECTIVES IN DEFINING BARGAINING UNITS

- Lighting Systems, Inc.* 9RC12149 8/19/77 09-1652
(Stipulated unit.)
- Ste. Genevieve Building and Stone Co.* 14RC0878610/20/78 14-0030
(Petitioner seeks to represent a one-man unit
which is inappropriate for collective
bargaining.)

2500 POWER AND DISCRETION OF BOARD

- Q M Productions* 31RC03737 4/25/77 31-1444

2501 GENERALLY

- C. T. Transport & B. & S. Transport* 3RC06820 1/21/77 03-0808
(E went out of business)
- Montgomery Ward & Co., Inc.* 19RC0994110/29/80 19-1494
245 NLRB No. 120
236 NLRB 1203
169 NLRB 877
184 NLRB 847
91 NLRB 409
180 NLRB 525
182 NLRB 172
171 NLRB 997
150 NLRB 598
(91 NLRB 409 petitioner need only seek an
appropriate unit; not most appropriate)
- Markles Incorporated D/B/A Markle* 19RC09336 6/25/79 19-1386
Implement Company
(147NLRB228 general criteria re: determinations
of appropriate unit)
- Montana-Dakota Utilities Co.* 19RC09171 3/22/79 19-1358
- Queen City Plating Co., Inc.* 19RD01102 12/2/77 19-1220
- Allied Mills, Inc.* 26UC00072 5/3/78 26-1355
- Metzger Printing & Publishing Co.* 27RD00470 5/8/79 27-0815
(Unit consisting of composing room Ee's at
commercial printer found appropriate despite
broader jurisdictional scope in recently
expired contract relied on by U - RD petition)
- S.C.P., Corp.* 31RM00839 7/25/80 31-2022
(Appropriate unit - general)

2525 BOARD AUTHORITY UNDER STATUTE

- Peavey Co.* 14RC08818 1/16/79 14-0870
(Board authority under statute.)
- Precision Paper Box Co.* 21RC14721 7/28/76 21-1133
- Favorite Check Printers, A Div. of* 26UC0007410/23/78 26-1393
Rebsamen Co., Inc.

2550 ARBITRARY OR ARTIFICIAL GROUPINGS

- Consumers Power Co.* 7RC13791 11/5/76 07-1084
(interests of Ee's in requested unit are closely
aligned on basis of supervision contracts
location and type of work, therefore unit is
appropriate.)
- Montgomery Ward & Co., Inc.* 19RC0994110/29/80 19-1494
245 NLRB No. 120
236 NLRB 1203
169 NLRB 877
184 NLRB 847
91 NLRB 409
180 NLRB 525
182 NLRB 172
171 NLRB 997
150 NLRB 598
(172 NLRB 997 unit may not be determined by
union's geographical organization)

- The Broadway, a Div. of Carter Hawley* 21RC14997 4/21/77 21-1243
Hale Stores, Inc.
- B. F. Goodrich Tire Div., A Div. of* 25RC06802 1/20/78 25-1104
the B. F. Goodrich Co.

2562 EXTENT OF EMPLOYEE ORGANIZATION MAY NOT CONTROL UNIT DETERMINATION

- Loffland Brothers Co.* 19RC08729 3/17/78 19-1243
- Purolator Courier Corp.* 26RC05828 8/28/78 26-1381
- King Soopers, A Div. of Dillon* 27RC0577212/29/78 27-0800
Companies, Inc.

2575 LIMITATIONS UPON AUTHORITY IMPOSED BY NLRA

- Florissant Zephyr Service, Inc.* 14RC08649 2/21/78 14-0801

2575-1400 Professional employees

- Roytype* 1RC15619 3/31/78 01-1832
(Lab technician, research chemists, excluded)
- Atlantic Cement Co., Inc.* 3RC07208 7/11/78 03-0985
(Profess.)
- Citizens' Hospital Assoc. d/b/a* 8RC10632 11/12/76 08-0937
Alliance City Hospital
- Lau Industries, Div. of Philips* 9RC11955 6/10/77 09-1632
Industries, Inc.
- Proctor & Gamble Mfg. Co.* 17RC08967 4/18/80 17-1157
- Louisiana Pacific Corp., Keichikan Div.* 19RC09620 3/19/80 19-1446
(Professional Ee's)
- The Carnation Company* 19RC09307 6/11/79 19-1382
(227 NLRB 882 professional Ee's)
- Crown Zellerbach Corp.* 19RC08787 7/21/78 19-1286
- Servicos Medicos Integrados and Cosmos* 24RC06310 6/19/79 24-1057
Enterprises
(Professional Ee's excluded from unit)
- Better Bilt Aluminum Products Co., Inc.* 26RC05993 5/24/79 26-1466
(Maustrial engineer professional
excluded)
- Tim Pie-Beall, Inc.* 27RC05506 5/20/77 27-0753
(Engineers found to be professional or technical
employees and not included in truck body
manufacturing P & M unit as in either event
Petitioner had not specifically sought their
inclusion.)
- Bisbee Hospital Assn.* 28RC03376 10/7/77 28-0797
(X-Ray technician)
- William L. Lehman, M.C., P.C.* 36RC04280 1/18/80 36-0406
(Laboratory technicians, both degreed and
non-degreed, were not professionals. Instead
all were technical Ee's and therefore, a
proper unit.)
- 2575-1450 May not be included in unit with
nonprofessionals without
selfdetermination election (See also
177-2484-9300)**

- Sterwin Laboratories, Inc.* 5RC10597 11/1/78 05-1212
- American Federation of Government* 5UC00082 9/10/76 05-1010
Ee's AFL-CIO
- Medical Foundation of Bellaire* 8RC11013 11/17/77 08-1078
- Van Wert County Hospital Assn.* 8RC10951 6/21/77 08-1028
- Sun Oil Co. of Pennsylvania* 8RM00744 7/8/76 08-0898
- Sheltering Arms Hospital Foundation,* 9RC12350 4/10/78 09-1735
Inc., d/b/a O'Brien Memorial
Hospital
- Sunny Hills Childrens Services* 20RC14096 5/23/77 20-2349

401-GENERALLY

2575-1450 (Continued)

(Professional Ee's per n. l. r. a.)

Legal Aid Society of San Diego, Inc. 21RC15854 4/18/79 21-1703
Centro De Salud De La Comunidad De San 21RC15564 9/13/78 21-1569
Ysidro, Inc.
 (Self-determination for Ee's in professional unit to be placed in non professional unit)
Mount Carmel Nursing Home, Inc. d/b/a 30RC03061 4/21/77 30-0891
Lakeshore Manor
 (Right to self-determination election.)
Kern View Community Mental Health Center and Hospital 31RC04857 10/28/80 31-2068
The Institute for Studies of Destructive Behaviors and the Suicide Prevention Center 31RC03892 8/17/77 31-1500
Dubuque Packing Co. 38RC02030 4/5/77 38-0329
 (professional Ee's excluded)

2575-2800 Guards

Electro Protective Corp. 5RC11112 3/13/80 05-1360
Penn Virginia Corp. 5RC09835 11/17/76 05-1030
 (Guards)
Rodney Heymann, d/b/a Galeton Production Co. 6RC07251 11/11/75 06-0716
The Twin City Hospital Corp. of Dennison and Urichsville, Ohio d/b/a The Twin City Hospital 8RC11140 11/25/77 08-1081
Deaconess Hospital of Cleveland 8RC10684 12/10/76 08-0953
Wells Fargo Armored Service Corp. 9RC13039 9/20/79 09-1905
 (Limitation open authority imposed by NLRA guards)
Wells Fargo Armored Service Corp. 12RC05833 4/3/80 12-1359
 rev. den. 5/1/80
 (Unit of vault cashiers, messenger/guards, driver/guards, and guards appropriate)
Proctor & Gamble Mfg. Co. 17RC08967 4/18/80 17-1157
Pony Express Courier Corp. 17RC08517 6/21/78 17-1004
Group Health Plan, Inc. and Group Health Dental, Inc. 18RC12460 5/8/80 18-0775
 (Bargaining units limitations imposed by NLRA guards)
Pony Express Courier Corp. 19RC09521 11/13/79 19-1424
Patlatch Corp. 19RC08937 8/10/78 19-1292
Coinco P. R., Inc. 24RC06290 4/16/79 24-1040
Compania Pasteurizadora, Inc. 24RC06039 11/30/77 24-0928
 (No indicia that only Ee at milk-processing plant from 7:00 pm to 3:00 am is a guard, where he only checks thermometers, compressors and the like.)
Better Bilt Aluminum Products Co., Inc. 26RC05993 5/24/79 26-1466
 (Guard no evidence included)
Wilco Energy Corp. 26RC05854 10/13/78 26-1388
 rev. den. 11/15/78
Mid-Continent Resources, Inc., d/b/a Mid-Continent Coal and Coke Co. 27RC06055 7/23/80 27-0881
 (Guards)
Delagua Coal Co. 27RC05777 1/11/79 27-0802
 (Guards)
Hempstead Resources Recovery Corp. 29RC04458 4/18/79 29-1074
University Of Southern California 31RC04529 8/21/79 31-1898
 (Guards)
Ready Pac Produce 31RC03943 1/10/78 31-1550
United Technologies Corp., Inc. 32RC00698 6/27/79 32-0154
 Chemical Systems Div.
 (Ee's held firemen and not guards under 9 (b) (3) as their primary function is fire protection and prevention not enforcement of plant rules unrelated to fire)

2575-2825 May not be included in unit with other employees

Green Mountain Power 1RC15509 3/27/78 01-1827
 (Janitors, custodians & bldg. service worker 2 locations)
Burns Electronic Services, Inc. 1RC14565 10/20/76 01-1632
The Hilliard Corp. 3UC00127 9/30/77 03-0909
Union College 3RC06930 6/7/77 03-0862
Metamora Homes, Div. of Titan Homes, Inc. 3RC06840 5/16/77 03-0854
Metamora Homes, Div. of Titan Homes, Inc. 3RC06840 3/4/77 03-0823
 (guards may not be included in unit with other Ee's)
Electro Protective Corp. 5RC11112 3/13/80 05-1360
Wells Fargo Armored Service 5RC10734 2/16/79 05-1245
Vlasic Foods, Inc. 5RC10493 7/7/78 05-1191
Cambridge Wire Cloth Co., Inc. 5RC10138 8/31/77 05-1114
 (Guards excluded.)
The George Washington University 5RC10045 5/11/77 05-1077
Memorial General Hospital Assn., Inc. 6UC00177 7/8/80 06-1125
Crucible, Inc. 6RC07313 5/25/76 06-0779
 rev. den. 6/29/76
Chrysler Corp. 7RC13047 4/29/76 07-1009
 (receptionist, badging clerk, and security clerk not "guards")
Brown Wood Preserving Co. 9RC11719 11/11/76 09-1577
Sargent & Greenleaf, Inc. 9RC11401 3/26/76 09-1363
International Paper Co. 11RC04472 2/28/78 11-0496
Chromalox Div. Emerson Electric Co. 26RC06132 1/14/80 26-1563
 (Guards not included in unit with other Ee's)
Owosso Furniture Co. 26RC05576 10/19/77 26-1314
 (Guard excluded)
Gelco Courier Services, Inc. 27RC05996 4/2/80 27-0862
 (Couriers are guards engaged in protecting property of Er's customers.)
University of Southern California 31RC03560 9/17/76 31-1308

2575-2850 Union admitting employees other than guards to membership may not represent guards

Wells Fargo Armored Service 5RC10734 2/16/79 05-1245
Wells Fargo Armored Service Corp. 12RC05833 4/3/80 12-1359
 rev. den. 5/1/80
 (U that represents both public Ee's and nonpublic Ee guards found eligible to represent unit of private Er's guards.)
Guardsmark, Inc. 12RC05760 11/30/79 12-1336
 (U which admits Ee's who are not guards, but are not statutory Ee's since they are public Ee's, is not barred from certification under sec. 9 (b) (3).)
Mark Distribution Corp. 12RC05286 4/22/77 12-1095
Pony Express Courier Corp. 17RC08517 6/21/78 17-1004
Rochester Armored Car Co., Inc. d/b/a Midwest Mail Service 17RC08348 10/11/77 17-0939
 (Bargaining Units - Limitations on authority imposed by NLRA. Guards -- Union admitting ee's other than guards to membership may not represent guards.)
University Community Properties, Inc. 18RC12119 1/5/79 18-0693
The Quaker Oats Co. 18RC11086 10/27/76 18-0578
Pony Express Courier Corp. 19RC09521 11/13/79 19-1424
Ray Oil Burner Co. 20RC14884 9/7/79 20-3919

2575-2850 (Continued)

U.S. Range Co., a Div. of Alco Food Service Equipment Co.	21RC15625	8/23/78	21-1561	Gotham Provision Co., Inc.	12RC05281	3/31/78	12-1187
Purolator Courier Corp.	23RC04916	10/2/80	23-0821	RCA Service Co.	12RC05391	12/7/77	12-1151
(400 bargaining units 2575 limitations upon authority imposed by NLRA 2850 U admitting ee.s other than 90 not to membership)				(Determination of supervisory status)			
Gelco Courier Services, Inc.	27RC05996	4/2/80	27-0862	The Salvation Army	13RC14185	12/30/76	13-0536
(Non-guard union disqualified.)				Cerlo Mfg. Corp.	13RC14151	12/3/76	13-0535
The Wackenhut Corp.	29RC02184	3/29/73	29-0354	Meder Motor Co.	14RD00722	2/14/80	14-0992
Triangle Maintenance Corp.	29RC01973	5/31/72	29-0278	(Supervisory status.)			
Deluxe General, Inc.	31RC04294	11/30/78	31-1798	B & K, Inc.	14RC08975	9/11/79	14-0950
(U admitting Ee's other than guards to membership may not represent guards)				Hickey-Mitchell Co.	14RC08829	6/18/79	14-0909
United Technologies Corp., Inc.	32RC00698	6/27/79	32-0154	(Bargaining unit generally supervisors.)			
Chemical Systems Div.				Environmental Industries, Inc.	14RC08895	5/22/79	14-0901
(Ditto but add: thus petitions which represents Ee's other than guards may represent this unit of firemen)				(Supervisors.)			
2575-2875 Union affiliated with union representing other employees may not represent guards				Leaders-Nameoki, Inc.	14RC08690	6/13/78	14-0822
Lance Investigation Service, Inc.	2RM01778	1/11/77	02-1166	Hart Mfg. Co., Inc.	14RC08628	1/13/78	14-0793
St. Luke's Hospital Assn. of Cleveland, Ohio of the United Methodist Church	8RC11742	5/2/79	08-1289	Servicemaster Industries, Inc.	14RC08529	8/25/77	14-0749
Mark Distribution Corp.	12RC05286	4/22/77	12-1095	(Leadmen found supervisors.)			
Purolator Security, Inc.	21RC15243	12/29/77	21-1413	Dorchester Gas Producing Co.	16RC07865	1/11/79	16-0811
Guardsmark, Inc.	26RC05516	5/27/77	26-1218	Halliburton Services (Coffeyville, Kansas), a Div. of Halliburton Co.	17RC08929	12/31/79	17-1137
(Union directly affiliated with union that admits Ee other than guards, petition dismissed)				(Leadmen/supervisors)			
Triangle Maintenance Corp.	29RC01973	5/31/72	29-0278	Gutter Sales Co.	17RC08409	2/3/78	17-0967
Lansdell Protective Agency, Inc.	29RC01835	10/20/71	29-0216	(Supervisory issue)			
Hughes Aircraft Co.	31CA03643	12/3/76	31-1347	The Drilling Co., Inc.	19RC09490	10/17/79	19-1418
2575-4200 Supervisors				Dallas & Mavis Forwarding Co., Inc.	19RC09480	10/12/79	19-1417
Lea Polk, Irwin Polk and Yolanda Fischer d/b/a Lincoln Square Home for Adults	2RC17459	7/1/77	02-1317	Ellensburg Telephone Co.	19RC08300	4/8/77	19-1151
Rochester Polychrome Press, Inc.	3RC07411	5/2/79	03-1073	(supervisors)			
Seaward Int'l Inc.	5RC11030	12/20/79	05-1336	The Salad Gallery, Inc.	19RC08280	4/8/77	19-1153
W/D 1/16/80				154 NLRB No. 490			
(Supervisor)				140 NLRB No. 512			
Cambridge Wire Cloth Co., Inc.	5RC10138	8/31/77	05-1114	204 NLRB No. 517			
(Leaders not supervisors.)				111 NLRB No. 797			
Drug Fair, Inc.	5RC10110	8/17/77	05-1107	151 NLRB No. 636			
(Garden center mgr's not supervisors)				(supervisors excluded from barg. unit)			
Microdyne Corp.	5RC10059	8/11/77	05-1106	Le Mar Textile	21RC15209	12/16/77	21-1407
(4 individuals found not supervisors.)				(1 Ee stipulated supervisor on the basis that she can responsibly direct work discipline Ee's and grant time off.)			
The Bees Distributing Co., Inc.	5RC09866	12/23/76	05-1042	Coast Leasing Co.	21RC15213	12/8/77	21-1402
(Supervisor issue)				(Limitations upon authority imposed by NLRB Supervisors - statutory exclusion)			
Glosser Bros. Inc. t/a Gee Bee	5RC09857	12/1/76	05-1032	Jensen Meat Co., Inc.	21RD01451	7/7/77	21-1306
(Department managers not supervisors)				Los Angeles Philharmonic Assn.	21RC14920	3/22/77	21-1222
Penn Virginia Corp.	5RC09835	11/17/76	05-1030	Piezo Products Div., Gulton Industries, Inc.	21RC14913	1/26/77	21-1202
(Supervisors)				Hackney, Inc. and Teamsters General Drivers, Warehousemen & Helpers Local U 968	23RC04756	4/16/79	23-0766
General Motor Lines, Inc.	5RC09813	10/7/76	05-1020	Servicios Medicos Integrados and Cosmos Enterprises	24RC06310	6/19/79	24-1057
(Supvr's issue)				(Supervisors)			
The Edward J. De Bartolo Corp.	8RC10662	11/26/76	08-0942	Richard Brothers Punch Company	26RC05957	4/10/79	26-1461
Lordon Co., Inc.	9RC13486	10/24/80	09-2038	(Ee's not supervisors)			
R. L. Drake Co.	9RC12752	2/15/79	09-1833	Acheson Colloids Company	26RC05923	3/6/79	26-1454
Boyles Galvanizing Co.	9RC12622	11/20/78	09-1798	(Leadmen not supervisors)			
(Supervisory status of maintenance Ee)				Better Bilt Aluminum Products Co., Inc.	26RC05993	5/24/79	26-1466
Rollyson Aluminum Products, Inc.	9RC11604	9/3/76	09-1559	(Asst. warehouse foreman shipping foreman included)			
(President and plant superintendent excluded as supervisors.)				Better Bilt Aluminum Products Co., Inc.	26RC05993	5/24/79	26-1466
Vincent Brass and Aluminum Co.	11RC04354	6/21/77	11-0451	(Line leaders not supervisors)			
				Better Bilt Aluminum Products Co., Inc.	26RC05993	5/24/79	26-1466
				(Group leaders not supervisor)			
				Hempstead Resources Recovery Corp.	29RC04458	4/18/79	29-1074
				Woodhaven Manor Nursing Home	29RC03591	4/3/78	29-1036
				J.J. Newberry Co. (McCrory Stores)	29RC03925	2/22/78	29-1030

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2575-4200 (Continued)

<i>University Of Southern California</i> (Supervisors)	31RC04529	8/21/79	31-1898
<i>Sav-On Drugs, Inc.</i>	31RC04134	9/26/78	31-1773
<i>Dripcut Corp.</i> (Supervisors)	31RC04049	4/21/78	31-1594
<i>Angeles Girl Scout Council</i> (Supervisory Ee's)	31RC04036	3/9/78	31-1573
<i>Ready Pac Produce</i>	31RC03943	1/10/78	31-1550
<i>Boatel Alaska, Inc.</i>	31RC03873	7/15/77	31-1480
<i>University of Southern California</i>	31RC03560	9/17/76	31-1308
<i>Marlboro Enterprises, Inc.</i>	36RC04123	12/8/78	36-0384
<i>Keokuk Area Hospital, Inc.</i> (Supervisors - of housekeeping)	38RC02144	9/16/77	38-0349
<i>Moline Consumers Co.</i>	38RC02127	7/12/77	38-0345
<i>Courtesy-Alpine, Inc. d/b/a Courtesy Foods</i>	38RC02120	7/7/77	38-0344
2575-4250 Statutory exclusion from employee status (See also 177-2484-6200 and 177-8500) dec. on rec. 6/17/80			
<i>Pepsi-Cola Bottling Co. of Salisbury, Maryland</i> rev. den. 4/28/80	5RC11117	4/3/80	05-1364
<i>Arlington Yellow Cab Co., Inc., Transportation, Inc., t/a Arlington Red Top Cab Co.</i> (Supervisor)	5RD10139	9/14/77	05-1117
<i>Washington Sheraton Corp., t/a Sheraton Carlton Hotel</i> (Hostesses as supervisors)	5RC09902	12/23/76	05-1041
<i>Vernors Distributing Co. of Pontiac</i> (Unit of sup's inappropriate)	7RC15934	6/20/80	07-1907
<i>The Edward J. De Bartolo Corp.</i>	8RC10662	11/26/76	08-0942
<i>Viacom Cablevision of Dayton, Inc.</i> (Supervisors - leadmen)	9RC12761	3/27/79	09-1839
<i>Presutti's Villa, Inc.</i> (Supervisors excluded from unit)	9RC12133	8/30/77	09-1647
<i>Bob Dunn Ford, Inc.</i>	11RC04364	7/12/77	11-0456
<i>Missouri News Distributors, Inc.</i> (Limitation upon authority imposed by NLRA; supervision; statutory exclusion for Ee status.)	14RC09052	12/31/79	14-0984
<i>The Kroger Co.</i> (supervisory status of meat market manager)	16RC07384	2/25/77	16-0730
<i>Foto Mark, Inc.</i>	18RC11938	12/5/78	18-6353
<i>Timberline Lumber Products, Inc.</i>	19RC09046	10/19/78	19-1315
<i>Husky Oil NPR Operations, Inc.</i> (Exclusion of supervisors from bargaining unit)	19RC08802	5/11/78	19-1263
<i>Andy's Vending Service, Inc.</i> (Employee was not a supervisor, although Employer had planned to promote him to a supervisory position, because the plan was not implemented.)	19RC08384	6/6/77	19-1171
<i>Port Plastics, Inc.</i> (Working foremen excluded.)	20RC14165	5/24/77	20-2375
<i>Sunny Hills Childrens Services</i> (Supervisors)	20RC14096	5/23/77	20-2349
<i>Better Bill Aluminum Products Co., Inc.</i> (Area supervisor excluded)	26RC05993	5/24/79	26-1466
<i>Maremont Corporation</i> (Headman as supervisor)	26RC05945	3/22/79	26-1458
<i>K Mart Corporation; K Mart Apparel Corp;</i> <i>K Mart Enterprises, Inc.; Miles Moldisco K-M, Nolensville, Tennessee, Inc.</i> (Manager of shoe dept. supervisor)	26RC05817	8/22/78	26-1445

<i>Boulder Tobacco & Candy Co. and J & S Vending Co.</i>	27RC05537	7/26/77	27-0288
<i>Woodhaven Manor Nursing Home</i>	29RC03591	4/3/78	29-1036
<i>Kenco Plastics Co., Inc.</i>	30RC03686	1/29/80	30-1122
<i>First Financial Savings & Loan Association and its Wholly-Owned Subsidiaries: Home Owners Services, Inc.; First Financial Services, Inc. and Real Estate Services, Inc.</i> (11 employees contested as supervisory held: not supervisory)	30RC03532	4/27/79	30-1059
<i>Menasha Corp., Menasha Paperboard Mill</i>	30UC00124	1/24/78	30-0958
<i>Bakalar's Bros. Sausage Co., Inc.</i>	30RC02933	12/28/76	30-0869
<i>Faris Bros. of California, Inc.</i> (Classification of Ee as supervisor)	31RC04899	11/4/80	31-2071
<i>Deluxe General, Inc.</i> (Statutory exclusion of supervisors from Ee status)	31RC04294	11/30/78	31-1798
<i>Sav-On Drugs, Inc.</i>	31RC04134	9/26/78	31-1773
<i>Dripcut Corp.</i> (Exclusion of supervisors)	31RC04049	4/21/78	31-1594
<i>Lancaster Community Hospital, Inc.</i>	31RC03951	1/12/78	31-1553
<i>Dubuque Packing Co.</i> (supervisors excluded)	38RC02030	4/5/77	38-0329
<i>Uniroyal Merchandising Co., Inc.</i>	38RC01795	10/29/75	38-0275

2575-5600 Independent contractors

<i>Missouri News Distributors, Inc.</i> (Limitation upon authority imposed by NLRA - independent contractors.)	14RC09052	12/31/79	14-0984
<i>Erwin Wellen Co.</i> (Homeworkers not independent contractors)	18RC12102	12/27/78	18-0692
<i>Ace World-Wide Moving & Storage Co. of Los Angeles, Inc.</i> (Status of non hourly paid drivers as independent contractors)	21RC14753	9/13/76	21-1147
<i>Wilco Energy Corp.</i> rev. den. 11/15/78	26RC05854	10/13/78	26-1388
<i>El Molino Foods, Inc.</i> (independent contractor not an Ee)	27RC05414	1/21/77	27-0242
<i>Raimondi Fuel Oil Corp.</i>	29RC04103	7/21/78	29-1067

2575-5650 Statutory exclusion from employee status (See also 177-2485-5000)

<i>The Carpet Shoppe</i>	17RC08195	3/7/77	17-0887
<i>Raimondi Fuel Oil Corp.</i>	29RC04103	7/21/78	29-1067

2575-7000 Agricultural laborers

<i>Draper-King Cole, Inc. and The Draper Canning Co.</i>	5RC09461	12/17/75	05-5430
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2575-7030 Statutory exclusion from employee status (See also 177-2484-1200)

<i>Valley Irrigation & Supply Co.</i>	31RM00559	8/5/77	31-1496
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2575-8400 Employees in domestic service

2575-8450 Statutory exclusion from employee status (See also 177-2484-2500)

3700 EFFECT OF ACTION BY OTHER AUTHORITIES

3701 GENERALLY

3725 ARBITRATION AWARDS

<i>Crouch Freight Systems</i> (No deference to arbitration on issues of extending contract coverage or supervisory	13RM01219	1/19/76	13-0361
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STATUS)

Adolph Coors Co. 27RM00506 6/21/78 27-0786
(Motion to dismiss R.M. petition denied; since
arbitration award met Spielberg standards, U
must enforce that award)

Barry Optical Laboratories, Inc. 29UC00108 5/2/77 29-0960

Inflight Services, Inc. Inflight Motion 29UC00053 6/5/74 29-0510
Picture Division

3750 STATE AGENCY ACTION

3775 FEDERAL AGENCY ACTION

3787 INTERNAL UNION ACTION

5000 EFFECT OF STIPULATIONS BY
PARTIES TO BOARD PROCEEDINGS

Heartland Healthcare Co., Div. of 8RC11899 12/17/79 08-1390
Wolfe Industries, Inc., Also Known
as Heartland of Bucyrus

Heidman Steel Products, Inc. 8RD00908 12/12/79 08-1388
adopted 11/17/80

Defiance Health Care Facilities, Inc. 8RC11874 11/7/79 08-1381
adopted 12/31/79

Chicago Pneumatic Tool Co., Rotary 8RC11925 10/19/79 08-1371
Compressor Div.

Americana Health Care Corp. of Ohio 8RC11865 10/17/79 08-1369
d/b/a Barberton Manor

Roadway Express, Inc. 8RC11856 10/16/79 08-1368

Rapid Air Freight, Inc. 8RC11845 9/11/79 08-1358

Bowman Pharmaceuticals, Inc. 8RC11694 8/30/79 08-1354
rev. den. 9/20/79

Massillon Hospital Assn. d/b/a 8RC11731 8/10/79 08-1342
Massillon City Hospital
adopted 11/5/79

American Lincoln Div. of Scott & 8RC11775 7/5/79 08-1327
Fetzer Co.

Ohio Northern University 8RC11710 6/15/79 08-1318
rev. den. 8/20/79

Dobbs Houses, Inc. 8RC11610 6/11/79 08-1313
rev. den. 8/7/79

American Lincoln Div. of Scott & 8RC11775 5/31/79 08-1309
Fetzer Co.
rev. den. 7/9/79

Wills Trucking Inc. and Consolidated 8RC11703 5/30/79 08-1308
Dock, Inc.

Mease's Sparkle Market 8RD00867 5/23/79 08-1304
adopted 6/13/79

Ohio Northern University 8RC11710 5/11/79 08-1296
rev. den. 5/17/79

Nat'l Corp. for Housing Partnerships 8RC11725 4/17/79 08-1279
and Springhill Associates
rev. den. 5/17/79

Wills Trucking Inc. and Consolidated 8RC11703 4/3/79 08-1274
Dock, Inc.
rev. den. 4/26/79

Pioneer Pottery, Inc. 8RC11622 3/21/79 08-1269

Hi-Stat Mfg. Co. 8RC11657 3/5/79 08-1264
rev. den.

Superior Metal Products, Inc. 8RC10994 2/28/79 08-1260

Sun Oil Co. of Pennsylvania 8RC11594 1/30/79 08-1256

Mahawk Tools, Inc. 8RC11616 1/25/79 08-1253
adopted 3/5/79

Gotham Provision Co., Inc. 12RC05281 3/31/78 12-1187

Missouri Osteopathic Foundation D/B/A 17RC08773 6/20/79 17-1087
Charles E Still Osteopathic Hospital

(Bargaining units effect of stipulations)

Nadler's Meats, Inc. 17RC08439 6/26/78 17-1007
(Effect of stipulation by parties to board
preceeding)

5050 STIPULATIONS BY PARTIES NOT
INCLUDING RD

Halle's, Div. of Halle Brothers Co., a 8RC11156 12/28/77 08-1094
Delaware Corp.

Mar-Bil Inc., d/b/a Kelly's I.G.A. 8RC11057 9/14/77 08-1061
Foodliner

Otoe Concrete Products and Materials 17RC08426 1/23/78 17-0962
Co.
(Stipulations by parties - scope and
composition)

5050-0100 Generally

dec. on rec. 6/17/80
(Effect of stipulation)

Servomation Corp. 5RC09526 2/4/76 05-5442

Motor City Fasteners, Inc. 7RC13663 6/30/76 07-1040
(unit stipulation approved.)

Int'l Medication Systems, Ltd. 21RC15509 9/7/78 21-1565

Twin Oaks Furniture Corp. 26RC05465 3/30/77 26-1186
(Evidence insufficient for RD to approve
parties' stipulation excluding leadmen as
supervisors.)

Ed's Communication Service, Inc. 29RM00291 1/11/72 29-0234
(stipulation between parties to set aside
election and to conduct a new one)

5050-3300 Stipulations as to scope

Revco Optical Centers, Inc. 6RC07591 11/5/76 06-0820

C. Miller Chevrolet, Inc. 8RC10999 7/12/77 08-1033

United Engineers & Constructors, Inc. 19RC09060 11/13/78 19-1321
(156NLRB450; Board not bound by parties'
stipulations as to unit scope)

B. F. Goodrich Tire Div., A Div. of 25RC06802 1/20/78 25-1104
the B. F. Goodrich Co.

Alby Materials, Inc. 30RC03065 4/20/77 30-0890

Nat'l Subscription Television 31RC04906 10/28/80 31-2069

5050-6700 Stipulations as to composition

The Colleges of the Seneca 3UD00070 6/7/78 03-0971
(Effect of stipulations as to unit composition)

P & S Textiles, Inc. a Subsidiary of 3RM00600 11/29/77 03-0914
Porritts & Spencer, Inc.

Burris Foods, Inc. 5RC11190 7/2/80 05-5702
(3 challenges resolved by agent of parties.)
dec. on rec. 6/17/80

Servomation Corp. 5RC09526 2/4/76 05-5442
(laymen candy cruise along)

C. Miller Chevrolet, Inc. 8RC10999 7/12/77 08-1033

Deaconess Hospital of Cleveland 8RC10684 12/10/76 08-0953

The Ohio Valley Hospital Assoc. 8RC10364 5/3/76 08-0871

Standard Oil Co. (of Ohio) 9RC12634 8/20/80 09-2013

Ortner Freight Car Co. 9RC11736 11/17/77 09-1574
(Sup. as to P & M unit.)

Duff-Norton Co., Inc. 11RC04399 9/6/77 11-0470
(RD included disputed classifications where
parties stipulated to same classification in
prior hearing and E admitted no change in
duties of such Ee's since first hearing.)

Associated Diamond Cabs, Inc. 12RC05554 1/26/79 12-1248

Associated Diamond Cabs, Inc. 12RC05554 1/26/79 12-1300

WTC Air Freight, Inc. 12RC05602 1/15/79 12-1246
(Stipulated unit of truck drivers and operations)

401—GENERALLY

5050-6700 (Continued)

agents who are leadmen and drive trucks is appropriate.)				
<i>The Salvation Army</i>	13RC14185	12/30/76	13-0536	
<i>Cerco Mfg. Corp.</i> (Explicit exclusion of leadmen in stipulation for certification upon consent election.)	13RC14151	12/3/76	13-0535	
<i>Regency Nursing Care Center</i> (petitioner and union agree to exclude part-time student Ee's from appropriate unit of service and maintenance Ee's at nursing home in earlier proceeding)	18RC11364	4/7/77	18-9074	
<i>The Register, a Div. of Freedom Newspapers, Inc.</i>	21RC14844	3/2/77	21-1217	
<i>Miramar of California, Inc.</i>	21RC14848	12/1/76	21-1178	
<i>Stratoflex, Inc.</i>	25RC06539	3/8/77	25-1069	
<i>Hitachi Metals America, Ltd.</i> (Office clericals included with warehouse Ee's)	29RC03820	6/28/77	29-0861	
<i>Island Ford Tractor Sales, Inc.</i>	29RM00390	1/29/73	29-0446	
<i>Columbia Pharmaceutical Co., Inc.</i>	29RC02004	10/27/72	29-0319	
<i>Hickory Industries, Inc.</i>	29RC02032	9/12/72	29-0303	
<i>Circle Airfreight Corp.</i>	29RC01900	5/18/72	29-0272	
<i>Empire Industrial Burner Services, Inc.</i>	29RC01908	5/4/72	29-0268	
<i>Alby Materials, Inc.</i>	30RC03065	4/20/77	30-0890	
<i>Lucerne Motor Hotel</i> (stipulated as to composition of unit)	31RC03452	9/21/76	31-1312	
<i>Pacific Telephone</i> (Stipulation that named individuals are supervisors)	32RC00603	3/16/79	32-0129	

5075 STIPULATIONS IN CONSENT AGREEMENT APPROVED BY RD

5075-3300 Stipulations as to scope

5075-6700 Stipulations as to composition

<i>Allied Products Corp.</i> (Post-election stipulation on eligibility)	7RC15860	6/25/80	07-1916	
<i>King Soopers, A Div. of Dillon Companies, Inc.</i>	27RC05772	12/29/78	27-0800	

7500 CRITERIA FOR DETERMINATION OF UNIT SCOPE AND COMPOSITION

<i>Bryant & Stratton Business Institute</i>	3RD00601	6/4/79	03-1091	
<i>Halmode Apparel, Inc.</i> rev. den. 9/20/79 (Criteria for scope of unit scope and determination)	5RC10888	8/23/79	05-1304	
<i>Bonnie Be-Lo Markets, Inc.</i>	5RC10661	1/9/79	05-1234	
<i>Servomation Corp.</i>	5RC10467	6/28/78	05-1187	
<i>S & W Ammunition Co., a Div. of Smith & Wesson Chemical Co., Inc.</i>	8RC10671	12/1/76	08-0946	
<i>Alliance Electric Co.</i>	8RC10672	11/30/76	08-0944	
<i>Alperis of Ohio, Inc.</i>	8RC10656	11/23/76	08-0941	
<i>Gold Circle Discount Stores, a Div. of Federated Department Stores, Inc.</i>	8RC10495	8/18/76	08-0909	
<i>Owens-Illinois, Inc., Closure and Metal Container Div.</i>	8RC09829	7/21/76	08-0903	
<i>Scrapps-Howard Broadcasting Co., as Owners and Operators of Television Station WEWS</i>	8RC10254	7/16/76	08-0902	
<i>Montgomery Ward & Co., Inc.</i>	8RC10441	6/23/76	08-0887	
<i>Pantry Pride Food Markets, Inc.</i>	8RC10337	4/28/76	08-0865	
<i>United States Testing Co., Inc.</i>	8RC10352	4/21/76	08-0863	
<i>Martin Oil Service, Inc.</i>	8RC10275	3/23/76	08-0848	
<i>Hatfield Oldmobile, Inc.</i>	8RC10272	3/10/76	08-0846	

<i>Cosmos Broadcasting Corp., Owner and Operator of Station WTOL-TV</i>	8RC10241	2/26/76	08-0843	
<i>Boston Gear Div. of Murray Co. Of Texas, Inc. and Kelly Services, Inc.</i>	8RC10086	2/5/76	08-0828	
<i>McKesson Wine & Spirits Co.</i> (Criteria for determining unit scope)	12RC05385	11/10/77	12-1153	
<i>Pyramid, an Indian Head Co.</i> (In RD petition, existing certified and contract unit is appropriate.)	12RD00363	6/27/77	12-1107	
<i>Pyramid, an Indian Head Co.</i> (In RD petition, existing certified and contract unit is appropriate.)	12RD00363	6/27/77	12-1112	
<i>Bowling Corp. of America d/b/a Normandy Lanes, Inc.</i> (Community of interest controlling factor.)	14RC08986	9/21/79	14-0954	
<i>A-1 Bit and Tool Co., Inc.</i> (Parties stipulated at hearing to most inclusions and exclusions)	16RC08174	8/14/80	16-0877	
<i>Standard Homes Co., Inc.</i> (separate units) (separate units)	17RC08227	3/28/77	17-0892	
<i>Stiles Enterprises, Inc. d/b/a Sundance Imports, Inc.</i> (147NLRB228 criteria for approp. unit)	19RC09086	12/1/78	19-1331	
<i>National Living Centers d/b/a Faith Memorial</i> (Criteria for determination of unit scope and composition)	23RC04705	12/12/78	23-0753	
<i>Canteras Perez, Inc.; Bloques Perez, Inc. and Hiram Perez, Inc. d/b/a Fajardo Sand and Gravel</i> (All ee's at E's quarries and stone-crushing and concrete-block production plants found appropriate unit. Heavy equipment operators initially sought, where there's integration of operations, common supervision, same working conditions and fringe benefits, and interchange of ee's.)	24RC06024	9/9/77	24-0910	
<i>Star Kan, Inc.</i>	24RC05978	6/27/77	24-0882	
<i>Four Star Entertainment</i>	31RC03910	7/29/77	31-1494	
<i>Pacific Northwest Bell Telephone Co.</i> 237 NLRB No. 1470 211 NLRB No. 1021 235 NLRB No. 424 207 NLRB No. 1 189 NLRB No. 142 (189 NLRB 142 History of barg. a criteria for determination of scope of unit)	36RC04346	8/1/80	36-0417	

7550 EMPLOYEE COMMUNITY OF INTEREST CONTROLLING

<i>Creps United</i> rev. den. 12/4/75				
<i>Cornell University</i> (Community of interest shared between petitioned for Ee's and other unrepresented Ee's)	3RC07720	6/16/80	03-1229	
<i>Rochester United Methodist Home, Inc.</i> (Ee community of interest controlling - Modelmakers and inspectors included in P&M unit even though separate supervision proved.)	3RC07641	11/21/79	03-1148	
<i>Rochester Polychrome Press, Inc.</i>	3RC07411	5/2/79	03-1073	
<i>Dooley Equipment</i>	3RC07354	11/28/78	03-0932	
<i>Satterwhite Printing Co., Inc.</i> rev. den. 6/12/80	5RC11173	5/15/80	05-1373	
<i>Pepsi-Cola Bottling Co. of Salisbury, Maryland</i> rev. den. 4/28/80	5RC11117	4/3/80	05-1364	
<i>Electro Protective Corp.</i>	5RC11112	3/13/80	05-1360	

<i>Davis Electrical Contractor</i> (Community of interest controlling)			
<i>Alexandria Hospital</i> (Volunteer assistant does not share sufficient community of interest with Ee's in service & maintenance unit, therefore excluded.)	5RC10936	9/21/79	05-1313
<i>Bonnie Be-Lo Markets, Inc.</i>	5RC10661	1/9/79	05-1234
<i>Host Int'l Inc.</i> rev. den. 2/11/79	5RC10678	1/5/79	05-1231
<i>Telaurograph Corp.</i>	6RC08579	10/3/79	06-1069
<i>Quality Drug Co., Inc.</i>	6RC07310	12/29/75	06-0731
<i>Weirton Steel Div. of Nat'l Steel Corp.</i>	6RC07232	12/19/75	06-0728
<i>Federal Electric Heating & Insulating, Inc.</i> rev. den. 12/30/75	6RC07305	12/18/75	06-0725
<i>Jacob Ash Co., Inc.</i> dec. on rev. 224 NLRB 74	6RC07304	12/16/75	06-0727
<i>Electrical Specialties, Inc.</i>	6RC07282	11/26/75	06-0722
<i>John H. Creps, E. Carson Creps & James J. Creps, a Partnership d/b/a</i>	6RC07241	11/10/75	06-0718
<i>Gamble Coals, Inc.</i>	6RC07242	10/9/75	06-0711
<i>Consumers Power Co.</i> (separate community of interest of one-district unit controlling despite some management centralization)	7RC13791	11/5/76	07-1084
<i>Park Place Inc.</i> rev. den. 6/22/79	8RC11784	5/29/79	08-1306
<i>Greyhound Lines, Inc.</i> rev. granted 4/9/79	8RC10007	1/26/79	08-1254
<i>The Twin City Hospital Corp. of Dennison and Uricksville, Ohio d/b/a The Twin City Hospital</i>	8RC11140	11/25/77	08-1081
<i>Burger King Corp., Distron Div.</i>	8RC11121	11/9/77	08-1075
<i>Washington Distributors, Inc.</i>	8RC11016	10/31/77	08-1072
<i>Buehler's Food Markets, Inc.</i>	8RC10794	5/6/77	08-1006
<i>Deaconess Hospital of Cleveland</i>	8RC10684	12/10/76	08-0953
<i>The Pioneer Mfg. Co., Inc.</i>	8RC10642	11/15/76	08-0938
<i>The Fremont Kraut Co.</i>	8RC10592	10/20/76	08-0932
<i>The Sherwin - Williams Co.</i>	8RC10377	10/14/76	08-0931
<i>Dynacrafts, Div. of Moskatel's of Cleveland, Inc. and Int'l Artware Corp.</i>	8UC00123	9/29/76	08-0925
<i>Beach Manor Co.</i>	8RC10531	9/17/76	08-0919
<i>Gold Circle Discount Stores, a Div. of Federated Department Stores, Inc.</i>	8RC10495	8/18/76	08-0909
<i>Structural Stoneware Inc.</i>	8RC10492	8/6/76	08-0907
<i>Owens-Illinois, Inc., Closure and Metal Container Div.</i>	8RC09829	7/21/76	08-0903
<i>The A. R. Bahr Lumber Co.</i>	8RC10424	7/14/76	08-0901
<i>F. E. Myers Co., a Div. of McNeil</i>	8UC00119	5/3/76	08-0870
<i>The Ohio Valley Hospital Assoc.</i>	8RC10364	5/3/76	08-0871
<i>Floating Floors Inc.</i>	8RC10331	4/6/76	08-0856
<i>The Portage Country Club</i>	8RC10299	3/30/76	08-0854
<i>Ohio Edison Co.</i>	8RC10317	3/29/76	08-0852
<i>Bearing Service Co.</i>	8RC10325	3/26/76	08-0850
<i>Cosmos Broadcasting Corp., Owner and Operator of Station WTOL-TV</i>	8RC10241	2/26/76	08-0843
<i>American Rubber Products Co.</i>	8RC10238	2/19/76	08-0840
<i>Boston Gear Div. of Murray Co. Of Texas, Inc. and Kelly Services, Inc.</i>	8RC10086	2/5/76	08-0828
<i>The Toledo Hospital</i>	8RC10188	1/30/76	08-0836
<i>Paeco Rubber Co.</i>	8RC10199	1/19/76	08-0832
<i>Ohio Valley Hospital Assoc.</i>	8RC10205	1/14/76	08-0831
<i>Papco Corp.</i>	9RC12417	4/28/78	09-1724
<i>Home Echo Club, Inc.</i> (LPN'S - nursing home)	9RC11671	11/3/76	09-1582
<i>Rollyson Aluminum Products, Inc.</i> (Repairmen and utility man share sufficient community of interest with other ee's to include them in P & M unit.)	9RC11604	9/3/76	09-1559
<i>WGHP-TV, Incorporated</i>	11RC04638	2/28/79	11-0564
<i>The Biltmore Co d/b/a Biltmore Dairy Farms</i>	11RC04507	4/21/78	11-0512
<i>Bob Dunn Ford, Inc.</i>	11RC04364	7/12/77	11-0456
<i>Flowers Baking Co. of Ft. Pierce, Inc.</i> (Route salesmen working from the same distribution center constitute an appropriate unit, as they have regular work contact with each other and little work contact with route salesmen at other distribution centers.)	12RC05857	5/22/80	12-1365
<i>Technicolor Graphic Services, Inc.</i> (Community of interest of office clerical unit)	12RC05473	5/26/78	12-1188
<i>Conrad Yelvington Distributors, Inc.</i> (Ee community of interest)	12RC05390	11/11/77	12-1155
<i>Tampa Bay Area Glazing Contractors Association, Inc. et al</i> (Ee community or interest craft units)	12RC05147	9/23/76	12-1074
<i>Prather's, Inc.</i>	12RC05132	8/13/76	12-1073
<i>Lane Avenue Corp. d/b/a Ramada Inn West</i> (all motel & restaurant Ee's constitute a single bargaining unit as they interchange, work together, and have a community of interest)	12RC05003	3/5/76	12-1035
<i>New England Oyster House</i>	12RC04907	2/10/76	12-1030
<i>Huey Reprographics Div. - Huey Co.</i>	13RC14418	6/30/77	13-0390
<i>Geo. W. Gibson Chevrolet, Inc.</i>	13RC14401	6/10/77	13-0388
<i>The Salvation Army</i>	13RC14185	12/30/76	13-0536
<i>Del Monte Properties, Inc., Wedron Silica Div.</i>	13RC14226	12/2/76	13-0363
<i>A-I Bit and Tool Co., Inc.</i> (Community of interest determining factor regarding those classifications in dispute)	16RC08174	8/14/80	16-0877
<i>The Kingsford Co.</i> (Ee community of interest controlling)	16RC07882	3/6/79	16-0813
<i>AM General Corp.</i> (exclusion of draftsman from P & M unit)	16RC07357	12/30/76	16-0727
<i>Wichita Eagle and Beacon Publishing Co., Inc.</i>	17RC08934	2/27/80	17-1144
<i>Hilly Quarries, Incorporated and Venture Quarries, Incorporated, Joint Employers</i>	17RC08815	8/8/79	17-1102
<i>Missouri Osteopathic Foundation D/B/A Charles E. Still Osteopathic Hospital</i> (Bargaining units employee community of interest controlling)	17RC08773	6/20/79	17-1087
<i>Woolco Department Stores, Inc.</i> (Community of interest controlling in determining scope of unit)	17RC08693	3/26/79	17-1068
<i>Broadway Motors Ford, Inc.</i>	17RC06052	4/30/69	17-0201
<i>Int'l Care Center, Inc. d/b/a Heritage Home</i>	18RC11205	4/22/77	18-6305
<i>The Drilling Co., Inc.</i>	19RC09490	10/17/79	19-1418
<i>Banfield of Tulsa, Inc.</i> (Retail meat markets sought by Petitioner had no community of interest with meat processing plant Ee's)	16RC07645	7/3/78	19-0799
<i>Wright-Schuchart-Harborz</i>	19RC08792	4/6/78	19-1250

401—GENERALLY

7550 (Continued)

<i>Purolator Security, Inc.</i>	21RC1524312/29/77	21-1413
<i>Georgia-Pacific Corp.</i>	21RD01455 11/4/77	21-1383
<i>Precision Paper Box Co.</i>	21RC14721 7/28/76	21-1133
<i>Hackney, Inc. and Teamsters General Drivers, Warehousemen & Helpers Local U 968</i>	23RC04756 4/16/79	23-0766
<i>Galveston City Coach Lines, Inc. (Ee community of interest.)</i>	23RC04742 2/28/79	23-0762
<i>Texaco Pipeline Co., Houston Div. (Ee community of interest)</i>	23RC0458411/29/77	23-0700
<i>Pan American World Airways, Inc. (Ee community of interest as a controlling factor in unit determinations.)</i>	23RC04548 7/29/77	23-0691
<i>Pepsi-Cola Bottling Co. of Puerto Rico, Inc. (Maintenance Ee's classified as mechanics and mechanics/electricians have common supervision with other maintenance Ee's and share in common fringe benefits.)</i>	24RC06262 3/26/79	24-1028
<i>Star Kan, Inc.</i>	24RC05978 6/27/77	24-0882
<i>R. J. Reynolds Tobacco Co.</i>	24RC05930 4/20/77	24-0649
<i>Bristol Alpha Corp. and Brischem, Inc.</i>	24RC05924 4/5/77	24-0846
<i>Puerto Rico Marine Management, Inc. (claim adjusters and collections supervisors not appropriately grouped with office clericals.)</i>	24UC00052 3/3/77	24-0832
<i>King Soopers, A Div. of Dillon Companies, Inc.</i>	27RC0577212/29/78	27-0800
<i>Barrio Youth Project</i>	28RC03858 7/25/80	28-0937
<i>Excel Industries, Inc.</i>	28RC0357312/12/78	28-0865
<i>Powers Construction Co. (Ee community of interest controlling)</i>	28RC03299 5/27/77	28-0776
<i>Central Suffolk Hosp. Assoc.</i>	29RC0276311/22/74	29-0560
<i>East Island Swiss Products, Inc.</i>	29RC02623 7/23/74	29-0522
<i>Duane Marine Salvage Corp.</i>	29RC02547 5/9/74	29-0505
<i>Rickel Home Center, Inc. (single plant versus multi-plant)</i>	29RC02504 2/26/74	29-0479
<i>Pratt Paper Products, Inc., Pratt Sales Corp., and Robert Spector Co., Inc. (p & m unit)</i>	29RM00354 1/23/74	29-0469
<i>J. W. Mays, Inc. (departmental unit inappropriate)</i>	29RC02536 1/22/74	29-0468
<i>J. Homestock, Inc.</i>	29RC02486 1/10/74	29-0462
<i>Metallurgical Processing Corp.</i>	29RC02464 12/3/73	29-0449
<i>Viewlex Packaging, Inc.</i>	29RC02099 6/20/73	29-0376
<i>Pratt Paper Products Inc., Pratt Sales Corp., and Robert Spector Co., Inc. (p & m unit)</i>	29RC00354 5/31/73	29-0370
<i>Fleet Street, Ltd.</i>	29RC02008 3/30/73	29-0356
<i>Jeffers Funeral Homes, Inc. (unit of floormen and office clerical Ee's inappropriate)</i>	29RC02143 3/8/73	29-0344
<i>Davenport Press, Inc.</i>	29RC02002 7/24/72	29-0292
<i>Continental Confections, Inc.</i>	29RC0175312/14/71	29-0228
<i>Maxxon Electronics Corp.</i>	29RC0177910/22/71	29-0217

<i>Ed's Communication Service, Inc.</i>	29RM00291 6/8/71	29-0189
<i>Newspapers, Inc.</i>	30RC0361810/26/79	30-1091
<i>American Potatio Co., A Div. of AMPCO Foods, Inc.</i>	30RC0345211/24/78	30-1025
<i>Regan Offshore International, Inc.</i>	31RD0058711/15/79	31-1937
<i>Preferred Equities Corp.</i>	31RC04511 8/20/79	31-1915
<i>D & R Driver Service (Scope and composition of Unit - Community of interests)</i>	31RC04121 5/30/78	31-1614
<i>Walt Disney Productions/Buena Vista</i>	31RC0362711/30/76	31-1353
<i>RL & KM, Inc., d/b/a Gong's Market #1</i>	20RM0208011/16/77	32-5088

8700 EFFECT UPON DETERMINATION OF IMMINENT CHANGE IN EMPLOYER'S OPERATION

<i>Sound Control, Inc.</i>	5RC10754 4/10/79	05-1254
<i>Amerdyne East, Inc.</i>	6RC07438 6/8/76	06-0782
<i>Crucible, Inc. rev. den. 6/29/76</i>	6RC07313 5/25/76	06-0779
<i>United States Testing Co., Inc.</i>	8RC10352 4/21/76	08-0863
<i>American Rubber Products Co.</i>	8RC10238 2/19/76	08-0840
<i>House of Beverly Retirement Center</i>	13RC14683 3/24/78	13-0824
<i>GCC Communications of Chicago, Inc. (Elimination of position sought)</i>	13RC1456211/23/77	13-0809
<i>Modern Mailers, Inc. (Imminent closing or sale)</i>	13RC1456911/21/77	13-0808
<i>Schuykill Metals (Imminent change in E's operation (Expanding unit))</i>	17RC08450 3/17/78	17-0977
<i>Nabors Well Servicing, Inc.</i>	19RC0911512/13/78	19-1334
<i>E. R. Carpenter (Expanding unit)</i>	19RC08952 8/24/78	19-1296
<i>Refined Metals Corp.</i>	26RC05496 4/25/77	26-1191
<i>Arch Mineral Corp., Medicine Bow Coal Co. (E has contracting unit, change to central warehouse system)</i>	27RC05686 6/6/78	27-0783
<i>Dell Limousine Service, a div of Dell Maintenance, Inc.; Dell Airport Service Inc.; Dell Bus Co., Inc.; Fun City Private Car Service, Inc.; Cross County Coach, Inc.; Dell Maintenance, Inc.</i>	29RC02633 6/26/74	29-0514
<i>Our Lady of Consolation Home for the Aged, Inc.</i>	29RC02651 6/19/74	29-0512
<i>Bobrick Washroom Equipment, Inc.</i>	29RC02603 4/24/74	29-0499
<i>Jody Fabrics</i>	29RC01866 8/15/72	29-0295
<i>Belmont Knitting Mills, Inc. (closing not found imminent)</i>	29RC01994 6/27/72	29-0282
<i>Wings and Wheels Express, Inc. and Air Express Int'l Corp.</i>	29RC01705 5/12/71	29-0181
<i>Anadite, Inc. (Question concerning representation raised where sale of business is pending.)</i>	31RC0428011/15/78	31-1794
<i>National Broadcasting Co.</i>	31RC03887 7/29/77	31-1493

FACTORS RELEVANT TO DETERMINATION OF SCOPE OR COMPOSITION OF UNIT—420

420—FACTORS RELEVANT TO DETERMINATION OF SCOPE OR COMPOSITION OF UNIT

0100 GENERALLY

<i>Abington Holding Co.</i> (Certification of single person unit is contrary to board policy)	2RM01886	6/5/80	02-1622
<i>The Hecht Co., a Div. of May Department Stores Co.</i> rev. den. 9/18/79 (Single location unit vs. multi-location unit)	5RC10904	8/23/79	05-1305
<i>Florida Rock & Sand Co., Inc.</i> (All Ee unit agreed to by parties, presumptively appropriate)	12RC05827	3/19/80	12-1356
<i>Acme Products Co., Inc.</i> (Factors relevant to determination of Scope or Composition of Unit)	17RC08303	8/5/77	17-0920
<i>Capitan Correa Motors Corp.</i> (Ee found to be part of P & M unit inasmuch as he performed same work as other unit Ee's.)	24RC06168	9/13/78	24-0984
<i>Empresas Molino Italiano, Inc.</i> (Different mode of payment of pizza preparation man, due to historical reasons, does not constitute a difference in functions which would exclude him from the unit, even though his name does not appear in payroll list because of said mode in payment.)	24RC06069	2/8/78	24-0940

0150 PRESUMPTION OF APPROPRIATENESS OF 9(b) UNITS

<i>Florida Rock & Sand Co., Inc.</i> (All Ee unit agreed to by parties, presumptively appropriate)	12RC05827	3/19/80	12-1356
<i>Technicolor Graphic Services, Inc., South Dakota Operations</i> (Presumption of appropriateness)	18RC11921	8/22/78	18-0668
<i>Toys R Us, Inc.</i> (Presumptive appropriateness of single-store unit un rebutted)	20RC14804	7/3/79	20-3904
<i>Wallfrin La-Cal Industries, Inc.</i> (P & M classic appropriate unit)	21RC14660	6/3/76	21-1111
<i>Tesoro Tank Lines Co.</i> (Unit need be only an appropriate unit under 9 (b) of the act.)	23RC04865	3/5/80	23-0800
<i>Clarke Bottling Co.</i> (petition dismissed because unit based solely on extent on organization sec 9(c)(5)(a))	23RC04462	12/15/76	23-0645
<i>United Foam Corp.</i> (Presump of appropriateness of 9(b) units)	27RC06136	12/2/80	27-0894

0600 PRIOR UNIT DETERMINATION

<i>The Hecht Co., a Div. of May Department Stores Co.</i> rev. den. 9/18/79 prior unit determination)	5RC10904	8/23/79	05-1305
<i>Crown Zellerbach Corp.</i> 246 NLRB No. 33 (Changed circumstances and administrative structures insufficient since prior determination to warrant change in prior unit determination in view of bargaining history)	21RC15883	4/30/79	21-1712
<i>Bostitch, Div. of Textron Inc.</i> (Prior unit determination)	21RC15178	8/15/77	21-1339
<i>Jensen Meat Co., Inc.</i>	21RD01451	7/7/77	21-1306

0614 SUPREME COURT DECISION

0628 ESTABLISHED BOARD POLICY

<i>Boonville Div. of Ethan Allen, Inc.</i>	3RC07033	12/29/77	03-0924
<i>Amaturo Group, Inc.</i>	17RC08137	12/2 /76	17-0874
<i>Candyman Corp.</i> (It is contrary to board policy to certify a unit composed of one Ee.)	20RC11451	8/7/73	20-0619
<i>Rohr Industries, Inc.</i> (Composition of unit prior unit determination established board policy)	21RD0139712	22/76	21-1189

0642 PRIOR BOARD DETERMINATION OR CERTIFICATION IN R CASE

<i>Graham-Windham</i>	2RC17942	5/24/78	02-1400
<i>The Catholic University of America</i> (Law school unit)	5RC10016	5/18/77	05-1080
<i>Pitney Bowes, Inc.</i> (Prior certified unit appropriate)	7RD01549	11/27/78	07-1657
<i>Trans-Continental Bolt Co.</i> A Div. of Masco Corp. (in RD, certified unit appropriate)	7RD01318	3/12/76	07-0986
<i>Toledo Scale Div. of Reliance Electric Co.</i>	8RD00767	4/21/77	08-0997
<i>Arelco Plastic Fabricating Co., A Div. of Research-Cottrell, Inc.</i>	9RD00827	4/4/78	09-1737
<i>Pacesetter Building Systems, Inc.</i> Pacesetter Corp. (Prior certification filed upon)	17RC08652	12/22/78	17-1060
<i>Webster County Telephone Co.</i> (Factors Relevant to Determination or Comp. of Unit - Prior Board determination)	17RC08384	2/3/78	17-0968
<i>Twin Coast Newspapers, Inc. d/b/a Independent Press-Telegram</i> rev. den. 11/6/79 (Factors relevant to determination of scope or composition of unit - prior board determination in representation case)	21RC16053	10/4/79	21-1780
<i>General Medical Centers, Inc., and its Subsidiaries Orange Grove Pharmacy, Inc. and Family Health Services, Inc.</i>	21RD01641	9/18/79	21-1772
<i>Aluminum Co. of America</i> (Prior board determination or certification in representation case)	21RD01486	1/4/78	21-1414
<i>Hilton Int'l Co. d/b/a Carise Hilton Hotel</i> (Temporary croupiers included in unit of casino Ee's)	24RC06154	8/4/78	24-0977
<i>Arch Mineral Corp., Medicine Bow Coal Co.</i> (Petition seeking amendment to combine separate certified units dismissed, as amendment would improperly raise a question concerning representation.)	27AC00028	9/18/78	27-0789
<i>Sir Loin Meat Shoppe</i> (Bargaining unit found to be appropriate and coextensive with contract.)	31RM00830	6/17/80	31-2002
<i>Mobil Chemical Co.</i>	38RC01634	12/3/74	38-0239

0656 PRIOR 10(k) DETERMINATION

0670 DETERMINATION OF OTHER FEDERAL AGENCIES

0684 DETERMINATION OF STATE AGENCIES

<i>Hospital Presbiteriano De La Comunidad.</i>	24UC00069	6/26/78	24-0964
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420-FACTORS RELEVANT TO DETERMINATION OF SCOPE OR COMPOSITION OF UNIT

0684 (Continued)

1200 BARGAINING HISTORY AND PRACTICE

<i>Cibro Petroleum Products</i>	3RC07305	10/12/78	03-1015
<i>R. E. Weigand Leasing, Inc., a Wholly Owned Subsidiary of Flexi-Van Truck Rental</i>	8RC11512	10/6/78	08-1207
<i>Auto Electric Service Co.</i>	8RC11177	12/27/77	08-1092
<i>Medical Foundation of Bellaire</i>	8RC11013	11/17/77	08-1078
<i>Nelson Div. of TRW, Inc.</i>	8RC11010	9/30/77	08-1066
<i>Crown Zellerbach Corp.</i>	21RC15883	4/30/79	21-1712
<i>246 NLRB No. 33</i> (Changed circumstances and administrative structures insufficient since prior determination to warrant change in prior unit determination in view of bargaining history)			
<i>Hospital Presbiteriano De La Comunidad, Inc.</i>	24UC00069	6/26/78	24-0964
<i>Presbyterian/St. Luke's Medical Center</i>	27RC05934	12/11/79	27-0844
<i>Long Island Jewish Medical Center</i> (Employees at two divisions of hospital located adjacent to each other, where all employees enjoy similar terms and conditions of employment warrants a finding of a hospital wide unit)	29RC04427	5/9/79	29-1079

1201 GENERALLY

1209 BARGAINING HISTORY IN APPROPRIATE UNIT

<i>Goupole Restaurant, Inc., d/b/a One Fifth Restaurant</i> (Unit of dining room Ee's appropriate in view of recognized local bargaining practice in N.Y. City)	2RC18192	1/30/79	02-1487
<i>Bridgeport Plating Co., Inc.</i>	2RC17820	2/15/78	02-1373
<i>Global Van & Storage</i>	3RD00652	5/23/80	03-1221
<i>Alexander & Hornung, Inc.; East Detroit Alexander & Hornung, Inc.; Northland Alexander & Hornung, Inc.; Eastland Alexander & Hornung, Inc.; Westland Alexander & Hornung, Inc.; A & G Choice Meat</i> (Scope and composition of unit in a decertification election should be coextensive with certified or recognized bargaining units. Closed stores and ee's terminated because of closure are excluded since no unfair labor practice alleged.)	7RD01380	12/22/76	07-1126
<i>Jen-D-Sons Inc./P. C. Campana, Inc.</i>	8RC11773	5/22/79	08-1303
<i>Brotherton District Of Browning-Ferris Industries Of Ohio, Inc.</i>	8RC11186	1/12/78	08-1098
<i>Toledo Scale Div. of Reliance Electric Co.</i>	8RD00767	4/21/77	08-0997
<i>McKinzle Enterprises, Inc.</i> (Bargaining history in appropriate unit)	17RM00657	9/11/80	17-1181
<i>Roswil, Inc., d/b/a Ramey's Super Markets</i> (Factors relevant to determination of Scope or Composition of unit - Bargaining history in appropriate unit)	17RC08357	12/28/77	17-0958
<i>West Gate Electric Supply Co., Inc.</i> (Bargaining history is appropriate unit)	20RD01190	8/31/76	20-2216
<i>Christy Vault Co., Inc.</i>	20RC09733	3/3/71	20-0264
<i>B & C Trucking Co., Ltd.</i>	37RC01649	3/1/71	20-0262
<i>Hy Building Materials, Inc.</i>	21RC15418	3/24/78	21-1472

<i>Douglas Aircraft, a Component of McDonnell Douglas Corp.</i>	21RD01501	1/13/78	21-1422
<i>Aluminum Co. of America</i> (Bargaining history in appropriate unit)	21RD01486	1/4/78	21-1414
<i>Loubella Extendables, Inc.</i> (Bargaining history in appropriate unit)	21RD01409	12/28/76	21-1192
<i>Texaco Pipeline Co., Houston Div.</i> (Bargaining history in appropriate unit)	23RC04584	11/29/77	23-0700
<i>Hilton Int'l Co. d/b/a Carise Hilton Hotel</i> (Temporary croupiers included in unit of casino Ee's)	24RC06154	8/4/78	24-0977
<i>Jack Mogul & Irving Eisenberg d/b/a Arland Printing</i> (Bargaining history in appropriate unit)	29RC04498	4/18/79	29-1073
<i>American Recreation Centers d/b/a Mel's Bowl</i>	32RD00157	6/11/79	32-0151

1218 ABSENCE OF BARGAINING HISTORY

<i>CBS Inc.</i>	2RC17524	2/3/77	02-1194
<i>The Hecht Co., a Div. of May Department Stores Co.</i> rev. den. 9/18/79 (Absence of bargaining history)	5RC10904	8/23/79	05-1305
<i>Silverman Brothers, Inc.</i>	8RC11950	11/13/79	08-1385
<i>Orkin Exterminating Co., Inc.</i>	8RC11922	11/7/79	08-1382
<i>Poly-Foam Int'l Inc. d/b/a Style Crest Products</i>	8RC11920	10/16/79	08-1367
<i>Case Western Reserve University</i> rev. den. 10/18/79	8RC11891	9/20/79	08-1360
<i>The Aultman Hospital Assn.</i>	8RC11811	6/26/79	08-1324
<i>Kaiser Foundation Hospitals</i> rev. den. 6/12/79	8RC11734	5/17/79	08-1301
<i>Forest City Enterprises, Inc.</i>	8RC11453	10/31/78	08-1218
<i>Stanley M. Feil, Inc.</i>	8RC11402	7/31/78	08-1177
<i>Frank's Nursery Sales, Inc.</i>	8RC11359	6/28/78	08-1160
<i>Case Western Reserve University</i>	8RC11361	6/23/78	08-1157
<i>Lake Park Data Services, Inc.</i>	8RC11380	6/21/78	08-1155
<i>Quikey Mfg. Co., Inc.</i>	8RC11248	3/22/78	08-1123
<i>P. J. Bordner & Co., Inc.</i>	8RC11081	10/4/77	08-1068
<i>Quiggin & Son, Div. of Airtron Inc.</i>	8RC11026	8/17/77	08-1048
<i>P. S. Broadcasting Corp.</i>	8RC10856	4/26/77	08-1000
<i>Oxford Building Services, a Div. of Consolidated Foods Corp.</i>	8RC10808	3/21/77	08-0985
<i>Park Welding & Mfg. Inc. and Patrick Equipment Div. of Park Welding & Mfg. Inc.</i>	8RC10755	2/8/77	08-0974
<i>Production Plating Co.</i> (Absence of bargaining history)	9RC11658	9/27/76	09-1449
<i>Hy Building Materials, Inc.</i>	21RC15418	3/24/78	21-1472
<i>Wallfrin La-Cal Industries, Inc.</i> (In absence of history of collective bargaining, or inappropriateness of unit, P & M unit presumptively appropriate)	21RC14660	6/3/76	21-1111
<i>Holiday Hotel/Casino</i> (Absence of recent bargaining history)	32RC00918	1/31/80	32-0214

1227 EMPLOYEES COVERED BY EXISTING CONTRACT

<i>Quad States Leasing, Inc.</i> (Where dockmen had been included under terms of drivers contract, albeit with slightly different terms contained in addendum to drivers contract, the parties had treated the two classifications as one unit in their bargaining history)	7RD01584	5/29/79	07-1691
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FACTORS RELEVANT TO DETERMINATION OF SCOPE OR COMPOSITION OF UNIT—420

1227 (Continued)

history and that one unit should be the unit in which decertification election should be held.)

<i>Sun Oil Company Of Pennsylvania</i>	8RC11594	12/11/78	08-1237
<i>The Pfandler Co., Div. of Sybron Corporation</i>	8RC11521	10/18/78	08-1213
<i>Halle's, Div. of Halle Brothers Co., a Delaware Corp.</i>	8RC11156	12/28/77	08-1094
<i>Eden Rock Hotel</i> (Ee's covered by exesting K establish appropriate unit.)	12RC05867	6/30/80	12-1374
<i>Reprocessors d/b/a Pasha Services</i>	21RC14513	3/15/76	21-1076
<i>Hilton Int'l Co. d/b/a Carise Hilton Hotel</i> (Temporary croupiers included in unit of casino Ee's)	24RC06154	8/4/78	24-0977
<i>Hospital Presbiteriano De La Comunidad, Inc.</i>	24UC00069	6/26/78	24-0964

1236 EMPLOYEES EXCLUDED FROM CONTRACT COVERAGE

<i>Metropolitan Hospital and Health Centers</i> (Not with standing history of exclusive regular part-timers included)	7RC15973	8/12/80	07-1920
<i>Sherwin Williams</i>	8RC11851	7/30/79	08-1338
<i>Prestolite Co., a Div. of Eltra Corp.</i>	8RC11407	8/22/78	08-1186
<i>Clarklift Of Toledo, Inc.</i>	8RC11429	8/11/78	08-1182
<i>Century Products, Inc.</i>	8RC11338	7/3/78	08-1165
<i>Halle's, Div. of Halle Brothers Co., a Delaware Corp.</i>	8RC11156	12/28/77	08-1094

1245 BARGAINING HISTORY OF EMPLOYER'S PREDECESSOR

<i>Hy Building Materials, Inc.</i>	21RC15418	3/24/78	21-1472
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1254 BARGAINING HISTORY OF OTHER GROUPS OF EMPLOYER'S EMPLOYEES

<i>Consumers Power Co.</i> (bargain history of non-unit Ee's not controlling where unit involved has no bargaining history)	7RC13791	11/5/76	07-1084
<i>Case Western Reserve University</i> rev. den. 10/18/79	8RC11891	9/20/79	08-1360
<i>Conval-Ohio, Inc.</i>	8RC11774	6/21/79	08-1321
<i>Kaiser Foundation Hospitals</i> rev. den. 6/12/79	8RC11734	5/17/79	08-1301
<i>The Toledo Legal Aid Society</i>	8RC11545	11/7/78	08-1220
<i>R. E. Weigand Leasing, Inc., a Wholly Owned Subsidiary of Flexi-Van Truck Rental</i>	8RC11512	10/6/78	08-1207
<i>Pearlview Skilled Nursing Care Center, Inc.</i>	8RC11278	4/13/78	08-1130
<i>Sears, Roebuck & Co.</i>	8RC10914	8/31/77	08-1054
<i>The Flexile Co.</i>	8RC10925	5/31/77	08-1017
<i>Sacramento Valley Automotive Assn., Valley Motor Car Dealers Council</i> (History of multi-employee bargaining for other classifications of ee's.)	20RC09558	3/11/71	20-0267
<i>Market Operating Corp.</i>	29RC04282	8/25/78	29-1009

1263 BARGAINING HISTORY AT EMPLOYER'S OTHER PLANTS

<i>King Scoopers, A Div. of Dillon Companies, Inc.</i>	27RC05772	12/29/78	27-0800
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1272 BARGAINING PRACTICE IN AREA

<i>Magic Pan, Inc.</i> (Unit of restaurant Ee's limited to kitchen Ee's appropriate where area practice)	2RC18146	1/23/79	02-1486
<i>CBS Inc.</i>	2RC17524	2/3/77	02-1194
<i>The Cleveland Clinic Foundation</i>	8RC11583	12/13/78	08-1240

1281 BARGAINING PRACTICE IN INDUSTRY

<i>Fairport Penfield Shopping News, Inc.</i> (Mechanical unit in printing industry following normal board practice.)	3RC07471	5/21/79	03-1081
<i>Brotherton District Of Browning-Ferris Industries Of Ohio, Inc.</i>	8RC11186	1/12/78	08-1098
<i>Hy Building Materials, Inc.</i>	21RC15418	3/24/78	21-1472
<i>Golden Rule Industries, Inc.</i>	25RC06813	2/24/78	25-1107

1285 UNIT SIMILAR TO OTHER UNITS IN SAME INDUSTRY

1290 UNIT ANALOGOUS TO UNITS IN OTHER INDUSTRIES

1700 REASONS FOR DISREGARD OF BARGAINING HISTORY

<i>The Hecht Co., a Div. of May Department Stores Co.</i> rev. den. 9/18/79 (Changed circumstances since prior determination)	5RC10904	8/23/79	05-1305
<i>Pacesetter Building Systems, Inc.</i> <i>Pacesetter Corp.</i> (Reasons for disregarding prior bargaining history)	17RC08652	12/22/78	17-1060
<i>Cowan Concrete Products, Inc., Mobile Premix, Inc.</i> (Bargaining history not binding since the result of consent election)	27RC05925	10/31/79	27-0838

1708 BARGAINING IN PREVIOUS UNIT UNSUCCESSFUL

1716 RECOGNITION AGREEMENT LACKED SUBSTANTIVE TERMS

1725 PREVIOUS AGREEMENT WAS ORAL

<i>Kerr-McGee Chemical Corp.</i> (Reasons for disregarding bargaining history.)	14RC09284	11/26/80	14-1064
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1733 PRIOR BARGAINING ON MEMBERS-ONLY BASIS

<i>Aventura Country Club d/b/a Turnberry Isle Country Club</i> dec. on rec. 253 NLRB No. 51 (Prior bargaining on members-only basis)	12RM00307	6/6/80	12-1409
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1741 PREVIOUS UNITS BASED ON RACE

1750 PREVIOUS AGREEMENT CONTAINED ILLEGAL CLAUSES

1758 EMPLOYER ILLEGALLY ASSISTED UNION

1766 PRESENTLY SOUGHT UNIT NOT PREVIOUSLY SOUGHT

<i>Ethan Allen, Inc., Fine Arts Div.</i>	21RC15870	4/18/79	21-1702
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420-FACTORS RELEVANT TO DETERMINATION OF SCOPE OR COMPOSITION OF UNIT

1766 (Continued)

- rev. den. 5/25/79
(Factors relevant to determine scope or composition of unit presently sought unit not previously sought)
- Market Operating Corp. 29RC04282 8/25/78 29-1009
American Recreation Centers d/b/a 32RD00157 6/11/79 32-0151
Mel's Bowl
- 1775 BREVITY OF BARGAINING HISTORY**
Mark Lines, Inc. & Amalgamated 6RC08640 1/14/80 06-1089
Transit U, AFL-CIO-CLC
Toledo Scale Div. of Reliance Electric 8RD00767 4/21/77 08-0997
Co.
- 1783 BARGAINING HISTORY NOT RECENT**
Federal Mogul Corp. 7RC15110 11/17/78 07-1652
(Bargaining history that ceased 12 years ago is too remote to be accorded weight)
- 1787 BARGAINING HISTORY CONTRARY TO BOARD POLICY**
- 1791 PRIOR BARGAINING IN INAPPROPRIATE UNIT**
- 2300 CHANGED CIRCUMSTANCES SINCE PRIOR DETERMINATION OR HISTORY**
Webster County Telephone Co. 17RC08384 2/3/78 17-0968
(Factors relevant - Changed Circumstances since prior determination)
Crown Zellerbach Corp. 21RC15883 4/30/79 21-1712
246 NLRB No. 33
(Changed circumstances and administrative structures insufficient since prior determination to warrant change in prior unit determination in view of bargaining history)
Holiday Hotel/Casino 32RC00918 1/31/80 32-0214
(Change in Board law since prior history of bargaining)
- 2305 IN OPERATIONS**
Little Rock Newspapers, Inc., d/b/a 26RD00401 6/20/78 26-1360
Arkansas Democrat
Colorado-Denver/Warehouse-Delivery, Inc. 27RC05685 5/16/78 27-0779
(Unit discontinued by E's closing of truck repair facility and petition thus dismissed.)
- 2310 IN OWNERSHIP**
Hy Building Materials, Inc. 21RC15418 3/24/78 21-1472
- 2315 IN REORGANIZATION**
- 2320 IN PLANT LOCATION**
- 2325 IN UNIT SIZE**
S. W. B. Foods, Inc., d/b/a 7RD01282 10/21/75 07-0931
Cutterville Shoprite
(petition dismissed one man unit)
Halle's, Div. of Halle Brothers Co., a 8RC11156 12/28/77 08-1094
Delaware Corp.
The Goodyear Tire and Rubber Co. 21RD01484 11/3/77 21-1381
(Changed circumstances since prior determination of history in unit size)
Little Rock Newspapers, Inc., d/b/a 26RD00401 6/20/78 26-1360
Arkansas Democrat

2330 IN SUPERVISORY HIERARCHY

Crown Zellerbach Corp. 21RC15883 4/30/79 21-1712
246 NLRB No. 33

2335 IN WORKING CONDITIONS

2340 IN EMPLOYEE'S DUTIES

2345 IN PRINCIPAL PRODUCT

2350 IN APPEARANCE OF PRODUCT

2355 CONSOLIDATION OF SEPARATE ENTERPRISES

2360 MERGER OF FORMER UNITS

The NCR Corp. 7RM01044 2/10/76 07-0978
Reprocessors d/b/a Pasha Services 21RC14513 3/15/76 21-1076

2365 ABOLITION OF JOB CLASSIFICATION

Little Rock Newspapers, Inc., d/b/a 26RD00401 6/20/78 26-1360
Arkansas Democrat

2370 NEW PLANT OR LOCATION

2375 NEW OPERATION AT PLANT

2380 NEW EMPLOYEES

2385 IN BOARD POLICY

2390 IN UNION AFFILIATION

2395 IN UNION POLICIES

2900 SIMILARITY OF TERMS AND CONDITIONS OF EMPLOYMENT

Home Box Office, Inc. 2RC18154 1/8/79 02-1480
(Factors determining scope of unit - similarity of terms & conditions of employment)
Chester Valley, Inc. 2RC18160 12/12/78 02-1468
Itel Corp. 2RC17705 8/23/77 02-1337
(Factors relevant to scope of unit - similarity in terms and conditions of employment)
Growers Cold Storage Co., Inc. 3RC07689 2/20/80 03-1172
Facet Enterprises, Inc., Motor Components Div. 3RC07606 11/16/79 03-1144
Baltimore Contractors, Inc. 5RC09762 10/20/76 05-5472
(One challenge sustained - Ee did not have similar working conditions as Ee's in unit)
Stanley Davis & Jeffrey Davis d/b/a 6RC08694 3/21/80 06-7105
Davis Enterprises
Mark Lines, Inc. & Amalgamated 6RC08640 1/14/80 06-1089
Transit U, AFL-CIO-CLC
Blud Cross and Blue Shield of Michigan 7RC15595 10/2/79 07-1802
Heartline, Incorporated 7RM01109 10/4/77 07-1329
(Secretary is included in unit with counsellors, house mothers, and intake coordinator of 'halfway house'.)
U. S. Tool & Cutter Co., Inc. 7RC14360 7/6/77 07-1286
(Similarity of terms and conditions of employment)
Consumers Power Co. 7RC13791 11/5/76 07-1084
(similarity of various terms and conditions of employment make unit appropriate)
J. C. Penney Co., Inc. 9RC11341 3/29/76 09-1364
(Similarity of terms & conditions of employment)
Perfect Fit Industries 11RC04580 10/3/78 11-0543

FACTORS RELEVANT TO DETERMINATION OF SCOPE OR COMPOSITION OF UNIT—420

2900 (Continued)

(Factors relevant to composition of unit - similarity of terms and conditions of employment)			
Western Auto Supply Co. (Unit scope)	17RC08978	3/24/80	17-1152
ACE Hardware Corp. (Similarity of terms and conditions of employment among all clerical Ee's necessitated finding that quality control clericals could not not be a separate unit.)	17RC08959	3/6/80	17-1147
The Gas Service Co. (Factors relevant to determination of Scope or Composition of Unit - similarity of terms and conditions of employment)	17RC08330	8/24/77	17-0924
Yolland Materials Co. (Ee's share similar terms and conditions of employment)	20RC14148	4/28/77	20-2365
Ehrenreich Photo Optical (Ee with strong community of interest included in unit)	20RC13679	9/24/76	20-2228
Mannings, Inc.	20RC13211	4/1/76	20-1865
Ethan Allen, Inc., Fine Arts Div. rev. den. 5/25/79	21RC15870	4/18/79	21-1702
(Factors relevant to determination of scope or composition of unit similarity of terms & conditions of employment)			
Fryer-Knowles, Inc. (Terrazzo mechanics not excluded from P & M unit because shared sufficient community of interest with other P & M Ee's to be included)	21RC15707	11/13/78	21-1606
Sheraton Long Beach Corp. (Similarity of terms of employment)	21RC15654	9/15/78	21-1574
Sheraton Long Beach Corp. (Factors relevant to determination of scope or composition of unit - similarity of terms & conditions of employment)	21RC15527	6/15/78	21-1523
Le Mar Textile	21RC15209	12/16/77	21-1407
Sharp Building Supply, Inc., d/b/a Mars Building Supply, and Bivins Transportation, Inc.	21RC15196	9/1/77	21-1345
Robert R. Hammond & Associates	23RC04612	2/22/78	23-0709
The Consolidated Mutual Water Co.	27RC05800	2/26/79	27-0805
Power Cooling, Inc.	29RC04580	6/29/79	29-1095
Long Island Jewish Medical Center (Employees at two divisions of hospital located adjacent to each other, where all employees enjoy similar terms and conditions of employment warrants a finding of a hospital wide unit)	29RC04427	5/9/79	29-1079
Eastern Standard Oxygen Co., Inc.	29RC04420	12/28/78	29-0999
Peck & Dale, Inc.	29RC04363	11/21/78	29-1002
Santa Monica Cab Co., Inc. (similarity of terms & conditions of employment)	31RC03618	11/5/76	31-1340
Moduline Industries, California, Inc.	32RC00283	4/28/78	32-0059
Rockford Cablevision, Inc.	33RC02570	2/22/80	33-0484
Roper Corp.	33RC02552	12/19/79	33-0471
Mid-Ohio Coca-Cola Bottling Co.	8RC11098	12/1/77	08-1084
The Twin City Hospital Corp. of Dennison and Urichsville, Ohio d/b/a The Twin City Hospital	8RC11140	11/25/77	08-1081
The Wackenhut Corp.	8RC11128	11/14/77	08-1076
P. J. Bordner & Co., Inc.	8RC11081	10/4/77	08-1068
The Ohio Lamp Plant of General Electric Co.	8RC11008	9/1/77	08-1056
Quiggin & Son, Div. of Airtron Inc.	8RC11026	8/17/77	08-1048
The D. S. Brown Co.	8RC10984	7/1/77	08-1031
Anchor Coupling Co., Inc.	8RC10875	4/28/77	08-1003
Boeing Services Int'l, Inc. (Similar wage rates)	12RC05608	2/9/79	12-1252
Pete's Tow Service (Ee's enjoyed similar wage rates with one another)	17RC09114	10/14/80	17-1187
Christy Vault Co., Inc.	20RC09735	3/3/71	20-0264
Alpha Beta Co. (Factors relevant to determination of scope of composition of unit - similarity of terms & conditions of employment.)	21RC15655	2/27/79	21-1666
Hilton Int'l Co. d/b/a Carise Hilton Hotel (Temporary croupiers included in unit of casino Ee's)	24RC06154	8/4/78	24-0977
The Consolidated Mutual Water Company (Similar wage rates)	27RC05845	6/12/79	27-0822
Galas Brothers-Sundail Lodge	32RC00813	10/18/79	32-0198

2906 DIFFERENT WAGE RATES

Woo Lee Oak, Inc. d/b/a Woo Lee Oak of Seoul	2RC18319	5/24/79	02-1521
C.N.G. Transmission Co.	5RC10270	11/25/77	05-1141
Silverman Brothers, Inc.	8RC11950	11/13/79	08-1385
Flower Hospital rev. den. 12/4/79	8RC11928	11/2/79	08-1378
University Hospital of Cleveland rev. den. 6/27/79	8RC11765	5/31/79	08-1310
The Cleveland Clinic Foundation	8RC11583	12/13/78	08-1240
The Toledo Legal Aid Society	8RC11545	11/7/78	08-1220
Stanley M. Feil, Inc.	8RC11402	7/31/78	08-1177
Artesian Industries, Inc.	8RC11308	5/2/78	08-1137
St. Vincent Hospital and Medical Center of Toledo, Ohio	8RC11132	12/8/77	08-1086
The Twin City Hospital Corp. of Dennison and Urichsville, Ohio d/b/a The Twin City Hospital	8RC11140	11/25/77	08-1081
Toledo Scale Div. of Reliance Electric Co.	8RD00767	4/21/77	08-0997
Frank's Super Valu	8RC10767	2/17/77	08-0978
Simonds Cutting Tools Wallace Murray Corp.	11RC04394	8/23/77	11-0466
Ingenieros Y Proyectistas, Inc.	24RC06029	6/23/78	24-0962

2903 SIMILAR WAGE RATES

Heartline, Incorporated	7RM01109	10/4/77	07-1329
American Seaway Foods, Inc.	8RC11990	12/14/79	08-1389
Sokol Furniture Co.	8RC11959	11/15/79	08-1386
Orkin Exterminating Co., Inc.	8RC11922	11/7/79	08-1382
Defiance Hospital, Inc. rev. den. 10/31/79	8RC11836	7/12/79	08-1330
Forest City Enterprises, Inc.	8RC11453	10/31/78	08-1218
Case Western Reserve University	8RC11361	6/23/78	08-1157
Shroder's, Incorporated	8RC11274	4/11/78	08-1127

2909 SIMILAR MODES OF PAYMENT

Crystal Refining Co.	7RC15660	11/26/79	07-1826
H. B. Fuller Co. (Similar mode of payment)	7RC14114	3/25/77	07-1159
SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp. rev. den. 10/30/79	8RC11849	9/17/79	08-1359
The Aultman Hospital Assn.	8RC11811	6/26/79	08-1324
Sun Oil Company Of Pennsylvania	8RC11594	12/11/78	08-1237
Lino-Trim Mouldings Incorporated	8RC11554	11/13/78	08-1222

420-FACTORS RELEVANT TO DETERMINATION OF SCOPE OR COMPOSITION OF UNIT

2909 (Continued)

Prestolite Co., a Div. of Eltra Corp.	8RC11407	8/22/78	08-1186
Clarkliff Of Toledo, Inc.	8RC11429	8/11/78	08-1182
Hydr-O-Matic Pumps, A Division Of Wylain, Inc.	8RC11315	5/3/78	08-1138
St. Vincent Hospital and Medical Center of Toledo, Ohio	8RC11132	12/8/77	08-1086
The Twin City Hospital Corp. of Dennison and Urichsville, Ohio d/b/a The Twin City Hospital	8RC11140	11/25/77	08-1081
Realty Inns, Inc., d/b/a Sheraton Inn Newark	8RC11087	11/2/77	08-1073
Nelson Div. of TRW, Inc.	8RC11010	9/30/77	08-1066
Findlay Motel Corp. d/b/a Holiday Inn, Findlay, Ohio	8RC11042	9/9/77	08-1059
The Flexible Co.	8RC10925	5/31/77	08-1017
Villa Sancta Anna Home for the Aged of the First Catholic - Slovak Ladies Assn.	8RC10923	5/26/77	08-1014
Special Cutting Tools	21RC14834	11/9/76	21-1169

2912 DIFFERENT MODE OF PAYMENT

Quikey Mfg. Co., Inc.	8RC11248	3/22/78	08-1123
Microfilm Data Systems, Div. of CMC Corp.	8RC11175	12/29/77	08-1095
Auto Electric Service Co.	8RC11177	12/27/77	08-1092
Washington Distributors, Inc.	8RC11016	10/31/77	08-1072
Buehler's Food Markets, Inc.	8RC10794	5/6/77	08-1006
Amaturo Group, Inc.	17RC08137	12/2 /76	17-0874
Industrial Chemicals Corp.	24RC06148	6/30/78	24-0966
Weyerhaeuser Co., Murfreesboro, Arkansas, facility	26RC05487	4/26/77	26-1190
Jack Mogul & Irving Eisenberg d/b/a Arland Printing (Different mode of payment)	29RC04498	4/18/79	29-1073

2915 SIMILAR HOURS OF WORK

Heartline, Incorporated	7RM01109	10/4/77	07-1329
Sokol Furniture Co.	8RC11959	11/15/79	08-1386
Conval-Ohio, Inc.	8RC11774	6/21/79	08-1321
Cramer Deluxe Sales, Inc.	8RC11467	10/31/78	08-1217
Forest City Enterprises, Inc.	8RC11453	10/31/78	08-1218
Graphic Management Consultants	8RC11477	9/20/78	08-1199
Stoney Hill Health Center, Inc.	8RC11411	8/1/78	08-1178
Card Pak, Incorporated	8RC11381	7/18/78	08-1170
Artesian Industries, Inc.	8RC11308	5/2/78	08-1137
Knollwood Cemetery Co. and Knollwood Cemetery Assn. rev. den. 5/23/78	8RC11222	4/28/78	08-1136
Microfilm Data Systems, Div. of CMC Corp.	8RC11175	12/29/77	08-1095
The Twin City Hospital Corp. of Dennison and Urichsville, Ohio d/b/a The Twin City Hospital	8RC11140	11/25/77	08-1081
K-Mart Corp.; K-Mart Apparel Corp.; K-Mart Enterprises, Inc. of Ohio; and Meidisco, a Div. of Melville Corp.	8RC10929	6/8/77	08-1020
Park Welding & Mfg. Inc. and Patrick Equipment Div. of Park Welding & Mfg. Inc.	8RC10755	2/8/77	08-0974
Hamlin Casting Corp. (Unit, similarity of terms and conditions of employment.)	14RC08972	9/4/79	14-0948

2918 DIFFERENT HOURS OF WORK

C.N.G. Transmission Co.	5RC10270	11/25/77	05-1141
Roadway Express, Inc. rev. den. 9/6/79	8RC11856	8/9/79	08-1341
Defiance Hospital, Inc. rev. den. 10/31/79	8RC11836	7/12/79	08-1330
Sun Oil Company Of Pennsylvania	8RC11594	12/11/78	08-1237
The Toledo Legal Aid Society	8RC11545	11/7/78	08-1220
Quikey Mfg. Co., Inc.	8RC11248	3/22/78	08-1123
St. Vincent Hospital and Medical Center of Toledo, Ohio	8RC11132	12/8/77	08-1086
Sears, Roebuck & Co.	8RC10914	8/31/77	08-1054
Phillip Wagman and the Estate of Jack Wagman, Peggy Wagman Administratrix d/b/a Wagman's Furniture and Carpet of Girard	8RM00779	6/2/77	08-1018
Zanesville Mould Co., a Div. of Anchor Hocking Corp.	8RC10880	5/3/77	08-1005
P. S. Broadcasting Corp.	8RC10856	4/26/77	08-1000
Jacksonville Coach Co. rev. den. 9/17/80 (Different hours of work for certain Ee's)	12RC05907	8/26/80	12-1392
Industrial Chemicals Corp.	24RC06148	6/30/78	24-0966
Molinos Nacionales, Inc.	24RC05928	4/26/77	24-0851
Weyerhaeuser Co., Murfreesboro, Arkansas, facility	26RC05487	4/26/77	26-1190

2921 SIMILAR FRINGE BENEFITS

The Charlton School	3RC07622	11/23/79	03-1150
Boonville Div. of Ethan Allen, Inc.	3RC07033	12/29/77	03-0924
Mercer Gas Co. and Mercer Water Co.	6RC08011	1/18/78	06-0935
Heartline, Incorporated	7RM01109	10/4/77	07-1329
H. B. Fuller Co. (Similar fringe benefits)	7RC14114	3/25/77	07-1159
American Seaway Foods, Inc.	8RC11990	12/14/79	08-1389
Sokol Furniture Co.	8RC11959	11/15/79	08-1386
Silverman Brothers, Inc.	8RC11950	11/13/79	08-1385
C & H Transportation Co., Inc.	8RC11946	11/9/79	08-1384
Orkin Exterminating Co., Inc.	8RC11922	11/7/79	08-1382
Flower Hospital rev. den. 12/4/79	8RC11928	11/2/79	08-1378
Poly-Foam Int'l Inc. d/b/a Style Crest Products	8RC11920	10/16/79	08-1367
Case Western Reserve University rev. den. 10/18/79	8RC11891	9/20/79	08-1360
SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp. rev. den. 10/30/79	8RC11849	9/17/79	08-1359
Bowman Pharmaceuticals, Inc. rev. den. 9/20/79	8RC11694	8/30/79	08-1354
The Aultman Hospital Assn.	8RC11811	6/26/79	08-1324
Conval-Ohio, Inc.	8RC11774	6/21/79	08-1321
St. Luke Lutheran Home for the Aging, Inc.	8RC11810	6/20/79	08-1320
Case Western Reserve University	8RC11782	6/13/79	08-1315
Oliva-Neuhoff Broadcasting Co., Inc. Owners and Operators of Radio Station Were rev. den. 7/21/79	8RC11781	6/5/79	08-1311
University Hospital of Cleveland rev. den. 6/27/79	8RC11765	5/31/79	08-1310
Park Place Inc. rev. den. 6/22/79	8RC11784	5/29/79	08-1306

FACTORS RELEVANT TO DETERMINATION OF SCOPE OR COMPOSITION OF UNIT—420

2921 (Continued)

<i>Jobst Institute, Inc.</i>	8RC11697	4/3/79	08-1273
<i>Wills Trucking Inc. and Consolidated Dock, Inc.</i> rev. den. 4/26/79	8RC11703	4/3/79	08-1274
<i>The Cleveland Clinic Foundation</i>	8RC11583	12/13/78	08-1240
<i>Liqui-Box Corporation</i>	8RC11584	12/5/78	08-1232
<i>Lino-Trim Mouldings Incorporated</i>	8RC11554	11/13/78	08-1222
<i>The Toledo Legal Aid Society</i>	8RC11545	11/7/78	08-1220
<i>Forest City Enterprises, Inc.</i>	8RC11453	10/31/78	08-1218
<i>The Pfandler Co., Div. of Sybron Corporation</i>	8RC11521	10/18/78	08-1213
<i>Campbell Oil Co.</i>	8RC11505	10/11/78	08-1209
<i>Marymount Hospital, Inc.</i>	8RC11501	10/5/78	08-1206
<i>Clarklift Of Toledo, Inc.</i>	8RC11429	8/11/78	08-1182
<i>Stoney Hill Health Center, Inc.</i>	8RC11411	8/1/78	08-1178
<i>Stanley M. Feil, Inc.</i>	8RC11402	7/31/78	08-1177
<i>Card Pak, Incorporated</i>	8RC11381	7/18/78	08-1170
<i>Case Western Reserve University</i>	8RC11361	6/23/78	08-1157
<i>Pinkerton's, Inc.</i>	8RC11345	6/2/78	08-1147
<i>Hydr-O-Matic Pumps, A Division Of Wylain, Inc.</i>	8RC11315	5/3/78	08-1138
<i>Shrader's, Incorporated</i>	8RC11274	4/11/78	08-1127
<i>Quikey Mfg. Co., Inc.</i>	8RC11248	3/22/78	08-1123
<i>Brotherhood District Of Browning-Ferris Industries Of Ohio, Inc.</i>	8RC11186	1/12/78	08-1098
<i>Microfilm Data Systems, Div. of CMC Corp.</i>	8RC11175	12/29/77	08-1095
<i>Auto Electric Service Co.</i>	8RC11177	12/27/77	08-1092
<i>St. Vincent Hospital and Medical Center of Toledo, Ohio</i>	8RC11132	12/8/77	08-1086
<i>Mid-Ohio Coca-Cola Bottling Co.</i>	8RC11098	12/1/77	08-1084
<i>The Twin City Hospital Corp. of Dennison and Urichsville, Ohio d/b/a The Twin City Hospital</i>	8RC11140	11/25/77	08-1081
<i>The Wackenhut Corp.</i>	8RC11128	11/14/77	08-1076
<i>Burger King Corp., Distrion Div.</i>	8RC11121	11/9/77	08-1075
<i>Realty Inns, Inc., d/b/a Sheraton Inn Newark</i>	8RC11087	11/2/77	08-1073
<i>Washington Distributors, Inc.</i>	8RC11016	10/31/77	08-1072
<i>P. J. Bordner & Co., Inc.</i>	8RC11081	10/4/77	08-1068
<i>Nelson Div. of TRW, Inc.</i>	8RC11010	9/30/77	08-1066
<i>Findlay Motel Corp. d/b/a Holiday Inn, Findlay, Ohio</i>	8RC11042	9/9/77	08-1059
<i>The Ohio Lamp Plant of General Electric Co.</i>	8RC11008	9/1/77	08-1056
<i>Sears, Roebuck & Co.</i>	8RC10914	8/31/77	08-1054
<i>Quiggin & Son, Div. of Airtron Inc.</i>	8RC11026	8/17/77	08-1048
<i>United Insurance Co. of America</i>	8RC11015	8/10/77	08-1045
<i>The D. S. Brown Co.</i>	8RC10984	7/1/77	08-1031
<i>K-Mart Corp.; K-Mart Apparel Corp.; K-Mart Enterprises, Inc. of Ohio; and Meladiso, a Div. of Melville Corp.</i>	8RC10929	6/8/77	08-1020
<i>Phillip Wagman and the Estate of Jack Wagman, Peggy Wagman Administratrix d/b/a Wagman's Furniture and Carpet of Girard</i>	8RM00779	6/2/77	08-1018
<i>The Flixible Co.</i>	8RC10925	5/31/77	08-1017
<i>Villa Sancta Anna Home for the Aged of the First Catholic - Slovak Ladies Assn.</i>	8RC10923	5/26/77	08-1014

<i>Buehler's Food Markets, Inc.</i>	8RC10794	5/6/77	08-1006
<i>Anchor Coupling Co., Inc.</i>	8RC10875	4/28/77	08-1003
<i>Ed Mullinax Ford, Inc.</i>	8RC10762	2/15/77	08-0976
<i>Park Welding & Mfg. Inc. and Patrick Equipment Div. of Park Welding & Mfg. Inc.</i>	8RC10755	2/8/77	08-0974
<i>Redeman Pontiac - Cadillac, Inc.</i>	8RC10734	1/17/77	08-0967
<i>Jacksonville Coach Co.</i> rev. den. 9/17/80 (Similar fringe benefits)	12RC05907	8/26/80	12-1392
<i>Rexall Drug Co.</i> (Printers, mail clerks have different wage rates than production.)	14RC09068	2/1/80	14-0990
<i>Pete's Tow Service</i> (Ee's received same fringe benefits)	17RC0911410/14/80	17-1187	
<i>Pacific Telephone and Telegraph Co.</i>	20RC14616	7/10/78	20-3856
<i>United States Printing Ink Corp.</i> (Laboratory ee included in P & M unit and is not technical ee where receives similar benefits.)	20RC09268	4/28/70	20-0199
<i>The Register, a Div. of Freedom Newspapers, Inc.</i> (Determination of scope or composition of unit: Similarity of terms & conditions of employment: Similar fringe benefits)	21RC14844	12/7/76	21-1180
<i>Special Cutting Tools</i>	21RC14834	11/9/76	21-1169
<i>Precision Paper Box Co.</i>	21RC14721	7/28/76	21-1133
<i>Hilton Int'l Co. d/b/a Carise Hilton Hotel</i> (To a certain extent, similar fringe benefits enjoyed by temporary croupiers and other unit Ee's.)	24RC06154	8/4/78	24-0977
<i>The Consolidated Mutual Water Company</i> (Similar fringe benefits)	27RC05845	6/12/79	27-0822
<i>Galas Brothers-Sundail Lodge</i>	32RC0081310/18/79	32-0198	
<i>Dubuque Packing Co.</i>	38RC02030	4/5/77	38-0329

2924 DIFFERENT FRINGE BENEFITS

<i>Target Stamped Products Corp.</i>	8UC00153	12/18/79	08-1393
<i>Roadway Express, Inc.</i> rev. den. 9/6/79	8RC11856	8/9/79	08-1341
<i>Defiance Hospital, Inc.</i> rev. den. 10/3/79	8RC11836	7/12/79	08-1330
<i>Artesian Industries, Inc.</i>	8RC11308	5/2/78	08-1137
<i>Washington Distributors, Inc.</i>	8RC11016	10/31/77	08-1072
<i>Frank's Super Valu</i>	8RC10767	2/17/77	08-0978
<i>Duff-Norton Co., Inc.</i> (Material coordinator, industrial engineering technician & scheduler excluded where benefits differ in unspecified way from unit Ee's)	11RC04782	11/2/79	11-0611

2927 UNIFORM WORKING CONDITIONS

<i>Flower Hospital</i> rev. den. 12/4/79	8RC11928	11/2/79	08-1378
<i>Bowman Pharmaceuticals, Inc.</i> rev. den. 9/20/79	8RC11694	8/30/79	08-1354
<i>The Aultman Hospital Assn.</i>	8RC11811	6/26/79	08-1324
<i>University Hospital of Cleveland</i> rev. den. 6/27/79	8RC11765	5/31/79	08-1310
<i>Liqui-Box Corporation</i>	8RC11584	12/5/78	08-1232
<i>The Pfandler Co., Div. of Sybron Corporation</i>	8RC11521	10/18/78	08-1213
<i>Clarklift Of Toledo, Inc.</i>	8RC11429	8/11/78	08-1182
<i>Mid-Ohio Coca-Cola Bottling Co.</i>	8RC11098	12/1/77	08-1084
<i>The Twin City Hospital Corp. of</i>	8RC11140	11/25/77	08-1081

420-FACTORS RELEVANT TO DETERMINATION OF SCOPE OR COMPOSITION OF UNIT

2927 (Continued)

Dennison and Urichsville, Ohio d/b/a The Twin City Hospital			
Realty Inns, Inc., d/b/a Sheraton Inn Newark	8RC11087	11/2/77	08-1073
Washington Distributors, Inc.	8RC11016	10/31/77	08-1072
Findlay Motel Corp. d/b/a Holiday Inn, Findlay, Ohio	8RC11042	9/9/77	08-1059
Sears, Roebuck & Co.	8RC10914	8/31/77	08-1054
Quiggin & Son, Div. of Airtron Inc.	8RC11026	8/17/77	08-1048
The D. S. Brown Co.	8RC10984	7/1/77	08-1031
Phillip Wagman and the Estate of Jack Wagman, Peggy Wagman Administratrix d/b/a Wagman's Furniture and Carpet of Girard	8RM00779	6/2/77	08-1018
Buehler's Food Markets, Inc.	8RC10794	5/6/77	08-1006
Anchor Coupling Co., Inc.	8RC10875	4/28/77	08-1003
Ed Mullinax Ford, Inc.	8RC10762	2/15/77	08-0976
Park Welding & Mfg. Inc. and Patrick Equipment Div. of Park Welding & Mfg. Inc.	8RC10755	2/8/77	08-0974
Redeman Pontiac - Cadillac, Inc.	8RC10734	1/17/77	08-0967
Boeing Services Int'l, Inc. (Uniform working conditions)	12RC05608	2/9/79	12-1252
Sears Roebuck & Co. (Ee's working in automotive department shared similar working conditions with Ee's working throughout the store thus a finding of a storewide unit was appropriate)	17RC0911310/10/80	17-1186	
Scripps-Howard Broadcasting Co.	17RC08955	3/13/80	17-1150
Panasonic Audio Industries, Inc.	21RC15595	7/27/78	21-1546
Special Cutting Tools	21RC14834	11/9/76	21-1169
Precision Paper Box Co.	21RC14721	7/28/76	21-1133
Hilton Int'l Co. d/b/a Carise Hilton Hotel (Temporary croupiers included in unit of casino Ee's)	24RC06154	8/4/78	24-0977
Eastern Standard Oxygen Co., Inc.	29RC04420	12/28/78	29-0999

2930 DIFFERENT WORKING CONDITIONS

Woo Lae Oak, Inc. d/b/a Woo Lae Oak of Seoul	2RC18319	5/24/79	02-1521
Growers Cold Storage Co., Inc.	3RC07689	2/20/80	03-1172
Silverman Brothers, Inc.	8RC11950	11/13/79	08-1385
Forest City Enterprises, Inc.	8RC11453	10/31/78	08-1218
Washington Distributors, Inc.	8RC11016	10/31/77	08-1072
Toledo Scale Div. of Reliance Electric Co.	8RD00767	4/21/77	08-0997
Kerr-McGee Chemical Corp. (Different working conditions.)	14RC09284	11/26/80	14-1064
Amaturo Group, Inc.	17RC08137	12/2 /76	17-0874
Molinos Nacionales, Inc.	24RC05928	4/26/77	24-0851

2933 COMMON SUPERVISION

Davis Electrical Contractor (Common supervision)			
Mercer Gas Co. and Mercer Water Co.	6RC08011	1/18/78	06-0935
Heartline, Incorporated	7RM01109	10/4/77	07-1329
Sokol Furniture Co.	8RC11959	11/15/79	08-1386
SPS Management Corp., a Wholly Owned Subsidiary of the Stauffer Corp. rev. den. 10/30/79	8RC11849	9/17/79	08-1359
Sherwin Williams	8RC11851	7/30/79	08-1338
Maumee Valley Vending Co. adopted 7/20/79	8RC11740	7/13/79	08-1331

Defiance Hospital, Inc. rev. den. 10/31/79	8RC11836	7/12/79	08-1330
St. Luke Lutheran Home for the Aging, Inc.	8RC11810	6/20/79	08-1320
Oliva-Neuhoff Broadcasting Co., Inc. Owners and Operators of Radio Station Were rev. den. 7/21/79	8RC11781	6/5/79	08-1311
Park Place Inc. rev. den. 6/22/79	8RC11784	5/29/79	08-1306
Jobst Institute, Inc.	8RC11697	4/3/79	08-1273
Dobbs Houses, Inc. rev. den. 4/26/79	8RC11610	3/20/79	08-1268
Lino-Trim Mouldings Incorporated	8RC11554	11/13/78	08-1222
Cramer Deluxe Sales, Inc.	8RC11467	10/31/78	08-1217
Bison Corp.	8RC11535	10/24/78	08-1216
The Pfandler Co., Div. of Sybron Corporation	8RC11521	10/18/78	08-1213
Marymount Hospital, Inc.	8RC11501	10/5/78	08-1206
Graphic Management Consultants	8RC11477	9/20/78	08-1199
Prestolite Co., a Div. of Eltra Corp.	8RC11407	8/22/78	08-1186
Artesian Industries, Inc.	8RC11308	5/2/78	08-1137
Shrader's, Incorporated	8RC11274	4/11/78	08-1127
Brotherton District Of Browning-Ferris Industries Of Ohio, Inc.	8RC11186	1/12/78	08-1098
Microfilm Data Systems, Div. of CMC Corp.	8RC11175	12/29/77	08-1095
Auto Electric Service Co.	8RC11177	12/27/77	08-1092
The Twin City Hospital Corp. of Dennison and Urichsville, Ohio d/b/a The Twin City Hospital	8RC11140	11/25/77	08-1081
Burger King Corp., Distron Div.	8RC11121	11/9/77	08-1075
Realty Inns, Inc., d/b/a Sheraton Inn Newark	8RC11087	11/2/77	08-1073
Findlay Motel Corp. d/b/a Holiday Inn, Findlay, Ohio	8RC11042	9/9/77	08-1059
Sears, Roebuck & Co.	8RC10914	8/31/77	08-1054
K-Mart Corp.; K-Mart Apparel Corp.; K-Mart Enterprises, Inc. of Ohio; and Meldisco, a Div. of Melville Corp.	8RC10929	6/8/77	08-1020
The Fxible Co.	8RC10925	5/31/77	08-1017
Buehler's Food Markets, Inc.	8RC10794	5/6/77	08-1006
P. S. Broadcasting Corp.	8RC10856	4/26/77	08-1000
Park Welding & Mfg. Inc. and Patrick Equipment Div. of Park Welding & Mfg. Inc.	8RC10755	2/8/77	08-0974
Traders Chevrolet Co., Inc.	11RC04316	3/30/77	11-0430
Boeing Services Int'l, Inc. (Common supervision)	12RC05608	2/9/79	12-1252
Vincent Brass & Aluminum Co. (Composition of unit. Common supervision.)	14RC09012	10/22/79	14-0966
Pete's Tow Service (All Ee's supervised by same supervisor)	17RC09114	10/14/80	17-1187
Sears Roebuck & Co. (Ee's in automotive dept. were supervised by some of the same supervisory personnel at those throughout the store thus finding of storewide unit appropriate)	17RC09113	10/10/80	17-1186
Woolco Department Stores, Inc. (Common supervision is a factor in determing community of interest)	17RC08693	3/26/79	17-1068
Christy Vault Co., Inc.	20RC09735	3/3/71	20-0264
Sheraton Long Beach Corp.	21RC15654	9/15/78	21-1574

FACTORS RELEVANT TO DETERMINATION OF SCOPE OR COMPOSITION OF UNIT-420

2933 (Continued)

(Common supervision)			
Special Cutting Tools	21RC14834	11/9/76	21-1169
Precision Paper Box Co.	21RC14721	7/28/76	21-1133
Hilton Int'l Co. d/b/a Carise Hilton Hotel	24RC06154	8/4/78	24-0977
(Temporary croupiers included in unit of casino Ee's)			
United Foam Corp.	27RC06136	12/2/80	27-0894
(Common overall supervision)			
Pester Colorado Corp.	27RC05463	4/22/77	27-0751
(common supervision)			
Eastern Standard Oxygen Co., Inc.	29RC04420	12/28/78	29-0999
Galas Brothers-Sundail Lodge	32RC00813	10/18/79	32-0198

2936 SEPARATE SUPERVISION

Kings Markets, Inc.	5RC10004	4/29/77	05-1071
(Separate supervisor having hire/fire authority over unit Ee's)			
National Broadcasting Co., Inc.	5RC09960	4/22/77	05-1069
(Separate supervision for messengers)			
Wyandotte Savings Bank	7RC15285	4/6/79	07-1717
(Mgmt trainees, who do not appear to possess supervisory or managerial authority, excluded from units of branches because of separate supervision and separate duties from other branch Ee's)			
Wyandotte Savings Bank	7RC15285	4/6/79	07-1717
(Contingent Ee's who work mostly at main branch excluded from units at outlying branches.)			
Silverman Brothers, Inc.	8RC11950	11/13/79	08-1385
Flower Hospital	8RC11928	11/2/79	08-1378
rev. den. 12/4/79			
Case Western Reserve University	8RC11891	9/20/79	08-1360
rev. den. 10/18/79			
University Hospital of Cleveland	8RC11765	5/31/79	08-1310
rev. den. 6/27/79			
Jen-D-Sons Inc./P. C. Campana, Inc.	8RC11773	5/22/79	08-1303
The Cleveland Clinic Foundation	8RC11583	12/13/78	08-1240
Sun Oil Company Of Pennsylvania	8RC11594	12/11/78	08-1237
The Toledo Legal Aid Society	8RC11545	11/7/78	08-1220
Campbell Oil Co.	8RC11505	10/11/78	08-1209
Montgomery Ward & Co., Incorporated	8RC11486	10/3/78	08-1203
Clarkliff Of Toledo, Inc.	8RC11429	8/11/78	08-1182
Stanley M. Feil, Inc.	8RC11402	7/31/78	08-1177
Century Products, Inc.	8RC11338	7/3/78	08-1165
Case Western Reserve University	8RC11361	6/23/78	08-1157
Lake Park Data Services, Inc.	8RC11380	6/21/78	08-1155
The Womans General Hospital	8RC11178	3/10/78	08-1117
Halle's, Div. of Halle Brothers Co., a Delaware Corp.	8RC11156	12/28/77	08-1094
St. Vincent Hospital and Medical Center of Toledo, Ohio	8RC11132	12/8/77	08-1086
The Twin City Hospital Corp. of Dennison and Urichsville, Ohio d/b/a The Twin City Hospital	8RC11140	11/25/77	08-1081
The Wackenhut Corp.	8RC11128	11/14/77	08-1076
Washington Distributors, Inc.	8RC11016	10/31/77	08-1072
Nelson Div. of TRW, Inc.	8RC11010	9/30/77	08-1066
State Wholesale Merchandise Co.	8RC11075	9/30/77	08-1067
Sears, Roebuck & Co.	8RC10914	8/31/77	08-1054
St. Joseph Riverside Hospital	8RC11004	8/11/77	08-1047
Zanesville Mould Co., a Div. of Anchor Hocking Corp.	8RC10880	5/3/77	08-1005

Ed Mullinax Ford, Inc.	8RC10762	2/15/77	08-0976
Sassin System, Inc. d/b/a Miami Beach Nursing Home	12RC05299	6/28/77	12-1106
(Clerical ee's, patient relations ee, and patient activities ee, who are supervised by the office are excluded from a unit of nursing home ee's.)			
Scripps-Howard Broadcasting Co.	17RC08955	3/13/80	17-1150
Amaturo Group, Inc.	17RC08137	12/2/76	17-0874
The Chinese Times Publishing Co., Inc.	20RC14273	8/4/77	20-2396
Industrial Chemicals Corp.	24RC06148	6/30/78	24-0966
Hospital Presbiteriano De La Comunidad, Inc.	24UC00069	6/26/78	24-0964
Ingenieros Y Proyectistas, Inc.	24RC06029	6/23/78	24-0962
Molinos Nacionales, Inc.	24RC05928	4/26/77	24-0851
Associated Milk Producers, Inc.	30RC03246	4/5/78	30-0971
Associated Milk Producers, Inc.	30RC03246	4/5/78	30-0971

(Petitioned for unit of 2 motels found inappropriate, and single motel units found appropriate, it appearing that there is separate supervision at each motel, local autonomy in labor relations. A 2-motel unit does not correspond to the E's administrative grouping. There is not integration of operations, and there is no interchange of Ee's.)

2939 UNIFORM BASIS OF WORK ASSIGNMENTS

2942 DIFFERENT BASIS OF WORK ASSIGNMENTS

2945 COMMON SENIORITY LIST

Forest City Enterprises, Inc.	8RC11453	10/31/78	08-1218
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2948 SEPARATE SENIORITY LISTS

Burger King Corp., Distrion Div.	8RC11121	11/9/77	08-1075
Kerr-McGee Chemical Corp.	14RC09284	11/26/80	14-1064
(Separate supervision.)			
Kerr-McGee Chemical Corp.	14RC09284	11/26/80	14-1064
(Separate seniority lists.)			

2951 EMPLOYEES REQUIRED TO WEAR UNIFORMS

Flower Hospital	8RC11928	11/2/79	08-1378
rev. den. 12/4/79			
Defiance Hospital, Inc.	8RC11836	7/12/79	08-1330
rev. den. 10/31/79			
St. Luke Lutheran Home for the Aging, Inc.	8RC11810	6/20/79	08-1320
University Hospital of Cleveland	8RC11765	5/31/79	08-1310
rev. den. 6/27/79			
The Cleveland Clinic Foundation	8RC11583	12/13/78	08-1240
Mid-Ohio Coca-Cola Bottling Co.	8RC11098	12/1/77	08-1084
Hilton Int'l Co. d/b/a Carise Hilton Hotel	24RC06154	8/4/78	24-0977
(Temporary croupiers included in unit of casino Ee's)			
Pester Colorado Corp.	27RC05463	4/22/77	27-0751
(Ee's wear same uniform.)			
Eastern Standard Oxygen Co., Inc.	29RC04420	12/28/78	29-0999

2954 EMPLOYEES NOT REQUIRED TO WEAR UNIFORMS

Forest City Enterprises, Inc.	8RC11453	10/31/78	08-1218
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420-FACTORS RELEVANT TO DETERMINATION OF SCOPE OR COMPOSITION OF UNIT

2957 SIMILAR EQUIPMENT USED

Quiggin & Son, Div. of Airtron Inc. 8RC11026 8/17/77 08-1048
Special Cutting Tools 21RC14834 11/9/76 21-1169

2960 DIFFERENT EQUIPMENT USED

2963 NATURE OF WORK SIMILAR

Holiday Inns, Inc. d/b/a Holiday Inn 5SRC10818 6/28/79 05-1288
Holiday Inns, Inc. d/b/a Holiday Inn 5SRC10818 6/28/79 05-1288
Washington-Connecticut Avenue
Washington-Connecticut Avenue
(Hotel front desk clerks perform work similar
(Maintenance Ee's in hotel perform same type
of work as included Ee's)
to included Ee's)
Wyandotte Savings Bank 7RC15285 4/6/79 07-1717
(Driver messengers excluded from branch units
where their work is dissimilar from that of
other branch Ee's same reasoning applies to
housekeeping Ee's)
Sherwin Williams 8RC11851 7/30/79 08-1338
Defiance Hospital, Inc. 8RC11836 7/12/79 08-1330
rev. den. 10/3/79
Wills Trucking Inc. and Consolidated 8RC11703 4/3/79 08-1274
Dock, Inc.
rev. den. 4/26/79
Cramer Deluxe Sales, Inc. 8RC11467 10/31/78 08-1217
Century Products, Inc. 8RC11338 7/3/78 08-1165
Frank's Nursery Sales, Inc. 8RC11359 6/28/78 08-1160
Lake Park Data Services, Inc. 8RC11380 6/21/78 08-1155
Brotherton District Of Browning-Ferris 8RC11186 1/12/78 08-1098
Industries Of Ohio, Inc.
The Twin City Hospital Corp. of 8RC11140 11/25/77 08-1081
Dennison and Ulrichsville, Ohio
d/b/a The Twin City Hospital
Quiggin & Son, Div. of Airtron Inc. 8RC11026 8/17/77 08-1048
United Insurance Co. of America 8RC11015 8/10/77 08-1045
Phillip Wagman and the Estate of Jack 8RM00779 6/2/77 08-1018
Wagman, Peggy Wagman Administratrix
d/b/a Wagman's Furniture and
Carpet of Girard
The Fixible Co. 8RC10925 5/31/77 08-1017
P. S. Broadcasting Corp. 8RC10856 4/26/77 08-1000
Park Welding & Mfg. Inc. and Patrick 8RC10755 2/8/77 08-0974
Equipment Div. of Park Welding &
Mfg. Inc.
Wayne Densch, Inc. 12RC05704 8/24/79 12-1310
(Ee's lead supervisors who perform substantially
the same work as route salesmen included in
unit.)
Boeing Services Int'l, Inc. 12RC05608 2/9/79 12-1252
(Nature of work similar)
Pete's Tow Service 17RC0911410/14/80 17-1187
(Work performed by all tow truck drivers
required same skills and qualifications)
Scripps-Howard Broadcasting Co. 17RC08955 3/13/80 17-1150
Woolco Department Stores, Inc. 17RC08693 3/26/79 17-1068
(Office clericals, sales personnel and customer
service Ee's performed similar job functions)
Amaturo Group, Inc. 17RC08137 12/2/76 17-0874
Pacific Tire Service, Inc. 20RC14670 11/3/78 20-3872
Christy Vault Co., Inc. 20RC09735 3/3/71 20-0264
United States Printing Ink Corp. 20RC09268 4/28/70 20-0199
(Laboratory ee not a technical ee and is
properly within P & M unit where the work
performed is similar with P & M ee's)

M. C. Nottingham Co., Inc. 21RC1531311/25/77 21-1395
(A unit of construction laborers is appropriate)
Sharp Building Supply, Inc. d/b/a 21RC15196 9/1/77 21-1345
Mars Building Supply, and Bivins
Transportation, Inc.
(Truck drivers of separate corporations all
included in unit where corporations found single
Ee's)
The Broadway, a Div. of Carter Hawley 21RC14997 4/21/77 21-1243
Hale Stores, Inc.
Special Cutting Tools 21RC14834 11/9/76 21-1169
Hilton Int'l Co. d/b/a Carise Hilton 24RC06154 8/4/78 24-0977
Hotel
(Temporary croupiers included in unit of casino
Ee's)
The Consolidated Mutual Water Company 27RC05845 6/12/79 27-0822
(Employees perform similar work)
Pester Colorado Corp. 27RC05463 4/22/77 27-0751
(work of lube man driver and transport drivers is
similar)
Holiday Hotel/Casino 32RC00918 1/31/80 32-0214
(Similarity in work of hotel's 'White-Collar'
Ee's)

2966 NATURE OF WORK DIFFERENT

Woo Lae Oak, Inc. d/b/a Woo Lae Oak 2RC18319 5/24/79 02-1521
of Seoul
C.N.G. Transmission Co. 5RC10270 11/25/77 05-1141
National Broadcasting Co., Inc. 5RC09960 4/22/77 05-1069
(Messengers perform work of different nature
than secretarial Ee's)
Silverman Brothers, Inc. 8RC11950 11/13/79 08-1385
Sun Oil Company Of Pennsylvania 8RC11594 12/11/78 08-1237
The Toledo Legal Aid Society 8RC11545 11/7/78 08-1220
Montgomery Ward & Co., Incorporated 8RC11486 10/3/78 08-1203
Stanley M. Feil, Inc. 8RC11402 7/31/78 08-1177
Case Western Reserve University 8RC11361 6/23/78 08-1157
Artesian Industries, Inc. 8RC11308 5/2/78 08-1137
St. Vincent Hospital and Medical Center 8RC11132 12/8/77 08-1086
of Toledo, Ohio
Sears, Roebuck & Co. 8RC10914 8/31/77 08-1054
The D. S. Brown Co. 8RC10984 7/1/77 08-1031
P. S. Broadcasting Corp. 8RC10856 4/26/77 08-1000
Ed Mullinax Ford, Inc. 8RC10762 2/15/77 08-0976
Simonds Cutting Tools Wallace Murray 11RC04384 8/23/77 11-0466
Corp.
Kerr-McGee Chemical Corp. 14RC0928411/26/80 14-1064
(Nature of work different.)
Rexall Drug Co. 14RC09068 2/1/80 14-0990
(Printers and clericals nature of work
different from production.)
Amaturo Group, Inc. 17RC08137 12/2/76 17-0874
Starr Kabl, Inc. 20RC14559 4/26/78 20-3803
(Production Director of radio station excluded
from unit due to physical separation from
location of other unit Ee's and performed
functions not performed by others)
The Chinese Times Publishing Co., Inc. 20RC14273 8/4/77 20-2396
(Exclusion of editors and business office ee's
from newspaper production unit)
Office Sales, Inc. 21RC14684 6/9/76 21-1128
(Ee's sought to be excluded perform similar
work as stipulated unit ee's)
Industrial Chemicals Corp. 24RC06148 6/30/78 24-0966
Hospital Presbiteriano De La Comunidad, 24UC00069 6/26/78 24-0964

FACTORS RELEVANT TO DETERMINATION OF SCOPE OR COMPOSITION OF UNIT—420

2966 (Continued)

Inc.			
Ingenieros Y Proyectistas, Inc.	24RC06029	6/23/78	24-0962
Molinos Nacionales, Inc.	24RC05928	4/26/77	24-0851
(Assistant chemist excluded from P & M unit)			
Weyerhaeuser Co., Murfreesboro, Arkansas, facility	26RC05487	4/26/77	26-1190

2969 SIMILAR PRODUCTS MANUFACTURED

Crown Zellerbach Corp.	21RC15883	4/30/79	21-1712
246 NLRB No. 33			
Special Cutting Tools	21RC14834	11/9/76	21-1169

2972 DIFFERENT PRODUCTS MANUFACTURED

Century Products, Inc.	8RC11338	7/3/78	08-1165
Artesian Industries, Inc.	8RC11308	5/2/78	08-1137

2975 SIMILAR PRODUCTS SOLD

2978 DIFFERENT PRODUCTS SOLD

Forest City Enterprises, Inc.	8RC11453	10/31/78	08-1218
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2981 SAME CUSTOMERS

2984 DIFFERENT CUSTOMERS

2987 FREQUENT CONTACT WITH CUSTOMERS

Phillip Wagman and the Estate of Jack Wagman, Peggy Wagman Administratrix d/b/a Wagman's Furniture and Carpet of Girard	8RM00779	6/2/77	08-1018
Simonds Cutting Tools Wallace Murray Corp.	11RC04384	8/23/77	11-0466

2990 LITTLE OR NO CONTACT WITH CUSTOMERS

Woo Lee Oak, Inc. d/b/a Woo Lee Oak of Seoul	2RC18319	5/24/79	02-1521
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2993 SIMILAR RELATIONSHIP WITH EMPLOYER

2996 DIFFERENT RELATIONSHIP WITH EMPLOYER

3400 CHARACTERISTICS OF EMPLOYEES

Halmod Apparel, Inc. rev. den. 9/20/79 (Characteristics of Ee's, factors relevant to determination of scope or composition of unit.)	5RC10888	8/23/79	05-1304
Kerr Glass Mfg. Corp. (Characteristics of Ee's)	11RC04540	6/29/78	11-0523
K & K Transportation Corp., Inc. (Nature of work different)	17RC08544	8/10/78	17-1025

3420 RACE

3440 SEX

3460 AGE

3480 ELIGIBILITY FOR UNION MEMBERSHIP

Birch Tree Number One, Inc., d/b/a Birch View Manor	14UD00108	6/2/78	14-0815
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4000 EMPLOYER'S ADMINISTRATIVE STRUCTURE

Montgomery Ward & Co., Inc. (credit dept. Ee's incl in selling & non-selling unit even though under separate supervisory hierarchy from that of all other store Ee's)	7RC13577	5/26/76	07-1026
J. C. Penney Co., Inc. (E's administrative structure)	9RC11341	3/29/76	09-1364
Western Auto Supply Co. (Unit scope)	17RC08978	3/24/80	17-1152
Crown Zellerbach Corp. 246 NLRB No. 33 (Changed circumstances and administrative structures insufficient since prior determination to warrant change in prior unit determination in view of bargaining history)	21RC15883	4/30/79	21-1712

4008 CENTRAL CONTROL OF MANAGEMENT FUNCTIONS

Stanley Davis & Jeffrey Davis d/b/a Davis Enterprises	6RC08694	3/21/80	06-7105
Mercer Gas Co. and Mercer Water Co.	6RC08011	1/18/78	06-0935
U. S. Tool & Cutter Co., Inc. (Central control of management functions)	7RC14360	7/6/77	07-1286
Flower Hospital rev. den. 12/4/79	8RC11928	11/2/79	08-1378
Major Builders Services, Inc. rev. den. 1/11/80	8RC11940	11/2/79	08-1379
University Hospital of Cleveland rev. den. 6/27/79	8RC11765	5/31/79	08-1310
Jen-D-Sons Inc./P. C. Campana, Inc.	8RC11773	5/22/79	08-1303
Kaiser Foundation Hospitals rev. den. 6/12/79	8RC11734	5/17/79	08-1301
Jobst Institute, Inc.	8RC11697	4/3/79	08-1273
Wills Trucking Inc. and Consolidated Dock, Inc. rev. den. 4/26/79	8RC11703	4/3/79	08-1274
The Cleveland Clinic Foundation	8RC11583	12/13/78	08-1240
Forest City Enterprises, Inc.	8RC11453	10/31/78	08-1218
R. E. Weigand Leasing, Inc., a Wholly Owned Subsidiary of Flexi-Van Truck Rental	8RC11512	10/6/78	08-1207
Card Pak, Incorporated	8RC11381	7/18/78	08-1170
Century Products, Inc.	8RC11338	7/3/78	08-1165
Frank's Nursery Sales, Inc.	8RC11359	6/28/78	08-1160
Case Western Reserve University	8RC11361	6/23/78	08-1157
Pinkerton's, Inc.	8RC11345	6/2/78	08-1147
Artesian Industries, Inc.	8RC11308	5/2/78	08-1137
Knollwood Cemetery Co. and Knollwood Cemetery Assn. rev. den. 5/23/78	8RC11222	4/28/78	08-1136
Quilkey Mfg. Co., Inc.	8RC11248	3/22/78	08-1123
Sumco Manufacturing Co., Inc.	8RC11196	2/3/78	08-1105
The Twin City Hospital Corp. of Dennison and Urichsville, Ohio d/b/a The Twin City Hospital	8RC11140	11/25/77	08-1081
P. J. Bordner & Co., Inc.	8RC11081	10/4/77	08-1068
State Wholesale Merchandise Co.	8RC11075	9/30/77	08-1067
Sears, Roebuck & Co.	8RC10914	8/31/77	08-1054
Quiggin & Son, Div. of Airtrol Inc.	8RC11026	8/17/77	08-1048
P. S. Broadcasting Corp.	8RC10856	4/26/77	08-1000
Oxford Building Services, a Div. of Consolidated Foods Corp.	8RC10808	3/21/77	08-0985

420-FACTORS RELEVANT TO DETERMINATION OF SCOPE OR COMPOSITION OF UNIT

4005 (Continued)

Park Welding & Mfg. Inc. and Patrick Equipment Div. of Park Welding & Mfg. Inc. 8RC10755 2/8/77 08-0974

Sears Roebuck & Co. 17RC0911310/10/80 17-1186
(Management hierarchy same for automotive dept. as other depts. in store)

McKinzie Enterprises, Inc. 17RM00657 9/11/80 17-1181
(Central control of management functions)

Pacific Telephone and Telegraph Co. 20RC14616 7/10/78 20-3856

Sears, Roebuck and Co. 27RC0594212/13/79 27-0844

Acorn Petroleum, Inc. 27RC0593611/14/79 27-0840

Reeves, Inc. 27RC05850 6/18/79 27-0823
(Unit of all Ee's in five county area of E's operations found appropriate in view of centralized control and interchange of man and equipment.)

4016 LOCAL CONTROL OF MANAGEMENT FUNCTIONS

Consumers Power Co. 7RC13791 11/5/76 07-1084
(district unit appropriate where administrative personnel supervisor daily operations in geographic area.)

Century Products, Inc. 8RC11338 7/3/78 08-1165

Pearlview Skilled Nursing Care Center, Inc. 8RC11278 4/13/78 08-1130

The Union Savings & Trust Company 8RC11200 2/24/78 08-1112

P. S. Broadcasting Corp. 8RC10856 4/26/77 08-1000

Production Plating Co. 9RC11658 9/27/76 09-1449
(Local control of management)

Astron Mechanical, Inc. 12RC05882 8/4/80 12-1393
rev. den. 9/11/80
(Local control of day to day labor relations determinative.)

4025 CENTRAL CONTROL OF LABOR RELATIONS

McCrary Stores, Div. of McCrary Corp. 2RC18097 11/21/78 02-1459

Boonville Div. of Ethan Allen, Inc. 3RC07033 12/29/77 03-0924

Mercer Gas Co. and Mercer Water Co. 6RC08011 1/18/78 06-0935

U. S. Tool & Cutter Co., Inc. 7RC14360 7/6/77 07-1286
(Central control of labor relations)

Orkin Exterminating Co., Inc. 8RC11922 11/7/79 08-1382

Major Builders Services, Inc. 8RC11940 11/2/79 08-1379
rev. den. 1/11/80

Conval-Ohio, Inc. 8RC11774 6/21/79 08-1321

Kaiser Foundation Hospitals 8RC11734 5/17/79 08-1301
rev. den. 6/12/79

Jobst Institute, Inc. 8RC11697 4/3/79 08-1273

Wills Trucking Inc. and Consolidated Dock, Inc. 8RC11703 4/3/79 08-1274
rev. den. 4/26/79

Forest City Enterprises, Inc. 8RC11453 10/31/78 08-1218

Card Pak, Incorporated 8RC11381 7/18/78 08-1170

Knollwood Cemetery Co. and Knollwood Cemetery Assn. 8RC11222 4/28/78 08-1136
rev. den. 5/23/78

Quikey Mfg. Co., Inc. 8RC11248 3/22/78 08-1123

Sears, Roebuck & Co. 8RC10914 8/31/77 08-1054

Quiggin & Son, Div. of Airtron Inc. 8RC11026 8/17/77 08-1048

The Fxible Co. 8RC10925 5/31/77 08-1017

P. S. Broadcasting Corp. 8RC10856 4/26/77 08-1000

Oxford Building Services, a Div. of Consolidated Foods Corp. 8RC10808 3/21/77 08-0985

Park Welding & Mfg. Inc. and Patrick Equipment Div. of Park Welding & Mfg. Inc. 8RC10755 2/8/77 08-0974

Crown Zellerbach Corp. 21RC15883 4/30/79 21-1712
246 NLRB No. 33

The Register, a Div. of Freedom Newspapers, Inc. 21RC14844 12/7/76 21-1180
(Scope or composition of unit: E's administrative function: Central control of labor relations)

Reeves, Inc. 27RC05850 6/18/79 27-0823

Sir James 32RC00874 11/2/79 32-0201

4033 LOCAL AUTONOMY IN LABOR RELATIONS

Century Products, Inc. 8RC11338 7/3/78 08-1165

Frank's Nursery Sales, Inc. 8RC11359 6/28/78 08-1160

California Plant Protection, Inc.; Industrial Security Systems, Inc. 20RC14676 10/6/78 20-3867

Associated Milk Producers, Inc. 30RC03246 4/5/78 30-0971

4041 CENTRAL CONTROL OF HIRING AND DISCHARGE

Boonville Div. of Ethan Allen, Inc. 3RC07033 12/29/77 03-0924

Mercer Gas Co. and Mercer Water Co. 6RC08011 1/18/78 06-0935

Orkin Exterminating Co., Inc. 8RC11922 11/7/79 08-1382

The Twin City Hospital Corp. of Dennison and Urichsville, Ohio d/b/a The Twin City Hospital 8RC11140 11/25/77 08-1081

The Wackenhut Corp. 8RC11128 11/14/77 08-1076

The Fxible Co. 8RC10925 5/31/77 08-1017

P. S. Broadcasting Corp. 8RC10856 4/26/77 08-1000

Acorn Petroleum, Inc. 27RC0593611/14/79 27-0840

Reeves, Inc. 27RC05850 6/18/79 27-0823

4050 LOCAL AUTONOMY IN HIRING AND DISCHARGE

Beaverite Products, Inc. 3RC06727 11/9/76 03-0787

Forest City Enterprises, Inc. 8RC11453 10/31/78 08-1218

The Union Savings & Trust Company 8RC11200 2/24/78 08-1112

P. J. Bordner & Co., Inc. 8RC11081 10/4/77 08-1068

Sears, Roebuck & Co. 8RC10914 8/31/77 08-1054

K-Mart Corp.; K-Mart Apparel Corp.; K-Mart Enterprises, Inc. of Ohio; and Meldisco, a Div. of Melville Corp. 8RC10929 6/8/77 08-1020

Toledo Scale Div. of Reliance Electric Co. 8RD00767 4/21/77 08-0997

Oxford Building Services, a Div. of Consolidated Foods Corp. 8RC10808 3/21/77 08-0985

Consolidated Leasing Corp. 21RC14956 2/25/77 21-1214
(Factors relevant to scope of unit local autonomy in hiring & discharge)

4058 SUPERVISORS CENTRALLY TRAINED

4066 SUPERVISORS NOT CENTRALLY TRAINED

4075 CLASSIFICATION OF EMPLOYEES

P. J. Bordner & Co., Inc. 8RC11081 10/4/77 08-1068

FACTORS RELEVANT TO DETERMINATION OF SCOPE OR COMPOSITION OF UNIT-420

4083 CORRESPONDENCE OF UNIT TO EMPLOYER'S ADMINISTRATIVE GROUPING

Mark Lines, Inc. & Amalgamated Transit U, AFL-CIO-CLC	6RC08640	1/14/80	06-1089
R. E. Weigand Leasing, Inc., a Wholly Owned Subsidiary of Flexi-Van Truck Rental	8RC11512	10/6/78	08-1207
United Insurance Co. of America	8RC11015	8/10/77	08-1045
MICOR Int'l Incorporated, a wholly owned subsidiary of Ramada Inns, Inc.	17RC08142	12/1/76	17-0872
California Plant Protection, Inc.; Industrial Security Systems, Inc.	20RC14676	10/6/78	20-3867

4087 UNIT DOES NOT CORRESPOND TO EMPLOYER'S ADMINISTRATIVE GROUPING

C.N.G. Transmission Co.	5SRC10270	11/25/77	05-1141
The NCR Corp.	7RM01044	2/10/76	07-0978
Orkin Exterminating Co., Inc.	8RC11922	11/7/79	08-1382
Pinkerton's, Inc.	8RC11345	6/2/78	08-1147
Pacific Telephone and Telegraph Co. (Requested unit does not conform to administrative segment of E's operations)	20RC14817	6/20/79	20-3902
Associated Milk Producers, Inc.	30RC03246	4/5/78	30-0971

4091 SEPARATE BANK ACCOUNTS

P. S. Broadcasting Corp.	8RC10856	4/26/77	08-1000
Jacksonville Coach Co. rev. den. 9/17/80 (Existence of separate account to draw salaries for parking booth attendants.)	12RC05907	8/26/80	12-1392

4093 FUNCTIONAL ORGANIZATIONS WITH PROJECT ORIENTED ASSIGNMENTS

Sumco Manufacturing Co., Inc.	8RC11196	2/3/78	08-1105
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4600 EXTENT OF INTEGRATION OF OPERATION

Stanley Davis & Jeffrey Davis d/b/a Davis Enterprises	6RC08694	3/21/80	06-7105
Michigan Consolidated Gas Co. (Intergration of operation.)	7RC14633	2/2/78	07-1475
Vitek Systems, Inc. (Factors relevant to determination of scope or composition of unit. Extent of integration of operation.)	14RC09173	6/30/80	14-1025
PYA/Monarch Food Service, Inc.	16RC08206	11/14/80	16-0887
ACE Hardware Corp. (Functional integration of work computed by clerical Ee's considered in finding all clericals constituted one unit.)	17RC08959	3/6/80	17-1147
Texaco Pipeline Co., Houston Div. (Extent of integration of operation)	23RC04584	11/29/77	23-0700
Reeves, Inc.	27RC05850	6/18/79	27-0823
Moduline Industries, California, Inc.	32RC00283	4/28/78	32-0059

4617 HIGHLY INTEGRATED OPERATIONS

Newsweek Broadcasting Service, Inc., A Div. of Newsweek, Inc. (Film editors)	2RC18180	1/18/79	02-1484
Hillside Children's Center, Inc. (Overall unit, with exception of business clerical Ee's found to be appropriate because	3RC07833	7/18/80	03-1240

of integration of Er's operation; unit petitioned for inappropriate because it is only a fragment of the overall unit.)

Fairport Penfield Shopping News, Inc. (Alleged integration of small newspaper operation not enough & cover come normal board practice of separate mechanical & non-mechanical units)	3RC07471	5/21/79	03-1081
H. B. Fuller Co. (Highly integrated operations)	7RC14114	3/25/77	07-1159
Major Builders Services, Inc. rev. den. 11/11/80	8RC11940	11/2/79	08-1379
Case Western Reserve University rev. den. 10/18/79	8RC11891	9/20/79	08-1360
SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp. rev. den. 10/30/79	8RC11849	9/17/79	08-1359
The Aultman Hospital Assn.	8RC11811	6/26/79	08-1324
Conval-Ohio, Inc.	8RC11774	6/21/79	08-1321
Case Western Reserve University	8RC11782	6/13/79	08-1315
Oliva-Neuhoff Broadcasting Co., Inc. Owners and Operators of Radio Station Were rev. den. 7/2/79	8RC11781	6/5/79	08-1311
Kaiser Foundation Hospitals rev. den. 6/12/79	8RC11734	5/17/79	08-1301
Potters Medical Center	8RC11724	4/16/79	08-1278
Jobst Institute, Inc.	8RC11697	4/3/79	08-1273
Wills Trucking Inc. and Consolidated Dock, Inc. rev. den. 4/26/79	8RC11703	4/3/79	08-1274
Dobbs Houses, Inc. rev. den. 4/26/79	8RC11610	3/20/79	08-1268
Ligui-Box Corporation	8RC11584	12/5/78	08-1232
Lino-Trim Mouldings Incorporated	8RC11554	11/13/78	08-1222
The Pfandler Co., Div. of Sybron Corporation	8RC11521	10/18/78	08-1213
Campbell Oil Co.	8RC11505	10/11/78	08-1209
Graphic Management Consultants	8RC11477	9/20/78	08-1199
Card Pak, Incorporated	8RC11381	7/18/78	08-1170
Century Products, Inc.	8RC11338	7/3/78	08-1165
Artesian Industries, Inc.	8RC11308	5/2/78	08-1137
Knollwood Cemetery Co. and Knollwood Cemetery Assn. rev. den. 5/23/78	8RC11222	4/28/78	08-1136
Quikey Mfg. Co., Inc.	8RC11248	3/22/78	08-1123
Microfilm Data Systems, Div. of CMC Corp.	8RC11175	12/29/77	08-1095
Burger King Corp., Distrion Div.	8RC11121	11/9/77	08-1075
Realty Inns, Inc., d/b/a Sheraton Inn Newark	8RC11087	11/2/77	08-1073
Nelson Div. of TRW, Inc.	8RC11010	9/30/77	08-1066
Findlay Motel Corp. d/b/a Holiday Inn, Findlay, Ohio	8RC11042	9/9/77	08-1059
The Ohio Lamp Plant of General Electric Co.	8RC11008	9/1/77	08-1056
Quiggin & Son, Div. of Airtron Inc.	8RC11026	8/17/77	08-1048
The D. S. Brown Co.	8RC10984	7/1/77	08-1031
Van Wert County Hospital Assn.	8RC10951	6/21/77	08-1028
Fremont White Truck Sales & Service, Inc.	8RC10903	6/15/77	08-1024
Phillip Wagman and the Estate of Jack Wagman, Peggy Wagman Administratrix d/b/a Wagman's Furniture and	8RM00779	6/2/77	08-1018

420-FACTORS RELEVANT TO DETERMINATION OF SCOPE OR COMPOSITION OF UNIT

4617 (Continued)

<i>Carpet of Girard</i>			
<i>The Fixible Co.</i>	8RC10925	5/31/77	08-1017
<i>Buehler's Food Markets, Inc.</i>	8RC10794	5/6/77	08-1006
<i>Ed Mullinax Ford, Inc.</i>	8RC10762	2/15/77	08-0976
<i>J. C. Penney Co., Inc.</i> (Highly integrated operations)	9RC11341	3/29/76	09-1364
<i>South Carolina Electric and Gas Co.</i>	11RC0491410/23/80		11-0669
<i>Sears, Roebuck and Co.</i> (Extent of integration of operations)	12RC05939	11/4/81	12-1417
<i>Trailways, Inc.</i>	16RC08157	8/22/80	16-0878
<i>Missouri Osteopathic Foundation D/B/A</i> <i>Charles E. Still Osteopathic Hospital</i> (Integrated operations)	17RC08773	6/20/79	17-1087
<i>Pacific Telephone and Telegraph Co.</i>	20RC14616	7/10/78	20-3856
<i>Twin Coast Newspapers, Inc. d/b/a</i> <i>Independent Press-Telegram</i> rev. den. 11/6/79 (Factors relevant to determination of scope or composition of unit. Highly integrated operations.)	21RC16053	10/4/79	21-1780
<i>Ethan Allen, Inc., Fine Arts Div.</i> rev. den. 5/25/79 (Factors relevant to determination of scope or composition of unit highly integrated operations)	21RC15870	4/18/79	21-1702
<i>Le Mar Textile</i>	21RC1520912/16/77		21-1407
<i>Office Sales, Inc.</i> (Unit of warehouse, clerical, truck drivers and helpers, salesmen sought in which entire operation provides single product and services to customers)	21RC14684	6/9/76	21-1128
<i>Safeway Stores, Inc.</i>	23RC04852	1/4/80	23-0794
<i>Arkansas Poultry Co., Inc., A Div. of</i> <i>Lanier, Inc.</i> (Integration of operation)	26RC05721	3/22/78	26-1352
<i>United Foam Corp.</i> (Functional integration)	27RC06136	12/2/80	27-0894
<i>Colorado Forge Corp.</i>	27RC05977	6/25/80	27-0873
<i>Sears, Roebuck and Co.</i>	27RC0594212/13/79		27-0844
<i>Acorn Petroleum, Inc.</i>	27RC0593611/14/79		27-0840
<i>The Consolidated Mutual Water Company</i> (Utility has highly integrated operation with regard to field employees)	27RC05845	6/12/79	27-0822
<i>Sir James</i>	32RC00874	11/2/79	32-0201
<i>Dubuque Packing Co.</i> (highly integrated structure)	38RC02030	4/5/77	38-0329

4633 LITTLE OR NO INTEGRATION OF OPERATION

<i>The University of Rochester</i> (Extent of integration)	3CC07482	6/22/79	03-1094
<i>Control Engineering Co., an Affiliate</i> <i>of Jervis B. Webb Co.</i> (Fact that adjacent plant's production operations are integrated with foundry operations does not destroy appropriateness of foundry unit as single plant unit, particularly where the two buildings are separately supervised and are each part of a larger grouping of plants)	7RC15236	3/7/79	07-1653
<i>Flower Hospital</i> rev. den. 12/4/79	8RC11928	11/2/79	08-1378
<i>University Hospital of Cleveland</i> rev. den. 6/27/79	8RC11765	5/31/79	08-1310
<i>Jen-D-Sons Inc./P. C. Campana, Inc.</i>	8RC11773	5/22/79	08-1303
<i>The Cleveland Clinic Foundation</i>	8RC11583	12/13/78	08-1240
<i>Sun Oil Company Of Pennsylvania</i>	8RC11594	12/11/78	08-1237

<i>Prestolite Co., a Div. of Eltra Corp.</i>	8RC11407	8/22/78	08-1186
<i>P. S. Broadcasting Corp.</i>	8RC10856	4/26/77	08-1000
<i>Oxford Building Services, a Div. of</i> <i>Consolidated Foods Corp.</i>	8RC10808	3/21/77	08-0985
<i>Entenmann's Bakery of Florida, Inc.</i> (Little or no integration of operations)	12RC05323	7/26/77	12-1116
<i>Associated Milk Producers, Inc.</i>	30RC03246	4/5/78	30-0971

4638 ECONOMICALLY INTERDEPENDENT

<i>Quikie Mfg. Co., Inc.</i>	8RC11248	3/22/78	08-1123
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4644 NOT ECONOMICALLY INTERDEPENDENT

<i>Jacksonville Coach Co.</i> rev. den. 9/17/80 (Parking operation not economically interdependent with bus service.)	12RC05907	8/26/80	12-1392
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4650 EMPLOYEES MAKE COMPONENT OF FINAL PRODUCT

<i>McCrory Stores, Div. of McCrory Corp.</i>	2RC18097	11/21/78	02-1459
<i>The Fixible Co.</i>	8RC10925	5/31/77	08-1017

4667 EFFECT OF AUTOMATION

4683 EFFECT OF TECHNOLOGICAL CHANGE

5000 EXTENT OF CONTACT BETWEEN EMPLOYEES

<i>H. B. Fuller Co.</i> (Extent of contact between ee's)	7RC14114	3/25/77	07-1159
<i>Western Auto Supply Co.</i> (Unit scope)	17RC08978	3/24/80	17-1152
<i>Sheraton Long Beach Corp.</i> (Contact between Ee's)	21RC15654	9/15/78	21-1574
<i>Moduline Industries, California, Inc.</i> (Frequent interchange)	32RC00283	4/28/78	32-0059

5007 SIZE OF ENTERPRISE

5014 SIZE OF PLANT

5021 SIZE OF UNIT

5027 FREQUENT INTERCHANGE OR TRANSFER OF THE EMPLOYEES

<i>Gleason's Ranch Houses, Inc.</i> (2 restaurant location freq. interchange or transfer of Ee's)	3RC07861	8/14/80	03-1252
<i>Holiday Inns, Inc. d/b/a Holiday Inn</i> <i>Washington-Connecticut Avenue</i> (Hotel front desk clerks frequent interchange with other included Ee's)	5RC10818	6/28/79	05-1288
<i>American Seaway Foods, Inc.</i>	8RC11990	12/14/79	08-1389
<i>Orkin Exterminating Co., Inc.</i>	8RC11922	11/7/79	08-1382
<i>Major Builders Services, Inc.</i> rev. den. 1/11/80	8RC11940	11/2/79	08-1379
<i>Poly-Foam Int'l Inc. d/b/a Stylo</i> <i>Crest Products</i>	8RC11920	10/16/79	08-1367
<i>The Aultman Hospital Assn.</i>	8RC11811	6/26/79	08-1324
<i>Case Western Reserve University</i>	8RC11782	6/13/79	08-1315
<i>Park Place Inc.</i> rev. den. 6/22/79	8RC11784	5/29/79	08-1306
<i>Kaiser Foundation Hospitals</i> rev. den. 6/12/79	8RC11734	5/17/79	08-1301
<i>Jobst Institute, Inc.</i>	8RC11697	4/3/79	08-1273

FACTORS RELEVANT TO DETERMINATION OF SCOPE OR COMPOSITION OF UNIT-420

5027 (Continued)

Willis Trucking Inc. and Consolidated Dock, Inc. rev. den. 4/26/79	8RC11703	4/3/79	08-1274	contact with public.)			
Dobbs Houses, Inc. rev. den. 4/26/79	8RC11610	3/20/79	08-1268	The Hecht Co., a Div. of May Department Stores Co. rev. den. 9/18/79 (No Ee interchange/transfer)	5RC10904	8/23/79	05-1305
Ligul-Box Corporation	8RC11584	12/5/78	08-1232	The Hecht Co., A Div. of May Department Stores Co. (Two warehouse. No Ee interchange)	5RC10445	6/8/78	05-1180
Campbell Oil Co.	8RC11505	10/11/78	08-1209	C.N.G. Transmission Co.	5RC10270	11/25/77	05-1141
Marymount Hospital, Inc.	8RC11501	10/5/78	08-1206	Kings Markets, Inc. (No interchange/transfer of unit Ee's to other stores)	5RC10004	4/29/77	05-1071
Graphic Management Consultants	8RC11477	9/20/78	08-1199	Mark Lines, Inc. & Amalgamated Transit U, AFL-CIO-CLC	6RC08640	1/14/80	06-1089
Card Pak, Incorporated	8RC11381	7/18/78	08-1170	Target Stamped Products Corp.	8UC00153	12/18/79	08-1393
Pinkerton's, Inc.	8RC11345	6/2/78	08-1147	Silverman Brothers, Inc.	8RC11950	11/13/79	08-1385
Knollwood Cemetery Co. and Knollwood Cemetery Assn. rev. den. 5/23/78	8RC11222	4/28/78	08-1136	C & H Transportation Co., Inc.	8RC11946	11/9/79	08-1384
Quikey Mfg. Co., Inc.	8RC11248	3/22/78	08-1123	Flower Hospital rev. den. 12/4/79	8RC11928	11/2/79	08-1378
Sumco Manufacturing Co., Inc.	8RC11196	2/3/78	08-1105	Case Western Reserve University rev. den. 10/18/79	8RC11891	9/20/79	08-1360
St. Vincent Hospital and Medical Center of Toledo, Ohio	8RC11132	12/8/77	08-1086	University Hospital of Cleveland rev. den. 6/27/79	8RC11765	5/31/79	08-1310
Mid-Ohio Coca-Cola Bottling Co.	8RC11098	12/1/77	08-1084	Jen-D-Sons Inc./P. C. Campana, Inc.	8RC11773	5/22/79	08-1303
The Twin City Hospital Corp. of Dennison and Ulrichville, Ohio d/b/a The Twin City Hospital	8RC11140	11/25/77	08-1081	Ohio Northern University rev. den. 5/2/79	8RC11710	4/2/79	08-1272
Burger King Corp., Distrion Div.	8RC11121	11/9/77	08-1075	Sun Oil Company Of Pennsylvania	8RC11594	12/11/78	08-1237
Realty Inns, Inc., d/b/a Sheraton Inn Newark	8RC11087	11/2/77	08-1073	The Toledo Legal Aid Society	8RC11545	11/7/78	08-1220
Findlay Motel Corp. d/b/a Holiday Inn, Findlay, Ohio	8RC11042	9/9/77	08-1059	Forest City Enterprises, Inc.	8RC11453	10/31/78	08-1218
Sears, Roebuck & Co.	8RC10914	8/31/77	08-1054	R. E. Weigand Leasing, Inc., a Wholly Owned Subsidiary of Flexi-Van Truck Rental	8RC11512	10/6/78	08-1207
Quiggin & Son, Div. of Airtron Inc.	8RC11026	8/17/77	08-1048	Montgomery Ward & Co., Incorporated	8RC11486	10/3/78	08-1203
United Insurance Co. of America	8RC11015	8/10/77	08-1045	Century Products, Inc.	8RC11338	7/3/78	08-1165
The Flexible Co.	8RC10925	5/31/77	08-1017	Frank's Nursery Sales, Inc.	8RC11359	6/28/78	08-1160
Park Welding & Mfg. Inc. and Patrick Equipment Div. of Park Welding & Mfg. Inc.	8RC10755	2/8/77	08-0974	Lake Park Data Services, Inc.	8RC11380	6/21/78	08-1155
Sears, Roebuck and Co. (Frequent interchange)	12RC05939	11/4/81	12-1417	Artesian Industries, Inc.	8RC11308	5/2/78	08-1137
Scripps-Howard Broadcasting Co.	17RC08955	3/13/80	17-1150	The Union Savings & Trust Company	8RC11200	2/24/78	08-1112
Missouri Osteopathic Foundation D/B/A Charles E Still Osteopathic Hospital (Frequent interchange of employees)	17RC08773	6/20/79	17-1087	Halle's, Div. of Halle Brothers Co., a Delaware Corp.	8RC11156	12/28/77	08-1094
Pacific Telephone and Telegraph Co.	20RC14616	7/10/78	20-3856	St. Vincent Hospital and Medical Center of Toledo, Ohio	8RC11132	12/8/77	08-1086
Panasonic Audio Industries, Inc.	21RC15595	7/27/78	21-1546	The Wackenhut Corp.	8RC11128	11/14/77	08-1076
Sheraton Long Beach Corp. (Factors relevant to determination of scope or composition of unit - frequent interchange or transfer of the Ee's)	21RC15527	6/15/78	21-1523	P. J. Bordner & Co., Inc.	8RC11081	10/4/77	08-1068
Gibraltar Convalescent Hospital, Inc., d/b/a Delmar Convalescent Hospital (Single plant unit inappropriate where E has 2 plants in close proximity with regular geographic interchange of Ee's)	21RC15512	6/1/78	21-1514	State Wholesale Merchandise Co.	8RC11075	9/30/77	08-1067
Reeves, Inc.	27RC05850	6/18/79	27-0823	The D. S. Brown Co.	8RC10984	7/1/77	08-1031
Pester Colorado Corp. (Interchange between lube van driver and transport drivers.)	27RC05463	4/22/77	27-0751	Zanesville Mould Co., a Div. of Anchor Hocking Corp.	8RC10880	5/3/77	08-1005
Sir James	32RC00874	11/2/79	32-0201	P. S. Broadcasting Corp.	8RC10856	4/26/77	08-1000
				Toledo Scale Div. of Reliance Electric Co.	8RD00767	4/21/77	08-0997
				Oxford Building Services, a Div. of Consolidated Foods Corp.	8RC10808	3/21/77	08-0985
				Production Plating Co. (Little or no interchange or transfer of ee's)	9RC11658	9/27/76	09-1449
				Amaturo Group, Inc.	17RC08137	12/2/76	17-0874
				Nevada County Publishing Co., d/b/a The Union (Limited or no transfer, interchange between circulation department and other departments)	20RC15145	10/2/80	20-3960
				Consolidated Leasing Corp. (Little or no interchange of employees)	21RC14956	2/25/77	21-1214
				Hospital Presbiteriano De La Comunidad	24UC00069	6/26/78	24-0964

5034 LITTLE OR NO INTERCHANGE OR TRANSFER OF EMPLOYEES

Goupole Restaurant, Inc., d/b/a One Fifth Restaurant (Unit of dining room Ee's appropriate in view of little or no interchange with kitchen Ee's functional distinctions of jobs and direct	2RC18192	1/30/79	02-1487
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420-FACTORS RELEVANT TO DETERMINATION OF SCOPE OR COMPOSITION OF UNIT

5034 (Continued)

Inc.
Ingenieros Y Proyectistas, Inc. 24RC06029 6/23/78 24-0962
Golden Rule Industries, Inc. 25RC06813 2/24/78 25-1107
Weyerhaeuser Co., Murfreesboro, 26RC05487 4/26/77 26-1190
Arkansas, facility
Associated Milk Producers, Inc. 30RC03246 4/5/78 30-0971
Stowell Equipment Co., Inc. 32RC0009212/13/77 32-0016
(No interchange of Ee's)

5041 FREQUENT INTERCHANGE OF EQUIPMENT

Major Builders Services, Inc. 8RC11940 11/2/79 08-1379
rev. den. 1/11/80
Sumco Manufacturing Co., Inc. 8RC11196 2/3/78 08-1105
Sumco Manufacturing Co., Inc. 8RC11196 2/3/78 08-1105
Reeves, Inc. 27RC05850 6/18/79 27-0823

5048 LITTLE OR NO INTERCHANGE OF EQUIPMENT

Target Stamped Products Corp. 8UC00153 12/18/79 08-1393
R. E. Weigand Leasing, Inc., a Wholly 8RC11512 10/6/78 08-1207
Owned Subsidiary of Flexi-Van
Truck Rental

5054 SUBSTANTIAL MOBILITY OF EMPLOYEES

Flower Hospital 8RC11928 11/2/79 08-1378
rev. den. 12/4/79
SPS Management Corp., a Wholly Owned 8RC11849 9/17/79 08-1359
Subsidiary of the Stouffer Corp.
rev. den. 10/30/79
St. Rita's Medical Center 8RC11793 6/22/79 08-1323
The Cleveland Clinic Foundation 8RC11583 12/13/78 08-1240
Lino-Trim Mouldings Incorporated 8RC11554 11/13/78 08-1222
Campbell Oil Co. 8RC11505 10/11/78 08-1209
Stanley M. Feil, Inc. 8RC11402 7/31/78 08-1177
Hydr-O-Matic Pumps, A Division Of 8RC11315 5/3/78 08-1138
Wylain, Inc.
Shrader's, Incorporated 8RC11274 4/11/78 08-1127
Findlay Motel Corp. d/b/a Holiday Inn, 8RC11042 9/9/77 08-1059
Findlay, Ohio
The Ohio Lamp Plant of General Electric 8RC11008 9/1/77 08-1056
Co.
Park Welding & Mfg. Inc. and Patrick 8RC10755 2/8/77 08-0974
Equipment Div. of Park Welding &
Mfg. Inc.

5061 LITTLE OR NO MOBILITY OF EMPLOYEES

Prenolite Co., a Div. of Eltra Corp. 8RC11407 8/22/78 08-1186
The Womens General Hospital 8RC11178 3/10/78 08-1117

5068 EMPLOYEES WORK IN SAME AREA

Holiday Inns, Inc. d/b/a Holiday Inn 5RC10818 6/28/79 05-1288
Washington-Connecticut Avenue
(Maintenance Ee's perform work in hotel unit
in same areas as included Ee's)
Sokol Furniture Co. 8RC11959 11/15/79 08-1386
St. Luke Lutheran Home for the 8RC11810 6/20/79 08-1320
Aging, Inc.
Clarklift Of Toledo, Inc. 8RC11429 8/11/78 08-1182
The Twin City Hospital Corp. of 8RC11140 11/25/77 08-1081
Dennison and Urichville, Ohio
d/b/a The Twin City Hospital

Burger King Corp., Distrion Div. 8RC11121 11/9/77 08-1075
United Insurance Co. of America 8RC11015 8/10/77 08-1045
K-Mari Corp.; K-Mari Apparel Corp.; 8RC10929 6/8/77 08-1020
K-Mari Enterprises, Inc. of Ohio;
and Meldisco, a Div. of Melville
Corp.

The Flexible Co. 8RC10925 5/31/77 08-1017
Buehler's Food Markets, Inc. 8RC10794 5/6/77 08-1006
South Carolina Electric & Gas Co. 11RC04658 3/21/79 11-0571
Missouri Osteopathic Foundation D/B/A 17RC08773 6/20/79 17-1087
Charles E. Still Osteopathic Hospital
(Employees work in same area)

Pacific Telephone and Telegraph Co. 20RC14616 7/10/78 20-3856
General Medical Centers, Inc., and 21RC15530 6/21/78 21-1525
its Subsidiary, Orange Grove
Pharmacy, Inc., and Family Health
Services, Inc.
(Outside sales - community of interest lacking
by absence of contact)

Special Cutting Tools 21RC14834 11/9/76 21-1169
Hilton Int'l Co. d/b/a Carise Hilton 24RC06154 8/4/78 24-0977
Hotel
(Temporary croupiers included in unit of casino
Ee's)

5075 EMPLOYEES WORK IN SEPARATE PARTS OF PLANT OR LOCATION

Target Stamped Products Corp. 8UC00153 12/18/79 08-1393
C & H Transportation Co., Inc. 8RC11946 11/9/79 08-1384
Case Western Reserve University 8RC11891 9/20/79 08-1360
rev. den. 10/18/79
Ohio Northern University 8RC11710 4/2/79 08-1272
rev. den. 5/2/79
Sun Oil Company Of Pennsylvania 8RC11594 12/11/78 08-1237
The Toledo Legal Aid Society 8RC11545 11/7/78 08-1220
Forest City Enterprises, Inc. 8RC11453 10/31/78 08-1218
Montgomery Ward & Co., Incorporated 8RC11486 10/3/78 08-1203
Stanley M. Feil, Inc. 8RC11402 7/31/78 08-1177
Century Products, Inc. 8RC11338 7/3/78 08-1165
Frank's Nursery Sales, Inc. 8RC11359 6/28/78 08-1160
Lake Park Data Services, Inc. 8RC11380 6/21/78 08-1155
The Womens General Hospital 8RC11178 3/10/78 08-1117
Hallie's, Div. of Halle Brothers Co., a 8RC11156 12/28/77 08-1094
Delaware Corp.
St. Vincent Hospital and Medical Center 8RC11132 12/8/77 08-1086
of Toledo, Ohio
Mid-Ohio Coca-Cola Bottling Co. 8RC11098 12/1/77 08-1084
Washington Distributors, Inc. 8RC11016 10/31/77 08-1072
Nelson Div. of TRW, Inc. 8RC11010 9/30/77 08-1066
State Wholesale Merchandise Co. 8RC11075 9/30/77 08-1067
The Ohio Lamp Plant of General Electric 8RC11008 9/1/77 08-1056
Co.
St. Joseph Riverside Hospital 8RC11004 8/11/77 08-1047
The D. S. Brown Co. 8RC10984 7/1/77 08-1031
Zanesville Mould Co., a Div. of Anchor 8RC10880 5/3/77 08-1005
Hocking Corp.
P. S. Broadcasting Corp. 8RC10856 4/26/77 08-1000
Park Welding & Mfg. Inc. and Patrick 8RC10755 2/8/77 08-0974
Equipment Div. of Park Welding &
Mfg. Inc.
Amature Group, Inc. 17RC08137 12/2 /76 17-0874
Haverhill's, Inc. 20RC11453 8/6/73 20-0618
(Ee's working at different locations.)

FACTORS RELEVANT TO DETERMINATION OF SCOPE OR COMPOSITION OF UNIT—420

5075 (Continued)

Industrial Chemicals Corp.

24RC06148 6/30/78 24-0966

5081 NUCLEUS OF EMPLOYEES

5088 PROPORTION OF TIME SPENT IN PLANT OR OFFICE

Metamora Homes, Div. of Titan Homes, Inc. 3RC06840 3/4/77 03-0823

(servicemen spent little time in plant - little community of int.)

Gerald W. Luckow d/b/a Mail America 5RC10399 6/9/78 05-5562
(Extent of contact with other Ee's)

C.N.G. Transmission Co. 5RC10270 11/25/77 05-1141

National Broadcasting Co., Inc. 5RC09960 4/22/77 05-1069
(Messengers spend most of their time away from office)

Forest City Enterprises, Inc. 8RC11453 10/31/78 08-1218

Anchor Coupling Co., Inc. 8RC10875 4/28/77 08-1003

Amaturo Group, Inc. 17RC08137 12/2 /76 17-0874

5095 PROPORTION OF TIME SPENT ON UNIT WORK

Overland Dairy Thrift Market, Inc. 14RC09002 10/12/79 14-0964
(Proportion of time spent on unit work.)

5600 FREQUENCY OR REGULARITY OF WORK

Nugent Service, Inc. 7RC14186 4/19/77 07-1178

SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp. 8RC11849 9/17/79 08-1359
rev. den. 10/30/79

General Motors Corp., Fisher Body Div. 8RC10846 4/11/77 08-0992

Vanguard Chemical Corp. 14RC08355 3/4/77 14-0686
(frequency of work)

5612 REGULARITY OF WORK

The Twin City Hospital Corp. of Dennison and Ulrichsville, Ohio d/b/a The Twin City Hospital 8RC11140 11/25/77 08-1081

Sears, Roebuck & Co. 8RC10914 8/31/77 08-1054

P. S. Broadcasting Corp. 8RC10856 4/26/77 08-1000

Office Sales, Inc. 21RC14684 6/9/76 21-1128
(Ee's who regularly work 120 to 200 hours per month not casual on part-time ee's.)

Associated Grocers of Colorado, Inc. 27RC05623 5/18/78 27-0780
(Regular part-time guard who worked during each calendar quarter in last four years included in unit.)

5625 SEASONAL WORK

Blythe Ice Co., A Div. of Hi-Value Processors, Inc. 21RC15050 11/23/77 21-1394

(Scope of Unit; Frequency of work; Seasonal work)

5637 OVERLAP OF SEASONAL OPERATIONS

5650 PART-TIME WORK

Preston Trucking Co., Inc. 3RC07323 10/27/78 03-0919
(Req. pt. time Ee's who works 18 days per quarter found eligible)

Sears, Roebuck & Co. 8RC10914 8/31/77 08-1054

P. S. Broadcasting Corp. 8RC10856 4/26/77 08-1000

Vanguard Chemical Corp. 14RC08355 3/4/77 14-0686
(part-time work)

San Carlos Moving & Storage Co. 20RC14673 11/3/78 20-3871

5662 PART-TIME SUPERVISORS

Atlantic Cement Co., Inc.
(Seasonal super.)

3RC07208 7/11/78 03-0985

5675 DEGREE OF TURNOVER IN WORK FORCE

5687 FLUCTUATION OF EMPLOYMENT IN INDUSTRY

6200 DIFFERENCE IN EMPLOYER OR IN LOCATION OF WORK

6220 EMPLOYEES OF INDEPENDENT CONTRACTORS

6240 EMPLOYEES OF ANOTHER EMPLOYER

Office Sales, Inc. 21RC14684 6/9/76 21-1128
(Ee's only paid by another E not ee of other E since he is not controlled by other E.)

Chemical Express Carriers, Inc., Quality Transport, Inc., Quality Tank Lines, Inc. 23RC04858 2/29/80 23-0798
(Not employer's employees)

6260 EMPLOYEES WORK AT DIFFERENT PLANTS OR LOCATIONS

Fairport Penfield Shopping News, Inc. 3RC07471 5/21/79 03-1081
(Separate work location of mechanical unit employee not grounds for excluding from the unit)

Canteen Food and Vending Service 7RC15179 1/19/79 07-1674

The Roary Corp. 7RC14479 9/30/77 07-1328

Major Builders Services, Inc. 8RC11940 11/2/79 08-1379
rev. den. 1/11/80

Sears, Roebuck and Co. 12RC05939 11/4/81 12-1417
(Ee's work at different locations)

Entenmann's Bakery of Florida, Inc. 12RC05323 7/26/77 12-1116
(Different plants or locations)

Consolidated Leasing Corp. 21RC14956 2/25/77 21-1214
(Ee's work at different plants/locations)

Weyerhaeuser Co., Murfreesboro, Arkansas, facility 26RC05487 4/26/77 26-1190

6280 GEOGRAPHICAL LOCATION OF PLANTS

Facet Enterprises, Inc., Motor Components Div. 3RC07606 1/29/80 03-1166

(Howard Day, Edward Huddelson, Philip K. Humphrey, Gregory Stattine)

The Hecht Co., A Div. of May Department Stores Co. 5RC10445 6/8/78 05-1180

(Two warehouses geographically separated)

Jen-D-Sons Inc./P. C. Campana, Inc. 8RC11773 5/22/79 08-1303

The Flexible Co. 8RC10925 5/31/77 08-1017

Production Plating Co. 9RC11658 9/27/76 09-1449
(Geographical location of plants)

Purolator Courier Corp. 18RC11945 8/22/78 18-9087
(Geographical location)

Hawaii Planned Parenthood, Inc. 37RC02274 10/15/76 20-2210
(Factors relevant to scope of unit geographical location of plants)

Tesoro Tank Lines Co. 23RC04865 3/5/80 23-0800
(Geographic location of plants)

6290 GEOGRAPHIC CLUSTER

Conval-Ohio, Inc. 8RC11774 6/21/79 08-1321

420-FACTORS RELEVANT TO DETERMINATION OF SCOPE OR COMPOSITION OF UNIT

6290 (Continued)

Kaiser Foundation Hospitals rev. den. 6/12/79	8RC11734	5/17/79	08-1301
Artesian Industries, Inc.	8RC11308	5/2/78	08-1137
6700 LEGAL REQUIREMENTS OF OTHER AUTHORITIES			
6717 PROVISIONS OF STATE STATUTE CONCERNING UNIT			
6733 REQUIREMENT OF SECURITY CLEARANCE			
6750 LICENSING REQUIREMENTS			
Hospital Presbiteriano De La Comunidad, Inc.	24UC00069	6/26/78	24-0964
6767 OTHER STATUTORY REQUIREMENTS			
6783 STATE REGULATION OF INDUSTRY			
7300 DESIRE OF PARTIES OR OF EMPLOYEES			
Moore Plastic Industries, Inc. and Moore Chemical Corp.	21RC15845	3/9/79	21-1673
Robert R. Hammond & Associates	23RC04612	2/22/78	23-0709
7301 GENERALLY			
7303 UNIT SOUGHT BY PETITION			
Growers Cold Storage Co., Inc.	3RC07689	2/20/80	03-1172
Pepsi-Cola Bottling Co. of Salisbury, Maryland rev. den. 4/28/80	5RC11117	4/3/80	05-1364
Ohio Northern University rev. den. 5/2/79	8RC11710	4/2/79	08-1272
Production Plating Co. (Unit sought by sehler)	9RC11658	9/27/76	09-1449
Technicolor Graphic Services, Inc., South Dakota Operations (Unit sought by Petition)	18RC11921	8/22/78	18-0668
Power Cooling, Inc.	29RC04580	6/29/79	29-1095
Pabst Brewing Co. (Unit sought petition on appropriate unit)	33RC02436	5/24/79	33-0443
7306 DESIRE OF EMPLOYEES			
Reprocessors d/b/a Pasha Services	21RC14513	3/15/76	21-1076
Hospital Presbiteriano De La Comunidad, Inc.	24UC00069	6/26/78	24-0964
7312 STIPULATION BY PARTIES			
The Charlton School	3RC07622	11/23/79	03-1150
Sheehan Memorial Emergency Hospital	3RC07092	2/1/78	03-0936
Inner City Drug Abuse Program, Inc.	7RC14572	12/2/77	07-1356
Trailways, Inc.	16RC08157	8/22/80	16-0878
Missouri Osteopathic Foundation D/B/A Charles E Still Osteopathic Hospital (Stipulations by parties)	17RC08773	6/20/79	17-1087
7318 OTHER AGREEMENT BY PARTIES			
Roper Corp.	33RC02552	12/19/79	33-0471
7324 PARTIES IN DISPUTE AS TO UNIT PLACEMENT			
Amaturo Group, Inc.	17RC08137	12/2/76	17-0874
Hospital Presbiteriano De La Comunidad, Inc.	24UC00069	6/26/78	24-0964

(Several parties involved agree to office clerical Ee's unit, but disagree as to inclusion therein of X-ray technicians.)

7330 EMPLOYER OBJECTS TO PROPOSED UNIT

McCrary Stores, Div. of McCrary Corp.	2RC18097	11/21/78	02-1459
Pepsi-Cola Bottling Co. of Salisbury, Maryland rev. den. 4/28/80	5RC11117	4/3/80	05-1364
Pinkerton's, Inc.	8RC11345	6/2/78	08-1147

7336 ABILITY OF INCUMBENT UNION TO REPRESENT EMPLOYEES

7342 LIMITATIONS ON UNION JURISDICTION

Bay-Con General, Inc. (Unit - territorial jurisdiction of U not a factor)	12RC05665	6/22/79	12-1278
Bay-Con General, Inc. (The territorial jurisdiction of a U is not a factor in determining what constitutes an appropriate unit.)	12RC05665	5/25/79	12-1277

7348 JURISDICTIONAL AGREEMENT BETWEEN UNIONS

7354 INCUMBENT UNION WILLINGNESS TO RELINQUISH STATUS

7360 UNION WILLING TO REPRESENT EMPLOYEES

Cragar Industries, Inc. (The Petitioner's desire as to the scope of the unit is a relevant consideration unless unit petitioned is inappropriate)	21RC15198	9/20/77	21-1352
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7366 UNION UNWILLING TO REPRESENT EMPLOYEES

Technicolor Graphic Services, Inc., South Dakota Operations (U unwilling to represent Ee's)	18RC11921	8/22/78	18-0668
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7372 UNION WILLING TO REPRESENT UNIT

7378 UNION UNWILLING TO REPRESENT UNIT

7384 NO UNION SEEKS SEPARATE UNIT

Poly-Foam Int'l Inc. d/b/a Style Crest Products	8RC11920	10/16/79	08-1367
Nelson Div. of TRW, Inc.	8RC11010	9/30/77	08-1066

7390 NO UNION SEEKS BROADER UNIT

Growers Cold Storage Co., Inc.	3RC07689	2/20/80	03-1172
Forest City Enterprises, Inc.	8RC11453	10/31/78	08-1218
R. E. Weigand Leasing, Inc., a Wholly Owned Subsidiary of Flexi-Van Truck Rental	8RC11512	10/6/78	08-1207
Stanley M. Feil, Inc.	8RC11402	7/31/78	08-1177
Lake Park Data Services, Inc.	8RC11380	6/21/78	08-1155
Pearlview Skilled Nursing Care Center, Inc.	8RC11278	4/13/78	08-1130
Production Plating Co. (No union seeks broader unit)	9RC11658	9/27/76	09-1449

FACTORS RELEVANT TO DETERMINATION OF SCOPE OR COMPOSITION OF UNIT—420

7396 (Continued)

K & K Transportation Corp., Inc. 17RC08544 8/10/78 17-1025
(Relevant factor in determining composition & scope of unit - no U seeks broader unit)

Amaturo Group, Inc. 17RC08137 12/2 /76 17-0874

7396 RIVAL UNION SEEKS BROADER UNIT

Crown Zellerbach Corp. 21RC15883 4/30/79 21-1712
246 NLRB No. 33

7900 ANTICIPATED CHANGES IN WORK CIRCUMSTANCES

Lebis Contracting Co. 3RC07779 5/6/80 03-1209

Mrs. Alison's Cookie Co., Inc. 14RC08435 5/16/77 14-0715

MICOR Int'l Incorporated, a wholly owned subsidiary of Ramada Inns, Inc. 17RC08142 12/1 /76 17-0872

United Towing Co.; California Tugboat Co. 21RC15602 8/8/78 21-1553
(Anticipated changes in work circumstances)

Warner-Lamberg Co. 21RC15245 10/7/77 21-1368
(Expanding unit)

7912 PROSPECTIVE CHANGE IN OPERATIONS

United States Surgical Corp. 2RC17646 6/7/77 02-1306

MICOR Int'l Incorporated, a wholly owned subsidiary of Ramada Inns, Inc. 17RC08142 12/1 /76 17-0872

Sheraton Long Beach Corp. 21RC15654 9/15/78 21-1574
(Prospective change in operation)

Sheraton Long Beach Corp. 21RC15527 6/15/78 21-1523
(Factors relevant to determination of scope or composition of unit - prospective change in operations)

Office Sales, Inc. 21RC14684 6/9/76 21-1128
(Change in business and addition of Ee will not involve substantial numbers of new ee's or new skills and job classification)

Delagua Coal Co. 27RC05777 1/11/79 27-0802
(Anticipated changes in work circumstances)

Kerr McGee Coal Corp. 27RC05672 6/5/78 27-0781
(P & M unit found appropriate at E surface mine not yet in production, where so-called construction Ee's are performing same work in same classifications as projected by E, and constitute substantial and representative complement.)

Eden Enterprises, Inc., d/b/a Precision Machine and Mfg., Inc. 31RC03896 8/30/77 31-1504
(Delayed election - contraction in operations)

7925 PROSPECTIVE CHANGE IN LOCATION OF OPERATIONS

Bell Food Service, Inc. 21RC15608 8/21/78 21-1558
(Prospective change in location of operations)

Colorado Building Specialties, Inc. 27RC06100 10/10/80 27-0887

7937 PROSPECTIVE EXPANSION TO NEW LOCATIONS

7950 SUBSTANTIAL INCREASE IN SIZE OF UNIT PLANNED

Western Nuclear, Inc. 19RC08515 8/16/77 19-1190
(Petitions premature in uranium strip mine with related mill which was still under construction, while mine was in developmental stage.)

Audiovox West Corp. 21RC14800 10/28/76 21-1164

7962 PROSPECTIVE ADDITION OF NEW JOB CLASSIFICATIONS

MICOR Int'l Incorporated, a wholly owned subsidiary of Ramada Inns, Inc. 17RC08142 12/1 /76 17-0872

Western Nuclear, Inc. 19RC08515 8/16/77 19-1190
(Petitions premature in uranium strip mine with related mill which was still under construction, while mine was in developmental stage.)

Bell Food Service, Inc. 21RC15608 8/21/78 21-1558
(Prospective addition of new job classifications)

Audiovox West Corp. 21RC14800 10/28/76 21-1164

7975 PROSPECTIVE ELIMINATION OF JOBS

Alton Box Board Co. 14RC08384 4/8/77 14-0698

7987 PROSPECT OF RESUMING OPERATIONS

8400 AVOIDANCE OF INCONGRUOUS RESULTS

8406 HETEROGENEOUS GROUPING

Itel Corp. 2RC17705 8/23/77 02-1337
(Heterogeneous grouping)

Sun Petroleum Co., A Div. of Sun Oil Co. of Pennsylvania, Corpus Christi Refinery 23RC04648 6/16/78 23-0726

8412 SEGMENT OF APPROPRIATE UNIT

Sun Petroleum Co., A Div. of Sun Oil Co. of Pennsylvania, Corpus Christi Refinery 23RC04648 6/16/78 23-0726

8417 EXCLUSION OF EMPLOYEES WITH SKILLS OR INTERESTS SIMILAR TO THOSE OF EMPLOYEES INCLUDED

Office Sales, Inc. 21RC14684 6/9/76 21-1128
(Ee's sought to be excluded who have substantial interests with ee's stipulated to be part of unit, included.)

Sun Petroleum Co., A Div. of Sun Oil Co. of Pennsylvania, Corpus Christi Refinery 23RC04648 6/16/78 23-0726

8423 UNIT DOES NOT INCLUDE ALL UNREPRESENTED EMPLOYEES

The Broadway, a Div. of Carter Hawley Hale Stores, Inc. 21RC14997 4/21/77 21-1243

Sun Petroleum Co., A Div. of Sun Oil Co. of Pennsylvania, Corpus Christi Refinery 23RC04648 6/16/78 23-0726

Pester Colorado Corp. 27RC05463 4/22/77 27-0751
(Dispatcher would be only unrepresented warehouse Ee)

8429 AVOIDING LEAVING EMPLOYEES WITHOUT REPRESENTATION

Robert F. Buyers, Inc. 3RC07497 6/27/79 03-1095
(If mechanic not incl. in unit of truck drivers would be only unrepresented employee.)

Fairport Penfield Shopping News, Inc. 3RC07471 5/21/79 03-1081
(E's contention that bookkeeper would be only Ee's left out of unit of all Ee's inapposite in

420-FACTORS RELEVANT TO DETERMINATION OF SCOPE OR COMPOSITION OF UNIT

8429 (Continued)

view of finding of separate mechanical unit.)
dec. on rec. 6/17/80
(Avoid leaving Ee without representation)
Canteen Food and Vending Service 7RC15179 1/19/79 07-1674
Corp.
Anker Holth, Div. of Viceroy Fluid 7RC15111 11/13/78 07-1648
Power
Sokol Furniture Co. 8RC11959 11/15/79 08-1386
Forest City Enterprises, Inc. 8RC11453 10/31/78 08-1218
Clarklift Of Toledo, Inc. 8RC11429 8/11/78 08-1182
Orange/Seminole Cablevision 12RC05953 11/13/80 12-1421
(Scope of unit avoid leaving Ee's without
representation)
Hamlin Casting Corp. 14RC08972 9/4/79 14-0948
(Avoiding leaving Ee's without representation.)
Fotomat Corp. 29RC04521 4/23/79 29-1076
(Avoid leaving Ee's without representation)
Peck & Dale, Inc. 29RC04363 11/21/78 29-1002

8434 NO COGENT REASONS FOR
EXCLUSION

8440 FEASIBILITY OF SEPARATE
BARGAINING

8446 AVOIDING FRAGMENTATION OF
INDIVIDUAL EMPLOYEE'S
FUNCTIONS

8450 MULTIPLICITY OF BARGAINING
AGENTS

8456 DISRUPTIVE EFFECT ON LABOR
RELATIONS

8462 EFFECT ON BASIC WAGE STRUCTURE

8467 EFFECT ON PRODUCTIVE CAPACITY

8473 POSSIBILITY OF JURISDICTIONAL
DISPUTE

8479 PROPORTION OF EMPLOYEES AT
UNREPRESENTED PLANTS

8484 PROPORTION OF EMPLOYEES IN
PROBATIONARY STATUS

8490 PROPORTION OF PART-TIME
EMPLOYEES

8496 PROPORTION OF SEASONAL
EMPLOYEES

9000 MULTIEMPLOYER UNIT
DETERMINATION FACTORS

Western Paving Construction Co. 27RC05972 1/29/80 27-0854
(Multi-employer unit determination factors)

9005 EMPLOYER ASSENTED TO JOINING
ASSOCIATION

9010 EMPLOYEE DID NOT ASSENT TO
JOINING ASSOCIATION

9013 EMPLOYER DID NOT AUTHORIZE
ASSOCIATION TO BARGAIN FOR
HIM

9016 EMPLOYER EFFECTIVELY WITHDREW
FROM ASSOCIATION

Baytown Texas Super Foods, Inc. 23RD00469 11/4/80 23-0831
(E/Er effectively withdrew from multi-Er
association)

9021 ATTEMPTED WITHDRAWAL FROM
ASSOCIATION INEFFECTIVE

Anderson Cleaners 18RM01100 5/9/80 18-9119

9026 EXTENSIVE PARTICIPATION IN
ASSOCIATION BARGAINING

9032 LITTLE OR NO PARTICIPATION IN
ASSOCIATION BARGAINING

9035 EMPLOYER MAY NEGOTIATE
SEPARATELY FROM ASSOCIATION

9037 ADDITION OF NEW MEMBERS TO
ASSOCIATION

9042 EMPLOYER BOUND BY RESULTS OF
ASSOCIATION BARGAINING

Global Van & Storage 3RD00652 5/23/80 03-1221

9048 EMPLOYER NOT BOUND BY RESULTS
OF ASSOCIATION BARGAINING

9053 EMPLOYERS SIGN SEPARATE BUT
IDENTICAL CONTRACTS

9058 INFORMING FUNCTIONING OF
ASSOCIATION

9064 IDENTITY OF OWNERSHIP OR
MANAGEMENT

9069 DIFFERENT OWNERSHIP OR
MANAGEMENT

9074 IDENTITY OF OFFICERS OR
DIRECTORS

9079 DIFFERENT OFFICERS OR
DIRECTORS

9084 COMMON USE OF FACILITIES

9089 NO COMMON USE OF FACILITIES

9094 EMPLOYEES OBTAINED FROM COMMON
POOL

9600 MISCELLANEOUS OTHER FACTORS

9605 NATIONAL DEFENSE

The Wackenhut Corp. 8RC11128 11/14/77 08-1076

9610 APPROPRIATENESS OF OTHER UNITS

9615 EXTENT OF ORGANIZATION OF
EMPLOYEES

The Hecht Co., a Div. of May 5RC10904 8/23/79 05-1305

FACTORS RELEVANT TO DETERMINATION OF SCOPE OR COMPOSITION OF UNIT-420

9615 (Continued)

Department Stores Co.

rev. den. 9/18/79

(Extent of organization not controlling)

Case Western Reserve University

8RC11782 6/13/79 08-1315

9620 DECERTIFICATION PETITION

(Expanding unit)

Wyandotte Welding Supply, Inc.

7RD01687 6/30/80 07-1912

WDIV Post Newsweek Stations,

7RD01659 3/19/80 07-1855

Michigan, Inc.

(Decertification petition unit has to be identical to unit sought to be decertified.)

Pitney Bowes, Inc.

7RD01549 11/27/78 07-1657

(Decert. petition - existing unit is app.)

The NCR Corp.

7RM01044 2/10/76 07-0978

Necor Corp.

20RD01531 5/1/79 20-3894

Douglas Aircraft, a Component of

21RD01501 1/13/78 21-1422

McDonnell Douglas Corp.

(Decertification petition seeking unit other than currently - recognized unit)

Rohr Industries, Inc.

21RD0139712/22/76 21-1189

(Composition of unit miscellaneous other factors decertification petition)

Little Rock Newspapers, Inc., d/b/a
Arkansas Democrat

26RD00401 6/20/78 26-1360

9630 EMPLOYER'S UNFAIR LABOR PRACTICES

9640 UNSTABLE INDUSTRIAL RELATIONS

9650 EMPLOYEE'S BARGAINING POWER

9660 RELIGIOUS ASPECTS OF WORK

9670 EMPLOYEE CREDITOR OF EMPLOYER

9680 CONTINUITY OF OPERATIONS

Alcoa Marine Corp.

23RC04706 6/9/80 23-0812

9690 CONTINUITY OF PERSONNEL

9695 DATE OF HIRE

Nugen Service, Inc.

7RC14186 4/19/77 07-1178

Illinois Valley Community Hospital

33RC0245911/21/79 33-0469

440-DETERMINATIONS OF SCOPE OF UNIT

440-DETERMINATIONS OF SCOPE OF UNIT

Charleston Area Medical Center 9RC13411 10/23/80 09-2026
(Determinations of scope of unit)

1700 SINGLE LOCATION UNITS

Old London Foods, Div. of Borden Foods, 2RC18181 12/20/78 02-1472
Borden, Inc.
District News Co., a Div. of ARA 5RC11183 6/6/80 05-1381
Services, Inc.
Macro Systems, Inc. 5RC11092 2/28/80 05-1355
dismissal 3/20/80
(Single location unit inappropriate)
Fawcett Printing Corp. 5RC10523 8/9/78 05-1199
Providence Hospital 5RC10469 6/28/78 05-1188
(Powerhouse Ee's as opposed to overall service
& maintenance unit found appropriate)
B. Seigel Co. 7RC15464 7/26/79 07-1765
Mercy Memorial Hospital Corp. 7RC12947 11/20/75 07-0944
(single location service and maintenance unit
presumptively appropriate in health care
industry.)
Orkin Exterminating Co., Inc. 8RC11922 11/7/79 08-1382
The Wackenhut Corp. 8RC11128 11/14/77 08-1076
P. J. Bordner & Co., Inc. 8RC11081 10/4/77 08-1068
State Wholesale Merchandise Co. 8RC11075 9/30/77 08-1067
Sears, Roebuck & Co. 8RC10914 8/31/77 08-1054
Oxford Building Services, a Div. of 8RC10808 3/21/77 08-0985
Consolidated Foods Corp.
Bishop Baking Co. 10RC10912 12/7/76 10-1570
Consolidation Coal Co. 14RC0925110/15/80 14-1048
(Presumption of single location's
appropriateness not rebutted.)
Oak Hill Osteopathic Hospital 17RC08793 7/11/79 17-1093
(Unit composed of all technical Ee's appropriate
for purposes of collective bargaining.)
Montgomery Ward & Co., Inc. 19RC0994110/29/80 19-1494
245 NLRB No. 120
236 NLRB 1203
169 NLRB 877
184 NLRB 847
91 NLRB 409
180 NLRB 525
182 NLRB 172
171 NLRB 997
150 NLRB 598
(245/#120; 236/1203; 169/877 presumptive
appropriateness of single store units)
Puget Sound Freight Lines, Inc. 19RC09738 5/28/80 19-1462
The Deli Corp. 19RC09691 4/16/80 19-1454
(Single-Location units)
First Nat'l Bank of Anaconda 19RC09603 1/28/80 19-1437
(Presumptive appropriateness of single location
unit-banking industry-245 NLRB no. 120; 212
NLRB 576)
Cajon Steel, Inc. 21RD01450 7/12/77 21-1311
(Single location unit fd. appropriate in light
of timely w/d from association)
Presbyterian/St. Luke's Medical Center 27RC0593412/11/79 27-0844
American River Touring Assn. d/b/a 27RC0573311/27/78 27-0796
Elliott River Tours, Inc.
(All boatmen at one of E's location)
Motorola Communication & Electronics, 27RC05448 3/25/77 27-0745
Inc.
Skaggs Supercenters, Inc. 28RC0356511/30/78 28-0860
Diamond Amusement Corp. 29RC04872 4/9/80 29-1149

(Single location units)

J. W. Mays, Inc. 29CA04843 3/21/80 29-1142
Service Merchandise Co., Inc. 29RC0474911/19/79 29-1117
Jaybil Steel Products, Inc.; Jaybil 29RC0469310/25/79 29-1113
Industries, Inc.; Community Window
Shades, Inc.
Gimbels Midwest, Inc. 30RC03338 6/2/78 30-0984
Richard S., Inc. d/b/a Pick's 31RD0056012/26/78 31-1804
Restaurant
(Single - location unit)
W W Dealer Supply, Inc. 31RC0396711/14/77 31-1533
(Single - location unit)
Boatell Alaska, Inc. 31RC03873 7/15/77 31-1480
Jim's Steak House, Inc. and Jim's Steak 38RD00204 2/21/78 38-0367
House Downtown, Inc.

1720 PLANTWIDE UNITS

Arden Hill Hospital 2RC18408 10/19/79 02-1563
Ronnie Girl, Inc. 2RC17721 8/9/77 02-1328
(Garment manufacturing.)
(Garment manufacturing)
The Village Voice, Inc. 2RM01785 5/19/77 02-1295
(Weekly newspaper)
The Troy News Co., Inc. 3RC06889 5/9/77 03-0853
Halmod Apparel, Inc. 5RC10888 8/23/79 05-1304
rev. den. 9/20/79
(Plantwide unit)
Richfood, Inc. 5RC10563 9/21/78 05-1206
Kern's Bakery of Virginia 5RC09886 1/12/77 05-1044
(Single plant unit)
American Sunroof Corp. 7RC13759 9/24/76 07-1077
Martin Place Hospitals 7RC13572 8/31/76 07-1066
(single hospital unit found appropriate although
E operated another hospital 14 miles away in
neighboring city.)
Findlay Motel Corp. d/b/a Holiday Inn, 8RC11042 9/9/77 08-1059
Findlay, Ohio
Buehler's Food Markets, Inc. 8RC10794 5/6/77 08-1006
Aluminum and Zinc Die Cast Co. 8RC10478 1/11/77 08-0964
Wingco Co., Inc. 9RC13405 7/15/80 09-2007
(Plant-wide unit of P&M Ee's)
R. G. Barry Corporation 9RC12988 8/6/79 09-1898
(Single location unit)
Mantac Corp./Tackett & Manning Coal 9RC11697 12/21/76 09-1565
Corp.
Montgomery Ward and Co., Incorporated 9RC10751 11/7/74 09-0884
(store wide unit appropriate)
The William Carter Co., Inc. 10RC1085711/15/76 10-1553
Development Systems Corp. 13RC14744 6/9/78 13-0835
Otis Elevator Co. 13RC14114 8/11/76 13-0323
Truckstops of America, Inc. 14RC08965 8/30/79 14-0943
(Single unit of all E's Ee's only appropriate
unit for purposes of collective bargaining.)
Howard Johnson Co. 14RC0880712/22/78 14-0864
Forum Restaurants, Inc. 14RC08705 6/8/78 14-0819
Ridgetop Farms, St. Charles, Inc. 14RC08415 8/8/77 14-0740
Annex II 14RM0049712/10/76 14-0664
(all sales clerks appropriate.)
Hanson Genuine Parts, Inc. 18RC11834 7/7/78 18-0656
Ferche Millwork, Inc. 18RC11704 3/7/78 18-0643
Campbell Debarbing Co. 18RC1111110/26/76 18-0573
Pizza Hut of America, Inc. d/b/a 19RC09810 6/23/80 19-1476
Ballard Pizza Hut

DETERMINATIONS OF SCOPE OF UNIT-440

(Single store unit in pizza chain found appropriate)			(All professionals)		
<i>Liquid Air, Inc.</i>	19RC0910012/21/78	19-1338	<i>Alexander's, Inc.</i>	2RC17749	4/26/78 02-1392
(147 NLRB 228 Plant wide unit presumptively appropriate)			(Ee store in retail chain)		
<i>Wright Drug Co., Inc. d/b/a Coast To Coast Hardware, Palmer Pharmacy and Wasilla Pharmacy</i>	19RC0911012/11/78	19-1333	<i>Sea & Earth Health Products, Inc.</i>	2RC17902	4/10/78 02-1389
<i>World Wide Movers, Inc.</i>	19RC0905811/14/78	19-1323	(Wholesale and retail sales)		
<i>Continental Van Lines, Inc.</i>	19RM01525 11/7/78	19-1319	<i>Bridgeport Plating Co., Inc.</i>	2RC17820	2/15/78 02-1373
<i>Havre Sand & Gravel Co.</i>	19RC0903510/13/78	19-1312	<i>Bundy Concrete Products, Inc.</i>	3RC07849	8/20/80 03-1254
<i>Mike D. Dimich Sons, d/b/a Pepsi Cola Bottling Co.</i>	19RC08893 6/27/78	19-1280	<i>The Woodcroftery Shops, Inc.</i>	3RC07303	9/29/78 03-1012
(Plant wide units appropriate)			(Multi-location)		
<i>Ben Dew's Restaurant, Inc.</i>	19RM01477 1/25/78	19-1231	<i>V. S. Jerry & Sons, Corp.</i>	3RC07270	9/1/78 03-1001
<i>Hawaii Country Club d/b/a Ekahanui, Inc.</i>	37RC02248 7/26/76	20-2199	<i>Bath Foodliner, Inc.</i>	3RC07055	11/10/77 03-0916
<i>Mapes Enterprises, Inc.</i>	20RC13260 2/17/76	20-2121	(Retail store)		
<i>Purolator Courier Corp.</i>	23RC04916 10/2/80	23-0821	<i>Kings Markets, Inc.</i>	5RC10004	4/29/77 05-1071
(440 determinations of scope of unit 1700 single plant location units 1720 plantwide units)			(Presumptive appropriateness of single-location unit not rebutted)		
<i>Wool-Worth Co.</i>	24RC06466 6/10/80	24-1123	<i>Benco Industrial Supply, Inc.</i>	6RC08665	2/6/80 06-1092
(Single location unit)			<i>Basco, Inc.</i>	6RC08323	11/29/78 06-1014
<i>O'Malia Food Market, Inc.</i>	25RC06462 12/1/76	25-1055	<i>Shopping Centers, Inc. d/b/a Dayton Hudson Properties</i>	7RC15936	6/27/80 07-1909
(single store unit not appropriate)			(Single store unit found appropriate for unit of maintenance Ee's)		
<i>Wilson Sporting Goods Co.</i>	26RC05818 9/15/78	26-1379	<i>Burger Chef Systems, Inc.</i>	7RC15932	6/18/80 07-1905
(Plant-wide unit of P & M Ee's found appropriate)			<i>Forest City Enterprises, Inc.</i>	7RC15696	1/23/80 07-1841
<i>Amax Extractive Research & Development, Inc.</i>	27RC05855 7/20/79	27-0826	(Plant wide unit is presumptively appropriate in retail chain enterprises)		
<i>Bide-A-Wee Home Assn.</i>	29RC04239 6/22/78	29-0974	<i>Fuelgas Co., Inc.</i>	7RC15667	11/30/79 07-1827
<i>Far Rockaway Manor Home For Adults</i>	29RC02707 8/9/74	29-0536	<i>B. Siegel Co.</i>	7RC15577	10/1/79 07-1800
<i>General Iron Corp.</i>	29RC02669 7/23/74	29-0523	(Single store unit appropriate)		
(P & M including drivers found appropriate)			<i>Church's Fried Chicken, Inc.</i>	7RC15152	12/13/78 07-1662
<i>Active Fire Extinguishers Co., Inc.</i>	29RC02621 5/3/74	29-0502	(Single store presumption rebutted in view of lack of manager's autonomy, extensive Ee interchange and geographic proximity)		
<i>American Potatlo Co., A Div. of AMPCO Foods, Inc.</i>	30RC0345211/24/78	30-1025	<i>Michigan Box Co.</i>	7RC15125	11/21/78 07-1656
<i>Dickten & Masch Mfg. Co.</i>	30RC03005 1/31/77	30-0873	<i>Wrigley Super Drugs, Seven Mile, Inc.</i>	7RC14877	6/2/78 07-1550
(single-plant unit found appropriate, despite employer's contention that only an employer-wide two-plant unit is appropriate)			etc.		
<i>Levitz Furniture Co. of the Pacific, Inc.</i>	31RC04547 8/24/79	31-1905	(Presumption in favor of single location unit)		
<i>Perma Bilt Vanity Mfg., Inc.</i>	31RC04167 7/20/78	31-1637	<i>Meijer Inc.</i>	7RC14393	8/16/77 07-1304
1720-0100 Generally			(Single store unit presumptively appropriate)		
<i>Pinkerton's, Inc.</i>	3RC07842 7/23/80	03-1241	<i>Acme Disposal Co.</i>	7RC14268	5/25/77 07-1240
(Single location - plantwide)			(Single location unit appropriate.)		
<i>American Red Cross Blood Services Tidewater Region rev. den. 2/7/79</i>	5RC10618 1/12/79	05-1236	<i>Womac Industries, Inc.</i>	7RC14073	2/25/77 07-1138
(Single plant unit)			<i>Cronley, Milner & Co. et al.</i>	7RC13530	7/7/76 07-1041
<i>B. Seigel Co.</i>	7RC15464 7/26/79	07-1765	<i>Oxford Building Services, a Div. of Consolidated Foods Corp.</i>	8RC10808	3/21/77 08-0985
<i>Wrigley Super Drugs, Seven Mile, Inc.</i>	7RC14877 6/2/78	07-1550	<i>Blue Grass Industries, Inc.</i>	9RC13372	6/30/80 09-2001
etc.			<i>Interconnect Telecommunication Systems, Executone of Ky</i>	9RC13115	11/30/79 09-1922
(Single location units)			<i>Sears, Roebuck and Co.</i>	12RC05936	10/30/80 12-1426
<i>Mary Maxim, Inc.</i>	7RC13497 4/8/76	07-0997	dec. on rev. 12/11/80		
(all departments of catalog mail order operation incl in single unit)			(Evidence of Er's centralized administrative and personnel policies insufficient to rebut presumption that single facility unit is appropriate.)		
<i>Jen-D-Sons Inc./P. C. Campana, Inc.</i>	8RC11773 5/22/79	08-1303	<i>Plantation-Sysco</i>	12RC05664	7/11/79 12-1282
<i>Moduline Industries, California, Inc.</i>	32RC00283 4/28/78	32-0059	(Presumptive appropriateness of single-facility unit not rebutted in view of control exercised by branch manager over day-to-day matter)		
(Plant-wide units)			<i>Lindell Trust Co.</i>	14RC09249	10/9/80 14-1045
1720-0133 Presumptive appropriateness			(Single location unit.)		
<i>Mental Retardation Institute, New York Medical College</i>	2RC18044 9/21/78	02-1447	<i>Acme Products Co., Inc.</i>	17RC08303	8/5/77 17-0920
			(Determinations of Scope of Unit - Single location units - plantwide unit, presumptive appropriateness)		
			<i>Robintech, Incorporated</i>	19RC08487	8/8/77 19-1187
			(No reason to divert from presumptively		

440-DETERMINATIONS OF SCOPE OF UNIT

1720-0133 (Continued)

appropriate plant-wide unit.)			
Hastings Clothing Co. (Single plant unit presumptively appropriate)	20RC1470811/24/78	20-3885	
Aaron Brothers Art Mart (Retail chain stores, single store presumptive appropriateness)	20RC14324 9/9/77	20-2405	
Q. C. Services, Inc. (Single plant unit appropriate)	20RC13926 2/4/77	20-2305	
Bonded Fibre Products Ltd. rev. den. 11/15/79	21RC1603510/23/79	21-1787	
La Villa Texco, Inc. (Single restaurant facility held appropriate)	21RC15943 5/23/79	21-1720	
Consumers Oil Co., Inc. (Determinations of scope of unit; single-location units; plantwide unit; presumptive appropriateness)	21RC15364 1/10/78	21-1417	
The Goodyear Tire and Rubber Co. (Single plant unit of maintenance Ee's appropriate)	21RD0148411/18/77	21-1388	
Realty Graphic Co. (Presumptively appropriate plant-wide unit found appropriate)	21RC15155 7/28/77	21-1323	
Maywood Do-Nut Co., Inc. (Presumptive approp of plantwide unit)	21RC15147 6/29/77	21-1302	
Stueve Bros., d/b/a Alta/Dena Dairy rev. den. 6/20/77 (Single plant unit appropriate)	21RC15027 5/19/77	21-1276	
Mill Craft Furniture Co., Inc. (Plantwide unit presumptively appropriate)	21RC15070 5/6/77	21-1257	
Registry Orange County Joint Venture d/b/a The Registry Hotel at Orange County Airport	21RC14930 3/1/77	21-1216	
Precision Paper Box Co.	21RC14721 7/28/76	21-1133	
George's Supermarket, Inc. (Single store unit appropriate)	21RC14662 6/21/76	21-1119	
Vigilantes, Inc. (Single location unit)	24RC06417 3/11/80	24-1105	
Essex Group, Inc.	25RC06718 10/7/77	25-1095	
Colorado Building Specialties, Inc.	27RC0610010/10/80	27-0887	
Cobe Laboratories, Inc. (Presumptive appropriateness of single-plant unit rebutted)	27RC05813 4/3/79	27-0810	
Jasper Construction Co.	27RC05650 3/6/78	27-0776	
J. W. Mays, Inc.	29CA04843 3/21/80	29-1142	
Winston Limousine Service, Inc. (Single location unit presumed appropriate)	29RC04541 5/31/79	29-1084	
Ellanef Mfg. Corp.	29RC04457 3/2/79	29-1065	
Anixter Communications Systems (Presumption of appropriateness of single plant unit rebutted)	38RC02287 6/8/78	38-0386	
1720-0167 Homogeneity of grouping			
Realty Inns, Inc., d/b/a Sheraton Inn Newark	8RC11087 11/2/77	08-1073	
American Hospitality Ltd. d/b/a Landmark Resort Hotel (Unit of all hotel Ee's found appropriate)	11RC04496 6/2/78	11-0516	
Congoleum Corp., a Corp., d/b/a Upholstered Furniture Div., Kinder, and Kinder Mfg. Co. (Plant wide unit of production and maintenance Ee's including shipping and receiving Ee's, truck drivers, leadmen and plant clericals who are all integrally related to production and maintenance work constitute an appropriate unit)	21RC15357 1/10/78	21-1421	
Sears, Roebuck and Co.	27RC0594212/13/79	27-0844	
The Talley Corp., and North American	31RC0361411/18/76	31-1344	

Mfg. Corp., d/b/a North American Arms Corp.

1720-3300 Specific unit determinations (by SIC category)

Refuse Energy Systems Co. (Refuse - energy supply)	1RC15419 12/22/77	01-1799
Getman & Judd, Inc. Er Req. For Rev. 12/29/76	2RC17507 12/16/76	02-1132
President Novelty & Jewelry Co., Inc. (packing & shipping) (editors & photographers)	2RC17466 11/3/76	02-1070
Weis, Voisin & Co., Inc.	2RC16040 4/9/73	02-0249
The Hecht Co., A Div. of May Department Stores Co. (Single-location presumptively appropriate)	5RC10445 6/8/78	05-1180
Rosemount Center dec. on rev. 4/22/80 248 NLRB No. 163 (Family home mothers not included in wall-to-wall unit)	5RC10816 7/17/79	05-1293
Rosemount Center dec. on rev. 4/22/80 248 NLRB No. 163 (CETA Ee's not included in wall-to-wall unit)	5RC10816 7/17/79	05-1293
Rotter's Home Center, Inc. (Cabinet installer included in unit of all Ee's employed by an Er engaged in the retail and iron retail sale of building supplies of kitchen installations)	6RC08848 10/28/80	06-1143
Don Martin Trucking Co., Inc. (All full-time and regular part-time Ee's of E engaged in transportation of goods and materials and other services found appropriate based on close community of interest among Ee's and functional intergration of E's operations)	6RC08363 1/18/79	06-1026
Holly's Inn d/b/a Holiday Inn South	7RC14971 8/10/78	07-1572
Cronley, Milner & Co. et al.	7RC13530 7/7/76	07-1041
Brooks Bus Line, Inc.	7RC13386 1/27/76	07-0972
R. G. Barry Corp. (Single plant unit found appropriate)	9RC13482 9/30/80	09-2017
The Victor Corp. (Mfg. and repair unit in jewelry industry found appropriate)	9RC13263 3/28/80	09-1961
Marco Products Co.	9RC13156 11/27/79	09-1926
Milton M. Greenbaum Associates, Inc.	9RC13091 11/16/79	09-1931
James E. Roberts d/b/a Maintenance Service & Supply Co. (Single plant unit of janitorial ee's found appropriate)	9RC12897 5/18/79	09-1859
Viacom Cablevision of Dayton, Inc. (Plant wide unit)	9RC12761 3/27/79	09-1839
Orkin Extermating Co., Inc.	9RC12349 3/21/78	09-1714
Holzer Medical Center of Gallipolis, Ohio	6RC11862 3/13/78	09-1717
Sureway Food Stores, A Div. of Malone & Hyde, Inc.	9RC11846 2/18/77	09-1585
Asplundh Tree Expert Co. (All ee unit in utility contractor enterprises appropriate)	9RC11371 11/11/76	09-1576
Super X Drugs, Inc. (Single store rather than city wide unit)	9RC11718 11/10/76	09-1575
Heck's Inc.	9RC08712 10/28/70	09-0325
American Hospitality Ltd. d/b/a Landmark Resort Hotel (Food and beverage secretary included in unit of all hotel Ee's)	11RC04496 6/2/78	11-0516

DETERMINATIONS OF SCOPE OF UNIT-440

American Hospitality Ltd. d/b/a Landmark Resort Hotel (Slaes secretaries excluded from unit of all hotel Ee's)	11RC04496	6/2/78	11-0516	(Laser machine operator/bookkeeper included)	
Plantation-Synco (Unit of drivers and warehousemen at single facility appropriate due to autonomous operation, lack of interchange, and geographic separation.)	12RC05664	7/11/79	12-1282	Nu Way Tobacco Co., Inc. (Janitor)	1RC15326 10/18/77 01-1780
Precision Metal Workers, Div. of Vaughan Mfg. Co. (Including production, maintenance & warehouse Ee's)	13RC15175	8/2/79	13-0865	Acme Steel Rule Die Corp. (Clerical (Job tickets & samples) excluded)	1RC15751 6/30/78 01-1878
Sears, Roebuck and Co. (Storewide unit.)	14RC08769	10/13/78	14-0851	Nu Way Tobacco Co., Inc. (Chemist - excluded as technical)	1RC15326 10/18/77 01-1780
Jesco, Inc., Process Div. (All Ee's unit presumptively appropriate in single location of construction maintenance contractor)	16RC08089	3/5/80	16-0857	Sterling's Magazines, Inc. (subscription dept. in magazine editorial unit)	2RC17453 10/29/76 02-1058
Pioneer Advertising Co.	17RC08516	6/16/78	17-1003	Reiss Viking Corp. (Truck drivers included)	5RC11191 5/22/80 05-1377
Pan American World Airways, Inc., Aerospace Division/Trident Support Project	19RC09106	1/23/79	19-1344	Drug Fair, Inc. rev. den. 8/1/79 (Placement of bookkeeper in single store Ee's unit.)	5RC10813 7/5/79 05-1291
Contempo Metal Furniture of California	21RC14982	4/1/77	21-1227	Holiday Inns, Inc. d/b/a Holiday Inn Washington-Connecticut Avenue (Maintenance and front desk Ee's included in overall hotel unit.)	5RC10818 6/28/79 05-1288
Carrom Div., Affiliated Hospital Products, Inc. (Plant under unit of E of manufacture of hospital furniture found appropriate.)	26RC05786	7/19/78	26-1376	Vulcan Material Co. (Plant clerical OCS included)	5RC10767 4/26/79 05-1258
The Jordan Companies (Single overall unit of P&M Ee's in 2 divisions found appropriate)	26RC05984	5/15/79	26-1463	Antietam Tile Co. (All Ee unit approp.)	5RC10116 7/25/77 05-1099
The Jordan Companies (Shipping employees included in overall P&M unit)	26RC05984	5/15/79	26-1463	Kern's Bakery of Virginia (P & M including plant clericals, transport drivers, mechanics)	5RC09886 1/12/77 05-1044
The Jordan Companies (Truckdrivers & vehicle maintenance Ee's included in overall P&M unit)	26RC05984	5/15/79	26-1463	Tidewater Fibre Corp. (Truck drivers included)	5RC09838 11/16/76 05-1028
United Foam Corp. (Overall P&M unit appropriate)	27RC06136	12/2/80	27-0894	Edwards-Warren Tire Co. (Drivers)	5RC09961 3/11/77 05-1060
King Soopers, a Div. of Dillon Co., Inc. (Scope of unit: one location instead of Ee's northeastern colo. district)	27RC06125	11/20/80	27-0893	Edwards-Warren Tire Co. (Salesmen)	5RC09961 3/11/77 05-1060
Scripps League Newspapers, Inc d/b/a Proud Daily Herald (Requested unit of all Ee's at a newspaper not appropriate in view of separate supervision, functionally distinct job duties, lack of contact or interchange. Ee's generally lacked community of interest.)	27RC05865	9/28/79	27-0829	Don Martin Trucking Co., Inc. (Former Ee who operated welding business and performed some welding for E excluded from plantwide unit of Ee's of E engaged in transportation of goods and materials and other services because of lack of community of interest)	6RC08363 1/18/79 06-1026
Consolidated Maintenance Systems, Inc.	29RD00302	12/20/78	29-0998	The Roary Corp.	7RC14479 9/30/77 07-1328
Sanitation Control Service & A-1 Exterminating Co.	29RD00124	3/28/72	29-0252	Findlay Motel Corp. d/b/a Holiday Inn, Findlay, Ohio (Front desk clerk/secretary included)	8RC11042 9/9/77 08-1059
British Industries Co., Div. of Avnet, Inc.	29RC01123	12/17/68	29-0069	AGA Burdax, Inc. (Fillers)	9RC12958 7/6/79 09-1887
Genovese Drug Stores, Inc.	29RC00977	4/26/68	29-0040	Wurlitzer Music Stores, Inc. (Plant clerical included within unit of warehouse Ee's.)	9RC12825 4/13/79 09-1853
Bakalar's Bros. Sausage Co., Inc.	30RC02933	12/28/76	30-0869	Flexoplate Inc. of Cincinnati (Salesmen excluded from plant wide unit)	9RC11908 3/22/77 09-1598
S-G Metals Industries, Inc.	31RC04675	2/11/80	31-1963	Cincinnati Mental Health, Inc. d/b/a Emerson A. North (LPN's included in all Ee unit - Hospital)	9RC11414 5/14/76 09-1371
Lamoni Pipe Co., Inc. (employer's operations are integrated so that plantwide unit is appropriate)	31RC03603	10/21/76	31-1330	Tick Bros., Inc. (truck drivers included in all Ee unit)	9RC11032 6/6/75 09-1255
J's Restaurant of Clackamas, Inc. d/b/a J's Restaurant and Pie House (Restaurant & bakery)	36RC04380	11/17/80	36-0426	Keco Industries, Inc. (Quality control Ee's)	9RC13536 11/13/80 09-2045
The Century Wholesale Co., Inc.	38RC02268	5/10/78	38-0379	Keco Industries, Inc. (Traffic department Ee's)	9RC13536 11/13/80 09-2045
				Morrison Food Distributors a Div. of Morrison Support Services of Georgin, Inc. and Morrison Chemical Co., a Div. of Morrison Support Service of Georgin, Inc.	10RC10845 10/28/76 10-1538
				Inverrary Country Club, Inc. dec. on rev. 8/27/80 251 NLRB No. 155	12RC05784 3/4/80 12-1396
Acme Steel Rule Die Corp.	1RC15751	6/30/78	01-1878		

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1720-6700 (Continued)

(Accounting department Ee's, membership dept. Ee's, executive office & banquet dept., secretaries, & PBX Ee's excluded from country club unit of manual function Ee's)					
<i>Citrus World, Inc.</i>	12RC05072	5/10/76	12-1052		
<i>Vitek Systems, Inc.</i> (Scope of unit. Placement of Ee's in plantwide unit.)	14RC09173	6/30/80	14-1025		
<i>Roma Baking Co.</i>	14RC09176	6/12/80	14-1021		
<i>Jesco, Inc., Process Div.</i> (Craftsmen included in all Ee's unit w/laborers)	16RC08089	3/5/80	16-0857		
<i>A. M. C. Air Conditioning, Co.</i>	16RC07442	3/29/77	16-0739		
<i>Woolco Department Stores, Inc.</i> (Plant wide unit appropriate)	17RC08693	3/26/79	17-1068		
<i>Burroughs Corp.</i>	17RC08644	12/6/78	17-1054		
<i>The Gas Service Co.</i> (Determination of Scope of Unit - Placement of Ee's in plant wide unit)	17RC08330	8/24/77	17-0924		
<i>Spaen and Rose Lumber Co.</i> (Countermen included with yard and driver ee's)	18RC11433	6/20/77	18-0607		
<i>Timberline Lumber Products, Inc.</i>	19RC09046	10/19/78	19-1315		
<i>Healthco, Inc., d/b/a Western Dental Equipment & Supply</i>	19RC08685	1/23/78	19-1230		
<i>King O'Lawn</i> (Inclusion of packers in plantwide unit)	21RC16003	7/23/79	21-1745		
<i>Hy Building Materials, Inc.</i>	21RC15418	3/24/78	21-1472		
<i>West Chemical Products, Inc.</i> (Amt. of P & M Ee's & service Ee's held inappropriate separate units)	21RC15391	2/27/78	21-1456		
<i>W. W. Grainger, Inc.</i> (Plant clericals included in unit of warehouse ee's.)	21RC14923	2/4/77	21-1208		
<i>Precision Paper Box Co.</i>	21RC14721	7/28/76	21-1133		
<i>Dessert Seed Co., Inc.</i> (Seasonal ee's included in warehouse unit)	21RC14367	11/24/75	21-1039		
<i>Stueve Bros., d/b/a Alta/Dena Dairy</i> rev. den. 6/20/77 (Maintenance ee's included in dairy)	21RC15027	5/19/77	21-1276		
<i>Stueve Bros., d/b/a Alta/Dena Dairy</i> rev. den. 6/20/77 (Retail, wholesale & retail contract)	21RC15027	5/19/77	21-1276		
<i>Falstaff Beer, Inc.</i> (Traffic coordinator - classified as plant clerical Ee who shares a community of interest with the other Ee's in the bargaining unit.)	23RC04590	11/30/77	23-0702		
<i>Falstaff Beer, Inc.</i> (Driver helper & cashier clerical - classified as a plant clerical Ee who shares a community of interest with the Ee's in the bargaining unit.)	23RC04590	11/30/77	23-0702		
<i>Falstaff Beer, Inc.</i> (Driver Accounts Checker - classified as a plant clerical Ee who shares a community of interest with the other Ee's in the bargaining unit.)	23RC04590	11/30/77	23-0702		
<i>Falstaff Beer, Inc.</i> (Heat Controller - classified as a plant clerical Ee who shares a community of interest with the other Ee's in the bargaining unit.)	23RC04590	11/30/77	23-0702		
<i>Falstaff Beer, Inc.</i> (Promotional Clerk - classified as a plant clerical Ee who shares a community of interest with the other Ee's in the bargaining unit.)	23RC04590	11/30/77	23-0702		
<i>E. L. Gruber Underwear Co.</i> (Truckdrivers)	28RC03322	8/5/77	28-0784		
<i>E. L. Gruber Underwear Co.</i>	28RC03322	8/5/77	28-0784		
				(Warehouse ee's)	
<i>E. L. Gruber Underwear Co.</i> (Plant clericals)	28RC03322	8/5/77	28-0784		
<i>E. L. Gruber Underwear Co.</i> (Quality control ee's)	28RC03322	8/5/77	28-0784		
<i>E. L. Gruber Underwear Co.</i> (Retail store ee's)	28RC03322	8/5/77	28-0784		
<i>Hempstead Resources Recovery Corp.</i>	29RC04458	4/18/79	29-1074		
<i>Gray Electric, Inc.</i>	29RC02029	11/29/72	29-0327		
<i>Green County Day Care Center Inc.</i>	30RC03788	6/16/80	30-1153		
<i>S-G Metals Industries, Inc.</i>	31RC04675	2/11/80	31-1963		
<i>Wickes Furniture, a Div. of the Wickes Corp.</i>	31RC04580	11/5/79	31-1933		
<i>Utility Service Co.</i>	31RC04178	7/21/78	31-1638		
<i>Howlett-Olson, Inc. Co.</i>	31RC04085	5/2/78	31-1595		
<i>Moberg Irrigation Corp.</i> (all Ee's, yard workers and field workers, constitute appropriate unit.)	31RC03763	4/7/77	31-1431		
<i>Bat Rentals, Inc.</i> (plant wide unit)	31RC03650	12/10/76	31-1359		
<i>Litton Systems, Inc.</i>	36RC04101	11/30/78	36-0383		
<i>Consolidated Grain & Barge Co.</i> (unit includes all Ee's, including grain buyers, loaders and unloaders, also included are regular part-time employees)	38RC02046	2/24/77	38-0327		
<i>Uniroyal Merchandising Co., Inc.</i> (salesperson included)	38RC01795	10/29/75	38-0275		

1740 Plant subdivision units

<i>Halmode Apparel, Inc.</i> rev. den. 9/20/79 (Plant subdivision unit)	5RC10888	8/23/79	05-1304		
<i>Industrial Printing Co.</i> (business forms div. not appropriate)	8RC10359	5/4/76	08-0872		
<i>Yuba River Lumber Co., Div. of Pendola Enterprises, Inc.</i> (Scope of unit plant subdivision units)	20RC14637	7/28/78	20-3808		
<i>Western Health Services, Inc., d/b/a Emory John Brady Hospital</i> 239 NLRB 872 217 NLRB 765 (Units consist of three types of Ee's in hospital)	27RC06101	10/29/80	27-0891		
<i>Amaz Extractive Research & Development, Inc.</i>	27RC05855	7/20/79	27-0826		
<i>Excel Industries, Inc.</i>	28RC03573	12/12/78	28-0865		
<i>Laboratory Procedures, Inc.</i>	31RC04221	10/23/78	31-1786		

1740-5000 Departmental units (See 440-1760, for departmental units defined by employee types or category)

<i>Chester Telephone Co. d/b/a Granite State Telephone</i> (Plant operations department in telephone company found appropriate)	1RC17018	10/22/80	01-2122		
<i>Satterwhite Printing Co., Inc.</i> rev. den. 6/12/80 (Press room department)	5RC11173	5/15/80	05-1373		
<i>Montgomery Ward And Co.</i> (Auto service center unit appropriate)	5RC10611	11/7/78	05-1213		
<i>Southern Maryland Hospital Center</i> (Engineering and maintenance dept Ee's in appropriate unit.)	5RC10595	10/27/78	05-1211		
<i>Consumers Power Co.</i>	7RC13791	11/5/76	07-1084		
<i>The Sherwin - Williams Co.</i> (warehouse & maintenance unit sought)	8RC10377	10/14/76	08-0931		

DETERMINATIONS OF SCOPE OF UNIT—440

George Wiedemann Brewing Co., Div. of G. Heileman Brewing Co.	9RC13086	10/25/79	09-1915
Scotty's, Inc. (E's in E's warehouse and distribution department were an appropriate unit.)	12RC05505	7/25/78	12-1211
Stouffer Hotels and Inns. (Motel housekeeping dept.)	13RD15161	8/9/79	13-0866
McDonnell Douglas Corp. (E subdivision unit.)	14RC08868	4/23/79	14-0888
Todd Shipyards Corp. Los Angeles Div. (Determinations of scope of unit - plant subdivisions - departmental units)	21RC15067	5/17/77	21-1274
United Poultry, Inc. (Separate warehouse, plant and truckdrivers unit found to be appropriate in retail/wholesale food processing plant)	21RC14436	1/12/76	21-1059
Star Kan, Inc. (Found inappropriate: unit of tin can makers (P & M ee's) at tuna processing and canning plant.)	24RC05978	6/27/77	24-0882
Magma Copper Co. (First aid Ee's)	28RC03528	10/2/78	28-0850
Sohio Natural Resources Co., Uranium Operations	28RC03468	5/15/78	28-0822
McCrory Stores, Div. of McCrory Corp. (food service Ee's)	29RC02871	2/25/75	29-0590
Greater Bakersfield Memorial Hospital (Hospital maintenance and engineering unit appropriate)	31RC04555	9/28/79	31-1917

1740-5001 Generally

Krispy Kreme Doughnut, a Div. of Beatrice Foods Co.	11RC04494	4/5/78	11-0507
Texas City Newspapers, Inc. (unit description limited to 'all Ee's' of the dept. and does not undertake to include specific job classifications in as much as the E does not utilize job classifications, and unit Ee's perform several job functions.)	23RC04488	3/11/77	23-0657

1740-5025 Specific determinations (by SIC
category)

The Union League Club (Kitchen ee's in men's club)	2RC17686	7/25/77	02-1325
Armory Garage, Inc. (Auto service department only found appropriate unit)	3RC07229	6/30/78	03-0981
Drug Fair, Inc. rev. den. 8/11/79 (Placement of 'mini' store Ee's in overall store unit.)	5RC10813	7/5/79	05-1291
Montgomery Ward And Co. (Auto service center unit appropriate)	5RC10611	11/7/78	05-1213
Clark Equipment Co. (Separate unit of inspectors is appropriate)	7RC15302	5/7/79	07-1732
Federal Mogul Corp. (Tool crib attendants & painters are excluded from skilled maint. unit)	7RC15110	11/17/78	07-1652
Carpenter Lithographing and Printing Co., Inc. (Bindery ee's unit not appropriate)	9RC11777	12/22/76	09-1563
Central Soya of Chattanooga, Inc.	10RC10925	1/6/77	10-1582
Clearwater Finishing Plant, A Div. of United Merchants and Mfg., Inc. (Dept. Ee's in textile mill found appropriate)	11RC04631	1/31/79	11-0559
Olin Corp. (Print shop dept unit found appropriate)	14RC08295	11/26/76	14-0661
Folgers Coffee Co. (Quality controllers)	17RC08933	1/18/80	17-1138

Ramada Inns, Inc. (Specification determination of unit status of Ee in plant subdivision unit.)	17RC08612	10/16/78	17-1041
J. C. Penney Co., Inc., Store No. 1362 (Automotive service center appropriate)	18RC12067	11/24/78	18-0685
Todd Shipyards Corp. Los Angeles Div. (Specific determinations by category)	21RC15067	5/17/77	21-1274
The Broadway, a Div. of Carter Hawley Hale Stores, Inc.	21RC14997	4/21/77	21-1243
King Soopers, a Div. of Dillon Co., Inc. (Unit of bakery production E's at one at Er's retail markets)	27RC06125	11/20/80	27-0893
Tucson Newspapers, Inc. (Circulation dept. of a newspaper)	28RC03862	8/13/80	28-0940
U. S. Life Title Insurance Co. of N. Y. rev. den. 6/29/73 (title examiners & continuation clerks at sub- location not appropriate alone.)	29RC02212	6/1/73	29-0372
Johnson & Hoffman Mfg. Corp.	29RC01578	11/24/70	29-0145
Channel Islands Development Co. d/b/a Casa Sirena Marina Hotel (Hotel housekeeping unit)	31RC04493	6/12/79	31-1871
Pacific Telephone and Telegraph Co. (divisional unit in one dept. of phone co.)	31RC03701	2/16/77	31-1397
Basche-Sage Hardware Co. (Inclusion of or dept. drivers and warehousemen)	36RC04085	9/26/78	36-0378
Furst McNess Co.	38RC02010	1/7/77	38-0322

1740-5050 Placement of departmental employee in
other unit (by SIC category)

Public Service Co. of North Carolina, Inc.	11RC04436	12/16/77	11-0484
The Broadway, a Div. of Carter Hawley Hale Stores, Inc.	21RC14997	4/21/77	21-1243
Florsheim Caribbean	24RC05938	5/2/77	24-0855

1740-5075 Placement of other employee in
departmental unit (by SIC category)

George Wiedemann Brewing Co., Div. of G. Heileman Brewing Co.	9RC13086	10/25/79	09-1915
Ringling Bros., Barnum & Bailey Circus World, Inc. (Unit of park operations Ee's in an amusement park must include the food division and merchandising div. Ee's who are also engaged in sales and customer relations)	12RC05617	3/7/79	12-1263
Fine Distributing Corp. (Request unit of driver-salesmen and warehouse Ee's in E's chip division must also include drivers, salesmen and warehouse Ee's in E's foodcrafter division since the Ee's in both divisions have a close community of interest.)	12RC05570	11/14/78	12-1239
Airport Terminal Services, Inc. (Ticket agents and skycaps included in unit with ramp service, 'fixed base' personnel and mechanics, excluding office clericals, guards, professional ee's and supervisors.)	14RC08463	6/8/77	14-0723
United States Gypsum Co. (Departmental unit of electricians and machinists found appropriate in production plant)	19RC09196	4/3/79	19-1360

1760 EMPLOYEE TYPE OR CATEGORY
UNITS

Eldre Components, Inc. (Quality control inspectors, found not technical Ee's, included in P & M unit)	3RC07356	12/8/78	03-1038
Halmod Apparel, Inc. rev. den. 9/20/79	5RC10888	8/23/79	05-1304

440-DETERMINATIONS OF SCOPE OF UNIT

1760 (Continued)

(Ee type or category units)			
<i>The Country Club Of Lansing</i> (Seasonals in unit)	7RC14250	6/7/77	07-1244
<i>Martin Place Hospitals</i> (surgical technicians, licensed practical nurses respiratory therapy technicians, cytology technicians, histology technicians, audio -visual technicians, x-ray technicians, nuclear medicine technicians, and cardiovascular technicians are technical Ee's and excl from the service and maintenance unit. cardiology technicians, pharmacy technicians, pharmacy technician trainees, electroencephalogram technicians, autopsy technicians, non-specialized technicians)	7RC13572	8/31/76	07-1066
<i>Lutheran Social Services of Michigan</i> <i>d/b/a Luther Haven Nursing Home</i> (scope of health care facility unit - incl of LPN's)	7RC01378	10/7/75	07-0925
<i>Anchor Hocking Corp.</i> (Unit)	9RC12185	9/16/77	09-1661
<i>Adhere Products, Div. of Consolidated Foods Corp.</i> (Plant clericals included in P & M)	9RC11666	10/15/76	09-1443
<i>ERB Equipment Co.</i> (Scope of unit - Ee types.)	14RC0928811/19/80	14-1062	
<i>Landkamer Brothers Co.</i> (inventory control clerk)	18RC11315	4/11/77	18-0596
<i>Tubular Finishing Works, Inc.</i>	23RC0492210/14/80	23-0828	
<i>Hospital San Pablo, Inc.</i>	24RC06399	3/11/80	24-1102
<i>Ingenieros Y Prospectistas, Inc.</i> (Heavy equipment operators excluded from construction and maintenance Ee's unit.)	24RC06029	6/23/78	24-0962
<i>Holy Cross Hospital</i> (Ee type or category units)	27RC0590110/29/79	27-0837	
<i>Sunburst Natural Foods, Inc.</i> (Single-Multi location unit)	31RC04656	1/29/80	31-1959
<i>Preferred Equities Corp.</i>	31RC04511	8/20/79	31-1915
<i>Rockford Memorial Assn. d/b/a Rockford Memorial Hospital</i>	33RC0238112/22/78	33-0416	
<i>George O. Pasquel Co.</i>	38RC02174	11/7/77	38-3156
1760-0100 Generally			
<i>Horner Coal Co.</i> (Unit of production and maintenance (heavy equipment) at coal mine found appropriate.)	27RC05549	8/4/77	27-0761
1760-0500 Production employees unit			
<i>Newsweek Broadcasting Service, Inc., A Div. of Newsweek, Inc.</i> (Film production)	2RC18180	1/18/79	02-1484
<i>Halmod Apparel, Inc.</i> <i>rev. den. 9/20/79</i> (Production unit)	5RC10888	8/23/79	05-1304
<i>Kern's Bakery of Virginia</i> (P & M Unit)	5RC09886	1/12/77	05-1044
<i>Penn Virginia Corp.</i> (P & M unit)	5RC09835	11/17/76	05-1030
<i>William R. Sharp, Jr., a Sole Proprietor, d/b/a Ace Window and Carpet Cleaning Co.</i>	9RC13494	10/21/80	09-2030
<i>Dock's Creek River Terminal, Inc.</i> (Production Ee unit)	9RC12755	2/23/79	09-1831
<i>Huey Reprographics Div. - Huey Co.</i> (Messengers excluded)	13RC14418	6/30/77	13-0390
<i>John Mathes & Associates, Inc.</i> (One man unit inappropriate. Overall unit found appropriate.)	14RC08466	6/3/77	14-0722
<i>Missouri Methodist Hospital Assn.</i>	17RC08841	10/5/79	17-1117
<i>d/b/a Methodist Medical Center</i> (Hospital service unit)			
<i>Control Data Corp.</i> (13 Ee's challenged by U as technical Ee's found to be P & M Ee's and included in unit - eligible)	17RC08572	11/8/78	17-1048
<i>Steiner Corp.</i> 227 NLRB 1229 232 NLRB 176 213 NLRB 851 233 NLRB 372 (227 NLRB 1229; 232 NLRB 176 production Ee's only approp. unit)	19RC09953	11/3/80	19-1496
<i>Imperial Mfg. Co.</i>	19RC08823	4/19/78	19-1252
<i>The Coca Cola Co., Food Div.</i> (Determinations of scope of unit; single-location unit; Ee type or category units; production Ee's unit)	21RC15836	2/27/79	21-1668
<i>Sid E. Parker Boiler Mfg. Co., Inc.</i> <i>d/b/a Parker Boiler Co.</i> (Production Ee's unit)	21RC15637	9/13/78	21-1570
<i>Southland Paper Mills, Inc.</i> (power group unit is appropriate)	23RC02991	8/21/67	23-0004
<i>American Motors Corp., Richmond Engine Division</i>	25RC06506	1/24/77	25-1061
<i>Alpairs, Inc.</i> (Production Ee's unit)	27RC05969	1/18/80	27-0853
<i>Pimalco, Inc.</i> (Single plant unit of production & maintenance Ee's found appropriate.)	28RC03925	12/5/80	28-0951
<i>The Frame Guild, Inc.</i>	29RD00159	7/6/73	29-0380
<i>Ace Shower Door Co., Inc.</i>	29RC01513	8/31/70	29-0132
<i>Tech-Ohm Electronics, Inc.</i>	29RC0135711/28/69	29-0109	
1760-0501 Generally			
<i>Colorado Forge Corp.</i>	27RC05977	6/25/80	27-0873
1760-0501-5000 Presumption of appropriateness			
<i>Colorado Forge Corp.</i>	27RC05977	6/25/80	27-0873
1760-0520 Identifying characteristics			
1760-0540 Specific determination (by SIC category)			
<i>Madison Paper Corp.</i> (Production unit found appropriate at paper mill)	1RM01050	10/12/78	01-1923
<i>J. C. Penney Co., Inc.</i>	6RC08217	8/28/78	06-0991
<i>T.A.S. Graphic Communications, Inc.</i>	7RC15066	10/10/78	07-1633
<i>The Radisson Hotel Corp. d/b/a Radisson Arrowwood</i> (All maintenance Ee unit)	18RC12215	4/18/79	18-0706
<i>South Dakota Broadcasting Co.</i> (Production unit excluding sales accounting and talenty Ee's.)	18RC12161	2/9/79	18-0697
<i>Moe Zuckerman & Sons</i> <i>rev. den. 10/16/68</i>	29RC01072	9/3/68	29-0054
1760-0560 Placement of production employees in other unit (by SIC category)			
<i>Country Pride Foods, a div of J. M. Poultry Packing Co., L. T. D.</i> (petitioner wanted unit consisting of drivers & warehouseman; excluding clerical, supervisors, etc. company wanted unit consisting of drivers, warehouseman & processors, a plant wide unit; excluding clerical & supervisors, etc.)	28RC0324312/29/76	28-0752	
<i>Modern Building Materials, Inc.</i>	30RC0321411/15/77	30-0945	

DETERMINATIONS OF SCOPE OF UNIT-440

1760-0580 Placement of other employee in production unit (by SIC category)

Connecticut Educational Telecommunications Corp. (1. Production asst excluded from program dept 2. Traffic coordinator excluded from program dept 3. Tape librarian excluded from program dept 4. Mail carrier excluded from production dept)	1RC15475	1/10/78	01-1805
Charter Dale Container Corp. (salesmen, factory clerk)	1RC10786	1/21/70	01-0891
MXR Innovations, Inc.	3RC07098	2/21/78	03-0940
The Printing Post Inc. (Sole office clerical included)	5RC10507	7/19/78	05-1194
Troyer Potato Products, Inc.	6RC08855	10/30/80	06-1144
American Glass Research, Inc. (Office janitor included)	6RC07881	7/1/77	06-0892
Security Columbian Banknote Co. (Plant clerical in production)	6RC07866	6/23/77	06-0887
Burrell Corp. (Truckdriver in production)	6RC07776	4/20/77	06-0860
Peter J. Luger & Sons, Inc. (Maintenance Ee's)	6RC07463	6/25/76	06-0789
Resional Broadcasters, Inc. (Chief engineer)	6RC08069	5/10/78	06-0950
Supelco, Inc. (Research and development technician)	6RC08093	5/8/78	06-0951
Resional Broadcasters, Inc. (Sales Ee's)	6RC08069	5/10/78	06-0950
Supelco, Inc. (Publication dept. Ee's)	6RC08093	5/8/78	06-0951
Coca-Cola Bottling Co. of Muskegon (High school student did reshelving work in store, excluded from production unit - interest found to be with driver-salesmen.)	7RC14662	2/6/78	07-1381
American Mfg., Inc. (Truckdriver included in P & M unit)	7RD01452	9/15/77	07-1315
American Sunroof Corp.	7RC13759	9/24/76	07-1077
Aero - Detroit, Inc.	7RC13716	8/6/76	07-1057
Alsoms Corp. (non - technical draftsman incl in P&M unit since performs unit work and shares common work conditions with unit Ee's)	7RC13290	11/20/75	07-0943
Big Rapids Tool Co. (placement of inspectors plant clericals, set up men & maintenance categories in P&M unit)	7RC13174	10/10/75	07-0906
P. S. Broadcasting Corp. (Office clerical Ee's)	8RC10856	4/26/77	08-1000
Boyles Galvanizing Co. (Instrument control monitors in P & M unit)	9RC12622	11/20/78	09-1798
Southeastern Indiana Rural Telephone Cooperative, Inc.	9RC12606	10/10/78	09-1793
Marietta Fabricating, Inc. (Placement of other Ee's in production unit.)	9RC12377	3/25/78	09-1712
Schubert Companies, Inc. (Maintenance e's and maintenance drivers included in production unit)	9RC11683	10/19/76	09-1441
James H. Lesesne d/b/a Arnold's Uniform Rental Service (Maintenance man job classification included in unit of P&M Ee's because not a supervisor within the meaning of the Act)	11RC04820	2/22/80	11-0627
Heritage-Sportswear, Div. of Wayne-Gossard Corp. (Inspectors included)	11RC04486	4/18/78	11-0511
Salisbury Laboratories, Inc.	11RC04478	3/16/78	11-0500

Applied Devices Corp. (quality control technicians are included in production unit which includes other quality control Ee's)	12RC05161	9/17/76	12-1066
Applied Devices Corp. (shipping dept. clerk and quality control dept. clerk are included in production unit as plant clericals)	12RC05161	9/17/76	12-1066
A. M. Steigerwald (Plant clericals)	13RC14571	1/31/78	13-0817
Hirsch Broadcasting Co.	14RC08770	12/1/78	14-0860
Poly Therm Industries, Inc. (Truck driver with products Er)	18RC12656	6/6/80	18-0783
Mesabi Tire Co., Inc. (Driver included)	18RC11762	4/25/78	18-0651
Eagle Metal Finishing Co., Inc. (Unit scope)	21RC15745	12/13/78	21-1624
Pillowtex Corp. (Eligibility of inspectors)	21RC14965	6/17/77	21-1293
Pillowtex Corp. (Eligibility of utility worker)	21RC14965	6/17/77	21-1293
Pillowtex Corp. (Eligibility of maintenance Ee's)	21RC14965	6/17/77	21-1293
Pillowtex Corp. (Eligibility of office clerical Ee's)	21RC14965	6/17/77	21-1293
San Antonio Printing Co., d/b/a The Clegg Co. (IBM dept employees)	23RD00200	3/20/70	23-0657
Southland Paper Mills, Inc.	23RC02991	8/21/67	23-0004
Southland Paper Mills, Inc.	23RC02991	8/21/67	23-0004
Southland Paper Mills, Inc. (control room operators included) (maintenance men excluded) (wood scalers included)	23RC02991	8/21/67	23-0004
Pepsi-Cola Bottling Co. of Puerto Rico, Inc. (Appropriate unit included mechanics & mechanics electricians with other production & maintenance Ee's.)	24RC06262	3/26/79	24-1028
Arkansas Electric Cooperative, Inc. (Office clerical Ee's excl. meter repair shop Ee's incl.)	26RC05581	9/8/77	26-1290
Int'l Equipment Co. (parts Ee's included.)	26RC05393	11/26/76	26-1156
Int'l Equipment Co. (parts clerical Ee's included.)	26RC05393	11/26/76	26-1156
Int'l Equipment Co. (salaried parts coordinators included with parts department in production unit.)	26RC05393	11/26/76	26-1156
Int'l Equipment Co. (field service representation excluded.)	26RC05393	11/26/76	26-1156
Int'l Equipment Co. (over-the-road drivers excluded from prod. unit even though pet. requests their inclusion.)	26RC05393	11/26/76	26-1156
Int'l Equipment Co. (porter-custodian included.)	26RC05393	11/26/76	26-1156
Clarence E. Eccleston d/b/a CE Trucking (S & R clerks)	31RC03953	1/11/78	31-1552
Double Eagle Fittings Co.	31RC03877	7/27/77	31-1490
Ted Smith Aerostar Corp.	31RC03589	10/1/76	31-1318

1760-1000 Maintenance employees unit

Cornell University	3RC07825	6/6/80	03-1224
Olean General Hospital (Health care industry)	3RC06540	9/7/78	03-1004
Newton Falls Paper Mill, Inc.	3RC07234	6/15/78	03-0980

440-DETERMINATIONS OF SCOPE OF UNIT

1760-1800 (Continued)

Union College	3RC06930	6/7/77	03-0862
Southern Maryland Hospital Center (Engineering and maintenance dept Ee's in appropriate unit.)	5RC10595	10/27/78	05-1211
Penn Virginia Corp. (P & M unit)	5RC09835	11/17/76	05-1030
Dart Container Corp. (Scope of unit maintenance unit)	7RC14896	6/20/78	07-1557
Sinai Hospital of Detroit, Inc. (hospital)	7RC13467	5/6/76	07-1011
Owens-Illinois, Inc., Closure and Metal Container Div. (inappropriate)	8RC09829	7/21/76	08-0903
Quonset Realty Co.	9RC11607	8/20/76	09-1401
Plantation-Sysco	12RC05664	8/16/79	12-1305
Bennett M. Lifter's, Inc. d/b/a Clover Leaf Gardens and Lake Lucerne Estates (Unit comprised of general maintenance personnel at both locations of rental apartments appropriate.)	12RC05620	3/2/79	12-1250
Old Chicago Towne Partners	13RC14735	6/6/78	13-0834
Nat'l Corp. Housing Partnerships (Maintenance Ee unit.)	14RC09106	3/14/80	14-1000
Baptist Medical Center of Oklahoma, Inc. (Unit found appropriate consisted of engineering services dept. which was basically composed of maintenance personnel.)	16RC07895	6/20/79	16-0824
Sears, Roebuck & Co.	16RC07707	5/11/78	16-0793
Osteopathic Hospital Founders Assn (appropriateness of separate maintenance unit in health care industry.)	16RC07344	2/25/77	16-0728
Lester E. Cox Medical Center (Determinations of scope of unit. Maintenance Ee's unit.)	17RC08981	3/24/80	17-1153
Pan American World Airways, Inc., Aerospace Div./Trident Support Project (Maintenance unit at military base found appropriate)	19RC09788	7/23/80	19-1481
Brunswick Corp. d/b/a Brunswick Skyway Bowl (Unit found inappropriate)	19RC08746	3/3/78	19-1241
Hoag Memorial Hospital Presbyterian rev. den. 8/17/79 (Maintenance Ee's unit in health care facility)	21RC15977	7/27/79	21-1748
Community Hospital of Indianapolis, Inc. (hospital unit)	25RC06445	1/21/77	25-1060
We Transport, Inc. and Towne Bus Corp.	29RC04171	5/19/78	29-0970
Brooklyn Bureau of Community Service	29RM002792	30/70	29-0151
Big Apple Supermarkets, Inc.	29RC00963	3/11/68	29-0035
Greater Bakersfield Memorial Hospital (Hospital maintenance and engineering unit appropriate)	31RC04555	9/28/79	31-1917
University Of Southern California (Maintenance unit)	31RC04529	8/21/79	31-1898
Howlett-Olson, Inc. Co.	31RC04085	5/2/78	31-1595
University of Southern California	31RC03560	9/17/76	31-1308
Marlboro Enterprises, Inc.	36RC04123	12/8/78	36-0384
The Columbian	36RC04045	6/8/78	36-0367
Memorial Medical Center (hospital maintenance unit found inappropriate)	38RC01982	1/4/77	38-0321

1760-1801 Generally

Cibro Petroleum Products

3RC07305 10/12/78 03-1015

1760-1801-5000 Presumption of appropriateness

1760-1802 Identifying characteristics

1760-1804 Specific determination (by SIC category)

McLean Hospital (Maintenance unit/hospital appropriate)	1RC16649	1/18/80	01-2052
Unitrode Corp. (Maintenance unit found inappropriate)	1RC16299	7/24/79	01-2012
The Waltham Hospital (Maintenance unit found appropriate)	1RC16415	7/16/79	01-2008
Armstrong Laboratories Div., ATI, Inc. (Maintenance Ee's at pharmaceutical lab)	1RC16316	6/18/79	01-2002
Hebrew Rehabilitation Center For Aged rev. den. 6/28/79 (Maintenance unit at chronic care hospital and home for aged)	1RC16259	6/1/79	01-1995
Parker Brothers, Div. of CPG Products (Maintenance unit found appropriate)	1RC16039	1/19/79	01-1956
Faulkner Hospital (Maintenance found not to be appropriate)	1RC15883	10/13/78	01-1925
Madison Paper Corp. (Maintenance unit found appropriate at paper mill)	1RM01050	10/12/78	01-1923
Robert B. Brigham Hospital (Maintenance unit hospital inappropriate)	1RC15621	6/6/78	01-1867
The Waltham Hospital (Maintenance unit at hospital)	1RC15631	5/9/78	01-1849
Beth Israel Hospital Assn. (Maintenance Ee's at Hospital found inappropriate)	1RC15499	3/3/78	01-1820
Georgia - Pacific Corp. (Maintenance unit sawmill inappropriate)	1RC14793	5/3/77	01-1723
Nuttall Equipment Co., Inc.	3RC07747	3/27/80	03-1190
Rochester Institute of Technology (Maintenance Ee's unit)	3RC07609	11/8/79	03-1143
WM Capital and Management Corp.	5RC10009	4/27/77	05-1070
West View Park Co. (Painter included.)	6RC07693	1/24/77	06-0843
West View Park Co. (Ride operator excluded.)	6RC07693	1/24/77	06-0843
John Inc. d/b/a Holiday Inn South	9RC13020	9/10/79	09-1912
Jewish Hospital of Louisville, Kentucky, Inc. (Separate plant operations dept. unit in hospital found appropriate)	9RC12757	2/23/79	09-1830
Ingalls Memorial Hospital (Maintenance and engineering department)	13RC14408	8/9/77	13-0396
Munsingerwear, Inc. (mechanic included with P & M.)	18RC11219	1/19/77	18-0587
United States Gypsum Co. (Departmental unit of electricians and machinists found appropriate in production plant)	19RC09196	4/3/79	19-1360
Armstrong Cork Co. (Whether unit limited to maintenance ee's is appropriate)	21RC14801	10/6/76	21-1155
Florsheim Caribbean (Mechanics excluded but shipping clerk and receiving clerk included in maintenance voting group for self-determination election with respect to production unit.)	24RC05938	5/2/77	24-0855
Airport Associated Co. d/b/a Airport Hilton Inn	25RC06457	11/22/76	25-1053

DETERMINATIONS OF SCOPE OF UNIT-440

(housekeeping, laundry and maintenance,
approp. hotel industry)

Winona Hospital Foundation of
Indianapolis 25RC06345 11/2/76 25-1048
(unit limited to building & grounds dept.
inappropriate)

Western Health Services, Inc., d/b/a
Emory John Brady Hospital 27RC0610110/29/80 27-0891
239 NLRB 872
217 NLRB 765
(Separate unit of maintenance Ee)

N-Ren Southwest, Inc. 28RC0338311/16/77 28-0802

J. W. Mays, Inc. 29RC02287 8/30/73 29-0399
rev. den. 9/26/73
(found inappropriate)

Mohawk Maintenance Co., Inc. 29RC02106 12/4/72 29-0330
(building cleaners)

Maxson Electronics Corp. 29RC0177910/22/71 29-0217

AMFAC Foods, Inc., d/b/a Lamb-Weston 36RC03866 7/5/77 36-0346
(Unit of maintenance Ee's found inappropriate)

Bradley University 38RC02089 5/16/77 38-0333
(Specific determination: bookstore and
switchboard ee's will be included in
maintenance unit if they vote to be represented
by incumbent union)

1760-1060 Placement of maintenance employees in
other unit (by SIC category)

Ruud Construction Equipment Co., Inc. 9RC12992 8/13/79 09-1896
(Placement of maintenance employees in other
unit)

Boyles Galvanizing Co. 9RC12622 11/20/78 09-1798
(Maintenance Ee in P/M unit)

U. S. Nuclear Corp., d/b/a I. C. N. 9RC12109 8/12/77 09-1653
Pharmaceuticals - Ohio
(Office janitor)

Watson Triangle Co. 12RC05171 10/6/76 12-1045
(maintenance man in warehouse unit)

Keeshin Charter Service, Inc. 13RC1449311/16/77 13-0806
(Bus drivers, mechanics, maintenance Ee's)

Extel Corp. 13RC14348 4/26/77 13-0381
(In P & M unit)

Baptist General Convention of the
State of Oklahoma d/b/a Baptist
Medical Center of Oklahoma 16RC07463 5/11/77 16-0750
(separate maintenance unit inappropriate,
included in hospital-wide unit.)

Burroughs Corp. 17RC08644 12/6/78 17-1054

Fargo Beef Industries, Inc. 18RC11997 9/20/78 18-0671

Sunny Hills Childrens Services 20RC14096 5/23/77 20-2349
(Service & maintenance Ee's)

Stueve Bros., d/b/a Alta/Dena Dairy 21RC15027 5/19/77 21-1276
rev. den. 6/20/77
(P & M unit)

Wilson Sporting Goods Co. 26RC06134 1/4/80 26-1564
(Placement of maintenance Ee's in other unit)

Wrape Forest Industries, Inc. 26RC05533 7/6/77 26-1235
(Construction maintenance man, maintenance
electrician, maintenance man, and maintenance
helper included.)

Winter Garden Inc. 26RC05377 1/5/77 26-1202
(Maintenance Ee included in cold storage
warehouse unit.)

Hyatt Hotels, Inc., d/b/a Hyatt
Regency Phoenix 28RC03803 4/11/80 28-0925

Bakalar's Bros. Sausage Co., Inc. 30RC0293312/28/76 30-0869

The First National Bank of Platteville 30RC0297412/13/76 30-0866
(maintenance Ee included in unit of all other

bank employees)

Janesville Truck Equipment Corp. 30RC0294611/26/76 30-0858
(janitors included in p & m unit)

The Century Wholesale Co., Inc. 38RC02268 5/10/78 38-0379
(Janitor included in all Ee unit)

1760-1080 Placement of other employees in
maintenance unit (by SIC category)

Malden Mills, Inc., d/b/a Hudson Mills 1RC14588 9/24/76 01-1621
(maintenance mechanic plant electrician)

Cornell University 3RC07825 6/6/80 03-1224

Laurel Kenworth, Inc. 6RC07329 4/12/76 06-0758

Laurel Kenworth, Inc. 6RC07329 4/12/76 06-0758

Laurel Kenworth, Inc. 6RC07329 4/12/76 06-0758

(Class B mechanic)
(Parts Ee's)
(Clerical)

Federal Mogul Corp. 7RC15110 11/17/78 07-1652
(Tool crib attendants & painters are excluded
from skilled maint. unit)

Jewish Hospital of Louisville,
Kentucky, Inc. 9RC12757 2/23/79 09-1830
(Operation supt. secretary included in hospital
unit)

Old Chicago Towne Partners 13RC14735 6/6/78 13-0834

Midwestern Gas Transmission Co. 14RC08703 6/23/78 14-0826

Baptist Medical Center of Oklahoma,
Inc. 16RC07895 6/20/79 16-0824

(Ee's in parts dept. were also included in
maintenance unit because of evidence of
community of interest plus stipulations from the
parties for their inclusions)

Sears, Roebuck & Co. 16RC07707 5/11/78 16-0793

Westlie Motor Co. 18RC11818 8/1/78 18-6342
(Company claimed individual Ee, as an unskilled
car jockey, didn't share the same community of
interest with other skilled service Ee's.)

Westlie Motor Co. 18RC11818 8/1/78 18-6342
(Company claimed individual Ee, as an unskilled
car jockey, didn't share the same community of
interest with other skilled service Ee's.)

Community Hospital of Indianapolis,
Inc. 25RC06445 1/21/77 25-1060
(service employees excl.)

Remington Arms Co., Inc. 26RC0562511/16/77 26-1317
(Production Ee's excluded.)

Wells Fargo Alarm Services, a div of 26RC0539612/21/76 26-1165

Wells Fargo Alarm Services, a div of
Baker Protective Services, Inc. 26RC0539612/21/76 26-1165
Baker Protective Services, Inc.
(maintenance service personnel found to be guards
(operators, installers, and stock clerk included)
and excluded from unit.)

Refrigerated Foods, Inc. 27RD00463 3/21/79 27-0806
(Placement of over-the-road drivers in
maintenance unit.)

1760-1500 Production & maintenance unit employees
unit

r/r den. 9/9/80

Media Distribution Services, Inc. 2RC17439 10/22/76 02-1044
(printing & mail distribution)

Metamora Homes, Div. of Titan Homes,
Inc. 3RC06840 5/16/77 03-0854

(Outside mechanics excluded for lack of a
community of interest)

American Steel Line 7RC15453 7/19/79 07-1760

Dart Container Corp. 7RC14896 6/20/78 07-1557

440-DETERMINATIONS OF SCOPE OF UNIT

1760-1500 (Continued)

(Scope of unit production and maintenance)				appropriate.)			
Champion Home Builders Co., Inc.	7RC13945	12/9/76	07-1108	NAGL Manufacturing Co.	17RC08488	5/15/78	17-0990
Metamora Homes Div.				Bolivar Insulation Co.	17RC08374	12/12/77	17-0950
(Servic men included in P&M since current assignment is temporary and they will return to P & M unit from which they came. Watchman not a guard so is included in P & M unit.)				(Production and maintenance unit)			
Century Products, Inc.	8RC11338	7/3/78	08-1165	Dan Deb Mfg., Inc.	17RC08323	9/2/77	17-0928
Invacare Corp.	8RC10255	12/14/76	08-0954	(Production & maintenance unit (traditional; integration)			
S & W Ammunition Co., a Div. of Smith & Wesson Chemical Co., Inc.	8RC10671	12/1/76	08-0946	Inland Mfg. Co.	17RC08296	7/19/77	17-0915
Dynacrafts, Div. of Moskatel's of Cleveland, Inc. and Int'l Artware Corp.	8UC00123	9/29/76	08-0925	(P & M unit - including QC inspectors)			
Owens-Illinois, Inc., Closure and Metal Container Div.	8RC09829	7/21/76	08-0903	Get, Plastics, Inc.	18RC12112	12/6/78	18-0688
Floating Floors Inc.	8RC10331	4/6/76	08-0856	Fargo Beef Industries, Inc.	18RC11997	9/20/78	18-0671
(incl Ee's in floating floor production and site environmental systems dept's)				Superior Fire Apparatus Co.	19RC08586	11/11/77	19-1214
The Kendall Co.	9RC13410	9/3/80	09-2016	Ronald E Kobrin d/b/a Armak & Co.	21RC15749	12/6/78	21-1622
(Production and maintenance Ee's unit)				rev. den. 1/10/79			
Ellis & Watts Div. of Dynamics Corp.	9RD00948	2/28/80	09-1954	(Production & maintenance unit)			
of America				Alarm Device Mfg. Co., Div. of Pittway Corp.	21RC15697	10/13/78	21-1593
(Production & maintenance unit)				(Appropriateness of a P & M unit in a warehouse)			
R. L. Drake Co.	9RC12752	2/15/79	09-1833	Collegiate Pacific Co.	21RC15529	6/14/78	21-1522
Gulf States Paper Corp., Paperboard Converting Div.	9RC12683	11/30/78	09-1818	(Determinations of scope of unit; Ee type or category units; production and maintenance Ee's unit)			
(Production and maintenance unit)				American Telecommunication Corp. - Electronics Div.	21RC15328	1/10/78	21-1416
Scott/Chatham Co.	11RC04335	4/26/77	11-0435	Continuous Curve Contact Lenses, Inc.	21RC15325	12/16/77	21-1406
National Twist Drill & Tool Div., Lear Siegler, Inc.	11RC04587	11/30/78	11-0549	(Placement of production support Ee's in P & M unit due to integration of operation and community of interest.)			
(Production and maintenance Ee's including leadmen found appropriate)				Clayton Mfg. Co.	21RC15160	7/27/77	21-1320
National Twist Drill & Tool Div., Lear Siegler, Inc.	11RC04587	11/30/78	11-0549	(Scope of unit)			
(Clerical Ee whose work is largely related to production records excluded from unit of P & M Ee's because of separate supervision, and lack of contact with regular P & M Ee's)				Armstrong Cork Co.	21RC14801	10/6/76	21-1155
Larry Dimmitt, Cadillac, Inc.	12RC05490	6/9/78	12-1198	(Whether a P & M unit is appropriate)			
Enco National Inc. operating thru its divisions Enco Originals, Inc. and Enco South, Inc.	12RC05416	1/12/78	12-1169	Ace World-Wide Moving & Storage Co. of Los Angeles, Inc.	21RC14753	9/13/76	21-1147
rev. den. 2/10/78				(Inclusion of mechanic & helper in P & M unit)			
Fisher & Brother of Florida, Inc., d/b/a Allied Van Lines	12RC05274	4/19/77	12-1097	Monarch Wood Products Co.	21RC14706	8/17/76	21-1141
(Single location, unit of production and maintenance ee's)				(Production and maintenance unit)			
Vapor Corp.	13RC14344	4/27/77	13-0382	Surgitronics Corp., a Wholly Owned Subsidiary of Intermedics, Inc.	23RC04913	9/2/80	23-0819
Petrolite Corp., Tretolite Div.	14RC08652	3/9/78	14-0803	(Productions & maintenance unit)			
(Production & Maintenance unit.)				Power Monolithics, Inc.	23RC04871	3/28/80	23-0804
Keil Engineering Products, Inc., Kepro Circuit Systems, Inc., and Total Systems Concept, Inc.	14RC08627	12/21/77	14-0786	Wilson Sporting Goods Co.	26RC06134	1/4/80	26-1564
(Production and maintenance unit.)				(Production & maintenance Ee's unit)			
J-B Enterprises, Inc.	14RC08551	9/13/77	14-0756	Wilco Energy Corp.	26RC05854	10/13/78	26-1388
Prince Gardner, Div. of Swank, Inc.	14RC08364	3/24/77	14-0690	rev. den. 11/15/78			
Dorris Co.	14RC08340	2/8/77	14-0679	(P & M)			
(draftsmen, office clericals, inventory control employees, auditory & accountants excluded from P & M unit)				Harvey Engineering & Mfg. Corp.	26RC05740	5/5/78	26-1353
Central Merchandise Co., Inc.	16RC07930	6/22/79	16-0826	(P & M unit)			
Interplastic Corp., Commercial Resins Div.	16RC07951	6/13/79	16-0822	The Firestone Tire and Rubber Co.	26RC05569	8/3/77	26-1281
Dorchester Gas Producing Co.	16RC07865	1/11/79	16-0811	(P & M unit appropriate)			
MBPXL Corp.	17RC08829	3/20/80	17-1151	Jaglan Garment Co.	26RC05558	7/22/77	26-1288
(Production & maintenance unit found				(P&M unit appropriate)			
				Wometco Coca-Cola Bottling Co. of Nashville, Inc.	26RC05532	7/6/77	26-1278
				(Single location unit appropriate - soft drink industry)			
				Purnell's Pride, Inc.	26RC05479	4/18/77	26-1189
				(Plantwide unit of P & M ee's found appropriate excluding truckdrivers and vehicle maintenance ee's)			
				Zellerbach Paper Co.	27RC06053	7/28/80	27-0882
				Dependable Door Co., Inc.	28RC03638	5/3/79	28-0887
				Spring City Knitting Co.	28RC03632	4/27/79	28-0885
				Southwest Forest Industries	28RD00319	8/15/78	28-0846
				(Production & maintenance unit)			

DETERMINATIONS OF SCOPE OF UNIT-440

Sohio Natural Resources Co., Uranium Operations	28RC03468	5/15/78	28-0822
Roosevelt Roofing & Sheet Metal Works, Inc.	29RC01945	1/24/75	29-0581
John Cruet Furniture Refinishing Co.	29RC02814	12/9/74	29-0564
H. M. Storms Co., Div. of Mohawk Data Sciences	29RD00153	3/9/73	29-0345
Phoenix Candy Co., Inc.	29RD00146	1/31/73	29-0338
Henry Spen Co., Inc.	29RC01812	2/9/72	29-0240
Davidson Aluminum & Metal Corp.	29RC01645	1/29/71	29-0159
Arlen Industries, Inc.	29RC0161312	29/70	29-0150
Cee-Bee Div. the Standard Products Co.	29RC0160511	19/70	29-0144
A&P Iron Works, Inc.	29RC01391	2/27/70	29-0114
Carbionic Equipment Corp. rev. den. 3/11/70	29RC01388	2/13/70	29-0113
Prime Box Co.	29RD0009111	25/69	29-0108
V. W. Custom Steel Fabricators, Inc.	29RD00082	10/6/69	29-0103
Semkins Industries, Inc. and Lakeview Corrugated Div.	29RC01304	9/5/69	29-0100
Phoenix Candy Co., Inc. rev. den. 9/3/69	29RC01290	8/13/69	29-0097
Belmet Products, Inc.	29RC01276	8/13/69	29-0098
William Rechi Co., Inc.	29RC01275	7/30/69	29-0095
Brewer Dry Dock Co.	29RC01280	7/23/69	29-0093
Screen Guard Corp.	29RC01225	5/23/69	29-0087
Sunrise Home Juices Inc.	29RM0021711	20/68	29-0067
Paragon Oil Co.	29RM00188	6/19/68	29-0045
Filtion Co., Inc.	29RC00930	2/7/68	29-0027
Plasticloth Products, Inc. rev. den. 2/2/68	29RC00865	1/5/68	29-0023
Penn Cork & Closures, Inc.	29RC0086211	28/67	29-0017
Metal Slitting, Inc.	29RC00839	10/4/67	29-0010
Ari Lloyd Metal Products Corp.	29RC00786	7/31/67	29-0003
Didier Mfg. Co., a Div. of Didier Corp.	30RC03676	1/9/80	30-1116
Richardson Industries, Inc. (P & M with truckdrivers, warehousemen and yardmen)	30RC03151	8/12/77	30-0927
Roper IBG Int'l	31RC04499	6/26/79	31-1875
Magic Mountain, Inc.	31RC04349	1/10/79	31-1809
The Purdy Co. of Illinois	31RD04232	8/22/78	31-1754
Perma Bilt Vanity Mfg., Inc.	31RC04167	7/20/78	31-1637
S. A. K. Industries (Production and maintenance ee's unit)	31RC03940	9/26/77	31-1518
Superscope, Inc. (P & M)	31RC03829	5/26/77	31-1462
Vlier Engineering, a Div. of Barry Wright Corp. (Office clericals not in P & M unit)	31RC03792	5/6/77	31-1452
Vlier Engineering, a Div. of Barry Wright Corp. (Technical ee's not in P & M unit)	31RC03792	5/6/77	31-1452
Moduline Industries, California, Inc.	32RC00283	4/28/78	32-0059
Rockford Drop Forge Co. (Stipulated record)	33RM00185	9/3/80	33-0504
Armour Pharmaceutical Co.	33UC00077	5/23/80	33-0496
Wyman-Gordon Co. (Determinations of scope unit: production & maintenance unit)	33RC02433	5/16/79	33-0440
A. O. Smith Harvestore Products, Inc.	33RC02423	4/6/79	33-0435
Microflect Co., Inc.	36RC04344	10/1/80	36-0420

West Coast Adhesives Co.
(determinations of scope of unit prod's maint. Ee's unit) 36RC03805 | 2/25/77 | 36-0322 |

1760-1501 Generally

U. S. Gypsum Co.	7RC15736	3/19/80	07-1858
Diversified Auto Services, Inc. (Clean up and maintenance technicians included in unit of production and maintenance Ee's at rustproofing facility.)	7RC14920	7/7/78	07-1563
St. Regis Paper Co. WPM Div.	27RC05803	3/22/79	27-0809
Kois Brothers Equipment Co., Inc. (unit of P & M Ee's including parts dept. and truck driver found appropriate.)	27RC0540112	22/76	27-0723
Remo Inc.	31RC04826	8/27/80	31-2037
1760-1501-5000 Presumption of appropriateness			
Bridgeport Plating Co., Inc.	2RC17820	2/15/78	02-1373
Bundy Concrete Products, Inc.	3RC07849	8/20/80	03-1254
Homette Corp., a Subsidiary of Skyline Corp.	3RC07786	5/16/80	03-1217
Sure Alloy Steel (Production & maintenance unit presumptively appropriate)	7RC15799	3/20/80	07-1856
Packaging Service Corp. (Production and maintenance unit is appropriate)	9RC13015	9/5/79	09-1913
Vincent Brass & Aluminum Co. (P&M units. Presumption of appropriateness.)	14RC09012	10/22/79	14-0966
Robert R. Hammond & Associates	23RC04612	2/22/78	23-0709

1760-1520 Identifying characteristics

Teledyne Water Pik, a div of Teledyne Industries (city-wide p & m unit appropriate)	27RC0539412	28/76	27-0725
Mobil Chemical Co. (p & m unit including shipping & receiving dept. found appropriate)	38RC01634	12/3/74	38-0239

1760-1540 Specific determination (by SIC category)

Color Technology, Inc. (Unit limited to production Ee's only rejected)	1RC16309	5/25/79	01-1993
Rafferty Brown Steel Co., Inc. of Connecticut (Office clericals, inventory control clerks excluded from P & M unit)	1RC16153	3/7/79	01-1970
Baystate Abrasives Div. of Dresser Industries, Inc. (E manufactures and distributes grinding wheels)	1RC15706	6/30/78	01-1879
Data General Corp. (P & M only found appropriate - Petitioner seeking unit limited to fabrication and maintenance department.)	1RC15721	6/5/78	01-1866
Tupco, a Div. of Dart Industries, Inc. r/r den. 11/14 (Draftsmen excluded)	1RC17026	10/17/80	01-2121
Tupco, a Div. of Dart Industries, Inc. r/r den. 11/14 (N/C tape preparers excluded)	1RC17026	10/17/80	01-2121
Bridgeport Plating Co., Inc. (Metal and plastics plating)	2RC17820	2/15/78	02-1373
Codata Corp.	2RC17805	12/16/77	02-1360
Revere Smelting & Refining Corp. rev. den. 12/21/76 (lead reclaiming co.)	2RD00869	11/19/76	02-1104
Virginia Mfg. Co., Inc.	5RC09977	3/29/77	05-1062
Levi Strauss & Co. (Instructors permitted to vote if working at election)	5RC10299	12/22/77	05-1150

440-DETERMINATIONS OF SCOPE OF UNIT

1760-1540 (Continued)

<i>Levi Strauss & Co.</i> (Quality control included)	5RC10299	12/22/77	05-1150	<i>Sumter Plant</i> (Area controller, buyer, and planner excl.)			
<i>Compak, Inc.</i>	7RC13257	11/19/75	07-0942	<i>Borden, Inc.</i> (Unit of Ee's performing work in production of milk and ice cream products found appropriate.)	11RC04468	3/7/78	11-0499
<i>Michigan Wisconsin Pipeline Co.</i> (Unit limited solely to one compressor station location - inappropriate. Bd. finds unit inappropriate, it being that RD unit too small.)	7RC10424	12/8/71	07-1507	<i>Borden, Inc.</i> (Ee's performing maintenance work on vehicles, who are separately supervised lack community of interest with P & M Ee's.)	11RC04468	3/7/78	11-0499
<i>Certain-Teed Corp.</i>	9RD00897	10/11/79	09-1919	<i>Documation Inc.</i> (P&M unit presumptively appropriate pursuant to agreement of parties)	12RC05797	2/8/80	12-1361
<i>Packaging Service Corp.</i> (Designers excluded as no community of interest)	9RC13015	9/5/79	09-1913	<i>Uddeholm Corp.</i> rev. den. 6/27/80 (Include truck drivers)	13RC15457	5/27/80	13-0891
<i>Aluminum Cruisers</i>	9RD00903	8/2/79	09-1900	<i>Open Kitchens, Inc.</i> rev. den. 2/28/80	13RC15342	1/31/80	13-0882
<i>Golden Glow Coals, Inc.</i>	9RC12889	5/17/79	09-1858	<i>Extel Corp.</i>	13RC14348	4/26/77	13-0381
<i>Teledyne Precision - Cincinnati</i>	9RC12548	11/2/78	09-1807	<i>Sioux Products, Inc.</i> (Excluding engineering dept. Ee's.)	13RC14730	5/24/78	13-0831
<i>Schubert Companies, Inc.</i>	9RC12466	5/30/78	09-1738	<i>Sioux Products, Inc.</i> (Excluding field service Ee's.)	13RC14730	5/24/78	13-0831
<i>Eimco, Elkhorn Div. of Envirotech Corp.</i>	9RC11920	4/25/77	09-1610	<i>Allied Gear Co., Inc.</i> (P&M unit appropriate.)	14RC09078	3/4/80	14-0995
<i>Sandvik, Inc.</i> (P & M unit found appropriate)	9RC11925	3/31/77	09-1603	<i>Chromalloy Photographic Industries, a Div. of Chromalloy American Corp.</i> (Key tape department Ee's and camera repair department ee's are excluded from p & m unit.)	14RC08442	6/13/77	14-0726
<i>Imperial Bedding, Co.</i> (Included drivers in P & M unit)	9RC11685	10/22/76	09-1581	<i>A-I Bit and Tool Co., Inc.</i> (Inventory control/cost analysis clerks excluded from P&M unit)	16RC08174	8/14/80	16-0877
<i>C. M. Bundy Co.</i>	9RD00732	9/16/76	09-1555	<i>Martin Sprocket & Gear, Inc.</i> (excluding o-t-r drivers)	16RC07453	4/5/77	16-0740
<i>Ralston Purina Co.</i>	9RC11584	9/3/76	09-1560	<i>Lauridsen Food, Inc.</i> (P&M appropriate)	18RC12316	7/13/79	18-0719
<i>Bramkamp Printing Co., Inc.</i> (Production & maintenance unit appropriate in printing business.)	9RC11432	4/16/76	09-1366	<i>Van Gorf Corp., Div. Emerson Electric</i> (Draftsmen and engineering E's excluded)	18RC11531	9/9/77	18-0621
<i>Irvin Turner, Kent Turner, and Kenneth Turner, d/b/a Turner Expediting Service</i>	9RC07273	7/19/67	09-0033	<i>Michelsen Packaging Co.</i>	19RC08552	10/6/77	19-1205
<i>NCR Corp., Systemedia Div.</i> (quality control clerk and production control clerk excluded from P & M unit as office clerical Ee's)	9RC11915	4/8/77	09-1617	<i>Style Craft Shirt and Blouse Co., Inc.</i> (Determinations of scope of unit; Ee type or category units. Production and maintenance Ee's unit; specific determination by category)	21RC15766	12/19/78	21-1632
<i>NCR Corp., Systemedia Div.</i> (shipping and receiving clerk included in P & M unit as plant clerical.)	9RC11915	4/8/77	09-1617	<i>Rex Precision Products, Inc.</i> (Production control ee's included in production (Supervisors in mfg. industry) and maintenance unit)	21RC14990	4/5/77	21-1228
<i>NCR Corp., Systemedia Div.</i> (receiving clerk included in unit of P & M Ee's as plant clerical.)	9RC11915	4/8/77	09-1617	<i>Precision Paper Box Co.</i>	21RC14721	7/28/76	21-1133
<i>NCR Corp., Systemedia Div.</i> (classifications of pricer-planner order entry clerk and mail clerk excluded from P & M unit as plant clericals)	9RC11915	4/8/77	09-1617	<i>Wallfrin La-Cal Industries, Inc.</i>	21RC14660	6/3/76	21-1111
<i>Knight Electrical Displays, Inc.</i>	10RC10984	3/16/77	10-1607	<i>Korody-Colyer Corp.</i>	21RC14544	5/24/76	21-1105
<i>Halstead Metal Products, Div. of Halstead Industries, Inc.</i> (Temporary construction Ee's not included in P & M unit)	11RC04584	10/30/78	11-0548	<i>Korody-Colyer Corp.</i> (Quality assurance employees and (customer) (Quality assurance ee's and (customer) services ee's included with P & M unit ee's in view of services ee's included with P & M unit ee's in similar skills, conditions, integration, view of similar skills, conditions, integration, interchange, contacts & proximity.) interchange, contacts & proximity)	21RC14544	5/24/76	21-1105
<i>Airport Limousine Service and Taxi Service, Inc.</i>	11RC04544	7/24/78	11-0532	<i>Korody-Colyer Corp.</i> (Non-supervisory inspectors included within unit where interchange, daily contacts and similar skills and conditions present)	21RC14544	5/24/76	21-1105
<i>Heritage-Sportswear, Div. of Wayne-Gossard Corp.</i> (Various clerical Ee's included if plant clerical, excluded if office clerical)	11RC04486	4/18/78	11-0511	<i>Korody-Colyer Corp.</i> (Toolmaker included in P & M unit where daily contacts and common location and terms of employment present)	21RC14544	5/24/76	21-1105
<i>United Cities Gas Co.</i>	11RC04492	4/4/78	11-0505	<i>Arthur Corp.</i>	23RC04735	1/25/79	23-0757
<i>Duff-Norion Co., Inc.</i> (Unit of paid M Ee's including tool room attendants, tool and dye makers and truckdrivers appropriate since parties stipulated to inclusion of same classifications in earlier hearing involving same unit and E admitted no change in duties of such Ee's since final hearing.)	11RC04399	9/6/77	11-0470				
<i>Phillips Fibers Corp., A Subsidiary Of Phillips Petroleum Co.</i> (Inventory clerk & shipping clerk excluded as office clericals)	11RC04329	4/6/77	11-0432				
<i>Coca-Cola Bottling Co. Consolidated</i>	11RC04241	10/13/76	11-0539				
<i>Exide Power Systems, Div. ESB Inc.,</i>	11RC04181	6/22/76	11-0396				

DETERMINATIONS OF SCOPE OF UNIT-440

conditioning installers.)

Fasford, Inc.	23RC04722	12/4/78	23-0752
Texas Custom Builders Inc., d/b/a Shackleford-Wattner	23RC04677	8/30/78	23-0734
Behring Int'l Export Packers, Inc.	23RC04634	4/7/78	23-0714
R. J. Reynolds Tobacco Co. (Mechanical 'supervisors' and receiving clerk included in P & M unit.)	24RC05930	4/20/77	24-0849
Bristol Alpha Corp. and Brischem, Inc. (Plant clericals included in P & M unit.)	24RC05924	4/5/77	24-0846
Can-Tex Industries, Div. of Harsco Corp. (Production & maintenance Ee's unit)	26RC06100	10/19/79	26-1560
Richard Brothers Punch Company (Packer - Shipper included)	26RC05957	4/10/79	26-1461
Plumley Rubber Co. (P & M unit)	26RC05808	8/10/78	26-1377
Memphis Sheet Metal Works, Inc.	26RC05759	7/26/78	26-1367
Carrom Div., Affiliated Hospital Products, Inc.	26RC05786	7/19/78	26-1376
Harvey Engineering & Mfg. Corp.	26RC05740	5/5/78	26-1353
Denton Mills, Inc. (Not technical Ee)	26RC06047	7/25/79	26-1553
Better Built Aluminum Products Co., Inc. (Quality control Ee's included)	26RC05993	5/24/79	26-1466
Denton Mills, Inc. (Quality control included)	26RC06047	7/25/79	26-1553
Better Built Aluminum Products Co., Inc. (Inspected glass sealant technicians included)	26RC05993	5/24/79	26-1466
Better Built Aluminum Products Co., Inc. (Warehouse Ee's included)	26RC05993	5/24/79	26-1466
Cowan Concrete Products, Inc. Mobile Premix, Inc. (Unit of P&M Ee's appropriate in E's concrete products operation)	27RC05925	10/31/79	27-0838
Kerr McGee Coal Corp.	27RC05672	6/5/78	27-0781
McGraw-Edison Co.	28RC03576	12/21/78	28-0868
American Rubber Type Corp. and AM Rule and Die Corp. (Production and maintenance Ee's of both corporations included in a single unit based on community of interests.)	29RC04740	12/19/79	29-1125
Telephonics, a Division of Instrument Systems Corp. (carpenters, electricians, quality control included)	29RC02306	9/14/73	29-0403
Garsite Products, Inc.	29RC01406	3/24/70	29-0117
Modern Building Materials, Inc.	30RC03214	11/15/77	30-0945
S-G Metals Industries, Inc.	31RC04675	2/11/80	31-1963
Eden Enterprises, Inc., d/b/a Precision Machine and Mfg., Inc. (Over-all unit in two buildings on same site.)	31RC03896	8/30/77	31-1504
Kimball Tire Co., Inc.	31RC03593	9/30/76	31-1317
A. O. Smith Harvestore Products, Inc.	33RC02423	4/6/79	33-0435
Getty Refining and Marketing Co. d/b/a Burlington Skegas Service	33RC02382	12/19/78	33-0413

1760-1560 Placement of P&M employees in other unit
(by SIC category)

Bridgeport Plating Co., Inc. (Tool room Ee's excluded)	2RC17820	2/15/78	02-1373
Mid State Products Co., Inc. (P & M unit)	9RC12478	7/28/78	09-1759
Westport Packaging Corp.	9RC11905	3/15/77	09-1594
Soyfert Foods, Inc.	25RC06574	4/15/77	25-1076

(Truck drivers and truck maintenance ee's - excl.)

Ellanef Mfg. Corp. (Programmers not included with P&M)	29RC04457	3/2/79	29-1065
Finest Food Distributing Co. (Drivers in P & M unit)	29RD00245	8/1/77	29-0878

1760-1580 Placement of other employees in P&M unit
(by SIC category)

Altair Unit of Janitrol Aero Div. Midland-Ross Corp. 1) Equality control inspectors found not technical Ee's included in PM unit 2) Test engineers found not technical Ee's included in PM unit	IRC16396	7/12/79	01-2007
Color Technology, Inc. (Laboratory Ee's (color matchers) included)	IRC16309	5/25/79	01-1993
Simplex Time Recorder Co. (Inspector/testers included)	IRC16269	5/1/79	01-1986
Coldwater Seafood Corp. (Cafeteria Ee's)	IRC16026	1/17/79	01-1955
The Early Pioneer, Inc. (1. Retail store Ee's in P & M unit 2. Production coordinator in P & M unit 3. Office clerical Ee's excluded from P & M unit 4. Wholesale sales person excluded from P & M unit)	IRC16018	12/1/78	01-1942
Independent Insulating Glass/Northeast, Inc. (Truck driver)	IRC15787	7/26/78	01-1895
Baystate Abrasives Div. of Dresser Industries, Inc. (1. Receiving Ee's 2. Grit cloth department Ee's 3. Glass room Ee's 4. Warehouse Ee's 5. Truckdrivers 6. Kiln firemen 7. Kiln loader 8. Alteration Ee's 9. Stock clerks 10. Shipping Ee's 11. Print shop Ee's 12. Specialist finisher - Diamond wheel department 13. Machine shop Ee's 14. Housekeeping Ee's)	IRC15706	6/30/78	01-1879
Pinecrest Duck Farm Trust (Truck driver in poultry processing P & M unit)	IRC15695	5/24/78	01-1861
F. R. LePage Bakeries, Inc. (Thrift store Ee at bakery excluded)	IRC15669	5/22/78	01-1858
Oakhurst Dairy (Quality control persons)	IRC15587	3/31/78	01-1831
Roytype (Quality control inspectors time clerk)	IRC15619	3/31/78	01-1832
Mohawk Associates, Inc. (Laboratory Ee)	IRC15569	3/30/78	01-1830
Bahco Industries Inc. (1. Expeditors 2. Gauge control operator 3. Numerical control programmers)	IRC15425	12/6/77	01-1790
Revere Corp. of America, a Subsidiary of Neptune Int'l Corp. (Outside service personnel - excluded)	IRC15284	9/27/77	01-1772
Standard Wire & Cable Co. (quality control inspector)	IRC15001	3/16/77	01-1699
Astradyne, Inc. (toolmaker)	IRC14701	10/26/76	01-1634
Oxford Pickle Div., John E. Cain Co. (production clerical - preparation clerical - packing area clerical - label room inventory clerical)	IRC14606	9/14/76	01-1618
The Thinsheet Metals Co. (lab technicians - plant clerical)	IRC14190	3/3/76	01-1538
Southeastern Metal Fabricators, Inc. (Cleaning woman included)	IRC15656	5/12/78	01-1851

440-DETERMINATIONS OF SCOPE OF UNIT

1760-1580 (Continued)

<i>Southeastern Metal Fabricators, Inc.</i> (Draftsmen excluded)	1RC15656	5/12/78	01-1851	(Millman, cabinet makers, metal shop helper & maintenance helper included in unit)			
<i>Southeastern Metal Fabricators, Inc.</i> (Estimator excluded)	1RC15656	5/12/78	01-1851	<i>The Mohawk Rubber Co.</i>	5RC09699	7/23/76	05-0996
<i>Crystal Letter Offset Co., Inc.</i> (Messengers)	2RC17864	3/7/78	02-1378	(Quality supervisors cost supervisors)			
<i>Fallani-Cohn, Inc. and Jeremy Mfg. Co., Inc.</i> (shipping & receiving in P & M unit)	2RC17444	10/21/76	02-1043	<i>Pemco Corp.</i> (Janitors included)	5RC10778	5/9/79	05-1264
<i>Patell Industrial Machine Co., Inc.</i>	3RC07735	5/6/80	03-1208	<i>Levi Strauss & Co.</i> (Quality control included)	5RC10299	12/22/77	05-1150
<i>Rochester United Methodist Home, Inc.</i> (Placement of other Ee's in P&M unit - Modelmakers and inspectors included in P&M unit.)	3RC07641	11/21/79	03-1148	<i>Enviro Systems & Research, Inc.</i> (Draftsmen excluded)	5RC10032	5/24/77	05-1082
<i>Keith Clark, Inc.</i> (Single otr driver incl. in P&M unit which includes classification 'drivers'.)	3UC00150	6/8/79	03-1092	<i>Pemco Corp.</i> (Key punch excluded)	5RC10778	5/9/79	05-1264
<i>Food And Drug Research Laboratories, Inc.</i> (Office clericals excluded from a laboratory unit)	3RC07458	5/9/79	03-1076	<i>Levi Strauss & Co.</i> (Office clerical included)	5RC10299	12/22/77	05-1150
<i>The Woodcraftory Shops, Inc.</i> (Placement of other Ee's in P & M unit.)	3RC07303	9/29/78	03-1012	<i>Enviro Systems & Research, Inc.</i> (Maint Mechanics Plant Clericals Field Service Techs included)	5RC10032	5/24/77	05-1082
<i>Szabo Food Service Co.</i>	3RC07112	2/1/78	03-0937	<i>Pemco Corp.</i> (Engineering clerks included)	5RC10778	5/9/79	05-1264
<i>Bisonite Co.</i>	3UC00130	1/10/78	03-0929	<i>Pemco Corp.</i> (Shop draftsman included)	5RC10778	5/9/79	05-1264
<i>Rotron Incorporated</i> (placement of other Ee's in P & M unit)	3RC06775	12/20/76	03-0794	<i>Zurn Industries, Inc., General Air Div.</i> (Outside service Ee's)	6RC08844	11/5/80	06-1147
<i>Emergency Hospital, Inc.</i> (inclusion of operating room technician in service & maint. unit)	3RC06716	11/3/76	03-0785	<i>Troyer Potato Products, Inc.</i>	6RC08855	10/30/80	06-1144
<i>Reiss Viking Corp.</i> (Truck drivers included)	5RC11191	5/22/80	05-1377	<i>Lake City Industries, Inc.</i> (Shipping and receiving clerk)	6RC08461	5/23/79	06-1044
<i>Guille Steel Products, Inc.</i> rev. den. 5/22/80 (Truck drivers included within P&M unit)	5RC11148	4/25/80	05-1369	<i>Supelco, Inc.</i>	6RC08093	5/8/78	06-0962
<i>Bethlehem Steel Corp.</i> (Residual unrepresented group of maintenance Ee's are inappropriate as a separate unit & could only be represented as part of an existing P&M unit represented by the pet. through a self-determination election since pet. declined to proceed to such an election, the petition was dismissed.)	5RC11079	2/4/80	05-1348	<i>Mercer Gas Co. and Mercer Water Co.</i> (Office clerical excluded from P&M unit)	6RC08011	1/18/78	06-0935
<i>Walker Machine and Foundry Corp.</i> (Machine shop Ee's included in P&M unit)	5RC11055	12/20/79	05-1337	<i>Columbia Gas Transmission Corp.</i>	6RC07976	12/12/77	06-0923
<i>Sale Knitting Co., a Div. of Tultex Corp.</i> (Plant clericals including expeditors)	5RC11012	11/9/79	05-1324	<i>Painter Tool, Inc.</i>	6RC08023	11/30/77	06-0920
<i>Bayshore Foods, Inc.</i> rev. den. 9/10/79 (Placement of quality control & laboratory Ee's in P&M unit.)	5RC10909	8/16/79	05-1302	<i>Alumbaugh Coal Corp.</i> (Truckdrivers included)	6RC07911	8/16/77	06-0903
<i>Pemco Corp.</i> (Truck drivers included)	5RC10778	5/9/79	05-1264	<i>Quality Mfg. Incorporated</i> (Cutting department Ee's included)	6RC07887	7/29/77	06-0895
<i>Virginia Oak Tannery, Inc.</i> rev. den. 2/5/79 (Plant clericals included)	5RC10660	1/9/79	05-1233	<i>Keystone Foods, Inc.</i> (Shipping and receiving Ee's, clean-up Ee's and laboratory technicians in P and M unit)	6RC07817	6/13/77	06-0884
<i>United States Gypsum Company</i> (Quality control technical Ee's included)	5RC10590	11/9/78	05-1215	<i>Hercules, Inc.</i> (Watchmen and shipping Ee's in P and M)	6RC07790	5/16/77	06-0872
<i>Charles County Steel Co., A Subsidiary of the Ingalls Iron Works, Inc.</i> (Inspectors)	5RC10380	3/31/78	05-1162	<i>Johnson Bronze Co.</i> 232 NLRB 845 (Machine setters in P&M)	6RC07789	5/3/77	06-0864
<i>Cambridge Wire Cloth Co., Inc.</i>	5RC10138	8/31/77	05-1114	<i>Gamble Coals, Inc.</i> (Drivers in P&M)	6RC07800	4/26/77	06-0861
<i>Edwards-Warren Tire Co.</i> (P & M unit)	5RC09961	3/11/77	05-1060	<i>Penn Tables, Inc.</i> (Over the road truck drivers included.)	6RC07729	2/24/77	06-0848
<i>Tidewater Fibre Corp.</i> (Truck drivers included)	5RC09838	11/16/76	05-1028	<i>Holloway Supply Co. and Insulation Service Co.</i> (Insulation installers excluded from P&M unit.)	6RC07641	12/7/76	06-0828
<i>Helmut Guenzel, Inc.</i>	5RC09839	10/27/76	05-1024	<i>Carbon City Products Co., Inc.</i> (Inspectors)	6UC00115	7/21/76	06-0794
				<i>Beverage Air, a Div. of Tannetco, Inc.</i> (Shipping and receiving clerk included)	6RC08525	7/19/79	06-1056
				<i>Adam Eidemiller, Inc.</i> (Truckdrivers included in P and M unit)	6RC07998	1/9/78	06-0932
				<i>Crucible Inc., a Wholly Owned Subsidiary of Colt Industries, Inc.</i> rev. den. 5/2/77 (Quality control technicians included.)	6RC07699	3/29/77	06-0856
				<i>P & L Coal Corp.</i> rev. den. 1/13/77 (Parts man in P&M unit.)	6RC07625	12/17/76	06-0832
				<i>Peter J. Luger & Sons, Inc.</i>	6RC07463	6/25/76	06-0789

DETERMINATIONS OF SCOPE OF UNIT-440

(Janitress)				
Beverage Air, a Div. of Tannetics, Inc.	6RC08525	7/19/79	06-1056	
(Truckdrivers included)				
Adam Eidemiller, Inc.	6RC07998	1/9/78	06-0932	
(Ready-mix cement truckdrivers excluded from P & M unit)				
Crucible Inc., a Wholly Owned Subsidiary of Colt Industries, Inc. rev. den. 5/2/77	6RC07699	3/29/77	06-0856	
(Buyer excluded.)				
P & L Coal Corp. rev. den. 1/13/77	6RC07625	12/17/76	06-0832	
(Lab technician not technical Ee - in P&M unit.)				
Peter J. Luger & Sons, Inc. (Laboratory tester)	6RC07463	6/25/77	06-0789	
Blue Water Pattern and Engineering Co. (Where apprentice shares work and working conditions of other P&M Ee's and is not otherwise distinguishable he is included in P&M unit, in this case a unit of pattern and mold makers)	6RC16014	9/12/80	07-1925	
Michigan Box Co. (Drivers) Corp.	7RC15125	11/21/78	07-1656	
Hexcel Speciality Chemicals Corp. (Quality control testers)	7RC15040	9/21/78	07-1592	
Cello - Foil Products, Inc.	7RC14789	4/25/78	07-1534	
Walter Packing, Inc. (Over-the-road truckdrivers excluded from meat packer P & M unit.)	7RC14156	4/13/77	07-1174	
Womac Industries, Inc.	7RC14073	2/25/77	07-1138	
Dover Corp. Ronningen - Petter Div	7RC13538	4/29/76	07-1008	
Dover Corp. Ronningen - Petter Div (maintenance - custodial Ee's inc. in P&M unit (quality control inspector incl) as not a craft or departmental group)	7RC13538	4/29/76	07-1008	
Essex Group, Inc. (Inspectors)	7RC15399	6/5/79	07-1741	
Essex Group, Inc. (Warehouse Ee's)	7RC15399	6/5/79	07-1741	
Essex Group, Inc. (Laboratory electronic technicians)	7RC15399	6/5/79	07-1741	
Sunstone Corp., Inc. (Plant clerical Ee)	8RC11907	10/18/79	08-1370	
Poly-Foam Int'l Inc. d/b/a Style Crest Products (Truck drivers)	8RC11920	10/16/79	08-1367	
Superior Metal Products, Inc. (Plant clericals included)	8RC10994	11/28/78	08-1229	
Hydr-O-Matic Pumps, A Division Of Wylain, Inc. (quality control inspectors included))	8RC11315	5/3/78	08-1138	
A&A Register Company, Inc. (paint line leadperson included))	8RC11279	4/12/78	08-1128	
Anchor Coupling Co., Inc. (Quality control inspectors)	8RC10875	4/28/77	08-1003	
Park Welding & Mfg. Inc. and Patrick Equipment Div. of Park Welding & Mfg. Inc. (Truckdriver)	8RC10755	2/8/77	08-0974	
The Pioneer Mfg. Co., Inc. (laboratory assistant incl)	8RC10642	11/15/76	08-0938	
Sterling - Salem Corp., a Subsidiary of Katy Industries, Inc. (draftsmen excl)	8RC10620	11/5/76	08-0936	
Topex Co. (truck drivers excl)	8RC10628	11/4/76	08-0935	
Structural Stoneware Inc. (sample department Ee's incl)	8RC10492	8/6/76	08-0907	
Paeco Rubber Co. ((laboratory technician excl))	8RC10199	1/19/76	08-0832	
Bison Corp. (Truck drivers included)	8RC11535	10/24/78	08-1216	
The D. S. Brown Co. (Laboratory Ee's)	8RC10984	7/1/77	08-1031	
Bison Corp. (Warehouse Ee's included)	8RC11535	10/24/78	08-1216	
The D. S. Brown Co. (Tool and die dept. Ee's)	8RC10984	7/1/77	08-1031	
Bison Corp. (Machine operators included)	8RC11535	10/24/78	08-1216	
Hazard Nursing Home, Inc.	9RC13459	9/23/80	09-2020	
United Catalysts, Inc. (Lab technicians included in P&M stockroom (Janitors in P&M unit.))	9RC13133	12/5/79	09-1945	
Packaging Service Corp. (Machinists, truck drivers should be in P&M unit)	9RC13015	9/5/79	09-1913	
King Coal Co/Titan Tipple Co. (Tipple Ee's included in P & M unit in mining industry)	9RC12702	1/5/79	09-1825	
Baesman and Son Printing, Inc. (Bookkeeper found to be office clerical Ee and excluded from production and maintenance unit.)	9RC12698	12/13/78	09-1813	
Gulf States Paper Corp., Paperboard Converting Div. (Production and maintenance unit - placement of other Ee's in unit)	9RC12683	11/30/78	09-1818	
Tesoro Coal Co. (Warehouse Ee's and coal samplers were included in a production and maintenance unit as they share a community of interest with those Ee's)	9RC12468	8/2/78	09-1777	
Papco Corp.	9RC12417	4/28/78	09-1724	
Thomas (Steel) Fabricators (Draftsmen in P & M)	9RC12363	3/20/78	09-1716	
Crescent Industries, Inc. (Lab Technicians included in P & M unit.)	9RC12298	2/7/78	09-1706	
Webber Farms, Inc. (Transport drivers and driver salesmen excluded P & M unit.)	9RC12143	8/12/77	09-1655	
Ohio Edison Co. (Stock clerks included)	9RC12047	6/27/77	09-1628	
McGregor & Werner, Inc. (Plant clericals)	9RC12026	6/9/77	09-1634	
Chappell's Dairy Div., Flav-O-Rich, Inc. (Transport drivers excluded from P & M unit)	9RC12008	5/20/77	09-1620	
Knox County Community Development Corp. d/b/a Lawson Furniture Co. (Office clerical ee's excluded from P & M)	9RC11962	5/5/77	09-1625	
Sargeant & Greenleaf, Inc. (janitors, inspectors, electronic technicians)	9RC11954	4/25/77	09-1608	
Pennco, Inc. (Truck drivers included in P & M unit.)	9RC11659	9/24/76	09-1550	
Fog-Johnston, Inc. (Lab ee's included in P & M unit)	9RC11656	9/17/76	09-1554	
Rollyson Aluminum Products, Inc. (Repairmen and utility man share sufficient community of interest with other ee's to include them in P & M unit.)	9RC11604	9/3/76	09-1559	
Firestone Wire and Cable Co., a Div.	9RC11544	7/21/76	09-1395	

1760-1800 (Continued)

Company Name	RC Number	Effective Date	Expiration Date
Bramkamp Printing Co., Inc. (Managerial ee's, salesmen, sales trainee, office clerical & son of owner excluded from P & M unit.)	9RC11432	4/16/76	09-1366
Diamond Coal Co., Inc., Greer-Ellison Div.	9RC09713	1/17/73	09-0690
Canners for Coca-Cola Bottlers, Inc. (technicals excluded P & M unit)	9RC07783	10/10/68	09-0082
Nutone, Incorporated (cafeteria employees in P & M unit, truck drive)	9RC07330	9/6/67	09-0004
Best Photo Service, Inc. (Facility control Ee's included)	9RC12587	9/26/78	09-1779
Shopsmith, Inc. (Production control Ee's)	9RC12344	3/10/78	09-1718
Sargent & Greenleaf, Inc. (Office janitor included)	9RC11401	3/26/76	09-1363
Best Photo Service, Inc. (Certain service Ee's included)	9RC12587	9/26/78	09-1779
Shopsmith, Inc. (Purchasing Clerk)	9RC12344	3/10/78	09-1718
Sargent & Greenleaf, Inc. (Inspectors included)	9RC11401	3/26/76	09-1363
Best Photo Service, Inc. (Retail store Ee's at site of facility included)	9RC12587	9/26/78	09-1779
Shopsmith, Inc. (Printing & Mailing Ee's)	9RC12344	3/10/78	09-1718
Best Photo Service, Inc. (Many dept Ee's included)	9RC12587	9/26/78	09-1779
Shopsmith, Inc. (Inspector)	9RC12344	3/10/78	09-1718
Shopsmith, Inc. (Timekeepers)	9RC12344	3/10/78	09-1718
Alabama Engineering and Supply Co. of Anniston, Inc. (Draftsmen, inventory control clerk, production control clerk)	10RC10947	2/4/77	10-1591
Pete Buckley & Co. (Production control clerk, customer service clerk.)	10RC10927	1/4/77	10-1581
C. P. & W. Printing Ink Corp., Inc. (technical representative)	10RC1091312	1/4/76	10-1574
Pharmaseal Laboratories, a Div. of America Hospital Supply Corp. (laboratory technicians UPS clerk order clerks)	10RC10902	12/8/76	10-1571
Lester Laboratories, Inc. (Quality control ee's, plant clerical ee's, office clerical ee's)	10RC10828	9/30/76	10-1519
Rockwell Int'l Corp., Draper Div. (Various classifications found to be plant clericals and therefore included)	11RC04922	10/8/80	11-0667
Norris Industries	11RC04847	4/4/80	11-0636
Triad Investment Co.	11RC04836	3/7/80	11-0632
Duff-Norton Co., Inc. (Challenged for lacking a community of interest with P&M Ee's)	11RC04782	2/7/80	11-0625
Duff-Norton Co., Inc. (Floor inspectors, shipping & receiving Ee's tool crib attendants, tool & cutter grinders & leadmen included in unit where share similar terms and conditions of employment.)	11RC04782	11/2/79	11-0611
Vermont American Corp.	11RC0478610	10/30/79	11-0608
National Twist Drill & Tool Div., Lear Siegler, Inc. (Leadmen included in unit of production and	11RC0458711	10/30/78	11-0549

engaged in production work)		11RC04564	9/29/78	11-0542
<i>The Lundy Packing Co.</i>				
(All categories of Ee's in issue)				
<i>Woonsocket Spinning Co.</i>		11RC04572	9/15/78	11-0537
(Quality control technicians included in P & M unit where only high school education required, hourly paid, work in production area 15% of time)				
<i>Vincent Brass and Aluminum Co.</i>		11RC04354	6/21/77	11-0451
<i>Dobbs Houses, Inc.</i>		11RC04346	6/13/77	11-0448
<i>Phillips Fibers Corp., A Subsidiary Of Phillips Petroleum Co.</i>		11RC04329	4/6/77	11-0432
(Instructors & auditors included)				
<i>Carolina Power & Light Co.</i>		11RC04243	10/19/76	11-0474
(Technicians included)				
<i>Exide Power Systems, Div., ESB Inc., Sumter Plant</i>		11RC04181	6/22/76	11-0396
(Inventory control clerk, general clerk, accounting clerk, accounts payable clerk, cost analyst, cost analyst clerk, general clerk in material control dept., expeditor, order processing clerk, Q.C. technician, lab technician, Q.C. lab technician, & battery repairer)				
<i>Pearce-Young-Angel Co.</i>		11RC04189	6/15/76	11-0394
(Data processing Ee's)				
<i>Krispy Kreme Doughnut, a Div. of Beatrice Foods Co.</i>		11RC04494	4/5/78	11-0507
(Plant clerical included)				
<i>Krispy Kreme Doughnut, a Div. of Beatrice Foods Co.</i>		11RC04494	4/5/78	11-0507
(Technical Ee's who do not share community of interest, excluded)				
<i>Krispy Kreme Doughnut, a Div. of Beatrice Foods Co.</i>		11RC04494	4/5/78	11-0507
(Plant messenger working throughout all departments and away from plant 50% of her time, excluded)				
<i>United Space Boosters, Inc.</i>		12RC05916	9/22/80	12-1402
rev. den. 10/23/80				
(Quality assurance department technicians included in production & maintenance unit)				
<i>Ackerly Communications of Florida, Inc.</i>		12RC05636	6/8/79	12-1317
dec. on rev. 11/7/79				
<i>CB-TV Corp., d/b/a WKID Channel 51</i>		12RC05445	3/15/78	12-1182
(At TV station production dept. and engineering dept. Ee's were a P & M unit. Ee's that prepared the stations daily production sheets were office clerical Ee's and excluded from the P & M unit.)				
<i>Bodolay Packaging Machinery, Inc.</i>		12RC05294	5/25/77	12-1111
(Draftsmen included in P & M unit where they spend significant portions of work in production area or work.)				
<i>Citrus World, Inc.</i>		12RC05072	5/10/76	12-1052
<i>Citrus World, Inc.</i>		12RC05072	5/10/76	12-1052
(quality control Ee's in P & M unit)				
(seale house Ee's in P & M unit)				
<i>E.S.I. Meats, Inc., a wholly owned subsidiary of Ponderosa System, Inc.</i>		12RC05551	10/11/78	12-1217
rev. den. 10/30/78				
(P & M unit should include truck drivers since they have sufficient community of interest.)				
<i>E.S.I. Meats, Inc., a wholly owned subsidiary of Ponderosa System, Inc.</i>		12RC05551	10/11/78	12-1217
rev. den. 10/30/78				

DETERMINATIONS OF SCOPE OF UNIT-440

(Quality Assurance Technician should be included in P & M unit since he is integral part of overall operation.)			
F. M. C. Corp. (Drivers-Warehousemen)	13RC1532812/21/79	13-0879	
Inhalation Therapy Equipment, Inc. (Bottle pack dept Ee's should be included in P & M unit)	13RC14840 9/8/78	13-0847	
Sioux Products, Inc. (Including tool room Ee's)	13RC14730 5/24/78	13-0831	
Wilton Enterprises, Inc. (Truck driver)	13RC1421712/23/76	13-0368	
Farley Candy Co.	13RC1414311/17/76	13-0336	
Rixson-Firemark, Inc.	13RC14031 9/15/76	13-0327	
Foil Laminations, a Component of Time Industries, Inc. (warehouse Ee's)	13RC14071 7/26/76	13-0319	
Whiting Corp.	13RC14849 9/19/78	13-0848	
Whiting Corp. (Exclude laboratory Ee's from P & M unit)	13RC14849 9/19/78	13-0848	
Allied Gear Co., Inc. (Placement of tape cutter in P&M unit.)	14RC09078 3/4/80	14-0995	
Chromalloy Photographic Industries, a Div. of Chromalloy American Corp. (Plant clericals (consisting of production service and production control department ee's) are included in p & m unit.)	14RC08442 6/13/77	14-0726	
Rowe Furniture Corp. of Missouri (truck drivers included in P & M unit)	14RC08395 4/1/77	14-0692	
Prince Gardner, Div. of Swank, Inc.	14RC08364 3/24/77	14-0690	
Marathon Oil Co. (gatemen properly included lube oil and grease dept may constitute a separate appropriate unit.)	14RC0572810/25/67	14-0696	
Marathon Oil Co. (fluid drivers and utility men constitute a separate unit and not included in p & m unit)	14RC0572810/25/67	14-0696	
Marathon Oil Co. (tank wagon drivers)	14RC0572810/25/67	14-0696	
Fisher Controls Int'l Inc. (Draft persons, numerical control technicians and plant clerical included in P&M unit.)	16RC08204 11/7/80	16-0885	
Island Plastics, Inc. (Placement of other Ee's in P&M unit)	16RC0819610/15/80	16-0883	
Ralph Wilson Plastics Co., a Div. of Dart Industries, Inc.	16RC07904 4/9/79	16-0816	
Lance, Inc. (Plant clericals and Lab Technicians in P & M unit.)	16RC07679 4/17/78	16-0789	
Virginia Chemicals, Inc. (Placement of truck driver, quality control, plant clerical, in P&M unit warehouse Ee's)	16RC07599 11/7/77	16-0777	
A. M. C. Air Conditioning, Co.	16RC07442 3/29/77	16-0739	
Dee Electric Co., Plant #2 (Placement of other Ee's in P & M unit)	17RC0863512/19/78	17-1058	
Missouri Mining, Inc.	17RC08522 7/18/78	17-1015	
Salina Concrete Products, Inc. (P & M unit with other Ee's included)	17RD00685 5/25/78	17-0992	
Far-Mar-Co., Inc. (Placement of other ee's in P & M unit)	17RC08286 6/6/77	17-0909	
Sheperd Components, Inc. (Drafting Ee included in P&M)	18RC12728 9/19/80	18-0800	
Dynamic Air, Inc. (Service Ee's with products and MTRA)	18RC12701 8/28/80	18-0798	
Alloway Mfg. Inc. (Tool-and-die maker eligible to vote in production and maintenance unit)	18RC12559 5/1/80	18-6396	
Interplastic Corp. (Technical Ee in P&M)	18RC12520 2/12/80	18-0758	
Roll Tank Co., Inc. (Quality control Ee included with P&M)	18RC12515 2/8/80	18-0757	
Plastech Research, Inc. (Quality intent with P/M)	18RC12479 1/15/80	18-0751	
Welk Steel Co., Inc. (Draftsmen included)	18RC11727 3/30/78	18-0647	
Van Gorf Corp., Div. Emerson Electric (Production control & quality control)	18RC11531 9/9/77	18-0621	
McCarty State Pride Foods, Inc., d/b/a Foods Unlimited	19RC09634 2/29/80	19-1442	
Mike D. Dimich Sons, d/b/a Pepsi Cola Bottling Co. (Placement of other Ee's in a P&M unit)	19RC08893 6/27/78	19-1280	
Imperial Wood Products, Inc. (Placement of quality controll ee and inventory control ee in P & M unit)	19RC08536 9/15/77	19-1198	
Tempress, Inc.	19RC0819812/14/76	19-1114	
Ly-Line Products, Inc.	19RC0817711/22/76	19-1108	
American Optical Corp.	20RC14162 5/13/77	20-2366	
Pearl City Chrysler-Plymouth Dodge, Ltd. (Service writer has sufficient community of interest with production ord. mechanics to be included in same unit.)	37RC02327 3/18/77	20-2322	
Fibreboard Corp., Packaging Machinery Div. (Placement of other ee's in a P & M unit)	20RC12895 8/25/75	20-2015	
United States Printing Ink Corp. (Laboratory ee included in P & M unit of e engaged in mfg. of printers inks)	20RC09268 4/28/70	20-0199	
Komatsu Forklift (U.S.A.) Inc. (Plant clerical office clerical issue)	21RC1612911/23/79	21-1802	
Flexsteel Industries, Inc. rev. den. 4/23/79 (Inclusion of truck drivers in P&M unit)	21RC15610 3/26/79	21-1693	
Arga's Mexican Food Products, Inc.	21RC15562 8/10/78	21-1554	
Norco Ranch, Inc. (Truckdrivers appropriately included in plant wide unit of production & maintenance workers)	21RC15421 3/16/78	21-1468	
Scrap Disposal, Inc. and T.E.D. Truck Line, Inc. (Placement of other Ee's in a P & M unit)	21RC15144 7/26/77	21-1318	
Frazee Industries, Inc. (P & M unit)	21RC15046 6/20/77	21-1294	
Alum-A-Form Co. (Determinations of Scope of Unit - Single plant - Prod. & maintenance Ee's placement of other Ee's in unit)	21RC15126 6/17/77	21-1294	
Registry Orange County Joint Venture d/b/a The Registry Hotel at Orange County Airport (Truckdrivers included in P & M unit)	21RC14930 3/1/77	21-1216	
Windsor Ari Products Inc. (Placement of drivers)	21RC14950 2/18/77	21-1212	
Southeast Concrete Products	21RC14858 12/7/76	21-1182	
Monarch Wood Products Co. (Truck drivers and shipping and receiving ee's in P & M unit)	21RC14706 8/17/76	21-1141	
Precision Paper Box Co.	21RC14721 7/28/76	21-1133	
The Fair, Inc. (Placement of other Ee's in P&M unit)	23RC0492010/15/80	23-0829	
Surgitronics Corp., a Wholly Owned Subsidiary of Intermedics, Inc. (Inclusion of other Ee categories in P&M unit)	23RC04913 9/2/80	23-0819	

440-DETERMINATIONS OF SCOPE OF UNIT

1766-1590 (Continued)

Plant & Field Service of Texas, Inc. 23RC04911 8/19/80 23-0816
Power Monolithics, Inc. 23RC04871 3/28/80 23-0804
Engineers and Fabricators Co. 23RC04785 6/1/79 23-0770
 (Laboratory inspectors did not possess necessary highly specialized training or independent judgment to warrant finding of technical but included in P & M unit because they shared community of interest)
Rolligon Corp. 23RC04744 3/1/79 23-0763
Hudson Products Corp. 23RC04495 4/29/77 23-0676
 (Various other classifications of ee's included in P & M unit; including truck drivers, plant clericals etc.)
Southwestern Pipe, Inc. 23RC04476 3/15/77 23-0668
 (truck drivers placed in P & M unit.)
Houston Shell & Concrete Co., a div. of McDonough Co. 23RD00285 3/16/74 23-0407
 (drillers excluded from P & M unit)
Julian Noa Co., Inc. 23RC0457811/11/77 23-0699
 (Trainer/Instructor included in P & M unit since she shares community of interest and has no supervisory authority)
Julian Noa Co., Inc. 23RC0457811/11/77 23-0699
 (Quality Control Inspector included in P & M unit since she is part of manufacturing process, has no real supervisory authority, and shares a community of interest)
Julian Noa Co., Inc. 23RC0457811/11/77 23-0699
 (Office clerical excluded from P & M unit even though she does some plant clerical work because most work is office clerical and secretary to plant manager)
Industrial Chemicals Corp. 24RC06148 6/30/78 24-0966
 (Laboratory technicians excluded from service operation and maintenance Ee's unit at sulphuric acid producing plant.)
Du Wel Corp. 25RC06790 1/12/78 25-1103
Pierce Governor Co., Div. of Avis Industrial Corp. 25RC06530 12/8/77 25-1097
 (Truck drivers excl. from P & M unit)
Lehman's, Inc. and James D. Maidlow and James W. Maidlow, d/b/a A-Environmental Services 25RC06655 7/20/77 25-1087
 (Clerical ee excl.)
Stratoflex, Inc. 25RC06539 3/8/77 25-1069
 (quality control inspectors and production control Ee's included)
D.A.B. Industries, Inc., Replacement Parts Div. 26RC06140 2/14/80 26-1566
 (2 plant clericals included)
Chromalox Div. Emerson Electric Co. 26RC06132 1/14/80 26-1563
 (Placement of other Ee's in P&M unit: set-up men, leadmen, janitors, QC people, expedition)
Lennox Industries, Inc. 26RC06041 7/12/79 26-1475
 (Ee's in P&M unit)
Liquid Carbonic Corporation 26RC06024 7/2/79 26-1474
 (Other Ee's in P&M unit)
Richard Brothers Punch Company 26RC05957 4/10/79 26-1461
Acheson Colloids Company 26RC05923 3/6/79 26-1454
Electric Research and Mfg. Cooperative, Inc. 26RC05842 9/27/78 26-1485
 (Testers & inspectors)
Allen-Stone Boxes, Inc. 26RC05836 9/20/78 26-1382
 (Truck drivers in unit of P & M)
W. R. Grace & Co. 26RC05747 5/23/78 26-1354
United Fabricators, Inc. 26RC05713 4/13/78 26-1348
 (Truck drivers and leadmen included.)

Branwood Corp. 26RC05723 3/29/78 26-1343
 (Construction Ee's excluded)
Arkansas Poultry Co., Inc., A Div. of Lanier, Inc. 26RC05721 3/22/78 26-1352
 (Placement of other Ee's in P & M unit)
Prescott Mfg. Corp. 26RC05546 3/16/78 26-1346
 (Part-time student janitors included.)
Pioneer Food Industries, Inc. 26RC05691 2/7/78 26-1328
Brierwood Shoe Corp., DeWitt Div. 26RC05681 1/20/78 26-1337
Brierwood Shoe Corp., DeWitt Div. 26RC05681 1/20/78 26-1337
Brierwood Shoe Corp., DeWitt Div. 26RC05681 1/20/78 26-1337
 (Leadmen included)
 (Industrial engineer and customer services Custodians, paint clericals, rocking department Ee included.)
 manager excluded)
Loose Leaf Hardware, Inc. 26RC05652 12/15/77 26-1321
 (Leadmen machine adjusters included)
Hart's Mfg. Co. 26RC05635 11/18/77 26-1305
 (Truckdrivers incl.)
T. F. Evans Lumber Co., Inc. 26RC05589 10/6/77 26-1293
 (Chain saw operator, scaler incl.)
Hagner Musical Instruments Co. 26RC05541 8/29/77 26-1312
 (Plant clerical included)
United Cement Co. 26RC05566 8/17/77 26-1287
 (Laboratory Ee's packing & loading Ee's incl.)
Wraps Forest Industries, Inc. 26RC05533 7/6/77 26-1235
Wraps Forest Industries, Inc. 26RC05533 7/6/77 26-1235
 (Shipping & receiving clerk included)
 (Construction maintenance man, maintenance electrician, maintenance man, and maintenance helper included.)
Wometco Coca-Cola Bottling Co. of Nashville, Inc. 26RC05532 7/6/77 26-1278
 (Special events Ee's, advance salesmen, cooler servicemen, sign erection and garage Ee's included.)
Garan, Inc. 26RC05483 5/3/77 26-1273
 (Trainer operators and production clerks included)
Midwest Farms a Div. of the Southland Corp. 26RC05469 4/8/77 26-1194
 (Inventory control clerk included)
Twin Oaks Furniture Corp. 26RC05465 3/30/77 26-1186
 (Parties agreed to include plant clericals.)
Marine Welding & Repair Works, Inc.; Williamson Engine & Supply, Inc.; Greenville Mfg. & Machine Works, Inc.; Greenville Propeller Works, Inc. 26RC02914 6/20/67 26-1263
 (Parts men, yard clerical toolroom man, and apprentice draftsman included.)
Rockwell-Standard Corp., Lyon Div. 26RC02913 6/12/67 26-1260
 (Tool and die leader included)
Clarksville Machine Works, Inc. 26RC02910 6/1/67 26-1259
 (One truckdriver and machinist included)
Dryden Mfg. Co., Inc. d/b/a Atlas Truck Body Mfg. Co. 26RC02875 4/20/67 26-1248
 (Janitor included)
Arkla Chemical Corp., Gurdon Plywood Plant 26RC02848 3/17/67 26-1248
 (Quality control ee, warehouseman included)
Sarkes Tarzian, Inc. 26RC02827 2/28/67 26-1248
 (Janitor, test maintenance man, tool crib attendant, shipping clerk, & stock-clerk included)
Frank Drum and Claude Ward, Jr., and others, Partners, d/b/a Border 26RC02804 2/10/67 26-1248

DETERMINATIONS OF SCOPE OF UNIT-440

<i>City Ice and Cold Storage Co.</i> (Working foremen included)				(Placement of other Ee's in P&M unit.)			
<i>Plumley Rubber Co.</i> (Group leaders included in P & M unit)	26RC05808	8/10/78	26-1377	<i>Reeves, Inc.</i> (Dispatchers included in unit of all Ee's where duties were those of plant clerical r/t supervisor)	27RC05850	6/18/79	27-0823
<i>Weyerhaeuser Co.</i> (Quality Control Technician included in P & unit; warehouse & trash truck drivers included.)	26RC05688	2/9/78	26-1326	<i>Teledyne Water Pik, a div of Teledyne Industries</i> (watch persons included in p & m unit)	27RC05394	12/28/76	27-0725
<i>Bearden Lumber Co., Inc., Arkansas Pallet Mfg. Co., and Bearden Pulpwood Co., Inc.</i> (Woods crews, technicians, log truck drivers, flour truck driver, chip truck drivers, and lumber truck drivers included)	26RC05592	9/15/77	26-1284	<i>BTK Shirt Co., Inc.</i>	28RC03738	12/20/79	28-0909
<i>Skil Corp.</i> (Office clerical Ee's excluded)	26RC05511	5/19/77	26-1274	<i>Western Pine Industries and its Wholly Owned Subsidiary Soil Need, Inc.</i> (Plant clerical)	28RC03581	1/11/79	28-0872
<i>Weyerhaeuser Co., Murfreesboro, Arkansas, facility</i> (Log crew leadman, electrician, and janitor included)	26RC05487	4/26/77	26-1190	<i>Wicked Wick, Inc.</i> (Material handlers)	28RC03288	5/12/77	28-0773
<i>Lennox Industries, Inc.</i> (Ee's in industrial engineering, product engineering data, production control and material control depts. excl.)	26RC05473	4/20/77	26-1286	<i>McCreary & Pew Wholesale, Inc.</i> (Q.C. inspector)	28RC03579	1/5/79	28-0870
<i>Scamardo Sheet Metal Co., Inc.</i> (Sheet metal mechanics and welders included)	26RC05374	11/1/76	26-1221	<i>Western Packing Co., Inc.</i> (Over the road drivers included)	28RC03270	4/13/77	28-0767
<i>F-P Industries, Inc.</i> (Production and control manager, personnel or office manager excluded)	26RC05290	7/2/76	26-1269	<i>McCreary & Pew Wholesale, Inc.</i> (Salesmen)	28RC03579	1/5/79	28-0870
<i>Kohl & Madden Printing Ink Delaware Corp.</i> (Office clerical Ee excluded)	26RC05282	6/23/76	26-1268	<i>Western Packing Co., Inc.</i> (Plant clericals)	28RC03270	4/13/77	28-0767
<i>The Sardis Luggage Co.</i> (Office clerical ee's excluded)	26RC02803	1/20/67	26-1237	<i>American Rubber Type Corp. and AM Rule and Die Corp.</i> (Office clerical Ee's excluded from production (Salesmen excluded from production and maintenance unit based on their different maintenance unit based on their different interests and working conditions.) interests.)	29RC04740	12/19/79	29-1125
<i>Plumley Rubber Co.</i> (Lab technicians included)	26RC05808	8/10/78	26-1377	<i>American Rubber Type Corp. and AM Rule and Die Corp.</i> (Office clerical Ee's excluded from production (Salesmen excluded from production and maintenance unit based on their different maintenance unit based on their different interests and working conditions.) interests.)	29RC04740	12/19/79	29-1125
<i>Weyerhaeuser Co.</i> (Janitor included)	26RC05688	2/9/78	26-1326	<i>Stance Industries, Inc.</i>	29RC04155	5/11/78	29-0966
<i>Bearden Lumber Co., Inc., Arkansas Pallet Mfg. Co., and Bearden Pulpwood Co., Inc.</i> (Forklift operator, strapping machine operator, and Ee who counts and marks lumber included)	26RC05592	9/15/77	26-1284	<i>Pacific Bag & Burlap, Inc.</i> (Drivers included in P & M unit)	29RC03491	9/19/77	29-0891
<i>Skil Corp.</i> (Group leaders)	26RC05511	5/19/77	26-1274	<i>Sports Picture Cards Enterprises, Inc.</i> (Office clerical excluded)	29RC03852	6/22/77	29-0859
<i>Weyerhaeuser Co., Murfreesboro, Arkansas, facility</i> (Lumber haulers excluded)	26RC05487	4/26/77	26-1190	<i>Consolidated Airborne Systems, Inc.</i> (1. Standard lab Ee's 2. Draftsmen 3. Cafeteria Ee)	29RC03666	1/21/77	29-0833
<i>Lennox Industries, Inc.</i> (Plant clerical Ee incl.)	26RC05473	4/20/77	26-1286	<i>Production, Polishing & Plating Corp.</i>	29RC03574	12/22/76	29-0825
<i>Scamardo Sheet Metal Co., Inc.</i> (Office clerical Ee and draftsman excluded)	26RC05374	11/1/76	26-1221	<i>Universal Shellac & Supply Co., Inc.</i>	29RC03446	7/16/76	29-0755
<i>F-P Industries, Inc.</i> (Student Ee's employed during summer included by agreement of the parties.)	26RC05290	7/2/76	26-1269	<i>Boatlife Inc.</i> (Quality control Ee in P & M unit)	29RC03215	1/9/76	29-0714
<i>Kohl & Madden Printing Ink Delaware Corp.</i> (Combination men, laboratory technician included)	26RC05282	6/23/76	26-1268	<i>E. V. Game, Inc.</i>	29RC02857	2/3/75	29-0585
<i>The Sardis Luggage Co.</i> (Plant clerical ee's included)	26RC02803	1/20/67	26-1237	<i>Evsco Pharmaceutical Corp.</i>	29RC02524	1/16/74	29-0464
<i>Weyerhaeuser Co.</i> (Office clerical excluded)	26RC05688	2/9/78	26-1326	<i>Metallurgical Processing Corp.</i> (p & m unit & truckdrivers)	29RC02464	12/3/73	29-0449
<i>Skil Corp.</i> (Expeditor, nurse, industrial engineers, coordinators excluded)	26RC05511	5/19/77	26-1274	<i>Modu-Wall Associates</i> (inventory control clerk included as plant clerical)	29RC02172	3/22/73	29-0352
<i>Weyerhaeuser Co.</i> (Leadman included)	26RC05688	2/9/78	26-1326	<i>United States Gypsum Co.</i> (quality control, electronic technician, inventory clerks included)	29RC01985	7/20/72	29-0291
<i>Alpaire, Inc.</i>	27RC05969	1/18/80	27-0853	<i>Servo Corp. of America</i> (printing dept., quality control, plant clericals, included; zalid operators excluded)	29RC01885	2/14/72	29-0243
				<i>Milgo Industrial, Inc.</i> (truck driver, layout & template makers, production clerical)	29RC01834	1/20/72	29-0237
				<i>Aphrodite Displays, Inc.</i> (artist)	29RM00284	4/8/71	29-0177
				<i>U. S. Tube & Foundry Co., Inc.</i>	29RC01309	10/3/69	29-0102
				<i>Peerless Bindery Inc.</i> (shipping clerical)	29RD00085	8/13/69	29-0099
				<i>H.S.M. Machine Workers, Inc.</i>	29RC01097	10/25/68	29-0065

440-DETERMINATIONS OF SCOPE OF UNIT

1760-1500 (Continued)

(designers)			
Intertype Co. rev. den. 4/18/68	29RC00941	3/21/68	29-0037
SCM Corp., Glidden-Durkee Div.	29RC0088411	2/4/67	29-0016
Warner Creek Cheese Div. of AMPI	30RC0385411	1/13/80	30-1184
Carver Boat Corp.	30RC03438	11/7/78	30-1020
Hillshire Farm Co.	30RC03434	11/7/78	30-1021
Dairyland Food Laboratories, Inc.	30RC03391	8/17/78	30-1007
The Sager Glove Corp. rev. den. 4/5/77 (homeworkers excluded from P & M unit)	30RC03026	3/25/77	30-0884
Janesville Truck Equipment Corp. (production control Ee included in p & m unit)	30RC0294611	2/6/76	30-0858
Richardson Brothers Co.	30RC02698	10/8/76	30-0847
Photo-Sonics, Inc. et. al.	31RC0425911	2/7/78	31-1793
Drewry Photocolor Corp.	31RC0426210	1/7/78	31-1783
Fun Striders, Inc. (Shipping & receiving Ee's included in P & M unit)	31RC04156	7/13/78	31-1632
Lorden, Inc., d/b/a Dr. Pepper-Squirt Beverage Co.	31RC03936	9/7/77	31-1510
Eden Enterprises, Inc., d/b/a Precision Machine and Mfg., Inc. (Shipping and returned goods ee's included in over-all P & M unit)	31RC03896	8/30/77	31-1504
Vlier Engineering, a Div. of Barry Wright Corp. (Plant clericals in P & M unit)	31RC03792	5/6/77	31-1452
Catalina Plastic Suppliers, Inc.	31RC03658	2/3/77	31-1388
Kimball Tire Co., Inc.	31RC03593	9/30/76	31-1317
Martin Optical Services (Stock prescription clerks' found plant clericals and included in production & maintenance unit.)	32RC00722	6/28/79	32-0160
Bronco Winery (Office janitor excluded from P & M unit)	32RC00263	3/21/78	32-0044
Bronco Winery (Placement of Ee's in P & M unit)	32RC00263	3/21/78	32-0044
St. Regis Paper Co.	33UC0007911	2/1/80	33-0514
A. O. Smith Harvestore Products, Inc.	33RC02423	4/6/79	33-0435
Oregon Freeze-Dried Foods, Inc. (Laboratory Ee's included in P & M unit at food processing plant)	36RC03918	9/12/77	36-0351
Tube Specialties Co., Inc.	36RC03778	12/22/76	36-0315
Wyman-Gorman Co.	38RC02257	4/12/78	38-0373
Wyman-Gorman Co.	38RC02257	4/12/78	38-0373
Wyman-Gorman Co. (Head storekeeper and purchasing clerk included (Plant engineering draftsman and manufacturing (Maintenance planner and maintenance dispatchers engineering draftsman excluded from P & M unit) included in P & M unit)	38RC02257	4/12/78	38-0373
Bunge Corp. (Grain elevator weighmaster, grain grader, elevator control operator included; experienced adviser, general worker excluded)	38RC02097	5/25/77	38-0335
Lindberg Heat Treating Co., A Div. of Lindberg Corp.	38RC02073	4/8/77	38-0331

1760-1900 Office clerical employees unit

McCrory Stores, Div. of McCrory Corp.	2RC18097	11/21/78	02-1459
Ready Craft Graphics, Inc. and Carey Graphics, Inc.	2RC17819	12/20/77	02-1361
USV Pharmaceutical Corp.	2RC17596	4/20/77	02-1287
Cornell University	3RC07658	1/18/80	03-1162

Kinney Drugs, Inc.	3RC06916	6/30/77	03-0876
Montgomery Ward & Co., Inc.	3RC06890	4/18/77	03-0842
Klate Holt Co. (Office clerical unit)	5RC11090	2/21/80	05-1353
Hospital for Sick Children (Unit of teacher assistants only per stipulation)	5RC10665	3/14/79	05-1249
Lynchburg Foundry (Office clericals unit)	5RC09877	12/28/76	05-1043
The Great Atlantic & Pacific Tea Co., Inc. (Office clerical unit)	5RC09861	11/30/76	05-1031
Rosso and Mastracco, Inc.	5UC00086	8/18/76	05-1004
Alloy Tek (Office clerical unit)	7RC15704	2/14/80	07-1849
American Steel Line	7RC15453	7/19/79	07-1760
Midwest Natural Foods Distributors, Inc. (Office clerical employees unit)	7RC15320	4/30/79	07-1725
Michigan Consolidated Gas Co. (Determination of Scope of Unit: Office Clerical Ee's.)	7RC14633	2/2/78	07-1475
Martins Ferry Hospital Assoc. (business office clerical unit)	8RC10584	11/17/76	08-0939
McSweeney Mill and Mine Service (Expanding unit) (Identifying characteristics of office clerical)	9RC12491	7/31/78	09-1757
Stratman Distributing Co., Inc.	9RC12273	1/4/77	09-1698
Palmetto Hospitality Services, Inc. d/b/a Golden Eagle Motor Inn (Office clerical)	11RC04677	5/14/79	11-0579
Carolina Coach Co. (Unit composed of office clericals found appropriate where work area and duties distinctly different from plant clericals)	11RC04546	7/6/78	11-0525
Plantation-Sysco	12RC05664	8/16/79	12-1305
Computer Sciences Corp., Applied Technology Div. (Office clerical Ee unit)	12RC05433	2/13/78	12-1171
Heckett, Div. of Harco Corp.	13RC14839	9/20/78	13-0849
The University of Chicago	13RC14373	8/30/77	13-0398
American Railway Supervision Assn., et al	13RC14305	7/6/77	13-0392
Johns-Manville Sales Corp.	13RC14163	10/28/76	13-0331
Cuivre River Electric Cooperative, Inc. (Office clerical Ee's unit.)	14RC09280	11/12/80	14-1057
Prince Gardner, Div. of Swank, Inc.	14RC08364	3/24/77	14-0690
Dallas Legal Services Foundation, Inc. (Unit of secretaries, receptionists, and bookkeepers in Legal Services E found appropriate.)	16RC07635	2/22/78	16-0785
American Petrofina Co. of Texas (Treasury dept: secys; bal clerks; encoder; spec billing clerk; computer oper; promotion clerk; cancelled accts clerk; bookkeeper; charge order clerk; mail clerk)	16RC07489	7/11/77	16-0762
American Petrofina Co. of Texas	16RC07489	7/11/77	16-0762
American Petrofina Co. of Texas (Marketing fuel prod dept clericals) (# jr accts; crude oil clerk; acting clerks; sr accounting clerks; file clerk; secretaries; clerk typist; service refining acct; intermed acct; senior typist; exchange acct; payroll coord; sr & jr payroll clerks)	16RC07489	7/11/77	16-0762
American Petrofina Co. of Texas (E & P dept clericals)	16RC07489	7/11/77	16-0762
ACE Hardware Corp.	17RC08959	3/6/80	17-1147

DETERMINATIONS OF SCOPE OF UNIT-440

(Office clericals combined with other clericals in finding appropriate unit.)			
Missouri Methodist Hospital Assn. d/b/a Methodist Medical Center	17RC08841	10/5/79	17-1117
Iowa Power & Light Co.	18RC1109210	27/76	18-0377
Alascom, Inc.	19RC1001312	11/80	19-1508
Westinghouse Hanford Co. 129 NLRB 956 148 NLRB 811 174 NLRB 101 (Ofc. clerical Ee's all in same unit)	19RC09819	7/28/80	19-1483
Puget Sound Freight Lines, Inc.	19RC09738	5/28/80	19-1462
Todd Pacific Shipyards Corp. (Even though Er member of a modified multiemployer group, separate unit of all office clerical Ee's found appropriate at single-Er location)	19RC 9595	1/31/80	19-1438
Burns and Roe, Inc.	19RC09426	9/6/79	19-1407
Morrison-Knudsen Company, Inc. (Office clerical employees unit)	19RC09397	8/14/79	19-1404
Grays Harbor Paper Co.	19RD01235	2/5/79	19-1345
Guy F. Atkinson Co. (129NLRB956, 174NLRB101 office clerical units)	19RC0910512	13/78	19-1335
United Engineers & Constructors, Inc. (Scope of unit - office clerical units)	19RC0906011	13/78	19-1321
Burns and Roe, Inc.	19RC09022	10/3/78	19-1308
Yellowstone Park Co., a Subsidiary of General Host Corp.	19RC08991	9/13/78	19-1301
Arga's Mexican Food Products, Inc. (Issue of whether a clerical Ee was an office or plant clerical Ee)	21RC1556211	14/78	21-1608
Dresser Industries, Inc., Transport Service Div. (Office clerical excluded from unit of drivers & warehousemen)	23RC04919	9/12/80	23-0820
Hill Country Telephone Cooperative, Inc. (Office clerical Ee)	23RC04870	3/18/80	23-0803
Crown Central Petroleum Corp. and Oil, Chemical & Atomic Workers Int'l U, AFL-CIO-CLC	23RC04764	5/16/79	23-0769
Aro, Inc. (Unit of computer operators inappropriate)	26RC05600	10/3/77	26-1302
Star Bread/Oroweat Baking Co. (Electronic data processing Ee's included in office clerical unit.)	27RC05993	3/14/80	27-0858
Intermountain Rural Electric Assn.	27RC05809	6/26/79	27-0342
Magic-Clean, Inc. (the petitioner exists for the purpose of representing Ee's in matters concerning grievances, labor disputes, and wages, hours and working conditions and consequently is a labor organization w/i the meaning of the Act.)	27RC05446	3/9/77	27-0743
W. J. Byrnes and Co. of New York, Inc.	29RC04257	8/2/78	29-0988
Fairchild Republic Co. (Administrative Asst - Engineering, Engineering, Engineering Aide & Assistant)	29RC03755	9/16/77	29-0890
Brooklyn Bureau of Community Service	29RM0027912	30/70	29-0151
Ideal Roller-W. R. Grace	29RC01066	9/10/68	29-0056
Big Apple Supermarkets, Inc.	29RC00963	3/11/68	29-0035
Karl's Shoe Stores, Ltd.	31RC03867	7/22/77	31-1486
Bar Rentals, Inc. (office clerical determinations)	31RC0365012	10/76	31-1359
Rock Island Franciscan Hospital (business office clerical Ee's unit found appropriate)	38RC0176010	30/75	38-0277

1760-1901 Generally

Southeastern Michigan Chapter, American Red Cross
(Overall clerical unit)

Los Angeles Philharmonic Assn. 21RC14920 6/8/77 21-1287

1760-1920 Identifying characteristics

Kinney Drugs, Inc. 3RC06916 6/30/77 03-0876

Westinghouse Electric Corp.
(Identifying clerical Ee's) 27UC00063 6/20/80 27-0872

1760-1920-0100 Generally

MXR Innovations, Inc. 3RC07098 2/21/78 03-0940

1760-1920-2000 Companywide clerical duties

Diversified Auto Services, Inc. 7RC14920 7/7/78 07-1563
(Ee responsible for production, placement and monitoring of advertisements for whole company excluded from P & M unit.)

1760-1920-4000 Separate location of work sites

Hy Building Materials, Inc. 21RC15418 6/21/78 21-1526
(Clerical Ee works apart from unit Ee's)

Alum-A-Form Co. 21RC15126 6/17/77 21-1294
(Office clerical Ee's)

Stokvis Multiton Corp. 29RC0421111/17/78 29-0992
(Office clericals - separate location of sites)

1760-1920-6000 Line of supervision and administration

Diversified Auto Services, Inc. 7RC14920 7/7/78 07-1563
(Separate supervision and benefits.)

Yawman & Erbe of California Corp. 21RC14426 1/9/76 21-1058

Yawman & Erbe of California Corp. 21RC14426 1/9/76 21-1058
(Exclude office clerical Ee's from P & M unit)

Stokvis Multiton Corp. 29RC0421111/17/78 29-0992
(Office clericals - line of supervision & administration)

1760-1920-8000 Working conditions different from those of production employees

Bankers Lithographing Co. 6RC07223 10/24/75 06-0714

Hy Building Materials, Inc. 21RC15418 6/21/78 21-1526
(Working conditions different from unit Ee's)

1760-1940 Specific determination (by SIC category)

Public Service Co. of New Hampshire
rev. den. 12/3/80 1RC17025 11/7/80 01-2126

(Senior plants record clerk held not a plant clerical - included in office clerical unit.)

St. Mary's Hospital Corp. 1RC16334 7/24/80 01-8054

Canal Electric Co. 1RC16506 10/11/79 01-2028
(Separate office clerical unit appropriate not allowed to vote whether join P&M unit)

Crouse Hinds Arrow Hart, Inc. 1RC16108 1/26/79 01-1959
(Segment of office clerical unit inappropriate)

Courier Citizen Co. d/b/a Uniform
Printing and Supply Div. 1RC16057 12/29/78 01-1948
(Data processing section.)

Nat'l Broadcasting Co., Inc.
dismissed 2/15/80 5RC11032 1/11/80 05-1342
(Program coordinators included in office clerical Ee unit)

Danzansky-Goldberg Memorial Chapels, Inc. 5RD00681 12/21/79 05-1338

(Individuals found not to be office clericals since any office work performed was incidental to primary function)

Exxon Co., U.S.A. (A Div. of Exxon Corp. 5RC09919 3/11/77 05-1061

440-DETERMINATIONS OF SCOPE OF UNIT

1766-1940 (Continued)

Rosso and Mastracco, Inc.	5UC00086	8/18/76	05-1004	(Office clerks excluded from P&M)	
Winder Electric Corp	6RC08039	2/28/78	06-0936	South Dakota Broadcasting Co.	18RC12161 2/9/79 18-0697
Winder Electric Corp	6RC08039	2/28/78	06-0936	(Accounting Ee's and receptionist excluded from production unit at TV station)	
(Draftsmen found to be not clerical-not part (Accounting clerk found part of office clerical unit.)				Bureau of Engraving, Inc., Industrial Div.	18RC1212912/26/78 18-0690
William Mueller & Son, Inc.	7RC16028	9/26/80	07-1927	(Technical Ee's excluded from office clerical unit)	
(Clerical Ee's who spend all their time in an office, perform 'normal clerical duties' and have no contact with P&M Ee's are office clericals and excluded from P&M unit.)				Charles City Press, a Div., of Mid-America Publishing Corp.	18RC11931 8/17/78 18-0666
Chrysler Corp.	7RC13047	4/29/76	07-1009	(Not office clerical Ee's so included with other Ee's)	
(clerical voting group: secretaries to plant executives.)				Ferche Millwork, Inc.	18RC11704 7/12/78 18-6341
Bi-County Community Hospital a Wholly Owned Subsidiary Of Detroit Osteopathic Hospital Corp.	7RC13467	3/12/76	07-0985	(Office clerical excluded from all Ee unit.)	
(separate unit for business office clerical Ee's of nonproprietary hospital)				Medtronic, Inc.	18RC11631 1/26/78 18-0637
Greater Host Inn, Ltd. d/b/a Howard Johnson's Motor Lodge South	9RC13426	9/8/80	09-2024	(Separate unit of computer Ee's in appropriate)	
(Scope of unit - placement of office clerical)				Minneapolis Star and Tribune Co.	18RC10280 1/16/76 18-0457
Heaven Hill Distilleries, Inc.	9RC12231	12/20/77	09-1684	office clerical excluded from advertising department unit of newspaper)	
Mid-Continent Spring Co. of Kentucky	9RC11640	12/8/76	09-1566	Medtronic, Inc.	18RC11631 1/26/78 18-0637
Materials Handling Div. of Midland-Ross Corp.	9RC11041	1/15/76	09-1347	(Separate unit of accounts payable Ee's in appropriate.)	
National Cash Register Co. et al.	9RC09101	12/8/71	09-1096	Minneapolis Star and Tribune Co.	18RC10280 1/16/76 18-0457
Pet Incorporated, Bakery Div.	10RC10787	10/29/76	10-1541	real estate representative, copy layout Ee, dispatch Ee's all not office clerical Ee's so included in unit of newspaper's advertising department.)	
(Division clerk, transportation clerk, department auditor, quality control analyst production planner)				Burns and Roe, Inc.	19RC09426 9/6/79 19-1407
Public Service Co. of North Carolina, Inc.	11RC04435	12/9/77	11-0483	Carrizo Mfg., Texas Apparel Co.	23RC04754 4/13/79 23-0765
Husky Industries, Inc.	12RC05411	12/27/77	12-1163	David M. Company	24RC05937 5/13/77 24-0862
(Shipping clerk who worked in the office and had little contact with P & M Ee's was an office clerical Ee and excluded from a P & M unit.)				(Asst. office manager, order clerk and inventory clerk included in the unit.)	
Walt Disney World Co.	12RC05069	5/14/76	12-1022	B. F. Goodrich Tire Div., A Div. of the B. F. Goodrich Co.	25RC06726 12/9/77 25-1099
(print shop Ee's)				(Office clericals)	
National Press, Inc.	13RC14662	4/21/78	13-0828	Weyerhaeuser Co.	26RC05814 8/29/78 26-1378
Dominick's Finer Foods, Inc.	13RC14452	8/5/77	13-0395	(Office clerical unit found appropriate.)	
(Clerk typists)				Arch Mineral Corp., Medicine Bow Coal Co.	27AC0002812/22/78 27-0797
OHM Electronics	13RC14419	7/7/77	13-0393	(Warehouse clerk not located in warehouse, works predominantly in office area & responsibilities not associated with warehouse excluded from warehouse unit)	
(Office clericals excluded from warehouse unit)				Jet Air Freight, etc.	29RC02277 7/20/73 29-0384
McDonnell Douglas Corp.	14RC08868	4/23/79	14-0888	Kings Highway Center, Inc.	29RC01892 2/17/72 29-0244
(Office clerical Ee unit.)				Sylvania Service Co., Inc.	29RC01756 8/11/71 29-0207
First Foto of Missouri, Inc. and the Picture Box, Inc.	14RC08399	4/14/77	14-0701	rev. den. 9/8/71	
(separate unit of office clerical found appropriate because of no agreement between parties)				Equitable Life Assurance Society of U. S.	29RC01668 4/30/71 29-0180
First Foto of Missouri, Inc. and the Picture Box, Inc.	14RC08399	4/14/77	14-0701	192 NLRB No. 80	(found inappropriate.)
(determination as to job classifications as office clerical Ee's)				Lincoln Button & Thread Co., Inc.	29RD00076 5/9/69 29-0082
Cotter & Co.	16RC07965	7/12/79	16-0827	Jos. Schlitz Brewing Co.	29RC00974 5/27/68 29-0043
(Keypunch operators included in unit of office Ee's same supervisor, location, and tasks are office related; not production related)				J. C. Penney Co., Inc.	30RC03127 6/27/77 30-0914
Continental Trailways, Inc., Employer, and Int'l U of Operating Engineers	16RC07476	5/13/77	16-0751	NLV Casino Corp. d/b/a Silverbird Hotel & Casino	31RC04344 1/25/79 31-1819
Schweigert Meat of Illini, Inc.	18RC12786	11/12/80	18-0804	(Office clerical unit)	
(Technical Ee's excluded for office Ee unit)				Richton Sportswear, Inc.	31RC03857 6/21/77 31-1472
RYT Way Packaging Corp.	18RC12790	11/5/80	18-0802	Richton Sportswear, Inc.	31RC03857 6/21/77 31-1472
(Inventory clerks & your clerical excluded from P&M unit)				Richton Sportswear, Inc.	31RC03857 6/21/77 31-1472
Harnischfeger Corp.	18RC12388	10/4/79	18-0733	(Data processing employer) (Customer service employer) (Inventory control clerks) (Sample clerks)	
				Medford Coca Cola Bottling Co.	36RC04132 1/24/79 36-0385

<i>Sleep Unlimited, Inc.</i>	36RC04107	11/6/78	36-0380	
<i>Bradley University</i> (Specific determination: bookstore and switchboard ee's not office clericals)	38RC02089	5/16/77	38-0333	
1760-1960 Placement of office clerical employees in other unit (by SIC category) (See also 440-1760-2400)				
<i>Regency Thermographers of Mass., Inc.</i> r/r den. 10/31/80 (Office clerical Ee's excluded from P&M unit)	IRC17022	10/7/80	01-2117	
<i>Goldies, Inc.</i> (Excluded as office clerical)	IRC16168	3/20/79	01-1974	
<i>Rafferty Brown Steel Co., Inc. of Connecticut</i> (Office clericals excluded from P & M unit)	IRC16153	3/7/79	01-1970	
<i>The Connecticut Foundry Co.</i>	IRC15464	9/26/78	01-7863	
<i>Atlantic Food Mart, Inc.</i> (Office clericals included in overall unit retail food store)	IRC15747	7/20/78	01-1890	
<i>Salem Plumbing Supply Co., Inc.</i>	IRC15583	5/30/78	01-7836	
<i>Astro Sales Co.</i>	IRC15380	5/26/78	01-7834	
<i>Wescor Parking Systems</i>	IRC14886	3/9/77	01-7719	
<i>Kanew Manger Deutch, Ltd.</i> (Office clerical in P&M unit)	2RC18555	12/18/79	02-1583	
<i>Roy H. Park Broadcasting of Utica-Rome, Inc.</i>	3CA07138	4/6/78	03-0950	
<i>Ivy H. Smith Co.</i> (Office clerk's excluded from unit of field constr. Ee's)	5RC10949	10/10/79	05-1317	
<i>Systems Auto Parks & Garages, Inc.</i> (Included in overall employee unit)	5RC10635	12/14/78	05-1224	
<i>Schewel Furniture Co., Inc.</i> (Excluded from non-selling unit at retail est.)	5RC10099	7/27/77	05-1102	
<i>Nat'l Steel Corp. and Weirton Steel Div. of Nat'l Steel Corp.</i>	6RC08174	7/26/78	06-0984	
<i>Paul Stasenko d/b/a L & S Cartage</i>	6RC08103	5/1/78	06-0959	
<i>Holiday Inns, Inc. d/b/a Holiday Inn Detroit Metro Airport</i> (Placement of office clerical Ee's in other unit)	7RC15953	7/9/80	07-1913	
<i>Michigan Assembly Corp.</i> (Placement of office clerical Ee's in other unit.)	7RC15188	1/17/79	07-1672	
<i>Hexcel Specialty Chemicals Corp.</i> (Production and maintenance unit. Excluded where not petitioned for.)	7RC15040	9/21/78	07-1592	
<i>Good Housekeeping Shop, etc.</i>	7RC15013	9/7/78	07-1578	
<i>Compak, Inc.</i>	7RC13257	11/19/75	07-0942	
<i>Weldcraft Equipment and Oxygen Co.</i> (P & M unit)	8RC10728	1/14/77	08-0966	
<i>Warren Rural Electric Cooperative</i> (Office clerical excluded from all Ee utility unit)	9RC13220	3/7/80	09-1967	
<i>Hecks, Inc.</i> (Office clerical included in unit of selling and nonselling Ee's in retail store.)	9RC13024	10/16/79	09-1916	
<i>Baesman and Son Printing, Inc.</i> (Bookkeeper found to be office clerical Ee and excluded from production and maintenance unit.)	9RC12698	12/13/78	09-1813	
<i>Dobbs Houses, Inc.</i>	9RC11741	12/8/76	09-1569	
<i>Select Foods Inc.</i> (Clericals not included in unit of warehousemen in view of disparity of working conditions.)	11RC04382	7/20/77	11-0461	
<i>Leonard Bros. Industrial Contractors &</i>	12RC05459	4/6/78	12-1184	
<i>Riggers, Inc.</i> rev. den. 5/3/78 (Placement of office clerical in other unit)				
<i>Kenilworth Limited</i> (accountant and secretaries are excluded from unit of restaurant and kitchen Ee's at club)	12RC05082	5/28/76	12-1016	
<i>Hopp Topp Mfg. Co.</i> (Placement of office clericals in other unit.)	14RC08894	5/21/79	14-0900	
<i>Woolco Department Stores, Inc.</i> (Inclusion of office clericals in storewide unit appropriate due to amount of interchange with other Ee's)	17RC08693	3/26/79	17-1068	
<i>Woolco Department Stores, Inc.</i> (Non selling and selling personnel appropriate unit in view of common fringe benefits, amount of interchange and similarity in job functions)	17RC08693	3/26/79	17-1068	
<i>Daniel D. Ganter and Karen Ganter d/b/a KGHS-KSDM Radio Station</i> (Office Ee's excluded in announcement)	18RC12662	6/19/80	18-0787	
<i>Parts Warehouse Alaska</i>	19RC09992	12/18/80	19-1510	
<i>Evergreen Industries, Inc.</i>	19RC09668	4/9/80	19-1453	
<i>QUICK Stops</i>	19RC08943	8/25/78	19-1297	
<i>Lamonts Apparel, Inc.</i> (Determination of scope of unit placement of office clericals in other unit)	19RC08567	10/7/77	19-1206	
<i>American Optical Corp.</i>	20RC14162	5/13/77	20-2366	
<i>Sida of Hawaii, Inc.</i> (Placement of office clericals in another unit)	37RC02191	2/13/76	20-2114	
<i>Ponderosa Hotel Co.</i> (In overall hotel unit)	20RC07793	6/14/68	20-3824	
<i>Arga's Mexican Food Products, Inc.</i>	21RC15562	8/10/78	21-1554	
<i>Banner's, a California Corp., dba Central Electric</i> (Office clericals)	21RC15123	6/24/77	21-1299	
<i>San Diego Yellow Cabs, Inc.</i> (Placement of office clericals in P & M unit)	21RM01783	1/14/77	21-1203	
<i>Office Sales, Inc.</i> (Boss' secretary excluded as office clerical and confidential ee.)	21RC14684	6/9/76	21-1128	
<i>Southeast Tex-Pack Express, Inc.</i> (Office clerical Ee's)	23RC04886	5/9/80	23-0809	
<i>Sam Klain and Son, Inc.</i> (Pricing clerk incl.)	25RC06607	5/9/77	25-1082	
<i>Goldsmith's, Div. of Federated Department Stores, Inc.</i> (included in unit of selling and nonselling Ee's at retail store.)	26RC05411	2/1/77	26-1167	
<i>Mountain Truck and Equipment Co.</i> 203 NLRB 550 (Office clericals excluded from unit of service & parts dept. Ee's at truck & farm equipment business)	27RC06106	10/16/80	27-0888	
<i>Sears, Roebuck and Co.</i>	27RC05606	12/12/77	27-0769	
<i>Phoenix Automotive Machine Products Co.</i>	28RC03893	10/9/80	28-0946	
<i>Albuquerque Auto/Truck Plaza, Inc.</i>	28RC03846	6/13/80	28-0933	
<i>T.R.W. Customer Service Div.</i>	29RC04523	5/1/79	29-1078	
<i>Fugazy Continental Corp.</i>	29RC04144	5/5/78	29-0965	
<i>Ace Shower Door Co.</i>	29RC02514	2/11/74	29-0476	
<i>Vanguard Oil & Service, etc.</i> rev. den. 3/6/74	29RC02524	2/6/74	29-0472	
<i>Apex Business Systems, Inc.</i> (P & M unit, excluded from)	29RC02471	12/21/73	29-0457	
<i>Guterman's, Inc.</i>	29RC02025	8/24/72	29-0299	
<i>Ed's Communication Service, Inc.</i>	29RM00291	6/8/71	29-0189	
<i>Benjamin Dubovsky d/b/a S. Dubovsky &</i>	29RC01556	10/14/70	29-0139	

440-DETERMINATIONS OF SCOPE OF UNIT

1760-1960 (Continued)

Son
V. Brancato Inc. 29RC0110112/17/68 29-0070
Home Insurance Co. rev. den. 11/22/68 29RC0079012/15/67 29-0022
 (insurance adjusters unit)
Allen-Bradley Co. 30RC02962 12/6/76 30-0862
 (office clerical Ee excluded from p & m unit)
Sunburst Natural Foods, Inc. 31RC04656 1/29/80 31-1959
 (Inclusion of office clerical in unit)
W W Dealer Supply, Inc. 31RC0396711/14/77 31-1533
 (Placement of office clericals in whse unit)
Pacific Telephone and Telegraph Co. 31RC03701 2/16/77 31-1397
 (office clerical Ee's in unit of other Ee's in
 one division of phone co. department)
Borun Brothers Inc., a Wholly Owned 32RC00836 10/5/79 32-0195
Subsidiary of Thrifty Corp.
 241 NLRB No. 177
 (Office clericals excluded)
Rockford Cablevision, Inc. 33RC02570 2/22/80 33-0484
Intermodal Transportation Services, A 36RC04133 2/14/79 36-0388
Div. of Gab Business Services, Inc.
 (Ofc. clericals not included with marine
 surveyors.)
Motel 6, Inc. 36RC04077 8/21/78 36-0373
 (Desk clerks - motel manual unit)

1760-1960 Placement of other employees in office clerical unit (by SIC Category) (See also 440-1760-2800)

Richard C. Knight Insurance Agency, 1RC15765 7/27/78 01-1898
Inc., and Boston Darcom, Inc.
 (1. computer programmer 2. maintenance Ee)
The Trustees of Boston College 1RC14995 6/7/77 01-1737
 (Ticket coordinator)
Van Norman Machine Co., a Gulf Western 1RC14266 3/24/76 01-1548
Mfg. Co. (Systems)
 (asst. credit mgr. secretary a chief payroll
 clerk time study/methods. mfg. tool engineer)
Ready Craft Graphics, Inc. and Carey 2RC17819 12/20/77 02-1361
Graphics, Inc.
 (Customer service representative, purchasing
 Ee's sales service Ee's production clerical
 salesman-editor)
Hughes Hubbard & Reed 2RC17725 9/30/77 02-1348
 (Messengers, pages, and xerox clerks included as
 office clericals in law firm)
Goldring Inc. 2RC16098 5/18/73 02-0258
Anchor Hocking Corp. 6UC00120 11/10/76 06-0822
 rev. den. 12/14/76
 (Data control technicians in office clerical
 unit.)
Beitler McKee Optical Co. 6RC07565 9/30/76 06-0812
 rev. den. 10/27/76
 (Production Ee's)
First Federal Savings and Loan 6RC07454 8/17/76 06-0803
Assn. of Monessen
 (Asst. loan officers)
Beitler McKee Optical Co. 6RC07565 9/30/76 06-0812
 rev. den. 10/27/76
 (Salesmen)
First Federal Savings and Loan 6RC07454 8/17/76 06-0803
Assn. of Monessen
 (Janitors)
Beitler McKee Optical Co. 6RC07565 9/30/76 06-0812
 rev. den. 10/27/76
 (Messenger)
Alloy Tek 7RC15704 2/14/80 07-1849
 (Office clerical unit)
C & H Transportation Co., Inc. 8RC11946 11/9/79 08-1384

(Yard and shop personnel excluded)
American Lincoln Div. of Scott & 8RC11775 5/31/79 08-1309
Fetzer Co.
 rev. den. 7/9/79
 (Technical Ee's excluded)
Sun Oil Company Of Pennsylvania 8RC11594 12/11/78 08-1237
 ((Separator operators excluded))
Huffy Corporation 8RC11419 8/3/78 08-1179
Huffy Corporation 8RC11419 8/3/78 08-1179
 ((cost accounting clerks included))
 ((general accounting clerk included))
Novo Transport, Inc. 8RC11224 3/14/78 08-1119
 ((import manager excluded))
Toledo Legal Aid Society 8RC11044 11/21/77 08-1080
 (Paralegal)
Cleveland Freight Lines, Inc. 8RC11021 8/10/77 08-1046
 (Night operations worker)
Sun Oil Co. of Pennsylvania 8RM00744 7/8/76 08-0898
 (RN's may vote to be incl in office clerical
 unit)
Greyhound Lines, Inc. 8RC10007 1/26/79 08-1254
 rev. granted 4/9/79
 (Pension benefits clerks)
Washington Distributors, Inc. 8RC11016 10/31/77 08-1072
Washington Distributors, Inc. 8RC11016 10/31/77 08-1072
 (Secretary to merchandise manager excluded)
 (Traffic manager excluded)
Zanesville Mould Co., a Div. of Anchor 8RC10880 5/3/77 08-1005
Hocking Corp.
 (Mould engineer excluded)
Greyhound Lines, Inc. 8RC10007 1/26/79 08-1254
 rev. granted 4/9/79
 (Special payroll dept. clerk)
Washington Distributors, Inc. 8RC11016 10/31/77 08-1072
Washington Distributors, Inc. 8RC11016 10/31/77 08-1072
 (Secretary to E's treasurer excluded)
 (Plant clerical excluded)
Zanesville Mould Co., a Div. of Anchor 8RC10880 5/3/77 08-1005
Hocking Corp.
 (Draftsman excluded)
Greyhound Lines, Inc. 8RC10007 1/26/79 08-1254
 rev. granted 4/9/79
 (Senior computer operator)
Washington Distributors, Inc. 8RC11016 10/31/77 08-1072
 (Hosiery buyers excluded)
Zanesville Mould Co., a Div. of Anchor 8RC10880 5/3/77 08-1005
Hocking Corp.
 (Plant clericals excluded)
Greyhound Lines, Inc. 8RC10007 1/26/79 08-1254
 rev. granted 4/9/79
 (Intermediate accountant)
Washington Distributors, Inc. 8RC11016 10/31/77 08-1072
 (Floor maintenance Ee excluded)
Greyhound Lines, Inc. 8RC10007 1/26/79 08-1254
 rev. granted 4/9/79
 (Senior stenographer)
Washington Distributors, Inc. 8RC11016 10/31/77 08-1072
 (Inventory clerk included)
Greyhound Lines, Inc. 8RC10007 1/26/79 08-1254
 rev. granted 4/9/79
 (Senior accountant)
Diamond Harmony Foods Co. 9RC12656 11/8/78 09-1802
 (Exclude sales from office clerical unit)
Paramount Freight Handling of North 11RC04534 7/6/78 11-0526
Carolina, Inc.
 (Part-time clerical)
Enco National Inc. operating thru its 12RC05415 1/12/78 12-1171

divisions, Enco Original, Inc. and
Enco South, Inc.

Federal Signal Corp. 13RC15147 7/31/79 13-0864
(Including data processing Ee's)

Del Monte Properties, Inc., Wedron
Silica Div. 13RC14226 12/2/76 13-0363

(General Accountant; traffic manager; assistant
traffic manager and sales coordinator; & regional
sales director excluded from unit)

Peavey Co. 14RC08818 1/16/79 14-0870
(Placement of other ee's in office clerical
unit.)

Prince Gardner, Div. of Swank, Inc. 14RC08364 3/24/77 14-0690

Murphy Oil Corp. 18RC12707 9/4/80 18-0799
(Dispatcher and office clerks in same unit)

Grays Harbor Paper Co. 19RD01235 2/5/79 19-1345

Golden Valley Electric Assn. 19RC0821012/28/76 19-1120

Seaway Express Lines, S.A. 21RC15940 6/1/79 21-1728
(Determinations of scope of unit, Ee type or
category units, placement of other Ee's in
office clerical unit)

B. F. Goodrich Tire Div., A Div. of
the B. F. Goodrich Co. 25RC06802 1/20/78 25-1104
(Plant clericals excl. from office clerical
unit)

Weyerhaeuser Co. 26RC05814 8/29/78 26-1378
(Draftsmen and buyer excluded from unit of
office clerical Ee's.)

Neuhoff Packing Co., a Div. Of Swift
Fresh Meats Co., a Div. of Swift
& Co. 26RC05429 1/28/77 26-1205
(Plant clerical and treasurer and manager of
Ee credit union excluded)

McLean Trucking Co. 26RD00142 5/11/67 26-1253
(Stenographer - general clerk, bill general
clerk included)

Craig's Distribution and Consolidation
Co. 27RC05424 2/17/77 27-0741
(accountant in office clerical unit where uses
prepared format for accounting duties and shares
same benefits as others.)

W. J. Byrnes and Co. of New York, Inc. 29RC04257 8/2/78 29-0988
(Mobile messengers included in office clerical
unit)

Jack P. Hyams Associates, Ltd. 29RC04080 4/21/78 29-1042

National Car Rental System, Inc. 29RC0366012/29/76 29-0790
(Dispatchers excluded from office clerical unit)

Pinter Bros, Inc. 29RC02888 2/28/75 29-0591
(maintenance Ee's)

Jet Air Freight, etc. 29RC02277 7/20/73 29-0384
(data processing consultant, messenger)

Barton's Candy Corp. 29RC01002 7/18/68 29-0047

Loft Candy Corp. 29RC00791 12/5/67 29-0019

Broadway Pastry Shop, Inc. 29RC00819 9/22/67 29-0008
(salesman)

Paramount Pictures Corp. 31RC0425410/20/78 31-1784

1760-2400 Plant clerical employees unit

Fallsburg Bottling Works, Inc. 3RC07579 10/5/79 03-1130
(Plant clericals)

Atlantic Cement Co., Inc. 3RC07208 7/11/78 03-0985
(Plant clerical)

Kinney Drugs, Inc. 3RC06916 6/30/77 03-0876

S. M. Flickinger Co., Inc. 3RC06851 3/24/77 03-0826
(clerical Ee's unit)

Fred Whitaker Co. 5RC10779 5/4/79 05-1260
(Production scheduling Ee's color computer

DETERMINATIONS OF SCOPE OF UNIT-440

operators)

Midwest Natural Foods Distributors, Inc. 7RC15320 4/30/79 07-1725
(Plant clerical employees unit)

American Standard, Inc. 9RC12801 3/9/79 09-1843
(Fragmentation of E's plant clerical Ee work
force not appropriate unit)

Bramkamp Printing Co., Inc. 9RC11432 4/16/76 09-1366
(Office clerical ee's excluded from P & M
unit.)

Nat'l Welders Supply Co., Inc. 11RC04873 6/4/80 11-0647
(Plant clerical Ee's)

Korf & Fuchs Systems, Inc. 11RC04821 2/20/80 11-0626
(Plant clerical Ee's)

Vitek Systems, Inc. 14RC09173 6/30/80 14-1025
(Ee type or category. Plant clerical Ee's
unit.)

Int'l Hat Co. 14RC08905 6/28/79 14-0917
(Stockroom clerk a plant clerical and included
in P&M unit.)

ACE Hardware Corp. 17RC08959 3/6/80 17-1147
(Placement of warehouse clerical Ee's in unit
with all clerical Ee's necessitated by
similarity of benefits and working conditions.)

Daniel Radiator Corp. 17RC08796 7/20/79 17-1094
(Plant clerical Ee's unit)

The Gas Service Co. 17RC0837711/29/77 17-0946
(Issue: exclusion of plant clerical from unit
of office clericals)

Orion Industries, Inc. 19RC09280 5/3/79 19-1374

American Telecommunication Corp. -
Electronics Div. 21RC15328 1/10/78 21-1416

Ace World-Wide Moving & Storage Co. of
Los Angeles, Inc. 21RC14753 9/13/76 21-1147
(Dispatch ee's as plant clericals)

Kress Stores of Puerto Rico, Inc. 24RC06282 4/6/79 24-1032

United Parcel Service, Inc. 27RC06058 8/22/80 27-0884
(Plant clerical Ee unit)

St. Regis Paper Co. WPM Div. 27RC05803 3/22/79 27-0809

T.R.W. Customer Service Div. 29RC04523 5/1/79 29-1078

Wauashara Electric Co-Operative 30RC03645 12/7/79 30-1105

Howlett-Olson, Inc. Co. 31RC04085 5/2/78 31-1595

The Century Wholesale Co., Inc. 38RC02268 5/10/78 38-0379
(Wholesale clericals found to be plant clericals
and included in all Ee unit.)

1760-2401 Generally

NCR Corp. 2RC17569 3/28/77 02-1267

Coats & Clark Inc. 5RC10806 6/1/79 05-1274

American Hoist & Derrick Co. Industrial
Brownhoist Div. 7RC14645 1/18/78 07-1471

(Plant clericals included in P & M unit
already represented by Petitioner; mere fact
that they interact w/supervision does not detract
from fact that they are integrated into
production process.)

Fleming Co., Inc. 23RC04901 7/1/80 23-0814
(Warehouse managers clerk and insurance clerk
found to be office clerical Ee's rather than
plant clericals because they performed mostly
secretarial works not directly related to Er's
warehouse production process.)

1760-2420 Identifying characteristics

O'Connor Chevrolet, Inc. 3RC07169 4/17/78 03-0954
(Plant clerical Ee's)

Kinney Drugs, Inc. 3RC06916 6/30/77 03-0876

R. S. Electronics-Kalamazoo, Inc. 7RC15260 3/13/79 07-1655

440-DETERMINATIONS OF SCOPE OF UNIT

1760-2420 (Continued)

(Clerical ee's (Order takers & paper processor) are plant rather than office clericals)

Canteen Food and Vending Service 7RC15179 1/19/79 07-1674

Levin Brothers, Inc. 11RC04831 3/5/80 11-0630
(Ee included as plant clerical where 75% of time spent working with safety equipment and unit Ee's)

Delco-Remy 17RC08447 6/2/78 17-0997
(Plant clerical Ee's unit - identifying characteristics)

The Gas Service Co. 17UC00077 2/10/78 17-0971
(Unit clarified to include plant clerical)

Pioneer Aluminum, Inc. 21UC00113 4/27/78 21-1491
(Quality control clerk included in P & M unit as plant clerical because of relation of duties to production, notwithstanding clerk carried on a different payroll from other unit Ee's)

Continuous Curve Contact Lenses, Inc. 21RC1532512/16/77 21-1406
(Identifying characteristics to plant clerical Ee's)

Magic-Clean, Inc. 27RC05446 3/9/77 27-0743
(two Ee's who work in an area separate from the plant production area and handle the E's payroll and confidential letters respectively, are office clerical Ee's and consequently are excluded from the production and maintenance unit.)

1760-2420-0100 Generally

Delco-Remy, Div. of General Motors Corp., Olathe Plant 17RC08447 3/24/78 17-0980
(Plant clerical unit)

1760-2420-2000 Relation of duties to production process

Wix Corp. 11RC04870 5/16/80 11-0645
(Parts control clerk included in P&M unit where both receive hourly wage & same fringe benefits. Their duties are directly concerned with unit work and they are plant clericals.)

Union General Warehouse, Inc. 11RC04491 6/14/78 11-0520
(Re: Ferrel, Kinley, & McLemore)

Speas Co. 17RC08478 5/25/78 17-0993

Alum-A-Form Co. 21RC15126 6/17/77 21-1294
(Plant clerical Ee's)

Fleming Co., Inc. 23RC04901 7/1/80 23-0814
(Alternate warehouse clerk, selector production clerks, production records clerk, salvage coding clerk and transportation clerk held to be plant clericals performing tasks related to the Er's warehouse production process.)

Histacount Corp., a Div. of S.C.M. 29RC04660 8/29/79 29-1103
(Unit of office clerical Ee's)

Remo Inc. 31RC04826 8/27/80 31-2037
(Plant clericals found to share substantial community of interest and therefore included within production and maintenance unit.)

1760-2420-4000 Location of work situs

Canteen Food and Vending Service 7RC15179 1/19/79 07-1674

Stokvis Multiton Corp. 29RC0421111/17/78 29-0992
(Plant clericals - location of work situs)

1760-2420-6000 Line of supervision and administration

Frear Chevrolet, Inc. 3RC07285 9/8/78 03-1005

Yawman & Erbe of California Corp. 21RC14426 1/9/76 21-1058

Yawman & Erbe of California Corp. 21RC14426 1/9/76 21-1058

Stokvis Multiton Corp. 29RC0421111/17/78 29-0992
(Plant clericals - line of supervision & administration.)

1760-2420-8000 Working conditions similar to those of production employees

Northrop Worldwide Aircraft Services, 16RC08186 9/19/80 16-0880

Inc.

(Plant clerical - working condition similar to P&M)

Kawasaki Motors Corp. 17RC08473 5/10/78 17-0988

AAA Plating & Inspection, Inc. 21RC15871 4/9/79 21-1696

Calpro Co. 21RC15867 3/21/79 21-1684
rev. den. 4/13/79
(Storekeeper and tool room attendant have substantially similar working conditions as production Ee's incl. in unit)

Office Sales, Inc. 21RC14684 9/30/76 21-1152
(Ee who works in close association with conceded plant clericals eligible to vote)

1760-2440 Specific determination (by SIC category)

Lithco Co. 6RC07853 6/28/77 06-0890

Security Columbian Banknote Co. 6RC07866 6/23/77 06-0887

Dispensers Optical Service, Inc. 9RC11974 4/22/77 09-1611

WCCB-TV, Inc. 11RC04283 2/1/77 11-0427
(Operations Dept. found second separate unit apart from unit of engineering, production & news dept. Ee's of T.V. Station)

Oseola Farms Co. 12RC05129 8/24/76 12-1040

Simmons Co. 13RC14252 2/18/77 13-0374
(Unit limited to shipping dept. inappropriate)

San Diego Yellow Cabs, Inc. 21RM01783 1/14/77 21-1203
(Specific determination of plant clericals)

Hagner Musical Instruments Co. 26RC05541 8/29/77 26-1312

Ace Shower Door Co. 29RC02514 2/11/74 29-0476

Pactra Industries, Inc. 31RC04295 1/5/79 31-1806

1760-2460 Placement of plant clericals in other unit (by SIC category) (See also 440-1760-2900)

St. Mary's Hospital Corp. 1RC16334 7/24/80 01-8054

Custom Coating and Laminating Corp. 1RC16151 3/6/79 01-1969
(Materials coordinator in P & M unit)

Union Hospital of New Bedford, Inc. 1RC15665 7/7/78 01-7848

Stoneham Laundry, Inc. Rutters Laundry, Inc. 1RC15591 6/7/78 01-7838

Bob Chambers Ford and Bob Chambers Volvo-Honda 1RC15709 6/1/78 01-1864
(Plant clericals in service dept. unit automobile dealer)

Style-Tex, Wallpaperings Div., National Gypsum Co. 1RC14815 3/2/77 01-7715

Filtrine Mfg. Co. 1RC14703 12/2/76 01-7696

Charter Dale Container Corp. 1RC10786 1/21/70 01-0891
(inventory clerks in P&M unit)

Graham Home for Children 2RC17423 11/8/76 02-1077
(placement of plant clericals in other unit)

Sterling's Magazines, Inc. 2RC17453 10/29/76 02-1058
(subscription dept. in overall magazine editorial plus office clericals)

Media Distribution Services, Inc. 2RC17439 10/22/76 02-1044
(order clerks in P & M unit)

Food And Drug Research Laboratories, Inc 3RC07458 5/9/79 03-1076
(Plant clericals (Technical support Ee's) included in a laboratory unit similar to P&M unit)

O'Connor Chevrolet, Inc. 3RC07169 4/17/78 03-0954
(Identifying characteristics)

Numrich Arms Corp.; Auto-Ordnance Corp. 3RC06928 6/17/77 03-0870

Seaward Int'l Inc. 5RC11630 12/20/79 05-1336
W/D 1/16/80

DETERMINATIONS OF SCOPE OF UNIT-440

(Plant clerical in a P&M unit)				are plant clericals, in unit)			
<i>Sale Knitting Co., a Div. of Tulux Corp.</i>	5RC11012	11/9/79	05-1324	<i>MacMillan Bloedel, Inc.</i>	12RC05691	7/12/79	12-1284
(Expeditioners included as p/c/e)				(Placement of plant clericals in warehouse/truck driver unit.)			
<i>Vulcan Material Co.</i>	5RC10767	4/26/79	05-1258	<i>Ackerly Communications of Florida, Inc.</i>	12RC05636	6/8/79	12-1317
(Included in AV Ee's unit)				dec. on rev. 11/7/79			
<i>Virginia Oak Tannery, Inc.</i>	5RC10660	1/9/79	05-1233	<i>Scotty's, Inc.</i>	12RC05505	7/25/78	12-1211
rev. den. 2/5/79				(Inventory Ee's were plant clerical Ee's and included in a unit of warehouse Ee's)			
(Included in P&M unit)				<i>Robin American Corp.</i>	12RC05412	2/2/78	12-1174
<i>Cambridge Wire Cloth Co., Inc.</i>	5RC10138	8/31/77	05-1114	<i>Whiting Corp.</i>	13RC14849	9/19/78	13-0848
(Plant clericals put in P & M unit.)				<i>Midas Int'l Corp.</i>	13RC14473	10/3/77	13-0803
<i>Kern's Bakery of Virginia</i>	5RC09886	1/12/77	05-1044	(Warehouse unit)			
(Plant clericals in P & M Unit)				<i>OHM Electronics</i>	13RC14419	7/7/77	13-0393
<i>Lynchburg Foundry</i>	5RC09877	12/28/76	05-1043	(Incl. in warehouse unit)			
(Plant clericals in P & M unit)				<i>Vaper Corp.</i>	13RC14344	4/27/77	13-0382
<i>Julius Rothschild & Co., Inc.</i>	5RC09817	9/21/76	05-1014	(Included in P & M unit)			
<i>The Mahawk Rubber Co.</i>	5RC09699	7/23/76	05-0996	<i>Essel Corp.</i>	13RC14348	4/26/77	13-0381
(Cost supervisors & schedulers & purchasing agent placed in P & M unit)				(Incl. material control and production control Ee's in P & M unit.)			
<i>Lord Corp.</i>	6RC08185	7/25/78	06-0983	<i>Flavor Tree Foods, Inc.</i>	13RC14252	2/3/77	13-0371
<i>Abex Corp., Engineered Products Div.</i>	6RC07981	11/7/77	06-0917	<i>Keystone Services, Inc.</i>	13RC14146	9/30/76	13-0329
<i>Security Columbian Banknote Co.</i>	6RC07866	6/23/77	06-0887	<i>Rixson-Firemark, Inc.</i>	13RC14031	9/15/76	13-0327
(Plant clerical in production)				<i>Allied Gear Co., Inc.</i>	14RC09078	3/4/80	14-0995
<i>Medal Distributing Co.</i>	6RC07754	4/12/77	06-0859	(Placement of plant clerical in P&M unit.)			
(Plant clerical in warehouse)				<i>Hopp Tapp Mfg. Co.</i>	14RC08894	5/21/79	14-0900
<i>Cara Corporation</i>	7RC15311	4/10/79	07-1714	(Placement of plant clericals in other unit.)			
(Placement of plant clericals in other unit)				<i>Beck Vanilla Products Co.</i>	14RC08771	11/20/78	14-0858
<i>Womac Industries, Inc.</i>	7RC14073	2/25/77	07-1138	(Inventory clerk and purchasing clerk included (Laid off Ee's had no reasonable expectancy in P & M unit as plant clericals.) of recall in view of E's past practice and dependence on change in business conditions before recall.)			
<i>Compak, Inc.</i>	7RC13257	11/19/75	07-0942	<i>Wilson Leather Co., Inc.</i>	14RC08665	6/8/78	14-0820
<i>Conval-Ohio, Inc.</i>	8RC11774	6/21/79	08-1321	(Production Ee performing same plant clerical work included in P & M unit.)			
(Excluded from office clerical, technical unit)				<i>Int'l Hat Co.</i>	14RC08905	6/28/79	14-0917
<i>Liquid Xtal Displays, Inc.</i>	8RC11654	5/11/79	08-1295	(Clerical in plant production office found to be plant clerical and included in P&M unit.)			
adopted 6/7/79				<i>Int'l Hat Co.</i>	14RC08905	6/28/79	14-0917
(Prod., maint. technical unit)				(Warehouse Ee's who perform both warehouse and clerical duties found to be plant clericals and included in P&M warehouse unit.)			
<i>Lundquist Graphics, Inc.</i>	38RC02048	4/6/77	08-0330	<i>Northrop Worldwide Aircraft Services, Inc.</i>	16RC08186	9/19/80	16-0880
<i>Shrader's, Incorporated</i>	8RC11274	4/11/78	08-1127	(Plans clerical placement in other unit)			
(selling & non-selling unit))				<i>Maywood Inc.</i>	16RC07736	6/29/78	16-0798
<i>W. A. Storing Co.</i>	9RC13016	9/14/79	09-1907	<i>Virginia Chemicals, Inc.</i>	16RC07599	11/7/77	16-0777
(Inventory control clerk and mail room production clerical employee are plant clericals and are included in production and maintenance unit)				(Plant clerical in P & M unit.)			
<i>Rund Construction Equipment Co., Inc.</i>	9RC12992	8/13/79	09-1896	<i>Chaparral Steel Co.</i>	16RC07518	6/23/77	16-0759
(Placement of plant clericals in other unit)				<i>AM General Corp.</i>	16RC07357	12/30/76	16-0727
<i>Nesbit Equipment, a Div. of L.B. Smith, Inc. of Virginia</i>	9RC12609	1/11/79	09-1823	(inclusion of 'shortage clerks' as plant clericals in P & M unit)			
(Determinations of scope of unit - placement of plant clericals in other unit)				<i>Twin City Tool Co., Div. of Litton Industrial Products, Inc.</i>	17RC09056	6/27/80	17-1171
<i>Jeffrey Mining Machinery Div., Dresser Industries, Inc.</i>	9RC12050	7/8/77	09-1643	<i>Auburn Consolidated Industries, Inc.</i>	17RC08457	6/28/78	17-1009
<i>NCR Corp., Systemedia Div.</i>	9RC11915	4/8/77	09-1617	(Plant clerical included in P & M unit.)			
(shipping and receiving clerk included in P & M unit as plant clerical.)				<i>Salina Concrete Products, Inc.</i>	17RD00685	5/25/78	17-0992
<i>The Liberal Markets, Inc.</i>	9RC11256	1/26/76	09-1350	(Plant clericals included)			
<i>Nu-tone, Incorporated</i>	9RC07330	9/6/67	09-0004	<i>Far-Mar-Co., Inc.</i>	17RC08286	6/6/77	17-0909
(plant clericals in P & M unit)				(Placement of plant clericals in other unit)			
<i>Vick's Health Care Div., Richardson-Merrell, Inc.</i>	11RC04843	4/1/80	11-0634	<i>Reliable Chevrolet, Inc.</i>	17RC08141	12/9/76	17-0870
(Ee's found to be plant clerical Ee's included in unit where have similar working conditions, work is integrally related to production process and have substantial contact with unit Ee's)				<i>Welk Steel Co., Inc.</i>	18RC11727	3/30/78	18-0647
<i>Caterpillar Tractor Co.</i>	12RC05782	1/3/80	12-1321	(Plant clericals with P & M.)			
(Clerical clerks in warehouse parts depot)				<i>Pameco-Aire, Inc.</i>	19RC09862	8/20/80	19-1487

440-DETERMINATIONS OF SCOPE OF UNIT

1760-2460 (Continued)

(Plant clericals performing inventory related paperwork included in unit of warehouse persons & counterpersons)			
Evergreen Industries, Inc.	19RC09668	4/9/80	19-1453
Golden Valley Electric Assn., Inc.	19RC0910912/29/78	19-1339	
Liquid Air, Inc. (225 NLRB 200 Inclusion of plant clerical in P & M unit)	19RC0910012/21/78	19-1338	
AAA Plating & Inspection, Inc.	21RC15871	4/9/79	21-1696
Kooki Jar, Inc. (Plant clericals appropriately included in P & M unit)	21RC15463	4/14/78	21-1484
Banner's, a California Corp., dba Central Electric (Plant clericals)	21RC15123	6/24/77	21-1299
Alum-A-Form Co. (Plant clerical Ee's in other unit)	21RC15126	6/17/77	21-1294
Contempo Metal Furniture of California	21RC14982	4/1/77	21-1227
W. W. Grainger, Inc.	21RC14923	2/4/77	21-1208
Power Monolithics, Inc.	23RC04871	3/28/80	23-0804
Sysco Food Services, Inc.	23RC04770	4/30/79	23-0767
Dolco Packaging Corp. (Plant clericals incl. in P & M unit)	25RC0676912/16/77	25-1100	
Chromalox Div. Emerson Electric Co. (Plant clericals included in P&M unit)	26RC06132	1/14/80	26-1563
Maremont Corporation, World Parts Division (Plt clericals in warehouse unit)	26RC05950	4/12/79	26-1459
Brierwood Shoe Corp., DeWitt Div. (Plant clericals included P & M unit)	26RC05681	1/20/78	26-1337
Hi-Speed Electrical Co., Inc. (Plant clerical Ee's incl. In unit of electrical motor shop Ee's)	26RC05630	11/4/77	26-1303
Nuturn Corp. (Customer service clerks, materials control clerks, accounting clerks included in warehouse unit)	26RC05624	11/3/77	26-1335
Wrape Forest Industries, Inc. (Shipping and receiving clerk included in P & M unit.)	26RC05533	7/6/77	26-1235
Garan, Inc. (Production clerks included in P & M unit.)	26RC05483	5/3/77	26-1273
Lennox Industries, Inc. (Plant clerical Ee incl. in P&M unit)	26RC05473	4/20/77	26-1286
Twin Oaks Furniture Corp. (Parties agreed to include plant clericals in P & M unit.)	26RC05465	3/30/77	26-1186
Goldsmith's, Div. of Federated Department Stores, Inc. (included in unit of selling and nonselling Ee's at retail store)	26RC05411	2/1/77	26-1167
Browning-Ferris Industries of Nashville, Inc. (plant clericals excluded from unit of truck drivers and shop employees.)	26RC05427	1/27/77	26-1166
Wells Fargo Alarm Services, a div of Baker Protective Services, Inc. (stock clerk included in unit of operators and installers.)	26RC0539612/21/76	26-1165	
Arkla Chemical Corp., Gurdon Plywood Plant (Warehouseman with plant clerical duties included in P & M unit)	26RC02848	3/17/67	26-1244
The Sardis Luggage Co. (Plant clericals included in P & M unit)	26RC02803	1/20/67	26-1237
Better Bilt Aluminum Products Co., Inc. (Receiving clerks shipping clerks stockroom	26RC05993	5/24/79	26-1466

clerks included P&M unit)			
Better Bilt Aluminum Products Co., Inc. (Production control clerks plant clericals)	26RC05993	5/24/79	26-1466
Better Bilt Aluminum Products Co., Inc. (Traffic clerk included in P&M unit)	26RC05993	5/24/79	26-1466
Valley View Hospital Assn. (Surgical clerk included in unit with other hospital Ee's. Challenge overruled.)	27RC05808	5/23/79	27-0340
Arch Mineral Corp., Medicine Bow Coal Co. (Determination warehouse clerks are plant clerical)	27AC0002812/22/78	27-0797	
Sears, Roebuck and Co.	27RC0560612/12/77	27-0769	
Boulder Tobacco & Candy Co. and J & S Vending Co.	27RC05537	7/26/77	27-0288
Building Specialties, Inc.	27RC05502	7/7/77	27-0284
Silo of Arizona, Inc., d/b/a Appliance TV City	28RC03794	4/11/80	28-0926
Center Fold Industries, Inc. (Plant clerical included in: packers, order pullers, distribution Ee's, stocker, piece goods Ee's, scalers, janitors, & plant clerical)	28RC03603	3/13/79	28-0880
E. L. Gruber Underwear Co. (In P & M unit)	28RC03322	8/5/77	28-0784
Zelenda Machine & Tool Corp. (Placement plant clericals in other unit.)	29RC04602	7/16/79	29-1096
Stance Industries, Inc.	29RC04155	5/11/78	29-0966
Security Bag Co.	29RC04147	4/27/78	29-0961
Ray Block Stationary Co., Inc.	29RC0401612/22/77	29-0916	
Pacific Bag & Burlap, Inc.	29RC03491	9/19/77	29-0891
Woodhaven Manor Nursing Home	29RC03591	8/15/77	29-0944
Nesenger Chevrolet, Inc.	29RC0356512/16/76	29-0823	
Arco Electronic, Inc. (Production control unit)	29RC03281	3/5/76	29-0726
Viewlex Packaging, Inc.	29RC02099	6/20/73	29-0376
Fleet Street, Ltd.	29RC02008	3/30/73	29-0356
Garsite Products, Inc. (plant clericals placed in a p & m unit)	29RC01604	6/17/71	29-0192
Allen-Bradley Co. (plant clerical Ee's included in p & m unit)	30RC02962	12/6/76	30-0862
Richardson Brothers Co.	30RC02698	10/8/76	30-0847
Levi Strauss & Co. (Plant clerical in other unit)	31RC04358	1/11/79	31-1810
Magic Mountain, Inc.	31RC04349	1/10/79	31-1809
MDR Inc. d/b/a Coastal Roofing Supply Co.	31RC03983	12/7/77	31-1538
Richon Sportswear, Inc. (Production planning clerks)	31RC03857	6/21/77	31-1472
Kimball Tire Co., Inc.	31RC03593	9/30/76	31-1317
Litton Systems, Inc.	36RC0410111/30/78	36-0383	
U. S. Bancorp (228NLRB646PLACEMENT of plant clericals in warehouse unit)	36RC04055	7/14/78	36-0368

1760-2480 Placement of other employees in plant clerical unit (by SIC category) (See also 440-1760-2900)

Fred Whitaker Co.	5RC10779	5/4/79	05-1260
Pennsylvania Mines Corp., Greenwich Collieries Div.	6RC08500	7/26/79	06-1059
Copes-Vulcan, Inc. (Record technicians' included in plant clerical unit)	6RC08485	6/1/79	06-1047
Lithco Co.	6RC07853	6/26/77	06-0900

DETERMINATIONS OF SCOPE OF UNIT-440

(Car clerk in plant clerical unit)			
<i>The Ohio Lamp Plant of General Electric Co.</i>	8RC11008	9/1/77	08-1056
(Clerk-typists)			
<i>The Ohio Lamp Plant of General Electric Co.</i>	8RC11008	9/1/77	08-1056
(Clerk - quality standards)			
<i>The Ohio Lamp Plant of General Electric Co.</i>	8RC11008	9/1/77	08-1056
(Shop operations clerks)			
<i>The Ohio Lamp Plant of General Electric Co.</i>	8RC11008	9/1/77	08-1056
(Ee store clerk)			
<i>The Ohio Lamp Plant of General Electric Co.</i>	8RC11008	9/1/77	08-1056
(Factory clerk)			
<i>The Ohio Lamp Plant of General Electric Co.</i>	8RC11008	9/1/77	08-1056
(Shrinkage and production clerks)			
<i>The Ohio Lamp Plant of General Electric Co.</i>	8RC11008	9/1/77	08-1056
(Time clerks)			
<i>George Wiedemann Brewing Co., Div. of G. Heileman Brewing Co.</i>	9RC13086	10/25/79	09-1915
<i>Delco-Remy</i>	17RC08447	6/29/78	17-1011
(Supplemental decision on challenged ballots and order)			
<i>Superior Concrete Accessories, Inc.</i>	21RC15449	4/6/78	21-1476
(Placement of other Ee's in plant clerical unit)			
<i>Frazee Industries, Inc.</i>	21RC15046	6/20/77	21-1294
(Inclusion of plant clericals)			
<i>F. B. Silverwood, a Corp.</i>	21RC14895	2/3/77	21-1207
(Plant clerical ee's unit)			
<i>Albertson's, Inc.</i>	21RC14659	7/14/76	21-1131
(Lay out artist)			
1760-2900 Office and plant clericals combined unit			
<i>NCR Corp.</i>	2RC17569	3/28/77	02-1267
<i>Atlantic Cement Co., Inc.</i>	3RC07208	7/11/78	03-0985
(Scope of unit)			
<i>Checker Motors Corp.</i>	7RC13472	6/30/76	07-1039
<i>Development Systems Corp.</i>	13RC14744	6/9/78	13-0835
1760-2901 Generally			
<i>Geo. A. Hormel & Co.</i>	18RC12251	5/7/79	18-0708
(Technicals excluded from clerical unit)			
1760-2901-5000 Not combined absent agreement of parties			
<i>Canteen Food and Vending Service</i>	7RC15179	1/19/79	07-1674
<i>Roadway Express, Inc.</i>	8RC11856	8/9/79	08-1341
rev. den. 9/6/79			
<i>Abex Corp., Denison Div., Marysville Plant</i>	8RC10815	6/17/77	08-1025
<i>Indiana And Michigan Electric Company</i>	9RC12965	7/22/79	09-1880
(Inview of parties agreement, unit of plant and office clerical employees found appropriate.)			
<i>The Liberal Markets, Inc.</i>	9RC11256	1/26/76	09-1350
<i>Tracon Marine, Inc.</i>	12RC05084	9/22/76	12-1064
(office & plant clericals generally not combined absent agreement by parties.)			
<i>Development Systems Corp.</i>	13RC14744	6/9/78	13-0835
<i>National Press, Inc.</i>	13RC14662	4/21/78	13-0828
<i>Rixson-Firemark, Inc.</i>	13RC14031	9/15/76	13-0327
<i>Buttrey Food Stores, a Div. of Jewel Co., Inc.</i>	19RC0991810	10/20/80	19-1493
173 NLRB 1170			
221 NLRB 1290			

129 NLRB 956
222 NLRB 1243
115 NLRB 722

(173 NLRB 1170; 221 NLRB 1290; 129 NLRB 956 combined plant & ofc. cler. unit by agreement of parties)

Morrison-Knudsen Company, Inc. 19RC09397 8/14/79 19-1404
(clericals)

The Carnation Company 19RC09307 6/11/79 19-1382
(192 nlr 514 plant & office clerical Ee's not combined in same unit absent agreement of parties)

United Engineers & Constructors, Inc. 19RC08326 4/12/77 19-1152

Superior Concrete Accessories, Inc. 21RC15449 4/6/78 21-1476
(Office & plant clericals combined unit - not combined absent agreement of parties)

Sleep Unlimited, Inc. 36RC04107 11/6/78 36-0380

1760-2920 Identifying characteristics**1760-2920-0100 Generally****1760-2920-2000 Relationship of clerical duties**

Roadway Express, Inc. 8RC11856 8/9/79 08-1341
rev. den. 9/6/79

1760-2920-4000 Location of work situs

Roadway Express, Inc. 8RC11856 8/9/79 08-1341
rev. den. 9/6/79

1760-2920-6000 Line of supervision and administration

Roadway Express, Inc. 8RC11856 8/9/79 08-1341
rev. den. 9/6/79

1760-2920-8000 Relation of working conditions to other employees

Roadway Express, Inc. 8RC11856 8/9/79 08-1341
rev. den. 9/6/79

1760-2940 Specific determination (by SIC category)

The Trustees of Boston College 1RC14995 6/7/77 01-1737
(Cashiers, dining excluded)

The Trustees of Boston College 1RC14995 6/7/77 01-1737
(Assistant manager cash cafeteria excluded)

The Trustees of Boston College 1RC14995 6/7/77 01-1737
(Supervisor, material control chemistry excluded)

The Trustees of Boston College 1RC14995 6/7/77 01-1737
(Stock room attendant chemistry excluded)

The Trustees of Boston College 1RC14995 6/7/77 01-1737
(Supervisor material control, biology excluded)

The Trustees of Boston College 1RC14995 6/7/77 01-1737
(Lab technicians physics excluded)

The Trustees of Boston College 1RC14995 6/7/77 01-1737
(Supervisor recreation complex excluded)

The Trustees of Boston College 1RC14995 6/7/77 01-1737
(Door attendant recreation complex excluded)

The Trustees of Boston College 1RC14995 6/7/77 01-1737
(Equipment room attendant excluded)

The Trustees of Boston College 1RC14995 6/7/77 01-1737
(Night office attendant excluded)

Flavor Tree Foods, Inc. 13RC14252 2/3/77 13-0371
(Office clericals excluded from P & M unit)

United Engineers & Constructors, Inc. 19RC08326 4/12/77 19-1152
(material checkers, time checkers)

1760-2960 Placement of office/plant clericals in other unit (by SIC category)

MPI Corp. 5RC11083 2/6/80 05-1349
(Office & plant clericals included in overall unit)

Abex Corp., Engineered Products Div. 6RC07981 11/7/77 06-0917

440-DETERMINATIONS OF SCOPE OF UNIT

1760-2960 (Continued)

<i>Canteen Food and Vending Service</i> (Plant clericals placed in P&M unit office clericals not placed in P&M)	7RC15179	1/19/79	07-1674	(Technical unit)	
<i>Barney Miller's, Inc.</i>	9RC12569	9/5/78	09-1789	<i>Alloy Tek</i>	7RC15704 2/14/80 07-1849
<i>U. S. Nuclear Corp., d/b/a I. C. N.</i> <i>Pharmaceuticals - Ohio</i> (Plant clerical)	9RC12109	8/12/77	09-1653	(Technical Ee's)	
<i>Greensboro News Co.</i>	11RC04785	11/7/79	11-0612	<i>Interstate Mfg. Co.</i>	7RC14686 2/24/78 07-1484
<i>United Sanitation Services, Div. of</i> <i>Sanitas Service Corp.</i> (Placement of plant clerical in overall unit)	12RC05772	12/26/79	12-1333	(Computer programmer held technical where his work is such that he operates with considerable independence in setting his hours and utilizes his programming training to solve non-routine problems.)	
<i>The Tappan Co.</i>	13RC14105	8/5/76	13-0321	<i>A. B. Dick Co.</i>	7RC14090 3/2/77 07-1142
(parts office Ee's included in warehouse unit as plant clericals)				(No presumption in favor of separate technical unit.)	
<i>Rice Drugs, Inc.</i>	14RC08766	10/24/78	14-0854	<i>Checker Motors Corp.</i>	7RC13472 6/30/76 07-1039
(Stipulation approved to sustain challenge to ballot of office clerical Ee.)				<i>Martins Ferry Hospital Assoc.</i>	8RC10584 11/17/76 08-0939
<i>Wilson Leather Co., Inc.</i>	14RC08665	6/8/78	14-0820	(incl LPN's)	
(Production Ee performing same plant clerical work included in P & M unit.)				<i>The Ohio Valley Hospital Assoc.</i>	8RC10364 5/3/76 08-0871
<i>San Diego Yellow Cabs, Inc.</i>	21RM01783	1/14/77	21-1203	<i>Martac Corporation/Tackett & Manning</i> <i>Coal Corporation</i>	9RC11697 4/28/77 09-1605
(Placement of office/plant clericals in other unit)				<i>Korf & Fuchs Systems, Inc.</i>	11RC04821 2/20/80 11-0626
<i>Avery Laboratories, Inc.</i>	29RC03978	12/16/77	29-0913	(Technical Ee's)	
1760-2980 Placement of other employees in office/plant clerical unit (by SIC category)				<i>Eugene Wuesthoff Memorial Hospital</i> <i>Assn., Inc.</i> rev. den. 10/20/80 (A unit of a hospital's technical Ee's is appropriate)	12RC05878 9/24/80 12-1407
<i>New England High Carbon Wire Corp.</i>	1RC15111	6/3/77	01-1738	<i>Computer Sciences Corp., Applied</i> <i>Technology Div.</i>	12RC05433 2/13/78 12-1171
(Technical ee's excluded from office & plant clerical unit)				(Technical Ee's unit)	
<i>Interstate Mfg. Co.</i>	7RC14686	2/24/78	07-1484	<i>Depaul Community Health Center</i>	14RC09130 5/5/80 14-1015
(Expeditor Ee's included in office clerical unit where they work in same office and with admitted clerical, share clerical fringe benefits, and spend over half their work time on clerical tasks.)				(Technical Ee's unit.)	
<i>Nelson Div. of TRW, Inc.</i>	8RC11010	9/30/77	08-1066	<i>Community Hospital, Inc. of East St.</i> <i>Louis</i>	14RC09023 12/19/79 14-0982
(Technical Ee's included)				(Technical Ee unit.)	
<i>The Liberal Markets, Inc.</i>	9RC11256	1/26/76	09-1350	<i>McDonnell Douglas Corp.</i>	14RC08691 6/5/78 14-0817
<i>Buttrey Food Stores, a Div. of Jewel</i> <i>Co., Inc.</i>	19RC09918	10/20/80	19-1493	(Appropriateness of petitioned-for unit. Insufficient community of interest to establish separate unit.)	
173 NLRB 1170				<i>Rainbow Glass Co., Inc.</i>	14RC08674 4/25/78 14-0807
221 NLRB 1290				(Technical Ee's without community of interest.)	
129 NLRB 956				<i>Dallas Legal Services Foundation, Inc.</i>	16RC07635 2/22/78 16-0785
222 NLRB 1243				(Unit of paralegals and interviewers found appropriate.)	
115 NLRB 722				<i>American Petrofina Co. of Texas</i>	16RC07489 7/11/77 16-0762
(222 NLRB 1243 placement of telephone operators in ofc. & plant cler. unit)				(Computer technicians) (Exclu. from office clerk unit)	
1760-3400 Technical employees unit				<i>Proctor & Gamble Mfg. Co.</i>	17RC08967 4/18/80 17-1157
<i>St. Elizabeth's Hospital of Boston</i>	1RC15815	8/16/79	01-7959	<i>Associated Engineers, Inc.</i>	18RD00867 7/17/78 18-0658
<i>Northern Westchester Hospital Center</i>	2RC18104	11/8/78	02-1457	<i>J. A. Jones Construction Co. (Energy</i> <i>Div.)</i>	19RC09601 3/3/80 19-1443
<i>GAF Corp.</i>	2RC18045	8/31/78	02-1439	(Quality assurance engineers)	
(All technicals)				<i>Guy F. Atkinson Co. and</i> <i>Wright-Schuchart-Harbor</i>	19RC09615 2/25/80 19-1441
<i>Cohoes Memorial Hospital And Mary</i> <i>& Alice Ford Nursing Home</i>	3RC07487	6/29/79	03-1097	(Technical defined)	
(Technical 'ee's placement)				<i>Dye Masters, Inc.</i>	21RC15446 5/16/78 21-1500
<i>Atlantic Cement Co., Inc.</i>	3RC07208	7/11/78	03-0985	(Technical Ee's unit)	
(Tech.)				<i>Pan American World Airways, Inc.</i>	23RC04548 7/29/77 23-0691
<i>Commonwealth Psychiatric Center, Inc.</i> <i>and Lor-Berg Family Guidance</i> <i>Clinic, Inc.</i>	5RC10721	5/9/79	05-1263	(Placement of technical ee in unit based on community of interest)	
rev. den. 6/5/79				<i>Wilson Sporting Goods Co.</i>	26RC06134 1/4/80 26-1564
(Technical unit found appropriate)				(Technical Ee's)	
<i>Phillips Medical Systems, Inc.</i>	5RD00574	8/3/77	05-1104	<i>Valley View Hospital Assn.</i>	27RC05808 3/21/79 27-0807
(X-ray technicians approp. unit as in expired contract in RD case.)				(Inclusion of clinical dietician and central supply aides in technical unit where they have contact with other Ee's and same benefits)	
<i>Lynchburg Foundry</i>	5RC09877	12/28/76	05-1043	<i>Brooklyn Psycho Social Rehabilitation</i> <i>Institute, Inc./Boerum Hill</i> <i>Rehabilitation Residence</i>	29RC04812 3/24/80 29-1145

DETERMINATIONS OF SCOPE OF UNIT-440

1760-3400 (Continued)

(Unit of mental health counselors is appropriate as technical unit)

Associated Universities Inc. 29UC00125 6/6/79 29-1086
(Ee's found non-professional (Illustrator, technical photographers, photo micrograph E's micrographer) because positions do not require and individuals occupying do not have, education meeting requirements of 2(12); they are technical Ee's.)

Bide-A-Wee Home Assn. 29RC04162 5/15/78 29-0967
(Veterinary technicians not appropriate unit)

Rock Island Franciscan Hospital 38RC0176010/30/75 38-0277
(technical unit found appropriate)

1760-3401 Generally

Napp System (USA) Inc. 21RC15551 7/28/78 21-1548
(Technical Ee's generally)

Dye Masters, Inc. 21RC15446 5/16/78 21-1500
(Technical Ee's generally)

American Telecommunication Corp. - Electronics Div. 21RC15328 1/10/78 21-1416

1760-3420 Identifying characteristics

Dresser Clark Div. of Dresser Industries, Inc. 3RC06934 6/10/77 03-0864

Coats & Clark Inc. 5RC10806 6/1/79 05-1274

Tecumseh Products Co. 7RC14654 2/28/78 07-1485

Zanesville Mould Co., a Div. of Anchor Hocking Corp. 8RC10880 5/3/77 08-1005

The Lundy Packing Co. (Laboratory Ee) 11RC04564 9/29/78 11-0542

Donaldson Co., Inc. 17RC0859510/10/78 17-1037
(Technical Ee's unit - identifying characteristics)

EXXON Nuclear Co., Inc. 19RC08579 12/8/77 19-1224
(Laboratory technologists found not to be technicals based on lack of special training & routine nature of tasks.)

Napp System (USA) Inc. 21RC15551 7/28/78 21-1548
(Identifying characteristics)

Boman Industries 21RC14872 6/15/77 21-1291
(quality control' ee's who perform routine, repetitive tests on CB radios and stereos are not technical Ee's)

Pan American World Airways, Inc. 23RC04548 7/29/77 23-0691
(Identifying characteristics of a technical ee)

Warner Bros. Inc. 31RC04707 6/4/80 31-1997

1760-3420-0100 Generally

W.A. Foote Memorial Hospital, Inc. 7RC14990 9/1/78 07-1577
(EEG technicians and technologists - not technical)

The Aultman Hospital Assn. 8RC11811 6/26/79 08-1324

United States Printing Ink Corp. 20RC09268 4/28/70 20-0199
(Laboratory ee of mfg. of printers inks not technical ee)

Engineers and Fabricators Co. 23RC04785 6/1/79 23-0770
(Laboratory inspectors did not possess necessary highly specialized training or independent judgment to warrant finding of technical Ee status)

Du Wel Corp. 25RC06790 1/12/78 25-1103

Essex Group, Inc. 25RC06718 10/7/77 25-1095

1760-3420-2000 Specialized training

Facet Enterprises, Inc., Motor Components Div. 3RC07606 1/29/80 03-1166
(Claude Thornton, Henry Margeit, Edward Harris, Jr., Thomas M. Chimileski and Theodore Malone)

Korody-Colyer Corp. 21RC14544 5/24/76 21-1105
(Draftsmen excluded in view of specialized training, lack of contacts and community of interest and as technical ee's)

Haley Bros. 32RC00476 11/9/79 32-0102

1760-3420-4000 Specialized skills

1760-3420-6000 Independent judgment on job

J.W.T. Industries, Inc. & Sandwich Brass & Aluminum Foundry 33RC02615 5/16/80 33-0495
(Independent judgment on job)

1760-3420-8000 Absence of craft characteristics

1760-3440 Specific determination (by SIC category)

Courier Citizen Co. d/b/a Uniform Printing and Supply Div. 1RC16057 12/29/78 01-1948
(Offset and copy prep Ee's found not technical Ee's)

Rule Industries, Inc. (Machinists) 1RC15974 11/13/78 01-1935

Edward W. Sparrow - Hospital Assoc. 7RC13546 6/4/76 07-1028
(unit of all technical Ee's at a hospital is appropriate)

Tiffin Div. of Hayes-Albion Corp. (Tool designer) 8RC10789 4/27/77 08-1002

Community Health Assn. Inc. d/b/a The Jackson General Hospital 9RC12704 2/15/79 09-1834

Dispensers Optical Service, Inc. 9RC11974 4/22/77 09-1611

Staco, Incorporated 9RC01815 12/29/76 09-1593

Kuhns Brothers Co. 9RC08855 2/26/71 09-0452
(technical unit lab Ee's found appropriate)

The Village Greene Convalescent Center, Inc. (LPN's) 10RC10769 10/6/76 10-1524

WCCB-TV, Inc. 11RC04283 2/1/77 11-0427
(Operations Dept. excluded from unit of engineering, production, and news dept. ee's at T.V. Station)

W.F.B.C. Radio and Television, a Div. of Multi Media, Inc. 11RC0425611/29/76 11-0419
(Unit in the 3 departments of program, engineering, & public affair at T.V. station found appropriate)

WCCB-TV, Inc. 11RC04283 2/1/77 11-0427
(Printer excluded from unit of engineering, production, and news dept. Ee's at T.V. Station)

W.F.B.C. Radio and Television, a Div. of Multi Media, Inc. 11RC0425611/29/76 11-0419
(Unit ptn. for at T.V. station found inappropriate where all Ee's in program, engineering & public affairs departments not incl.)

WCCB-TV, Inc. 11RC04283 2/1/77 11-0427
(Assistant Chief Engineer, Acting News Director, Promotion Director & Community Affairs Director included in unit of T.V. Ee's)

W.F.B.C. Radio and Television, a Div. of Multi Media, Inc. 11RC0425611/29/76 11-0419
(Printer & maintenance Ee's excl. from unit of program, engineering & public affairs depts. Ee's where they lacked community of interests w/other T.V. station Ee's)

Northwestern Hospital Services 18RC12582 6/12/80 18-0785
(Certified laboratory assistant are technical Ee)

Midwest Radio and Television, Inc. 18RC12436 11/5/79 18-0740
(Production photographer not share community

440-DETERMINATIONS OF SCOPE OF UNIT

1760-3440 (Continued)

(Production photographer not share community of interest with radio/TV engineers.)
(Technicians excluded from clerical unit)

<i>Harnischfeger Corp.</i>	18RC12388	10/4/79	18-0733
(Technicals excluded from P&M)			
<i>Geo. A. Hormel & Co.</i>	18RC12251	5/7/79	18-0708
(Technicians excluded from clerical unit)			
<i>United States Printing Ink Corp.</i>	20RC09268	4/28/70	20-0199
<i>Chromalox Div. Emerson Electric Co.</i>	26RC06132	1/14/80	26-1563
(Ee's not technical Ee's specific finding as to technical Ee status)			
<i>Maremont Corporation</i>	26RC05945	3/22/79	26-1458
(Technical Ee's)			
<i>Acheson Colloids Company</i>	26RC05923	3/6/79	26-1454
(Ee's not technical Ee's included in P&M unit)			
<i>Illinois Valley Community Hospital</i>	33RC02459	7/9/80	33-0498
(Licensed food service sanitarian found to be a technical Ee and included in technical hospital unit.)			
<i>Memorial Hospital for McHenry County, Inc.</i>	33RC02373	12/8/78	33-0412

1760-3460 Placement of technical employees in other unit (by SIC category)

<i>St. Mary's Hospital Corp.</i>	1RC16334	7/24/80	01-8054
<i>MXR Innovations, Inc.</i>	3RC07098	2/21/78	03-0940
<i>Alexandria Hospital</i>	5RC10936	9/21/79	05-1313
(Certified psychiatric technicians excluded from Ee's they have no community of interest with voting group.)			
<i>Laurelwood Nursing Facilities, Inc.</i>	5RC10545	9/8/78	05-1204
(LPN excluded from a service and main unit)			
<i>Union Hospital Of Cecil County</i>	5RC10500	8/16/78	05-1201
(Technical excluded from service & main unit medical technologist medical technologist/asep lpn)			
<i>American Tobacco Co., a Div. of American Brands, Inc.</i>	5RC10087	7/1/77	05-1091
(Technical unit approp. by selves.)			
<i>Penn Virginia Corp.</i>	5RC09835	11/17/76	05-1030
(Technical ee's)			
<i>Triangle PWC, Inc.</i>	6UC00164	2/5/80	06-1094
(Technical Ee's)			
<i>Supelco, Inc.</i>	6RC08093	5/8/78	06-0962
<i>Columbia Gas Transmission Corp.</i>	6RC07976	12/12/77	06-0923
<i>Mayco Plastics, Inc.</i>	7RC15157	1/4/79	07-1667
<i>Gulton Industries - Femco Div.</i>	11RC04386	7/28/77	11-0463
(Technical Ee's do not have community of interest with other Ee's)			
<i>St. Louis Comprehensive Neighborhood Health Center, Inc.</i>	14RC08401	5/18/77	14-0716
(LPN's are technical and excluded from unit.)			
<i>St. Louis Comprehensive Neighborhood Health Center, Inc.</i>	14RC08401	5/18/77	14-0716
(Dental assistant is technical and excluded.)			
<i>Amarillo Coca Cola</i>	16RC08058	1/8/80	16-0848
<i>Twin City Tool Co., Div. of Litton Industrial Products, Inc.</i>	17RC09056	6/27/80	17-1171
<i>Control Data Corp.</i>	17RC08572	11/8/78	17-1048
(36 Ee's challenged by U as technical Ee's found to be 'support technicians' included in stipulated unit - eligible)			
<i>Kawasaki Motors Corp.</i>	17RC08473	5/10/78	17-0988
<i>Interplastic Corp.</i>	18RC12520	2/12/80	18-0758
(Technical Ee with P&M)			
<i>St. Paul Area Chapter, American Red</i>	18RC1240310	19/79	18-0737

Cross

(Laboratory technicians and medical assistants included with other service Ee's)

<i>Whitewoon Post & Pole Co., Inc.</i>	18RC11689	3/9/78	18-0644
(Higher skilled sawmill Ee not technical & included with P & M.)			
<i>PEMCO Companies</i>	19RC09010	9/25/78	19-1305
<i>EXXON Nuclear Co., Inc.</i>	19RC08579	12/8/77	19-1224
(Laboratory technologists included in P & M Unit even if technicals in basis of community of interest with P & M and lack of community of interest with other technicals.)			
<i>Sprague Electric Co.</i>	20RC14244	6/29/77	20-2385
(Technical ee's with substantial community of interest included in P & M unit)			
<i>Napp System (USA) Inc.</i>	21RC15551	7/28/78	21-1548
(Placement of technical Ee's in other unit.)			
<i>Microdata Corp.</i>	21RC14754	9/9/76	21-1145
(Technical ee's included in P & M unit)			
<i>Pan American World Airways, Inc.</i>	23RC04548	7/29/77	23-0691
(Placement of technical ee in other unit)			
<i>Meharry Medical College</i>	26UC0005812	13/76	26-1164
(diagnostic radiologic technologists mental health technicians included in unit of non - professional service & maintenance Ee's)			
<i>Montefiore Hospital and Medical Center, Rikers Island Health Services</i>	29RC03380	7/21/76	29-0757
(Physician associates not included in Physician's unit.)			
<i>Arco Electronic, Inc.</i>	29RC03281	3/5/76	29-0726
(Electrical equipment engineer)			
<i>WBAY-TV, a Div. of Nationwide Communications, Inc.</i>	30RC03795	8/13/80	30-1166
r/r 8/27/80 r/r den. 9/15/80			
<i>Dairyland Food Laboratories, Inc.</i>	30RC03391	8/17/78	30-1007
<i>Pfizer Incorporated</i>	31RC03769	4/26/77	31-1445
(inclusion of lab Ee's into existing P & M unit)			
<i>Iroquois Memorial Hospital and the Iroquois Resident Home</i>	38RC02027	4/4/77	38-0328
<i>Clarytona Manor, Inc.</i>	38RD0013410	29/75	38-0276
(LPN's are included in a service and maintenance Ee's in a nursing home)			

1760-3480 Placement of other employees in technical unit (by SIC category)

<i>St. Luke's Hospital of Middleborough</i>	1RC16718	4/17/80	01-8029
<i>Public Cable Co.</i>	1RC15040	4/13/77	01-1712
(Office clerical)			
<i>Greater Hartford CATV, Inc.</i>	1RC14894	2/2/77	01-1680
(plant and office clericals)			
<i>Commonwealth Psychiatric Center, Inc. and Lor-Berg Family Guidance Clinic, Inc.</i>	5RC10721	5/9/79	05-1263
rev. den. 6/5/79 (Mental health technicians included in technical unit)			
<i>Commonwealth Psychiatric Center, Inc. and Lor-Berg Family Guidance Clinic, Inc.</i>	5RC10721	5/9/79	05-1263
rev. den. 6/5/79 (Youth specialist I and II included in technical unit)			
<i>Commonwealth Psychiatric Center, Inc. and Lor-Berg Family Guidance Clinic, Inc.</i>	5RC10721	5/9/79	05-1263
rev. den. 6/5/79 (Recreational therapist included in technical			

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440-DETERMINATIONS OF SCOPE OF UNIT

1760-3640 (Continued)

Charles Freihofer Baking Co., Inc. 3RC07053 11/8/77 03-0913
(Placement of other Ee's in store Ee's unit)

Williamson Bros. & Co., Inc. Trading 5RC11188 5/19/80 05-1375
as Robinson's Market
(Grocery store unit, excluding meat dept. Ee's)

Kings Markets, Inc. 5RC09781 9/2/76 05-1007

ITT Continental, Inc. 6RC08850 10/21/80 06-1140
(Combined unit of selling and warehouse Ee's
at retail bakery thrift store found appropriate)

Albertsons, Inc./Southco Div. 12RC05340 8/24/77 12-1126
(Grocery Ee's unit.)

Bowling Green Foods, Inc., d/b/a Don's 14RC08508 8/12/77 14-0744
IGA and Louisiana Foods, Inc.,
d/b/a Louisiana IGA

Safeway Stores, Inc. 27RC06016 6/19/80 27-0870
(Ee's of delis comprise appropriate separate
unit.)

1760-3660 Placement of grocery employees in other unit

Teleprompter of Holly Hill 12RC05039 1/19/77 12-1072

Teleprompter of Florida, Inc. d/b/a 12RC05229 1/19/77 12-1077
Teleprompter of Winter Garden

Teleprompter of Florida, Inc. d/b/a 12RC05230 1/19/77 12-1078
Teleprompter of Lakeland

Teleprompter of Florida, Inc. d/b/a 12RC05236 1/19/77 12-1079
Teleprompter of New Smyrna Beach

Wilhow Corp. d/b/a Town and County 17RC08293 6/17/77 17-0912
Supermarkets
(Placement of grocery ee's in another unit)

Sunburst Natural Foods, Inc. 31RC04656 1/29/80 31-1959
(Grocery Ee's unit)

1760-3680 Placement of other employees in grocery unit

Federal Supermarkets, Inc. 1RC15487 5/24/78 01-1863
(Maintenance Ee excluded)

Gerry's Cash Markets Inc. d/b/a Gerry's 1RC14951 2/25/77 01-1692
IGA
(courtesy booth Ee's)

Gerry's Cash Markets Inc. d/b/a Gerry's 1RC14952 2/23/77 01-1688
IGA
(courtesy booth Ee's)

Weber's Food Services Inc. d/b/a 7RC15278 3/27/79 07-1709
Weber's I.G.A.
(Unit of grocery Ee's not excluding meal
department Ee's is appropriate)

Pantry Pride Food Markets, Inc. 8RC10337 4/28/76 08-0865
(meat department Ee's excl)

Super Duper Food Stores, Inc. and 16RC08085 3/10/80 16-0858
Abilene Super D, Inc.
(Placement of other Ee categories in grocery
unit)

Econo Foods, Inc. 17RC09004 4/29/80 17-1159

Glenn Logsdon d/b/a Erickson's Super 36RC03761 12/2/76 36-0323
Market
(grocery Ee's unit)

1760-3800 Technical and clerical employees combined unit

Weirton Steel Div. of Nat'l Steel Corp. 6RC07232 12/19/75 06-0728

United Electric Cooperative, Inc. 6RC07436 8/18/76 06-0804
rev. den. 9/16/76
(Engineers/Clericals)

United Electric Cooperative, Inc. 6RC07436 8/18/76 06-0804
rev. den. 9/16/76
(Public relations)

American Standard, Inc., Industrial 7RC14364 8/31/77 07-1309

Products Group, Industrial Products Div.

Consumers Power Co. 7RC13791 11/5/76 07-1084

Franklin County Public Defender's Office 9RC13239 3/25/80 09-1964
(Election directed a in unit of office
clericals and support staff including some
technical)

Blaw-Knox Foundry & Mill Machinery, 13RC14600 12/30/77 13-0813
Inc.

Donaldson Co., Inc. 17RC08595 10/10/78 17-1037
(Technical and clerical Ee's combined unit.)

Bureau of Engraving, Inc., Industrial 18RC12129 12/26/78 18-0690
Div.
(Technical Ee's excluded from office clerical)

Guy F. Atkinson Co. 19RC09105 12/13/78 19-1335
(225NLRB197 combined technical/clerical unit
appropriate)

Fairchild Republic Co. 29RC03755 9/16/77 29-0890
(Project Administrator, Senior Project
Engineering Writer, Administrator -
Engineering, Assoc. Master Planner
Scheduler - Administration)

Siemens Corp. 29RC03236 1/22/76 29-0716

Superscope, Inc. 31RC03829 5/26/77 31-1462
(Technical)

Eastmoreland General Hospital 36RC03921 9/13/77 36-0352

1760-3801 Generally

Black Butte Coal Co. 27RC05820 4/19/79 27-0813

Black Butte Coal Co. 27RC05820 4/19/79 27-0813
(Surveying crew consisting of crew chiefs;
(Draftsmen, engineering aide, quality control
engineer not included in technical unit of
instrumentmen & chainmen found appropriate unit
at strip coal mine development)
surveyors because of insufficient evidence of
their community of interest.)

1760-3820 Identifying characteristics

Sunstone Corp., Inc. 8RC11907 10/18/79 08-1370

1760-3820-0100 Generally

1760-3820-5000 Circumstances where combined unit appropriate

1760-3840 Specific unit determination (by SIC category)

The University of Rochester 3CC07482 6/22/79 03-1094
(Technical & clerical units)

Low Industries, Div. of Philips 9RC11955 6/10/77 09-1632
Industries, Inc.

Geo. A. Hormel & Co. 18RC12251 5/7/79 18-0708
(Technicians excluded from clerical unit)

Pentax Corp. 27RC05718 8/31/78 27-0792
(Unit of service technicians service clerks and
inspectors in camera repair dept. found
appropriate)

1760-3860 Placement of technical/clerical employees in other unit (by SIC category)

Exxon Co., U.S.A. (A Div. of Exxon 5RC09919 3/11/77 05-1061
Corp.)

Lord Corp. 6RC08185 7/25/78 06-0983

WBAY-TV, a Div. of Nationwide 30RC03795 8/13/80 30-1166
Communications, Inc.
r/r 8/27/80
r/r den. 9/15/80

DETERMINATIONS OF SCOPE OF UNIT-440

1760-3880 (Continued)

1760-3880 Placement of other employees in technical/clerical unit (by SIC category)

<i>The Flexible Co.</i> (Factory clerks)	8RC10925	5/31/77	08-1017
<i>The Flexible Co.</i> (Timekeepers)	8RC10925	5/31/77	08-1017
<i>The Flexible Co.</i> (Time study Ee's)	8RC10925	5/31/77	08-1017
<i>Guam Oil and Refining Co., Inc.</i>	37RC02461	6/8/79	20-3900
<i>King's Highway Center, Inc.</i> (electroencephalography technician)	29RC01940	4/14/72	29-0259
<i>Kelvinator Commercial Products, a Div. of White Consolidated Industries</i> (Manitowoc-based field service engineers placed in Manitowoc office clerical and to clerical unit while Dallas-based field service engineers not so included.)	30RC03663	12/12/79	30-1107

1760-4000 Office, clerical, and technical employees combined unit

<i>The Blocher Homes Inc.</i>	3RC07701	2/27/80	03-1179
<i>Checker Motors Corp.</i>	7RC13472	6/30/76	07-1039
<i>Midland Ross Corp., Janitrol Aero Div.</i> (Office clerical Ee's, technical Ee's and professional Ee's have sufficient community of interest to warrant inclusion in same unit)	9RC13110	11/19/79	09-1930
<i>Midwest Stock Exchange, Inc. et. al.</i>	13RC14526	12/15/77	13-0812
<i>Bilsel and Bilsel, Professional Corp.</i> (Office, clerical and technical Ee's combined unit.)	14RC08684	5/10/78	14-0810
<i>Sperry Univac Div. of Sperry Corp.</i> (Computer operators and office Ee's in one unit)	18RC12511	2/22/80	18-0761
<i>Los Angeles Philharmonic Assn.</i>	21RC14920	3/22/77	21-1222
<i>Albertson's, Inc.</i>	21RC14659	7/14/76	21-1131
<i>Gas Co. of New Mexico</i>	28RC03467	5/8/78	28-0819
<i>Retail Clerks Int'l Assoc. #462</i> (clericals & business agents contained into one unit.)	28RC03254	1/20/77	28-0758
<i>Malleable Iron Range Co.</i> (Unit of office, clerical and technical Ee's appropriate in light of community of interest between two groups.)	30RC03482	2/27/79	30-1047

1760-4001 Generally

<i>Louisiana Pacific Corp., Ketchikan Div.</i> (Off. clerical & techn)	19RC09620	3/19/80	19-1446
<i>Guy F. Atkinson Co. and Wright-Schuchart-Harbor</i> (Technical and QC combined)	19RC09615	2/25/80	19-1441
<i>Cooper Tire & Rubber Co.</i> (Office, tech & clerical)	26RC05840	10/27/78	26-1405

1760-4020 Identifying characteristics

1760-4020-0100 Generally

1760-4020-5000 Circumstances where combined unit appropriate

<i>A. B. Dick Co.</i> (Office clericals & asserted technicals combined where employer is small wholesale & service establishment.)	7RC14090	3/2/77	07-1142
<i>Massey-Ferguson, Inc.</i>	7RC13215	11/17/75	07-0939
<i>Nelson Div. of TRW, Inc.</i>	8RC11010	9/30/77	08-1066
<i>Dura-Stress, Inc.</i> (Scope of unit - quality control & layout Ee's in P & M unit)	12RC05584	11/28/78	12-1237

1760-4040 Specific unit determination (by SIC category)

<i>The Hartford Electric Light Co.</i> (office clericals & tech in utility)	1RC14631	9/24/76	01-1623
<i>Centruy Brass Products, Inc.</i>	1RC16087	2/28/79	01-1966
<i>Centruy Brass Products, Inc.</i> (Fire inspectors: excluded) (Buyers: included)	1RC16087	2/28/79	01-1966
<i>Centruy Brass Products, Inc.</i>	1RC16087	2/28/79	01-1966
<i>Centruy Brass Products, Inc.</i> (Production/Supervisors excluded as plant (Estimators: included not professional/ clericals) confidential)	1RC16087	2/28/79	01-1966
<i>Centruy Brass Products, Inc.</i> (Quality control inspectors excluded)	1RC16087	2/28/79	01-1966
<i>Centruy Brass Products, Inc.</i> (Chauffeur included)	1RC16087	2/28/79	01-1966
<i>Centruy Brass Products, Inc.</i> (Production design engineer included)	1RC16087	2/28/79	01-1966
<i>Centruy Brass Products, Inc.</i> (District sales offices excluded)	1RC16087	2/28/79	01-1966
<i>Centruy Brass Products, Inc.</i> (Industrial engineering departments: excluded)	1RC16087	2/28/79	01-1966
<i>Blaw-Knox Foundry & Mill Machinery, Inc.</i>	13RC14600	12/30/77	13-0813
<i>Schweigert Meat of Illini, Inc.</i> (Technical Ee's included for office Ee)	18RC12786	11/12/80	18-0804
<i>Harnischfeger Corp.</i> (Office and technicals rent appropriate unless all are included and excluded from P&M)	18RC12388	10/4/79	18-0733
<i>Hibbing Taconite Co.</i> (Office clerical excluded from warehouse Ee unit.)	18RC11941	9/28/78	18-0675
<i>Chamberlain Mfg. Co.</i> (Ee's found to be professional and excluded)	18RC11440	7/25/77	18-0613
<i>Syston Donner Corp.</i>	31RC03817	9/2/77	31-1508

1760-4060 Placement of office/clerical/technical employees in other unit (by SIC category)

<i>Hirsch Broadcasting Co.</i>	14RC08770	12/1/78	14-0860
<i>Arday Showroom, Waterloo, Iowa</i> (Office Ee's with selling & warehouse Ee's)	18RC12787	11/7/80	18-0803
<i>Sunny Hills Childrens Services</i> (Office clerical Ee's)	20RC14096	5/23/77	20-2349
<i>Motorola Communication & Electronics, Inc.</i>	27RC05448	3/25/77	27-0745

1760-4080 Placement of other employees in office/clerical/technical unit (by SIC category)

<i>Kewaunee Scientific Equipment Corp.</i> (laboratory technician with community of interest with P&M Ee's is not incl in office clerical/technical unit.)	7RC13506	6/10/76	07-1029
<i>Nelson Div. of TRW, Inc.</i> (Quotations engineer included)	8RC11010	9/30/77	08-1066
<i>Conval-Ohio, Inc.</i> (Timekeepers excluded)	8RC11774	6/21/79	08-1321
<i>Plymouth Locomotive Works, Inc.</i> (clerical and technical unit))	8RC11460	9/28/78	08-1201
<i>Conval-Ohio, Inc.</i> (Tool control engineer excluded)	8RC11774	6/21/79	08-1321
<i>Plymouth Locomotive Works, Inc.</i> (reproduction Ee's included))	8RC11460	9/28/78	08-1201

440-DETERMINATIONS OF SCOPE OF UNIT

1760-4000 (Continued)

Conval-Ohio, Inc. 8RC11774 6/21/79 08-1321
(Dispatchers excluded)
Plymouth Locomotive Works, Inc. 8RC11460 9/28/78 08-1201
(production control supervisor included)
Conval-Ohio, Inc. 8RC11774 6/21/79 08-1321
(Laboratory technician excluded;
Plymouth Locomotive Works, Inc. 8RC11460 9/28/78 08-1201
Conval-Ohio, Inc. 8RC11774 6/21/79 08-1321
(Buyers excluded)
Plymouth Locomotive Works, Inc. 8RC11460 9/28/78 08-1201
(Receiving clerk included)
Conval-Ohio, Inc. 8RC11774 6/21/79 08-1321
(Senior tool designer excluded)
Plymouth Locomotive Works, Inc. 8RC11460 9/28/78 08-1201
(Service technician included)
Conval-Ohio, Inc. 8RC11774 6/21/79 08-1321
(Designers A included)
Plymouth Locomotive Works, Inc. 8RC11460 9/28/78 08-1201
(Parts and service manager included)
Plymouth Locomotive Works, Inc. 8RC11460 9/28/78 08-1201
(Sales managers included)
Plymouth Locomotive Works, Inc. 8RC11460 9/28/78 08-1201
(Purchasing agent included)
Chamberlain Mfg. Co. 18RC11440 7/25/77 18-0613
(Ee's found to be technical and included)
Chamberlain Mfg. Co. 18RC11440 7/25/77 18-0613
(LPN found technical and included)
Algorex Data Corp. 29RC02229 5/29/73 29-0368
rev. den. 6/20/73
(professional Ee's; confidential Ee's)

1760-4300 Professional employees unit

American Tobacco Co., a Div. of American Brands, Inc. 5RC10087 7/1/77 05-1091
(Prof. Ee's may vote w/technical Ee's. re: rep.)
Sun Oil Co. of Pennsylvania 8RM00744 7/8/76 08-0898
Crestline Memorial Hospital Assoc., Inc. 8RC10179 1/2/76 08-0826
(RN's)
Louisville Area Chapter, American Red Cross 9RC13195 2/11/80 09-1959
Dallas Legal Services Foundation, Inc. 16RC07635 2/22/78 16-0785
(Unit of legal service attorneys found appropriate.)
Keystone Pharmacy, Inc. 17RC08949 2/22/80 17-1146
(Professional Ee's unit)
Stephens College 17RC08467 5/31/78 17-0995
Evergreen Legal Services 19RC08917 9/15/78 19-1302
(Professional Ee's unit)
Pacific Gas & Electric Co. 20RC1235110/31/74 20-0859
(Professional ee's)
Jefferson County Community Center for Developmental Disabilities, Inc. 27RC05990 6/27/80 27-0869
(Professional Ee determination in unit with other in client contact)
Thiokol Corp. 27RC05961 2/1/80 27-0855
Intermountain Rural Electric Assn. 27RC05809 3/21/79 27-0808
(Professionals lacking community of interest excluded from clerical unit)
Associated Universities Inc. 29UC00125 6/6/79 29-1085
(Ee's found non-professional (Illustrator, technical photographers, photo micrograph E's micrographer) because positions do not require and individuals occupying do not have, education meeting requirements of 2(12); they are technical Ee's.)
Brooklyn Bureau of Community Service 29RM002792/30/70 29-0151

Malleable Iron Range Co. 30RC03482 2/27/79 30-1047
(Self-determination election for single professional Ee directed. Professional will be included in office, clerical and technical unit if he so desires. Board however will not certify one man professional unit.)

Hathaway Home for Children 31RC03596 9/20/76 31-1310
(professional sono tore election)

Memorial Hospital for McHenry County, Inc. 33RC02373 12/8/78 33-0412

Davenport Osteopathic Hospital 38RC0179811/28/75 38-0285
(RN - patient care coordinator included in a RN unit)

1760-4301 Generally

Hopevale, Inc. 3RC07334 12/14/78 03-1039

Drury College 17RC08469 5/22/78 17-0991
(Professional Ee's Unit - Generally)

Nehalem Valley Motor Freight, Inc. 19UC00233 3/2/79 19-1354
(Professional Ee's)

1760-4301-5000 Statutory prerequisite of self-determination election

W.A. Foote Memorial Hospital, Inc. 7RC14990 9/1/78 07-1577
(Sonotone election for RNs to be combined with LPN - technical unit)

Boeing Services Int'l, Inc. 12RC05608 2/9/79 12-1252
(Technical/professional Ee's in separate unit)

Computer Sciences Corp., Applied Technology Div. 12RC05433 2/13/78 12-1171
(Professional Ee's unit/or combined with technical Ee's unit)

Rose Arbor Nursing Home 27RC05416 2/8/77 27-0739

1760-4320 Identifying characteristics (See also 177-9300-0000-0000)

Maine Yankee Atomic Power Co. 1RC15704 7/24/78 01-1893
(1. Senior training coordinator 2. Training coordinator found not professional)

Maine Yankee Atomic Power Co. 1RC15704 7/24/78 01-1893
(Assist to dept head instrumentation & controls department found not professional)

The American Jewish Committee 2RC17999 6/14/78 02-1411
(Professional unit)

Walter Motor Truck Co. 3UC00133 7/10/78 03-0984

Aero Nuclear Corp. 6RC08232 8/8/78 06-0985

Tecumseh Products Co. 7RC14654 2/28/78 07-1485

Central Illinois Public Service Co. 14RC08543 9/16/77 14-0758

Stephens College 17RC08467 5/31/78 17-0995

Drury College 17RC08469 5/22/78 17-0991

(Id - Identifying Characteristics)

Mielke Electric Works, Inc. 18RC1242110/29/79 18-0739

Farm Workers Family Health Center 19RC08496 7/29/77 19-1186

217 NLRB No. 1015

195 NLRB No. 639

218 NLRB No. 247

230 NLRB No. 84

(Professional Ee's unit)

Sunny Hills Childrens Services 20RC14096 5/23/77 20-2349

(Professional Ee's characteristics)

Electro Engineering Works San Leandro, Inc. 20RC12539 5/7/75 20-0927

G & H Products, Inc. 30RC0319710/17/77 30-0938

1760-4340 Specific determination (by SIC category)

New York Medical College 2RC17655 6/29/77 02-1314

Rehabilitation Programs, Inc. 3RC06781 12/22/76 03-0796

DETERMINATIONS OF SCOPE OF UNIT-440

(professional Ee until self-determination election)			
Cambridge Wire Cloth Co., Inc.	5RC10138	8/31/77	05-1114
Cambridge Wire Cloth Co., Inc. (Quality inspector not professional Ee.) (Draftsmen not professional Ee's.)	5RC10138	8/31/77	05-1114
Baker Junior College of Business, Inc.	7RC14416	8/26/77	07-1306
Borgess Hospital	7UC00137	8/12/77	07-1301
Edward W. Sparrow - Hospital Assoc. (registered nurses separate from unit of other professionals)	7RC13546	6/4/76	07-1028
Huron Memorial Hospital (infection control surveillance nurse incl in unit with other registered nurses.)	7RC13393	1/28/76	07-0973
University of Detroit (part-time and adjunct faculty excl from university professional faculty unit)	7RC13415	4/9/76	07-0998
University of Detroit (university law school faculty constitute separate appropriate unit, inc. law school librarians)	7RC13415	4/9/76	07-0998
University of Detroit (part-time law school faculty incl in full-time law faculty unit by stipulation of parties and absence of compelling statutory or policy considerations)	7RC13415	4/9/76	07-0998
University of Detroit (business school faculty round not to constitute identifiable separate professional school unit.)	7RC13415	4/9/76	07-0998
University of Detroit (university-wide faculty unit not rendered inappropriate by exclusion of dental school faculty and librarians as latter constitute identifiable separate professional school group.)	7RC13415	4/9/76	07-0998
University of Detroit (professional librarians who do not supervise other librarians nor non-unit Ee's more than 50% or time incl in university faculty unit)	7RC13415	4/9/76	07-0998
University of Detroit (military science faculty excl from university faculty unit)	7RC13415	4/9/76	07-0998
University of Detroit (research professors incl in faculty unit though not eligible for tenure as teach graduate students)	7RC13415	4/9/76	07-0998
Medical Foundation of Bellaire (Registered nurses)	8RC11013	11/17/77	08-1078
Franklin County Public Defender's Office (Election directed in unit of attorneys and social workers for self-determination)	9RC13239	3/25/80	09-1964
Community Health Assn. Inc. d/b/a The Jackson General Hospital	9RC12704	2/15/79	09-1834
Holden Hospital, Inc.	9RC12402	4/14/78	09-1729
Humpty Supermarkets Div., Allied Supermarkets, Inc. (Pharmacists)	16RC07575	11/22/77	16-0779
Stephens College	17RC08467	5/31/78	17-0995
Drury College (Id - Specific Determination)	17RC08469	5/22/78	17-0991
St. Francis Hospital of Lynwood, a Corp. (Overall unit of registered nurses as opposed to all professional unit)	21RC14718	9/22/76	21-1150
Patchogue Nursing Center rev. den. 4/23/74 (registered nurses)	29RC02566	3/20/74	29-0486
C. W. Post Center of Long Island University rev. den. 11/21/73	29RC02335	10/25/73	29-0415

(faculty unit, including guidance counselors, research associates.)

Southampton College of L. I. U. (faculty & librarians)	29RC02151	4/30/73	29-0361
Royal Globe Insurance Co. rev. den. 5/14/69 (attorneys' unit appropriate)	29RC01080	3/19/69	29-0079
Manhasset Medical Center Hosp. (registered nurses)	29RM00184	2/9/68	29-0028
Rock Island Franciscan Hospital (registered nurses unit in hospital found appropriate)	38RC01783	10/30/75	38-0278

1760-4360 Placement of professional employees in other unit (by SIC category)

Seaward Int'l Inc. W/D 1/16/80 (Placement of professional in P&M unit)	5RC11030	12/20/79	05-1336
Rehabilitation Center and Workshop, Inc. (Included in wall-to-wall unit)	6RC08626	1/31/80	06-1093
Nat'l Steel Corp. and Weirton Steel Div. of Nat'l Steel Corp.	6RC08174	7/26/78	06-0984
Sun Oil Co. of Pennsylvania (RN's may choose to be incl in office clerical unit)	8RM00744	7/8/76	08-0898
Community Limited Care Dialysis Center	9RC12546	8/11/78	09-1773
Depaul Community Health Center	14RC09130	5/5/80	14-1015
Depaul Community Health Center (Placement of professional Ee's in other unit.) (Placement of professional Ee's in other unit.)	14RC09130	5/5/80	14-1015
Rice Drugs, Inc. (Stipulation approved to sustain challenge to professional Ee.)	14RC08766	10/24/78	14-0854
Livermore Manor Convalescent Hospital (Registered nurses)	20RC13909	2/7/77	20-2291
General Steamship Corp., Ltd., Western Steamship Services, Inc. and Western Ocean Services (Professional status of two Ee's and their inclusion in a P&M unit)	21RC16034	11/7/79	21-1794
Crown Central Petroleum Corp. and Oil, Chemical & Atomic Workers Int'l U. AFL-CIO-CLC	23RC04789	6/21/79	23-0772
Crown Central Petroleum Corp. and Oil, Chemical & Atomic Workers Int'l U., AFL-CIO-CLC	23RC04764	5/16/79	23-0769

1760-4380 Placement of other employees in professional employee unit (by SIC category)

West Virginia Career College, Inc.	6RC07779	5/12/77	06-0871
Mountain View Medical Facilities, Inc. rev. den. 10/20/76 (LPN's)	6RC07522	9/16/76	06-0808
Mountain View Medical Facilities, Inc. rev. den. 10/20/76 (Patient activities director)	6RC07522	9/16/76	06-0808
Baker Junior College of Business, Inc.	7RC14416	8/26/77	07-1306
The Toledo Legal Aid Society (public defender division attorneys excluded)	8RC11545	11/7/78	08-1220
Crestline Memorial Hospital Assoc., Inc. (pharmacist excl from RN unit)	8RC10179	1/2/76	08-0826
North Carolina Assn. of Educators, Inc. (Directors and field personnel who engage essentially in the same sequences of promoting economic	11RC04207	7/21/76	11-0404

440-DETERMINATIONS OF SCOPE OF UNIT

1760-4380 (Continued)

	advancement and protection of its members rights are properly included in unit of professional Ee's especially where Directors have no supervisory authority over field personnel.)			
<i>Stephens College</i>	17RC08467	5/31/78	17-0995	
<i>Drury College</i> (Id - Placement of other Ee's in Professional Unit)	17RC08469	5/22/78	17-0991	
<i>Brooklyn College of Pharmacy of Long Island University</i> (Librarian included in faculty unit)	29RC03411	10/8/76	29-0773	
<i>Karl H. Newman, M.D. d/b/a Lydia E. Hall Hospital</i> (Graduate Nurses included in RN unit)	29RC03512	9/1/76	29-0763	

1760-4800 Professional and technical employees combined unit

<i>Western Health Services, Inc., d/b/a Emory John Brady Hospital</i> 239 NLRB 872 217 NLRB 765 (Unit consist of professional and technical Ee professional so desire)	27RC0610110	10/29/80	27-0891	
<i>Brooklyn Bureau of Community Service</i>	29RM002792	30/70	29-0151	
<i>Syston Donner Corp.</i>	31RC03817	9/2/77	31-1508	

1760-4801 Generally

1760-4820 Identifying characteristics (See also 177-9300-0000-0000)

1760-4820-0100 Generally

1760-4820-5000 Circumstances when combined unit is appropriate

1760-4840 Specific determination (by SIC category)

<i>Community Health Assn. Inc. d/b/a The Jackson General Hospital</i>	9RC12704	2/15/79	09-1834	
<i>Louisiana Pacific Corp., Ketchikan Div.</i> (Professional Ee's)	19RC09620	3/19/80	19-1446	
<i>Fairchild Republic Co.</i>	29RC03755	9/16/77	29-0890	
<i>Mount Carmel Nursing Home, Inc. d/b/a Lakeshore Manor</i>	30RC03061	4/21/77	30-0891	

1760-4875 Placement of other employees in professional/technical unit (by SIC category)

<i>Cohoes Memorial Hospital And Mary & Alice Ford Nursing Home</i> (Professional placement)	3RC07487	6/29/79	03-1097	
<i>Seatrains Lines</i> (production planning & control clerks)	29RC01754	8/31/71	29-0211	

1760-4880 Placement of professional/technical employees in other unit (by SIC category)

<i>Wheeling-Pittsburgh Steel Corp.</i> rev. den. 3/29/78	6RC07964	3/9/78	06-0939	
<i>Auburn Consolidated Industries, Inc.</i> (Technical Ee's excluded from P & M unit.)	17RC08457	6/28/78	17-1009	

1760-5300 Plant Protection and Protective Services Employees Unit

<i>Gleason Plant Security, Inc.</i>	2RC18547	12/13/79	02-1581	
<i>William Moses, Robert Moses And Eugene Moses, Individually and as Trustee for the Estate of Bella Moses</i> (Concierges employed by employer are not guards within the meaning of the act where they had no authority to enforce the r's rules for protection	2RC18388	7/25/79	02-1539	

of persons and property.)

<i>Rochester United Methodist Home, Inc.</i>	3RC07641	11/21/79	03-1148	
<i>Allied Security Forces, Inc.</i> (Plant protection Ee's)	11RC04838	3/27/80	11-0633	
<i>Depaul Community Health Center</i> (Plant protection and protective services Ee's unit.)	14RC09130	5/5/80	14-1015	
<i>Volkswagen Products Corp.</i>	16RC07885	3/7/79	16-0814	
<i>Armored Transport, Inc.</i> (Protective service Ee's unit)	20RC14942	1/15/80	20-3931	
<i>Harvey's Wagon Inc.</i> (Unit of uniformed guards and undercover security ee's at e's hotel, motel, and gaming facilities is appropriate.)	20RC13234	2/19/76	20-2112	
<i>Lion Country Safari, Inc., California</i> dec. on rev. 10/18/79 246 NLRB No. 18 (Guards)	21RC15874	4/13/79	21-1700	
<i>Consolidated Hospital Service Corp.</i> (Scope of unit Ee type plant protection)	21RC15533	6/12/78	21-1521	
<i>Mason Regard</i>	23UC00107	8/22/80	23-0818	
<i>The Wackenhut Corp.</i> (Guards)	29RC04251	7/28/78	29-0987	
<i>Barbary Coast Hotel and Casino</i>	31RC0487310	21/80	31-2064	

1760-5301 Generally

<i>Purolator Security, Inc.</i> (Appropriate unit limited to armored car drivers, riding guards and 'operations supervisors' (dispatchers) enjoy separate community of interest despite E's contention that sole appropriate unit should also include additional 400 plant guards at various locations throughout Southern California area.)	21RC15243	10/7/77	21-1369	
<i>R. P. Warren Patrol & Security Bureau, Inc.</i> (Protective service Ee's unit - generally)	29RC04267	8/28/78	29-0995	

1760-5320 Identifying characteristics

<i>The George Washington University</i>	5RC10045	5/11/77	05-1077	
<i>Essex Group, Inc.</i>	7RC15399	6/5/79	07-1741	
<i>Deaconess Hospital of Cleveland</i>	8RC10684	12/10/76	08-0953	
<i>Vigilantes, Inc.</i> (Guard unit)	24RC06417	3/11/80	24-1105	
<i>Sears, Roebuck and Co.</i> (Unit scope - Ee type plant protection Ee's - identifying characteristics)	31RC0487411	19/80	31-2077	

1760-5320-0100 Generally

<i>Sullivan-Smith Realty Co.</i> (Doormen at apt. bldg are guards)	7RC14770	4/12/78	07-1500	
<i>Extel Corp.</i> (Guard excluded)	13RC14348	4/26/77	13-0381	
<i>Du Wel Corp.</i>	25RC06790	1/12/78	25-1103	
<i>J. J. Security, Inc.</i> (Screeners of passengers and baggage found to be guards since they participate in protection of passengers and property)	30RC03422	10/6/78	30-1018	

1760-5320-1400 Authority to enforce plant rules

<i>Erie County Geriatric Center</i>	6UC00125	5/25/77	06-0878	
<i>Hercules, Inc.</i>	6RC07790	5/16/77	06-0872	
<i>Fleet Carrier Dealer Services, Inc.</i>	7UC00171	6/20/79	07-1751	
<i>Deaconess Hospital of Cleveland</i>	8RC10684	12/10/76	08-0953	
<i>Enterprise Plastics, Inc.</i>	9RC11950	4/21/77	09-1613	
<i>Texaco Puerto Rico, Inc.</i>	24UC00071	8/4/78	24-0976	
<i>Hotel Riviera, Inc.</i>	31RC04168	7/13/78	31-1633	

1760-5320-2800 (Continued)

1760-5320-2800 Responsibility for protection of plant property

Orange and Rockland Utilities, Inc. (Watchmen)	2RC17780	7/11/78	02-1419
Cambridge Wire Cloth Co., Inc. (Guards)	5RC10138	8/31/77	05-1114
Keystone Foods, Inc.	6RC07817	6/13/77	06-0884
Erie County Geriatric Center	6UC00125	5/25/77	06-0878
Hercules, Inc.	6RC07790	5/16/77	06-0872
Sullivan-Smith Realty Co.	7RC14770	4/12/78	07-1500
Deaconess Hospital of Cleveland	8RC10684	12/10/76	08-0953
F. B. Silverwood, a Corp. (Plant protection and protective services ee unit responsibility for protection of plant property)	21RC14895	2/3/77	21-1207
Texaco Puerto Rico, Inc.	24UC00071	8/4/78	24-0976
Hotel Riviera, Inc.	31RC04168	7/13/78	31-1633

1760-5320-4200 Armed, deputized, or uniformed

Hillside Furniture Galleries, Inc. (Warehouse Ee whose main function was to receive & dispense inventory not found to be guard where no special powe powes not found)	7RC16031	10/2/80	07-1926
The American District Telegraph Co. of Ohio Co.	9RC12275	2/15/78	09-1701
Select Foods Inc. (Security guards who protect plant property and report safety violations.)	11RC04382	7/20/77	11-0461

1760-5320-5600 Control of access to, or movement about employer's property

Erie County Geriatric Center	6UC00125	5/25/77	06-0878
Fleet Carrier Dealer Services, Inc.	7UC00171	6/20/79	07-1751
Lanvesco Management Co.	18RC11515	8/30/77	18-0619
Texaco Puerto Rico, Inc.	24UC00071	8/4/78	24-0976
Hempstead Resources Recovery Corp.	29RC04458	4/18/79	29-1074

1760-5320-7000 Comparison of terms and conditions of employment

1760-5320-8400 Time spent in plant protection duties

Rotron Incorporated (plant protection Ee's janitor - guards excluded)	3RC06775	12/20/76	03-0794
Keystone Foods, Inc.	6RC07817	6/13/77	06-0884
Erie County Geriatric Center	6UC00125	5/25/77	06-0878
Fetzer Broadcasting Co. (maintenance Ee's performing guard duties merely incidental to their regular duties and on an irregular bases are not "guards")	7RC13514	4/13/76	07-1001
Enterprise Plastics, Inc.	9RC11950	4/21/77	09-1613
Lanvesco Management Co.	18RC11515	8/30/77	18-0619
Hotel Riviera, Inc.	31RC04168	7/13/78	31-1633

1760-5340 Specific determination (by SIC category)

Norfolk Carolina Telephone Co. (Four unarmed but uniformed guards whose primary responsibility is to prevent unauthorized persons from entering plant premises are guards with 9(b)(3) thus excluded from unit.)	11RC04285	1/21/77	11-0426
Volkswagen Products Corp.	16RC07885	3/7/79	16-0814
Bradley University (Specific determination: switchboard and bookstore ee's unit - inappropriate)	38RC02089	5/16/77	38-0333

1760-5340-3300 Found appropriate

1760-5340-3325 Guards

Stowell Wood Products, Inc. (Boiler room Ee's)	1RC15876	9/1/78	01-1910
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DETERMINATIONS OF SCOPE OF UNIT-440

The Wackenhut Corp. (Unit of guards at electric operating facility and adjacent construction site is appropriate where there is common supervision, duties, and working conditions.)	7RC14450	9/6/77	07-1312
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Michael Reese Hospital and Medical Center	13RC14830	9/6/78	13-0845
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Rush Presbyterian-St. Luke's Medical Center	13RC14222	11/29/76	13-0362
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California Plans Protection, Inc.; Industrial Security Systems, Inc.	20RC14676	10/6/78	20-3867
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Sentry Security Services, Inc. (Single facility unit of guards found appropriate due to day to day managerial responsibility of supervisors, special clearance requirement, and different wage & vacation structure)	20RC13964	2/23/77	20-2316
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Webb Security Service, Incorporated	27RC05646	2/17/78	27-0774
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Schmirei Security, Inc. (Requested unit of security guards at multilocations found appropriate in view of E's centralized labor relations policy, Ee interchange and common supervision.)	29RC04811	1/3/80	29-1132
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The Wackenhut Corp. rev. den. 8/16/73	29RC02279	7/26/73	29-0387
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Purolator Security, Inc.	30RC03506	3/23/79	30-1055
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Hughes Aircraft Co.	31CA03643	12/3/76	31-1347
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1760-5340-3337 Bank Couriers

1760-5340-3350 Firemen

United Technologies Corp., Inc. Chemical Systems Div. (Ee's held firemen not guards as their chief function is fire protection & prevention & not enforcement of non-fire related company rules.)	32RC00698	6/27/79	32-0154
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1760-5340-3375 Others

1760-5340-6700 Found inappropriate

Purolator Courier (Plant protection & protective services ee's unit found inappropriate)	31RC04825	8/5/80	31-2021
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1760-5340-6725 Guards

William G. Johnston Co. (Watchmen-janitors found to be guards. Petition dismissed.)	6RC07716	2/22/78	06-0847
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Theodore Mayre & Bro., Day Apts Management Co. (Guard unit sought by petitioner who represents other employer - petition dismissed)	9RC09746	9/12/72	09-0937
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United Space Boosters, Inc. rev. den. 10/23/80 (Evidence insufficient to support a finding that quality assurance technicians are guards as defined in the act.)	12RC05916	9/22/80	12-1402
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Purolator Courier (Guards found inappropriate)	31RC04825	8/5/80	31-2021
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1760-5340-6737 Bank Couriers

1760-5340-6750 Firemen

Berley & Co-Mendik Realty Co	2UC00158	7/27/79	02-1540
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United Technologies Corp., Inc. Chemical Systems Div. (Ee's held firemen not guards as their chief function is fire protection & prevention & not enforcement of non-fire related company rules)	32RC00698	6/27/79	32-0154
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1760-5340-6775 Others

1760-5360 Placement of plant protection employees in other unit (by SIC category)

440--DETERMINATIONS OF SCOPE OF UNIT

1760-5360 (Continued)

<i>Ramada Inns, Inc.</i>	1RC16471	11/27/79	01-7992	<i>Henry's Transfer</i>	12RC05612	2/16/79	12-1251
<i>Hallowell Shoe Co.</i>	1RC15193	1/12/78	01-7802	(Mechanics included in truck drivers unit.)			
<i>Alexander's, Inc.</i>	2RC17749	4/26/78	02-1392	<i>Henry's Transfer</i>	12RC05612	2/16/79	12-1251
(Fitter - checkers excluded)				(Dispatchers excluded from truck drivers unit.)			
<i>Hempstead Resources Recovery Corp.</i>	29RC04458	4/18/79	29-1074	<i>Consolidated Distilled Products, Inc.</i>	13RD01204	3/23/79	13-0854
<i>Bide-A-Wee Home Assn.</i>	29RC04239	6/22/78	29-0974	<i>Roger Meyer Trucking</i>	13RC14757	6/15/78	13-0837
(Night cleaner - security Ee's not supervisors as defined in act)				<i>Drews Brothers Sawdust & Shavings Co.</i>	13RM01210	11/5/76	13-0335
1760-5380 Placement of other employees in plant protection employee unit (by SIC category)				<i>Vitek Systems, Inc.</i>	14RC09173	6/30/80	14-1025
1760-5700 Timekeeping Employees Unit				(Ee type or category. Drivers.)			
<i>Hotel Riviera, Inc.</i>	31RC04168	7/13/78	31-1633	<i>Pizza Inn, Inc.</i>	16RC08172	7/29/80	16-0875
1760-5701 Generally				(Truck driver unit)			
1760-5720 Identifying characteristics				<i>Country-Wide Personnel, Inc.</i>	16RC08067	1/25/80	16-0852
1760-5740 Specific determination (by SIC category)				(Drivers who haul live beef included w/drivers who haul packaged beef, in spite of different method of pay otherwise enjoy community of interest.)			
<i>Magma Copper Co.</i>	28RC03528	10/2/78	28-0850	<i>Lahoma Transport, Inc.</i>	16RC07972	9/17/79	16-0834
<i>Barbary Coast Hotel and Casino</i>	31RC04873	10/21/80	31-2064	<i>Country-Wide Personnel, Inc.</i>	16RC07932	5/21/79	16-0821
1760-5760 Placement of timekeeping employees in other unit (by SIC category)				(Determination of scope of unit - drivers)			
<i>Checker Motors Corp.</i>	7RC13472	6/30/76	07-1039	<i>Ralph Wilson Plastics Co., a Div. of Dart Industries, Inc.</i>	16RC07904	4/9/79	16-0816
<i>Heritage-Sportswear, Div. of Wayne-Gossard Corp.</i>	11RC04486	4/18/78	11-0511	<i>Pacesetter Building Systems, Inc.</i>	17RC08652	12/22/78	17-1060
(Time study Ee's excluded)				<i>Pacesetter Corp.</i>			
<i>The Drilling Co., Inc.</i>	19RC09490	10/17/79	19-1418	(Appropriate unit - drivers)			
<i>Safeway Stores, Inc.</i>	23RC04643	5/1/78	23-0718	<i>Salina Concrete Products, Inc.</i>	17RD00685	5/25/78	17-0992
(Parts control clerks who do some timekeeping are plant clericals and not office clericals)				(Truck driver and shag drivers are included in the unit.)			
1760-5780 Placement of other employees in timekeeping unit (by SIC category)				<i>Pacific National Bank of Washington</i>	19RC08371	6/7/77	19-1168
1760-6200 Drivers (including driver-salesmen) unit				(Unit drivers)			
<i>Montgomery Ward & Co., Incorp.</i>	3RC06914	5/18/77	03-0855	<i>B & C Trucking Co., Ltd.</i>	37RC01649	3/1/71	20-0262
(Retail store & detached warehouse)				(Drivers and heavy equipment operators)			
<i>Mid East Consolidation Warehouse, a Div. of Ethan Allen, Inc.</i>	3RC06873	4/14/77	03-0839	<i>Virgil's Delivery Service, Inc.</i>	21RC15785	12/22/78	21-1634
<i>District News Co., a Div. of ARA Services, Inc.</i>	5RC11183	6/6/80	05-1381	<i>Ronald E Kobrin d/b/a Armak & Co.</i>	21RC15749	12/6/78	21-1622
<i>Kern's Bakery of Virginia</i>	5RC09886	1/12/77	05-1044	rev. den. 1/10/79			
(Driver - Salesmen excluded)				(Drivers in P&M unit)			
<i>Hanna Transfer Co.</i>	6RC07579	10/29/76	06-0816	<i>General Medical Centers, Inc., and its Subsidiary, Orange Grove Pharmacy, Inc., and Family Health Services, Inc.</i>	21RC15530	6/21/78	21-1525
<i>Lenawee Disposal Service, A wholly owned Subsidiary of Theta Systems, Inc.</i>	7RC15186	1/25/79	07-1675	(Outside sales - not included in plant P & M unit due to lack of community of interest)			
(Garbage truck driver unit)				<i>Consolidated Hospital Service Corp.</i>	21RC15533	6/12/78	21-1521
<i>Lasco Industries, Div. of Philips Industries, Inc.</i>	7RC14185	4/20/77	07-1179	(Scope of unit Ee category drivers)			
<i>Mary Maxim, Inc.</i>	7RC13497	4/8/76	07-0997	<i>Puroator Security, Inc.</i>	21RC15243	10/7/77	21-1369
(truck driver classification incl in unit description even though no full-time driver employed)				(Appropriate unit limited to armored car drivers, riding guards and 'operations supervisors' (dispatchers) enjoy separate community of interest despite E's contention that sole appropriate unit should also include additional 400 plant guards at various locations throughout Southern California area.)			
<i>West Virginia Electric Supply Co.</i>	9RC12324	3/2/78	09-1721	<i>Sysco Food Services, Inc.</i>	23RC04770	4/30/79	23-0767
(Drivers including drivers salesmen unit)				<i>P. C. White Truck Line, Inc.</i>	26RC06113	10/24/79	26-1510
<i>Stratman Distributing Co., Inc.</i>	9RC12273	1/4/77	09-1698	(Truckdrivers)			
<i>Natl Welders Supply Co., Inc.</i>	11RC04873	6/4/80	11-0647	<i>U. S. Agri-Chemicals, Div. of the United States Steel Corp.</i>	26RC05477	4/8/77	26-1285
(Driver salesmen)				(Unit of Over-the-Road truck drivers found appropriate)			
<i>Schafer Distributing Co., Inc.</i>	11RC04330	4/28/77	11-0437	<i>Excel Industries, Inc.</i>	28RC03573	12/12/78	28-0865
<i>Western Auto Supply Co.</i>	12RC05137	8/3/76	12-1050	<i>Captree Chemical Corp.</i>	29RC04617	2/29/80	29-1138
(unit of drivers and warehouse Ee's is appropriate.)				<i>National Health Laboratories, Inc.</i>	29RC04218	6/16/78	29-0980
<i>The Grand Union Co.</i>	12RC05105	7/7/76	12-1020	<i>Long Island Bus Co., Inc.</i>	29RC01622	2/4/71	29-0161
(bakery driver unit)				(bus drivers)			
				<i>Little Princess Truck Rentals, Inc.</i>	29RC01647	2/2/71	29-0160
				<i>Carver Boat Corp.</i>	30RC03438	11/7/78	30-1020
				<i>A-North Las Vegas Cab, et al.</i>	31RC04774	7/31/80	31-2026

DETERMINATIONS OF SCOPE OF UNIT-440

(Scope of unit - drivers)				Marquette Fabricators, Inc.	7RC14952	7/21/78	07-1567
Educational & Recreational Services, Inc., d/b/a Associated Charter Bus Co.	31RC04552	8/29/79	31-1910	(Where drivers spend considerable portion of work day away from plant, are paid differently from p&m workers and interact w/p&m only on very limited basis, separate unit is appropriate for them.)			
(Scope of unit-placement of on call drivers in unit)				Lansing Heat Treating Co., Div. of Lindberg Corp.	7RC13694	7/23/76	07-1051
Food Distributing Corp.	31RM00641	8/25/78	31-1755	(Truckdrivers have a community of interest sufficiently separate and distinct from er's and in ee's to constitute a separate appropriate unit.)			
Howlett-Olson, Inc. Co.	31RC04085	5/2/78	31-1595	Queen City Sausage & Provision, Inc.	9RC13033	12/5/79	09-1921
Mid City Beverage Dist., Inc.	31RC04067	4/6/78	31-1587	(Drivers and driver-salesmen need not be included in a P&M unit where drivers and driver-salesmen not share commonality of interest and job duties)			
1760-6201 Generally				Imperial Bedding, Co.	9RC11685	10/22/76	09-1581
Southeastern Michigan Chapter-American Red Cross	7RC15407	6/5/79	07-1597	(Included drivers in P & M unit)			
(Blood service distribution unit.)				Lentz Transfer & Storage Co., Inc.	11RC04908	9/24/80	11-0665
Montgomery Ward & Co., Inc.	16RC08148	6/27/80	16-0870	(Drivers unit)			
(Drivers generally)				Borden, Inc.	11RC04468	3/7/78	11-0499
1760-6220 Identifying characteristics				(Truckdrivers possessed no community of interest with P & M Ee's due to separate, supervision hours and working conditions.)			
B. J. Mundel Furniture Co. and Alvin S. Mundel	6RC07331	1/29/76	06-0734	Atlantic Bottling Corp.	11RC04456	1/9/78	11-0487
Peter P. DeSantis d/b/a Peter P. DeSantis Distributing Co.	8RC10894	5/11/77	08-1008	May Transfer and Storage, Inc.	11RC03705	5/31/73	11-0279
Amwood Homes, Inc.	33RC02358	11/15/78	33-0407	(lease operators)			
1760-6240 Specific determination (by SIC category)				The Grand Union Co.	12RC05105	7/7/76	12-1020
Edgcomb Steel of New England, Inc.	1RC17011	11/26/80	01-2129	(bakery driver unit tractor trailer and van drivers)			
(Warehouse Ee's excluded)				Keeshin Charter Service, Inc.	13RC14493	11/16/77	13-0806
Seven-Up Bottling Co., Inc. of Rutland	1RC16660	12/20/79	01-2045	(Charter bus drivers)			
(Sales & clerical Ee's excluded from driver/warehouse unit)				Puroator Courier Corp.	13RC14509	10/13/77	13-0805
Fassett's Bakery, Inc.	1RC16326	6/8/79	01-1999	(Couriers)			
(Dispatchers excluded)				Country-Wide Personnel, Inc.	16RC07932	5/21/79	16-0821
Worcester Chrome Furniture Mfg. Co.	1RC15957	11/2/78	01-1933	(Specific determination)			
F. R. LePage Bakery, Inc.	1RC15909	9/29/78	01-1920	Wilson Engraving Co., Inc.	16RC07898	4/13/79	16-0817
(Unit trailer drivers, shuttle drivers and flour drivers)				(Ee's with insufficient community of interest excluded from drivers unit.)			
Edgcomb Steel of New England, Inc.	1RC15640	5/19/78	01-1856	Central States Stamping Co., Inc.	17RC08810	7/27/79	17-1098
(Single plant)				(Unit of drivers found appropriate)			
(Unit drivers at steel processing warehouse)				Condux Int'l Inc.	18RC12661	6/19/80	18-0786
Boston Medical Laboratory, Inc.	1RC15427	12/12/77	01-1794	(Laborer & mechanics & yard Ee's excluded from truck driver unit)			
(Drivers. Medical laboratory)				Des Moines News Agency, Inc.	18RC11510	8/31/77	18-0620
Damon Medical Laboratory, Inc.	1RC15120	5/31/77	01-1732	(Driver, salesmen with service representative excluding warehouse Ee's)			
(Drivers at medical lab.)				Salvation Army	37RC02273	9/27/76	20-2219
Herbert Fuel Corp.	2RC17518	12/21/76	02-1139	(Determination of scope of unit - drivers)			
(separate unit of drivers inappropriate.)				Smith Concrete Constr. Corp.	21RM01801	3/10/77	21-1224
Tastykake, Inc.	5RC11009	12/27/79	05-1339	Gabriel Container Co.	21RC14808	10/15/76	21-1158
(Food sales representatives)				(Unit limited to truck drivers held inappropriate)			
Air Transit, Inc.	5RC10557	10/25/78	05-1210	Ace World-Wide Moving & Storage Co. of Los Angeles, Inc.	21RC14753	9/13/76	21-1147
dec. on rev. 4/21/80				(Status of non hourly paid drivers as independent contractors)			
248 NLRB No. 140				McKesson Wine and Spirits Co.	23RC04713	11/28/78	23-0749
F & M Schaefer	5RC09901	11/27/77	05-1049	Gulf Publishing Co/Gulf Printing Co.	23UC00093	11/16/78	23-0748
(Truckdriver unit)				(Displaymen excluded from drivers & warehousemen's unit because they lack community of interest.)			
Holly Farms Poultry Industries, Inc.	5RC09716	9/7/76	05-1008	Clarke Bottling Co.	23RC04462	12/15/76	23-0645
Stanley Davis & Jeffrey Davis d/b/a Davis Enterprises	6RC08694	3/21/80	06-7105	(overall driver - salesmen unit appropriate.)			
(Unit of all F.T. and regular P.T. busdrivers found appropriate notwithstanding busdrivers serviced various school districts where Er's operations functionally integrated and busdrivers shared community of interest)				Plumley Rubber Co.	26RC05808	8/10/78	26-1377
Pep Lines Trucking Co.	6RC08680	2/29/80	06-1100	(Over the road truck drivers excluded)			
Pep Lines Trucking Co.	6RC08680	2/29/80	06-1100	Elk Roofing Co.	26RC02839	3/23/67	26-1245
(Unit of drivers including drivers working from (Dock workers included in a driver unit) areas within 100-mile radius of facility appropriate)							

440-DETERMINATIONS OF SCOPE OF UNIT

1760-6240 (Continued)

(Separate unit appropriate)

Asphalt Products Transport Co., Inc. 28RD00267 5/13/77 28-0774
(Separate driver units at ee's location in Phoenix Tucson found to be appropriate separate units)

Wallace & Wallace Fuel Oil Co. 29RC03926 9/13/77 29-0889

Joseph Schacter Wholesale Meats, Inc. 29RM00369 9/12/73 29-0402

Reddi Salad Co., Inc. 29RC01745 8/26/71 29-0210

Advance Pipe and Supply Co., Inc. 30RC03134 7/6/77 30-0918
(Drivers salesmen w/community of interest issue)

Safeguard Industries, d/b/a Safeguard Automotive Div., Partex Western Region 36RC03934 10/7/77 36-0354
(Single-location unit - truckdrivers only)

Ambulance Service Co., Inc., d/b/a Buck Ambulance Service 36RC03872 6/30/77 36-0345
(Ambulance & wheelchair vehicle drivers unit)

Hart-Carter Co. 38RC02279 5/12/78 38-0380
(Long haul driver constitute separate appropriate unit.)

1760-6260 Placement of drivers in other unit (by SIC category)

New England Nuclear Corp. IRC16881 6/9/80 01-2086
rev. pend.
(Truck driver at secondary location included)

Marson Corp. IRC16361 8/23/79 '01-7962

Goldies, Inc. IRC16168 3/20/79 01-1974
(Drivers - included in overall unit)

S L Industries, Inc. IRC15668 8/22/78 01-7857

Keith Clark, Inc. 3UC00150 6/8/79 03-1092
(Single our driver incl. in P&M unit which includes classification 'drivers.')

National Sales Co. of Rochester, Inc. 3RC07294 9/14/78 03-1006
(Driver salesmen w/ warehouse Ee's.)

Carrols Distribution Center 3RC06739 11/2/76 03-0783
(drivers and warehousemen in single unit)

Reiss Viking Corp. 5SRC11191 5/22/80 05-1377
(Included in P&M unit)

Mardelva News Co., Inc. 5SRC10844 7/3/79 05-1290
(Drivers-warehouse unit)

Pemco Corp. 5SRC10778 5/9/79 05-1264
(Included in P&M unit)

Edwards-Warren Tire Co. 5RC09961 3/11/77 05-1060
(In P & M unit)

Tidewater Fibre Corp. 5RC09838 11/16/76 05-1028
(Truck drivers placed in overall unit)

Acme Coverall & Uniform Services, Inc. 5RC09720 7/23/76 05-0998
(All ee unit only appropriate unit)

William M. Orr Co., Inc. and Orr Inc. 6RC08845 10/20/80 06-1139

Don Martin Trucking Co., Inc. 6RC08363 1/18/79 06-1026
(Drivers included in unit of all Ee's of E engaged in transportation of goods and materials and other services in view of close community of interest among Ee's and functional integration of E's operations)

Aero Nuclear Corp. 6RC08232 8/8/78 06-0985

Painter Tool, Inc. 6RC08023 11/30/77 06-0920

Fenner Valves and Piping, Inc. 6RC07958 10/12/77 06-0910
(Truckdrivers and warehousemen, alone, found inappropriate.)

Gamble Coals, Inc. 6RC07800 4/26/77 06-0861
(Drivers in P&M)

Medal Distributing Co. 6RC07754 4/12/77 06-0859
(Truckdriver in warehouse)

Halle's 6RC07581 10/21/76 06-0815

(Truck drivers not a separate unit.)

R. S. Electronics-Kalamazoo, Inc. 7RC15260 3/13/79 07-1655
(Single driver placed in overall unit since he works in plant substantial period of time)

American Mfg., Inc. 7RD01452 9/15/77 07-1315
(Truckdriver included in P & M unit)

Ideal Div. of Detroit Pure Milk Co. 7RC14329 6/17/77 07-1265
(Over the road drivers included in unit of driver - salesmen, loaders, mechanic & plant clerical at dairy products distribution facility)

Womac Industries, Inc. 7RC14073 2/25/77 07-1138

Poly-Foam Int'l Inc. d/b/a Style Crest Products 8RC11920 10/16/79 08-1367
(P&M unit)

Lundquist Graphics, Inc. 38RC02048 4/6/77 08-0330

Hesco Parts Corp. 9RC13484 10/22/80 09-2027
(Deliverymen found not to be driver - salesmen)

Gulf States Paper Corp., Paperboard Converting Div. 9RC12683 11/30/78 09-1818
(Placement of drivers in other unit)

Production Plating Co. 9RC11658 9/27/76 09-1449
(Placement of drivers in other units)

Nat'l Welders Supply Co., Inc. 11RC04865 5/7/80 11-0643
(Route salesmen included in unit of other Ee's where main function is driving, share common supervision and working conditions and sales activity is of minimal, routine nature.)

Duff-Norton Co., Inc. 11RC04782 11/2/79 11-0611
(Truckdriver included in production and maintenance unit where shares community of interest with unit Ee's)

United Sanitation Services, Div. of Sanitas Service Corp. 12RC05772 12/26/79 12-1333
(Appropriateness of drivers only unit)

Wayne Densch, Inc. 12RC05704 8/24/79 12-1310
(Transport drivers include in unit of driver salesmen)

E.S.I. Meats, Inc., a wholly owned subsidiary of Ponderosa System, Inc. 12RC05551 10/11/78 12-1217
rev. den. 10/30/78
(Truck drivers have sufficient community of interest to be included in unit of P & M Ee's)

Oseola Farms Co. 12RC05129 8/24/76 12-1040

F. M. C. Corp. 13RC15328 12/21/79 13-0879
(In P&M unit)

Broyhill Furniture Rentals, Inc. 13RC14471 9/13/77 13-0800
(Retail storewide)

Virginia Chemicals, Inc. 16RC07599 11/7/77 16-0777
(Driver in P & M unit.)

Mrs. Baird's Bakeries - Dallas 16RC07263 9/8/76 16-0717
(Sunday & hot-shot drivers excluded from driver-salesman unit.)

Douglas-Sarpy County Chapter of the American National Red Cross 17RC08526 6/30/78 17-1012
(Drivers found not to constitute appropriate unit.)

Skylark Meats, Inc. 17RC08412 2/15/78 17-0973
(Determinations of Scope of Unit - Single location Units Ee Type - drivers)

Plastech Research, Inc. 18RC12479 1/15/80 18-0751
(Driver with P/M)

Mesabi Tire Co., Inc. 18RC11762 4/25/78 18-0651
(With pro traction)

Welk Steel Co., Inc. 18RC11727 3/30/78 18-0647
(Truck drivers included with P & M)

D.G.L., Inc. d/b/a Christie Furniture 19RM01533 1/21/78 19-1329

DETERMINATIONS OF SCOPE OF UNIT-440

Mike D. Dimich Sons, d/b/a Pepsi Cola Bottling Co. 19RC08893 6/27/78 19-1280
(Placement of drivers in other unit)

B & C Supply Corp. 19RC08528 9/26/77 19-1201

American Building Components Co. 20RM01839 6/17/75 20-0951
(Truckdriver included in unit of P & M ee's.)

The Coca Cola Co., Food Div. 21RC15836 2/27/79 21-1668
(Determinations of scope of unit; single-location units; Ee type or category units; placement of drivers in other unit)

Stueve Bros., d/b/a Alta/Dena Dairy 21RC15027 5/19/77 21-1276
rev. den. 6/20/77
(of dairy included in P & M unit)

Windsor Art Products Inc. 21RC14950 2/18/77 21-1212
(Placement of drivers)

San Diego Yellow Cabs, Inc. 21RM01783 1/14/77 21-1203
(Placement of drivers in other unit.)

Gabriel Container Co. 21RC1480810/15/76 21-1158
(Appropriate unit would include truckdrivers along with other production and maintenance ee's)

Monarch Wood Products Co. 21RC14706 8/17/76 21-1141
(Drivers in P & M unit)

Precision Paper Box Co. 21RC14721 7/28/76 21-1133

Arthur Corp. 23RC04735 1/25/79 23-0757
(Drive included in unit of air condition installers & repair persons.)

Stanley Structures, Inc. 23RC04661 8/2/78 23-0729
(Truckdrivers)

Continental Kitchen Corp. 25RC06844 4/6/78 25-1113
(Drivers & helpers in P & M unit)

Fisher Marine, Inc. 26RC06083 10/9/79 26-1557
(Trashdrivers are included in P&M unit)

Aqua Glass Corp. 26RC05922 8/27/79 26-1490
(Mule drivers, mechanics, dispatchers, mechanics helpers and wash boys excluded.)

Liquid Carbonic Corporation 26RC06024 7/2/79 26-1474
(Drivers in P&M unit)

Allen-Stone Boxes, Inc. 26RC05836 9/20/78 26-1382
(Truck drivers in unit of P & M)

Forrest City Ready Mix Concrete Co., Inc. 26RC05769 6/30/78 26-1386

Arkansas Poultry Co., Inc., A Div. of Lanier, Inc. 26RC05721 3/22/78 26-1352
(Drivers in other unit)

Hart's Mfg. Co. 26RC0563511/18/77 26-1305
(Incl. in P&M unit)

Bearden Lumber Co., Inc., Arkansas Pallet Mfg. Co., and Bearden Pulpwood Co., Inc. 26RC05592 9/15/77 26-1284
(Log truck drivers, flour truck driver, chip truck drivers and lumber truck drivers included in P & M unit.)

Clarksville Machine Works, Inc. 26RC02910 6/1/67 26-1259
(One truckdriver included in P & M unit.)

Laura Scudders, Snack Food Div. Pet, Inc. 28RC03793 4/10/80 28-0924

E. L. Gruber Underwear Co. 28RC03322 8/5/77 28-0784
(In P & M unit)

We Transport, Inc. and Towne Bus Corp. 29RC04171 5/19/78 29-0970
(Mechanics and busdrivers)

F & A Textile Processing Corp. 29RC02693 7/30/74 29-0528
(included in p & m unit.)

Technical Metal Finishing Corp. 29RC02591 4/8/74 29-0494

Metallurgical Processing Corp. 29RC02464 12/3/73 29-0449

American Strip Steel Co., Inc. and Novelty Trucking Co., Inc. 29RC02022 8/18/72 29-0296

(included in p & m unit)

U. S. Tube & Foundry Co., Inc. 29RC01309 10/3/69 29-0102

National Terminal Baking Corp. 29RC01196 5/14/69 29-0085
rev. den. 6/4/69

Metallurgical Processing Corp. 29RC0109110/11/68 29-0063

Modern Building Materials, Inc. 30RC0321411/15/77 30-0945

Janesville Truck Equipment Corp. 30RC0294611/26/76 30-0858
(drivers included in p & m unit)

Drewry Photocolor Corp. 31RC0426210/17/78 31-1783

Empire Builders, Inc. 31RC03766 4/25/77 31-1436

Borun Brothers Inc., a Wholly Owned Subsidiary of Thrifty Corp. 32RC00836 10/5/79 32-0195
241 NLRB No. 177
(Truckdrivers excluded)

Woodex, Inc. 36RC04359 8/13/80 36-0419
238 NLRB No. 200
226 NLRB No. 1160
212 NLRB No. 500
190 NLRB No. 326
239 NLRB No. 195
197 NLRB No. 397
207 NLRB No. 863
221 NLRB No. 1126
147 NLRB No. 228 168 NLRB No. 1037
168 NLRB 1037 Placement of drivers in P&M unit)

Basche-Sage Hardware Co. 36RC04085 9/26/78 36-0378
(Inclusion of drivers in warehouse unit)

Hubbard Camera, Inc. 38RC02283 5/16/78 38-0381
(Drivers included in multiple location units of single E engaged in sale of photographic equipment and photoprocessing)

Hart-Carter Co. 38RC02279 5/12/78 38-0380
(Long haul drivers may be included in existing P & M unit.)

1760-6280 Placement of other employees in drivers unit (by SIC category)

Seven-Up Bottling Co., Inc. of Rutland 1RC16660 12/20/79 01-2045
(Truck drivers & warehousemen found appropriate)

Fotomat Corp. 1RC15739 6/22/78 01-1875
(Sales persons (Fotomates) excluded)

Fotomat Corp. 1RC15490 1/11/78 01-1807
(Satellite sales Fe's)

Albert H. Notini & Sons Inc. 1RC15422 12/13/77 01-1795
(Stamping machine department and telephone wholesale Tobacco, Paper, Candy & Sundry order takers in driver & warehousemen unit in items)

Torrington Supply Co., Inc. 1RC15356 12/9/77 01-1793
(Order takers in unit drivers & warehousemen in wholesale plumbing & heating supplier)

Mullare News Agency Inc. 1RC15416 12/6/77 01-1791
(Drivers & warehousemen in news agency)

Boston District of Servomation Corp. 1RC15213 7/21/77 01-1756
(Commissary ee's included in driver unit)

Harold Home Outfitters, Inc. 1RC15168 6/7/77 01-1736
(Furniture finisher in driver & warehouse unit)

Doherty Lumber Co., Inc. 1RC15003 3/23/77 01-1704
(countermen in unit drivers & yardmen retail lumber products)

Acme - Dunham, Div. of Mecaw Industries 1RC14498 7/9/76 01-1592
(warehousemen)

New England Nuclear Corp. 1RC16881 6/9/80 01-2086
rev. pend.
(Dispatcher excluded from unit truck drivers as lacking community interest)

Self Help Inc. 1RC16876 6/5/80 01-2084

440-DETERMINATIONS OF SCOPE OF UNIT

1760-6280 (Continued)

(Dispatchers: included in unit van drivers community service org.)					(Mechanics are included in a unit of driver - salesmen and transfer drivers. Thrift store sales Ee's are not included in a unit of driver - salesmen and transfer drivers.)				
Self Help Inc.	1RC16876	6/5/80	01-2084		Plantation-Sysco	12RC05664	7/11/79	12-1282	
dispatcher/clerk: included in unit van drivers community service org.)					(Customer service reps. and data processing Ee's excluded from unit since duties in the nature of office clericals rather than plant clericals.)				
Self Help Inc.	1RC16876	6/5/80	01-2084		Florida East Coast Concrete Co.	12RC05460	3/31/78	12-1176	
(Operations manager: included in unit van drivers community service org.)					(Mechanic and batcher-dispatcher are included in a unit of ready-mix truck drivers)				
Self Help Inc.	1RC16876	6/5/80	01-2084		Redwing Carriers, Inc.	12RC05346	9/8/77	12-1135	
(Office worker/driver: included in unit van drivers community service org.)					(Dispatcher in driver unit.)				
Self Help Inc.	1RC16876	6/5/80	01-2084		National Distributing Co. of Atlanta Inc., d/b/a Consolidated Distributing Co. of Jacksonville and Orlando	12RC05309	7/5/77	12-1118	
(Bookkeeper: included in unit van drivers community service org.)					Coca-Cola Bottling Co. of Miami, Inc.	12RC05226	12/28/76	12-1090	
Datamovers, Inc.	2RC18622	2/22/80	02-1605		(Warehousemen are included in a unit of truck drivers and mechanics)				
The Salvation Army	2RC17972	5/26/78	02-1404		The Grand Union Co.	12RC05105	7/7/76	12-1020	
Josephine Rampe	3RC07824	6/10/80	03-1227		(driver selector included in bakery driver unit)				
(Mechanic included in unit of bus drivers because of close daily contact same immediate supervision and if excluded would be only unrepresented Ee)					Pizza Inn, Inc.	16RC08172	7/29/80	16-0875	
Robert F Buyers, Inc.	3RC07497	6/27/79	03-1095		(Shipping / receiving & warehousemen in driver unit)				
(Mechanic incl. in unit of all drivers)					Cal-Maine Farms, Inc.	16RC08066	1/22/80	16-0851	
Mid East Consolidation Warehouse, a Div. of Ethan Allen, Inc.	3RC06873	4/14/77	03-0839		(Dock workers (Shipping & Receiving Ee's) were included in appropriate unit. Petitioner requested same plus some evidence indicating a community of interest between them.)				
Acme Coverall & Uniform Services, Inc.	5RC09720	7/23/76	05-0998		Browning-Ferris, Inc.	16RC07409	3/7/77	16-0736	
(Unit of route salesmen in appropriate)					Lance, Inc.	16RC07600	11/3/77	16-0775	
Acme Coverall & Uniform Services, Inc.	5RC09720	7/23/76	05-0998		(Vending machine repairmen excluded from unit of Transport drivers)				
(Route jumpers shuttle drivers warehousemen plant clericals salesmen)					Lance, Inc.	16RC07600	11/3/77	16-0775	
Stuart's Drug & Surgical Supply, Inc.	6RC08208	7/21/78	06-0982		(Truck maintenance ee's included in Transport drivers unit.)				
Plotkin Brothers Supply, Inc.	6RC08034	1/31/78	06-0937		M & M Trucking, Inc.	17RC08672	1/12/79	17-1062	
dec. on rev. 4/24/78					(Mechanics in drivers and helpers unit.)				
Southeastern Michigan Chapter-American Red Cross	7RC15407	6/5/79	07-1597		Midwest Med-Kab, Inc.	18RC11351	5/2/77	18-0599	
(Order clerks included with drivers)					(All ee unit with drivers also includes mechanics and bodymen & dispatchers)				
Lenawee Disposal Service, A wholly owned Subsidiary of Theta Systems, Inc.	7RC15186	1/25/79	07-1675		McCarty State Pride Foods, Inc., d/b/a Foods Unlimited	19RC09634	2/29/80	19-1442	
(Heavy equipment operator included in truck driver unit.)					Schneebecks, Inc., d/b/a Pacific Magazine & Book	19RC09577	1/9/80	19-1434	
Marquette Fabricators, Inc.	7RC14952	7/21/78	07-1567		M. T. Enterprises d/b/a Taylor Bus Service	21RC15889	8/7/79	21-1756	
(Where dispatchers have substantial day-to-day work contact with truck drivers, they are properly included in truck driver unit.)					West-Pak, Inc.	21RC15962	6/11/79	21-1731	
R. E. Lee Laundry, Inc.	7RC14901	6/12/78	07-1555		Keeler Foods, Inc.	21RC15863	4/6/79	21-1694	
(Person who spends 25% of time driving and 50-60% in soliciting new customers inc in driver-salesman unit)					Virgil's Delivery Service, Inc.	21RC15785	12/22/78	21-1634	
Coca-Cola Bottling Co. of Muskegon	7RC14662	2/6/78	07-1381		William R. Page and Ada Page, Husband and Wife, d/b/a Ajax Supply Co.	21RC14761	11/23/76	21-1176	
(High school student did reshelving work in store on weekends, interest found to be with driver-salesmen unit.)					(Functional integration of clerical duties performed both prior to and after work stoppage is sufficient to constitute ee's plant clericals and thus included with unit of warehousemen and truckdrivers)				
Park Place Inc.	8RC11784	5/29/79	08-1306		Sysco Food Services, Inc.	23RC04770	4/30/79	23-0767	
rev. den. 6/22/79					Aqua Glass Corp.	26RC05922	8/27/79	26-1490	
(Cashiers included)					(Local drivers included)				
Ivan Hobbs and Owen Hobbs, Co - Partners, d/b/a Hobbs Bros. Trucking and Excavating	8RC10465	9/1/76	08-0915		Browning-Ferris Industries of Nashville, Inc.	26RC05427	1/27/77	26-1166	
(heavy equipment operators excl)					(shop employees included unit of waste disposal truck drivers.)				
Cincinnati, Dayton, Columbus Distributors, Inc.	9RC12838	4/16/79	09-1850		Merchants Truck Line, Inc.	26RC05379	11/12/76	26-1271	
(Counter men included in drivers/drivers - warehouse unit)					(Driver who hauls beans during harvest season)				
Standard Trucking Co.	11RC04350	5/17/77	11-0443						
Dillard Paper Co., of Greenville, Inc.	11RC04246	10/27/76	11-0415						
Eniennann's Bakery of Florida, rev. den. 2/19/80	12RC05785	1/23/80	12-1339						

DETERMINATIONS OF SCOPE OF UNIT—440

and driver who occasionally works on E's farm included)					
Browning-Ferris Industries of Nashville, Inc. (container repair employees included in unit of waste disposal truck drivers.)	26RC05427	1/27/77	26-1166		
Merchants Truck Line, Inc. (Ee who performs janitorial work and loads freight included in unit of drivers and warehouse Ee's)	26RC0537911	12/76	26-1271		
Browning-Ferris Industries of Nashville, Inc. (route clerks, time card clerk and dispatcher excluded from unit of truck drivers and shop Ee's)	26RC05427	1/27/77	26-1166		
Coca-Cola Bottling Co. Durango - Farmington (Warehouse Ee's in drivers unit)	28RC03415	1/19/78	28-0808		
Captree Chemical Corp.	29RC04617	2/29/80	29-1138		
National Health Laboratories, Inc.	29RC04218	6/16/78	29-0980		
Rhein Express Inc. & Kenston Warehouse Corp. (Mechanics in drivers unit)	29RC03433	6/30/76	29-0751		
Joseph Schacter Wholesale Meats, Inc. (salesman, bookkeeper excluded)	29RM00369	9/12/73	29-0402		
Urban Distributors Inc. (drivers & warehousemen)	29RC02036	8/24/72	29-0300		
Interstate Cigar Co., Inc. rev. den. 7/2/71 (warehousemen excluded.)	29RC01697	5/24/71	29-0186		
Weber Transportation Corp. and Limosine Movie Transportation Production Inc. (mechanics, car washers, dispatchers, office clerical ee.)	29RC01307	9/26/69	29-0101		
Andrew Carlson & Sons, Inc. (mechanics & yard workers)	29RC01232	5/27/69	29-0088		
Texaco, Inc. (clerical Ee's & mechanics incl)	29RC01161	2/14/69	29-0076		
Subrad Vending Service Div. of Century Automatic Services, Inc.	30RC03678	1/11/80	30-1117		
Richardson Industries, Inc.	30RC03084	5/24/77	30-0904		
Stat-Tab Div. of Statistical Tabulating Corp.	31RC04250	9/25/78	31-1772		
Harrison-Nichols Co., LTD.	31RC04024	2/27/78	31-1569		
Century Supply	31RC03668	12/17/76	31-1364		
Platt Music Co. (Delivery clerks' excluded from driver unit as lacking sufficient community of interest.)	32RC00582	3/9/79	32-0131		
A & R Transport, Inc.	33RC02431	4/30/79	33-0436		
Ambulance Service Co., Inc., d/b/a Buck Ambulance Service (Dispatchers)	36RC03872	6/30/77	36-0345		
The Huskie Line	38RC02106	6/22/77	38-0342		
1760-6700 Warehouse Employees Unit					
Metro Spanish Merchants Food Cooperative, Inc.	2RC18414	8/7/79	02-1545		
Ailing and Cory-Rochester Div.	3RC07481	5/23/79	03-1086		
Montgomery Ward & Co., Incorp. (Retail store & detached warehouse)	3RC06914	5/18/77	03-0855		
Montgomery Ward & Co., Inc. (Unit of warehousemen at retailer's chain distribution center inappropriate where warehouse clerical not included)	6RC08740	4/29/80	06-1112		
J. C. Penney Co., Inc. (Warehouse Ee's with selling & nonselling)	6RC08444	5/9/79	06-1040		
Lasco Industries, Div. of Philips	7RC14054	3/4/77	07-1145		
Industries, Inc. (Warehouse ee's unit)					
Sinai Hospital of Detroit, Inc. (unit limited to only those hospital service and maintenance Ee's engaged in warehousing functions held inappropriate)	7RC13319	12/19/75	07-0960		
Stanley M. Fell, Inc.	8RC11402	7/31/78	08-1177		
The Sherwin - Williams Co.	8RC10377	10/14/76	08-0931		
Heritage Liquors, Inc. (Warehouse unit found appropriate)	9RC11916	3/29/77	09-1594		
Lentz Transfer & Storage Co., Inc. (Warehouse Ee's unit)	11RC04908	9/24/80	11-0665		
Schafer Distributing Co., Inc.	11RC04330	4/28/77	11-0437		
Jefferson Stores, Inc. (Warehouse unit found appropriate eventhough similar functions were performed at Er's retail facility)	12RC05873	6/18/80	12-1384		
Scotty's, Inc. (A unit of E's warehouse Ee's, excluding drivers and mechanics, was appropriate)	12RC05505	7/25/78	12-1211		
McKesson Wine & Spirits Co. (Warehouse Ee's unit)	12RC05385	11/10/77	12-1153		
Huttig Sash & Door Co.	12RC05362	9/19/77	12-1136		
E. H. Thompson Co. (installation and repair Ee's, designing Ee's office clerical Ee's, and maids, are excluded from a warehouse Ee's unit)	12RC05146	9/24/76	12-1048		
Western Auto Supply Co. (unit of drivers and warehouse Ee's is appropriate.)	12RC05137	8/3/76	12-1050		
Midas Int'l Corp.	13RC14473	10/3/77	13-0803		
Geo. A. Davis, Inc.	13RC14369	6/3/77	13-0387		
Keystone Services, Inc.	13RC14146	9/30/76	13-0329		
Otis Elevator Co.	13RC14114	8/11/76	13-0323		
Consolidation Coal Co. (Warehouse unit appropriate.)	14RC09251	10/15/80	14-1048		
Nine-O-Five Stores, Inc.	14RC08493	7/26/77	14-0735		
Harle Services, Inc. (Warehouse Ee who handles imported goods included in unit of warehouse Ee's who handle only exported goods. Same pay & benefits - same operation.)	16RC07829	11/13/78	16-0807		
Daniel Radiator Corp. (Warehouse Ee's unit)	17RC08796	7/20/79	17-1094		
Payless Cashways, Inc. (Determinations of Scope of Unit - Ee type or category units - warehouse Ee's unit)	17RC08387	12/21/77	17-0956		
Alyeska Pipeline Service Co. (Ee's who performed some inventory field work away from warehouse held eligible to vote in view of their community of interest with other material handlers in warehouse unit.)	19RC08742	5/25/78	19-1271		
Consolidated Supply Co.	19RC08551	9/21/77	19-1200		
Sears Roebuck and Co.	19RC08414	7/22/77	19-1185		
Walker Mfg. Co. rev. den. 3/20/79 (Warehouse unit)	21RC15831	2/27/79	21-1664		
Warren Press, Inc. (Warehouse Ee's unit)	21RC15137	7/27/77	21-1321		
United Poultry, Inc.	21RC14436	1/12/76	21-1059		
TRW, Inc. (Warehouse Ee's unit)	23RC04656	6/19/78	23-0727		
ITT Grinnell Corp.	25RC06699	9/2/77	25-1090		
Quality Stamp Co., Inc. rev. den. 3/27/80 (Warehouse)	26RC06142	2/29/80	26-1567		

440-DETERMINATIONS OF SCOPE OF UNIT

1760-6700 (Continued)

Wal-Mart Stores, Inc., and North Arkansas Wholesale Company	26RC05962	4/23/79	26-1462	Bluegrass Kitchens & Home Supply, Inc.	9RD13032	9/11/79	09-1910
Maremont Corporation, World Parts Division (Warehouse E/Ee's)	26RC05950	4/12/79	26-1459	Wurlitzer Music Stores, Inc. (Separate unit for warehouse Ee's, separate from selling Ee's.)	9RC12825	4/13/79	09-1853
Frito-Lay, Inc. (Warehouse Ee unit found to be inappropriate)	27RC06092	9/26/80	27-0886	Sears, Roebuck and Co. (Separate unit of truckdrivers and warehouse workers in retail distribution center found inappropriate in view of common supervision and overlapping job functions of other center Ee's)	11RC04578	10/10/78	11-0545
Sears, Roebuck and Co.	27RC05606	12/12/77	27-0769	The Lundy Packing Co. (Warehouse Ee's)	11RC04564	9/29/78	11-0542
Montgomery Ward & Co., Inc.	28RC03811	5/14/80	28-0930	Plantation-Sysco (Truckdriver and warehouse employees unit found appropriate at employer engaged in wholesaling and distribution of food and grocery items.)	12RC05664	7/11/79	12-1282
Excel Industries, Inc.	28RC03573	12/12/78	28-0865	LCOMP, St. Louis, Inc.	14RC08487	7/15/77	14-0731
J. C. Penney	28RC03568	11/30/78	28-0859	LCOMP, St. Louis, Inc. (Unit limited to warehouse ee's found appropriate)	14RC08487	7/15/77	14-0731
Clipper Industries, Inc.	29RC04177	5/19/78	29-0969	Central Merchandise Co., Inc.	16RC07930	6/22/79	16-0826
Federal-Mogul Corp.	29RD00279	5/17/78	29-0968	Sears, Roebuck and Co. (Determinations of Scope of unit - warehouse Ee's unit - specific determination)	17RC08318	9/16/77	17-0933
Sid Harvey Supply Co.	29RD00117	7/15/71	29-0199	Federal Tool, Inc. (Warehouse Ee's and services Ee in single unit)	18RC12298	6/11/79	18-0715
Quintree Distributors, Inc.	29RC01478	9/22/70	29-0136	Auto Parts Warehouse Co. of Des Moines (Office Ee's excluded from warehouse unit)	18RC12036	11/9/78	18-0680
Big Apple Supermarket, Inc. rev. den. 9/4/68	29RC01052	8/21/68	29-0051	Landkamer Brothers Co. (display coordinator excluded from warehouse & truck driver unit)	18RC11315	4/11/77	18-0596
George L. Throop Co.	31RC04476	5/22/79	31-1861	Tri-State Plumbing, Inc.	19RC09403	8/7/79	19-1396
Food Distributing Corp.	31RM00641	8/25/78	31-1755	Virgil's Delivery Service, Inc.	21RC15785	12/22/78	21-1634
Howlett-Olson, Inc. Co.	31RC04085	5/2/78	31-1595	F. B. Silverwood, a Corp. (Scope of unit warehouse ee's unit)	21RC14895	2/3/77	21-1207
Mid City Beverage Dist., Inc.	31RC04067	4/6/78	31-1587	Sterling Products Int'l Incorporated	24RC06379	1/18/80	24-1093
Minolia Corp. (warehouse unit.)	31RC03735	3/3/77	31-1406	Sterchi Bros. Stores, Inc. (Warehouse unit)	26RC05860	10/24/78	26-1390
Amwood Homes, Inc.	33RC02358	11/15/78	33-0407	WESCO, a Wholly-Owned Subsidiary of Westinghouse Electric Corp.	28RC03895	10/30/80	28-0948
1760-6701 Generally				Int'l Waterbeds, Inc.	31RC03652	12/8/76	31-1358
United States Lumber Co. (Unit of yardmen, drivers and truss builders)	7RC15762	2/27/80	07-1851	Theisen Distributing, Incorporated	33RC02502	10/2/79	33-0466
Southeastern Michigan Chapter-American Red Cross (Drivers and clerks unit, distributing blood products.)	7RC15407	6/5/79	07-1597	Sleep Unlimited, Inc.	36RC04107	11/6/78	36-0380
1760-6720 Identifying characteristics				1760-6760 Placement of warehouse employees in other unit (by SIC category)			
Le Mar Textile (4 Ee's stipulated into and 4 Ee's found to be part of warehouse unit in which the four Ee's found to be within unit engaged in distribution of products and received commission in addition to hourly pay.)	21RC15209	12/16/77	21-1407	Goldring Inc.	2RC16098	5/18/73	02-0258
1760-6740 Specific determination (by SIC category)				Schewel Furniture Co., Inc. (Sales personnel put into store/warehouse wide unit.)	5RC10099	9/15/77	05-1118
Teknor Apex Co. (Unit of warehousemen, receivers & shippers found not appropriate)	1RC16150	3/20/79	01-1973	The Bees Distributing Co., Inc. (Warehouse ee's in driver unit)	5RC09866	12/23/76	05-1042
Charles D. Burnes, Inc. (Warehouse Ee's not appropriate)	1RC15746	7/3/78	01-1880	A & H Shillman, Inc. (Warehouse unit)	5RC09836	12/3/76	05-1034
Westwood Pharmaceuticals, Inc.	3RC07233	7/5/78	03-0982	Diamond Hill Plywood Co. (Janitor P/T excl)	5RC09738	7/16/76	05-0988
Healthco, Inc. - Healthco Medical Supplies	3RC06877	3/30/77	03-0831	Troyer Potato Products, Inc.	6RC08855	10/30/80	06-1144
Schewel Furniture Co., Inc. (Office clerical & sales person excluded)	5RC10099	7/27/77	05-1102	Royston Laboratories, Inc.	6RC08613	11/14/79	06-1080
Shenango Valley Provision Co., Inc. (Shipper)	6RC08432	5/25/79	06-1045	Backus Cabinet Co., Inc.	6RC08128	4/28/78	06-0955
R. S. Electronics-Kalamazoo, Inc. (Wholesale distributorship unit consists of wall-to wall unit encompassing truck driver, warehouse clerk, salespersons and plant clericals)	7RC15260	3/13/79	07-1655	Lucerne, Inc.	6RC08005	12/30/77	06-0929
Marks Photo Shops, Inc. (citywide unit of retail store and warehouse Ee's is appropriate since Ee's are not geographically separated and as engaged in substantially integrated operations)	7RC13727	8/18/76	07-1062	Henry Ford Hospital (unit of hospital shipping and receiving E's general stores and garage Ee's not appropriate warehouse unit as not all service & maintenance Ee's incl)	7RC13273	11/26/75	07-0950
Browning Distribution Center, Div. of Emerson Electric Co.	9RC13218	2/15/80	09-1958				

DETERMINATIONS OF SCOPE OF UNIT-440

1760-6760 (Continued)

Prudential Heating and Air Conditioning Co., Inc. 9RC12475 6/9/78 09-1754
(Placement of warehouse Ee's in other unit.)

Coca-Cola Bottling Co. of Miami, Inc. 12RC0522612/28/76 12-1090
(Warehousemen are included in a unit of truck drivers and mechanics)

F. M. C. Corp. 13RC1532812/21/79 13-0879
(In P&M unit)

Broyhill Furniture Rentals, Inc. 13RC14471 9/13/77 13-0800
(Storewide)

Virginia Chemicals, Inc. 16RC07599 11/7/77 16-0777
(Warehouse ee's in P & M unit.)

A. M. C. Air Conditioning, Co. 16RC07442 3/29/77 16-0739
(radio warehouse)

Kawasaki Motors Corp. 17RC08473 5/10/78 17-0988

Ace Electric Co. 17RC08149 2/17/77 17-0880

Arday Showroom, Waterloo, Iowa 18RC12787 11/7/80 18-0803
(Warehouse Ee's with selling Ee's)

Farwest Paint Mfg. Co. 19RC08631 12/5/77 19-1221
(Ee on layoff found not to have reasonable expectation of recall, thus not included in unit, thus reducing it to one-man unit. Petition therefore dismissed.)

Monarch Wood Products Co. 21RC14706 8/17/76 21-1141
(Warehouse ee's in P & M unit)

Precision Paper Box Co. 21RC14721 7/28/76 21-1133

Southeast Tex-Pack Express, Inc. 23RC04886 5/9/80 23-0809
(Warehouse Ee unit)

Laura Scudders, Snack Food Div. Pet, Inc. 28RC03793 4/10/80 28-0924

Center Fold Industries, Inc. 28RC03603 3/13/79 28-0880

E. L. Gruber Underwear Co. 28RC03322 8/5/77 28-0784
(In P & M unit)

National Health Laboratories, Inc. 29RC04218 6/16/78 29-0980

American Potato Co. 30RC03387 7/21/78 30-0994

Richardson Industries, Inc. 30RC03084 5/24/77 30-0904

W W Dealer Supply, Inc. 31RC0396711/14/77 31-1533
(Placement of order clerks in whse unit)

Minolia Corp. 31RC03735 3/3/77 31-1406

1760-6780 Placement of other employees in warehouse employees unit (by SIC category)

Edgcomb Steel of New England, Inc. 1RC17011 11/26/80 01-2129

Edgcomb Steel of New England, Inc. 1RC17011 11/26/80 01-2129

Edgcomb Steel of New England, Inc. 1RC17011 11/26/80 01-2129

Edgcomb Steel of New England, Inc. 1RC17011 11/26/80 01-2129
(Warehouse clerical)
(Shippers and receivers.)
(Dispatchers)
(Maintenance Ee's placed in warehouse unit.)

Albert Steiger, Inc. 1RC16418 7/30/79 01-2014
(1. Stock control clerks 2. Production control clerks 3. Delivery clerk included in warehouse unit as plant clericals)

Albert Steiger, Inc. 1RC16418 7/30/79 01-2014
(1. Invoice input operators 2. Invoice research clerk 3. Copy person 4. Batch control clerk excluded from warehouse unit as office clericals)

Majestic Bolting Cloth Corp. 2RC18178 12/29/78 02-1479
(Clericals excluded from the E's unit of warehouse Ee's.)

William Hengerer Co. 3RC07078 12/12/77 03-0918
(Drivers in warehouse unit)

Numrich Arms Corp.; Auto-Ordnance Corp. 3RC06928 6/17/77 03-0870

Dverage Distributing Co. of MD., Inc. 5RC10015 5/12/77 05-1078
(Quality inspection)

Julius Rothschild & Co., Inc. 5RC09817 9/21/76 05-1014

Nicklas Plumbing Supply, Inc. 6RC08684 3/10/80 06-1101

Sears, Roebuck and Co. 6RC07916 12/30/77 06-0930

General Electric Lamp Products Div. Pittsburgh Distribution Center 6RC07882 6/29/77 06-0889
(Routing clerk and inventory control clerk in warehouse unit)

Medal Distributing Co. 6RC07754 4/12/77 06-0859
(Truckdriver & plant clerical in warehouse)

Laboratory Supply Corp. of Western Pennsylvania 6RC07634 11/23/76 06-0826
(Driver in warehouse unit.)

Farmers Pride, Inc. 6RC07483 7/8/76 06-0792
(Clerical)

Kennametal, Inc. 6RC07415 5/27/76 06-0780
(Clericals)

Wholesale Tire Co. 6RC08822 9/10/80 06-1136
(Warehouse counter clericals included)

Wholesale Tire Co. 6RC08822 9/10/80 06-1136
(Maintenance man who has limited contact with unit Ee does not share sufficient community of in unit there fore excluded)

Midwest Natural Foods Distributors, Inc. 7RC15320 4/30/79 07-1725
(Placement of other employees in warehouse unit)

Apartment Furniture Rental, Inc. 7RC15319 4/11/79 07-1713
(Inventory control clerk)

Shively Bros., Inc. 7RC14845 5/9/78 07-1537
(Petition dismissed where Petitioner does not wish to include plant clerical Ee's in warehouse unit where plant clericals verify inventory, record receipt of inventory, and perform other tasks directly related to functioning of the warehouse.)

Circus World Toy Stores, Inc. 7RC14104 3/17/77 07-1153
(Temporaries)

J. W. Knapp Co. 7RC13511 5/13/76 07-1018
(electrical & upholstery workroom Ee's excl from and invoice processing dept. Ee's incl in warehouse Ee's unit.)

Montgomery Ward & Co., Incorporated 8RC11486 10/3/78 08-1203
(warehouse clerical Ee's included))

Alpert's of Ohio, Inc. 8RC10656 11/23/76 08-0941
(shipping & receiving Ee's incl)

American Rubber Products Co. 8RC10238 2/19/76 08-0840

American Rubber Products Co. 8RC10238 2/19/76 08-0840
(trim & inspection Ee's encl)
(truck driver incl)

Montgomery Ward & Co., Inc. 8RC10441 6/23/76 08-0887
(retail bargain store Ee's incl)

Montgomery Ward & Co., Inc. 8RC10441 6/23/76 08-0887
(drapery dept and central repair service Ee's excl.)

Bluegrass Kitchens & Home Supply, Inc. 9RD13032 9/11/79 09-1910

West Virginia Electric Supply Co. 9RC12324 3/2/78 09-1721
(Placement of other Ee's in warehouse unit)

Capital Sales, Inc. 9RC11924 3/21/77 09-1597
(Office clericals ee's excluded from warehouse unit)

J. C. Penney Co., Inc. 9RC11580 12/10/76 09-1567
(Catalog distribution center ee's excluded from warehouse unit)

Lauriel Grocery Co. Inc. 9RC11348 2/19/76 09-1356

J. M. Tull Industries, Inc. and Tampco and J. M. Tull Metal Co., Inc. Div. 10RC10883 12/2/76 10-1565

440-DETERMINATIONS OF SCOPE OF UNIT

1760-6780 (Continued)

of J. M. Tull Industries, Inc. (order takers, machine operators - inventory clerks, assistant dispatcher, inventory clerk receiving, rate clerk will-call clerk.)					performed both prior to and after work stoppage is sufficient to constitute ee's plant clericals and thus included with unit of warehousemen and truckdrivers)
Union General Warehouse, Inc.	11RC04491	3/20/78	11-0502		Office Sales, Inc. 21RC14684 6/9/76 21-1128 (Clerical ee's are plant clericals in warehouse)
Community Cash Stores, Inc. (Truckdrivers and warehouse custodians included in unit of warehouse Ee's based of community of interest and common supervision.)	11RC04351	7/18/77	11-0460		Dessert Seed Co., Inc. 21RC1436711/24/75 21-1039
Vincent Brass and Aluminum Co.	11RC04354	6/21/77	11-0451		Safeway Stores, Inc. 23RC04643 5/1/78 23-0718 (Parts control clerk included in unit of warehouse plant clericals)
Plantation-Sysco	12RC05664	8/16/79	12-1305		Hayes Half Size Fashions, Inc. 25RC06427 1/14/77 25-1059 (inclusion of plant and office clerical Ee's in highly integrated warehouse - distribution Ee's unit)
ABC Liquors, Inc. (Placement of inventory clerks in warehouse unit)	12RC05587	12/7/78	12-1238		Mobiliner Tire Co., Inc. 25RC0645411/17/76 25-1052 (office clerical excl.)
Outboard Marine Corp., d/b/a OMC Parts Distributors - Miami rev. den. 12/10/76 (unit of warehouse Ee's is appropriate excluding record keeping Ee's in the office.)	12RC0518511/11/76	12-1068			Moss Engineering Corp. 25RC06443 11/8/76 25-1049 (office clericals excl.)
E. H. Thompson Co. (floor salesmen, order takers, order preparation clerks, and invoice clerks are included in a warehouse Ee's unit.)	12RC05146	9/24/76	12-1048		Moss Engineering Corp. 25RC06443 11/8/76 25-1049 (salesmen excl.)
The Tappan Co.	13RC14105	8/5/76	13-0321		Moss Engineering Corp. 25RC06443 11/8/76 25-1049 (draftsmen excl. as technical)
PYA/Monarch Food Service, Inc.	16RC0820611/14/80	16-0887			Moss Engineering Corp. 25RC06443 11/8/76 25-1049 (janitor incl.)
American Products Corp. of Fort Worth	16RC0802610/30/79	16-0841			Wal-Mart Stores, Inc., and North Arkansas Wholesale Company (Dispatchers included)
Farmers Cooperative Gin Assn.	16RC07653	3/8/78	16-0788		Nuturn Corp. 26RC05624 11/3/77 26-1335 (Plant clericals and forklift operators included)
Gibson Distributors, Inc. (Drivers and maintenance Ee's included in warehouse unit.)	16RC0759311/18/77	16-0778			H. G. Hill Co. 26RD00359 6/8/77 26-1232 (Control clerk, hi-lift operator - scrubber, hi- lift operator freezer included)
Interstate Underground Warehouse, a Div. of Callaway Mining Co.	17RC08558	8/7/78	17-1022		Winter Garden Inc. 26RC05377 1/5/77 26-1202 (Maintenance Ee, pallet transporter operators, forklift operators, and maid are included in cold storage warehouse unit)
Sony Corp. of America (Warehouse ee's unit)	17RC08320	8/9/77	17-0921		Townley Sentry Hardware Co. 27RC06036 6/19/80 27-0868 (Drivers in warehouse unit electronics data processors (EDPS) in warehouse unit.)
W.P. & R.S. Mars Co. (Inside sales Ee's included)	18RC1201910/17/78	18-0677			Arch Mineral Corp., Medicine Bow Coal Co. (Warehouse clerks (plant clericals) placed in existing unit of warehousemen; located in warehouse; community of interest)
Hibbing Taconite Co. (Warehouse clerical included with warehouse Ee's)	18RC11941	9/28/78	18-0675		H & H Distributors, Inc. d/b/a Shoe and Leather Co., Inc. (employer mini computer operator ordered included in warehouse unit where functions closely relate to work of warehouseman.)
Spaen and Rose Lumber Co. (Countertermen included in yard & driver ee's)	18RC11433	6/20/77	18-0607		H & H Distributors, Inc. d/b/a Shoe and Leather Co., Inc. (city sales drivers appropriately placed in employer warehouse unit where drivers regularly perform warehouse work and share many of same employment benefits although drivers are salaries rather than hourly paid)
Custom Craft Distributors (Order clerk with warehouse ee's.)	18RC11369	5/9/77	18-0603		Silo of Arizona, Inc., d/b/a Appliance TV City 28RC03794 4/11/80 28-0926
Culligan Water Conditioning (Plant clericals in warehouse unit)	18RC11383	5/6/77	18-0602		Clipper Industries, Inc. 29RC04177 5/19/78 29-0969 (Office clerical Ee's excluded from warehouse unit)
Landkamer Brothers Co. (furniture repairmen included with warehouse & truck driving Ee)	18RC11315	4/11/77	18-0596		Wascomat of America 29RC0381710/28/77 29-0946
Sears, Roebuck And Co. (227 NLRB1403;238NLRB no. 96 warehouse unit incl. other Ee's i.e., drivers)	19RC09346	6/29/79	19-1388		Hoffman Industrial Products 29RC0358110/21/76 29-0778 (Plant clerical included in warehouse unit.)
Consolidated Supply Co. (Inside salesperson incl. in warehouse unit)	19RC0855110/31/77	19-1210			Aluminum Mill Supply Corp. 29RC03216 1/8/76 29-0713
Paris American Corp. d/b/a Paris Beauty Supply	19UC00195	5/16/77	19-1166		Setco Kitchen Distributors, Inc. 29RC0282312/30/74 29-0571
Port Plastics, Inc. (Order desk ee's excluded from unit of warehousemen, cutters and truck driver.)	20RC14165	5/24/77	20-2375		American Industrial Gases, Inc. 29RC01999 7/3/72 29-0284
Hy Building Materials, Inc.	21RC15418	3/24/78	21-1472		
Banner's, a California Corp., dba Central Electric (Storewide unit in retail store warehouse)	21RC15123	6/24/77	21-1299		
William R. Page and Ada Page, Husband and Wife, d/b/a Ajax Supply Co. (Functional integration of clerical duties	21RC1476111/23/76	21-1176			

(drivers, office clerical Ee's, part-time warehouseman.)

C. Bruno & Son, Inc. 29RM00258 5/1/70 29-0121
sweeper, customer service dept. clerks)

Pratt & Lambert, Inc. 29RC00879 12/8/67 29-0020
(mail clerk included)

Associated Sales & Bag Co. 30RC03774 6/4/80 30-1150
R/R granted 6/27/80
(Unit including warehouse and clerical
Ee's appropriate)

Neil's Famous Footwear, Inc. 30RC02966 12/10/76 30-0865

Empire Builders, Inc. 31RC03766 4/25/77 31-1436

Century Supply 31RC03668 12/17/76 31-1364

Korb's Trading Post, Inc. 31RC03604 10/14/76 31-1327
(inventory control Ee's included in warehouse
unit)

Theisen Distributing, Incorporated 33RC02502 10/2/79 33-0466

1760-7200 Sales personnel (including driver-salesmen when grouped with sales personnel) unit

Mt. Read Blvd. Toyota, Inc. 3RC07168 4/21/78 03-0955
(New and used car salesmen)

Montgomery Ward & Co., Inc. 3RC06914 5/18/77 03-0855
(Retail store & detached warehouse)

Ringling Bros., Barnum & Bailey Circus World, Inc. 12RC05617 3/7/79 12-1263
(At amusement park, unit of sales Ee's is appropriate, excluding maintenance, warehouse, entertainment, and clerical Ee's)

L. M. Berry and Co. 12RC05557 11/8/78 12-1233
(Telephone sale's Ee's at E's district office may constitute a bargaining unit and field sales Ee's may be excluded from that unit.)

Christenson Chevrolet Inc. 13RC14190 11/3/76 13-0334

Sears, Roebuck and Co. 17RC09126 10/31/80 17-1191

Salina Concrete Products, Inc. 17RD00685 5/25/78 17-0992
(Salesman and buyers and coordinators working with buyers are excluded from P & M unit)

Payless Cashways, Inc. 18RC11432 7/7/77 18-0609
(Warehouse sales with store sales)

Twin Coast Newspapers, Inc. d/b/a Independent, Press-Telegram 21RC15958 6/26/79 21-1737

Stanton Apartment Laundry Service 21RC15413 3/6/78 21-1462

Mountain Truck and Equipment Co. 27RC06106 10/16/80 27-0888
203 NLRB 550
(Sales personnel excluded from unit of service and parts dept. E's at farm equipment & truck business)

Malat Trucking Corp. & Hudson Beslind Corp. 29RC02778 12/10/74 29-0565

Grove Motor Sales Co., Inc. 29RC01996 6/20/72 29-0280

Quintree Distributors, Inc. 29RC01478 9/22/70 29-0136

Quintree Distributors, Inc. 29RC01478 8/7/70 29-0129

Raymond Car Sales, Inc. 29RC01209 5/9/69 29-0083

George & Dalton Volkswagen, Inc. 29RM00225 2/25/69 29-0078

John Ernst Cafe, Inc. 30RD00550 3/11/80 30-1130
(Unit of waiters, waitresses bartenders and hostesses excluding kitchen Ee's appropriate in restaurant)

The West Bend Co., a Div. of Dart Industries, Inc. 30RC03120 6/28/77 30-0915

Howlett-Olson, Inc. Co. 31RC04085 5/2/78 31-1595

1760-7201 Generally

Great Day, Inc. 7RC15332 4/24/79 07-1724

DETERMINATIONS OF SCOPE OF UNIT-440

(Grocery store unit excluding meat dept.)

Rowan Distributing Co. 11RC04653 3/16/79 11-0570

General Telephone Directory Co. 21RC14286 10/8/75 21-1018

1760-7220 Identifying characteristics**1760-7240 Specific determination (by SIC category)**

Healthco, Inc. - Healthco Medical Supplies 3RC06877 3/30/77 03-0831

Schewel Furniture Co., Inc. 5RC10099 7/27/77 05-1102
(Excluded from warehouse unit retail est.)

Dverage Distributing Co. of MD., Inc. 5RC10015 5/12/77 05-1078
(Salesmen)

Quaker State Coca-Cola Bottling Co. 6RC08240 10/5/78 06-1004
(Account managers and key account representatives)

White Cross Stores, Inc., No. 14 6RC08216 8/10/78 06-0987

Petrie Industrial Tractors, Inc. 6RC07810 5/6/77 06-0866

Lenawee Disposal Service, A Wholly-Owned Subsidiary of Theta Systems, Inc. 7RC15186 3/20/79 07-1723
(Sales person excluded from unit of drivers, mechanics, equipment operators)

Economy Television and Appliance Centers, Inc. 12RC05639 6/13/79 12-1329
rev. den. 5/3/79
(Sales Ee's at television retail store not included with service Ee's and service-related classifications.)

Economy Television and Appliance Centers, Inc. 12RC05639 4/9/79 12-1272
(Sales Ee's at television retail store not included with service Ee's and service-related classifications.)

CFS Continental, Inc. 13RC14038 7/7/76 13-0317

Scarp-Hellman Co. 18RC12164 2/13/79 18-0698
(Sales excluded from P & M)

South Dakota Broadcasting Co. 18RC12161 2/9/79 18-0697
(Sales Ee's excluded from production unit at TV station)

D. C. Hey Co., Inc. 18RC11755 4/5/78 18-0649
(Sales excluded from repairmen unit.)

Minneapolis Star and Tribune Co. 18RC10280 1/16/76 18-0457
(advertising department in newspaper is appropriate)

Winter Hardware Co. 19RC09164 3/9/79 19-1356
(Outside sales excluded.)

Household Research Institute 21RC15125 6/27/77 21-1298
(Sales personnel constitute separate and distinct unit from warehouse personnel)

United Mercantile Inc.; United Mercantile, Inc. not and United Mercantile Inc. No. 3; d/b/a Globe Shopping City 23CA04403 10/11/72 23-0207
(clericals & PBX operator excluded from selling unit.)

Continental Kitchen Corp. 25RC06844 4/6/78 25-1113
(Excluded from P & M unit in cabinet mfg. plant)

Middle Tennessee Foods Inc. 26RC06056 8/27/79 26-1554
(Sales personnel specific determination)

Merry Oldsmobile, Inc. 29RC03844 7/29/77 29-0876
(Fleet & lease salesmen included with car salesmen)

Richton Sportswear, Inc. 31RC03857 6/21/77 31-1472
(Retail clerks)

Gold Key Warehouse Showroom 31RC03584 10/6/76 31-1322

440-DETERMINATIONS OF SCOPE OF UNIT

1760-7260 Placement of sales personnel in other unit (by SIC category)

<i>Charter Dale Container Corp.</i> (in P & M unit of mini/action, plant)	1RC10786	1/21/70	01-0891
<i>Roy H. Park Broadcasting of Utica-Rome, Inc.</i>	3CA07138	4/6/78	03-0950
<i>Schewel Furniture Co., Inc.</i> (Sales personnel put into store/warehouse wide unit.)	5RC10099	9/15/77	05-1118
<i>Edwards-Warren Tire Co.</i> (In P & M unit)	5RC09961	3/11/77	05-1060
<i>Exxon Co., U.S.A. (A Div. of Exxon Corp.)</i>	5RC09919	3/11/77	05-1061
<i>Regional Broadcasters, Inc.</i> (Salesmen excluded from broadcast industry unit.)	6RC08069	5/3/78	06-0961
<i>Lucerne, Inc.</i>	6RC08005	12/30/77	06-0929
<i>Medal Distributing Co.</i> (Salesmen in warehouse)	6RC07754	4/12/77	06-0859
<i>Hipp-Green Lumber Co.</i> (Salesmen excluded from driver and warehouse unit)	9RC11843	1/21/77	09-1589
<i>Bramkamp Printing Co., Inc.</i> (Salesmen and sales trainee excluded from P & M unit.)	9RC11432	4/16/76	09-1366
<i>Greensboro News Co.</i>	11RC04785	11/7/79	11-0612
<i>United Sanitation Services, Div. of Sanitas Service Corp.</i> (Sales dept. Ee's not combined with overall unit)	12RC05772	12/26/79	12-1333
<i>Schwinn Bicycle Co.</i> rev. den. 3/7/80 (In P&M unit)	13RC15280	2/8/80	13-0883
<i>Hopp Topp Mfg. Co.</i> (Placement of sales personnel in other unit.)	14RC08894	5/21/79	14-0900
<i>Pepsi Cola Bottling Co. of Mason City, Iowa</i> (Route salesmen included with production Ee)	18RC12162	2/16/79	18-0699
<i>Carl Weissman and Sons, Inc.</i> 232 NLRB 140 (Sales personnel-warehouse units)	19RC09753	5/8/80	19-1457
<i>Coca-Cola Dr. Pepper Bottling Co.</i> (Backdoor salesman included.)	26RC05603	12/6/77	26-1327
<i>J. Homestock, Inc.</i> (sales personnel & store-wide unit)	29RC02486	1/10/74	29-0462
<i>Continental Confections, Inc.</i>	29RC01753	12/14/71	29-0228
<i>G & H Products, Inc.</i>	30RC03197	10/17/77	30-0938
<i>Uniroyal Merchandising Co., Inc.</i>	38RC01795	10/29/75	38-0275

1760-7280 Placement of other employees in sales personnel unit (by SIC category)

<i>Albert Steiger, Inc.</i> (Retail dry good selling unit: 1. Matrons - included 2. Vacuumer - included)	1RC16050	1/31/79	01-1961
<i>The Outlet Co.</i> (A. Office clericals B. housekeeper)	1RC15023	6/17/77	01-1745
<i>Glosser Bros. Inc. t/a Gee Bee</i> (Placement of unrepresented department managers in sales unit.)	5RC09857	12/1/76	05-1032
<i>Break-N-Eat Industrial Caterers, Inc.</i> (Commissary Ee's)	6RC07406	4/23/76	06-0765
<i>Arday Showroom, Waterloo, Iowa</i> (Warehouse and office Ee's with selling Ee)	18RC12787	11/7/80	18-0803
<i>Montgomery Ward & Co., Inc.</i> 245 NLRB No. 120 236 NLRB 1203	19RC09941	10/29/80	19-1494

169 NLRB 877

184 NLRB 847

91 NLRB 409

180 NLRB 525

182 NLRB 172

171 NLRB 997

150 NLRB 598

(150 NLRB 598 exclusion of service & repair unit from selling unit)

Worthington Ford of Alaska, Inc.
(Credit department Ee's new car check-in Ee)

The Sherwin Williams Co.
(Unit of inside & outside sales & warehouse)

Olivetti De Puerto Rico, Inc.
(Salesman programmer and marketing software representative placed in salesmen unit.)

Fotomat Corp.
(Maintenance men and route drivers)

Middle Tennessee Foods Inc.
(Placement of other Ee's in sales personnel unit)

Gold Key Warehouse Showroom

U. S. Bancorp
(228NLRB646 Placement of other Ee's in warehouse unit)

1760-7300 Nonselling personnel

The Colonial Williamsburg Foundations
(Hotel-Restaurant unit including reservationists)

The Winston Group, Inc., t/a Braun's Fine Caterers
rev. den. 6/25/79
(Waitress, bartenders & pantry Ee's excluded from a unit of kitchen, bakery & warehouse Ee's)

The Winston Group, Inc., t/a Braun's Fine Caterers
rev. den. 6/25/79
(Selling personnel excluded from a unit of non-selling Ee's)

Montgomery Ward & Co., Inc.

Sears, Roebuck and Co.

Yukon Office Supply, Inc.

1760-7301 Generally

1760-7320 Identifying characteristics

1760-7340 Specific determination (by SIC category)

Benche, Inc.
(Budget store manager not a salesman, does at least 50% unit work, incl. in unit)

Rhodes, Inc. d/h/a Crossroads Furniture Warehouse and Showrooms

South Dakota Broadcasting Co.
(Production unit including sales accounting and talent Ee's)

Diamond Mfg. Corp.
(driver - salesmen excluded from p & m unit)

Frankel Shops, Inc.

1760-7360 Placement of nonselling personnel in other unit (by SIC category)

Schewel Furniture Co., Inc.
(Sales personnel put into store/warehouse wide unit.)

Goldsmith's, Div. of Federated Department Stores, Inc.
(included in combined unit of selling and nonselling Ee's)

DETERMINATIONS OF SCOPE OF UNIT-440

1760-7380 Placement of other employees in nonselling unit (by SIC category)

Valley North Sales Corp. (liquor distributor 'missionary men')	1RC14202	2/26/76	01-1534
Benche, Inc. (Salesmen excluded from unit of all Ee's ofc. found eqpt. supplier)	3RC07791	5/9/80	03-1211
Wal-Mart Stores, Inc. (lease department Ee's excluded)	26RC0538311	24/76	26-1155
Frankel Shops, Inc.	29RC01139	1/31/69	29-0075

1760-7400 Combined selling and nonselling personnel

Sidco Foods, Inc. (All Ee's)	7RC18513	11/2/79	02-1570
City Electric Co., Inc. (Unit involves warehousemen plant clericals & inside sales personnel)	3RC07350	12/1/78	03-1034
Schewel Furniture Co., Inc.	5RC10099	9/15/77	05-1118
Montgomery Ward & Co., Inc.	7RC14778	6/30/78	07-1560
Seitner Brother, Inc. (Office clericals - out)	7RD01409	4/7/77	07-1172
Erb Lumber Co.	7RC14032	2/7/77	07-1132
Montgomery Ward & Co., Inc. (credit dept. Ee's incl in selling & non-selling unit even though under separate supervisory hierarchy from that of all other store Ee's)	7RC13577	5/26/76	07-1026
Forest City Enterprises, Inc.	8RC11453	10/31/78	08-1218
Frank's Nursery Sales, Inc.	8RC11359	6/28/78	08-1160
Sears, Roebuck & Co.	8RC10914	8/31/77	08-1054
Carrollton Foods, Inc.	8RC10503	8/30/76	08-0914
Gold Circle Discount Stores, a Div. of Federated Department Stores, Inc.	8RC10495	8/18/76	08-0909
Montgomery Ward & Co., Inc.	8RC10441	6/23/76	08-0887
Venture Four, Inc., d/b/a Lisbon Valu King	8RC10410	5/27/76	08-0882
Genuine Parts Co. d/b/a Napa Distribution Center Nitro, West Virginia and Automotive Parts Co.	9RC13181	1/16/80	09-1949
Sears, Roebuck and Co. (Combined selling and non-selling)	12RC05939	11/4/81	12-1417
Diversified Services Inc. d/b/a Budget Reni-A-Car of Miami etc.	12RC05194	11/9/76	12-1065
Sears, Roebuck and Co.	17RC0912610	31/80	17-1191
J. C. Penney Co., Inc., Store No. 1362 (Unit of Ee's at automotive service center appropriate)	18RC1206711	24/78	18-0685
UDISCO, d/b/a Sunset Sports Centers (Single-plant unit: selling & non selling Ee's)	19RC0997911	21/80	19-1501
Allied Stores Corp. d/b/a The Bon	19RC09781	6/6/80	19-1469
Timberline Lumber Products, Inc.	19RC0904610	19/78	19-1315
Toys R Us, Inc. (Unit of selling and nonselling employees appropriate)	20RC14804	7/3/79	20-3904
Eichrome Building Materials Co., Inc. (Selling and non selling)	20RC13224	1/2/76	20-2101
West Orange Publishing Corp.	21RC15390	2/28/78	21-1457
Goldsmith's, Div. of Federated Department Stores, Inc.	26RC05411	2/1/77	26-1167
Sam Levitz Furniture Co., Inc.	28RC03753	1/22/80	28-0914
J. C. Penney	28RC0356811	30/78	28-0859
Brentano's, Inc.	29RC0402311	23/77	29-0907
Hillcrest General Hosp.	29RM004211	1/20/74	29-0558

rev. den. 12/27/74

(stationary engineers)

Gidseg, Inc. rev. den. 11/9/70	29RC0132812	24/69	29-0111
Warner Creek Cheese Div. of AMPI	30RC0385411	13/80	30-1184
Wickes Furniture, a Div. of the Wickes Corp.	31RC04580	11/5/79	31-1933
L. M. Berry & Co. -- NYPS	31RC04161	7/10/78	31-1630
Mueller Bahnsen Lumber Co. (Combined selling & non-selling personnel)	33RC02606	4/17/80	33-0492

1760-7401 Generally

Wiches Furniture, a Div. of the Wiches Corp. (selling & non selling Ee's appropriate unit.)	3RC06782	1/21/77	03-0809
Flat Ware De Venezuela (Petitioner sought unit of office clericals, warehousemen and salesmen. It was found that salesmen were independent contractors, and thus excluded.)	24RC06098	4/12/78	24-0951

1760-7420 Identifying characteristics

Warner-Jenkinson Co., Warner-Jenkinson East, Inc. Warner-Jenkinson Co. of California	14RC08924	7/10/79	14-0921
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1760-7440 Specific determination (by SIC category)

Litton Office Product Centers, d/b/a Plimpton's, a Div. of Litton Business Systems, Inc. (retail sales office supplies, furniture, machines)	1RC14421	6/24/76	01-1589
Sea & Earth Health Products, Inc.	2RC17902	4/10/78	02-1389
ITT Continental, Inc. (Combined unit of selling and warehouse Ee's at retail bakery thrift store found appropriate)	6RC08850	10/21/80	06-1140
Basco, Inc. (At single retail catalogue showroom store found appropriate)	6RC08323	11/29/78	06-1014
RPS Products, Inc. (Unit of all Ee's of integrated warehouse and retail store operation of E engaged in retail and nonretail sale of automotive parts and accessories, including truckdrivers, receivers, pickers, countermen, warehouse clericals, store clericals and buyer, excluding outside salemen, found appropriate)	6RC08327	11/29/78	06-1015
Dawn Donuts Systems, Inc.	7RC15584	10/10/79	07-1804
Gamble-Skogmo, Inc., d/b/a Tempo Discount Center (appliance salesmen incl in unit of selling nonselling Ee's at retail store)	7CA12501	1/7/76	07-0968
Ardan Showroom, Waterloo, Iowa (Warehouse and office with selling Ee's)	18RC12787	11/7/80	18-0803
W.P. & R.S. Mars Co. (Included with warehouse Ee's)	18RC1201910	17/78	18-0677
The Bon Marche, a Unit of Allied Stores Corp.	19RC09361	7/20/79	19-1392
Burt Capel Co. d/b/a Marin Surplus Store, Petaluma Surplus and Santa Rosa Surplus (Warehouse Ee's appropriately included in unit of selling and non-selling Ee's where required to perform similar duties receive same benefits)	20RC14635	8/22/78	20-3809
Martin's Fashion Stores (Ee's of licensees included in unit at retail dept. stores where Ee's share similar working conditions and perform many of the same functions as other Ee's and licensees are joint E's with licensor.)	29RM00592	1/26/79	29-1063

440-DETERMINATIONS OF SCOPE OF UNIT

1760-7440 (Continued)

Colonial Wall Coverings, etc.
(combined unit appropriate)
Allied Stores of New York Inc. d/b/a
Gertz
rev. den. 9/6/73

1760-7460 Placement of selling and nonselling personnel in other unit (by SIC category)

Westlie Motor Co.
(Union claimed individual Ee was a tire salesman and should have been excluded along with the other salesmen in the company.)
Banner's, a California Corp., dba
Central Electric
(Selling & non selling personnel)

1760-7480 Placement of other employees in combined selling and nonselling unit (by SIC category)

Harvard Book Stores Inc.
(office clerical Ee's)
Litton Office Product Centers, d/b/a
Plimpton's, a Div. of Litton
Business Systems, Inc.
(office clerical Ee's - warehouse Ee's - purchasing Ee's - telephone sales Ee's)
Merck, Sharpe and Dohme Div. of
Merck & Co., Inc.
(Lease department Ee's excluded)
Sea & Earth Health Products, Inc.
(Bookkeeper)
Alexander's, Inc.
(Office clericals)
Alexander's, Inc.
(Leased departments excluded)
Kendall Industrial Supplies, Inc.
(Purchasing agent included in combined selling/nonselling unit)
Good Housekeeping Shop, etc.
Good Housekeeping Shop, etc.
(Business office clericals excluded from combined selling and nonselling personnel unit)
K-Mart Corp.; K-Mart Apparel Corp.;
K-Mart Enterprises, Inc. of Ohio;
and Meldisco, a Div. of Melville
Corp.
(Office clerical Ee's)
Gold Circle Discount Stores, a Div. of
Federated Department Stores, Inc.
(city secretary, store secretary, city collection clerk & comparison shoppes incl)
Pantry Pride Food Markets, Inc.
(meat department Ee's excl)
Forest City Enterprises, Inc.
(Department heads included)
Shrader's, Incorporated
((production clerk included))
State Wholesale Merchandise Co.
(Executive office Ee's excluded)
Sears, Roebuck & Co.
(Automotive service Ee's included)
Forest City Enterprises, Inc.
(Appliance salesmen included)
Shrader's, Incorporated
((plant clerical Ee's included))
State Wholesale Merchandise Co.
(Inventory control clerks excluded)

Sears, Roebuck & Co.
(Cleveland group headquarters Ee's excluded)
Forest City Enterprises, Inc.
(Home improvement salesmen included)
State Wholesale Merchandise Co.
(Telephone operator excluded)
Sears, Roebuck & Co.
(Interior decorating instructor excluded)
Forest City Enterprises, Inc.
(Head cashier included)
Shrader's, Incorporated
((inside salesman included))
State Wholesale Merchandise Co.
(Display coordinator excluded)
Sears, Roebuck & Co.
(Knitting instructor included)
Forest City Enterprises, Inc.
(Accountant book clerical included)
State Wholesale Merchandise Co.
(Accounts receivable manager trainee excluded)
State Wholesale Merchandise Co.
(Incentive marketing outside salesmen excluded)
State Wholesale Merchandise Co.
(Industrial/commercial outside salesmen excluded)
Rike-Kumler Co., Div. of Federated
Dept. Stores, Inc.
(Leased department ee's)
Arthur Corp.
(Service and maintenance unit or air conditioning installers & repair persons found appropriate.)
Giant Foods of America, a Div. of
Ragland-Potter Co.
(Candy dept. Ee's employed by lessee, excluded.)
Goldsmith's, Div. of Federated
Department Stores, Inc.
(on-call Ee's lease dept. Ee's, and clerical Ee's in payment services, accounts receiving and credit included.)
Goldsmith's, Div. of Federated
Department Stores, Inc.
(cash office Ee's, payroll office Ee's, lay-a-way Ee's print shop Ee and purchasing clerk included.)
Goldsmith's, Div. of Federated
Department Stores, Inc.
(personnel budgeting Ee's, unit control Ee's customer returned goods clerical Ee's, alterations Ee's and publicity dept. Ee's included.)
Sam Levitz Furniture Co., Inc.
(Unit determination in a furniture store)
W. T. Grant Co.
rev. den. 4/17/73
(general office and credit office clerical Ee's)
Allied Stores of New York Inc. d/b/a
Gertz
rev. den. 9/6/73
(leased departments included)
Allied Stores of New York Inc. d/b/a
Gertz
rev. den. 9/6/73
(fitting room checkers excluded as guards)
1760-7600 Service employees unit
The Colonial Williamsburg Foundations
(Cashiers, Night auditors, Telephone

DETERMINATIONS OF SCOPE OF UNIT-440

operators)

United Oil Mfg. Co., Inc. 6RC08654 1/29/80 06-1091
(Service Ee's at motel and gas station plaza)

Telaograph Corp. 6RC08579 10/3/79 06-1069

Montour Heights Country Club 6RC07382 4/15/76 06-0759
(Groundskeepers, clericals, cart maintenancemen, snack bar Ee's, custodian)

Montgomery Ward & Co., Inc. 7RC14778 6/30/78 07-1560

Holiday Inns, Inc., d/b/a Holiday Inn-Troy 7RC14813 5/4/78 07-1535

Continental Corp. of Michigan, Inc. 7RC13904 11/24/76 07-1107
d/b/a Holiday Inn West
(housekeeping and maintenance unit, incl laundry worker appropriate in motel/hotel industry)

Hatfield Oldsmobile, Inc. 8RC10272 3/10/76 08-0846

Barney Miller's, Inc. 9RC12569 9/5/78 09-1789

John W. Galbreath an individual 9RC11669 10/22/76 09-1438
d/b/a John W. Galbreath & Co.
(Service and maintenance unit in business of building cleaning service.)

J. C. Penney Co., Inc. 12RC05345 9/9/77 12-1132

Copying Concepts 14RC09094 2/13/80 14-0067
(Petition dismissed where unit sought only part of service Ee's unit and was, therefore, inappropriate.)

Florissant Zephyr Service, Inc. 14RC08649 2/21/78 14-0801

Houston County Electric Cooperative, Inc. 16RC07873 1/30/79 16-0812
(Service Ee's)

Montgomery Ward 16RC07514 6/24/77 16-0758
(Service unit found appropriate, apart from retail store)

Spelman Memorial Hospital 17RC0891712/21/79 17-1135
(Healthcare Ee's)

Missouri Methodist Hospital Assn. 17RC08841 10/5/79 17-1117
d/b/a Methodist Medical Center

Dictation Systems, Inc. 17RC08809 7/27/79 17-1099
(Finding as appropriate a unit of service Ee's)

Webster County Telephone Co. 17RC08384 2/3/78 17-0968
(Determination of Scope - Service Ee's)

Park Broadcasting Inc. 18RC12528 2/21/80 18-0760

The Broadway 19RC09155 2/15/79 19-1349
(Service Ee's)

Selover Buick, Inc. 19RC08661 1/6/77 19-1226

Montgomery Ward & Co., Inc. 25RC06875 5/19/78 25-1116
(Including mechanics, installers, parts Ee's, gas island Ee's, cashier & truck tire installer. Excluding salesmen and maintenance man.)

Phoenix Newspapers, Inc. 28RC0338512/30/77 28-0805

Mall House of Tires, Inc. 29RC04143 6/22/78 29-0981

Fugazy Continental Corp. 29RC04144 5/5/78 29-0965

Marriott-In-Flite Services 29RC03880 7/26/77 29-0875
(Transportation & commissary Ee's)

Hillcrest General Hosp.-G.H.I. 29RC0276811/20/74 29-0559
rev. den. 12/27/74
(licensed paractical nurses, registered nurses)

The Grace Plaza of Great Neck 29RC02628 5/13/74 29-0507
(LPN'S unit)

Commercial Union Insurance Co. 29RC02498 1/8/74 29-0460
(single claims office appropriate)

Luby Chevrolet Co., Inc. 29RC02180 3/20/73 29-0350

Macy's Auto Center 29RC01992 6/20/72 29-0279
(auto service employees)

Allied Aviation Service Co. of N. Y., Inc. 29RC01968 5/17/72 29-0271

(skycaps & baggage claims employees)

Talley Motors Inc. 29RC01895 2/9/72 29-0241
(service body shop)

Ojai Hotel Co., d/b/a Ojai Valley Inn & Country Club 31RC04454 5/11/79 31-1856

Utility Service Co. 31RC04178 7/21/78 31-1638

Weber & Cooper Lincoln Mercury 31RC03935 9/19/77 31-1515

1760-7601 Generally

The Broadway, a Div. of Carter Hawley Hale Stores, Inc. 21RC14997 4/21/77 21-1243

Haynes-Trane Service Agency, Inc. 27RC05857 6/27/79 27-0824
(Service engineers who repair air conditioning and related equipment and partsman who assists them found appropriate multi-location unit.)

1760-7620 Identifying characteristics

1760-7640 Specific determination (by SIC category)

Hartford Jai Alai, Inc. 1RC15793 1/4/79 01-1950
(Unit of parking lot Ee's found appropriate and not an accretion to an existing service unit. Arbitrator's finding of accretion not deferred to.)

Holiday Inns, Inc. d/b/a Holiday Inn Boston-Government Center 1RC14741 11/19/76 01-1646
(housekeeping & front end Ee's)

Everett W. Tutterow d/b/a Tutterow's TV 1RC14736 11/17/76 01-1645
(TV repair)

Ramada Inn of Albany 3RC07810 5/30/80 03-1223
(Service Ee's unit)

Motel Associates Inc. t/a Travelodge 5RC09846 11/10/76 05-1025
(Motel desk clerks excluded)

Saddlebrook Inns Corp. d/b/a Grand Rapids Hilton Inn and Spinnaker Restaurant 7RC15944 6/30/80 07-1911
(Unit of hotel Ee's appropriate, unit need not include food service Ee's)

United Realty Corp. d/b/a Holiday Inn East 9RC12315 2/27/78 09-1700
(Unit of food and beverage service Ee's of motel and restaurant found appropriate)

John W. Galbreath an individual 9RC11669 10/22/76 09-1438
d/b/a John W. Galbreath & Co.
(Service and maintenance unit including elevator oper., HUAC oper., garage attendants, porters, dockmen, lobby attendants, maintenance men, heavy and light cleaners and lead persons.)

Kiawah Island Co., Ltd. 11RC04333 5/10/77 11-0440
(Front desk Ee's PBX operators, Room host and hostesses excluded from unit of hotel Ee's due to lack of community of interest.)

Economy Television and Appliance Centers, Inc. 12RC05639 6/13/79 12-1329
rev. den. 5/31/79
(All inside and outside service technicians and service related classifications are appropriate unit)

Economy Television and Appliance Centers, Inc. 12RC05639 4/9/79 12-1272
(All inside and outside service technicians and service related classifications are appropriate unit)

Schultz Door Closer Service, Inc. 14RC08428 5/10/77 14-0712

Four Seasons Nursing Centers, Inc. 16RC07466 5/6/77 16-0749
d/b/a Four Seasons Nursing Center of Ft Worth (North West)
(Single location unit of service and maintenance Ee's at nursing center)

440-DETERMINATIONS OF SCOPE OF UNIT

1760-7640 (Continued)

<i>D. C. Hey Co., Inc.</i> (Sales Ee's excluded from repairmen unit)	18RC11755	4/5/78	18-0649	
<i>J. S. R. Inc., d/b/a Ground Round,</i> Rochester (Hostess/cashier included w/other restaurant Ee's)	18RC11557	9/21/77	18-0622	
<i>Napa Wine Lodge Venture, d/b/a Holiday Inn-Napa Valley</i> (Unit of housekeeping department Ee's at hotel found appropriate)	20RC15063	6/5/80	20-3943	
<i>J. C. Penney Co., Inc., Store No. 1959</i> (Cafeteria Ee's in a retail store have sufficient community of interest to form a separate unit.)	20RC14724	2/6/79	20-3879	
<i>Sheraton Long Beach Corp.</i> (Determinations of scope of unit - service Ee's unit - specific determination (by sic category).)	21RC15527	6/15/78	21-1523	
<i>The Broadway, a Div. of Carter Hawley Hale Stores, Inc.</i>	21RC14997	4/21/77	21-1243	
<i>Montgomery Ward & Co., Inc.</i>	28RC03889	10/15/80	28-0947	
<i>Hartford Fire Insurance Co., etc.</i> (insurance claims adjusters)	29RC02535	1/31/74	29-0471	
<i>Philips Medical Systems, Inc.</i> (inside service Ee's included with outside servicemen)	29RC02450	12/13/73	29-0453	
<i>Philips Medical Systems, Inc.</i> rev. den 9/15/72 (inside service Ee's included in unit with outside servicemen)	29RC02012	8/22/72	29-0298	
<i>Macy's Bayshore</i> (automotive service center)	29RC00972	4/23/68	29-0039	
<i>Channel Islands Development Co. d/b/a Casa Sirena Marina Hotel</i> (Hotel housekeeping Ee's)	31RC04493	6/12/79	31-1871	
<i>Clarkliff of Oregon</i>	36RC04349	7/17/80	36-0414	
1760-7660 Placement of service employees in other unit (by SIC category)				
<i>Backus Cabinet Co., Inc.</i>	6RC08128	4/28/78	06-0955	
<i>Entenmann's Bakery of Florida, Inc.</i> (Placement of service ee's in general unit.)	12RC05323	7/26/77	12-1116	
<i>A. M. C. Air Conditioning, Co.</i> (installation center print shop)	16RC07442	3/29/77	16-0739	
<i>A. B. Dick Co.</i>	19RC08583	12/2/77	19-1219	
<i>West Chemical Products, Inc.</i> (Held appropriate)	21RC15391	2/27/78	21-1456	
<i>Continental Kitchen Corp.</i> (Service Ee's in P & M unit)	25RC06844	4/6/78	25-1113	
<i>Sears, Roebuck and Co.</i>	27RC05942	12/13/79	27-0844	
1760-7680 Placement of other employees in service employees unit (by SIC category)				
<i>Stadium Motor Sales, Inc.</i> (Car washer included in service dept. unit)	1RC16941	7/29/80	01-2097	
<i>Union Federal Savings and Loan Assn. of Pittsfield</i> (Custodian included in "Banking unit")	1RC16037	1/12/79	01-1953	
<i>Miles Chrysler Plymouth City, Inc.</i> (parts inventory clerk - warranty clerk in auto service unit)	1RC14840	12/30/76	01-1667	
<i>Stella of Boston, Inc.</i> (bartenders)	1RC14273	3/30/76	01-1552	
<i>Walnut Mountain Care Center</i> (LPN's incl. in unit w/ S & M ee's by agreement of parties)	3RC06894	4/7/77	03-0835	
<i>Central G. M. Co., Inc.</i> (Included service writer, warranty clerk, tire keeper, porter, estimator customer service rep.	5RC09894	12/16/76	05-1040	
				in service dept unit - car repair)
<i>United Oil Mfg. Co., Inc.</i>	6RC08654	1/29/80	06-1091	
<i>Revco Optical Centers, Inc.</i> (Clerical Ee's should be part of service Ee unit and do not comprise a separate unit.)	6RC07591	11/5/76	06-0820	
<i>Canonsburg General Hospital</i> rev. den. 5/20/76 (Technical)	6RC07391	4/19/76	06-0762	
<i>McKenzie Ford, Inc.</i> (maintenance man not enjoying common supervision work status or work functions with service department Ee's of car dealership excl from unit)	7RC13566	5/24/76	07-1025	
<i>Sinai Hospital of Detroit, Inc.</i> (hospital)	7RC13467	5/6/76	07-1011	
<i>Int'l Harvester Co.</i> (parts Ee's incl with non-craft mechanics of construction equipment dealer)	7RC13380	1/9/76	07-0969	
<i>Fremont White Truck Sales & Service, Inc.</i> (Parts dept Ee's)	8RC10903	6/15/77	08-1024	
<i>Ed Mullinax Ford, Inc.</i> (Reconditioning dept. Ee's)	8RC10762	2/15/77	08-0976	
<i>Redeman Pontiac - Cadillac, Inc.</i> (Parts dept. Ee's)	8RC10734	1/17/77	08-0967	
<i>Beach Manor Co.</i> (nursing assistants incl)	8RC10531	9/17/76	08-0919	
<i>Hatfield Oldsmobile, Inc.</i> (service dept, body shop & parts dept. Ee's incl)	8RC10272	3/10/76	08-0846	
<i>Truck World, Inc. d/b/a Toledo Arco Truck Plaza</i> (Plant clericals)	8RC10812	5/18/77	08-1011	
<i>Truck World, Inc. d/b/a Toledo Arco Truck Plaza</i> (Cashiers)	8RC10812	5/18/77	08-1011	
<i>Summers - Herman Ford Truck Corp.</i> (Service Ee's unit other Ee's in)	9RC11213	12/2/77	09-1690	
<i>Boone Manor Nursing Home</i> (1. office clericals included in overall unit. 2. LPN's & GPN's in unit of nursing home ee's.)	9RC11591	9/3/76	09-1561	
<i>Bob Singer Ford</i> (Cashier service writers; parts department)	9RC11415	4/9/76	09-1365	
<i>(Dobbs-Life Savers, Inc.</i> (Dish washer utility Ee's)	9RC10195	8/27/73	09-0693	
<i>Carter and Assoc.</i> (information booth attendants promotional helpers)	10RC10876	11/23/76	10-1561	
<i>The Village Greene Convalescent Center, Inc.</i> (social service aide - activities director)	10RC10769	10/6/76	10-1524	
<i>National Car Rental Systems, Inc.</i> dec on rev 4/25/77 (Rental agents excluded from unit of service agents)	12RC05197	11/8/76	12-1085	
<i>Citrus Club, Inc.</i> (secretary membership secretary)	12RC05135	8/9/76	12-1013	
<i>Montgomery Ward</i> (Included also are parts clerks and service clerks whose functions are ancillary to service dept.)	16RC07514	6/24/77	16-0758	
<i>The Hartford Fire Insurance Co.</i> (claims adjuster who was also an attorney and prohibited from becoming a member of petitioning union because of bar association's can on of ethics included in unit. not found to be professional employee)	17RC05948	1/29/69	17-0174	
<i>Northern Cablevision, Inc.</i> (Dispatcher with technicians)	18RC12653	6/9/80	18-0784	

DETERMINATIONS OF SCOPE OF UNIT-440

1760-7880 (Continued)

Swanson Chevrolet Co., Inc. (Service writer included with mechanics)	18RC12522	2/7/80	18-0756
St. Paul Area Chapter, American Red Cross (Laboratory technicians and medical assistants included with other service Ee's)	18RC1240310/19/79	18-0737	
J. C. Penney Co., Inc., Store No. 1362 (Sales Ee's with service Ee's)	18RC1206711/24/78	18-0685	
D. C. Hey Co., Inc. (Installer and warehouse Ee included in repairmen unit)	18RC11755	4/5/78	18-0649
Lake City Home for Aged, Inc. d/b/a Shady Oaks (office clerical exclude from all Ee's at nursing home)	18RC1115711/26/76	18-0583	
Macintyre Motor Co.	19RC0903310/12/78	19-1310	
Stanton Apartment Laundry Service	21RC15413	3/6/78	21-1462
Int'l Harvester Co. rev. den. 10/27/77 (Parts department Ee's incl. in service unit)	25RC06713	9/30/77	25-1094
Upper Cumberland Electric Membership Corp.	26RC05800	7/28/78	26-1370
Hi-Speed Electrical Co., Inc. (Plant clerical Ee's incl. in unit of electrical motor shop Ee's)	26RC05630	11/4/77	26-1303
Durham Memorial Home (Dining room attendant incl.)	26RD0038010/28/77	26-1297	
T.R.W. Customer Service Div.	29RC04523	5/1/79	29-1078
Circle Pontiac, Inc.	29RC03909	8/23/77	29-0881
Amana Refrigeration, Inc. (Outside salesmen demonstration coordinator)	29RC03835	6/24/77	29-0860
American Sterilizer Co. (Amsco Service Co.)	29RC03438	9/21/76	29-0768
Romac Alarms Mfg. Corp.	29RC03483	9/17/76	29-0767
ERS Motorist Services, Inc.	29RC02851	1/14/75	29-0576
King's Plaza American, Inc. rev. den. 2/7/72 (service writers)	29RC01838	1/19/72	29-0236
Macy's New York, etc.	29RC01069	8/23/68	29-0052
Redmond Heights Nursing Home, Inc. d/b/a Redmond Health Care Center (Inclusion of LPN's with svc Ee's unit)	36RC04091	9/26/78	36-0377

1760-7800 Service and maintenance employees unit

American Tobacco Co., a Div. of American Brands, Inc. (Service & support personnel approp. unit by themselves.)	5RC10087	7/1/77	05-1091
Francis J. Roman d/b/a Weirton Motor Inn Rev. den. 3/30/77 (Found appropriate at motor inn)	6RC07696	3/2/77	06-0849
SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp. rev. den. 10/30/79	8RC11849	9/17/79	08-1359
Martins Ferry Hospital Assoc.	8RC10584	11/17/76	08-0939
The Ohio Valley Hospital Assoc.	8RC10364	5/3/76	08-0871
Oesterlen Services for Youth, Inc.	9RC12556	9/21/78	09-1782
Gerdson Trane Air Conditioning	9RC12531	7/28/78	09-1758
Eugene Wuesthoff Memorial Hospital Assn., Inc. rev. den. 10/20/80 (A unit of a hospital's service and maintenance Ee's is appropriate)	12RC05878	9/24/80	12-1407
Trinity Services, Inc.	12RD00365	8/30/77	12-1124
University Of Miami	12RC05126	8/3/76	12-1033

(unit of service and maintenance Ee's of University of miami is an appropriate unit.)

Kwik Wash Laundries (Issue: composition of unit - whether dispatchers should be included in unit with service Ee's.)	16RC07778	9/11/78	16-0804
Browning-Ferris, Inc.	16RC07409	3/7/77	16-0736
Show-Me Motor Lodges, Inc., d/b/a Howard Johnson's Motor Lodge East	17RC08971	3/3/80	17-1145
Federal Tool, Inc. (Service Ee and warehouse Ee in single unit)	18RC12298	6/11/79	18-0715
Bourke Motor & Implement Co., Inc.	19RC09221	4/13/79	19-1363
Midland Dodge, Inc.	19RC08697	1/31/78	19-1233
Ed Pietz and Tod McClaskey, Partnership d/b/a Thunderbird Motor Inn at Yakima	19RC0819712/15/76	19-1117	
Donrey Communications Co., Inc. (Unit of construction, service & maintenance of billboard Ee's appropriate)	26RC05631	11/8/77	26-1304
Vanguard Oil & Service, etc. rev. den. 3/6/74	29RC02524	2/6/74	29-0472
Sunrest Nursing Home (nursing home service & maintenance)	29RC01990	6/22/72	29-0281
I.B.I. Security Services, Inc.	29RC01248	6/24/69	29-0091
Modern Parts Co., Inc.	29RC00955	3/11/68	29-0033
The First Republic Corp. Of America	29RD00063	2/28/68	29-0032
St. Mary's Hospital of Rhinelander, Inc.	30RC0342510/13/78	30-1019	
Transwest Ford Truck Sales, Inc.	31RC03734	2/23/77	31-1399
U. S. Bancorp (151NLRB749 Service and maintenance Ee's)	36RC04055	7/14/78	36-0368
Iroquois Memorial Hospital and the Iroquois Resident Home	38RC02027	4/4/77	38-0328
Rock Island Franciscan Hospital (service and maintenance unit found appropriate in hospital case)	38RC0176010/30/75	38-0277	

1760-7801 Generally

Columbus Hilton Inn (Front desk clerks and night auditors excluded from housekeeping and maintenance unit.)	9RC12496	7/20/78	09-1762
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1760-7820 Identifying characteristics

1760-7840 Specific determination (by SIC category)

Milford Jai Alai (Less than all S & M inappropriate at Jai Alai fronton)	1RC15313	1/27/78	01-1813
Eastern Fire Equip. Inc. and Eastern Security Systems (response runners excluded as guards)	1RC14919	2/4/77	01-1683
Hallmark Nursing Centre Inc. (placement of LPN's in unit of service and maintenance Ee's)	3RC06736	11/5/76	03-0786
United States Service Industries (Single location unit of service & maintenance Ee's)	5RC10126	8/19/77	05-1109
Congressional Country Club, Inc. (Exclusions: Recreational Ee's)	5RC10317	1/31/78	05-1154
Congressional Country Club, Inc. (Exclusion: Groundskeepers)	5RC10317	1/31/78	05-1154
Presutti's Villa, Inc. (Service & maintenance Ee's unit)	9RC12133	8/30/77	09-1647
Ashland Hospital Corp. (Service & maintenance unit in health care facility found appropriate)	9RC11693	11/18/76	09-1573
Franklin Property Co., Inc. d/b/a The	9RC11665	10/6/76	09-1447

440—DETERMINATIONS OF SCOPE OF UNIT

1760-7840 (Continued)

<i>Hilton Inn</i> (exclusion of front desk personnel because of area practice)				cafeteria cashiers radiological clericals physical therapy clerk laboratory assistants medical laboratory technicians pharmacy technicians pharmacy clerical medical laboratory clerk purchasing dept clerk maintenance dept. clerk included)			
<i>Dynamic Air, Inc.</i>	18RC12701	8/28/80	18-0798	<i>Alexandria Hospital</i>	5RC10936	9/21/79	05-1313
(Service Ee's with products and MTRA)				(Radiology medical transcribers included.)			
<i>Petit Jean Electric Cooperative Corp.</i>	26RC06044	7/18/79	26-1504	<i>Laurelwood Nursing Facilities, Inc.</i>	5RC10545	9/8/78	05-1204
(Field engineers-not managerial or technical Ee's included in unit.)				(Business office Ee's excluded from a service main unit.)			
<i>Sunrise Hospital</i>	31RC04504	10/2/79	31-1919	<i>Alexandria Hospital</i>	5RC10936	9/21/79	05-1313
(Separate unit of food and environmental service Ee's inappropriate.)				(Power plant operators included.)			
<i>Rock Island Franciscan Hospital</i>	38RC01760	10/30/75	38-0277	<i>Alexandria Hospital</i>	5RC10936	9/21/79	05-1313
(nursing technician, chief transcriptionists, respiratory clerk, and various clerks, secretaries and receptionists are included in service and maintenance unit)				(Certified operating room technicians included.)			
1760-7860 Placement of service and maintenance employees in other unit (by SIC category)				<i>Alexandria Hospital</i>	5RC10936	9/21/79	05-1313
<i>Tecumseh Products Co.</i>	9RC12323	3/22/78	09-1715	(Obstetrics technicians included.)			
<i>Shopsmith, Inc.</i>	9RC12344	3/10/78	09-1718	<i>Alexandria Hospital</i>	5RC10936	9/21/79	05-1313
<i>Holzer Medical Center of Gallipolis, Ohio</i>	6RC11862	3/13/78	09-1717	(Infection control technicians included.)			
(Business office clerical Ee's excluded from service, maintenance & tech. unit in health care facility.)				<i>Alexandria Hospital</i>	5RC10936	9/21/79	05-1313
<i>Holzer Medical Center of Gallipolis, Ohio</i>	6RC11862	3/13/78	09-1717	(Medical records transcribers included.)			
(Hospital clericals included in service, maintenance & tech. unit in health care institution.)				<i>Alexandria Hospital</i>	5RC10936	9/21/79	05-1313
<i>Ingalis Memorial Hospital</i>	13RC14408	8/9/77	13-0396	(Medical records technicians included.)			
(Separate maintenance department in hospital)				<i>Alexandria Hospital</i>	5RC10936	9/21/79	05-1313
<i>Farm Equipment Sales, Inc.</i>	19RC09326	6/12/79	19-1383	(Buyers included.)			
(154 NLRB 992; 79 NLRB 1408 placement of parts Ee's in service and maintenance unit)				<i>Alexandria Hospital</i>	5RC10936	9/21/79	05-1313
<i>Hospital San Pablo, Inc.</i>	24RC06399	3/11/80	24-1102	(Purchasing department clerk-typist and secretary included.)			
<i>Memorial Hospital for McHenry County, Inc.</i>	33RC02373	12/8/78	33-0412	<i>Mountain View Medical Facilities, Inc.</i>	6RC07522	9/16/76	06-0808
1760-7880 Placement of other employees in service and maintenance unit (by SIC category)				rev. den. 10/20/76			
<i>Colby Sawyer College</i>	1RC16107	1/30/79	01-1960	(Clericals)			
(1. Clerk typist maintenance dept included 2. Postmaster/audio visual coordinator included 3. Bus driver included 4. Switchboard operators excluded 5. Food service workers excluded)				<i>Mountain View Medical Facilities, Inc.</i>	6RC07522	9/16/76	06-0808
<i>Hallmark Nursing Centre Inc.</i>	3RC06736	11/5/76	03-0786	rev. den. 10/20/76			
(placement of LPN's in unit of service and maintenance Ee's)				(Patient activities director)			
<i>Union Hospital Of Cecil County</i>	5RC10500	8/16/78	05-1201	<i>Provincial House, Inc.</i>	7RC13998	2/10/77	07-1135
(Physical therapy assistant respiratory therapy technicians x-ray technician, registeren data processing clerks communication employees lpn payroll clerk clerk typist credit manager personnel clerk billing clerk excluded)				<i>Henry Ford Hospital</i>	7RC13273	11/26/75	07-0950
<i>Congressional Country Club, Inc.</i>	5RC10317	1/31/78	05-1154	<i>SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp.</i>	8RC11849	9/17/79	08-1359
(Unit: Food & Beverage Ee's, Housekeeping & Maintenance Ee's, Locker room Ee's & Valet service)				rev. den. 10/30/79			
<i>Alexandria Hospital</i>	5RC10936	9/21/79	05-1313	(Front desk clerks included)			
(Special projects coordinator included.)				<i>Deaconess Hospital of Cleveland</i>	8RC10684	12/10/76	08-0953
<i>Laurelwood Nursing Facilities, Inc.</i>	5RC10545	9/8/78	05-1204	(admitting clerk incl)			
(Lpn excluded from a service and main unit)				<i>Martins Ferry Hospital Assoc.</i>	8RC10584	11/17/76	08-0939
<i>Union Hospital Of Cecil County</i>	5RC10500	8/16/78	05-1201	(licensed boiler operator incl)			
(Boiler room mechanics medical records clerks medical transcription clerks medical staff secretary nursing service clericals messengers nursing technicians patient registration clerks				<i>The Ohio Valley Hospital Assoc.</i>	8RC10364	5/3/76	08-0871

DETERMINATIONS OF SCOPE OF UNIT—440

1760-7880 (Continued)

The Ohio Valley Hospital Assoc. 8RC10364 5/3/76 08-0871
(blood bank secretary incl)

Deaconess Hospital of Cleveland 8RC10684 12/10/76 08-0953
(dietary clerks and secretary incl)

Martins Ferry Hospital Assoc. 8RC10584 11/17/76 08-0939
(medical laboratory technologist excl)

The Ohio Valley Hospital Assoc. 8RC10364 5/3/76 08-0871

The Ohio Valley Hospital Assoc. 8RC10364 5/3/76 08-0871
(school of nursing house mothers excl)
(secretaries in school of nursing excl)

Deaconess Hospital of Cleveland 8RC10684 12/10/76 08-0953
(storeroom clericals incl, purchasing dept. cleri)

The Ohio Valley Hospital Assoc. 8RC10364 5/3/76 08-0871

Deaconess Hospital of Cleveland 8RC10684 12/10/76 08-0953
(nursing administration clericals excl)

The Ohio Valley Hospital Assoc. 8RC10364 5/3/76 08-0871
(clerk purchasing department excl)
(store room manager and store room clerk incl.)

Deaconess Hospital of Cleveland 8RC10684 12/10/76 08-0953
(physical therapy receptionist included)

The Ohio Valley Hospital Assoc. 8RC10364 5/3/76 08-0871
(secretary to director of pharmacy incl)

Deaconess Hospital of Cleveland 8RC10684 12/10/76 08-0953
(tumor registry clerk excl, laboratory clericals)

The Ohio Valley Hospital Assoc. 8RC10364 5/3/76 08-0871
(secretary to director of anesthesiology incl)

Deaconess Hospital of Cleveland 8RC10684 12/10/76 08-0953
(administrative courier incl printshop, asst. incl)

The Ohio Valley Hospital Assoc. 8RC10364 5/3/76 08-0871
(radiology department secretaries incl)

Deaconess Hospital of Cleveland 8RC10684 12/10/76 08-0953
(medical records clerks and transcribers excl)

The Ohio Valley Hospital Assoc. 8RC10364 5/3/76 08-0871
(laboratory secretaries incl)

The Ohio Valley Hospital Assoc. 8RC10364 5/3/76 08-0871
(secretary to director of dietary dept.,
secretary to administrative dietitian and food
supervisor excl.)

The Ohio Valley Hospital Assoc. 8RC10364 5/3/76 08-0871
(secretary to director of housekeeping incl)

The Ohio Valley Hospital Assoc. 8RC10364 5/3/76 08-0871
(secretary to director of maintenance incl)

Ruud Construction Equipment Co., Inc. 9RC12992 8/13/79 09-1896
(Placement of other employees in service &
maintenance unit)

Oesterlen Services for Youth, Inc. 9RC12556 9/21/78 09-1782
(Program clericals excluded as being office
clericals)

*Holzer Medical Center of Gallipolis,
Ohio* 6RC11862 3/13/78 09-1717
(Technical Ee's included in service and
maintenance Ee unit in health care institution
per agreement of parties.)

Inns, Inc., d/b/a Holiday Inn - North 9RC11665 11/5/76 09-1580
(Cashier - hostesses & front desk clerks
included in all ee motel unit)

*Inter-County Rural Electric Cooperative
Corp.* 9RC11667 10/4/76 09-1448
(Building custodian, work order accountant and
assistant do the records supervisor included in
service & maintenance unit - electric)

Ohio Home for Aged and Deaf 9RC11547 9/20/76 09-1553

Ashland Hospital Corp. 9RC11693 11/18/76 09-1573
(Ward clerks and nursing secretaries included
in unit)

Ashland Hospital Corp. 9RC11693 11/18/76 09-1573
(Medical scribes and supply room aides included)

Ashland Hospital Corp. 9RC11693 11/18/76 09-1573
(Inventory control clerks and janitors included)

Ashland Hospital Corp. 9RC11693 11/18/76 09-1573
(Pharmacy clerks and technicians included)

Ashland Hospital Corp. 9RC11693 11/18/76 09-1573
(Social services worker and therapist excluded)

*Eugene Wuesthoff Memorial Hospital
Assn., Inc.* 12RC05878 9/24/80 12-1407
rev. den. 10/20/80
(Clerical Ee's not engaged in business office
work are included in a service and maintenance
unit of hospital Ee's)

Roney Plaza Apartments 12RC05169 10/7/76 12-1042
(exclude door men, desk clerks, lifeguards)

Kwik Wash Laundries 16RC07778 9/11/78 16-0804
R.D. finds such unit appropriate)

Gra-Mar Manor, Inc. 17RC08269 6/7/77 17-0910
(Service and maintenance ee's unit included
technical ee's excluded RNs.)

*Markles Incorporated D/B/A Markle
Implement Company* 19RC09336 6/25/79 19-1386
(203NLRB550 placement of other Ee's in service
and maintenance unit)

*The Broadway, a Div. of Carter Hawley
Hale Stores, Inc.* 21RC14997 4/21/77 21-1243

American Motors Sales Corp. 23RC02492 7/26/67 23-0658
(order interpreter excluded)

Lincoln Hills Nursing Home, Inc. et al 25RC06398 10/15/76 25-1046
(director of activities, technical Ee's, social
director, laundry Ee's included)

Meharry Medical College 26UC00058 12/13/76 26-1164
(mental health technicians and diagnostic
radiologic technologists included.)

Helms Bros., Inc. 29RC03655 12/22/76 29-0788

Woodhaven Manor Nursing Home 29RC03590 12/7/76 29-0787

*Business Telephone Systems, Division of
Litton Systems, Inc.* 29RC02307 10/4/73 29-0407
rev. den. 10/29/73
(parts man & driver)

*Iroquois Memorial Hospital and the
Iroquois Resident Home* 38RC02027 4/4/77 38-0328

1760-7900 Service and warehouse employees unit

1760-7901 Generally

1760-7920 Identifying characteristics

1760-7940 Specific determination (by SIC category)

Montgomery Ward & Co., Incorporated 7RC14053 5/4/77 07-1185
(Servicemen and warehousemen in separate unit)

*Automobile Club Of Michigan; Detroit
Automobile Inter-Insurance
Exchange, Motor Land Insurance Co.
Group Insurance Co. of Michigan* 7RC14004 2/4/77 07-1131

Sears, Roebuck and Co. 12RC05769 1/30/80 12-1348
(Separate unit of service technicians and parts
and service clerks appropriate, rather than
facility wide unit at E's retail distribution
and service center)

1760-7960 Placement of service and warehouse employees in other unit (by SIC category)

1760-7980 Placement of other employees in service and warehouse unit (by SIC category)

440-DETERMINATIONS OF SCOPE OF UNIT

1760-8100 Longshoremen's unit			
1760-8101 Generally			
1760-8120 Identifying characteristics			
1760-8140 Specific determination (by SIC category)			
1760-8160 Placement of longshoremen in other unit (by SIC category)			
1760-8180 Placement of other employees in longshoremen unit (by SIC category)			
1760-8600 Seamen's unit			
<i>Eagle Marine Industries, Inc., and its Subsidiaries, Gateway Harbor Service Inc. and Mt. Pleasant Harbor Service, Inc.</i>	14RD00563	5/6/77	14-0714
1760-8601 Generally			
1760-8620 Identifying characteristics			
1760-8640 Specific determination (by SIC category)			
1760-8660 Placement of seamen in other unit (by SIC category)			
1760-8680 Placement of other employees in seamen's unit (by SIC category)			
<i>Molloy Marine Service, Inc.</i>	9RC13095	11/6/79	09-1936
1760-9100 Craft unit			
<i>Ace Heating and Cooling Co.</i>	7RC15631	11/7/79	07-1820
<i>Vitek Systems, Inc.</i>	14RC09173	6/30/80	14-1025
(Ee type or category. Craft unit.)			
<i>Queen City Paving Co.</i>	17RC08328	12/13/77	17-0951
<i>The Arnold Engineering Co.</i>	21RC15821	3/5/79	21-1670
rev. den. 4/5/79			
(Craft unit composed of tool and diemaker Ee's sought from P&M unit)			
<i>The Broadway, a Div. of Carter Hawley Hale Stores, Inc.</i>	21RC14997	4/21/77	21-1243
<i>Mountain States Mineral Enterprises, Inc.</i>	27RC05660	5/25/78	27-0782
(Carpenters found to be an appropriate unit with a community of interest separate from other Ee's on the job site.)			
<i>A. S. Horner, Inc.</i>	28RC03517	8/23/78	28-0848
<i>U. S. Video Corp.</i>	31RC04676	3/13/80	31-1974
1760-9101 Generally			
<i>Victory Memorial Hospital & Nursing Home</i>	18RC12438	11/14/79	18-9108
(Attempt to sever LPN's from established overall unit found inappropriate.)			
1760-9101-5000 Presumption of appropriateness			
1760-9133 Identifying characteristics			
<i>Dresser Clark Div. of Dresser Industries, Inc.</i>	3RC06934	6/10/77	03-0864
1760-9133-0500 Traditional craft or departmental group			
1760-9133-1000 Lack of craft or departmental identity			
<i>Puritech Industries, Inc.</i>	5RC10413	5/8/78	05-1168
(Laborers unit found appropriate excluding skilled tradesmen.)			
<i>Ethan Allen, Inc., Fine Arts Div.</i>	21RC15870	4/18/79	21-1702
rev. den. 5/25/79			
(Determinations of scope of unit craft unit identifying characteristics lack of craft or departmental identity)			
1760-9133-1500 Union traditionally represents craft or department			
<i>Case Western Reserve University</i>	8RC11891	9/20/79	08-1360
rev. den. 10/18/79			
1760-9133-1900 Union does not traditionally represent craft or department			
1760-9133-2400 Similarity of skills			
1760-9133-2900 Different skills			
1760-9133-3400 Degree of skill possessed			
1760-9133-3800 Unskilled			
1760-9133-4300 Need for special training or skill			
1760-9133-4800 No need for special training or skill			
1760-9133-5300 Apprenticeship or training programs			
1760-9133-5700 No apprenticeship or training programs			
<i>Int'l Harvester Co.</i>	7RC13380	1/9/76	07-0969
<i>Case Western Reserve University</i>	8RC11891	9/20/79	08-1360
rev. den. 10/18/79			
<i>Ethan Allen, Inc., Fine Arts Div.</i>	21RC15870	4/18/79	21-1702
rev. den. 5/25/79			
(Determinations of scope of unit craft unit identifying characteristics no apprenticeship or training program)			
1760-9133-6200 Employees required to pass tests			
1760-9133-6700 Employees not required to pass tests			
1760-9133-7200 Length of experience			
1760-9133-7600 Amount of exercise of judgment required			
1760-9133-8100 Presence of special occupational hazards			
1760-9133-8600 Ownership of equipment			
1760-9133-9100 Permanence of helpers assignment			
1760-9133-9600 Line of promotion or progress			
1760-9167 Specific determination (by specific craft)			
<i>Romeo Guest Associates, Inc.</i>	5RC10630	1/31/79	05-1242
rev. den. 3/9/79			
(Laborer's unit-craft unit-found appropriate)			
<i>Bob Pulte Oldsmobile, Inc.</i>	9RC11830	2/10/77	09-1587
(Service writers included in unit of mechanics.)			
<i>The Broadway, a Div. of Carter Hawley Hale Stores, Inc.</i>	21RC14997	4/21/77	21-1243
<i>Safeway Stores, Inc.</i>	27RC06016	6/19/80	27-0870
(Despite claim that delis & bakeries are integrated unit, separate deli unit approp.)			
1760-9167-0200 Automobile mechanics			
<i>Sears, Roebuck and Co.</i>	17RC09126	10/31/80	17-1191
<i>Stiles Enterprises, Inc. d/b/a Sundance Imports, Inc.</i>	19RC09086	12/1/78	19-1331
(125NLRB107 - auto mechanics as separate unit)			
<i>Roy Stanley Chevrolet</i>	19RC09011	9/28/78	19-1307
<i>Charro Trucking Corp.</i>	29RC02826	12/10/74	29-0566
1760-9167-0233 Found appropriate			
<i>Sears, Roebuck and Co.</i>	17RC09126	10/31/80	17-1191
<i>W. T. Grant Co.</i>	29RC02144	3/15/73	29-0347
rev. den. 4/17/73			
1760-9167-0267 Found inappropriate			
<i>Diversified Services Inc. d/b/a Budget</i>	12RC05194	11/9/76	12-1065
<i>Diversified Services Inc. d/b/a Budget Rent-A-Car of Miami etc.</i>	12RC05194	11/9/76	12-1065
<i>Rent-A-Car of Miami etc.</i>			
(mechanics excluded from unit of rental car Ee's.)			
<i>Stiles Enterprises, Inc. d/b/a Sundance Imports, Inc.</i>	19RC09086	12/1/78	19-1331

DETERMINATIONS OF SCOPE OF UNIT-440

1760-9167-8267 (Continued)

(203NLRB550 - sep. unit of mechanics found inappropriate)

1760-9167-0400 **Bakers**

1760-9167-0433 Found appropriate
Entenmann's Bakery of Florida, Inc. 12RC05323 7/26/77 12-1116
(Bakery workers in separate unit)

1760-9167-0467 Found inappropriate
Neuman Bakery Specialties, Inc. 13RC14253 4/11/77 13-0379

1760-9167-0600 **Blacksmiths**

1760-9167-0633 Found appropriate

1760-9167-0667 Found inappropriate

1760-9167-0800 **Boilermakers**

1760-9167-0833 Found appropriate

1760-9167-0867 Found inappropriate
Cities Service Co., Pinto Valley Operations 28RC03831 6/27/80 28-0934

1760-9167-1000 **Bookbinders**
Satterwhite Printing Co., Inc. 5RC11173 5/15/80 05-1373
rev. den. 6/12/80
(Not included in press room department unit)

1760-9167-1033 Found appropriate
Causeway Print, Inc. 1RC15397 1/6/78 01-1804
(Self determination election granted for floor person in order to determine whether individual wishes to be added to existing unit)

1760-9167-1067 Found inappropriate
The John Henry Co. 7RC13801 9/30/76 07-1080
(printing plant bindery and shipping Ee's unit found inappropriate.)

Hickey-Mitchell Co. 14RC08829 6/18/79 14-0909
(Craft unit found inappropriate.)

Snohomish Publishing Co., Inc. 19RC08738 2/28/78 19-1240
(Bindery Ee's found part of P & M unit.)

1760-9167-1200 **Bricklayers**

1760-9167-1233 Found appropriate

1760-9167-1267 Found inappropriate

1760-9167-1400 **Cabinetmakers**

1760-9167-1433 Found appropriate

1760-9167-1467 Found inappropriate

1760-9167-1600 **Camermen**
Midwest Radio & Television, Inc. 18RC11358 4/22/77 18-0597

Scripps League Newspapers, Inc., d/b/a Provo Daily Herald 27RC0591211/21/79 27-0841
(Camera men included with non mechanical unit)

Ansel Productions, Inc. 31RC04690 3/4/80 31-1973
(Composition of unit)

1760-9167-1633 Found appropriate

1760-9167-1667 Found inappropriate
Realty Graphic Co. 21RC15155 7/28/77 21-1323
(Separate departmental cameramen-photo lab unit found inappropriate in lithography printing shop)

Cities Service Co., Pinto Valley Operations 28RC03831 6/27/80 28-0934

1760-9167-1800 **Carpenters**
Townsend and Bottom, Inc. 6RC07392 4/27/76 06-0767
rev. den. 5/26/76

G. E. Johnson Constr. Co., Inc. 17RC08513 6/12/78 17-1002
(Unit of carpenters, millwrights & apprentices)

1760-9167-1833 Found appropriate
Romeo Guest Associates, Inc. 5RC10630 1/31/79 05-1242
rev. den. 3/9/79

Blake Construction Co., Inc. 5RC10619 11/14/78 05-1216

Rentenbach Engineering Co. 5RC10077 6/15/77 05-1086

Case Western Reserve University 8RC11891 9/20/79 08-1360
rev. den. 10/18/79

Case Western Reserve University 8RC11361 6/23/78 08-1157

Omega Constr. Co., Inc. 30RC0320512/27/77 30-0953

1760-9167-1867 Found inappropriate
Sea Con Corp. 19RM01434 9/1/77 19-1193
(Carpenter craft unit found inappropriate)

EMJ Corp. 27RC05963 1/18/80 27-0853
(Unit of all Ee's of construction co. found appropriate, r/t separate units of carpenters and laborers petitioned for where all Ee's perform work interchangeably.)

Powers Construction Co. 28RC03299 5/27/77 28-0776
(Carpenters unit found inappropriate)

1760-9167-2000 **Carpetlayers**

1760-9167-2033 Found appropriate

1760-9167-2067 Found inappropriate

1760-9167-2200 **Coopers**

1760-9167-2233 Found appropriate

1760-9167-2267 Found inappropriate

1760-9167-2400 **Electricians**
Metal Container Corp. 14RC08954 8/31/79 14-0944
(Whether a separate electricians craft would be appropriate.)

Twin Cities Public Television, Inc. 18RC12510 2/4/80 18-0755
(Air directors with electricians at television station)

Alyeska Pipeline Service Co. 19RC0901610/12/78 19-1311

1760-9167-2433 Found appropriate
Case Western Reserve University 8RC11361 6/23/78 08-1157

H. B. Zachry Co. 16RC07322 1/17/77 16-0732
(inclusion of 'electrician helpers' in unit of electricians)

Minnesota Public Radio, Inc. 18RC11273 3/9/77 18-0592

J. R. Simplot Co. 19RC09297 5/16/79 19-1379
(Craft unit of electricians found appropriate 162 NLRB 413; 170 NLRB 46; 185 NLRB 137)

United States Gypsum Co. 19RC09196 4/3/79 19-1360
(Departmental unit of electricians and machinists found appropriate in production plant)

Plant & Field Service of Texas, Inc. 23RC04911 8/19/80 23-0816

Wade Electrical Contracting Co., Inc. 29RC0278711/18/74 29-0554

1760-9167-2467 Found inappropriate
Rhode Island Hospital 1RC15705 6/20/78 01-1873
(Electricians unit at Hospital not appropriate)

Schwinn Bicycle Co. 13RC15280 2/8/80 13-0883
rev. den. 3/7/80

Burroughs Corp. 17RC08644 12/6/78 17-1054

V. E. Systems Services, Inc., a Department of VECO, Inc. 19RC0987510/15/80 19-1492
(Combined with instrumentive)

Atlantic Richfield Co. 19RC08720 1/7/77 19-1123
(electrician -- unit found inappropriate.)

Georgia - Pacific Corp. 26RC05554 9/9/77 26-1300

Cities Service Co., Pinto Valley Operations 28RC03831 6/27/80 28-0934

Gray Electric, Inc. 29RC020911/29/72 29-0327

1760-9167-2600 **Foundry workers**
Control Engineering Co., an Affiliate of Jervis B. Webb Co. 7RC15236 3/7/79 07-1653
(Long established precedent is that foundry workers, including associated tooling ee's,

440-DETERMINATIONS OF SCOPE OF UNIT

1760-9167-2600 (Continued)

constitute an appropriate collective bargaining unit.)		(Lithography production unit found appropriate)	
1760-9167-2633	Found appropriate	Golden Rule Industries, Inc.	25RC06813 3/9/78 25-1108
1760-9167-2667	Found inappropriate	Craftsman Lithograph Plate, Inc.	25RC06495 1/12/77 25-1058
Berlin Foundry, Cast Metals Div., McQuay Perfex Corp.	30RC03529 3/26/79 30-1056	The Board of Publication of the Methodist Church d/b/a The Methodist Publishing House	26RC02784 2/7/67 26-1239
(Ptn sought severance from P & M unit. Not a craft or similar group)		Terrace Lithographers	29RC0357910/19/76 29-0775
1760-9167-2800	Garment cutters	Willow Graphics, Inc. rev. den. 6/5/73	29RC02224 5/11/73 29-0362
1760-9167-2833	Found appropriate	W.A. Krueger Co.	30RC03393 9/1/78 30-1012
Kooki Jar, Inc.	21RC15463 4/14/78 21-1484	Northrop Corp. Group	31RC04469 6/28/79 31-1880
(Garment cutters & spreaders constitute an appropriate unit)		Foothill Publishing Co., Inc.	31RC03919 9/29/77 31-1521
1760-9167-2867	Found inappropriate	1760-9167-4067	Found inappropriate
Kooki Jar, Inc.	21RC15463 4/14/78 21-1484	Lyman T. Corbin Co., Inc.	29RC17546 2/10/77 02-1201
(Pattern makers & sample makers do not share community of interest with cutters and spreaders)		Democratic Messenger	6RC08076 3/24/78 06-0940
1760-9167-3000	Glaziers	Hickey-Mitchell Co. (Craft unit - lithographers - found inappropriate.)	14RC08829 6/18/79 14-0909
1760-9167-3033	Found appropriate	Carboline Co.	14RC08645 3/2/78 14-0802
1760-9167-3067	Found inappropriate	1760-9167-4200	Machinists
1760-9167-3200	Instrumentmen	1760-9167-4233	Found appropriate
Baltimore Contractors, Inc.	5RC09762 8/5/76 05-1000	Alyeska Pipeline Service Co.	19RC09421 9/7/79 19-1408
Alyeska Pipeline Service Co.	19RC0901610/12/78 19-1311	1760-9167-4267	Found inappropriate
1760-9167-3233	Found appropriate	Burroughs Corp.	17RC08644 12/6/78 17-1054
Townsend and Bottum Inc.	7RC14973 8/18/78 07-1574	Heller Roberts Instrument Corp.	29RC02879 2/7/75 29-0587
1760-9167-3267	Found inappropriate	1760-9167-4400	Mailers
V. E. Systems Services, Inc., a Department of VECO, Inc.	19RC0987510/15/80 19-1492	The Federated Publications, Inc., d/b/a The Bellingham Herald (Unit scope: mailroom = appropriate)	19RC08402 6/20/77 19-1174
1760-9167-3400	Insulators	1760-9167-4433	Found appropriate
1760-9167-3433	Found appropriate	Sun Newspaper, Inc. (Mail room Ee at newspaper.)	18RC11716 4/4/78 18-0648
1760-9167-3467	Found inappropriate	1760-9167-4467	Found inappropriate
1760-9167-3600	Iron workers	Cincinnati Enquirer, Inc.	9RC13151 1/14/80 09-1952
B.E. & K., Inc.	11RC04614 1/9/79 11-0554	1760-9167-4500	Maintenance employees
(Ironworkers apprentices and helpers constitute an appropriate unit because of separate supervisors, separate apprentice programs and are a readily identifiable and distinct group.)		Keokuk Area Hospital, Inc. (Maintenance Ee's - rather than guards - 9(B)(3))	38RC02144 9/16/77 38-0349
1760-9167-3633	Found appropriate	1760-9167-4533	Found appropriate
Elco Construction Co., Inc.	5RC10339 1/31/78 05-1155	Convention Plaza East Hotel (Maintenance Ee unit found appropriate.)	14RC08598 11/7/77 14-0777
(Jurisdiction - legal services)		KQED, Inc. (Maintenance ee's found appropriate)	20RC1385212/17/76 20-2269
1760-9167-3667	Found inappropriate	Pacira Industries, Inc.	31RC04295 1/5/79 31-1806
1760-9167-3800	Leadburners	1760-9167-4567	Found inappropriate
1760-9167-3833	Found appropriate	Booth Fisheries	1RC14931 3/18/77 01-1702
1760-9167-3867	Found inappropriate	Sinai Hospital of Detroit, Inc. (hospital)	7RC13467 5/6/76 07-1011
1760-9167-4000	Lithographers	Dover Corp. Ronningren - Petter Div	7RC13538 4/29/76 07-1008
H. L. Eikenberg, Co.	5RC09827 9/30/76 05-1018	Schwinn Bicycle Co. rev. den. 3/7/80	13RC15280 2/8/80 13-0883
Precision Paper Box Co.	21RC14721 7/28/76 21-1133	Remington Arms Co., Inc.	26RC0562511/16/77 26-1317
Balan Printing Inc. & Gemini Typographers, Inc.	29RC00408 2/26/68 29-0031	Mariner Corp. d/b/a Holiday Inn Denver- Downtown	27RC05643 2/27/78 27-0775
George Rice and Sons (unit replacement of 2 Ee's in lithographers)	31RC03782 4/29/77 31-1450	Excel Industries, Inc.	28RC0357312/12/78 28-0865
1760-9167-4033	Found appropriate	J. W. Mays, Inc. (maintenance helpers alone inappropriate)	29RC02202 5/29/73 29-0367
Hasbro Industries	1RC14976 6/28/77 01-1749	Maxxon Electronics Corp.	29RC0177910/22/71 29-0217
H. L. Eikenberg, Co.	5RC09827 9/30/76 05-1018		
United Color Press of Dayton, Inc. (Lithographers unit found appropriate)	9RC12357 4/17/78 09-1728		
The Brookshire Co.	13RC1421212/22/76 13-0367		
Allied Gear Co., Inc. (Pattern and plate department similar to lithographic traditional unit.)	14RC09078 3/4/80 14-0995		
Gardner/Pulmer Lithograph, Inc.	21RC15004 4/21/77 21-1244		

DETERMINATIONS OF SCOPE OF UNIT--440

1760-9167-4600	Masons				
1760-9167-4633	Found appropriate				
	<i>Great Day, Inc.</i>	7RC15332	4/24/79	07-1724	
	(Grocery store unit excluding meat dept.)				
	<i>Enterprise Building Corp.</i>	12RC05440	3/3/78	12-1172	
1760-9167-4667	Found inappropriate				
1760-9167-4800	Meatcutters				
	<i>Albertsons, Inc./Southco Div.</i>	12RC05340	8/24/77	12-1126	
	(Meatcutters.)				
	<i>Super Duper Food Stores, Inc. and Abilene Super D, Inc.</i>	16RC08085	3/10/80	16-0858	
	(Meat cutters)				
1760-9167-4833	Found appropriate				
	<i>Big Discount-Wonder Markets</i>	1RC15342	3/11/80	01-2067	
	rev. den. 4/8/80				
	<i>Venture Four, Inc., d/b/a Lisbon Valu King</i>	8RC10410	5/27/76	08-0882	
	<i>Amelia Food, Inc. d/b/a Sheatzley's IGA</i>	9RC11705	10/27/76	09-1437	
	<i>Six Brothers King Drive Supermarket, Inc. & Jet Food Market, Inc.</i>	13RC15533	9/3/80	13-0899	
	rev. den. 9/26/80				
	<i>The Kroger Co.</i>	14RC08409	4/25/77	14-0706	
	(All employee or separate craft unit.)				
	<i>The Kroger Co.</i>	14RC08406	4/21/77	14-0703	
	(Unit)				
	<i>Hornbacher Foods, Inc.</i>	18RC12629	5/28/80	18-0780	
	<i>Penny's Super Markets, Inc.</i>	18RC11454	7/1/77	18-0608	
1760-9167-4867	Found inappropriate				
	<i>Wonder Markets Inc.</i>	1RC14729	1/25/77	01-1676	
	(unit meatcutters at single store in E chain held inappropriate)				
	<i>Bill Knapp's Michigan, Inc.</i>	7RC13524	5/14/76	07-1020	
	(unit of neat room Ee's in commissary facility is inappropriate since they have same training pay skills and supervision as and often interchange with, all other Ee's.)				
1760-9167-5000	Mechanics				
	<i>Peterson/Puritan, Inc.</i>	1RC15878	9/13/78	01-1914	
	(Line mechanics)				
	<i>Russell Transfer, Inc.</i>	11RC04850	4/23/80	11-0640	
	(Two mechanics are included in P&M unit where both punch time clocks, park in same lot & work under same supervision. It would serve no purpose to set up an artificial dichotomy between the 18 drivers & the 2 mechanics in small operation performing one integrated function.)				
	<i>Harbor Volkswagen, Inc.</i>	19RD01085	9/14/77	19-1197	
	(Mechanics unit)				
1760-9167-5033	Found appropriate				
	<i>Litchfield Mack, Inc.</i>	14RC08369	3/18/77	14-0688	
	<i>Swanson Chevrolet Co., Inc.</i>	18RC12522	2/7/80	18-0756	
	<i>Macintyre Motor Co.</i>	19RC09033	10/12/78	19-1310	
	<i>Pacific Sea Transportation Limited</i>	37RC02190	2/5/76	20-2116	
	d/b/a Sea Flite				
	<i>Delta Mailing Service, Inc.</i>	26RC06015	6/22/79	26-1470	
	(Mechanics included)				
	<i>D & B Development Co.</i>	28RC03596	2/16/79	28-0877	
	(Unit A)				
1760-9167-5067	Found inappropriate				
	<i>Griffith & Petz, Inc.</i>	6RC08540	8/28/79	06-1061	
	(Heating and refrigeration mechanics not included in the group)				
	<i>Backus Cabinet Co., Inc.</i>	6RC08128	4/28/78	06-0955	
	<i>Int'l Harvester Co.</i>	7RC13380	1/9/76	07-0969	
	<i>Burroughs Corp.</i>	17RC08644	12/6/78	17-1054	
	<i>Frontier Hotel and Casino</i>	31RC04303	1/15/79	31-1811	
1760-9167-5100	Metal moldmakers				
	<i>Blue Water Pattern and Engineering Co.</i>	7RC16014	9/12/80	07-1925	
	(Unit of pattern makers and/or mold makers has traditionally been appropriate and unit in question would also include all Ee's production Ee's)				
1760-9167-5133	Found appropriate				
1760-9167-5167	Found inappropriate				
1760-9167-5200	Metal polishers, buffers, and platers				
	<i>Eagle Metal Finishing Co., Inc.</i>	21RC15745	12/13/78	21-1624	
	(Unit scope)				
1760-9167-5233	Found appropriate				
1760-9167-5267	Found inappropriate				
1760-9167-5400	Metal spinners				
1760-9167-5433	Found appropriate				
1760-9167-5467	Found inappropriate				
1760-9167-5600	Millwrights				
	<i>B.E. & K., Inc.</i>	11RC04602	12/5/78	11-0552	
	(All millwrights, millwright apprentices and helper appropriate unit on construction job site because of separate supervision, special skills, and separate apprenticeship program.)				
1760-9167-5633	Found appropriate				
1760-9167-5667	Found inappropriate				
1760-9167-5800	Modelmakers				
1760-9167-5833	Found appropriate				
1760-9167-5867	Found inappropriate				
1760-9167-6000	Others				
1760-9167-6033	Found appropriate				
1760-9167-6067	Found inappropriate				
1760-9167-6200	Operating engineers				
	<i>B.E. & K., Inc.</i>	11RC04625	1/10/79	11-0556	
	<i>B.E. & K., Inc.</i>	11RC04625	1/10/79	11-0556	
	(Unit of operating engineers found appropriate (Mechanic and helper included in unit of operating engineers because of their close where Ee's have high degree of skill, apprenticeship program and were a readily duties in repairing and servicing machines identifiable and distinct group.) operated by operating engineers)				
	<i>Queen City Paving Co.</i>	17RC08328	12/13/77	17-0951	
	(Operating engineers)				
	<i>J. R. Simplot Co.</i>	36RC04385	11/24/80	36-0428	
1760-9167-6233	Found appropriate				
	<i>Manchester Sand, Gravel and Cement Co., Inc.</i>	1RC15920	10/16/78	01-1927	
	<i>McDonough Construction Co.</i>	5RC10176	10/21/77	05-1126	
	<i>Baltimore Contractors, Inc.</i>	5RC09762	8/5/76	05-1000	
	<i>Torson Const., Inc.</i>	17RC08714	4/2/79	17-1073	
	(Craft unit of operating engineers)				
	<i>Dobson Construction Co., Inc.</i>	25RC06905	6/16/78	25-1117	
	<i>D & B Development Co.</i>	28RC03596	2/16/79	28-0877	
	(Unit A)				
	<i>Preferred Equities Corp.</i>	31RC04511	8/20/79	31-1915	
	<i>J. R. Simplot Co.</i>	36RC04385	11/24/80	36-0428	
1760-9167-6267	Found inappropriate				
	<i>Allied Contractors, Inc.</i>	5RC09995	7/29/77	05-1103	

440--DETERMINATIONS OF SCOPE OF UNIT

1760-9167-6267 (Continued)

(Heavy equip. operators)
Ashton Co. & Diversified Design & Const. 28RM00380 1/21/80 28-0912
 1760-9167-6400 Optical technicians
 1760-9167-6433 Found appropriate
 1760-9167-6467 Found inappropriate
 1760-9167-6600 Painters
 1760-9167-6633 Found appropriate
O. E. C. Graphics, Inc. 30RC03070 5/9/77 30-0895
 (Photoengravers unit found appropriate based on long history of collective bargaining in such unit; different terms and conditions of employment from production and maintenance unit.)
 1760-9167-6667 Found inappropriate
 1760-9167-6800 Patternmakers
 1760-9167-6833 Found appropriate
The Fairbanks Co. 3RC06981 8/22/77 03-0891
Chromalox Div. Emerson Electric Co. 26RC06132 1/14/80 26-1563
 (Sample makers found appropriate)
 1760-9167-6867 Found inappropriate
 1760-9167-7000 Photoengravers
 1760-9167-7033 Found appropriate
Sun Newspaper, Inc. 18RC11716 4/4/78 18-0648
 (Press Ee's at newspaper)
 1760-9167-7067 Found inappropriate
 1760-9167-7200 Plumbers
 1760-9167-7233 Found appropriate
Warwick Air Conditioning, Inc. 5RC10170 11/3/77 05-1132
Pat Madden Plumbing & Heating, Inc. 6RC07383 4/2/76 06-0757
 (Helpers)
 1760-9167-7267 Found inappropriate
Cities Service Co., Pinto Valley Operations 28RC03831 6/27/80 28-0934
 1760-9167-7400 Powerhouse employees
Kansas City College of Osteopathic Medicine 17RC08691 2/27/79 17-1066
 (Determinations of scope of unit - Single location units - Craft unit - Powerhouse Ee's)
 1760-9167-7433 Found appropriate
Illinois Masonic Medical Center 13RC15096 6/12/79 13-0862
 1760-9167-7467 Found inappropriate
B P Alaska, Inc. 19RC0819912/30/76 19-1122
 1760-9167-7600 Pressmen
Ace Novelty Co., Inc. 19RC10002 12/8/80 19-1506
Foothill Publishing Co., Inc. 31RC03919 9/29/77 31-1521
 1760-9167-7633 Found appropriate
Satterwhite Printing Co., Inc. 5RC11173 5/15/80 05-1373
 rev. den. 6/12/80
 (Excluding bindery Ee's)
H. L. Eikenberg, Co. 5RC09827 9/30/76 05-1018
Tapemark Co. 18RC12642 6/2/80 18-0781
Walla Walla Union-Bulletin, Inc. 19RC08848 5/15/78 19-1264
 (Unit of newsroom non-mechanical Ee's found appropriate.)
 1760-9167-7667 Found inappropriate
Lyman T. Corbin Co., Inc. 28RC17546 2/10/77 02-1201
Cincinnati Enquirer, Inc. 9RC13151 1/14/80 09-1952
Walt Disney World Co. 12RC05069 5/14/76 12-1022
Hickey-Mitchell Co. 14RC08829 6/18/79 14-0909
 (Craft unit - pressmen - found inappropriate.)
Snohomish Publishing Co., Inc. 19RC08738 2/28/78 19-1240

(Press operators found part of P & M unit)
Precision Paper Box Co. 21RC14721 7/28/76 21-1133
 1760-9167-7800 Radio operators
 1760-9167-7833 Found appropriate
Daniel D. Ganter and Karen Ganter d/b/a KGHS-KSDM Radio Station 18RC12662 6/19/80 18-0787
 1760-9167-7867 Found inappropriate
A. C. Schulz Lithographing Co. 30RC03368 7/7/78 30-0991
 1760-9167-8000 Riggers
 1760-9167-8033 Found appropriate
 1760-9167-8067 Found inappropriate
Robert C. Vert, d/b/a Veet Industries 7RC13851 10/27/76 07-1082
 1760-9167-8200 Sheetmetal workers
Industrotech Constructors, Inc. 11RC0454210/18/78 11-0546
 (Piping dept. Ee's excluded from unit of sheet metal workers in view of separate organization of piping dept. Ee's under own supervision, skills required and different nature of work performed, asserted sheet metal work of installing air handling units confined to single instances, and general craft lines followed inasmuch as composite crews of pipefitters and sheet metal workers not utilized)
Memphis Sheet Metal Works, Inc. 26RC05759 7/26/78 26-1367
 1760-9167-8233 Found appropriate
Industrotech Constructors, Inc. 11RC04542 7/3/78 11-0524
 (Sheetmetal workers)
Memphis Sheet Metal Works, Inc. 26RC05759 7/26/78 26-1367
 1760-9167-8267 Found inappropriate
Griffith & Peitz, Inc. 6RC08540 8/28/79 06-1061
 1760-9167-8400 Stereotypers
 1760-9167-8433 Found appropriate
 1760-9167-8467 Found inappropriate
 1760-9167-8600 Tailors
 1760-9167-8633 Found appropriate
 1760-9167-8667 Found inappropriate
 1760-9167-8800 Tool crib attendants
Du Wel Corp. 25RC06790 1/12/78 25-1103
Essex Group, Inc. 25RC06718 10/7/77 25-1095
 1760-9167-8833 Found appropriate
 1760-9167-8867 Found inappropriate
Hamill Mfg. Co. 7RC10055 10/6/70 07-1213
 (Severance of tool room attendants from overall P & M unit found inappropriate)
 1760-9167-9000 Tool-and-die-makers
Du Wel Corp. 25RC06790 1/12/78 25-1103
Essex Group, Inc. 25RC06718 10/7/77 25-1095
 1760-9167-9033 Found appropriate
Burdry Corp. 1RC15010 5/5/77 01-1726
Eaton Corp., Manatee Plant 12RC05898 8/21/80 12-1391
 rev. den. 9/23/80
 (Appropriateness of tool & die maker craft unit, where no prior collective bargaining history; no U seeking larger unit.)
Piper Aircraft Corp., Vero Beach Division 12RC05360 9/20/77 12-1144
 (Tool and die making craft unit)
Chromalox Div. Emerson Electric Co. 26RC06132 1/14/80 26-1563
 (Tool & die makers included)
Sherman and Meszaros Corp. 29RC00934 3/11/68 29-0034

DETERMINATIONS OF SCOPE OF UNIT-440

1760-9167-9067 Found inappropriate

Bostitch Div., of Textron, Inc. 1RC14974 4/15/77 01-1714
 Piper Aircraft Corp., Vero Beach 12RC05360 9/20/77 12-1144
 Division
 (Tool and die making craft unit)
 Schwinn Bicycle Co. 13RC15280 2/8/80 13-0883
 rev. den. 3/7/80

1760-9167-9200 Truckdrivers

Robert F. Buyers, Inc. 3RC07497 6/27/79 03-1095
 (Dump truck drivers incl. w/unit of ready-mix
 drivers.)
 Draper-King Cole Inc. 5RC10486 8/9/78 05-1198
 (Over-the-road driver unit.)
 Certified Grocers of Florida, Inc. 12RC05929 10/27/80 12-1416
 (Appropriateness of truck driver unit;
 question of inclusion of dispatchers, mechanics,
 warehousemen, others.)
 American Products Corp. of Fort Worth 16RC08026 10/30/79 16-0841
 Queen City Paving Co. 17RC08328 12/13/77 17-0951
 (Truck drivers)
 The Pillsbury Co. 18RC11932 8/18/78 18-0667
 Port Plastics, Inc. 20RC14165 5/24/77 20-2375
 (Truck driver included in unit of warehousemen
 and cutters)
 Pasadena Aggregates, Div. of El Toro 21RC15770 12/28/78 21-1637
 Materials Co.
 (Truckdrivers)
 Essex Group, Inc. 25RC06718 10/7/77 25-1095
 Laura Scudders, Snack Food Div. 28RC03793 4/10/80 28-0924
 Pet, Inc.
 Carver Boat Corp. 30RC03438 11/7/78 30-1020

1760-9167-9233 Found appropriate

Manchester Sand, Gravel and Cement Co., 1RC15920 10/16/78 01-1927
 Inc.
 Tri County Distributors, Inc. 1RC14410 5/28/76 01-1576
 The Grand Union Co. 12RC05105 7/7/76 12-1020
 (truck driver unit found appropriate)
 General Mercantile & Hardware Co. 14RC08869 3/28/79 14-0882
 Arrow Industries Inc. 16RC07448 4/12/77 16-0743
 K & K Transportation Corp., Inc. 17RC08544 8/10/78 17-1025
 (Truckdriver unit found appropriate)
 Allstate Transportation Co. 18RC11473 7/14/77 18-0612
 (Er's drivers leased to another company at two
 locations)
 Landy Packing Co. 18RC11117 10/26/76 18-0576
 Aqua Glass Corp. 26RC05922 8/27/79 26-1490
 D & B Development Co. 28RC03596 2/16/79 28-0877
 (Unit B)
 Midwest Instrument Co., Inc. 30RC03169 9/15/77 30-0931
 (Truckdrivers)
 Lick Potato Chip Co. 38RC02113 6/1/77 38-0340

1760-9167-9267 Found inappropriate

Hillcrest Foods, Inc. 1RC15450 1/31/78 01-1814
 Allied Container Corp. 1RC15309 9/26/77 01-1770
 Uddeholm Corp. 13RC15457 5/27/80 13-0891
 rev. den. 6/27/80
 Litchfield Mack, Inc. 14RC08369 3/18/77 14-0688
 (unnecessary to determine at this time)
 Christy Vault Co., Inc. 20RC09735 3/3/71 20-0264
 (Drivers)
 Smith Concrete Constr. Corp. 21RM01801 3/10/77 21-1224
 Southern States Distribution, Inc. 26RC06019 6/6/79 26-1472
 (Truckdrivers excluded)

Better Built Aluminum Products Co., Inc. 26RC05993 5/24/79 26-1466
 (Truckdrivers excluded)

Empire Builders, Inc. 31RC03766 4/25/77 31-1436

1760-9167-9400 Typographers

1760-9167-9433 Found appropriate
 Typesetters, Inc. SUD00067 8/19/76 05-5461
 (Dual-Function Ee incl)

1760-9167-9467 Found inappropriate

1760-9167-9600 Welders

1760-9167-9633 Found appropriate

1760-9167-9667 Found inappropriate

1760-9167-9800 Wiremen

1760-9167-9833 Found appropriate

1760-9167-9867 Found inappropriate

1760-9600 Multicraft unit

Eagle Marine Industries, Inc., and its 14RD00563 5/6/77 14-0714
 Subsidiaries, Gateway Harbor Service
 Inc. and Mt. Pleasant Harbor
 Service, Inc.

Czas Publishing Co., Inc. 29RC02003 7/25/72 29-0293
 (all press employees, including stonehands,
 linotype, & composing room)

Antelope Valley Ledger-Gazette 31RC04578 10/25/79 31-1932

1760-9601 Generally

1760-9633 Identifying characteristics

1760-9667 Specific determination

Davenport Press, Inc. 29RC02002 7/24/72 29-0292

1760-9667-3300 Found appropriate

Frontier Transportation Co. 19RM01556 4/26/79 19-1369

I. J. Stern & Co., Inc. Progressive 29RC01247 6/30/69 29-0092
 Label & Litho rev. den. 7/17/69
 (composing room and pressmen)

1760-9667-6700 Found inappropriate

Case Western Reserve University 8RC11782 6/13/79 08-1315

Dobson Construction Co., Inc. 25RC06905 6/16/78 25-1117
 (Laborers and operating engineers found
 inapprop. in single unit)

1760-9900 Other units defined by employee type or category, or combinations of such

American Foundation for the Blind 2RC18519 11/20/79 02-1575

President Novelty & Jewelry Co., Inc. 2RC17466 11/3/76 02-1070
 (packers & shipping)

Halmod Apparel, Inc. 5RC10888 8/23/79 05-1304
 rev. den. 9/20/79
 (Other categories/units)

United Broadcasting Co., Inc. 5RD00571 6/21/77 05-1087
 (Radio)

Regional Broadcasters, Inc. 6RC08069 5/3/78 06-0961
 (Unit in broadcast industry shall include radio
 announcers and those who directly contribute
 to such performances.)

Ramada Inns, Inc. 7RC14819 5/10/78 07-1539
 (Housekeeping department Ee's in hotel.)

Martin Place Hospitals 7RC13572 8/31/76 07-1066
 (service and maintenance unit, excl technical
 Ee's professional Ee's, and business office
 clerical Ee's found appropriate in health care
 field)

Time - Life Broadcast Div. of 7RC13241 12/23/75 07-0961
 Manhattan Cable Television, Inc.
 (unit (s) of tv station news dept. photographers
 or photographers - producers in appropriate)

440-DETERMINATIONS OF SCOPE OF UNIT

1760-9900 (Continued)

<i>American Seaway Foods, Inc.</i> (Printing dept.)	8RC11990	12/14/79	08-1389
<i>Sokol Furniture Co.</i> (Drivers, warehousemen and maintenance)	8RC11959	11/15/79	08-1386
<i>Silverman Brothers, Inc.</i> (Drivers and warehousemen)	8RC11950	11/13/79	08-1385
<i>Bowman Pharmaceuticals, Inc.</i> rev. den. 9/20/79 (Production maintenance and technical Ee's unit)	8RC11694	8/30/79	08-1354
<i>Roadway Express, Inc.</i> rev. den. 9/6/79 (Office clerical and maintenance Ee's unit)	8RC11856	8/9/79	08-1341
<i>Sherwin Williams</i> (Maintenance technicians)	8RC11851	7/30/79	08-1338
<i>Case Western Reserve University</i> (Ee's engaged in plumbing, pipelitting heating, ventilation, air-conditioning, refrigeration and/or pneumatic control gear)	8RC11782	6/13/79	08-1315
<i>Oliva-Neuhoff Broadcasting Co., Inc.</i>	8RC11781	6/5/79	08-1311
<i>Oliva-Neuhoff Broadcasting Co., Inc.</i> Owners and Operators of Radio Station Were rev. den. 7/2/79 rev. den. 7/2/79 (Editors, writers, desk asst's production (Programming unit) dept. Ee's traffic coordinator and traffic ground controller)	8RC11781	6/5/79	08-1311
<i>Ohio Northern University</i> rev. den. 5/2/79 (University and faculty and librarians excluding law school faculty)	8RC11710	4/2/79	08-1272
<i>Liqui-Box Corporation</i> (Quality control Ee's))	8RC11584	12/5/78	08-1232
<i>Lino-Trim Mouldings Incorporated</i> (Warehousemen, drivers and order writers)	8RC11554	11/13/78	08-1222
<i>Campbell Oil Co.</i> (semi drivers, pedal truck drivers, mechanics, warehousemen, maintenancemen, burnermen and dispatchers.))	8RC11505	10/11/78	08-1209
<i>R. E. Weigand Leasing, Inc., a Wholly Owned Subsidiary of Flexi-Van Truck Rental</i> (Mechanics and utility men)	8RC11512	10/6/78	08-1207
<i>Graphic Management Consultants</i> (warehouse persons and warehouse person/drivers))	8RC11477	9/20/78	08-1199
<i>Ferraro's Bakery, Inc.</i> (Driver-salesmen, route foremen, pastry production Ee's inside production Ee's maintenance Ee's and truck loaders)	8RD00842	9/15/78	08-1196
<i>Safeway, Inc. Of Canton</i> (drivers and warehousemen))	8RC11466	9/6/78	08-1191
<i>Prestolite Co., a Div. of Eltra Corp.</i> (Model shop Ee's)	8RC11407	8/22/78	08-1186
<i>Clarklift Of Toledo, Inc.</i> (parts handling employees))	8RC11429	8/11/78	08-1182
<i>Lake Park Data Services, Inc.</i> (keypunch operators and computer operators))	8RC11380	6/21/78	08-1155
<i>Pearlview Skilled Nursing Care Center, Inc.</i> (LPN's)	8RC11278	4/13/78	08-1130
<i>The Union Savings & Trust Company</i> (data processing Ee's & other Ee's integrally related to data processing))	8RC11200	2/24/78	08-1112
<i>Alliance Electric Co.</i>	8RC10672	11/30/76	08-0944

(all full-time and regular part-time Ee's)			
<i>Scripps-Howard Broadcasting Co., as Owners and Operators of Television Station WEWS</i> (broadcast engineers and operators)	8RC10254	7/16/76	08-0902
<i>Industrial Printing Co.</i> (business forms div. not appropriate)	8RC10359	5/4/76	08-0872
<i>United States Testing Co., Inc.</i> (inspection and testing Ee's)	8RC10352	4/21/76	08-0863
<i>Bearing Service Co.</i> (truck driver and warehouseman unit)	8RC10325	3/26/76	08-0850
<i>Cosmos Broadcasting Corp., Owner and Operator of Station WTOL-TV</i> (reproters, photographer, editors, anchorman, weatherman, etc.)	8RC10241	2/26/76	08-0843
<i>Treasure Chest Advertising Co., Inc.</i>	10RC10678	7/8/76	10-1476
<i>Nat'l Broadcasting Co.</i> (Unit limited to telephone operators and/or telephone clerks inappropriate.)	13RC15404	3/28/80	13-0885
<i>The Brookshore Co.</i> (Lithographic production workers.)	13RC14794	8/2/78	13-0842
<i>Hannibal Motor Inn, Inc.</i>	14RC08559	9/30/77	14-0761
<i>Smitty's Super Market, Inc.</i> (Other units defined by Ee type or category, or combinations of such units)	17RC08400	12/1/77	17-0948
<i>Wright-Schuchart-Harborz</i>	19RC08792	4/6/78	19-1250
<i>Times-Advocate, Inc.</i> (Units defined by type of Ee)	21RC1572712	12/78	21-1630
<i>St. Mary's Hospital and Health Center</i> (Registered nurses)	28RC03575	1/16/79	28-0873
<i>Phoenix Newspapers, Inc.</i> (Photographers, Reporters, and Newsroom Ee's in same unit.)	28RC0338512	30/77	28-0805
<i>Picker Corp.</i> rev. den. 8/26/74 (dispatchers)	29RC02686	7/31/74	29-0532
<i>Red Coach Grill, Inc.</i> (restaurant-wide unit)	29RC0211012	15/72	29-0333
<i>Silver Lake Nursing Home</i> (licensed practical nurses)	29RC01840	1/10/72	29-0233
<i>Terrace Heights Hospital</i> (licensed practical nurses.)	29RC01634	2/4/71	29-0162
<i>Walston & Co., Inc. rev. den. 6/30/70</i> (registered representatives)	29RC01439	5/27/70	29-0123
<i>Macy's New York (Roosevelt Field Store)</i> (beauty salon appropriate)	29RC01128	1/6/69	29-0072
<i>Seligman & Latz, Inc.</i> (beauty salon)	29RC00904	2/12/68	29-0029
<i>Manhasset Medical Center Hosp.</i> (LPNs)	29RM00184	2/9/68	29-0028
<i>American Amusement Co.</i>	38RC02095	5/24/77	38-0334
1760-9901 Generally			
<i>California Inland Pilots Assn.</i> (Boat operations constitute an appropriate unit.)	20RM01245	8/12/70	20-0202
1760-9920 Identifying characteristics			
<i>The Charlton School</i>	38RC07622	11/23/79	03-1150
1760-9940 Specific determination (by SIC category)			
<i>Colonial Motor Hotel Corp.</i> (Food and beverage unit found appropriate in place of unit limited to banquet waitresses)	1RC17040	11/18/80	01-2128
<i>Wilner Wood Products Co.</i> (All unrepresented P&M Ee's at lumber mill)	1RC16678	1/4/80	01-2049

DETERMINATIONS OF SCOPE OF UNIT-440

1760-9940 (Continued)

Jordan Marsh Co. (Unit 'Shop at home' salesperson)	IRC16587	11/16/79	01-2037	WXYZ, Inc. (TV) a Wholly Owned Subsidiary of American Broadcasting Co.	7RC13429	5/28/76	07-1027
Pagoda Center Theatre, Inc., The New England Chinese Cultural Center Trust, Pacific Hut, Inc. (Motion picture (Projectionist))	IRC16505	11/5/79	01-2034	Burger King Corp., Distron Div. (Truck drivers, warehousemen, plant clerical unit)	8RC11121	11/9/77	08-1075
Beverly Times, A Div. of Essex County Newspapers, Inc. (Editorial dept.)	IRC16044	12/13/78	01-1946	The Kroger Co. (Warehouse clerical unit found appropriate)	9RC09912	3/16/73	09-0729
Maine Radio and Television Co. (Engineers excluded from new & production dept at Radio & TV station)	IRC15962	11/16/78	01-1936	Photo Corp. of America, Southeast photographers	10RC10849	11/2/76	10-1542
Viacom Broadcasting Inc. (Unit producer/directors, floor managers & the artist)	IRC15898	10/12/78	01-1924	Clearwater Finishing Plant, A Div. of United Merchants and Mfg., Inc.	11RC04631	1/31/79	11-0559
Vermont Educational Television (Engineering production and programming of educational TV station)	IRC15851	9/20/78	01-1916	Inverrary Country Club, Inc. dec. on rev. 8/27/80 251 NLRB No. 155 (Country club unit of manual function Ee's appropriate)	12RC05784	3/4/80	12-1396
Westinghouse Broadcasting Co. (public affairs dept. to station)	IRC14542	3/17/77	01-1701	Sears, Roebuck and Co. (Separate unit of warehousemen and delivery drivers appropriate rather than facility wide unit at E's retail distribution and service center)	12RC05769	1/30/80	12-1348
J. J. Boyle, Inc. d/b/a Butcher Boy Steak House (bartenders - waiters - waitresses - busboys)	IRC14479	6/22/76	01-1586	Sunrise Musical Theatre Corp. (Unit of theater's stage crew Ee's appropriate)	12RC05783	1/8/80	12-1341
Sydney Construction Co., Inc. (field engineers)	IRC14428	6/8/76	01-1581	Florida Rural Legal Services, Inc. (Unit consisting only of paralegals found appropriate)	12RC05730	10/18/79	12-1331
Jordan Marsh Co. (restaurant & kitchen Ee's retail dept. store)	IRC14226	3/22/76	01-1547	Servomation Corp. (Vending machine service unit limited to truck drivers, servicemen, maintenance and warehouse Ee's inappropriate)	13RC15406	4/14/80	13-0887
Farm Stand Corp. (Meat & deli dept. included with grocery and produce dept. in retail grocery chain 1) dept. heads 2) Ee in charge)	IRC16036	8/25/80	01-2104	Beacon Newspapers, a Div. of Copley Press (Editorial Dept.)	13RC14622	4/11/78	13-0825
Nordstrom's Ambulance Service Inc. & Atlantic Ambulance Service Inc. (Ambulance drivers & attendants held appropriate)	IRC16683	1/24/80	01-2054	Wichita Eagle and Beacon Publishing Co., Inc. (Unit of newsroom Ee's)	17RC08934	2/27/80	17-1144
Farm Stand Corp. (Clerical Ee's included in overall unit in retail grocery chain)	IRC16036	8/25/80	01-2104	Tapemark Co. (Press and preparatory Ee's at printing co. appropriate)	18RC12642	6/2/80	18-0781
Nordstrom's Ambulance Service Inc. & Atlantic Ambulance Service Inc. (Office clerical Ee's excluded from ambulance drivers & attendants unit)	IRC16683	1/24/80	01-2054	Midwest Radio & Television, Inc. (news photographers of TV station)	18RC11358	4/22/77	18-0597
Home Box Office, Inc. (Scope of unit - Specific determination)	2RC18154	1/8/79	02-1480	Minnesota Gas Co., Cengas Div.	18RC11102	11/9/76	18-0581
Fairport Penfield Shopping News, Inc. (All mechanical employees in newspaper)	3RC07471	5/21/79	03-1081	Manke Lumber Co., Inc. (Lumber industry saw filers)	19RC09732	11/14/80	19-1499
Hopevale, Inc.	3RC07334	12/14/78	03-1039	Nehalem Valley Motor Freight, Inc. (Unit of child care workers and night attendants found appropriate)	19UC00233	3/2/79	19-1354
Ivy H. Smith Co. (Equipment repair shop Ee's excluded from unit of field constr. Ee's)	5RC10949	10/10/79	05-1317	Keeler Foods, Inc.	21RC15863	4/6/79	21-1694
Stanford Research Institute (unit of Ee's in environmental and safety health project at research center)	5RC09671	5/27/76	05-0974	Coastal Cryogenics, Inc. rev. den. 7/11/74 (barge operators)	29RC02612	5/9/74	29-0504
Seligman & Latz, Inc. and Adrian Arpel (Electrolysis & cosmetologists includes same unit of beauty salon Ee's Cosmetologists workers of separate merchandise counter excluded)	6RC08878	12/18/80	06-1155	Allied Stores of New York, Inc. d/b/a Gertz (display department inappropriate)	29RC02497	1/18/74	29-0467
All Metro Rent A Car, Inc., d/b/a Budget Rent A Car of Pittsburgh (Unit of all Ee's including counter and service representatives, mechanics and clerks of Er in vehicle rental business appropriate)	6RC08811	8/12/80	06-1132	Deerpale General Hospital (X-Ray technicians)	29RC02452	11/13/73	29-0440
Pittsburgh Telecasting, Inc. (Unit of film editors at television station found appropriate)	6RC08286	10/2/78	06-1003	Joseph Schacter Wholesale Meats, Inc. (butchers appropriate)	29RM00369	9/12/73	29-0402
Frank's Nursery Sales, Inc. (Ee's of printing and sign department do not possess skills necessary for them to form a craft unit separate from other office ee's)	7RC13886	11/19/76	07-1103	21st Century Restaurant ect. 192 NLRB No. 103 (restaurant employees.)	29RC01631	2/26/71	29-0167
				Playtime Kiddie Wear, Inc. (sample makers)	29RC01380	3/19/70	29-0116
				Franklin General Hosp. rev. den. 12/24/69 (x-ray technicians)	29RC01335	11/14/69	29-0107

440-DETERMINATIONS OF SCOPE OF UNIT

1760-9940 (Continued)

Grayarc Co., Inc. 29RC0131810/15/69 29-0105
(composing room employees)
Marriott Corp. 29RC01219 6/11/69 29-0089
(food handlers, helpers & coordinators)
Mini-Price Motor Inn, Div. of Towne 30RC03122 6/21/77 30-0911
Investment, Inc.

(Unit of desk clerks at motel appropriate where no evidence presented showing why desk clerks should not be considered separate unit, parties had stipulated to exclusion of desk clerks from overall unit in previous proceeding and desk clerks were only unrepresented group of ee's at motel.)

Bakalar's Bros. Sausage Co., Inc. 30RC0293312/28/76 30-0869

Mini Price Motor Inn Joint Venture, 31RC04450 5/18/79 31-1859
Las Vegas II

(Determination of scope of unit-defined by ee type)

Eden Enterprises, Inc., d/b/a Precision 31RC03896 8/30/77 31-1504
Machine and Mfg., Inc.

General Materials Corp. d/b/a 38RM00153 7/18/78 38-0392
Chillicothe Sand & Gravel
(Specific determination)

1760-9960 Placement of (subject) employees in (other) unit (by SIC category)

Bay State Gas Co. 1UC00254 12/1/78 01-1941
(Garage/Clerical excluded from utility unit of production, distribution and garage Ee's.)

United Broadcasting Co., Inc. SRD00571 6/21/77 05-1087
(Temporary Ee's found free-lance performers)

Gardner/Fulmer Lithograph, Inc. 21RC15004 4/21/77 21-1244
(Bindery, expediting, and shipping departments excluded from lithography production unit)

Marine Welding & Repair Works, Inc.; 26RC02914 6/20/67 26-1263
Williamson Engine & Supply, Inc.;
Greenville Mfg. & Machine Works,
Inc.; Greenville Propeller Works,
Inc.

(3 parts men included in P & M unit.)

1760-9980 Placement of (other) employees in (subject) unit (by SIC category)

Trustees of Milton Academy 1RC17073 11/28/80 01-2130
(Watchmen included in building and grounds unit)

Phaneuf Press, Incl. 1RM01085 6/30/80 01-2065
(Shipper/receiver and on call bindery Ee's excluded from pressman unit for historical reason)

Maine Radio and Television Co. 1RC15962 11/16/78 01-1936
(Janitors excluded from (Stated unit)

Empire Technical Schools, Inc. 2RC17659 7/19/77 02-1322

Pittsburgh Telecasting, Inc. 6RC08286 10/2/78 06-1003
(Shipping/Receiving clerk excluded from unit of film editors at television station)

Sokol Furniture Co. 8RC11959 11/15/79 08-1386
(Maintenance person included)

Silverman Brothers, Inc. 8RC11950 11/12/79 08-1385
(Marking room personnel excluded)

Bowman Pharmaceuticals, Inc. 8RC11694 8/30/79 08-1354
rev. den. 9/20/79
(Plant clerical included)

Oliva-Neuhoff Broadcasting Co., Inc. 8RC11781 6/5/79 08-1311
Owners and Operators of Radio
Station Were
rev. den. 7/2/79
(Engineering dept. Ee's excluded)

Campbell Oil Co. 8RC11505 10/11/78 08-1209
(dispatcher included)

The Union Savings & Trust Company 8RC11200 2/24/78 08-1112
((programmers and computer operators included))

Burger King Corp., Distron Div. 8RC11121 11/9/77 08-1075
(Inventory control clerk included)

Scripps-Howard Broadcasting Co., as 8RC10254 7/16/76 08-0902
Owners and Operators of Television
Station WEWS

(operators incl., action camera operators include

Bearing Service Co. 8RC10325 3/26/76 08-0850
(office clerical Ee excl)

Roadway Express, Inc. 8RC11856 8/9/79 08-1341
rev. den. 9/6/79
(Certain dock records clerks excluded)

Clarklift Of Toledo, Inc. 8RC11429 8/11/78 08-1182
((tire press man included))

Mid-Ohio Coca-Cola Bottling Co. 8RC11098 12/1/77 08-1084
(Semi drivers included in unit of loaders, route merchandisers and service dept. Ee's)

Cosmos Broadcasting Corp., Owner and 8RC10241 2/26/76 08-0843
Operator of Station WTOL-TV
(anchorman incl)

Roadway Express, Inc. 8RC11856 8/9/79 08-1341
rev. den. 9/6/79
(Certain dock records clerks included)

Clarklift Of Toledo, Inc. 8RC11429 8/11/78 08-1182
((tire repairman included))

Mid-Ohio Coca-Cola Bottling Co. 8RC11098 12/1/77 08-1084
(Service dept. Ee's included in unit of loaders, route merchandisers, and semi drivers)

Cosmos Broadcasting Corp., Owner and 8RC10241 2/26/76 08-0843
Operator of Station WTOL-TV
(weatherman incl)

Cosmos Broadcasting Corp., Owner and 8RC10241 2/26/76 08-0843
Operator of Station WTOL-TV
(editor/reporters incl)

Cosmos Broadcasting Corp., Owner and 8RC10241 2/26/76 08-0843
Operator of Station WTOL-TV
(sports editor incl)

The Kroger Co. 9RC09912 3/16/73 09-0729
(Mail room clerks included in warehouse clerical ee's unit)

Roundsville of Cincinnati Inc. d/b/a 9RC09506 5/2/72 09-0610
WLIN

(Office clericals excluded from unit of

broadcasters)

The Kroger Co. 9RC09912 3/16/73 09-0729
(Order clerks included warehouse clerical unit)

Roundsville of Cincinnati Inc. d/b/a 9RC09506 5/2/72 09-0610
WLIN

(Announcer salesman in unit of broadcasters)

Roundsville of Cincinnati Inc. d/b/a 9RC09506 5/2/72 09-0610
WLIN

(Part-time sportscaster in with broadcaster)

Roundsville of Cincinnati Inc. d/b/a 9RC09506 5/2/72 09-0610
WLIN

(Announcers - engineers in unit of broadcasters)

Lewis Broadcasting Corp. 10RC1079610/14/76 10-1533
account executive

Greensboro News Co. 11RC04397 9/23/77 11-0475
(Library Ee's incl. in unit of editorial and news Ee's as it is a major factor in producing daily paper.)

The Brookshore Co. 13RC1421212/22/76 13-0367
(Placement of 'sample picker' in lithographic production unit.)

Pizza Inn, Inc. 16RC08172 7/29/80 16-0875
(Placement of other Ee's in unit)

Stanley Smith Security, Inc., d/b/a 19RC08774 3/31/78 19-1249

DETERMINATIONS OF SCOPE OF UNIT-440

1760-9980 (Continued)

Anchorage Telephone Answering Service
(Answering svc. unit)

Jay Jacobs, Inc. 19RC08244 1/20/77 19-1126
(previously unrepresented Ee's in display department are an appropriate unit.)

Kinwood Warehouse Services and Transportation Co., Inc. 21RC16066 9/21/79 21-1775
rev. den. 10/22/79
(Placement of account clerks in warehouse unit not appropriate)

Los Angeles Philharmonic Assn. 21RC14920 6/8/77 21-1287

Fort Smith TV Cable Co. 26RC02936 6/22/67 26-1264

Fort Smith TV Cable Co. 26RC02936 6/22/67 26-1264
(Office clerical Ee's excluded from unit of (Technician at TV antenna facility included in technicians and engineers) unit of engineers and technicians.)

Joseph Schacter Wholesale Meats, Inc. 29RM00369 9/12/73 29-0402
(salesman, bookkeeper excluded)

Catholic Child Care Society of Diocese of Brooklyn (St John's Home For Boys) 29RC0181011/26/71 29-0225
(clerical Ee's and religious included in non-professional unit.)

Walston & Co., Inc. rev. den. 6/30/70 29RC01439 5/27/70 29-0123
(coordinators and trainees)

Home Insurance Co. 29RC01243 7/24/69 29-0094
rev. den. 8/18/69
(claims clericals in insurance adj. unit excl)

Rock Island Franciscan Hospital 38RC0178310/30/75 38-0278
(school of nursing instructors who were RNS are excluded from RN unit.)

1780 OTHER EMPLOYEE GROUPINGS

Largene Press, Inc. 2RC18480 10/12/79 02-1562
(Commission salesmen excluded)

Elco Construction Co., Inc. 5RC10339 1/31/78 05-1155
(Janitor)

The Medical Dental Bureau, Inc. 6RC07928 10/18/77 06-0915
(Answering service operators alone inappropriate)

The May Department Stores Co. d/b/a Meier & Frank 36RC03830 5/2/77 36-0340
(Petitioned for unit of stockworkers and production clerical Ee's, consisting of five Ee's total, at E's retail department store held to be inappropriate, in view of the functional and operational integration of the stores operations, significant contact between the five Ee's and the sales Ee and public, significant amount of assistance rendered between the five Ee's and sales Ee's, and commonly of supervision with other Ee's.)

American Amusement Co. 38RC02095 5/24/77 38-0334

1780-2000 Heterogeneous groupings

Empire Technical Schools, Inc. 2RC17659 7/19/77 02-1322

Central Delivery Service of Washington, Inc. 5RC09859 11/17/76 05-1029
(All employee unit)

The Downtown Club of Birmingham, Alabama, Inc. 10RC10886 12/2/76 10-1568

Ponte Vedra Club 12RC0516210/15/76 12-1044
(unit of blue-collar Ee's, excluding white-collar Ee's is appropriate in a country club, restaurant, and hotel employer's operation.)

Lauderdale - Palm Beach
(warehousemen and truck drivers together

constitute a single appropriate unit.)

TV 12 of Jacksonville, Inc. 12RC04942 4/23/76 12-1019
(at TV station production and engineering Ee's have a sufficient community of interest to constitute a single unit.)

Davre's Inc. d/b/a Davre's Crown Center 17RC08491 6/2/78 17-0996

Todd Pacific Shipyards Corp. 19RC 9595 1/31/80 19-1438
(Single Ee purchasing department Ee's (Buyers, expeditors, traffic control) and material control Ee's found to be appropriate unit even though Ee engaged in modified multiemployer bargaining group)

Purolator Security, Inc. 21RC15243 10/7/77 21-1369
(Appropriate unit limited to armored car drivers, riding guards and 'operations supervisors' (dispatchers) enjoy separate community of interest despite E's contention that sole appropriate unit should also include additional 400 plant guards at various locations throughout Southern California area.)

Kelly-Nelson Construction Co. 28RC03857 8/4/80 28-0938

North Shore Medical Group 29RC02960 3/14/75 29-0596

Brookhaven Memorial Assoc., Inc. 29RC02862 3/13/75 29-0595

Ajlen-Bradley Co. 30RC02962 12/6/76 30-0862
(testers, inspectors & expeditors included in p & m unit)

Magic Mountain, Inc. 31RC04349 1/10/79 31-1809

1780-2001 Generally

Albany Motor Inn and Restaurant, Inc. 3RC06868 3/31/77 03-0833
(office clerical included in unit with desk clerks - motel operation)

Pacific Car Rental 20RC13602 9/2/76 20-2180
(All ee unit found appropriate)

Ethan Allen, Inc., Fine Arts Div. 21RC15870 4/18/79 21-1702
rev. den. 5/25/79
(Determinations of scope of unit other Ee groupings generally)

Arkansas Television Company 26RC06013 6/27/79 26-1469
(Unit of Ee's who prepare telecasts excludes newcast personnel)

1780-2033 Identifying characteristics (by SIC category)

Continental Plastic Beverage Bottle, A Member of the Continental Group 1RC16210 4/12/79 01-1982
(Unit limited to machine shop held inappropriate)

Foreign Auto Part, Inc. 1RC15610 5/15/78 01-1852
(Warehousemen, drivers and maintenance Ee's)

Aerovox Industries, Inc. 1RC15169 6/17/77 01-1743
(Tank room found inappropriate)

The Jacobs Mfg. Co. 1RC14761 1/27/77 01-1678
(less than all technical Ee's held inappropriate)

RKO General, Inc. 1RC14590 10/20/76 01-1633
(productive assistants)

Evening Star Broadcasting Co., Inc. 5RC09878 12/7/76 05-1035
(Film editors TV station)

Foss Launch and Tug Co. 19RC0990111/11/80 19-1498

EMJ Corp. 27RC05963 1/18/80 27-0853
(Unit of all Ee's of construction co. found appropriate, r/t separate units of carpenters and laborers petitioned for where all Ee's perform work interchangeably.)

1780-2067 Specific determination (by SIC category)

Longueil Transportation, Inc. 1RC16969 8/26/80 01-2105
(Unit consisting of remaining unrepresented

440-DETERMINATIONS OF SCOPE OF UNIT

1780-2067 (Continued)

bus driver dismissed as petitioner only would proceed to an election of all bus drivers)				
Norton Co. Safety Products Div. (Finished goods & shipping dept. found not appropriate)	IRC16961	8/21/80	01-2103	
Carl Gordon Industries, Inc. (Single unit not appropriate)	IRC16518	10/3/79	01-2027	
Hydro-Dredge Corp. (Requested unit captains, mates deckhand found inappropriate as too limited in scope)	IRC15165	6/27/77	01-1748	
Multi-Media of Ohio, Inc. (Unit of TV producer/directors and ee's found appropriate)	9RC11765	1/6/77	09-1592	
Multi-Media of Ohio, Inc. (Unit of Film Editors found appropriate)	9RC11765	1/6/77	09-1592	
Rasco Stores, a Div. of Gamble-Skogmo, Inc. (In decertification elections unit is coextensive with existing unit.)	18RD00967	1/3/80	18-0750	
Mercy Medical Center (Unit of all non-professional Ee's in health care facility found appropriate based on common supervision, day to day contact and similar benefits.)	27RC05695	6/26/78	27-0787	
1780-4000 Fringe groups				
The Ogden Newspapers, Inc. rev. den. 2/14/77 (Overall unit of company room Ee's in maintenance Ee's newspaper inappropriate. Separate units found appropriate.)	6RC07643	1/14/77	06-0842	
Aero - Detroit, Inc.	7RC13716	8/6/76	07-1057	
Prestolite Co., a Div. of Eltra Corp.	8RC11407	8/22/78	08-1186	
1780-4001 Generally				
1780-4025 Identifying characteristics				
1780-4050 Appropriateness of separate unit of fringe employees				
1780-4050-0100 Generally				
Rohstein Corp.	IRC14943	4/15/77	01-1715	
1780-4050-3300 Previously unrepresented employees				
Bel Air Convalescent Center, Inc.	5RC10431	5/25/79	05-1174	
National Broadcasting Co., Inc. (Mobile messenger)	5RC09960	4/22/77	05-1069	
Cincinnati Enquirer, Inc. (Unit of mail clerks, in-house press operators and stock room clerks found to be inappropriate.)	9RC13151	1/14/80	09-1952	
Quaker State Oil Refining Corp.	9RC12506	7/25/78	09-1760	
Aero Plastics, Inc. (Quality control Ee's included in P & M unit.)	17RC08523	6/22/78	17-1005	
Kiro, Inc. (Sep. unit fringe elements)	19RC08958	8/31/78	19-1300	
St. James Community Hospital (Petitioner sought only fraction of appropriate residual unit)	19RC08599	11/11/77	19-1213	
Jay Jacobs, Inc. (previously unrepresented Ee's in display department are an appropriate unit.)	19RC08244	1/20/77	19-1126	
Universal King Corp.	26RD00429	2/6/79	26-1417	
Mid-State Sportswear, Inc. (Shipping and receiving Ee's excluded.)	26RD00424	12/78	26-1416	
Arizona Public Service Co. (PBX operators)	28RC03397	12/6/77	28-0803	
Lafayette Radio Electronics Corp. (collectors and credit authorizers)	29RC02447	11/2/73	29-0432	

Warner TVC Corp, d/b/a Warner Cable of Coos County	36RC04021	4/27/78	36-0366	
1780-4050-6700 Previously represented employees				
1780-4075 Specific determination (by SIC category)				
Maine Rubber Int'l (Rim dept. not appropriate)	1RC15658	5/16/78	01-1855	
1780-6000 Residual employee units				
Lynchburg Foundry (Pet. requests residual unit)	5RC09877	12/28/76	05-1043	
Liqui-Box Corporation	8RC11584	12/5/78	08-1232	
Prestolite Co., a Div. of Eltra Corp.	8RC11407	8/22/78	08-1186	
The Liberal Markets, Inc.	9RC11256	1/26/76	09-1350	
The University of Chicago	13RC14373	8/30/77	13-0398	
Gamble-Skogmo, Inc., Gamble Department Stores, Inc., Aldens, Inc.	13RC14241	12/29/76	13-0369	
Dillon Companies, Inc. (Residual unit)	17RC08520	7/28/78	17-1020	
Father Flanagan's Boys' Home (Residual unit)	17RC08306	8/3/77	17-0919	
Pasadena Aggregates, Div. of El Toro Materials Co. (Residual Ee units)	21RC15770	12/28/78	21-1637	
1780-6001 Generally				
Citizens General Hospital (Unit determination involving inclusion of teaching dietician in registered nurse unit not appropriate other unrepresented professional Ee's must also be allowed.)	6RC08794	7/25/80	06-1129	
Kewaunee Scientific Equipment Corp.	7RC13506	6/10/76	07-1029	
1780-6025 Identifying characteristics				
1780-6050 Appropriateness of residual employees				
Piedmont Publishing Co., Inc.	11RC04430	11/23/77	11-0481	
Technicolor Graphic Services, Inc. (Appropriateness of unit of residual Ee's)	12RC05473	5/26/78	12-1188	
Bayside Convalescent Hospital, Inc. (Residual Ee unit)	20RC15108	7/16/80	20-3948	
American Bulk Loading Enterprises, Inc.	21RC15830	2/28/79	21-1669	
St. John's Queens Hospital	29RC03832	7/18/77	29-0869	
W.A. Krueger Co.	30RC03393	9/1/78	30-1012	
NLV Casino Corp. d/b/a Silverbird Hotel & Casino (Appropriate separate residual unit)	31RC04344	1/25/79	31-1819	
1780-6050-0100 Generally				
Rising Paper Co. (Laboratory Ee's)	1RC16043	12/7/78	01-1944	
Chicago College of Osteopathic Medicine and Medical Practice Plan rev. den. 5/16/80	13RC15360	3/31/80	13-0886	
United Parcel Service (Appropriateness of separate residual unit.)	17RC08871	10/31/79	17-1123	
Rooney's at the Mart (Bookkeeper included in unit where she has community of interest, and would otherwise be the only unrepresented Ee.)	20RC14633	7/19/78	20-3805	
Picker Corp.	31RC03710	3/9/77	31-1410	
Union Oil Co. of California	31RC03638	11/24/76	31-1350	
1780-6050-3300 Previously unrepresented employees				
O. K. Fairbanks Corp. (Bag boys & maintenance Ee's)	1RC15220	8/8/77	01-1763	
Relief Boston Co. d/b/a Relief Printing Corp.	1RC14724	12/1/76	01-1651	

(commercial printing)

Yale-New Haven Hospital 1RC14658 10/19/76 01-1631
(part-time dietary Ee's)

Largene Press, Inc. 2RC18480 10/12/79 02-1562
(Office clerical, shipping and receiving)

Orange and Rockland Utilities, Inc. 2RC17780 7/11/78 02-1419
(Public utility)

Teletape Corp. 2RC17505 12/7/76 02-1127

Leon W. Weiner & Associates, Inc. 5RC11138 4/9/80 05-1366
rev. den. 5/5/80
(Appropriateness of separate unit of residual
ee's)

Bethlehem Steel Corp. 5RC11079 2/4/80 05-1348
(Residual unrepresented group of maintenance
Ee's are inappropriate as a separate unit &
could only be represented as part of an
existing P&M unit represented by the pet.
through a self-determination election since pet.
declined to proceed to such an election, the
petition was dismissed.)

Bel Air Convalescent Center, Inc. 5RC10431 5/25/79 05-1174

National Broadcasting Co., Inc. 5RC09960 4/22/77 05-1069
(Fringe Group; previously unrepresented
messengers)

Borgess Medical Center 7RC15463 7/18/79 07-1758
(Residual hospital S&M unit determined for
a 'Globe' election)

Raspach Corp., Raspach Coating Div. 7RC15206 2/14/79 07-1699
(Residual group of previously unrepresented
production Ee's is appropriate.)

Flint General Hospital 7RC14908 7/6/78 07-1561
(Disputed job classifications found not to be
accretion to existing unit but appropriate
residual unit)

Howmet Turbine Components Corp. 7RC13890 11/23/76 07-1105
(separate residual unit appropriate.)

Checker Motors Corp. 7RC13472 6/30/76 07-1039

Time - Life Broadcast Div. of 7RC13241 12/23/75 07-0961
Manhattan Cable Television, Inc.
(unit of tv station news dept. photographers
inappropriate as does not incl all unrepresented
Ee's of dept)

The Kuempel Co. 9RC11281 12/22/75 09-1320
(spray insulators)

The General Tire & Rubber Co. 11RC04367 7/13/77 11-0457

Chicago College of Osteopathic Medicine 13RC15360 3/31/80 13-0886
and Medical Practice Plan
rev. den. 5/16/80

Joliet Litho-Print Inc. 13RC15035 8/24/79 13-0868

Stafford-London Co. 16RC08097 3/19/80 16-0860
(Previously unrepresented Ee's given
opportunity to join larger unit of
lithographic production Ee's)

Downtown Development, Ltd. 17RC08375 1/10/78 17-0959
(Residual unit found appropriate among clerical
Ee's and storeroom Ee's when to exclude
storeroom Ee's would virtually preclude their
representation.)

Father Flanagan's Boys' Home 17RC08306 8/3/77 17-0919
(Appropriateness of separate unit - previously
unrepresented ee's)

J. B. Gottstein and Co., Inc. 19RC09127 1/9/79 19-1340
(Separate unit of previously unrepresented Ee's
is appropriate residual unit.)

Capco, Inc. 27RC05573 9/27/77 27-0763
(Unit of quality control and production
coordinator ee's appropriate where constitutes
all unrepresented production and maint ee's; as

DETERMINATIONS OF SCOPE OF UNIT-440

residual unit)

Maimonides Medical Center 29RC03763 5/10/77 29-0848

Plaxall, Inc. 29RC03691 2/18/77 29-0839

Catholic Medical Center of Brooklyn & 29RC03633 1/14/77 29-0831
Queens - Mary Immaculate Div.
(Ambulance & Transportation Dept. Ee's not
residual to service & maint. unit)

Republic Offset & Printing Corp. 29RC01079 9/25/68 29-0059

Aquamatic, Inc. 29RC00840 11/13/67 29-0015

W.A. Krueger Co. 30RC03393 9/1/78 30-1012

Southern California Permanente Medical 31RC04012 2/28/78 31-1571
Group
(Residual units, in health care industry)

1780-6050-6700 Previously represented employees

1780-6075 Specific unit determination (by SIC category)

Chrysler Corp. 7RC13047 4/29/76 07-1009
(residual clerical voting group to vote in
self-determination election which would incl
them in existing office clerical unit secretaries
to plant executives.)

Chicago College of Osteopathic Medicine 13RC15360 3/31/80 13-0886
and Medical Practice Plan
rev. den. 5/16/80
(Unit inappropriate not all unrepresented
Ee's included)

Safeway Stores, Incorporated 21RC14552 5/28/76 21-1108
(Residual unit appropriate)

The Parkway Hospital 29RC03250 2/19/76 29-0721

1780-8000 Voting groups

Raeco Foods, Inc., d/b/a Bell's 3RC07407 3/2/79 03-1058
Supermarket
(Bakery dept. ee's inappropriate voting group
rather than approp. unit)

Etna Equipment & Supply Co., Inc. 6RD00583 7/17/78 06-0979
236 NLRB No. 205

Sunset Nursing Home, Inc. d/b/a Ramsey 12RC05143 9/15/76 12-1047
Nursing Home
(voting group)

Baptist Hospital Of Southeast Texas, Inc 23RC04792 7/17/79 23-0777
(Rn's separate appropriate unit)

1780-8001 Generally

Longs Island Div. of Loft Broadcasting 9RC10113 7/16/73 09-0727
Co.
(Art department unit.)

Catholic Bishop of Chicago, Office of 13RC14624 3/24/78 13-0823
Catholic Charities

1780-8033 Identifying characteristics

1780-8067 Specific determination (by SIC category)

Goddard College 1RC16261 5/21/79 01-1989
(Nation wide group of administrative assistant
vote as to whether they wish to be added to
nation wide faculty in special masters program)

William M. Orr Co., Inc. and Orr Inc. 6RC08845 10/20/80 06-1139

The Gage Co. 6RC08837 10/17/80 06-1136
(All remaining unrepresented hourly Ee's
appropriate voting group to determine whether
they deserve to be included in existing unit of
warehouse Ee's)

Aero - Detroit, Inc. 7RC13716 8/6/76 07-1057

Holden Hospital, Inc. 9RC12402 4/14/78 09-1729

Longs Island Div. of Loft Broadcasting 9RC10113 7/16/73 09-0727
Co.

440-DETERMINATIONS OF SCOPE OF UNIT

1780-8067 (Continued)

(Architectural designer)
Halstead Metal Products, Div. of Halstead Industries, Inc.
 (P & M Ee's & temporary construction Ee's found 2 separate units) 11RC0458410/30/78 11-0548
Sunset Nursing Home, Inc. d/b/a Ramsey Nursing Home
 (voting group: residual group of LPN's in nursing home) 12RC05143 9/15/76 12-1047
Twin Cities Public Television, Inc.
 (Air directors voting group to include with technicians at television station) 18RC12510 2/4/80 18-0755
Commonwealth Oil Refining Co., Inc.
 (Tool 100m Ee's should be included with operation and maintenance Ee's) 24RC0652810/22/80 24-1160
Bradley University
 (Specific determination of voting group: bookstore and switchboard ee's) 38RC02089 5/16/77 38-0333

3300 MULTIPLE-LOCATION UNITS OF SINGLE EMPLOYER

Edgcomb Steel of New England, Inc.
 (Single location warehouse unit found appropriate in warehousing and metal cutting plant.) 1RC17011 11/26/80 01-2129
Madison Detective Bureau, Inc. 2RC18217 2/22/79 02-1491
Shamrock Maintenance Corp.
 (Multiple location units of single E) 2RC17877 5/22/78 02-1397
New York University Medical Center, a Div. of New York University, L. E. M. S. I. P. Laboratory
 (Multiple location units) 2RC17542 3/8/77 02-1237
Century Construction Co.
 rev. den. 10/18/79
 (Multi-location units of single E) 5RC10934 9/17/79 05-1311
Kings Market, Inc. 5RC09935 2/4/77 05-1051
J. W. Schmitt, Inc.
 (Scope) 6RC08879 12/5/80 06-1150
Lenton Industries, Inc. and Lenton Construction Co., Inc. 6RC08426 5/15/79 06-1041
B. Siegel Co.
 (Single store (retail) appropriate) 7RC15577 10/1/79 07-1800
Dayton-Walther Corp.
 (Single Er - multi location units) 9RC13273 4/4/80 09-1973
The N. C. R. Ee's Credit Union, Inc. 9RC11636 10/14/76 09-1444
Gerogia - Pacific Corp. 10RC10846 11/8/76 10-1547
T and D Family Foods, Inc. 13RC15450 5/9/80 13-0890
Schwinn Bicycle Co.
 rev. den. 3/17/80 13RC15280 2/8/80 13-0883
The University of Chicago 13RC14740 6/28/78 13-0839
Lindell Trust Co. 14RC09249 10/9/80 14-1045
Derby Refining Co., Inc.
 (Multi-Plant unit not appropriate - separate units.) 14RC08320 9/21/79 14-0955
Effingham Equity
 (Multiple location units.) 14RC0877510/18/78 14-0852
Hit-N-Run, Inc., d/b/a Hit-N-Run Food Store 14RC08595 11/2/77 14-0773
Geosource, Inc.
 (Proposed unit of 2 of E's 4 Tulsa facilities is inappropriate in view of administration antralization; central control of labor relations, operational & functional integration, Ee interchange and lack of autonomy at each plant) 16RC07918 6/19/79 16-0823
Dictation Systems, Inc.
 (Inclusion of Wichita, Kansas service Ee 17RC08809 7/27/79 17-1099

w/unit of Independence, Mo. service Ee's found appropriate)
Inland Mfg. Co.
 (Multiple - location units of single e) 17RC08296 7/19/77 17-0915
D of Alaska, Inc. 19RC09746 5/30/80 19-1465
Safeway Stores, Inc. 19RC08961 8/18/78 19-1293
Diamond Parking, Inc.
 (scope of unit multiple location units of single E) 19RC08289 3/16/77 19-1147
Oakland British Motors 20RD01276 4/20/77 20-2358
Moore Plastic Industries, Inc. and Moore Chemical Corp. 21RC15845 3/9/79 21-1673
Pool Well Servicing Co., Pacific Region
 (Scope of unit - Multiple locations of Single E) 21RC15430 5/1/78 21-1492
Surgitronics Corp., a Wholly Owned Subsidiary of Intermedics, Inc.
 (Multi-plant unit) 23RC04913 9/2/80 23-0819
The Monte Glove Co., Inc., of Shelbyville, Indiana, and the Shelbyville Ideal Glove Co., Inc.
 (3-Plant unit appropriate.) 26RC0589212/19/78 26-1409
Purolator Courier Corp. 26RC05828 8/28/78 26-1381
Colorado Building Specialties, Inc. 27RC0610010/10/80 27-0887
Bide-A-Wee Home Assn. 29RC04239 6/22/78 29-0974
Brookhaven Memorial Hospital 29RC03892 10/5/77 29-0895
Quality Care of Long Island, Inc. 29RC03372 6/25/76 29-0750
Adams & Brooks, Inc. 31RC0481010/10/80 31-2057
Appliance Industries 31RC04073 5/24/78 31-1608
Southern California Permanente Medical Group 31RC0381111/10/77 31-1532
J.W.T. Industries, Inc. & Sandwith Brass & Aluminum Foundry
 (Multiple-location units of single Er) 33RC02615 5/16/80 33-0495
Decatur Super Liquor, Inc. 33RC02415 3/30/79 33-0433

3301 GENERALLY

J. W. Schmitt, Inc.
 (Scope) 6RC08879 12/5/80 06-1150
Montgomery Ward & Co., Inc. & Amalgamated Food Ee's U Local 590 a/w United Food & Commercial Workers Int'l U, AFL-CIO 6RC08747 5/19/80 06-1114
Safeway Stores, Inc.
 (Ee's at delis in 4 stores) 27RC06016 6/19/80 27-0870
R. P. Warren Patrol & Security Bureau, Inc.
 (Multiple location units of single E - generally) 29RC04267 8/28/78 29-0995
Decatur Super Liquor, Inc. 33RC02415 3/30/79 33-0433

3325 CRITERIA OF APPROPRIATENESS

Nickolaus Exercise Centers, et al 2RC18282 4/30/79 02-1508
Chester Valley, Inc. 2RC18160 12/12/78 02-1468
Buffalo Neighborhood Housing Services
 (Appropriate unit found to include Er's seven facilities because of centralized labor relations.) 3RC07930 11/21/80 03-1289
Ryder Newspapers, Inc.
 (Multi location of single employer appropriate) 3RC07491 6/22/79 03-109
V. S. Jerry & Sons, Corp.
 (Single plant found appropriate) 3RC07270 9/1/78 03-100
Macro Systems, Inc.
 dismissal 3/20/80
 (Multiple location units of single Er criteria of appropriateness 2 facility unit appropriate) 5RC11092 2/28/80 05-135

DETERMINATIONS OF SCOPE OF UNIT—440

Peoples Drug Stores, Inc. W/D 1/15/80	5RC10965	12/11/79	05-1333	Savage Sav-Way, Inc. d/b/a Savage Gateway (Multiple location units of single Er criteria of appropriateness)	9RC13502	11/5/80	09-2046
Metro Pants, a Div. of Melville Corp. rev. den. 11/15/79	5RC10929	9/24/79	05-1314	Summit Nursing & Convalescent Home, Inc. Hilltop Nursing & Retirement Home, Inc.	9RC12993	9/13/79	09-1908
Maryland Cup Corp. rev. den. 7/18/79 (Single location appropriate)	5RC10788	6/25/79	05-1285	Heck's Inc.	9RC08712	10/28/70	09-0325
Ashland-Warren Inc. Wiley N. Jackson Co. Moore Brothers, Inc., Talbott-Marks Co., Expressway Constructors rev. den. 6/26/79	5RC10814	5/29/79	05-1271	Carolina Coach Co. of E's several locations where (1) located in different states (2) no interchange of Ee's (3) no one petitioning to represent all office clericals in all locations found inappropriate)	11RC04546	7/6/78	11-0525
Romeo Guest Associates, Inc. rev. den. 3/9/79 (Single location found appropriate)	5RC10630	1/31/79	05-1242	Heritage-Sportswear, Div. of Wayne-Gossard Corp. (Multi-location unit)	11RC04486	4/18/78	11-0511
Murro Chemical Co., Inc. Murport Chemicals, Inc. Masdale, Inc.	5RC10670	1/30/79	05-1240	R & S Enterprises, Inc. d/b/a Overhead Door Co. of Hilton Head, Overhead Door Co. of Savannah, and Coastal Glass and Door	11RC04469	2/27/78	11-0495
Bonnie Be-Lo Markets, Inc.	5RC10661	1/9/79	05-1234	Carolina Power & Light Co. (Geographic grouping coinciding with administrative subdivision)	11RC04243	10/19/76	11-0474
Servomation Corp.	5RC10467	6/28/78	05-1187	Good House Keeping Gas Co. of Florida (Unit limited to three district offices is not appropriate as Ee's at those offices do not have a community of interest different from Ee's at the other three district offices in E's div. Ee's at all branch offices in E's div. have sufficient community of interest to constitute a single bargaining unit.)	12RC05798	2/8/80	12-1347
Weiss Markets, Inc. (Multiple - location unit of single E - criteria ruled on)	5RC10407	5/26/78	05-1176	Documation Inc. (Multi-plant unit excluding Er's corporate headquarters found appropriate pursuant to agreement of parties)	12RC05797	2/8/80	12-1361
Allegheny Pepsi-Cola Bottling Co. rev. den. 8/8/77 (Single location division wide)	5RC10090	7/14/77	05-1096	Economy Television and Appliance Centers, Inc. rev. den. 5/3/79 (The daily contact and interaction among service technicians in 3 stores create such a substantial community of interest as to make any other result incongruous.)	12RC05639	6/13/79	12-1329
Carey Machinery & Supply Co., Inc.	5RC10063	6/13/77	05-1084	Economy Television and Appliance Centers, Inc. (The daily contact and interaction among service technicians in 3 stores create such a substantial community of interest as to make any other result incongruous.)	12RC05639	4/9/79	12-1272
J. W. Schmitt, Inc. (Scope)	6RC08879	12/5/80	06-1150	Palm Beach Air Port Limousine Service, Inc., and City Economy Cab Co. d/b/a Yellow Cab Co.	12RC05403	12/13/77	12-1159
Montgomery Ward & Co., Inc. & Amalgamated Food Ee's U Local 590 a/w United Food & Commercial Workers Int'l U, AFL-CIO	6RC08747	5/19/80	06-1114	Fran-Suli Corp.	13RC15570	11/7/80	13-0902
Adams Drug Co. d/b/a 'Eckerd Drug'	6RC08689	4/4/80	06-1106	Lee Optical of Missouri, Inc. rev. den. 5/28/80	13RC15447	5/1/80	13-0888
Pinkerton's, Inc.	6RC08272	9/22/78	06-1000	Brunswick, Corp.	13RD01266	11/27/79	13-0877
W. W. Williams Co.	6UC00132	12/16/77	06-0926	Southtown Economist	13RC15134	8/21/79	13-0867
Minnesota Fabrics, Inc.	6RC07950	10/13/77	06-0911	Precision Metal Workers, Div. of Vaughan Mfg. Co.	13RC15175	8/2/79	13-0865
Saguesne Light Co.	6RC07821	6/21/77	06-0885	Lyon-Weber Management Co., d/b/a McDonald's	13RC14652	4/12/78	13-0826
Detroit Plastic Molding	7RC14978	11/27/78	07-1658	Flavor Tree Foods, Inc.	13RC14252	2/3/77	13-0371
Gibson Greeting Cards, Inc. (Berea Distribution Center) (P&M unit incl warehouse Ee's at another location.)	9RC11645	9/15/76	07-1557	Wilton Enterprises, Inc.	13RC14217	12/23/76	13-0368
General Motors Corp. (Petitioned for unit not coextensive with existing bargaining unit.)	7RC10051	9/9/70	07-1211	F. W. Means & Co. (separate units found appropriate)	13RD01073	10/8/76	13-0330
Major Builders Services, Inc. rev. den. 1/11/80	8RC11940	11/2/79	08-1379	Berlitz Schools of Language of America, Inc.	13RC14060	10/7/76	13-0359
Conval-Ohio, Inc.	8RC11774	6/21/79	08-1321	Keystone Services, Inc.	13RC14146	9/30/76	13-0329
Jobst Institute, Inc.	8RC11697	4/3/79	08-1273	Soul Queen	13RC14090	8/13/76	13-0325
Greater Cleveland Neighborhood Centers Assn.	8RC11037	11/21/77	08-1079				
United Insurance Co. of America	8RC11015	8/10/77	08-1045				
The Fxible Co.	8RC10925	5/31/77	08-1017				
Buehler's Food Markets, Inc.	8RC10794	5/6/77	08-1006				
P. S. Broadcasting Corp.	8RC10856	4/26/77	08-1000				
Aluminum and Zinc Die Cast Co.	8RC10478	1/11/77	08-0964				
S & W Ammunition Co., a Div. of Smith & Wesson Chemical Co., Inc.	8RC10671	12/1/76	08-0946				
Alliance Electric Co.	8RC10672	11/30/76	08-0944				
The Sherwin - Williams Co.	8RC10377	10/14/76	08-0931				
Carrollton Foods, Inc.	8RC10503	8/30/76	08-0914				
Pantry Pride Food Markets, Inc.	8RC10337	4/28/76	08-0865				
United States Testing Co., Inc.	8RC10352	4/21/76	08-0863				

440-DETERMINATIONS OF SCOPE OF UNIT

3325 (Continued)

<i>Foil Laminations, a Component of Time Industries, Inc.</i> (2 components of large corporation held not to be single employer)	13RC14071	7/26/76	13-0319	<i>O'Malia Food Market, Inc.</i>	25RC06462	12/1/76	25-1055
<i>Marbette Services, Inc.</i> (Determination of scope of unit.)	14RC09283	11/14/80	14-1059	<i>Purnell's Pride, Inc.</i> (Single location found appropriate poultry processing plant)	26RC05479	4/18/77	26-1189
<i>F. J. M. Distributing Co., d/b/a Toy Chest</i> (Determination of scope of unit.)	14RC09215	8/5/80	14-1031	<i>King Soopers, a Div. of Dillon Co., Inc.</i> (Criteria: substantial local autonomy (Store mgr. con. hire and fire), lack of significant interchange in unit asserted by Er, lack of functional integration)	27RC06125	11/20/80	27-0893
<i>Petty's Fine Foods</i>	16RC08102	4/16/80	16-0864	<i>Bennett's, A Div. of the Bennett Association</i> (Four store unit found appropriate based on central control of labor relations, interchange of Ec's, common working conditions and lack of history of bargaining.)	27RC05842	5/24/79	27-0816
<i>Diamond Food Markets, Inc.</i>	16RC07738	6/2/78	16-0796	<i>Spring City Knitting Co.</i>	28RC03632	4/27/79	28-0885
<i>Gooch Blue Ribbon Meats, A Div. of Gooch Packing Co., Inc.</i> (multi-plants of unit of integrated meat processing plant found appropriate)	16RC07447	4/27/77	16-0746	<i>Western Pine Industries and its Wholly Owned Subsidiary Soil Need, Inc.</i>	28RC03581	1/11/79	28-0872
<i>United Parcel Service</i> (Criteria of appropriateness for multiple location units of single E)	17RC08887	10/31/79	17-1123	<i>Phoenix Newspapers, Inc.</i>	28RC03385	12/30/77	28-0805
<i>Woods Supermarket</i>	17RC08722	4/5/79	17-1074	<i>Benton/Springer Van Lines, Inc.</i>	28RC03351	11/04/77	28-0798
<i>Ozark Concrete Co.</i>	17RC08655	12/22/78	17-1059	<i>Diamond Amusement Corp.</i> (Criteria of appropriateness)	29RC04872	4/9/80	29-1149
<i>The Gas Service Co.</i> (Multiple - location units of single e - criteria of appropriateness)	17RC08330	8/24/77	17-0924	<i>Jaybil Steel Products, Inc.; Jaybil Industries, Inc.; Community Window Shades, Inc.</i>	29RC04693	10/25/79	29-1113
<i>Inland Mfg. Co.</i> (Criteria of appropriateness)	17RC08296	7/19/77	17-0915	<i>R. P. Warren Patrol & Security Bureau, Inc.</i> 0000000000(Multiple location units of single E - antenna of appropriateness)	29RC04267	8/28/78	29-0995
<i>College of Saint Teresa</i>	18RC12256	6/13/79	18-0716	<i>Bide-A-Wee Home Assn.</i>	29RC04162	5/15/78	29-0967
<i>Montgomery Ward & Co., Inc.</i> 245 NLRB No. 120 236 NLRB 1203 169 NLRB 877 184 NLRB 847 91 NLRB 409 180 NLRB 525 182 NLRB 172 171 NLRB 997 150 NLRB 598 (184 NLRB 847 multiple-location unit approp. where presumption of single-store appropriateness rebutted)	19RC09941	10/29/80	19-1494	<i>Health Cab Ambulance, Inc. & Ambu-Chair Coaches</i>	29RC03906	9/2/77	29-0887
<i>Wycoff Co., Inc.</i>	19RC09118	1/10/79	19-1341	<i>Steak Loft, Inc.</i> (centralized control of operations, frequent interchange of Ec's, minimal discretion of restaurant managers)	29RC02799	11/20/74	29-0557
<i>Stanley Smith Security, Inc., d/b/a Loomis-Smith Security</i> (Criteria of appropriateness of multiple - location units of single E)	19RC08808	5/4/78	19-1260	<i>Jack La Lanne Management Corp.</i>	29RC02300	11/2/73	29-0433
<i>M. T. Enterprises d/b/a Taylor Bus Service</i>	21RC15889	8/7/79	21-1756	<i>Avis Rent-A-Car System, Inc.</i>	29RC02067	10/30/72	29-0321
<i>General American Transportation Corp. - Railcar Div.</i> (Multi location unit appropriate job collective bargaining)	23RC04926	10/10/80	23-0827	<i>Twenty-First Century Corp. d/b/a McDonald's</i>	29RC02064	9/21/72	29-0308
<i>Chemical Express Carriers, Inc., Quality Transport, Inc., Quality Tank Lines, Inc.</i> (Not employer's employees)	23RC04858	2/29/80	23-0798	<i>Mayflower Restaurant Enterprises, Inc., a Div. of Kane-Miller Corp.</i>	29RC01503	9/10/70	29-0134
<i>United Mercantile Inc., United Mercantile, Inc. not and United Mercantile Inc. No. 3; d/b/a Globe Shopping City</i> (all locations of employer in county found appropriate.)	23CA04403	10/11/72	23-0207	<i>Larry Carnevale & Son Transit Mix Corp.</i> rev. den. 7/25/69	29RC01234	6/23/69	29-0090
<i>Pizza Hit West Indies, Inc.</i>	24RC06236	2/9/79	24-1016	<i>P. Ballantine & Sons</i>	29RC01088	10/23/68	29-0064
<i>NCB Careers, Inc. d/b/a National College of Business; Meridata Computing Inc., and George Rogers Clark College</i> (The 2 locations will be consolidated into a single facility, creating a single faculty teaching one set of courses and supervised by one hierarchy.)	25RC06820	3/3/78	25-1109	<i>B. Geritz, Inc.</i>	29RC00759	9/29/67	29-0009
				<i>Liquidom, Inc. rev. den. 12/19/67</i>	29RC00799	9/18/67	29-0007
				<i>American Potatio Co., A Div. of AMPCO Foods, Inc.</i>	30RC03452	11/24/78	30-1025
				<i>Marquette Timber Co.</i>	30RC03201	11/8/77	30-0943
				<i>Peavey Co. d/b/a Fish Building Supply</i>	30RC03109	6/17/77	30-0910
				<i>U. S. Video Corp.</i>	31RC04676	3/13/80	31-1974
				<i>Big Three Industries, Inc.</i>	31RC04631	1/4/80	31-1949
				<i>Ingram Roofing Supply Co.</i> (Multi-location unit, appropriateness)	31RC04399	3/15/79	31-1837
				<i>Sears Roebuck & Co.</i>	31RC03891	5/13/77	31-1459
				<i>Decatur Super Liquor, Inc.</i>	33RC02415	3/30/79	33-0433
				<i>Kaiser Foundation Health Plan of Oregon</i> (After hours clinic nurses have sufficient community of interest with outpatient clinic nurses for inclusion despite talents tying in inpatient hospital nurses.)	36RC04162	4/16/79	36-0390
				<i>Intermodal Transportation Services, A Div. of Gab Business Services, Inc.</i>	36RC04133	2/14/79	36-0388

(Single location found appropriate)

Medford Coca Cola Bottling Co. 36RC04132 1/24/79 36-0385
 Terminal Ice and Cold Storage Co. 36RM00917 4/26/78 36-0365
 Jim's Steak House, Inc. and Jim's Steak House Downtown, Inc. 38RD00204 2/21/78 38-0367
 Jerry's Disposal Systems 38RC02094 5/20/77 38-0337
 Ben Schwartz Market, Inc. 38RC02067 4/15/77 38-0332

3350 EMPLOYERWIDE UNITS

Goldies, Inc. IRC16168 3/20/79 01-1974
 (Combined unit at two locations appropriate)
 Fred White's Electrical Co., Inc. IRC14315 4/16/76 01-1562
 T. W. Rounds Co. IRC14298 3/30/76 01-1551
 Nickolaus Exercise Centers, et al 2RC18282 4/30/79 02-1508
 Teletape Corp. 2RC17395 10/15/76 02-1035
 (TV Tape processing)
 B. G. Security Services, Inc. 2RC17310 5/28/76 02-0824
 rev. den. 06/22/76
 (guards)
 Numrich Arms Corp.; Auto-Ordnance Corp. 3RC06928 6/17/77 03-0870
 Gladieux Food Service, Inc. 3UD00063 1/28/77 03-0812
 (unit less than E wide inappropriate for UD election)
 (Stipulated record)
 Ashland-Warren Inc. Wiley N. Jackson Co. Moore Brothers, Inc., Talbot-Marks Co., Expressway Constructors 5RC10814 5/29/79 05-1271
 rev. den. 6/26/79
 Servomation Corp. 5RC10467 6/28/78 05-1187
 Agency Rent-A-Car, Inc. 6RC07470 6/21/76 06-0787
 Crucible, Inc. 6RC07313 5/25/76 06-0779
 rev. den. 6/29/76
 Laurel Kenworth, Inc. 6RC07329 4/12/76 06-0758
 Meijer Inc. 7RC14393 8/16/77 07-1304
 (Employer wide unit)
 Card Pak, Incorporated 8RC11381 7/18/78 08-1170
 Artesian Industries, Inc. 8RC11308 5/2/78 08-1137
 Quikey Mfg. Co., Inc. 8RC11248 3/22/78 08-1123
 Quiggin & Son, Div. of Airtron Inc. 8RC11026 8/17/77 08-1048
 P. S. Broadcasting Corp. 8RC10856 4/26/77 08-1000
 Invacare Corp. 8RC10255 12/14/76 08-0954
 S & W Ammunition Co., a Div. of Smith & Wesson Chemical Co., Inc. 8RC10671 12/1/76 08-0946
 The Sherwin - Williams Co. 8RC10377 10/14/76 08-0931
 Pantry Pride Food Markets, Inc. 8RC10337 4/28/76 08-0865
 United States Testing Co., Inc. 8RC10352 4/21/76 08-0863
 Corte Co., Inc. 9RC13547 11/24/80 09-2042
 Caney Branch Coal Co., Inc. 9RC12978 7/26/79 09-1878
 (Unit scope E wide unit.)
 Lauderdale - Palm Beach (unit of E's warehousemen and truck drivers employed at E is 2 warehouses is an appropriate unit, sought by petitioner)
 Fran-Suli Corp. 13RC15570 11/7/80 13-0902
 Six Brothers King Drive Supermarket, Inc. & Jet Food Market, Inc. 13RC15533 9/3/80 13-0899
 rev. den. 9/26/80
 Southtown Economist 13RC15134 8/21/79 13-0867
 Texas Power & Light Co. 16RC07891 5/15/79 16-0826
 Diamond Food Markets, Inc. 16RC07738 6/2/78 16-0796
 Gascoage Electric Cooperative, Inc. 17RC08550 11/7/78 17-1047
 (Company wide unit of all Ee's)

DETERMINATIONS OF SCOPE OF UNIT-440

May Trucking Co. and Driver Employment Services, Inc. 19RC0995112/22/80 19-1512
 Nat'l Center for Appropriate Technology, Inc. 19RC09805 6/19/80 19-1474
 (Scope of unit more than one location of Er)
 Underwater Construction, Inc. 19RM01588 8/23/79 19-1400
 Alaska Industrial Hardware, Inc. 19RC09279 5/9/79 19-1378
 (Multiple locations of E included in same unit)
 Transit Mixed Concrete Co. 21RC1481010/21/76 21-1160
 Microdata Corp. 21RC14754 9/9/76 21-1145
 (E wide units)
 Hill Country Telephone Cooperative, Inc. 23RC04870 3/18/80 23-0803
 (Employer-wide units)
 Texaco Caribbean, Inc. 24RC05905 3/18/77 24-0841
 Cavalier Industries, Inc., d/b/a Industrial Towel & Uniform Service (P & M unit including ee's at 2 plants appropriate in view of common functions and collective bargaining history) 26RC05489 4/29/77 26-1272
 Denver Wood Products Co. 27RC05405 1/12/77 27-0729
 (Ee's at 2 locations placed in same unit)
 A. S. Horner, Inc. 28RC03517 8/23/78 28-0848
 Arizona Truckomat, Inc. 28RC03489 7/21/78 28-0842
 Lakeville Shell Service Station Save More Getty Service Station Getty Service Station - Williston Park 29RC03850 6/30/77 29-0862
 Rite-way Coach, Master Coachman, On Time Coach 29RM00519 3/24/77 29-0844
 Fortunoff Silver Sales, Inc. Fortunoff Housewares Westbury Corp. M. Fortunoff of Westbury, King George Westbury 29RD00210 2/4/77 29-0837
 Oak Hollow Nursing Center & Crest Hall H.R.F. 29RC03603 12/1/76 29-0786
 Steak Loft, Inc. 29RC0279911/20/74 29-0557
 Germaine Montell Cosmetics Corp. 29RC01427 4/14/70 29-0120
 Frankel Shops, Inc. 29RC01139 1/31/69 29-0075
 (non-selling personnel)
 Marquette Timber Co. 30RC03201 11/8/77 30-0943
 United Way, Inc. 31RC04689 8/8/80 31-2031
 Allied Maintenance Corp. of Nevada 31RD00640 4/17/80 31-1982
 Viva Zapata Restaurant & Lounge 31RC04351 1/8/79 31-1808
 Fun Striders 31RC0426610/13/78 31-1782
 HMO Int'l/California Medical Group Plan, Inc. 31RC04066 1/27/78 31-1561
 International Union of Operating Engineers, Local 12 31RC03933 9/21/77 31-1516
 Decatur Super Liquor, Inc. 33RC02415 3/30/79 33-0433
 Ambulance Service Co., Inc., d/b/a Buck Ambulance Service 36RC03872 6/30/77 36-0345

3350-0100 Generally

Empire Technical Schools, Inc. 2RC17659 7/19/77 02-1322
 Seford Corp. 2RC17595 5/9/77 02-1293
 (Employer-wide unit appropriate where past bargaining history indicates multi-location bargaining, great interchange of employees, high extent of functional integrations, similarities in product & work performed, centralized management)
 Crystal Run Camp and School 3RC07166 5/18/78 03-0964
 Halifax Engineering, Inc. 5RC10018 5/10/77 05-1076
 (Area-Wide unit)
 Gateway Broadcasting Enterprises, Inc. 6RC08890 12/11/80 06-1152
 (Er wide units)

440-DETERMINATIONS OF SCOPE OF UNIT

3350-0100 (Continued)

<i>J. W. Schmitt, Inc.</i> (Scope)	6RC08879	12/5/80	06-1150	
<i>Varkony Mining Co.</i>	8RD00822	5/12/78	08-1142	
<i>Pargas, Inc.</i>	11RC04867	5/29/80	11-0646	
<i>Lindell Trust Co.</i>	14RC09249	10/9/80	14-1045	
<i>Sunny Hills Childrens Services</i> (Multi-location unit, single er.)	20RC14096	5/23/77	20-2349	
<i>R. H. Baker Co.</i> (Determinations of Scope of Unit multiple - locations single E - Employerwide)	21RC15152	7/6/77	21-1305	
<i>Southeast Concrete Products</i> (Messenger) salesman included in P & M unit)	21RC14858	12/7/76	21-1182	
<i>William R. Page and Ada Page, Husband and Wife, d/b/a Ajax Supply Co.</i> (Two location employer-wide unit appropriate in view of functional integration, common terms and conditions of employment, supervision transfer of materials and personnel)	21RC1476111	2/3/76	21-1176	
<i>Red Arrow Delivery Service Co., Inc.</i> (2 locations found appropriate.)	26RC05781	7/14/78	26-1369	
3350-2500 Separate firms as single employer				
<i>Walden Book Co.</i> (Single store (Book store))	1RC15491	2/22/78	01-1817	
<i>N.A.M.C., Inc. and Dr. Daniel Mayer, DDS, Danmil Center, LTD. (Jerome Health)</i>	2RC17378	12/2/76	02-1122	
<i>Lester Poes, d/b/a Elcor Nursing Home</i> <i>Lester Poes, d/b/a Elcor's Mattiotti Manor, HRF</i>	3RC07335	11/24/78	03-0931	
<i>William M. Orr Co., Inc. and Orr Inc.</i>	6RC08845	10/20/80	06-1139	
<i>Summit Nursing & Convalescent Home, Inc.</i> <i>Hilltop Nursing & Retirement Home, Inc.</i>	9RC12993	9/13/79	09-1908	
<i>Moore Plastic Industries, Inc. and Moore Chemical Corp.</i>	21RC15845	3/9/79	21-1673	
<i>Mercado International Corp.</i> (E wide units separate firm as single e)	21RC1482210	2/9/76	21-1165	
<i>Skaggs Supercenters, Inc.</i>	28RC0356511	3/30/78	28-0860	
<i>J.W.T. Industries, Inc. & Sandwich Brass & Aluminum Foundry</i> (Separate firms as a single Er)	33RC02615	5/16/80	33-0495	
3350-5000 Separate firms as joint employers				
<i>Moore Plastic Industries, Inc. and Moore Chemical Corp.</i>	21RC15845	3/9/79	21-1673	
3350-7500 Specific unit determination (by SIC category)				
<i>Hospital Equipment Services, Inc.</i> (Multi location medical equipment supplier)	1RC16900	6/13/80	01-2087	
<i>Trustees of Boston University</i> (Two campus location found appropriate)	1RC16891	6/13/80	01-2088	
<i>Robert B. Brigham Hospital, a Div. of Affiliated Hospitals Center, Inc.</i> (In view of pending merger of hospital facilities single unit a one location for RN's not appropriate)	1RC16642	1/28/80	01-2055	
<i>Safeway Products Inc.</i> (2 plants held appropriate)	1RC16547	10/17/79	01-2030	
<i>Mott's Super Markets, Inc.</i> (Single store - food chain not appropriate)	1RC16279	6/22/79	01-2004	
<i>Transportation Management Corp. and Security Transportation Inc.</i> (Overall operation E appropriate E provides	1RC16284	5/24/79	01-1992	
				varying forms of transportation)
<i>Armour Handcrafts, Inc.</i> (Two plant location same city)	1RC16204	4/12/79	01-1983	
<i>Manchester Mfg., Inc.</i> (Two plant location found appropriate rather than single plant location notwithstanding geographical separation (60 miles) because of commonality of practices and total intergration of both locations.)	1RC16192	4/4/79	01-1976	
<i>Albert Steiger, Inc.</i> (Single store retail dry goods)	1RC16050	1/31/79	01-1961	
<i>Carris Reels, Inc.</i> (3 companies found to be single E based common ownership; common control; integrated operation and also single overall unit found appropriate.)	1RC15944	10/27/78	01-1931	
<i>Primrose Supermarket of Lawrence, Inc.</i> <i>Primrose Supermarket of Melrose, Inc.</i> (Single store - Food chain not appropriate)	1RC15683	6/23/78	01-1876	
<i>Federal Supermarkets, Inc.</i> (Single store)	1RC15487	5/24/78	01-1863	
<i>Edgcomb Steel of New England, Inc.</i>	1RC15640	5/19/78	01-1856	
<i>Wright Machine Corp.</i> (E consolidating theree (3) companies under one facility.)	1RC15632	5/2/78	01-1845	
<i>Coca-Cola Bottling Co. of New England</i> <i>d/b/a Coca-Cola Bottling Co. of Boston, Inc.</i> (The E closed 2 of its 3 certified locations)	1RC15536	5/1/78	01-1844	
<i>Merriam Graves Corp.</i> (E retail sale cyrogenic, industrial and medical gases)	1RC15415	12/5/77	01-1789	
<i>Kennedy's, a Div. of Phillips Van Heusen Corp.</i> (Single store not appropriate)	1RC15312	10/17/77	01-1779	
<i>Wolcott Hall Nursing Home</i> (Two locations separate corporations found single employer)	1RC15207	7/19/77	01-1753	
<i>Pneumo Corp., d/b/a P & C (Cross Co.)</i> (retail grocery chains)	1RC14617	9/3/76	01-1615	
<i>Sylvester A. Ray, Inc. and Marshfield Sand and Gravel, Inc.</i> (construction - sand & gravel.)	1RC14512	7/14/76	01-1594	
<i>Continental Motors, Inc.</i> (Auto mechanics & body shop mechanics)	2RC18400	8/20/79	02-1552	
<i>United Cerebral Palsy of New York City, Inc.</i> (Health care facilities)	2RC17577	7/12/77	02-1319	
<i>Teletape Corp.</i> (video & film tape)	2RC17505	12/7/76	02-1127	
<i>Fairport Penfield Shopping News, Inc.</i> (All mechanical Ee's at both location of the E's)	3RC07471	5/21/79	03-1081	
<i>Murro Chemical Co., Inc. Murport Chemicals, Inc. Masdale, Inc.</i> (3 locations)	5RC10670	1/30/79	05-1240	
<i>Bonnie Be-Lo Markets, Inc.</i> (Grocery chain single store inappropriate)	5RC10661	1/9/79	05-1234	
<i>Allegheny Pepsi-Cola Bottling Co.</i> <i>rev. den. 8/8/77</i> (One location held appro.)	5RC10090	7/14/77	05-1096	
<i>Kings Markets, Inc.</i>	5RC10004	4/29/77	05-1071	
<i>Lynchburg Foundry</i> (E. request multi-location unit)	5RC09877	12/28/76	05-1043	
<i>J. W. Schmitt, Inc.</i> (Scope)	6RC08879	12/5/80	06-1150	
<i>Adams Drug Co. d/b/a 'Eckend Drug'</i>	6RC08689	4/4/80	06-1106	

DETERMINATIONS OF SCOPE OF UNIT—440

<i>General Motors Corp., Fisher Body Div.-Pittsburgh Plant</i> (RD petition at single facility dismissed as employer-wide unit found to exist)	6RD00688	9/20/79	06-1066	<i>Owl-Flex, Inc.</i> (E manufacturers flexible air conditioning ducts at 2 locations 4 blks apart. Due to operational overlap, product integration, central control of personnel policies, a multi-location unit is the only appropriate unit)	16RC07531	7/27/77	16-0763
<i>Pinkerton's, Inc.</i>	6RC08272	9/22/78	06-1000	<i>Oklahoma Natural Gas Co.</i>	16RC07375	2/23/77	16-0735
<i>Spectrum Control Inc.</i> rev. den. 10/11/77 (Sole appropriate unit one unpersuaded of all P and M Ee's at E three facilities)	6RC07872	8/24/77	06-0905	<i>Hilly Quarries, Incorporated and Venture Quarries, Incorporated, Joint Employers</i> (Multiple quarry sites)	17RC08815	8/8/79	17-1102
<i>Suquesne Light Co.</i>	6RC07821	6/21/77	06-0885	<i>Sanford Hospital Inc.</i> (Nursing home Ee's excluded Ee's at adjacent hospital not appropriate)	18RC12602	4/22/80	18-0772
<i>Niagara Constructors Inc.</i> (Construction Ee's in both E's geographical area business found appropriate.)	6RC07645	3/11/77	06-0853	<i>Meador Distributing Co., Inc.</i> (Single facility sought by Ptn. not appropriate)	18RC12303	6/29/79	18-0717
<i>Bay Medical Center</i> (single unit of licensed practical nurses and graduate practical nurses (if LPN's at first hospital vote to join LPN's already represented at a second hospital merging with first))	7RC13740	8/27/76	07-1065	<i>Meisner Electric, Inc.</i> (2 facility unit may be appropriate)	18RC12254	5/31/79	18-0712
<i>Genuine Parts Co. d/b/a Napa Distribution Center Nitro, West Virginia and Automotive Parts Co.</i>	9RC13181	1/16/80	09-1949	<i>Mesabi Tire Co., Inc.</i> (2 facilities in one unit)	18RC11762	4/25/78	18-0651
<i>Columbia Gas Of Ohio, Inc.</i>	9RC12944	8/15/79	09-1895	<i>Krueger Enterprises, Inc. d/b/a Bremerton Convalescent Center</i> (Nursing homes)	19RC08708	2/16/78	19-1238
<i>Explosive Products Inc. & C. Lindy Hertelendy Excavating</i>	9RC12736	2/20/79	09-1832	<i>Bell Herring and Associates</i> (Surveying crews)	19RC08489	7/26/77	19-1184
<i>West Virginia Steel Corp.</i>	9RC12430	5/2/78	09-1746	<i>Puget Sound Power and Light Co.</i>	19RC05271	7/13/70	19-0238
<i>Renzetti's Market, Inc.</i>	9RC12300	2/14/78	09-1702	<i>Burt Capel Co. d/b/a Marin Surplus Store, Petaluma Surplus and Santa Rosa Surplus</i> (Single overall unit of selling and non-selling Ee's at 3 stores appropriate in view of functional integration of facilities, common supervision, wages benefits duties interchange of Ee's)	20RC14635	8/22/78	20-3809
<i>Lauriel Grocery Co. Inc.</i>	9RC11348	2/19/76	09-1356	<i>Cook's Market</i> (Multiple-location units of single E by s/c category)	21RC16051	9/20/79	21-1774
<i>Superior Trucking Service, Inc.</i>	10RC10798	10/13/76	10-1531	<i>Cragar Industries, Inc.</i> (An Employer-wide unit is presumed appropriate 95 of the Act)	21RC15198	9/20/77	21-1352
<i>Pargas, Inc.</i>	11RC04867	5/29/80	11-0646	<i>Santa Ana Dairy, Inc.</i> (Employer-wide unit)	21RC15215	9/2/77	21-1347
<i>Select Foods Inc.</i> (Geographic separation of 2 facilities, lack of interchange of Ee's and separate interests)	11RC04382	7/20/77	11-0461	<i>R. H. Baker Co.</i> (Determinations of Scope of Unit multiple - locations single E - Employerwide Specific determination (by SIC category).)	21RC15152	7/6/77	21-1305
<i>Sumter Electric Cooperative, Inc.</i> (E wide unit of Ee's of electric utility appropriate for purposes of collective bargaining.)	12RC05692	7/9/79	12-1283	<i>Rex Precision Products, Inc.</i> (Employer-wide 4 plant unit rather than 3 plant unit.)	21RC14990	4/5/77	21-1228
<i>Economy Television and Appliance Centers, Inc.</i> rev. den. 5/31/79 (All service technicians and related classifications employed by the E at 3 locations is appropriate unit. Remaining 6 locations of E do not employ these categories.)	12RC05639	6/13/79	12-1329	<i>James Street Fashions, Inc., d/b/a Sherry Fran Knitting Mills, Inc.; Marbella, Inc.; and Latt-Greene, Inc.</i> (Only three plant unit appropriate in view of common ownership management and labor relations policy)	21RC14488	4/21/76	21-1094
<i>Economy Television and Appliance Centers, Inc.</i> (All service technicians and related classifications employed by the E at 3 locations is appropriate unit. Remaining 6 locations of E do not employ these categories.)	12RC05639	4/9/79	12-1272	<i>Frontier Marketing Cooperative</i> (Unit of employer-wide truck drivers)	21RC14534	3/24/76	21-1081
<i>Brunswick, Corp.</i>	13RD0126611	27/79	13-0877	<i>National Living Centers d/b/a Faith Memorial</i> (Single facility rather than multi-facility unit found appropriate)	23RC04705	12/12/78	23-0753
<i>Ascot Motel, et. al.</i>	13RD01149	4/26/78	13-0829	<i>The G. C. Evans Sales and Manufacturing Company Inc.</i> (Both plants of employer one and one half miles found to constitute single unit in own of similarity of condition marks performed and central control)	26RC06018	6/21/79	26-1471
<i>Pioneer Press, Inc.</i> (17 community newspapers)	13RC14548	11/18/77	13-0807				
<i>Dominick's Finer Foods, Inc.</i> (Satellite office clericals)	13RC14452	8/5/77	13-0395				
<i>Lee Wards Creative Crafts, Inc.</i> (Production, maintenance and warehouse unit.)	13RC14314	5/2/77	13-0383				
<i>Country Corners Foodmat, Inc. et al</i>	13RC14293	3/4/77	13-0375				
<i>Flavor Tree Foods, Inc.</i>	13RC14252	2/3/77	13-0371				
<i>Soul Queen</i>	13RC14090	8/13/76	13-0325				
<i>Randolph Service Co.</i> (Multiple-location unit of single E appropriate.)	14RC08761	9/22/78	14-0849				
<i>Petty's Fine Foods</i>	16RC08102	4/16/80	16-0864				

440-DETERMINATIONS OF SCOPE OF UNIT

3350-7500 (Continued)

<i>Merchants Transfer & Warehouse Co., Inc., A Wholly-Owned Subsidiary Of Russell Yarborough Moving and Storage Inc.</i> (E work unit found inappropriate)	26RC 5996	6/7/79	26-1467
<i>Colorado Aggregate Co., Inc.</i> (Employerwide unit: both facilities despite considerable local autonomy.)	27RC05965	1/18/80	27-0851
<i>Cobe Laboratories, Inc.</i>	27RC05813	4/3/79	27-0810
<i>Presto Casting Co.</i>	28RC03891	9/19/80	28-0943
<i>McCreary & Pew Wholesale, Inc.</i>	28RC03579	1/5/79	28-0870
<i>E. L. Gruber Underwear Co.</i>	28RC03322	8/5/77	28-0784
<i>Jaybil Steel Products, Inc.; Jaybil Industries, Inc.; Community Window Shades, Inc.</i>	29RC0469310	2/5/79	29-1113
<i>Fairchild Republic Co.</i>	29RC03755	9/16/77	29-0890
<i>Petroleum Heat & Power Co.</i>	29RC01928	4/11/72	29-0257
<i>Metropolitan Savings Bank</i>	29RM002751	1/24/70	29-0146
<i>Data Master Div. of the Bristol Co.</i> rev. den. 12/4/67	29RC0085110	31/67	29-0013
<i>Mr. Furniture Clearance, Inc.; Mr. Furniture, Inc.; and Railroad Furniture and Carpet Outlet, Inc.</i> (A unit of the E's 3 locations appropriate)	30RC03383	7/31/78	30-0997
<i>Rennebohm Drug Stores, Inc.</i>	30RC03043	4/8/77	30-0888
<i>Prent Corp.</i>	30RC03017	3/3/77	30-0885
<i>Pineview Transportation Co.</i>	31RC04498	6/14/79	31-1872
<i>MCA Discovision, Inc.; and MCA Discovision Mfg., Inc.</i> (Unit consisting of Ee's of 2 companies engaged in development and manufacture of videodisc products, appropriate, where the companies were found to be single E, and there was substantial degree of functional integration and interchange among Ee's.)	31RC04411	4/27/79	31-1852

Wescom, Inc. 38RC01988 1/11/77 38-0323

3375 LESS THAN EMPLOYERWIDE UNITS

<i>RCA Service Co.</i> (Multi-Location unit appropriate)	2RC18560	1/10/80	02-1589
<i>Noname Stores Inc.</i> (Single store)	2RC18406	8/9/79	02-1547
<i>Tastykake, Inc.</i> (All Ee's within Baltimore region)	5RC11009	12/27/79	05-1339
<i>Kaiser Foundation Hospitals</i> rev. den. 6/12/79	8RC11734	5/17/79	08-1301
<i>King's Department Stores, Inc.; Topsy's International, Inc.</i>	10RC11006	4/26/77	10-1624
<i>Precision Metal Workers, Div. of Vaughan Mfg. Co.</i>	13RC15175	8/2/79	13-0865
<i>CFS Continental, Inc.</i> (geographic coherence of district operations)	13RC14038	7/7/76	13-0317
<i>Marvin Deutsch Enterprises</i> (Metropolitan area.)	14RC0926610	1/7/80	14-1050
<i>Stewart Motor Freight, Inc.</i> (Single-terminal unit appropriate.)	14RC08859	4/4/79	14-0883
<i>Ozark Concrete Co.</i>	17RC0865512	22/78	17-1059
<i>Consolidated Hospital Service Corp.</i> (Determinations of scope of unit - multiple location units of single E - less than E-wide unit)	21RC15533	6/12/78	21-1521
<i>Hampton Tedder Electric Co., Inc.</i> (Scope of unit - Multiple locations of single E - Less than employerwide unit)	21RC15459	4/21/78	21-1488
<i>Parolator Security, Inc.</i>	21RC1524312	29/77	21-1413
<i>The Goodyear Tire and Rubber Co.</i>	21RD01484	11/3/77	21-1381

(Less than E wide units)

<i>Ryder Truck Rental</i> (E district wide unit found inappropriate, single location unit found appropriate.)	26RC05718	3/15/78	26-1362
<i>Jaybil Steel Products, Inc.; Jaybil Industries, Inc.; Community Window Shades, Inc.</i>	29RC0469310	2/5/79	29-1113
<i>Bauman & Sons Buses, Inc., Acme Bus Corp., and Alert Coach Lines, Inc.</i> (Jurisdiction asserted over private work)	29RM00554	6/8/78	29-0977
<i>American Auto Service</i> (Multiple location units of single E - metropolitan area)	31RC04666	2/13/80	31-1964
<i>NLV Casino Corp. d/b/a Silverbird Hotel & Casino</i> (Multi-location unit)	31RC04344	1/25/79	31-1819
<i>Roberts Liquor Stores, Inc.</i>	31RD00481	1/19/78	31-1557
<i>Frank Bell Shirk d/b/a Oregon Meat Cutting School</i>	36UD00151	7/12/77	36-0347

3375-0100 Generally

<i>Graham-Windham</i>	2RC17942	5/24/78	02-1400
<i>Empire Technical Schools, Inc.</i>	2RC17659	7/19/77	02-1322
<i>Montgomery Ward & Co., Inc. & Amalgamated Food Ee's U Local 590 a/w United Food & Commercial Workers Int'l U, AFL-CIO</i>	6RC08747	5/19/80	06-1114
<i>Montgomery Ward & Co., Inc.</i> (Less than employerwide units generally)	16RC08148	6/27/80	16-0870
<i>Toys R Us, Inc.</i>	20RC14804	7/3/79	20-3904
<i>La Villa Texco, Inc.</i> (Presumption not rebutted)	21RC15943	5/23/79	21-1720

3375-1200 Less than citywide

<i>Union - Truesdale Hospital in Fall River, Inc.</i> (Single location)	1RC15210	10/14/77	01-1778
<i>Maryland Cup Corp.</i> rev. den. 11/15/79 (Single plant unit appropriate)	5RC10984	10/22/79	05-1319
<i>Romeo Guest Associates, Inc.</i> rev. den. 3/9/79	5RC10630	1/31/79	05-1242
<i>Richford, Inc.</i>	5RC10563	9/21/78	05-1206
<i>Montgomery Ward</i> (Single store)	5RC10097	7/15/77	05-1097
<i>Southeastern Michigan Chapter, American Red Cross</i> (Ee's central facility clericals regional offices not included)	7RC15458	7/10/79	07-1757
<i>Children's World of Michigan, a wholly owned subsidiary of Children's World, Inc.</i>	7RC14409	15/8/77	07-1303
<i>Jewel T Discount Grocery</i> (Scope of unit - multiple unit E)	12RC05571	11/6/78	12-1231
<i>The University of Chicago</i>	13RC14373	8/30/77	13-0398
<i>Meredith Corp.</i>	18RC11701	3/7/78	18-0642
<i>NCB Careers, Inc. d/b/a National College of Business; Meridata Computing Inc., and George Rogers Clark College</i> (The third location differs from the other two in that it offers different courses at different times, has full time as well as part time instructors, and is a 2 year rather than 4 year school.)	25RC06820	3/3/78	25-1109
<i>Jefferson Ward, Div. of Montgomery Ward</i> (Single store unit found appropriate)	26RC06139	1/31/80	26-1565

DETERMINATIONS OF SCOPE OF UNIT-440

3375-1200 (Continued)

<i>Purnell's Pride, Inc.</i> (Less than city wide unit found appropriate : poultry processing plant)	26RC05479	4/18/77	26-1189
<i>Piccadilly Cafeterias, Inc.</i> (Unit at single cafeteria is appropriate)	26RC05456	3/24/77	26-1207
<i>Goldsmith's, Div. of Federated Department Stores, Inc.</i>	26RC05411	2/1/77	26-1167
<i>The Goodyear Tire & Rubber Co.</i> (Separate units at each of E's stores found appropriate)	26RC02854	3/29/67	26-1246
<i>Diamond Amusement Corp.</i> (Less than city wide units)	29RC04872	4/9/80	29-1149
<i>National Car Rental System, Inc.</i>	29RC03660	12/29/76	29-0790
<i>Helms Bros., Inc.</i>	29RC03655	12/22/76	29-0788
<i>Sunset Taxi Co., Inc.</i>	29RC03647	12/22/76	29-0789
<i>Mayflower Restaurant Enterprises, Inc., a Div. of Kane-Miller Corp.</i>	29RC01503	9/10/70	29-0134
<i>Marriott Hot Shoppers, Inc.</i> 172 NLRB No. 220	29RC00779	8/22/67	29-0005
<i>Gimbels Midwest, Inc.</i>	30RC03338	6/2/78	30-0984
<i>Peavey Co. d/b/a Fish Building Supply</i>	30RC03109	6/17/77	30-0910
<i>Sears Roebuck & Co.</i>	31RC03801	5/13/77	31-1459

3375-1250 Specific determination (by SIC category)

<i>Living And Learning Centers, Inc.</i> (Single location of multi-state day care center)	1RC16408	8/6/79	01-2015
<i>Alberi Steiger, Inc.</i> (Single store retail dept. store)	1RC16172	3/22/79	01-1975
<i>New England Telephone & Telegraph Co.</i> (Separate unit: Business service center and resident business office.)	1RC15897	10/4/78	01-1922
<i>George C. Shaw Co.</i> (Single store found appropriate)	1RC15775	7/12/78	01-1885
<i>Jordan Marsh Co.</i> (Single store)	1RC15563	4/20/78	01-1841
<i>Big Y Foods, Inc.</i> (Single store)	1RC15515	4/13/78	01-1836
<i>Abdow's Big Boy Restaurants</i> (Single store restaurant)	1RC15445	1/3/78	01-1800
<i>Canteen Corp.</i> (cafeteria at one (1) of five (5) plants.)	1RC14816	12/16/76	01-1663
<i>Trustees of Tufts College</i> (one campus location)	1RC14790	12/9/76	01-1658
<i>Adams Drug Co. d/b/a 'Eckerd Drug'</i>	6RC08689	4/4/80	06-1106
<i>Production Tool Supply</i>	7RC15925	6/12/80	07-1901
<i>OHM of Lincoln Park, Inc. d/b/a One Hour Martinizing</i> (Single store location of multi-store dry cleaning operation.)	7RC14657	2/1/78	07-1474
<i>Superior Cable Div. Superior Continental Corp.</i>	11RC04252	12/3/76	11-0420
<i>Vigilantes, Inc.</i> (Less than Er's other unit)	24RC06417	3/11/80	24-1105
<i>Merchants Transfer & Warehouse Co., Inc., A Wholly-Owned Subsidiary Of Russell Yarborough Moving and Storage Inc.</i> (Single location of E found to constitute appropriate unit)	26RC 5996	6/7/79	26-1467
<i>Sears, Roebuck and Co.</i> (Single store unit found appropriate.)	26RC05768	7/6/78	26-1368
<i>Ameron Automotive Centers, a Div. of The Kelly-Springfield Tire Co.; F.W. Woolworth Co. d/b/a Woolco</i>	29RC04321	10/13/78	29-1012

<i>Div.</i>			
<i>Playtime Kiddie Wear, Inc.</i>	29RC01380	3/19/70	29-0116
<i>Marriott Corp.</i>	29RC01219	6/11/69	29-0089
<i>Kaiser Foundation Hospitals and Kaiser Foundation Health Plan of Oregon</i> (Registered nurses)	36RC04209	8/6/79	36-0395
<i>Basche-Sage Hardware Co.</i> (Inclusion of warehouse & long haul delivery drivers)	36RC04085	9/26/78	36-0378

3375-2500 City-wide

<i>Mystic Fuel, Inc.</i>	1RC14718	11/17/76	01-1644
<i>Recording for the Blind, Inc.)</i> (New York office)	2RC17760	11/21/77	02-1353
<i>Peoples Drug Stores, Inc.</i> W/D 1/15/80 (Richmond & Petersburg Va. locations (14))	5RC10965	12/11/79	05-1333
<i>Weiss Markets, Inc.</i> (2 stores in one city of multi store E found appropriate.)	5RC10407	5/26/78	05-1176
<i>J. C. Penney Co., Inc.</i> (Retail store, auto center, warehouse)	6RC08444	5/9/79	06-1040
<i>Diversified Auto Services, Inc.</i> (U sought combined unit of two stores in one city. The unit was found appropriate due to common supervision and frequent Ee interchange.)	7RC14920	7/7/78	07-1563
<i>Invacare Corp.</i>	8RC10255	12/14/76	08-0954
<i>Alliance Electric Co.</i>	8RC10672	11/30/76	08-0944
<i>Packaging Service Corp.</i> (All of E's 4 plants, citywide unit is appropriate)	9RC13015	9/5/79	09-1913
<i>Edwards-Warren Tire Co.</i> (Scope of unit - citywide)	9RC12551	8/15/78	09-1772
<i>Allen's I. G. A. Foodliner</i> (City wide unit found appropriate.)	9RC11797	12/22/76	09-1564
<i>Ingles Markets, Inc.</i>	11RC04565	8/23/78	11-0534
<i>Sears, Roebuck and Co.</i> (City-wide unit)	12RC05939	11/4/81	12-1417
<i>Nat'l Corp. Housing Partnerships</i> (City-wide/Er unit.)	14RC09106	3/14/80	14-1000
<i>E.D.M. of Texas, Inc.</i> (Multiple - location units of single E.)	16RC07806	9/26/78	16-0805
<i>Woods Supermarket</i>	17RC08722	4/5/79	17-1074
<i>Dillon Stores Div. of Dillon Companies, Inc.</i> (Multiple location units of single e - less than employerwide units citywide)	17RC08284	6/23/77	17-0914
<i>Duling Optical Corp.</i>	18RC12435	11/15/79	18-0742
<i>Birchwood Health Care Center, Inc.</i> (single nursing home facility unit appropriate)	18RC11285	3/22/77	18-0593
<i>General Security Service Corp.</i>	18RC11198	12/29/76	18-0586
<i>Stanley Smith Security, Inc., d/b/a Loomis-Smith Security</i> (Less than employer wide city-wide)	19RC08808	5/4/78	19-1260
<i>Pacific Telephone and Telegraph Co.</i>	20RC14616	7/10/78	20-3856
<i>Korady-Colyer Corp.</i>	21RC14544	5/24/76	21-1105
<i>Korady-Colyer Corp.</i> (Single P & M unit for 4 locations appropriate (Single P & M unit for 4 locations appropriate where similar skills conditions, plant and where similar skills, conditions, plant and product interrelation, Ee interchange, and common product interrelation, ee interchange, and common mgmt found.) mgmt found.)	21RC14544	5/24/76	21-1105
<i>Wrape Forest Industries, Inc.</i>	26RC05533	7/6/77	26-1235

440-DETERMINATIONS OF SCOPE OF UNIT

3375-2500 (Continued)

Marine Welding & Repair Works, Inc.; Williamson Engine & Supply, Inc.; Greenville Mfg. & Machine Works, Inc.; Greenville Propeller Works, Inc. (4 corporations comprise single employer.)	26RC02914	6/20/67	26-1263	a/w United Food & Commercial Workers Int'l U, AFL-CIO			
Continental Telephone Co. of the West	28RD00360	8/7/80	28-0939	Ross Pizza, Inc.	6RC07423	9/17/76	06-0809
Arnett Cab Service, Inc.	28RC03761	2/15/80	28-0919	Commerical Carriers, Inc. (Scope of residual unit must include all of E's metropolitan retract location when there is no inherent cohesiveness to residual unit)	7RC15142	1/22/79	07-1673
Spring City Knitting Co. (Deming plant)	28RC03632	4/27/79	28-0885	Good Housekeeping Shop, etc.	7RC15013	9/7/78	07-1578
Phoenix Newspapers, Inc.	28RC03385	12/30/77	28-0805	Good Housekeeping Shop, etc.	7RC15013	9/7/78	07-1578
Asphalt Products Transport Co., Inc.	28RD00267	5/13/77	28-0774	The NCR Corp.	7RM01044	2/10/76	07-0978
Decatur Super Liquor, Inc.	33RC02415	3/30/79	33-0433	United Insurance Co. of America	8RC11015	8/10/77	08-1045
Dubuque Packing Co.	38RC02030	4/5/77	38-0329	Alperis of Ohio, Inc.	8RC10656	11/23/76	08-0941
				Carrollton Foods, Inc.	8RC10503	8/30/76	08-0914
				Gold Circle Discount Stores, a Div. of Federated Department Stores, Inc.	8RC10495	8/18/76	08-0909
3375-2550 Specific determination (by SIC category)				Martin Oil Service, Inc.	8RC10275	3/23/76	08-0848
Marks Photo Shops, Inc. (citywide unit of E's employed in E's facilities appropriate rather than statewide unit in view of (1) infrequent transfer between cities (2) substantial geographic distance between cities and (3) substantial autonomy of store managers)	7RC13727	8/18/76	07-1062	Schafer Distributing Co., Inc.	11RC04330	4/28/77	11-0437
Michigan Wisconsin Pipeline Co. (P & M persons at city compressor stations inappropriate, it being too limited)	7RC10424	12/8/71	07-1507	Cooks United, Inc. of Florida	12RC05507	7/13/78	12-1210
College of Saint Teresa (Nursing facility in Rochester, Mn. excluded from other facility in Winona, Mn.)	18RC12256	6/13/79	18-0716	Riverside Memorial Chapels, Inc. (multiple location unit of single E - metropolitan area)	12RC05019	5/7/76	12-1015
Dahlgren and Co. (Single plant unit appropriate)	18RC12226	4/19/79	18-0707	Lee Optical of Missouri, Inc. rev. den. 5/28/80	13RC15447	5/1/80	13-0888
Holy Family Guest Home (Ee's at adjacent facility appropriate)	18RC12021	10/3/78	18-0676	Performance, Incorporated	13RC14478	9/15/77	13-0802
Minnesota Public Radio, Inc. (all technician Ee's at single location)	18RC11273	3/9/77	18-0592	Berlitz Schools of Language of America, Inc.	13RC14060	10/7/76	13-0359
Weyerhaeuser Co. (Multi-location unit of office clerical Ee's found appropriate at three E operations.)	26RC05814	8/29/78	26-1378	Olson-Deane Co., Inc. (Determination of scope of unit.)	14RC09205	8/1/80	14-1030
3375-3700 Metropolitan area (including multistate metropolitan areas)				Sears, Roebuck & Co.	16RC07707	5/11/78	16-0793
Magic Pan, Inc. (Single location of restaurant chain appropriate were location manager can hire Ee's, discipline Ee's, adjust grievances; transfers within chain are infrequent; and no labor organization seeks to represent a larger unit.)	2RC18146	1/23/79	02-1486	Dillon Stores Div. of Dillon Companies, Inc. (Multiple - location units of single e - less than employerwide units - metropolitan area)	17RC08284	6/23/77	17-0914
McCrory Stores, Div. of McCrory Corp.	2RC18097	11/21/78	02-1459	Iowa Power & Light Co.	18RC11092	10/27/76	18-0577
Tastykake, Inc. (All locations in 'Balt.' region)	5RC11009	12/27/79	05-1339	Northern States Power Co. (unit of 3 of 7 divisions of metro area of public utility inappropriate)	18RC10780	4/19/76	18-0539
Drug Fair, Inc. rev. den. 8/1/79 (Multi-store vs. single store unit.)	5RC10813	7/5/79	05-1291	Contour Industries, Inc.	19RC09062	11/14/78	19-1322
Dart Drug Corp. rev. den. 2/27/79 (SMSA unit)	5RC10673	1/25/79	05-1239	QUICK Stops	19RC08943	8/25/78	19-1297
Arlington Yellow Cab Co., Inc., Transportation, Inc., t/a Arlington Red Top Cab Co. (2 location, employer-wide unit.)	5RD10139	9/14/77	05-1117	Burns Int'l Security Services, Inc. (Guards)	19RC08719	3/7/78	19-1242
Baltimore Contractors, Inc. (Fire challenges sustained - Ee's did not work in Wash. metropolitan areas, as did Ee's in unit.)	5RC09762	10/20/76	05-5472	Viacom Cablevision Int'l, Inc. (Two geographically adjacent administrative units in one metropolitan area appropriate despite E contention they must be separate - cable TV industry.)	19RC08626	12/7/77	19-1223
Giant Food, Inc.	5RC09825	10/12/76	05-1022	Pan-American World Airways, Inc., Aerospace Division/Trident Support Project (Unit scope: multi-plant)	19RC08367	5/9/77	19-1162
Montgomery Ward & Co., Inc. & Amalgamated Food Ee's U Local 590	6RC08747	5/19/80	06-1114	American Mutual Protective Bureau, Inc. Advance Industrial Security, Inc. 225 NLRB No. 22 (Unit confined to SF Bay area appropriate)	20RC14167	6/16/77	20-2377
				Montgomery Ward (Multiple-location unit)	20RC13917	1/7/77	20-2290
				West Orange Publishing Corp.	21RC15390	2/28/78	21-1457
				Mi-Jack Products, Inc. (Geographical unit)	21RC15165	8/23/77	21-1343
				Thurston Motor Lines, Inc. (Election directed in separate units at 2 terminals 100 miles apart.)	26RC05356	10/13/76	26-1270
				United Parcel Service, Inc. (Scope of unit metropolitan area (Er div. multilocation))	27RC06058	8/22/80	27-0884

DETERMINATIONS OF SCOPE OF UNIT-440

<i>Legal Aid Society Of Metropolitan Denver, Inc.</i> (Eight locations, single employer over metropolitan area)	27RC05868	8/24/79	27-0829	189 NLRB No. 109 198 NLRB No. 79	
<i>Pyramid Industries, Inc.</i>	28RC03890	10/9/80	28-0945	<i>Royal Globe Insurance Co.</i> rev. den. 5/14/69	29RC01080 3/19/69 29-0079
<i>W. J. Byrnez and Co. of New York, Inc.</i>	29RC04257	8/2/78	29-0988	<i>Dialysis Operations, Inc.</i>	31RC03779 5/20/77 31-1461
<i>American Sterilizer Co. (Amsco Service Co.)</i>	29RC03438	9/21/76	29-0768	<i>The Southland Corp.</i> d/b/a 7-Eleven (United limited to 2 retail stores not appropriate)	33RC02486 8/2/79 33-0460
<i>All State Insurance Co.</i> (Long Island region)	29RC03112	2/27/76	29-0723	3375-5000 Less than statewide other than metropolitan area	
<i>Jack La Lanne Management Corp.</i>	29RC02300	11/2/73	29-0433	<i>Fay's Drug Co., Inc.</i> (Multi location unit, more than metropolitan area but less than statewide)	3RC07762 5/13/80 03-1213
<i>Jack La Lanne Management Corp.</i> rev. den. 12/11/73	29RC02280	11/2/73	29-0434	<i>C.N.G. Transmission Co.</i> (Petitioner sought 2 locations, not system wide unit of utility, separate units were found.)	5RC10270 11/25/77 05-1141
<i>J. W. Mays, Inc.</i> (chain-wide versus single store)	29RC02287	8/30/73	29-0395	<i>W. W. Williams Co.</i>	6UC00132 12/16/77 06-0926
<i>Marriott In-Flite Services</i> dec on rev. 6/21/73	29RC02260	6/21/73	29-0377	<i>Orkin Exterminating Co., Inc.</i> (Unit coincides w E's lower peninsula district)	7RC15418 6/14/79 07-1746
<i>Avis Rent-A-Car System, Inc.</i>	29RC02140	3/16/73	29-0348	<i>Buehler's Food Markets, Inc.</i>	8RC10794 3/6/77 08-1006
<i>Avis Rent-A-Car System, Inc.</i>	29RC0206710/30/72	29-0321		<i>Refiners Transport & Terminal Corp.</i>	8RD00711 4/14/76 08-0860
<i>Twenty-First Century Corp. d/b/a McDonald's</i>	29RC02064	9/21/72	29-0308	<i>Martin Oil Service, Inc.</i> (county wide)	8RC10275 3/23/76 08-0848
<i>University of Southern California</i>	31RC03560	9/17/76	31-1308	<i>Drexel Heritage Furnishings, Div. of Champion Int'l Corp.</i> (Two county unit based exclusively on county lines excluding plants close-by not appropriate where unit is not otherwise appropriate)	11RC04204 8/27/76 11-0410
<i>Ben Schwartz Market, Inc.</i>	38RC02067	4/15/77	38-0332	<i>The Deltona Corp.</i> (Multilocation but less than statewide craft unit.)	12RC05532 4/20/79 12-1286
3375-3750 Specific determination (by SIC category)				<i>Jewel T Discount Grocery</i> (Scope of unit - multiple unit E)	12RC05571 11/6/78 12-1231
<i>International Paper Co.</i> (In wood cutting operation 'area' held appropriate as opposed to lessen geographical scheme 'township/range')	1RC16031	1/16/79	01-1954	<i>The Deltona Corp.</i> (Unit of operating engineers at E's 4 development projects appropriate.)	12RC05532 9/21/78 12-1236
<i>Union Federal Savings and Loan Assn. of Pittsfield</i> (All bank locations in Springfield area)	1RC16037	1/12/79	01-1953	<i>Jewel T. T Discount Grocery, a Department of Direct Marketing Div., Jewel Companies, Inc.</i>	12RC05540 9/15/78 12-1221
<i>Ivy H. Smith Co.</i> (Field constr. Ee's work from 1 of 3 bases in MD. & VA.)	5RC10949	10/10/79	05-1317	<i>Jewel T Discount Grocery, A Dept. of Direct Marketing Div., Jewell Companies, Inc.</i>	12RC05541 9/15/78 12-1230
<i>Drug Fair, Inc.</i> (D.C. - MD - VA stores constitute approp. unit.)	5RC10110	8/17/77	05-1107	<i>Bowling Green Foods, Inc., d/b/a Don's IGA and Louisiana Foods, Inc., d/b/a Louisiana IGA</i>	14RC08508 8/12/77 14-0744
<i>Baltimore Washington Management Co., Inc.</i>	5RC09828	10/8/76	05-1021	<i>Associated Milk Producers, Inc.</i> (Multiple location units of single Er less than statewide other than metropolitan area)	16RC08113 4/16/80 16-0865
<i>The Detroit Edison Co.</i> (Unit limited to certain Ee's in one of six geographic divisions of electric public utility is appropriate since division to administratively stable and geographically distinct administrative subdivision of E in which division manager retains substantial authority and autonomy)	7RC14680	2/21/78	07-1481	<i>Orkin Exterminating Co., Inc.</i>	16RC07546 8/18/77 16-0765
<i>Automobile Club of Michigan, et al.</i> (Unit consisting of all sales personnel in 23 Detroit metropolitan area offices appropriate notwithstanding centralized control of all state offices & E's regional administration.)	7RC14568	12/28/77	07-1457	<i>Dillon Stores Div. of Dillon Companies, Inc.</i> (Multiple - location units of single e - less than employwide units less than statewide other than metropolitan areas)	17RC08284 6/23/77 17-0914
<i>Frish Kentucky, Inc.</i> (Fast food restaurant chain)	9RC11510	8/3/76	09-1396	<i>Montgomery Ward & Co., Inc.</i> 245 NLRB No. 120 236 NLRB '203 169 NLRB 877 184 NLRB 847 91 NLRB 409 180 NLRB 525 182 NLRB 172 171 NLRB 997 150 NLRB 598 (180/525; 182/172 multi-location units based on metropolitan area or Er's organization)	19RC0994110/29/80 19-1494
<i>ITT Continental Baking Co., Inc.</i>	13RC1422412/17/76	13-0366		Carra Quality Centers	
<i>Sears, Roebuck & Co.</i>	16RC07707	5/11/78	16-0793	19RC0908511/17/78 19-1325	
<i>Saga Enterprises, Inc., d/b/a Stuart Anderson's Black Angus Restaurants</i>	19RC09012	10/4/78	19-1309		
<i>Cooperativa de Consumidores Unidos de Puerto Rico (Uni-Coop)</i> (Approval of 'Standard Metropolitan Statistical Area' concept in scope of unit determination)	24RC06086	3/27/78	24-0947		
<i>C. W. Post Center of Long Island University</i> 200 NLRB No. 68	29RC01488	8/6/71	29-0206		

440-DETERMINATIONS OF SCOPE OF UNIT

3375-5000 (Continued)

Western Farmers Association 19RC08469 7/20/77 19-1183
(All retail branch outlet clericals within er's administrative district, excluded main headquarters office clericals)

R & G Shopping Center 19RC08262 3/16/77 19-1148
(single E, multi location)

STOP-N-GO of Southern Minnesota, Inc. 19RC08223 12/17/76 19-1118

Western Wheel Div., Rockwell Int'l Corp. 21RC15394 3/4/78 21-1463
(Determinations of Scope of Unit: Multilocation single E; less their E wide less than state wide)

Wometco Coca-Cola Bottling Co. of Nashville, Inc. 26RC05532 7/6/77 26-1278
(Single location unit appropriate - soft drink industry)

Reeves, Inc. 27RC05850 6/18/79 27-0823
(Unit of all Ee's in five county area found appropriate.)

Winn-Dixie Texas, Inc. d/b/a Foodway 28RD00252 12/6/76 28-0751

Gla-Lor, Inc. 29RC03350 5/17/75 29-0738
(Chain of Restaurants)

State Farm Mutual Automobile Insurance Co. 29RC00751 8/4/67 29-0004

Omega Constr. Co., Inc. 30RC03205 12/27/77 30-0953

Roper IBG Int'l 31RC04499 6/26/79 31-1875

Southern California Water Co. 31RC03719 5/12/77 31-1455

Federal Electric Corp. 31RC03624 12/1/76 31-1354

Collegiate Cap & Gown Co. 33RC02478 7/24/79 33-0456

Chanen's Auto Supply Co. 33RC02464 6/8/79 33-0446

Crown Zellerbach Corp. 36RC03930 10/12/77 36-0356

3375-5050 Specific determination (by SIC category)

Oakhurst Dairy 1RC15587 3/31/78 01-1831
(Shippers at other locations excluded)

Mohawk Associates, Inc. 1RC15569 3/30/78 01-1830
(Single plant vs two plant location)

Peoples Drug Stores, Inc. 5RC10965 12/11/79 05-1333
W/D 1/15/80

Telephone Utilities Of West Virginia, Inc. 6RC08383 2/1/79 06-1032

Wyandotte Savings Bank 7RC15285 4/6/79 07-1717
(Individual branches are appropriate units and not one overall unit where branch mgrs. make annual appraisals of branch Ee's, recommend pay raises, give day-to-day directions and in voluntary transfers are rare.)

Rospatch Corp., Rospatch Coating Div. 7RC15206 2/14/79 07-1699
(Two plant unit appropriate single plant unit appropriate)

Standard Oil Co. (of Ohio) 9RC12634 8/20/80 09-2013

Exxon Oil Co. 9RC12327 3/3/78 09-1720

Burger Chef Systems, Inc. 14RC08421 5/9/77 14-0711
(Single store unit found appropriate.)

Pinkerton's, Inc. 18RC12023 11/6/78 18-0679
(Unit limited to 2 facilities appropriate)

QUICK Stops 19RC08943 8/25/78 19-1297

Pacific National Bank of Washington 19RC08477 9/2/77 19-1194
(Bank Branch Unit)

American Security Bank 37RC02268 9/24/76 20-2213
(Determination of scope of unit less than employer wide unit)

National Living Centers d/b/a Faith Memorial 23RC04705 12/12/78 23-0753
(Less than Employer-wide units found appropriate.)

Pizza Hit West Indies, Inc. 24RC06236 2/9/79 24-1016

Teledyne Water Pik, a div of Teledyne Industries 27RC05394 12/28/76 27-0725
(Ee's at separate mfg. plant 15 miles away not included)

Texaco, Inc. 29RC01161 2/14/69 29-0076

Mellonics Systems Development Division, A Division Of Litton Systems 31RC04540 8/23/79 31-1904
(Multi-location unit)

3375-6200 Statewide

Adams Drug Co., Inc. 1RC15440 2/2/78 01-1816
rev. den. 3/6/78
(Retail - Drugs)

Lauriat's, Inc. 1RC14619 10/27/76 01-1635

Metro Pants, a Div. of Melville Corp. 5RC10929 9/24/79 05-1314
rev. den. 11/15/79

Invacare Corp. 8RC10255 12/14/76 08-0954

Gold Circle Discount Stores, a Div. of Federated Department Stores, Inc. 8RC10495 8/18/76 08-0909

F. A. Bartlett Tree Expert Co. 9RC13509 11/19/80 09-2044

The Lane Construction Corp. 9RC12517 7/18/78 09-1765

Guardsmark, Inc. 12RC05760 11/30/79 12-1336
(Appropriate unit of guards is one coextensive with E's branch location which covers entire state of florida.)

Bay-Con General, Inc. 12RC05665 5/25/79 12-1277
(Unit of mechanics & helpers performing plumbing and pipefitting work at all of E's construction projects within the state of Florida appropriate.)

Modern Textile, Inc., d/b/a Kamp Togs, Inc. 14RC08488 7/21/77 14-0733

Queen City Paving Co. 17RC08328 11/18/77 17-0944

United Parcel Service, Inc. 18RC12278 6/7/79 18-0714
(All clerks w/Sate of iowa appropriate)
233 NLRB 889
240 NLRB No. 31
152 NLRB 1604
91 NLRB 409
156 NLRB 1408

United Telco, Inc. 20RC08747 6/2/69 20-0138
(Less than employer-wide unit is appropriate where unit is statewide.)

Jasper Construction Co. 27RC05650 3/6/78 27-0776
(Petioners request for state wide unit denied in as much as E had work at only one job site and there was no basis to determine whether larger unit might be appropriate.)

Benton/ Springer Van Lines, Inc. 28RC03351 10/14/77 28-0798
(Single plant unit found inappropriate. Statewide unit found appropriate.)

Richardson Industries, Inc. 30RC03151 8/12/77 30-0927
(Two manufacturing units, one in Sheboygan Falls, wis. and one in de pere, wis.)

Elliott Glove Co., Inc. 30RC03128 7/1/77 30-0917

3375-6250 Specific determination (by SIC category)

Green Mountain Power Corp. 1RC16724 2/13/80 01-2063
(State wide unit meter readers)

New England Telephone and Telegraph Co. 1RC00625 12/4/79 01-2041
(State wide unit 'Business service centers' as opposed to system wide found appropriate)

Adams Drug Co., Inc. 1RC15737 7/17/78 01-1889
(Unit part-time Ee's to be added to executive unit)

DETERMINATIONS OF SCOPE OF UNIT-440

3375-6250 (Continued)

Central Freight Lines, Inc. 16RC07388 4/8/77 16-0742
(cargo handling service bargaining unit on systemwide basic found appropriate.)
Queen City Paving Co. 17RC0832811/18/77 17-0944
Meisner Electric, Inc. 18RC12254 5/31/79 18-0712
Operation and Maintenance Service, Inc. 19RC0856310/19/77 19-1207
a Wholly-Owned Subsidiary of RCA Service Co., a Div. of RCA Corp.
(All Ee's)

3375-7500 All locations in two or more states

Purolator Courier Corp. 13RC1450910/13/77 13-0805
(Administrative region)
Midwestern Gas Transmission Co. 14RC08703 6/23/78 14-0826
Loffland Brothers Co. 19RC08729 3/17/78 19-1243
Spring City Knitting Co. 28RC03632 4/27/79 28-0885
(Western div.)
The Wackenhut Corp. 29RC04251 7/28/78 29-0987
The Republic Supply Co. of California 31RC03891 7/11/77 31-1485
(Unit encompassing all branch stores in e's Southern Division covering Southern California and Arizona inappropriate - single store unit appropriate)

3375-7550 Specific determination (by SIC category)

John Sexton & Co., Div. of Beatrice Foods 1RC15576 3/28/78 01-1828
(Resident drivers)
Purolator Courier Corp. 6RC07805 5/6/77 06-0867
Purolator Courier Corp. 9RC11751 12/8/76 09-1568

3375-8700 Less than all locations in two or more states

Weiss Markets, Inc. 5RC10407 5/26/78 05-1176
(2 stores out of 86 stores in 2 states found appropriate)
Moss Trucking Co., Inc. 11RC04647 2/20/79 11-0561
White-Westinghouse Consumer Service, Co. 12RD00432 6/6/80 12-1389
ruling on appeal 7/30/80
(Multiple location units of single Ee's-Less)
Bay-Con General, Inc. 12RC05665 5/25/79 12-1277
(Unit of Ee's at all E's projects within state of Florida appropriate, notwithstanding projects in Georgia, due to lack of transfer or interchange.)
Modern Textile, Inc., d/b/a Kamp Togs, Inc. 14RC08488 7/21/77 14-0733
Montgomery Ward & Co., Inc. 16RC08148 6/27/80 16-0870
(Less than all locations in two or more states)
Northern States Power Co. 18RC10780 4/19/76 18-0539
(division unit of facilities in 2 states of public utility appropriate)
North Pacific Processors, Inc. Chugach Alaska Fisheries, Inc. St. Elais Ocean Products, Inc. Morpac, Inc. 19RC09328 7/26/79 19-1394
USS Agri-Chemicals, Div. of the United States Steel Corp. 26RC05477 4/8/77 26-1364
(Ee who worked in Mississippi location and made regular runs to Memphis was allowed to vote by challenge with Memphis unit Ee's.)
Martin's Fashion Stores 29RM00592 1/26/79 29-1063
(Units of Ee's at branches of retail dept. store chain rather than multi-store unit found appropriate.)
Purolator Courier Corp. 29RC03656 6/6/77 29-0853

Rickel Home Center, Inc. 29RC02504 2/26/74 29-0479
Neil's Famous Footwear, Inc. 30RC0296612/10/76 30-0865

3375-8750 Specific determination (by SIC category)

Richard C. Knight Insurance Agency, Inc., and Boston Darcom, Inc. 1RC15765 7/27/78 01-1898
(Insurance co. main office & allied computer co.)
Barnes & Noble Bookstore, Inc. 1RC15096 5/25/77 01-1729
(One store in one state)
Arrow Transportation, Co., Inc. 1RC14924 2/18/77 01-1687
Pinkerton's, Inc. 18RC12023 11/6/78 18-0679
(Unit limited to 2 facilities appropriate)
Deutsch Co., Filters Replay Div., etc. 29RC0089812/12/67 29-0021
Owens-Illinois, Inc. 38RC02247 4/14/78 38-0378
(Smallest appropriate unit found to be E's system wide unit of truck drivers.)

5000 MULTIEmployer UNITS (SEE ALSO 530-5700)

Albany Motor Inn & Restaurant 3RC06947 6/3/77 03-0860
(Housekeeping and maintenance ee's appropriate unit in motel - hotel industry)
Glass Contractors, Inc. Hawkins Glass Co., Inc. 5RD00634 1/5/79 05-1232
(Multi-E units)
Blue Cross and Blue Shield of Michigan 7RC14702 3/22/78 07-1493
Caney Branch Coal Co., Inc. 9RC12978 7/26/79 09-1878
(Unit scope- multi employer unit.)
General Mercantile & Hardware Co. 14RC08869 3/28/79 14-0882
(Unit of truckdrivers found appropriate and not accretion to existing unit of warehouse Ee's.)
PPG Industries, Inc. 17RD0065310/13/77 17-0931
(Multiemployer unit - RD petition not coextensive with existing unit)
Ben Bridge Jeweler, Inc. and J. C. Penney Co., Inc. 19RD0123611/17/78 19-1324
(Joint E)
A. F. Chiment and Marlee Hudson d/b/a Pepsi Cola Bottling Co. of Mount Shasta 20RM01409 9/7/71 20-0342
(No multi-employer unit found)
Morandin Concrete, Inc. 27RC05873 7/27/79 27-0827
(2 laborers and 1 cement finisher included in unit of drivers where evidence indicated small integrated operation. one driver was also a finisher and there was close relationship and community of interest among all employees.)
St. Johnsbury Trucking Co., Inc. 29RD00308 4/9/79 29-1069
Jamco Mfg. Corp. 29RC04191 7/21/78 29-1066
Roman Stone Construction Co. and Kindred Concrete Products, Inc. 29RD00281 6/9/78 29-0979
(Decertification unit)
5001 GENERALLY
Murro Chemical Co., Inc. Murport Chemicals, Inc. Masdale, Inc. 5RC10670 1/30/79 05-1240
Greater Cleveland Neighborhood Centers Assn. 8RC11037 11/21/77 08-1079
Boston Gear Div. of Murray Co. Of Texas, Inc. and Kelly Services, Inc. 8RC10086 2/5/76 08-0828
(Ee's of singl. E and joint E in same unit)
Hanford House Thunderbird 19UD00228 8/15/79 19-1398
Coca-Cola Bottling Co. Durango - Farmington (Guard) 28RC03415 1/19/78 28-0808

440-DETERMINATIONS OF SCOPE OF UNIT

5001 (Continued)

NLV Casino Corp. d/b/a Silverbird Hotel & Casino
(Multi-E units) 31RC04344 1/25/79 31-1819

5033 IDENTIFYING CHARACTERISTICS

Redi Products and General Medical West Virginia
(Request for multi-employer unit found inappropriate - Election directed in single E units.) 9RC12576 9/21/78 09-1781

Dairy Farms Inc. 13RD01295 6/26/80 13-0894
Hayes Contractors, Inc., Sunrise Fire Protection Div. 18RD00942 8/10/79 18-0723

5033-2000 Multiemployer bargaining history

J. Clifford Carr d/b/a Carr Electric Heating and Wiring
(Single unit of Ee's of electrical contractors not appropriate in view of controlling history of collective bargaining on multiemployer basis) 6RC08662 1/24/80 06-1090

Somerset Properties Co. 7RC14084 3/8/77 07-1146
Yarkony Mining Co. 8RD00822 5/12/78 08-1142
Colonial Inn, Inc. 12RC05952 11/7/80 12-1408

(Determinations of scope of unit--multiemployer units multiemployer bargaining history)

P T O Services, Inc. 13RD01220 5/8/79 13-0859

Belleville Lodge No. 481, of the Benevolent and Protective Order of Elks
(Multi-E bargaining history.) 14RD00737 6/5/80 14-1020

Eckerts, Inc., et al. 14RD00539 12/6/76 14-0662

George Is In Fridley 18RM01050 4/2/79 18-9094

Hanford House Thunderbird 19UD00228 8/15/79 19-1398

Republic Freight System, Inc., A Wholly Owned Subsidiary of Yellow Freight System, Inc.
(Trucking co. clericals) 19RD01257 2/9/79 19-1348

The Boeing Co. and Boeing Computer Services, Inc. 19RC06217 9/24/73 19-0473

Sebastopol Cooperative Cannery
(Multi-employer bargaining history) 20RC14797 5/18/79 20-3899

Sacramento Valley Automotive Assn., Valley Motor Car Dealers Council
(History in other units) 20RC09558 3/11/71 20-0267

Los Angeles Bonaventure Hotel
(Unit of guards of single E found appropriate although existing Multi-E contract since E did not indicate intention to be bound by rule negotiations) 21RC15279 11/8/77 21-1385

Central Typesetting Co.
(Single e unit inappropriate where there is a history of multiemployer bargaining) 21RM01797 4/4/77 21-1270

Eureka Press Co., Inc.
(Single e unit inappropriate where there is a history of multiemployer bargaining) 21RM01798 4/4/77 21-1271

Nicholas-Preston Co.
(Single e unit inappropriate where there is a history of multiemployer bargaining) 21RM01803 4/4/77 21-1272

Modern Typesetting Co.
(Single e unit inappropriate where there is a history of multiemployer bargaining) 21RM01796 4/1/77 21-1269

George's Supermarket, Inc.
(Multi e unit not appropriate) 21RC14662 6/21/76 21-1119

Western Paving Construction Co.
(Multi-employer bargaining history) 27RC05972 1/29/80 27-0854

Stadler Shoes Co. 29RC02861 1/21/75 29-0578

Cunningham Pontiac, Inc. 29RC02788 11/27/74 29-0561

Bisaniz Electric Co. 29RC02365 10/30/73 29-0422

Bixsen Electric, Inc. 29RC02366 10/30/73 29-0423

AMS Electric Co., Inc. 29RC02361 10/30/73 29-0424

Albundan Electric 29RC02359 10/30/73 29-0425

Hylan Electric Co., Inc. 29RC02396 10/30/73 29-0426

H. K. Electric Co. 29RC02395 10/30/73 29-0427

Hendrix Electric, Inc. 29RC02393 10/30/73 29-0428

Heller Electric 29RC02392 10/30/73 29-0429

John St. Elec. Co. 29RC02400 10/30/73 29-0430

Eugene Lovine Electric 29RC02397 10/26/73 29-0416

Grand Elec. Serv. Corp. 29RC02389 10/26/73 29-0417

Robert E. Burden Electrical Co. 29RC02369 10/26/73 29-0418

Five Star Electric Co. 29RC02379 10/26/73 29-0419

Darby Electric Corp. 29RC02372 10/26/73 29-0420

Damar Electric 29RC02371 10/26/73 29-0421

Vanity Fair Industries, Inc. 29RC01887 4/19/72 29-0262

Fred Olson Co., Inc. 30RC03492 3/22/79 30-1054

Fox Valley Constr. Materials Suppliers Assn., Inc. 30RD00464 6/27/78 30-0989

Albertson's Food and Drug Stores, Inc. 31RD00516 5/16/78 31-1600

Rainbo Baking Co. of San Joaquin Valley
(Multiemployer bargaining history) 32RC00426 11/17/78 32-0090

5033-4000 Common ownership or management

Monsey Park Home for Adults
(employer found to be a sole rather than a joint employer) 2RC17478 11/26/76 02-1108

Teletape Corp.
(TV Tape processing) 2RC17395 10/15/76 02-1035

Murro Chemical Co., Inc. Murport Chemicals, Inc. Masdale, Inc. 5RC10670 1/30/79 05-1240

Versatube Corp., Flexa - Tube Corp., Research Stamping Co. 7RC13377 1/27/76 07-0971

(a single unit of P&M Ee's is appropriate when three separately owner corporations have common management and labor relations policy and integrated operations)

Westcliff Nursing Home, Inc. and Lakewood Nursing Home, Inc. 8RC11491 9/18/78 08-1198

Sumco Manufacturing Co., Inc. 8RC11196 2/3/78 08-1105

Alpert of Ohio, Inc. 8RC10656 11/23/76 08-0941

King Coal Co/Titan Tipple Co. 9RC12702 1/5/79 09-1825

Conrad Yelvington Distributors, Inc.
(Common ownership/unaffiliated business enterprises) 12RC05390 11/11/77 12-1155

Farley Candy Co.
(inappropriate) 13RC14143 11/17/76 13-0336

Foil Laminations, a Component of Time Industries, Inc.
(found inappropriate) 13RC14071 7/26/76 13-0319

Woods Supermarket 17RC08722 4/5/79 17-1074

Holy Family Guest Home 18RC12021 10/3/78 18-0676

Rugby Hydraulics Co. 18RC11996 9/26/78 18-0674

McLaughlin & Schultz, Inc. et al
233 NLRB 889
240 NLRB No. 31
152 NLRB 1604
91 NLRB 409
156 NLRB 1408 18RC11583 11/21/77 18-0629

Washington School Ee's Credit Union 19RC09306 6/14/79 19-1384

The Boeing Co. and Boeing Computer Services, Inc. 19RC06217 9/24/73 19-0473

Registry Orange County Joint Venture 21RC14930 3/1/77 21-1216

DETERMINATIONS OF SCOPE OF UNIT-440

<i>d/b/a The Registry Hotel at Orange County Airport</i>				(Multi-E units.)			
<i>Duval Transfer and Delivery Service</i> (two subsidiaries are not a single E)	26RC05455	3/18/77	26-1178	<i>Hillcrest Lanes, Inc.</i>	19UD00254	8/5/80	19-1485
<i>Memphis Leasing Co., Inc.</i> (two subsidiaries are not a single E)	26UC00062	3/18/77	26-1179	<i>Diamond Bowl, Inc.</i>	19RD0141512/21/79	19-1432	(Where E withdrew from multi-E unit but subsequently bargained as part of a group of E's no intent to be bound by group or multiemployer unit decisions was found.)
<i>Zellerbach Paper Co.</i>	27RC06053	7/28/80	27-0882	<i>CX Corp., G. A. F. Corp. and Mirrolite Corp.</i>	19UD00159	3/4/77	19-1141
<i>Pyramid Industries, Inc.</i>	28RC03890	10/9/80	28-0945	(multiemployer units - intent of employers)			
<i>Jaybil Steel Products, Inc.; Jaybil Industries, Inc.; Community Window Shades, Inc.</i>	29RC0469310/25/79	29-1113		<i>Ray's Market, Inc.</i>	20RM02096	5/31/77	20-2368
<i>Jamco Mfg. Corp.</i> (Two corporations with close operational interrelationship, common premises, and common ownership are single E)	29RC04191	9/19/78	29-1073	(Employer made it clear that it wished to bargain on single-employer, individual basis)			
<i>A. E. Schultz Corp., Midwest Bulk, Inc.</i>	30RC03564	6/6/79	30-1067	<i>A. F. Chiment and Marlee Hudson d/b/a Pepsi Cola Bottling Co. of Mount Shasta</i>	20RM01409	9/7/71	20-0342
<i>Richardson Industries, Inc.</i> (One Corporate name)	30RC03151	8/12/77	30-0927	(E has not manifested intent to be bound by multi-employer bargaining)			
5033-6000 Employers associated in bargaining				<i>Star-Kist Foods, Inc. (d/B/A) Ocean Fisheries, Inc., et al.</i>	21RC15917	7/12/79	21-1741
<i>United Construction Contractor, Inc.</i>	28RC18328	1/17/80	02-1591	<i>George's Supermarket, Inc.</i>	21RC14662	6/21/76	21-1119
<i>Tri-State Supply Co.</i>	13RD01238	6/28/79	13-0863	5033-6040 Authority of association			
<i>Wonder-Made Garment Co.</i>	14UD00111	5/17/78	14-0015	<i>P T O Services, Inc.</i>	13RD01220	5/8/79	13-0859
<i>A. F. Chiment and Marlee Hudson d/b/a Pepsi Cola Bottling Co. of Mount Shasta</i> (No multi-employee unit found appropriate)	20RM01409	9/7/71	20-0342	<i>Meder Motor Co.</i>	14RD00722	2/14/80	14-0992
<i>Stadler Shoes Co.</i>	29RC02861	1/21/75	29-0578	(Multi-Ee units, authority of association.)			
<i>Brown Chevrolet Co., Inc.</i>	29RC0285012/16/74	29-0569		<i>Fox Valley Constr. Materials Suppliers Assn., Inc.</i>	30RD00464	6/27/78	30-0989
<i>Kart Chevrolet, Inc.</i>	29RC0284612/16/74	29-0570		5033-6060 Nonmembers of association			
<i>Cunningham Pontiac, Inc.</i>	29RC0278811/27/74	29-0561		<i>Roustio's Enterprises, Inc. d/b/a Roustio's Sirlain Strip</i>	14RD00735	5/22/80	14-1017
<i>Bisantz Electric Co.</i>	29RC0236510/30/73	29-0422		(Mere adoption of prior assn. contract insufficient to show intent to be bound.)			
<i>Bixsen Electric, Inc.</i>	29RC0236610/30/73	29-0423		5033-6080 Withdrawal from association			
<i>AMS Electric Co., Inc.</i>	29RC0236110/30/73	29-0424		<i>Mount St. Michael Academy</i>	28RC16990	10/21/75	02-0515
<i>Albunda Electric</i>	29RC0235910/30/73	29-0425		<i>Pullum Window Corp.</i>	7RM01058	6/29/76	07-1038
<i>Hylan Electric Co., Inc.</i>	29RC0239610/30/73	29-0426		(attempted withdrawal failed to be non - equivocal)			
<i>H. K. Electric Co.</i>	29RC0239510/30/73	29-0427		<i>Pullum Window Corp.</i>	7RM01057	6/21/76	07-1033
<i>Hendrix Electric, Inc.</i>	29RC0239310/30/73	29-0428		(withdrawal conditioned on board election found equivocal)			
<i>Heller Electric</i>	29RC0239210/30/73	29-0429		<i>Bar Tire Co., Inc.</i>	7RD01272	10/3/75	07-0923
<i>John St. Elec. Co.</i>	29RC0240010/30/73	29-0430		<i>Gardner Signs, Inc.</i>	8RD00702	5/17/76	08-0876
<i>Eugene Lovine Electric</i>	29RC0239710/26/73	29-0416		<i>Riverside Service Corp.</i>	8RC10256	5/11/76	08-0874
<i>Grand Elec. Serv. Corp.</i>	29RC0238910/26/73	29-0417		<i>Tampa Bay Area Glazing Contractors Association, Inc. et al</i> (withdrawal from multi-employer bargaining - found timely)	12RC05147	9/23/76	12-1074
<i>Robert E. Burden Electrical Co.</i>	29RC0236910/26/73	29-0418		<i>Tri-State Supply Co.</i>	13RD01238	6/28/79	13-0863
<i>Five Star Electric Co.</i>	29RC0237910/26/73	29-0419		<i>Drews Brothers Sawdust & Shavings Co.</i>	13RM01210	11/5/76	13-0335
<i>Darby Electric Corp.</i>	29RC0237210/26/73	29-0420		(effective withdrawal by union's acquiescence)			
<i>Damar Electric</i>	29RC0237110/26/73	29-0421		<i>Chicago St. Louis Transport Co., Inc.</i>	13RD01066	7/28/76	13-0320
<i>Emanuel Birnbaum and John W. Jones d/b/a Silver Lake Nursing Home 178 NLRB 478</i>	29RC01170	3/25/69	29-0080	<i>Chicago St. Louis Transport Co., Inc.</i>	13RD01066	7/28/76	13-0320
<i>Fred Olson Co., Inc.</i>	30RC03492	3/22/79	30-1054	(effective withdrawal based on union's subsequent conduct not inconsistent to defeat acquiescence) effective withdrawal)			
5033-6001 Generally				<i>Custom Wood Specialties, Inc.</i>	14RD00641	8/3/78	14-0023
5033-6020 Intent of employers				<i>Custom Wood Specialties, Inc.</i>	14RD00630	6/6/78	14-0016
<i>Glass Contractors, Inc. Hawkins Glass Co., Inc.</i> (Intent of Er's associated in bargaining)	58RD00634	1/5/79	05-1232	(E did not make timely withdrawal from Assn. bargaining.)			
<i>Dairy Farms Inc.</i>	13RD01295	6/26/80	13-0894	<i>Riverside Litho Corp.</i>	18RD00973	1/22/80	18-0752
<i>Tri-State Supply Co.</i>	13RD01238	6/28/79	13-0863	<i>Diamond Bowl, Inc.</i>	19RD0141512/21/79	19-1432	(Effective withdrawal from multiemployer unit found where withdrawal was after commencement of bargaining and oral because U gave its oral approval)
<i>P T O Services, Inc.</i>	13RD01220	5/8/79	13-0859				
<i>Meder Motor Co.</i>	14RD00722	2/14/80	14-0992				
(Multi-E units intent, of Ee's)							
<i>Charles Lerner, Inc.</i>	14RD00719	1/29/80	14-0989				

440-DETERMINATIONS OF SCOPE OF UNIT

5033-6000 (Continued)

Chuckanut Manor, Inc. 19RD01310 5/4/79 19-1376
Brookdale Inn, et al 19RM01400 6/22/77 19-1176
Allied Floors & Acoustics, Inc. et al 19RC05714 7/9/71 19-0410
Cresta Brothers Auto Parts 20RD01165 8/26/76 20-2208
(Union held to have given generally assent to withdrawal from multi-employer assn. by agreeing in contract to withdrawal procedures under by-laws of assn. which provide for withdrawal even after agreement on new contract)

Elco Steel, Inc. 21RD01352 8/13/76 21-1137
(E withdraws from assoc. prior to commencement of negotiations)

North Shore Fabricators & Erectors, Inc. 29RC03182 6/15/76 29-0748
Sanitation Control Service & A-1 29RD00124 3/28/72 29-0252
Exterminating Co.

5033-8000 Assent of union to multiemployer unit (for multiunion bargaining, See 554-700)

Riverside Service Corp. 8RC10256 5/11/76 08-0874
Aurora AMC/JEEP, L. E. Belcourt Co., 19RC0902610/18/78 19-1314
Good Chevrolet, Inc.

5067 SPECIFIC UNIT DETERMINATION (BY SIC CATEGORY)

Birchwood Health Care Center, Inc. 18RC11285 3/22/77 18-0593
(single corp. unit approp. even though second corp. and first commonly owned & operated.)

United Telco, Inc. 20RC08747 6/2/69 20-0138

George's Supermarket, Inc. 21RC14662 6/21/76 21-1119

6700 ADDITIONS OF GROUPS OF EMPLOYEES TO EXISTING UNITS

Arch Mineral Corp., Medicine Bow Coal 27RC05686 6/6/78 27-0783
Co.
(Warehouse Ee's unit)

6701 GENERALLY

WNYS-TV (WIXT) 3UC00134 11/17/78 03-0928

J. L. Hudson Co., Div. Dayton-Hudson 7RC15284 4/10/79 07-1715
Corp.

(The appropriateness of a unit of only warehouse Ee's at the E's retail facility which includes receiving and stock personnel.)

6725 SINGLE-LOCATION UNITS

National Steel & Tube Distributors, Inc. 21RC15541 9/26/78 21-1578
(Exclusion of janitor from warehouse unit)

Joseph Cory Warehouse 22UC00022 2/19/70 22-0009
(whether servicemen represented by intervenor may be accreted to servicemen unit represented by petitionary union.)

Wal-Mart Stores, Inc., and North 26RC05962 4/23/79 26-1462
Arkansas Wholesale Company

6725-2500 Plantwide units

Tecumseh Products Co.

(Newly opened plant found to be a separate appropriate unit and therefore, not an accretes to existing P&M unit)

David and Sons, Inc. 14RC0880912/28/78 14-0865

Pactra Industries, Inc. 31RC04295 1/5/79 31-1806

Century Supply 31RC0366812/17/76 31-1364

6725-2550 Specific determination

Jeffrey Mining Machinery Div., Dresser 9RC12050 7/8/77 09-1643
Industries, Inc.

Plumbing Distributors, Inc. and 32RM00108 7/31/79 32-0162

Dalziel Plumbing Supply

6725-2550-3300 Employees held to be accretion

Sperry Univac, Div. of Sperry Rand 9RC11961 6/3/77 09-1638

Alac Garment Services Dis. of Alac, 25UC00076 8/30/78 25-1127
Inc.

rev. den. 10/6/78

(P & M unit)

6725-2550-6700 Employees held not to be accretion

The Chesapeake and Potomac Telephone 5RC10081 7/7/77 05-1092
Co. of Maryland

Russell Transfer Inc. 9RC13096 11/9/79 09-1934

(Single terminal unit found appropriate contention at terminal was accretion rejected.)

McBee Systems, a Div. of Litton 9UC00130 12/6/77 09-1688
Business Systems, Inc.

Sewco of Hialeah, Inc. 12RC00304 4/3/79 12-1269

(Ee's held not to be accretion to already existing unit.)

Bally Mfg. Co. 13RC14605 3/15/78 13-0821

Munsingerwear, Inc. 18RC11219 1/19/77 18-0587

Golden Valley Electric Assn., Inc. 19RC0910912/29/78 19-1339

Aro, Inc. 26RC05600 10/3/77 26-1302

(Computer operators only sought to be added. too narrow)

Arizona Public Service Co. 28RC03488 6/30/78 28-0835

(Office clericals)

Inflight Services, Inc. Inflight Motion 29UC00053 6/5/74 29-0510
Picture Division

American Handling Equipment, Inc. 29RC01003 7/30/68 29-0049
rev. den. 9/4/68

6725-5000 Plant subdivision units

Huling Buick, Inc. 19UC00193 4/28/77 19-1170

(Certain ee's at employers new operated accreted to the existing unit at employers old operation, in view of the centralization of management and administrative controls, close geographical proximity, common control over labor relations, and integration of operations.)

Pactra Industries, Inc. 31RC04295 1/5/79 31-1806

6725-5050 Departmental units

U. S. Brass Corp. 16RC07983 8/24/79 16-0832

6725-5050-5000 Specific determination

Velva Sheen Mfg. Co., a Div. of 9RC11678 11/10/76 09-1578
Beatrice Foods Co.

(Sewing department unit inappropriate)

Ethicon, Inc. 16RC07759 7/27/78 16-0802

(Not properly included)

6725-5050-5033 Employees held to be accretion

6725-5050-5067 Employees held not to be accretion

The Union Leader Corp. 1UC00067 1/2/70 01-0887

The Pepsi-Cola Bottling Co. of Ft. 12RC05125 9/2/76 12-1054

(news reporter - photographer in unit of editorial, advertising circulation, maintenance and dark room Ee's at newspaper)

Pan Alaska Fisheries, Inc. 19UC00184 1/10/77 19-1125

(no accretion due to large number of employees in group sought to be added to existing unit. employer and union had not included sought employees in existing unit even though previous opportunities for doing so existed.)

DETERMINATIONS OF SCOPE OF UNIT-440

6725-7500 Employee type or category units

6725-7505 Production employees unit

6725-7505-5000 Specific determination

6725-7505-5033 Employees held to be accretion

United Hospitals, Inc. and The Childrens Hospital 18RM01053 5/31/79 18-0713
(Admitting clerks accreted to service & maintenance unit at hospital)

6725-7505-5067 Employees held not to be accretion

Triangle PWC, Inc. 6UC00164 2/5/80 06-1094
(No accretion)

Wadsworth Electric Mfg. Co., Inc. 9RC12667 11/27/78 09-1797
(Die setters permitted to vote on whether they desire to be included in production unit)

Metropolitan Medical Center 18RC11164 12/8/76 18-0584

Pan Alaska Fisheries, Inc. 19UC00184 1/10/77 19-1125
(no accretion due to large number of employees in group sought to be added to existing unit. employer and union had not included sought employees in existing unit even though previous opportunities for doing so existed.)

Redwood Empire Telephone Co. 31RC03729 3/11/77 31-1415

6725-7510 Maintenance employees unit

6725-7510-5000 Specific determination

The Evangelical Deaconess Society of St. Louis, Missouri, a/k/a Deaconess Hospital 14RC09028 12/4/79 14-0977
(Determinations of scope of unit health care institutions.)

6725-7510-5033 Employees held to be accretion

United Mailing Co., A Div. of National Computer Systems, Inc. 18UC00073 8/1/77 18-0614

6725-7510-5067 Employees held not to be accretion

Olympia Fields Osteopathic Med. Center 13RC14991 4/3/79 13-0855
rev. den. 5/1/79

Metropolitan Medical Center 18RC11164 12/8/76 18-0584

Safeway Stores, Inc. 28UC0008610/19/77 28-0799

6725-7515 Production and maintenance employees unit

Michigan Consolidated Gas Co. 7RC14633 2/2/78 07-1475
(Accretion to P & M unit.)

People's Gas System, Inc. 12RC05919 9/30/80 12-1400
(Unit of Er's meter reader and meter reader - collectors found not to share a community of interest with Er's service and distribution department Ee's)

Hirsch Broadcasting Co. 14RC08770 12/1/78 14-0860

John Givens, Inc. 18RM01020 7/26/78 18-0662

The Fair, Inc. 23RC0492010/15/80 23-0829
(Production and maintenance Ee's unit)

6725-7515-5000 Specific determination

The Cincinnati Time Recorder Co. 9RC11913 4/22/77 09-1612
(plant clerical Ee's advertising Ee's)

Hibbing Taconite Co. 18RC11941 9/28/78 18-0675
(Warehouse Ee added to P & M unit)

Armour Pharmaceutical Co. 33UC00077 5/23/80 33-0496

6725-7515-5033 Employees held to be accretion

Florsheim Caribbean 24RC06182 9/28/78 24-0989
(Accretion of maintenance Ee's to existing unit of production Ee's.)

6725-7515-5067 Employees held not to be accretion

Green Mountain Power 1RC15509 3/27/78 01-1827
(Janitors one location)

Target Stamped Products Corp. 8UC00153 12/18/79 08-1393
(Over-the-road truck drivers)

Jen-D-Sons Inc./P. C. Campana, Inc. 8RC11773 5/22/79 08-1303

Ohio Steel Tube Co. 8UC00147 2/9/79 08-1258
(Laboratory and waste treatment technicians)

NCR Corp. 8UC00129 8/1/77 08-1041

Munsingerwear, Inc. 18RC11219 1/19/77 18-0587

The Carnation Co. 19RC08704 2/13/78 19-1237

International Manufacturing Co., Inc. 20RC13643 8/20/76 20-2206
(Assembly ee's not accretion where no integration, separate work areas and direct supervision, different skills and wages, working & conditioning)

O. Z./Gedney Co. 29RC03265 2/4/76 29-0719

Petroleum Heat & Power Co., Inc. 29UC00035 7/29/71 29-0202
(telephone clerks)

6725-7519 Office clerical employees unit

CBS Inc. 2RC17524 2/3/77 02-1194

Trailways, Inc. 16RC08157 8/22/80 16-0878

Minnesota Gas Co., Cengas Div. 18RC11102 11/9/76 18-0581

6725-7519-5000 Specific determination

Graham-Windham 2RC17942 5/24/78 02-1400

Ebasco Services, Inc. 19RC09410 9/14/79 19-1410
(Office, clerical Ee's unit)

6725-7519-5033 Employees held to be accretion

6725-7519-5067 Employees held not to be accretion

Parker Div. of Oxy Metal Industries 7UC00187 1/10/80 07-1838

Chrysler Corp. 7RC13047 4/29/76 07-1009
(residual clerical voting group to vote in self-determination election whether to be incl in existing office clerical unit.)

6725-7524 Plant clerical employees unit

Rance Hodges d/b/a Fine Arts Haircutting 31RC04192 8/15/78 31-1748

6725-7524-5000 Specific determination

6725-7524-5033 Employees held to be accretion

6725-7524-5067 Employees held not to be accretion

6725-7529 Office and plant clericals combined unit

6725-7529-5000 Specific determination

6725-7529-5033 Employees held to be accretion

6725-7529-5067 Employees held not to be accretion

Roth's I.G.A. Foodliner, Inc. 36RC0434810/17/80 36-0421

6725-7534 Technical employees unit

Wichita Eagle and Beacon Publishing Co., Inc. 17RC08468 4/11/78 17-0982
(Professional Ee's unit)

6725-7534-5000 Specific determination

6725-7534-5033 Employees held to be accretion

Inflight Services, Inc., Inflight Motion Picture Div. 29UC00050 8/29/73 29-0394
rev. den. 10/15/73

(data analyst, instructor, technical writer)

The National Cash Register Co. 29UC00010 11/9/67 29-0014
rev. den. 12/5/67

6725-7534-5067 Employees held not to be accretion

Florsheim Caribbean 24RC06182 9/28/78 24-0989
(No accretion of technical Ee's to existing unit of production Ee's)

6725-7538 Technical and clerical employees combined unit

440-DETERMINATIONS OF SCOPE OF UNIT

6725-7538-5000 Specific determination

Steven Label Corp. 21RC15059 5/12/77 21-1264
rev. den. 06/06/77

(Technical ee's camera man and artist not technical ee's)

6725-7538-5033 Employees held to be accretion

6725-7538-5067 Employees held not to be accretion

6725-7540 Office, clerical, and technical employees combined unit

6725-7540-5000 Specific determination

6725-7540-5033 Employees held to be accretion

6725-7540-5067 Employees held not to be accretion

6725-7543 Professional employees unit

Riverside Community Memorial Hospital, Inc. 30RC03709 4/30/80 30-1139
250 NLRB No. 166

HMO Int'l, Inc. 31RC0364511/10/76 31-1341

6725-7543-5000 Specific determination

6725-7543-5033 Employees held to be accretion

6725-7543-5067 Employees held not to be accretion

Fedmart Stores, Inc. 28UC00100 1/22/80 28-0915

Bisbee Hospital Assn. 28RC03376 10/7/77 28-0797

Arnold & Marie Schwartz College of Pharmacy and Health Sciences 29RC04232 7/18/78 29-0985

6725-7548 Professional and technical employees combined unit

6725-7548-5000 Specific determination

6725-7548-5033 Employees held to be accretion

6725-7548-5067 Employees held not to be accretion

6725-7553 Plant protection employees unit

I. T. T. Service Industries Corp. 9RC11975 5/6/77 09-1624
(Airport guards)

6725-7553-5000 Specific determination

6725-7553-5033 Employees held to be accretion

6725-7553-5067 Employees held not to be accretion

6725-7557 Timekeeping employees unit

6725-7557-5000 Specific determination

6725-7557-5033 Employees held to be accretion

6725-7557-5067 Employees held not to be accretion

6725-7562 Drivers (including driver-salesmen) unit

6725-7562-5000 Specific determination

6725-7562-5033 Employees held to be accretion

6725-7562-5067 Employees held not to be accretion

Schneider's Finer Foods, Inc. 8UC00148 2/27/79 08-1259

6725-7567 Warehouse employees unit

6725-7567-5000 Specific determination

Hibbing Taconite Co. 18RC11941 9/28/78 18-0675
(Warehouse Ee added to P & M unit)

6725-7567-5033 Employees held to be accretion

6725-7567-5067 Employees held not to be accretion

Commercial Warehouse Co. 16UC00084 3/3/78 16-0787

6725-7572 Sales personnel (including driver-salesmen when grouped with sales personnel) unit

Ameron Automotive Centers, a Div. of The Kelly-Springfield Tire Co.; F.W. Woolworth Co. d/b/a Woolco Div. 29RC0432110/13/78 29-1012

6725-7572-5000 Specific determination

ABC Mfg. Corp. 26RC05734 6/28/78 26-1403
(2 retail store clerks eligible voters)

6725-7572-5033 Employees held to be accretion

6725-7572-5067 Employees held not to be accretion

T and D Family Foods, Inc. 13RC15450 5/9/80 13-0890

Penny's Super Market, Inc. 18RC12544 2/25/80 18-0762

6725-7573 Nonselling personnel unit

6725-7573-5000 Specific determination

6725-7573-5033 Employees held to be accretion

6725-7573-5067 Employees held not to be accretion

6725-7574 Combined selling and nonselling personnel unit

6725-7574-5000 Specific determinations

6725-7574-5033 Employees held to be accretion

6725-7574-5067 Employees held not to be accretion

6725-7576 Service employees unit

6725-7576-5000 Specific determination

6725-7576-5033 Employees held to be accretion

6725-7576-5067 Employees held not to be accretion

Woodruff Hospital 8UC00133 12/7/77 08-1085

State Farm Mutual Automobile Insurance Co. 29UC00033 7/22/71 29-0201

rev. den. 8/16/71

(estimators & office claims representatives in insurance claims unit)

6725-7581 Longshoremen's unit

6725-7581-5000 Specific determination

6725-7581-5033 Employees held to be accretion

6725-7581-5067 Employees held not to be accretion

6725-7583 Mechanics unit

6725-7583-5000 Specific determination

6725-7583-5033 Employees held to be accretion

6725-7583-5067 Employees held not to be accretion

6725-7586 Seamen's unit

6725-7586-5000 Specific determination

6725-7586-5033 Employees held to be accretion

6725-7586-5067 Employees held not to be accretion

6725-7591 Craft unit

6725-7591-5000 Specific determination

Midwest Radio and Television, Inc. 18RC12436 11/5/79 18-0740
(Production photographer not share community of interest with radio/TV engineers.)

6725-7591-5033 Employees held to be accretion

6725-7591-5067 Employees held not to be accretion

Time - Life Broadcast Div. of 7RC13241 12/23/75 07-0961

Manhattan Cable Television, Inc.
(photographers & producers of tv station news dept. not accretion to existing engineer - technician unit)

6725-7596 Multicraft unit

6725-7596-5000 Specific determination

6725-7596-5033 Employees held to be accretion

6725-7596-5067 Employees held not to be accretion

6750 MULTIPLE-LOCATION UNITS OF SINGLE EMPLOYER

Kings Markets, Inc.

5RC09781 9/2/76 05-1007

DETERMINATIONS OF SCOPE OF UNIT-440

W. W. Williams Co. 6UC00132 12/16/77 06-0926
 R & G Services, Inc. and Alexander and
 Patterson Associates, Inc.
 (Joint employer) 9RC10243 6/14/77 09-1630
 Buy-Rite Food Center of Kansas City
 Inc. 17RC0887210/19/79 17-1120
 Town & Country Food Markets
 (Multiple-location units of single E) 17RC08791 7/2/79 17-1089
 Ruffin Oil Co., Inc. 17RC08788 7/2/79 17-1090
 (Multiple location units of single E)
 L & R Auto Parks, Inc., d/b/a Joe's
 Auto Parks, Car Wash and Service
 Station 21RC14907 2/25/77 21-1215
 J.W.T. Industries, Inc. & Sandwich
 Brass & Aluminum Foundry
 (Multiple-location units of single Er) 33RC02615 5/16/80 33-0495

6750-3300 Employerwide units

TRT Telecommunications Corp.
 Er Req. for Rev. 12/29/76 2RC17482 12/20/76 02-1138
 Detroit Plastic Molding 7RC14978 11/27/78 07-1658
 Stafford-Lowdon Co.
 (Unrepresented Ee's at E's two plants
 included in one residual unit as E
 historically combined Ee's in both plants as
 one collective bargaining unit.) 16RC08097 3/19/80 16-0860
 Ruffin Oil Co., Inc.
 (E wide units) 17RC08788 7/2/79 17-1090
 Lacy Oil Tool Co.
 (Multiple location units of Single E) 21RC1524610/18/77 21-1372
 Mercado International Corp.
 (Multilocations of single e) 21RC1482210/29/76 21-1165
 J. Weingarten, Inc.
 (multiple - location units of single E E wide
 units) 23RC04487 3/25/77 23-0669
 The Monte Glove Co., Inc., of
 Shelbyville, Indiana, and the
 Shelbyville Ideal Glove Co., Inc.
 (Located at Maben & Pheba, Miss.) 26RC0589212/19/78 26-1409
 Allied Maintenance Corp. of Nevada 31RD00640 4/17/80 31-1982
 Doral Building Services, Inc. 31RC0462611/30/79 31-1941

6750-3350 Specific determination

Midwest Supermarkets, Inc. d/b/a
 Buy-Low Foods Store-Taylorsville
 Road, Dixie Highway, Bardstown Road
 (Employerwide unit - 3 retail stores found
 appropriate) 9RC13402 9/17/80 09-2021

6750-3350-3300 Employees held to be accretion

Servair, Inc. 19RC09713 6/16/80 19-1471

6750-3350-6700 Employees held not to be accretion

West Penn Power Co.
 (2 subsidiaries of common parent co. held not
 to be a single Er and environmental department
 of one subsidiary held not to be an accretion
 to the existing unit of the second subsidiary.) 6UC00172 4/23/80 06-1111
 Royal Crown Bottling Co. of Washington
 Pennsylvania, Inc. 6RC08716 4/14/80 06-1108
 Indiana Bell Telephone Co., Incorporated 13RC14035 8/3/76 13-0358
 Int'l Nutrition, Inc. 17RC08800 7/30/79 17-1100
 Northern States Beef, Inc., and Omaha
 Processors, Inc.
 (Ee's held not to be accretion.) 17UC00083 8/15/78 17-1026
 Design and Mfg. Corp. 25RC06686 8/26/77 25-1088
 Cities Service Co. 28RC03542 11/6/78 28-0854
 Carbide Reduction Inc., etc. 29RC01923 5/18/72 29-0273
 Norman Oldsmobile Inc. 29UC00013 1/18/68 29-0006

Quaker Industries, Inc. 38RC02250 4/19/78 38-0376
 (P & M Ee's at E's 2d facility 50 miles from
 1st held not an accretion to P & M unit at 1st
 location)

6750-6700 Less than employerwide units

Kings Markets, Inc. 5RC09781 9/2/76 05-1007
 Mobil Chemical Co. 12UC00042 2/15/79 12-1261
 Mobil Chemical Co.
 (Ee's of newly acquired furnace facility not
 (Ee's of newly acquired furnace facility held
 accretion to existing unit due to lack of Ee
 not to be accretion to existing unit,
 interchange and authority of plant manager over
 notwithstanding subject to ultimate common
 day to day operations.)
 supervision.) 12UC00042 2/15/79 12-1261
 Ridgeway Farms, St. Charles, Inc. 14RC08415 8/8/77 14-0740
 Town & Country Food Markets
 (Less than E wide units) 17RC08791 7/2/79 17-1089
 Ruffin Oil Co., Inc.
 (Less than E wide units) 17RC08788 7/2/79 17-1090
 Queen City Paving Co. 17RC0832811/18/77 17-0944
 Schuyler's Bumpers, Inc. 19RC1000912/10/80 19-1507
 U.S. Contractors, Inc.
 (Part of E's operations found to be
 appropriate unit.) 23RC0470711/28/78 23-0750
 Burroughs Corp. 172 NLRB No. 247 29UC00009 1/5/68 29-0024
 Marathon Oil Co. 30UC00145 3/1/79 30-1049
 Richardson Industries, Inc.
 (Presumption not rebutted. Single location.
 DePere.) 30RC03151 8/12/77 30-0927
 Kerr McGee Chemical Corp. 31UC00077 5/11/78 31-1598

6750-6750 Specific determination

McGregor & Werner, Inc. 9RC12026 6/9/77 09-1634
 Schuyler's Bumpers, Inc. 19RC1000912/10/80 19-1507
 Amwood Homes, Inc. 33RC0235811/15/78 33-0407

6750-6750-3300 Employees held to be accretion

6750-6750-6700 Employees held not to be accretion

Royal Crown Bottling Co. of Washington
 Pennsylvania, Inc. 6RC08716 4/14/80 06-1108
 W. A. Foote Memorial Hospital, Inc. 7RD01329 5/19/76 07-1024
 T and D Family Foods, Inc. 13RC15450 5/9/80 13-0890
 Olympia Fields Osteopathic Med. Center
 rev. den. 5/7/79 13RC14991 4/3/79 13-0855
 Carbonex Coal 16UC0009810/29/79 16-0840
 Columbia Transit Corp., a Wholly
 Owned Subsidiary of ARA Services,
 Inc., d/b/a Columbia-Bloomington 18RM010792/10/79 18-0747
 Rena Ware Distributors, Inc.
 185 NLRB 783
 208 NLRB 452
 235 NLRB 1305
 (Ee's of newly acquired subsidiary found to be
 separate appropriate unit and not an accretion)
 19UC00260 6/30/80 19-1479
 Great Falls Employers' Council, Inc.
 140 NLRB 1011
 235 NLRB 1305
 208 NLRB 452
 (Ee's not an accretion to unit; multiple
 locations but less than Er-wide)
 19UC00252 6/6/80 19-1467
 Interstate Brands Corp. (Dolly Madison)
 (Clerks at new thrift store found not an
 accretion to unit of clerks at store covered by
 previous contract.) 20RC13347 3/11/76 20-2128
 Ryder Truck Rental, Inc. 20RM01934 2/11/76 20-2117

440-DETERMINATIONS OF SCOPE OF UNIT

6750-6750-6700 (Continued)

Statewide Guard Service, Inc. 29RC0439812/28/78 29-0997
 Cecilware Corp. 29RC0441112/26/78 29-1003
 (./.(Ee's at newly acquired plant not accretion to unit at existing plant where no common supervision, no interchange, and little integration of production process.)
 Irving Tire Co., of Flatbush, Inc. 29RM00436 1/20/75 29-0577
 Consolidated Petroleum Terminal, Inc. 29RC01472 8/26/70 29-0130
 Montgomery Ward & Co., Incorporated 36UC00058 5/12/77 36-0342
 (E at E's catalog store not accepted to the existing unit at E's catalog house because of the supervisory autonomy of the catalog store, lack of interchange of Ee's and physical separation between the stores.)

6775 MULTIEMPLOYER UNITS

Shorts Auto Parts, Inc. et al 7RC14066 3/8/77 07-1147

6775-5000 Specific determination

New York Coffee & Sugar Exchange, Inc. 2RC17406 10/21/76 02-1042
 Wal-Mart Stores, Inc. and North 26RC05802 8/4/78 26-1442
 Arkansas Wholesale Co., Inc.
 (2 locations of joint employees held appropriate)
 Olson Glass Co., Inc. of Nevada 31RC04072 4/13/78 31-1590
 Holladay Park Hospital 36UD0017411/15/78 36-0382

6775-5033 Employees held to be accretion

6775-5067 Employees held not to be accretion

Eberhard Foods, Inc. 7UC00199 6/16/80 07-1906
 Dynacrafts, Div. of Moskatel's of 8UC00123 9/29/76 08-0925
 Cleveland, Inc. and Int'l Artware Corp.
 Dry Milks, Inc., d/b/a DMI, Inc. of 9UC00157 3/23/79 09-1840
 Louisville, Kentucky
 Duvall Transfer and Delivery Service 26RC05455 3/18/77 26-1178
 Memphis Leasing Co., Inc. 26UC00062 3/18/77 26-1179
 Nashville Electronics, Inc. 26RC02896 5/19/67 26-1254
 (Merger not completed - new plant not an accretion to unit at existing plant)
 Mego Corp. and Samet & Wells, Inc. 29RC03390 6/15/76 29-0747
 Reddi Salad Co., Inc. 29RC01745 8/26/71 29-0210
 Fox Valley Constr. Materials Suppliers 30RD00464 6/27/78 30-0989
 Assn., Inc.

8300 SEVERANCE OF GROUPS OF EMPLOYEES FROM EXISTING UNITS

8301 GENERALLY

8325 SINGLE-LOCATION UNITS

8325-2500 Plantwide units

8325-2550 Specific determination

8325-2550-3300 Severance permitted

8325-2550-6700 severance denied

The H. W. Wilson Co. 2RC17786 12/5/77 02-1354
 (Composing room employees)
 Cincinnati Electronics Corp. 9RC12682 12/12/78 09-1814
 Sperry Univac, Div. of Sperry Rand 9RC11961 6/3/77 09-1638
 Reprocessors d/b/a Pasha Services 21RC14513 3/15/76 21-1076
 International Paper Co. 26RD00360 4/5/77 26-1211
 (RD petition for single plant unit dismissed in view of multi-plant bargaining history)
 Berlin Foundry, Cast Metals Div., 30RC03529 3/26/79 30-1056

McQuay Perflex Corp.
 (Presently... Single location plant; severance denied.)

8325-5000 Plant subdivision units

8325-5050 Departmental units

8325-5050-5000 Specific determination

Lockheed California Co. 31RC04341 4/12/79 31-1844

8325-5050-5033 Severance permitted

8325-5050-5067 Severance denied

Eaton Corp., Foundry Div. 7RC15587 10/5/79 07-1803
 (Severance of tool room department and maintenance department Ee's from single plant P&M unit denied)

Lockwood Mfg. Co. 9RC11938 4/19/77 09-1614
 (severance of die-maker and maintenance dept. from P & M unit denied)

8325-7500 Employee type of category units

Young Men's Christian Association Of The 5RC10646 1/17/79 05-1227
 City Of Washington, Trading as
 YMCA Of Metropolitan Washington
 (Only engineers at one building.)

The Pfandler Co., Div. of 8RC11521 10/18/78 08-1213
 Sybron Corporation
 ((firemen/watchmen and stationary engineers))

Brotherton District Of Browning-Ferris 8RC11186 1/12/78 08-1098
 Industries Of Ohio, Inc.
 ((heavy equipment operators, class a and b))

8325-7505 Production employees unit

Berlin Foundry, Cast Metals Div., 30RC03529 3/26/79 30-1056
 McQuay Perflex Corp.
 (Unit is production and maintenance)

8325-7505-5000 Specific determination

Middle Eastern Bakery 31RC03934 9/9/77 31-1512

8325-7505-5033 Severance permitted

8325-7505-5067 Severance denied

8325-7510 Maintenance employees unit

8325-7510-5000 Specific determination

8325-7510-5033 Severance permitted

8325-7510-5067 Severance denied

Teachers College, Columbia University 2RC17814 12/21/77 02-1362

Philip Morris, U.S.A. 5RC09922 2/16/77 05-1054

Cincinnati Electronics Corp. 9RC12682 12/12/78 09-1814

Walt Disney World Co. 12RC0574011/19/79 12-1360

rev. Den. 5/1/80

(Craft severance not appropriate in specific maintenance unit.)

E. J. Brach & Sons, Div. American Home 13RC14377 6/22/77 13-0389
 Products

(Single unit of maintenance and power plant employees.)

Hana Mining Co., Silicon Div. 19RC08325 4/18/77 19-1155
 (determinations of scope of unit severance of maintenance Ee's unit denied)

Georgia - Pacific Corp. 26RC05554 9/9/77 26-1300

8325-7515 Production and maintenance unit

8325-7515-5000 Specific determination

8325-7515-5033 Severance permitted

8325-7515-5067 Severance denied

Owens Illinois Inc., Lily Div. 9RC12239 3/3/78 09-1719
 (Severance denied where P wanted to sever in dept from P & M unit.)

Berlin Foundry, Cast Metals Div., 30RC03529 3/26/79 30-1056

DETERMINATIONS OF SCOPE OF UNIT-440

8325-7515-5067 (Continued)

McQuay Perfex Corp.
(Severance denied from P & M unit)

8325-7520 Office clerical employees unit

3900 Corp. d/b/a Wynnewood Towers 5RC09767 8/13/76 05-1002

8325-7520-5000 Specific determination

3900 Corp. d/b/a Wynnewood Towers 5RC09767 8/13/76 05-1002

8325-7520-5033 Severance permitted

8325-7520-5067 Severance denied

Walt Disney Educational Media Co. 31RC04165 7/26/78 31-1639

8325-7524 Plant clerical employees unit

8325-7524-5000 Specific determination

8325-7524-5033 Severance permitted

8325-7524-5067 Severance denied

8325-7529 Office and plant clericals combined unit

8325-7529-5000 Specific determination

8325-7529-5033 Severance permitted

8325-7529-5067 Severance denied

8325-7534 Technical employees unit

8325-7534-5000 Specific determination

8325-7534-5033 Severance permitted

Warner Bros. Inc. 31RC04707 6/4/80 31-1997

8325-7534-5067 Severance denied

The Bemidji Community Hospital 18RC1112812/16/76 18-0585

8325-7538 Technical and clerical employees combined unit

8325-7538-5000 Specific determination

8325-7538-5033 Severance permitted

8325-7538-5067 Severance denied

8325-7543 Professional employees unit

Legal Aid Society Of Metropolitan Denver, Inc. 27RC05868 8/24/79 27-0829

(Professional employees, attorneys and graduates determine whether or not wish to belong to all employee unit)

8325-7543-5000 Specific determination

The Boeing Co. 16RC07423 3/9/77 16-0738

8325-7543-5033 Severance permitted

Medical Foundation of Bellaire 8RC11013 11/17/77 08-1078

The Long Island College Hospital 29RC03279 3/18/76 29-0729

(RN's from all-professionals)

8325-7543-5067 Severance denied

8325-7548 Professional and technical employees combined unit

8325-7548-5000 Specific determination

8325-7548-5033 Severance permitted

8325-7548-5067 Severance denied

8325-7553 Plant protection employees unit

8325-7553-5000 Specific determination

8325-7553-5033 Severance permitted

8325-7553-5067 Severance denied

8325-7557 Timekeeping employees unit

8325-7557-5000 Specific determination

8325-7557-5033 Severance permitted

8325-7557-5067 Severance denied

8325-7562 Drivers (including driver-salesmen) unit

Robbins, Truck Line, Inc. 9RC13070 10/25/79 09-1914

(Driver/warehouse unit.)

8325-7562-5000 Specific determination

8325-7562-5033 Severance permitted

Revere Smelting & Refining Corp. 2RD00869 11/19/76 02-1104
rev. den. 12/21/76

(over the road tractor trailer drivers)

Freezer Queen Foods, Inc. a subsidiary 3RC06771 12/8/76 03-0792
of Nabisco

(severance of over-the-road drivers permitted)

Sanitary Controls, Inc. 29RC02726 9/11/74 29-0539

8325-7562-5067 Severance denied

Christy Vault Co., Inc. 20RC09735 3/3/71 20-0264

8325-7567 Warehouse employees unit

8325-7567-5000 Specific determination

8325-7567-5033 Severance permitted

8325-7567-5067 Severance denied

8325-7570 Grocery employees unit

Town & Country Food Markets 17RC08791 7/2/79 17-1089
(Grocery Ee's unit)

8325-7570-5000 Specific determination

8325-7570-5033 Severance permitted

8325-7570-5067 Severance denied

8325-7571 Instrumentmen

8325-7571-5000 Specific determination

8325-7571-5033 Severance permitted

8325-7571-5067 Severance denied

8325-7572 Sales personnel (including driver-salesmen when grouped with sales personnel) unit

Seligman & Latz, Inc. 6UC00113 8/13/76 06-0799
(Beauty salon)

8325-7572-5000 Specific determination

Texas Rubber Supply 16RC07545 8/3/77 16-0764
(outside salesmen were excluded from unit due to lack of community of interest with sales personnel at both facilities)

8325-7572-5033 Severance permitted

8325-7572-5067 Severance denied

8325-7576 Service employees unit

8325-7576-5000 Specific determination

3900 Corp. d/b/a Wynnewood Towers 5RC09767 8/13/76 05-1002

8325-7576-5033 Severance permitted

8325-7576-5067 Severance denied

8325-7581 Longshoremen's unit

8325-7581-5000 Specific determination

8325-7581-5033 Severance permitted

8325-7581-5067 Severance denied

8325-7586 Seamen's unit

8325-7586-5000 Specific determination

8325-7586-5033 Severance permitted

8325-7586-5067 Severance denied

8325-7591 Craft unit

8325-7591-5000 Specific determination

8325-7591-5033 Severance permitted

LA-Z-BOY Chair Co. 7RC14285 5/31/77 07-1242

(Severance permitted of toolroom ee's from P & M unit at chair manufacturer not withstanding inclusion in unit for 22 years where they have

440-DETERMINATIONS OF SCOPE OF UNIT

8325-7591-5833 (Continued)

maintained their separate identity; constitute a group of highly skilled Ee's are separately supervised, and have participated little in union affairs.)

<i>Halle's, Div. of Halle Brothers Co., a Delaware Corp.</i>	8RC11156	12/28/77	08-1094
8325-7591-5067 Severance denied			
<i>Philip Morris, U.S.A.</i>	5RC09922	2/16/77	05-1054
<i>Huron Forge & Machine Co.</i>	7RC15543	9/4/79	07-1784
<i>Hamill Mfg. Co.</i> (Severance of tool room attendants from overall P & M unit found inappropriate)	7RC10055	10/6/70	07-1213
<i>Boise Cascade Corp.</i>	18RC11714	3/16/78	18-9083
<i>Hana Mining Co., Silicon Div.</i> (scope of unit severance of craft unit denied)	19RC08325	4/18/77	19-1155
<i>The Arnold Engineering Co.</i> rev. den. 4/5/79 (Craft severance of tool and die maker Ee's denied as they have been represented by incumbent U & are integral part of Er's production process)	21RC15821	3/5/79	21-1670
<i>Georgia - Pacific Corp.</i>	26RC05554	9/9/77	26-1300
<i>Cities Service Co., Pinto Valley Operations</i>	28RC03831	6/27/80	28-0934
<i>Lundy Electronics & Systems, Inc.</i> (tool, die & mold makers)	29RC01527	9/22/70	29-0137
8325-7596 Multicraft unit			
<i>Century Construction Co.</i> rev. den. 10/18/79 (Multi-Craft unit)	5RC10934	9/17/79	05-1311
8325-7596-5000 Specific determination			
8325-7596-5033 Severance permitted			
8325-7596-5067 Severance denied			
<i>Transportation Equipment Div. of Dresser Industries, Inc.</i>	3RC07252	7/11/78	03-0986
<i>The Pfandler Co., Div. of Sybron Corporation</i> (powerhouse employees))	8RC11521	10/18/78	08-1213

8350 MULTIPLE LOCATION UNITS OF SINGLE EMPLOYER

<i>Macro Systems, Inc.</i> dismissal 3/20/80 (Multiple location units of single Er)	5RC11092	2/28/80	05-1355
<i>Warren Rural Electric Cooperative</i>	9RC13220	3/7/80	09-1967
<i>Minnesota Gas Co., Cengas Div.</i>	18RD0104311	14/80	18-9130
<i>Minnesota Gas Co.</i>	18RD0104611	14/80	18-9131
<i>Pameco-Aire, Inc.</i> (Subgroup of five regional stores held to form single appropriate unit)	19RC09862	8/20/80	19-1487
<i>Dutch Harbor Seafoods, Ltd. Universal Seafoods, Ltd.</i> 193 NLRB 645 221 NLRB 656	19RC09845	8/19/80	19-1488
8350-3300 Employerwide units			
<i>R. G. Barry Corporation</i> (Multiple-location units of single employer)	9RC12988	8/6/79	09-1898
<i>Texas Rubber Supply</i> (Employer had two facilities; did not contest inclusion of both facilities in the unit)	16RC07545	8/3/77	16-0764
8350-3350 Specific determination			
<i>The W. W. Williams Co.</i>	9RC12542	8/17/78	09-1770
<i>Truckmaster School of Trucking, Inc.</i>	21RC1610010	24/79	21-1791
<i>Arch Mineral Corp., Medicine Bow Coal</i>	27RC05686	6/6/78	27-0783

<i>Co.</i> (Single E; three locations)			
<i>E & H Distributing Co.</i>	31RC03870	7/13/77	31-1479
<i>Collins Foods Int'l, Inc. d/b/a Kentucky Fried Chicken</i> (Specific determination: Single E multi-store unit appropriate in light of the bargaining history, community of interest and centralization of labor relations.)	38RD00202	2/17/78	38-0366
8350-3350-3300 Severance permitted			
<i>Carolina Telephone & Telegraph Co. United Telephone Co. of the Carolinas</i> (Original unit of single E severed into 2 units reflecting Ee's of 2 successor E's)	11UC00027	2/2/79	11-5060
<i>All Methods Moving System, Inc.</i>	28RC03854	7/15/80	28-0935
8350-3350-6700 Severance denied			
<i>Tecumseh Products Co.</i>	7RC14654	2/28/78	07-1485
<i>Morris Bean and Co.</i> (Multicraft unit severance - denied)	9RC12765	3/14/79	09-1841
<i>Meisner Electric, Inc.</i>	18RC12254	5/31/79	18-0712
<i>Las Vegas One Hour Martinizing, Inc.</i>	31RC04392	3/13/79	31-1835
<i>Sambo's Restaurant</i>	31RD00453	7/11/77	31-1477
8350-6700 Less than employerwide units			
<i>General Motors Corp.</i>	7RC10159	11/10/70	07-1504
<i>Columbia Gas Of Ohio, Inc.</i>	9RC12944	8/15/79	09-1895
<i>R. G. Barry Corporation</i> (Less than employer wide unite)	9RC12988	8/6/79	09-1898
<i>Queen City Paving Co.</i>	17RC0832811	18/77	17-0944
<i>Best Fluorescent Maintenance Co.</i>	21RC15111	6/22/77	21-1295
<i>John Dumas, d/b/a Banquet Fashions</i> (2 single location units appropriate)	31RD00448	12/7/77	31-1540
8350-6750 Specific determination			
<i>The Lane Construction Corp.</i>	9RC12517	7/18/78	09-1765
<i>Chromalloy Photographic Industries, Div. of Chromalloy American</i>	14RC08548	9/8/77	14-0754
<i>Spelman Memorial Hospital</i> (Outside pharmacy)	17RC0891712	21/79	17-1135
8350-6750-3300 Severance permitted			
<i>United Telco, Inc.</i> (Plant may form own unit & not that of an employer-wide unit if ee's want.)	20RC08747	6/2/69	20-0138
<i>United Telco, Inc.</i> (Severance from a less than employer-wide unit may be permitted.)	20RC08747	6/2/69	20-0138
<i>Blalock Nursing Home, Inc. a Wholly Owned Subsidiary of National Living Centers, Inc.</i> (Multi-location)	23RC0468510	11/78	23-0743
<i>Cooperativa de Consumidores Unidos de Puerto Rico (Uni-Coop)</i>	24RC06086	3/27/78	24-0947
8350-6750-6700 Severance denied			
<i>Wonder Markets Inc.</i>	1RC14729	1/25/77	01-1676
<i>F. M. C. Corp.</i>	25RC06376	10/4/76	25-1113
<i>Crown Zellerbach Corp.</i>	36RC0393010	12/77	36-0356
8375 MULTIEMPLOYER UNITS			
<i>William Moses, Robert Moses And Eugene Moses, Individually and as Trustee for the Estate of Bella Moses</i> (Multilayer bargaining unit)	2RC18388	7/25/79	02-1539
<i>Hotel Deauville Operations Corp. d/b/a Deauville Hotel & Tennis Club</i>	12RC05751	12/7/79	12-1337

DETERMINATIONS OF SCOPE OF UNIT-440

(Severance of Ee's of one Er from existing multi-Er barg. Unit inappropriate; unit petitioned for must be coextensive with existing multi-Er unit.)

California Cartage Co., Inc. 21RD01592 2/26/79 21-1663
Ecological Container Corp. 29RC0405212/30/77 29-0917

8375-0100 Generally

Ellison Meat Co. 18RM010770/11/79 18-0734

(No multi-E unit exists. Single E unit
• appropriate.)

New Car Dealers of Contra Costa County 20RC14220 7/22/77 20-2390
193 NLRB No. 745

(Multi-employer unit appropriate for adding on
of ee's with substantial community of interest)

Tri-Counties Electric 31RD00576 9/11/79 31-1843

Bill's Chicken & Steak House, Inc. 36RD00660 4/19/79 36-0391
(Employer effected timely withdrawal from
multi-employer unit.)

8375-5000 Specific determination

Owens Corning Fiberglas 9RC12723 2/1/79 09-1838
(Multiemployer units - specific determination)

8375-5033 Severance permitted

Carolina Telephone & Telegraph Co. 11UC00027 2/2/79 11-5060
United Telephone Co. of the
Carolinas

(Original unit of single E severed into 2
units reflecting Ee's of 2 successor E's)

Winn Dixie Texas, Inc. 28UC00068 1/12/77 28-0755
(assistant managers severed from the existing
unit because found to be supervisory Ee's.)

8375-5067 Severance denied

Borroughs Div., Lear Siegler, Inc. 7RC13899 10/21/76 07-1089

Rainbo Baking Co. of San Joaquin Valley 32RC0042611/17/78 32-0090
(Severance denied)

United Metal Trades Assn. of Oregon 36RC04295 4/14/80 36-0410
Monarch Machine Co.
(Severance denied - multiemployer units)

460-DETERMINATION OF COMPOSITION OF UNIT

460-DETERMINATION OF COMPOSITION OF UNIT

Senior Services and Centers 19RC08760 3/21/78 19-1245
(One professional unit and a separate non-professional unit was found.)

2500 DETERMINATIONS INCLUDING OR EXCLUDING EMPLOYEE JOB CATEGORIES FROM UNITS (SEE APPROPRIATE HEADING UNDER TYPE OF UNIT INVOLVED, UNDER 440-0000)

Rochester Polychrome Press, Inc. 3RC07411 5/2/79 03-1073
Virginia Lime Company 5RD00632 12/22/78 05-1228
(Over-the-road driver excluded from unit, lack of community of interest)
Elco Construction Co., Inc. 5RC10339 1/31/78 05-1155
(Paralegals)
Benco Industrial Supply, Inc. 6RC08665 2/6/80 06-1092
West Virginia Steel Corp. 9RC12430 7/17/78 09-1764
(Office clericals excluded from unit.)
(Whether the ILGWU is a labor organization)
J-B Enterprises, Inc. 14RC08551 9/13/77 14-0756
Nadler's Meats, Inc. 17RC08439 4/10/78 17-0983
(Ee's allied with management)
Assembly and Distribution Terminals of Washington, Inc. 19RC09804 6/24/80 19-1478
Jack Chin and Kay Chin d/b/a Golden Wheel 19RM01577 9/19/79 19-1412
(Determination of composition of unit)
Dragon Inn Restaurant, Inc. 19RM01578 9/19/79 19-1413
(Determination of composition of unit)
Pac-Container Co. 21RC15585 8/3/78 21-1550
(Determinations including or excluding job categories from unit.)
Raimondi Fuel Oil Corp. 29RC04103 7/21/78 29-1067
Subrod Vending Service Div. of Century Automatic Services, Inc. 30RC03678 1/11/80 30-1117
Ingram Roofing Supply Co. 31RC04399 3/15/79 31-1837
(Inclusion of plant clericals)
Photo-Sonics, Inc. et. al. 31RC0425911/27/78 31-1793
(Inclusion or exclusion of manufacturing accountants, outside purchasing agent, health insurance administrator, social security annuitant, Ee's formerly working under contracts recently expired.)
Decatur Super Liquor, Inc. 33RC02415 3/30/79 33-0433

5000 EFFECT OF EMPLOYMENT CATEGORY, STATUS, OR TENURE UPON PLACEMENT IN A UNIT

Reymond Baking Co. 1RC16674 2/19/80 01-8014
The Register Publishing Co. 1RD00949 11/20/78 01-7876
20th Century Refrigeration Co. d/b/a 20th Century Air Conditioning Co. & Lienhart Heating & Air Conditioning Co. 9RC12846 4/30/79 09-1845
(Effect of employment category)
Retail Clerks U Local No. 1059, Retail Clerks Int'l. Assn., AFL-CIO 9RC11768 12/3/76 09-1572
(Secretary to local union president excluded as confidential ee.)
Duff-Norton Co., Inc. 11RC04782 2/7/80 11-0625
(Challenged as no longer employed)
Petrolite Corp., Tretolite Div. 14RC08652 3/9/78 14-0803

(Managerial Ee.)

The Rath Packing Co. 16RC07407 3/1/77 16-0734
American Community Stores d/b/a Hinky Dinky Stores Co. 17RC08782 6/22/79 17-1088
Tilt-Belt Systems, Inc. 20RC14057 4/6/77 20-2341
(Confidential Ee's)
El Centro Community Mental Health Center 21RC15887 7/13/79 21-1742
dec. & cer. of rep. 8/16/79
Furr's, Inc. 28RC03600 2/26/79 28-0878
St. John's Queens Hospital 29RC03832 7/18/77 29-0869
(Benefits & personnel clerk)
All-Air Transport, Inc. 29RC0181712/20/71 29-0230
Saint Nicholas Hospital of the Hospital Sisters of the Third Order of Saint Francis 30RC02855 7/21/76 30-0828
(secretary to director of nursing service excl as confidential Ee)
Ingram Roofing Supply Co. 31RC04399 3/15/79 31-1837
(Determination of supervisory status)

5001 GENERALLY

The Hertz Corp., Rent A Car Div. 12RD00441 10/6/80 12-1412
(Where there were no Ee's presently employed in the job category and Er had no intention of hiring Ee's for that category in the near future, it was unnecessary to determine whether or not that job category should be included or excluded from the unit.)
Audiovox West Corp. 21RC1480010/28/76 21-1164
United Parents for Exceptional Children 33RC02411 3/16/79 33-0430
(Effect of employment category)

5033 CATEGORY OR TYPE OF EMPLOYEE

Eldre Components, Inc. 3RC07356 12/8/78 03-1038
(Relative of owner of the E found included in the unit where no special status of privileges because of family relationships)
Drug Fair, Inc. 5RC10110 8/17/77 05-1107
(Set-up crews excluded as w/o community of interest)
Kerr Glass Mfg. Corp. 11RC04540 6/29/78 11-0523
(Determination of composition of unit)
Judd Value Co., Inc. 17RC08784 8/23/79 17-1106
Queen City Paving Co. 17RC0832811/18/77 17-0944
Crown Central Petroleum Corp. and Oil, Chemical & Atomic Workers Int'l U, AFL-CIO-CLC 23RC04764 5/16/79 23-0769

5033-2500 Employees allied with management

Springvale Sportswear, Inc. 1RC15099 7/7/77 01-7745
Merrimac College 1RC14529 10/27/76 01-1636
(members of religious order)
Maislin Transport of Delaware, Inc. 3RC07235 7/19/78 03-0990
Alco-Gravure, Inc. 5RC10858 8/9/79 05-1298
rev. den. 9/12/79
(Ee's allied with management.)
C & R Services, Inc. 5RC10295 1/31/78 05-5534
Benco Industrial Supply, Inc. 6RC08665 2/6/80 06-1092
West Virginia Career College, Inc. 6RC07779 8/8/77 06-0902
(Irregular part time teacher who is joint owner and member of Board of directors excluded.)
Universal Prototype, Inc. 7RC14323 12/1/77 07-1365
Erb Lumber Co. 7RC14032 2/7/77 07-1132
Powco, Inc. d/b/a Convenient Food Mart 8RC11850 10/31/79 08-1377
rev. den. 12/21/79
Plymouth Locomotive Works, Inc. 8RC11460 9/28/78 08-1201

DETERMINATION OF COMPOSITION OF UNIT-460

5033-2500 (Continued)

Alliance Electric Co.	8RC10672	11/30/76	08-0944
Alliance Citizens' Hospital Assoc. d/b/a Alliance City Hospital	8RC10242	2/19/76	08-0839
Alabama Engineering and Supply Co. of Anniston, Inc. (Take-off man)	10RC10947	2/4/77	10-1591
Huttig Sash & Door Co.	11RC04353	6/20/77	11-0452
Rainbow Glass Co., Inc. (Non-supervisory)	14RC08674	4/25/78	14-0807
College of Saint Teresa	18RC12256	6/13/79	18-0716
First Nat'l Bank of Anaconda (Bank officers' interests closely allied with management 88 NLRB 284)	19RC09603	1/28/80	19-1437
Toys R Us, Inc. (Management trainees and pre-phase employees excluded because allied with management rather than employees)	20RC14804	7/3/79	20-3904
Sam Klain and Son, Inc.	25RC06607	5/9/77	25-1082
The G. C. Evans Sales and Manufacturing Company Inc. (Son of stockholder who owned in excess 1/3 of stock in closely held family corp. excluded from unit)	26RC06018	6/21/79	26-1471
Magma Copper Co.	28RC03528	10/2/78	28-0850
Sambo's Restaurants, Inc.	28RC03368	11/7/77	28-0800
Hickory Industries, Inc.	29RC02032	9/12/72	29-0303
Osinski Mfg. Corp.	29RC01675	6/11/71	29-0190
Planned Parenthood Assn. of Wisconsin, Inc.	30RC03563	6/7/79	30-1068
Adry-Mart, Inc. d/b/a Adrays	31CA09781	6/4/80	31-1995
J & J Concrete Construction, Inc.	31RM00759	3/25/80	31-1976
Sav-On Drugs, Inc.	31RC04134	9/26/78	31-1773
Utility Service Co.	31RC04178	7/21/78	31-1638
5033-2501 Generally			
Texas Custom Builders Inc., d/b/a Shackleford-Wattner	23RC04677	8/30/78	23-0734
5033-2501-5000 Policy as to placement			
5033-2550 Nature of relationship			
Industrial Rock Products, Inc. (Nature of relationship)	19RC09677	3/28/80	19-1451
Anchorage Times Publishing Co. (Voter eligibility - relatives of management)	19RC08221	4/5/77	19-1157
Commercial Sheet Metal Works, Inc. (Son-in-law of President & part owner of company (Included in amt).)	21RC15340	2/28/78	21-1458
Hudson Products Corp. (Manufacturing superintendent's brother included in unit)	23RC04495	4/29/77	23-0676
American Rubber Type Corp. and AM Rule and Die Corp. (Nephew and brother-in-law of president and sole owner of two corporations constituting single E included in production and maintenance unit, since they do not enjoy any special status by virtue of their relationships.)	29RC04740	12/19/79	29-1125
Courtesy-Alpine, Inc. d/b/a Courtesy Foods	38RC02120	7/7/77	38-0344
5033-2550-1700 Stockholder			
Jannell Motors, Inc.	1RC14349	4/21/76	01-1565
OHM Electronics	13RC14419	7/7/77	13-0393
Bowling Green Foods, Inc., d/b/a Don's IGA and Louisiana Foods, Inc., d/b/a Louisiana IGA	14RC08508	8/12/77	14-0744
Blue Chip Delivery, Inc.	16RC07369	1/7/77	16-0729

(stockholders) (wife of president)			
Blue Chip Delivery, Inc.	16RC07369	1/7/77	16-0729
Aldrich Air Conditioning, Inc.	18RM01104	8/4/80	18-0796
A. Teichert & Son, Inc. (Son of 1% stockholder - retired Vice- president)	20RC07989	7/9/68	20-3825
Powers Construction Co.	28RC03299	5/27/77	28-0776
Jet Air Freight, etc.	29RC02277	7/20/73	29-0384
Aphrodite Displays, Inc.	29RM00284	4/8/71	29-0177
National Terminal Baking Corp. rev. den. 6/4/69	29RC01196	5/14/69	29-0085
Adry-Mart, Inc. d/b/a Adrays	31CA09781	6/4/80	31-1995
Continental Plating Co. (Ee with less than 1% stock and no special treatment eligible)	32RD0003312	30/77	32-0018
Courtesy-Alpine, Inc. d/b/a Courtesy Foods	38RC02120	7/7/77	38-0344
5033-2550-3300 Child			
Sandvik Conveyor, Inc.	1RC16814	8/12/80	01-8064
Granite State Minerals, Inc.	1RC16802	7/2/80	01-8048
Dugas Express Co.	1RC16826	5/14/80	01-8037
Worcester-Himmer Ambulance Service, Inc.	1RC16793	4/30/80	01-8033
Air Express Int'l Corp. (Son of district manager eligible)	1RC16738	3/4/80	01-2066
Robert E. Derektor of Rhode Island Inc. (Son 100% stockholder)	1RC16573	12/27/79	01-2046
Winn Express (Child of 50% owner closely held corp. excluded)	1RC16652	12/17/79	01-2043
H. L. Bruneau Trucking, Inc.	1RC15940	11/24/78	01-7879
Maine Radio and Television Co. (Son of general mgr. included no special status)	1RC15962	11/16/78	01-1936
Lewiston Crushed Stone, Co., Inc.	1RC15895	9/26/78	01-1918
The Connecticut Foundry Co.	1RC15464	9/26/78	01-7863
Piantadosi Baking Co., Inc.	1RC15807	7/31/78	01-1900
Allan R. Wheeler, Inc.	1RC15788	7/25/78	01-1894
Cohenno, Inc. (Parent owns 92% stock)	1RC15605	4/13/78	01-1837
Salem Plumbing Supply Co., Inc. (Son of Supervisor included)	1RC15583	3/23/78	01-1824
Ace Disposal Service, Inc.	1RC15428	2/17/78	01-7811
Boston District of Servomation Corp.	1RC15213	12/16/77	01-7785
G & L Welding Corp.	1RC15264	10/21/77	01-7770
Millbury Motor Co., Inc.	1RC15063	4/29/77	01-1720
General Products Corp., Inc.	1RC15055	4/29/77	01-1721
Garfield Rosen, Inc.	1RC14902	3/28/77	01-7723
Auciello Iron Works Inc.	1RC14914	2/23/77	01-1690
Applegate Lane, Inc. d/b/a Silver Lane Pavillion Convalescent Home	1RC14721	12/23/76	01-1706
Mystic Fuel, Inc.	1RC14718	11/17/76	01-1644
Astrodyne, Inc.	1RC14701	10/26/76	01-1634
Air Freight Forwarding Co.	1RC14569	8/9/76	01-1606
Growers Cold Storage Co., Inc.	3RC07689	2/20/80	03-1172
Beach Brothers Printing, Inc. (Child must be excluded from historical unit in R.D. petition.)	5RD00659	8/10/79	05-1300
C & R Services, Inc.	5RC10295	1/31/78	05-5534
Dunn Brothers, Inc., trading as Fisher	5RC10066	8/17/77	05-5505

460-DETERMINATION OF COMPOSITION OF UNIT

5033-2550-3300 (Continued)

<i>Stove Works</i> (Relative - son - excluded)					(Relative of major stockholder may lack community of int.)				
<i>Rotter's Home Center, Inc.</i> (Ee who is daughter of more than 50% owner of closed corp. excluded)	6RC08848	10/28/80	06-1143		<i>Metalite Corp.</i> (Daughter of president and sole owner excluded as not being ee within 2(3).)	9RC11447	5/18/76	09-1372	
<i>Hopwood Foods, Inc.</i> (Child of 49% stockholder who is not active in day to day management of Er included where no evidence of special privileges.)	6UC00171	3/11/80	06-1103		<i>Bramkamp Printing Co., Inc.</i> (Son of President and principal stockholder excluded from P & M unit as being allied with Mgt.)	9RC11432	4/16/76	09-1366	
<i>John H. Auld & Bros. Co.</i>	6RC08276	9/15/78	06-0996		<i>A. C. Krebs Co., Inc.</i>	9RM00740	10/7/75	09-1308	
<i>Modern Mfg. Co., Inc.</i>	6RC08162	6/13/78	06-0972		<i>Flowers Baking Co., of Gedsden, a Div. Industries</i>	10RC1083411/19/76	10-1558		
<i>Consumer Auto Parts, Inc.</i>	6RC08157	5/25/78	06-0967		<i>Vincent Brass and Aluminum Co.</i>	11RC04354	6/21/77	11-0451	
<i>Regional Broadcasters, Inc.</i> (Son of broadcast studio station mgr included in unit.)	6RC08069	5/3/78	06-0961		<i>WCCB-TV, Inc.</i> (Daughter of T.V. Station owner excluded from unit)	11RC04283	2/1/77	11-0427	
<i>Mercer Gas Co. and Mercer Water Co.</i>	6RC08011	1/18/78	06-0935		<i>Henry's Transfer</i> (Son of President of Co. excluded from voting unit.)	12RC05612	2/16/79	12-1251	
<i>Patt Wholesale Produce, Inc.</i>	6RC07807	4/27/77	06-0862		<i>Redwing Carriers, Inc.</i> (Relative of administrator in unit.)	12RC05346	9/8/77	12-1135	
<i>Universal Prototype, Inc.</i>	7RC14323	12/1/77	07-1365		<i>Lauderdale - Palm Beach</i> (Ee's who are children of managerial Ee's are included in the unit.)				
<i>Northern Michigan Truck Sales & Service, Inc.</i> (2 sons of Corporate President found to be ineligible, where fathers owns 100% of the corporate stock and managed the day-to-day operation of business.)	7RC14490	10/31/77	07-1378		<i>T and D Family Foods, Inc.</i>	13RC15450	5/9/80	13-0890	
<i>Selders Excavating Co., Inc.</i> (Son of closely held family corporation found to be ineligible to vote in election where parents owned 100% of corporate stock.)	7RC14441	9/27/77	07-1406		<i>Pandick Press Midwest Inc.</i>	13RC15259	1/31/80	13-0585	
<i>Precision Pump & Well Drilling</i> (Ee's allied with management son.)	7RC14333	6/20/77	07-1266		<i>Batesco, Inc.</i> rev. den. 5/3/79	13RC15038	4/12/79	13-0857	
<i>Heidman Steel Products, Inc.</i> adopted 1/17/80	8RD00908	12/12/79	08-1388		<i>Neuman Bakery Specialties, Inc.</i>	13RC14253	4/11/77	13-0379	
<i>Hi-Stat Mfg. Co.</i> rev. den.	8RC11657	3/5/79	08-1264		<i>Cerlo Mfg. Corp.</i>	13RC14151	12/3/76	13-0535	
<i>Card Pak, Inc.</i>	8RC11381	9/13/78	08-1195		<i>Drews Brothers Sawdust & Shavings Co.</i> (son)	13RM01210	11/5/76	13-0335	
<i>The Westhall Co., d/b/a Jewel Mart Store No. 36</i>	8RC10987	8/24/77	08-1051		<i>Keystone Services, Inc.</i>	13RC14146	9/30/76	13-0329	
<i>Dean Supply Co.</i>	8RC10909	7/12/77	08-1034		<i>Marbette Services, Inc.</i> (Determination of composition of unit (child)9)	14RC0928311/14/80	14-1059		
<i>Fremont White Truck Sales & Service, Inc.</i>	8RC10903	6/15/77	08-1024		<i>Allied Gear Co., Inc.</i> (Son of plant manager - more allied with management.)	14RC09078	3/4/80	14-0995	
<i>Alliance Electric Co.</i>	8RC10672	11/30/76	08-0944		<i>Apollo Supply and Chemical Co., Inc.</i> (Family relationships.)	14RD00682	7/13/79	14-0922	
<i>Newsome & Work Metallizing Co.</i>	8RC10232	2/24/76	08-0842		<i>Hickey-Mitchell Co.</i> (Ee's allied with management - child.)	14RC08829	6/18/79	14-0909	
<i>Seal Master Corp.</i>	8RC10248	2/23/76	08-0841		<i>Hopp Topp Mfg. Co.</i>	14RC08894	5/21/79	14-0900	
<i>Ohio Valley Hospital Assoc.</i>	8RC10205	1/14/76	08-0831		<i>Hopp Topp Mfg. Co.</i> (Plant protection and protective services Ee's (Ee's allied with management, child.) unit, time spent in plant protection duties.)	14RC08894	5/21/79	14-0900	
<i>Ohio Valley Hospital Assoc.</i>	8RC10205	1/14/76	08-0831		<i>Rice Drugs, Inc.</i> (Stipulation to sustain challenge to ballots of son and daughter of majority stockholder approved.)	14RC0876610/24/78	14-0854		
<i>Strathmore Press Inc.</i> (Daughter of 80% stockholder excluded)	9CA12699	12/22/78	09-1809		<i>Northeast Plaza Red Bud, Inc.</i> (Children of prin. owner excluded)	16RC07753	7/21/78	16-0800	
<i>Barney Miller's, Inc.</i>	9RC12569	9/5/78	09-1789		<i>Nadler's Meats, Inc.</i> (Determination of composition of unit - effecting status : child)	17RC08439	6/26/78	17-1007	
<i>Southern Hills Hospital</i> (Child of Bd of Trustee's member)	9RC12503	7/10/78	09-1763		<i>Bandag of Springfield, Inc.</i> (2 Sons of Officer of E 1 Son of E's Sales Mgr.)	17RC0839411/30/77	17-0947		
<i>Claxton F. Smith & Sons, Inc.</i> (Sons of owner of all stock in corporation excluded)	5RC12386	3/29/78	09-1708		<i>Security Savings Bank</i> (Daughter of president to vote a challenged ballot)	18RC12341	8/24/79	18-0724	
<i>Caney Branch Coal Co., Inc.</i> (Child of owner)	9RC12009	10/18/77	09-1671		<i>Rosewood Corp. d/b/a Storage Specialties</i>	18RC11646	1/10/78	18-0633	
<i>Whip-Mix Corp.</i>	9CA12016	7/7/77	09-1642		<i>Meca Sportswear, Inc.</i>	18RC1154011/15/77	18-0627		
<i>Ohio Valley Graphic Arts, Inc.</i> (Relative of management)	9RC11829	2/14/77	09-1586		<i>Sooper Dooper Markets, Inc.</i>	18RC11261	6/22/77	18-6311	
<i>Imperial Bedding, Co.</i> (Children excluded)	9RC11685	10/22/76	09-1581						
<i>Fog Johnston, Inc.</i> (Children of management official with small amount of corporate stock included)	9RC11656	9/17/76	09-1554						
<i>DMI, Inc.</i>	9RC11552	7/13/76	09-1391						

DETERMINATION OF COMPOSITION OF UNIT-460

5033-2550-3300 (Continued)

(Son of store mgr.)
Farm Equipment Sales, Inc. 19RC09326 6/12/79 19-1383
 (238NLRB no.130 child of management official included in unit)
Industrial Rock Products, Inc. 19RC08831 7/21/78 19-1285
Western Seed and Supply Co., Inc. 19RC08728 2/27/78 19-1239
 (Son of majority stockholder excluded from unit.)
Logan Underwood Trust, d/b/a General Products Machine Shop 19RC08546 10/5/77 19-1204
 (Voting eligibility - child of owner.)
Gilchrist Buick, Inc. 19RD01021 4/25/77 19-1159
A. F. Chiment and Marlee Hudson d/b/a Pepsi Cola Bottling Co. of Mount Shasta 20RM01409 9/7/71 20-0342
 (Son of co-partner excluded)
Hobbie Chevrolet-Cadillac 20RC08249 10/3/68 20-3835
 (Ee who is son of 50% owner, and nephew of other 50% owner.)
GSX d/b/a Golden State Express 21CA15717 7/22/77 21-1316
Gardner/Fulmer Lithograph, Inc. 21RC15004 4/21/77 21-1244
Special Cutting Tools 21RC14834 11/9/76 21-1169
Campbell's Delivery Service, Inc. 23RC04659 8/2/78 23-0730
 (Son of majority stockholder who manages business excluded)
City Cartage and Moving, Inc. 25RC06692 9/2/77 25-1089
Wilco Energy Corp. 26RC05854 10/13/78 26-1388
 rev. den. 11/15/78
Prescott Mfg. Corp. 26RC05546 3/16/78 26-1346
Town and Country Super Market, Inc., of Heber Springs, Arkansas 26RC05466 5/27/77 26-1229
 (Son of store manager ineligible)
Lennox Industries, Inc. 26RC05473 4/20/77 26-1286
 (Son of plant manager incl.)
Scamardo Sheet Metal Co., Inc. 26RC05374 11/1/76 26-1221
 (Owners not excluded)
Tech Steel, Inc. 27RC05814 4/27/79 27-0814
Continental Coffee Co. of Colorado 27RC05545 10/13/77 27-0303
 (Son of supervisory included in unit since father has no ownership interest and son enjoys community of interest.)
Craig's Distribution and Consolidation Co. 27RC05424 2/17/77 27-0741
 (not closely held corporation daughter of 30% stockholder and president excluded because she enjoys no special status.)
Kois Brothers Equipment Co., Inc. 27RC05401 2/4/77 27-0737
 (son of 50% stockhold and president of corporation excluded.)
Powers Construction Co. 28RC03299 5/27/77 28-0776
Captree Chemical Corp. 29RC04617 2/29/80 29-1138
American Rubber Type Corp. and AM Rule and Die Corp. 29RC04740 12/19/79 29-1125
 (Sons of president and sole owner of two corporations constituting single E excluded from production and maintenance unit, since they are excluded from status of 'Ee' by S 2(3) of act.)
Mall House of Tires, Inc. 29RC04143 6/22/78 29-0981
Ambassador Mail Advertising Co. 29RC03708 3/14/77 29-0841
Nassau Glass Corp. 29RD00189 2/24/75 29-0589
Joseph Schacter Wholesale Meats, Inc. 29RM00369 9/12/73 29-0402
Accurate Web, Inc. 29RC02295 8/30/73 29-0397
 rev. den. 9/19/73
 (son)
Gray Electric, Inc. 29RC02029 11/29/72 29-0327

Accent on Lithography & Servoplate Makers, Inc. 29RC02077 11/8/72 29-0323
Nassau Glass Corp. 29RC01461 6/24/71 29-0194
Manistique Rentals, Inc. 30RC03359 7/18/78 30-0992
 (Son of sole stockholder of E)
Tops Club, Inc. 30RC03244 4/28/78 30-0977
Adry-Mart, Inc. d/b/a Adrays 31CA09781 6/4/80 31-1995
Tony Sommo 31RM00732 7/6/79 31-1884
Tube Specialties Co., Inc. 36RC03778 12/22/76 36-0315
Courtesy-Alpine, Inc. d/b/a Courtesy Foods 38RC02120 7/7/77 38-0344

5033-2550-5000 Husband or wife

Revenue Recovery Service, Inc. 1RC15782 9/11/78 01-1912
Springvale Sportswear, Inc. 1RC15099 7/7/77 01-7745
Retailer's Coupon Redemption Co., Inc. 1RC15072 7/7/77 01-7746
All Metro Rent A Car, Inc., d/b/a Budget Rent A Car of Pittsburgh 6RC08811 8/12/80 06-1132
 (Wife of ten percent shareholder and chief executive officer of corp. excluded.)
Harbor Beach Community Hospital 7RC15438 10/12/79 07-1806
 (Wife of management Ee eligible)
Precision Pump & Well Drilling 7RC14333 6/20/77 07-1266
 (Composition of unit Ee's allied with management wife)
Powco, Inc. d/b/a Convenient Food Mart 8RC11850 10/31/79 08-1377
 rev. den. 12/21/79
Powco, Inc. d/b/a Convenient Food Mart 8RC11850 8/7/79 08-1340
 rev. den.
Arvco Container Corp. of Ohio 8RC11767 7/17/79 08-1333
 adopted 8/20/79
The Westhall Co., d/b/a Jewel Mart 8RC10987 8/24/77 08-1051
 Store No. 36
Claxton F. Smith & Sons, Inc. 5RC12386 3/29/78 09-1708
 (Wife of owner of all stock of corporation excluded)
Marbette Services, Inc. 14RC09283 11/14/80 14-1059
 (Determination of composition of unit (spouse).)
Rice Drugs, Inc. 14RC08766 10/24/78 14-0854
 (Stipulation to sustain challenge to ballot of wife of majority stockholder approved.)
Kansas City Bifocal Co. 17RC08255 7/20/77 17-0916
Wilhow Corp. d/b/a Town and County Supermarkets 17RC08293 6/17/77 17-0912
 (Ee allied w/management wife)
Meca Sportswear, Inc. 18RC11540 11/15/77 18-0627
Sooper Dooper Markets, Inc. 18RC11261 6/22/77 18-6311
 (Wives of store mgrs. also alleged to be performing non-unit work on non-regular basis)
Associated Engineers, Inc. 18RC11421 6/3/77 18-0605
 (Wives of supervisors included)
Trumbull Asphalt Co. 21RC15932 6/7/79 21-1729
 (Relative of management with special status excluded from unit)
Baytown Texas Super Foods, Inc. 23RD00469 11/4/80 23-0831
 (Wife of store manager had no special status and her interests aligned with other unit Ee's)
Wycot Corp. 26RC06023 6/19/79 26-1473
 (Wife held not a managerial employee)
Osinski Mfg. Corp. 29RC01675 6/11/71 29-0190
Riverside Community Memorial Hospital, Inc. 30RC03709 4/30/80 30-1139
 250 NLRB No. 166
Douglas Broadcasters, Inc. 36RC04272 12/31/79 36-0403
 (Wives of the two stockholders in a closely held corporation excluded from the bargaining

460-DETERMINATION OF COMPOSITION OF UNIT

5033-2550-5000 (Continued)

unit where one spouse owned 80% and the other %20 of the stock. Each husband was also involved in the day-to-day management of the corporation.)

E. P. C., d/b/a Piedmont Plaza Food King 36RC03884 7/18/77 36-0348
(Relative of management)

5033-2550-6700 Brother or sister

Air Freight Forwarding Co. 1RC14569 8/9/76 01-1606
Crystal Letter Offset Co., Inc. 2RC17864 3/7/78 02-1378
Alumisteel Systems, Inc. 3RC07047 11/10/77 03-0915
(Brother of low-level supervisor included in unit)

Beach Brothers Printing, Inc. 5RD00659 8/10/79 05-1300
(Brothers not excluded from historical unit in R.D. petition.)

M. Hartman Co., Inc. 6RC07914 10/17/77 06-0913
West View Park Co. 6RC07693 1/24/77 06-0843
(Brother of E president included.)

Satellite Airport Parking of Detroit, Inc. 7RC15382 5/25/79 07-1679

Midwest Natural Foods Distributors, Inc. 7RC15320 4/30/79 07-1725
(Employee allied w/mgmt brother or sister)

Ivan Hobbs and Owen Hobbs, Co - Partners, d/b/a Hobbs Bros. Trucking and Excavating 8RC10465 9/1/76 08-0915

Newsome & Work Metallizing Co. 8RC10232 2/24/76 08-0842
Pandick Press Midwest Inc. 13RC15259 1/31/80 13-0585
Batesco, Inc. 13RC15038 4/12/79 13-0857
rev. den. 5/3/79

Hickey-Mitchell Co. 14RC08829 6/18/79 14-0909
(Ee's allied with management - brother or sister.)

Ouellette Machinery Systems, Inc. 14RC0870110/20/78 14-0853
John Rosetta and Jim Rosetta d/b/a Fresno AG Hardware 20RM01173 1/9/70 20-3852

Stanton Apartment Laundry Service 21RC15413 3/6/78 21-1462
Gardner/Fulmer Lithograph, Inc. 21RC15004 4/21/77 21-1244
(Son and brother vote subject to challenge as amount of owner's interest not clear.)

Wycot Corp. 26RC06023 6/19/79 26-1473
(Brother held not a managerial employee)

Wilco Energy Corp. 26RC0585410/13/78 26-1388
rev. den. 11/15/78

Philip Licausi d/b/a P & P Service Station 29RC03969 10/7/77 29-0896

Francis Ford, Inc. 29RC02232 7/20/73 29-0383
Gidseg, Inc. rev. den. 1/9/70 29RC0132812/24/69 29-0111
Barton's Candy Corp. 29RC01002 7/18/68 29-0047
Chino Farms Market 31RD00353 10/8/76 31-1323
Famaco Corp. 33RC0266111/14/80 33-0511
(Brother of minority shareholder and member of management - overruled)

J's Restaurant of Clockmas, Inc. d/b/a J's Restaurant and Pie House 36RC0438011/17/80 36-0426

Oregon Meat Co., Inc. 36RD0069612/12/79 36-0401
(Sister of major stockholder who is also manager of company excluded from unit because of special treatment afforded her.)

Market Transport, Ltd. 36RM0092912/15/77 36-0358
(Brother of 100% stockhold found unit Ee where he had no ownership, special privileges or expectations or other indicia of alliance with management.)

5033-2550-8300 Other type of relative

Friendly Ice Cream Corp. 1RC16285 7/28/80 01-8056
Dugas Express Co. 1RC16826 5/14/80 01-8037
Hamilton I. Newell, Inc. 1RC16327 8/22/79 01-7961
Albert H. Notini & Sons, Inc. 1RC16086 3/8/79 01-7919
David's Bus Service, Inc., The Short Line of Connecticut, Inc., d/b/a Short Line of Connecticut 1RC15615 7/3/78 01-7846

The Bristol Press Publishing Co., Inc. (Niece - publisher daughter - V.P.) 1RC15377 12/15/77 01-1796

Automotive Truck Center, Inc. (Stepsons) 1RD00904 10/27/77 01-7772

Retailer's Coupon Redemption Co., Inc. 1RC15072 7/7/77 01-7746
Garfield Rosen, Inc. 1RC14902 3/28/77 01-7723
Cormier Hosiery Mills, Inc. and Central New Hampshire Dye, Inc. 1RC14710 12/30/76 01-1707

The New York Smoked Fish Co., Inc. 1RM00979 10/18/76 01-1630
Plotkin Brothers Supply, Inc. dec. on rev. 4/24/78 6RC08034 1/31/78 06-0937

Petrie Industrial Tractors, Inc. (Father of vice president/General manager) 6RC07810 5/6/77 06-0866

Satellite Airport Parking of Detroit, Inc. 7RC15382 5/25/79 07-1679

Hi-Stat Mfg. Co. rev. den. 8RC11657 3/5/79 08-1264

Cramer Deluxe Sales, Inc. 8RC11467 10/31/78 08-1217
The Westhall Co., d/b/a Jewel Mart Store No. 36 8RC10987 8/24/77 08-1051

Fremont White Truck Sales & Service, Inc. 8RC10903 6/15/77 08-1024

Seal Master Corp. (father) 8RC10248 2/23/76 08-0841

Vogi Vault Co., Inc. (Eligibility of brother-in-law of Er's president) 9RC13549 11/28/80 09-2039

Xenia Feed Co., Inc. (Father of substantial stockholder who enjoy special privileges excluded from unit.) 9RC13049 9/26/79 09-1903

Strathmore Press Inc. (Sister-in-law of same voted challenged) 9CA12699 12/22/78 09-1809

McSweeney Mill and Mine Service (Relation of management) 9RC12491 7/31/78 09-1757

Hackworth Griffin d/b/a A.D.S. and Warehouse (Son-in-law to sole proprietor) 9RC12283 12/22/77 09-1682

Henkel Concrete Co., Inc. (Ee who is cousin of vice president and secretary is included in unit as he derives no special benefit from relationship.) 11RC04822 2/5/80 11-0624

Batesco, Inc. rev. den. 5/3/79 (Nephew) 13RC15038 4/12/79 13-0857

Geo. W. Gibson Chevrolet, Inc. (Son-in-law included) 13RC14401 6/10/77 13-0388

Hopp Topp Mfg. Co. (Ee's allied with management, other types of relatives.) 14RC08894 5/21/79 14-0900

Graham's Business Products, Inc. (Employees allied with management.) 14RD00581 5/26/77 14-0720

Gaston's IGA (Ee who is wife of uncle of sole owner and manager of E not ineligible unless such Ee is granted spec. status or privileges.) 17RC08406 2/3/78 17-0966

Markles Incorporated D/B/A Markle Implement Company 19RC09336 6/25/79 19-1386

DETERMINATION OF COMPOSITION OF UNIT -460

5033-2556-8386 (Continued)

(229NLRB412;202NLRB930;200NLRB855 relatives with interests closely allied to mgmt.)

Sitka Trading Co., Inc., d/b/a Random House 19RD01199 7/26/78 19-1287

Clifford C. Fredrickson d/b/a Van's IGA Shop & Save (Daughters-in-law) 19RD01035 5/11/77 19-1165

Marvin Witherow Trucking (Father of sole owner excluded) 19RC08031 2/10/77 19-1161

John Rosetta and Jim Rosetta d/b/a Fresno AG Hardware (Brother-in-law, nephew half-brother) 20RM01173 1/9/70 20-3852

Norco Ranch, Inc. 21RC15421 7/28/78 21-1547

J. T. Parsons Cabinet Co., Inc. (Grandchildren of substantial owner permitted to work on sporadic basis; ineligible.) 26RC05297 9/29/76 26-1223

Tech Steel, Inc. 27RC05814 4/27/79 27-0814

Kois Brothers Equipment Co., Inc. (brothers of two owners not excluded as evidence shows their wages, working conditions, benefits, etc. are the same as all other unit members and no evidence to show they enjoy special privileges as a result of status.) 27RC05401 2/4/77 27-0737

Powers Construction Co. 28RC03299 5/27/77 28-0776

Milk Shed, Inc. and Dellwood Industries, Inc. (Son of supervisor excluded, while mother included) 29RC04227 6/29/78 29-0982

Security Bag Co. (Nephew) 29RC04147 4/27/78 29-0961

Woodhaven Manor Nursing Home 29RC03591 4/3/78 29-1036

Wascomat of America 29RC0381710/28/77 29-0946

Reiter's Beer Distributors 29RM00515 3/29/77 29-0926

Ambassador Mail Advertising Co. 29RC03708 3/14/77 29-0841

Production, Polishing & Plating Corp. 29RC0357412/22/76 29-0825

A. B. C. Knitwear Service Corp. (cousin of president) 29RC02165 9/19/73 29-0404

Continental Confections, Inc. 29RC0175312/14/71 29-0228

Oninski Mfg. Corp. 29RC01675 6/11/71 29-0190

Wisconsin Industrial Fuel Oil, Inc. 30RC03499 4/5/79 30-1057

Arco Chemical Corp. (nephews of owners included in unit) 30RC02942 11/4/76 30-0853

Chino Farms Market 31RD00353 10/8/76 31-1323

Famaco Corp. (Nephew of majority stockholder & plant manager son of former superintendent overruled) 33RC0266111/14/80 33-0511

5033-5000 Confidential employees

r/r den. 9/9/80

St. Mary's Hospital Corp. 1RC16334 7/24/80 01-8054

Mohawk Wire & Cable Corp. 1RC16371 8/9/79 01-7956

Security National Bank 1RC16045 2/23/79 01-7916

Rich's of Plymouth, Inc. 1RC14492 1/30/78 01-7807

Arden Hill Hospital 2RC18408 10/19/79 02-1563

National Assn. for the Advancement of Colored People (Various categories of the E are/are not confidential Ee's) 2UC00140 8/31/78 02-1440

Graham Home for Children (confidential Ee's) 2RC17423 11/8/76 02-1077

Hospital Plan, Inc. 3RC07455 6/1/79 03-1089

Walter Motor Truck Co. 3UC00... 7/10/78 03-0984

S. M. Flickinger Co., Inc. (confidential Ee's) 3RC06851 3/24/77 03-0826

Worthington Compressors Inc. 3UC00108 1/14/77 03-0807 (confidential Ee's)

Walker Machine and Foundry Corp. 5RC11055 12/20/79 05-1337 (Second - level inspector not a confidential Ee)

Automobile Transport, Inc. 5RC11039 12/4/79 05-1332 D&D W/D & Case Dismissed 1/18/80 (Dispatcher is not a confidential Ee)

Burroughs Corp. 5RC10896 9/27/79 05-5628

Rosemount Center dec. on rev. 4/22/80 5RC10816 7/17/79 05-1293 248 NLRB No. 163 (Receptionist/clerk typist is a confidential Ee)

The Research Group, Inc. 5RC10784 6/11/79 05-1276 rev. den. 7/5/79 (Research associate is not a confidential Ee)

Tri-State Vehicle Leasing, Inc. 5RC10722 3/13/79 05-1248

Cambridge Wire Cloth Co., Inc. 5RC10138 8/31/77 05-1114 (Clerical Ee is plant clerical & not confidential Ee.)

The Great Atlantic & Pacific Tea Co., Inc. 5RC09861 11/30/76 05-1031 (Confidential ee's)

American Federation of Government Ee's AFL-CIO 5UC00082 9/10/76 05-1010

Servomation Corp. 5RC09526 2/4/76 05-5442

Nat'l Broadcasting Co., Inc. 5RC11032 1/11/80 05-1342 dismissed 2/15/80 (Secretary to vice-President, washington; secretary to director, government relations; personnel clerk and law department secretaries are not confidential Ee's)

Nat'l Broadcasting Co., Inc. 5RC11032 1/11/80 05-1342 dismissed 2/15/80 (Insufficient evidence whether secretary to administrator of employment and EEO is confidential Ee)

Telaugraph Corp. 6RC08579 10/3/79 06-1069

Wheeling-Pittsburgh Steel Corp. 6RC07964 3/9/78 06-0939 rev. den. 3/29/78 (Analysts, programmers and designers not confidential Ee's)

Amalgamated Food Ee's U, Local 590, Amalgamated Meat Cutters and Butcher Workmen of America, AFL-CIO 6UC00129 10/7/77 06-0908

Crucible, Inc. 6RC07313 5/25/76 06-0779 rev. den. 6/29/76

H. B. Service, Co. 6RM00544 4/30/76 06-0771

Gulf & Western Mfg. Co., Mackintosh Hemphill Div. 6RC07363 3/12/76 06-0746

Pittsburgh & New England Co. 6RC07296 2/3/76 06-0735

Allied Products Corp. 7RC15860 6/25/80 07-1916 (Two Ee's found to be confidential)

Alloy Tek 7RC15704 2/14/80 07-1849 (Confidential Ee's)

Blud Cross and Blue Shield of Michigan 7RC15595 10/2/79 07-1802

Electric Apparatus Company 7UC00167 5/2/79 07-1729

Tecumseh Products Co. 7RC14654 2/28/78 07-1485

Maumee Valley Vending Co. 8RC11740 7/13/79 08-1331 adopted 7/20/79

Midwest Zayre, Inc. 8RC10991 8/23/77 08-1050

Abex Corp., Denison Div., Marysville Plant 8RC10815 6/17/77 08-1025

Cardinal Systems, Food Service Div of 8RC10320 3/26/76 08-0851

460-DETERMINATION OF COMPOSITION OF UNIT

5033-5000 (Continued)

Hospitality Motor Inns, Inc.
Dayton-Walther Corp. 9RC13273 4/4/80 09-1973
 (Confidential Ee's)
Indiana and Michigan Electric Company 9RC12965 7/20/79 09-1883
 (3 individuals found not to be confidential employees because they do not serve in confidential capacity to individuals formulating or implementing managements labor relations policies, fact that individual may act in confidential capacity in the future, but does not warrant finding of confidential employee)
Footo Mineral Co., Ferroalloys Div., Graham Plant 9RC12691 1/3/79 09-1827
 (Confidential Ee)
The Dispatch Printing Co. 9UC00149 11/3/78 09-1805
 (Confid. Ee's)
Baptist Hospitals, Inc., d/b/a Western Baptist Hospital 9RC12492 7/13/78 09-1766
 (Whether health nurse is confidential Ee)
Miller Shoe Co., Inc. 9RC12246 12/2/77 09-1687
Stratman Distributing Co., Inc. 9RC12273 1/4/77 09-1698
Jacksonville Coach Co. 12RC05907 8/26/80 12-1392
 rev. den. 9/17/80
 (Confidential Ee's)
Cuivre River Electric Cooperative, Inc. 14RC09280 11/12/80 14-1057
 (Confidential Ee's)
Collinsville Motor Inn Corp., d/b/a Holiday Inn, Collinsville 14RC09244 9/25/80 14-1042
 (Bookkeepers are not confidential Ee's despite access to financial data and personnel files.)
McDonnell Douglas Corp. 14RC08868 4/23/79 14-0888
 (Exclude confidential Ee's.)
Hogan Truck Service 14RC08704 6/30/78 14-0828
Red Arrow Corp. 14RC08619 12/23/77 14-0788
 (Secretary does not act in confidential capacity to President; excluded from knowledge of labor relations policy.)
Scripps-Howard Broadcasting Co. 17RC08955 3/13/80 17-1150
Daniel Radiator Corp. 17RC08796 7/20/79 17-1094
 (Confidential Ee's)
Delco-Remy 17RC08447 6/2/78 17-0997
 (Determination of composition of unit - confidential Ee's)
Wen-Dee Label Systems, Inc. 17RC08144 12/ /76 17-0869
Security Savings Bank 18RC12341 8/24/79 18-0724
College of Saint Teresa 18RC12256 6/13/79 18-0716
Continental Telephone Co. of Minnesota, Inc. 18RC11356 4/26/77 18-0598
Albertsons, Inc., d/b/a Albertsons Sundries Center 19RC09851 7/29/80 19-1484
Community Tele-Communications, Inc., d/b/a Butte Cable TV 19RC09772 5/14/80 19-1458
Inter-Mountain Deaconess Home for Children 19RC09656 3/20/80 19-1450
Rust Engineering Corporation And Wright-Seuchari-Harbor, A Joint Venture, d/b/a Rust/W.s.h. 19RC09408 8/23/79 19-1401
 (Confidential employee)
Morrison-Knudsen Company, Inc. 19RC09397 8/14/79 19-1404
 (Confidential employees)
Crown Zellerbach Corp. 19RC08787 5/3/78 19-1266
Healthco, Inc., d/b/a Western Dental Equipment & Supply 19RC08685 1/23/78 19-1230
Washington Education Assn. 19UC00210 1/12/78 19-1227
Ellensburg Telephone Co. 19RC08300 4/8/77 19-1151
 (composition of unit confidential Ee's)

Oscar Krenz Incorporated 20RC13495 8/20/76 20-2174
 (Confidential ee's)
Euclid Convalescent Center, Inc. 21RC16025 11/28/79 21-1807
 (Ward clerk who updates, maintains and closes medical records is not a confidential Ee - no connection with personnel policy decision making process)
Times-Advocate, Inc. 21RC15727 12/12/78 21-1630
 (Confidential Ee's)
Silvergate District Lodge 50, Int'l Assn. of Machinists and Aerospace Workers, District 50, AFL-CIO 21UC00107 12/8/77 21-1401
El Rancho Markets, Inc. 21RM01834 12/6/77 21-1400
 (Secretary found not to be a confidential Ee)
Phillips Petroleum Co. and Oil, Chemical & Atomic Workers Int'l U, Local 4-227, AFL-CIO 23UC00094 1/17/79 23-0758
Petroleos Mexicanos 23RC04535 7/12/77 23-0689
 (Status of secretary to administrative assistant found not to be that of confidential ee under the act - included in appropriate voting unit)
McLean Trucking Co. 26RD00142 5/11/67 26-1253
 (Stenographer - general clerk is not confidential ee.)
Star Bread/Oroweat Baking Co. 27RC05993 3/14/80 27-0858
 (Executive secretary to general manager found to be confidential Ee under B. F. Goodrich Co. criteria)
Intermountain Rural Electric Assn. 27RC05809 3/21/79 27-0808
 (Computer operator/programmer included access to wage and salary info. does not make an Ee a confidante. E also secretaries and dept. heads who may do some labor relations work are of confidential Ee's whose evidence indicates they do not assist and act in confidential capacity)
Mercy Medical Center 27RC05695 6/26/78 27-0787
 (Evidence regarding confidential duties of Administrators secretary is insufficient & she is allowed to vote subject to challenge.)
Rio Grande Motorway, Inc. 27RC00400 12/16/77 27-0771
Barrio Youth Project 28RC03858 7/25/80 28-0937
Woodhaven Manor Nursing Home 29RC03591 8/15/77 29-0944
Hitachi Metals America, Ltd. 29RC03820 6/28/77 29-0861
Production, Polishing & Plating Corp. 29RC03574 12/22/76 29-0825
Sperry Division, etc. 29RC01998 10/27/72 29-0320
Little Princess Truck Rentals, Inc. 29RC01647 2/2/71 29-0160
Ideal Roller-W. R. Grace 29RC01066 9/10/68 29-0056
Loft Candy Corp. 29RC00791 12/5/67 29-0019
Madison Opportunity Center, Incorporated 30RC03171 9/13/77 30-0930
SCP Corp. 31RM00839 10/17/80 31-2060
 (Confidential Er's)
Institute ofr Studies 'of Destructive Behaviors 31RD00555 11/3/78 31-1790
Roper Corp. 33RC02552 12/19/79 33-0471
Pacific Northwest Bell 36RC04381 10/27/80 36-0423
Bill's Chicken & Steak House, Inc. 36RD00660 4/19/79 36-0391
 (Employer held not to be confidential)
Victor Products, Div. of Dana Corp. 38RC02239 2/21/78 38-0365

5033-5001 Generally
Weirton Steel Div. of Nat'l Steel Corp. 6RC07232 12/19/75 06-0728
C & H Transportation Co., Inc. 8RC11946 11/9/79 08-1384
Greyhound Lines, Inc. 8RC10007 1/26/79 08-1254
 rev. granted 4/9/79
Frank's Nursery Sales, Inc. 8RC11359 6/28/78 08-1160

DETERMINATION OF COMPOSITION OF UNIT-460

5033-5001 (Continued)

Red Arrow Corp. 14RC0861912/23/77 14-0788
(Secretary does not act in confidential capacity to President; excluded from knowledge of labor relations policy.)

Wichita Eagle and Beacon Publishing Co., Inc. 17RC08468 4/11/78 17-0982
(Confidential Ee's, generally.)

Pearl City Chrysler-Plymouth Dodge, Ltd. 37RC02327 3/18/77 20-2322
(Secretaries to parts manager & service manager not excluded as confidential secretaries.)

Interstate Building Maintenance Co., Inc. 21RC15207 8/24/77 21-1344
(Determination of composition of unit - Effect of employment category, status, or tenure on placement in unit - generally.)

The Register, a Div. of Freedom Newspapers, Inc. 21RC14844 3/2/77 21-1217

Albertson's, Inc. 21RC14659 9/17/76 21-1148

Safeway Stores, Inc. 23RC04643 5/1/78 23-0718
(Ee's who type reprimands for just line supervisor are not confidential w/i meaning of board decisions.)

Francisco N. Castagnet, Inc. 24RC05920 5/4/77 24-0887

5033-5001-5000 Policy as to placement

Cleveland Pneumatic Co. 8RC11867 8/23/79 08-1351
rev. den. 9/18/79

5033-5050 Identifying characteristics

Providence Hospital 1RC16831 6/26/80 01-2092
(Dietary dept: secretary/receptionists found not confidential)

The Trustees of Boston College 1RC14995 6/7/77 01-1737
(Executive secretary, office clerical unit)

Maine Medical Center 1RC14422 9/24/76 01-1620
(private secretary (a) family practice (b) emergency (c) nursing (d) pathology (e) pharmacy (f) rehabilitation)

Van Norman Machine Co., a Gulf Western Mfg. Co. (Systems) 1RC14266 3/24/76 01-1548
(above categories)

Rehabilitation Center and Workshop, Inc. 6RC08626 1/31/80 06-1093
(Fiscal assistant accountant)

SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp. 8RC11849 9/17/79 08-1359
rev. den. 10/30/79

Cleveland Pneumatic Co. 8RC11867 8/23/79 08-1351
rev. den. 9/18/79

Huffy Corporation 8RC11419 8/3/78 08-1179

Green Cross General Hospital 8RC11280 6/21/78 08-1154

Tiffin Div. of Hayes-Albion Corp. 8RC10789 4/27/77 08-1002

Deaconess Hospital of Cleveland 8RC10684 12/10/76 08-0953

Martins Ferry Hospital Assoc. 8RC10584 11/17/76 08-0939

The Ohio Valley Hospital Assoc. 8RC10364 5/3/76 08-0871

Ohio Edison Co. 8RC10317 3/29/76 08-0852

Cardinal Systems, Food Service Div of Hospitality Motor Inns, Inc. 8RC10320 3/26/76 08-0851

Lau Industries, Div. of Philips Industries, Inc. 9RC11955 6/10/77 09-1632

Flowers Baking Co., of Gedsden, a Div. Industries 10RC1083411/19/76 10-1558

National Cement Co., Inc. 10RC10803 10/8/76 10-1528

Norfolk Carolina Telephone Co. 11RC04285 1/21/77 11-0426
(Accounting department Ee's not confidential Ee's under Boards decision Dinkler - St Charles Hotel Inc. 124NLRB 1302)

Int'l Hat Co. 14RC08909 5/30/79 14-0904
(Confidential Ee's access to information regarding Ee's.)

Cotter & Co. 16RC07965 7/12/79 16-0827
(Receptionist not confidential secretary doesn't assist in formulation of confid labor relations or personnel matters)

The Gas Service Co. 16RC07564 8/19/77 16-0766
(Functions of secretary not related to labor relations)

Schweigert Meat of Illini, Inc. 18RC1278611/12/80 18-0804

Crown Zellerbach Corp. 19RC08787 5/3/78 19-1266

Anchorage Times Publishing Co. 19RC08221 4/5/77 19-1157
(Voter eligibility - confidential ee's.)

Charila Foundation, Inc. 20RC14557 4/11/78 20-3800

Williams, Dimond & Co. and W. H. Wickersham & Co., Inc. 21RC15113 6/3/77 21-1283
(Ee's who do not act in a confidential capacity to persons in management who formulate and effectuate labor relations policy are not confidential ee's)

Texas Education Foundation, Inc. 23RC04878 4/28/80 23-0807
(Confidential Ee's generally)

Continental Grain Co. 23RC04490 4/6/77 23-0671
(Confidential status found on basis of work for person responsible for determination and implementation of labor policy)

Coinco P. R., Inc. 24RC06290 4/16/79 24-1040

Brooklyn Law School 29RC0471912/12/79 29-1123

Pinter Bros, Inc. 29RC02888 2/28/75 29-0591

Saga Food Service of Wisconsin, Inc. 30RC0322611/18/77 30-0946

Max Factor & Co. 31RC03768 6/3/77 31-1466

Model Industries, Inc. 38RC0220712/27/77 38-0357
(Ee is P & M not confidential)

5033-5050-0100 Generally

Nantucket Electric Co. 1RC16514 10/2/79 01-2026
(Secretary to executive vice president)

Brockelman's Market 1RC16383 9/27/79 01-7978

Connecticut State Employees Assn. 1RC15477 1/11/78 01-1806
(1. Legal secretary 2. Administrative aide)

Filtrine Mfg. Co. 1RC14703 12/2/76 01-7696

Bon Secours Hospital Inc. 5UC00125 2/15/80 05-1352
rev. den. 4/9/80

Servomation Corp. 5RC09526 2/4/76 05-5442

Nat'l Steel Corp. and Weirton Steel Div. of Nat'l Steel Corp. 6RC08174 7/26/78 06-0984

Greenville Steel Car Co. 6RC07626 11/19/76 06-0825
rev. den. 12/9/76

Operating Engineers Local 66 6RC07427 5/11/76 06-0775

Western Credit Union, Inc. 9RC12416 4/25/78 09-1723
(Secretary to manager credit U not confidential Ee)

Boeing Services Int'l, Inc. 12RC05608 4/30/79 12-1268
(General characteristics of confidential Ee's.)

Development Systems Corp. 13RC14744 6/9/78 13-0835

Johns-Manville Sales Corp. 13RC1416310/28/76 13-0331
(held not confidential Ee's)

Allied Gear Co., Inc. 14RC09078 3/4/80 14-0995
(Plant clerical not in unit.)

Red Arrow Corp. 14RC0861912/23/77 14-0788
(Secretary does not act in confidential capacity to President; excluded from knowledge of labor relations policy.)

Choctaw Electric Cooperative, Inc. 16RC07587 10/5/77 16-0771
(General confid. Ee characteristics)

460-DETERMINATION OF COMPOSITION OF UNIT

5033-5050-0100 (Continued)

Wen-Dee Label Systems, Inc. 17RC08144 12/ /76 17-0869
 Daniel D. Ganter and Karen Ganter 18RC12662 6/19/80 18-0787
 d/b/a KGHS-KSDM Radio Station
 Associated Engineers, Inc. 18RC11421 6/3/77 18-0605
 Buttrely Food Stores, a Div. of Jewel 19RC0991810/20/80 19-1493
 Co., Inc.
 173 NLRB 1170
 221 NLRB 1290
 129 NLRB 956
 222 NLRB 1243
 115 NLRB 722
 (115 NLRB 722 identifying characteristics
 of conf. Ee's)
 Grays Harbor Paper Co. 19RD01235 2/5/79 19-1345
 Weyerhaeuser Co. 37RC02475 6/6/79 20-3897
 (Accountant not a confidential Ee - does not
 assist or act in confidential capacity to persons
 who formulate, determine and effectuate labor
 relations policies)
 New York Merchandise Co., Inc. 21RC1578712/28/78 21-1636
 (Confidential Ee's)
 David M. Company 24RC05937 5/13/77 24-0862
 (Insufficient evidence to establish that
 secretary to persons who formulate labor
 relations policy is confidential accordingly
 included in unit of office clericals.)
 B. F. Goodrich Tire Div., A Div. of 25RC06802 1/20/78 25-1104
 the B. F. Goodrich Co.
 Bucyrus - Erie Co. 25RC06488 6/8/77 25-1085
 Magma Copper Co. 28RC03528 10/2/78 28-0850
 Richland Electric Cooperative 30RC03677 1/7/80 30-1114
 Malleable Iron Range Co. 30RC03482 2/27/79 30-1047
 (Ee's who have access to sales, credit and other
 data, but not to labor relations information are
 not 'confidential Ee's'.)
 Admiral Corp., a Wholly Owned 38UC00060 1/6/78 38-0359
 Subsidiary of Rockwell Int'l Corp.
 (Ee found managerial)
 Passavant Memorial Area Hospital 38RC02157 9/2/77 38-0347
5033-5050-5000 Access to information regarding
 Providence Hospital 1RC16831 6/26/80 01-2092
 (Secretary/receptionist in nursing dept.
 access to medical info patients not confidential)
 The Anthony L. Jordan Health Center 3RC06767 1/28/77 03-0811
 (confidential Ee's)
 Exxon Co., U.S.A. (A Div. of Exxon 5RC09919 3/11/77 05-1061
 Corp.)
 Heartline, Incorporated 7RM01109 10/4/77 07-1329
 (Secretary in 'Halfway house'. privacy to
 confidential information re E's contracts and
 clients, is not a confidential Ee within the
 meaning of the Act.)
 Michigan Educational Ee's Mutual Ins 7RC13347 3/10/76 07-0984
 Co. & Meemic Agency, Inc.
 (bookkeeper in ins co. office not confidential)
 Foote Mineral Co., Ferroalloys Div., 9RC12691 1/3/79 09-1827
 Graham Plant
 (Confidential Ee - Access to confidential
 information)
 Cooks United, Inc. of Florida 12RC05507 7/13/78 12-1210
 Luminator, a Div. of Gulton 16RC08071 2/7/80 16-0853
 Industries, Inc.
 (Child of 49% stockholder not confidential Ee)
 Choctaw Electric Cooperative, Inc. 16RC07587 10/5/77 16-0771
 (Access to labor relations material)
 Wen-Dee Label Systems, Inc. 17RC08144 12/ /76 17-0869
 John E. Carroll Div. American Hoist & 18RC11707 3/29/78 18-0646

Derrick
 Oregon Meat Co., Inc. 36RD0069612/12/79 36-0401
 (Ee not excluded as a confidential Ee simply
 because she has access to labor relations and
 other business information.)
5033-5050-5020 Labor relations
 Union Federal Savings and Loan Assn. 1RC16037 1/12/79 01-1953
 of Pittsfield
 (1. Asst secretary/savings officer & secretary
 to Vice President)
 The Register Publishing Co. 1RD00949 9/22/78 01-1917
 (Secretary to editor)
 Emery Air Freight Corp. 1RC15197 7/11/77 01-1752
 (Secretary to district manager)
 Rhode Island Supply Co., Inc. 1RC15041 4/18/77 01-1716
 Puritan Life Ins. Co. 1RC16504 10/26/79 01-2032
 (Secretary to mgr. general services found not
 confidential)
 Puritan Life Ins. Co. 1RC16504 10/26/79 01-2032
 (Secretary to manager of systems & programming
 found not confidential)
 Puritan Life Ins. Co. 1RC16504 10/26/79 01-2032
 (Secretary to manager of underwriting
 administration found not confidential)
 Puritan Life Ins. Co. 1RC16504 10/26/79 01-2032
 (Secretary to manager new business operations
 found not confidential)
 Puritan Life Ins. Co. 1RC16504 10/26/79 01-2032
 (Secretary to manager of policy services
 found not confidential)
 The Village Voice, Inc. 2RM01785 5/19/77 02-1295
 (Presidents' secretary assistant manager)
 The Blocher Homes Inc. 3RC07701 2/27/80 03-1179
 Walter Motor Truck Co. 3UC00133 7/10/78 03-0984
 Szabo Food Service Co. 3RC07112 2/1/78 03-0937
 Bon Secours Hospital Inc. 5UC00125 2/15/80 05-1352
 rev. den. 4/9/80
 Crown Cork and Seal Co., Inc. 5RC10762 5/18/79 05-1267
 rev. den. 6/13/79
 American Federation of Government 5UC00082 9/10/76 05-1010
 Ee's AFL-CIO
 Stanley Davis & Jeffrey Davis d/b/a 6RC08694 3/21/80 06-7105
 Davis Enterprises
 Pennsylvania Mines Corp., Greenwich 6RC08500 7/26/79 06-1059
 Collieries Div.
 (Ee's found to be plant clericals and not
 confidential Ee's)
 Fax Industries, Service Sales Div. 6RC08353 1/8/79 06-1025
 (Clerk who performed all clerical and
 secretarial work for div. manager found not
 confidential)
 Monongahela Valley Association of 6UC00136 11/22/78 06-1012
 Health Centers, Inc.
 (Two secretaries in administrative office found
 confidential; one found not confidential)
 Lithco Co. 6RC07853 6/28/77 06-0890
 Greenville Steel Car Co. 6RC07626 11/19/76 06-0825
 rev. den. 12/9/76
 Anchor Hocking Corp. 6UC00120 11/10/76 06-0822
 rev. den. 12/14/76
 United Electric Cooperative, Inc. 6RC07436 8/18/76 06-0804
 rev. den. 9/16/76
 Simplex Industries, Inc. 7RC14697 3/20/78 07-1491
 (Comp. president secretary confidential,
 controllers secretary not.)
 Interstate Mfg. Co. 7RC14686 2/24/78 07-1484

DETERMINATION OF COMPOSITION OF UNIT-460

5033-5050-5028 (Continued)

(Plant manager's secretaries not confidential Ee's where they never prepared or assisted in preparation of any memoranda regarding labor relations and had no access to any such memoranda; typing of labor hours reports is not sufficient to warrant finding of confidential status.)			
<i>Chrysler Corp.</i>	7RC13047	4/29/76	07-1009
(secretaries to plant manager, industrial engineering manager, manager of administration & comptroller, plant comptroller, budget & financial analysis supervisor, and systems & data processing supervisor held "confidential Ee's")			
<i>Schwerman Trucking Co.</i> rev. den.	8RC11808	6/22/79	08-1322
<i>Conval-Ohio, Inc.</i>	8RC11774	6/21/79	08-1321
<i>Wills Trucking Inc. and Consolidated Dock, Inc.</i> rev. den. 4/26/79	8RC11703	4/3/79	08-1274
<i>Washington Distributors, Inc.</i>	8RC11016	10/31/77	08-1072
<i>Zanesville Mould Co., a Div. of Anchor Hocking Corp.</i>	8RC10880	5/3/77	08-1005
<i>The Painesville Div. of the Akron Coca Cola Bottling Co.</i>	8RC10833	3/25/77	08-0988
<i>Jewish Convalescent and Rehabilitation Center an Agency of the Jewish Community Federation</i>	8RC10559	9/20/76	08-0921
<i>The Ohio Valley Hospital Assoc.</i>	8RC10364	5/3/76	08-0871
<i>Ohio Edison Co.</i>	8RC10317	3/29/76	08-0852
<i>Columbia Gas of West Virginia, Inc.</i> (Secretary excluded)	9RC12578	9/14/78	09-1785
<i>Quik Set Lettering, Inc.</i>	9RC12529	8/7/78	09-1775
<i>Ralston Purina Co.</i>	9RC12443	6/23/78	09-1749
<i>Heaven Hill Distilleries, Inc.</i>	9RC12231	12/20/77	09-1684
<i>Mid-Continent Spring Co. of Kentucky</i> (Personnel clerk found to be confidential)	9RC11640	12/8/76	09-1566
<i>Dobbs Houses, Inc.</i>	9RC11741	12/8/76	09-1569
<i>Materials Handling Div. of Midland-Ross Corp.</i>	9RC11041	1/15/76	09-1347
<i>McKesson Drug Co.</i> rev. den. 1/16/80	13RC15307	12/21/79	13-0880
<i>Silver Cross Hospital</i> rev. den. 11/23/79	13RC15186	10/17/79	13-0872
<i>Heckett, Div. of Harsco Corp.</i>	13RC14839	9/20/78	13-0849
<i>Chicago Turnrite Co., Inc.</i>	13RC14617	1/12/78	13-0816
<i>Blaw-Knox Foundry & Mill Machinery, Inc.</i>	13RC14600	12/30/77	13-0813
<i>Del Monte Properties, Inc., Wedron Silica Div.</i>	13RC14226	12/2/76	13-0363
<i>Int'l Hat Co.</i> (Confidential Ee's.)	14RC08909	5/30/79	14-0904
<i>Peavey Co.</i> (Confidential ee's labor relations.)	14RC08818	1/16/79	14-0870
<i>Prince Gardner, Div. of Swank, Inc.</i>	14RC08364	3/24/77	14-0690
<i>Donaldson Co., Inc.</i> (Confidential Ee's - access to information regarding labor relations)	17RC08595	10/10/78	17-1037
<i>Downtown Development, Ltd.</i> (Secretaries who occasionally handle collective bargaining related matters excluded from unit)	17RC08375	1/10/78	17-0959
<i>Wen-Dee Label Systems, Inc.</i>	17RC08144	12/ /76	17-0869
<i>Geo. A. Hormel & Co.</i>	18RC12251	5/7/79	18-0708
<i>John E. Carroll Div. American Hoist & Derrick</i>	18RC11707	3/29/78	18-0646
<i>The Carnation Company</i> (115 NLRB 722; 173 NLRB 1170 confidential Ee's)	19RC09307	6/11/79	19-1382
<i>Whidbey Telephone Co.</i>	19RC08349	5/10/77	19-1163
<i>Golden Valley Electric Assn.</i>	19RC08210	12/28/76	19-1120
<i>Surgery Center of Sacramento, Inc.</i> (Found not confidential)	20RC15074	6/6/80	20-3942
<i>Sida of Hawaii, Inc.</i> (Confidential ee's)	37RC02191	2/13/76	20-2114
<i>McKesson & Robbins, South San Francisco Drug Div., Foremost-McKesson, Inc.</i> (No access to labor relations info.)	20RC08098	7/16/68	20-3827
<i>Safeway Stores, Incorporated</i>	21RC14552	5/28/76	21-1108
<i>Turbine Support Div., Chromalloy American Corp.</i>	23UC00085	5/11/78	23-0719
<i>Metro Waste Disposal, Inc.</i> (Secretary to general manager and to president found confidential Ee because of her access regarding labor relations policies of E.)	24RC06121	5/25/78	24-0957
<i>Federacion De Cooperativas De Ahorro Y Credito De Puerto Rico</i> (Secretary to officer who determines labor relations policies but whose duties do not involve helping officer in such duties, not a confidential Ee.)	24RC06003	9/27/77	24-0916
<i>Thurston Motor Lines, Inc.</i> (Secretary to terminal mgr. found not to be a confidential Ee included in unit)	26RC05865	11/9/78	26-1407
<i>Gas Co. of New Mexico, a Div. of Southern Union Co.</i>	28RC03572	12/19/78	28-0867
<i>Thurland Reay Family Investment Co., Inc., d/b/a Gordon's</i>	28RC03495	7/3/78	28-0836
<i>Albuquerque Publishing Co.</i>	28RC03352	9/21/77	28-0794
<i>Siemens Corp.</i>	29RC03236	1/22/76	29-0716
<i>Newsday, Inc.</i>	29RC02269	1/31/75	29-0583
<i>Newsday, Inc.</i>	29RC02269	1/9/75	29-0574
<i>Continental Care Centers of Chadron, Inc. d/b/a Tomah Care Center</i> rev. on rec. 12/12/79	30RC03638	11/16/79	30-1096
<i>Lange Foods, Inc., d/b/a Sentry Foods</i>	30UC00134	6/26/78	30-0988
<i>Saga Food Service of Wisconsin, Inc.</i>	30RC03226	11/18/77	30-0946
<i>G & H Products, Inc.</i>	30RC03197	10/17/77	30-0938
<i>United Way, Inc.</i>	31RC04689	8/8/80	31-2031
<i>Union Oil Co. of California, Inc.</i>	31RC03874	7/26/77	31-1489
<i>Rockford Cablevision, Inc.</i>	33RC02570	2/22/80	33-0484
<i>Pabst Brewing Co.</i> (Plant clerical ee's who do not assist those who formulate later relation policies not excluded as confidential.)	33RC02436	5/24/79	33-0443
<i>Guard Publishing Co., d/b/a Eugene Register Guard</i>	36UC00065	1/10/78	36-0360
<i>Victor Products, Div. of Dana Corp.</i>	38RC02239	2/21/78	38-0365
5033-5050-5040 Business and financial records			
<i>Roger Williams College</i> no req. for rev. filed (Payroll clerk included in clerical unit)	1UC00319	9/8/80	01-2109
<i>North Adams Regional Hospital</i> rev. den. 3/4 (Accountant accounts payable/payroll clerk)	1RC16697	2/7/80	01-2061
<i>Puritan Life Ins. Co.</i> (Tape librarian found not confidential)	1RC16504	10/26/79	01-2032
<i>Brockelman's Market</i>	1RC16383	9/27/79	01-7978
<i>Bob Chambers Ford and Bob Chambers Volvo-Honda</i>	1RC15709	6/1/78	01-1864

460-DETERMINATION OF COMPOSITION OF UNIT

5833-5050-5040 (Continued)

Cape Cod Hospital	1RC15379	11/16/77	01-1783		
Garber Ambulance Service, Inc. and Lexington Ambulance Service, Inc.	1RC15125	5/26/77	01-1731		
Eastern Uniform Rental, a Div. of National Industrial Laundries, a Div. of Servisco	1RC14860	1/17/77	01-1672		
New School for Social Research (bookkeepers.)	2RC15733	1/28/72	02-0192		
People's Cable TV	3RC06753	1/5/77	03-0803		
Virginia Oak Tannery, Inc. rev. den. 2/5/79	5RC10660	1/9/79	05-1233		
American Federation of Government Ee's AFL-CIO	5UC00082	9/10/76	05-1010		
Stanley Davis & Jeffrey Davis d/b/a Davis Enterprises	6RC08694	3/21/80	06-7105		
Season-All Industries, Inc. (Payroll clerks not confidential)	6RC08450	5/16/79	06-1042		
Monongahela Valley Association of Health Centers, Inc. (Accounts payable clerk found not confidential)	6UC00136	11/22/78	06-1012		
Aetna Standard Engineering Co. rev. den. 4/6/78	6RC08022	2/23/78	06-0938		
Equipment Div. of the Chicago Pneumatic Tool Co. rev. den. 9/7/76	6UC00114	7/13/76	06-0793		
Super Tool, an Operating Unit of Morse Cutting Tool Div. Gulf and Western Mfg. Co. (Safety director is not confidential)	7RC15922	6/9/80	07-1894		
Harbor Beach Community Hospital (Not confidential Ee's access to business & financial records)	7RC15438	10/12/79	07-1806		
Interstate Mfg. Co. (Plant manager's secretaries not confidential Ee's where they never prepared or assisted in preparation of any memoranda regarding labor relations and had no access to any such memoranda; typing of labor hours reports is not sufficient to warrant finding of confidential status.)	7RC14686	2/24/78	07-1484		
Midland Paper Co. (bookkeeper & confidential Ee)	7RC13439	3/4/76	07-0983		
Gamble-Skogmo, Inc., d/b/a Tempo Discount Center (access to financial information (store sales and payroll) did not render clerk confidential)	7CA12501	1/7/76	07-0968		
Conval-Ohio, Inc.	8RC11774	6/21/79	08-1321		
Greyhound Lines, Inc. rev. granted 4/9/79	8RC10007	1/26/79	08-1254		
Huffy Corporation	8RC11419	8/3/78	08-1179		
The Westhall Co., d/b/a Jewel Mart Store No. 36	8RC10987	8/24/77	08-1051		
Midwest Zayre, Inc.	8RC10991	8/23/77	08-1050		
Anchor Coupling Co., Inc.	8RC10875	4/28/77	08-1003		
P. S. Broadcasting Corp.	8RC10856	4/26/77	08-1000		
Deaconess Hospital of Cleveland	8RC10684	12/10/76	08-0953		
Ralston Purina Co.	9RC12443	6/23/78	09-1749		
Highland Community Bank	13RC14753	7/6/78	13-0840		
Blaw-Knox Foundry & Mill Machinery, Inc.	13RC14600	12/30/77	13-0813		
Midas Int'l Corp.	13RC14473	10/3/77	13-0803		
Magikist Carpet and Rug Cleaners	13RM01225	5/6/77	13-0548		
Nordmann Printing Co. (bookkeeper confidential.)	14RC08389	4/14/77	14-0700		
LTV Federal Credit Union	16RC08130	5/16/80	16-0867		
Cotter & Co. (Receptionist not confidential secretary mere access to business & financial records insufficient)	16RC07965	7/12/79	16-0827		
Arden Showroom, Waterloo, Iowa	18RC12787	11/7/80	18-0803		
Geo. A. Hormel & Co.	18RC12251	5/7/79	18-0708		
W.P. & R.S. Mars Co.	18RC12019	10/17/78	18-0677		
John E. Carroll Div. American Hoist & Derrick	18RC11707	3/29/78	18-0646		
The Fairbanks Clinic, a Professional Corp.	19RC09381	8/8/79	19-1397		
Eddy Bakeries Co., Div. of General Host Corp. (clerical Ee's not found confidential despite Ee claim that access to business and financial records made them so.)	19RC08305	3/9/77	19-1146		
New York Merchandise Co., Inc. (Confidential Ee's)	21RC15787	12/28/78	21-1636		
Texas Education Foundation, Inc. (Ee's w/access to business & financial records only not confidential)	23RC04878	4/28/80	23-0807		
Neuhoff Packing Co., a Div. Of Swift Fresh Meats Co., a Div. of Swift & Co. (Ee with access to payroll records found not to be confidential ee.)	26RC05429	1/28/77	26-1205		
Star Bread/Oroweat Baking Co. (Payroll clerk with access to financial and personnel records found not to be a confidential Ee)	27RC05993	3/14/80	27-0858		
Lutheran Community Services, Inc.	29RC01679	7/9/71	29-0198		
Associated Sales & Bag Co. R/R granted 6/27/80 (Not confidential)	30RC03774	6/4/80	30-1150		
Lange Foods, Inc., d/b/a Sentry Foods	30UC00134	6/26/78	30-0988		
Tops Club, Inc.	30RC03244	4/28/78	30-0977		
G & H Products, Inc.	30RC03197	10/17/77	30-0938		
Adry-Mart, Inc. d/b/a Adrays	31CA09781	6/4/80	31-1995		
Spanish Int'l Communications Corp. d/b/a KMEX-TV	31RC04054	4/21/78	31-1593		
Union Oil Co. of California, Inc.	31RC03874	7/26/77	31-1489		
Rockford Cablevision, Inc.	33RC02570	2/22/80	33-0484		
5033-5050-5060 Personnel records					
Everett Cottage Hospital d/b/a Whidden Memorial Hospital (1) Staffing secretary 2) Secretary to medical staff)	1RC16685	1/31/80	01-2057		
Brockelman's Market	1RC16383	9/27/79	01-7978		
Eastern Uniform Rental, a Div. of National Industrial Laundries, a Div. of Servisco	1RC14860	1/17/77	01-1672		
American Federation of Government Ee's AFL-CIO	5UC00082	9/10/76	05-1010		
First Federal Savings and Loan Assn. of Monessen	6RC07454	8/17/76	06-0803		
Season-All Industries, Inc. (Data processing Ee's found not to be confidential)	6RC08450	5/16/79	06-1042		
Season-All Industries, Inc. (Secretary to VP of operations excluded as confidential)	6RC08450	5/16/79	06-1042		
Season-All Industries, Inc. (Secretary to production department supervisor found not to be confidential Ee)	6RC08450	5/16/79	06-1042		
Alloy Tek (Confidential Ee's)	7RC15704	2/14/80	07-1845		

DETERMINATION OF COMPOSITION OF UNIT-460

5033-5050-5060 (Continued)

Harbor Beach Community Hospital
(Not confidential Ee's access to personnel records) 7RC15438 10/12/79 07-1806

Midwest Natural Foods Distributors, Inc. 7RC15320 4/30/79 07-1725

Courter, Inc. 7UC00117 12/15/76 07-1004

Conval-Ohio, Inc. 8RC11774 6/21/79 08-1321

Greyhound Lines, Inc.
rev. granted 4/9/79 8RC10007 1/26/79 08-1254

The Ohio Lamp Plant of General Electric Co. 8RC11008 9/1/77 08-1056

The Westhall Co., d/b/a Jewel Mart
Store No. 36 8RC10987 8/24/77 08-1051

Van Wert County Hospital Assn. 8RC10951 6/21/77 08-1028

Feld Truck Rental, Inc. 8RC10447 6/25/76 08-0891

Ohio Edison Co. 8RC10317 3/29/76 08-0852

Ralston Purina Co. 9RC12443 6/23/78 09-1749

Blaw-Knox Foundry & Mill Machinery, Inc. 13RC14600 12/30/77 13-0813

Cotter & Co.
(Receptionist not confidential secretary mere access to personnel records insufficient) 16RC07965 7/12/79 16-0827

Wen-Dee Label Systems, Inc. 17RC08144 12/ /76 17-0869

Geo. A. Hormel & Co. 18RC12251 5/7/79 18-0708

John E. Carroll Div. American Hoist & Derrick 18RC11707 3/29/78 18-0646

Whidbey Telephone Co. 19RC08349 5/10/77 19-1163

Eddy Bakeries Co., Div. of General Host Corp.
(clerical Ee's not found confidential despite Ee claim that access to business and personnel records made them so.) 19RC08305 3/9/77 19-1146

Rooney's at the Mart
(Bookkeeper who merely handles personnel records is not a 'confidential employee'.) 20RC14633 7/19/78 20-3805

New York Merchandise Co., Inc.
(Confidential Ee's) 21RC15787 12/28/78 21-1636

Metro Waste Disposal, Inc.
(Sec. to gen. manager and to president found confidential Ee because of her access to Ee personnel records.) 24RC06121 5/25/78 24-0957

Neuhoff Packing Co., a Div. Of Swift Fresh Meats Co., a Div. of Swift & Co. 26RC05429 1/28/77 26-1205

Star Bread/Oroweat Baking Co.
(Payroll clerk with access to financial and personnel records found not to be a confidential Ee) 27RC05993 3/14/80 27-0858

J. J. Newberry, Inc. 29RC03925 9/30/77 29-0893

Newsday, Inc. 29RC02269 2/22/74 29-0478

Lutheran Community Services, Inc. 29RC01679 7/9/71 29-0198

Associated Food Stores, Inc. 29RC01696 6/28/71 29-0195

G & H Products, Inc. 30RC03197 10/17/77 30-0938

Union Oil Co. of California, Inc. 31RC03874 7/26/77 31-1489

Walt Disney Productions/Buena Vista 31RC03627 11/30/76 31-1353

Victor Products, Div. of Dana Corp. 38RC02239 2/21/78 38-0365

5033-5050-5080 Trade secrets

5033-7500 Managerial employees

Dana Distributors, Inc.
(Sales managers are not managerial Ee's as they do not exercise sufficient discretion independent of established policy of their E) 2RC18592 1/31/80 02-1598

Arden Hill Hospital 2RC18408 10/19/79 02-1563

Bebell, Inc. 2RC18281 6/20/79 02-1529

(Eligibility of reich. brodgan, ayala & campbell)

Magic Pan, Inc. 2RC18146 1/23/79 02-1486
(E who pledges E's credit in a perfunctory manner which is limited by prior company guidelines is not a managerial Ee)

National Assn. for the Advancement of Colored People
(Various categories of the E are or are not managerial Ee's) 2UC00140 8/31/78 02-1440

Beacon Pest Control Co., Inc.
(Salesmen - exterminator) 2RM01812 1/19/78 02-1369

Palladium Times, Div. of Thompson Publications of New York, Inc. 3RC07624 11/23/79 03-1151

Mosca Brothers Moving and Storage, Inc.
(Mechanic not managerial Ee although purchases parts necessary for performance of his duties) 3RC07451 5/31/79 03-1087

Walter Motor Truck Co. 3UC00133 7/10/78 03-0984

People's Cable TV -- 3RC06753 1/5/77 03-0803

Greater Washington Educational Telecommunications Assn., Inc.
dec. on rev. 2/15/80
(Television production managers as managerial Ee's) 5RC11071 1/18/80 05-1344

Alco-Gravure, Inc.
dec. on rev. 6/3/80
249 NLRB No. 137 5RC10858 9/25/79 05-5627

The Research Group, Inc.
rev. den. 7/5/79
(Research associate is not a managerial Ee) 5RC10784 6/11/79 05-1276

Lynchburg Foundry
(Managerial ee's) 5RC09877 12/28/76 05-1043

Burdette Oxygen Co.
(Trainee - incl) 5RC09853 12/1/76 05-5476

Penn Virginia Corp.
(Managerial employees) 5RC09835 11/17/76 05-1030

American Federation of Government Ee's AFL-CIO 5UC00082 9/10/76 05-1010

Centre County Home Health Service, Inc.
(Team coordinators who were RN's not managerial) 6RC08779 7/14/80 06-1126

Nicklas Plumbing Supply, Inc. 6RC08684 3/10/80 06-1101

National Valve and Mfg. Co. 6RC08672 2/29/80 06-1099
(Managerial Ee's generally material coord, shipping coord & QC supvr do not meet)

Nat'l Steel Corp. and Weirton Steel Div. of Nat'l Steel Corp. 6RC08174 7/26/78 06-0984

Wheeling-Pittsburgh Steel Corp.
rev. den. 3/29/78
(Analysts, programmer and designer not part of managerial Ee's) 6RC07964 3/9/78 06-0939

Somerset Newspapers, Inc.
rev. uen. 1/19/77 6RC07606 12/20/76 06-0834

United Electric Cooperative, Inc.
rev. den. 9/16/76
(District office managers) 6RC07436 8/18/76 06-0804

Production Tool Supply 7RC15925 6/12/80 07-1901

Alloy Tek
(Managerial Ee's) 7RC15704 2/14/80 07-1849

Precision Pump & Well Drilling
(Managerial Ee's) 7RC14333 6/20/77 07-1266

Faraday, Inc. 7RC14058 3/10/77 07-1149

Greyhound Lines, Inc.
rev. granted 4/9/79 8RC10007 1/26/79 08-1254

Nelson Div. of TRW, Inc. 8RC11010 9/30/77 08-1066

Abex Corp., Denison Div., Marysville 8RC10815 6/17/77 08-1025

460-DETERMINATION OF COMPOSITION OF UNIT

5033-7500 (Continued)

Plant					
Weldcraft Equipment and Oxygen Co.	8RC10728	1/14/77	08-0966		
United States Testing Co., Inc.	8RC10352	4/21/76	08-0863		
Bearing Service Co.	8RC10325	3/26/76	08-0850		
Cardinal Systems, Food Service Div of Hospitality Motor Inns, Inc.	8RC10320	3/26/76	08-0851		
The Toledo Hospital	8RC10188	1/30/76	08-0836		
Dayton Walther Corp., Homan Div.	9RC12836	4/9/79	09-1851		
Lau Industries, Div. of Philips Industries, Inc.	9RC11955	6/10/77	09-1632		
Stratman Distributing Co., Inc.	9RC12273	1/4/77	09-1698		
Display Fixtures Co., Inc. (Supervisor)	11RC04854	4/22/80	11-0639		
Allied Security Forces, Inc. (Supervisory Ee's)	11RC04838	3/27/80	11-0633		
Greensboro News Co.	11RC04785	11/7/79	11-0612		
WGHP-TV, Incorporated	11RC04638	2/28/79	11-0564		
Midwest Stock Exchange, Inc. et. al.	13RC1452612/15/77	13-0812			
Collinsville Motor Inn Corp., d/b/a Holiday Inn, Collinsville (Sales representative of hotel Ee is not managerial Ee)	14RC09244	9/25/80	14-1042		
The Hall Street Warehouse Co. (Leadmen are not supervisors when they don't possess authority to hire, fire, discipline, etc.)	14RC08925	6/25/79	14-0916		
David and Sons, Inc.	14RC0880912/28/78	14-0865			
Blue Chip Delivery, Inc. (managerial employees)	16RC07369	1/7/77	16-0729		
Daniel Radiator Corp. (Managerial Ee's)	17RC08796	7/20/79	17-1094		
Gascoage Electric Cooperative, Inc.	17RC08550	11/7/78	17-1047		
Springfield Newspapers, Inc. (Over the road and city truck drivers) appropriate)	17RC08549	8/17/78	17-1027		
ITCO Corp.	17RC08479	5/1/78	17-0985		
Wichita Eagle and Beacon Publishing Co., Inc. (Managerial Ee's unit)	17RC08468	4/11/78	17-0982		
Delco-Remy, Div. of General Motors Corp., Olathe Plant (Expeditor not managerial)	17RC08447	3/24/78	17-0980		
Security Savings Bank	18RC12341	8/24/79	18-0724		
Iowa Electric Light & Power Co.	18RC12199	8/20/79	18-6373		
College of Saint Teresa	18RC12256	6/13/79	18-0716		
Healthco, Inc., d/b/a Western Dental Equipment & Supply	19RC08685	1/23/78	19-1230		
Oscar Krenz Incorporated (Managerial ee's)	20RC13495	8/20/76	20-2174		
Aeronutronic Ford Corp. (Vehicle directors at satellite tracking station considered managerial ee's)	37UC00024	1/23/76	20-2099		
Rex Whitaker Allen & Associates (Associates excluded as managerial)	20RC10101	9/21/71	20-0347		
Max Binswanger Trucking	21RC14971	3/23/77	21-1225		
Baptist Hospital Of Southeast Texas, Inc. (Ass't director of inservice education) found not to be managerial.)	23RC04792	7/17/79	23-0777		
Texaco Pipeline Co., Houston Div. (Managerial Ee's)	23RC0458411/29/77	23-0700			
Pan American World Airways, Inc. (Identifying characteristics of a managerial ee)	23RC04548	7/29/77	23-0691		
WKAQ-TV Telemundo, Inc. & El Mundo	24UC0005312/15/76	24-0815			
Broadcasting Corp.					
Goldenbear Communications Inc., d/b/a WLYV	25RC06837	3/21/78	25-1110		
Goldsmith's, Div. of Federated Department Stores, Inc. (traffic manager and claims manager are not managerial Ee's.)	26RC05411	2/1/77	26-1167		
Colorado Building Specialties, Inc.	27RC0610010/10/80	27-0887			
City Storage & Transfer, Inc.	27RC05399	2/11/77	27-0248		
City and Storage & Transfer, Inc.	27RC05399	1/31/77	27-0246		
Barrio Youth Project	28RC03858	7/25/80	28-0937		
Lake Grove School	29RC04863	3/31/80	29-1147		
Milk Shed, Inc. and Dellwood Industries, Inc.	29RC04227	6/29/78	29-0982		
J.J. Newberry Co. (McCrory Stores)	29RC03925	2/22/78	29-1030		
Queensboro Volkswagen, Inc. (service advisors not managerial)	29RC02512	2/14/74	29-0477		
Barton's Candy Corp.	29RC01002	7/18/68	29-0047		
Loft Candy Corp.	29RC00791	12/5/67	29-0019		
Norway Gravure r/r device 10/15/80	30RC03828	9/23/80	30-1177		
Riverside Community Memorial Hospital, Inc. 250 NLRB No. 166	30RC03709	4/30/80	30-1139		
Sears, Roebuck and Co. (Unit composition - managerial Ee's)	31RC0487411/19/80	31-2077			
Sav-On Drugs, Inc.	31RC04134	9/26/78	31-1773		
5033-7501 Generally					
United Truck and Bus Service Co.	1RC16315	3/13/80	01-8023		
Winthrop Publishers, Inc. (Advertising director found not managerial)	1RC16439	8/21/79	01-2018		
CPM Inc. (Quality control tester found not managerial)	1UC00266	2/7/79	01-1963		
Union Federal Savings and Loan Assn. of Pittsfield (1. Asst Vice President & mortgage interviewer. 2. Mortgage officer/property manager)	1RC16037	1/12/79	01-1953		
Rising Paper Co. (Mgr. laboratory services found not managerial)	1RC16043	12/7/78	01-1944		
Anna Maria College (Director of counselling services)	1RC15996	11/22/78	01-1940		
Connecticut Legal Services, Inc. (Staff attorneys found not to be managerial)	1RC15910	10/16/78	01-1926		
Lynn Hospital (Infection control nurse)	1UC00220	8/24/77	01-1765		
New England High Carbon Wire Corp.	1RC15111	6/3/77	01-1738		
Jewish Home for Aged of Worcester County, Inc. (activities director)	1RC14926	3/28/77	01-1707		
Nantucket Electric Co. (Credit-collection manager found not managerial)	1RC16514	10/2/79	01-2026		
The Trustees of Boston College (Supervisor, secretarial bureau, education)	1RC14995	6/7/77	01-1737		
Nantucket Electric Co. (Billing supervisor found not managerial)	1RC16514	10/2/79	01-2026		
The Trustees of Boston College (Production coordinator, computer center)	1RC14995	6/7/77	01-1737		
Ready Craft Graphics, Inc. and Carey Graphics, Inc. (All the above)	2RC17819	12/20/77	02-1361		
Functional Broadcasting	3RC06891	4/11/77	03-0838		
American Federation of Government Ee's AFL-CIO	5UC00082	9/10/76	05-1010		

DETERMINATION OF COMPOSITION OF UNIT-460

5033-7501 (Continued)

Royston Laboratories, Inc.	6RC08613	11/14/79	06-1080
Anchor Hocking Corp. rev. den. 12/14/76	6UC00120	11/10/76	06-0822
Crucible, Inc. rev. den. 6/29/76	6RC07313	5/25/76	06-0779
Gulf & Western Mfg. Co., Mackintosh Hemphill Div.	6RC07363	3/12/76	06-0746
Weirton Steel Div. of Nat'l Steel Corp.	6RC07232	12/19/75	06-0728
Branch Motor Express, Inc. (Dispatcher not a managerial Ee bcs. he has no role in formulating or effectuating Ee's personnel policies)	7RC15642	11/20/79	07-1825
Mid-Continent Spring Co. of Kentucky (Purchasing agent found not to be managerial)	9RC11640	12/8/76	09-1566
The N. C. R. Ee's Credit Union, Inc.	9RC11636	10/14/76	09-1444
Palmetto Hospitality Services, Inc. d/b/a Golden Eagle Motor Inn (Supervisory Ee's)	11RC04677	5/14/79	11-0579
WCCB-TV, Inc. (Program Director at T.V. Station excluded)	11RC04283	2/1/77	11-0427
Pandick Press Midwest Inc.	13RC15259	1/31/80	13-0585
Development Systems Corp.	13RC14744	6/9/78	13-0835
Roma Baking Co.	14RC09176	6/12/80	14-1021
Litchfield Mack, Inc.	14RC08369	3/18/77	14-0688
LTV Federal Credit Union	16RC08130	5/16/80	16-0867
Fort Sill Federal Credit Union (Determination of composition of unit - managerial - generally)	16UC00097	6/20/79	16-0825
Missouri Methodist Hospital Assn. d/b/a Methodist Medical Center	17RC08841	10/5/79	17-1117
Northeast Nebraska Telephone Co.	17RC08765	6/11/79	17-1086
J. S. R. Inc., d/b/a Ground Round, Rochester	18RC11557	9/21/77	18-0622
Custom Craft Distributors	18RC11369	5/9/77	18-0603
Minneapolis Star and Tribune Co.	18RC10280	1/16/76	18-0457
Louisiana Pacific Corp., Ketchikan Div. (Marginal)	19RC09620	3/19/80	19-1446
Klinger Steel Co.	19RC08800	4/21/78	19-1254
Office Sales, Inc. (Controller handles books and records of E and duties involve potential of interests with ee conflicts.)	21RC14684	6/9/76	21-1128
Puerto Rico Marine Management, Inc.	24UC00052	3/3/77	24-0832
Harrison County Rural Electric Membership Corp.	25UC00072	7/15/77	25-1086
Petit Jean Electric Cooperative Corp. (Field engineers-not managerial or technical Ee's included in unit)	26RC06044	7/18/79	26-1504
Associated Sales & Bag Co. R/R granted 6/27/80 (Customer service/and purchasing Ee's not managerial)	30RC03774	6/4/80	30-1150
Malleable Iron Range Co. (Ee's who do not formulate or effectuate E's policies and do not pledge E's credit are not 'managerial Ee's'.)	30RC03482	2/27/79	30-1047
Tops Club, Inc.	30RC03244	4/28/78	30-0977
Adry-Mart, Inc. d/b/a Adrays	31CA09781	6/4/80	31-1995
5033-7550 Identifying characteristics			
Van Norman Machine Co., a Gulf Western Mfg. Co. (Systems) (above categories)	1RC14266	3/24/76	01-1548
Mastic Corp. (Inspection/packer Ee's not 'Managerial	5RC10436	5/25/78	05-1175

Ee's)			
American Federation of Government Ee's AFL-CIO	5UC00082	9/10/76	05-1010
Simplex Industries, Inc.	7RC14697	3/20/78	07-1491
C & H Transportation Co., Inc.	8RC11946	11/9/79	08-1384
SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp. rev. den. 10/30/79	8RC11849	9/17/79	08-1359
American Lincoln Div. of Scott & Fetzer Co. rev. den. 7/9/79	8RC11775	5/31/79	08-1309
Friendly Broadcasting Co., Inc. rev. den. 6/21/79	8RC11746	5/30/79	08-1307
Plymouth Locomotive Works, Inc.	8RC11460	9/28/78	08-1201
Huffy Corporation	8RC11419	8/3/78	08-1179
Washington Distributors, Inc.	8RC11016	10/31/77	08-1072
Nelson Div. of TRW, Inc.	8RC11010	9/30/77	08-1066
Sears, Roebuck & Co.	8RC10914	8/31/77	08-1054
Van Wert County Hospital Assn.	8RC10951	6/21/77	08-1028
Tiffin Div. of Hayes-Albion Corp.	8RC10789	4/27/77	08-1002
P. S. Broadcasting Corp.	8RC10856	4/26/77	08-1000
Feld Truck Rental, Inc.	8RC10447	6/25/76	08-0891
Cosmos Broadcasting Corp., Owner and Operator of Station WTOL-TV	8RC10241	2/26/76	08-0843
Christenson Chevrolet Inc.	13RC14190	11/3/76	13-0334
Hickey-Mitchell Co. (Managerial Ee's identifying characteristics.)	14RC08829	6/18/79	14-0909
Tacoma Boat Building Co., Inc. 225 NLRB 197 213 NLRB 851 236 NLRB 1290 (Characteristics of managerial Ee's)	19RC09831	7/11/80	19-1480
Texas Uranium Operations, United Steel Corp. Clay West Uranium, Project (Radiation safety inspectors held not to be managerial employees)	23UC00097	7/23/79	23-0779
Jet Air Freight, etc.	29RC02277	7/20/73	29-0384
Amerford Int'l	31RC04017	1/18/78	31-1555
Gilman Street Gourmet (Ee does not possess degree of discretion to find her managerial)	32RC00526	12/14/78	32-0112
5033-7550-0100 Generally			
Rochester Polychrome Press, Inc.	3RC07411	5/2/79	03-1073
American Federation of Government Ee's AFL-CIO	5UC00082	9/10/76	05-1010
Courter, Inc.	7UC00117	12/15/76	07-1004
Michigan Educational Ee's Mutual Ins Co. & Meemic Agency, Inc. (bookkeeper not a managerial Ee)	7RC13347	3/10/76	07-0984
Conval-Ohio, Inc.	8RC11774	6/21/79	08-1321
Newport News Industrial Corporation Of Ohio, A Wholly Owned Subsidiary Of Newport News Industrial Corporation	8RC11524	11/29/78	08-1231
Novo Transport, Inc.	8RC11224	3/14/78	08-1119
Parkside Meadows, Inc. (2 (11) status of LPN's.)	14RC09259	10/10/80	14-1046
B. F. Goodrich Tire Div., A Div. of the B. F. Goodrich Co.	25RC06802	1/20/78	25-1104
Lau Industries	25RC06797	1/20/78	25-1105
First Financial Savings & Loan Assn.	30RC03532	4/27/79	30-1059
First Financial Savings & Loan Association and its Wholly-Owned and its Wholly-Owned	30RC03532	4/27/79	30-1059

460-DETERMINATION OF COMPOSITION OF UNIT

5033-7550-0100 (Continued)

Subsidiaries: Home Owners Services, Inc.; First Financial Services, Inc.; and Real Estate Services, Inc. and Real Estate Services, Inc. Inc.				(Customer service representative, buyer, - transportation manager)			
(11 employees contested as managerial held; (11 Ee's contested as managerial held: not managerial) not managerial)				American Standard, Inc., Industrial Products Group, Industrial Products Div.			
Stewart In-Fra-Red Commissary				(Planners, schedulers, and routers.)			
5033-7550-2000 Formulation or effectuation of employer's policies				Massey-Ferguson, Inc.			
r/r den. 9/9/80				Newport News Industrial Corporation Of Ohio, A Wholly Owned Subsidiary Of Newport News Industrial Corporation			
Air Express Int'l Corp.				Thomson-Brush-Moore Newspapers, Inc., Canton Repository Div.			
(Customs broker)				The A. R. Bahr Lumber Co.			
Winthrop Publishers, Inc.				Feld Truck Rental, Inc.			
(College editors)				United States Testing Co., Inc.			
Maine Yankee Atomic Power Co.				Bearing Service Co.			
(Health & safety director)				Cardinal Systems, Food Service Div of Hospitality Motor Inns, Inc.			
The Bristol Press Publishing Co., Inc.				Cosmos Broadcasting Corp., Owner and Operator of Station WTOL-TV			
(Editorial page editor)				The Toledo Hospital			
Orange and Rockland Utilities, Inc.				Ralston Purina Co.			
(Construction coordinator, system operators, rate analysts, forecasting analysts)				Lau Industries, Div. of Philips Industries, Inc.			
The Village Voice, Inc.				Metalite Corp.			
(Editors excluded various individuals)				(President and sole owner excluded as supervisor and/or managerial ee)			
Walter Motor Truck Co.				Bramkamp Printing Co., Inc.			
McKesson Wine & Spirits Co.				(President and principal stockholder, and General Manager are excluded from P & M unit as managerial ee's.)			
(Ee could not formulate or effectuate E's policies, therefore not managerial)				Materials Handling Div. of Midland-Ross Corp.			
S. M. Flickinger Co., Inc.				Greensboro News Co.			
(buyers not managerial as do not formulate or effectuate managerial policy.)				(Editorial page writers found not to be managerial since they do not have final decision on editorial page content in determining policy)			
American Federation of Government Ee's AFL-CIO				North Federal Savings and Loan Assn. of Chicago			
Monongahela Valley Association of Health Centers, Inc.				(Assistant controller)			
(Ee who ordered supplies found not managerial)				KMOX-TV, a Component of CBS Inc.			
Quaker State Coca-Cola Bottling, Co.				(Producers not management)			
(Account managers of E engaged in bottling soft drink, not managerial)				Lisle Ramsey, Inc.			
Lithcote Co.				(Managerial employee)			
Greenville Steel Car Co.				Donaldson Co., Inc.			
rev. den. 12/9/76				(Managerial Ee's - identifying characteristics - formulation or effectuation of E's policies)			
Times Publishing Co.				Delco-Remy			
Super Tool, an Operating Unit of Morse Cutting Tool Div. Gulf and Western Mfg. Co.				Downtown Development, Ltd.			
(Managerial status of safety director not decided)				(Merely directive authority to exercise power to hire or fire not sufficient to support position of supervisory status)			
Kendall Industrial Supplies, Inc.				Iowa Electric Light and Power Co.			
(Purchasing agent not managerial)				(Inspectors)			
Midwest Natural Foods Distributors, Inc.				H.T.C., Inc., d/b/a Hibbing Tribune Co.			
(Managerial Ee's formulation or effectuation of employer's policies)				John E. Carroll Div. American Hoist & Derrick			
Cara Corporation				Montgomery Ward & Co.			
(Managerial employees, formulation or effectuation of E's policies)				Waterloo Farm Systems, Inc.			
Wilson Crissman Cadillac, Inc.				Guy F. Atkinson Co. and Wright-Schuchart-Harbor			
(Order writers or service advisors in service department of automobile dealership are not managerial ee's since they do not formulate, or determine policies; nor do they exercise sufficient discretion to exceed limits of E's established policies.)				(Managerial)			
Broad Corp.				Wright-Schuchart-Harbor-Boecon-Geri, a Joint Venture			
Simplex Industries, Inc.							

DETERMINATION OF COMPOSITION OF UNIT-460

5033-7550-2000 (Continued)

Nevada County Publishing Co., d/b/a The Union (News editor not managerial no decision making authority on behalf of Er)	20RC15145	10/2/80	20-3960
Aeronutronic Ford Corp. (Vehicle directors at satellite tracking station who aid in formulating er policies considered managerial ee's.)	37UC00024	1/23/76	20-2099
Rex Whitaker Allen & Associates	20RC10101	9/21/71	20-0347
Safeway Stores, Incorporated	21RC14552	5/28/76	21-1108
Puerto Rico Marine Management, Inc.	24UC00052	3/3/77	24-0832
WKAQ-TV Telemundo, Inc. & El Mundo Broadcasting Corp.	24UC0005312/15/76	24-0815	
Pentax Corp. (Consumer affairs coordinator and consumer affairs specialist in camera repair dept. found to operate in a management capacity, excluded)	27RC05718	8/31/78	27-0792
University of Albuquerque	28UC00106	7/18/80	28-0936
Lake Grove School	29RC04863	3/31/80	29-1147
Consolidated Maintenance Systems, Inc.	29RD0030212/20/78	29-0998	
Fugazy Continental Corp.	29RC04144	5/5/78	29-0965
Newsday, Inc.	29RC02269	2/22/74	29-0478
Langlade County Memorial Hospital, Hotel Dieu of St. Joseph no. r/r filed 8/7/80	30RC03779	7/25/80	30-1159
Onf Co-Operative	30RC03682	1/16/80	30-1120
Planned Parenthood Assn. of Wisconsin, Inc.	30RC03563	6/7/79	30-1068
Racine Residential Care, Inc.	30RC0346312/20/78	30-1032	
Menasha Corp., Menasha Paperboard Mill	30UC00124	1/24/78	30-0958
The Capital Times Co.	30UC00118	4/26/77	30-0892
Lockheed California Co.	31RC04341	4/12/79	31-1844
Sav-On Drugs, Inc.	31RC04134	9/26/78	31-1773
Spanish Int'l Communications Corp. d/b/a KMAX-TV	31RC04054	4/21/78	31-1593
Timet, a Div. of Titanium Corp. of America	31RC03931	9/27/77	31-1520
Portland Willamette Co. (Purchasing agent with limited discretion of managerial)	36RC04148	3/20/79	36-0389
U. S. Bancorp (213NLRB851, 228NLRB 646 Formulation of policies, identifying characteristic of managerial Ee's)	36RC04055	7/14/78	36-0368

5033-7550-4000 Attendance at management meetings

American Federation of Government Ee's AFL-CIO	5UC00082	9/10/76	05-1010
Aeronutronic Ford Corp. (Vehicle directors at satellite tracking station who attended mat meetings considered managerial ee's.)	37UC00024	1/23/76	20-2099
Rex Whitaker Allen & Associates	20RC10101	9/21/71	20-0347
Puerto Rico Marine Management, Inc.	24UC00052	3/3/77	24-0832
Hi-Speed Electrical Co., Inc.	26RC05630	11/4/77	26-1303
Pentax Corp.	27RC05718	8/31/78	27-0792
City Storage & Transfer, Inc.	27RC05399	2/11/77	27-0248
Sav-On Drugs, Inc.	31RC04134	9/26/78	31-1773
Timet, a Div. of Titanium Corp. of America	31RC03931	9/27/77	31-1520

5033-7550-6000 Authority to pledge employer's credit

Crown Cork and Seal Co., Inc. rev. den. 6/13/79 (Stip)	5RC10762	5/18/79	05-1267
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Aetna Standard Engineering Co. rev. den. 4/6/78	6RC08022	2/23/78	06-0938
Lithcote Co.	6RC07853	6/28/77	06-0890
Simplex Industries, Inc. (Buyer/credit manager)	7RC14697	3/20/78	07-1491
American Standard, Inc., Industrial Products Group, Industrial Products Div. (Buyers)	7RC14364	8/31/77	07-1309
Checker Motors Corp.	7RC13472	6/30/76	07-1039
Conval-Ohio, Inc.	8RC11774	6/21/79	08-1321
Weldcraft Equipment and Oxygen Co.	8RC10728	1/14/77	08-0966
West Virginia Supermarkets, Inc. (Where immediate sup. reviews all but the smallest orders - no auth to pledge credit (Meat dept. manager)	9RC12362	3/23/78	09-1710
Lawrence & Moore, Inc.	14RC0931212/11/80	14-1069	
Plumb Supply Co.	18RC1279910/18/79	18-0736	
Montgomery Ward & Co.	18RC1158611/14/77	18-0626	
American Security Bank (Managerial ee's authority to pledge credit.)	37RC02268	9/24/76	20-2213
Herbert Kallen d/b/a Smithtown Nursing Home, etc.	29RC02860	1/31/75	29-0584
Portland Willamette Co. (Purchasing agent not managerial where authority to pledge credit is controlled by guidelines)	36RC04148	3/20/79	36-0389
Guard Publishing Co., d/b/a Eugene Register Guard	36UC00065	1/10/78	36-0360

5033-7550-8000 Interests otherwise identified with management

Lindberg Heat Treating Co.	1RC16159	5/18/79	01-7935
Astro Sales Co.	1RC15380	5/26/78	01-7834
Champlain Branch, F. W. Meyers & Co. (import analysts)	3RC05577	11/22/72	03-0358
Hopwood Foods, Inc. (Child of 49% stockholder interests are not allied with management where as spokesman for)	6UC00171	3/11/80	06-1103
Blue Water Pattern and Engineering Co. (Ee who is also corporate vice-president is ineligible to vote as he can affect Er policies by his membership on board of directors and is also allied w/mgmt. by virtue of debt owed to him by Er president for payment for half of corporation's shares.)	7RC16014	9/12/80	07-1925
Alloy Tek (Managerial Ee's)	7RC15704	2/14/80	07-1849
Universal Prototype, Inc.	7RC14323	12/1/77	07-1365
Novo Transport, Inc.	8RC11224	3/14/78	08-1119
The Toledo Hospital	8RC10188	1/30/76	08-0836
Metalite Corp. (President and sole owner, wife who is secretary and son on board of Directors excluded as supervisors and/or managerial ee's.)	9RC11447	5/18/76	09-1372
Cooks United, Inc. of Florida	12RC05507	7/13/78	12-1210
Geo. W. Gibson Chevrolet, Inc.	13RC14401	6/10/77	13-0388
Walla Walla Union-Bulletin, Inc. (Editorial page editor not found to be managerial Ee)	19RC08848	5/15/78	19-1264
Western Seed and Supply Co., Inc.	19RC08728	2/27/78	19-1239
Turbine Support Div., Chromalloy American Corp.	23UC00085	5/11/78	23-0719
Coca-Cola Bottling Co. of P.R., Inc. (Payroll clerk excluded from unit of office clericals where he does not share community of interest with unit Ee's, and where, interha he's routinely involved in the resolution of	24UC00068	5/19/78	24-0956

460-DETERMINATION OF COMPOSITION OF UNIT

5033-7550-8000 (Continued)

grievances over rates of pay and benefits.)
Prescott Mfg. Corp. 26RC05546 3/16/78 26-1346
Pentax Corp. 27RC05718 8/31/78 27-0792
Kelvinator Commercial Products, a
Div. of White Consolidated
Industries 30RC0366312/12/79 30-1107
 (Cost accountant who determines prices of
 Er product based on knowledge of economic
 forecasts and price of raw material and labor
 found managerial.)

5067 STATUS OR TENURE OF EMPLOYEE

Bournewood, Inc. IRC14221 3/10/76 01-1539
 (coop - students)
Eldre Components, Inc. 3RC07356 12/8/78 03-1038
 (Regular part-time Ee found where hours were
 unscheduled but work history (hours) substantial)
CAF-X Corp 3RD00574 11/2/78 03-0921
Noerr Motor Freight, Inc. 6RD00558 1/31/77 06-0844
 (Two Ee's permanently lost off ineligibility
 to vote.)
Van Dyne - Crotty Co., Canton Div. 8RC10483 7/28/76 08-0905
 (classifications not in existence)
Mardoian Brothers, Inc. d/b/a M & B
Food Mart 13RC14775 6/28/78 13-0838
Stephens College 17RC08467 5/31/78 17-0995
Erwin Wellen Co. 18RC1210212/27/78 18-0692
 (Homeworkers included with production and
 maintenance Ee's)
General Medical Centers, Inc., and
and its Subsidiaries Orange Grove
Pharmacy, Inc. and Family Health
Services, Inc. 21RD01641 9/18/79 21-1772
Wagner Distribution Services, Inc. 21RC15886 4/20/79 21-1705
 (Economic strikers not recalled eligible to
 vote; strike replacements for economic strikers
 who are told when hired they are permanent Ee's
 eligible to vote in election)
Telco Products, Inc. 29RC03968 7/21/78 29-1065
Subrod Vending Service Div. of Century
Automatic Services, Inc. 30RC03678 1/11/80 30-1117
Kankakee Telephone Answering Service,
Inc. 33RC02567 1/16/80 33-0481
 (Status or tenure of E)
Paper Salvage Corp. 33RC0236211/13/78 33-0406
5067-0100 Generally
Anna Maria College 1RC15996 11/22/78 01-1940
 (Religious faculty excluded)
Greater Boston Legal Services, Inc. 1RC15718 6/16/78 01-1872
 (Ee's employed under: 1. C.E.T.A. programs 2.
 A.B.C.D. excluded)
Amber Delivery Service, Inc. 1RC15183 7/29/77 01-1758
 (Ee's employed under C.E.T.A. policy)
Recording for the Blind, Inc.) 2RC17760 11/21/77 02-1353
 (Volunteers)
Howell Construction Co., Inc. 7RD01436 11/4/77 07-1377
 (Ee's whose work duties & rates of pay parallel
 E's equipment operators and who were also
 covered under collective barg. agreement
 covering equipment operators were eligible to
 vote in RD election.)
Caney Branch Coal Co., Inc. 9RC12009 10/18/77 09-1671
 (Status of ee's)
Senior Citizens Service Area Council
No. 6, d/b/a Available City Wide
Transportation 14RC0925510/16/80 14-1049
 (Determination of scope of unit and status

or tenure of Ee's)
Randolph Service Co. 14RC08761 9/22/78 14-0849
 (Building designer excluded from unit.)
Jay Rambo Co. 16RC07524 7/6/77 16-0761
Custom Craft Distributors 18RC11369 5/9/77 18-0603
Munsingerwear, Inc. 18RC11219 1/19/77 18-0587
 (not filled classifications not decided)
Pan-American World Airways, Inc.,
Aerospace Division/Trident Support
Project 19RC08367 5/9/77 19-1162
 (Unit compo. - contracting unit, generally)

Owosso Furniture Co. 26RC0557610/19/77 26-1314
Planned Parenthood Assn. of Wisconsin,
Inc. 30RC03563 6/7/79 30-1068

5067-0133 Foreign nationals

Techplastics, Inc. 13RC15080 5/29/79 13-0861
 rev. den. 6/27/79
 (Aliens)
Matchmaster Dyeing and Finishing Co.,
Inc. 21RC15238 10/4/77 21-1366
Petroleos Mexicanos 23RC04535 7/12/77 23-0689
 (Mexican nationals were included as eligible
 voters in the appropriate voting unit)
All-Air Transport, Inc. 29RC0181712/20/71 29-0230

5067-0150 Retirees

Vogt Vault Co., Inc. 9RC13549 11/28/80 09-2039
 (Eligibility of social security annuitant)

5067-0167 Members of armed services

McLean Trucking Co. 26RD00142 5/11/67 26-1253
 (Eligible)
Military Base Management, Inc. 29RC01433 5/28/70 29-0124
 (dependents)

5067-0700 Prospective employees

Eddie's Market, Inc. 1RC15170 7/22/77 01-7748
Duquesne Golf Assn. 6RC08175 6/15/78 06-0973
Blake Construction Co. 6RC08047 12/29/77 06-0927
Nazareth Literary & Benevolent
Institute, Inc. d/b/a Saints Mary
and Elizabeth Hospital 9RC13249 3/21/80 09-1965
 (Er planned to create pool of RN's to perform
 as yet unspecified duties 2 such pool RN's
 already hired-vote subject to challenge)

Interplastic Corp., Commercial Resins 16RC07951 6/13/79 16-0822
Div.

Meredith Corp. 18RC11701 3/7/78 18-0642
 (Unfilled positions.)

Cleveland Wrecking Co. 20RC09704 2/19/71 20-0260

Riverside Community Memorial Hospital,
Inc. 30RC03709 4/30/80 30-1139
 250 NLRB No. 166

Perma Bilt Vanity Mfg., Inc. 31RC04167 7/20/78 31-1637

A & R Transport, Inc. 33RC02431 4/30/79 33-0436

5067-0701 Generally

Dooley Equipment 3RC07354 11/28/78 03-0932

Guy Bongliavanni and Esther
Bongliavanni, d/b/a Globe Printing
Co. 6RC08758 8/29/80 06-1134

Shirk Products Inc. 33RC02469 6/15/79 33-0450
 (Prospective Ee's included)

5067-0750 Criteria relevant to placement

5067-1400 Apprentices and trainees

Anglo Fabrics Co., Inc. 1RC15948 12/29/78 01-7891

DETERMINATION OF COMPOSITION OF UNIT-460

5067-1400 (Continued)

<i>Fay's Drug Co., Inc.</i> (Graduate pharmacy interns included in unit with pharmacist)	3RC07762	5/13/80	03-1213
<i>Bureau of Rehabilitation of the Nat'l Capital Area</i> rev. den. 9/24/79 (CETA w Ee's excluded from unit in accord with prior board decisions.)	5RC10891	8/29/79	05-1308
<i>Alco-Gravure, Inc.</i> rev. den. 9/12/79 (Apprentices and trainees.)	5RC10858	8/9/79	05-1298
<i>Marion Center Supply, Inc.</i>	6RC08169	6/2/78	06-0971
<i>The Methodist Home</i>	6RC08140	5/25/78	06-0968
<i>Hussey Metals Div. Copper Range Co.</i> rev. den. 2/16/77	6UC00121	12/15/76	06-0831
<i>Nazareth Literary & Benevolent Institute, Inc. d/b/a Saints Mary and Elizabeth Hospital</i> (Graduate nurses not yet accredited included)	9RC13249	3/21/80	09-1965
<i>Mt. St. Mary Hospital, Inc.</i> (CETA ee's excluded from hospital unit)	9RC12816	5/7/79	09-1862
<i>CFS Continental, Inc.</i> (sales trainees included in unit)	13RC14038	7/7/76	13-0317
<i>McDonnell Douglas Corp.</i> (Exclude programmer-trainees.)	14RC08868	4/23/79	14-0888
<i>States Construction Co.</i>	18RC12678	7/18/80	18-0792
<i>A. Goetz & Son, Inc.</i> (Composition of unit apprentices)	20RC13836	1/24/77	20-2282
<i>Mall House of Tires, Inc.</i>	29RC04143	6/22/78	29-0981
<i>Stance Industries, Inc.</i>	29RC04155	5/11/78	29-0966
<i>All State Insurance Co.</i>	29RC03112	2/27/76	29-0723
<i>Brookdale Hospital Medical Center and Samuel Schulman Institute for Nursing and Rehabilitation</i> (inclusion of interns in pharmacist unit)	29RC02755	10/7/74	29-0545
<i>Mansfield Contracting Corp. & Edward Electric Co., Inc.</i> (trainees included)	29RC02438	4/24/74	29-0500
<i>Volkert Stamping, Inc.</i> rev. den. 10/25/68	29RC01090	10/3/68	29-0061
<i>Menasha Corp., Menasha Paperboard Mill</i>	30UC00124	1/24/78	30-0958
<i>A. O. Smith Harvestore Products, Inc.</i>	33RC02448	5/16/79	33-0442
<i>The Century Wholesale Co., Inc.</i> (High school vocational students included in all Ee unit)	38RC02268	5/10/78	38-0379
<i>Wyman-Gorman Co.</i> (Pre supervisory trainees included in P & M unit)	38RC02257	4/12/78	38-0373
5067-1401 Generally			
<i>NAGL Manufacturing Co.</i>	17RC08488	5/15/78	17-0990
<i>Bazz Houston Co.</i> (Apprentices and trainees)	21RC15503	5/12/78	21-1498
5067-1450 Criteria relevant to placement			
<i>Selford Corp.</i> (Management trainees included in unit as they possess no supervisory authority)	2RC17595	5/9/77	02-1293
<i>Westinghouse Electric Supply Co., a Div. of Westinghouse Electric Corp.</i> (Whether one of the Ee's in the petitioned for unit is a trainee thereby being excluded from the unit)	21RC1613011	28/79	21-1805
<i>Calpro Co.</i> rev. den. 4/13/79 (Trainees or probationary Ee's w/expectation of permanent employment will be included in unit)	21RC15867	3/21/79	21-1684

University of Southern California 21RC1523312/19/77 21-1409
(Exclusion of seaman/technician trainees from unit)

5067-2100 Probationary employees

<i>Wilton College</i>	6RC07722	3/9/77	06-0755
<i>Penn Tables, Inc.</i> (Newly hired Ee's included.)	6RC07729	2/24/77	06-0848
<i>Mary Maxim, Inc.</i> (regular part time Ee's in probationary period incl in unit)	7RC13497	4/8/76	07-0997
<i>Twin Cities Florist Supply, Inc.</i>	18RD0076410	29/76	18-0580
<i>Warren Press, Inc.</i> (Probationary Ee's)	21RC15137	7/27/77	21-1321
<i>Electric Research and Mfg. Cooperative, Inc.</i> (Included)	26RC05842	9/27/78	26-1485
<i>Wedgewood Industries</i> (Probationary Ee's excluded from P & M bargaining unit.)	26RD00403	6/22/78	26-1361
<i>Hack's Distributing, Inc.</i>	30RC03287	3/23/78	30-0968
<i>Modern Building Materials, Inc.</i>	30RC0321411	7/15/77	30-0945
<i>Wausau Tile, Inc.</i>	30RC03166	8/26/77	30-0928

5067-2101 Generally

5067-2150 Criteria relevant to placement

Yolland Materials Co. 20RC14148 4/28/77 20-2365
(Probationary ee shares identical terms and conditions of employment with permanent Ee's)

5067-2800 Employees anticipating change in status or tenure

<i>Custom Coating and Laminating Corp.</i>	1RC16151	5/31/79	01-7939
<i>Anglo Fabrics Co., Inc.</i>	1RC15948	12/29/78	01-7891
<i>Union Hospital of New Bedford, Inc.</i>	1RC15665	7/7/78	01-7848
<i>The Rourke-Eno Paper Co., Inc.</i> (Warehousemen - to be promoted to a sales position - excluded)	1RC15664	5/1/78	01-1843
<i>James W. Daly, Inc.</i>	1RC15337	12/13/77	01-7784
<i>Springvale Sportswear, Inc.</i>	1RC15099	7/7/77	01-7745
<i>Edward W. McCready Hospital, Inc.</i> dec. on rec. 6/12/80	5RC10938	3/11/80	05-5675
<i>University of Detroit</i> (terminal contract faculty incl in university unit and eligible if election held prior to contract termination)	7RC13415	4/9/76	07-0998
<i>Pilot Engineering Co.</i>	7RM01046	1/28/76	07-0974
<i>American Rubber Products Co.</i>	8RC10238	2/19/76	08-0840
<i>Baptist Hospitals, Inc., d/b/a Western Baptist Hospital</i> (Eligibility of RN applicants awaiting state certification)	9RC12492	7/13/78	09-1766
<i>Holzer Medical Center of Gallipolis, Ohio</i> (Nursing students who work part time as nurses' aides excluded from unit.)	6RC11862	3/13/78	09-1717
<i>South Carolina Container Corp.</i> <i>Lauderdale - Palm Beach</i> (students hired in the summer who will leave E when school starts are excluded, and students who will remain after school starts are included.)	11RC04393	9/9/77	11-0471
<i>Hickey-Mitchell Co.</i> (Ee's anticipating change in status or tenure.)	14RC08829	6/18/79	14-0909
<i>Haas Baking Co.</i>	17RC08991	4/4/80	17-1154
<i>Westlie Motor Co.</i> (Ee voluntarily quit on June 5, 1978 to take	18RC11818	8/1/78	18-6342

460-DETERMINATION OF COMPOSITION OF UNIT

5067-2880 (Continued)

another job. He returned for his final paycheck on June 8, 1978, which also happened to be the NLRB election date and voted in the election.)

Mesabi Tire Co., Inc.	18RC11762	4/25/78	18-0651
John E. Carroll Div. American Hoist & Derrick	18RC11707	3/29/78	18-0646
Minneapolis Star and Tribune Co.	18RC10280	1/16/76	18-0457
Western Telestations, Inc. d/b/a KITV	37RC02304	12/13/76	20-2202
Frazee Industries, Inc. (Anticipated change)	21RC15046	6/20/77	21-1294
Brazil Daily Times Publishing Corp.	25RD00565	3/23/78	25-1111
Marsh Village Pantries, Inc.	25RC06544	4/25/77	25-1073
Tri-State Bank of Memphis (Ee excluded as employment will end on a date certain)	26RC05385	11/16/76	26-1181
West Brothers, Inc. (Election directed in contracting unit)	26RC02926	6/12/67	26-1261
Jefferson County Community Center for Developmental Disabilities, Inc. (Yearly grant CETA&ESEA Ee's included in unit)	27RC05990	6/27/80	27-0869
Rio Grande Motorway, Inc. (Supervisors with retained seniority)	27RC00400	12/16/77	27-0771
Albertson's, Inc.	28RC03647	6/21/79	28-0892
Menasha Corp., Menasha Paperboard Mill	30UC00124	1/24/78	30-0958
Modern Building Materials, Inc.	30RC03214	11/15/77	30-0945
Boulevard Storage & Moving Co., Inc.	30RC02976	10/28/77	30-0940
United Way, Inc.	31RC04689	8/8/80	31-2031

5067-2801 Generally

Guy Bongliavanni and Esther Bongliavanni, d/b/a Globe Printing Co.	6RC08758	8/29/80	06-1134
Nissan Motor Corp. In USA rev. den. 8/20/79	21RC15996	7/27/79	21-1747

5067-2850 Criteria relevant to placement

5067-3500 Employees with part-time or former supervisory duties

Coldwater Seafood Corp. (Part time warehousemen and warehousemen - unloaders)	1RC16877	8/12/80	01-2102
Arden Hill Hospital	2RC18408	10/19/79	02-1563
Fairport Penfield Shopping News, Inc. (Former supr who no longer has or exercises supr auth. incl in unit.)	3RC07471	5/21/79	03-1081
Blue Cross of Southwestern Virginia	5RC09723	7/14/76	05-0987
Hayes-Albion Corporation	7RC15229	5/8/79	07-1733
Fairlane Town Center (part time supervisory duties)	7RC13891	11/16/76	07-1099
The Bakery, Inc.	8RC10976	9/2/77	08-1057
Sears, Roebuck & Co.	8RC10914	8/31/77	08-1054
Nazareth Literary & Benevolent Institute, Inc. d/b/a Saints Mary and Elizabeth Hospital (Charge nurses included-limited authority to supervise Ee's in normal course of health care delivery)	9RC13249	3/21/80	09-1965
Super X Drug Corporation (Employees with former supervisory duties)	9RC12968	8/20/79	09-1893
Ruud Construction Equipment Co., Inc. (Employees with former supervisory duties)	9RC12992	8/13/79	09-1896
Perfect Fit Industries (Ee's with part time supervisory duties)	11RC04580	10/3/78	11-0543
Amerford Int'l Corp.	13RC14262	3/14/77	13-0546

Metragraphics, Inc.	13RC14110	2/18/77	13-0543
Seyller Transport, Inc.	13RC14264	2/8/77	13-0372
Spicecraft, Inc. (Lead person/supervisor is included in unit because he doesn't possess supervisory powers.)	14RC08882	5/11/79	14-0896
Ouellette Machinery Systems, Inc.	14RC08701	10/20/78	14-0853
Biltmore Moving and Storage Co. (former supervisor)	14RD00520	11/12/76	14-0658
Donaldson Co., Inc. (Ee's with part-time or former supervisory duties)	17RC08595	11/22/78	17-1051
Donaldson Co., Inc. (Ee's with part-time supervisory duties)	17RC08595	10/10/78	17-1037
Stephens College	17RC08467	5/31/78	17-0995
Meca Sportswear, Inc.	18RC11540	11/15/77	18-0627
Walla Walla Union-Bulletin, Inc. (Newspaper editor who supervised assistants for 2 hours per day found not to be a supervisor)	19RC08848	5/15/78	19-1264
Western Seed and Supply Co., Inc.	19RC08728	2/27/78	19-1239
Western Telestations, Inc. d/b/a KITV	37RC02304	12/13/76	20-2202
Alpaire, Inc. (Ee's with part time supervisory duties.)	27RC05969	1/18/80	27-0853
Vailey View Hospital Assn. (Relief nurse perform duties 16 hours week not supervisor)	27RC05808	3/21/79	27-0807
Dee Motors, Inc.	29RC02222	8/24/73	29-0392
Richardson Brothers Co.	30RC02698	10/8/76	30-0847
A & R Transport, Inc.	33RC02431	4/30/79	33-0436
A. O. Smith Harvestore Products, Inc.	33RC02423	4/6/79	33-0435
Airfloat Corp. (Jones, a former supervisor, demoted with no expectation of returning to supervisory status possess no indicia of supervisor authority, only a leadman included in the unit.)	38RC02226	12/28/77	38-0358

5067-3501 Generally

5067-3550 Criteria relevant to placement

Guy Bongliavanni and Esther Bongliavanni, d/b/a Globe Printing Co.	6RC08758	8/29/80	06-1134
Universal Prototype, Inc.	7RC14323	12/1/77	07-1365
Texas Custom Builders Inc., d/b/a Shackelford-Wattner	23RC04677	8/30/78	23-0734
Staten Island Mental Health Society Inc. (Sup status of professionals (50% rule))	29RC04723	12/14/79	29-1124

5067-4200 Regular part-time employees

New-Times and Danbury Typographical U Local 143 (Students as regular part-time Ee's)			
Edgcomb Steel of New England, Inc. (Warehouse unit)	1RC17011	11/26/80	01-2129
Addison-Gilbert Hospital (Nurses in nursing pool who average 16-39 hrs/week)	1RC16777	3/28/80	01-2069
Pagoda Center Theatre, Inc., The New England Chinese Cultural Center Trust, Pacific Hut, Inc.	1RC16505	11/5/79	01-2034
Simon's Supply Co., Inc. of Rhode Island (Expectation that Ee will quit in future speculative)	1RC16341	6/15/79	01-2000
John A. Frye Shoe Co., Inc.	1RC16234	4/25/79	01-1985
Martin-Brower Co. (Spare drivers)	1RC16120	2/20/79	01-1965
Meriden Public Health & Visiting Nurses'	1RC16025	12/8/78	01-1945

DETERMINATION OF COMPOSITION OF UNIT-460

Assn, Inc.				Anionis d/b/a Antonis Heating Co. (Carpenters)	6RC07455	7/8/76	06-0791
Maine Radio and Television Co.	1RC15962	11/16/78	01-1936	Washington Hospital rev. den. 5/18/76	6RC07321	4/19/76	06-0763
Institute of Open Education, Inc. (Part-time core faculty)	1RC15773	6/30/78	01-1877	Saga Food Service of Michigan (Regular part time Ee's incl.)	7RC14330	6/29/77	07-1283
Endicott College (Students)	1RC15404	12/16/77	01-1797	Erb Lumber Co.	7RC14032	2/7/77	07-1132
Yankee Silversmith Inn, Inc. ("Work-release")	1RC15371	11/28/77	01-1787	Dover Corp. Ronningen - Petter Div	7RC13538	4/29/76	07-1008
Wolcott Hall Nursing Home	1RC15207	7/19/77	01-1753	Dover Corp. Ronningen - Petter Div (co-op students incl in P&M unit)	7RC13538	4/29/76	07-1008
The Outlet Co.	1RC15023	6/17/77	01-1745	(janitor, social security annuitant, incl in P&M unit)			
Portland News Co., Inc.	1RC15057	5/4/77	01-1724	Mary Maxim, Inc. (regular part time Ee's incl although probationary period not completed)	7RC13497	4/8/76	07-0997
The Martin-Brower Co.	1RC14361	5/18/76	01-1571	Pilot Engineering Co.	7RM01046	1/28/76	07-0974
Reuben H. Donnelley (File clerks)	2RC18721	6/20/80	02-1629	Davis Transportation, Inc.	8RC11729	4/20/79	08-1280
Danbury Publishing Co., d/b/a The Crystall Letter Offset Co., Inc.	2RC18279	5/23/79	02-1520	Martins Ferry Hospital Assoc.	8RC10584	11/17/76	08-0939
Morrisania Community Corp.	2RC17781	11/23/77	02-1358	Jewish Convalescent and Rehabilitation Center an Agency of the Jewish Community Federation	8RC10559	9/20/76	08-0921
Valley Supreme Supermarket, Inc. (Part time meat wrapper)	2RC17700	8/4/77	02-1327	The Ohio Valley Hospital Assoc.	8RC10364	5/3/76	08-0871
United Cerebral Palsy of New York City, Inc. ("on call" and regular part-time substitutes.)	2RC17577	7/12/77	02-1319	Martin Oil Service, Inc.	8RC10275	3/23/76	08-0848
Bryant & Stratton Business Institute	3RD00601	6/4/79	03-1091	Heco Electric Co., Inc.	9RC13196	1/28/80	09-1947
Rochester Polychrome Press, Inc.	3RC07411	5/2/79	03-1073	Viacom Cablevision of Dayton, Inc. (Regular part time Ee)	9RC12761	3/27/79	09-1839
Hopevale, Inc.	3RC07334	12/14/78	03-1039	Dysart Chemical Corp.	9RC12471	6/22/78	09-1750
Ithaca College (Part time professors excluded from unit of full time professors)	3RC07107	2/3/78	03-0939	Holzer Medical Center of Gallipolis, Ohio (Regular part time Ee's included in unit.)	6RC11862	3/13/78	09-1717
Alumisteel Systems, Inc. (Regular part-time Ee w/full time job w/second E included in unit)	3RC07047	11/10/77	03-0915	Hackworth Griffin d/b/a A.D.S. and Warehouse	9RC12283	12/22/77	09-1682
Bath Foodliner, Inc. (Students)	3RC07055	11/10/77	03-0916	Madiera Nursing, Inc.	9RC11817	5/6/77	09-1623
Edward W. McCready Hospital, Inc. dec. on rec. 6/12/80	5RC10938	3/11/80	05-5675	Stratman Distributing Co., Inc.	9RC12273	1/4/77	09-1698
Nat'l Broadcasting Co., Inc. dismissed 2/15/80 (Certain Ee's are regular part-time)	5RC11032	1/11/80	05-1342	Imperial Furniture Mfg., Inc.	9RC11609	9/16/76	09-1556
Peoples Drug Stores, Inc. W/D 1/15/80 (On-call Ee's eligible who worked 120 hours in either 3 month period prior to D&D)	5RC10965	12/11/79	05-1333	Allied Security Forces, Inc. (Regular part-time Ee's)	11RC04838	3/27/80	11-0633
Edward W. McCready Memorial Hospital rev. den. 8/31/79 (Regular part-time)	5RC10898	8/3/79	05-1297	Levin Brothers, Inc. (Social security annuitants working on regular basis included in unit.)	11RC04831	3/5/80	11-0630
Airborne Freight Corp.	5RC10656	11/28/78	05-1222	Duff-Norton Co., Inc. (Challenged as a part-time Ee)	11RC04782	2/7/80	11-0625
Dverage Distributing Co. of MD., Inc. (Part time Ee's)	5RC10015	5/12/77	05-1078	Palmetto Hospitality Services, Inc. d/b/a Golden Eagle Motor Inn (Regular part-time Ee's)	11RC04677	5/14/79	11-0579
Gateway Broadcasting Enterprises, Inc. (Regular part-time Ee's)	6RC08890	12/11/80	06-1152	The Biltmore Co d/b/a Biltmore Dairy Farms	11RC04507	4/21/78	11-0512
Opall's Furnituzr, Inc.	6RC08622	11/14/79	06-1081	Vincent Brass and Aluminum Co.	11RC04354	6/21/77	11-0451
Johnstown Coal and Coke Co.	6RC08260	10/13/78	06-1008	Florida Memorial College (Part-time faculty members who were hired for a semester when needed were excluded from a unit of full-time professional Ee's)	12RC05603	2/6/79	12-1264
Meadow Brook Dairy Co.	6RC08270	9/15/78	06-0997	Batesco, Inc. rev. den. 5/3/79	13RC15038	4/12/79	13-0857
Pittsburgh Telecasting, Inc.	6RC08246	9/8/78	06-0994	Highland Community Bank	13RC14753	7/6/78	13-0840
Haney Barge Line, Inc.	6RC08228	8/18/78	06-0988	Development Systems Corp.	13RC14744	6/9/78	13-0835
Ray E. Myers d/b/a Culligan Water Condition	6RC08201	7/19/78	06-0981	Sessler Ford, Inc.	13RC14797	7/15/77	13-0552
Monongahela Valley Hospital, Inc.	6RC08151	5/31/78	06-0970	Neuman Bakery Specialties, Inc.	13RC14253	4/11/77	13-0379
Mercyhurst College	6RC08132	5/11/78	06-0963	Amerford Int'l Corp.	13RC14262	3/14/77	13-0546
Inter-County Credit Bureau, Inc.	6RC08096	3/27/78	06-0941	Metrographics, Inc.	13RC14110	2/18/77	13-0543
First Federal Savings and Loan Assn. of Monessen (Tellers)	6RC07454	8/17/76	06-0803	Vitek Systems, Inc. (Status or tenure of Ee's Regular part-time.)	14RC09173	6/30/80	14-1025
				N.M.S. Peoria, Inc. d/b/a Nat'l Shirt	14RC09079	2/20/80	14-0993

460-DETERMINATION OF COMPOSITION OF UNIT

5067-4200 (Continued)

Shops (Determination of composition of unit. Status or tenure of Ee's. Regular part-time Ee's)			
Hickey-Mitchell Co. (Regular part-time Ee's.)	14RC08829	6/18/79	14-0909
McDonnell Douglas Corp. (Include regular part-time Ee's.)	14RC08868	4/23/79	14-0888
Forum Restaurants, Inc.	14RC08705	6/8/78	14-0819
Annex II (regular part-time employees)	14RM0049712	10/76	14-0664
Super Duper Food Stores, Inc. and Abilene Super D, Inc. (Regular part time Ee's)	16RC08085	3/10/80	16-0858
United Supermarkets	16RC075910	17/77	16-0776
Zeropec, a Div. of Millard Drywall Services, Inc. (Unit composition--reg. part-time em/Ee's)	17RC08894	12/7/79	17-1129
Missouri Methodist Hospital Assn. d/b/a Methodist Medical Center	17RC08841	10/5/79	17-1117
Stephens College	17RC08467	5/31/78	17-0995
Kerrs, Inc. d/b/a Twin Ports Vending & Amusement Machines	18RC1276811	24/80	18-0805
Schweigert Meat of Illini, Inc.	18RC1278611	12/80	18-0804
Marshall Office Supply Co.	18RC1269710	17/80	18-6411
Daniel D. Ganter and Karen Ganter d/b/a KGHS-KSDM Radio Station	18RC12662	6/19/80	18-0787
Pepsi Cola Bottling Co. of Mason City, Iowa	18RC12162	2/16/79	18-0699
Westlie Motor Co. (Union claimed individual Ee worked irregular hours and wasn't a regular part-time Ee.)	18RC11818	8/1/78	18-6342
Meca Sportswear, Inc.	18RC1154011	15/77	18-0627
Hibbing General Hospital	18RC11360	6/8/77	18-0606
Custom Craft Distributors	18RC11369	5/9/77	18-0603
Regency Nursing Care Center (part-time student Ee's not constituting an appropriate/separate unit)	18RC11364	4/7/77	18-9074
General Security Service Corp. (social security annuities)	18RC1119812	29/76	18-0586
Rose's Hi-Way Inn	19RC0951410	30/79	19-1420
Ruggles, Inc.	19RC09372	7/17/79	19-1391
Markles Incorporated D/B/A Markle Implement Company (238NLRB no.108 employees who work part of year after retirement are part time reg. employees)	19RC09336	6/25/79	19-1386
Farm Equipment Sales, Inc. (163NLRB728;201NLRB612 student as regular part-time employee)	19RC09326	6/12/79	19-1383
Nehalem Valley Motor Freight, Inc. (Substitute Ee's are regular part-time Ee's.)	19UC00233	3/2/79	19-1354
Stiles Enterprises, Inc. d/b/a Sundance Imports, Inc. (178NLRB1 reg. part-time Ee's)	19RC09086	12/1/78	19-1331
Timberline Lumber Products, Inc.	19RC0904610	19/78	19-1315
Stanley Smith Security, Inc., d/b/a Anchorage Telephone Answering Service	19RC08774	3/31/78	19-1249
Andy's Vending Service, Inc. (Ee's found to be regular full-time ee's with a scheduled 40 hour work week, although ee sometimes worked less than a 40 hour week at his own request.)	19RC08384	6/6/77	19-1171
Whidbey Telephone Co.	19RC08349	5/10/77	19-1163
Pacific Intermountain Express-Bulk	20RC14115	4/18/77	20-2351

Commodities (Determination of composition of unit - status of Ee's regular part time Ee's)			
Seminary Convalescent Hospital	20RC10246	10/4/71	20-0350
Truckmaster School of Trucking, Inc.	21RC1610010	24/79	21-1791
Trumbull Asphalt Co. (Regular part time Ee shares community of interest w/other production Ee's)	21RC15932	6/7/79	21-1729
New York Merchandise Co., Inc. (Regular part-time Ee's)	21RC1578712	28/78	21-1636
Power Unit Exchange, Inc. (Determination of composition of unit. Effect of employment category, status, or tenure or placement in unit, status or tenure of Ee's; regular part-time Ee's)	21RC15443	3/23/78	21-1471
West Orange Publishing Corp.	21RC15390	2/28/78	21-1457
John S. Michels, Inc., d/b/a Hops Distributing Co. (Determination of composition of unit; effect of employment category; status or tenure or placement in unit, regular, part-time Ee's)	21RC15382	1/27/78	21-1434
Kiyoshi Hirata and Tsutomu Hirata d/b/a Atlantic Farms Market (Regular part-time Ee's)	21RD01496	1/11/78	21-1420
Santa Ana Dairy, Inc. (Regular part-time Ee)	21RC15215	9/2/77	21-1347
M & M Investments, Inc. d/b/a McCoy Ford Tractor (Composition of Unit status or tenure of ee. Regular part-time ee.)	21RC1488112	30/76	21-1194
The Fair, Inc. (Regular part-time Ee's)	23RC0492010	15/80	23-0829
Sysco Food Services, Inc.	23RC04770	4/30/79	23-0767
Ward D. Prickett, Inc.	25RC06956	8/15/78	25-1124
Marsh Village Pantries, Inc.	25RC06544	4/25/77	25-1073
Addison Shoe Co., a Div. of Munro & Co., Inc. rev. den. 11/5/79 (Regular part-time included)	26RC06092	10/22/79	26-1508
Lennox Industries, Inc. (Part time Ee's)	26RC06041	7/12/79	26-1475
Better Bilt Aluminum Products Co., Inc. (Production clerk B regular part time)	26RC05993	5/24/79	26-1466
Prescott Mfg. Corp.	26RC05546	3/16/78	26-1346
Tennessee Parts Warehouse Div. of Automart of Nashville, Tennessee, Inc.	26RC05517	5/27/77	26-1217
Goldsmith's, Div. of Federated Department Stores, Inc.	26RC05411	2/1/77	26-1167
Tri-State Bank of Memphis (Ee's included)	26RC05385	11/16/76	26-1181
Thurston Motor Lines, Inc.	26RC0535610	13/76	26-1270
Presbyterian/St. Lukes Medical Center	27RC05934	2/28/80	27-0365
Asamera Oil (U.S.), Inc. (Retired Ee who performs office clerical and janitorial duties on Saturday found not to have community of interest with truck driving mechanic unit - excluded.)	27RC05849	6/1/79	27-0820
Continental Coffee Co. of Colorado (High School student who regularly worked on Saturdays during school year included in unit as regular part-time.)	27RC0554510	13/77	27-0303
Maytronics, Inc.	27RC0538112	13/76	27-0721
Fotonest Corp. (All but one Ee, part-time)	29RC04138	4/19/78	29-1060
Ray Block Stationary Co., Inc.	29RC0401612	22/77	29-0916

DETERMINATION OF COMPOSITION OF UNIT-460

5067-4200 (Continued)

Harry Ederson, Dividar Marcovici, & Bertram Fried, d/b/a Seaview Manor Home for Adults	29RC03718	8/3/77	29-0940
E. V. Game, Inc.	29RC02857	2/3/75	29-0585
V. E. M. Restaurant of Staten Island, Inc. (included)	29RC02680	7/26/74	29-0525
Dell Limousine Service, a div of Dell Maintenance, Inc.; Dell Airport Service Inc.; Dell Bus Co., Inc.; Fun City Private Car Service, Inc.; Cross County Coach, Inc.; Dell Maintenance, Inc.	29RC02633	6/26/74	29-0514
Duane Marine Salvage Corp.	29RC02547	5/9/74	29-0505
Roadway Express, Inc.	29RC02599	4/17/74	29-0496
Alexander And Pamara, inc.	29RC02493	12/18/73	29-0455
Dee Motors, Inc.	29RC02222	8/24/73	29-0392
Allied Stores of New York Inc. d/b/a Gertz rev. den. 9/6/73 (4 hours per week found regular)	29RC02227	7/27/73	29-0389
Purolator Courier Corp. (courier guards)	29RC02221	5/21/73	29-0364
Southampton College of L. I. U. (adjunct faculty included.)	29RC02151	4/30/73	29-0361
Deblon Fabrics, Ltd.	29RM00298	1/19/71	29-0223
Bert Abel Etal, Co-Partners, d/b/a Smithtown General Hospital	29RC01686	9/2/71	29-0209
Diamond Mfg. Corp. 198 NLRB No. 166	29RC01621	5/12/71	29-0183
Military Base Management, Inc.	29RC01433	5/28/70	29-0124
Larry Carnevale & Son Transit Mix Corp. rev. den. 7/25/69	29RC01234	6/23/69	29-0090
New Family Welcome Kit, Inc.	29RC01151	1/28/69	29-0073
Arland Printing Co., Inc.	29RC01086	10/8/68	29-0062
B. Gertz, Inc.	29RC00759	9/29/67	29-0009
Monahan Ford Corp. of Flushing	29RC00762	7/13/67	29-0001
Kenco Plastics Co., Inc.	30RC03686	1/29/80	30-1122
Didier Mfg. Co., a Div. of Didier Corp.	30RC03676	1/9/80	30-1116
Hillshire Farm Co.	30RC03434	11/7/78	30-1021
Modern Building Materials, Inc.	30RC03214	11/15/77	30-0945
Advance Pipe and Supply Co., Inc. (6 ee's in issue on part time question)	30RC03134	7/6/77	30-0918
Bakalar's Bros. Sausage Co., Inc.	30RC02933	12/28/76	30-0869
M. J. Mang & Sons, Inc. d/b/a Rayne of San Fernando (Part-time Ee's included in unit)	31RC04915	11/25/80	31-2081
American Optical Corp. (Regular part-time Ee's)	31RC04335	1/23/79	31-1818
Utility Service Co.	31RC04178	7/21/78	31-1638
Kimball Tire Co., Inc.	31RC03593	9/30/76	31-1317
Mueller Bahnsen Lumber Co. (Regular part-time Ee's)	33RC02606	4/17/80	33-0492
A & R Transport, Inc.	33RC02431	4/30/79	33-0436
E. P. C., d/b/a Piedmont Plaza Food King (Part-time ee's)	36RC03884	7/18/77	36-0348
Airfloat Corp. (Cole is a regular part-time ee.)	38RC02226	12/28/77	38-0358
Peoria Paper House, Div. of Distribix, Inc. (sons of former president of company - included in unit no evidence interest allied with	38RC02033	1/25/77	38-0324

managerial.)			
Davenport Osteopathic Hospital (on call hospital employees)	38RC01798	11/28/75	38-0285
5067-4201 Generally			
Rosary Hill College	3RC05498	9/5/72	03-0334
Metropolitan Hospital and Health Centers (Regular part-time nurses work less than 20 hours per week included)	7RC15973	8/12/80	07-1920
Sokol Furniture Co.	8RC11959	11/15/79	08-1386
Davis Transportation, Inc.	8RC11729	4/20/79	08-1280
Jacksonville Coach Co. rev. den. 9/17/80 (Part-time Ee's generally.)	12RC05907	8/26/80	12-1392
Montgomery Ward & Co., Inc. (Regular part-time Ee's generally)	16RC08148	6/27/80	16-0870
Port Plastics, Inc. (Regularly scheduled part-time ee held eligible)	20RC14165	5/24/77	20-2375
Precision Paper Box Co. (Retired individual performing part time work included in unit)	21RC14721	11/07/76	21-1162
Serv-Air, Inc. (status or tenure of employees regular part-time employees.)	23RC04468	1/17/77	23-0652
5067-4250 Criteria relevant to placement			
Graham Home for Children (on call Ee's)	2RC17423	11/8/76	02-1077
Pep Lines Trucking Co. (Drivers found to be regular part time where although on call work at least 3 days a week performing same tasks as full time Ee's)	6RC08680	2/29/80	06-1100
Charles K. Stonage et al. d/b/a North Shore Realty Co. (Ee who works one day a week inc. in unit.)	6RD00542	1/6/77	06-0839
Clinical Pathology Facility, Inc. rev. den. 12/6/76	6RC07593	11/8/76	06-0821
Carbonneau Industries, Inc.	7RC13686	11/5/77	07-1068
Novi Plastics, Inc. (regular part-time Ee's incl in P&M unit.)	7RM01053	4/15/76	07-1002
Brooks Bus Line, Inc.	7RC13386	1/27/76	07-0972
Defiance Hospital, Inc. rev. den. 10/31/79	8RC11836	7/12/79	08-1330
Lauren Mfg. Co. rev. den. 7/25/79	8RC11818	6/27/79	08-1325
Davis Transportation, Inc.	8RC11729	4/20/79	08-1280
Missouri News Distributors, Inc. (Status or tenure of Ee's, regular part-time Ee's, criteria relevant to placement.)	14RC09052	12/31/79	14-0984
Metro Moving & Storage Co. (Regular part-time.)	14RD00670	6/13/79	14-0907
Pearl City Chrysler-Plymouth Dodge, Ltd. (Part-time custodians who work 4 hours per day found to be regularly scheduled part-time ee's.)	37RC02327	3/18/77	20-2322
The Martin-Brower Co. (Regular part-time Ee has working conditions similar to other Ee's and may be included in the unit)	21RM01904	7/5/78	21-1537
George's Supermarket, Inc. (Regular part time ee's included in the unit)	21RC14662	6/21/76	21-1119
Texas Custom Builders Inc., d/b/a Shackleford-Wattner	23RC04677	8/30/78	23-0734
Pacific Bag & Burlap, Inc.	29RC03491	9/19/77	29-0891
Shirk Products Inc. (Part time maid included in unit)	33RC02469	6/15/79	33-0450

460-DETERMINATION OF COMPOSITION OF UNIT

5067-4250 (Continued)

5067-4500 Students

Bundy Concrete Products, Inc. 3RC07849 8/20/80 03-1254
Saga Food Service of Michigan 7RC14330 6/29/77 07-1283
 (High school student Ee's excl.)
Richmond Tool & Die Co. 8RC11906 10/11/79 08-1366
Stratman Distributing Co., Inc. 9RC12273 1/4/77 09-1698
Franklin County Public Defender's Office 9RC13239 3/25/80 09-1964
 (Students found to have insufficient community of interest to be included in unit.)
Franklin County Public Defender's Office 9RC13239 3/25/80 09-1964
 (Graduate law clerks included in unit.)
Nat'l Welders Supply Co., Inc. 11RC04865 5/7/80 11-0643
 (Student held regular part-time Ee where works 2 days per week during year, full time summers and shares common supervision and working conditions with unit Ee's)
Levin Brothers, Inc. 11RC04831 3/5/80 11-0630
 (Student working on regular part-time basis with reasonable expectation of continued employment included in unit.)
Daylight Grocery Co., Inc. 12RC05852 5/8/80 12-1368
 rev. den. 6/5/80
 (High school who comprise Er's entire bagboy compliment and who work on a scheduled basis are included in unit of clerk and cashiers.)
Marshall Office Supply Co. 18RC1269710/17/80 18-6411
AAA Plating & Inspection, Inc. 21RC15871 4/9/79 21-1696
Petit Jean Electric Cooperative Corp. 26RC06044 7/18/79 26-1504
 (Students not included no community of interest)
Community Memorial Hospital of San Buenaventura 31RC0484011/17/80 31-2076
 (Composition of unit students)
A. O. Smith Harvestore Products, Inc. 33RC02448 5/16/79 33-0442

5067-4501 Generally

St. Joseph Hospital Health Center 3RC07565 10/5/79 03-1132
Montgomery Ward & Co., Inc. 16RC08148 6/27/80 16-0870
 (Students generally)
Staten Island Mental Health Society Inc. 29RC0472312/14/79 29-1124
 (CETA Ee's & medical interns excluded)
J. J. Newberry, Inc. 29RC03925 9/30/77 29-0893

5067-4550 Criteria relevant to placement

Tressler Lutheran Home for Children 5RC11044 12/13/79 05-1334
 i/a Frostberg Village of Allegany County Nursing Home
 rev. den. 1/10/80
 (Inclusion of students)
Interstate Mfg. Co. 7RC14686 2/24/78 07-1484
 (Co-op student ineligible where she has no promise of employment after school year, works pursuant to a contract between E and school, can be fired by school should her grades decline, and who shares none of the other Ee's fringes and is paid differently from other Ee's)
Bobo's Inc., d/b/a Blue Ribbon Supermarket 12RC05841 4/21/80 12-1362
 (Junior high school students employed under a work experience program did not share community of interest with Er regular full time Ee's)
Continental Coffee Co. of Colorado 27RC0554510/13/77 27-0303
 (High School student who worked summers, school vacations and Saturday during school year included in unit.)

5067-4900 Employees performing dual functions

Courier Citizen Co. d/b/a Uniform Printing and Supply Div. 1RC16057 12/29/78 01-1948
Edgcomb Steel of New England, Inc. 1RC15640 8/3/78 01-7854

James W. Daly, Inc. 1RC15337 12/13/77 01-7784
Portland News Co., Inc. 1RC15057 5/4/77 01-1724
Ronald A. Popp, Inc. 3RC07310 10/19/78 03-0917
 (Dual-function Ee's)
The Woodcroftery Shops, Inc. 3RC07303 9/29/78 03-1012
 (Dual function: Ee)
Eastern Rock Products, Inc. 3RC06968 10/25/77 03-0912
Edward W. McCready Hospital, Inc. 5RC10938 3/11/80 05-5675
 dec. on rec. 6/12/80
Seaward Int'l Inc. 5RC11030 12/20/79 05-1336
 W/D 1/16/80
 (Ee's performing dual function)
Ray E. Myers d/b/a Culligan Water Condition 6RC08201 7/19/78 06-0981
Regional Broadcasters, Inc. 6RC08069 5/3/78 06-0961
Mountain View Medical Facilities, Inc. 6RC07522 9/16/76 06-0808
 rev. den. 10/20/76
Plitt Michigan Theatres Corp. 7RC15635 11/14/79 07-1822
Essex Group, Inc. 7RC15399 6/5/79 07-1741
Ken Hills Investment Co., d/b/a Holiday Inn Cincinnati - South 9RC12434 5/19/78 09-1740
Cincinnati Mental Health, Inc. d/b/a Emerson A. North 9RC11414 5/14/76 09-1371
 (Ee in fiscal services dept does not become housekeeping dept ee because he takes inventory in housekeeping dept)
Florida Memorial College 12RC05603 2/6/79 12-1264
 (Not necessary to resolve remaining challenges (Administrative Ee's who also taught one course were excluded from a unit of full-time faculty) when they are not determinative)
Midas Int'l Corp. 13RC14473 10/3/77 13-0803
 (Warehouse and plant room)
Otis Elevator Co. 13RC14114 8/11/76 13-0323
Hickey-Mitchell Co. 14RC08829 6/18/79 14-0909
 (Ee's performing dual functions.)
 parent he attended several board of directors meetings)
American Products Corp. of Fort Worth 16RC0802610/30/79 16-0841
JTT, Inc. 16RC07910 4/23/79 16-0819
Jay Rambo Co. 16RC07524 7/6/77 16-0761
Show-Me Motor Lodges, Inc., d/b/a Howard Johnson's Motor Lodge East 17RC08971 3/3/80 17-1145
Folgers Coffee Co. 17RC08933 1/18/80 17-1138
Missouri Methodist Hospital Assn. d/b/a Methodist Medical Center 17RC08841 10/5/79 17-1117
Stephens College 17RC08467 5/31/78 17-0995
Wen-Dee Label Systems, Inc. 17RC08144 12/ /76 17-0869
Sheperd Components, Inc. 18RC12728 9/19/80 18-0800
Des Moines News Agency, Inc. 18RC11510 8/31/77 18-0620
Twin Cities Florist Supply, Inc. 18RD0076410/29/76 18-0580
Aggie's Port Angeles Motor Inn 19RC09256 4/18/79 19-1364
 (Ee performing unit work for 16 hrs. a week is dual function Ee includible in unit)
Doug Fax Travel Service, Inc. 19RC08730 5/31/78 19-1274
 (Dual function Ee working as a travel agent and a shuttle bus driver included in driver unit.)
The Federated Publications, Inc., d/b/a The Bellingham Herald 19RC08402 6/20/77 19-1174
 (Unit composition: dual - function employee)
Jay Jacobs, Inc. 19RC08244 1/20/77 19-1126
 (display Ee's appropriate unit even though they and sales personnel perform some of the same functions.)

DETERMINATION OF COMPOSITION OF UNIT-460

5067-4900 (Continued)

R & W Products, Incorporated 20RC13945 2/3/77 20-2309
(Dual function ee)

Trumbull Asphalt Co. 21RC15932 6/7/79 21-1729
(Dual function Ee's who perform plant clerical duties majority of time properly included in P&M unit)

J. N. Ceazan Co. 21RC1533712/27/77 21-1405
(Composition of unit; Type of Ee; Dual function Ee)

The Fair, Inc. 23RC0492010/15/80 23-0829
(Ee's performing dual functions)

Universidad Central De Bayamon, Inc. 24RC0638312/21/79 24-1089
(Er contended 'coordinators' possessed supervising authority.)

Empresas Molino Italiano, Inc. 24RC06069 2/8/78 24-0940
(Ee spending 40% of her working time acting as a cashier spends sufficient periods of time doing unit work, and is therefore eligible.)

Wilco Energy Corp. 26RC0585410/13/78 26-1388
rev. den. 11/15/78

Jefferson County Community Center for Developmental Disabilities, Inc. 27RC05990 6/27/80 27-0869
(Bus aides in unit performing dual function as teacher aides who are in unit)

McCreary & Pew Wholesale, Inc. 28RC03579 1/5/79 28-0870

Magma Copper Co. 28RC03528 10/2/78 28-0850

Country Pride Foods, a div of J. M. Poultry Packing Co., L. T. D. 28RC0324312/29/76 28-0752

Ray Block Stationary Co., Inc. 29RC0401612/22/77 29-0916
(Stockroom/sales)

Riteway Coach, Inc., Master Coachman, Inc., On Time Coach, Inc. and M. A. J. Transit, Inc. 29RC0403712/13/77 29-0911
(Unit of all busdrivers, attendants and mechanics who are regularly engaged in providing private, non-public school related bus service)

Acute Systems, Ltd. 29RC0247012/14/73 29-0454
(office & production duties - included)

Accurate Web, Inc. 29RC02295 8/30/73 29-0397
rev. den. 9/19/73

Accent on Lithography & Servoplate Makers, Inc. 29RC02077 11/8/72 29-0323

Arland Printing Co., Inc. 29RC01086 10/8/68 29-0062

Coletti Color Prints, Inc. 29RC01007 6/25/68 29-0046

Advanced Inprinters, Inc. 29RC00951 3/18/68 29-0036

St. Mary's Hospital of Rhineland, Inc. 30RC0342510/13/78 30-1019

W.A. Krueger Co. 30RC03393 9/1/78 30-1012

Advance Pipe and Supply Co., Inc. 30RC03134 7/6/77 30-0918
(Driver - salesmen work 20% of time as salesmen and 80% as part of P & M unit)

Roberts Liquor Stores, Inc. 31UD00104 5/12/77 31-1456
(Dual function)

Santa Monica Cab Co., Inc. 31RC03618 11/5/76 31-1340
(dual function)

Shirk Products Inc. 33RC02469 6/15/79 33-0450
(Outside grounds keepers performs duties sufficient extensive to qualify as dual purpose Ee.)

A & R Transport, Inc. 33RC02431 4/30/79 33-0436

Intermodal Transportation Services, A Div. of Gab Business Services, Inc. 36RC04133 2/14/79 36-0388

5067-4901 Generally

Charles Freihofer Baking Co., Inc. 3RC07053 11/8/77 03-0913
(Dual function Ee)

Western Telestations, Inc. d/b/a KITV 37RC0230412/13/76 20-2202

Continuous Curve Contact Lenses, Inc. 21RC1532512/16/77 21-1406
(Chemistry Ee's do not perform sufficient production duties to qualify as dual purpose Ee's - not included in P & M unit.)

5067-4950 Criteria relevant to placement

Fairport Penfield Shopping News, Inc. 3RC07471 5/21/79 03-1081
(Dual function Ee's who works 5-9 hrs/wk in the unit incl.)

Fairport Penfield Shopping News, Inc. 3RC07471 5/21/79 03-1081
(Dual function Ee's who only works 2 hrs/wk in unit, excl.)

Seligman & Latz, Inc. and Adrian Arpel 6RC08878 12/18/80 06-1155
(Hairstylists who rotate among various Ex beauty salon on daily basis included in unit)

Adam Eidemiller, Inc. 6RC07998 1/9/78 06-0932
(Dual-function Ee's found part of P and M unit) nd M

Perfect Fit Industries 11RC04580 10/3/78 11-0543
(Dual function Ee's, criteria relevant to placement.)

Legal Aid Society of San Diego, Inc. 21RC15854 4/18/79 21-1703

Gardner/Fulmer Lithograph, Inc. 21RC15004 4/21/77 21-1244
(Dual function expeditors and truckdrivers excluded from lithography production unit. Work in unit insufficient.)

William R. Page and Ada Page, Husband and Wife, d/b/a Ajax Supply Co. 21RC1476111/23/76 21-1176
(Additional duties now performed by clerical ee's, without explanation in record, noting substantial duration over which they have been performed is sufficient to permit ee's to vote subject to challenges)

Texas Uranium Operations, United Steel Corp. Clay West Uranium, Project 23UC00097 7/23/79 23-0779
(Radiation safety inspectors, even though dual function E/Ee's are clarified into unit because of substantial community of interest therein)

Baptist Hospital Of Southeast Texas, Inc. 23RC04792 7/17/79 23-0777
(Ass't director found to show at least 50 % of time teaching in professional unit.)

5067-5200 Employees performing work at home

Beecher Clinic 7RC15980 8/12/80 07-1921
(Clerical Ee working at home excluded)

5067-5201 Generally

5067-5250 Criteria relevant to placement

5067-5600 Seasonal employees

Nantucket Electric Co. 1RC16514 10/2/79 01-2026
(Summer seasonal)

Allan R. Wheeler, Inc. 1RC15788 7/25/78 01-1894

Federal Supermarkets, Inc. 1RC15487 5/24/78 01-1863

General Products Corp., Inc. 1RC15055 4/29/77 01-1721

Mystic Fuel, Inc. 1RC14718 1/18/77 01-7704
(fuel oil delivery)

Schwartz Parking Inc. 1RC14541 8/9/76 01-1607

Charter Dale Container Corp. 1RC10786 1/21/70 01-0891
(students)

Alexander's, Inc. 2RC17749 4/26/78 02-1392

Wm. J. Keller, Inc. 3RC05361 3/23/72 03-0286

WM Capital and Management Corp. 5RC10009 4/27/77 05-1070

Exxon Co., U.S.A. (A Div. of Exxon Corp.) 5RC09919 3/11/77 05-1061

Duquesne Golf Assn. 6RC08175 6/15/78 06-0973

Ohio Mining & Reclamation Association 8RC11596 12/22/78 08-1243

Hickory Farms of Ohio, Inc. 8RC10652 12/3/76 08-0949

460-DETERMINATION OF COMPOSITION OF UNIT

5067-5600 (Continued)

<i>The Fremont Kraut Co.</i>	8RC10592	10/20/76	08-0932	<i>Apex Business Systems, Inc.</i>	29RC02471	12/21/73	29-0457
<i>The Portage Country Club</i>	8RC10299	3/30/76	08-0854	(included - reasonable expectancy of return)			
<i>American Rubber Products Co.</i>	8RC10238	2/19/76	08-0840	<i>Beech-Nut, Inc.</i>	29RC01701	7/30/71	29-0205
<i>V & S Resurfacers, Inc. and Celucoat</i>	14RC09116	4/16/80	14-1003	rev. den. 8/20/71			
<i>Bowling Suppliers, Inc.</i>				(summer salesmen.)			
(Ee's temporarily seasonal warehouse Ee's excluded from unit. No reasonable expectancy of recall.)				<i>Sid Harvey Supply, Inc. rev. den.</i>	29RC01419	3/27/70	29-0119
				4/24/70			
<i>Overland Dairy Thrift Market, Inc.</i>	14RC09002	10/12/79	14-0964	<i>The Swiss Colony, Inc.</i>	30RC03110	6/7/77	30-0908
(Seasonal Ee)				(Ptr seeking representation of permanent ee's but excluding seasonals dismissed, it appearing that seasonals can and do transfer to permanent positions, have similar duties and supervision as permanent ee's, are drawn from the same labor market and that substantial numbers of seasonals are recalled from year to year.)			
<i>Chromalloy Photographic Industries, Div. of Chromalloy American</i>	14RC08548	9/8/77	14-0754	<i>S. A. K. Industries</i>	31RC03940	9/26/77	31-1518
<i>Chromalloy Photographic Industries, a Div. of Chromalloy American Corp.</i>	14RC08442	6/13/77	14-0726	(Seasonal ee's)			
<i>Jeanmarie Creations, Inc.</i>	16CA07799	9/12/78	16-0806	<i>See's Candy Shops, Inc.</i>	31RD00429	3/25/77	31-1424
(Inclusion or exclusion of seasonal Ee's)				<i>Weyerhaeuser Co.</i>	36RD00560	5/24/77	36-0350
<i>Zeropec, a Div. of Millard Drywall Services, Inc.</i>	17RC08894	12/7/79	17-1129	<i>Rock Valley Disposal Services, Inc.</i>	38RC01757	7/29/75	38-0266
(Ui unit composition--seasonal Ee's)				(seasonal employees excluded)			
<i>ITCO Corp.</i>	17RC08479	5/1/78	17-0985	5067-5601 Generally			
<i>Arday Showroom, Waterloo, Iowa</i>	18RC12787	11/7/80	18-0803	<i>Maytronics, Inc.</i>	27RC05381	12/13/76	27-0721
<i>Pepsi Cola Bottling Co. of Mason City, Iowa</i>	18RC12162	2/16/79	18-0699	5067-5650 Criteria relevant to placement			
<i>Whitewoon Post & Pole Co., Inc.</i>	18RC11689	3/9/78	18-0644	<i>Silgas, Inc.</i>	9RC12359	4/12/78	09-1731
<i>Van Gorf Corp., Div. Emerson Electric</i>	18RC11531	9/9/77	18-0621	(Seasonal Ee's employed on sporadic basis with little expectation of recall excluded from unit.)			
<i>North Pacific Processors, Inc. et al.</i>	19RC09327	3/20/80	19-1447	<i>Silgas, Inc.</i>	9RD12359	3/27/78	09-1711
(Seasonals)				(Seasonal truck drivers excluded on basis of limited nature of employment and lack of future expectation of recall.)			
<i>The Bon Marche, a Unit of Allied Stores Corp.</i>	19RC09361	7/20/79	19-1392	<i>Kransco Manufacturing, Inc.</i>	20RC09738	3/8/71	20-0266
<i>Dunham Realty and Development</i>	19RC09185	3/26/79	19-1359	(Unit including seasonal ee's)			
(Snow shovelers and snow equipment operators found to be temporary seasonal Ee's not properly included in maintenance unit)				<i>Maytronics, Inc.</i>	27RC05381	12/13/76	27-0721
<i>Juneau Cold Storage, Inc.</i>	19RC09072	11/9/78	19-1320	(Ee's characterized as temporary by the E included in the unit as they perform similar tasks under the same working conditions and supervision for the same wage rate. E goes first do list of former temporary Ee's in selecting additions to work force.)			
<i>Havre Sand & Gravel Co.</i>	19RC09035	10/13/78	19-1312	5067-6300 Replacement employees			
<i>O. Kraft and Son</i>	19RC08544	9/16/77	19-1199	<i>Biltmoor Moving and Storage Co.</i>	14RD00520	11/12/76	14-0658
<i>Toys R Us, Inc.</i>	20RC14804	7/3/79	20-3904	(striker replacements)			
(Christmas seasonal employees excluded as casual or temporary employees)				<i>Grays Harbor Paper Co.</i>	19RD01235	2/5/79	19-1345
<i>Santa Ana Dairy, Inc.</i>	21RC15215	9/2/77	21-1347	5067-6301 Generally			
(Seasonal Ee)				5067-6350 Criteria relevant to placement			
<i>Frazee Industries, Inc.</i>	21RC15046	6/20/77	21-1294	5067-7000 Temporary employees			
(Seasonal)				<i>New England Nuclear Corp.</i>	1RC16881	6/9/80	01-2086
<i>Delta Oil Mill</i>	26RC05987	5/21/79	26-1465	rev. pend.			
(Seasonal employees included in P&M unit)				(Drivers hired for summer excluded as temporary)			
<i>U. S. Agri-Chemicals, Div. of the United States Steel Corp.</i>	26RC05477	4/8/77	26-1285	<i>South Portland Shipyard and Marine Corp.</i>	1RC16778	4/15/80	01-2075
(Seasonal drivers included In-Over-The Road driver unit)							
<i>USS Agri-Chemicals, Div. of the United States Steel Corp.</i>	26RC05477	4/8/77	26-1364	<i>Goddard College</i>	1UC00268	2/28/79	01-1968
(Seasonal Ee's included in unit.)				(Temporary/Visiting interim faculty - excluded from unit of full-time graduate faculty.)			
<i>Delta Co-Operative Compress</i>	26RC02935	6/29/67	26-1266	<i>Fall River Savings Bank</i>	1RC15618	6/21/78	01-7842
(Included in unit of warehouse Ee's)				<i>Stoneham Laundry, Inc. Rutters Laundry, Inc.</i>	1RC15591	6/7/78	01-7838
<i>Morandin Concrete, Inc.</i>	27RC05873	7/27/79	27-0827	<i>Salem Plumbing Supply Co., Inc.</i>	1RC15583	5/30/78	01-7836
(Retired E who works on a seasonal basis held to have substantial comments of interest and included in unit.)				<i>Pinkerton's, Inc.</i>	3RC07842	7/23/80	03-1241
<i>American River Touring Assn. d/b/a Elliott River Tours, Inc.</i>	27RC05733	11/27/78	27-0796	(Temporary Ee's)			
(Seasonal Ee's reasonable expectancy to return)				<i>Vulcan Material Co.</i>	5RC10767	4/26/79	05-1258
<i>Raimondi Fuel Oil Corp.</i>	29RC04103	7/21/78	29-1067	<i>American Building Maintenance Co. of Washington, D.C.</i>	5RC10149	8/25/77	05-1110
<i>V. E. M. Restaurant of Staten Island, Inc.</i>	29RC02680	7/26/74	29-0525				
(excluded summer workers)							

DETERMINATION OF COMPOSITION OF UNIT-460

5067-7000 (Continued)

(Students found not temporary)			
Rural Mining Co.	5RC09779	9/2/76	05-1006
Gardner Construction Co., Inc. (All Ee on construction project found to be temporary-petition dismissed.)	6RC08244	8/24/78	06-0989
Diaz Contracting, Inc. (All Ee's found to be temporary-petition dismissed.)	6RC07971	10/12/77	06-0909
Wightman Corp. dec. on rev. 7/13/76	6RC07453	6/16/76	06-0786
Panel Processing, Inc.	7RC14804	8/11/78	07-1599
WEYI TV; a Div. of Rust Craft Broadcasting (Temporary Ee's)	7RC14343	7/1/77	07-1285
Novi Plastics, Inc. (co-op students excluded from P&M unit.)	7RM01053	4/15/76	07-1002
Powco, Inc. d/b/a Convenient Food Mart rev. den.	8RC11850	8/7/79	08-1340
Defiance Hospital, Inc. rev. den. 10/31/79	8RC11836	7/12/79	08-1330
Ohio Mining & Reclamation Association	8RC11596	12/22/78	08-1243
The Pioneer Mfg. Co., Inc.	8RC10642	11/15/76	08-0938
Jewish Convalescent and Rehabilitation Center an Agency of the Jewish Community Federation	8RC10559	9/20/76	08-0921
Carrollton Foods, Inc.	8RC10503	8/30/76	08-0914
The Portage Country Club	8RC10299	3/30/76	08-0854
American Rubber Products Co.	8RC10238	2/19/76	08-0840
Stratman Distributing Co., Inc.	9RC12273	1/4/77	09-1698
Dwight Freeman Ready-Mix Concrete, Inc.	9RC11395	3/19/76	09-1362
Vincent Brass and Aluminum Co.	11RC04354	6/21/77	11-0451
Exide Power Systems, Div., ESB Inc., Sumter Plant (Excl. where no reasonable expectation of reemployment)	11RC04181	6/22/76	11-0396
Highland Community Bank	13RC14753	7/6/78	13-0840
Mardoian Brothers, Inc. d/b/a M & B Food Mart	13RC14775	6/28/78	13-0838
Foil Laminations, a Component of Time Industries, Inc.	13RC14071	7/26/76	13-0319
Shawnee Processors, Inc.	16RC07410	3/4/77	16-0737
Cooperative Power Assn.	18RC12538	3/3/80	18-0763
Advanced Drainage Systems, Inc.	18RC12098	11/30/78	18-0686
Custom Craft Distributors	18RC11369	5/9/77	18-0603
The Bon Marche, a Unit of Allied Stores Corp.	19RC09361	7/20/79	19-1392
Bourke Motor & Implement Co., Inc.	19RC09221	4/13/79	19-1363
Grays Harbor Paper Co.	19RD01235	2/5/79	19-1345
Havre Sand & Gravel Co.	19RC09035	10/13/78	19-1312
Husky Oil NPR Operations, Inc. (Temp. Ee's w/no reasonable expectation of reemployment excluded from unit)	19RC08802	5/11/78	19-1263
Klinger Steel Co.	19RC08800	4/21/78	19-1254
EXXON Nuclear Co., Inc. (Ee's deemed 'temporary' by E included in unit on basis of expectancy of conversion to permanent status, lack of cut off date, and general community of interest.)	19RC08579	12/8/77	19-1224
Familian Northwest, Inc. (employee hired for six month long remodeling project, but surplus to needs or anticipated need it and of that period is temporary and not includ in appropriate unit.)	19RC08281	2/17/77	19-1132
Rooney's at the Mart	20RC14633	7/19/78	20-3805

(Ee's hired on an expressly temporary basis are not included in the unit.)			
A. Goetz & Son, Inc. (Composition of unit temporary Ee's)	20RC13836	1/24/77	20-2282
The Martin-Brower Co. (Ee who works shorter hours per week on a regular basis can still be a regular Ee and included in unit)	21RM01904	7/5/78	21-1537
Santa Ana Dairy, Inc. (Temporary Ee's)	21RC15215	9/2/77	21-1347
Warren Press, Inc. (Temporary Ee's)	21RC15137	7/27/77	21-1321
Best Fluorescent Maintenance Co.	21RC15111	6/22/77	21-1295
Universidad Central De Bayamon, Inc. (Whether temporary faculty should be included in unit of full time faculty)	24RC06383	12/21/79	24-1089
Brazil Coal and Clay Corp. (Students as summer Ee's)	25RC06961	8/11/78	25-1122
Weyerhaeuser Co. (Ee's classified as temporary found eligible to vote as Ee did not have definite date for termination of employment and other temporary Ee's given permanent jobs.)	26RC05814	8/29/78	26-1378
Wedgewood Industries (Students excluded from P & M unit.)	26RD00403	6/22/78	26-1361
Tri-State Bank of Memphis (Ee excluded)	26RC05385	11/16/76	26-1181
Mall House of Tires, Inc.	29RC04143	6/22/78	29-0981
Brentano's, Inc.	29RC04023	11/23/77	29-0907
Osinski Mfg. Corp.	29RC01675	6/11/71	29-0190
Boulevard Storage & Moving Co., Inc.	30RC02976	10/28/77	30-0940
Advance Pipe and Supply Co., Inc. (Temporary and casual status was in question)	30RC03134	7/6/77	30-0918
Palmer Johnson Inc.	30RC02976	2/16/77	30-0875
Roper IBG Int'l	31RC04499	6/26/79	31-1875
Goddard College (Temporary/visiting interim faculty excluded from unit of full-time graduate faculty.)	1UC00268	2/28/79	31-1968
Eden Enterprises, Inc., d/b/a Precision Machine and Mfg., Inc.	31RC03896	8/30/77	31-1504
Max Factor & Co.	31RC03768	6/3/77	31-1466
See's Candy Shops, Inc.	31RD00429	3/25/77	31-1424
Shirk Products Inc. (Turnover Ee's found not casual)	33RC02469	6/15/79	33-0450
Paper Salvage Corp.	33RC02362	11/13/78	33-0406
New England Fish Co.	36RC04049	8/4/78	36-0375

5067-7001 Generally

Plotkin Brothers Supply, Inc. dec. on rev. 4/24/78	6RC08034	1/31/78	06-0937
Missouri Rock, Inc. (Determination of Composition of Unit - Status or Tenure of Ee's - Generally)	17RC08369	2/2/78	17-0965
Jevne Home Oil, Inc.	18RC11676	2/1/78	18-0638

5067-7050 Criteria relevant to placement

Newport News Industrial Corporation Of Ohio, A Wholly Owned Subsidiary Of Newport News Industrial Corporation	8RC11524	11/29/78	08-1231
Halstead Metal Products, Div. of Halstead Industries, Inc. (Temporary construction Ee's found separate unit & not included w/ P & M Ee's)	11RC04584	10/30/78	11-0548
Pacific Plan Properties (Ee's with no definite terminal date are not temporary Ee's)	20RC13688	9/15/76	20-2226

460-DETERMINATION OF COMPOSITION OF UNIT

5067-7050 (Continued)

Caribbean Woodworking Corp. and/or Caribbean Woodworking Enterprises (Temporary Ee's employed for a fixed period of time w/o expectancy of continued employment will not be included in the unit)	24RC06179	10/4/78	24-0990	Murphy's Hotel Corp., t/a Harambee House dec. on rec. 7/6/79	5RC10586	3/15/79	05-5594
U.S.T.A National Tennis Center Incorp. (Temporary employees)	29RC04557	6/13/79	29-1090	Loewy Drug Co., Inc. (Ee does all work at his home-excl)	5RC09665	8/2/76	05-5457
5067-7700 Intermittent, occasional, or casual employees				Classic Products Corp.	5RC09408	11/25/75	05-5427
Providence Hospital (Student pharmacy aide/MMTP)	1RC16831	6/26/80	01-2092	A. M. Pugh Associates, Inc.	6RC08277	9/18/78	06-0999
Ramada Inns, Inc.	1RC16471	11/27/79	01-7992	John H. Auld & Bros. Co.	6RC08276	9/15/78	06-0996
Saga Food Service of Rhode Island, Inc. (Separate unit of students not appropriate)	1RC15579	4/7/78	01-1835	Paul Stasenka d/b/a L & S Cartage	6RC08103	5/1/78	06-0959
Maine Printing Co. (Homeworker)	1RC15567	3/10/78	01-1821	Charles K. Stonage et al. d/b/a North Shore Realty Co. (On call Ee exc.)	6RD00542	1/6/77	06-0839
The Bristol Press Publishing Co., Inc. (Freelance writers & correspondents)	1RC15377	12/15/77	01-1796	Montour Heights Country Club	6RC07382	4/15/76	06-0759
Mystic Fuel, Inc. (fuel oil delivery)	1RC14718	1/18/77	01-7704	Market Opinion Research, Inc. (Telephone interviewers who appear in E's payroll for 4 weeks in either of 2 90 calendar day periods are not casual and are included in interviewer's unit)	7RC14912	6/28/78	07-1559
Providence Hospital (Student phlebotomists)	1RC16831	6/26/80	01-2092	Pilot Engineering Co.	7RM01046	1/28/76	07-0974
Cohenno, Inc. (High school student)	1RC15605	4/13/78	01-1837	General Motors Corp., Fisher Body Div.	8RC10846	4/11/77	08-0992
Cohenno, Inc. (College students)	1RC15605	4/13/78	01-1837	The Fremont Kraut Co.	8RC10592	10/20/76	08-0932
Providence Hospital (Student physical therapy dept.)	1RC16831	6/26/80	01-2092	Martin Oil Service, Inc.	8RC10275	3/23/76	08-0848
Providence Hospital (Radiology students)	1RC16831	6/26/80	01-2092	Boston Gear Div. of Murray Co. Of Texas, Inc. and Kelly Services, Inc.	8RC10086	2/5/76	08-0828
Providence Hospital (Family life center clerk)	1RC16831	6/26/80	01-2092	The Standard Publishing Company (Casual employees)	9RC13021	9/17/79	09-1906
A&P Coat, Apron And Linen Supply, Inc. dba Monroe Laundry	2RC18439	8/28/79	02-1557	Holzer Medical Center of Gallipolis, Ohio (Students who work intermittently for E excluded)	6RC11862	3/13/78	09-1717
Ready Craft Graphics, Inc. and Carey Graphics, Inc. (High school students)	2RC17819	12/20/77	02-1361	Hackworth Griffin d/b/a A.D.S. and Warehouse	9RC12283	12/22/77	09-1682
Benche, Inc. (Servicemen excluded from unit of non-selling Ee's because of casual & intermittent employment)	3RC07791	5/9/80	03-1211	Presutti's Villa, Inc. (Excluding student - casual)	9RC12133	8/30/77	09-1647
Jean's Foods, Inc.	3RC07574	10/4/79	03-1129	Imperial Furniture Mfg., Inc.	9RC11609	9/16/76	09-1556
Rochester Polychrome Press, Inc.	3RC07411	5/2/79	03-1073	Huntington Publishing Co.	9RD00554	6/15/72	09-0567
The Anthony L. Jordan Health Center (voting eligibility of on-call X-Ray Technician)	3RC06767	1/28/77	03-0811	Carolina Solite Co., Inc.	11RC04415	10/7/77	11-0477
Omni Int'l Hotels, Ltd. d/b/a Omni Int'l Hotel of Norfolk (Casual, temporary lifeguards)	5RC11077	3/20/80	05-1362	Geo. A. Davis, Inc.	13RC14369	6/3/77	13-0387
Nat'l Broadcasting Co., Inc. dismissed 2/15/80 (Certain program coordinators are not regular part-time Ee's)	5RC11032	1/11/80	05-1342	Hickey-Mitchell Co. (Intermittent, occasional, or casual Ee's.)	14RC08829	6/18/79	14-0909
Seaward Int'l Inc. W/D 1/16/80 (Casual Ee)	5RC11030	12/20/79	05-1336	Spicecraft, Inc. (Maintenance man excluded from unit as irregular part-time Ee.)	14RC08882	5/11/79	14-0896
Peoples Drug Stores, Inc. W/D 1/15/80	5RC10965	12/11/79	05-1333	Rainbow Glass Co., Inc. (Casual Ee)	14RC08674	4/25/78	14-0807
Edward W. McCready Memorial Hospital rev. den. 8/31/79 (Casual Ee's)	5RC10898	8/3/79	05-1297	Southeastern Foam Products, Inc. (Casual)	14RC08633	1/4/78	14-0790
Ogden Food Service Corp. of Delaware rev. den. 8/1/79 (Intermittent, occasional or casual Ee's)	5RC10796	6/26/79	05-1286	Bowling Green Foods, Inc., d/b/a Don's IGA and Louisiana Foods, Inc., d/b/a Louisiana IGA	14RC08508	8/12/77	14-0744
Vogt Insulation Co. (Rapid turnover of Ee's)	5RC10770	4/19/79	05-1256	Eagle Marine Industries, Inc., and its Subsidiaries, Gateway Harbor Service Inc. and Mt. Pleasant Harbor Service, Inc.	14RD00563	5/6/77	14-0714
				Litchfield Mack, Inc.	14RC08369	3/18/77	14-0688
				Blitmoor Moving and Storage Co. (intermittent-casual or 'on call' employees)	14RD0052011/12/76	14-0658	
				United Supermarkets	16RC0757910/17/77	16-0776	
				Interstate Underground Warehouse, a Div. of Callaway Mining Co.	17RC08558	8/7/78	17-1022
				Skylark Meats, Inc. (Determination of Composition of Unit - Status or Tenure of Ee - casual Ee's)	17RC08412	2/15/78	17-0973
				Wen-Dee Label Systems, Inc.	17RC08144	12/ /76	17-0869

DETERMINATION OF COMPOSITION OF UNIT-460

5067-7700 (Continued)

<i>Poly Therm Industries, Inc.</i>	18RC12656	6/6/80	18-0783
<i>Allis-Chalmers Corp.</i>	18UC00085	9/20/78	18-0672
<i>The Deli Corp.</i> (Status or tenure of Ee's intermittent, occasional, or casual Ee's)	19RC09691	4/16/80	19-1454
<i>Inter-Mountain Deaconess Home for Children</i>	19RC09656	3/20/80	19-1450
<i>Afognak Logging, Inc.</i> (Longshore workers employed on an intermittent but regular basis held to be Ee's eligible to vote if employed on 4 or more payrolls)	19RC09210	4/26/79	19-1370
<i>Whidbey Telephone Co.</i>	19RC08349	5/10/77	19-1163
<i>Anchorage Times Publishing Co.</i> (Voter eligibility - casual ee's.)	19RC08221	4/5/77	19-1157
<i>Toys R Us, Inc.</i> (Casual christmas seasonal employees excluded)	20RC14804	7/3/79	20-3904
<i>A. Goetz & Son, Inc.</i> (Composition of unit casual Ee's)	20RC13836	1/24/77	20-2282
<i>Los Angeles Philharmonic Assn.</i>	21RC14920	3/22/77	21-1222
<i>City and Storage & Transfer, Inc.</i>	27RC05399	1/31/77	27-0246
<i>Fleet Street, Ltd.</i>	29RC02008	3/30/73	29-0356
<i>Ed's Communication Service, Inc.</i>	29RM00291	6/8/71	29-0189
<i>B. Gertz, Inc.</i>	29RC00759	9/29/67	29-0009
<i>Langlade County Memorial Hospital, Hotel Dieu of St. Joseph</i> no. r/r filed 8/7/80	30RC03779	7/25/80	30-1159
<i>Kenco Plastics Co., Inc.</i>	30RC03686	1/29/80	30-1122
<i>Didier Mfg. Co., a Div. of Didier Corp.</i>	30RC03676	1/9/80	30-1116
<i>Omega Constr. Co., Inc.</i>	30RC03205	12/27/77	30-0953
<i>Wausau Tile, Inc.</i>	30RC03166	8/26/77	30-0928
<i>Richardson Brothers Co.</i>	30RC02698	10/8/76	30-0847
<i>A-North Las Vegas Cab, et al.</i> (Composition of unit - casual Ee's)	31RC04774	7/31/80	31-2026
<i>Roper IBG Int'l</i>	31RC04499	6/26/79	31-1875
<i>Howlett-Olson, Inc. Co.</i>	31RC04085	5/2/78	31-1595
<i>Roberts Liquor Stores, Inc.</i> (Casual ee's)	31UD00104	5/12/77	31-1456
<i>Licke Potato Chip Co.</i>	38RC02122	8/19/77	38-3152

5067-7701 Generally

5067-7750 Criteria relevant to placement

<i>Masca Brothers Moving and Storage, Inc.</i> (Student Ee's who only work during summer peak season excluded as casual Ee's)	3RC07451	5/31/79	03-1087
<i>Paper Power, Inc.</i> (On call - part-time Ee's)	3RC07318	11/9/78	03-0925
<i>Harbor Beach Community Hospital</i>	7RC15438	10/12/79	07-1806
<i>Missouri News Distributors, Inc.</i> (Status or tenure of Ee's, intermittent, occasional, or casual Ee's, criteria relevant to placement.)	14RC09052	12/31/79	14-0984
<i>Arthur Toy d/b/a Big Boy Market, Escalon</i>	20RD01243	3/28/77	20-3866
<i>Int'l Hospital Services of Colorado, Inc.</i> (Strip of parties adopted permitting casual Ee's who worked more than 20 hrs per week during past calendar qtr. to vote and excluding those who worked less whose evidence indicated that these Ee's participated in other Ee benefit.)	27RC06037	6/19/80	27-0871

5067-7900 Medical registry employees

<i>The Connecticut Foundry Co.</i>	1RC15464	5/19/78	01-1857
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<i>Redmond Heights Nursing Home, Inc.</i> d/b/a Redmond Health Care Center (Inclusion of LPN's & mod. tech in svc Ee's unit)	36RC04091	9/26/78	36-0377
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5067-8200 On call employees

<i>Coldwater Seafood Corp.</i> (Voting eligibility Ee's who worked three (3) days in quarter preceeding direction of election)	1RC16026	1/17/79	01-1955
<i>Visiting Nurses Association of Boston</i> (Call-in aides included)	1RC15741	7/7/78	01-1883
<i>Cohenno, Inc.</i> (On call)	1RC15605	4/13/78	01-1837
<i>Medical Area Service Corp.</i>	1RC15235	8/8/77	01-1762
<i>The Outlet Co.</i>	1RC15023	6/17/77	01-1745
<i>Jean's Foods, Inc.</i>	3RC07574	10/4/79	03-1129
<i>Rochester Polychrome Press, Inc.</i>	3RC07411	5/2/79	03-1073
<i>Omni Int'l Hotels, Ltd. d/b/a Omni Int'l Hotel of Norfolk</i> (Roll call Ee's)	5RC11077	3/20/80	05-1362
<i>A & H Shillman, Inc.</i> (Part time ee's)	5RC09836	12/3/76	05-1034
<i>Roose Construction Corp.</i>	5RC09709	9/23/76	05-5465
<i>Monongahela Valley Hospital, Inc.</i>	6RC08151	5/31/78	06-0970
<i>Paul Stasenka d/b/a L & S Cartage</i>	6RC08103	5/1/78	06-0959
<i>SPS Management Corp., a Wholly Owned Subsidiary of the Stouffer Corp.</i> rev. den. 10/30/79	8RC11849	9/17/79	08-1359
<i>Carolina Solite Co., Inc.</i>	11RC04415	10/7/77	11-0477
<i>Southeastern Foam Products, Inc.</i> (On-call Ee's)	14RC08633	1/4/78	14-0790
<i>Bilmoor Moving and Storage Co.</i> (intermittent-casual or 'on call' employees)	14RD0052011	12/76	14-0658
<i>Hibbing General Hospital</i>	18RC11360	6/8/77	18-0606
<i>Hogsbreath Restaurant, Ltd.</i>	19RC09077	1/19/79	19-1343
<i>Whidbey Telephone Co.</i>	19RC08349	5/10/77	19-1163
<i>Truckmaster School of Trucking, Inc.</i>	21RC16100	10/24/79	21-1791
<i>Riverside Community Memorial Hospital, Inc.</i> 250 NLRB No. 166	30RC03709	4/30/80	30-1139
<i>Boulevard Storage & Moving Co., Inc.</i>	30RC02976	10/28/77	30-0940
<i>Antelope Valley Ledger-Gazette</i>	31RC04578	10/25/79	31-1932

5067-8400 Employees on layoff or leave-of-absence status

<i>John A. Frye Shoe Co., Inc.</i>	1RC16234	4/25/79	01-1985
<i>The Connecticut Foundry Co.</i>	1RC15464	9/26/78	01-7863
<i>Cohenno, Inc.</i> (Ee who takes annual leave absence (3 months))	1RC15605	4/13/78	01-1837
<i>Bebell, Inc.</i> (eligibility of sosa)	2RC18281	6/20/79	02-1529
<i>Swing Staging, Inc.</i>	2RC18232	6/1/79	02-1522
<i>Empire Technical Schools, Inc.</i>	2RC17659	7/19/77	02-1322
<i>Eastern Rock Products, Inc.</i>	3RC06968	10/25/77	03-0912
<i>Edward W. McCready Hospital, Inc.</i> dec. on rec. 6/12/80	5RC10938	3/11/80	05-5675
<i>Microdyne Corp.</i> (Laid off employees not eligible)	5RC10059	8/11/77	05-1106
<i>Classic Products Corp.</i>	5RC09408	11/23/75	05-5427
<i>Tel-O-Post, a Div. of Cardinal American Corp.</i> (Laid off Ee's who had no reasonable expectancy of recall, excluded)	6RC08381	1/19/79	06-1027
<i>Johnstown Coal and Coke Co.</i>	6RC08260	10/13/78	06-1008

460-DETERMINATION OF COMPOSITION OF UNIT

5067-8400 (Continued)

(Included)			
Carnegie Tar & Asphalt Co.	6RC08284	9/25/78	06-1001
James H. Matthews & Co.	6RC07804	5/10/77	06-0869
Johnson Bronze Co. 232 NLRB 845	6RC07789	5/3/77	06-0864
Panel Processing, Inc.	7RC14804	8/11/78	07-1599
Mary Maxim, Inc. (regular part time probationary Ee's in lay-off status incl since they have reasonable expectation of recall.)	7RC13497	4/8/76	07-0997
Pilot Engineering Co.	7RM01046	1/28/76	07-0974
Davis Transportation, Inc.	8RC11729	4/20/79	08-1280
Ohio Mining & Reclamation Association	8RC11596	12/22/78	08-1243
Newsome & Work Metallizing Co.	8RC10232	2/24/76	08-0842
Explosive Products Inc. & C. Lindy Hertelendy Excavating	9RC12736	2/20/79	09-1832
Sargeant & Greenleaf, Inc.	9RC11954	4/25/77	09-1608
A. C. Krebs Co., Inc.	9RM00740	10/7/75	09-1308
Nutone, Incorporated	9RC07330	9/6/67	09-0004
Papercon, Inc.	10RC10979	3/23/77	10-1610
Roxbury Carpets, a Div. of Champion International	10RD0054212/23/76	10-1578	
Flowers Baking Co., of Gedsden, a Div. Industries	10RC1083411/19/76	10-1558	
Beaufort Face Veneer Co. (Petition dismissed where laid off Ee's told it was permanent layoff and objective factors, including loss of executives, orders & general economic situation gave no indication layoff would be other than permanent.)	11RC04882	6/6/80	11-0650
Transamerican Steel Corp. (Eligibility status of ee's on leave)	11RC04360	8/29/77	11-0468
Bonne Terre Foundry Co. (Composition of unit.)	14RC09152	6/4/80	14-1018
Meder Motor Co. (E on layoff status.)	14RD00722	2/14/80	14-0992
B & K, Inc.	14RC08975	9/11/79	14-0950
Rice Drugs, Inc. (Stipulation approved to sustain challenge to ballots of laid-off Ee's without reasonable expectancy of recall.)	14RC08766	10/24/78	14-0854
Monarch Feed Mills, Inc. (Ee's on layoff.)	14RC08670	4/17/78	14-0806
Chromalloy Photographic Industries, a Div. of Chromalloy American Corp.	14RC08442	6/13/77	14-0726
The Kroger Co. (Laid off employee)	14RC08406	4/21/77	14-0703
General Mfg. Inc. (Laid off Ee's ineligible to vote as there exists no basis for any reasonable expectation of recall.)	16RD00863	1/18/80	16-0849
Zeropec, a Div. of Millard Drywall Services, Inc. (Unit composition--em/Ee's on layoff.)	17RC08894	12/7/79	17-1129
Woolco Department Stores, Inc. (Not enough information to determine status of laid off Ee)	17RC08693	3/26/79	17-1068
Handle Man Co.	17RC08178	3/24/77	17-0890
Wen-Dee Label Systems, Inc.	17RC08144	12/ /76	17-0869
Gould, Inc., Portable Battery Div.	18RC12546	3/4/80	18-0764
Meca Sportswear, Inc.	18RC11540	11/15/77	18-0627
Air Power Equipment Corp.	18RC10448	6/6/75	18-0471
Gorecki Mfg., Inc.	18RD00672	6/1/75	18-0475
The Drilling Co., Inc.	19RC09490	10/17/79	19-1418

Ruggles, Inc.	19RC09372	7/17/79	19-1391
Olsen Furniture Co.	19RC08700	1/17/78	19-1228
Farwest Paint Mfg. Co.	19RC08631	12/5/77	19-1221
Environmental Equipment Corp.	20RC14005	3/18/77	20-3864
New York Merchandise Co., Inc. (Ee's on leave of absence)	21RC15787	12/28/78	21-1636
Monarch Wood Products Co.	21RC14706	8/17/76	21-1141
The Fair, Inc. (Ee's on leave - of - absence status)	23RC04920	10/15/80	23-0829
The Harvey Co. (Ee on medical leave of absence included)	26RD00353	1/18/77	26-1204
Barrentine Mfg. Co., Inc.	26RC05390	11/18/76	26-1158
J. T. Parsons Cabinet Co., Inc.	26RC05297	9/29/76	26-1223
Clarksville Machine Works, Inc. (Laid off employees ineligible)	26RC02910	6/1/67	26-1259
Jack Mogul & Irving Eisenberg d/b/a Arland Printing (Ee's on lay-off status)	29RC04498	4/18/79	29-1073
Security Bag Co.	29RC04147	4/27/78	29-0961
C & K Petroleum Transporters, Inc. (excluded - no expecting of recall)	29RC02620	5/8/74	29-0503
Larry Carnevale & Son Transit Mix Corp. rev. den. 7/25/69	29RC01234	6/23/69	29-0090
Hack's Distributing, Inc.	30RC03287	3/23/78	30-0968
Palmer Johnson Inc.	30RC02976	2/16/77	30-0875
Allen-Bradley Co.	30RC02962	12/6/76	30-0862
Richardson Brothers Co.	30RC02698	10/8/76	30-0847
Ventura Coastal Corp.	31RC04372	2/22/79	31-1827
Levi Strauss & Co. (Ee's on lay off leave)	31RC04358	1/11/79	31-1810
Howlett-Olson, Inc. Co.	31RC04085	5/2/78	31-1595
Kimball Tire Co., Inc.	31RC03593	9/30/76	31-1317
Famaco Corp. (Ee did not return to work after being recalled from layoff - challenge sustained)	33RC02661	11/14/80	33-0511
New England Fish Co.	36RC04049	8/4/78	36-0375

5067-8401 Generally

Empire Technical Schools, Inc.	2RC17659	7/19/77	02-1322
Baldwin Transportation Corp.	2RC17571	4/22/77	02-1290
Herman M. Levey, Inc. (Layoff, leave of absence maternity leaves)	2RD00832	3/11/75	02-0456
Candyman Corp. (Laid off ee's who have no reasonable expectancy of returning to work are not included in bargaining unit.)	20RC11451	8/7/73	20-0619

5067-8450 Criteria relevant to placement

Empire Technical Schools, Inc.	2RC17659	7/19/77	02-1322
Herman M. Levey, Inc.	2RD00832	3/11/75	02-0456
United States Gypsum Co. (L/o Ee's have no reasonable expectancy of recall)	7RC15736	6/20/80	07-1908
Kois Brothers Equipment Co., Inc. (Ee's on layoff not included as he had no reasonable expectancy of reemployment.)	27RC05401	2/4/77	27-0737
Stevenson Tire Service, Inc.	32RC00499	1/31/79	32-5137

5067-8500 Free agents

5067-8501 Generally

5067-8550 Criteria relevant to placement

5067-9100 Employees of another employer

Jean's Foods, Inc.	3RC07574	10/4/79	03-1129
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DETERMINATION OF COMPOSITION OF UNIT-460

5067-9100 (Continued)

Rochester Polychrome Press, Inc.	3RC07411	5/2/79	03-1073
C & R Services, Inc.	5RC10295	1/31/78	05-5534
Dverage Distributing Co. of MD., Inc.	5RC10015	5/12/77	03-1078
Rural Mining Co.	5RC09779	9/2/76	05-1006
United Oil Mfg. Co., Inc. (Ee's of leased operations excluded)	6RC08654	1/29/80	06-1091
Secor Tire & Retreading, Inc.	8RC10271	3/25/76	08-0849
Boston Gear Div. of Murray Co. Of Texas, Inc. and Kelly Services, Inc.	8RC10086	2/5/76	08-0828
Illinois Education Assn.	13RC14398	7/1/77	13-0391
Meca Sportswear, Inc.	18RC1154011/15/77	18-0627	
Sooper Dooper Markets, Inc. (E of another E that was found to be functionally integrated with E in question)	18RC11261	6/22/77	18-6311
City Cartage and Moving, Inc.	25RC06692	9/2/77	25-1089
Southern States Distribution, Inc. (Stuckdrivers Ee's of 2nd E's)	26RC06019	6/6/79	26-1472
Yellow Transit Co., Inc. (Ee's of owner - operators are not Ee's of E)	26UC00063	5/24/77	26-1275
Goldsmith's, Div. of Federated Department Stores, Inc. (lease department Ee's included in combined unit of selling and nonselling Ee's.)	26RC05411	2/1/77	26-1167
Giant Foods of America, a Div. of Ragland-Potter Co. (Candy dept. Ee's employed by lessee, excluded.)	26RC02906	5/22/67	26-1255
Hotel Plaza, Inc.	28RD00277	6/30/77	28-0778
Brooklyn Law School	29RC0471912/12/79	29-1123	
B. Gertz, Inc.	29RC00759	9/29/67	29-0009
Advance Pipe and Supply Co., Inc. (One ee found another regular er)	30RC03134	7/6/77	30-0918

5067-9101 Generally

5067-9150 Criteria relevant to placement

Viclan Inc. (Ee's of another E - criteria relevant to placement)	21RC15376	1/20/78	21-1431
Chemical Express Carriers, Inc., Quality Transport, Inc., Quality Tank Lines, Inc. (Not employer's employees)	23RC04858	2/29/80	23-0798

5067-9200 Employees employed under government programs

5067-9201 Generally

5067-9250 Criteria relevant to placement

5067-9900 Other employees

Selford Corp. (Employees participating in government work training and incentive program included in unit as they share same working conditions and employer controls work relationship)	2RC17595	5/9/77	02-1293
Mercy Hospital of Buffalo	3RC07660	2/1/80	03-1168

7500 EMPLOYEE CATEGORIES EXCLUDED FROM UNIT BY STATUTORY DEFINITION (FOR DEFINITIONS, SEE 177-0000)

Bronx-Chrysler Plymouth, Inc.	2RC18245	5/14/79	02-1519
Borman's Inc.	7RC15770	3/26/80	07-1860
United Sanitation Services, Div. of Sanitas Service Corp.	12RC0577212/26/79	12-1333	

(Question whether safetyman is managerial
Ee)

Ronald E Kobrin d/b/a Armak & Co. rev. den. 1/10/79 (Plant clerical)	21RC15749	12/6/78	21-1622
Los Angeles Philharmonic Assn.	21RC14920	3/22/77	21-1222
Marriott In-Flite Services, A Div. of Marriott Corp. (Supervisors excluded from unit of full-time and regular part-time Ee's at in-flight services operation)	27RC0577012/27/78	27-0799	

7501 GENERALLY

Trustees of Boston University	1RC15201	9/8/78	01-7861
Orange and Rockland Utilities, Inc. (Area service representative)	2RC17763	11/15/77	02-1352
Draper-King Cole, Inc. and The Draper Canning Co.	5RC09461	12/17/75	05-5430
Anker Holth, Div. of Viceroy Fluid Power	7RC15111	11/13/78	07-1648
Central Michigan Bank and Trust	7RC13427	2/27/76	07-0981
Heco Electric Co., Inc.	9RC13196	1/28/80	09-1947
Stephens College	17RC08467	5/31/78	17-0995
Land's Big Star #56, Inc. (Cashiers who work at times in office found not to be managerial Ee's)	26RD00448	6/2/79	26-1478

7550 TYPES OF EMPLOYEES AFFECTED BY STATUTE

Sheltering Arms Hospital Foundation, Inc., d/b/a O'Bleness Memorial Hospital	9RC12350	4/10/78	09-1735
CB-TV Corp., d/b/a WKID Channel 51 (Former dep't. manager who was in charge of new production and used Ee's from his former dep't. and kept his same salary and attended management meeting had interest with management and is excluded from P & M unit.)	12RC05445	3/15/78	12-1182
Safeway Stores, Inc.	17RC0833511/16/77	17-0942	
Golden Razor Stylists (Relatives of management)	18RC12202	6/8/79	18-6364
Shirk Products Inc. (Son-in-law & drugists of plant mgr. not excluded)	33RC02469	6/15/79	33-0450

7550-1200 Agricultural laborers

Cotton Hanlon, Inc.	3RC07197	6/8/78	03-0972
Ohio Mining & Reclamation Association	8RC11596	12/22/78	08-1243

7550-2500 Employees of charitable hospitals

7550-3700 Employees of employers subject to RLA

7550-5000 Government employees

Industrial Environment Services (Ee whose wages partially paid by exempt entity, never the less included in petitioned for unit where shares community of interest)	32RC00655	5/14/79	32-0141
Project Dare (Eligibility of CETA employees)	32RC00545	3/30/79	32-0121

7550-6200 Independent contractors

Arden Hill Hospital	2RC18408	10/19/79	02-1563
Me...ina County Publications, Inc.	8RC11307	5/5/78	08-1140
Greensboro News Co.	11RC04785	11/7/79	11-0612
Chemical Express Carriers, Inc., Quality Transport, Inc., Quality Tank Lines, Inc. (Not employer's employees)	23RC04858	2/29/80	23-0798

460-DETERMINATION OF COMPOSITION OF UNIT

7550-6300 (Continued)

<i>Island Transportation Corp.</i> (Ee status of 'independent contractor' owner operators)	29RC04600	11/5/79	29-1115	<i>Branch Motor Express, Inc.</i> (Dispatcher not a sup. bcs. his assignments do not require independent judgment)	7RC15642	11/20/79	07-1825
<i>Northwestern Publishing Co. d/b/a The Commercial News</i>	33RC02671	11/7/80	33-0510	<i>Universal Prototype, Inc.</i>	7RC14323	12/1/77	07-1365
7550-7500 Relatives of management				<i>Fairlane Town Center</i> (supervisors)	7RC13891	11/16/76	07-1099
<i>Bebell, Inc.</i> (Eligibility of franek & green)	2RC18281	6/20/79	02-1529	<i>Dayton Walther Corp., Homan Div.</i>	9RC12836	4/9/79	09-1851
<i>Del Met Corp.</i>	3RC06993	8/19/77	03-0890	<i>Southern Hills Hospital</i> (Nursing supervisors' 'Department head')	9RC12503	7/10/78	09-1763
<i>Falk Motors, Inc.</i> (Relative (son) of major stockholder of closely held corp.)	7RC15309	5/3/79	07-1737	<i>Greensboro News Co.</i>	11RC04785	11/7/79	11-0612
<i>Southern Hills Hospital</i>	9RC12503	7/10/78	09-1763	<i>Plantation-Sysco</i>	12RC05664	8/16/79	12-1305
<i>Stratman Distributing Co., Inc.</i>	9RC12273	1/4/77	09-1698	<i>Interstate Flooring Distributors, Inc.</i>	14RC09211	9/17/80	14-1038
<i>James H. Lesesne d/b/a Arnold's Uniform Rental Service</i> (Son employed by sole proprietor excluded from unit pursuant to Section 2(3) of Act)	11RC04820	2/22/80	11-0627	<i>Scripps-Howard Broadcasting Co.</i>	17RC08955	3/13/80	17-1150
<i>Foodarama Market</i> (Brother of owner included)	20RM01374	4/9/71	20-0271	<i>Show-Me Motor Lodges, Inc., d/b/a Howard Johnson's Motor Lodge East</i>	17RC08971	3/3/80	17-1145
<i>John Rosetta and Jim Rosetta d/b/a Fresno AG Hardware</i>	20RM01173	1/9/70	20-3852	<i>Emerson Electric Co.</i>	17RC08938	1/29/80	17-1139
<i>John Inglis Frozen Foods Co.</i> (Wives of supervisor's put in unit)	27RC05679	6/7/78	27-0784	<i>Columbia House Healthcare, a Wholly Owned Subsidiary of Hillhaven West, Inc.</i>	17RC08882	1/8/80	17-1128
<i>R. P. Warren Patrol & Security Bureau, Inc.</i> (Relatives of management)	29RC04267	8/28/78	29-0995	<i>Daniel Radiator Corp.</i> (Supervisors)	17RC08796	7/20/79	17-1094
<i>Continental Plating Co.</i> (Brother of part owner afforded no special status - eligible)	32RD0003312/30/77	32-0018		<i>Woolco Department Stores, Inc.</i> (Department head over two other Ee's not supervisor as she exercised no discretion as to hiring, firing or effectively recommending such.)	17RC08693	3/26/79	17-1068
<i>Mueller Bahnsen Lumber Co.</i> (Relative of management)	33RC02606	4/17/80	33-0492	<i>United States Gypsum Co.</i> (Determination of composition of unit - supervisors)	17RC08460	5/4/78	17-0986
7550-8700 Supervisors				<i>Webster County Telephone Co.</i> (Determination of Comp. - Ee's affected by Statute Supervisors)	17RC08384	2/3/78	17-0968
<i>New-Times and Danbury Typographical U Local 143</i>				<i>Westlie Motor Co.</i> (Union claimed individual Ee was a supervisor and should have been excluded from the unit on that basis.)	18RC11818	8/1/78	18-6342
<i>Arden Hill Hospital</i>	2RC18408	10/19/79	02-1563	<i>Westlie Motor Co.</i> (Union claimed individual Ee was a supervisor and should have been excluded from the unit on that basis.)	18RC11818	8/1/78	18-6342
<i>Danbury Publishing Co., d/b/a The Selford Corp.</i> (Employees having power to fire and classified by Employer as managers are supervisors and shall be excluded from unit)	2RC18279 2RC17595	5/23/79 5/9/77	02-1520 02-1293	<i>Boyles Bros. Drilling Co.</i> (Driller foreman who direct work and who hire and fire found supervisors)	19RC08947	8/9/78	19-1291
<i>Datafay Corp.</i> (branch service manager)	2RC01656	5/23/72	02-0209	<i>Jerry's Steel Supply, Inc.</i> (Status of tenure of Ee's - supervisors)	19RC08862	5/24/78	19-1270
<i>New School for Social Research</i> (senior librarian)	2RC15733	1/28/72	02-0192	<i>Tri-State Foods, Inc.</i> (Service Manager of Juice Dispensing Machine Service Co. held to be Supervisor based on power to hire and fire, and effectively recommend such actions and independent direction of work force.)	19RC08508	8/8/77	19-1188
<i>Alling and Cory-Rochester Div.</i>	3RC07481	5/23/79	03-1086	<i>Necor Corp.</i>	20RD01531	5/1/79	20-3894
<i>St. Luke's Resident Care Facility</i>	3RC07377	1/9/79	03-1045	<i>Hamerslag Equipment Co.</i> (Parts mgr found not to be supervisor.)	20RC14179	5/26/77	20-2372
<i>Walter Motor Truck Co.</i>	3UC00133	7/10/78	03-0984	<i>International Manufacturing Co., Inc.</i> (Supervisors excluded)	20RC13643	8/20/76	20-2206
<i>Eastern Rock Products, Inc.</i>	3RC06968	10/25/77	03-0912	<i>Princeville Corp. (Princeville Lanai)</i>	37RC02235	7/7/76	20-2134
<i>McGuire Manor, Inc., d/b/a Seneca Manor</i> (RN supervisors found to be supervisors)	3RC06996	9/27/77	03-0907	<i>Berven Rug Mills, Inc.</i> (Ee categories excluded from unit by statutory exclusion supervisors)	20RC13041	1/9/75	20-1639
<i>Alco-Gravure, Inc.</i> rev. den. 9/12/79 (Excluded Ee's) supervisors)	5RC10858	8/9/79	05-1298	<i>A. H. Voss Co. d/b/a Voss Int'l Corp.</i> (Supervisors are excluded from unit)	20RC09244	5/6/70	20-0201
<i>American Red Cross Blood Services Tidewater Region</i> rev. den. 2/7/79 (Head nurses as supervisors)	5RC10618	1/12/79	05-1236	<i>General Steamship Corp., Ltd., Western Steamship Services, Inc. and Western Ocean Services</i> (Supervisory status of an Ee)	21RC16034	11/7/79	21-1794
<i>Johnson Rents, Inc.</i> (Patient services coordinator who responsibly directed work of driver-technicians, was held out by Er as a supervisor and considered a supervisor by Ee's received substantially higher pay than unit Ee's and was person of highest authority during frequent absences of conceded supervisors held to be a supervisor.)	6RC08649	1/9/80	06-1088	<i>King O'Lawn</i>	21RC16003	7/23/79	21-1745

DETERMINATION OF COMPOSITION OF UNIT-460

7550-8700 (Continued)

(Exclusion of lead personnel as supervisors within sec 2(11) of act)							
AAA Plating & Inspection, Inc.	21RC15871	4/9/79	21-1696	Mr. D's Food Center	27RC05798	2/22/79	27-0804
Paramount Extrusion Co. and Warehouse, Processing and Distribution Workers U, Local 26, ILWU	21RC15393	2/17/78	21-1453	(Leadman found not to be supervisor.)			
(Composition of unit types of Ee's supervisors)				John Inglis Frozen Foods Co.	27RC05679	6/7/78	27-0784
Alameda Ford Truck Sales, Inc.	21RC15346	12/19/77	21-1410	(Not supervisors.)			
(Issue of whether 2 service writers, in a petitioned for unit of these 2 Ee's, are supervisors)				Ireco Chemicals	27UC00046	2/3/77	27-0735
Lacy Oil Tool Co.	21RC15246	10/18/77	21-1372	(quality control technicians found not to be supervisor and included in the unit.)			
(Supervisors)				H & H Distributors, Inc. d/b/a Shoe and Leather Co., Inc.	27RC05363	10/22/76	27-0703
Pillowtex Corp.	21RC14965	6/17/77	21-1293	(employer leadman excluded from unit as supervisor)			
(Supervisory status)				Zelenda Machine & Tool Corp.	29RC04602	7/16/79	29-1096
Max Binswanger Trucking	21RC14971	3/23/77	21-1225	(Sups. excl. from unit.)			
Serv-Air, Inc.	23RC04468	1/17/77	23-0652	Winston Limousine Service, Inc.	29RC04541	5/31/79	29-1084
(employee categories excluded from unit by statutory definition, supervisors)				(Dispatchers found to be supervisor)			
Cooperativa de Consumidores Unidos de Puerto Rico (Uni-Coop)	24RC06086	3/27/78	24-0947	Consolidated Maintenance Systems, Inc.	29RD00302	12/20/78	29-0998
Francisco N. Castagnet, Inc.	24RC05920	5/4/77	24-0887	Big 'O' Drilling, Inc.	31RC04044	3/16/78	31-1575
Molinos Nacionales, Inc.	24RC05928	4/26/77	24-0851	Max Factor & Co.	31RC03768	6/3/77	31-1466
Du Wel Corp.	25RC06790	1/12/78	25-1103	Santa Monica Cab Co., Inc.	31RC03618	11/5/76	31-1340
				(unit composition supervisors)			
				Roper Corp.	33RC02552	12/19/79	33-0471
				Illinois Valley Community Hospital	33RC02459	11/21/79	33-0469
				A. O. Smith Harvestore Products, Inc.	33RC02448	5/16/79	33-0442
				A & R Transport, Inc.	33RC02431	4/30/79	33-0436

470-HEALTH CARE INSTITUTION UNITS

470-HEALTH CARE INSTITUTION UNITS

0100 GENERALLY (FOR DEFINITIONS OF HEALTH CARE INSTITUTIONS SEE 177-9700-0000-0000)

<i>New York University Medical Center</i> (Health care institution units)	2RC18204	1/31/79	02-1488
<i>N.A.M.C., Inc. and Dr. Daniel Mayer, DDS, Danmil Center, LTD. (Jerome Health)</i>	2RC17378	12/2/76	02-1122
<i>The Wash. County Hospital Assn.</i> rev. den. 3/14/80 (Definition of health care institution)	5RC11040	2/12/80	05-1350
<i>St. Mary's Hospital a Div. of Sisters of Mercy Health Care Corp.</i> (Unit of all professional, technical and service and maintenance ee's of hospital laboratory inappropriate notwithstanding thier frequent interactions)	7CA14951	8/10/78	07-1571
<i>The Evangelical Deaconess Society of St. Louis, Missouri, a/k/a Deaconess Hospital</i> (Determinations of scope of unit health care institutions.)	14RC09028	12/4/79	14-0977
<i>Good Samaritan Nursing Home, Inc.</i>	38RC02298	6/23/78	38-0388
<i>Keokuk Area Hospital, Inc.</i> (Private hospital)	38RC02144	9/16/77	38-0349

0125 EFFECT OF STIPULATIONS

<i>The Womans General Hospital</i>	8RC11178	3/16/78	08-1117
<i>Southern Hills Hospital</i>	9RC12503	7/10/78	09-1763
<i>Sacred Heart Medical Center</i> (Exclusions based on prior step's)	19RC09792	6/23/80	19-1477
<i>Kaiser Foundation Health Plan of Oregon</i> (Parties stipulated on multiple location unit of outpatient clinic nurses accepted where E has 10 clinics and 2 hospitals in metropolitan area.)	36RC04162	4/16/79	36-0390

0150 LEGISLATIVE HISTORY

<i>Missouri Methodist Hospital Assn.</i> d/b/a Methodist Medical Center (Legislative history)	17RC08718	4/11/79	17-1076
<i>Sacred Heart Medical Center</i> (Tech. unit does not lead to undue praliferation)	19RC09792	6/23/80	19-1477
<i>Kern View Community Mental Health Center and Hospital</i>	31RC0485710/28/80	31-2068	

1700 PROFESSIONAL UNITS

<i>The Mount Vernon Hospital</i>	2RC18542	1/25/80	02-1595
<i>White Plains Hospital Medical Center</i>	2RC18498	10/29/79	02-1568
<i>New Rochelle Hospital Medical Center</i> (Health care professional units)	2RC17614	6/10/77	02-1308
<i>Van Wert County Hospital Assn.</i>	8RC10951	6/21/77	08-1028
<i>Group Health Plan, Inc. and Group Health Dental, Inc.</i> (Health care institutions units, professional units)	18RC12460	5/8/80	18-0775
<i>Community Memorial Hospital of San Buenaventura</i> (Health care - professional unit)	31RC0484011/17/80	31-2076	

1701 GENERALLY

<i>Memorial Hospital</i> req. for rev. den. 9/30	1RC16965	9/8/80	01-2110
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(Unit of RN's and other professional Ee's held appropriate)

<i>Empire Medical Group</i> (Professional unit)	29RC0467810/19/79	29-1111	
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1701-5000 Statutory prerequisite

<i>Doctors Short, Davis, Purifoy, Townsend, Brown & Bailes, a professional assn d/b/a Glenwood Medical Center</i> (Unit of professional medical technologists found appropriate with option election for inclusion in non-professional unit)	16RC07481	5/17/77	16-0752
<i>St. Joseph's Hospital of Marshfield, Inc.</i>	30RC0363912/28/79	30-1111	

1716 PHYSICIANS AND SURGEONS UNIT

<i>Staten Island Mental Health Society Inc.</i> (Separate professional units appropriate, exl excluding MD's)	29RC0472312/14/79	29-1124	
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1716-0100 Generally

1716-2000 Identifying characteristics

1716-4000 Specific determination

<i>Bon Secours Hospital, Inc.</i> dec. on rev. 3/4/80 248 NLRB No. 19 (Self determination election)	5RC10821	6/19/79	05-1279
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1716-6000 Placement of doctors in other unit

<i>Bedford-Stuyvesant Community Mental Health Center, Inc.</i> (Mds excluded from requested health care prof. community of int.) unit bec. physicians as a class have separate	29RC04821	2/1/80	29-1137
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1716-8000 Placement of other employees in doctors' unit

1733 REGISTERED NURSES UNIT

<i>Beth Abraham Hospital</i>	2RC18495	11/9/79	02-1572
<i>H.E.P. Associates, Inc. d/b/a Elmcrest Health Care Center</i> (Nursing home)	2RC18043	8/25/78	02-1438
<i>Alexander Hartman d/b/a Mosholu Parkway Nursing Home and Bainbridge Nursing Home</i> (RN'S)	2UC00121	9/7/77	02-1343
<i>Frederick Memorial Hospital, Inc.</i> rev. den. 10/15/79 (Unit of RN's okay)	5RC10933	9/19/79	05-1312
<i>Edward W. McCready Memorial Hospital</i> rev. den. 8/31/79 RN unit)	5RC10898	8/3/79	05-1297
<i>Potters Medical Center</i>	8RC11724	4/16/79	08-1278
<i>Visiting Nurse Association Of Dade County</i> (registered nurse unit)	12RC05123	8/17/76	12-1059
<i>General Medical Centers, Inc., and it's Subsidiary, Orange Grove Pharmacy, Inc., and Family Health Services, Inc.</i> (Health care industry - registered nurses unit)	21RC15530	6/21/78	21-1525
<i>Presbyterian/St. Luke's Medical Center</i>	27RC0593412/11/79	27-0844	
<i>Planned Parenthood Assn. of Wisconsin, Inc.</i>	30RC03563	6/7/79	30-1068
<i>Serra Memorial Hospital</i>	31RC04116	8/28/78	31-1757

1733-0100 Generally

greater separateness than those possessed by other prof's.)

HEALTH CARE INSTITUTION UNITS-470

1733-0100 (Continued)

Addison-Gilbert Hospital (RN unit found appropriate) IRC16777 3/28/80 01-2069

Affiliated Hospital Center, Inc. req. for rev. den. 10/5 (Nurse mid wife included in RN unit) IRM01099 9/12/80 01-2113

Affiliated Hospital Center, Inc. req. for rev. den. 10/5 (Clinical specialists included in RN unit) IRM01099 9/12/80 01-2113

Affiliated Hospital Center, Inc. req. for rev. den. 10/5 (Nurse practitioners included in RN unit) IRM01099 9/12/80 01-2113

Hall-Brooke Hospital, A Div. of Hall-Brooke Foundation, Inc. 2RC18134 12/8/78 02-1466

Alleghany Regional Hospital Corp. rev. den. 9/24/79 5RC10911 8/31/79 05-1310

American Red Cross Blood Services Tidewater Region rev. den. 2/7/79 (Registered nurses unit) 5RC10618 1/12/79 05-1236

Humana of Kentucky, Inc., d/b/a Audubon Hospital 9RC13379 7/29/80 09-2002

The Tuomey Hospital, Inc. 11RC04885 9/16/80 11-0663

Group Health Plan, Inc. and Group Health Dental, Inc. (Health care institution units, registered nurses generally) 18RC12460 5/8/80 18-0775

Rose Medical Center (Presumption of appropriateness of RN unit) 27RC0591912/31/79 27-0850

The Long Island College Hospital (Bargaining units; health care institutions; registered nurses generally) 29RC04593 9/20/79 29-1100

Eagle River Memorial Hospital 30AC0005211/12/80 30-1183

St. Joseph's Hospital of Marshfield, Inc. 30RC0363912/28/79 30-1111

Lancaster Community Hospital, Inc. 31RC03951 1/12/78 31-1553

Emanuel Hospital Charity Board, d/b/a Emanuel Hospital (RN's who work in intravenous (IV.) department not appropriate sub-unit of RN's) 36RC04276 1/24/80 36-0407

1733-2000 IDENTIFYING CHARACTERISTICS

Mercy Hospital of Watertown (Professional Ee identifying characteristics) 3RC07692 2/22/80 03-1175

Oneonta Nursing Home 3RC06845 3/11/77 03-0824

Medical Centers Hospital rev. den. 8/28/79 5RC10837 7/27/79 05-1295

Lancaster Community Hospital, Inc. 31RC03951 1/12/78 31-1553

1733-4000 Specific determination

Newton Wellesley Hospital rev. granted 2/27 (Unit RN's appropriate all professional unit sought by employer rejected) IRC16669 2/1/80 01-2059

The Sidney Farber Cancer Institute (RN unit as opposed to all professional unit found appropriate E contention that it is regional cancer center not a hospital not determinative) IRC15979 1/11/79 01-1952

Willington Convalescent Home, Inc. IRC14777 12/10/76 61-1659

Children's Hospital Medical Center (all RN's at hospital location and satellite operations) IRC14686 12/6/76 01-1656

Shriners Hospital for Crippled Children Burns Institute Boston Unit IRC14247 5/14/76 01-1569

Hubbard Regional Hospital (RN family planning counselor - alcoholism counselor - RN - alcoholism educator - psychologists) IRC14218 5/14/76 01-1570

Addison-Gilbert Hospital (Patient care coordinator included in RN unit Ee contention that individual managerial rejected) IRC16777 3/28/80 01-2069

The Malden Hospital (Nurse Anesthetists) IRC15444 3/16/78 01-1823

St. Margaret's Hospital for Women (1. RN educators placed in RN unit) IRC15374 1/6/78 01-1803

Addison-Gilbert Hospital (Certified registered nurses anesthetists included in RN unit) IRC16777 3/28/80 01-2069

The Malden Hospital (Continuing Education Instructors) IRC15444 3/16/78 01-1823

St. Margaret's Hospital for Women (2. Outpatient Dept Clinic) IRC15374 1/6/78 01-1803

Addison-Gilbert Hospital (Utilization review coordinators excluded from RN unit) IRC16777 3/28/80 01-2069

The Malden Hospital (RN's Instructors and ass't instructors) IRC15444 3/16/78 01-1823

St. Margaret's Hospital for Women (3. Pediatric Nurse Practitioner) IRC15374 1/6/78 01-1803

St. Margaret's Hospital for Women (4. Perinatologic Nurses) IRC15374 1/6/78 01-1803

St. Margaret's Hospital for Women (5. On call Nurses) IRC15374 1/6/78 01-1803

Medical Centers Hospital rev. den. 8/28/79 5RC10837 7/27/79 05-1295

The Memorial Hospital (RN instructions, school of nursing - included) 5RC09888 1/21/77 05-1047

The Memorial Hospital (Epidemiologist - included) 5RC09888 1/21/77 05-1047

The Memorial Hospital (Utilization review coordinators included) 5RC09888 1/21/77 05-1047

The Memorial Hospital (Ee health nurse included) 5RC09888 1/21/77 05-1047

Centre County Home Health Service, Inc. (Case workers who were professional Ee's were excluded from RN unit) 6RC08779 7/14/80 06-1126

Detroit Osteopathic Hospital (Head nurses & asst. head nurses will be included in unit of RN's where personnel 'supervision' is incidental to their patient-care responsibility) 7RC15720 2/4/80 07-1847

Middletown Hospital Assn. 9RC13186 2/21/80 09-1957

Southern Hills Hospital 9RC12503 7/10/78 09-1763

Regional Mental Health Center of Oak Ridge, Inc. 10RC11053 5/9/77 10-1630

Tallahassee Memorial Regional Medical Center, Inc. rev. den. 9/5/80 (Unit limited to registered nurses appropriate excluding all other professionals) 12RC05888 8/5/80 12-1394

George J. London Memorial Hospital 13RC14598 1/4/78 13-0814

Group Health Plan, Inc. and Group Health Dental, Inc. (Health care institution units registered nurses specific determination) 18RC12460 5/8/80 18-0775

Abbott Northwestern Hospital Assn., et al. (RN anesthetologist alone exclude RN's inappropriate) 18RC12148 3/19/79 18-0702

Fred Hutchinson Cancer Research Center 19RC0954712/18/79 19-1430

Montana Regional Red Cross Blood Center 19RC08446 7/15/77 19-1189

Foundation for Comprehensive Health Services 20RC14818 7/12/79 20-3908

470-HEALTH CARE INSTITUTION UNITS

1733-4000 (Continued)

<i>Baptist Hospital Of Southeast Texas, Inc.</i> (Unit of m's appropriate.)	23RC04792	7/17/79	23-0777
<i>Biomedical Applications of Ponce, Inc.</i> (Unit of 'All registered nurses' not approp. where registered nurses share same work responsibilities, supervision, fringe benefits & salary scale with other dialysis unit Ee's with are not required to be degreed registered nurses. All dialysis unit Ee's perform the same basic duties which are customarily performed in health service institutions by Ee's without specialized tng. and which is manual & routine in nature & does not req. the use of prof. skills or indep.	24RC0621012/22/78	24-1000	
<i>Rocky Mountain Hospital</i> (Unit of registered nurses found appropriate)	27RC0592611/28/79	27-0843	
<i>The Long Island College Hospital</i> (Bargaining units; health care institutions; registered nurses specific determination)	29RC04593	9/20/79	29-1100
<i>St. Francis Hospital</i>	30RC03611	9/28/79	30-1087
<i>Planned Parenthood Assn. of Wisconsin, Inc.</i>	30RC03563	6/7/79	30-1068
<i>St. Agnes Hospital of Fond Du Lac, Wisconsin, Inc.</i>	30RC03525	5/25/79	30-1065
<i>Mount Carmel Nursing Home, Inc. d/b/a Lakeshore Manor</i> (R. N.'s)	30RC03061	4/21/77	30-0891
<i>French Hospital</i>	31RC0366312/17/76	31-1366	

1733-6000 Placement of registered nurses in other unit

<i>Charles Choate Memorial Hospital</i> 1. receptionist/clerk 2. medical office asst. 3. utilization review nurse 4. continuing care coordinator 5. community health educator)	1RC16432	8/20/79	01-2017
<i>St. Elizabeth's Hospital of Boston</i> (RN who work exclusively as utilization review coordinators excluded.)	1UC00271	6/29/79	01-2006
<i>The Hospital of St. Raphael</i> (Professional unit)	1RC15767	7/26/78	01-1896
<i>Guardian Medical Services, Inc.</i> (Placement of registered nurses)	5RD10397	4/19/78	05-1165
<i>Beecher Clinic</i> (Single RN placed in over-all unit, with self-determination choice)	7RC15980	8/12/80	07-1921
<i>W.A. Foote Memorial Hospital, Inc.</i> (Registered nurses placed into LPN - technical unit)	7RC14990	9/1/78	07-1577
<i>Van Wert County Hospital Assn.</i>	8RC10951	6/21/77	08-1028
<i>Group Health Plan, Inc. and Group Health Dental, Inc.</i> (Health care institution units registered nurses placement of registered nurses in other units)	18RC12460	5/8/80	18-0775
<i>Centro De Salud De La Comunidad De San Ysidro, Inc.</i> (Separate unit of registered nurses rather than unit of all professionals)	21RC15564	9/13/78	21-1569
<i>National Living Centers d/b/a Faith Memorial</i> (Placement of registered nurses in other unit.)	23RC0470512/12/78	23-0753	
<i>Westminster Nursing Home, Inc. d/b/a Aspen Care Center-East</i> (RN's found not to be supervisors and included in all employee unit.)	27RC05898	9/21/79	27-0832
<i>Southern California Permanente Medical Group</i> (Hospital RN unit)	31RC04012	2/28/78	31-1571
<i>Illinois Valley Community Hospital</i>	33RC0245911/21/79	33-0469	

1733-8000 Placement of other employees in registered nurses unit

<i>Charles Choate Memorial Hospital</i> (1. graduate nurse 2. special nurses with average 30 hrs. prior quarter. 3. pediatric office assistant)	1RC16432	8/20/79	01-2017
<i>The Malden Hospital</i> (Nutrition & diet therapy & science instructors not RN's)	1RC15444	3/16/78	01-1823
<i>Glenside, Inc.</i> (Other professionals excluded from RN unit)	1RC15460	1/4/78	01-1801
<i>Jewish Home for Aged of Worcester County, Inc.</i> (social worker sole unrepresented professional)	1RC14926	3/28/77	01-1707
<i>H.E.P. Associates, Inc. d/b/a Elmcrest Health Care Center</i> (LPN's)	2RC18043	8/25/78	02-1438
<i>Frederick Memorial Hospital, Inc. rev. den. 10/15/79</i>	5RC10933	9/19/79	05-1312
<i>Alleghany Regional Hospital Corp. rev. den. 9/24/79</i> (Blood gas nurses)	5RC10911	8/31/79	05-1310
<i>American Red Cross Blood Services Tidewater Region rev. den. 2/7/79</i> (Placement of other Ee's in registered nurses unit)	5RC10618	1/12/79	05-1236
<i>Defiance Hospital, Inc.</i> (Registered nurse anesthetists)	8RC11836	11/23/79	08-1387
<i>Marymount Hospital, Inc.</i> ((nurse practitioners included))	8RC11501	10/5/78	08-1206
<i>Marymount Hospital, Inc.</i> ((nurse instructors in LPN school included))	8RC11501	10/5/78	08-1206
<i>Marymount Hospital, Inc.</i> ((utilization review and infection control nurses included))	8RC11501	10/5/78	08-1206
<i>Appalachian Regional Hospitals, Inc.</i> (Nurse anesthetist together with other registered nurses)	9UC00191	10/24/80	09-2025
<i>Appalachian Regional Hospitals, Inc.</i> (Utilization review coordinator)	9UC00173	1/10/80	09-1951
<i>The Tuomey Hospital, Inc.</i>	11RC04885	7/21/80	11-0658
<i>George J. London Memorial Hospital</i>	13RC14598	1/4/78	13-0814
<i>Crestview Acres, Inc.</i>	18RC1160511/17/77	18-0628	
<i>Hibbing General Hospital</i> (Utilization review coordinator excluded from RN unit)	18RC11360	6/8/77	18-0606
<i>Rocky Mountain Hospital</i> (Charge nurses found not to be supervisors and included in unit of registered nurses.)	27RC0592611/28/79	27-0843	
<i>Sands Point Nursing Home</i> (Stipulated unit of RN's and LPN's with Sonotone for RNs)	29RC0395710/11/77	29-0897	
<i>Fond Du Lac Lutheran Home, Inc.</i>	30RC03782	6/25/80	30-1154
<i>Continental Care Centers of Chadron, Inc. d/b/a Tomah Care Center rev. on rec. 12/12/79</i>	30RC0363811/16/79	30-1096	
<i>Lancaster Community Hospital, Inc.</i>	31RC03951	1/12/78	31-1553

1767 UNITS OF OTHER PROFESSIONALS

<i>Mental Retardation Institute, New York Medical College</i>	2RC18044	9/21/78	02-1447
<i>King's Daughter's Hospital</i> (Placement of LPN's)	5RC11000	11/6/79	05-1322
<i>Centro De Salud De La Comunidad De San Ysidro, Inc.</i> (Separate unit of professional Ee's (other	21RC15564	9/13/78	21-1569

HEALTH CARE INSTITUTION UNITS—470

1767 (Continued)

than RN's).)
Staten Island Mental Health Society Inc. 29RC0472312/14/79 29-1124
 (Separate professional units appropriate,
 exl excluding MD's)
Long Island College Hospital 29RC04438 5/8/79 29-1080
*Community Memorial Hospital of San
 Buenaventura* 31RC0484011/17/80 31-2076
 (Units of other professionals)

1767-0100 Generally

Memorial Hospital 1RC16965 9/8/80 01-2110
 req. for rev. den. 9/30
 (Professional Ee's paid by grant included)
King's Daughter's Hospital 5RC11000 11/6/79 05-1322
 (Placement of medical technologists)
*Group Health Plan, Inc. and Group
 Health Dental, Inc.* 18RC12460 5/8/80 18-0775
 (Health care institution units units of other
 professional generally)
*Southwest Denver Community Mental
 Health Services, Inc.* 27RC0594812/26/79 27-0848
 (Stipulated overall unit of RN's other
 professionals and nonprofessionals may be
 appropriate.)
*Kaiser Foundation Health Plan, Inc.,
 et al* 31RC03811 1/19/78 31-1556

1767-2000 Identifying characteristics

Inner City Drug Abuse Program, Inc. 7RC14572 12/2/77 07-1356
St. Joseph Hospital 7RC14679 4/19/78 07-1511
 (Medical technologists, by virtue of their
 lengthy training in science and use of their
 training in making independent judgements of a
 significant nature to health of patients, are
 professional Ee's.)
St. Joseph Hospital 7RC14679 4/19/78 07-1511
 (Medical technology students at E's school and
 who work in laboratory w/medical technologists
 are excluded from technical unit as professional
 Ee's.)
Tacoma General Hospital 19RC09615 3/12/80 19-1444
 (Professional Ee's)
Mercy Medical Center 27RC05695 6/26/78 27-0787
 (Certified respiratory care technicians, medical
 lab technicians, radiological technologist,
 occupational therapists, registered nurses,
 pharmacists, nuclear medical technician, non
 certified respiratory care technicians are
 professional Ee's based on requirements of
 registration, qualifying exams. and use of
 independent judgement & discretion & are
 therefore excluded from non-professional unit.)
*Southwest Denver Community Mental
 Health Services, Inc.* 27RC0594812/26/79 27-0848
 (Various classifications found to be
 professionals by virtue of their responsibilities
 notwithstanding no formal educational
 requirement.)
*Southwest Denver Community Mental
 Health Services, Inc.* 27RC0594812/26/79 27-0848
 (Two classifications are not professionals --
 routine mental tasks not involving consistent
 exercise of discretion.)
Empire Medical Group 29RC0467810/19/79 29-1111
Doctor's Hospital of Montclair 31RC04837 9/24/80 31-2046
1767-4000 Specific determination
Meriden-Wallingford Hospital 1RC16227 5/21/79 01-1990
 (1. Psychiatrists 2. Child care worker found
 not to be professional Ee's and excluded from
 professional unit)

Memorial Hospital 1RC16965 9/8/80 01-2110
 req. for rev. den. 9/30
 (Cardiology technologists (Prof Ee))
Providence Hospital 1RC16831 6/26/80 01-2092
 (Medical lab technicians & medical technicians
 found to be professional Ee's excluded tech/S&M
 unit.)
The Hospital of St. Raphael 1RC15767 7/26/78 01-1896
 (Assistant physicians)
Memorial Hospital 1RC15965 9/8/80 01-2110
 req. for rev. den. 9/30
 (Management engineer (Prof Ee))
Providence Hospital 1RC16831 6/26/80 01-2092
 (Registered physical therapists found to be
 professional Ee's excluded from tech/S&M
 unit.)
The Hospital of St. Raphael 1RC15767 7/26/78 01-1896
 (Patient review coordinators)
Memorial Hospital 1RC16965 9/8/80 01-2110
 req. for rev. den. 9/30
 (Chief accountant found not prof Ee)
Providence Hospital 1RC16831 6/26/80 01-2092
 (Social service dept. social workers excluded
 as professional)
The Hospital of St. Raphael 1RC15767 7/26/78 01-1896
 (Discharge planning coordinators)
Memorial Hospital 1RC16965 9/8/80 01-2110
 req. for rev. den. 9/30
 (Accountant found not prof Ee)
Memorial Hospital 1RC16965 9/8/80 01-2110
 req. for rev. den. 9/30
 (Nutritionist)
Memorial Hospital 1RC16965 9/8/80 01-2110
 req. for rev. den. 9/30
 (Systems analyst (Prof Ee))
Powhattan Nursing Home, Inc. 5RC10128 8/31/77 05-1113
 (Charge nurses not supervisors, shift supervisor
 supervisors under 2(11).)
*St. Mary's Hospital a Div. of Sisters
 of Mercy Health Care Corp.* 7CA14951 8/10/78 07-1571
 (Unit of all professionals of hospital including
 all medical technologists, dieticians,
 librarians, social workers and pharmacists is
 appropriate)
W. A. Foote Memorial Hospital, Inc. 7RC14238 5/19/77 07-1200
 (Unit sought by the Petitioner is inappropriate
 as it does not include other unrepresented
 professional Ee's of the E.)
*Group Health Plan, Inc. and Group
 Health Dental, Inc.* 18RC12460 5/8/80 18-0775
 (Health care institution units units of other
 professional specific determination)
*St. Joseph's Hospital of Marshfield,
 Inc.* 30RC0363912/28/79 30-1111
Doctor's Hospital of Montclair 31RC04837 9/24/80 31-2046
**1767-6000 Placement of (subject) employees in
 other unit**
Community Hospital at Glen Cove 29RC03791 6/21/77 29-0857
**1767-8000 Placement of other employees in
 (subject) unit**
The Hospital of St. Raphael 1RC15767 7/26/78 01-1896
 (Registered nurses)
The Mount Vernon Hospital 2RC18542 1/25/80 02-1595
 (Pharmacy interns)
*Monogahela Valley Assn. of Health
 Centers, Inc.* 6RC07814 5/24/77 06-0877
 (Unit of all professionals including RN's &

470-HEALTH CARE INSTITUTION UNITS

1767-0000 (Continued)

pharmacists)				
Van Wert County Hospital Assn. (In-Service education coordinator)	8RC10951	6/21/77	08-1028	
Middletown Hospital Assn.	9RC13186	2/21/80	09-1957	
Sisters of Providence, St. Ignatius Province, d/b/a St. Patrick Hospital (Hospital professional unit)	19UC00217	5/10/78	19-1262	
Langlade County Memorial Hospital, Hotel Dieu of St. Joseph no. r/r filed 8/7/80	30RC03779	7/25/80	30-1159	
Madison Area Assoc. for Retarded Citizens, Inc. (E-wide unit of professional and nonprofessional Ee's found appropriate)	3089	5/18/77	30-0899	
Doctor's Hospital of Montclair	31RC04837	9/24/80	31-2046	

3300 TECHNICAL EMPLOYEES UNIT

Sylcox Nursing Home and Health Related Facility (Technical Ee's)	2RC17719	9/20/78	02-1346	
Colonial Manor (LPN charge nurses found not to be supervisors)	12RC05642	4/20/79	12-1271	
Sacred Heart Medical Center (Tech. unit of all tech. Ee's)	19RC09792	6/23/80	19-1477	
Euclid Convalescent Center, Inc.	21RC16025	8/22/79	21-1764	
General Medical Centers, Inc., and it's Subsidiary, Orange Grove Pharmacy, Inc., and Family Health Services, Inc. (Health care industry - Technical Ee's unit)	21RC15530	6/21/78	21-1525	
Presbyterian/St. Luke's Medical Center	27RC0593412	11/79	27-0844	
Good Samaritan Nursing Home, Inc.	38RC02298	6/23/78	38-0388	

3301 GENERALLY

Hall-Brooke Hospital, A Div. of Hall- Brooke Foundation, Inc.	2RC18134	12/8/78	02-1466	
Mercy Hospital of Watertown (Technical Ee's unit health care institution units)	3RC07692	2/22/80	03-1175	
Sheehan Memorial Emergency Hospital	3RC07630	11/5/79	03-1141	
The Anthony L. Jordan Health Center (placement of certain technical Ee's)	3RC06767	1/28/77	03-0811	
The Wash. County Hospital Assn. rev. den. 3/14/80 (Technical Ee's)	5RC11040	2/12/80	05-1350	
Capitol Hill Hospital (Petitioner improperly excluded tech Ee's from a technical unit.)	5RC11021	11/19/79	05-1328	
King's Daughter's Hospital (Technical Ee's unit)	5RC11000	11/6/79	05-1322	
St. Joseph Hospital (LPN's are technical Ee's where they have advanced training which they utilize on a daily basis in care of patients, as are medications LPN's.)	7RC14679	4/19/78	07-1511	
St. Joseph Hospital (X-Ray Technologists, who have two years of course work beyond high school in radiology, are certified, and who exercise some independent judgement in care of patients are technical Ee's.)	7RC14679	4/19/78	07-1511	
St. Joseph Hospital (Ultra sound technologists whose education background is identical to X-Ray technologists and who exercise some independent judgement in care of patient are also technical Ee's.)	7RC14679	4/19/78	07-1511	
St. Joseph Hospital	7RC14679	4/19/78	07-1511	

St. Joseph Hospital (Nuclear medicine and isotope technologists, (EEG technician is a technical Ee where her (EKG technicians and cardiopulmonary technician are not technicals where no advanced training is training is both extensive and as formal as whose training exceeds by one year that of X-Ray technologists and who administer possible in a one-to-one teacher-student required and work does not involve any independent judgement.) radiation to patients for therapy are technical situation and she exercises some independent Ee's.) judgement.)	7RC14679	4/19/78	07-1511	
St. Joseph Hospital (Respiratory therapists are not professional but technical, where their exercise of independent judgement is limited by physicians' orders and limited types of available therapy.)	7RC14679	4/19/78	07-1511	
St. Joseph Hospital (Both certified and non-certified respiratory therapy technicians are technical where they have educational requirements beyond high school, certification requirements, and work closely w/therapists in medicating patients.)	7RC14679	4/19/78	07-1511	
St. Joseph Hospital (Medical assistants are technical Ee's where they have completed 2 yrs of college work in their field, administer medications, and work closely w/LPN's.)	7RC14679	4/19/78	07-1511	
St. Joseph Hospital (Cardiology electrical technician who has completed 2 yrs of electronic schooling plus has considerable on-the-job training in electronics and who works alone in repairing complex equipment is technical but not professional.)	7RC14679	4/19/78	07-1511	
St. Joseph Hospital (Nursing assistants who work on a regular basis and who are students working toward becoming RN's are Ee's and included in technical unit.)	7RC14679	4/19/78	07-1511	
St. Joseph Hospital (Radiology students at E's school are not Ee's at all but students even though they periodically work in E's radiology department.)	7RC14679	4/19/78	07-1511	
Southern Hills Hospital	9RC12503	7/10/78	09-1763	
Greenwood Residence, Inc.	18RC12578	6/3/80	18-0782	
Park Manor Care Center, Inc.	18RC12003	9/25/78	18-0673	
Southdale Nursing Home, Inc.	18RC11733	3/21/78	18-0645	
Sacred Heart Medical Center (Technical units appropriate in health care industry)	19RC09792	6/23/80	19-1477	
Tacoma General Hospital (Technical units-general)	19RC09615	3/12/80	19-1444	
San Diego Hospital Assn. d/b/a Donald N. Sharp Memorial Community Hospital (Technical unit appropriate)	21RC14927	2/18/77	21-1213	
Baptist Hospital Of Southeast Texas, Inc. (Lun's fathers held to be technical Ee's)	23RC04792	7/17/79	23-0777	
St. Anthony Hospital Systems (Technical Ee's unit, generally)	27RC05975	3/20/80	27-0860	
Presbyterian/St. Luke's Medical Center (Disputed Ee's are technical not prof'l and	27RC05934	3/17/80	27-0369	
Rocky Mountain Hospital (Unit of all technical Ee's found appropriate.)	27RC0592611	12/8/79	27-0843	
Marquette General Hospital, Inc. (Petitioned for unit of technical Ee's excluding registered nurses, service and maintenance Ee's, business office clerical Ee's professional Ee's, confidential Ee's.	30RC03503	4/19/79	30-1058	

HEALTH CARE INSTITUTION UNITS-470

3301 (Continued)

guards and supervisors as defined in the act.)

Memorial Hospital Assn., Inc.	30RC03355	6/23/78	30-0987
Saint Nicholas Hospital of the Hospital Sisters of the Third Order of Saint Francis	30RC02855	7/21/76	30-0828
U. S. Video Corp.	31RC04676	3/13/80	31-1974
Dessert Springs Hospital, Inc.	31RC04019	3/29/78	31-1581

3320 IDENTIFYING CHARACTERISTICS

Yonkers General Hospital (Technicians)	2RC18247	4/25/79	02-1507
The Hebrew Home for the Aged at Riverdale	2RC17686	7/22/77	02-1324
New Rochelle Hospital Medical Center (Health care technical units)	2RC17614	6/10/77	02-1308
The Anthony L. Jordan Health Center (placement of certain technical Ee's)	3RC06767	1/28/77	03-0811
Memorial General Hospital Assn. Inc.	6RC07617	6/3/77	06-0882
Mayco Plastics, Inc.	7RC15157	1/4/79	07-1667
Lakeland Community Hospital Inc., d/b/a Lorain Community Hospital	8RC11766	5/15/79	08-1298
St. Joseph Riverside Hospital	8RC11004	12/28/78	08-1244
Green Cross General Hospital	8RC11280	4/17/78	08-1132
St. Joseph Riverside Hospital	8RC11004	8/11/77	08-1047
Wix Corp. (Draftsmen excluded from P&M unit where draftsmen's duties require technical training. Draftsmen do not punch time clocks & work only one shift. There is insufficient community of interests with P&M Ee's)	11RC04870	5/16/80	11-0645
Northwestern Hospital Services (Certified laboratory assistant are technical Ee)	18RC12582	6/12/80	18-0785
Sacred Heart Medical Center (Def. of tech. Ee)	19RC09792	6/23/80	19-1477
Presbyterian/St. Lukes Medical Center	27RC05934	2/28/80	27-0365
Staten Island Mental Health Society Inc. (Technical Ee's--criteria)	29RC04723	12/14/79	29-1124
Dessert Springs Hospital, Inc. (Definition of technical Ee)	31RC04019	3/29/78	31-1581

3340 SPECIFIC DETERMINATION

Meriden-Wallingford Hospital	1RC16227	5/21/79	01-1990
Meriden-Wallingford Hospital	1RC16227	5/21/79	01-1990
Meriden-Wallingford Hospital (1. Non certified lab technicians 2. Biomedical (1. Electrodiagnostic technician trainee 2. (1. Clinical instructor school of radiology 2. Clinical assistants found to be technical Ee's Computer programmers 3. Inhalation and technicians 3. Central supply technicians 4. Pharmacy technicians 5. Menu clerk special and included in technical unit.) respiratory therapist 4. Utilization review coordinators 5. Medical audit technician 6. diets 6. Computer operators 7. Child care Mental health workers found to be technical worker all above found not technical Ee's and Ee's) excluded from technical unit.)	1RC16227	5/21/79	01-1990
Liberty House Nursing Home (Unit LPN's found appropriate)	1RC15914	10/2/78	01-1921
The Malden Hospital (Instructor, School Radiologic Technology excluded as professional)	1RC15444	3/16/78	01-1823
Institute of Living	1RC14502	8/25/76	01-1611
Glenide, Inc.	1RC14474	7/7/76	01-1591

Maine Medical Center	1RC14295	7/2/76	01-1590
Shriners Hospital for Crippled Children Burns Institute Boston Unit	1RC14247	5/14/76	01-1569
Johnson Memorial Hospital	1RC14286	4/6/76	01-1551
Memorial Hospital req. for rev. den. 9/30 (Cytology technologist (Tech Ee))	1RC16965	9/8/80	01-2110
Union - Truesdale Hospital in Fall River, Inc. (OR technicians - excluded)	1RC15210	10/14/77	01-1778
Memorial Hospital req. for rev. den. 9/30 (Research associates (Tech Ee))	1RC16965	9/8/80	01-2110
Union - Truesdale Hospital in Fall River, Inc. (Senior OR tech - excluded)	1RC15210	10/14/77	01-1778
Memorial Hospital req. for rev. den. 9/30 (Programmers (Tech Ee))	1RC16965	9/8/80	01-2110
Union - Truesdale Hospital in Fall River, Inc. (Nurse asst/aides - excluded)	1RC15210	10/14/77	01-1778
Memorial Hospital req. for rev. den. 9/30 (Accountant excluded from tech unit)	1RC16965	9/8/80	01-2110
Union - Truesdale Hospital in Fall River, Inc. (Ward secretary - ward clerk - excluded)	1RC15210	10/14/77	01-1778
Memorial Hospital req. for rev. den. 9/30 (Chief accountant included from technical unit)	1RC16965	9/8/80	01-2110
Union - Truesdale Hospital in Fall River, Inc. (Lab tech - excluded)	1RC15210	10/14/77	01-1778
Union - Truesdale Hospital in Fall River, Inc. (Clinical lab technologists - included)	1RC15210	10/14/77	01-1778
Union - Truesdale Hospital in Fall River, Inc. (Senior clinical lab technologist urinalysis - excluded)	1RC15210	10/14/77	01-1778
Union - Truesdale Hospital in Fall River, Inc. (Staff medical technologists - excluded)	1RC15210	10/14/77	01-1778
Union - Truesdale Hospital in Fall River, Inc. (Section chiefs - excluded)	1RC15210	10/14/77	01-1778
Union - Truesdale Hospital in Fall River, Inc. (Asst section chiefs - excluded)	1RC15210	10/14/77	01-1778
Union - Truesdale Hospital in Fall River, Inc. (Evening supervisor - excluded)	1RC15210	10/14/77	01-1778
Union - Truesdale Hospital in Fall River, Inc. (Asst lab supervisor included)	1RC15210	10/14/77	01-1778
Union - Truesdale Hospital in Fall River, Inc. (Tissue technician - histology - included)	1RC15210	10/14/77	01-1778
Union - Truesdale Hospital in Fall River, Inc. (Pathology asst - included)	1RC15210	10/14/77	01-1778
Union - Truesdale Hospital in Fall River, Inc. (Non certified respiratory therapy tech. - included)	1RC15210	10/14/77	01-1778
Union - Truesdale Hospital in Fall River, Inc.	1RC15210	10/14/77	01-1778

470-HEALTH CARE INSTITUTION UNITS

3340 (Continued)

(Registered respiratory therapist - included)			
Union - Truesdale Hospital in Fall River, Inc.	IRC15210	10/14/77	01-1778
(X-ray technologists - included)			
Union - Truesdale Hospital in Fall River, Inc.	IRC15210	10/14/77	01-1778
(Radiology & special procedures technologists - included)			
Union - Truesdale Hospital in Fall River, Inc.	IRC15210	10/14/77	01-1778
(Non-registered nuclear medicine tech. - included)			
Union - Truesdale Hospital in Fall River, Inc.	IRC15210	10/14/77	01-1778
(Ultrasound tech. - included)			
Union - Truesdale Hospital in Fall River, Inc.	IRC15210	10/14/77	01-1778
(Certified EEG tech - included)			
Union - Truesdale Hospital in Fall River, Inc.	IRC15210	10/14/77	01-1778
(Non certified EEG tech - excluded, senior supp technician excl.)			
Union - Truesdale Hospital in Fall River, Inc.	IRC15210	10/14/77	01-1778
(EKG tech. - excluded, medical record codes - po excluded.)			
Union - Truesdale Hospital in Fall River, Inc.	IRC15210	10/14/77	01-1778
(Senior EKG tech. - excluded, medical record an excluded.)			
Union - Truesdale Hospital in Fall River, Inc.	IRC15210	10/14/77	01-1778
(Diet technician - included, pharmacy asst. - ex)			
Union - Truesdale Hospital in Fall River, Inc.	IRC15210	10/14/77	01-1778
(Supply tech. - excluded)			
Lester Poes, d/b/a Elcor Nursing Home Lester Poes, d/b/a Elcor's Mattiot Manor, HRF	3RC07335	11/24/78	03-0931
The Anthony L. Jordan Health Center (placement of certain technical Ee's)	3RC06767	1/28/77	03-0811
The Memorial Hospital (LPNs - included)	5RC09888	1/21/77	05-1047
The Memorial Hospital (LPN in-service instructor included)	5RC09888	1/21/77	05-1047
The Memorial Hospital (LPN Physical Therapist included)	5RC09888	1/21/77	05-1047
The Memorial Hospital (Operating room technicians excluded)	5RC09888	1/21/77	05-1047
The Memorial Hospital (Medical Laboratory Technicians included)	5RC09888	1/21/77	05-1047
The Memorial Hospital (Certified Laboratory Assistants excluded)	5RC09888	1/21/77	05-1047
The Memorial Hospital (Staff Radiologic Technologists included)	5RC09888	1/21/77	05-1047
The Memorial Hospital (Special Procedures Technologists included)	5RC09888	1/21/77	05-1047
The Memorial Hospital (Nuclear Medicine Technician included)	5RC09888	1/21/77	05-1047
The Memorial Hospital (Certified Technicians (Respiratory) included)	5RC09888	1/21/77	05-1047
The Memorial Hospital (Staff Technicians (Respiratory) included)	5RC09888	1/21/77	05-1047
The Memorial Hospital (Technician Trainees (Respiratory) included)	5RC09888	1/21/77	05-1047
The Memorial Hospital (EEG Technician included)	5RC09888	1/21/77	05-1047
The Memorial Hospital (Bio-Medical Electronic Technician included)	5RC09888	1/21/77	05-1047
The Memorial Hospital (Autopsy Technician excluded)	5RC09888	1/21/77	05-1047
The Memorial Hospital (Part-Time Laboratory Ee's excluded)	5RC09888	1/21/77	05-1047
The Memorial Hospital (Out-Patient Technicians excluded)	5RC09888	1/21/77	05-1047
The Memorial Hospital (Therapy Technologist included)	5RC09888	1/21/77	05-1047
The Memorial Hospital (X-Ray Service Engineer included)	5RC09888	1/21/77	05-1047
The Memorial Hospital (Educational Coordinator included)	5RC09888	1/21/77	05-1047
The Memorial Hospital (Pulmonary Function Technician included)	5RC09888	1/21/77	05-1047
Memorial General Hospital Assn. Inc.	6RC07617	6/3/77	06-0882
St. Joseph Hospital (Histology technicians, although certified and paid at a level comparable to technicals, are not technicals where they are not performing work requiring any particular skill or independent judgement.)	7RC14679	4/19/78	07-1511
Southern Hills Hospital	9RC12503	7/10/78	09-1763
Northwestern Hospital Services (Technical unit excluding represented LPN; appropriate)	18RC12582	6/12/80	18-0785
Golden Oaks Nursing Home Inc. (Decertification election in unit of LPN's at nursing home)	18RC00995	5/12/80	18-0776
Innsbruck Nursing Home, Inc. (Unit limited to LPN's at nursing home)	18RC1208111	15/78	18-0681
Buffalo Memorial Hospital, a Div. of Health Central, Inc. (Operating room and medical records technicians included with other technical Ee's)	18RC11922	8/2/78	18-0663
Holy Family Hospital of Estherville, Inc. (Certified respiratory therapist included in technical unit)	18RC11378	5/3/77	18-0600
Sacred Heart Medical Center	19RC09792	6/23/80	19-1477
Sacred Heart Medical Center (Lab assts. not tech.) (Pharmacy tech's are tech. Ee's)	19RC09792	6/23/80	19-1477
Tacoma General Hospital (Technical units-specific determinations)	19RC09615	3/12/80	19-1444
The Danmor Co. d/b/a Madison South Convalescent Center (Appropriate unit of LPN's as technical Ee's)	19RC08892	7/10/78	19-1282
Presbyterian/St. Lukes Medical Center	27RC05934	2/28/80	27-0365
Brookhaven Memorial Hospital	29RC03892	10/5/77	29-0895
St. Joseph's Hospital of Marshfield, Inc.	30RC03639	12/28/79	30-1111
Racine Residential Care, Inc. (Unit of technical employees including activity therapist, assistant activity therapist program coordinator and lpn's at nursing home is appropriate for purposes of collective bargaining.)	30RC03500	7/3/79	30-1074
Marquette General Hospital, Inc.	30RC03503	4/19/79	30-1058
Marquette General Hospital, Inc. (Following Ee's are found to be technical Ee's (Following Ee's at hospital are not technical Ee's and are excluded from technical unit: at hospital rather than service and maintenance Ee's: histology technicians, emergency medical phlebotomists, donor recruiter, recipient	30RC03503	4/19/79	30-1058

HEALTH CARE INSTITUTION UNITS—470

3340 (Continued)

rights advisor and substance abuse unit managers, technicians, cardiovascular technicians I and II.) operating room scheduler, dietary technicians.)			
<i>Dessert Springs Hospital, Inc.</i> (Licensed practical nurses)	31RC04019	3/29/78	31-1581
<i>Dessert Springs Hospital, Inc.</i> (Operating room technicians)	31RC04019	3/29/78	31-1581
<i>Dessert Springs Hospital, Inc.</i> (Respiratory technicians)	31RC04019	3/29/78	31-1581
<i>Dessert Springs Hospital, Inc.</i> (Respiratory technicians)	31RC04019	3/29/78	31-1581
<i>Dessert Springs Hospital, Inc.</i> (Radiologic technologists)	31RC04019	3/29/78	31-1581
<i>Dessert Springs Hospital, Inc.</i> (Nuclear medicine technologists)	31RC04019	3/29/78	31-1581
<i>Dessert Springs Hospital, Inc.</i> (Nursing assistants)	31RC04019	3/29/78	31-1581
<i>Dessert Springs Hospital, Inc.</i> (Surgical aides)	31RC04019	3/29/78	31-1581
<i>Dessert Springs Hospital, Inc.</i> (Anesthesia aide)	31RC04019	3/29/78	31-1581
<i>Dessert Springs Hospital, Inc.</i> (Utilization review coordinator)	31RC04019	3/29/78	31-1581
<i>Dessert Springs Hospital, Inc.</i> (Social service worker)	31RC04019	3/29/78	31-1581
<i>Illinois Valley Community Hospital</i> (Licensed food service sanitarian found to be a technical Ee and included in technical hospital unit.)	33RC02459	7/9/80	33-0498
<i>Good Samaritan Nursing Home, Inc.</i> (Technical Ee's unit (LPNs) specific determination)	33RC02298	8/15/78	33-0396

3360 PLACEMENT OF TECHNICAL EMPLOYEES IN OTHER UNIT

<i>The Hospital of St. Raphael</i> (Baby technicians)	1RC15767	7/26/78	01-1896
<i>The Winthrop Continuing Care Center, Inc.</i> (Licensed practical nurses and graduate practical nurses found technical Ee's excluded from S & M unit)	1RC15723	6/5/78	01-1865
<i>St. Luke's Resident Care Facility</i>	3RC07377	1/9/79	03-1045
<i>The Anthony L. Jordan Health Center</i> (placement of certain technical Ee's)	3RC06767	1/28/77	03-0811
<i>Beecher Clinic</i> (Pulmonary function tester included in over-all unit)	7RC15980	8/12/80	07-1921
<i>Garden City Hospital (Osteopathic)</i> (Placement of technical Ee's in other unit)	7RC14401	9/21/77	07-1322
<i>Wix Corp.</i> (Laboratory technicians included in P&M unit when both are hourly paid, punch time clocks and work shift hours. No special training or experience requirements are necessary.)	11RC04870	5/16/80	11-0645
<i>Manor Convalescent Home, Inc.</i> (LPN's in service-maint. unit)	13RC14483	9/12/77	13-0399
<i>Ev. Lutheran Good Samaritan Society, d/b/a Good Samaritan Village</i> (Health care institution units—placement of technical Ee's in other units.)	17RC0891812	13/79	17-1131
<i>Immanuel-St. Joseph's Hospital of Mankato, Inc.</i>	18RC12587	4/25/80	18-0773
<i>Holy Family Hospital of Esteherville, Inc.</i>	18RC11317	4/1/77	18-0595
<i>The Bemidji Community Hospital</i>	18RC1112812	16/76	18-0585

<i>National Living Centers d/b/a Faith Memorial</i> (Placement of technical Ee's in other unit)	23RC0470512	12/78	23-0753
<i>Hospital Presbiteriano De La Comunidad, Inc.</i> (X-ray technicians included in all office clerical Ee unit pursuant to bargaining history given self-determination election as to remaining therein or switching to LPN's and technicals' unit.)	24UC00069	6/26/78	24-0964
<i>Carillon House Nursing Home and Health Related Facility</i> (Inclusion of LPN's in service and maintenance unit by agreement of the parties)	29RM005371	1/17/77	29-0905
<i>Glendale Convalescent Center</i> (LPN's excluded from service and maintenance unit at Nursing Home.)	30RC03012	3/10/77	30-0881
<i>Saint Nicholas Hospital of the Hospital Sisters of the Third Order of Saint Francis</i> (EKG technicians and emergency room technicians placed on service & maintenance unit)	30RC02855	7/21/76	30-0828

3380 PLACEMENT OF OTHER EMPLOYEES IN TECHNICAL UNIT

<i>St. Elizabeth's Hospital of Boston</i> (Social service case aides)	1RC15815	9/7/78	01-1911
<i>Roger Williams General Hospital</i> (1. OR technicians 2. IV technician)	1RC15279	9/21/77	01-1768
<i>Lawrence and Memorial Hospital</i> (1. EEG technicians 2. obstetrical tech 3. Cardiopulmonary technicians 4. Child technicians 5. Staff physical therapy asst 6. Occupational therapy asst 7. Anesthesia technicians 8. emergency room technicians 9. Medical records technicians)	1RC15123	6/23/77	01-1747
<i>Jewish Home for Aged of Worcester County, Inc.</i> (activities director)	1RC14926	3/28/77	01-1707
<i>Prospect Nursing Home Corp. d/b/a Prospect Street Nursing Home</i> (activities director)	1RC14684	10/8/76	01-1626
<i>Boston Hospital for Women, a Div. of Affiliates Hospitals Center, Inc.</i> (radiation therapy technologist - simulator technologist - treatment planning technician - health physics asst - cytotechnologists - research asst - research technicians - medical coder)	1RC14532	9/30/76	01-1625
<i>Institute of Living</i> (psychiatric aides - EEG technicians - X-RAY technicians-clinical lab technician-electronics t)	1RC14502	8/25/76	01-1611
<i>Glenide, Inc.</i> (activity therapists)	1RC14474	7/7/76	01-1591
<i>Maine Medical Center</i> (medical photographer - medical photographic technician-dialysis technician-tissue typing tech)	1RC14295	7/2/76	01-1590
<i>St. Mary's Hospital Corp.</i> 1. Histology technician 2. Cytotechnologists included in technical unit)	1RC16334	7/25/79	01-2013
<i>Glenide, Inc.</i> (Professional Ee's excluded from technical unit)	1RC15460	1/4/78	01-1801
<i>St. Mary's Hospital Corp.</i> (Certified and noncertified technologists in chemistry dept.)	1RC16334	7/25/79	01-2013
<i>Glenide, Inc.</i> (1. social worker asst 2. Recreational therapist 3. Activity therapist 4. Clinical asst to psychiatrist)	1RC15460	1/4/78	01-1801

470-HEALTH CARE INSTITUTION UNITS

3380 (Continued)

<i>St. Mary's Hospital Corp.</i> (Certified and noncertified lab technicians in chemistry dept. included in tech unit.)	1RC16334	7/25/79	01-2013
<i>St. Mary's Hospital Corp.</i> (Students medical lab tech excluded)	1RC16334	7/25/79	01-2013
<i>St. Mary's Hospital Corp.</i> (Non certified respiratory therapy tech in respiratory and pulmonary therapy dept included in tech. unit)	1RC16334	7/25/79	01-2013
<i>St. Mary's Hospital Corp.</i> (Assistant gastroenterology dept. included in tech unit)	1RC16334	7/25/79	01-2013
<i>St. Mary's Hospital Corp.</i> (Operating room technicians included in tech unit)	1RC16334	7/25/79	01-2013
<i>The Mount Vernon Hospital</i> (Inhalation therapists or technicians, baby nurses)	2RC18542	1/25/80	02-1595
<i>St. Luke's Hospital of Newburgh, New York</i> (Assistant pathologist)	2RC17733	9/27/77	02-1347
<i>St. Luke's Hospital of Newburgh, New York</i> (EEG & EKG nursing service technicians)	2RC17733	9/27/77	02-1347
<i>St. Luke's Hospital of Newburgh, New York</i> (Biomedical technician)	2RC17733	9/27/77	02-1347
<i>St. Luke's Hospital of Newburgh, New York</i> (Non-certified surgical technicians)	2RC17733	9/27/77	02-1347
<i>Mercy Hospital of Watertown</i> (Placement of other Ee's in technical unit)	3RC07692	2/22/80	03-1175
<i>Oneonta Nursing Home</i>	3RC06845	3/11/77	03-0824
<i>The Anthony L. Jordan Health Center</i> (placement of certain technical Ee's)	3RC06767	1/28/77	03-0811
<i>King's Daughter's Hospital</i> (Placement of office clericals in technical unit.)	5RC11000	11/6/79	05-1322
<i>St. Joseph Riverside Hospital</i> (Therapeutic dietician assistants included)	8RC11116	9/20/79	08-1362
<i>Lakeland Community Hospital Inc., d/b/a Lorain Community Hospital</i> (Mental health worker I excluded)	8RC11766	5/15/79	08-1298
<i>Lakeland Community Hospital Inc., d/b/a Lorain Community Hospital</i> (Medical technologist ASCP registered included)	8RC11766	5/15/79	08-1298
<i>Lakeland Community Hospital Inc., d/b/a Lorain Community Hospital</i> (Medical technologist ASCP eligible included)	8RC11766	5/15/79	08-1298
<i>Lakeland Community Hospital Inc., d/b/a Lorain Community Hospital</i> (Senior respiratory therapist GRT RRT included)	8RC11766	5/15/79	08-1298
<i>Lakeland Community Hospital Inc., d/b/a Lorain Community Hospital</i> (Cardiac lab technician excluded)	8RC11766	5/15/79	08-1298
<i>Lakeland Community Hospital Inc., d/b/a Lorain Community Hospital</i> (EEG-EKG-ENG technician excluded)	8RC11766	5/15/79	08-1298
<i>Lakeland Community Hospital Inc., d/b/a Lorain Community Hospital</i> (Nursing technicians excluded)	8RC11766	5/15/79	08-1298
<i>Immanuel-St. Joseph's Hospital of Mankato, Inc.</i>	18RC12587	4/25/80	18-0773
<i>Tacoma General Hospital</i> (Placement of other Ee's in technical unit)	19RC09615	3/12/80	19-1444

<i>Affiliated Hospitals of San Francisco</i> (Centrifuge technicians are not part of RN unit, but part of technical unit instead.)	20UC00165	6/18/79	20-3901
<i>Hospital Presbiteriano De La Comunidad, Inc.</i> (X-ray technicians included in all office clerical Ee unit pursuant to bargaining history given self-determination election as to remaining therein or switching to LPN'S and technicals' unit.)	24UC00069	6/26/78	24-0964
<i>Presbyterian/St. Luke's Medical Center</i> are included in technical unit.)	27RC05934	3/17/80	27-0369
<i>Rocky Mountain Hospital</i> (Ee's performing EKG, EEG and EMG work included in unit of technical Ee's)	27RC05926	11/28/79	27-0843
<i>Marquette General Hospital, Inc.</i>	30RC03503	11/9/79	30-1098
<i>Marquette General Hospital, Inc.</i> following Ee's are found to be technical Ee's at hospital rather than professional and are included in technical unit: special procedures radiology technicians ultra sound technologist, computerized thermographic technologist, pulmonary function technologist, respiratory therapists, cardiovascular special procedures technicians I and II, senior cardiovascular special procedures tech. I, H.E.W. certified med. lab. tech., & paramedics.)	30RC03503	4/19/79	30-1058
<i>Saint Nicholas Hospital of the Hospital Sisters of the Third Order of Saint Francis</i> (laboratory technicians and operating room technicians incl in service and maintenance unit.	30RC02855	7/21/76	30-0828

5000 SERVICE AND MAINTENANCE EMPLOYEES UNIT

<i>Lester Poes, d/b/a Elcor Nursing Home</i> Lester Poes, d/b/a Elcor's Mattiot Manor, HRF	3RC07335	11/24/78	03-0931
<i>Ovid Convalescent Manor, Inc.</i> (Health care institution - service & maintenance Ee's unit)	7RC14811	4/24/78	07-1533
<i>Garden City Hospital (Osteopathic)</i> (Service and maintenance Ee's unit)	7RC14401	9/21/77	07-1322
<i>The Auliman Hospital Assn.</i>	8RC11811	6/26/79	08-1324
<i>The Twin City Hospital Corp. of Dennison and Urichville, Ohio</i> d/b/a The Twin City Hospital	8RC11140	11/25/77	08-1081
<i>Southeast Missouri Hospital</i>	14RC08937	6/29/79	14-0048
<i>Plattsmouth S.C.H., d/b/a Indian Hills Care Center</i> (Service and maintenance Ee's unit.)	18RC12698	8/18/80	18-0797
<i>Auburn Faith Community Hospital, Inc.</i> (Certain classifications held appropriately included in Service & Maintenance Unit mail clerk, purchasing clerk, storeroom clerk, storekeeper, central supply technicians, central supply clerks)	20RC14561	4/13/78	20-3801
<i>Centro De Salud De La Comunidad De San Ysidro, Inc.</i> (Employeee service and maintenance unit in health care field)	21RC15564	9/13/78	21-1569
<i>General Medical Centers, Inc., and its Subsidiary, Orange Grove Pharmacy, Inc., and Family Health Services, Inc.</i> (Health care industry - Service and maintenance unit)	21RC15530	6/21/78	21-1525
<i>Baptist Hospital Of Southeast Texas, Inc</i> (Service & maintenance found appropriate.)	23RC04792	7/17/79	23-0777
<i>St. Vincent's Medical Center of</i>	29RC04272	9/1/78	29-1004

HEALTH CARE INSTITUTION UNITS—470

5000 (Continued)

Richmond

(Based on Congressional admonition against proliferation of bargaining units in health care industry, unit of 30 maintenance Ee's inappropriate.)

St. Francis Hospital 29RC04019 12/8/77 29-0909
(Separate maintenance unit inappropriate)

5001 GENERALLY

United Cerebral Palsy of New York City, Inc. 2RC17577 7/12/77 02-1319
(Service & maintenance non-professional)

The Anthony L. Jordan Health Center 3RC06767 1/28/77 03-0811
(placement of certain service maintenance Ee's)

The Wash. County Hospital Assn. 5RC11040 2/12/80 05-1350
rev. den. 3/14/80
(Service & maintenance Ee's)

The Altoona Hospital 6RC07442 6/10/76 06-0783

Humana of Kentucky, Inc., d/b/a Audubon Hospital 9RC13379 7/29/80 09-2002

Southern Hills Hospital 9RC12503 7/10/78 09-1763

Kennedy House Health Care and Convalescent Center of Lakeland, Florida, Inc. 12RC05905 8/29/80 12-1404
(Unit of Ee's service and maintenance Ee's found appropriate)

Englewood Community Hospital Corp. 13RC15392 5/9/80 13-0889
rev. den. 6/11/80

Divine Redeemer Hospital 18RC12721 9/22/80 18-9126

Abbott Northwestern Hospital, Inc. 18RC11917 7/24/78 18-0661
(Psychiatric counselor & child care counselor are service and most Ee's and separate unit inappropriate)

Southdale Nursing Home, Inc. 18RC11733 3/21/78 18-0645

San Diego Hospital Assn. d/b/a Donald N. Sharp Memorial Community Hospital 21RC14927 2/18/77 21-1213
(S & M unit appropriate)

Trinity Memorial Hospital of Cudahy, Inc. 30RC03004 2/2/77 30-0874
(Whether unit of maintenance & engineering ee's is appropriate?)

5020 IDENTIFYING CHARACTERISTICS

The Wash. County Hospital Assn. 5RC11040 2/12/80 05-1350
rev. den. 3/14/80
(Service & maintenance Ee's)

St. Joseph Hospital Corp. 7RC15771 4/8/80 07-1867

5040 SPECIFIC DETERMINATION

Atlantis Homes, Inc. 1RC15972 11/20/78 01-1938
(LPN's excluded from J & M unit)

Liberty House Nursing Home 1RC15914 10/2/78 01-1921
(LPN's excluded)

Lorraine Manor Nursing Home 1RC15476 1/19/78 01-1808
(Certain housekeeping and maintenance Ee's found not to be guards)

Otis Hospital, Inc. 1RC15005 3/24/77 01-1706
(medical records clerk - switchboard operators excluded from S & M unit)

Willington Convalescent Home, Inc. 1RC14777 12/10/76 01-1659

Maine Medical Center 1RC14422 9/24/76 01-1620

Prospect Street Nursing Home 1RC14584 8/23/76 01-1610

Glenside, Inc. 1RC14474 7/7/76 01-1591

Shriners Hospital for Crippled Children Burns Institute Boston Unit 1RC14247 5/14/76 01-1569

Bloomfield Convalescent Home 1RC14497 7/20/77 01-1754
(LPN's excluded from S & M unit.)

Beth Israel Hospital Association 1RC14534 1/7/77 01-1669
(Ambulatory Clinic: 1. senior photobiologic tech 2. senior photobiologic tech. held technical Ee's)

Bloomfield Convalescent Home 1RC14497 7/20/77 01-1754
(Dietician found to be professional excluded S & M unit)

Beth Israel Hospital Association 1RC14534 1/7/77 01-1669
(Ambulatory clinic: 1. community resource aide - excluded)

Beth Israel Hospital Association 1RC14534 1/7/77 01-1669
(Nursing Dept: 1. surgical tech excluded as technical)

Beth Israel Hospital Association 1RC14534 1/7/77 01-1669
(Communications Dept: 1. switchboard operators - excluded - business clerical 2. receptionists)

Beth Israel Hospital Association 1RC14534 1/7/77 01-1669
(Fiscal Ambulatory Accounts and Inpatient Accounts Dept: 1. OPD admitting officer 2. OPD cashier 3. OPD registration clerk 4. inpatient accounts coordinator of financial resources 5. inpatient accounts credit assistant excluded - business clerical)

Beth Israel Hospital Association 1RC14534 1/7/77 01-1669
(Homecare dept: 1. secretary ii - excluded - business clerical)

Beth Israel Hospital Association 1RC14534 1/7/77 01-1669
(Medicine Dept: 1. clerk v 2. senior file clerk 3. secretary i 4. secretary ii 5. biller 6. dept asst. 7. executive secretary 8. senior billing clerk 9. senior secretary 10. senior departmental asst. - excluded - business clericals)

Beth Israel Hospital Association 1RC14534 1/7/77 01-1669
(Nursing Administration Dept: 1. senior secretary 2. payroll secretary 3. staffing asst. 4. staffing clerk 5. secretary i - excluded - business)

Beth Israel Hospital Association 1RC14534 1/7/77 01-1669
(Obstetrics and Gynecology Dept: 1. senior secretary - excluded business)

Beth Israel Hospital Association 1RC14534 1/7/77 01-1669
(Production Services Dept: 1. senior secretary - excluded)

Beth Israel Hospital Association 1RC14534 1/7/77 01-1669
(Pharmacy Dept: 1. pharmacy asst - work part time who are also students - excluded)

Beth Israel Hospital Association 1RC14534 1/7/77 01-1669
(Medical Records Dept: high school student on special program excluded)

St. Joseph Hospital Health Center 3RC07565 10/5/79 03-1132

St. Luke's Resident Care Facility 3RC07377 1/9/79 03-1045

St. Joseph's Hospital Health Center 3RC07113 1/6/78 03-0928
(Unit of dietary Ee's inappropriate in health care facility)

The Anthony L. Jordan Health Center 3RC06767 1/28/77 03-0811
(placement of certain service maintenance Ee's)

The Wash. County Hospital Assn. 5RC11040 2/12/80 05-1350
rev. den. 3/14/80
(Service & maintenance Ee's)

Tressler Lutheran Home for Children 5RC11044 12/13/79 05-1334
t/a Frostberg Village of Allegany County Nursing Home
rev. den. 1/10/80
(Inclusion of ward clerks in S&M unit)

Guardian Medical Services, Inc. 5RD10397 4/19/78 05-1165
(Service & maintenance unit)

Washington Hospital Center 5RC10114 7/26/77 05-1101
(Heating & air conditioning engineers in

470-HEALTH CARE INSTITUTION UNITS

5040 (Continued)

separate unit.)			
Traverse City Osteopathic Hospital (Found service clericals; admitting clerk found business office clericals communications clerk, billing/insurance clerks, keypunch operator)	7RC15999	9/2/80	07-1923
St. Joseph Hospital Corp.	7RC15771	4/8/80	07-1867
Northern Michigan Hospitals, Inc. (Petitioner requested unit of all service and maintenance Ee's at two location hospital, excluding business office clerical, technical and clerical Ee's as appropriate)	7RC14839	5/31/78	07-1549
Summit Nursing & Convalescent Home, Inc. Hilltop Nursing & Retirement Home, Inc.	9RC12993	9/13/79	09-1908
Englewood Community Hospital Corp. rev. den. 6/11/80 (Include med. record clerks, review coordinators social service case workers, diener, lab asst. medical secy. clerk typists, stationary engineers, maintenance Ee's)	13RC15392	5/9/80	13-0889
Abbott Northwestern Hospital, Inc. (Separate unit of hospital clericals at hospital not appropriate.)	18RC16643	1/12/78	18-0635
St. Francis Hospital (Separate unit of maintenance Ee's at hospital inappropriate)	18RC11637	1/11/78	18-0634
Long Island College Hospital	29RC04438	5/8/79	29-1080
Mercy Hospital (Maintenance mechanics separate appropriate unit)	29RC03988	11/11/77	29-0903
Brookhaven Memorial Hospital	29RC03892	10/5/77	29-0895
St. Joseph's Hospital of Marshfield, Inc.	30RC03639	12/28/79	30-1111
Rubin's Briarwood Terrace Convalescent Hospital (activities director)	31RC03746	3/21/77	31-1422
St. Mary's Hospital of Kankakee, Illinois (Unit - admitting office & info)	38RC02164	9/27/77	38-0350
St. Mary's Hospital of Kankakee, Illinois (Ostomy Therapist)	38RC02164	9/27/77	38-0350

5060 PLACEMENT OF SERVICE AND MAINTENANCE EMPLOYEES IN OTHER UNIT

Ingalls Memorial Hospital (Maintenance and engineering department)	13RC14408	8/9/77	13-0396
Ev. Lutheran Good Samaritan Society, d/b/a Good Samaritan Village (Health care units--placement of service Ee's in other units.)	17RC08918	12/13/79	17-1131

5078 SEVERANCE FROM

5080 PLACEMENT OF OTHER EMPLOYEES IN SERVICE AND AND MAINTENANCE UNIT

North Adams Regional Hospital rev. den. 3/4 (Maintenance worker found not guard included)	1RC16697	2/7/80	01-2061
St. Mary's Hospital Corp. (Secretaries in following depts. included in S&M unit 1. Social services 2. Inservice education 3. Operating room 4. Pharmacy 5. Cardio-Vascular)	1RC16334	7/25/79	01-2013
Atlantis Homes, Inc.	1RC15972	11/20/78	01-1938

(1. Activities personnel 2. Beauticians 3. Social service personnel 4. Ward clerks)			
Brattleboro Retreat (Clerk in steward's office)	1RC15839	9/12/78	01-1913
The Malden Hospital (Waivered LPN's i.e. waived from license requirement)	1RC15444	3/16/78	01-1823
Lorraine Manor Nursing Home (Recreation dept)	1RC15476	1/19/78	01-1808
Lawrence and Memorial Hospital (1. Admission clerk 2. Dismissal clerk 3. Outpatient & birth certificates clerk 4. Medical secretary)	1RC15123	6/23/77	01-1747
Jewish Home for Aged of Worchester County, Inc. (night watchmen)	1RC14926	3/28/77	01-1707
Otis Hospital, Inc. (physical therapist occupational therapist)	1RC15005	3/24/77	01-1706
Boston Hospital for Women, a Div. of Affiliates Hospitals Center, Inc. (standards review analyst - admitting aides - admitting officer - receptionists ii - addresso- graph clerk - secretary i (admitting secretary) - booking clerk - sales clerk - giftshop)	1RC14532	9/30/76	01-1625
People's Church Nursing Home, Inc. d/b/a People's Church Nursing Home- West (physical therapy aide-activities director-asst. director)	1RC14538	9/16/76	01-1619
Prospect Street Nursing Home (activities asst.)	1RC14584	8/23/76	01-1610
Glenside, Inc. (medical secretary)	1RC14474	7/7/76	01-1591
Geri-Care Nursing Center of Manchester, Inc., d/b/a Meadows Convalescent Home (recreation Ee's social worker LPN's)	1RC14263	4/7/76	01-1557
Bournewood, Inc. (S & M unit: 1. dietary 2. housekeeping 3. maintenance 4. hospital clericals)	1RC14221	3/10/76	01-1539
Providence Hospital (Phlebotomists found not technical included in S&M unit)	1RC16831	6/26/80	01-2092
Everett Cottage Hospital d/b/a Whidden	1RC16685	1/31/80	01-2057
Everett Cottage Hospital d/b/a Whidden Memorial Hospital Memorial Hospital (Co-op students excluded: 1) Bacteriology aide (1) Social service secretary 2) Medical records coder 3) Medical records transcription 2) Out patient, phlebotomist technician 3) Pharmacy student 4) Student clerk high school) included)	1RC16685	1/31/80	01-2057
Havolyn Management Corp., d/b/a Havolyn Nursing Home (1) Medical records secretary included 2) Activity director included)	1RC16710	1/28/80	01-2056
St. Mary's Hospital Corp. (Preventive maintenance coordinators (PMC) included in S&M unit)	1RC16334	7/25/79	01-2013
Beverly Hospital Corp. (Student Ee's in radiology, pharmacy and physical therapy radiology excluded)	1RC16038	1/10/79	01-1951
St. Elizabeth's Hospital of Boston (1. Medical records department 2. Tumor registry department)	1RC15815	9/7/78	01-1911
Glenside, Inc. (1. Medical records clerk 2. Medical secretaries)	1RC15460	1/4/78	01-1801

HEALTH CARE INSTITUTION UNITS-470

5080 (Continued)

<i>Beth Israel Hospital Association</i> (Transportation Dept: 1. mail clerk 2. driver courier 3. crew leaders)	IRC14534	1/7/77	01-1669	included in S&M unit)
<i>Maine Medical Center</i> (clericals in family practice dept - emergency dept - health science library - medical records dept - dept of nursing)	IRC14422	9/24/76	01-1620	<i>Beth Israel Hospital Association</i> (Inpatient Admitting Dept: 1. admitting officer 2. admitting clerk 3. testing clerk 4. secretary i -receptionist)
<i>Hubbard Regional Hospital</i> (medical records transcripts)	IRC14218	5/14/76	01-1570	<i>Providence Hospital</i> (Pharmacy aide)
<i>Providence Hospital</i> (Multi service worker/MMTP)	IRC16831	6/26/80	01-2092	<i>St. Mary's Hospital Corp.</i> (Excluded from both technical and S&M units as professional Ee's)
<i>Everett Cottage Hospital d/b/a Whidden</i>	IRC16685	1/31/80	01-2057	<i>Beth Israel Hospital Association</i> (Anesthesia Dept: 1. executive secretary 2. senior secretary - excluded - business clerical)
<i>Everett Cottage Hospital d/b/a Whidden</i>	IRC16685	1/31/80	01-2057	<i>Providence Hospital</i> (Clinical repairman)
<i>Memorial Hospital</i> (Phlebotomist-EKG included) (1) Operating room technician excluded)				<i>St. Mary's Hospital Corp.</i> (Certified lab assistants and aide in blood bank included in S&M unit)
<i>Havolyn Management Corp., d/b/a</i> <i>Havolyn Nursing Home</i> (1) Social service worker excluded)	IRC16710	1/28/80	01-2056	<i>Providence Hospital</i> (Physical therapy aide)
<i>St. Mary's Hospital Corp.</i> (Following categories excluded from S&M unit as business office clericals: 1 Medical records clerk 2 Telephone operators 3 Interviewers personnel dept. 4 fund raising and public affairs dept. clerks)	IRC16334	7/25/79	01-2013	<i>St. Mary's Hospital Corp.</i> (1. Secretary respiratory therapy dept. 2. Secretary pulmonary therapy dept. both included in S&M unit)
<i>Beverly Hospital Corp.</i> (Cardiopulmonary and EEG technologists excluded as technical Ee's)	IRC16038	1/10/79	01-1951	<i>Beth Israel Hospital Association</i> (Distribution Services Dept: 1. senior secretary)
<i>St. Elizabeth's Hospital of Boston</i> (1. Switchboard operators excluded 2. Student nursing assistants excluded)	IRC15815	9/7/78	01-1911	<i>Providence Hospital</i> (Medical records dept. discharge clerks admitting clerks)
<i>Glenside, Inc.</i> (Excluded: S & M 1. Admissions clerks 2. Telephone operators 3. Business office clericals)	IRC15460	1/4/78	01-1801	<i>St. Mary's Hospital Corp.</i> (Rehabilitation counselors in alcohol ambulatory dept. included in S&M unit)
<i>Beth Israel Hospital Association</i> (Materials Handling Dept: 1. senior secretary - not confidential)	IRC14534	1/7/77	01-1669	<i>Beth Israel Hospital Association</i> (Maintenance Dept: 1. senior dept asst.)
<i>Maine Medical Center</i> (switchboard operators - clericals - admission & patient accts dept - purchasing dept - radiology dept)	IRC14422	9/24/76	01-1620	<i>Providence Hospital</i> (Insurance correspondence clerk)
<i>Hubbard Regional Hospital</i> (human services receptionists)	IRC14218	5/14/76	01-1570	<i>St. Mary's Hospital Corp.</i> (Hemodialysis technician included in S&M unit)
<i>Providence Hospital</i> (See above: secretary/receptionist MMTP)	IRC16831	6/26/80	01-2092	<i>Beth Israel Hospital Association</i> (Medicine Dept: 1. secretary ii 2. senior secretary)
<i>Everett Cottage Hospital d/b/a Whidden</i>	IRC16685	1/31/80	01-2057	<i>Providence Hospital</i> (Purchasing dept. purchasing clerk excluded from S&M)
<i>Memorial Hospital</i> (1) Admitting clerk 2) Pre admission clerk 3) Out patient admitting clerk 4) Emergency room admitting clerk included)				<i>St. Mary's Hospital Corp.</i> (Students enrolled in degree program at local university excluded from S&M unit)
<i>St. Mary's Hospital Corp.</i> (Following categories included in S&M unit: 1. Health unit clerks 2. Receptionists 3. Mail room Ee's 4. Dietary dept. secretary 5. Housekeeping dept. clerk 6. Purchasing dept. a) Senior clerk b) Clerk c) Expeditor d) Stock receiving clerk e) Driver	IRC16334	7/25/79	01-2013	<i>Beth Israel Hospital Association</i> (Neurology Dept: 1. senior departmental asst 2. departmental asst 3. senior secretary)
<i>Beverly Hospital Corp.</i> (Receptionist included)	IRC16038	1/10/79	01-1951	<i>Providence Hospital</i> (Social service secretary included in S&M unit)
<i>Beth Israel Hospital Association</i> (Ambulatory Clinic: 1. out patient dept tech.)	IRC14534	1/7/77	01-1669	<i>Beth Israel Hospital Association</i> (Nuclear Medicine Dept: 1. secretary ii)
<i>Hubbard Regional Hospital</i> (emergency room clerk - steno pool secretary)	IRC14218	5/14/76	01-1570	<i>Providence Hospital</i> (The plumber; The electrician; The lead electrician included in S&M unit)
<i>Providence Hospital</i> (Secretary/MMTP)	IRC16831	6/26/80	01-2092	<i>Beth Israel Hospital Association</i> (Operating Room Dept: 1. senior secretary 2. unit secretary)
<i>St. Mary's Hospital Corp.</i> (1. phlebotomists 2. Phlebotomists aides	IRC16334	7/25/79	01-2013	<i>Providence Hospital</i> (Project coordinator included in S&M unit)
				<i>Beth Israel Hospital Association</i> (Pathology Dept: 1. senior secretary 2. departmental asst.)

470-HEALTH CARE INSTITUTION UNITS

5080 (Continued)

<i>Providence Hospital</i> (Admitting office receptionist excluded clerk typist: excluded general admissions clerk: excluded)	IRC16831	6/26/80	01-2092	<i>Albany Guardian Society</i>	3RC07086	1/3/78	03-0926
<i>Beth Israel Hospital Association</i> (Physical Medicine Dept: 1. secretary ii)	IRC14534	1/7/77	01-1669	<i>The Anthony L. Jordan Health Center</i> (placement of certain service maintenance Ee's)	3RC06767	1/28/77	03-0811
<i>Providence Hospital</i> (Material messenger service: lead messenger/porter included)	IRC16831	6/26/80	01-2092	<i>Bon Secours Hospital, Inc.</i> dec. on rev. 3/4/80 248 NLRB No. 19 (Placement of dietetic assistants in service and maintenance unit)	5RC10821	6/19/79	05-1279
<i>Beth Israel Hospital Association</i> (Psychiatry Dept: 1. senior secretary 2. secretary ii 3. secretary i)	IRC14534	1/7/77	01-1669	<i>Libbie Rehabilitation Center, Inc.</i> (Placement of office clericals in service & maintenance unit health care)	5RC10471	6/9/78	05-1182
<i>Providence Hospital</i>	IRC16831	6/26/80	01-2092	<i>Guardian Medical Services, Inc.</i> trading as <i>Guardian Care of</i> <i>Portsmouth</i> (Placement of technical Ee's in ser. & maint. unit.)	5RC10397	6/5/78	05-5559
<i>Beth Israel Hospital Association</i> (Purchasing Dept: 1. executive secretary 2. purchasing asst. 3. departmental asst.)	IRC14534	1/7/77	01-1669	<i>The Petersburg Home For Ladies</i> (Placement of nursing assistants in service & maintenance unit)	5RC10422	5/12/78	05-1172
<i>Providence Hospital</i> (Fiscal affairs dept. 1) general acct office a) accounts payable clerk excluded from S&M and tech units b) payroll clerks: excluded same as above c) staff accountants excluded same as above d) secretary general acct. office same as above 2) data processing: excluded same as above 3) business office: a) billing clerks b) billing clerks/cashier c) cashiers excluded same as above 4) patient acct. office a) gen. clerk/contact man excluded same as above b) secretary credit clerk)	IRC16831	6/26/80	01-2092	<i>Stonewall Jackson Hospital, Inc.</i> (Included: radiology clericals laboratory clericals radiology Ee's)	5RC11203	6/6/80	05-1382
<i>Beth Israel Hospital Association</i> (Radiation Therapy Dept: 1. executive secretary)	IRC14534	1/7/77	01-1669	<i>Suburban Hosp. Association</i> (Summer Ee's (out))	5RC10531	9/27/78	05-1207
<i>Beth Israel Hospital Association</i> (Radiology Dept: 1. secretary ii)	IRC14534	1/7/77	01-1669	<i>Stonewall Jackson Hospital, Inc.</i> (Excluded: medical technologists certified lab assistants physical therapists)	5RC11203	6/6/80	05-1382
<i>Beth Israel Hospital Association</i> (Social Service Dept: 1. secretary ii)	IRC14534	1/7/77	01-1669	<i>Suburban Hosp. Association</i> (Part-time Ee's (in))	5RC10531	9/27/78	05-1207
<i>Beth Israel Hospital Association</i> (Surgery Dept: 1. departmental asst. 2. senior secretary 3. secretary ii 4. secretary i)	IRC14534	1/7/77	01-1669	<i>Harmarville Rehabilitation Center, Inc.</i>	6RC08155	6/23/78	06-0975
<i>Beth Israel Hospital Association</i> (Pharmacy Dept: 1. senior secretary 2. pricing clerk 3. secretary ii 4. secretary i)	IRC14534	1/7/77	01-1669	<i>Centre County Home Health Service, Inc.</i> (House workers placed in unit with homemakers/health aides which was essentially service and maintenance unit)	6RC08779	7/14/80	06-1126
<i>Beth Israel Hospital Association</i> (Housekeeping Dept: 1. secretary i)	IRC14534	1/7/77	01-1669	<i>Centre County Home Health Service, Inc.</i> (Medical secretaries who dealt exclusively with patient medical records were included in service and maintenance unit)	6RC08779	7/14/80	06-1126
<i>Beth Israel Hospital Association</i> (Dietary Dept: 1. office & tally clerk 2. order & inventory clerk 3. secretary)	IRC14534	1/7/77	01-1669	<i>St. Joseph Hospital Corp.</i> (Various service & maint. classifications granted 'Accretion' election to S/M unit)	7RC15771	4/8/80	07-1867
<i>Beth Israel Hospital Association</i> (Medical Records Dept: 1. medical records corresponding secretary 2. medical records coder 3. records analyst 4. medical records asst 5. clerk ii 6. clerk typist 7. medical transcriber 8. chief transcriber)	IRC14534	1/7/77	01-1669	<i>Beverly Enterprises d/b/a Beverly</i> <i>Manor Convalescent Centers</i> (Central supply clerk placed in service & maintenance unit)	7RC14989	9/20/78	07-1590
<i>Beth Israel Hospital Association</i> (Hematology Lab Dept: 1. outpatient dept tech 2. technical asst - immunoassay lab 3. lab trainee)	IRC14534	1/7/77	01-1669	<i>Northern Michigan Hospitals, Inc.</i> (Petitioner's requested unit of service and maintenance Ee's at two location hospital shall include unit and ward clerks, admitting department Ee's, out-patient registrars, and emergency room registrars, but exclude accounts payable clerks, computer and keypunch operators, accounts, billing department and credit collection department Ee's, cashier receptionists and switchboard operators as business clerical Ee's.)	7RC14839	5/31/78	07-1549
<i>The Mount Vernon Hospital</i> (Phlebotomists, ward clerks, storeroom clerk, X-ray file clerks, patient call board operators, houseworkers, squad cleaners)	2RC18542	1/25/80	02-1595	<i>Garden City Hospital (Osteopathic)</i> (Placement of other Ee's in service & maintenance unit)	7RC14401	9/21/77	07-1322
<i>Nestledown, Inc., d/b/a Courtland</i> <i>Gardens and Homestead Convalescent</i> <i>Hoem, Inc.</i> (Recreation aides in service & maint.)	2RC18042	8/18/78	02-1435	<i>St. Luke Lutheran Home for the</i> <i>Aging, Inc.</i> (LPN's included)	8RC11810	6/20/79	08-1320
<i>Nestledown, Inc., d/b/a Courtland</i> <i>Gardens and Homestead Convalescent</i> <i>Hoem, Inc.</i> (Medical clerks)	2RC18042	8/18/78	02-1435	<i>St. Joseph Riverside Hospital</i>	8RC11004	12/28/78	08-1244
<i>The Blocher Homes Inc.</i>	3RC07701	2/27/80	03-1179	<i>St. Joseph Riverside Hospital</i> (operating room technicians excluded)) (child care technician excluded))	8RC11004	12/28/78	08-1244
<i>St. Luke's Resident Care Facility</i>	3RC07377	1/9/79	03-1045	<i>Stoney Hill Health Center, Inc.</i> (LPN's)	8RC11411	8/1/78	08-1178
				<i>Villa Sancta Anna Home for the Aged</i>	8RC10923	5/26/77	08-1014

HEALTH CARE INSTITUTION UNITS-470

<i>of the First Catholic - Slovak Ladies Assn.</i> (Activities person)				
<i>Massillon Hospital Assn. d/b/a Massillon City Hospital adopted 11/5/79</i> (Certified respiratory therapy technicians excluded)	8RC11731	8/10/79	08-1342	
<i>The Aultman Hospital Assn.</i> (Anesthesia technicians included)	8RC11811	6/26/79	08-1324	
<i>St. Rita's Medical Center</i> (Medical records dept. Ee's included)	8RC11793	6/22/79	08-1323	
<i>Potters Medical Center</i> (Housekeeping Ee's included)	8RC11724	4/16/79	08-1278	
<i>Green Cross General Hospital</i> (Laboratory dept. secretaries and receptionists included)	8RC11280	4/17/78	08-1132	
<i>The Womans General Hospital</i> (hospital clerical Ee's))	8RC11178	3/10/78	08-1117	
<i>St. Joseph Riverside Hospital</i> (Business office clerical Ee's excluded)	8RC11004	8/11/77	08-1047	
<i>Massillon Hospital Assn. d/b/a Massillon City Hospital adopted 11/5/79</i> (Clerk-typist in dietary dept. included)	8RC11731	8/10/79	08-1342	
<i>The Aultman Hospital Assn.</i> (EEG technicians included)	8RC11811	6/26/79	08-1324	
<i>St. Rita's Medical Center</i> (Admitting clerks included)	8RC11793	6/22/79	08-1323	
<i>Potters Medical Center</i> (Business office clericals excluded)	8RC11724	4/16/79	08-1278	
<i>Green Cross General Hospital</i> (radiology department receptionists and clerk-typists included))	8RC11280	4/17/78	08-1132	
<i>The Womans General Hospital</i> (EKG technicians included)	8RC11178	3/10/78	08-1117	
<i>St. Joseph Riverside Hospital</i> (File clerk excluded)	8RC11004	8/11/77	08-1047	
<i>Massillon Hospital Assn. d/b/a Massillon City Hospital adopted 11/5/79</i> (Secretary in dietary dept. included)	8RC11731	8/10/79	08-1342	
<i>The Aultman Hospital Assn.</i> (EKG technicians included)	8RC11811	6/26/79	08-1324	
<i>St. Rita's Medical Center</i> (Information desk clerks included)	8RC11793	6/22/79	08-1323	
<i>Green Cross General Hospital</i> (pharmacy department secretary included))	8RC11280	4/17/78	08-1132	
<i>The Womans General Hospital</i> (PBX operators excluded)	8RC11178	3/10/78	08-1117	
<i>St. Joseph Riverside Hospital</i> (Insurance billing clerk excluded)	8RC11004	8/11/77	08-1047	
<i>Massillon Hospital Assn. d/b/a Massillon City Hospital adopted 11/5/79</i> (Ee's in auxiliary operated gift shop included)	8RC11731	8/10/79	08-1342	
<i>The Aultman Hospital Assn.</i> (Heart catheterization lab technicians included)	8RC11811	6/26/79	08-1324	
<i>St. Rita's Medical Center</i> (Pharmacy interns included)	8RC11793	6/22/79	08-1323	
<i>Green Cross General Hospital</i> (physical therapy dept. clerk-typists included))	8RC11280	4/17/78	08-1132	
<i>The Womans General Hospital</i> (Admitting officers excluded)	8RC11178	3/10/78	08-1117	
<i>St. Joseph Riverside Hospital</i> (Patient representative excluded)	8RC11004	8/11/77	08-1047	
<i>The Aultman Hospital Assn.</i> (Occupational therapy technician included)	8RC11811	6/26/79	08-1324	
<i>Green Cross General Hospital</i> (respiratory therapy department secretaries included))	8RC11280	4/17/78	08-1132	
<i>The Womans General Hospital</i> (ADMITTING secretary excluded)	8RC11178	3/10/78	08-1117	
<i>St. Joseph Riverside Hospital</i> (Cashier excluded)	8RC11004	8/11/77	08-1047	
<i>The Aultman Hospital Assn.</i> (Outpatient department technician included)	8RC11811	6/26/79	08-1324	
<i>Green Cross General Hospital</i> (BOOKING and payroll officer excluded)	8RC11280	4/17/78	08-1132	
<i>The Womans General Hospital</i> (Key punch operator excluded)	8RC11178	3/10/78	08-1117	
<i>St. Joseph Riverside Hospital</i> (Nursing service dept. included)	8RC11004	8/11/77	08-1047	
<i>The Aultman Hospital Assn.</i> (darkroom technician included))	8RC11811	6/26/79	08-1324	
<i>Green Cross General Hospital</i> (Secretary to nursing administrator excluded)	8RC11280	4/17/78	08-1132	
<i>The Womans General Hospital</i> (PBX operator excluded)	8RC11178	3/10/78	08-1117	
<i>St. Joseph Riverside Hospital</i> (Hospital office clericals included)	8RC11004	8/11/77	08-1047	
<i>The Aultman Hospital Assn.</i> (darkroom x-ray film librarian included))	8RC11811	6/26/79	08-1324	
<i>Green Cross General Hospital</i> (Nursing office secretaries excluded)	8RC11280	4/17/78	08-1132	
<i>The Womans General Hospital</i> (Admitting clerk excluded)	8RC11178	3/10/78	08-1117	
<i>St. Joseph Riverside Hospital</i> (Pathology dept. Ee's included)	8RC11004	8/11/77	08-1047	
<i>The Aultman Hospital Assn.</i> (Pharmacy dept. Ee's included)	8RC11811	6/26/79	08-1324	
<i>Green Cross General Hospital</i> (physical therapy dept. aides included))	8RC11280	4/17/78	08-1132	
<i>St. Joseph Riverside Hospital</i> (Medical record clerk excluded)	8RC11004	8/11/77	08-1047	
<i>The Aultman Hospital Assn.</i> (Physical therapy dept. Ee's included)	8RC11811	6/26/79	08-1324	
<i>St. Joseph Riverside Hospital</i> (Clerk typist excluded)	8RC11004	8/11/77	08-1047	
<i>The Aultman Hospital Assn.</i> (Radiology dept. Ee's included)	8RC11811	6/26/79	08-1324	
<i>St. Joseph Riverside Hospital</i> (Medical transcriber excluded)	8RC11004	8/11/77	08-1047	
<i>The Aultman Hospital Assn.</i> (Respiratory therapy dept. Ee's included)	8RC11811	6/26/79	08-1324	
<i>St. Joseph Riverside Hospital</i> (Diagnostic coder excluded)	8RC11004	8/11/77	08-1047	
<i>The Aultman Hospital Assn.</i> (Graduate technician excluded)	8RC11811	6/26/79	08-1324	
<i>The Aultman Hospital Assn.</i> (Lead salad worker included)	8RC11811	6/26/79	08-1324	
<i>The Aultman Hospital Assn.</i> (Housekeeping leaders included)	8RC11811	6/26/79	08-1324	
<i>Summit Nursing & Convalescent Home, Inc.</i> <i>Hilltop Nursing & Retirement Home, Inc.</i>	9RC12993	9/13/79	09-1908	
<i>Haywood Hospital, Inc.</i>	9RC11989	8/3/77	09-1657	

470-HEALTH CARE INSTITUTION UNITS

5080 (Continued)

(Admitting clerks included)

Haywood Hospital, Inc. 9RC11989 8/3/77 09-1657
(Business office clericals excluded)

Haywood Hospital, Inc. 9RC11989 8/3/77 09-1657
(Medical records clerks included)

Haywood Hospital, Inc. 9RC11989 8/3/77 09-1657
(Switch board operators included)

Haywood Hospital, Inc. 9RC11989 8/3/77 09-1657
(Home health service Ee's included)

Haywood Hospital, Inc. 9RC11989 8/3/77 09-1657
(Health care coordinator included)

Haywood Hospital, Inc. 9RC11989 8/3/77 09-1657
(Registered nurse anesthetists included)

The Tuomey Hospital, Inc. 11RC04885 7/21/80 11-0658

Rock Hill Convalescent Center 11RC04636 4/27/79 11-0575

*Kennedy House Health Care and
Convalescent Center of Lakeland,
Florida, Inc.* 12RC05905 8/29/80 12-1404
(Switch board operators, social service Ee
activities department Ee included in service
and maintenance unit)

Gulfport Convalescent Center, Inc. 12RC05591 12/28/78 12-1235
(LPN's excluded from service and maintenance
unit)

Gulfport Convalescent Center, Inc. 12RC05591 12/28/78 12-1235
(Medical receptionist clerk included in service
and maintenance unit)

Gulfport Convalescent Center, Inc. 12RC05591 12/28/78 12-1235
(Receptionist excluded from service and
maintenance)

Gulfport Convalescent Center, Inc. 12RC05591 12/28/78 12-1235
Activities director included in service and
maintenance unit)

Manor Convalescent Home, Inc. 13RC14483 9/12/77 13-0399
(LPN's)

*United Hospitals, Inc. and The
Childrens Hospital* 18RM01053 5/31/79 18-0713
(Admitting clerks accreted to service &
maintenance unit at hospital)

Abbott Northwestern Hospital 18RC11965 8/30/78 18-9088
(Painters and paper hangers appropriately with
service and maintenance at health care institute)

*Holy Family Hospital of Estherville,
Inc.* 18RC11378 5/3/77 18-0600
(Non-business office clericals included in S &
M unit)

The Bemidji Community Hospital 18RC11128 12/16/76 18-0585

*Western Care, Inc., d/b/a Western Care
Nursing Home* 19RC09129 1/12/79 19-1342
(Overall Ee unit S & M & technicals &
clericals.)

*Alderwood Manor Nursing and
Convalescent Home, Inc.* 19RC08205 12/7/76 19-1111

Centro De Salud De La Comunidad De San Ysidro, Inc. 21RC15564 9/13/78 21-1569
(Placement of other Ee's (technical and
clerical) in employerwide service and maintenance
unit.)

*Gibraltar Convalescent Hospital, Inc.,
d/b/a Delmar Convalescent Hospital* 21RC15512 6/1/78 21-1514
(Activity directors who receive substantially
higher pay, set own hours and have own offices
are professional Ee's within the meaning of the
Act and are not appropriately included in a
health care service and maintenance unit)

*San Diego Hospital Assn. d/b/a Donald
N. Sharp Memorial Community Hospital* 21RC14927 2/18/77 21-1213
(Admitting clerks, cart attendants, store clerk,

receiving clerk, radiology clericals & patient &
family clericals included in S & M unit)

Baptist Hospital Of Southeast Texas, Inc 23RC04792 7/17/79 23-0777
(Parties agree LUN's & service & maintenance
group in unit.)

*HBL Industries, A Div. of Houston
Barge Line, Inc.* 23RC04740 5/31/79 23-0771
(Technical Ee's & clericals includability in
P&M unit)

*National Living Centers d/b/a Faith
Memorial* 23RC04705 12/12/78 23-0753
(Placement of other Ee's in service and
maintenance unit.)

*Sea Bay Manor Home for Adults
(Receptionist-clerks)* 29RC03730 5/13/77 29-0850

*St. Mary's Hospital of Rhinelander,
Inc.* 30RC03425 10/13/78 30-1019

*Saint Nicholas Hospital of the
Hospital Sisters of the Third
Order of Saint Francis* 30RC02855 7/21/76 30-0828
(medical records clerks & secretaries, printer,
copy service clerk, mail clerk, purchasing &
receiving clerks, health service clerk & social
service secretary incl in service maintenance unit)

Glendale Convalescent Center 30RC03012 3/10/77 30-0881
(Physical therapy aides included in service and
maintenance unit at Nursing Home.)

Glendale Convalescent Center 30RC03012 3/10/77 30-0881
(Activity aides included in service and
maintenance unit at Nursing Home.)

Glendale Convalescent Center 30RC03012 3/10/77 30-0881
(Music therapy aide included in service and
maintenance unit at Nursing Home)

*Rubin's Brierwood Terrace Convalescent
Hospital* 31RC03746 3/21/77 31-1422
(licensed vocational nurses and dietary
supervisors)

*St. Mary's Hospital of Kankakee,
Illinois* 38RC02164 9/27/77 38-0350
(Nun's)

5087 SEVERENCE FROM

*The Society of New York Hospital
(Boilerroom ee's)* 2RC17708 9/14/77 02-1345

The Bemidji Community Hospital 18RC11128 12/16/76 18-0585

Tacoma General Hospital 19RC09615 3/12/80 19-1444
(Technical Ee's severance from)

5094 ACCRETION TO

5800 MAINTENANCE EMPLOYEES UNIT

Newark-Wayne Community Hospital, Inc. 3RC07781 5/1/80 03-1207
(Maintenance Ee's unit)

*Rochester Institute of Technology
(Maintenance Ee's unit)* 3RC07609 11/8/79 03-1143

*Flower Hospital
rev. den. 12/4/79* 8RC11928 11/2/79 08-1378

*University Hospital of Cleveland
rev. den. 6/27/79* 8RC11765 5/31/79 08-1310

The Cleveland Clinic Foundation 8RC11583 12/13/78 08-1240

*St. Vincent Hospital and Medical Center
of Toledo, Ohio* 8RC11132 12/8/77 08-1086

Trustees of John C. Proctor Endowment 33RC02353 11/14/78 33-0408

5801 GENERALLY

*St. Vincent Hospital and Medical Center
of Toledo, Ohio* 8RC11132 12/8/77 08-1086

The Guild for Exceptional Children, 29RC04751 11/30/79 29-1119

HEALTH CARE INSTITUTION UNITS—470

Inc.

5820 IDENTIFYING CHARACTERISTICS

5840 SPECIFIC DETERMINATION

<i>Yonkers General Hospital</i> (Health care institution units - separate maintenance unit)	2RC18247	4/25/79	02-1507
<i>Yonkers General Hospital</i>	2RC17926	5/25/78	02-1401
<i>Yonkers General Hospital</i>	2RC17926	5/25/78	02-1401
<i>Newark-Wayne Community Hospital, Inc.</i> (Specific determination)	3RC07781	5/1/80	03-1207
<i>Sisters of Bon Secours Hospital, Inc.</i> (Health care institution units - maintenance ee's unit, specific determination (Found appropriate))	7RC15242	3/19/79	07-1654
<i>Missouri Methodist Hospital Assn.</i> <i>d/b/a Methodist Medical Center</i> (Specific determination regarding maintenance Ee's unit.)	17RC08718	4/11/79	17-1076
<i>Trustees of John C. Proctor Endowment</i>	33RC0235311/14/78		33-0408
<i>Proctor Community Hospital</i> (Unit of engineering dept ee's not appropriate)	38RC02098	6/1/77	38-0339

5860 PLACEMENT OF MAINTENANCE EMPLOYEES IN OTHER UNIT

5880 PLACEMENT OF OTHER EMPLOYEES IN MAINTENANCE UNIT

<i>St. Mary's Home, Inc. t/a St. Mary's Infant Home</i> <i>rev. den. 3/28/80</i> (Health care institution, placement of medical records clerk in maintenance unit.)	5RC11096	3/6/80	05-1358
<i>Guardian Medical Services, Inc.</i> (Placement of LPNs in Service & Maintenance Unit)	5RD10397	4/19/78	05-1165
<i>Guardian Medical Services, Inc.</i> (Placement of Social Director & Aide in Service & Maintenance Unit)	5RD10397	4/19/78	05-1165
<i>Flower Hospital</i> <i>rev. den. 12/4/79</i> (Maintenance dept. secretary included)	8RC11928	11/2/79	08-1378
<i>University Hospital of Cleveland</i> <i>rev. den. 6/27/79</i> (Secretary to clinical engineer included)	8RC11765	5/31/79	08-1310
<i>University Hospital of Cleveland</i> <i>rev. den. 6/27/79</i> (Clerk-typists 1 + 2 included)	8RC11765	5/31/79	08-1310
<i>University Hospital of Cleveland</i> <i>rev. den. 6/27/79</i> (Shop clerk included)	8RC11765	5/31/79	08-1310
<i>Missouri Methodist Hospital Assn.</i> <i>d/b/a Methodist Medical Center</i> (Placement of other Ee's in maintenance unit.)	17RC08718	4/11/79	17-1076
<i>General Medical Centers, Inc., and its Subsidiary, Orange Grove Pharmacy, Inc., and Family Health Services, Inc.</i> (Health care - Office clerical Ee's unit)	21RC15530	6/21/78	21-1525
<i>The Guild for Exceptional Children, Inc.</i>	29RC0475111/30/79		29-1119

6700 OFFICE CLERICAL UNITS

<i>United Cerebral Palsy of New York City, Inc.</i> (Business office clericals excluded)	2RC17577	7/12/77	02-1319
<i>Auburn Faith Community Hospital, Inc.</i> (Same classifications held not part of business	20RC14561	4/13/78	20-3801

clerical unit)

<i>Gibraltar Convalescent Hospital, Inc., d/b/a Delmar Convalescent Hospital</i> (Medical records clerks perform functions related to service Ee's duties & thus should be in a separate unit from office clerical Ee's)	21RC15512	6/1/78	21-1514
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6701 GENERALLY

<i>The Anthony L. Jordan Health Center</i> (exclusion of business office clerical Ee's)	3RC06767	1/28/77	03-0811
<i>Englewood Community Hospital Corp.</i> <i>rev. den. 6/11/80</i>	13RC15392	5/9/80	13-0889
<i>Saint Marys Hospital</i>	18RC11644	1/4/78	18-0632
<i>St. Joseph's Hospital of Marshfield, Inc.</i>	30RC0363912/28/79		30-1111

6720 IDENTIFYING CHARACTERISTICS

<i>Shriners Hospital for Crippled Children Burns Institute Boston Unit</i>	1RC14247	5/14/76	01-1569
<i>Hubbard Regional Hospital</i> (admitting supervisor - switchboard operators - clerks)	1RC14218	5/14/76	01-1570
<i>Chicago College of Osteopathic Medicine and Medical Practice Plan</i> <i>rev. den. 5/16/80</i> (Business office)	13RC15360	3/31/80	13-0886
<i>Stoughton Hospital Assn.</i>	30RC03552	5/18/79	30-1063

6740 SPECIFIC DETERMINATION

<i>Shriners Hospital for Crippled Children Burns Institute Boston Unit</i> (medical sect.)	1RC14247	5/14/76	01-1569
<i>Beverly Hospital Corp.</i> (Public relations secretary included)	1RC16038	1/10/79	01-1951
<i>Beverly Hospital Corp.</i> (Switchboard operators included)	1RC16038	1/10/79	01-1951
<i>Englewood Community Hospital Corp.</i> <i>rev. den. 6/11/80</i> (Include billing office, clerks, switchboard operators, admitting office clericals accounting clerks, business office assistants)	13RC15392	5/9/80	13-0889
<i>Chicago College of Osteopathic Medicine and Medical Practice Plan</i> <i>rev. den. 5/16/80</i> (Confidential secretaries and accountants excluded.)	13RC15360	3/31/80	13-0886
<i>Chicago College of Osteopathic Medicine and Medical Practice Plan</i> <i>rev. den. 5/16/80</i> (Including clerical Ee's in ambulatory billing in-patient accounts receivable, payroll, mailroom and clinic business office departments.)	13RC15360	3/31/80	13-0886
<i>Doctors Short, Davis, Purifoy, Townsend, Brown & Bales, a professional assn d/b/a Glenwood Medical Center</i> (separate unit of office clericals found appropriate)	16RC07481	5/17/77	16-0752
<i>Brookhaven Memorial Hospital</i>	29RC03892	10/5/77	29-0895
<i>Stoughton Hospital Assn.</i>	30RC03552	5/18/79	30-1063

6760 PLACEMENT OF OFFICE CLERICALS IN OTHER UNIT

<i>Yonkers General Hospital</i> (Business office clericals)	2RC18247	4/25/79	02-1507
<i>Newark-Wayne Community Hospital, Inc.</i> (Placement of office clericals in other units)	3RC07781	5/1/80	03-1207
<i>St. Luke's Resident Care Facility</i>	3RC07377	1/9/79	03-1045
<i>Traverse City Osteopathic Hospital</i>	7RC15999	9/2/80	07-1923

470-HEALTH CARE INSTITUTION UNITS

6760 (Continued)

Sacred Heart Medical Center 19RC09792 6/23/80 19-1477
(Encl. of clericals from tech. unit)

Centro De Salud De La Comunidad De San Ysidro, Inc. 19RC15564 9/13/78 21-1569
(Placement of office clerical Ee's in other (service and maintenance) unit)

Long Island College Hospital 29RC04438 5/8/79 29-1080

Continental Care Centers of Chadron, Inc. d/b/a Tomah Care Center 30RC0363811/16/79 30-1096
rev. on rec. 12/12/79

Stoughton Hospital Assn. 30RC03552 5/18/79 30-1063

Glendale Convalescent Center 30RC03012 3/10/77 30-0881
(Business office clericals excluded from service and maintenance unit at nursing home.)

6780 PLACEMENT OF OTHER EMPLOYEES IN OFFICE CLERICAL UNIT

7500 CRAFT UNITS

7501 GENERALLY

7520 IDENTIFYING CHARACTERISTICS

7540 SPECIFIC DETERMINATION

7560 PLACEMENT OF SUBJECT EMPLOYEES IN OTHER UNIT

7580 PLACEMENT OF OTHER EMPLOYEES IN SUBJECT UNIT

8300 OTHER UNITS DEFINED BY TYPE OR CATEGORY OR COMBINATIONS THEREOF

Potters Medical Center 8RC11724 4/16/79 08-1278
(Medical laboratory technicians not appropriate unit)

St. Vincent Hospital and Medical Center of Toledo, Ohio 8RC11132 12/8/77 08-1086
(All stationary engineers)

Olympia Fields Osteopathic Med. Center 13RC14991 4/3/79 13-0855
rev. den. 5/7/79
(Maintenance unit)

Mary Thompson Hospital 13RC14798 8/9/78 13-0843
(Stationary engineers)

8301 GENERALLY

Hebrew Rehabilitation Center For Aged 1RC16259 6/1/79 01-1995
rev. den. 6/28/79
(Maintenance unit at chronic care hospital and home for aged)

Silver Cross Hospital 13RC1518610/17/79 13-0872
rev. den. 11/23/79
(Power plant and maintenance dept.)

Abbott Northwestern Hospital, Inc. 18RC11917 7/24/78 18-0661

The Fairbanks Clinic, a Professional Corp. 19RC09381 8/8/79 19-1397

Emanuel Hospital Charity Board, d/b/a Emanuel Hospital 36RC04276 1/24/80 36-0407
(Single subunit of all RN's not appropriate unit)

8320 IDENTIFYING CHARACTERISTICS

8340 SPECIFIC DETERMINATION

Providence Hospital 1RC16831 6/26/80 01-2092
(Methadoned maintenance treatment program included in unit with specific categories placed

in either S&M or tech unit as appropriate MMTP)

Carney Hospital 1RC16106 2/9/79 01-1964
(Maintenance found appropriate)

The Hospital of St. Raphael 1RC15767 7/26/78 01-1896
(Sonotone election - professional/technical units)

University Hospital, Inc. 1RC15519 3/29/78 01-1829
(Unit limited to MD's in Department of Anesthesiology)

The Waterbury Hospital 1RC14812 12/13/76 01-1662
(redidual unit part time S&M Ee's average less 20 hrs/wk.)

Hospital of Saint Raphael 1RC14755 12/7/76 01-1657
(maintenance unit)

Bayside Medical Center 1RC14376 11/16/76 01-1643
(unit service ees only at part er total complex)

Sunset Nursing Home, Inc. d/b/a Ramsey Nursing Home 12RC05143 9/15/76 12-1047
(health care unit -residual group of LPN's in nursing home)

Illinois Masonic Medical Center 13RC15096 6/12/79 13-0862
(Licensed stationary engineers)

Ingalls Memorial Hospital 13RC14408 8/9/77 13-0396
(Maintenance and engineering department)

Doctors Short, Davis, Purifoy, Townsend, Brown & Bailes, a professional assn d/b/a Glenwood Medical Center 16RC07481 5/17/77 16-0752
(Separate unit of service and maintenence ee's to include professionals at their option found appropriate)

Sanford Hospital Inc. 18RC12602 4/22/80 18-0772
(Nursing home Ee's excluded adjacent hospital Ee's is appropriate)

St. Mary's Hospital 18RC11462 7/11/77 18-0610
(Separate unit of printing ers not appropriate)

Holy Family Hospital of Esteherville, Inc. 18RC11317 4/1/77 18-0595
(service, maintenance & technical Ee's at hospital not appropriate)

Westminster Nursing Home, Inc., d/b/a Aspen Care Center-East 27RC05898 9/21/79 27-0832
(Unit of all professional and non-professional Ee's, appropriate. RN's,lpn's & cooks held not to be supervisors & included in unit.)

Empire Medical Group 29RC0467810/19/79 29-1111
(Grouping professionals with other Ee's)

St. Joseph's Hospital of Marshfield, Inc. 30RC03180 9/23/77 30-0935
(Maintenance Ee and boilerroom Ee's constant appropriate unit)

8360 PLACEMENT OF (SUBJECT) EMPLOYEES IN OTHER UNIT

Lawrence and Memorial Hospital 1RC15123 6/23/77 01-1747
(1. accounts receivable cashier 2. credit clerk inpatient 3. credit clerk outpatient 4. insurance billing clerk 5. telephone operators 6. Clerk admitting all above excluded from S & M as business clericals)

The University of Chicago 13RC14373 8/30/77 13-0398
(Clericals in University wide unit)

8380 PLACEMENT OF OTHER EMPLOYEES IN (SUBJECT) UNIT

The Anthony L. Jordan Health Center 3RC06767 1/28/77 03-0811
(voting eligibility of on-call X-Ray Technician)

St. Vinceni Hospital and Medical Center 8RC11132 12/8/77 08-1086

HEALTH CARE INSTITUTION UNITS—470

of Toledo, Ohio

(Maintenance and grounds dept. control clerk excluded)

Van Wert County Hospital Assn. 8RC10951 6/21/77 08-1028
(Secretary to director of nursing included in service, maintenance & technical unit)

Int'l Care Center, Inc. d/b/a Heritage Home 18RC11205 4/22/77 18-6305

The Fairbanks Clinic, a Professional Corp. 19RC09381 8/8/79 19-1397

8800 RESIDUAL EMPLOYEE UNITS**8801 GENERALLY****8820 Identifying characteristics****8840 APPROPRIATENESS TO SEPARATE UNIT OF RESIDUAL EMPLOYEES****8840-0100 Generally****8840-3300 Previously unrepresented employees****8840-6700 Previously represented employees****8860 SPECIFIC DETERMINATION****9000 ADDITIONS OF GROUPS OF EMPLOYEES TO EXISTING UNITS****9001 GENERALLY****9025 SPECIFIC DETERMINATION****9025-3300 Employees held to be accretion**

St. Joseph Hospital Corp. 7RC15771 4/8/80 07-1867

(Various service & maint. classifications granted 'Accretion' election to S/M unit)

9025-6700 Employees held not to be accretion

Flint General Hospital 7RC14908 7/6/78 07-1561

(Disputed job classifications found not to be accretion to existing unit but appropriate residual unit)

Bearings, Inc. 9UC00193 10/10/80 09-2036

Hospital Presbiteriano De La Comunidad, Inc. 24UC00069 6/26/78 24-0964

(X-ray technicians held not to be an accretion to unit of technical Ee's in view of prior bargaining history including X-ray technicians in other unit.)

9100 SEVERANCE OF GROUPS OF EMPLOYEES FROM EXISTING UNITS

St. Joseph Hospital 7RC14679 4/19/78 07-1511

(Mere fact that Bd. precedent might require placement of certain Ee's in overall technical unit does not require removal of those Ee's from existing unit & placement in new tech.

9101 GENERALLY**9125 SPECIFIC DETERMINATION****9125-3300 Severance permitted****9125-6700 Severance denied**

480-POSTAL SERVICE UNITS

480-POSTAL SERVICE UNITS

0100 GENERALLY

0125 POSTAL REORGANIZATION ACT OF 1970

0125-0100 Generally

0125-3300 Legislative history

0125-6700 Transitional Period provisions

0150 BARGAINING HISTORY AND PRACTICE

3300 SCOPE OF UNITS (SEE 480-6700 FOR PLACEMENT OF PARTICULAR CATEGORIES OF EMPLOYEES IN THESE UNITS)

3301 GENERALLY

3325 ADMINISTRATIVE ORGANIZATIONAL UNITS

3325-0100 Generally

3325-1400 National unit

3325-2800 Regional unit

3325-4200 Metropolitan center unit

3325-5600 Metropolitan area unit

United States Postal Service (Brooklyn, N. Y.) 29RC02266 4/5/74 29-0491

3325-7000 District unit

United States Postal Service (AMF Kennedy, N. Y.) 29RC02263 4/5/74 29-0490

United States Postal Service (Long Island Terminal) 29RC02265 4/5/74 29-0492

United States Postal Service (Jamaica, N. Y.) 29RC02264 4/5/74 29-0493

3325-8400 Combined unit

3350 OPERATIONAL UNITS

3350-0100 Generally

3350-2500 Sectional center unit

3350-5000 Post office unit

3350-7500 Combined unit

3375 SUPPORT SERVICES UNITS

3375-0100 Generally

3375-1400 Area supply center unit

3375-2100 R & D unit

3375-2800 Mail bag depository and repair center unit

3375-4200 Mail equipment shops unit

3375-5600 Postal data center unit

3375-7000 Personnel center unit

3375-8400 Combined unit

6700 COMPOSITION OF UNITS

6701 GENERALLY

6725 CRAFT UNITS (BY OCCUPATIONAL CLASSIFICATIONS)

6725-0100 Generally

6725-1100 Letter carriers

6725-2200 Mailhandlers

United States Postal Service (AMF Kennedy, N. Y.) 29RC02263 4/5/74 29-0490

United States Postal Service (Brooklyn, N. Y.) 29RC02266 4/5/74 29-0491

United States Postal Service (Long Island Terminal) 29RC02265 4/5/74 29-0492

United States Postal Service (Jamaica, N. Y.) 29RC02264 4/5/74 29-0493

6725-3300 Clerks

6725-4400 Special delivery messengers

6725-5500 Rural letter carriers

6725-6600 Motor vehicle employees

6725-7700 Maintenance employees

6725-8800 Combined unit

6750 EMPLOYEE TYPE OR CATEGORY UNITS

6750-1500 Production and maintenance employees unit

6750-1501 Generally

6750-1540 Specific determination

6750-1560 Placement of P&M employees in other unit

6750-1580 Placement of other employees in P&M unit

AM General Corp. 16RC0735712/30/76 16-0727
(placement of cook in P & M unit)

6750-1900 Office clerical employees unit

6750-1901 Generally

6750-1940 Specific determination

6750-1960 Placement of office clerical employees in other unit

6750-1980 Placement of other employees in office clerical unit

6750-2400 Plant clerical employees unit

6750-2401 Generally

6750-2440 Specific determination

6750-2460 Placement of plant clericals in other unit

AM General Corp. 16RC0735712/30/76 16-0727
(inclusion of 'shortage clerks' as plant clericals in P & M unit)

POSTAL SERVICE UNITS—480

6750-2480 (Continued)

6750-2480 Placement of other employees in plant
clerical unit
6750-9100 Craft unit (by trade)
6750-9101 Generally
6750-9167 Specific determination
6750-9167-9000 Tool-and-die makers
6750-9600 Multicraft unit
6750-9900 Other units defined by employees' type
or category, or combinations of such
units
6750-9901 Generally
6750-9920 Identifying characteristics
6750-9940 Specific determination
6750-9960 Placement of (subject) employees in
(other) unit

6750-9980 Placement of other employees in
(subject) unit

6775 OTHER EMPLOYEE GROUPINGS

6775-0100 Generally

6775-2000 Heterogeneous grouping

6775-4000 Fringe group

6775-6700 Residual employees unit

Roy H. Park Broadcasting of Roanoke,
Inc.

5UC00118 6/22/79 05-1284

(Placement of other Ee's in subject unit)

United Parcel Service

17RC0888710/31/79 17-1123

(Postal service units residual Ee's unit.)

Staten Island Mental Health Society Inc.

29RC0472312/14/79 29-1124

(Residual unit)

6775-8300 Voting group

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